

GENERAL UNIT - SEIU

SUMMARY OF BENEFITS 2027

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Employees are automatically covered under State Disability Insurance (SDI) which is administered by the Employee Development Department (EDD) of the State of California. This program is designed to partially replace wages because of disability that was NOT caused by your work. For more detailed information, visit the website at www.edd.ca.gov.

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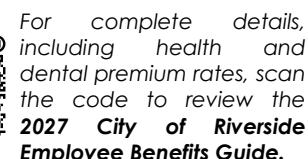
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Additional Life Insurance, Flexible Spending Accounts, Accident Insurance, Hospital Indemnity, and Legal Services plans are available to all City employees for optional voluntary enrollment; please refer to the City's website for complete plan details.

This benefit insert does not supersede any City policies, Summary of Benefits, or Evidence of Coverage (EOC). All documents can be found on the City's HR website.

Be sure to keep beneficiary information up to date. Scan the QR Code below to access our Beneficiary Checklist.

Health, Vision and Dental benefit premiums are pre-tax and are deducted from 24-semi-monthly pay periods during the calendar year.

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