# RESPECT

## An HR Commitment to Our Workplace Culture

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### Recognize
Acknowledge the contributions of every employee, big or small.

### Empathize
Listen with understanding and compassion; see situations from others' perspectives.

### Support
Provide resources, guidance, and encouragement to help employees succeed.

### Professionalism
Maintain fairness, consistency and integrity in all interactions.

### Equity
Treat all employees with impartiality and ensure equal opportunity for growth.

### Communication
Foster open communication, transparency, and respectful dialogue across all levels.

### Trust
Build a culture of confidence by honoring commitments and valuing confidentiality.

**Respect is the foundation of a healthy workplace.**

Together we create an environment where everyone feels valued, respected and appreciated.