



## City of Riverside Dependent Eligibility Information

Below you will find the list of acceptable official documentation to verify dependent eligibility as well as Frequently Asked Questions related to dependent coverage and eligibility

<b>Dependent Documentation</b>	
<b>Eligible Dependent</b>	<b>Document Required (Proof of Eligibility)</b>
Legal Spouse	A copy of the Official Registered County or State Marriage Certificate
Registered Domestic Partner	A copy of the Official Registered County or State Domestic Partnership Certificate
Biological Child Stepchild	A copy of the County issued Birth Certificate
Legally Adopted Child or Grandchild	A copy of the official birth certificate AND legal guardianship or adoption documents issued by the court or authorized agency
Disabled Child (over age 26)	In addition to County issued Birth Certificate, a copy of a "disabled" certification provided by Insurance Carrier
<b>Frequently Asked Questions</b>	
<b>Question</b>	<b>Answer</b>
<b>Q:</b> What is the maximum age dependent children are eligible for coverage?	<b>A:</b> Eligible dependent children can be covered under all insurance plans up to age 26 regardless of student or marital status. If enrolled, their coverage will automatically terminate the 1st of the month following their 26th birthday.
<b>Q:</b> Are children of a Registered Domestic Partnership eligible for coverage?	<b>A:</b> Yes, children of a Registered Domestic Partnership are eligible to be covered under all insurance plans. A birth certificate must be provided.
<b>Q:</b> Are "disabled" dependents who are over age 26 eligible for coverage?	<b>A:</b> Yes, medically certified "disabled" dependents who are over age 26 may continue to be covered on all insurance plans. Annual certification is required.
<b>Q:</b> Are married dependent children eligible for coverage?	<b>A:</b> Yes, dependent children who are married are eligible to be covered under all insurance plans up until age 26.
<b>Q:</b> Are grandchildren eligible for coverage?	<b>A:</b> Grandchildren are only eligible for coverage if the employee has legal guardianship of the grandchildren.
<b>Q:</b> Are foster children eligible for coverage?	<b>A:</b> Per Human Resources Policy V-9, foster children are NOT eligible for coverage under any of the insurance plans.
<b>Q:</b> My covered dependent child had a baby (grandchild); is my grandchild eligible to be covered under my plan?	<b>A:</b> No, unless you have legal guardianship of the grandchild; otherwise the grandchild is not an eligible dependent.
<p>For detailed information on dependent eligibility in regards to City sponsored insurance plans, you may review the City's HR Policy &amp; Procedures Manual (Policies V-9 &amp; V-10) at <a href="http://www.riversideca.gov/human/labor/">http://www.riversideca.gov/human/labor/</a></p> <p>If you have additional questions, please contact the Benefits division at 951-826-5639 or via email at <a href="mailto:citybenefits@riversideca.gov">citybenefits@riversideca.gov</a></p> <p>Documents may be submitted in person (City Hall - 5th floor), via email or fax at 951-826-2421</p>	