# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 0400 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** ACCOUNT CLERK I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G13B/01 | 3,435.00 | 41,220.00 | 1,585.38 | 19.81730 |
| 02 | STEP 2 | GNLS/G13B/02 | 3,604.00 | 43,248.00 | 1,663.38 | 20.79230 |
| 03 | STEP 3 | GNLS/G13B/03 | 3,785.00 | 45,420.00 | 1,746.92 | 21.83653 |
| 04 | STEP 4 | GNLS/G13B/04 | 3,973.00 | 47,676.00 | 1,833.69 | 22.92115 |
| 05 | STEP 5 | GNLS/G13B/05 | 4,169.00 | 50,028.00 | 1,924.15 | 24.05192 |

**Job Code:** 0401 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** ACCOUNT CLERK I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G62G/01 | 3,333.00 | 39,996.00 | 1,538.30 | 19.22884 |
| 02 | STEP 2 | GNL2/G62G/02 | 3,498.00 | 41,976.00 | 1,614.46 | 20.18076 |
| 03 | STEP 3 | GNL2/G62G/03 | 3,673.00 | 44,076.00 | 1,695.23 | 21.19038 |
| 04 | STEP 4 | GNL2/G62G/04 | 3,855.00 | 46,260.00 | 1,779.23 | 22.24038 |
| 05 | STEP 5 | GNL2/G62G/05 | 4,048.00 | 48,576.00 | 1,868.30 | 23.35384 |

**Job Code:** 0410 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** ACCOUNT CLERK II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G18B/01 | 4,117.00 | 49,404.00 | 1,900.15 | 23.75192 |
| 02 | STEP 2 | GNLS/G18B/02 | 4,316.00 | 51,792.00 | 1,992.00 | 24.90000 |
| 03 | STEP 3 | GNLS/G18B/03 | 4,533.00 | 54,396.00 | 2,092.15 | 26.15192 |
| 04 | STEP 4 | GNLS/G18B/04 | 4,761.00 | 57,132.00 | 2,197.38 | 27.46730 |
| 05 | STEP 5 | GNLS/G18B/05 | 4,997.00 | 59,964.00 | 2,306.30 | 28.82884 |

**Job Code:** 0420 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** ACCOUNT CLERK II (P)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N06A/1N | 4,117.00 | 49,404.00 | 1,900.15 | 23.75192 |
| 1X | MAXIMUM | PARA/N06A/1X | 4,997.00 | 59,964.00 | 2,306.30 | 28.82884 |

**Job Code:** 0411 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** ACCOUNT CLERK II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G64M/01 | 3,995.00 | 47,940.00 | 1,843.84 | 23.04807 |
| 02 | STEP 2 | GNL2/G64M/02 | 4,188.00 | 50,256.00 | 1,932.92 | 24.16153 |
| 03 | STEP 3 | GNL2/G64M/03 | 4,400.00 | 52,800.00 | 2,030.76 | 25.38461 |
| 04 | STEP 4 | GNL2/G64M/04 | 4,623.00 | 55,476.00 | 2,133.69 | 26.67115 |
| 05 | STEP 5 | GNL2/G64M/05 | 4,849.00 | 58,188.00 | 2,238.00 | 27.97500 |

***Job Code:*** 8250 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ACCOUNTANT I

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33H/01 | 6,273.00 | 75,276.00 | 2,895.23 | 36.19038 |
| 02 | STEP 2 | GNLS/G33H/02 | 6,587.00 | 79,044.00 | 3,040.15 | 38.00192 |
| 03 | STEP 3 | GNLS/G33H/03 | 6,916.00 | 82,992.00 | 3,192.00 | 39.90000 |
| 04 | STEP 4 | GNLS/G33H/04 | 7,262.00 | 87,144.00 | 3,351.69 | 41.89615 |
| 05 | STEP 5 | GNLS/G33H/05 | 7,625.00 | 91,500.00 | 3,519.23 | 43.99038 |

***Job Code:*** 8230 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** ACCOUNTANT I (P)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N11C/1N | 6,273.00 | 75,276.00 | 2,895.23 | 36.19038 |
| 1X | MAXIMUM | PARA/N11C/1X | 7,625.00 | 91,500.00 | 3,519.23 | 43.99038 |

***Job Code:*** 8251 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ACCOUNTANT I (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78F/01 | 6,090.00 | 73,080.00 | 2,810.76 | 35.13461 |
| 02 | STEP 2 | GNL2/G78F/02 | 6,396.00 | 76,752.00 | 2,952.00 | 36.90000 |
| 03 | STEP 3 | GNL2/G78F/03 | 6,716.00 | 80,592.00 | 3,099.69 | 38.74615 |
| 04 | STEP 4 | GNL2/G78F/04 | 7,050.00 | 84,600.00 | 3,253.84 | 40.67307 |
| 05 | STEP 5 | GNL2/G78F/05 | 7,404.00 | 88,848.00 | 3,417.23 | 42.71538 |

***Job Code:*** 8260 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ACCOUNTANT II

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G39A/01 | 7,378.00 | 88,536.00 | 3,405.23 | 42.56538 |
| 02 | STEP 2 | GNLS/G39A/02 | 7,747.00 | 92,964.00 | 3,575.53 | 44.69423 |
| 03 | STEP 3 | GNLS/G39A/03 | 8,133.00 | 97,596.00 | 3,753.69 | 46.92115 |
| 04 | STEP 4 | GNLS/G39A/04 | 8,539.00 | 102,468.00 | 3,941.07 | 49.26346 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 05 | STEP 5 | GNLS/G39A/05 | 8,967.00 | 107,604.00 | 4,138.61 | 51.73269 |

***Job Code:*** 8270 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** ACCOUNTANT II (PR)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12Q/1N | 7,378.00 | 88,536.00 | 3,405.23 | 42.56538 |
| 1X | MAXIMUM | PROF/K12Q/1X | 8,967.00 | 107,604.00 | 4,138.61 | 51.73269 |

***Job Code:*** 8261 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ACCOUNTANT II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G80A/01 | 7,161.00 | 85,932.00 | 3,305.07 | 41.31346 |
| 02 | STEP 2 | GNL2/G80A/02 | 7,519.00 | 90,228.00 | 3,470.30 | 43.37884 |
| 03 | STEP 3 | GNL2/G80A/03 | 7,894.00 | 94,728.00 | 3,643.38 | 45.54230 |
| 04 | STEP 4 | GNL2/G80A/04 | 8,290.00 | 99,480.00 | 3,826.15 | 47.82692 |
| 05 | STEP 5 | GNL2/G80A/05 | 8,702.00 | 104,424.00 | 4,016.30 | 50.20384 |

***Job Code:*** 8321 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** ACCOUNTING MGR/CONTROLLER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A74F/1N | 11,670.00 | 140,040.00 | 5,386.15 | 67.32692 |
| 2X | MAXIMUM | NCLP/A74F/2X | 17,123.00 | 205,476.00 | 7,902.92 | 98.78653 |

***Job Code:*** 0490 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** ACCOUNTING SUPERVISOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U06H/1N | 6,375.00 | 76,500.00 | 2,942.30 | 36.77884 |
| 2N | MAXIMUM | SUPV/U06H/2N | 8,904.00 | 106,848.00 | 4,109.53 | 51.36923 |

***Job Code:*** 0460 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ACCOUNTING TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G26A/01 | 5,173.00 | 62,076.00 | 2,387.53 | 29.84423 |
| 02 | STEP 2 | GNLS/G26A/02 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 03 | STEP 3 | GNLS/G26A/03 | 5,701.00 | 68,412.00 | 2,631.23 | 32.89038 |
| 04 | STEP 4 | GNLS/G26A/04 | 5,979.00 | 71,748.00 | 2,759.53 | 34.49423 |
| 05 | STEP 5 | GNLS/G26A/05 | 6,286.00 | 75,432.00 | 2,901.23 | 36.26538 |

# City of Riverside
## Salary Schedule Report
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**Job Code:** 0465 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** ACCOUNTING TECH (P)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N11B/1N | 5,173.00 | 62,076.00 | 2,387.53 | 29.84423 |
| 2X | MAXIMUM | PARA/N11B/2X | 7,229.00 | 86,748.00 | 3,336.46 | 41.70576 |

**Job Code:** 0461 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** ACCOUNTING TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G72D/01 | 5,018.00 | 60,216.00 | 2,316.00 | 28.95000 |
| 02 | STEP 2 | GNL2/G72D/02 | 5,267.00 | 63,204.00 | 2,430.92 | 30.38653 |
| 03 | STEP 3 | GNL2/G72D/03 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
| 04 | STEP 4 | GNL2/G72D/04 | 5,804.00 | 69,648.00 | 2,678.76 | 33.48461 |
| 05 | STEP 5 | GNL2/G72D/05 | 6,098.00 | 73,176.00 | 2,814.46 | 35.18076 |

**Job Code:** 0466 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** ACCOUNTING TECH TRAINEE (P)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N04A/1N | 4,168.00 | 50,016.00 | 1,923.69 | 24.04615 |
| 1X | MAXIMUM | PARA/N04A/1X | 4,595.00 | 55,140.00 | 2,120.76 | 26.50961 |

**Job Code:** 9530 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** ADMIN ANALYST E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12N/1N | 5,892.00 | 70,704.00 | 2,719.38 | 33.99230 |
| 2X | MAXIMUM | PROF/K12N/2X | 9,055.00 | 108,660.00 | 4,179.23 | 52.24038 |

**Job Code:** 9532 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** ADMIN ANALYST TO THE MAYOR NC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PRNC/K09G/1N | 5,892.00 | 70,704.00 | 2,719.38 | 33.99230 |
| 2X | MAXIMUM | PRNC/K09G/2X | 9,055.00 | 108,660.00 | 4,179.23 | 52.24038 |

**Job Code:** 9536 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** ADMIN ANALYST TRNE E

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N01H/1N | 5,089.00 | 61,068.00 | 2,348.76 | 29.35961 |
| 1X | MAXIMUM | PARA/N01H/1X | 5,610.00 | 67,320.00 | 2,589.23 | 32.36538 |

***Job Code:*** 0345 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ADMIN ASSIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G23H/01 | 4,387.00 | 52,644.00 | 2,024.76 | 25.30961 |
| 02 | STEP 2 | GNLS/G23H/02 | 4,606.00 | 55,272.00 | 2,125.84 | 26.57307 |
| 03 | STEP 3 | GNLS/G23H/03 | 4,838.00 | 58,056.00 | 2,232.92 | 27.91153 |
| 04 | STEP 4 | GNLS/G23H/04 | 5,079.00 | 60,948.00 | 2,344.15 | 29.30192 |
| 05 | STEP 5 | GNLS/G23H/05 | 5,332.00 | 63,984.00 | 2,460.92 | 30.76153 |
| 06 | STEP 6 | GNLS/G23H/06 | 5,599.00 | 67,188.00 | 2,584.15 | 32.30192 |
| 07 | STEP 7 | GNLS/G23H/07 | 5,878.00 | 70,536.00 | 2,712.92 | 33.91153 |

***Job Code:*** 0347 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** ADMIN ASSIST (C)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C22A/1N | 4,387.00 | 52,644.00 | 2,024.76 | 25.30961 |
| 2X | MAXIMUM | CNFS/C22A/2X | 6,760.00 | 81,120.00 | 3,120.00 | 39.00000 |

***Job Code:*** 3046 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ADMIN ASSIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G69P/01 | 4,260.00 | 51,120.00 | 1,966.15 | 24.57692 |
| 02 | STEP 2 | GNL2/G69P/02 | 4,473.00 | 53,676.00 | 2,064.46 | 25.80576 |
| 03 | STEP 3 | GNL2/G69P/03 | 4,697.00 | 56,364.00 | 2,167.84 | 27.09807 |
| 04 | STEP 4 | GNL2/G69P/04 | 4,932.00 | 59,184.00 | 2,276.30 | 28.45384 |
| 05 | STEP 5 | GNL2/G69P/05 | 5,178.00 | 62,136.00 | 2,389.84 | 29.87307 |
| 06 | STEP 6 | GNL2/G69P/06 | 5,436.00 | 65,232.00 | 2,508.92 | 31.36153 |
| 07 | STEP 7 | GNL2/G69P/07 | 5,709.00 | 68,508.00 | 2,634.92 | 32.93653 |

***Job Code:*** 9881 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** ADMIN ASSIST TO THE MAYOR NC E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNNC/C30A/1N | 5,344.00 | 64,128.00 | 2,466.46 | 30.83076 |
| 1X | MAXIMUM | CNNC/C30A/1X | 7,160.00 | 85,920.00 | 3,304.61 | 41.30769 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 9510 **Barg. Unit:** 30 SPECIAL CLASSES
**Job Description:** ADMIN INTERN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | SPCH/H35B/01 | 3,102.66 | 37,232.00 | 1,432.00 | 17.90000 |
| 02 | STEP 2 | SPCH/H35B/02 | 3,276.00 | 39,312.00 | 1,512.00 | 18.90000 |
| 03 | STEP 3 | SPCH/H35B/03 | 3,449.33 | 41,392.00 | 1,592.00 | 19.90000 |

**Job Code:** 9571 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** ADMIN SVCS MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M61E/1N | 8,500.00 | 102,000.00 | 3,923.07 | 49.03846 |
| 2X | MAXIMUM | MGTS/M61E/2X | 13,104.00 | 157,248.00 | 6,048.00 | 75.60000 |

**Job Code:** 9635 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** ADVISOR TO THE MAYOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PRNC/K09A/1N | 6,862.00 | 82,344.00 | 3,167.07 | 39.58846 |
| 2X | MAXIMUM | PRNC/K09A/2X | 10,575.00 | 126,900.00 | 4,880.76 | 61.00961 |

**Job Code:** 4440 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** AIR CONDITIONING TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G35D/01 | 6,483.00 | 77,796.00 | 2,992.15 | 37.40192 |
| 02 | STEP 2 | GNLS/G35D/02 | 6,808.00 | 81,696.00 | 3,142.15 | 39.27692 |
| 03 | STEP 3 | GNLS/G35D/03 | 7,147.00 | 85,764.00 | 3,298.61 | 41.23269 |
| 04 | STEP 4 | GNLS/G35D/04 | 7,505.00 | 90,060.00 | 3,463.84 | 43.29807 |
| 05 | STEP 5 | GNLS/G35D/05 | 7,881.00 | 94,572.00 | 3,637.38 | 45.46730 |

**Job Code:** 4442 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** AIR CONDITIONING TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78P/01 | 6,293.00 | 75,516.00 | 2,904.46 | 36.30576 |
| 02 | STEP 2 | GNL2/G78P/02 | 6,608.00 | 79,296.00 | 3,049.84 | 38.12307 |
| 03 | STEP 3 | GNL2/G78P/03 | 6,938.00 | 83,256.00 | 3,202.15 | 40.02692 |
| 04 | STEP 4 | GNL2/G78P/04 | 7,286.00 | 87,432.00 | 3,362.76 | 42.03461 |
| 05 | STEP 5 | GNL2/G78P/05 | 7,650.00 | 91,800.00 | 3,530.76 | 44.13461 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
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**Job Code:** 5430 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** AIRCRAFT MECHANIC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G41D/01 | 7,220.00 | 86,640.00 | 3,332.30 | 41.65384 |
| 02 | STEP 2 | GNLS/G41D/02 | 7,580.00 | 90,960.00 | 3,498.46 | 43.73076 |
| 03 | STEP 3 | GNLS/G41D/03 | 7,961.00 | 95,532.00 | 3,674.30 | 45.92884 |
| 04 | STEP 4 | GNLS/G41D/04 | 8,357.00 | 100,284.00 | 3,857.07 | 48.21346 |
| 05 | STEP 5 | GNLS/G41D/05 | 8,773.00 | 105,276.00 | 4,049.07 | 50.61346 |

**Job Code:** 5431 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** AIRCRAFT MECHANIC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G82C/01 | 7,009.00 | 84,108.00 | 3,234.92 | 40.43653 |
| 02 | STEP 2 | GNL2/G82C/02 | 7,358.00 | 88,296.00 | 3,396.00 | 42.45000 |
| 03 | STEP 3 | GNL2/G82C/03 | 7,724.00 | 92,688.00 | 3,564.92 | 44.56153 |
| 04 | STEP 4 | GNL2/G82C/04 | 8,111.00 | 97,332.00 | 3,743.53 | 46.79423 |
| 05 | STEP 5 | GNL2/G82C/05 | 8,516.00 | 102,192.00 | 3,930.46 | 49.13076 |

**Job Code:** 0690 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** AIRPORT CUST SERV REP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19G/01 | 3,847.00 | 46,164.00 | 1,775.53 | 22.19423 |
| 02 | STEP 2 | GNLS/G19G/02 | 4,038.00 | 48,456.00 | 1,863.69 | 23.29615 |
| 03 | STEP 3 | GNLS/G19G/03 | 4,238.00 | 50,856.00 | 1,956.00 | 24.45000 |
| 04 | STEP 4 | GNLS/G19G/04 | 4,454.00 | 53,448.00 | 2,055.69 | 25.69615 |
| 05 | STEP 5 | GNLS/G19G/05 | 4,673.00 | 56,076.00 | 2,156.76 | 26.95961 |
| 06 | STEP 6 | GNLS/G19G/06 | 4,908.00 | 58,896.00 | 2,265.23 | 28.31538 |
| 07 | STEP 7 | GNLS/G19G/07 | 5,153.00 | 61,836.00 | 2,378.30 | 29.72884 |

**Job Code:** 0691 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** AIRPORT CUST SERV REP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G66D/01 | 3,732.00 | 44,784.00 | 1,722.46 | 21.53076 |
| 02 | STEP 2 | GNL2/G66D/02 | 3,919.00 | 47,028.00 | 1,808.76 | 22.60961 |
| 03 | STEP 3 | GNL2/G66D/03 | 4,115.00 | 49,380.00 | 1,899.23 | 23.74038 |
| 04 | STEP 4 | GNL2/G66D/04 | 4,320.00 | 51,840.00 | 1,993.84 | 24.92307 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 05 | STEP 5 | GNL2/G66D/05 | 4,535.00 | 54,420.00 | 2,093.07 | 26.16346 |
| 06 | STEP 6 | GNL2/G66D/06 | 4,764.00 | 57,168.00 | 2,198.76 | 27.48461 |
| 07 | STEP 7 | GNL2/G66D/07 | 5,002.00 | 60,024.00 | 2,308.61 | 28.85769 |

***Job Code:*** 9702 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** AIRPORT MGR

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M65J/1N | 9,073.00 | 108,876.00 | 4,187.53 | 52.34423 |
| 1X | MAXIMUM | MGTS/M65J/1X | 12,158.00 | 145,896.00 | 5,611.38 | 70.14230 |

***Job Code:*** 2942 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** AIRPORT OPERATIONS ANALYST

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K09F/1N | 6,147.00 | 73,764.00 | 2,837.07 | 35.46346 |
| 1X | MAXIMUM | PROF/K09F/1X | 7,892.00 | 94,704.00 | 3,642.46 | 45.53076 |

***Job Code:*** 2940 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** AIRPORT OPERS SPEC

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G23B/01 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| 02 | STEP 2 | GNLS/G23B/02 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 03 | STEP 3 | GNLS/G23B/03 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |
| 04 | STEP 4 | GNLS/G23B/04 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| 05 | STEP 5 | GNLS/G23B/05 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |

***Job Code:*** 2941 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** AIRPORT OPERS SPEC (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G69J/01 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| 02 | STEP 2 | GNL2/G69J/02 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| 03 | STEP 3 | GNL2/G69J/03 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |
| 04 | STEP 4 | GNL2/G69J/04 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 05 | STEP 5 | GNL2/G69J/05 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |

***Job Code:*** 5995 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ARCHIVIST

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|

| | | | | | | |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G38A/01 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 02 | STEP 2 | GNLS/G38A/02 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |
| 03 | STEP 3 | GNLS/G38A/03 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |
| 04 | STEP 4 | GNLS/G38A/04 | 7,871.00 | 94,452.00 | 3,632.76 | 45.40961 |
| 05 | STEP 5 | GNLS/G38A/05 | 8,256.00 | 99,072.00 | 3,810.46 | 47.63076 |

***Job Code:*** 5996 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ARCHIVIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79J/01 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 02 | STEP 2 | GNL2/G79J/02 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 03 | STEP 3 | GNL2/G79J/03 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |
| 04 | STEP 4 | GNL2/G79J/04 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 05 | STEP 5 | GNL2/G79J/05 | 8,013.00 | 96,156.00 | 3,698.30 | 46.22884 |

***Job Code:*** 8136 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** ARTS & CULTURAL AFFAIRS MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A74C/1N | 11,563.00 | 138,756.00 | 5,336.76 | 66.70961 |
| 2X | MAXIMUM | NCLP/A74C/2X | 16,975.00 | 203,700.00 | 7,834.61 | 97.93269 |

***Job Code:*** 6285 ***Barg. Unit:*** 30 SPECIAL CLASSES
***Job Description:*** ASSIST AQUATICS COORD

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | SPCH/S56A/01 | 5,174.00 | 62,088.00 | 2,388.00 | 29.85000 |
| 02 | STEP 2 | SPCH/S56A/02 | 5,295.33 | 63,544.00 | 2,444.00 | 30.55000 |
| 03 | STEP 3 | SPCH/S56A/03 | 5,416.66 | 65,000.00 | 2,500.00 | 31.25000 |

***Job Code:*** 7551 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** ASSIST BUILDING OFFICIAL E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M70A/1N | 10,731.00 | 128,772.00 | 4,952.76 | 61.90961 |
| 1X | MAXIMUM | MGTS/M70A/1X | 14,382.00 | 172,584.00 | 6,637.84 | 82.97307 |

***Job Code:*** 8988 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** ASSIST CITY ATTORNEY

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M96P/1N | | 14,847.00 | 178,164.00 | 6,852.46 | 85.65576 |
| 2X | MAXIMUM | MGTS/M96P/2X | | 21,792.00 | 261,504.00 | 10,057.84 | 125.72307 |

***Job Code:*** 0131 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** ASSIST CITY CLERK

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A51A/1N | | 8,632.00 | 103,584.00 | 3,984.00 | 49.80000 |
| 2X | MAXIMUM | NCLP/A51A/2X | | 15,622.00 | 187,464.00 | 7,210.15 | 90.12692 |

***Job Code:*** 9770 ***Barg. Unit:*** 01 EXECUTIVE
***Job Description:*** ASSIST CITY MGR

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E42A/1N | | 15,961.00 | 191,532.00 | 7,366.61 | 92.08269 |
| 2X | MAXIMUM | EXEP/E42A/2X | | 28,969.00 | 347,628.00 | 13,370.30 | 167.12884 |

***Job Code:*** 7100 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ASSIST ENGR

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G42B/01 | | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |
| 02 | STEP 2 | GNLS/G42B/02 | | 7,871.00 | 94,452.00 | 3,632.76 | 45.40961 |
| 03 | STEP 3 | GNLS/G42B/03 | | 8,256.00 | 99,072.00 | 3,810.46 | 47.63076 |
| 04 | STEP 4 | GNLS/G42B/04 | | 8,673.00 | 104,076.00 | 4,002.92 | 50.03653 |
| 05 | STEP 5 | GNLS/G42B/05 | | 9,105.00 | 109,260.00 | 4,202.30 | 52.52884 |

***Job Code:*** 7101 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ASSIST ENGR (T)

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G82A/01 | | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |
| 02 | STEP 2 | GNL2/G82A/02 | | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 03 | STEP 3 | GNL2/G82A/03 | | 8,013.00 | 96,156.00 | 3,698.30 | 46.22884 |
| 04 | STEP 4 | GNL2/G82A/04 | | 8,416.00 | 100,992.00 | 3,884.30 | 48.55384 |
| 05 | STEP 5 | GNL2/G82A/05 | | 8,838.00 | 106,056.00 | 4,079.07 | 50.98846 |

***Job Code:*** 7102 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ASSIST ENGR TRAINEE

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31E/01 | | 6,470.00 | 77,640.00 | 2,986.15 | 37.32692 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 02 | STEP 2 | GNLS/G31E/02 | 6,794.00 | 81,528.00 | 3,135.69 | 39.19615 |
| 03 | STEP 3 | GNLS/G31E/03 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |

***Job Code:*** 7103 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ASSIST ENGR TRAINEE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76K/01 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 02 | STEP 2 | GNL2/G76K/02 | 6,596.00 | 79,152.00 | 3,044.30 | 38.05384 |
| 03 | STEP 3 | GNL2/G76K/03 | 6,926.00 | 83,112.00 | 3,196.61 | 39.95769 |

***Job Code:*** 6035 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** ASSIST LIBRARY DIR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLM/B75E/1N | 11,860.00 | 142,320.00 | 5,473.84 | 68.42307 |
| 2X | MAXIMUM | NCLM/B75E/2X | 16,577.00 | 198,924.00 | 7,650.92 | 95.63653 |

***Job Code:*** 7890 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ASSIST PLANNER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G34B/01 | 5,723.00 | 68,676.00 | 2,641.38 | 33.01730 |
| 02 | STEP 2 | GNLS/G34B/02 | 6,013.00 | 72,156.00 | 2,775.23 | 34.69038 |
| 03 | STEP 3 | GNLS/G34B/03 | 6,307.00 | 75,684.00 | 2,910.92 | 36.38653 |
| 04 | STEP 4 | GNLS/G34B/04 | 6,628.00 | 79,536.00 | 3,059.07 | 38.23846 |
| 05 | STEP 5 | GNLS/G34B/05 | 6,958.00 | 83,496.00 | 3,211.38 | 40.14230 |
| 06 | STEP 6 | GNLS/G34B/06 | 7,309.00 | 87,708.00 | 3,373.38 | 42.16730 |
| 07 | STEP 7 | GNLS/G34B/07 | 7,672.00 | 92,064.00 | 3,540.92 | 44.26153 |

***Job Code:*** 7891 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ASSIST PLANNER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78J/01 | 5,553.00 | 66,636.00 | 2,562.92 | 32.03653 |
| 02 | STEP 2 | GNL2/G78J/02 | 5,836.00 | 70,032.00 | 2,693.53 | 33.66923 |
| 03 | STEP 3 | GNL2/G78J/03 | 6,121.00 | 73,452.00 | 2,825.07 | 35.31346 |
| 04 | STEP 4 | GNL2/G78J/04 | 6,432.00 | 77,184.00 | 2,968.61 | 37.10769 |
| 05 | STEP 5 | GNL2/G78J/05 | 6,753.00 | 81,036.00 | 3,116.76 | 38.95961 |
| 06 | STEP 6 | GNL2/G78J/06 | 7,093.00 | 85,116.00 | 3,273.69 | 40.92115 |
| 07 | STEP 7 | GNL2/G78J/07 | 7,444.00 | 89,328.00 | 3,435.69 | 42.94615 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 2605 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** ASSIST RANGE MASTER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25C/01 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 02 | STEP 2 | GNLS/G25C/02 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |
| 03 | STEP 3 | GNLS/G25C/03 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| 04 | STEP 4 | GNLS/G25C/04 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 05 | STEP 5 | GNLS/G25C/05 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |

**Job Code:** 2606 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** ASSIST RANGE MASTER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G71G/01 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| 02 | STEP 2 | GNL2/G71G/02 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |
| 03 | STEP 3 | GNL2/G71G/03 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 04 | STEP 4 | GNL2/G71G/04 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 05 | STEP 5 | GNL2/G71G/05 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |

**Job Code:** 6380 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** ASSIST REC COORD

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G15A/01 | 3,490.00 | 41,880.00 | 1,610.76 | 20.13461 |
| 02 | STEP 2 | GNLS/G15A/02 | 3,661.00 | 43,932.00 | 1,689.69 | 21.12115 |
| 03 | STEP 3 | GNLS/G15A/03 | 3,847.00 | 46,164.00 | 1,775.53 | 22.19423 |
| 04 | STEP 4 | GNLS/G15A/04 | 4,039.00 | 48,468.00 | 1,864.15 | 23.30192 |
| 05 | STEP 5 | GNLS/G15A/05 | 4,239.00 | 50,868.00 | 1,956.46 | 24.45576 |
| 06 | STEP 6 | GNLS/G15A/06 | 4,455.00 | 53,460.00 | 2,056.15 | 25.70192 |

**Job Code:** 6381 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** ASSIST REC COORD (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G63F/01 | 3,385.00 | 40,620.00 | 1,562.30 | 19.52884 |
| 02 | STEP 2 | GNL2/G63F/02 | 3,554.00 | 42,648.00 | 1,640.30 | 20.50384 |
| 03 | STEP 3 | GNL2/G63F/03 | 3,732.00 | 44,784.00 | 1,722.46 | 21.53076 |
| 04 | STEP 4 | GNL2/G63F/04 | 3,920.00 | 47,040.00 | 1,809.23 | 22.61538 |
| 05 | STEP 5 | GNL2/G63F/05 | 4,116.00 | 49,392.00 | 1,899.69 | 23.74615 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 06 | STEP 6 | GNL2/G63F/06 | 4,321.00 | 51,852.00 | 1,994.30 | 24.92884 |

***Job Code:*** 7542 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** ASSISTANT CODE ENFORCEMENT MGR

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K24A/1N | 8,500.00 | 102,000.00 | 3,923.07 | 49.03846 |
| | 2X | MAXIMUM | PROF/K24A/2X | 13,104.00 | 157,248.00 | 6,048.00 | 75.60000 |

***Job Code:*** 8319 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** ASSISTANT CONTROLLER

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | MGTS/M87J/1N | 10,652.00 | 127,824.00 | 4,916.30 | 61.45384 |
| | 1X | MAXIMUM | MGTS/M87J/1X | 12,947.00 | 155,364.00 | 5,975.53 | 74.69423 |

***Job Code:*** 6085 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ASSOC CURATOR COLLECTIONS

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G20B/01 | 4,599.00 | 55,188.00 | 2,122.61 | 26.53269 |
| | 02 | STEP 2 | GNLS/G20B/02 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| | 03 | STEP 3 | GNLS/G20B/03 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| | 04 | STEP 4 | GNLS/G20B/04 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |

***Job Code:*** 6086 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ASSOC CURATOR COLLECTIONS (T)

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNL2/G66J/01 | 4,465.00 | 53,580.00 | 2,060.76 | 25.75961 |
| | 02 | STEP 2 | GNL2/G66J/02 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| | 03 | STEP 3 | GNL2/G66J/03 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| | 04 | STEP 4 | GNL2/G66J/04 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |

***Job Code:*** 7120 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ASSOC ENGR

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G55B/01 | 8,876.00 | 106,512.00 | 4,096.61 | 51.20769 |
| | 02 | STEP 2 | GNLS/G55B/02 | 9,319.00 | 111,828.00 | 4,301.07 | 53.76346 |
| | 03 | STEP 3 | GNLS/G55B/03 | 9,786.00 | 117,432.00 | 4,516.61 | 56.45769 |
| | 04 | STEP 4 | GNLS/G55B/04 | 10,274.00 | 123,288.00 | 4,741.84 | 59.27307 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 05 | STEP 5 | GNLS/G55B/05 | 10,787.00 | 129,444.00 | 4,978.61 | 62.23269 |
| 06 | STEP 6 | GNLS/G55B/06 | 11,327.00 | 135,924.00 | 5,227.84 | 65.34807 |
| 07 | STEP 7 | GNLS/G55B/07 | 11,893.00 | 142,716.00 | 5,489.07 | 68.61346 |

***Job Code:*** 7122 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ASSOC ENGR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G84M/01 | 8,613.00 | 103,356.00 | 3,975.23 | 49.69038 |
| 02 | STEP 2 | GNL2/G84M/02 | 9,043.00 | 108,516.00 | 4,173.69 | 52.17115 |
| 03 | STEP 3 | GNL2/G84M/03 | 9,496.00 | 113,952.00 | 4,382.76 | 54.78461 |
| 04 | STEP 4 | GNL2/G84M/04 | 9,969.00 | 119,628.00 | 4,601.07 | 57.51346 |
| 05 | STEP 5 | GNL2/G84M/05 | 10,468.00 | 125,616.00 | 4,831.38 | 60.39230 |
| 06 | STEP 6 | GNL2/G84M/06 | 10,992.00 | 131,904.00 | 5,073.23 | 63.41538 |
| 07 | STEP 7 | GNL2/G84M/07 | 11,541.00 | 138,492.00 | 5,326.61 | 66.58269 |

***Job Code:*** 7910 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ASSOC PLANNER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G41C/01 | 6,854.00 | 82,248.00 | 3,163.38 | 39.54230 |
| 02 | STEP 2 | GNLS/G41C/02 | 7,198.00 | 86,376.00 | 3,322.15 | 41.52692 |
| 03 | STEP 3 | GNLS/G41C/03 | 7,556.00 | 90,672.00 | 3,487.38 | 43.59230 |
| 04 | STEP 4 | GNLS/G41C/04 | 7,934.00 | 95,208.00 | 3,661.84 | 45.77307 |
| 05 | STEP 5 | GNLS/G41C/05 | 8,332.00 | 99,984.00 | 3,845.53 | 48.06923 |
| 06 | STEP 6 | GNLS/G41C/06 | 8,747.00 | 104,964.00 | 4,037.07 | 50.46346 |
| 07 | STEP 7 | GNLS/G41C/07 | 9,185.00 | 110,220.00 | 4,239.23 | 52.99038 |

***Job Code:*** 7911 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ASSOC PLANNER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G81J/01 | 6,652.00 | 79,824.00 | 3,070.15 | 38.37692 |
| 02 | STEP 2 | GNL2/G81J/02 | 6,985.00 | 83,820.00 | 3,223.84 | 40.29807 |
| 03 | STEP 3 | GNL2/G81J/03 | 7,334.00 | 88,008.00 | 3,384.92 | 42.31153 |
| 04 | STEP 4 | GNL2/G81J/04 | 7,700.00 | 92,400.00 | 3,553.84 | 44.42307 |
| 05 | STEP 5 | GNL2/G81J/05 | 8,086.00 | 97,032.00 | 3,732.00 | 46.65000 |
| 06 | STEP 6 | GNL2/G81J/06 | 8,489.00 | 101,868.00 | 3,918.00 | 48.97500 |
| 07 | STEP 7 | GNL2/G81J/07 | 8,915.00 | 106,980.00 | 4,114.61 | 51.43269 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 7121 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** ASSOC TRAFFIC ENGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G55B/01 | 8,876.00 | 106,512.00 | 4,096.61 | 51.20769 |
| 02 | STEP 2 | GNLS/G55B/02 | 9,319.00 | 111,828.00 | 4,301.07 | 53.76346 |
| 03 | STEP 3 | GNLS/G55B/03 | 9,786.00 | 117,432.00 | 4,516.61 | 56.45769 |
| 04 | STEP 4 | GNLS/G55B/04 | 10,274.00 | 123,288.00 | 4,741.84 | 59.27307 |
| 05 | STEP 5 | GNLS/G55B/05 | 10,787.00 | 129,444.00 | 4,978.61 | 62.23269 |
| 06 | STEP 6 | GNLS/G55B/06 | 11,327.00 | 135,924.00 | 5,227.84 | 65.34807 |
| 07 | STEP 7 | GNLS/G55B/07 | 11,893.00 | 142,716.00 | 5,489.07 | 68.61346 |

**Job Code:** 7123 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** ASSOC TRAFFIC ENGR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G84M/01 | 8,613.00 | 103,356.00 | 3,975.23 | 49.69038 |
| 02 | STEP 2 | GNL2/G84M/02 | 9,043.00 | 108,516.00 | 4,173.69 | 52.17115 |
| 03 | STEP 3 | GNL2/G84M/03 | 9,496.00 | 113,952.00 | 4,382.76 | 54.78461 |
| 04 | STEP 4 | GNL2/G84M/04 | 9,969.00 | 119,628.00 | 4,601.07 | 57.51346 |
| 05 | STEP 5 | GNL2/G84M/05 | 10,468.00 | 125,616.00 | 4,831.38 | 60.39230 |
| 06 | STEP 6 | GNL2/G84M/06 | 10,992.00 | 131,904.00 | 5,073.23 | 63.41538 |
| 07 | STEP 7 | GNL2/G84M/07 | 11,541.00 | 138,492.00 | 5,326.61 | 66.58269 |

**Job Code:** 6128 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** ASSOCIATE EDUCATOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G28A/01 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 02 | STEP 2 | GNLS/G28A/02 | 5,701.00 | 68,412.00 | 2,631.23 | 32.89038 |
| 03 | STEP 3 | GNLS/G28A/03 | 5,979.00 | 71,748.00 | 2,759.53 | 34.49423 |
| 04 | STEP 4 | GNLS/G28A/04 | 6,286.00 | 75,432.00 | 2,901.23 | 36.26538 |
| 05 | STEP 5 | GNLS/G28A/05 | 6,599.00 | 79,188.00 | 3,045.69 | 38.07115 |

**Job Code:** 6129 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** ASSOCIATE EDUCATOR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G73M/01 | 5,267.00 | 63,204.00 | 2,430.92 | 30.38653 |
| 02 | STEP 2 | GNL2/G73M/02 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 03 | STEP 3 | GNL2/G73M/03 | 5,804.00 | 69,648.00 | 2,678.76 | 33.48461 |
| | 04 | STEP 4 | GNL2/G73M/04 | 6,098.00 | 73,176.00 | 2,814.46 | 35.18076 |
| | 05 | STEP 5 | GNL2/G73M/05 | 6,401.00 | 76,812.00 | 2,954.30 | 36.92884 |

***Job Code:*** 8340 ***Barg. Unit:*** 01 EXECUTIVE
***Job Description:*** ASST CITY MGR/CFO

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | EXEP/E42A/1N | 15,961.00 | 191,532.00 | 7,366.61 | 92.08269 |
| | 2X | MAXIMUM | EXEP/E42A/2X | 28,969.00 | 347,628.00 | 13,370.30 | 167.12884 |

***Job Code:*** 8335 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** BUDGET AND REVENUE MANAGER

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | NCLP/A74F/1N | 11,670.00 | 140,040.00 | 5,386.15 | 67.32692 |
| | 2X | MAXIMUM | NCLP/A74F/2X | 17,123.00 | 205,476.00 | 7,902.92 | 98.78653 |

***Job Code:*** 7480 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** BUILDING INSP I

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G34A/01 | 6,286.00 | 75,432.00 | 2,901.23 | 36.26538 |
| | 02 | STEP 2 | GNLS/G34A/02 | 6,599.00 | 79,188.00 | 3,045.69 | 38.07115 |
| | 03 | STEP 3 | GNLS/G34A/03 | 6,928.00 | 83,136.00 | 3,197.53 | 39.96923 |
| | 04 | STEP 4 | GNLS/G34A/04 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| | 05 | STEP 5 | GNLS/G34A/05 | 7,637.00 | 91,644.00 | 3,524.76 | 44.05961 |

***Job Code:*** 7481 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** BUILDING INSP I (T)

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNL2/G78G/01 | 6,098.00 | 73,176.00 | 2,814.46 | 35.18076 |
| | 02 | STEP 2 | GNL2/G78G/02 | 6,401.00 | 76,812.00 | 2,954.30 | 36.92884 |
| | 03 | STEP 3 | GNL2/G78G/03 | 6,724.00 | 80,688.00 | 3,103.38 | 38.79230 |
| | 04 | STEP 4 | GNL2/G78G/04 | 7,059.00 | 84,708.00 | 3,258.00 | 40.72500 |
| | 05 | STEP 5 | GNL2/G78G/05 | 7,411.00 | 88,932.00 | 3,420.46 | 42.75576 |

***Job Code:*** 7479 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** BUILDING INSP I TRNE

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G24E/01 | 5,429.00 | 65,148.00 | 2,505.69 | 31.32115 |
| 02 | STEP 2 | GNLS/G24E/02 | 5,701.00 | 68,412.00 | 2,631.23 | 32.89038 |
| 03 | STEP 3 | GNLS/G24E/03 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |

***Job Code:*** 7482 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** BUILDING INSP I TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G70M/01 | 5,268.00 | 63,216.00 | 2,431.38 | 30.39230 |
| 02 | STEP 2 | GNL2/G70M/02 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
| 03 | STEP 3 | GNL2/G70M/03 | 5,809.00 | 69,708.00 | 2,681.07 | 33.51346 |

***Job Code:*** 7490 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** BUILDING INSP II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G41A/01 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| 02 | STEP 2 | GNLS/G41A/02 | 7,637.00 | 91,644.00 | 3,524.76 | 44.05961 |
| 03 | STEP 3 | GNLS/G41A/03 | 8,014.00 | 96,168.00 | 3,698.76 | 46.23461 |
| 04 | STEP 4 | GNLS/G41A/04 | 8,415.00 | 100,980.00 | 3,883.84 | 48.54807 |
| 05 | STEP 5 | GNLS/G41A/05 | 8,838.00 | 106,056.00 | 4,079.07 | 50.98846 |

***Job Code:*** 7491 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** BUILDING INSP II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G81D/01 | 7,059.00 | 84,708.00 | 3,258.00 | 40.72500 |
| 02 | STEP 2 | GNL2/G81D/02 | 7,411.00 | 88,932.00 | 3,420.46 | 42.75576 |
| 03 | STEP 3 | GNL2/G81D/03 | 7,776.00 | 93,312.00 | 3,588.92 | 44.86153 |
| 04 | STEP 4 | GNL2/G81D/04 | 8,169.00 | 98,028.00 | 3,770.30 | 47.12884 |
| 05 | STEP 5 | GNL2/G81D/05 | 8,577.00 | 102,924.00 | 3,958.61 | 49.48269 |

***Job Code:*** 7530 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** BUILDING INSPECTION SUPV E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U16E/1N | 8,820.00 | 105,840.00 | 4,070.76 | 50.88461 |
| 1X | MAXIMUM | SUPV/U16E/1X | 10,718.00 | 128,616.00 | 4,946.76 | 61.83461 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| ***Job Code:*** | 4340 | ***Barg. Unit:*** | 20 | GENERAL-SEIU | PERS TIER 1 | | |
| ***Job Description:*** | BUILDING MAINT SPEC | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | GNLS/G30F/01 | | 5,826.00 | 69,912.00 | 2,688.92 | 33.61153 |
| | 02 | STEP 2 | GNLS/G30F/02 | | 6,117.00 | 73,404.00 | 2,823.23 | 35.29038 |
| | 03 | STEP 3 | GNLS/G30F/03 | | 6,422.00 | 77,064.00 | 2,964.00 | 37.05000 |
| | 04 | STEP 4 | GNLS/G30F/04 | | 6,743.00 | 80,916.00 | 3,112.15 | 38.90192 |
| | 05 | STEP 5 | GNLS/G30F/05 | | 7,080.00 | 84,960.00 | 3,267.69 | 40.84615 |
| ***Job Code:*** | 4341 | ***Barg. Unit:*** | 20 | GENERAL-SEIU | PERS TIER 2/3 | | |
| ***Job Description:*** | BUILDING MAINT SPEC (T) | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | GNL2/G76F/01 | | 5,653.00 | 67,836.00 | 2,609.07 | 32.61346 |
| | 02 | STEP2 | GNL2/G76F/02 | | 5,936.00 | 71,232.00 | 2,739.69 | 34.24615 |
| | 03 | STEP 3 | GNL2/G76F/03 | | 6,233.00 | 74,796.00 | 2,876.76 | 35.95961 |
| | 04 | STEP 4 | GNL2/G76F/04 | | 6,544.00 | 78,528.00 | 3,020.30 | 37.75384 |
| | 05 | STEP 5 | GNL2/G76F/05 | | 6,872.00 | 82,464.00 | 3,171.69 | 39.64615 |
| ***Job Code:*** | 7552 | ***Barg. Unit:*** | 07 | SR MANAGEMENT | | | | |
| ***Job Description:*** | BUILDING OFFICIAL | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | NCLP/A71D/1N | | 12,392.00 | 148,704.00 | 5,719.38 | 71.49230 |
| | 1X | MAXIMUM | NCLP/A71D/1X | | 15,819.00 | 189,828.00 | 7,301.07 | 91.26346 |
| ***Job Code:*** | 4520 | ***Barg. Unit:*** | 10 | MANAGEMENT | | | | |
| ***Job Description:*** | BUILDING SVCS OPERS MGR E | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | MGTS/M50E/1N | | 7,160.00 | 85,920.00 | 3,304.61 | 41.30769 |
| | 1X | MAXIMUM | MGTS/M50E/1X | | 9,599.00 | 115,188.00 | 4,430.30 | 55.37884 |
| ***Job Code:*** | 6979 | ***Barg. Unit:*** | 20 | GENERAL-SEIU | PERS TIER 1 | | |
| ***Job Description:*** | BUILDING SVCS PROJ ASSIST | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | GNLS/G30B/01 | | 5,173.00 | 62,076.00 | 2,387.53 | 29.84423 |
| | 02 | STEP 2 | GNLS/G30B/02 | | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| | 03 | STEP 3 | GNLS/G30B/03 | | 5,701.00 | 68,412.00 | 2,631.23 | 32.89038 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G30B/04 | 5,979.00 | 71,748.00 | 2,759.53 | 34.49423 |
| 05 | STEP 5 | GNLS/G30B/05 | 6,286.00 | 75,432.00 | 2,901.23 | 36.26538 |
| 06 | STEP 6 | GNLS/G30B/06 | 6,599.00 | 79,188.00 | 3,045.69 | 38.07115 |
| 07 | STEP 7 | GNLS/G30B/07 | 6,928.00 | 83,136.00 | 3,197.53 | 39.96923 |

***Job Code:*** 6981 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** BUILDING SVCS PROJ ASSIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G75M/01 | 5,018.00 | 60,216.00 | 2,316.00 | 28.95000 |
| 02 | STEP 2 | GNL2/G75M/02 | 5,267.00 | 63,204.00 | 2,430.92 | 30.38653 |
| 03 | STEP 3 | GNL2/G75M/03 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
| 04 | STEP 4 | GNL2/G75M/04 | 5,804.00 | 69,648.00 | 2,678.76 | 33.48461 |
| 05 | STEP 5 | GNL2/G75M/05 | 6,098.00 | 73,176.00 | 2,814.46 | 35.18076 |
| 06 | STEP 6 | GNL2/G75M/06 | 6,401.00 | 76,812.00 | 2,954.30 | 36.92884 |
| 07 | STEP 7 | GNL2/G75M/07 | 6,724.00 | 80,688.00 | 3,103.38 | 38.79230 |

***Job Code:*** 6985 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** BUILDING SVCS PROJ COORD

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G42C/01 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 02 | STEP 2 | GNLS/G42C/02 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |
| 03 | STEP 3 | GNLS/G42C/03 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |
| 04 | STEP 4 | GNLS/G42C/04 | 7,871.00 | 94,452.00 | 3,632.76 | 45.40961 |
| 05 | STEP 5 | GNLS/G42C/05 | 8,256.00 | 99,072.00 | 3,810.46 | 47.63076 |
| 06 | STEP 6 | GNLS/G42C/06 | 8,673.00 | 104,076.00 | 4,002.92 | 50.03653 |
| 07 | STEP 7 | GNLS/G42C/07 | 9,105.00 | 109,260.00 | 4,202.30 | 52.52884 |

***Job Code:*** 6987 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** BUILDING SVCS PROJ COORD (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G82D/01 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 02 | STEP 2 | GNL2/G82D/02 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 03 | STEP 3 | GNL2/G82D/03 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |
| 04 | STEP 4 | GNL2/G82D/04 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 05 | STEP 5 | GNL2/G82D/05 | 8,013.00 | 96,156.00 | 3,698.30 | 46.22884 |
| 06 | STEP 6 | GNL2/G82D/06 | 8,416.00 | 100,992.00 | 3,884.30 | 48.55384 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 07 | STEP 7 | GNL2/G82D/07 | 8,838.00 | 106,056.00 | 4,079.07 | 50.98846 |

**Job Code:** 6986 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** BUILDING SVCS PROJ MGR E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | MGTS/M47E/1N | 7,885.00 | 94,620.00 | 3,639.23 | 45.49038 |
| | 2X | MAXIMUM | MGTS/M47E/2X | 12,150.00 | 145,800.00 | 5,607.69 | 70.09615 |

**Job Code:** 4510 **Barg. Unit:** 50 SUPERVISORY
**Job Description:** BUILDING SVCS SUPV E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | SUPV/U16C/1N | 7,895.00 | 94,740.00 | 3,643.84 | 45.54807 |
| | 2X | MAXIMUM | SUPV/U16C/2X | 11,040.00 | 132,480.00 | 5,095.38 | 63.69230 |

**Job Code:** 9261 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** BUSINESS SYS ANALYST

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K12S/1N | 6,858.00 | 82,296.00 | 3,165.23 | 39.56538 |
| | 1X | MAXIMUM | PROF/K12S/1X | 9,019.00 | 108,228.00 | 4,162.61 | 52.03269 |

**Job Code:** 9255 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** BUSINESS SYS SUP MGR 2E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | MGTS/M65A/01 | 7,873.00 | 94,476.00 | 3,633.69 | 45.42115 |
| | 02 | STEP 2 | MGTS/M65A/02 | 8,262.00 | 99,144.00 | 3,813.23 | 47.66538 |
| | 03 | STEP 3 | MGTS/M65A/03 | 8,677.00 | 104,124.00 | 4,004.76 | 50.05961 |
| | 04 | STEP 4 | MGTS/M65A/04 | 9,113.00 | 109,356.00 | 4,206.00 | 52.57500 |
| | 05 | STEP 5 | MGTS/M65A/05 | 9,562.00 | 114,744.00 | 4,413.23 | 55.16538 |
| | 06 | STEP 6 | MGTS/M65A/06 | 10,046.00 | 120,552.00 | 4,636.61 | 57.95769 |

**Job Code:** 9262 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** BUSINESS SYS TECH

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G32H/01 | 6,122.00 | 73,464.00 | 2,825.53 | 35.31923 |
| | 02 | STEP 2 | GNLS/G32H/02 | 6,428.00 | 77,136.00 | 2,966.76 | 37.08461 |
| | 03 | STEP 3 | GNLS/G32H/03 | 6,750.00 | 81,000.00 | 3,115.38 | 38.94230 |
| | 04 | STEP 4 | GNLS/G32H/04 | 7,087.00 | 85,044.00 | 3,270.92 | 40.88653 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 05 | STEP 5 | GNLS/G32H/05 | 7,442.00 | 89,304.00 | 3,434.76 | 42.93461 |

***Job Code:*** 9263 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** BUSINESS SYS TECH (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77E/01 | 5,940.00 | 71,280.00 | 2,741.53 | 34.26923 |
| 02 | STEP 2 | GNL2/G77E/02 | 6,236.00 | 74,832.00 | 2,878.15 | 35.97692 |
| 03 | STEP 3 | GNL2/G77E/03 | 6,549.00 | 78,588.00 | 3,022.61 | 37.78269 |
| 04 | STEP 4 | GNL2/G77E/04 | 6,876.00 | 82,512.00 | 3,173.53 | 39.66923 |
| 05 | STEP 5 | GNL2/G77E/05 | 7,220.00 | 86,640.00 | 3,332.30 | 41.65384 |

***Job Code:*** 9256 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** BUSINESS SYSTEMS MANAGER I

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A65P/1N | 7,350.00 | 88,200.00 | 3,392.30 | 42.40384 |
| 2X | MAXIMUM | NCLP/A65P/2X | 14,453.00 | 173,436.00 | 6,670.61 | 83.38269 |

***Job Code:*** 9265 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** BUSINESS SYSTEMS MANAGER II

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A72H/1N | 8,407.00 | 100,884.00 | 3,880.15 | 48.50192 |
| 2X | MAXIMUM | NCLP/A72H/2X | 16,544.00 | 198,528.00 | 7,635.69 | 95.44615 |

***Job Code:*** 0876 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** BUSINESS TAX COLL SUPV E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U11L/1N | 7,664.00 | 91,968.00 | 3,537.23 | 44.21538 |
| 1X | MAXIMUM | SUPV/U11L/1X | 9,334.00 | 112,008.00 | 4,308.00 | 53.85000 |

***Job Code:*** 0585 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** BUSINESS TAX INSP

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31F/01 | 5,871.00 | 70,452.00 | 2,709.69 | 33.87115 |
| 02 | STEP 2 | GNLS/G31F/02 | 6,165.00 | 73,980.00 | 2,845.38 | 35.56730 |
| 03 | STEP 3 | GNLS/G31F/03 | 6,475.00 | 77,700.00 | 2,988.46 | 37.35576 |
| 04 | STEP 4 | GNLS/G31F/04 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 05 | STEP 5 | GNLS/G31F/05 | 7,137.00 | 85,644.00 | 3,294.00 | 41.17500 |

**Job Code:** 0586 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** BUSINESS TAX INSP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76J/01 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 02 | STEP 2 | GNL2/G76J/02 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 03 | STEP 3 | GNL2/G76J/03 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 04 | STEP 4 | GNL2/G76J/04 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 05 | STEP 5 | GNL2/G76J/05 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |

**Job Code:** 0579 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** BUSINESS TAX REP I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G14E/01 | 3,162.00 | 37,944.00 | 1,459.38 | 18.24230 |
| 02 | STEP 2 | GNLS/G14E/02 | 3,321.00 | 39,852.00 | 1,532.76 | 19.15961 |
| 03 | STEP 3 | GNLS/G14E/03 | 3,487.00 | 41,844.00 | 1,609.38 | 20.11730 |
| 04 | STEP 4 | GNLS/G14E/04 | 3,661.00 | 43,932.00 | 1,689.69 | 21.12115 |
| 05 | STEP 5 | GNLS/G14E/05 | 3,845.00 | 46,140.00 | 1,774.61 | 22.18269 |
| 06 | STEP 6 | GNLS/G14E/06 | 4,036.00 | 48,432.00 | 1,862.76 | 23.28461 |
| 07 | STEP 7 | GNLS/G14E/07 | 4,237.00 | 50,844.00 | 1,955.53 | 24.44423 |
| 08 | STEP 8 | GNLS/G14E/08 | 4,450.00 | 53,400.00 | 2,053.84 | 25.67307 |
| 09 | STEP 9 | GNLS/G14E/09 | 4,672.00 | 56,064.00 | 2,156.30 | 26.95384 |

**Job Code:** 0582 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** BUSINESS TAX REP I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G63G/01 | 3,071.00 | 36,852.00 | 1,417.38 | 17.71730 |
| 02 | STEP 2 | GNL2/G63G/02 | 3,225.00 | 38,700.00 | 1,488.46 | 18.60576 |
| 03 | STEP 3 | GNL2/G63G/03 | 3,387.00 | 40,644.00 | 1,563.23 | 19.54038 |
| 04 | STEP 4 | GNL2/G63G/04 | 3,557.00 | 42,684.00 | 1,641.69 | 20.52115 |
| 05 | STEP 5 | GNL2/G63G/05 | 3,733.00 | 44,796.00 | 1,722.92 | 21.53653 |
| 06 | STEP 6 | GNL2/G63G/06 | 3,920.00 | 47,040.00 | 1,809.23 | 22.61538 |
| 07 | STEP 7 | GNL2/G63G/07 | 4,117.00 | 49,404.00 | 1,900.15 | 23.75192 |
| 08 | STEP 8 | GNL2/G63G/08 | 4,321.00 | 51,852.00 | 1,994.30 | 24.92884 |
| 09 | STEP 9 | GNL2/G63G/09 | 4,537.00 | 54,444.00 | 2,094.00 | 26.17500 |

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**Job Code:** 0580 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** BUSINESS TAX REP II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19D/01 | 3,974.00 | 47,688.00 | 1,834.15 | 22.92692 |
| 02 | STEP 2 | GNLS/G19D/02 | 4,173.00 | 50,076.00 | 1,926.00 | 24.07500 |
| 03 | STEP 3 | GNLS/G19D/03 | 4,382.00 | 52,584.00 | 2,022.46 | 25.28076 |
| 04 | STEP 4 | GNLS/G19D/04 | 4,600.00 | 55,200.00 | 2,123.07 | 26.53846 |
| 05 | STEP 5 | GNLS/G19D/05 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| 06 | STEP 6 | GNLS/G19D/06 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 07 | STEP 7 | GNLS/G19D/07 | 5,326.00 | 63,912.00 | 2,458.15 | 30.72692 |

**Job Code:** 0583 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** BUSINESS TAX REP II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G65J/01 | 3,856.00 | 46,272.00 | 1,779.69 | 22.24615 |
| 02 | STEP 2 | GNL2/G65J/02 | 4,049.00 | 48,588.00 | 1,868.76 | 23.35961 |
| 03 | STEP 3 | GNL2/G65J/03 | 4,253.00 | 51,036.00 | 1,962.92 | 24.53653 |
| 04 | STEP 4 | GNL2/G65J/04 | 4,466.00 | 53,592.00 | 2,061.23 | 25.76538 |
| 05 | STEP 5 | GNL2/G65J/05 | 4,688.00 | 56,256.00 | 2,163.69 | 27.04615 |
| 06 | STEP 6 | GNL2/G65J/06 | 4,922.00 | 59,064.00 | 2,271.69 | 28.39615 |
| 07 | STEP 7 | GNL2/G65J/07 | 5,171.00 | 62,052.00 | 2,386.61 | 29.83269 |

**Job Code:** 8989 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** CHIEF ASSIST CTY ATTORNEY

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/B17F/1N | 17,890.00 | 214,680.00 | 8,256.92 | 103.21153 |
| 2X | MAXIMUM | NCLP/B17F/2X | 24,823.00 | 297,876.00 | 11,456.76 | 143.20961 |

**Job Code:** 7631 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** CHIEF CONST INSP E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M51B/1N | 9,316.00 | 111,792.00 | 4,299.69 | 53.74615 |
| 1X | MAXIMUM | MGTS/M51B/1X | 11,320.00 | 135,840.00 | 5,224.61 | 65.30769 |

| Job Code: | Barg. Unit: | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| 9244 | 07 | SR MANAGEMENT | | | | | |
| Job Description: CHIEF INNOV SECURITY OFF | | | | | | | |
| | 1N | MINIMUM | NCLP/A76C/1N | 11,670.00 | 140,040.00 | 5,386.15 | 67.32692 |
| | 2X | MAXIMUM | NCLP/A76C/2X | 17,977.00 | 215,724.00 | 8,297.07 | 103.71346 |
| 9220 | 01 | EXECUTIVE | | | | | |
| Job Description: CHIEF INNOVATION OFF | | | | | | | |
| | 1N | MINIMUM | EXEP/E29A/1N | 15,094.00 | 181,128.00 | 6,966.46 | 87.08076 |
| | 2X | MAXIMUM | EXEP/E29A/2X | 25,083.00 | 300,996.00 | 11,576.76 | 144.70961 |
| 9642 | 07 | SR MANAGEMENT | | | | | |
| Job Description: CHIEF OF STAFF/MAYOR OFFC | | | | | | | |
| | 1N | MINIMUM | NCLP/A57B/1N | 11,250.00 | 135,000.00 | 5,192.30 | 64.90384 |
| | 1X | MAXIMUM | NCLP/A57B/1X | 14,057.00 | 168,684.00 | 6,487.84 | 81.09807 |
| 2281 | 65 | POLICE SUPERVISORY | | | | | |
| Job Description: CHIEF PILOT | | | | | | | |
| | 01 | STEP 1 | PLSS/Q48A/01 | 11,838.00 | 142,056.00 | 5,463.69 | 68.29615 |
| | 02 | STEP 2 | PLSS/Q48A/02 | 12,429.00 | 149,148.00 | 5,736.46 | 71.70576 |
| | 03 | STEP 3 | PLSS/Q48A/03 | 13,055.00 | 156,660.00 | 6,025.38 | 75.31730 |
| | 04 | STEP 4 | PLSS/Q48A/04 | 13,701.00 | 164,412.00 | 6,323.53 | 79.04423 |
| 8990 | 01 | EXECUTIVE | | | | | |
| Job Description: CITY ATTORNEY | | | | | | | |
| | 01 | STEP 1 | EXES/E19C/01 | 31,052.00 | 372,624.00 | 14,331.69 | 179.14615 |
| 9720 | 01 | EXECUTIVE | | | | | |
| Job Description: CITY CLERK | | | | | | | |
| | 1N | MINIMUM | EXES/E13A/1N | 16,456.00 | 197,472.00 | 7,595.07 | 94.93846 |
| | 1X | MAXIMUM | EXES/E13A/1X | 22,256.00 | 267,072.00 | 10,272.00 | 128.40000 |

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| Job Code: | Barg. Unit: | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| 0115 | 25 | CONFIDENTIAL | | | | | |
| CITY CLERK SPEC (C) | | | | | | | |
| | 1N | MINIMUM | CNFS/C23C/1N | 3,594.00 | 43,128.00 | 1,658.76 | 20.73461 |
| | 1X | MAXIMUM | CNFS/C23C/1X | 5,533.00 | 66,396.00 | 2,553.69 | 31.92115 |
| 7920 | 15 | PROFESSIONAL | | | | | |
| CITY HISTORIC PRESVT OFF E | | | | | | | |
| | 1N | MINIMUM | PROF/K21B/1N | 7,715.00 | 92,580.00 | 3,560.76 | 44.50961 |
| | 1X | MAXIMUM | PROF/K21B/1X | 10,337.00 | 124,044.00 | 4,770.92 | 59.63653 |
| 9790 | 01 | EXECUTIVE | | | | | |
| CITY MGR | | | | | | | |
| | 01 | STEP 1 | EXES/E32A/01 | 32,508.00 | 390,096.00 | 15,003.69 | 187.54615 |
| 7966 | 07 | SR MANAGEMENT | | | | | |
| CITY PLANNER E | | | | | | | |
| | 1N | MINIMUM | NCLP/A74C/1N | 11,563.00 | 138,756.00 | 5,336.76 | 66.70961 |
| | 2X | MAXIMUM | NCLP/A74C/2X | 16,975.00 | 203,700.00 | 7,834.61 | 97.93269 |
| 6841 | 15 | PROFESSIONAL | | | | | |
| CITY SURVEYOR | | | | | | | |
| | 1N | MINIMUM | PROF/K27B/1N | 11,297.00 | 135,564.00 | 5,214.00 | 65.17500 |
| | 2X | MAXIMUM | PROF/K27B/2X | 15,791.00 | 189,492.00 | 7,288.15 | 91.10192 |
| 7210 | 07 | SR MANAGEMENT | | | | | |
| CITY TRAFFIC ENGR | | | | | | | |
| | 1N | MINIMUM | NCLP/A75E/1N | 14,655.00 | 175,860.00 | 6,763.84 | 84.54807 |
| | 2X | MAXIMUM | NCLP/A75E/2X | 20,486.00 | 245,832.00 | 9,455.07 | 118.18846 |

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**Job Code:** 8620 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** CLAIMS ADMR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N16D/1N | 6,652.00 | 79,824.00 | 3,070.15 | 38.37692 |
| 1X | MAXIMUM | PARA/N16D/1X | 8,914.00 | 106,968.00 | 4,114.15 | 51.42692 |

**Job Code:** 0022 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** CLERICAL ASSIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G05A/01 | 3,162.00 | 37,944.00 | 1,459.38 | 18.24230 |
| 02 | STEP 2 | GNLS/G05A/02 | 3,321.00 | 39,852.00 | 1,532.76 | 19.15961 |
| 03 | STEP 3 | GNLS/G05A/03 | 3,487.00 | 41,844.00 | 1,609.38 | 20.11730 |
| 04 | STEP 4 | GNLS/G05A/04 | 3,661.00 | 43,932.00 | 1,689.69 | 21.12115 |
| 05 | STEP 5 | GNLS/G05A/05 | 3,845.00 | 46,140.00 | 1,774.61 | 22.18269 |
| 06 | STEP 6 | GNLS/G05A/06 | 4,036.00 | 48,432.00 | 1,862.76 | 23.28461 |
| 07 | STEP 7 | GNLS/G05A/07 | 4,237.00 | 50,844.00 | 1,955.53 | 24.44423 |
| 08 | STEP 8 | GNLS/G05A/08 | 4,450.00 | 53,400.00 | 2,053.84 | 25.67307 |

**Job Code:** 0023 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** CLERICAL ASSIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G60G/01 | 3,071.00 | 36,852.00 | 1,417.38 | 17.71730 |
| 02 | STEP 2 | GNL2/G60G/02 | 3,225.00 | 38,700.00 | 1,488.46 | 18.60576 |
| 03 | STEP 3 | GNL2/G60G/03 | 3,387.00 | 40,644.00 | 1,563.23 | 19.54038 |
| 04 | STEP 4 | GNL2/G60G/04 | 3,557.00 | 42,684.00 | 1,641.69 | 20.52115 |
| 05 | STEP 5 | GNL2/G60G/05 | 3,733.00 | 44,796.00 | 1,722.92 | 21.53653 |
| 06 | STEP 6 | GNL2/G60G/06 | 3,920.00 | 47,040.00 | 1,809.23 | 22.61538 |
| 07 | STEP 7 | GNL2/G60G/07 | 4,117.00 | 49,404.00 | 1,900.15 | 23.75192 |
| 08 | STEP 8 | GNL2/G60G/08 | 4,321.00 | 51,852.00 | 1,994.30 | 24.92884 |

**Job Code:** 7540 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** CODE ENFORCEMENT MGR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLM/B75P/1N | 11,563.00 | 138,756.00 | 5,336.76 | 66.70961 |
| 2X | MAXIMUM | NCLM/B75P/2X | 16,975.00 | 203,700.00 | 7,834.61 | 97.93269 |

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***Job Code:*** 7440 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** CODE ENFORCEMENT OFF I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31B/01 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 02 | STEP 2 | GNLS/G31B/02 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 03 | STEP 3 | GNLS/G31B/03 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 04 | STEP 4 | GNLS/G31B/04 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 05 | STEP 5 | GNLS/G31B/05 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |

***Job Code:*** 7441 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** CODE ENFORCEMENT OFF I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76J/01 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 02 | STEP 2 | GNL2/G76J/02 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 03 | STEP 3 | GNL2/G76J/03 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 04 | STEP 4 | GNL2/G76J/04 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 05 | STEP 5 | GNL2/G76J/05 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |

***Job Code:*** 7450 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** CODE ENFORCEMENT OFF II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G38A/01 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 02 | STEP 2 | GNLS/G38A/02 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |
| 03 | STEP 3 | GNLS/G38A/03 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |
| 04 | STEP 4 | GNLS/G38A/04 | 7,871.00 | 94,452.00 | 3,632.76 | 45.40961 |
| 05 | STEP 5 | GNLS/G38A/05 | 8,256.00 | 99,072.00 | 3,810.46 | 47.63076 |

***Job Code:*** 7451 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** CODE ENFORCEMENT OFF II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79J/01 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 02 | STEP 2 | GNL2/G79J/02 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 03 | STEP 3 | GNL2/G79J/03 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |
| 04 | STEP 4 | GNL2/G79J/04 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 05 | STEP 5 | GNL2/G79J/05 | 8,013.00 | 96,156.00 | 3,698.30 | 46.22884 |

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**Job Code:** 0560 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** COLLECTION REP I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G13B/01 | 3,435.00 | 41,220.00 | 1,585.38 | 19.81730 |
| 02 | STEP 2 | GNLS/G13B/02 | 3,604.00 | 43,248.00 | 1,663.38 | 20.79230 |
| 03 | STEP 3 | GNLS/G13B/03 | 3,785.00 | 45,420.00 | 1,746.92 | 21.83653 |
| 04 | STEP 4 | GNLS/G13B/04 | 3,973.00 | 47,676.00 | 1,833.69 | 22.92115 |
| 05 | STEP 5 | GNLS/G13B/05 | 4,169.00 | 50,028.00 | 1,924.15 | 24.05192 |

**Job Code:** 0561 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** COLLECTION REP I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G62G/01 | 3,333.00 | 39,996.00 | 1,538.30 | 19.22884 |
| 02 | STEP 2 | GNL2/G62G/02 | 3,498.00 | 41,976.00 | 1,614.46 | 20.18076 |
| 03 | STEP 3 | GNL2/G62G/03 | 3,673.00 | 44,076.00 | 1,695.23 | 21.19038 |
| 04 | STEP 4 | GNL2/G62G/04 | 3,855.00 | 46,260.00 | 1,779.23 | 22.24038 |
| 05 | STEP 5 | GNL2/G62G/05 | 4,048.00 | 48,576.00 | 1,868.30 | 23.35384 |

**Job Code:** 0570 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** COLLECTION REP II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19B/01 | 4,392.00 | 52,704.00 | 2,027.07 | 25.33846 |
| 02 | STEP 2 | GNLS/G19B/02 | 4,611.00 | 55,332.00 | 2,128.15 | 26.60192 |
| 03 | STEP 3 | GNLS/G19B/03 | 4,842.00 | 58,104.00 | 2,234.76 | 27.93461 |
| 04 | STEP 4 | GNLS/G19B/04 | 5,084.00 | 61,008.00 | 2,346.46 | 29.33076 |
| 05 | STEP 5 | GNLS/G19B/05 | 5,338.00 | 64,056.00 | 2,463.69 | 30.79615 |
| 06 | STEP 6 | GNLS/G19B/06 | 5,604.00 | 67,248.00 | 2,586.46 | 32.33076 |

**Job Code:** 0571 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** COLLECTION REP II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G65D/01 | 4,263.00 | 51,156.00 | 1,967.53 | 24.59423 |
| 02 | STEP 2 | GNL2/G65D/02 | 4,476.00 | 53,712.00 | 2,065.84 | 25.82307 |
| 03 | STEP 3 | GNL2/G65D/03 | 4,701.00 | 56,412.00 | 2,169.69 | 27.12115 |
| 04 | STEP 4 | GNL2/G65D/04 | 4,935.00 | 59,220.00 | 2,277.69 | 28.47115 |
| 05 | STEP 5 | GNL2/G65D/05 | 5,183.00 | 62,196.00 | 2,392.15 | 29.90192 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 06 | STEP 6 | GNL2/G65D/06 | 5,440.00 | 65,280.00 | 2,510.76 | 31.38461 |

**Job Code:** 6140 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** COLLECTIONS REGISTRAR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31B/01 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 02 | STEP 2 | GNLS/G31B/02 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 03 | STEP 3 | GNLS/G31B/03 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 04 | STEP 4 | GNLS/G31B/04 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 05 | STEP 5 | GNLS/G31B/05 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |

**Job Code:** 6141 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** COLLECTIONS REGISTRAR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76J/01 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 02 | STEP 2 | GNL2/G76J/02 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 03 | STEP 3 | GNL2/G76J/03 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 04 | STEP 4 | GNL2/G76J/04 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 05 | STEP 5 | GNL2/G76J/05 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |

**Job Code:** 9664 **Barg. Unit:** 50 SUPERVISORY
**Job Description:** COMMUNICATIONS SUPERVISOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U16B/1N | 7,160.00 | 85,920.00 | 3,304.61 | 41.30769 |
| 1X | MAXIMUM | SUPV/U16B/1X | 9,599.00 | 115,188.00 | 4,430.30 | 55.37884 |

**Job Code:** 7976 **Barg. Unit:** 01 EXECUTIVE
**Job Description:** COMMUNITY & ECON DEV DIR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E33A/1N | 15,844.00 | 190,128.00 | 7,312.61 | 91.40769 |
| 2X | MAXIMUM | EXEP/E33A/2X | 26,335.00 | 316,020.00 | 12,154.61 | 151.93269 |

**Job Code:** 2571 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** COMMUNITY SERVICES OFFICER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25E/01 | 4,391.00 | 52,692.00 | 2,026.61 | 25.33269 |
| 02 | STEP 2 | GNLS/G25E/02 | 4,599.00 | 55,188.00 | 2,122.61 | 26.53269 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 03 | STEP 3 | GNLS/G25E/03 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| 04 | STEP 4 | GNLS/G25E/04 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 05 | STEP 5 | GNLS/G25E/05 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |
| 06 | STEP 6 | GNLS/G25E/06 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| 07 | STEP 7 | GNLS/G25E/07 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 08 | STEP 8 | GNLS/G25E/08 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |

***Job Code:*** 2572 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** COMMUNITY SERVICES OFFICER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G71M/01 | 4,260.00 | 51,120.00 | 1,966.15 | 24.57692 |
| 02 | STEP 2 | GNL2/G71M/02 | 4,465.00 | 53,580.00 | 2,060.76 | 25.75961 |
| 03 | STEP 3 | GNL2/G71M/03 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| 04 | STEP 4 | GNL2/G71M/04 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| 05 | STEP 5 | GNL2/G71M/05 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |
| 06 | STEP 6 | GNL2/G71M/06 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 07 | STEP 7 | GNL2/G71M/07 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 08 | STEP 8 | GNL2/G71M/08 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |

***Job Code:*** 9372 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** CONST PROJ MGR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M78D/1N | 7,000.00 | 84,000.00 | 3,230.76 | 40.38461 |
| 2X | MAXIMUM | MGTS/M78D/2X | 14,028.00 | 168,336.00 | 6,474.46 | 80.93076 |

***Job Code:*** 7636 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** CONSTRUCTION CONTR ADMR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M90K/1N | 11,964.00 | 143,568.00 | 5,521.84 | 69.02307 |
| 2X | MAXIMUM | MGTS/M90K/2X | 16,975.00 | 203,700.00 | 7,834.61 | 97.93269 |

***Job Code:*** 7580 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** CONSTRUCTION INSP I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G39G/01 | 6,430.00 | 77,160.00 | 2,967.69 | 37.09615 |
| 02 | STEP 2 | GNLS/G39G/02 | 6,751.00 | 81,012.00 | 3,115.84 | 38.94807 |
| 03 | STEP 3 | GNLS/G39G/03 | 7,088.00 | 85,056.00 | 3,271.38 | 40.89230 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G39G/04 | 7,442.00 | 89,304.00 | 3,434.76 | 42.93461 |
| 05 | STEP 5 | GNLS/G39G/05 | 7,816.00 | 93,792.00 | 3,607.38 | 45.09230 |

***Job Code:*** 7581 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** CONSTRUCTION INSP I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G80F/01 | 6,246.00 | 74,952.00 | 2,882.76 | 36.03461 |
| 02 | STEP 2 | GNL2/G80F/02 | 6,557.00 | 78,684.00 | 3,026.30 | 37.82884 |
| 03 | STEP 3 | GNL2/G80F/03 | 6,886.00 | 82,632.00 | 3,178.15 | 39.72692 |
| 04 | STEP 4 | GNL2/G80F/04 | 7,231.00 | 86,772.00 | 3,337.38 | 41.71730 |
| 05 | STEP 5 | GNL2/G80F/05 | 7,591.00 | 91,092.00 | 3,503.53 | 43.79423 |

***Job Code:*** 7590 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** CONSTRUCTION INSP II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G44E/01 | 7,676.00 | 92,112.00 | 3,542.76 | 44.28461 |
| 02 | STEP 2 | GNLS/G44E/02 | 8,060.00 | 96,720.00 | 3,720.00 | 46.50000 |
| 03 | STEP 3 | GNLS/G44E/03 | 8,462.00 | 101,544.00 | 3,905.53 | 48.81923 |
| 04 | STEP 4 | GNLS/G44E/04 | 8,886.00 | 106,632.00 | 4,101.23 | 51.26538 |
| 05 | STEP 5 | GNLS/G44E/05 | 9,330.00 | 111,960.00 | 4,306.15 | 53.82692 |

***Job Code:*** 7591 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** CONSTRUCTION INSP II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G83C/01 | 7,450.00 | 89,400.00 | 3,438.46 | 42.98076 |
| 02 | STEP 2 | GNL2/G83C/02 | 7,823.00 | 93,876.00 | 3,610.61 | 45.13269 |
| 03 | STEP 3 | GNL2/G83C/03 | 8,213.00 | 98,556.00 | 3,790.61 | 47.38269 |
| 04 | STEP 4 | GNL2/G83C/04 | 8,624.00 | 103,488.00 | 3,980.30 | 49.75384 |
| 05 | STEP 5 | GNL2/G83C/05 | 9,056.00 | 108,672.00 | 4,179.69 | 52.24615 |

***Job Code:*** 0357 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** COUNCIL ASSIST NC E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PRNC/K09A/1N | 6,862.00 | 82,344.00 | 3,167.07 | 39.58846 |
| 2X | MAXIMUM | PRNC/K09A/2X | 10,575.00 | 126,900.00 | 4,880.76 | 61.00961 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 9820 **Barg. Unit:** 05 ELECTED OFFICIALS
**Job Description:** COUNCIL MEMBER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | MYCS/X07A/01 | 3,811.00 | 45,732.00 | 1,758.92 | 21.98653 |

**Job Code:** 9137 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** CRIME ANALYST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G38E/01 | 5,955.00 | 71,460.00 | 2,748.46 | 34.35576 |
| 02 | STEP 2 | GNLS/G38E/02 | 6,251.00 | 75,012.00 | 2,885.07 | 36.06346 |
| 03 | STEP 3 | GNLS/G38E/03 | 6,565.00 | 78,780.00 | 3,030.00 | 37.87500 |
| 04 | STEP 4 | GNLS/G38E/04 | 6,892.00 | 82,704.00 | 3,180.92 | 39.76153 |
| 05 | STEP 5 | GNLS/G38E/05 | 7,237.00 | 86,844.00 | 3,340.15 | 41.75192 |
| 06 | STEP 6 | GNLS/G38E/06 | 7,599.00 | 91,188.00 | 3,507.23 | 43.84038 |
| 07 | STEP 7 | GNLS/G38E/07 | 7,980.00 | 95,760.00 | 3,683.07 | 46.03846 |
| 08 | STEP 8 | GNLS/G38E/08 | 8,378.00 | 100,536.00 | 3,866.76 | 48.33461 |

**Job Code:** 9138 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** CRIME ANALYST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79P/01 | 5,778.00 | 69,336.00 | 2,666.76 | 33.33461 |
| 02 | STEP 2 | GNL2/G79P/02 | 6,068.00 | 72,816.00 | 2,800.61 | 35.00769 |
| 03 | STEP 3 | GNL2/G79P/03 | 6,371.00 | 76,452.00 | 2,940.46 | 36.75576 |
| 04 | STEP 4 | GNL2/G79P/04 | 6,689.00 | 80,268.00 | 3,087.23 | 38.59038 |
| 05 | STEP 5 | GNL2/G79P/05 | 7,024.00 | 84,288.00 | 3,241.84 | 40.52307 |
| 06 | STEP 6 | GNL2/G79P/06 | 7,375.00 | 88,500.00 | 3,403.84 | 42.54807 |
| 07 | STEP 7 | GNL2/G79P/07 | 7,743.00 | 92,916.00 | 3,573.69 | 44.67115 |
| 08 | STEP 8 | GNL2/G79P/08 | 8,130.00 | 97,560.00 | 3,752.30 | 46.90384 |

**Job Code:** 3550 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** CROSS CONNECTION SPECIALIST I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I29J/01 | 6,041.00 | 72,492.00 | 2,788.15 | 34.85192 |
| 02 | STEP 2 | PFUS/I29J/02 | 6,343.00 | 76,116.00 | 2,927.53 | 36.59423 |
| 03 | STEP 3 | PFUS/I29J/03 | 6,661.00 | 79,932.00 | 3,074.30 | 38.42884 |
| 04 | STEP 4 | PFUS/I29J/04 | 6,995.00 | 83,940.00 | 3,228.46 | 40.35576 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 05 | STEP 5 | PFUS/I29J/05 | 7,344.00 | 88,128.00 | 3,389.53 | 42.36923 |

***Job Code:*** 3551 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** CROSS CONNECTION SPECIALIST II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I36G/01 | 7,344.00 | 88,128.00 | 3,389.53 | 42.36923 |
| 02 | STEP 2 | PFUS/I36G/02 | 7,712.00 | 92,544.00 | 3,559.38 | 44.49230 |
| 03 | STEP 3 | PFUS/I36G/03 | 8,096.00 | 97,152.00 | 3,736.61 | 46.70769 |
| 04 | STEP 4 | PFUS/I36G/04 | 8,501.00 | 102,012.00 | 3,923.53 | 49.04423 |
| 05 | STEP 5 | PFUS/I36G/05 | 8,926.00 | 107,112.00 | 4,119.69 | 51.49615 |

***Job Code:*** 6170 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** CURATORIAL SERVICES MANAGER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M78D/1N | 7,000.00 | 84,000.00 | 3,230.76 | 40.38461 |
| 2X | MAXIMUM | MGTS/M78D/2X | 14,028.00 | 168,336.00 | 6,474.46 | 80.93076 |

***Job Code:*** 2860 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** CUSTODIAN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G15D/01 | 3,671.00 | 44,052.00 | 1,694.30 | 21.17884 |
| 02 | STEP 2 | GNLS/G15D/02 | 3,854.00 | 46,248.00 | 1,778.76 | 22.23461 |
| 03 | STEP 3 | GNLS/G15D/03 | 4,046.00 | 48,552.00 | 1,867.38 | 23.34230 |
| 04 | STEP 4 | GNLS/G15D/04 | 4,249.00 | 50,988.00 | 1,961.07 | 24.51346 |
| 05 | STEP 5 | GNLS/G15D/05 | 4,461.00 | 53,532.00 | 2,058.92 | 25.73653 |

***Job Code:*** 2861 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** CUSTODIAN (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G63H/01 | 3,562.00 | 42,744.00 | 1,644.00 | 20.55000 |
| 02 | STEP 2 | GNL2/G63H/02 | 3,739.00 | 44,868.00 | 1,725.69 | 21.57115 |
| 03 | STEP 3 | GNL2/G63H/03 | 3,926.00 | 47,112.00 | 1,812.00 | 22.65000 |
| 04 | STEP 4 | GNL2/G63H/04 | 4,123.00 | 49,476.00 | 1,902.92 | 23.78653 |
| 05 | STEP 5 | GNL2/G63H/05 | 4,328.00 | 51,936.00 | 1,997.53 | 24.96923 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 9050 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** DATA ENTRY OPER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G16B/01 | 3,785.00 | 45,420.00 | 1,746.92 | 21.83653 |
| 02 | STEP 2 | GNLS/G16B/02 | 3,973.00 | 47,676.00 | 1,833.69 | 22.92115 |
| 03 | STEP 3 | GNLS/G16B/03 | 4,169.00 | 50,028.00 | 1,924.15 | 24.05192 |
| 04 | STEP 4 | GNLS/G16B/04 | 4,391.00 | 52,692.00 | 2,026.61 | 25.33269 |
| 05 | STEP 5 | GNLS/G16B/05 | 4,599.00 | 55,188.00 | 2,122.61 | 26.53269 |

**Job Code:** 9051 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** DATA ENTRY OPER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G63M/01 | 3,673.00 | 44,076.00 | 1,695.23 | 21.19038 |
| 02 | STEP 2 | GNL2/G63M/02 | 3,855.00 | 46,260.00 | 1,779.23 | 22.24038 |
| 03 | STEP 3 | GNL2/G63M/03 | 4,048.00 | 48,576.00 | 1,868.30 | 23.35384 |
| 04 | STEP 4 | GNL2/G63M/04 | 4,260.00 | 51,120.00 | 1,966.15 | 24.57692 |
| 05 | STEP 5 | GNL2/G63M/05 | 4,465.00 | 53,580.00 | 2,060.76 | 25.75961 |

**Job Code:** 9130 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** DATA TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G20B/01 | 4,599.00 | 55,188.00 | 2,122.61 | 26.53269 |
| 02 | STEP 2 | GNLS/G20B/02 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| 03 | STEP 3 | GNLS/G20B/03 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 04 | STEP 4 | GNLS/G20B/04 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |

**Job Code:** 9131 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** DATA TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G66J/01 | 4,465.00 | 53,580.00 | 2,060.76 | 25.75961 |
| 02 | STEP 2 | GNL2/G66J/02 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| 03 | STEP 3 | GNL2/G66J/03 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| 04 | STEP 4 | GNL2/G66J/04 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |

| Job Code: | 8337 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | DEBT AND TREASURY MANAGER NC | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A74F/1N | | 11,670.00 | 140,040.00 | 5,386.15 | 67.32692 |
| | 2X | MAXIMUM | NCLP/A74F/2X | | 17,123.00 | 205,476.00 | 7,902.92 | 98.78653 |
| Job Code: | 9210 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
| Job Description: | DEP CHIEF INNOVATION OFF | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A74D/1N | | 13,295.00 | 159,540.00 | 6,136.15 | 76.70192 |
| | 2X | MAXIMUM | NCLP/A74D/2X | | 18,579.00 | 222,948.00 | 8,574.92 | 107.18653 |
| Job Code: | 8920 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | DEP CITY ATTORNEY E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K29A/1N | | 8,226.00 | 98,712.00 | 3,796.61 | 47.45769 |
| | 1X | MAXIMUM | PROF/K29A/1X | | 13,577.00 | 162,924.00 | 6,266.30 | 78.32884 |
| Job Code: | 8152 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
| Job Description: | DEP CMTY AND ECON DEV DIR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A91A/1N | | 15,315.00 | 183,780.00 | 7,068.46 | 88.35576 |
| | 2X | MAXIMUM | NCLP/A91A/2X | | 21,406.00 | 256,872.00 | 9,879.69 | 123.49615 |
| Job Code: | 0117 | Barg. Unit: | 25 | CONFIDENTIAL | | | | |
| Job Description: | DEP CTY CLERK (C) | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | CNFS/C34A/1N | | 4,477.00 | 53,724.00 | 2,066.30 | 25.82884 |
| | 1X | MAXIMUM | CNFS/C34A/1X | | 7,849.00 | 94,188.00 | 3,622.61 | 45.28269 |
| Job Code: | 2135 | Barg. Unit: | 10 | MANAGEMENT | | | | |
| Job Description: | DEP FIRE MARSHAL E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | MGTS/M61B/1N | | 9,380.00 | 112,560.00 | 4,329.23 | 54.11538 |
| | 1X | MAXIMUM | MGTS/M61B/1X | | 11,392.00 | 136,704.00 | 5,257.84 | 65.72307 |

| Job Code: | 4539 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | DEP GEN SERV DIR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A74D/1N | | 13,295.00 | 159,540.00 | 6,136.15 | 76.70192 |
| | 2X | MAXIMUM | NCLP/A74D/2X | | 18,579.00 | 222,948.00 | 8,574.92 | 107.18653 |
| Job Code: | 8167 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
| Job Description: | DEP HOUSING & HUMAN SERV DIR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A74D/1N | | 13,295.00 | 159,540.00 | 6,136.15 | 76.70192 |
| | 2X | MAXIMUM | NCLP/A74D/2X | | 18,579.00 | 222,948.00 | 8,574.92 | 107.18653 |
| Job Code: | 8738 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
| Job Description: | DEP HUM RES DIR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A74D/1N | | 13,295.00 | 159,540.00 | 6,136.15 | 76.70192 |
| | 2X | MAXIMUM | NCLP/A74D/2X | | 18,579.00 | 222,948.00 | 8,574.92 | 107.18653 |
| Job Code: | 8156 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
| Job Description: | DEP MARKETING & COMM DIRECTOR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLM/B75E/1N | | 11,860.00 | 142,320.00 | 5,473.84 | 68.42307 |
| | 2X | MAXIMUM | NCLM/B75E/2X | | 16,577.00 | 198,924.00 | 7,650.92 | 95.63653 |
| Job Code: | 6511 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
| Job Description: | DEP PARKREC CMTY SVCS DIR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A74D/1N | | 13,295.00 | 159,540.00 | 6,136.15 | 76.70192 |
| | 2X | MAXIMUM | NCLP/A74D/2X | | 18,579.00 | 222,948.00 | 8,574.92 | 107.18653 |
| Job Code: | 2356 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
| Job Description: | DEP POLICE CHIEF | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/B16A/1N | | 19,627.00 | 235,524.00 | 9,058.61 | 113.23269 |
| | 1X | MAXIMUM | NCLP/B16A/1X | | 25,671.00 | 308,052.00 | 11,848.15 | 148.10192 |

| Job Code: | 7213 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | DEP PUB WRKS DIR/CTY ENGR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A96G/1N | | 14,621.00 | 175,452.00 | 6,748.15 | 84.35192 |
| | 2X | MAXIMUM | NCLP/A96G/2X | | 22,534.00 | 270,408.00 | 10,400.30 | 130.00384 |
| Job Code: | 7217 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
| Job Description: | DEP PUB WRKS DIR/FIELD OP | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A96G/1N | | 14,621.00 | 175,452.00 | 6,748.15 | 84.35192 |
| | 2X | MAXIMUM | NCLP/A96G/2X | | 22,534.00 | 270,408.00 | 10,400.30 | 130.00384 |
| Job Code: | 7218 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
| Job Description: | DEP PUB WRKS DIR/WASTEWTR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A96G/1N | | 14,621.00 | 175,452.00 | 6,748.15 | 84.35192 |
| | 2X | MAXIMUM | NCLP/A96G/2X | | 22,534.00 | 270,408.00 | 10,400.30 | 130.00384 |
| Job Code: | 8921 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | DEPUTY CITY ATTORNEY I E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K24B/1N | | 8,545.00 | 102,540.00 | 3,943.84 | 49.29807 |
| | 1X | MAXIMUM | PROF/K24B/1X | | 11,449.00 | 137,388.00 | 5,284.15 | 66.05192 |
| Job Code: | 8922 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | DEPUTY CITY ATTORNEY II E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K29B/1N | | 10,405.00 | 124,860.00 | 4,802.30 | 60.02884 |
| | 1X | MAXIMUM | PROF/K29B/1X | | 13,944.00 | 167,328.00 | 6,435.69 | 80.44615 |
| Job Code: | 8326 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
| Job Description: | DEPUTY FINANCE DIRECTOR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A75H/1N | | 13,481.00 | 161,772.00 | 6,222.00 | 77.77500 |
| | 2X | MAXIMUM | NCLP/A75H/2X | | 18,839.00 | 226,068.00 | 8,694.92 | 108.68653 |

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**Job Code:** 2171 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** DEPUTY FIRE CHIEF

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/B18A/1N | 19,658.00 | 235,896.00 | 9,072.92 | 113.41153 |
| 1X | MAXIMUM | NCLP/B18A/1X | 23,894.00 | 286,728.00 | 11,028.00 | 137.85000 |

**Job Code:** 0900 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** DEVELOPMENT SVCS REP I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G14A/01 | 3,604.00 | 43,248.00 | 1,663.38 | 20.79230 |
| 02 | STEP 2 | GNLS/G14A/02 | 3,785.00 | 45,420.00 | 1,746.92 | 21.83653 |
| 03 | STEP 3 | GNLS/G14A/03 | 3,973.00 | 47,676.00 | 1,833.69 | 22.92115 |
| 04 | STEP 4 | GNLS/G14A/04 | 4,169.00 | 50,028.00 | 1,924.15 | 24.05192 |
| 05 | STEP 5 | GNLS/G14A/05 | 4,391.00 | 52,692.00 | 2,026.61 | 25.33269 |

**Job Code:** 0901 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** DEVELOPMENT SVCS REP I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G62J/01 | 3,498.00 | 41,976.00 | 1,614.46 | 20.18076 |
| 02 | STEP 2 | GNL2/G62J/02 | 3,673.00 | 44,076.00 | 1,695.23 | 21.19038 |
| 03 | STEP 3 | GNL2/G62J/03 | 3,855.00 | 46,260.00 | 1,779.23 | 22.24038 |
| 04 | STEP 4 | GNL2/G62J/04 | 4,048.00 | 48,576.00 | 1,868.30 | 23.35384 |
| 05 | STEP 5 | GNL2/G62J/05 | 4,260.00 | 51,120.00 | 1,966.15 | 24.57692 |

**Job Code:** 0910 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** DEVELOPMENT SVCS REP II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19A/01 | 4,169.00 | 50,028.00 | 1,924.15 | 24.05192 |
| 02 | STEP 2 | GNLS/G19A/02 | 4,391.00 | 52,692.00 | 2,026.61 | 25.33269 |
| 03 | STEP 3 | GNLS/G19A/03 | 4,599.00 | 55,188.00 | 2,122.61 | 26.53269 |
| 04 | STEP 4 | GNLS/G19A/04 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| 05 | STEP 5 | GNLS/G19A/05 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |

**Job Code:** 0911 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** DEVELOPMENT SVCS REP II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|

| | | | | | | |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G65A/01 | 4,048.00 | 48,576.00 | 1,868.30 | 23.35384 |
| 02 | STEP 2 | GNL2/G65A/02 | 4,260.00 | 51,120.00 | 1,966.15 | 24.57692 |
| 03 | STEP 3 | GNL2/G65A/03 | 4,465.00 | 53,580.00 | 2,060.76 | 25.75961 |
| 04 | STEP 4 | GNL2/G65A/04 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| 05 | STEP 5 | GNL2/G65A/05 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |

***Job Code:*** 0920 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** DEVELOPMENT SVCS REP III

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G20C/01 | 4,391.00 | 52,692.00 | 2,026.61 | 25.33269 |
| 02 | STEP 2 | GNLS/G20C/02 | 4,599.00 | 55,188.00 | 2,122.61 | 26.53269 |
| 03 | STEP 3 | GNLS/G20C/03 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| 04 | STEP 4 | GNLS/G20C/04 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 05 | STEP 5 | GNLS/G20C/05 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |

***Job Code:*** 0921 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** DEVELOPMENT SVCS REP III (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G66M/01 | 4,260.00 | 51,120.00 | 1,966.15 | 24.57692 |
| 02 | STEP 2 | GNL2/G66M/02 | 4,465.00 | 53,580.00 | 2,060.76 | 25.75961 |
| 03 | STEP 3 | GNL2/G66M/03 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| 04 | STEP 4 | GNL2/G66M/04 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| 05 | STEP 5 | GNL2/G66M/05 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |

***Job Code:*** 8155 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** ECONOMIC DEV MGR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A74C/1N | 11,563.00 | 138,756.00 | 5,336.76 | 66.70961 |
| 2X | MAXIMUM | NCLP/A74C/2X | 16,975.00 | 203,700.00 | 7,834.61 | 97.93269 |

***Job Code:*** 2585 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** EMER SVCS ADMIN E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M49D/1N | 8,407.00 | 100,884.00 | 3,880.15 | 48.50192 |
| 2X | MAXIMUM | MGTS/M49D/2X | 13,106.00 | 157,272.00 | 6,048.92 | 75.61153 |

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**Job Code:** 9320 **Barg. Unit:** 70 FIRE
**Job Description:** EMERGENCY MEDICAL DISPT COORD

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | FIRS/F42B/01 | 8,902.00 | 106,824.00 | 4,108.61 | 51.35769 |
| 02 | STEP 2 | FIRS/F42B/02 | 9,348.00 | 112,176.00 | 4,314.46 | 53.93076 |
| 03 | STEP 3 | FIRS/F42B/03 | 9,814.00 | 117,768.00 | 4,529.53 | 56.61923 |
| 04 | STEP 4 | FIRS/F42B/04 | 10,306.00 | 123,672.00 | 4,756.61 | 59.45769 |

**Job Code:** 9325 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** EMERGENCY MEDICAL SVCS COORD E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K15D/1N | 7,477.00 | 89,724.00 | 3,450.92 | 43.13653 |
| 1X | MAXIMUM | PROF/K15D/1X | 11,050.00 | 132,600.00 | 5,100.00 | 63.75000 |

**Job Code:** 2580 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** EMERGENCY SVCS COORD E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12I/1N | 7,417.00 | 89,004.00 | 3,423.23 | 42.79038 |
| 1X | MAXIMUM | PROF/K12I/1X | 9,014.00 | 108,168.00 | 4,160.30 | 52.00384 |

**Job Code:** 8739 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** EMPLOYEE REL OFF

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLM/B76A/1N | 10,846.00 | 130,152.00 | 5,005.84 | 62.57307 |
| 2X | MAXIMUM | NCLM/B76A/2X | 15,928.00 | 191,136.00 | 7,351.38 | 91.89230 |

**Job Code:** 6755 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** ENGINEERING AIDE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G24B/01 | 4,467.00 | 53,604.00 | 2,061.69 | 25.77115 |
| 02 | STEP 2 | GNLS/G24B/02 | 4,688.00 | 56,256.00 | 2,163.69 | 27.04615 |
| 03 | STEP 3 | GNLS/G24B/03 | 4,925.00 | 59,100.00 | 2,273.07 | 28.41346 |
| 04 | STEP 4 | GNLS/G24B/04 | 5,173.00 | 62,076.00 | 2,387.53 | 29.84423 |
| 05 | STEP 5 | GNLS/G24B/05 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 06 | STEP 6 | GNLS/G24B/06 | 5,701.00 | 68,412.00 | 2,631.23 | 32.89038 |
| 07 | STEP 7 | GNLS/G24B/07 | 5,979.00 | 71,748.00 | 2,759.53 | 34.49423 |

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**Job Code:** 6756 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** ENGINEERING AIDE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G70D/01 | 4,337.00 | 52,044.00 | 2,001.69 | 25.02115 |
| 02 | STEP 2 | GNL2/G70D/02 | 4,547.00 | 54,564.00 | 2,098.61 | 26.23269 |
| 03 | STEP 3 | GNL2/G70D/03 | 4,782.00 | 57,384.00 | 2,207.07 | 27.58846 |
| 04 | STEP 4 | GNL2/G70D/04 | 5,018.00 | 60,216.00 | 2,316.00 | 28.95000 |
| 05 | STEP 5 | GNL2/G70D/05 | 5,267.00 | 63,204.00 | 2,430.92 | 30.38653 |
| 06 | STEP 6 | GNL2/G70D/06 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
| 07 | STEP 7 | GNL2/G70D/07 | 5,804.00 | 69,648.00 | 2,678.76 | 33.48461 |

**Job Code:** 7193 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** ENGINEERING MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A75E/1N | 14,655.00 | 175,860.00 | 6,763.84 | 84.54807 |
| 2X | MAXIMUM | NCLP/A75E/2X | 20,486.00 | 245,832.00 | 9,455.07 | 118.18846 |

**Job Code:** 6875 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** ENGINEERING TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G42C/01 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 02 | STEP 2 | GNLS/G42C/02 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |
| 03 | STEP 3 | GNLS/G42C/03 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |
| 04 | STEP 4 | GNLS/G42C/04 | 7,871.00 | 94,452.00 | 3,632.76 | 45.40961 |
| 05 | STEP 5 | GNLS/G42C/05 | 8,256.00 | 99,072.00 | 3,810.46 | 47.63076 |
| 06 | STEP 6 | GNLS/G42C/06 | 8,673.00 | 104,076.00 | 4,002.92 | 50.03653 |
| 07 | STEP 7 | GNLS/G42C/07 | 9,105.00 | 109,260.00 | 4,202.30 | 52.52884 |

**Job Code:** 6876 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** ENGINEERING TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G82D/01 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 02 | STEP 2 | GNL2/G82D/02 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 03 | STEP 3 | GNL2/G82D/03 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |
| 04 | STEP 4 | GNL2/G82D/04 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 05 | STEP 5 | GNL2/G82D/05 | 8,013.00 | 96,156.00 | 3,698.30 | 46.22884 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 06 | STEP 6 | GNL2/G82D/06 | 8,416.00 | 100,992.00 | 3,884.30 | 48.55384 |
| 07 | STEP 7 | GNL2/G82D/07 | 8,838.00 | 106,056.00 | 4,079.07 | 50.98846 |

***Job Code:*** 7662 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ENVIRONMENTAL COM INS I TR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G24G/01 | 5,591.00 | 67,092.00 | 2,580.46 | 32.25576 |
| 02 | STEP 2 | GNLS/G24G/02 | 5,871.00 | 70,452.00 | 2,709.69 | 33.87115 |
| 03 | STEP 3 | GNLS/G24G/03 | 6,164.00 | 73,968.00 | 2,844.92 | 35.56153 |

***Job Code:*** 7663 ***Barg. Unit:*** 20 GENERAL-SEIU
***Job Description:*** ENVIRONMENTAL COM INS I TR(T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G71N/01 | 5,428.00 | 65,136.00 | 2,505.23 | 31.31538 |
| 02 | STEP 2 | GNL2/G71N/02 | 5,700.00 | 68,400.00 | 2,630.76 | 32.88461 |
| 03 | STEP 3 | GNL2/G71N/03 | 5,984.00 | 71,808.00 | 2,761.84 | 34.52307 |

***Job Code:*** 7660 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ENVIRONMENTAL COMPL INSP I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G35A/01 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 02 | STEP 2 | GNLS/G35A/02 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 03 | STEP 3 | GNLS/G35A/03 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |
| 04 | STEP 4 | GNLS/G35A/04 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |
| 05 | STEP 5 | GNLS/G35A/05 | 7,871.00 | 94,452.00 | 3,632.76 | 45.40961 |

***Job Code:*** 7661 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ENVIRONMENTAL COMPL INSP I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78M/01 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 02 | STEP 2 | GNL2/G78M/02 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 03 | STEP 3 | GNL2/G78M/03 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 04 | STEP 4 | GNL2/G78M/04 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |
| 05 | STEP 5 | GNL2/G78M/05 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |

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**Job Code:** 7670 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** ENVIRONMENTAL COMPL INSP II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G39K/01 | 7,351.00 | 88,212.00 | 3,392.76 | 42.40961 |
| 02 | STEP 2 | GNLS/G39K/02 | 7,715.00 | 92,580.00 | 3,560.76 | 44.50961 |
| 03 | STEP 3 | GNLS/G39K/03 | 8,100.00 | 97,200.00 | 3,738.46 | 46.73076 |
| 04 | STEP 4 | GNLS/G39K/04 | 8,513.00 | 102,156.00 | 3,929.07 | 49.11346 |
| 05 | STEP 5 | GNLS/G39K/05 | 8,930.00 | 107,160.00 | 4,121.53 | 51.51923 |

**Job Code:** 7671 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** ENVIRONMENTAL COMPL INSPII(T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G80I/01 | 7,131.00 | 85,572.00 | 3,291.23 | 41.14038 |
| 02 | STEP 2 | GNL2/G80I/02 | 7,489.00 | 89,868.00 | 3,456.46 | 43.20576 |
| 03 | STEP 3 | GNL2/G80I/03 | 7,863.00 | 94,356.00 | 3,629.07 | 45.36346 |
| 04 | STEP 4 | GNL2/G80I/04 | 8,261.00 | 99,132.00 | 3,812.76 | 47.65961 |
| 05 | STEP 5 | GNL2/G80I/05 | 8,666.00 | 103,992.00 | 3,999.69 | 49.99615 |

**Job Code:** 7681 **Barg. Unit:** 40 IBEW WASTEWATER
**Job Description:** ENVIRONMENTAL COMPL SUPV E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/C16A/01 | 8,631.00 | 103,572.00 | 3,983.53 | 49.79423 |
| 02 | STEP 2 | PFWW/C16A/02 | 9,062.00 | 108,744.00 | 4,182.46 | 52.28076 |
| 03 | STEP 3 | PFWW/C16A/03 | 9,515.00 | 114,180.00 | 4,391.53 | 54.89423 |
| 04 | STEP 4 | PFWW/C16A/04 | 9,990.00 | 119,880.00 | 4,610.76 | 57.63461 |
| 05 | STEP 5 | PFWW/C16A/05 | 10,490.00 | 125,880.00 | 4,841.53 | 60.51923 |
| 06 | STEP 6 | PFWW/C16A/06 | 11,014.00 | 132,168.00 | 5,083.38 | 63.54230 |

**Job Code:** 7695 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** ENVIRONMENTAL SERV COORD E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K18E/1N | 9,684.00 | 116,208.00 | 4,469.53 | 55.86923 |
| 1X | MAXIMUM | PROF/K18E/1X | 11,777.00 | 141,324.00 | 5,435.53 | 67.94423 |

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**Job Code:** 7682 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** ENVIRONMENTAL SERVICES MANAGER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M62J/1N | 10,894.00 | 130,728.00 | 5,028.00 | 62.85000 |
| 1X | MAXIMUM | MGTS/M62J/1X | 13,440.00 | 161,280.00 | 6,203.07 | 77.53846 |

**Job Code:** 0360 **Barg. Unit:** 25 CONFIDENTIAL
**Job Description:** EXECUTIVE ASSIST (C) N

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C39B/1N | 5,344.00 | 64,128.00 | 2,466.46 | 30.83076 |
| 2X | MAXIMUM | CNFS/C39B/2X | 8,234.00 | 98,808.00 | 3,800.30 | 47.50384 |

**Job Code:** 0362 **Barg. Unit:** 25 CONFIDENTIAL
**Job Description:** EXECUTIVE ASSISTANT TO THE CM

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C48G/1N | 5,878.00 | 70,536.00 | 2,712.92 | 33.91153 |
| 2X | MAXIMUM | CNFS/C48G/2X | 9,058.00 | 108,696.00 | 4,180.61 | 52.25769 |

**Job Code:** 6120 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** EXHIBITION DESIGNER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G27B/01 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |
| 02 | STEP 2 | GNLS/G27B/02 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| 03 | STEP 3 | GNLS/G27B/03 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 04 | STEP 4 | GNLS/G27B/04 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 05 | STEP 5 | GNLS/G27B/05 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |

**Job Code:** 6121 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** EXHIBITION DESIGNER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G72M/01 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |
| 02 | STEP 2 | GNL2/G72M/02 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 03 | STEP 3 | GNL2/G72M/03 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 04 | STEP 4 | GNL2/G72M/04 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 05 | STEP 5 | GNL2/G72M/05 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

| Job Code: | 3361 | Barg. Unit: | 10 | MANAGEMENT | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | FIELD SERV OPERS MGR E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | MGTS/M75F/1N | | 11,343.00 | 136,116.00 | 5,235.23 | 65.44038 |
| | 2X | MAXIMUM | MGTS/M75F/2X | | 15,862.00 | 190,344.00 | 7,320.92 | 91.51153 |
| Job Code: | 8330 | Barg. Unit: | 01 | EXECUTIVE | | | | |
| Job Description: | FINANCE DIRECTOR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | EXEP/E33A/1N | | 15,844.00 | 190,128.00 | 7,312.61 | 91.40769 |
| | 2X | MAXIMUM | EXEP/E33A/2X | | 26,335.00 | 316,020.00 | 12,154.61 | 151.93269 |
| Job Code: | 8302 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | FINANCIAL ANALYST | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K12G/1N | | 6,349.00 | 76,188.00 | 2,930.30 | 36.62884 |
| | 2X | MAXIMUM | PROF/K12G/2X | | 9,775.00 | 117,300.00 | 4,511.53 | 56.39423 |
| Job Code: | 8304 | Barg. Unit: | 55 | PARA-PROFESSIONAL | | | | |
| Job Description: | FINANCIAL ANALYST TRAINEE | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PARA/N02B/1N | | 5,485.00 | 65,820.00 | 2,531.53 | 31.64423 |
| | 1X | MAXIMUM | PARA/N02B/1X | | 6,045.00 | 72,540.00 | 2,790.00 | 34.87500 |
| Job Code: | 2125 | Barg. Unit: | 72 | FIRE MANAGEMENT | | | | |
| Job Description: | FIRE BATTALION CHIEF (D) | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | FRMS/D76A/01 | | 18,584.00 | 223,008.00 | 8,577.23 | 107.21538 |
| | 02 | STEP 2 | FRMS/D76A/02 | | 19,515.00 | 234,180.00 | 9,006.92 | 112.58653 |
| | 03 | STEP 3 | FRMS/D76A/03 | | 20,490.00 | 245,880.00 | 9,456.92 | 118.21153 |
| | 04 | STEP 4 | FRMS/D76A/04 | | 21,514.00 | 258,168.00 | 9,929.53 | 124.11923 |
| | 05 | STEP 5 | FRMS/D76A/05 | | 22,591.00 | 271,092.00 | 10,426.61 | 130.33269 |
| Job Code: | 2120 | Barg. Unit: | 72 | FIRE MANAGEMENT | | | | |
| Job Description: | FIRE BATTALION CHIEF (S) | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 01 | STEP 1 | FRMS/D62A/01 | 14,996.00 | 179,952.00 | 6,921.23 | 61.79840 |
| 02 | STEP 2 | FRMS/D62A/02 | 15,746.00 | 188,952.00 | 7,267.38 | 64.88915 |
| 03 | STEP 3 | FRMS/D62A/03 | 16,533.00 | 198,396.00 | 7,630.61 | 68.13237 |
| 04 | STEP 4 | FRMS/D62A/04 | 17,359.00 | 208,308.00 | 8,011.84 | 71.53631 |
| 05 | STEP 5 | FRMS/D62A/05 | 18,227.00 | 218,724.00 | 8,412.46 | 75.11333 |

***Job Code:*** 2100 ***Barg. Unit:*** 70 FIRE
***Job Description:*** FIRE CAPTAIN (D)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | FIRS/F61A/01 | 14,146.00 | 169,752.00 | 6,528.92 | 81.61153 |
| 02 | STEP 2 | FIRS/F61A/02 | 14,853.00 | 178,236.00 | 6,855.23 | 85.69038 |
| 03 | STEP 3 | FIRS/F61A/03 | 15,596.00 | 187,152.00 | 7,198.15 | 89.97692 |

***Job Code:*** 2090 ***Barg. Unit:*** 70 FIRE
***Job Description:*** FIRE CAPTAIN (S)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | FIRS/F51A/01 | 12,180.00 | 146,160.00 | 5,621.53 | 50.19369 |
| 02 | STEP 2 | FIRS/F51A/02 | 12,789.00 | 153,468.00 | 5,902.61 | 52.70337 |
| 03 | STEP 3 | FIRS/F51A/03 | 13,428.00 | 161,136.00 | 6,197.53 | 55.33669 |

***Job Code:*** 2170 ***Barg. Unit:*** 01 EXECUTIVE
***Job Description:*** FIRE CHIEF

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E54A/1N | 18,825.00 | 225,900.00 | 8,688.46 | 108.60576 |
| 2X | MAXIMUM | EXEP/E54A/2X | 32,678.00 | 392,136.00 | 15,082.15 | 188.52692 |

***Job Code:*** 7752 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** FIRE CMTY PREP INSTRUCTOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N20D/1N | 5,425.00 | 65,100.00 | 2,503.84 | 31.29807 |
| 1X | MAXIMUM | PARA/N20D/1X | 6,596.00 | 79,152.00 | 3,044.30 | 38.05384 |

***Job Code:*** 2075 ***Barg. Unit:*** 70 FIRE
***Job Description:*** FIRE ENGR (D)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | FIRS/F44A/01 | 11,099.00 | 133,188.00 | 5,122.61 | 64.03269 |
| 02 | STEP 2 | FIRS/F44A/02 | 11,653.00 | 139,836.00 | 5,378.30 | 67.22884 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 03 | STEP 3 | FIRS/F44A/03 | 12,237.00 | 146,844.00 | 5,647.84 | 70.59807 |

**Job Code:** 2070 **Barg. Unit:** 70 FIRE
**Job Description:** FIRE ENGR (S)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | FIRS/F42A/01 | 10,523.00 | 126,276.00 | 4,856.76 | 43.36520 |
| 02 | STEP 2 | FIRS/F42A/02 | 11,048.00 | 132,576.00 | 5,099.07 | 45.52872 |
| 03 | STEP 3 | FIRS/F42A/03 | 11,600.00 | 139,200.00 | 5,353.84 | 47.80351 |

**Job Code:** 2140 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** FIRE MARSHAL

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M91J/1N | 14,379.00 | 172,548.00 | 6,636.46 | 82.95576 |
| 1X | MAXIMUM | MGTS/M91J/1X | 17,484.00 | 209,808.00 | 8,069.53 | 100.86923 |

**Job Code:** 5345 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** FIRE MECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G34K/01 | 6,825.00 | 81,900.00 | 3,150.00 | 39.37500 |
| 02 | STEP 2 | GNLS/G34K/02 | 7,167.00 | 86,004.00 | 3,307.84 | 41.34807 |
| 03 | STEP 3 | GNLS/G34K/03 | 7,525.00 | 90,300.00 | 3,473.07 | 43.41346 |
| 04 | STEP 4 | GNLS/G34K/04 | 7,901.00 | 94,812.00 | 3,646.61 | 45.58269 |
| 05 | STEP 5 | GNLS/G34K/05 | 8,297.00 | 99,564.00 | 3,829.38 | 47.86730 |

**Job Code:** 5346 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** FIRE MECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78K/01 | 6,622.00 | 79,464.00 | 3,056.30 | 38.20384 |
| 02 | STEP 2 | GNL2/G78K/02 | 6,954.00 | 83,448.00 | 3,209.53 | 40.11923 |
| 03 | STEP 3 | GNL2/G78K/03 | 7,301.00 | 87,612.00 | 3,369.69 | 42.12115 |
| 04 | STEP 4 | GNL2/G78K/04 | 7,665.00 | 91,980.00 | 3,537.69 | 44.22115 |
| 05 | STEP 5 | GNL2/G78K/05 | 8,049.00 | 96,588.00 | 3,714.92 | 46.43653 |

**Job Code:** 7197 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** FIRE PLAN CHECK ENGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G51A/01 | 8,673.00 | 104,076.00 | 4,002.92 | 50.03653 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 02 | STEP 2 | GNLS/G51A/02 | 9,105.00 | 109,260.00 | 4,202.30 | 52.52884 |
| 03 | STEP 3 | GNLS/G51A/03 | 9,565.00 | 114,780.00 | 4,414.61 | 55.18269 |
| 04 | STEP 4 | GNLS/G51A/04 | 10,044.00 | 120,528.00 | 4,635.69 | 57.94615 |
| 05 | STEP 5 | GNLS/G51A/05 | 10,542.00 | 126,504.00 | 4,865.53 | 60.81923 |

***Job Code:*** 7198 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** FIRE PLAN CHECK ENGR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G84D/01 | 8,416.00 | 100,992.00 | 3,884.30 | 48.55384 |
| 02 | STEP 2 | GNL2/G84D/02 | 8,838.00 | 106,056.00 | 4,079.07 | 50.98846 |
| 03 | STEP 3 | GNL2/G84D/03 | 9,284.00 | 111,408.00 | 4,284.92 | 53.56153 |
| 04 | STEP 4 | GNL2/G84D/04 | 9,747.00 | 116,964.00 | 4,498.61 | 56.23269 |
| 05 | STEP 5 | GNL2/G84D/05 | 10,231.00 | 122,772.00 | 4,722.00 | 59.02500 |

***Job Code:*** 7750 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** FIRE SAFETY INSP I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33D/01 | 6,237.00 | 74,844.00 | 2,878.61 | 35.98269 |
| 02 | STEP 2 | GNLS/G33D/02 | 6,549.00 | 78,588.00 | 3,022.61 | 37.78269 |
| 03 | STEP 3 | GNLS/G33D/03 | 6,879.00 | 82,548.00 | 3,174.92 | 39.68653 |
| 04 | STEP 4 | GNLS/G33D/04 | 7,221.00 | 86,652.00 | 3,332.76 | 41.65961 |
| 05 | STEP 5 | GNLS/G33D/05 | 7,581.00 | 90,972.00 | 3,498.92 | 43.73653 |

***Job Code:*** 7751 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** FIRE SAFETY INSP I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78D/01 | 6,051.00 | 72,612.00 | 2,792.76 | 34.90961 |
| 02 | STEP 2 | GNL2/G78D/02 | 6,354.00 | 76,248.00 | 2,932.61 | 36.65769 |
| 03 | STEP 3 | GNL2/G78D/03 | 6,673.00 | 80,076.00 | 3,079.84 | 38.49807 |
| 04 | STEP 4 | GNL2/G78D/04 | 7,008.00 | 84,096.00 | 3,234.46 | 40.43076 |
| 05 | STEP 5 | GNL2/G78D/05 | 7,358.00 | 88,296.00 | 3,396.00 | 42.45000 |

***Job Code:*** 7753 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** FIRE SAFETY INSP I TRAINEE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G23M/01 | 5,389.00 | 64,668.00 | 2,487.23 | 31.09038 |
| 02 | STEP 2 | GNLS/G23M/02 | 5,659.00 | 67,908.00 | 2,611.84 | 32.64807 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 03 | STEP 3 | GNLS/G23M/03 | 5,942.00 | 71,304.00 | 2,742.46 | 34.28076 |

***Job Code:*** 7754 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** FIRE SAFETY INSP I TRAINEE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G69R/01 | 5,230.00 | 62,760.00 | 2,413.84 | 30.17307 |
| 02 | STEP 2 | GNL2/G69R/02 | 5,492.00 | 65,904.00 | 2,534.76 | 31.68461 |
| 03 | STEP 3 | GNL2/G69R/03 | 5,767.00 | 69,204.00 | 2,661.69 | 33.27115 |

***Job Code:*** 7760 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** FIRE SAFETY INSP II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G40F/01 | 7,221.00 | 86,652.00 | 3,332.76 | 41.65961 |
| 02 | STEP 2 | GNLS/G40F/02 | 7,582.00 | 90,984.00 | 3,499.38 | 43.74230 |
| 03 | STEP 3 | GNLS/G40F/03 | 7,962.00 | 95,544.00 | 3,674.76 | 45.93461 |
| 04 | STEP 4 | GNLS/G40F/04 | 8,361.00 | 100,332.00 | 3,858.92 | 48.23653 |
| 05 | STEP 5 | GNLS/G40F/05 | 8,778.00 | 105,336.00 | 4,051.38 | 50.64230 |

***Job Code:*** 7761 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** FIRE SAFETY INSP II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G81B/01 | 7,010.00 | 84,120.00 | 3,235.38 | 40.44230 |
| 02 | STEP 2 | GNL2/G81B/02 | 7,360.00 | 88,320.00 | 3,396.92 | 42.46153 |
| 03 | STEP 3 | GNL2/G81B/03 | 7,730.00 | 92,760.00 | 3,567.69 | 44.59615 |
| 04 | STEP 4 | GNL2/G81B/04 | 8,114.00 | 97,368.00 | 3,744.92 | 46.81153 |
| 05 | STEP 5 | GNL2/G81B/05 | 8,521.00 | 102,252.00 | 3,932.76 | 49.15961 |

***Job Code:*** 2050 ***Barg. Unit:*** 70 FIRE
***Job Description:*** FIREFIGHTER (D)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | FIRS/F38B/01 | 7,669.00 | 92,028.00 | 3,539.53 | 44.24423 |
| 02 | STEP 2 | FIRS/F38B/02 | 8,051.00 | 96,612.00 | 3,715.84 | 46.44807 |
| 03 | STEP 3 | FIRS/F38B/03 | 8,454.00 | 101,448.00 | 3,901.84 | 48.77307 |
| 04 | STEP 4 | FIRS/F38B/04 | 8,877.00 | 106,524.00 | 4,097.07 | 51.21346 |
| 05 | STEP 5 | FIRS/F38B/05 | 9,320.00 | 111,840.00 | 4,301.53 | 53.76923 |
| 06 | STEP 6 | FIRS/F38B/06 | 9,786.00 | 117,432.00 | 4,516.61 | 56.45769 |
| 07 | STEP 7 | FIRS/F38B/07 | 10,276.00 | 123,312.00 | 4,742.76 | 59.28461 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 2040 **Barg. Unit:** 70 FIRE
**Job Description:** FIREFIGHTER (S)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | FIRS/F36A/01 | 7,271.00 | 87,252.00 | 3,355.84 | 29.96374 |
| 02 | STEP 2 | FIRS/F36A/02 | 7,634.00 | 91,608.00 | 3,523.38 | 31.45966 |
| 03 | STEP 3 | FIRS/F36A/03 | 8,015.00 | 96,180.00 | 3,699.23 | 33.02975 |
| 04 | STEP 4 | FIRS/F36A/04 | 8,417.00 | 101,004.00 | 3,884.76 | 34.68639 |
| 05 | STEP 2 | FIRS/F36A/05 | 8,836.00 | 106,032.00 | 4,078.15 | 36.41309 |
| 06 | STEP 6 | FIRS/F36A/06 | 9,279.00 | 111,348.00 | 4,282.61 | 38.23869 |
| 07 | STEP 7 | FIRS/F36A/07 | 9,743.00 | 116,916.00 | 4,496.76 | 40.15083 |

**Job Code:** 9580 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** FISCAL MANAGER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLM/B78E/1N | 9,101.00 | 109,212.00 | 4,200.46 | 52.50576 |
| 1X | MAXIMUM | NCLM/B78E/1X | 14,892.00 | 178,704.00 | 6,873.23 | 85.91538 |

**Job Code:** 5290 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** FLEET EQUIPMENT SERV WRK

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19P/01 | 4,371.00 | 52,452.00 | 2,017.38 | 25.21730 |
| 02 | STEP 2 | GNLS/G19P/02 | 4,590.00 | 55,080.00 | 2,118.46 | 26.48076 |
| 03 | STEP 3 | GNLS/G19P/03 | 4,818.00 | 57,816.00 | 2,223.69 | 27.79615 |
| 04 | STEP 4 | GNLS/G19P/04 | 5,060.00 | 60,720.00 | 2,335.38 | 29.19230 |
| 05 | STEP 5 | GNLS/G19P/05 | 5,313.00 | 63,756.00 | 2,452.15 | 30.65192 |

**Job Code:** 5291 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** FLEET EQUIPMENT SERV WRK (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G66F/01 | 4,242.00 | 50,904.00 | 1,957.84 | 24.47307 |
| 02 | STEP 2 | GNL2/G66F/02 | 4,455.00 | 53,460.00 | 2,056.15 | 25.70192 |
| 03 | STEP 3 | GNL2/G66F/03 | 4,677.00 | 56,124.00 | 2,158.61 | 26.98269 |
| 04 | STEP 4 | GNL2/G66F/04 | 4,910.00 | 58,920.00 | 2,266.15 | 28.32692 |
| 05 | STEP 5 | GNL2/G66F/05 | 5,156.00 | 61,872.00 | 2,379.69 | 29.74615 |

**Job Code:** 5350 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** FLEET MGMT ASSISTANT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G27D/01 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| 02 | STEP 2 | GNLS/G27D/02 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 03 | STEP 3 | GNLS/G27D/03 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |
| 04 | STEP 4 | GNLS/G27D/04 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| 05 | STEP 5 | GNLS/G27D/05 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 06 | STEP 6 | GNLS/G27D/06 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 07 | STEP 7 | GNLS/G27D/07 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |

**Job Code:** 5351 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** FLEET MGMT ASSISTANT (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G73D/01 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| 02 | STEP 2 | GNL2/G73D/02 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| 03 | STEP 3 | GNL2/G73D/03 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |
| 04 | STEP 4 | GNL2/G73D/04 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 05 | STEP 5 | GNL2/G73D/05 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 06 | STEP 6 | GNL2/G73D/06 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 07 | STEP 7 | GNL2/G73D/07 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |

**Job Code:** 5370 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** FLEET MGMT SERV WRITER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33B/01 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 02 | STEP 2 | GNLS/G33B/02 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 03 | STEP 3 | GNLS/G33B/03 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 04 | STEP 4 | GNLS/G33B/04 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |
| 05 | STEP 5 | GNLS/G33B/05 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |

**Job Code:** 5371 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** FLEET MGMT SERV WRITER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77M/01 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 02 | STEP 2 | GNL2/G77M/02 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 03 | STEP 3 | GNL2/G77M/03 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 04 | STEP 4 | GNL2/G77M/04 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 05 | STEP 5 | GNL2/G77M/05 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |

***Job Code:*** 5352 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** FLEET MGMT SPECIALIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G34G/01 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 02 | STEP 2 | GNLS/G34G/02 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |
| 03 | STEP 3 | GNLS/G34G/03 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |
| 04 | STEP 4 | GNLS/G34G/04 | 7,864.00 | 94,368.00 | 3,629.53 | 45.36923 |
| 05 | STEP 5 | GNLS/G34G/05 | 8,259.00 | 99,108.00 | 3,811.84 | 47.64807 |

***Job Code:*** 5353 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** FLEET MGMT SPECIALIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79H/01 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 02 | STEP 2 | GNL2/G79H/02 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 03 | STEP 3 | GNL2/G79H/03 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |
| 04 | STEP 4 | GNL2/G79H/04 | 7,634.00 | 91,608.00 | 3,523.38 | 44.04230 |
| 05 | STEP 5 | GNL2/G79H/05 | 8,015.00 | 96,180.00 | 3,699.23 | 46.24038 |

***Job Code:*** 5360 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** FLEET MGMT SUPV N

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U16B/1N | 7,160.00 | 85,920.00 | 3,304.61 | 41.30769 |
| 1X | MAXIMUM | SUPV/U16B/1X | 9,599.00 | 115,188.00 | 4,430.30 | 55.37884 |

***Job Code:*** 2613 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** FORENSIC SPEC TRAINEE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G64E/01 | 4,364.00 | 52,368.00 | 2,014.15 | 25.17692 |
| 02 | STEP 2 | GNL2/G64E/02 | 4,582.00 | 54,984.00 | 2,114.76 | 26.43461 |
| 03 | STEP 3 | GNL2/G64E/03 | 4,811.00 | 57,732.00 | 2,220.46 | 27.75576 |

**Job Code:** 2610 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** FORENSIC SPECIALIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25G/01 | 5,206.00 | 62,472.00 | 2,402.76 | 30.03461 |
| 02 | STEP 2 | GNLS/G25G/02 | 5,466.00 | 65,592.00 | 2,522.76 | 31.53461 |
| 03 | STEP 3 | GNLS/G25G/03 | 5,739.00 | 68,868.00 | 2,648.76 | 33.10961 |
| 04 | STEP 4 | GNLS/G25G/04 | 6,026.00 | 72,312.00 | 2,781.23 | 34.76538 |
| 05 | STEP 5 | GNLS/G25G/05 | 6,328.00 | 75,936.00 | 2,920.61 | 36.50769 |
| 06 | STEP 6 | GNLS/G25G/06 | 6,644.00 | 79,728.00 | 3,066.46 | 38.33076 |
| 07 | STEP 7 | GNLS/G25G/07 | 6,976.00 | 83,712.00 | 3,219.69 | 40.24615 |
| 08 | STEP 8 | GNLS/G25G/08 | 7,324.00 | 87,888.00 | 3,380.30 | 42.25384 |

**Job Code:** 2611 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** FORENSIC SPECIALIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76E/01 | 5,052.00 | 60,624.00 | 2,331.69 | 29.14615 |
| 02 | STEP 2 | GNL2/G76E/02 | 5,304.00 | 63,648.00 | 2,448.00 | 30.60000 |
| 03 | STEP 3 | GNL2/G76E/03 | 5,570.00 | 66,840.00 | 2,570.76 | 32.13461 |
| 04 | STEP 4 | GNL2/G76E/04 | 5,848.00 | 70,176.00 | 2,699.07 | 33.73846 |
| 05 | STEP 5 | GNL2/G76E/05 | 6,142.00 | 73,704.00 | 2,834.76 | 35.43461 |
| 06 | STEP 6 | GNL2/G76E/06 | 6,449.00 | 77,388.00 | 2,976.46 | 37.20576 |
| 07 | STEP 7 | GNL2/G76E/07 | 6,770.00 | 81,240.00 | 3,124.61 | 39.05769 |
| 08 | STEP 8 | GNL2/G76E/08 | 7,108.00 | 85,296.00 | 3,280.61 | 41.00769 |

**Job Code:** 2612 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** FORENSIC SPECIALIST TRAINEE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G16G/01 | 4,497.00 | 53,964.00 | 2,075.53 | 25.94423 |
| 02 | STEP 2 | GNLS/G16G/02 | 4,724.00 | 56,688.00 | 2,180.30 | 27.25384 |
| 03 | STEP 3 | GNLS/G16G/03 | 4,958.00 | 59,496.00 | 2,288.30 | 28.60384 |

**Job Code:** 2980 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** FUEL TRUCK OPER & ATTENDANT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G16C/01 | 3,858.00 | 46,296.00 | 1,780.61 | 22.25769 |
| 02 | STEP 2 | GNLS/G16C/02 | 4,046.00 | 48,552.00 | 1,867.38 | 23.34230 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 03 | STEP 3 | GNLS/G16C/03 | 4,248.00 | 50,976.00 | 1,960.61 | 24.50769 |
| 04 | STEP 4 | GNLS/G16C/04 | 4,467.00 | 53,604.00 | 2,061.69 | 25.77115 |
| 05 | STEP 5 | GNLS/G16C/05 | 4,688.00 | 56,256.00 | 2,163.69 | 27.04615 |

***Job Code:*** 2981 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** FUEL TRUCK OPER & ATTENDANT(T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G64A/01 | 3,744.00 | 44,928.00 | 1,728.00 | 21.60000 |
| 02 | STEP 2 | GNL2/G64A/02 | 3,927.00 | 47,124.00 | 1,812.46 | 22.65576 |
| 03 | STEP 3 | GNL2/G64A/03 | 4,122.00 | 49,464.00 | 1,902.46 | 23.78076 |
| 04 | STEP 4 | GNL2/G64A/04 | 4,337.00 | 52,044.00 | 2,001.69 | 25.02115 |
| 05 | STEP 5 | GNL2/G64A/05 | 4,547.00 | 54,564.00 | 2,098.61 | 26.23269 |

***Job Code:*** 4540 ***Barg. Unit:*** 01 EXECUTIVE
***Job Description:*** GENERAL SERV DIR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E29A/1N | 15,094.00 | 181,128.00 | 6,966.46 | 87.08076 |
| 2X | MAXIMUM | EXEP/E29A/2X | 25,083.00 | 300,996.00 | 11,576.76 | 144.70961 |

***Job Code:*** 2930 ***Barg. Unit:*** 30 SPECIAL CLASSES
***Job Description:*** GENERAL SERV WRK

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SPCM/J01A/1N | 3,059.33 | 36,712.00 | 1,412.00 | 17.65000 |
| 1X | MAXIMUM | SPCM/J01A/1X | 4,474.33 | 53,692.00 | 2,065.07 | 25.81346 |

***Job Code:*** 2935 ***Barg. Unit:*** 30 SPECIAL CLASSES
***Job Description:*** GENERAL SERV WRK (RESET)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SPCM/H30A/1N | 3,059.33 | 36,712.00 | 1,412.00 | 17.65000 |
| 1X | MAXIMUM | SPCM/H30A/1X | 4,474.33 | 53,692.00 | 2,065.07 | 25.81346 |

***Job Code:*** 9982 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** GENERAL SERV WRK FT REG

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G10D/01 | 3,162.00 | 37,944.00 | 1,459.38 | 18.24230 |
| 02 | STEP 2 | GNLS/G10D/02 | 3,321.00 | 39,852.00 | 1,532.76 | 19.15961 |
| 03 | STEP 3 | GNLS/G10D/03 | 3,487.00 | 41,844.00 | 1,609.38 | 20.11730 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G10D/04 | 3,661.00 | 43,932.00 | 1,689.69 | 21.12115 |
| 05 | STEP 5 | GNLS/G10D/05 | 3,845.00 | 46,140.00 | 1,774.61 | 22.18269 |
| 06 | STEP 6 | GNLS/G10D/06 | 4,036.00 | 48,432.00 | 1,862.76 | 23.28461 |
| 07 | STEP 7 | GNLS/G10D/07 | 4,237.00 | 50,844.00 | 1,955.53 | 24.44423 |
| 08 | STEP 8 | GNLS/G10D/08 | 4,450.00 | 53,400.00 | 2,053.84 | 25.67307 |
| 09 | STEP 9 | GNLS/G10D/09 | 4,672.00 | 56,064.00 | 2,156.30 | 26.95384 |

***Job Code:*** 9983 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** GENERAL SERV WRK FT REG (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G61J/01 | 3,071.00 | 36,852.00 | 1,417.38 | 17.71730 |
| 02 | STEP 2 | GNL2/G61J/02 | 3,225.00 | 38,700.00 | 1,488.46 | 18.60576 |
| 03 | STEP 3 | GNL2/G61J/03 | 3,387.00 | 40,644.00 | 1,563.23 | 19.54038 |
| 04 | STEP 4 | GNL2/G61J/04 | 3,557.00 | 42,684.00 | 1,641.69 | 20.52115 |
| 05 | STEP 5 | GNL2/G61J/05 | 3,733.00 | 44,796.00 | 1,722.92 | 21.53653 |
| 06 | STEP 6 | GNL2/G61J/06 | 3,920.00 | 47,040.00 | 1,809.23 | 22.61538 |
| 07 | STEP 7 | GNL2/G61J/07 | 4,117.00 | 49,404.00 | 1,900.15 | 23.75192 |
| 08 | STEP 8 | GNL2/G61J/08 | 4,321.00 | 51,852.00 | 1,994.30 | 24.92884 |
| 09 | STEP 9 | GNL2/G61J/09 | 4,537.00 | 54,444.00 | 2,094.00 | 26.17500 |

***Job Code:*** 2920 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** GENERAL SERV WRK(FLEET MGMT)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G10D/01 | 3,162.00 | 37,944.00 | 1,459.38 | 18.24230 |
| 02 | STEP 2 | GNLS/G10D/02 | 3,321.00 | 39,852.00 | 1,532.76 | 19.15961 |
| 03 | STEP 3 | GNLS/G10D/03 | 3,487.00 | 41,844.00 | 1,609.38 | 20.11730 |
| 04 | STEP 4 | GNLS/G10D/04 | 3,661.00 | 43,932.00 | 1,689.69 | 21.12115 |
| 05 | STEP 5 | GNLS/G10D/05 | 3,845.00 | 46,140.00 | 1,774.61 | 22.18269 |
| 06 | STEP 6 | GNLS/G10D/06 | 4,036.00 | 48,432.00 | 1,862.76 | 23.28461 |
| 07 | STEP 7 | GNLS/G10D/07 | 4,237.00 | 50,844.00 | 1,955.53 | 24.44423 |
| 08 | STEP 8 | GNLS/G10D/08 | 4,450.00 | 53,400.00 | 2,053.84 | 25.67307 |
| 09 | STEP 9 | GNLS/G10D/09 | 4,672.00 | 56,064.00 | 2,156.30 | 26.95384 |

***Job Code:*** 2921 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** GENERAL SERV WRK(FLEETMGMT)(T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|

| | | | | | | |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G61J/01 | 3,071.00 | 36,852.00 | 1,417.38 | 17.71730 |
| 02 | STEP 2 | GNL2/G61J/02 | 3,225.00 | 38,700.00 | 1,488.46 | 18.60576 |
| 03 | STEP 3 | GNL2/G61J/03 | 3,387.00 | 40,644.00 | 1,563.23 | 19.54038 |
| 04 | STEP 4 | GNL2/G61J/04 | 3,557.00 | 42,684.00 | 1,641.69 | 20.52115 |
| 05 | STEP 5 | GNL2/G61J/05 | 3,733.00 | 44,796.00 | 1,722.92 | 21.53653 |
| 06 | STEP 6 | GNL2/G61J/06 | 3,920.00 | 47,040.00 | 1,809.23 | 22.61538 |
| 07 | STEP 7 | GNL2/G61J/07 | 4,117.00 | 49,404.00 | 1,900.15 | 23.75192 |
| 08 | STEP 8 | GNL2/G61J/08 | 4,321.00 | 51,852.00 | 1,994.30 | 24.92884 |
| 09 | STEP 9 | GNL2/G61J/09 | 4,537.00 | 54,444.00 | 2,094.00 | 26.17500 |

***Job Code:*** 9259 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** GEOGRAPHIC INFO SYS ANALYST

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12P/1N | 6,848.00 | 82,176.00 | 3,160.61 | 39.50769 |
| 1X | MAXIMUM | PROF/K12P/1X | 9,087.00 | 109,044.00 | 4,194.00 | 52.42500 |

***Job Code:*** 9268 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** GEOGRAPHIC INFO SYS ANLST TRNE

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K08I/1N | 5,915.00 | 70,980.00 | 2,730.00 | 34.12500 |
| 1X | MAXIMUM | PROF/K08I/1X | 6,522.00 | 78,264.00 | 3,010.15 | 37.62692 |

***Job Code:*** 9269 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** GEOGRAPHIC INFO SYS TECHNICIAN

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N06J/1N | 5,634.00 | 67,608.00 | 2,600.30 | 32.50384 |
| 1X | MAXIMUM | PARA/N06J/1X | 7,190.00 | 86,280.00 | 3,318.46 | 41.48076 |

***Job Code:*** 3267 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** GRAFFITI EDU COORDINATOR (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77B/01 | 5,600.00 | 67,200.00 | 2,584.61 | 32.30769 |
| 02 | STEP 2 | GNL2/G77B/02 | 5,880.00 | 70,560.00 | 2,713.84 | 33.92307 |
| 03 | STEP 3 | GNL2/G77B/03 | 6,175.00 | 74,100.00 | 2,850.00 | 35.62500 |
| 04 | STEP 4 | GNL2/G77B/04 | 6,483.00 | 77,796.00 | 2,992.15 | 37.40192 |
| 05 | STEP 5 | GNL2/G77B/05 | 6,805.00 | 81,660.00 | 3,140.76 | 39.25961 |
| 06 | STEP 6 | GNL2/G77B/06 | 7,148.00 | 85,776.00 | 3,299.07 | 41.23846 |

**Job Code:** 3266 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** GRAFFITI EDUCATION COORDINATOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G32F/01 | 5,764.00 | 69,168.00 | 2,660.30 | 33.25384 |
| 02 | STEP 2 | GNLS/G32F/02 | 6,050.00 | 72,600.00 | 2,792.30 | 34.90384 |
| 03 | STEP 3 | GNLS/G32F/03 | 6,355.00 | 76,260.00 | 2,933.07 | 36.66346 |
| 04 | STEP 4 | GNLS/G32F/04 | 6,672.00 | 80,064.00 | 3,079.38 | 38.49230 |
| 05 | STEP 5 | GNLS/G32F/05 | 7,005.00 | 84,060.00 | 3,233.07 | 40.41346 |
| 06 | STEP 6 | GNLS/G32F/06 | 7,356.00 | 88,272.00 | 3,395.07 | 42.43846 |

**Job Code:** 7800 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** GRAPHICS TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G21B/01 | 4,072.00 | 48,864.00 | 1,879.38 | 23.49230 |
| 02 | STEP 2 | GNLS/G21B/02 | 4,272.00 | 51,264.00 | 1,971.69 | 24.64615 |
| 03 | STEP 3 | GNLS/G21B/03 | 4,488.00 | 53,856.00 | 2,071.38 | 25.89230 |
| 04 | STEP 4 | GNLS/G21B/04 | 4,713.00 | 56,556.00 | 2,175.23 | 27.19038 |
| 05 | STEP 5 | GNLS/G21B/05 | 4,947.00 | 59,364.00 | 2,283.23 | 28.54038 |
| 06 | STEP 6 | GNLS/G21B/06 | 5,192.00 | 62,304.00 | 2,396.30 | 29.95384 |
| 07 | STEP 7 | GNLS/G21B/07 | 5,453.00 | 65,436.00 | 2,516.76 | 31.45961 |

**Job Code:** 7803 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** GRAPHICS TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G67J/01 | 3,952.00 | 47,424.00 | 1,824.00 | 22.80000 |
| 02 | STEP 2 | GNL2/G67J/02 | 4,148.00 | 49,776.00 | 1,914.46 | 23.93076 |
| 03 | STEP 3 | GNL2/G67J/03 | 4,355.00 | 52,260.00 | 2,010.00 | 25.12500 |
| 04 | STEP 4 | GNL2/G67J/04 | 4,575.00 | 54,900.00 | 2,111.53 | 26.39423 |
| 05 | STEP 5 | GNL2/G67J/05 | 4,801.00 | 57,612.00 | 2,215.84 | 27.69807 |
| 06 | STEP 6 | GNL2/G67J/06 | 5,040.00 | 60,480.00 | 2,326.15 | 29.07692 |
| 07 | STEP 7 | GNL2/G67J/07 | 5,291.00 | 63,492.00 | 2,442.00 | 30.52500 |

**Job Code:** 4000 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** HEAVY EQUIP OPER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31C/01 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 02 | STEP 2 | GNLS/G31C/02 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 03 | STEP 3 | GNLS/G31C/03 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 04 | STEP 4 | GNLS/G31C/04 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 05 | STEP 5 | GNLS/G31C/05 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 06 | STEP 6 | GNLS/G31C/06 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |

***Job Code:*** 4001 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** HEAVY EQUIP OPER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76M/01 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 02 | STEP 2 | GNL2/G76M/02 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 03 | STEP 3 | GNL2/G76M/03 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 04 | STEP 4 | GNL2/G76M/04 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 05 | STEP 5 | GNL2/G76M/05 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 06 | STEP 6 | GNL2/G76M/06 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |

***Job Code:*** 8166 ***Barg. Unit:*** 01 EXECUTIVE PERS TIER 1
***Job Description:*** HOUSING & HUMAN SERVICES DIR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E33A/1N | 15,844.00 | 190,128.00 | 7,312.61 | 91.40769 |
| 2X | MAXIMUM | EXEP/E33A/2X | 26,335.00 | 316,020.00 | 12,154.61 | 151.93269 |

***Job Code:*** 8165 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** HOUSING AUTHORITY MGR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A74C/1N | 11,563.00 | 138,756.00 | 5,336.76 | 66.70961 |
| 2X | MAXIMUM | NCLP/A74C/2X | 16,975.00 | 203,700.00 | 7,834.61 | 97.93269 |

***Job Code:*** 8710 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** HUMAN RES ANALYST E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12R/1N | 6,652.00 | 79,824.00 | 3,070.15 | 38.37692 |
| 2X | MAXIMUM | PROF/K12R/2X | 10,251.00 | 123,012.00 | 4,731.23 | 59.14038 |

***Job Code:*** 8714 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** HUMAN RES ANALYST TRNE E

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PARA/N02C/1N | 5,745.00 | 68,940.00 | 2,651.53 | 33.14423 |
| | 1X | MAXIMUM | PARA/N02C/1X | 6,334.00 | 76,008.00 | 2,923.38 | 36.54230 |

***Job Code:*** 8740 ***Barg. Unit:*** 01 EXECUTIVE
***Job Description:*** HUMAN RES DIR

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | EXEP/E21A/1N | 15,840.00 | 190,080.00 | 7,310.76 | 91.38461 |
| | 2X | MAXIMUM | EXEP/E21A/2X | 25,517.00 | 306,204.00 | 11,777.07 | 147.21346 |

***Job Code:*** 8699 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** HUMAN RES SPEC N

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PARA/N15A/1N | 4,463.00 | 53,556.00 | 2,059.84 | 25.74807 |
| | 1X | MAXIMUM | PARA/N15A/1X | 6,258.00 | 75,096.00 | 2,888.30 | 36.10384 |

***Job Code:*** 8703 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** HUMAN RES SPEC TRNE N

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PARA/N01A/1N | 3,855.00 | 46,260.00 | 1,779.23 | 22.24038 |
| | 1X | MAXIMUM | PARA/N01A/1X | 4,251.00 | 51,012.00 | 1,962.00 | 24.52500 |

***Job Code:*** 4444 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** HVAC SUPERVISOR

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | SUPV/U16C/1N | 7,895.00 | 94,740.00 | 3,643.84 | 45.54807 |
| | 2X | MAXIMUM | SUPV/U16C/2X | 11,040.00 | 132,480.00 | 5,095.38 | 63.69230 |

***Job Code:*** 9238 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** INNOV & TECH ANALYST I TRAINEE

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PARA/N06F/1N | 6,208.00 | 74,496.00 | 2,865.23 | 35.81538 |
| | 1X | MAXIMUM | PARA/N06F/1X | 6,844.00 | 82,128.00 | 3,158.76 | 39.48461 |

***Job Code:*** 9251 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** INNOVATION & TECH ANALYST I

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K11A/1N | 7,186.00 | 86,232.00 | 3,316.61 | 41.45769 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 1X | MAXIMUM | PROF/K11A/1X | 9,451.00 | 113,412.00 | 4,362.00 | 54.52500 |

***Job Code:*** 9252 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** INNOVATION & TECH ANALYST II

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K17A/1N | 7,874.00 | 94,488.00 | 3,634.15 | 45.42692 |
| | 1X | MAXIMUM | PROF/K17A/1X | 10,397.00 | 124,764.00 | 4,798.61 | 59.98269 |

***Job Code:*** 9240 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** INNOVATION & TECH OFF I

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | NCLP/A67A/1N | 9,862.00 | 118,344.00 | 4,551.69 | 56.89615 |
| | 2X | MAXIMUM | NCLP/A67A/2X | 15,307.00 | 183,684.00 | 7,064.76 | 88.30961 |

***Job Code:*** 9239 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** INNOVATION & TECH OFF II

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | NCLP/A71F/1N | 10,719.00 | 128,628.00 | 4,947.23 | 61.84038 |
| | 2X | MAXIMUM | NCLP/A71F/2X | 16,643.00 | 199,716.00 | 7,681.38 | 96.01730 |

***Job Code:*** 9247 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** INNOVATION & TECH TECH I

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PARA/N08A/1N | 4,808.00 | 57,696.00 | 2,219.07 | 27.73846 |
| | 1X | MAXIMUM | PARA/N08A/1X | 6,474.00 | 77,688.00 | 2,988.00 | 37.35000 |

***Job Code:*** 9250 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** INNOVATION & TECH TECH I TRNE

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PARA/L05A/1N | 4,153.00 | 49,836.00 | 1,916.76 | 23.95961 |
| | 1X | MAXIMUM | PARA/L05A/1X | 4,580.00 | 54,960.00 | 2,113.84 | 26.42307 |

***Job Code:*** 9248 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** INNOVATION & TECH TECH II

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PARA/N06G/1N | 5,264.00 | 63,168.00 | 2,429.53 | 30.36923 |
| | 1X | MAXIMUM | PARA/N06G/1X | 7,006.00 | 84,072.00 | 3,233.53 | 40.41923 |

# City of Riverside
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| Job Code: | 8318 | Barg. Unit: | 01 | EXECUTIVE | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | INSPECTOR GENERAL | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | EXEP/E16D/1N | | 13,408.00 | 160,896.00 | 6,188.30 | 77.35384 |
| | 1X | MAXIMUM | EXEP/E16D/1X | | 18,101.00 | 217,212.00 | 8,354.30 | 104.42884 |
| Job Code: | 6580 | Barg. Unit: | 30 | SPECIAL CLASSES | | | | |
| Job Description: | INSTRUCTOR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | SPCM/J99A/1N | | 2,929.33 | 35,152.00 | 1,352.00 | 16.90000 |
| | 1X | MAXIMUM | SPCM/J99A/1X | | 17,333.33 | 208,000.00 | 8,000.00 | 100.00000 |
| Job Code: | 9141 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | INTELLIGENCE ANALYST | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K09M/1N | | 5,955.00 | 71,460.00 | 2,748.46 | 34.35576 |
| | 1X | MAXIMUM | PROF/K09M/1X | | 8,378.00 | 100,536.00 | 3,866.76 | 48.33461 |
| Job Code: | 9652 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | INTERGOV'MTL REL OFF E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K24A/1N | | 8,500.00 | 102,000.00 | 3,923.07 | 49.03846 |
| | 2X | MAXIMUM | PROF/K24A/2X | | 13,104.00 | 157,248.00 | 6,048.00 | 75.60000 |
| Job Code: | 8312 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | INTERNAL AUDITOR E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K12M/1N | | 6,661.00 | 79,932.00 | 3,074.30 | 38.42884 |
| | 1X | MAXIMUM | PROF/K12M/1X | | 8,926.00 | 107,112.00 | 4,119.69 | 51.49615 |
| Job Code: | 9645 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | INTERNATL AFFAIR&PROT OFF NC E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PRNC/K16J/1N | | 8,500.00 | 102,000.00 | 3,923.07 | 49.03846 |
| | 1X | MAXIMUM | PRNC/K16J/1X | | 11,392.00 | 136,704.00 | 5,257.84 | 65.72307 |

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**Job Code:** 1130 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** INVENTORY CONT SPEC I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G23J/01 | 4,659.00 | 55,908.00 | 2,150.30 | 26.87884 |
| 02 | STEP 2 | GNLS/G23J/02 | 4,903.00 | 58,836.00 | 2,262.92 | 28.28653 |
| 03 | STEP 3 | GNLS/G23J/03 | 5,138.00 | 61,656.00 | 2,371.38 | 29.64230 |
| 04 | STEP 4 | GNLS/G23J/04 | 5,395.00 | 64,740.00 | 2,490.00 | 31.12500 |
| 05 | STEP 5 | GNLS/G23J/05 | 5,666.00 | 67,992.00 | 2,615.07 | 32.68846 |
| 06 | STEP 6 | GNLS/G23J/06 | 5,945.00 | 71,340.00 | 2,743.84 | 34.29807 |
| 07 | STEP 7 | GNLS/G23J/07 | 6,246.00 | 74,952.00 | 2,882.76 | 36.03461 |

**Job Code:** 1131 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** INVENTORY CONT SPEC I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G69H/01 | 4,521.00 | 54,252.00 | 2,086.61 | 26.08269 |
| 02 | STEP 2 | GNL2/G69H/02 | 4,759.00 | 57,108.00 | 2,196.46 | 27.45576 |
| 03 | STEP 3 | GNL2/G69H/03 | 4,986.00 | 59,832.00 | 2,301.23 | 28.76538 |
| 04 | STEP 4 | GNL2/G69H/04 | 5,237.00 | 62,844.00 | 2,417.07 | 30.21346 |
| 05 | STEP 5 | GNL2/G69H/05 | 5,499.00 | 65,988.00 | 2,538.00 | 31.72500 |
| 06 | STEP 6 | GNL2/G69H/06 | 5,769.00 | 69,228.00 | 2,662.61 | 33.28269 |
| 07 | STEP 7 | GNL2/G69H/07 | 6,065.00 | 72,780.00 | 2,799.23 | 34.99038 |

**Job Code:** 1150 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** INVENTORY CONT SPEC II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31K/01 | 5,395.00 | 64,740.00 | 2,490.00 | 31.12500 |
| 02 | STEP 2 | GNLS/G31K/02 | 5,666.00 | 67,992.00 | 2,615.07 | 32.68846 |
| 03 | STEP 3 | GNLS/G31K/03 | 5,945.00 | 71,340.00 | 2,743.84 | 34.29807 |
| 04 | STEP 4 | GNLS/G31K/04 | 6,246.00 | 74,952.00 | 2,882.76 | 36.03461 |
| 05 | STEP 5 | GNLS/G31K/05 | 6,558.00 | 78,696.00 | 3,026.76 | 37.83461 |
| 06 | STEP 6 | GNLS/G31K/06 | 6,886.00 | 82,632.00 | 3,178.15 | 39.72692 |
| 07 | STEP 7 | GNLS/G31K/07 | 7,230.00 | 86,760.00 | 3,336.92 | 41.71153 |

**Job Code:** 1151 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** INVENTORY CONT SPEC II (T)

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76O/01 | 5,237.00 | 62,844.00 | 2,417.07 | 30.21346 |
| 02 | STEP 2 | GNL2/G76O/02 | 5,499.00 | 65,988.00 | 2,538.00 | 31.72500 |
| 03 | STEP 3 | GNL2/G76O/03 | 5,769.00 | 69,228.00 | 2,662.61 | 33.28269 |
| 04 | STEP 4 | GNL2/G76O/04 | 6,065.00 | 72,780.00 | 2,799.23 | 34.99038 |
| 05 | STEP 5 | GNL2/G76O/05 | 6,367.00 | 76,404.00 | 2,938.61 | 36.73269 |
| 06 | STEP 6 | GNL2/G76O/06 | 6,687.00 | 80,244.00 | 3,086.30 | 38.57884 |
| 07 | STEP 7 | GNL2/G76O/07 | 7,020.00 | 84,240.00 | 3,240.00 | 40.50000 |

***Job Code:*** 8010 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LABORATORY ANALYST I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G27L/01 | 5,594.00 | 67,128.00 | 2,581.84 | 32.27307 |
| 02 | STEP 2 | GNLS/G27L/02 | 5,876.00 | 70,512.00 | 2,712.00 | 33.90000 |
| 03 | STEP 3 | GNLS/G27L/03 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 04 | STEP 4 | GNLS/G27L/04 | 6,482.00 | 77,784.00 | 2,991.69 | 37.39615 |
| 05 | STEP 5 | GNLS/G27L/05 | 6,802.00 | 81,624.00 | 3,139.38 | 39.24230 |

***Job Code:*** 8011 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LABORATORY ANALYST I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G73F/01 | 5,338.00 | 64,056.00 | 2,463.69 | 30.79615 |
| 02 | STEP 2 | GNL2/G73F/02 | 5,605.00 | 67,260.00 | 2,586.92 | 32.33653 |
| 03 | STEP 3 | GNL2/G73F/03 | 5,885.00 | 70,620.00 | 2,716.15 | 33.95192 |
| 04 | STEP 4 | GNL2/G73F/04 | 6,181.00 | 74,172.00 | 2,852.76 | 35.65961 |
| 05 | STEP 5 | GNL2/G73F/05 | 6,491.00 | 77,892.00 | 2,995.84 | 37.44807 |

***Job Code:*** 8020 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LABORATORY ANALYST II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G34F/01 | 6,843.00 | 82,116.00 | 3,158.30 | 39.47884 |
| 02 | STEP 2 | GNLS/G34F/02 | 7,180.00 | 86,160.00 | 3,313.84 | 41.42307 |
| 03 | STEP 3 | GNLS/G34F/03 | 7,541.00 | 90,492.00 | 3,480.46 | 43.50576 |
| 04 | STEP 4 | GNLS/G34F/04 | 7,913.00 | 94,956.00 | 3,652.15 | 45.65192 |
| 05 | STEP 5 | GNLS/G34F/05 | 8,310.00 | 99,720.00 | 3,835.38 | 47.94230 |

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**Job Code:** 8021 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** LABORATORY ANALYST II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78L/01 | 6,640.00 | 79,680.00 | 3,064.61 | 38.30769 |
| 02 | STEP 2 | GNL2/G78L/02 | 6,970.00 | 83,640.00 | 3,216.92 | 40.21153 |
| 03 | STEP 3 | GNL2/G78L/03 | 7,318.00 | 87,816.00 | 3,377.53 | 42.21923 |
| 04 | STEP 4 | GNL2/G78L/04 | 7,682.00 | 92,184.00 | 3,545.53 | 44.31923 |
| 05 | STEP 5 | GNL2/G78L/05 | 8,067.00 | 96,804.00 | 3,723.23 | 46.54038 |

**Job Code:** 8025 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** LABORATORY ANALYST III

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G38C/01 | 7,779.00 | 93,348.00 | 3,590.30 | 44.87884 |
| 02 | STEP 2 | GNLS/G38C/02 | 8,168.00 | 98,016.00 | 3,769.84 | 47.12307 |
| 03 | STEP 3 | GNLS/G38C/03 | 8,571.00 | 102,852.00 | 3,955.84 | 49.44807 |
| 04 | STEP 4 | GNLS/G38C/04 | 9,001.00 | 108,012.00 | 4,154.30 | 51.92884 |
| 05 | STEP 5 | GNLS/G38C/05 | 9,458.00 | 113,496.00 | 4,365.23 | 54.56538 |

**Job Code:** 8026 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** LABORATORY ANALYST III (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79N/01 | 7,548.00 | 90,576.00 | 3,483.69 | 43.54615 |
| 02 | STEP 2 | GNL2/G79N/02 | 7,926.00 | 95,112.00 | 3,658.15 | 45.72692 |
| 03 | STEP 3 | GNL2/G79N/03 | 8,320.00 | 99,840.00 | 3,840.00 | 48.00000 |
| 04 | STEP 4 | GNL2/G79N/04 | 8,737.00 | 104,844.00 | 4,032.46 | 50.40576 |
| 05 | STEP 5 | GNL2/G79N/05 | 9,178.00 | 110,136.00 | 4,236.00 | 52.95000 |

**Job Code:** 8000 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** LABORATORY ASSIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G20C/01 | 4,391.00 | 52,692.00 | 2,026.61 | 25.33269 |
| 02 | STEP 2 | GNLS/G20C/02 | 4,599.00 | 55,188.00 | 2,122.61 | 26.53269 |
| 03 | STEP 3 | GNLS/G20C/03 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| 04 | STEP 4 | GNLS/G20C/04 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 05 | STEP 5 | GNLS/G20C/05 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |

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**Job Code:** 8001 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** LABORATORY ASSIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G66M/01 | 4,260.00 | 51,120.00 | 1,966.15 | 24.57692 |
| 02 | STEP 2 | GNL2/G66M/02 | 4,465.00 | 53,580.00 | 2,060.76 | 25.75961 |
| 03 | STEP 3 | GNL2/G66M/03 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| 04 | STEP 4 | GNL2/G66M/04 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| 05 | STEP 5 | GNL2/G66M/05 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |

**Job Code:** 8029 **Barg. Unit:** 40 IBEW WASTEWATER
**Job Description:** LABORATORY QLT ASSURANCE OFF

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/B11A/01 | 8,142.00 | 97,704.00 | 3,757.84 | 46.97307 |
| 02 | STEP 2 | PFWW/B11A/02 | 8,549.00 | 102,588.00 | 3,945.69 | 49.32115 |
| 03 | STEP 3 | PFWW/B11A/03 | 8,977.00 | 107,724.00 | 4,143.23 | 51.79038 |
| 04 | STEP 4 | PFWW/B11A/04 | 9,425.00 | 113,100.00 | 4,350.00 | 54.37500 |
| 05 | STEP 5 | PFWW/B11A/05 | 9,897.00 | 118,764.00 | 4,567.84 | 57.09807 |
| 06 | STEP 6 | PFWW/B11A/06 | 10,391.00 | 124,692.00 | 4,795.84 | 59.94807 |

**Job Code:** 6780 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** LAND RECORDS TECH I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33B/01 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 02 | STEP 2 | GNLS/G33B/02 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 03 | STEP 3 | GNLS/G33B/03 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 04 | STEP 4 | GNLS/G33B/04 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |
| 05 | STEP 5 | GNLS/G33B/05 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |

**Job Code:** 6781 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** LAND RECORDS TECH I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77M/01 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 02 | STEP 2 | GNL2/G77M/02 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 03 | STEP 3 | GNL2/G77M/03 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 04 | STEP 4 | GNL2/G77M/04 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 05 | STEP 5 | GNL2/G77M/05 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 6790 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** LAND RECORDS TECH II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G40B/01 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |
| 02 | STEP 2 | GNLS/G40B/02 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |
| 03 | STEP 3 | GNLS/G40B/03 | 7,871.00 | 94,452.00 | 3,632.76 | 45.40961 |
| 04 | STEP 4 | GNLS/G40B/04 | 8,256.00 | 99,072.00 | 3,810.46 | 47.63076 |
| 05 | STEP 5 | GNLS/G40B/05 | 8,673.00 | 104,076.00 | 4,002.92 | 50.03653 |

**Job Code:** 6791 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** LAND RECORDS TECH II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G80M/01 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 02 | STEP 2 | GNL2/G80M/02 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |
| 03 | STEP 3 | GNL2/G80M/03 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 04 | STEP 4 | GNL2/G80M/04 | 8,013.00 | 96,156.00 | 3,698.30 | 46.22884 |
| 05 | STEP 5 | GNL2/G80M/05 | 8,416.00 | 100,992.00 | 3,884.30 | 48.55384 |

**Job Code:** 3035 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** LANDSCAPE MAINT INSPECTOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G32G/01 | 5,553.00 | 66,636.00 | 2,562.92 | 32.03653 |
| 02 | STEP 2 | GNLS/G32G/02 | 5,831.00 | 69,972.00 | 2,691.23 | 33.64038 |
| 03 | STEP 3 | GNLS/G32G/03 | 6,122.00 | 73,464.00 | 2,825.53 | 35.31923 |
| 04 | STEP 4 | GNLS/G32G/04 | 6,428.00 | 77,136.00 | 2,966.76 | 37.08461 |
| 05 | STEP 5 | GNLS/G32G/05 | 6,750.00 | 81,000.00 | 3,115.38 | 38.94230 |
| 06 | STEP 6 | GNLS/G32G/06 | 7,087.00 | 85,044.00 | 3,270.92 | 40.88653 |
| 07 | STEP 7 | GNLS/G32G/07 | 7,441.00 | 89,292.00 | 3,434.30 | 42.92884 |

**Job Code:** 3036 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** LANDSCAPE MAINT INSPECTOR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77F/01 | 5,390.00 | 64,680.00 | 2,487.69 | 31.09615 |
| 02 | STEP 2 | GNL2/G77F/02 | 5,659.00 | 67,908.00 | 2,611.84 | 32.64807 |
| 03 | STEP 3 | GNL2/G77F/03 | 5,942.00 | 71,304.00 | 2,742.46 | 34.28076 |
| 04 | STEP 4 | GNL2/G77F/04 | 6,239.00 | 74,868.00 | 2,879.53 | 35.99423 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 05 | STEP 5 | GNL2/G77F/05 | 6,551.00 | 78,612.00 | 3,023.53 | 37.79423 |
| 06 | STEP 6 | GNL2/G77F/06 | 6,878.00 | 82,536.00 | 3,174.46 | 39.68076 |
| 07 | STEP 7 | GNL2/G77F/07 | 7,222.00 | 86,664.00 | 3,333.23 | 41.66538 |

***Job Code:*** 8915 ***Barg. Unit:*** 30 SPECIAL CLASSES
***Job Description:*** LAW CLERK

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SPCM/J34A/1N | 2,929.33 | 35,152.00 | 1,352.00 | 16.90000 |
| 1X | MAXIMUM | SPCM/J34A/1X | 3,383.33 | 40,600.00 | 1,561.53 | 19.51923 |

***Job Code:*** 4344 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LEAD BUILDING MAINT SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G35F/01 | 6,870.00 | 82,440.00 | 3,170.76 | 39.63461 |
| 02 | STEP 2 | GNLS/G35F/02 | 7,213.00 | 86,556.00 | 3,329.07 | 41.61346 |
| 03 | STEP 3 | GNLS/G35F/03 | 7,574.00 | 90,888.00 | 3,495.69 | 43.69615 |
| 04 | STEP 4 | GNLS/G35F/04 | 7,953.00 | 95,436.00 | 3,670.61 | 45.88269 |
| 05 | STEP 5 | GNLS/G35F/05 | 8,350.00 | 100,200.00 | 3,853.84 | 48.17307 |

***Job Code:*** 4345 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LEAD BUILDING MAINT SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79C/01 | 6,669.00 | 80,028.00 | 3,078.00 | 38.47500 |
| 02 | STEP 2 | GNL2/G79C/02 | 7,002.00 | 84,024.00 | 3,231.69 | 40.39615 |
| 03 | STEP 3 | GNL2/G79C/03 | 7,354.00 | 88,248.00 | 3,394.15 | 42.42692 |
| 04 | STEP 4 | GNL2/G79C/04 | 7,721.00 | 92,652.00 | 3,563.53 | 44.54423 |
| 05 | STEP 5 | GNL2/G79C/05 | 8,108.00 | 97,296.00 | 3,742.15 | 46.77692 |

***Job Code:*** 7802 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LEAD GRAPHICS TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G34C/01 | 5,720.00 | 68,640.00 | 2,640.00 | 33.00000 |
| 02 | STEP 2 | GNLS/G34C/02 | 6,006.00 | 72,072.00 | 2,772.00 | 34.65000 |
| 03 | STEP 3 | GNLS/G34C/03 | 6,305.00 | 75,660.00 | 2,910.00 | 36.37500 |
| 04 | STEP 4 | GNLS/G34C/04 | 6,621.00 | 79,452.00 | 3,055.84 | 38.19807 |
| 05 | STEP 5 | GNLS/G34C/05 | 6,952.00 | 83,424.00 | 3,208.61 | 40.10769 |
| 06 | STEP 6 | GNLS/G34C/06 | 7,299.00 | 87,588.00 | 3,368.76 | 42.10961 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 07 | STEP 7 | GNLS/G34C/07 | 7,664.00 | 91,968.00 | 3,537.23 | 44.21538 |

***Job Code:*** 7804 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LEAD GRAPHICS TECH (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78H/01 | 5,551.00 | 66,612.00 | 2,562.00 | 32.02500 |
| 02 | STEP 2 | GNL2/G78H/02 | 5,830.00 | 69,960.00 | 2,690.76 | 33.63461 |
| 03 | STEP 3 | GNL2/G78H/03 | 6,121.00 | 73,452.00 | 2,825.07 | 35.31346 |
| 04 | STEP 4 | GNL2/G78H/04 | 6,427.00 | 77,124.00 | 2,966.30 | 37.07884 |
| 05 | STEP 5 | GNL2/G78H/05 | 6,748.00 | 80,976.00 | 3,114.46 | 38.93076 |
| 06 | STEP 6 | GNL2/G78H/06 | 7,085.00 | 85,020.00 | 3,270.00 | 40.87500 |
| 07 | STEP 7 | GNL2/G78H/07 | 7,440.00 | 89,280.00 | 3,433.84 | 42.92307 |

***Job Code:*** 8761 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** LEAD OUTREACH WRK TRAINEE (C)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C14D/1N | 3,082.00 | 36,984.00 | 1,422.46 | 17.78076 |
| 1X | MAXIMUM | CNFS/C14D/1X | 3,397.00 | 40,764.00 | 1,567.84 | 19.59807 |

***Job Code:*** 8757 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** LEAD OUTREACH WRK (C)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C19A/1N | 4,728.00 | 56,736.00 | 2,182.15 | 27.27692 |
| 1X | MAXIMUM | CNFS/C19A/1X | 6,332.00 | 75,984.00 | 2,922.46 | 36.53076 |

***Job Code:*** 3020 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LEAD PARK MAINT WORKER

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G35F/01 | 6,870.00 | 82,440.00 | 3,170.76 | 39.63461 |
| 02 | STEP 2 | GNLS/G35F/02 | 7,213.00 | 86,556.00 | 3,329.07 | 41.61346 |
| 03 | STEP 3 | GNLS/G35F/03 | 7,574.00 | 90,888.00 | 3,495.69 | 43.69615 |
| 04 | STEP 4 | GNLS/G35F/04 | 7,953.00 | 95,436.00 | 3,670.61 | 45.88269 |
| 05 | STEP 5 | GNLS/G35F/05 | 8,350.00 | 100,200.00 | 3,853.84 | 48.17307 |

***Job Code:*** 3021 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LEAD PARK MAINT WORKER (T)

| **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|

| | | | | | | |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79C/01 | 6,669.00 | 80,028.00 | 3,078.00 | 38.47500 |
| 02 | STEP 2 | GNL2/G79C/02 | 7,002.00 | 84,024.00 | 3,231.69 | 40.39615 |
| 03 | STEP 3 | GNL2/G79C/03 | 7,354.00 | 88,248.00 | 3,394.15 | 42.42692 |
| 04 | STEP 4 | GNL2/G79C/04 | 7,721.00 | 92,652.00 | 3,563.53 | 44.54423 |
| 05 | STEP 5 | GNL2/G79C/05 | 8,108.00 | 97,296.00 | 3,742.15 | 46.77692 |

***Job Code:*** 1764 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LEAD REPROGRAPHICS TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G26D/01 | 5,228.00 | 62,736.00 | 2,412.92 | 30.16153 |
| 02 | STEP 2 | GNLS/G26D/02 | 5,490.00 | 65,880.00 | 2,533.84 | 31.67307 |
| 03 | STEP 3 | GNLS/G26D/03 | 5,765.00 | 69,180.00 | 2,660.76 | 33.25961 |
| 04 | STEP 4 | GNLS/G26D/04 | 6,052.00 | 72,624.00 | 2,793.23 | 34.91538 |
| 05 | STEP 5 | GNLS/G26D/05 | 6,355.00 | 76,260.00 | 2,933.07 | 36.66346 |

***Job Code:*** 1765 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LEAD REPROGRAPHICS TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G71R/01 | 5,074.00 | 60,888.00 | 2,341.84 | 29.27307 |
| 02 | STEP 2 | GNL2/G71R/02 | 5,328.00 | 63,936.00 | 2,459.07 | 30.73846 |
| 03 | STEP 3 | GNL2/G71R/03 | 5,595.00 | 67,140.00 | 2,582.30 | 32.27884 |
| 04 | STEP 4 | GNL2/G71R/04 | 5,874.00 | 70,488.00 | 2,711.07 | 33.88846 |
| 05 | STEP 5 | GNL2/G71R/05 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |

***Job Code:*** 3290 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LEAD STREET MAINT WKR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33C/01 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 02 | STEP 2 | GNLS/G33C/02 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 03 | STEP 3 | GNLS/G33C/03 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 04 | STEP 4 | GNLS/G33C/04 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 05 | STEP 5 | GNLS/G33C/05 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |
| 06 | STEP 6 | GNLS/G33C/06 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |

***Job Code:*** 3291 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LEAD STREET MAINT WKR (T)

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78A/01 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 02 | STEP 2 | GNL2/G78A/02 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 03 | STEP 3 | GNL2/G78A/03 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 04 | STEP 4 | GNL2/G78A/04 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 05 | STEP 5 | GNL2/G78A/05 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 06 | STEP 6 | GNL2/G78A/06 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |

***Job Code:*** 0619 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LEAD UTIL BILLING REP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31H/01 | 5,877.00 | 70,524.00 | 2,712.46 | 33.90576 |
| 02 | STEP 2 | GNLS/G31H/02 | 6,172.00 | 74,064.00 | 2,848.61 | 35.60769 |
| 03 | STEP 3 | GNLS/G31H/03 | 6,480.00 | 77,760.00 | 2,990.76 | 37.38461 |
| 04 | STEP 4 | GNLS/G31H/04 | 6,804.00 | 81,648.00 | 3,140.30 | 39.25384 |
| 05 | STEP 5 | GNLS/G31H/05 | 7,144.00 | 85,728.00 | 3,297.23 | 41.21538 |

***Job Code:*** 0620 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LEAD UTIL BILLING REP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77C/01 | 5,710.00 | 68,520.00 | 2,635.38 | 32.94230 |
| 02 | STEP 2 | GNL2/G77C/02 | 5,996.00 | 71,952.00 | 2,767.38 | 34.59230 |
| 03 | STEP 3 | GNL2/G77C/03 | 6,295.00 | 75,540.00 | 2,905.38 | 36.31730 |
| 04 | STEP 4 | GNL2/G77C/04 | 6,611.00 | 79,332.00 | 3,051.23 | 38.14038 |
| 05 | STEP 5 | GNL2/G77C/05 | 6,941.00 | 83,292.00 | 3,203.53 | 40.04423 |

***Job Code:*** 0613 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LEAD UTIL CUST SERV REP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G28E/01 | 5,293.00 | 63,516.00 | 2,442.92 | 30.53653 |
| 02 | STEP 2 | GNLS/G28E/02 | 5,558.00 | 66,696.00 | 2,565.23 | 32.06538 |
| 03 | STEP 3 | GNLS/G28E/03 | 5,836.00 | 70,032.00 | 2,693.53 | 33.66923 |
| 04 | STEP 4 | GNLS/G28E/04 | 6,128.00 | 73,536.00 | 2,828.30 | 35.35384 |
| 05 | STEP 5 | GNLS/G28E/05 | 6,434.00 | 77,208.00 | 2,969.53 | 37.11923 |
| 06 | STEP 6 | GNLS/G28E/06 | 6,755.00 | 81,060.00 | 3,117.69 | 38.97115 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 0614 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** LEAD UTIL CUST SERV REP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G74E/01 | 5,143.00 | 61,716.00 | 2,373.69 | 29.67115 |
| 02 | STEP 2 | GNL2/G74E/02 | 5,399.00 | 64,788.00 | 2,491.84 | 31.14807 |
| 03 | STEP 3 | GNL2/G74E/03 | 5,670.00 | 68,040.00 | 2,616.92 | 32.71153 |
| 04 | STEP 4 | GNL2/G74E/04 | 5,953.00 | 71,436.00 | 2,747.53 | 34.34423 |
| 05 | STEP 5 | GNL2/G74E/05 | 6,251.00 | 75,012.00 | 2,885.07 | 36.06346 |
| 06 | STEP 6 | GNL2/G74E/06 | 6,562.00 | 78,744.00 | 3,028.61 | 37.85769 |

**Job Code:** 3170 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** LEAD WASTEWTR COL SYS TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G32K/01 | 6,386.00 | 76,632.00 | 2,947.38 | 36.84230 |
| 02 | STEP 2 | GNLS/G32K/02 | 6,702.00 | 80,424.00 | 3,093.23 | 38.66538 |
| 03 | STEP 3 | GNLS/G32K/03 | 7,042.00 | 84,504.00 | 3,250.15 | 40.62692 |
| 04 | STEP 4 | GNLS/G32K/04 | 7,391.00 | 88,692.00 | 3,411.23 | 42.64038 |
| 05 | STEP 5 | GNLS/G32K/05 | 7,758.00 | 93,096.00 | 3,580.61 | 44.75769 |
| 06 | STEP 6 | GNLS/G32K/06 | 8,144.00 | 97,728.00 | 3,758.76 | 46.98461 |

**Job Code:** 3171 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** LEAD WASTEWTR COL SYS TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77G/01 | 6,201.00 | 74,412.00 | 2,862.00 | 35.77500 |
| 02 | STEP 2 | GNL2/G77G/02 | 6,504.00 | 78,048.00 | 3,001.84 | 37.52307 |
| 03 | STEP 3 | GNL2/G77G/03 | 6,833.00 | 81,996.00 | 3,153.69 | 39.42115 |
| 04 | STEP 4 | GNL2/G77G/04 | 7,175.00 | 86,100.00 | 3,311.53 | 41.39423 |
| 05 | STEP 5 | GNL2/G77G/05 | 7,531.00 | 90,372.00 | 3,475.84 | 43.44807 |
| 06 | STEP 6 | GNL2/G77G/06 | 7,906.00 | 94,872.00 | 3,648.92 | 45.61153 |

**Job Code:** 0310 **Barg. Unit:** 25 CONFIDENTIAL
**Job Description:** LEGAL SECRETARY

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C28A/1N | 5,344.00 | 64,128.00 | 2,466.46 | 30.83076 |
| 2X | MAXIMUM | CNFS/C28A/2X | 8,234.00 | 98,808.00 | 3,800.30 | 47.50384 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 0320 **Barg. Unit:** 25 CONFIDENTIAL
**Job Description:** LEGAL SUP SPEC (C) N

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C33A/1N | 2,983.00 | 35,796.00 | 1,376.76 | 17.20961 |
| 2X | MAXIMUM | CNFS/C33A/2X | 7,507.00 | 90,084.00 | 3,464.76 | 43.30961 |

**Job Code:** 5915 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** LIBRARIAN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G35C/01 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| 02 | STEP 2 | GNLS/G35C/02 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 03 | STEP 3 | GNLS/G35C/03 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 04 | STEP 4 | GNLS/G35C/04 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 05 | STEP 5 | GNLS/G35C/05 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 06 | STEP 6 | GNLS/G35C/06 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |
| 07 | STEP 7 | GNLS/G35C/07 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |
| 08 | STEP 8 | GNLS/G35C/08 | 7,871.00 | 94,452.00 | 3,632.76 | 45.40961 |

**Job Code:** 5917 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** LIBRARIAN (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79D/01 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 02 | STEP 2 | GNL2/G79D/02 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 03 | STEP 3 | GNL2/G79D/03 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 04 | STEP 4 | GNL2/G79D/04 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 05 | STEP 5 | GNL2/G79D/05 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 06 | STEP 6 | GNL2/G79D/06 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 07 | STEP 7 | GNL2/G79D/07 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |
| 08 | STEP 8 | GNL2/G79D/08 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |

**Job Code:** 5916 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** LIBRARIAN TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G20A/01 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| 02 | STEP 2 | GNLS/G20A/02 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 03 | STEP 3 | GNLS/G20A/03 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |

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**Job Code:** 5918 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** LIBRARIAN TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G66G/01 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| 02 | STEP 2 | GNL2/G66G/02 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| 03 | STEP 3 | GNL2/G66G/03 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |

**Job Code:** 5785 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** LIBRARY ASSIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19C/01 | 3,268.00 | 39,216.00 | 1,508.30 | 18.85384 |
| 02 | STEP 2 | GNLS/G19C/02 | 3,435.00 | 41,220.00 | 1,585.38 | 19.81730 |
| 03 | STEP 3 | GNLS/G19C/03 | 3,604.00 | 43,248.00 | 1,663.38 | 20.79230 |
| 04 | STEP 4 | GNLS/G19C/04 | 3,785.00 | 45,420.00 | 1,746.92 | 21.83653 |
| 05 | STEP 5 | GNLS/G19C/05 | 3,973.00 | 47,676.00 | 1,833.69 | 22.92115 |
| 06 | STEP 6 | GNLS/G19C/06 | 4,169.00 | 50,028.00 | 1,924.15 | 24.05192 |
| 07 | STEP 7 | GNLS/G19C/07 | 4,391.00 | 52,692.00 | 2,026.61 | 25.33269 |
| 08 | STEP 8 | GNLS/G19C/08 | 4,599.00 | 55,188.00 | 2,122.61 | 26.53269 |
| 09 | STEP 9 | GNLS/G19C/09 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| 10 | STEP 10 | GNLS/G19C/10 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |

**Job Code:** 5786 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** LIBRARY ASSIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G65G/01 | 3,172.00 | 38,064.00 | 1,464.00 | 18.30000 |
| 02 | STEP 2 | GNL2/G65G/02 | 3,333.00 | 39,996.00 | 1,538.30 | 19.22884 |
| 03 | STEP 3 | GNL2/G65G/03 | 3,498.00 | 41,976.00 | 1,614.46 | 20.18076 |
| 04 | STEP 4 | GNL2/G65G/04 | 3,673.00 | 44,076.00 | 1,695.23 | 21.19038 |
| 05 | STEP 5 | GNL2/G65G/05 | 3,855.00 | 46,260.00 | 1,779.23 | 22.24038 |
| 06 | STEP 6 | GNL2/G65G/06 | 4,048.00 | 48,576.00 | 1,868.30 | 23.35384 |
| 07 | STEP 7 | GNL2/G65G/07 | 4,260.00 | 51,120.00 | 1,966.15 | 24.57692 |
| 08 | STEP 8 | GNL2/G65G/08 | 4,465.00 | 53,580.00 | 2,060.76 | 25.75961 |
| 09 | STEP 9 | GNL2/G65G/09 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| 10 | STEP 10 | GNL2/G65G/10 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |

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**Job Code:** 5865 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** LIBRARY ASSOC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25C/01 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 02 | STEP 2 | GNLS/G25C/02 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |
| 03 | STEP 3 | GNLS/G25C/03 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| 04 | STEP 4 | GNLS/G25C/04 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 05 | STEP 5 | GNLS/G25C/05 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |

**Job Code:** 5866 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** LIBRARY ASSOC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G71G/01 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| 02 | STEP 2 | GNL2/G71G/02 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |
| 03 | STEP 3 | GNL2/G71G/03 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 04 | STEP 4 | GNL2/G71G/04 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 05 | STEP 5 | GNL2/G71G/05 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |

**Job Code:** 9165 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** LIBRARY DIGITAL SYS SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G40C/01 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 02 | STEP 2 | GNLS/G40C/02 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 03 | STEP 3 | GNLS/G40C/03 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |
| 04 | STEP 4 | GNLS/G40C/04 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |
| 05 | STEP 5 | GNLS/G40C/05 | 7,871.00 | 94,452.00 | 3,632.76 | 45.40961 |
| 06 | STEP 6 | GNLS/G40C/06 | 8,256.00 | 99,072.00 | 3,810.46 | 47.63076 |
| 07 | STEP 7 | GNLS/G40C/07 | 8,673.00 | 104,076.00 | 4,002.92 | 50.03653 |

**Job Code:** 9166 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** LIBRARY DIGITAL SYS SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G81A/01 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 02 | STEP 2 | GNL2/G81A/02 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 03 | STEP 3 | GNL2/G81A/03 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 04 | STEP 4 | GNL2/G81A/04 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 05 | STEP 5 | GNL2/G81A/05 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 06 | STEP 6 | GNL2/G81A/06 | 8,013.00 | 96,156.00 | 3,698.30 | 46.22884 |
| 07 | STEP 7 | GNL2/G81A/07 | 8,416.00 | 100,992.00 | 3,884.30 | 48.55384 |

***Job Code:*** 6040 ***Barg. Unit:*** 01 EXECUTIVE
***Job Description:*** LIBRARY DIR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E29A/1N | 15,094.00 | 181,128.00 | 6,966.46 | 87.08076 |
| 2X | MAXIMUM | EXEP/E29A/2X | 25,083.00 | 300,996.00 | 11,576.76 | 144.70961 |

***Job Code:*** 5825 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LIBRARY TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G22A/01 | 4,599.00 | 55,188.00 | 2,122.61 | 26.53269 |
| 02 | STEP 2 | GNLS/G22A/02 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| 03 | STEP 3 | GNLS/G22A/03 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 04 | STEP 4 | GNLS/G22A/04 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |
| 05 | STEP 5 | GNLS/G22A/05 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |

***Job Code:*** 5827 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LIBRARY TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G68A/01 | 4,465.00 | 53,580.00 | 2,060.76 | 25.75961 |
| 02 | STEP 2 | GNL2/G68A/02 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| 03 | STEP 3 | GNL2/G68A/03 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| 04 | STEP 4 | GNL2/G68A/04 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |
| 05 | STEP 5 | GNL2/G68A/05 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |

***Job Code:*** 5826 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LIBRARY TECH TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G14D/01 | 3,973.00 | 47,676.00 | 1,833.69 | 22.92115 |
| 02 | STEP 2 | GNLS/G14D/02 | 4,169.00 | 50,028.00 | 1,924.15 | 24.05192 |
| 03 | STEP 3 | GNLS/G14D/03 | 4,391.00 | 52,692.00 | 2,026.61 | 25.33269 |

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**Job Code:** 5828 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** LIBRARY TECH TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G63D/01 | 3,855.00 | 46,260.00 | 1,779.23 | 22.24038 |
| 02 | STEP 2 | GNL2/G63D/02 | 4,048.00 | 48,576.00 | 1,868.30 | 23.35384 |
| 03 | STEP 3 | GNL2/G63D/03 | 4,260.00 | 51,120.00 | 1,966.15 | 24.57692 |

**Job Code:** 8762 **Barg. Unit:** 25 CONFIDENTIAL PERS TIER 1
**Job Description:** LICENSED CLINICAL SOCIAL WKR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C55A/1N | 7,368.00 | 88,416.00 | 3,400.61 | 42.50769 |
| 1X | MAXIMUM | CNFS/C55A/1X | 9,056.00 | 108,672.00 | 4,179.69 | 52.24615 |

**Job Code:** 6260 **Barg. Unit:** 30 SPECIAL CLASSES
**Job Description:** LIFEGUARD/INSTRUCTOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | SPCH/H35C/01 | 3,796.00 | 45,552.00 | 1,752.00 | 21.90000 |
| 02 | STEP 2 | SPCH/H35C/02 | 3,848.00 | 46,176.00 | 1,776.00 | 22.20000 |
| 03 | STEP 3 | SPCH/H35C/03 | 3,900.00 | 46,800.00 | 1,800.00 | 22.50000 |

**Job Code:** 4370 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** MAINT ELECTRICIAN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33I/01 | 6,289.00 | 75,468.00 | 2,902.61 | 36.28269 |
| 02 | STEP 2 | GNLS/G33I/02 | 6,603.00 | 79,236.00 | 3,047.53 | 38.09423 |
| 03 | STEP 3 | GNLS/G33I/03 | 6,933.00 | 83,196.00 | 3,199.84 | 39.99807 |
| 04 | STEP 4 | GNLS/G33I/04 | 7,280.00 | 87,360.00 | 3,360.00 | 42.00000 |
| 05 | STP 5 | GNLS/G33I/05 | 7,644.00 | 91,728.00 | 3,528.00 | 44.10000 |

**Job Code:** 4372 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** MAINT ELECTRICIAN (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78E/01 | 6,105.00 | 73,260.00 | 2,817.69 | 35.22115 |
| 02 | STEP 2 | GNL2/G78E/02 | 6,410.00 | 76,920.00 | 2,958.46 | 36.98076 |
| 03 | STEP 3 | GNL2/G78E/03 | 6,731.00 | 80,772.00 | 3,106.61 | 38.83269 |
| 04 | STEP 4 | GNL2/G78E/04 | 7,068.00 | 84,816.00 | 3,262.15 | 40.77692 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 05 | STEP 5 | GNL2/G78E/05 | 7,420.00 | 89,040.00 | 3,424.61 | 42.80769 |

**Job Code:** 2910 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** MAINT WRK I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19A/01 | 4,169.00 | 50,028.00 | 1,924.15 | 24.05192 |
| 02 | STEP 2 | GNLS/G19A/02 | 4,391.00 | 52,692.00 | 2,026.61 | 25.33269 |
| 03 | STEP 3 | GNLS/G19A/03 | 4,599.00 | 55,188.00 | 2,122.61 | 26.53269 |
| 04 | STEP 4 | GNLS/G19A/04 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| 05 | STEP 5 | GNLS/G19A/05 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |

**Job Code:** 2911 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** MAINT WRK I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G65A/01 | 4,048.00 | 48,576.00 | 1,868.30 | 23.35384 |
| 02 | STEP 2 | GNL2/G65A/02 | 4,260.00 | 51,120.00 | 1,966.15 | 24.57692 |
| 03 | STEP 3 | GNL2/G65A/03 | 4,465.00 | 53,580.00 | 2,060.76 | 25.75961 |
| 04 | STEP 4 | GNL2/G65A/04 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| 05 | STEP 5 | GNL2/G65A/05 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |

**Job Code:** 5395 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** MAINTENANCE SERVICES MANAGER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M78E/1N | 8,671.00 | 104,052.00 | 4,002.00 | 50.02500 |
| 2X | MAXIMUM | MGTS/M78E/2X | 13,365.00 | 160,380.00 | 6,168.46 | 77.10576 |

**Job Code:** 8440 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** MANAGEMENT ANALYST E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12N/1N | 5,892.00 | 70,704.00 | 2,719.38 | 33.99230 |
| 2X | MAXIMUM | PROF/K12N/2X | 9,055.00 | 108,660.00 | 4,179.23 | 52.24038 |

**Job Code:** 8435 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** MANAGEMENT ANALYST TRNE E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N01H/1N | 5,089.00 | 61,068.00 | 2,348.76 | 29.35961 |
| 1X | MAXIMUM | PARA/N01H/1X | 5,610.00 | 67,320.00 | 2,589.23 | 32.36538 |

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| Job Code: | Barg. Unit: | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|---|
| 8154 | 01 | EXECUTIVE | | | | | | |
| MARKETING & COMM DIRECTOR | | | | | | | | |
| | 1N | MINIMUM | EXEP/E29A/1N | | 15,094.00 | 181,128.00 | 6,966.46 | 87.08076 |
| | 2X | MAXIMUM | EXEP/E29A/2X | | 25,083.00 | 300,996.00 | 11,576.76 | 144.70961 |
| 9800 | 05 | ELECTED OFFICIALS | | | | | | |
| MAYOR | | | | | | | | |
| | 01 | STEP 1 | MYCS/X36A/01 | | 7,604.00 | 91,248.00 | 3,509.53 | 43.86923 |
| 9810 | 05 | ELECTED OFFICIALS | | | | | | |
| MAYOR PRO TEM | | | | | | | | |
| | 01 | STEP 1 | MYCS/X08A/01 | | 3,926.00 | 47,112.00 | 1,812.00 | 22.65000 |
| 5330 | 20 | GENERAL-SEIU | | PERS TIER 1 | | | | |
| MECHANIC | | | | | | | | |
| | 01 | STEP 1 | GNLS/G27H/01 | | 5,348.00 | 64,176.00 | 2,468.30 | 30.85384 |
| | 02 | STEP 2 | GNLS/G27H/02 | | 5,616.00 | 67,392.00 | 2,592.00 | 32.40000 |
| | 03 | STEP 3 | GNLS/G27H/03 | | 5,897.00 | 70,764.00 | 2,721.69 | 34.02115 |
| | 04 | STEP 4 | GNLS/G27H/04 | | 6,190.00 | 74,280.00 | 2,856.92 | 35.71153 |
| | 05 | STEP 5 | GNLS/G27H/05 | | 6,500.00 | 78,000.00 | 3,000.00 | 37.50000 |
| 5331 | 20 | GENERAL-SEIU | | PERS TIER 2/3 | | | | |
| MECHANIC (T) | | | | | | | | |
| | 01 | STEP 1 | GNL2/G73E/01 | | 5,188.00 | 62,256.00 | 2,394.46 | 29.93076 |
| | 02 | STEP 2 | GNL2/G73E/02 | | 5,448.00 | 65,376.00 | 2,514.46 | 31.43076 |
| | 03 | STEP 3 | GNL2/G73E/03 | | 5,721.00 | 68,652.00 | 2,640.46 | 33.00576 |
| | 04 | STEP 4 | GNL2/G73E/04 | | 6,006.00 | 72,072.00 | 2,772.00 | 34.65000 |
| | 05 | STEP 5 | GNL2/G73E/05 | | 6,306.00 | 75,672.00 | 2,910.46 | 36.38076 |

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**Job Code:** 9659 **Barg. Unit:** 30 SPECIAL CLASSES
**Job Description:** MEDIA PRODUCTION ASSISTANT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SPCM/J97G/1N | 3,813.33 | 45,760.00 | 1,760.00 | 22.00000 |
| 1X | MAXIMUM | SPCM/J97G/1X | 6,413.33 | 76,960.00 | 2,960.00 | 37.00000 |

**Job Code:** 9660 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** MEDIA PRODUCTION TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G34D/01 | 5,737.00 | 68,844.00 | 2,647.84 | 33.09807 |
| 02 | STEP 2 | GNLS/G34D/02 | 6,023.00 | 72,276.00 | 2,779.84 | 34.74807 |
| 03 | STEP 3 | GNLS/G34D/03 | 6,325.00 | 75,900.00 | 2,919.23 | 36.49038 |
| 04 | STEP 4 | GNLS/G34D/04 | 6,641.00 | 79,692.00 | 3,065.07 | 38.31346 |
| 05 | STEP 5 | GNLS/G34D/05 | 6,972.00 | 83,664.00 | 3,217.84 | 40.22307 |
| 06 | STEP 6 | GNLS/G34D/06 | 7,321.00 | 87,852.00 | 3,378.92 | 42.23653 |
| 07 | STEP 7 | GNLS/G34D/07 | 7,688.00 | 92,256.00 | 3,548.30 | 44.35384 |

**Job Code:** 9662 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** MEDIA PRODUCTION TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78I/01 | 5,570.00 | 66,840.00 | 2,570.76 | 32.13461 |
| 02 | STEP 2 | GNL2/G78I/02 | 5,848.00 | 70,176.00 | 2,699.07 | 33.73846 |
| 03 | STEP 3 | GNL2/G78I/03 | 6,140.00 | 73,680.00 | 2,833.84 | 35.42307 |
| 04 | STEP 4 | GNL2/G78I/04 | 6,447.00 | 77,364.00 | 2,975.53 | 37.19423 |
| 05 | STEP 5 | GNL2/G78I/05 | 6,770.00 | 81,240.00 | 3,124.61 | 39.05769 |
| 06 | STEP 6 | GNL2/G78I/06 | 7,108.00 | 85,296.00 | 3,280.61 | 41.00769 |
| 07 | STEP 7 | GNL2/G78I/07 | 7,463.00 | 89,556.00 | 3,444.46 | 43.05576 |

**Job Code:** 5550 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** METAL SHOP TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G38B/01 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 02 | STEP 2 | GNLS/G38B/02 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 03 | STEP 3 | GNLS/G38B/03 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 04 | STEP 4 | GNLS/G38B/04 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |
| 05 | STEP 5 | GNLS/G38B/05 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 06 | STEP 6 | GNLS/G38B/06 | 7,871.00 | 94,452.00 | 3,632.76 | 45.40961 |
| 07 | STEP 7 | GNLS/G38B/07 | 8,256.00 | 99,072.00 | 3,810.46 | 47.63076 |

***Job Code:*** 5551 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** METAL SHOP TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79M/01 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 02 | STEP 2 | GNL2/G79M/02 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 03 | STEP 3 | GNL2/G79M/03 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 04 | STEP 4 | GNL2/G79M/04 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 05 | STEP 5 | GNL2/G79M/05 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |
| 06 | STEP 6 | GNL2/G79M/06 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 07 | STEP 7 | GNL2/G79M/07 | 8,013.00 | 96,156.00 | 3,698.30 | 46.22884 |

***Job Code:*** 3950 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** MINIBUS DRIVER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G10C/01 | 4,182.00 | 50,184.00 | 1,930.15 | 24.12692 |
| 02 | STEP 2 | GNLS/G10C/02 | 4,391.00 | 52,692.00 | 2,026.61 | 25.33269 |
| 03 | STEP 3 | GNLS/G10C/03 | 4,610.00 | 55,320.00 | 2,127.69 | 26.59615 |

***Job Code:*** 3952 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** MINIBUS DRIVER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G61G/01 | 4,062.00 | 48,744.00 | 1,874.76 | 23.43461 |
| 02 | STEP 2 | GNL2/G61G/02 | 4,265.00 | 51,180.00 | 1,968.46 | 24.60576 |
| 03 | STEP 3 | GNL2/G61G/03 | 4,478.00 | 53,736.00 | 2,066.76 | 25.83461 |

***Job Code:*** 3951 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** MINIBUS DRIVER TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G06B/01 | 3,636.00 | 43,632.00 | 1,678.15 | 20.97692 |
| 02 | STEP 2 | GNLS/G06B/02 | 3,817.00 | 45,804.00 | 1,761.69 | 22.02115 |
| 03 | STEP 3 | GNLS/G06B/03 | 4,008.00 | 48,096.00 | 1,849.84 | 23.12307 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
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**Job Code:** 3953 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** MINIBUS DRIVER TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G60M/01 | 3,533.00 | 42,396.00 | 1,630.61 | 20.38269 |
| 02 | STEP 2 | GNL2/G60M/02 | 3,710.00 | 44,520.00 | 1,712.30 | 21.40384 |
| 03 | STEP 3 | GNL2/G60M/03 | 3,895.00 | 46,740.00 | 1,797.69 | 22.47115 |

**Job Code:** 3940 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** MINIBUS DRIVER/DISP-SCHED

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G16D/01 | 4,460.00 | 53,520.00 | 2,058.46 | 25.73076 |
| 02 | STEP 2 | GNLS/G16D/02 | 4,683.00 | 56,196.00 | 2,161.38 | 27.01730 |
| 03 | STEP 3 | GNLS/G16D/03 | 4,917.00 | 59,004.00 | 2,269.38 | 28.36730 |
| 04 | STEP 4 | GNLS/G16D/04 | 5,163.00 | 61,956.00 | 2,382.92 | 29.78653 |
| 05 | STEP 5 | GNLS/G16D/05 | 5,422.00 | 65,064.00 | 2,502.46 | 31.28076 |

**Job Code:** 3941 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** MINIBUS DRIVER/DISP-SCHED (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G64D/01 | 4,327.00 | 51,924.00 | 1,997.07 | 24.96346 |
| 02 | STEP 2 | GNL2/G64D/02 | 4,543.00 | 54,516.00 | 2,096.76 | 26.20961 |
| 03 | STEP 3 | GNL2/G64D/03 | 4,770.00 | 57,240.00 | 2,201.53 | 27.51923 |
| 04 | STEP 4 | GNL2/G64D/04 | 5,010.00 | 60,120.00 | 2,312.30 | 28.90384 |
| 05 | STEP 5 | GNL2/G64D/05 | 5,260.00 | 63,120.00 | 2,427.69 | 30.34615 |

**Job Code:** 6160 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** MUSEUM CURATOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G38A/01 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 02 | STEP 2 | GNLS/G38A/02 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |
| 03 | STEP 3 | GNLS/G38A/03 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |
| 04 | STEP 4 | GNLS/G38A/04 | 7,871.00 | 94,452.00 | 3,632.76 | 45.40961 |
| 05 | STEP 5 | GNLS/G38A/05 | 8,256.00 | 99,072.00 | 3,810.46 | 47.63076 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 6161 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** MUSEUM CURATOR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79J/01 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 02 | STEP 2 | GNL2/G79J/02 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 03 | STEP 3 | GNL2/G79J/03 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |
| 04 | STEP 4 | GNL2/G79J/04 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 05 | STEP 5 | GNL2/G79J/05 | 8,013.00 | 96,156.00 | 3,698.30 | 46.22884 |

**Job Code:** 6195 **Barg. Unit:** 01 EXECUTIVE
**Job Description:** MUSEUM DIRECTOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E16A/1N | 12,717.00 | 152,604.00 | 5,869.38 | 73.36730 |
| 2X | MAXIMUM | EXEP/E16A/2X | 21,016.00 | 252,192.00 | 9,699.69 | 121.24615 |

**Job Code:** 6130 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** MUSEUM EDUCATOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31B/01 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 02 | STEP 2 | GNLS/G31B/02 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 03 | STEP 3 | GNLS/G31B/03 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 04 | STEP 4 | GNLS/G31B/04 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 05 | STEP 5 | GNLS/G31B/05 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |

**Job Code:** 6131 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** MUSEUM EDUCATOR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76J/01 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 02 | STEP 2 | GNL2/G76J/02 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 03 | STEP 3 | GNL2/G76J/03 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 04 | STEP 4 | GNL2/G76J/04 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 05 | STEP 5 | GNL2/G76J/05 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |

**Job Code:** 6090 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** MUSEUM MAINT WRK

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19A/01 | 4,169.00 | 50,028.00 | 1,924.15 | 24.05192 |
| 02 | STEP 2 | GNLS/G19A/02 | 4,391.00 | 52,692.00 | 2,026.61 | 25.33269 |
| 03 | STEP 3 | GNLS/G19A/03 | 4,599.00 | 55,188.00 | 2,122.61 | 26.53269 |
| 04 | STEP 4 | GNLS/G19A/04 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| 05 | STEP 5 | GNLS/G19A/05 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |

***Job Code:*** 6091 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** MUSEUM MAINT WRK (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G65A/01 | 4,048.00 | 48,576.00 | 1,868.30 | 23.35384 |
| 02 | STEP 2 | GNL2/G65A/02 | 4,260.00 | 51,120.00 | 1,966.15 | 24.57692 |
| 03 | STEP 3 | GNL2/G65A/03 | 4,465.00 | 53,580.00 | 2,060.76 | 25.75961 |
| 04 | STEP 4 | GNL2/G65A/04 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| 05 | STEP 5 | GNL2/G65A/05 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |

***Job Code:*** 6064 ***Barg. Unit:*** 30 SPECIAL CLASSES
***Job Description:*** MUSEUM PROG ASSIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SPCM/J27A/1N | 2,929.33 | 35,152.00 | 1,352.00 | 16.90000 |
| 1X | MAXIMUM | SPCM/J27A/1X | 3,958.07 | 47,496.90 | 1,826.80 | 22.83505 |

***Job Code:*** 9176 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** NETWORK ENGINEER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G48B/01 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |
| 02 | STEP 2 | GNLS/G48B/02 | 7,871.00 | 94,452.00 | 3,632.76 | 45.40961 |
| 03 | STEP 3 | GNLS/G48B/03 | 8,256.00 | 99,072.00 | 3,810.46 | 47.63076 |
| 04 | STEP 4 | GNLS/G48B/04 | 8,673.00 | 104,076.00 | 4,002.92 | 50.03653 |
| 05 | STEP 5 | GNLS/G48B/05 | 9,105.00 | 109,260.00 | 4,202.30 | 52.52884 |
| 06 | STEP 6 | GNLS/G48B/06 | 9,565.00 | 114,780.00 | 4,414.61 | 55.18269 |
| 07 | STEP 7 | GNLS/G48B/07 | 10,044.00 | 120,528.00 | 4,635.69 | 57.94615 |

***Job Code:*** 9177 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** NETWORK ENGINEER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G83J/01 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |
| 02 | STEP 2 | GNL2/G83J/02 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 03 | STEP 3 | GNL2/G83J/03 | 8,013.00 | 96,156.00 | 3,698.30 | 46.22884 |
| 04 | STEP 4 | GNL2/G83J/04 | 8,416.00 | 100,992.00 | 3,884.30 | 48.55384 |
| 05 | STEP 5 | GNL2/G83J/05 | 8,838.00 | 106,056.00 | 4,079.07 | 50.98846 |
| 06 | STEP 6 | GNL2/G83J/06 | 9,284.00 | 111,408.00 | 4,284.92 | 53.56153 |
| 07 | STEP 7 | GNL2/G83J/07 | 9,747.00 | 116,964.00 | 4,498.61 | 56.23269 |

***Job Code:*** 0025 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** OFFICE SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G14F/01 | 3,162.00 | 37,944.00 | 1,459.38 | 18.24230 |
| 02 | STEP 2 | GNLS/G14F/02 | 3,321.00 | 39,852.00 | 1,532.76 | 19.15961 |
| 03 | STEP 3 | GNLS/G14F/03 | 3,487.00 | 41,844.00 | 1,609.38 | 20.11730 |
| 04 | STEP 4 | GNLS/G14F/04 | 3,661.00 | 43,932.00 | 1,689.69 | 21.12115 |
| 05 | STEP 5 | GNLS/G14F/05 | 3,845.00 | 46,140.00 | 1,774.61 | 22.18269 |
| 06 | STEP 6 | GNLS/G14F/06 | 4,036.00 | 48,432.00 | 1,862.76 | 23.28461 |
| 07 | STEP 7 | GNLS/G14F/07 | 4,237.00 | 50,844.00 | 1,955.53 | 24.44423 |
| 08 | STEP 8 | GNLS/G14F/08 | 4,450.00 | 53,400.00 | 2,053.84 | 25.67307 |
| 09 | STEP 9 | GNLS/G14F/09 | 4,672.00 | 56,064.00 | 2,156.30 | 26.95384 |

***Job Code:*** 0027 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** OFFICE SPEC (C)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C15D/1N | 3,162.00 | 37,944.00 | 1,459.38 | 18.24230 |
| 1X | MAXIMUM | CNFS/C15D/1X | 4,672.00 | 56,064.00 | 2,156.30 | 26.95384 |

***Job Code:*** 0024 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** OFFICE SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G63J/01 | 3,071.00 | 36,852.00 | 1,417.38 | 17.71730 |
| 02 | STEP 2 | GNL2/G63J/02 | 3,225.00 | 38,700.00 | 1,488.46 | 18.60576 |
| 03 | STEP 3 | GNL2/G63J/03 | 3,387.00 | 40,644.00 | 1,563.23 | 19.54038 |
| 04 | STEP 4 | GNL2/G63J/04 | 3,557.00 | 42,684.00 | 1,641.69 | 20.52115 |
| 05 | STEP 5 | GNL2/G63J/05 | 3,733.00 | 44,796.00 | 1,722.92 | 21.53653 |
| 06 | STEP 6 | GNL2/G63J/06 | 3,920.00 | 47,040.00 | 1,809.23 | 22.61538 |
| 07 | STEP 7 | GNL2/G63J/07 | 4,117.00 | 49,404.00 | 1,900.15 | 23.75192 |
| 08 | STEP 8 | GNL2/G63J/08 | 4,321.00 | 51,852.00 | 1,994.30 | 24.92884 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 09 | STEP 9 | GNL2/G63J/09 | 4,537.00 | 54,444.00 | 2,094.00 | 26.17500 |

***Job Code:*** 8715 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** ORGANIZATIONAL DEV & TRN MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLM/B74I/1N | 9,857.00 | 118,284.00 | 4,549.38 | 56.86730 |
| 2X | MAXIMUM | NCLM/B74I/2X | 15,928.00 | 191,136.00 | 7,351.38 | 91.89230 |

***Job Code:*** 8324 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** ORGANIZATIONAL PERF & AUD MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A74F/1N | 11,670.00 | 140,040.00 | 5,386.15 | 67.32692 |
| 2X | MAXIMUM | NCLP/A74F/2X | 17,123.00 | 205,476.00 | 7,902.92 | 98.78653 |

***Job Code:*** 8755 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** OUTREACH SUPV

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U01A/1N | 5,213.00 | 62,556.00 | 2,406.00 | 30.07500 |
| 1X | MAXIMUM | SUPV/U01A/1X | 6,985.00 | 83,820.00 | 3,223.84 | 40.29807 |

***Job Code:*** 8756 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** OUTREACH WRK (C)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C18D/1N | 4,286.00 | 51,432.00 | 1,978.15 | 24.72692 |
| 1X | MAXIMUM | CNFS/C18D/1X | 5,743.00 | 68,916.00 | 2,650.61 | 33.13269 |

***Job Code:*** 8759 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** OUTREACH WRK TRNE (C)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C07A/1N | 3,703.00 | 44,436.00 | 1,709.07 | 21.36346 |
| 1X | MAXIMUM | CNFS/C07A/1X | 4,081.00 | 48,972.00 | 1,883.53 | 23.54423 |

***Job Code:*** 8910 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** PARALEGAL N

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N21D/1N | 4,800.00 | 57,600.00 | 2,215.38 | 27.69230 |
| 2X | MAXIMUM | PARA/N21D/2X | 9,334.00 | 112,008.00 | 4,308.00 | 53.85000 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 2577 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PARK & NBRHD SPECIALIST TR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G65H/01 | 4,467.00 | 53,604.00 | 2,061.69 | 25.77115 |
| 02 | STEP 2 | GNL2/G65H/02 | 4,690.00 | 56,280.00 | 2,164.61 | 27.05769 |
| 03 | STEP 3 | GNL2/G65H/03 | 4,925.00 | 59,100.00 | 2,273.07 | 28.41346 |

**Job Code:** 2573 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PARK AND NBRHD SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G29J/01 | 5,326.00 | 63,912.00 | 2,458.15 | 30.72692 |
| 02 | STEP 2 | GNLS/G29J/02 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| 03 | STEP 3 | GNLS/G29J/03 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 04 | STEP 4 | GNLS/G29J/04 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 05 | STEP 5 | GNLS/G29J/05 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 06 | STEP 6 | GNLS/G29J/06 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |

**Job Code:** 2574 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PARK AND NBRHD SPECIALIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G74H/01 | 5,172.00 | 62,064.00 | 2,387.07 | 29.83846 |
| 02 | STEP 2 | GNL2/G74H/02 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 03 | STEP 3 | GNL2/G74H/03 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 04 | STEP 4 | GNL2/G74H/04 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 05 | STEP 5 | GNL2/G74H/05 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 06 | STEP 6 | GNL2/G74H/06 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |

**Job Code:** 2576 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PARK AND NBRHD SPECIALIST TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19M/01 | 4,600.00 | 55,200.00 | 2,123.07 | 26.53846 |
| 02 | STEP 2 | GNLS/G19M/02 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| 03 | STEP 3 | GNLS/G19M/03 | 5,072.00 | 60,864.00 | 2,340.92 | 29.26153 |

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**Job Code:** 2985 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PARK MAINTENANCE WORKER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G23B/01 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| 02 | STEP 2 | GNLS/G23B/02 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 03 | STEP 3 | GNLS/G23B/03 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |
| 04 | STEP 4 | GNLS/G23B/04 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| 05 | STEP 5 | GNLS/G23B/05 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |

**Job Code:** 2986 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PARK MAINTENANCE WORKER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G69J/01 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| 02 | STEP 2 | GNL2/G69J/02 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| 03 | STEP 3 | GNL2/G69J/03 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |
| 04 | STEP 4 | GNL2/G69J/04 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 05 | STEP 5 | GNL2/G69J/05 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |

**Job Code:** 7860 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PARK PLANNER (DESIGNER)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G40A/01 | 7,106.00 | 85,272.00 | 3,279.69 | 40.99615 |
| 02 | STEP 2 | GNLS/G40A/02 | 7,460.00 | 89,520.00 | 3,443.07 | 43.03846 |
| 03 | STEP 3 | GNLS/G40A/03 | 7,837.00 | 94,044.00 | 3,617.07 | 45.21346 |
| 04 | STEP 4 | GNLS/G40A/04 | 8,229.00 | 98,748.00 | 3,798.00 | 47.47500 |
| 05 | STEP 5 | GNLS/G40A/05 | 8,634.00 | 103,608.00 | 3,984.92 | 49.81153 |

**Job Code:** 7861 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PARK PLANNER (DESIGNER) (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G80J/01 | 6,895.00 | 82,740.00 | 3,182.30 | 39.77884 |
| 02 | STEP 2 | GNL2/G80J/02 | 7,241.00 | 86,892.00 | 3,342.00 | 41.77500 |
| 03 | STEP 3 | GNL2/G80J/03 | 7,606.00 | 91,272.00 | 3,510.46 | 43.88076 |
| 04 | STEP 4 | GNL2/G80J/04 | 7,984.00 | 95,808.00 | 3,684.92 | 46.06153 |
| 05 | STEP 5 | GNL2/G80J/05 | 8,382.00 | 100,584.00 | 3,868.61 | 48.35769 |

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**Job Code:** 7710 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PARK PROJ INSP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G30A/01 | 5,701.00 | 68,412.00 | 2,631.23 | 32.89038 |
| 02 | STEP 2 | GNLS/G30A/02 | 5,979.00 | 71,748.00 | 2,759.53 | 34.49423 |
| 03 | STEP 3 | GNLS/G30A/03 | 6,286.00 | 75,432.00 | 2,901.23 | 36.26538 |
| 04 | STEP 4 | GNLS/G30A/04 | 6,599.00 | 79,188.00 | 3,045.69 | 38.07115 |
| 05 | STEP 5 | GNLS/G30A/05 | 6,928.00 | 83,136.00 | 3,197.53 | 39.96923 |

**Job Code:** 7711 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PARK PROJ INSP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G75J/01 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
| 02 | STEP 2 | GNL2/G75J/02 | 5,804.00 | 69,648.00 | 2,678.76 | 33.48461 |
| 03 | STEP 3 | GNL2/G75J/03 | 6,098.00 | 73,176.00 | 2,814.46 | 35.18076 |
| 04 | STEP 4 | GNL2/G75J/04 | 6,401.00 | 76,812.00 | 2,954.30 | 36.92884 |
| 05 | STEP 5 | GNL2/G75J/05 | 6,724.00 | 80,688.00 | 3,103.38 | 38.79230 |

**Job Code:** 3010 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PARK RANGER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G26A/01 | 5,173.00 | 62,076.00 | 2,387.53 | 29.84423 |
| 02 | STEP 2 | GNLS/G26A/02 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 03 | STEP 3 | GNLS/G26A/03 | 5,701.00 | 68,412.00 | 2,631.23 | 32.89038 |
| 04 | STEP 4 | GNLS/G26A/04 | 5,979.00 | 71,748.00 | 2,759.53 | 34.49423 |
| 05 | STEP 5 | GNLS/G26A/05 | 6,286.00 | 75,432.00 | 2,901.23 | 36.26538 |

**Job Code:** 3012 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PARK RANGER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G72D/01 | 5,018.00 | 60,216.00 | 2,316.00 | 28.95000 |
| 02 | STEP 2 | GNL2/G72D/02 | 5,267.00 | 63,204.00 | 2,430.92 | 30.38653 |
| 03 | STEP 3 | GNL2/G72D/03 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
| 04 | STEP 4 | GNL2/G72D/04 | 5,804.00 | 69,648.00 | 2,678.76 | 33.48461 |
| 05 | STEP 5 | GNL2/G72D/05 | 6,098.00 | 73,176.00 | 2,814.46 | 35.18076 |

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**Job Code:** 3025 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** PARK SUPT E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M75E/1N | 8,926.00 | 107,112.00 | 4,119.69 | 51.49615 |
| 1X | MAXIMUM | MGTS/M75E/1X | 11,970.00 | 143,640.00 | 5,524.61 | 69.05769 |

**Job Code:** 3015 **Barg. Unit:** 50 SUPERVISORY
**Job Description:** PARK SUPV E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U14A/1N | 7,200.00 | 86,400.00 | 3,323.07 | 41.53846 |
| 2X | MAXIMUM | SUPV/U14A/2X | 10,565.00 | 126,780.00 | 4,876.15 | 60.95192 |

**Job Code:** 2421 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PARKING CONTROL REP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G17D/01 | 4,058.00 | 48,696.00 | 1,872.92 | 23.41153 |
| 02 | STEP 2 | GNLS/G17D/02 | 4,262.00 | 51,144.00 | 1,967.07 | 24.58846 |
| 03 | STEP 3 | GNLS/G17D/03 | 4,475.00 | 53,700.00 | 2,065.38 | 25.81730 |
| 04 | STEP 4 | GNLS/G17D/04 | 4,698.00 | 56,376.00 | 2,168.30 | 27.10384 |
| 05 | STEP 5 | GNLS/G17D/05 | 4,932.00 | 59,184.00 | 2,276.30 | 28.45384 |

**Job Code:** 2423 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PARKING CONTROL REP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G64I/01 | 3,938.00 | 47,256.00 | 1,817.53 | 22.71923 |
| 02 | STEP 2 | GNL2/G64I/02 | 4,134.00 | 49,608.00 | 1,908.00 | 23.85000 |
| 03 | STEP 3 | GNL2/G64I/03 | 4,342.00 | 52,104.00 | 2,004.00 | 25.05000 |
| 04 | STEP 4 | GNL2/G64I/04 | 4,560.00 | 54,720.00 | 2,104.61 | 26.30769 |
| 05 | STEP 5 | GNL2/G64I/05 | 4,787.00 | 57,444.00 | 2,209.38 | 27.61730 |

**Job Code:** 2425 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PARKING CONTROL REP TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/C15H/01 | 3,505.00 | 42,060.00 | 1,617.69 | 20.22115 |
| 02 | STEP 2 | GNLS/C15H/02 | 3,680.00 | 44,160.00 | 1,698.46 | 21.23076 |
| 03 | STEP 3 | GNLS/C15H/03 | 3,865.00 | 46,380.00 | 1,783.84 | 22.29807 |

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**Job Code:** 2426 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PARKING CONTROL REP TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G60Q/01 | 3,402.00 | 40,824.00 | 1,570.15 | 19.62692 |
| 02 | STEP 2 | GNL2/G60Q/02 | 3,572.00 | 42,864.00 | 1,648.61 | 20.60769 |
| 03 | STEP 3 | GNL2/G60Q/03 | 3,751.00 | 45,012.00 | 1,731.23 | 21.64038 |

**Job Code:** 6520 **Barg. Unit:** 01 EXECUTIVE
**Job Description:** PARKS/REC & CMTY SERV DIR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E29A/1N | 15,094.00 | 181,128.00 | 6,966.46 | 87.08076 |
| 2X | MAXIMUM | EXEP/E29A/2X | 25,083.00 | 300,996.00 | 11,576.76 | 144.70961 |

**Job Code:** 0492 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** PAYROLL SUPERVISOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12L/1N | 7,658.00 | 91,896.00 | 3,534.46 | 44.18076 |
| 2X | MAXIMUM | PROF/K12L/2X | 11,232.00 | 134,784.00 | 5,184.00 | 64.80000 |

**Job Code:** 0474 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** PAYROLL TECHNICIAN I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/L05E/1N | 4,424.00 | 53,088.00 | 2,041.84 | 25.52307 |
| 1X | MAXIMUM | PARA/L05E/1X | 5,368.00 | 64,416.00 | 2,477.53 | 30.96923 |

**Job Code:** 0475 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** PAYROLL TECHNICIAN II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N12A/1N | 5,558.00 | 66,696.00 | 2,565.23 | 32.06538 |
| 1X | MAXIMUM | PARA/N12A/1X | 6,754.00 | 81,048.00 | 3,117.23 | 38.96538 |

**Job Code:** 8317 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** PERFORMANCE ANALYST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K18A/1N | 7,000.00 | 84,000.00 | 3,230.76 | 40.38461 |
| 1X | MAXIMUM | PROF/K18A/1X | 9,380.00 | 112,560.00 | 4,329.23 | 54.11538 |

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**Job Code:** 6959 **Barg. Unit:** 50 SUPERVISORY
**Job Description:** PERMIT SERVICES SUPERVISOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U11I/1N | 6,793.00 | 81,516.00 | 3,135.23 | 39.19038 |
| 1X | MAXIMUM | SUPV/U11I/1X | 9,049.00 | 108,588.00 | 4,176.46 | 52.20576 |

**Job Code:** 6955 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PERMIT TECHNICIAN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G24D/01 | 4,584.00 | 55,008.00 | 2,115.69 | 26.44615 |
| 02 | STEP 2 | GNLS/G24D/02 | 4,812.00 | 57,744.00 | 2,220.92 | 27.76153 |
| 03 | STEP 3 | GNLS/G24D/03 | 5,053.00 | 60,636.00 | 2,332.15 | 29.15192 |
| 04 | STEP 4 | GNLS/G24D/04 | 5,306.00 | 63,672.00 | 2,448.92 | 30.61153 |
| 05 | STEP 5 | GNLS/G24D/05 | 5,571.00 | 66,852.00 | 2,571.23 | 32.14038 |
| 06 | STEP 6 | GNLS/G24D/06 | 5,849.00 | 70,188.00 | 2,699.53 | 33.74423 |
| 07 | STEP 7 | GNLS/G24D/07 | 6,142.00 | 73,704.00 | 2,834.76 | 35.43461 |

**Job Code:** 6956 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PERMIT TECHNICIAN (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G70J/01 | 4,450.00 | 53,400.00 | 2,053.84 | 25.67307 |
| 02 | STEP 2 | GNL2/G70J/02 | 4,672.00 | 56,064.00 | 2,156.30 | 26.95384 |
| 03 | STEP 3 | GNL2/G70J/03 | 4,905.00 | 58,860.00 | 2,263.84 | 28.29807 |
| 04 | STEP 4 | GNL2/G70J/04 | 5,150.00 | 61,800.00 | 2,376.92 | 29.71153 |
| 05 | STEP 5 | GNL2/G70J/05 | 5,408.00 | 64,896.00 | 2,496.00 | 31.20000 |
| 06 | STEP 6 | GNL2/G70J/06 | 5,677.00 | 68,124.00 | 2,620.15 | 32.75192 |
| 07 | STEP 7 | GNL2/G70J/07 | 5,963.00 | 71,556.00 | 2,752.15 | 34.40192 |

**Job Code:** 7195 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PLAN CHECK ENGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G51A/01 | 8,673.00 | 104,076.00 | 4,002.92 | 50.03653 |
| 02 | STEP 2 | GNLS/G51A/02 | 9,105.00 | 109,260.00 | 4,202.30 | 52.52884 |
| 03 | STEP 3 | GNLS/G51A/03 | 9,565.00 | 114,780.00 | 4,414.61 | 55.18269 |
| 04 | STEP 4 | GNLS/G51A/04 | 10,044.00 | 120,528.00 | 4,635.69 | 57.94615 |
| 05 | STEP 5 | GNLS/G51A/05 | 10,542.00 | 126,504.00 | 4,865.53 | 60.81923 |

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**Job Code:** 7196 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PLAN CHECK ENGR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G84D/01 | 8,416.00 | 100,992.00 | 3,884.30 | 48.55384 |
| 02 | STEP 2 | GNL2/G84D/02 | 8,838.00 | 106,056.00 | 4,079.07 | 50.98846 |
| 03 | STEP 3 | GNL2/G84D/03 | 9,284.00 | 111,408.00 | 4,284.92 | 53.56153 |
| 04 | STEP 4 | GNL2/G84D/04 | 9,747.00 | 116,964.00 | 4,498.61 | 56.23269 |
| 05 | STEP 5 | GNL2/G84D/05 | 10,231.00 | 122,772.00 | 4,722.00 | 59.02500 |

**Job Code:** 7555 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** PLAN CHECK MGR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M88F/1N | 10,056.00 | 120,672.00 | 4,641.23 | 58.01538 |
| 1X | MAXIMUM | MGTS/M88F/1X | 13,074.00 | 156,888.00 | 6,034.15 | 75.42692 |

**Job Code:** 7830 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PLANNING TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G30C/01 | 5,192.00 | 62,304.00 | 2,396.30 | 29.95384 |
| 02 | STEP 2 | GNLS/G30C/02 | 5,453.00 | 65,436.00 | 2,516.76 | 31.45961 |
| 03 | STEP 3 | GNLS/G30C/03 | 5,723.00 | 68,676.00 | 2,641.38 | 33.01730 |
| 04 | STEP 4 | GNLS/G30C/04 | 6,013.00 | 72,156.00 | 2,775.23 | 34.69038 |
| 05 | STEP 5 | GNLS/G30C/05 | 6,307.00 | 75,684.00 | 2,910.92 | 36.38653 |
| 06 | STEP 6 | GNLS/G30C/06 | 6,628.00 | 79,536.00 | 3,059.07 | 38.23846 |
| 07 | STEP 7 | GNLS/G30C/07 | 6,958.00 | 83,496.00 | 3,211.38 | 40.14230 |

**Job Code:** 7831 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PLANNING TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76A/01 | 5,040.00 | 60,480.00 | 2,326.15 | 29.07692 |
| 02 | STEP 2 | GNL2/G76A/02 | 5,291.00 | 63,492.00 | 2,442.00 | 30.52500 |
| 03 | STEP 3 | GNL2/G76A/03 | 5,553.00 | 66,636.00 | 2,562.92 | 32.03653 |
| 04 | STEP 4 | GNL2/G76A/04 | 5,836.00 | 70,032.00 | 2,693.53 | 33.66923 |
| 05 | STEP 5 | GNL2/G76A/05 | 6,121.00 | 73,452.00 | 2,825.07 | 35.31346 |
| 06 | STEP 6 | GNL2/G76A/06 | 6,432.00 | 77,184.00 | 2,968.61 | 37.10769 |
| 07 | STEP 7 | GNL2/G76A/07 | 6,753.00 | 81,036.00 | 3,116.76 | 38.95961 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| ***Job Code:*** | 6950 | ***Barg. Unit:*** | 20 | GENERAL-SEIU | PERS TIER 1 | | |
| ***Job Description:*** | PLANS EXAMINER | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | GNLS/G44B/01 | | 7,773.00 | 93,276.00 | 3,587.53 | 44.84423 |
| | 02 | STEP 2 | GNLS/G44B/02 | | 8,163.00 | 97,956.00 | 3,767.53 | 47.09423 |
| | 03 | STEP 3 | GNLS/G44B/03 | | 8,570.00 | 102,840.00 | 3,955.38 | 49.44230 |
| | 04 | STEP 4 | GNLS/G44B/04 | | 8,998.00 | 107,976.00 | 4,152.92 | 51.91153 |
| | 05 | STEP 5 | GNLS/G44B/05 | | 9,448.00 | 113,376.00 | 4,360.61 | 54.50769 |
| ***Job Code:*** | 6951 | ***Barg. Unit:*** | 20 | GENERAL-SEIU | PERS TIER 2/3 | | |
| ***Job Description:*** | PLANS EXAMINER (T) | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | GNL2/G82J/01 | | 7,544.00 | 90,528.00 | 3,481.84 | 43.52307 |
| | 02 | STEP 2 | GNL2/G82J/02 | | 7,920.00 | 95,040.00 | 3,655.38 | 45.69230 |
| | 03 | STEP 3 | GNL2/G82J/03 | | 8,317.00 | 99,804.00 | 3,838.61 | 47.98269 |
| | 04 | STEP 4 | GNL2/G82J/04 | | 8,733.00 | 104,796.00 | 4,030.61 | 50.38269 |
| | 05 | STEP 5 | GNL2/G82J/05 | | 9,168.00 | 110,016.00 | 4,231.38 | 52.89230 |
| ***Job Code:*** | 6952 | ***Barg. Unit:*** | 20 | GENERAL-SEIU | PERS TIER 1 | | |
| ***Job Description:*** | PLANS EXAMINER TRAINEE | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | GNLS/G32I/01 | | 6,715.00 | 80,580.00 | 3,099.23 | 38.74038 |
| | 02 | STEP 2 | GNLS/G32I/02 | | 7,050.00 | 84,600.00 | 3,253.84 | 40.67307 |
| | 03 | STEP 3 | GNLS/G32I/03 | | 7,404.00 | 88,848.00 | 3,417.23 | 42.71538 |
| ***Job Code:*** | 6953 | ***Barg. Unit:*** | 20 | GENERAL-SEIU | | | | |
| ***Job Description:*** | PLANS EXAMINER TRAINEE (T) | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | GNL2/G77H/01 | | 6,517.00 | 78,204.00 | 3,007.84 | 37.59807 |
| | 02 | STEP 2 | GNL2/G77H/02 | | 6,842.00 | 82,104.00 | 3,157.84 | 39.47307 |
| | 03 | STEP 3 | GNL2/G77H/03 | | 7,184.00 | 86,208.00 | 3,315.69 | 41.44615 |
| ***Job Code:*** | 5480 | ***Barg. Unit:*** | 20 | GENERAL-SEIU | PERS TIER 1 | | |
| ***Job Description:*** | PLANT & EQUIP MECH | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | GNLS/G29E/01 | | 5,577.00 | 66,924.00 | 2,574.00 | 32.17500 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 02 | STEP 2 | GNLS/G29E/02 | 5,856.00 | 70,272.00 | 2,702.76 | 33.78461 |
| 03 | STEP 3 | GNLS/G29E/03 | 6,146.00 | 73,752.00 | 2,836.61 | 35.45769 |
| 04 | STEP 4 | GNLS/G29E/04 | 6,456.00 | 77,472.00 | 2,979.69 | 37.24615 |
| 05 | STEP 5 | GNLS/G29E/05 | 6,775.00 | 81,300.00 | 3,126.92 | 39.08653 |

***Job Code:*** 5481 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** PLANT & EQUIP MECH (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G75A/01 | 5,412.00 | 64,944.00 | 2,497.84 | 31.22307 |
| 02 | STEP 2 | GNL2/G75A/02 | 5,681.00 | 68,172.00 | 2,622.00 | 32.77500 |
| 03 | STEP 3 | GNL2/G75A/03 | 5,965.00 | 71,580.00 | 2,753.07 | 34.41346 |
| 04 | STEP 4 | GNL2/G75A/04 | 6,264.00 | 75,168.00 | 2,891.07 | 36.13846 |
| 05 | STEP 5 | GNL2/G75A/05 | 6,573.00 | 78,876.00 | 3,033.69 | 37.92115 |

***Job Code:*** 2670 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** POLICE ADMIN SPEC (C)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C22A/1N | 4,387.00 | 52,644.00 | 2,024.76 | 25.30961 |
| 2X | MAXIMUM | CNFS/C22A/2X | 6,760.00 | 81,120.00 | 3,120.00 | 39.00000 |

***Job Code:*** 9574 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** POLICE ADMR E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLM/B82E/1N | 10,846.00 | 130,152.00 | 5,005.84 | 62.57307 |
| 2X | MAXIMUM | NCLM/B82E/2X | 15,928.00 | 191,136.00 | 7,351.38 | 91.89230 |

***Job Code:*** 2430 ***Barg. Unit:*** 30 SPECIAL CLASSES
***Job Description:*** POLICE CADET

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | SPCH/H23D/01 | 3,028.13 | 36,337.60 | 1,397.60 | 17.47000 |
| 02 | STEP 2 | SPCH/H23D/02 | 3,178.93 | 38,147.20 | 1,467.20 | 18.34000 |
| 03 | STEP 3 | SPCH/H23D/03 | 3,338.40 | 40,060.80 | 1,540.80 | 19.26000 |
| 04 | STEP 4 | SPCH/H23D/04 | 3,504.80 | 42,057.60 | 1,617.60 | 20.22000 |

***Job Code:*** 2340 ***Barg. Unit:*** 64 POLICE MANAGEMENT
***Job Description:*** POLICE CAPTAIN

| **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|

| | | | | | | |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PLMS/T68A/01 | 22,112.00 | 265,344.00 | 10,205.53 | 127.56923 |
| 02 | STEP 2 | PLMS/T68A/02 | 23,218.00 | 278,616.00 | 10,716.00 | 133.95000 |

***Job Code:*** 2360 ***Barg. Unit:*** 01 EXECUTIVE
***Job Description:*** POLICE CHIEF

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E64A/1N | 25,641.00 | 307,692.00 | 11,834.30 | 147.92884 |
| 1X | MAXIMUM | EXEP/E64A/1X | 35,454.00 | 425,448.00 | 16,363.38 | 204.54230 |

***Job Code:*** 2515 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** POLICE COMM SYS ANALYST 1E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N21E/1N | 7,842.00 | 94,104.00 | 3,619.38 | 45.24230 |
| 1X | MAXIMUM | PARA/N21E/1X | 10,009.00 | 120,108.00 | 4,619.53 | 57.74423 |

***Job Code:*** 2260 ***Barg. Unit:*** 60 POLICE
***Job Description:*** POLICE DETECTIVE

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | POLS/P40A/01 | 9,739.00 | 116,868.00 | 4,494.92 | 56.18653 |
| 02 | STEP 2 | POLS/P40A/02 | 10,232.00 | 122,784.00 | 4,722.46 | 59.03076 |
| 03 | STEP 3 | POLS/P40A/03 | 10,737.00 | 128,844.00 | 4,955.53 | 61.94423 |
| 04 | STEP 4 | POLS/P40A/04 | 11,276.00 | 135,312.00 | 5,204.30 | 65.05384 |
| 05 | STEP 5 | POLS/P40A/05 | 11,838.00 | 142,056.00 | 5,463.69 | 68.29615 |

***Job Code:*** 5640 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** POLICE FLEET MAINT COORD

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31B/01 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 02 | STEP 2 | GNLS/G31B/02 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 03 | STEP 3 | GNLS/G31B/03 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 04 | STEP 4 | GNLS/G31B/04 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 05 | STEP 5 | GNLS/G31B/05 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |

***Job Code:*** 5641 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** POLICE FLEET MAINT COORD (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76J/01 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 02 | STEP 2 | GNL2/G76J/02 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 03 | STEP 3 | GNL2/G76J/03 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 04 | STEP 4 | GNL2/G76J/04 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 05 | STEP 5 | GNL2/G76J/05 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |

***Job Code:*** 2763 ***Barg. Unit:*** 30 SPECIAL CLASSES
***Job Description:*** POLICE INVESTIGATIVE ASSISTANT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SPCM/J98A/1N | 7,626.66 | 91,520.00 | 3,520.00 | 44.00000 |
| 1X | MAXIMUM | SPCM/J98A/1X | 8,320.00 | 99,840.00 | 3,840.00 | 48.00000 |

***Job Code:*** 2320 ***Barg. Unit:*** 64 POLICE MANAGEMENT
***Job Description:*** POLICE LIEUTENANT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PLMS/T61A/01 | 15,331.00 | 183,972.00 | 7,075.84 | 88.44807 |
| 02 | STEP 2 | PLMS/T61A/02 | 16,091.00 | 193,092.00 | 7,426.61 | 92.83269 |
| 03 | STEP 3 | PLMS/T61A/03 | 16,907.00 | 202,884.00 | 7,803.23 | 97.54038 |
| 04 | STEP 4 | PLMS/T61A/04 | 17,751.00 | 213,012.00 | 8,192.76 | 102.40961 |
| 05 | STEP 5 | PLMS/T61A/05 | 18,635.00 | 223,620.00 | 8,600.76 | 107.50961 |
| 06 | STEP 6 | PLMS/T61A/06 | 19,569.00 | 234,828.00 | 9,031.84 | 112.89807 |
| 07 | STEP 7 | PLMS/T61A/07 | 20,058.00 | 240,696.00 | 9,257.53 | 115.71923 |

***Job Code:*** 2240 ***Barg. Unit:*** 60 POLICE
***Job Description:*** POLICE OFF

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | POLS/P35A/01 | 8,415.00 | 100,980.00 | 3,883.84 | 48.54807 |
| 02 | STEP 2 | POLS/P35A/02 | 8,834.00 | 106,008.00 | 4,077.23 | 50.96538 |
| 03 | STEP 3 | POLS/P35A/03 | 9,280.00 | 111,360.00 | 4,283.07 | 53.53846 |
| 04 | STEP 4 | POLS/P35A/04 | 9,739.00 | 116,868.00 | 4,494.92 | 56.18653 |
| 05 | STEP 5 | POLS/P35A/05 | 10,232.00 | 122,784.00 | 4,722.46 | 59.03076 |
| 06 | STEP 6 | POLS/P35A/06 | 10,737.00 | 128,844.00 | 4,955.53 | 61.94423 |

***Job Code:*** 2210 ***Barg. Unit:*** 22 POLICE OFFICER TRAINEES
***Job Description:*** POLICE OFF TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | SPCS/S42A/01 | 6,167.00 | 74,004.00 | 2,846.30 | 35.57884 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 2280 **Barg. Unit:** 60 POLICE
**Job Description:** POLICE PILOT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | POLS/P42A/01 | 11,276.00 | 135,312.00 | 5,204.30 | 65.05384 |
| 02 | STEP 2 | POLS/P42A/02 | 11,838.00 | 142,056.00 | 5,463.69 | 68.29615 |
| 03 | STEP 3 | POLS/P42A/03 | 12,429.00 | 149,148.00 | 5,736.46 | 71.70576 |

**Job Code:** 2283 **Barg. Unit:** 60 POLICE
**Job Description:** POLICE PILOT (CERT FLT INST)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | POLS/P45A/01 | 11,276.00 | 135,312.00 | 5,204.30 | 65.05384 |
| 02 | STEP 2 | POLS/P45A/02 | 11,838.00 | 142,056.00 | 5,463.69 | 68.29615 |
| 03 | STEP 3 | POLS/P45A/03 | 12,429.00 | 149,148.00 | 5,736.46 | 71.70576 |
| 04 | STEP 4 | POLS/P45A/04 | 13,055.00 | 156,660.00 | 6,025.38 | 75.31730 |

**Job Code:** 2285 **Barg. Unit:** 30 SPECIAL CLASSES
**Job Description:** POLICE PILOT (CIVILIAN)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SPCM/J71A/1N | 4,333.33 | 52,000.00 | 2,000.00 | 25.00000 |
| 1X | MAXIMUM | SPCM/J71A/1X | 5,200.00 | 62,400.00 | 2,400.00 | 30.00000 |

**Job Code:** 2673 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** POLICE PROG COORD

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G28C/01 | 5,459.00 | 65,508.00 | 2,519.53 | 31.49423 |
| 02 | STEP 2 | GNLS/G28C/02 | 5,732.00 | 68,784.00 | 2,645.53 | 33.06923 |
| 03 | STEP 3 | GNLS/G28C/03 | 6,018.00 | 72,216.00 | 2,777.53 | 34.71923 |
| 04 | STEP 4 | GNLS/G28C/04 | 6,319.00 | 75,828.00 | 2,916.46 | 36.45576 |
| 05 | STEP 5 | GNLS/G28C/05 | 6,636.00 | 79,632.00 | 3,062.76 | 38.28461 |

**Job Code:** 2674 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** POLICE PROG COORD (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G73P/01 | 5,299.00 | 63,588.00 | 2,445.69 | 30.57115 |
| 02 | STEP 2 | GNL2/G73P/02 | 5,565.00 | 66,780.00 | 2,568.46 | 32.10576 |
| 03 | STEP 3 | GNL2/G73P/03 | 5,843.00 | 70,116.00 | 2,696.76 | 33.70961 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNL2/G73P/04 | 6,135.00 | 73,620.00 | 2,831.53 | 35.39423 |
| 05 | STEP 5 | GNL2/G73P/05 | 6,442.00 | 77,304.00 | 2,973.23 | 37.16538 |

***Job Code:*** 2675 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** POLICE PROG SUPV N

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U06G/1N | 6,011.00 | 72,132.00 | 2,774.30 | 34.67884 |
| 1X | MAXIMUM | SUPV/U06G/1X | 7,299.00 | 87,588.00 | 3,368.76 | 42.10961 |

***Job Code:*** 2652 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** POLICE PROP & EVD SPEC TRN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G13C/01 | 3,768.00 | 45,216.00 | 1,739.07 | 21.73846 |
| 02 | STEP 2 | GNLS/G13C/02 | 3,956.00 | 47,472.00 | 1,825.84 | 22.82307 |
| 03 | STEP 3 | GNLS/G13C/03 | 4,153.00 | 49,836.00 | 1,916.76 | 23.95961 |

***Job Code:*** 2653 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** POLICE PROP & EVD SPEC TRN (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G60S/01 | 3,658.00 | 43,896.00 | 1,688.30 | 21.10384 |
| 02 | STEP 2 | GNL2/G60S/02 | 3,841.00 | 46,092.00 | 1,772.76 | 22.15961 |
| 03 | STEP 3 | GNL2/G60S/03 | 4,033.00 | 48,396.00 | 1,861.38 | 23.26730 |

***Job Code:*** 2650 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** POLICE PROPERTY & EVD SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G22K/01 | 4,361.00 | 52,332.00 | 2,012.76 | 25.15961 |
| 02 | STEP 2 | GNLS/G22K/02 | 4,580.00 | 54,960.00 | 2,113.84 | 26.42307 |
| 03 | STEP 3 | GNLS/G22K/03 | 4,808.00 | 57,696.00 | 2,219.07 | 27.73846 |
| 04 | STEP 4 | GNLS/G22K/04 | 5,049.00 | 60,588.00 | 2,330.30 | 29.12884 |
| 05 | STEP 5 | GNLS/G22K/05 | 5,301.00 | 63,612.00 | 2,446.61 | 30.58269 |
| 06 | STEP 6 | GNLS/G22K/06 | 5,566.00 | 66,792.00 | 2,568.92 | 32.11153 |
| 07 | STEP 7 | GNLS/G22K/07 | 5,843.00 | 70,116.00 | 2,696.76 | 33.70961 |

***Job Code:*** 2651 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** POLICE PROPERTY & EVD SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|

| | | | | | | |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G69I/01 | 4,234.00 | 50,808.00 | 1,954.15 | 24.42692 |
| 02 | STEP 2 | GNL2/G69I/02 | 4,447.00 | 53,364.00 | 2,052.46 | 25.65576 |
| 03 | STEP 3 | GNL2/G69I/03 | 4,668.00 | 56,016.00 | 2,154.46 | 26.93076 |
| 04 | STEP 4 | GNL2/G69I/04 | 4,902.00 | 58,824.00 | 2,262.46 | 28.28076 |
| 05 | STEP 5 | GNL2/G69I/05 | 5,147.00 | 61,764.00 | 2,375.53 | 29.69423 |
| 06 | STEP 6 | GNL2/G69I/06 | 5,404.00 | 64,848.00 | 2,494.15 | 31.17692 |
| 07 | STEP 7 | GNL2/G69I/07 | 5,674.00 | 68,088.00 | 2,618.76 | 32.73461 |

***Job Code:*** 2663 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** POLICE RECORDS INFO MGR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K15E/1N | 8,251.00 | 99,012.00 | 3,808.15 | 47.60192 |
| 1X | MAXIMUM | PROF/K15E/1X | 10,030.00 | 120,360.00 | 4,629.23 | 57.86538 |

***Job Code:*** 2655 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** POLICE RECORDS SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G22B/01 | 4,169.00 | 50,028.00 | 1,924.15 | 24.05192 |
| 02 | STEP 2 | GNLS/G22B/02 | 4,391.00 | 52,692.00 | 2,026.61 | 25.33269 |
| 03 | STEP 3 | GNLS/G22B/03 | 4,599.00 | 55,188.00 | 2,122.61 | 26.53269 |
| 04 | STEP 4 | GNLS/G22B/04 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| 05 | STEP 5 | GNLS/G22B/05 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 06 | STEP 6 | GNLS/G22B/06 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |
| 07 | STEP 7 | GNLS/G22B/07 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |

***Job Code:*** 2654 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** POLICE RECORDS SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G68D/01 | 4,048.00 | 48,576.00 | 1,868.30 | 23.35384 |
| 02 | STEP 2 | GNL2/G68D/02 | 4,260.00 | 51,120.00 | 1,966.15 | 24.57692 |
| 03 | STEP 3 | GNL2/G68D/03 | 4,465.00 | 53,580.00 | 2,060.76 | 25.75961 |
| 04 | STEP 4 | GNL2/G68D/04 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| 05 | STEP 5 | GNL2/G68D/05 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| 06 | STEP 6 | GNL2/G68D/06 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |
| 07 | STEP 7 | GNL2/G68D/07 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 2656 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** POLICE RECORDS SPEC TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G12A/01 | 3,604.00 | 43,248.00 | 1,663.38 | 20.79230 |
| 02 | STEP 2 | GNLS/G12A/02 | 3,785.00 | 45,420.00 | 1,746.92 | 21.83653 |
| 03 | STEP 3 | GNLS/G12A/03 | 3,973.00 | 47,676.00 | 1,833.69 | 22.92115 |

**Job Code:** 2666 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** POLICE RECORDS SPEC TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G62A/01 | 3,498.00 | 41,976.00 | 1,614.46 | 20.18076 |
| 02 | STEP 2 | GNL2/G62A/02 | 3,673.00 | 44,076.00 | 1,695.23 | 21.19038 |
| 03 | STEP 3 | GNL2/G62A/03 | 3,855.00 | 46,260.00 | 1,779.23 | 22.24038 |

**Job Code:** 2700 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** POLICE RECORDS SYS ANALYST E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12D/1N | 6,470.00 | 77,640.00 | 2,986.15 | 37.32692 |
| 1X | MAXIMUM | PROF/K12D/1X | 8,251.00 | 99,012.00 | 3,808.15 | 47.60192 |

**Job Code:** 2300 **Barg. Unit:** 65 POLICE SUPERVISORY
**Job Description:** POLICE SERGEANT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PLSS/Q48A/01 | 11,838.00 | 142,056.00 | 5,463.69 | 68.29615 |
| 02 | STEP 2 | PLSS/Q48A/02 | 12,429.00 | 149,148.00 | 5,736.46 | 71.70576 |
| 03 | STEP 3 | PLSS/Q48A/03 | 13,055.00 | 156,660.00 | 6,025.38 | 75.31730 |
| 04 | STEP 4 | PLSS/Q48A/04 | 13,701.00 | 164,412.00 | 6,323.53 | 79.04423 |

**Job Code:** 6280 **Barg. Unit:** 30 SPECIAL CLASSES
**Job Description:** POOL MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | SPCH/H35F/01 | 4,388.80 | 52,665.60 | 2,025.60 | 25.32000 |
| 02 | STEP 2 | SPCH/H35F/02 | 4,492.80 | 53,913.60 | 2,073.60 | 25.92000 |
| 03 | STEP 3 | SPCH/H35F/03 | 4,596.80 | 55,161.60 | 2,121.60 | 26.52000 |

# City of Riverside
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| Job Code: | 8290 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | PRINCIPAL ACCOUNTANT E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K15I/1N | | 9,262.00 | 111,144.00 | 4,274.76 | 53.43461 |
| | 2X | MAXIMUM | PROF/K15I/2X | | 12,960.00 | 155,520.00 | 5,981.53 | 74.76923 |
| Job Code: | 9266 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | PRINCIPAL BUSINESS SYS ANALYST | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K24A/1N | | 8,500.00 | 102,000.00 | 3,923.07 | 49.03846 |
| | 2X | MAXIMUM | PROF/K24A/2X | | 13,104.00 | 157,248.00 | 6,048.00 | 75.60000 |
| Job Code: | 7140 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | PRINCIPAL ENGR E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K31B/1N | | 12,455.00 | 149,460.00 | 5,748.46 | 71.85576 |
| | 2X | MAXIMUM | PROF/K31B/2X | | 17,986.00 | 215,832.00 | 8,301.23 | 103.76538 |
| Job Code: | 9270 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | PRINCIPAL GEO INFO SYS ANALYST | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K21E/1N | | 9,956.00 | 119,472.00 | 4,595.07 | 57.43846 |
| | 1X | MAXIMUM | PROF/K21E/1X | | 12,100.00 | 145,200.00 | 5,584.61 | 69.80769 |
| Job Code: | 8732 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | PRINCIPAL HUM RES ANALYST E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K21G/1N | | 9,025.00 | 108,300.00 | 4,165.38 | 52.06730 |
| | 2X | MAXIMUM | PROF/K21G/2X | | 13,908.00 | 166,896.00 | 6,419.07 | 80.23846 |
| Job Code: | 9254 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | PRINCIPAL INNOV&TECH ANALYST | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K23A/1N | | 9,812.00 | 117,744.00 | 4,528.61 | 56.60769 |
| | 1X | MAXIMUM | PROF/K23A/1X | | 13,156.00 | 157,872.00 | 6,072.00 | 75.90000 |

# City of Riverside
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| Job Code: | 9142 | Barg. Unit: | 10 | MANAGEMENT | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | PRINCIPAL INTELL ANA | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | MGTS/M55H/1N | | 7,997.00 | 95,964.00 | 3,690.92 | 46.13653 |
| | 1X | MAXIMUM | MGTS/M55H/1X | | 10,138.00 | 121,656.00 | 4,679.07 | 58.48846 |
| Job Code: | 8460 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | PRINCIPAL MGMT ANALYST E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K24A/1N | | 8,500.00 | 102,000.00 | 3,923.07 | 49.03846 |
| | 2X | MAXIMUM | PROF/K24A/2X | | 13,104.00 | 157,248.00 | 6,048.00 | 75.60000 |
| Job Code: | 7858 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | PRINCIPAL PARK PLANNER E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K21A/1N | | 8,467.00 | 101,604.00 | 3,907.84 | 48.84807 |
| | 1X | MAXIMUM | PROF/K21A/1X | | 10,294.00 | 123,528.00 | 4,751.07 | 59.38846 |
| Job Code: | 7950 | Barg. Unit: | 10 | MANAGEMENT | | | | |
| Job Description: | PRINCIPAL PLANNER E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | MGTS/M64D/1N | | 9,195.00 | 110,340.00 | 4,243.84 | 53.04807 |
| | 2X | MAXIMUM | MGTS/M64D/2X | | 14,175.00 | 170,100.00 | 6,542.30 | 81.77884 |
| Job Code: | 8133 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
| Job Description: | PRINCIPAL PROJECT MANAGER | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLM/B75I/1N | | 8,467.00 | 101,604.00 | 3,907.84 | 48.84807 |
| | 2X | MAXIMUM | NCLM/B75I/2X | | 16,975.00 | 203,700.00 | 7,834.61 | 97.93269 |
| Job Code: | 7284 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | PRINCIPAL WATER RES ANALYST | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K31A/1N | | 12,711.00 | 152,532.00 | 5,866.61 | 73.33269 |
| | 2X | MAXIMUM | PROF/K31A/2X | | 17,769.00 | 213,228.00 | 8,201.07 | 102.51346 |

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**Job Code:** 9164 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** PRINCIPAL WEB DESIGNER/DEV

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K11A/1N | 7,186.00 | 86,232.00 | 3,316.61 | 41.45769 |
| 1X | MAXIMUM | PROF/K11A/1X | 9,451.00 | 113,412.00 | 4,362.00 | 54.52500 |

**Job Code:** 1230 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PROCRMNT/CONTR SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G39H/01 | 6,371.00 | 76,452.00 | 2,940.46 | 36.75576 |
| 02 | STEP 2 | GNLS/G39H/02 | 6,690.00 | 80,280.00 | 3,087.69 | 38.59615 |
| 03 | STEP 3 | GNLS/G39H/03 | 7,025.00 | 84,300.00 | 3,242.30 | 40.52884 |
| 04 | STEP 4 | GNLS/G39H/04 | 7,375.00 | 88,500.00 | 3,403.84 | 42.54807 |
| 05 | STEP 5 | GNLS/G39H/05 | 7,744.00 | 92,928.00 | 3,574.15 | 44.67692 |
| 06 | STEP 6 | GNLS/G39H/06 | 8,131.00 | 97,572.00 | 3,752.76 | 46.90961 |
| 07 | STEP 7 | GNLS/G39H/07 | 8,537.00 | 102,444.00 | 3,940.15 | 49.25192 |

**Job Code:** 1231 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PROCRMNT/CONTR SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G80P/01 | 6,183.00 | 74,196.00 | 2,853.69 | 35.67115 |
| 02 | STEP 2 | GNL2/G80P/02 | 6,492.00 | 77,904.00 | 2,996.30 | 37.45384 |
| 03 | STEP 3 | GNL2/G80P/03 | 6,818.00 | 81,816.00 | 3,146.76 | 39.33461 |
| 04 | STEP 4 | GNL2/G80P/04 | 7,157.00 | 85,884.00 | 3,303.23 | 41.29038 |
| 05 | STEP 5 | GNL2/G80P/05 | 7,516.00 | 90,192.00 | 3,468.92 | 43.36153 |
| 06 | STEP 6 | GNL2/G80P/06 | 7,891.00 | 94,692.00 | 3,642.00 | 45.52500 |
| 07 | STEP 7 | GNL2/G80P/07 | 8,286.00 | 99,432.00 | 3,824.30 | 47.80384 |

**Job Code:** 1232 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PROCRMNT/CONTR SPEC TRAINEE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G23G/01 | 5,503.00 | 66,036.00 | 2,539.84 | 31.74807 |
| 02 | STEP 2 | GNLS/G23G/02 | 5,778.00 | 69,336.00 | 2,666.76 | 33.33461 |
| 03 | STEP 3 | GNLS/G23G/03 | 6,068.00 | 72,816.00 | 2,800.61 | 35.00769 |

# City of Riverside
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**Job Code:** 1233 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PROCRMNT/CONTR SPEC TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G69C/01 | 5,341.00 | 64,092.00 | 2,465.07 | 30.81346 |
| 02 | STEP 2 | GNL2/G69C/02 | 5,607.00 | 67,284.00 | 2,587.84 | 32.34807 |
| 03 | STEP 3 | GNL2/G69C/03 | 5,889.00 | 70,668.00 | 2,718.00 | 33.97500 |

**Job Code:** 1234 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PROCUREMENT ASSISTANT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G21K/01 | 4,148.00 | 49,776.00 | 1,914.46 | 23.93076 |
| 02 | STEP 2 | GNLS/G21K/02 | 4,356.00 | 52,272.00 | 2,010.46 | 25.13076 |
| 03 | STEP 3 | GNLS/G21K/03 | 4,573.00 | 54,876.00 | 2,110.61 | 26.38269 |
| 04 | STEP 4 | GNLS/G21K/04 | 4,802.00 | 57,624.00 | 2,216.30 | 27.70384 |
| 05 | STEP 5 | GNLS/G21K/05 | 5,042.00 | 60,504.00 | 2,327.07 | 29.08846 |
| 06 | STEP 6 | GNLS/G21K/06 | 5,294.00 | 63,528.00 | 2,443.38 | 30.54230 |
| 07 | STEP 7 | GNLS/G21K/07 | 5,559.00 | 66,708.00 | 2,565.69 | 32.07115 |

**Job Code:** 1235 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PROCUREMENT ASSISTANT (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G67N/01 | 4,029.00 | 48,348.00 | 1,859.53 | 23.24423 |
| 02 | STEP 2 | GNL2/G67N/02 | 4,231.00 | 50,772.00 | 1,952.76 | 24.40961 |
| 03 | STEP 3 | GNL2/G67N/03 | 4,441.00 | 53,292.00 | 2,049.69 | 25.62115 |
| 04 | STEP 4 | GNL2/G67N/04 | 4,663.00 | 55,956.00 | 2,152.15 | 26.90192 |
| 05 | STEP 5 | GNL2/G67N/05 | 4,899.00 | 58,788.00 | 2,261.07 | 28.26346 |
| 06 | STEP 6 | GNL2/G67N/06 | 5,143.00 | 61,716.00 | 2,373.69 | 29.67115 |
| 07 | STEP 7 | GNL2/G67N/07 | 5,400.00 | 64,800.00 | 2,492.30 | 31.15384 |

**Job Code:** 9241 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PROGRAMMER ANALYST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G38B/01 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 02 | STEP 2 | GNLS/G38B/02 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 03 | STEP 3 | GNLS/G38B/03 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 04 | STEP 4 | GNLS/G38B/04 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 05 | STEP 5 | GNLS/G38B/05 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |
| 06 | STEP 6 | GNLS/G38B/06 | 7,871.00 | 94,452.00 | 3,632.76 | 45.40961 |
| 07 | STEP 7 | GNLS/G38B/07 | 8,256.00 | 99,072.00 | 3,810.46 | 47.63076 |

***Job Code:*** 9243 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** PROGRAMMER ANALYST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79M/01 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 02 | STEP 2 | GNL2/G79M/02 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 03 | STEP 3 | GNL2/G79M/03 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 04 | STEP 4 | GNL2/G79M/04 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 05 | STEP 5 | GNL2/G79M/05 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |
| 06 | STEP 6 | GNL2/G79M/06 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 07 | STEP 7 | GNL2/G79M/07 | 8,013.00 | 96,156.00 | 3,698.30 | 46.22884 |

***Job Code:*** 8110 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** PROJECT ASSIST E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N01C/1N | 5,486.00 | 65,832.00 | 2,532.00 | 31.65000 |
| 1X | MAXIMUM | PARA/N01C/1X | 6,661.00 | 79,932.00 | 3,074.30 | 38.42884 |

***Job Code:*** 8112 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** PROJECT ASSIST TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N06B/1N | 4,736.00 | 56,832.00 | 2,185.84 | 27.32307 |
| 1X | MAXIMUM | PARA/N06B/1X | 5,219.00 | 62,628.00 | 2,408.76 | 30.10961 |

***Job Code:*** 8125 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** PROJECT COORD E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K18A/1N | 7,000.00 | 84,000.00 | 3,230.76 | 40.38461 |
| 1X | MAXIMUM | PROF/K18A/1X | 9,380.00 | 112,560.00 | 4,329.23 | 54.11538 |

***Job Code:*** 8126 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** PROJECT COORD TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N02D/1N | 6,044.00 | 72,528.00 | 2,789.53 | 34.86923 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 1X | MAXIMUM | PARA/N02D/1X | 6,661.00 | 79,932.00 | 3,074.30 | 38.42884 |

***Job Code:*** 8131 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** PROJECT MGR E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | MGTS/M78D/1N | 7,000.00 | 84,000.00 | 3,230.76 | 40.38461 |
| | 2X | MAXIMUM | MGTS/M78D/2X | 14,028.00 | 168,336.00 | 6,474.46 | 80.93076 |

***Job Code:*** 9650 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** PUBLIC INFO OFF E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K29E/1N | 10,846.00 | 130,152.00 | 5,005.84 | 62.57307 |
| | 2X | MAXIMUM | PROF/K29E/2X | 15,927.00 | 191,124.00 | 7,350.92 | 91.88653 |

***Job Code:*** 0090 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** PUBLIC INFO REP

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G20H/01 | 4,047.00 | 48,564.00 | 1,867.84 | 23.34807 |
| | 02 | STEP 2 | GNLS/G20H/02 | 4,250.00 | 51,000.00 | 1,961.53 | 24.51923 |
| | 03 | STEP 3 | GNLS/G20H/03 | 4,463.00 | 53,556.00 | 2,059.84 | 25.74807 |
| | 04 | STEP 4 | GNLS/G20H/04 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| | 05 | STEP 5 | GNLS/G20H/05 | 4,919.00 | 59,028.00 | 2,270.30 | 28.37884 |
| | 06 | STEP 6 | GNLS/G20H/06 | 5,165.00 | 61,980.00 | 2,383.84 | 29.79807 |
| | 07 | STEP 7 | GNLS/G20H/07 | 5,424.00 | 65,088.00 | 2,503.38 | 31.29230 |

***Job Code:*** 0091 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** PUBLIC INFO REP (C)

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | CNFS/C23I/1N | 4,047.00 | 48,564.00 | 1,867.84 | 23.34807 |
| | 1X | MAXIMUM | CNFS/C23I/1X | 5,424.00 | 65,088.00 | 2,503.38 | 31.29230 |

***Job Code:*** 0088 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** PUBLIC INFO REP (T)

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNL2/G67F/01 | 3,928.00 | 47,136.00 | 1,812.92 | 22.66153 |
| | 02 | STEP 2 | GNL2/G67F/02 | 4,125.00 | 49,500.00 | 1,903.84 | 23.79807 |
| | 03 | STEP 3 | GNL2/G67F/03 | 4,330.00 | 51,960.00 | 1,998.46 | 24.98076 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNL2/G67F/04 | 4,546.00 | 54,552.00 | 2,098.15 | 26.22692 |
| 05 | STEP 5 | GNL2/G67F/05 | 4,773.00 | 57,276.00 | 2,202.92 | 27.53653 |
| 06 | STEP 6 | GNL2/G67F/06 | 5,013.00 | 60,156.00 | 2,313.69 | 28.92115 |
| 07 | STEP 7 | GNL2/G67F/07 | 5,264.00 | 63,168.00 | 2,429.53 | 30.36923 |

***Job Code:*** 0089 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** PUBLIC INFO REP TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G10M/01 | 3,322.00 | 39,864.00 | 1,533.23 | 19.16538 |
| 02 | STEP 2 | GNLS/G10M/02 | 3,489.00 | 41,868.00 | 1,610.30 | 20.12884 |
| 03 | STEP 3 | GNLS/G10M/03 | 3,664.00 | 43,968.00 | 1,691.07 | 21.13846 |

***Job Code:*** 0092 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** PUBLIC INFO REP TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G61M/01 | 3,224.00 | 38,688.00 | 1,488.00 | 18.60000 |
| 02 | STEP 2 | GNL2/G61M/02 | 3,383.00 | 40,596.00 | 1,561.38 | 19.51730 |
| 03 | STEP 3 | GNL2/G61M/03 | 3,555.00 | 42,660.00 | 1,640.76 | 20.50961 |

***Job Code:*** 9504 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** PUBLIC PARKING SVCS MGR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M54C/1N | 8,926.00 | 107,112.00 | 4,119.69 | 51.49615 |
| 2X | MAXIMUM | MGTS/M54C/2X | 13,765.00 | 165,180.00 | 6,353.07 | 79.41346 |

***Job Code:*** 2520 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** PUBLIC SAFETY COMM MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M61E/1N | 8,500.00 | 102,000.00 | 3,923.07 | 49.03846 |
| 2X | MAXIMUM | MGTS/M61E/2X | 13,104.00 | 157,248.00 | 6,048.00 | 75.60000 |

***Job Code:*** 2510 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** PUBLIC SAFETY COMM SUPV E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U11G/1N | 7,465.00 | 89,580.00 | 3,445.38 | 43.06730 |
| 1X | MAXIMUM | SUPV/U11G/1X | 9,074.00 | 108,888.00 | 4,188.00 | 52.35000 |

# City of Riverside
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**Job Code:** 2490 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PUBLIC SAFETY DISPT I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25F/01 | 5,366.00 | 64,392.00 | 2,476.61 | 30.95769 |
| 02 | STEP 2 | GNLS/G25F/02 | 5,635.00 | 67,620.00 | 2,600.76 | 32.50961 |
| 03 | STEP 3 | GNLS/G25F/03 | 5,915.00 | 70,980.00 | 2,730.00 | 34.12500 |
| 04 | STEP 4 | GNLS/G25F/04 | 6,213.00 | 74,556.00 | 2,867.53 | 35.84423 |
| 05 | STEP 5 | GNLS/G25F/05 | 6,522.00 | 78,264.00 | 3,010.15 | 37.62692 |

**Job Code:** 2495 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PUBLIC SAFETY DISPT I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G72A/01 | 5,207.00 | 62,484.00 | 2,403.23 | 30.04038 |
| 02 | STEP 2 | GNL2/G72A/02 | 5,467.00 | 65,604.00 | 2,523.23 | 31.54038 |
| 03 | STEP 3 | GNL2/G72A/03 | 5,740.00 | 68,880.00 | 2,649.23 | 33.11538 |
| 04 | STEP 4 | GNL2/G72A/04 | 6,028.00 | 72,336.00 | 2,782.15 | 34.77692 |
| 05 | STEP 5 | GNL2/G72A/05 | 6,328.00 | 75,936.00 | 2,920.61 | 36.50769 |

**Job Code:** 2493 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PUBLIC SAFETY DISPT II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33D/01 | 6,237.00 | 74,844.00 | 2,878.61 | 35.98269 |
| 02 | STEP 2 | GNLS/G33D/02 | 6,549.00 | 78,588.00 | 3,022.61 | 37.78269 |
| 03 | STEP 3 | GNLS/G33D/03 | 6,879.00 | 82,548.00 | 3,174.92 | 39.68653 |
| 04 | STEP 4 | GNLS/G33D/04 | 7,221.00 | 86,652.00 | 3,332.76 | 41.65961 |
| 05 | STEP 5 | GNLS/G33D/05 | 7,581.00 | 90,972.00 | 3,498.92 | 43.73653 |

**Job Code:** 2496 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PUBLIC SAFETY DISPT II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78D/01 | 6,051.00 | 72,612.00 | 2,792.76 | 34.90961 |
| 02 | STEP 2 | GNL2/G78D/02 | 6,354.00 | 76,248.00 | 2,932.61 | 36.65769 |
| 03 | STEP 3 | GNL2/G78D/03 | 6,673.00 | 80,076.00 | 3,079.84 | 38.49807 |
| 04 | STEP 4 | GNL2/G78D/04 | 7,008.00 | 84,096.00 | 3,234.46 | 40.43076 |
| 05 | STEP 5 | GNL2/G78D/05 | 7,358.00 | 88,296.00 | 3,396.00 | 42.45000 |

# City of Riverside
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**Job Code:** 2491 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PUBLIC SAFETY DISPT TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25F/01 | 5,366.00 | 64,392.00 | 2,476.61 | 30.95769 |
| 02 | STEP 2 | GNLS/G25F/02 | 5,635.00 | 67,620.00 | 2,600.76 | 32.50961 |
| 03 | STEP 3 | GNLS/G25F/03 | 5,915.00 | 70,980.00 | 2,730.00 | 34.12500 |
| 04 | STEP 4 | GNLS/G25F/04 | 6,213.00 | 74,556.00 | 2,867.53 | 35.84423 |
| 05 | STEP 5 | GNLS/G25F/05 | 6,522.00 | 78,264.00 | 3,010.15 | 37.62692 |

**Job Code:** 2497 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PUBLIC SAFETY DISPT TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G72A/01 | 5,207.00 | 62,484.00 | 2,403.23 | 30.04038 |
| 02 | STEP 2 | GNL2/G72A/02 | 5,467.00 | 65,604.00 | 2,523.23 | 31.54038 |
| 03 | STEP 3 | GNL2/G72A/03 | 5,740.00 | 68,880.00 | 2,649.23 | 33.11538 |
| 04 | STEP 4 | GNL2/G72A/04 | 6,028.00 | 72,336.00 | 2,782.15 | 34.77692 |
| 05 | STEP 5 | GNL2/G72A/05 | 6,328.00 | 75,936.00 | 2,920.61 | 36.50769 |

**Job Code:** 2492 **Barg. Unit:** 30 SPECIAL CLASSES
**Job Description:** PUBLIC SAFETY DISPT- HRLY

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SPCM/J97F/1N | 4,680.00 | 56,160.00 | 2,160.00 | 27.00000 |
| 1X | MAXIMUM | SPCM/J97F/1X | 7,453.33 | 89,440.00 | 3,440.00 | 43.00000 |

**Job Code:** 7400 **Barg. Unit:** 01 EXECUTIVE
**Job Description:** PUBLIC WRKS DIR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E33A/1N | 15,844.00 | 190,128.00 | 7,312.61 | 91.40769 |
| 2X | MAXIMUM | EXEP/E33A/2X | 26,335.00 | 316,020.00 | 12,154.61 | 151.93269 |

**Job Code:** 8676 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** PURCHASING MANAGER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLM/B75B/1N | 10,955.00 | 131,460.00 | 5,056.15 | 63.20192 |
| 2X | MAXIMUM | NCLM/B75B/2X | 15,318.00 | 183,816.00 | 7,069.84 | 88.37307 |

# City of Riverside
## Salary Schedule Report
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**Job Code:** 2600 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** RANGE MASTER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33B/01 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 02 | STEP 2 | GNLS/G33B/02 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 03 | STEP 3 | GNLS/G33B/03 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 04 | STEP 4 | GNLS/G33B/04 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |
| 05 | STEP 5 | GNLS/G33B/05 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |

**Job Code:** 2601 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** RANGE MASTER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77M/01 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 02 | STEP 2 | GNL2/G77M/02 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 03 | STEP 3 | GNL2/G77M/03 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 04 | STEP 4 | GNL2/G77M/04 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 05 | STEP 5 | GNL2/G77M/05 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |

**Job Code:** 8810 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** REAL PROPERTY AGENT E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K15A/1N | 6,044.00 | 72,528.00 | 2,789.53 | 34.86923 |
| 1X | MAXIMUM | PROF/K15A/1X | 9,375.00 | 112,500.00 | 4,326.92 | 54.08653 |

**Job Code:** 8809 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** REAL PROPERTY AGENT TRNE E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N02A/1N | 5,219.00 | 62,628.00 | 2,408.76 | 30.10961 |
| 1X | MAXIMUM | PARA/N02A/1X | 5,758.00 | 69,096.00 | 2,657.53 | 33.21923 |

**Job Code:** 8800 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** REAL PROPERTY ASSIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G29D/01 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 02 | STEP 2 | GNLS/G29D/02 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |
| 03 | STEP 3 | GNLS/G29D/03 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G29D/04 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 05 | STEP 5 | GNLS/G29D/05 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 06 | STEP 6 | GNLS/G29D/06 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 07 | STEP 7 | GNLS/G29D/07 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |

***Job Code:*** 8801 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** REAL PROPERTY ASSIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G74M/01 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| 02 | STEP 2 | GNL2/G74M/02 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |
| 03 | STEP 3 | GNL2/G74M/03 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 04 | STEP 4 | GNL2/G74M/04 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 05 | STEP 5 | GNL2/G74M/05 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 06 | STEP 6 | GNL2/G74M/06 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 07 | STEP 7 | GNL2/G74M/07 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |

***Job Code:*** 8802 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** REAL PROPERTY COMPL OFFICER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N16I/1N | 7,478.00 | 89,736.00 | 3,451.38 | 43.14230 |
| 1X | MAXIMUM | PARA/N16I/1X | 9,083.00 | 108,996.00 | 4,192.15 | 52.40192 |

***Job Code:*** 8831 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** REAL PROPERTY SVCS MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLM/B75P/1N | 11,563.00 | 138,756.00 | 5,336.76 | 66.70961 |
| 2X | MAXIMUM | NCLM/B75P/2X | 16,975.00 | 203,700.00 | 7,834.61 | 97.93269 |

***Job Code:*** 8200 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** RECORDS MANAGER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M48G/1N | 6,758.00 | 81,096.00 | 3,119.07 | 38.98846 |
| 1X | MAXIMUM | MGTS/M48G/1X | 9,099.00 | 109,188.00 | 4,199.53 | 52.49423 |

***Job Code:*** 6350 ***Barg. Unit:*** 30 SPECIAL CLASSES
***Job Description:*** RECREATION LEADER

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | SPCH/H10A/01 | 3,206.66 | 38,480.00 | 1,480.00 | 18.50000 |
| 02 | STEP 2 | SPCH/H10A/02 | 3,250.00 | 39,000.00 | 1,500.00 | 18.75000 |
| 03 | STEP 3 | SPCH/H10A/03 | 3,293.33 | 39,520.00 | 1,520.00 | 19.00000 |
| 04 | STEP 4 | SPCH/H10A/04 | 3,336.66 | 40,040.00 | 1,540.00 | 19.25000 |
| 05 | STEP 5 | SPCH/H10A/05 | 3,380.00 | 40,560.00 | 1,560.00 | 19.50000 |
| 06 | STEP 6 | SPCH/H10A/06 | 3,423.33 | 41,080.00 | 1,580.00 | 19.75000 |

***Job Code:*** 6490 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** RECREATION SUPT E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M75E/1N | 8,926.00 | 107,112.00 | 4,119.69 | 51.49615 |
| 1X | MAXIMUM | MGTS/M75E/1X | 11,970.00 | 143,640.00 | 5,524.61 | 69.05769 |

***Job Code:*** 6480 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** RECREATION SUPV E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U11A/1N | 6,530.00 | 78,360.00 | 3,013.84 | 37.67307 |
| 1X | MAXIMUM | SUPV/U11A/1X | 8,334.00 | 100,008.00 | 3,846.46 | 48.08076 |

***Job Code:*** 6420 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** RECREATION SVCS COORD

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G28A/01 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 02 | STEP 2 | GNLS/G28A/02 | 5,701.00 | 68,412.00 | 2,631.23 | 32.89038 |
| 03 | STEP 3 | GNLS/G28A/03 | 5,979.00 | 71,748.00 | 2,759.53 | 34.49423 |
| 04 | STEP 4 | GNLS/G28A/04 | 6,286.00 | 75,432.00 | 2,901.23 | 36.26538 |
| 05 | STEP 5 | GNLS/G28A/05 | 6,599.00 | 79,188.00 | 3,045.69 | 38.07115 |

***Job Code:*** 6421 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** RECREATION SVCS COORD (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G73M/01 | 5,267.00 | 63,204.00 | 2,430.92 | 30.38653 |
| 02 | STEP 2 | GNL2/G73M/02 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
| 03 | STEP 3 | GNL2/G73M/03 | 5,804.00 | 69,648.00 | 2,678.76 | 33.48461 |
| 04 | STEP 4 | GNL2/G73M/04 | 6,098.00 | 73,176.00 | 2,814.46 | 35.18076 |
| 05 | STEP 5 | GNL2/G73M/05 | 6,401.00 | 76,812.00 | 2,954.30 | 36.92884 |

# City of Riverside
## Salary Schedule Report
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**Job Code:** 1763 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** REPROGRAPHICS TECH TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G62H/01 | 3,786.00 | 45,432.00 | 1,747.38 | 21.84230 |
| 02 | STEP 2 | GNL2/G62H/02 | 3,976.00 | 47,712.00 | 1,835.07 | 22.93846 |
| 03 | STEP 3 | GNL2/G62H/03 | 4,176.00 | 50,112.00 | 1,927.38 | 24.09230 |

**Job Code:** 1760 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** REPROGRAPHICS TECHNICIAN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G21L/01 | 4,517.00 | 54,204.00 | 2,084.76 | 26.05961 |
| 02 | STEP 2 | GNLS/G21L/02 | 4,742.00 | 56,904.00 | 2,188.61 | 27.35769 |
| 03 | STEP 3 | GNLS/G21L/03 | 4,980.00 | 59,760.00 | 2,298.46 | 28.73076 |
| 04 | STEP 4 | GNLS/G21L/04 | 5,228.00 | 62,736.00 | 2,412.92 | 30.16153 |
| 05 | STEP 5 | GNLS/G21L/05 | 5,490.00 | 65,880.00 | 2,533.84 | 31.67307 |

**Job Code:** 1761 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** REPROGRAPHICS TECHNICIAN (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G67O/01 | 4,384.00 | 52,608.00 | 2,023.38 | 25.29230 |
| 02 | STEP 2 | GNL2/G67O/02 | 4,603.00 | 55,236.00 | 2,124.46 | 26.55576 |
| 03 | STEP 3 | GNL2/G67O/03 | 4,833.00 | 57,996.00 | 2,230.61 | 27.88269 |
| 04 | STEP 4 | GNL2/G67O/04 | 5,074.00 | 60,888.00 | 2,341.84 | 29.27307 |
| 05 | STEP 5 | GNL2/G67O/05 | 5,328.00 | 63,936.00 | 2,459.07 | 30.73846 |

**Job Code:** 1762 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** REPROGRAPHICS TECHNICIAN TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G13E/01 | 3,901.00 | 46,812.00 | 1,800.46 | 22.50576 |
| 02 | STEP 2 | GNLS/G13E/02 | 4,096.00 | 49,152.00 | 1,890.46 | 23.63076 |
| 03 | STEP 3 | GNLS/G13E/03 | 4,301.00 | 51,612.00 | 1,985.07 | 24.81346 |

**Job Code:** 0520 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** REVENUE SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25D/01 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 02 | STEP 2 | GNLS/G25D/02 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 03 | STEP 3 | GNLS/G25D/03 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |
| 04 | STEP 4 | GNLS/G25D/04 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| 05 | STEP 5 | GNLS/G25D/05 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 06 | STEP 6 | GNLS/G25D/06 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |

***Job Code:*** 0521 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** REVENUE SPEC (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G71J/01 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| 02 | STEP 2 | GNL2/G71J/02 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| 03 | STEP 3 | GNL2/G71J/03 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |
| 04 | STEP 4 | GNL2/G71J/04 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 05 | STEP 5 | GNL2/G71J/05 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 06 | STEP 6 | GNL2/G71J/06 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |

***Job Code:*** 8668 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** RISK MANAGEMENT ANALYST

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12F/1N | 6,087.00 | 73,044.00 | 2,809.38 | 35.11730 |
| 1X | MAXIMUM | PROF/K12F/1X | 8,158.00 | 97,896.00 | 3,765.23 | 47.06538 |

***Job Code:*** 8671 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** RISK MANAGER

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLM/B69C/1N | 9,464.00 | 113,568.00 | 4,368.00 | 54.60000 |
| 2X | MAXIMUM | NCLM/B69C/2X | 14,584.00 | 175,008.00 | 6,731.07 | 84.13846 |

***Job Code:*** 8665 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** RISK MGMT SPEC N

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N22B/1N | 4,885.00 | 58,620.00 | 2,254.61 | 28.18269 |
| 1X | MAXIMUM | PARA/N22B/1X | 6,550.00 | 78,600.00 | 3,023.07 | 37.78846 |

***Job Code:*** 8669 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** RISK SUPV E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | SUPV/U16A/1N | 8,123.00 | 97,476.00 | 3,749.07 | 46.86346 |
| | 1X | MAXIMUM | SUPV/U16A/1X | 9,865.00 | 118,380.00 | 4,553.07 | 56.91346 |

***Job Code:*** 8657 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SAFETY ANALYST

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K12R/1N | 6,652.00 | 79,824.00 | 3,070.15 | 38.37692 |
| | 2X | MAXIMUM | PROF/K12R/2X | 10,251.00 | 123,012.00 | 4,731.23 | 59.14038 |

***Job Code:*** 8656 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SAFETY COORDINATOR

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K12J/1N | 7,403.00 | 88,836.00 | 3,416.76 | 42.70961 |
| | 1X | MAXIMUM | PROF/K12J/1X | 8,996.00 | 107,952.00 | 4,152.00 | 51.90000 |

***Job Code:*** 8650 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** SAFETY MANAGER

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | NCLM/B75J/1N | 9,378.00 | 112,536.00 | 4,328.30 | 54.10384 |
| | 2X | MAXIMUM | NCLM/B75J/2X | 14,452.00 | 173,424.00 | 6,670.15 | 83.37692 |

***Job Code:*** 8648 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SAFETY OFFICER

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K18I/1N | 8,134.00 | 97,608.00 | 3,754.15 | 46.92692 |
| | 1X | MAXIMUM | PROF/K18I/1X | 10,899.00 | 130,788.00 | 5,030.30 | 62.87884 |

***Job Code:*** 8655 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** SAFETY SPECIALIST

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PARA/N15A/1N | 4,463.00 | 53,556.00 | 2,059.84 | 25.74807 |
| | 1X | MAXIMUM | PARA/N15A/1X | 6,258.00 | 75,096.00 | 2,888.30 | 36.10384 |

***Job Code:*** 7040 ***Barg. Unit:*** 45 PUBLIC UTIL FIELD SUPERVISORY
***Job Description:*** SCADA SYS SUPV 1E

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFMS/V55B/01 | 10,988.00 | 131,856.00 | 5,071.38 | 63.39230 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 02 | STEP 2 | PFMS/V55B/02 | 11,530.00 | 138,360.00 | 5,321.53 | 66.51923 |
| 03 | STEP 3 | PFMS/V55B/03 | 12,111.00 | 145,332.00 | 5,589.69 | 69.87115 |
| 04 | STEP 4 | PFMS/V55B/04 | 12,713.00 | 152,556.00 | 5,867.53 | 73.34423 |
| 05 | STEP 5 | PFMS/V55B/05 | 13,354.00 | 160,248.00 | 6,163.38 | 77.04230 |

***Job Code:*** 7041 ***Barg. Unit:*** 40 IBEW WASTEWATER
***Job Description:*** SCADA SYS SUPV E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/D15A/01 | 10,987.00 | 131,844.00 | 5,070.92 | 63.38653 |
| 02 | STEP 2 | PFWW/D15A/02 | 11,536.00 | 138,432.00 | 5,324.30 | 66.55384 |
| 03 | STEP 3 | PFWW/D15A/03 | 12,114.00 | 145,368.00 | 5,591.07 | 69.88846 |
| 04 | STEP 4 | PFWW/D15A/04 | 12,719.00 | 152,628.00 | 5,870.30 | 73.37884 |
| 05 | STEP 5 | PFWW/D15A/05 | 13,355.00 | 160,260.00 | 6,163.84 | 77.04807 |

***Job Code:*** 0502 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SENIOR TREASURY REP

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25D/01 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| 02 | STEP 2 | GNLS/G25D/02 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 03 | STEP 3 | GNLS/G25D/03 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |
| 04 | STEP 4 | GNLS/G25D/04 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| 05 | STEP 5 | GNLS/G25D/05 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 06 | STEP 6 | GNLS/G25D/06 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |

***Job Code:*** 0503 ***Barg. Unit:*** 20 GENERAL-SEIU
***Job Description:*** SENIOR TREASURY REP (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G71J/01 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| 02 | STEP 2 | GNL2/G71J/02 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| 03 | STEP 3 | GNL2/G71J/03 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |
| 04 | STEP 4 | GNL2/G71J/04 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 05 | STEP 5 | GNL2/G71J/05 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 06 | STEP 6 | GNL2/G71J/06 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |

***Job Code:*** 3210 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SIGN TECH

| **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G30A/01 | 5,701.00 | 68,412.00 | 2,631.23 | 32.89038 |
| 02 | STEP 2 | GNLS/G30A/02 | 5,979.00 | 71,748.00 | 2,759.53 | 34.49423 |
| 03 | STEP 3 | GNLS/G30A/03 | 6,286.00 | 75,432.00 | 2,901.23 | 36.26538 |
| 04 | STEP 4 | GNLS/G30A/04 | 6,599.00 | 79,188.00 | 3,045.69 | 38.07115 |
| 05 | STEP 5 | GNLS/G30A/05 | 6,928.00 | 83,136.00 | 3,197.53 | 39.96923 |

***Job Code:*** 3211 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SIGN TECH (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G75J/01 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
| 02 | STEP 2 | GNL2/G75J/02 | 5,804.00 | 69,648.00 | 2,678.76 | 33.48461 |
| 03 | STEP 3 | GNL2/G75J/03 | 6,098.00 | 73,176.00 | 2,814.46 | 35.18076 |
| 04 | STEP 4 | GNL2/G75J/04 | 6,401.00 | 76,812.00 | 2,954.30 | 36.92884 |
| 05 | STEP 5 | GNL2/G75J/05 | 6,724.00 | 80,688.00 | 3,103.38 | 38.79230 |

***Job Code:*** 3410 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** SOLID WASTE COLL SUPV I E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U06C/1N | 6,765.00 | 81,180.00 | 3,122.30 | 39.02884 |
| 1X | MAXIMUM | SUPV/U06C/1X | 7,830.00 | 93,960.00 | 3,613.84 | 45.17307 |

***Job Code:*** 3421 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** SOLID WASTE COLL SUPV II E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U11B/1N | 7,101.00 | 85,212.00 | 3,277.38 | 40.96730 |
| 1X | MAXIMUM | SUPV/U11B/1X | 8,637.00 | 103,644.00 | 3,986.30 | 49.82884 |

***Job Code:*** 3390 ***Barg. Unit:*** 80 REFUSE PERS TIER 1
***Job Description:*** SOLID WASTE OPER

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | REFS/R20A/01 | 4,093.00 | 49,116.00 | 1,889.07 | 23.61346 |
| 02 | STEP 2 | REFS/R20A/02 | 4,282.00 | 51,384.00 | 1,976.30 | 24.70384 |
| 03 | STEP 3 | REFS/R20A/03 | 4,502.00 | 54,024.00 | 2,077.84 | 25.97307 |
| 04 | STEP 4 | REFS/R20A/04 | 4,730.00 | 56,760.00 | 2,183.07 | 27.28846 |
| 05 | STEP 5 | REFS/R20A/05 | 4,959.00 | 59,508.00 | 2,288.76 | 28.60961 |
| 06 | STEP 6 | REFS/R20A/06 | 5,205.00 | 62,460.00 | 2,402.30 | 30.02884 |
| 07 | STEP 7 | REFS/R20A/07 | 5,467.00 | 65,604.00 | 2,523.23 | 31.54038 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 08 | STEP 8 | REFS/R20A/08 | 5,739.00 | 68,868.00 | 2,648.76 | 33.10961 |

***Job Code:*** 3391 ***Barg. Unit:*** 80 REFUSE PERS TIER 2/3
***Job Description:*** SOLID WASTE OPER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | REF2/R30A/01 | 3,924.00 | 47,088.00 | 1,811.07 | 22.63846 |
| 02 | STEP 2 | REF2/R30A/02 | 4,120.00 | 49,440.00 | 1,901.53 | 23.76923 |
| 03 | STEP 3 | REF2/R30A/03 | 4,331.00 | 51,972.00 | 1,998.92 | 24.98653 |
| 04 | STEP 4 | REF2/R30A/04 | 4,548.00 | 54,576.00 | 2,099.07 | 26.23846 |
| 05 | STEP 5 | REF2/R30A/05 | 4,770.00 | 57,240.00 | 2,201.53 | 27.51923 |
| 06 | STEP 6 | REF2/R30A/06 | 5,010.00 | 60,120.00 | 2,312.30 | 28.90384 |
| 07 | STEP 7 | REF2/R30A/07 | 5,263.00 | 63,156.00 | 2,429.07 | 30.36346 |
| 08 | STEP 8 | REF2/R30A/08 | 5,523.00 | 66,276.00 | 2,549.07 | 31.86346 |

***Job Code:*** 3392 ***Barg. Unit:*** 80 REFUSE PERS TIER 1
***Job Description:*** SOLID WASTE OPER TRAINEE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | REFS/R15A/01 | 3,536.00 | 42,432.00 | 1,632.00 | 20.40000 |
| 02 | STEP 2 | REFS/R15A/02 | 3,714.00 | 44,568.00 | 1,714.15 | 21.42692 |
| 03 | STEP 3 | REFS/R15A/03 | 3,899.00 | 46,788.00 | 1,799.53 | 22.49423 |

***Job Code:*** 3393 ***Barg. Unit:*** 80 REFUSE PERS TIER 2/3
***Job Description:*** SOLID WASTE OPER TRAINEE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | REF2/R27A/01 | 3,390.00 | 40,680.00 | 1,564.61 | 19.55769 |
| 02 | STEP 2 | REF2/R27A/02 | 3,562.00 | 42,744.00 | 1,644.00 | 20.55000 |
| 03 | STEP 3 | REF2/R27A/03 | 3,739.00 | 44,868.00 | 1,725.69 | 21.57115 |

***Job Code:*** 6431 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** SPECIAL TRANSIT MANAGER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M75E/1N | 8,926.00 | 107,112.00 | 4,119.69 | 51.49615 |
| 1X | MAXIMUM | MGTS/M75E/1X | 11,970.00 | 143,640.00 | 5,524.61 | 69.05769 |

***Job Code:*** 6430 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** SPECIAL TRANSIT SUPV E

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U11D/1N | 6,790.00 | 81,480.00 | 3,133.84 | 39.17307 |
| 1X | MAXIMUM | SUPV/U11D/1X | 8,660.00 | 103,920.00 | 3,996.92 | 49.96153 |

***Job Code:*** 0430 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR ACCOUNT CLERK

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G22A/01 | 4,599.00 | 55,188.00 | 2,122.61 | 26.53269 |
| 02 | STEP 2 | GNLS/G22A/02 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| 03 | STEP 3 | GNLS/G22A/03 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 04 | STEP 4 | GNLS/G22A/04 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |
| 05 | STEP 5 | GNLS/G22A/05 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |

***Job Code:*** 0440 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** SR ACCOUNT CLERK (P)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N01B/1N | 4,599.00 | 55,188.00 | 2,122.61 | 26.53269 |
| 1X | MAXIMUM | PARA/N01B/1X | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |

***Job Code:*** 0431 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR ACCOUNT CLERK (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G68A/01 | 4,465.00 | 53,580.00 | 2,060.76 | 25.75961 |
| 02 | STEP 2 | GNL2/G68A/02 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| 03 | STEP 3 | GNL2/G68A/03 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| 04 | STEP 4 | GNL2/G68A/04 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |
| 05 | STEP 5 | GNL2/G68A/05 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |

***Job Code:*** 8280 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SR ACCOUNTANT E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K15L/1N | 7,747.00 | 92,964.00 | 3,575.53 | 44.69423 |
| 2X | MAXIMUM | PROF/K15L/2X | 11,343.00 | 136,116.00 | 5,235.23 | 65.44038 |

***Job Code:*** 0450 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** SR ACCOUNTING TECH E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N21C/1N | 5,783.00 | 69,396.00 | 2,669.07 | 33.36346 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 2X | MAXIMUM | PARA/N21C/2X | 8,086.00 | 97,032.00 | 3,732.00 | 46.65000 |

***Job Code:*** 9540 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SR ADMIN ANALYST E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K15C/1N | 7,143.00 | 85,716.00 | 3,296.76 | 41.20961 |
| | 2X | MAXIMUM | PROF/K15C/2X | 11,007.00 | 132,084.00 | 5,080.15 | 63.50192 |

***Job Code:*** 0353 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** SR ADMIN ASSIST (C) N

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | CNFS/C25B/1N | 4,561.00 | 54,732.00 | 2,105.07 | 26.31346 |
| | 2X | MAXIMUM | CNFS/C25B/2X | 7,035.00 | 84,420.00 | 3,246.92 | 40.58653 |

***Job Code:*** 5450 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR AIRCRAFT MECHANIC

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G51D/01 | 8,356.00 | 100,272.00 | 3,856.61 | 48.20769 |
| | 02 | STEP 2 | GNLS/G51D/02 | 8,775.00 | 105,300.00 | 4,050.00 | 50.62500 |
| | 03 | STEP 3 | GNLS/G51D/03 | 9,215.00 | 110,580.00 | 4,253.07 | 53.16346 |
| | 04 | STEP 4 | GNLS/G51D/04 | 9,677.00 | 116,124.00 | 4,466.30 | 55.82884 |
| | 05 | STEP 5 | GNLS/G51D/05 | 10,159.00 | 121,908.00 | 4,688.76 | 58.60961 |

***Job Code:*** 5451 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR AIRCRAFT MECHANIC (T)

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNL2/G83L/01 | 8,112.00 | 97,344.00 | 3,744.00 | 46.80000 |
| | 02 | STEP 2 | GNL2/G83L/02 | 8,518.00 | 102,216.00 | 3,931.38 | 49.14230 |
| | 03 | STEP 3 | GNL2/G83L/03 | 8,947.00 | 107,364.00 | 4,129.38 | 51.61730 |
| | 04 | STEP 4 | GNL2/G83L/04 | 9,393.00 | 112,716.00 | 4,335.23 | 54.19038 |
| | 05 | STEP 5 | GNL2/G83L/05 | 9,862.00 | 118,344.00 | 4,551.69 | 56.89615 |

***Job Code:*** 2960 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR AIRPORT OPERS SPEC

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G29C/01 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| | 02 | STEP 2 | GNLS/G29C/02 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 03 | STEP 3 | GNLS/G29C/03 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 04 | STEP 4 | GNLS/G29C/04 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 05 | STEP 5 | GNLS/G29C/05 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |

***Job Code:*** 2961 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR AIRPORT OPERS SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G74J/01 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 02 | STEP 2 | GNL2/G74J/02 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 03 | STEP 3 | GNL2/G74J/03 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 04 | STEP 4 | GNL2/G74J/04 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 05 | STEP 5 | GNL2/G74J/05 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |

***Job Code:*** 7510 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR BUILDING INSP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G47A/01 | 8,014.00 | 96,168.00 | 3,698.76 | 46.23461 |
| 02 | STEP 2 | GNLS/G47A/02 | 8,415.00 | 100,980.00 | 3,883.84 | 48.54807 |
| 03 | STEP 3 | GNLS/G47A/03 | 8,838.00 | 106,056.00 | 4,079.07 | 50.98846 |
| 04 | STEP 4 | GNLS/G47A/04 | 9,277.00 | 111,324.00 | 4,281.69 | 53.52115 |
| 05 | STEP 5 | GNLS/G47A/05 | 9,746.00 | 116,952.00 | 4,498.15 | 56.22692 |

***Job Code:*** 7511 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR BUILDING INSP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G83D/01 | 7,776.00 | 93,312.00 | 3,588.92 | 44.86153 |
| 02 | STEP 2 | GNL2/G83D/02 | 8,169.00 | 98,028.00 | 3,770.30 | 47.12884 |
| 03 | STEP 3 | GNL2/G83D/03 | 8,577.00 | 102,924.00 | 3,958.61 | 49.48269 |
| 04 | STEP 4 | GNL2/G83D/04 | 9,002.00 | 108,024.00 | 4,154.76 | 51.93461 |
| 05 | STEP 5 | GNL2/G83D/05 | 9,457.00 | 113,484.00 | 4,364.76 | 54.55961 |

***Job Code:*** 0581 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR BUS TAX REP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G23D/01 | 4,381.00 | 52,572.00 | 2,022.00 | 25.27500 |
| 02 | STEP 2 | GNLS/G23D/02 | 4,599.00 | 55,188.00 | 2,122.61 | 26.53269 |
| 03 | STEP 3 | GNLS/G23D/03 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G23D/04 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 05 | STEP 5 | GNLS/G23D/05 | 5,326.00 | 63,912.00 | 2,458.15 | 30.72692 |
| 06 | STEP 6 | GNLS/G23D/06 | 5,592.00 | 67,104.00 | 2,580.92 | 32.26153 |
| 07 | STEP 7 | GNLS/G23D/07 | 5,871.00 | 70,452.00 | 2,709.69 | 33.87115 |

***Job Code:*** 0584 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR BUS TAX REP (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G69N/01 | 4,254.00 | 51,048.00 | 1,963.38 | 24.54230 |
| 02 | STEP 2 | GNL2/G69N/02 | 4,467.00 | 53,604.00 | 2,061.69 | 25.77115 |
| 03 | STEP 3 | GNL2/G69N/03 | 4,689.00 | 56,268.00 | 2,164.15 | 27.05192 |
| 04 | STEP 4 | GNL2/G69N/04 | 4,924.00 | 59,088.00 | 2,272.61 | 28.40769 |
| 05 | STEP 5 | GNL2/G69N/05 | 5,172.00 | 62,064.00 | 2,387.07 | 29.83846 |
| 06 | STEP 6 | GNL2/G69N/06 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 07 | STEP 7 | GNL2/G69N/07 | 5,701.00 | 68,412.00 | 2,631.23 | 32.89038 |

***Job Code:*** 9257 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SR BUSINESS SYSTEMS ANALYST

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K15P/1N | 7,528.00 | 90,336.00 | 3,474.46 | 43.43076 |
| 1X | MAXIMUM | PROF/K15P/1X | 9,938.00 | 119,256.00 | 4,586.76 | 57.33461 |

***Job Code:*** 9267 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** SR BUSINESS SYSTEMS TECHNICIAN

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N21I/1N | 6,158.00 | 73,896.00 | 2,842.15 | 35.52692 |
| 1X | MAXIMUM | PARA/N21I/1X | 8,198.00 | 98,376.00 | 3,783.69 | 47.29615 |

***Job Code:*** 8622 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SR CLAIMS ADMR E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K18D/1N | 7,649.00 | 91,788.00 | 3,530.30 | 44.12884 |
| 2X | MAXIMUM | PROF/K18D/2X | 11,788.00 | 141,456.00 | 5,440.61 | 68.00769 |

***Job Code:*** 7460 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** SR CODE ENFORCEMENT OFF E

| **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | SUPV/U11C/1N | 7,478.00 | 89,736.00 | 3,451.38 | 43.14230 |
| | 2X | MAXIMUM | SUPV/U11C/2X | 10,445.00 | 125,340.00 | 4,820.76 | 60.25961 |

***Job Code:*** 7610 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR CONST INSP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G51G/01 | 8,465.00 | 101,580.00 | 3,906.92 | 48.83653 |
| 02 | STEP 2 | GNLS/G51G/02 | 8,888.00 | 106,656.00 | 4,102.15 | 51.27692 |
| 03 | STEP 3 | GNLS/G51G/03 | 9,332.00 | 111,984.00 | 4,307.07 | 53.83846 |
| 04 | STEP 4 | GNLS/G51G/04 | 9,799.00 | 117,588.00 | 4,522.61 | 56.53269 |
| 05 | STEP 5 | GNLS/G51G/05 | 10,289.00 | 123,468.00 | 4,748.76 | 59.35961 |

***Job Code:*** 7611 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR CONST INSP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G83R/01 | 8,216.00 | 98,592.00 | 3,792.00 | 47.40000 |
| 02 | STEP 2 | GNL2/G83R/02 | 8,627.00 | 103,524.00 | 3,981.69 | 49.77115 |
| 03 | STEP 3 | GNL2/G83R/03 | 9,059.00 | 108,708.00 | 4,181.07 | 52.26346 |
| 04 | STEP 4 | GNL2/G83R/04 | 9,511.00 | 114,132.00 | 4,389.69 | 54.87115 |
| 05 | STEP 5 | GNL2/G83R/05 | 9,987.00 | 119,844.00 | 4,609.38 | 57.61730 |

***Job Code:*** 7637 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** SR CONSTRUCTION PROJECT MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M90I/1N | 7,697.00 | 92,364.00 | 3,552.46 | 44.40576 |
| 2X | MAXIMUM | MGTS/M90I/2X | 15,431.00 | 185,172.00 | 7,122.00 | 89.02500 |

***Job Code:*** 3552 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** SR CROSS CONN SPECIALIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I43J/01 | 8,501.00 | 102,012.00 | 3,923.53 | 49.04423 |
| 02 | STEP 2 | PFUS/I43J/02 | 8,926.00 | 107,112.00 | 4,119.69 | 51.49615 |
| 03 | STEP 3 | PFUS/I43J/03 | 9,372.00 | 112,464.00 | 4,325.53 | 54.06923 |
| 04 | STEP 4 | PFUS/I43J/04 | 9,842.00 | 118,104.00 | 4,542.46 | 56.78076 |
| 05 | STEP 5 | PFUS/I43J/05 | 10,334.00 | 124,008.00 | 4,769.53 | 59.61923 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 2880 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SR CUSTODIAN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19I/01 | 4,250.00 | 51,000.00 | 1,961.53 | 24.51923 |
| 02 | STEP 2 | GNLS/G19I/02 | 4,461.00 | 53,532.00 | 2,058.92 | 25.73653 |
| 03 | STEP 3 | GNLS/G19I/03 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| 04 | STEP 4 | GNLS/G19I/04 | 4,919.00 | 59,028.00 | 2,270.30 | 28.37884 |
| 05 | STEP 5 | GNLS/G19I/05 | 5,165.00 | 61,980.00 | 2,383.84 | 29.79807 |

**Job Code:** 2881 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** SR CUSTODIAN (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G66E/01 | 4,123.00 | 49,476.00 | 1,902.92 | 23.78653 |
| 02 | STEP 2 | GNL2/G66E/02 | 4,328.00 | 51,936.00 | 1,997.53 | 24.96923 |
| 03 | STEP 3 | GNL2/G66E/03 | 4,545.00 | 54,540.00 | 2,097.69 | 26.22115 |
| 04 | STEP 4 | GNL2/G66E/04 | 4,772.00 | 57,264.00 | 2,202.46 | 27.53076 |
| 05 | STEP 5 | GNL2/G66E/05 | 5,012.00 | 60,144.00 | 2,313.23 | 28.91538 |

**Job Code:** 8923 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** SR DEPUTY CITY ATTORNEY E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M75G/1N | 12,008.00 | 144,096.00 | 5,542.15 | 69.27692 |
| 2X | MAXIMUM | MGTS/M75G/2X | 18,504.00 | 222,048.00 | 8,540.30 | 106.75384 |

**Job Code:** 7130 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** SR ENGR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K27B/1N | 11,297.00 | 135,564.00 | 5,214.00 | 65.17500 |
| 2X | MAXIMUM | PROF/K27B/2X | 15,791.00 | 189,492.00 | 7,288.15 | 91.10192 |

**Job Code:** 6765 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SR ENGRNG AIDE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G30B/01 | 5,173.00 | 62,076.00 | 2,387.53 | 29.84423 |
| 02 | STEP 2 | GNLS/G30B/02 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 03 | STEP 3 | GNLS/G30B/03 | 5,701.00 | 68,412.00 | 2,631.23 | 32.89038 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G30B/04 | 5,979.00 | 71,748.00 | 2,759.53 | 34.49423 |
| 05 | STEP 5 | GNLS/G30B/05 | 6,286.00 | 75,432.00 | 2,901.23 | 36.26538 |
| 06 | STEP 6 | GNLS/G30B/06 | 6,599.00 | 79,188.00 | 3,045.69 | 38.07115 |
| 07 | STEP 7 | GNLS/G30B/07 | 6,928.00 | 83,136.00 | 3,197.53 | 39.96923 |

***Job Code:*** 6766 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR ENGRNG AIDE (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G75M/01 | 5,018.00 | 60,216.00 | 2,316.00 | 28.95000 |
| 02 | STEP 2 | GNL2/G75M/02 | 5,267.00 | 63,204.00 | 2,430.92 | 30.38653 |
| 03 | STEP 3 | GNL2/G75M/03 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
| 04 | STEP 4 | GNL2/G75M/04 | 5,804.00 | 69,648.00 | 2,678.76 | 33.48461 |
| 05 | STEP 5 | GNL2/G75M/05 | 6,098.00 | 73,176.00 | 2,814.46 | 35.18076 |
| 06 | STEP 6 | GNL2/G75M/06 | 6,401.00 | 76,812.00 | 2,954.30 | 36.92884 |
| 07 | STEP 7 | GNL2/G75M/07 | 6,724.00 | 80,688.00 | 3,103.38 | 38.79230 |

***Job Code:*** 6885 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR ENGRNG TECH (CIVIL)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G51A/01 | 8,673.00 | 104,076.00 | 4,002.92 | 50.03653 |
| 02 | STEP 2 | GNLS/G51A/02 | 9,105.00 | 109,260.00 | 4,202.30 | 52.52884 |
| 03 | STEP 3 | GNLS/G51A/03 | 9,565.00 | 114,780.00 | 4,414.61 | 55.18269 |
| 04 | STEP 4 | GNLS/G51A/04 | 10,044.00 | 120,528.00 | 4,635.69 | 57.94615 |
| 05 | STEP 5 | GNLS/G51A/05 | 10,542.00 | 126,504.00 | 4,865.53 | 60.81923 |

***Job Code:*** 6886 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR ENGRNG TECH (CIVIL)(T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G84D/01 | 8,416.00 | 100,992.00 | 3,884.30 | 48.55384 |
| 02 | STEP 2 | GNL2/G84D/02 | 8,838.00 | 106,056.00 | 4,079.07 | 50.98846 |
| 03 | STEP 3 | GNL2/G84D/03 | 9,284.00 | 111,408.00 | 4,284.92 | 53.56153 |
| 04 | STEP 4 | GNL2/G84D/04 | 9,747.00 | 116,964.00 | 4,498.61 | 56.23269 |
| 05 | STEP 5 | GNL2/G84D/05 | 10,231.00 | 122,772.00 | 4,722.00 | 59.02500 |

***Job Code:*** 7675 ***Barg. Unit:*** 40 IBEW WASTEWATER
***Job Description:*** SR ENV COMPL INSP N

| **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/B05A/01 | 8,236.00 | 98,832.00 | 3,801.23 | 47.51538 |
| 02 | STEP 2 | PFWW/B05A/02 | 8,648.00 | 103,776.00 | 3,991.38 | 49.89230 |
| 03 | STEP 3 | PFWW/B05A/03 | 9,080.00 | 108,960.00 | 4,190.76 | 52.38461 |
| 04 | STEP 4 | PFWW/B05A/04 | 9,534.00 | 114,408.00 | 4,400.30 | 55.00384 |
| 05 | STEP 5 | PFWW/B05A/05 | 10,011.00 | 120,132.00 | 4,620.46 | 57.75576 |

***Job Code:*** 3365 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** SR FIELD SERV OPERS MGR

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLM/B93A/1N | 12,479.00 | 149,748.00 | 5,759.53 | 71.99423 |
| 2X | MAXIMUM | NCLM/B93A/2X | 17,449.00 | 209,388.00 | 8,053.38 | 100.66730 |

***Job Code:*** 8303 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SR FINANCIAL ANALYST

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K15H/1N | 7,013.00 | 84,156.00 | 3,236.76 | 40.45961 |
| 2X | MAXIMUM | PROF/K15H/2X | 11,888.00 | 142,656.00 | 5,486.76 | 68.58461 |

***Job Code:*** 7780 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR FIRE SAFETY INSP

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G45E/01 | 7,963.00 | 95,556.00 | 3,675.23 | 45.94038 |
| 02 | STEP 2 | GNLS/G45E/02 | 8,361.00 | 100,332.00 | 3,858.92 | 48.23653 |
| 03 | STEP 3 | GNLS/G45E/03 | 8,779.00 | 105,348.00 | 4,051.84 | 50.64807 |
| 04 | STEP 4 | GNLS/G45E/04 | 9,218.00 | 110,616.00 | 4,254.46 | 53.18076 |
| 05 | STEP 5 | GNLS/G45E/05 | 9,679.00 | 116,148.00 | 4,467.23 | 55.84038 |

***Job Code:*** 7781 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR FIRE SAFETY INSP (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G83E/01 | 7,728.00 | 92,736.00 | 3,566.76 | 44.58461 |
| 02 | STEP 2 | GNL2/G83E/02 | 8,113.00 | 97,356.00 | 3,744.46 | 46.80576 |
| 03 | STEP 3 | GNL2/G83E/03 | 8,520.00 | 102,240.00 | 3,932.30 | 49.15384 |
| 04 | STEP 4 | GNL2/G83E/04 | 8,947.00 | 107,364.00 | 4,129.38 | 51.61730 |
| 05 | STEP 5 | GNL2/G83E/05 | 9,393.00 | 112,716.00 | 4,335.23 | 54.19038 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 2615 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SR FORENSIC SPECIALIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G39E/01 | 6,977.00 | 83,724.00 | 3,220.15 | 40.25192 |
| 02 | STEP 2 | GNLS/G39E/02 | 7,325.00 | 87,900.00 | 3,380.76 | 42.25961 |
| 03 | STEP 3 | GNLS/G39E/03 | 7,692.00 | 92,304.00 | 3,550.15 | 44.37692 |
| 04 | STEP 4 | GNLS/G39E/04 | 8,076.00 | 96,912.00 | 3,727.38 | 46.59230 |
| 05 | STEP 5 | GNLS/G39E/05 | 8,481.00 | 101,772.00 | 3,914.30 | 48.92884 |

**Job Code:** 2616 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** SR FORENSIC SPECIALIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G80H/01 | 6,770.00 | 81,240.00 | 3,124.61 | 39.05769 |
| 02 | STEP 2 | GNL2/G80H/02 | 7,108.00 | 85,296.00 | 3,280.61 | 41.00769 |
| 03 | STEP 3 | GNL2/G80H/03 | 7,464.00 | 89,568.00 | 3,444.92 | 43.06153 |
| 04 | STEP 4 | GNL2/G80H/04 | 7,837.00 | 94,044.00 | 3,617.07 | 45.21346 |
| 05 | STEP 5 | GNL2/G80H/05 | 8,229.00 | 98,748.00 | 3,798.00 | 47.47500 |

**Job Code:** 9264 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** SR GEOGRAPHIC INFO SYS ANALYST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K17B/1N | 7,851.00 | 94,212.00 | 3,623.53 | 45.29423 |
| 1X | MAXIMUM | PROF/K17B/1X | 10,453.00 | 125,436.00 | 4,824.46 | 60.30576 |

**Job Code:** 7801 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SR GRAPHICS TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G24C/01 | 4,488.00 | 53,856.00 | 2,071.38 | 25.89230 |
| 02 | STEP 2 | GNLS/G24C/02 | 4,713.00 | 56,556.00 | 2,175.23 | 27.19038 |
| 03 | STEP 3 | GNLS/G24C/03 | 4,947.00 | 59,364.00 | 2,283.23 | 28.54038 |
| 04 | STEP 4 | GNLS/G24C/04 | 5,192.00 | 62,304.00 | 2,396.30 | 29.95384 |
| 05 | STEP 5 | GNLS/G24C/05 | 5,453.00 | 65,436.00 | 2,516.76 | 31.45961 |
| 06 | STEP 6 | GNLS/G24C/06 | 5,723.00 | 68,676.00 | 2,641.38 | 33.01730 |
| 07 | STEP 7 | GNLS/G24C/07 | 6,013.00 | 72,156.00 | 2,775.23 | 34.69038 |

# City of Riverside
## Salary Schedule Report
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## City Council Approval Date January 27, 2026

**Job Code:** 7805 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** SR GRAPHICS TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G70G/01 | 4,355.00 | 52,260.00 | 2,010.00 | 25.12500 |
| 02 | STEP 2 | GNL2/G70G/02 | 4,575.00 | 54,900.00 | 2,111.53 | 26.39423 |
| 03 | STEP 3 | GNL2/G70G/03 | 4,801.00 | 57,612.00 | 2,215.84 | 27.69807 |
| 04 | STEP 4 | GNL2/G70G/04 | 5,040.00 | 60,480.00 | 2,326.15 | 29.07692 |
| 05 | STEP 5 | GNL2/G70G/05 | 5,291.00 | 63,492.00 | 2,442.00 | 30.52500 |
| 06 | STEP 6 | GNL2/G70G/06 | 5,553.00 | 66,636.00 | 2,562.92 | 32.03653 |
| 07 | STEP 7 | GNL2/G70G/07 | 5,836.00 | 70,032.00 | 2,693.53 | 33.66923 |

**Job Code:** 8720 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** SR HUM RES ANALYST E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K18D/1N | 7,649.00 | 91,788.00 | 3,530.30 | 44.12884 |
| 2X | MAXIMUM | PROF/K18D/2X | 11,788.00 | 141,456.00 | 5,440.61 | 68.00769 |

**Job Code:** 9253 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** SR INNOVATION & TECH ANALYST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K19A/1N | 8,644.00 | 103,728.00 | 3,989.53 | 49.86923 |
| 1X | MAXIMUM | PROF/K19A/1X | 11,540.00 | 138,480.00 | 5,326.15 | 66.57692 |

**Job Code:** 9249 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** SR INNOVATION & TECH TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N11G/1N | 6,509.00 | 78,108.00 | 3,004.15 | 37.55192 |
| 1X | MAXIMUM | PARA/N11G/1X | 8,592.00 | 103,104.00 | 3,965.53 | 49.56923 |

**Job Code:** 8313 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** SR INTERNAL AUDITOR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K25A/1N | 8,767.00 | 105,204.00 | 4,046.30 | 50.57884 |
| 1X | MAXIMUM | PROF/K25A/1X | 11,749.00 | 140,988.00 | 5,422.61 | 67.78269 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 6800 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SR LAND RECORDS TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G42B/01 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |
| 02 | STEP 2 | GNLS/G42B/02 | 7,871.00 | 94,452.00 | 3,632.76 | 45.40961 |
| 03 | STEP 3 | GNLS/G42B/03 | 8,256.00 | 99,072.00 | 3,810.46 | 47.63076 |
| 04 | STEP 4 | GNLS/G42B/04 | 8,673.00 | 104,076.00 | 4,002.92 | 50.03653 |
| 05 | STEP 5 | GNLS/G42B/05 | 9,105.00 | 109,260.00 | 4,202.30 | 52.52884 |

**Job Code:** 6801 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** SR LAND RECORDS TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G82A/01 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |
| 02 | STEP 2 | GNL2/G82A/02 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 03 | STEP 3 | GNL2/G82A/03 | 8,013.00 | 96,156.00 | 3,698.30 | 46.22884 |
| 04 | STEP 4 | GNL2/G82A/04 | 8,416.00 | 100,992.00 | 3,884.30 | 48.55384 |
| 05 | STEP 5 | GNL2/G82A/05 | 8,838.00 | 106,056.00 | 4,079.07 | 50.98846 |

**Job Code:** 5984 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** SR LIBRARIAN E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M48C/1N | 6,661.00 | 79,932.00 | 3,074.30 | 38.42884 |
| 1X | MAXIMUM | MGTS/M48C/1X | 9,380.00 | 112,560.00 | 4,329.23 | 54.11538 |

**Job Code:** 3263 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** SR MAIN/MITIGATION WKR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76N/01 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |
| 02 | STEP 2 | GNL2/G76N/02 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 03 | STEP 3 | GNL2/G76N/03 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 04 | STEP 4 | GNL2/G76N/04 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 05 | STEP 5 | GNL2/G76N/05 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 06 | STEP 6 | GNL2/G76N/06 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 07 | STEP 7 | GNL2/G76N/07 | 6,928.00 | 83,136.00 | 3,197.53 | 39.96923 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 3262 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SR MAINT/MITIGATION WKR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31G/01 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |
| 02 | STEP 2 | GNLS/G31G/02 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| 03 | STEP 3 | GNLS/G31G/03 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 04 | STEP 4 | GNLS/G31G/04 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 05 | STEP 5 | GNLS/G31G/05 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 06 | STEP 6 | GNLS/G31G/06 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 07 | STEP 7 | GNLS/G31G/07 | 7,137.00 | 85,644.00 | 3,294.00 | 41.17500 |

**Job Code:** 5340 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SR MECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G34H/01 | 6,190.00 | 74,280.00 | 2,856.92 | 35.71153 |
| 02 | STEP 2 | GNLS/G34H/02 | 6,499.00 | 77,988.00 | 2,999.53 | 37.49423 |
| 03 | STEP 3 | GNLS/G34H/03 | 6,825.00 | 81,900.00 | 3,150.00 | 39.37500 |
| 04 | STEP 4 | GNLS/G34H/04 | 7,136.00 | 85,632.00 | 3,293.53 | 41.16923 |
| 05 | STEP 5 | GNLS/G34H/05 | 7,525.00 | 90,300.00 | 3,473.07 | 43.41346 |
| 06 | STEP 6 | GNLS/G34H/06 | 7,901.00 | 94,812.00 | 3,646.61 | 45.58269 |

**Job Code:** 5341 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** SR MECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79I/01 | 6,006.00 | 72,072.00 | 2,772.00 | 34.65000 |
| 02 | STEP 2 | GNL2/G79I/02 | 6,306.00 | 75,672.00 | 2,910.46 | 36.38076 |
| 03 | STEP 3 | GNL2/G79I/03 | 6,622.00 | 79,464.00 | 3,056.30 | 38.20384 |
| 04 | STEP 4 | GNL2/G79I/04 | 6,954.00 | 83,448.00 | 3,209.53 | 40.11923 |
| 05 | STEP 5 | GNL2/G79I/05 | 7,301.00 | 87,612.00 | 3,369.69 | 42.12115 |
| 06 | STEP 6 | GNL2/G79I/06 | 7,665.00 | 91,980.00 | 3,537.69 | 44.22115 |

**Job Code:** 9661 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SR MEDIA PROD TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G35E/01 | 6,023.00 | 72,276.00 | 2,779.84 | 34.74807 |
| 02 | STEP 2 | GNLS/G35E/02 | 6,326.00 | 75,912.00 | 2,919.69 | 36.49615 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 03 | STEP 3 | GNLS/G35E/03 | 6,641.00 | 79,692.00 | 3,065.07 | 38.31346 |
| 04 | STEP 4 | GNLS/G35E/04 | 6,973.00 | 83,676.00 | 3,218.30 | 40.22884 |
| 05 | STEP 5 | GNLS/G35E/05 | 7,322.00 | 87,864.00 | 3,379.38 | 42.24230 |
| 06 | STEP 6 | GNLS/G35E/06 | 7,688.00 | 92,256.00 | 3,548.30 | 44.35384 |
| 07 | STEP 7 | GNLS/G35E/07 | 8,073.00 | 96,876.00 | 3,726.00 | 46.57500 |

***Job Code:*** 9663 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR MEDIA PROD TECH (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79B/01 | 5,847.00 | 70,164.00 | 2,698.61 | 33.73269 |
| 02 | STEP 2 | GNL2/G79B/02 | 6,140.00 | 73,680.00 | 2,833.84 | 35.42307 |
| 03 | STEP 3 | GNL2/G79B/03 | 6,447.00 | 77,364.00 | 2,975.53 | 37.19423 |
| 04 | STEP 4 | GNL2/G79B/04 | 6,769.00 | 81,228.00 | 3,124.15 | 39.05192 |
| 05 | STEP 5 | GNL2/G79B/05 | 7,107.00 | 85,284.00 | 3,280.15 | 41.00192 |
| 06 | STEP 6 | GNL2/G79B/06 | 7,463.00 | 89,556.00 | 3,444.46 | 43.05576 |
| 07 | STEP 7 | GNL2/G79B/07 | 7,836.00 | 94,032.00 | 3,616.61 | 45.20769 |

***Job Code:*** 8450 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SR MGMT ANALYST E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K15C/1N | 7,143.00 | 85,716.00 | 3,296.76 | 41.20961 |
| 2X | MAXIMUM | PROF/K15C/2X | 11,007.00 | 132,084.00 | 5,080.15 | 63.50192 |

***Job Code:*** 3930 ***Barg. Unit:*** 20 GENERAL-SEIU
***Job Description:*** SR MINIBUS DRIV/DISP-SCHED

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G21J/01 | 5,346.00 | 64,152.00 | 2,467.38 | 30.84230 |
| 02 | STEP 2 | GNLS/G21J/02 | 5,614.00 | 67,368.00 | 2,591.07 | 32.38846 |
| 03 | STEP 3 | GNLS/G21J/03 | 5,894.00 | 70,728.00 | 2,720.30 | 34.00384 |
| 04 | STEP 4 | GNLS/G21J/04 | 6,188.00 | 74,256.00 | 2,856.00 | 35.70000 |
| 05 | STEP 5 | GNLS/G21J/05 | 6,497.00 | 77,964.00 | 2,998.61 | 37.48269 |

***Job Code:*** 3931 ***Barg. Unit:*** 20 GENERAL-SEIU
***Job Description:*** SR MINIBUS DRIV/DISP-SCHED (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G67M/01 | 5,187.00 | 62,244.00 | 2,394.00 | 29.92500 |
| 02 | STEP 2 | GNL2/G67M/02 | 5,447.00 | 65,364.00 | 2,514.00 | 31.42500 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 03 | STEP 3 | GNL2/G67M/03 | 5,720.00 | 68,640.00 | 2,640.00 | 33.00000 |
| 04 | STEP 4 | GNL2/G67M/04 | 6,005.00 | 72,060.00 | 2,771.53 | 34.64423 |
| 05 | STEP 5 | GNL2/G67M/05 | 6,304.00 | 75,648.00 | 2,909.53 | 36.36923 |

***Job Code:*** 0082 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR OFFICE SPEC

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G20H/01 | 4,047.00 | 48,564.00 | 1,867.84 | 23.34807 |
| 02 | STEP 2 | GNLS/G20H/02 | 4,250.00 | 51,000.00 | 1,961.53 | 24.51923 |
| 03 | STEP 3 | GNLS/G20H/03 | 4,463.00 | 53,556.00 | 2,059.84 | 25.74807 |
| 04 | STEP 4 | GNLS/G20H/04 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| 05 | STEP 5 | GNLS/G20H/05 | 4,919.00 | 59,028.00 | 2,270.30 | 28.37884 |
| 06 | STEP 6 | GNLS/G20H/06 | 5,165.00 | 61,980.00 | 2,383.84 | 29.79807 |
| 07 | STEP 7 | GNLS/G20H/07 | 5,424.00 | 65,088.00 | 2,503.38 | 31.29230 |

***Job Code:*** 0086 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** SR OFFICE SPEC (C)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C23I/1N | 4,047.00 | 48,564.00 | 1,867.84 | 23.34807 |
| 1X | MAXIMUM | CNFS/C23I/1X | 5,424.00 | 65,088.00 | 2,503.38 | 31.29230 |

***Job Code:*** 0084 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR OFFICE SPEC (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G67F/01 | 3,928.00 | 47,136.00 | 1,812.92 | 22.66153 |
| 02 | STEP 2 | GNL2/G67F/02 | 4,125.00 | 49,500.00 | 1,903.84 | 23.79807 |
| 03 | STEP 3 | GNL2/G67F/03 | 4,330.00 | 51,960.00 | 1,998.46 | 24.98076 |
| 04 | STEP 4 | GNL2/G67F/04 | 4,546.00 | 54,552.00 | 2,098.15 | 26.22692 |
| 05 | STEP 5 | GNL2/G67F/05 | 4,773.00 | 57,276.00 | 2,202.92 | 27.53653 |
| 06 | STEP 6 | GNL2/G67F/06 | 5,013.00 | 60,156.00 | 2,313.69 | 28.92115 |
| 07 | STEP 7 | GNL2/G67F/07 | 5,264.00 | 63,168.00 | 2,429.53 | 30.36923 |

***Job Code:*** 3005 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR PARK MAINTENANCE WORKER

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G30F/01 | 5,826.00 | 69,912.00 | 2,688.92 | 33.61153 |
| 02 | STEP 2 | GNLS/G30F/02 | 6,117.00 | 73,404.00 | 2,823.23 | 35.29038 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 03 | STEP 3 | GNLS/G30F/03 | 6,422.00 | 77,064.00 | 2,964.00 | 37.05000 |
| 04 | STEP 4 | GNLS/G30F/04 | 6,743.00 | 80,916.00 | 3,112.15 | 38.90192 |
| 05 | STEP 5 | GNLS/G30F/05 | 7,080.00 | 84,960.00 | 3,267.69 | 40.84615 |

***Job Code:*** 3006 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR PARK MAINTENANCE WORKER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76F/01 | 5,653.00 | 67,836.00 | 2,609.07 | 32.61346 |
| 02 | STEP2 | GNL2/G76F/02 | 5,936.00 | 71,232.00 | 2,739.69 | 34.24615 |
| 03 | STEP 3 | GNL2/G76F/03 | 6,233.00 | 74,796.00 | 2,876.76 | 35.95961 |
| 04 | STEP 4 | GNL2/G76F/04 | 6,544.00 | 78,528.00 | 3,020.30 | 37.75384 |
| 05 | STEP 5 | GNL2/G76F/05 | 6,872.00 | 82,464.00 | 3,171.69 | 39.64615 |

***Job Code:*** 7870 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SR PARK PLANNER E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12K/1N | 7,315.00 | 87,780.00 | 3,376.15 | 42.20192 |
| 1X | MAXIMUM | PROF/K12K/1X | 8,893.00 | 106,716.00 | 4,104.46 | 51.30576 |

***Job Code:*** 3011 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR PARK RANGER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31C/01 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| 02 | STEP 2 | GNLS/G31C/02 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 03 | STEP 3 | GNLS/G31C/03 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 04 | STEP 4 | GNLS/G31C/04 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 05 | STEP 5 | GNLS/G31C/05 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 06 | STEP 6 | GNLS/G31C/06 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |

***Job Code:*** 3013 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR PARK RANGER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76M/01 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 02 | STEP 2 | GNL2/G76M/02 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 03 | STEP 3 | GNL2/G76M/03 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 04 | STEP 4 | GNL2/G76M/04 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 05 | STEP 5 | GNL2/G76M/05 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 06 | STEP 6 | GNL2/G76M/06 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |

***Job Code:*** 2422 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR PARKING CONTROL REP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G20E/01 | 4,058.00 | 48,696.00 | 1,872.92 | 23.41153 |
| 02 | STEP 2 | GNLS/G20E/02 | 4,262.00 | 51,144.00 | 1,967.07 | 24.58846 |
| 03 | STEP 3 | GNLS/G20E/03 | 4,475.00 | 53,700.00 | 2,065.38 | 25.81730 |
| 04 | STEP 4 | GNLS/G20E/04 | 4,698.00 | 56,376.00 | 2,168.30 | 27.10384 |
| 05 | STEP 5 | GNLS/G20E/05 | 4,932.00 | 59,184.00 | 2,276.30 | 28.45384 |
| 06 | STEP 6 | GNLS/G20E/06 | 5,179.00 | 62,148.00 | 2,390.30 | 29.87884 |
| 07 | STEP 7 | GNLS/G20E/07 | 5,438.00 | 65,256.00 | 2,509.84 | 31.37307 |
| 08 | STEP 8 | GNLS/G20E/08 | 5,710.00 | 68,520.00 | 2,635.38 | 32.94230 |

***Job Code:*** 2424 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR PARKING CONTROL REP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G67D/01 | 3,938.00 | 47,256.00 | 1,817.53 | 22.71923 |
| 02 | STEP 2 | GNL2/G67D/02 | 4,134.00 | 49,608.00 | 1,908.00 | 23.85000 |
| 03 | STEP 3 | GNL2/G67D/03 | 4,342.00 | 52,104.00 | 2,004.00 | 25.05000 |
| 04 | STEP 4 | GNL2/G67D/04 | 4,560.00 | 54,720.00 | 2,104.61 | 26.30769 |
| 05 | STEP 5 | GNL2/G67D/05 | 4,787.00 | 57,444.00 | 2,209.38 | 27.61730 |
| 06 | STEP 6 | GNL2/G67D/06 | 5,026.00 | 60,312.00 | 2,319.69 | 28.99615 |
| 07 | STEP 7 | GNL2/G67D/07 | 5,277.00 | 63,324.00 | 2,435.53 | 30.44423 |
| 08 | STEP 8 | GNL2/G67D/08 | 5,541.00 | 66,492.00 | 2,557.38 | 31.96730 |

***Job Code:*** 8323 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** SR PERFORMANCE ANALYST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M78D/1N | 7,000.00 | 84,000.00 | 3,230.76 | 40.38461 |
| 2X | MAXIMUM | MGTS/M78D/2X | 14,028.00 | 168,336.00 | 6,474.46 | 80.93076 |

***Job Code:*** 6957 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR PERMIT TECHNICIAN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G28H/01 | 5,571.00 | 66,852.00 | 2,571.23 | 32.14038 |
| 02 | STEP 2 | GNLS/G28H/02 | 5,849.00 | 70,188.00 | 2,699.53 | 33.74423 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 03 | STEP 3 | GNLS/G28H/03 | 6,143.00 | 73,716.00 | 2,835.23 | 35.44038 |
| 04 | STEP 4 | GNLS/G28H/04 | 6,449.00 | 77,388.00 | 2,976.46 | 37.20576 |
| 05 | STEP 5 | GNLS/G28H/05 | 6,771.00 | 81,252.00 | 3,125.07 | 39.06346 |
| 06 | STEP 6 | GNLS/G28H/06 | 7,109.00 | 85,308.00 | 3,281.07 | 41.01346 |

***Job Code:*** 6958 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR PERMIT TECHNICIAN (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76H/01 | 5,406.00 | 64,872.00 | 2,495.07 | 31.18846 |
| 02 | STEP 2 | GNL2/G76H/02 | 5,676.00 | 68,112.00 | 2,619.69 | 32.74615 |
| 03 | STEP 3 | GNL2/G76H/03 | 5,962.00 | 71,544.00 | 2,751.69 | 34.39615 |
| 04 | STEP 4 | GNL2/G76H/04 | 6,259.00 | 75,108.00 | 2,888.76 | 36.10961 |
| 05 | STEP 5 | GNL2/G76H/05 | 6,571.00 | 78,852.00 | 3,032.76 | 37.90961 |
| 06 | STEP 6 | GNL2/G76H/06 | 6,901.00 | 82,812.00 | 3,185.07 | 39.81346 |

***Job Code:*** 7200 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** SR PLAN CHECK ENGR E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N44A/1N | 9,773.00 | 117,276.00 | 4,510.61 | 56.38269 |
| 1X | MAXIMUM | PARA/N44A/1X | 11,885.00 | 142,620.00 | 5,485.38 | 68.56730 |

***Job Code:*** 7930 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** SR PLANNER E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U19A/1N | 7,977.00 | 95,724.00 | 3,681.69 | 46.02115 |
| 2X | MAXIMUM | SUPV/U19A/2X | 12,287.00 | 147,444.00 | 5,670.92 | 70.88653 |

***Job Code:*** 7201 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** SR PLANS EXAMINER E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N36A/1N | 8,893.00 | 106,716.00 | 4,104.46 | 51.30576 |
| 1X | MAXIMUM | PARA/N36A/1X | 10,806.00 | 129,672.00 | 4,987.38 | 62.34230 |

***Job Code:*** 1250 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** SR PROCRMNT/CONTR SPEC E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U16F/1N | 7,731.00 | 92,772.00 | 3,568.15 | 44.60192 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 1X | MAXIMUM | SUPV/U16F/1X | 9,392.00 | 112,704.00 | 4,334.76 | 54.18461 |

***Job Code:*** 9245 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR PROGRAMMER ANALYST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G48B/01 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |
| 02 | STEP 2 | GNLS/G48B/02 | 7,871.00 | 94,452.00 | 3,632.76 | 45.40961 |
| 03 | STEP 3 | GNLS/G48B/03 | 8,256.00 | 99,072.00 | 3,810.46 | 47.63076 |
| 04 | STEP 4 | GNLS/G48B/04 | 8,673.00 | 104,076.00 | 4,002.92 | 50.03653 |
| 05 | STEP 5 | GNLS/G48B/05 | 9,105.00 | 109,260.00 | 4,202.30 | 52.52884 |
| 06 | STEP 6 | GNLS/G48B/06 | 9,565.00 | 114,780.00 | 4,414.61 | 55.18269 |
| 07 | STEP 7 | GNLS/G48B/07 | 10,044.00 | 120,528.00 | 4,635.69 | 57.94615 |

***Job Code:*** 9246 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR PROGRAMMER ANALYST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G83J/01 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |
| 02 | STEP 2 | GNL2/G83J/02 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 03 | STEP 3 | GNL2/G83J/03 | 8,013.00 | 96,156.00 | 3,698.30 | 46.22884 |
| 04 | STEP 4 | GNL2/G83J/04 | 8,416.00 | 100,992.00 | 3,884.30 | 48.55384 |
| 05 | STEP 5 | GNL2/G83J/05 | 8,838.00 | 106,056.00 | 4,079.07 | 50.98846 |
| 06 | STEP 6 | GNL2/G83J/06 | 9,284.00 | 111,408.00 | 4,284.92 | 53.56153 |
| 07 | STEP 7 | GNL2/G83J/07 | 9,747.00 | 116,964.00 | 4,498.61 | 56.23269 |

***Job Code:*** 8132 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** SR PROJ MGR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M87D/1N | 7,697.00 | 92,364.00 | 3,552.46 | 44.40576 |
| 2X | MAXIMUM | MGTS/M87D/2X | 15,431.00 | 185,172.00 | 7,122.00 | 89.02500 |

***Job Code:*** 7035 ***Barg. Unit:*** 40 IBEW WASTEWATER
***Job Description:*** SR SCADA SYS TECH N

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/C04A/01 | 7,877.00 | 94,524.00 | 3,635.53 | 45.44423 |
| 02 | STEP 2 | PFWW/C04A/02 | 8,271.00 | 99,252.00 | 3,817.38 | 47.71730 |
| 03 | STEP 3 | PFWW/C04A/03 | 8,684.00 | 104,208.00 | 4,008.00 | 50.10000 |
| 04 | STEP 4 | PFWW/C04A/04 | 9,119.00 | 109,428.00 | 4,208.76 | 52.60961 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 05 | STEP 5 | PFWW/C04A/05 | 9,575.00 | 114,900.00 | 4,419.23 | 55.24038 |
| 06 | STEP 6 | PFWW/C04A/06 | 10,053.00 | 120,636.00 | 4,639.84 | 57.99807 |

***Job Code:*** 3215 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR SIGN TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G32A/01 | 5,979.00 | 71,748.00 | 2,759.53 | 34.49423 |
| 02 | STEP 2 | GNLS/G32A/02 | 6,286.00 | 75,432.00 | 2,901.23 | 36.26538 |
| 03 | STEP 3 | GNLS/G32A/03 | 6,599.00 | 79,188.00 | 3,045.69 | 38.07115 |
| 04 | STEP 4 | GNLS/G32A/04 | 6,928.00 | 83,136.00 | 3,197.53 | 39.96923 |
| 05 | STEP 5 | GNLS/G32A/05 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |

***Job Code:*** 3216 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR SIGN TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77D/01 | 5,804.00 | 69,648.00 | 2,678.76 | 33.48461 |
| 02 | STEP 2 | GNL2/G77D/02 | 6,098.00 | 73,176.00 | 2,814.46 | 35.18076 |
| 03 | STEP 3 | GNL2/G77D/03 | 6,401.00 | 76,812.00 | 2,954.30 | 36.92884 |
| 04 | STEP 4 | GNL2/G77D/04 | 6,724.00 | 80,688.00 | 3,103.38 | 38.79230 |
| 05 | STEP 5 | GNL2/G77D/05 | 7,059.00 | 84,708.00 | 3,258.00 | 40.72500 |

***Job Code:*** 3400 ***Barg. Unit:*** 80 REFUSE PERS TIER 1
***Job Description:*** SR SOLID WASTE OPER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | REFS/R23A/01 | 5,467.00 | 65,604.00 | 2,523.23 | 31.54038 |
| 02 | STEP 2 | REFS/R23A/02 | 5,739.00 | 68,868.00 | 2,648.76 | 33.10961 |
| 03 | STEP 3 | REFS/R23A/03 | 6,026.00 | 72,312.00 | 2,781.23 | 34.76538 |
| 04 | STEP 4 | REFS/R23A/04 | 6,327.00 | 75,924.00 | 2,920.15 | 36.50192 |

***Job Code:*** 3401 ***Barg. Unit:*** 80 REFUSE PERS TIER 2/3
***Job Description:*** SR SOLID WASTE OPER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | REF2/R35A/01 | 5,263.00 | 63,156.00 | 2,429.07 | 30.36346 |
| 02 | STEP 2 | REF2/R35A/02 | 5,523.00 | 66,276.00 | 2,549.07 | 31.86346 |
| 03 | STEP 3 | REF2/R35A/03 | 5,797.00 | 69,564.00 | 2,675.53 | 33.44423 |
| 04 | STEP 4 | REF2/R35A/04 | 6,087.00 | 73,044.00 | 2,809.38 | 35.11730 |

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**Job Code:** 3402 **Barg. Unit:** 80 REFUSE — PERS TIER 1
**Job Description:** SR SOLID WASTE OPER TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | REFS/R15F/01 | 4,724.00 | 56,688.00 | 2,180.30 | 27.25384 |
| 02 | STEP 2 | REFS/R15F/02 | 4,962.00 | 59,544.00 | 2,290.15 | 28.62692 |
| 03 | STEP 3 | REFS/R15F/03 | 5,207.00 | 62,484.00 | 2,403.23 | 30.04038 |

**Job Code:** 3403 **Barg. Unit:** 80 REFUSE — PERS TIER 2/3
**Job Description:** SR SOLID WASTE OPER TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | REF2/R27F/01 | 4,548.00 | 54,576.00 | 2,099.07 | 26.23846 |
| 02 | STEP 2 | REF2/R27F/02 | 4,770.00 | 57,240.00 | 2,201.53 | 27.51923 |
| 03 | STEP 3 | REF2/R27F/03 | 5,010.00 | 60,120.00 | 2,312.30 | 28.90384 |

**Job Code:** 3260 **Barg. Unit:** 20 GENERAL-SEIU — PERS TIER 1
**Job Description:** SR STREET MAINTENANCE WKR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G29I/01 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |
| 02 | STEP 2 | GNLS/G29I/02 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| 03 | STEP 3 | GNLS/G29I/03 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 04 | STEP 4 | GNLS/G29I/04 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 05 | STEP 5 | GNLS/G29I/05 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 06 | STEP 6 | GNLS/G29I/06 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |

**Job Code:** 3261 **Barg. Unit:** 20 GENERAL-SEIU — PERS TIER 2/3
**Job Description:** SR STREET MAINTENANCE WKR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G74I/01 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |
| 02 | STEP 2 | GNL2/G74I/02 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 03 | STEP 3 | GNL2/G74I/03 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 04 | STEP 4 | GNL2/G74I/04 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 05 | STEP 5 | GNL2/G74I/05 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 06 | STEP 6 | GNL2/G74I/06 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |

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**Job Code:** 9230 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** SR SYS ANALYST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I46C/01 | 8,225.00 | 98,700.00 | 3,796.15 | 47.45192 |
| 02 | STEP 2 | PFUS/I46C/02 | 8,641.00 | 103,692.00 | 3,988.15 | 49.85192 |
| 03 | STEP 3 | PFUS/I46C/03 | 9,068.00 | 108,816.00 | 4,185.23 | 52.31538 |
| 04 | STEP 4 | PFUS/I46C/04 | 9,524.00 | 114,288.00 | 4,395.69 | 54.94615 |
| 05 | STEP 5 | PFUS/I46C/05 | 10,003.00 | 120,036.00 | 4,616.76 | 57.70961 |
| 06 | STEP 6 | PFUS/I46C/06 | 10,506.00 | 126,072.00 | 4,848.92 | 60.61153 |
| 07 | STEP 7 | PFUS/I46C/07 | 11,029.00 | 132,348.00 | 5,090.30 | 63.62884 |

**Job Code:** 7225 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** SR TRAFFIC ENGR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K27B/1N | 11,297.00 | 135,564.00 | 5,214.00 | 65.17500 |
| 2X | MAXIMUM | PROF/K27B/2X | 15,791.00 | 189,492.00 | 7,288.15 | 91.10192 |

**Job Code:** 3174 **Barg. Unit:** 40 IBEW WASTEWATER
**Job Description:** SR WASTEWTR COL SY TC N

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/A15A/01 | 7,495.00 | 89,940.00 | 3,459.23 | 43.24038 |
| 02 | STEP 2 | PFWW/A15A/02 | 7,870.00 | 94,440.00 | 3,632.30 | 45.40384 |
| 03 | STEP 3 | PFWW/A15A/03 | 8,263.00 | 99,156.00 | 3,813.69 | 47.67115 |
| 04 | STEP 4 | PFWW/A15A/04 | 8,676.00 | 104,112.00 | 4,004.30 | 50.05384 |
| 05 | STEP 5 | PFWW/A15A/05 | 9,110.00 | 109,320.00 | 4,204.61 | 52.55769 |

**Job Code:** 5500 **Barg. Unit:** 40 IBEW WASTEWATER
**Job Description:** SR WASTEWTR MAINT MECH E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/A10A/01 | 7,356.00 | 88,272.00 | 3,395.07 | 42.43846 |
| 02 | STEP 2 | PFWW/A10A/02 | 7,724.00 | 92,688.00 | 3,564.92 | 44.56153 |
| 03 | STEP 3 | PFWW/A10A/03 | 8,110.00 | 97,320.00 | 3,743.07 | 46.78846 |
| 04 | STEP 4 | PFWW/A10A/04 | 8,515.00 | 102,180.00 | 3,930.00 | 49.12500 |
| 05 | STEP 5 | PFWW/A10A/05 | 8,941.00 | 107,292.00 | 4,126.61 | 51.58269 |

# City of Riverside
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**Job Code:** 4130 **Barg. Unit:** 40 IBEW WASTEWATER
**Job Description:** SR WASTEWTR PLANT OPER E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/C08A/01 | 8,781.00 | 105,372.00 | 4,052.76 | 50.65961 |
| 02 | STEP 2 | PFWW/C08A/02 | 9,220.00 | 110,640.00 | 4,255.38 | 53.19230 |
| 03 | STEP 3 | PFWW/C08A/03 | 9,681.00 | 116,172.00 | 4,468.15 | 55.85192 |
| 04 | STEP 4 | PFWW/C08A/04 | 10,165.00 | 121,980.00 | 4,691.53 | 58.64423 |
| 05 | STEP 5 | PFWW/C08A/05 | 10,673.00 | 128,076.00 | 4,926.00 | 61.57500 |

**Job Code:** 7283 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** SR WATER RESOURCES ANALYST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K27A/1N | 9,959.00 | 119,508.00 | 4,596.46 | 57.45576 |
| 2X | MAXIMUM | PROF/K27A/2X | 14,618.00 | 175,416.00 | 6,746.76 | 84.33461 |

**Job Code:** 5240 **Barg. Unit:** 40 IBEW WASTEWATER PERS TIER 1
**Job Description:** SR WW PLT ELE & INSTR TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/B08A/01 | 8,423.00 | 101,076.00 | 3,887.53 | 48.59423 |
| 02 | STEP 2 | PFWW/B08A/02 | 8,844.00 | 106,128.00 | 4,081.84 | 51.02307 |
| 03 | STEP 3 | PFWW/B08A/03 | 9,286.00 | 111,432.00 | 4,285.84 | 53.57307 |
| 04 | STEP 4 | PFWW/B08A/04 | 9,751.00 | 117,012.00 | 4,500.46 | 56.25576 |
| 05 | STEP 5 | PFWW/B08A/05 | 10,238.00 | 122,856.00 | 4,725.23 | 59.06538 |

**Job Code:** 3310 **Barg. Unit:** 50 SUPERVISORY
**Job Description:** STREET MAINT SUPV E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U11E/1N | 7,160.00 | 85,920.00 | 3,304.61 | 41.30769 |
| 2X | MAXIMUM | SUPV/U11E/2X | 10,018.00 | 120,216.00 | 4,623.69 | 57.79615 |

**Job Code:** 3240 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** STREET MAINT WRK

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G23B/01 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| 02 | STEP 2 | GNLS/G23B/02 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 03 | STEP 3 | GNLS/G23B/03 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G23B/04 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| 05 | STEP 5 | GNLS/G23B/05 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |

***Job Code:*** 3241 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** STREET MAINT WRK (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G69J/01 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |
| 02 | STEP 2 | GNL2/G69J/02 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| 03 | STEP 3 | GNL2/G69J/03 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |
| 04 | STEP 4 | GNL2/G69J/04 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 05 | STEP 5 | GNL2/G69J/05 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |

***Job Code:*** 4030 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** STREET SWEEPER OPER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G27A/01 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| 02 | STEP 2 | GNLS/G27A/02 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 03 | STEP 3 | GNLS/G27A/03 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 04 | STEP 4 | GNLS/G27A/04 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |

***Job Code:*** 4031 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** STREET SWEEPER OPER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G72J/01 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 02 | STEP 2 | GNL2/G72J/02 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 03 | STEP 3 | GNL2/G72J/03 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 04 | STEP 4 | GNL2/G72J/04 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |

***Job Code:*** 9140 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SUPERVISING INTELLIGENCE ANLST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K17G/1N | 7,575.00 | 90,900.00 | 3,496.15 | 43.70192 |
| 1X | MAXIMUM | PROF/K17G/1X | 9,216.00 | 110,592.00 | 4,253.53 | 53.16923 |

***Job Code:*** 6839 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** SUPERVISING LAND SURVEYOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | SUPV/U17A/1N | 8,876.00 | 106,512.00 | 4,096.61 | 51.20769 |
| | 1X | MAXIMUM | SUPV/U17A/1X | 11,893.00 | 142,716.00 | 5,489.07 | 68.61346 |

***Job Code:*** 9139 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SUPV CRIME ANALYST E

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K17G/1N | 7,575.00 | 90,900.00 | 3,496.15 | 43.70192 |
| | 1X | MAXIMUM | PROF/K17G/1X | 9,216.00 | 110,592.00 | 4,253.53 | 53.16923 |

***Job Code:*** 8980 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** SUPV DEP CITY ATTORNEY E

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | MGTS/M96M/1N | 13,499.00 | 161,988.00 | 6,230.30 | 77.87884 |
| | 2X | MAXIMUM | MGTS/M96M/2X | 20,802.00 | 249,624.00 | 9,600.92 | 120.01153 |

***Job Code:*** 6855 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** SUPV ENGRNG TECH (CIVIL) E

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | SUPV/U16H/1N | 8,500.00 | 102,000.00 | 3,923.07 | 49.03846 |
| | 1X | MAXIMUM | SUPV/U16H/1X | 10,337.00 | 124,044.00 | 4,770.92 | 59.63653 |

***Job Code:*** 2620 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** SUPV FORENSIC SPECIALIST

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | SUPV/U12B/1N | 7,915.00 | 94,980.00 | 3,653.07 | 45.66346 |
| | 1X | MAXIMUM | SUPV/U12B/1X | 9,622.00 | 115,464.00 | 4,440.92 | 55.51153 |

***Job Code:*** 8821 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** SUPV REAL PROPERTY AGENT

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | MGTS/M55G/1N | 7,715.00 | 92,580.00 | 3,560.76 | 44.50961 |
| | 1X | MAXIMUM | MGTS/M55G/1X | 10,337.00 | 124,044.00 | 4,770.92 | 59.63653 |

***Job Code:*** 6820 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SURVEY PARTY CHIEF

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G47F/01 | 8,230.00 | 98,760.00 | 3,798.46 | 47.48076 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 02 | STEP 2 | GNLS/G47F/02 | 8,641.00 | 103,692.00 | 3,988.15 | 49.85192 |
| 03 | STEP 3 | GNLS/G47F/03 | 9,073.00 | 108,876.00 | 4,187.53 | 52.34423 |
| 04 | STEP 4 | GNLS/G47F/04 | 9,526.00 | 114,312.00 | 4,396.61 | 54.95769 |
| 05 | STEP 5 | GNLS/G47F/05 | 10,003.00 | 120,036.00 | 4,616.76 | 57.70961 |

***Job Code:*** 6821 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SURVEY PARTY CHIEF (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G83F/01 | 7,988.00 | 95,856.00 | 3,686.76 | 46.08461 |
| 02 | STEP 2 | GNL2/G83F/02 | 8,387.00 | 100,644.00 | 3,870.92 | 48.38653 |
| 03 | STEP 3 | GNL2/G83F/03 | 8,806.00 | 105,672.00 | 4,064.30 | 50.80384 |
| 04 | STEP 4 | GNL2/G83F/04 | 9,246.00 | 110,952.00 | 4,267.38 | 53.34230 |
| 05 | STEP 5 | GNL2/G83F/05 | 9,710.00 | 116,520.00 | 4,481.53 | 56.01923 |

***Job Code:*** 9225 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SYSTEMS ANALYST

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G38B/01 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 02 | STEP 2 | GNLS/G38B/02 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 03 | STEP 3 | GNLS/G38B/03 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 04 | STEP 4 | GNLS/G38B/04 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |
| 05 | STEP 5 | GNLS/G38B/05 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |
| 06 | STEP 6 | GNLS/G38B/06 | 7,871.00 | 94,452.00 | 3,632.76 | 45.40961 |
| 07 | STEP 7 | GNLS/G38B/07 | 8,256.00 | 99,072.00 | 3,810.46 | 47.63076 |

***Job Code:*** 9226 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SYSTEMS ANALYST (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79M/01 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 02 | STEP 2 | GNL2/G79M/02 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 03 | STEP 3 | GNL2/G79M/03 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 04 | STEP 4 | GNL2/G79M/04 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 05 | STEP 5 | GNL2/G79M/05 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |
| 06 | STEP 6 | GNL2/G79M/06 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 07 | STEP 7 | GNL2/G79M/07 | 8,013.00 | 96,156.00 | 3,698.30 | 46.22884 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 9950 **Barg. Unit:** 30 SPECIAL CLASSES
**Job Description:** TECHNICAL INTERN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | SPCH/H35B/01 | 3,102.66 | 37,232.00 | 1,432.00 | 17.90000 |
| 02 | STEP 2 | SPCH/H35B/02 | 3,276.00 | 39,312.00 | 1,512.00 | 18.90000 |
| 03 | STEP 3 | SPCH/H35B/03 | 3,449.33 | 41,392.00 | 1,592.00 | 19.90000 |

**Job Code:** 5310 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** TIRE MAINT SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25C/01 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 02 | STEP 2 | GNLS/G25C/02 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |
| 03 | STEP 3 | GNLS/G25C/03 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| 04 | STEP 4 | GNLS/G25C/04 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 05 | STEP 5 | GNLS/G25C/05 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |

**Job Code:** 5311 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** TIRE MAINT SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G71G/01 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| 02 | STEP 2 | GNL2/G71G/02 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |
| 03 | STEP 3 | GNL2/G71G/03 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 04 | STEP 4 | GNL2/G71G/04 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 05 | STEP 5 | GNL2/G71G/05 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |

**Job Code:** 5211 **Barg. Unit:** 50 SUPERVISORY
**Job Description:** TRAFFIC SIGNAL MAINT SUPV E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U16G/1N | 8,467.00 | 101,604.00 | 3,907.84 | 48.84807 |
| 1X | MAXIMUM | SUPV/U16G/1X | 10,294.00 | 123,528.00 | 4,751.07 | 59.38846 |

**Job Code:** 5180 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** TRAFFIC SIGNAL TECH I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33A/01 | 6,142.00 | 73,704.00 | 2,834.76 | 35.43461 |
| 02 | STEP 2 | GNLS/G33A/02 | 6,445.00 | 77,340.00 | 2,974.61 | 37.18269 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 03 | STEP 3 | GNLS/G33A/03 | 6,769.00 | 81,228.00 | 3,124.15 | 39.05192 |
| 04 | STEP 4 | GNLS/G33A/04 | 7,106.00 | 85,272.00 | 3,279.69 | 40.99615 |
| 05 | STEP 5 | GNLS/G33A/05 | 7,460.00 | 89,520.00 | 3,443.07 | 43.03846 |

***Job Code:*** 5181 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** TRAFFIC SIGNAL TECH I (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77J/01 | 5,961.00 | 71,532.00 | 2,751.23 | 34.39038 |
| 02 | STEP 2 | GNL2/G77J/02 | 6,256.00 | 75,072.00 | 2,887.38 | 36.09230 |
| 03 | STEP 3 | GNL2/G77J/03 | 6,568.00 | 78,816.00 | 3,031.38 | 37.89230 |
| 04 | STEP 4 | GNL2/G77J/04 | 6,895.00 | 82,740.00 | 3,182.30 | 39.77884 |
| 05 | STEP 5 | GNL2/G77J/05 | 7,241.00 | 86,892.00 | 3,342.00 | 41.77500 |

***Job Code:*** 5190 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** TRAFFIC SIGNAL TECH II

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G42A/01 | 7,460.00 | 89,520.00 | 3,443.07 | 43.03846 |
| 02 | STEP 2 | GNLS/G42A/02 | 7,837.00 | 94,044.00 | 3,617.07 | 45.21346 |
| 03 | STEP 3 | GNLS/G42A/03 | 8,229.00 | 98,748.00 | 3,798.00 | 47.47500 |
| 04 | STEP 4 | GNLS/G42A/04 | 8,634.00 | 103,608.00 | 3,984.92 | 49.81153 |
| 05 | STEP 5 | GNLS/G42A/05 | 9,068.00 | 108,816.00 | 4,185.23 | 52.31538 |

***Job Code:*** 5191 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** TRAFFIC SIGNAL TECH II (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G81M/01 | 7,241.00 | 86,892.00 | 3,342.00 | 41.77500 |
| 02 | STEP 2 | GNL2/G81M/02 | 7,606.00 | 91,272.00 | 3,510.46 | 43.88076 |
| 03 | STEP 3 | GNL2/G81M/03 | 7,984.00 | 95,808.00 | 3,684.92 | 46.06153 |
| 04 | STEP 4 | GNL2/G81M/04 | 8,382.00 | 100,584.00 | 3,868.61 | 48.35769 |
| 05 | STEP 5 | GNL2/G81M/05 | 8,800.00 | 105,600.00 | 4,061.53 | 50.76923 |

***Job Code:*** 0500 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** TREASURY REP

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G17A/01 | 3,973.00 | 47,676.00 | 1,833.69 | 22.92115 |
| 02 | STEP 2 | GNLS/G17A/02 | 4,169.00 | 50,028.00 | 1,924.15 | 24.05192 |
| 03 | STEP 3 | GNLS/G17A/03 | 4,391.00 | 52,692.00 | 2,026.61 | 25.33269 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G17A/04 | 4,599.00 | 55,188.00 | 2,122.61 | 26.53269 |
| 05 | STEP 5 | GNLS/G17A/05 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |

***Job Code:*** 0501 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** TREASURY REP (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G64G/01 | 3,855.00 | 46,260.00 | 1,779.23 | 22.24038 |
| 02 | STEP 2 | GNL2/G64G/02 | 4,048.00 | 48,576.00 | 1,868.30 | 23.35384 |
| 03 | STEP 3 | GNL2/G64G/03 | 4,260.00 | 51,120.00 | 1,966.15 | 24.57692 |
| 04 | STEP 4 | GNL2/G64G/04 | 4,465.00 | 53,580.00 | 2,060.76 | 25.75961 |
| 05 | STEP 5 | GNL2/G64G/05 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |

***Job Code:*** 0471 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** TREASURY SUPV E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U11F/1N | 6,250.00 | 75,000.00 | 2,884.61 | 36.05769 |
| 1X | MAXIMUM | SUPV/U11F/1X | 7,591.00 | 91,092.00 | 3,503.53 | 43.79423 |

***Job Code:*** 3050 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** TREE MAINT INSP

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31A/01 | 7,682.00 | 92,184.00 | 3,545.53 | 44.31923 |
| 02 | STEP 2 | GNLS/G31A/02 | 8,066.00 | 96,792.00 | 3,722.76 | 46.53461 |
| 03 | STEP 3 | GNLS/G31A/03 | 8,471.00 | 101,652.00 | 3,909.69 | 48.87115 |

***Job Code:*** 3051 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** TREE MAINT INSP (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76G/01 | 7,455.00 | 89,460.00 | 3,440.76 | 43.00961 |
| 02 | STEP 2 | GNL2/G76G/02 | 7,828.00 | 93,936.00 | 3,612.92 | 45.16153 |
| 03 | STEP 3 | GNL2/G76G/03 | 8,219.00 | 98,628.00 | 3,793.38 | 47.41730 |

***Job Code:*** 3049 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** TREE MAINT INSP TRNE

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G32D/01 | 6,636.00 | 79,632.00 | 3,062.76 | 38.28461 |
| 02 | STEP 2 | GNLS/G32D/02 | 6,968.00 | 83,616.00 | 3,216.00 | 40.20000 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 03 | STEP 3 | GNLS/G32D/03 | 7,316.00 | 87,792.00 | 3,376.61 | 42.20769 |

**Job Code:** 3052 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** TREE MAINT INSP TRNE (T)

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNL2/G76Q/01 | 6,440.00 | 77,280.00 | 2,972.30 | 37.15384 |
| | 02 | STEP 2 | GNL2/G76Q/02 | 6,763.00 | 81,156.00 | 3,121.38 | 39.01730 |
| | 03 | STEP 3 | GNL2/G76Q/03 | 7,101.00 | 85,212.00 | 3,277.38 | 40.96730 |

**Job Code:** 0000 **Barg. Unit:** 99 UNREPRESENTED
**Job Description:** UNPAID INTERN

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 01 | INTR/INTR/01 | 0.00 | 0.00 | 0.00 | 0.00000 |

**Job Code:** 7867 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** URBAN FORESTER MGR

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | NCLM/B74G/1N | 9,489.00 | 113,868.00 | 4,379.53 | 54.74423 |
| | 2X | MAXIMUM | NCLM/B74G/2X | 13,264.00 | 159,168.00 | 6,121.84 | 76.52307 |

**Job Code:** 7864 **Barg. Unit:** 50 SUPERVISORY
**Job Description:** URBAN FORESTRY & LANDSCAPE SUP

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | SUPV/U16J/1N | 8,066.00 | 96,792.00 | 3,722.76 | 46.53461 |
| | 1X | MAXIMUM | SUPV/U16J/1X | 9,741.00 | 116,892.00 | 4,495.84 | 56.19807 |

**Job Code:** 8389 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** UTIL ANALYST E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K12G/1N | 6,349.00 | 76,188.00 | 2,930.30 | 36.62884 |
| | 2X | MAXIMUM | PROF/K12G/2X | 9,775.00 | 117,300.00 | 4,511.53 | 56.39423 |

**Job Code:** 7424 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** UTIL ASSIST GM EN DLVR

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | NCLP/A96B/1N | 15,738.00 | 188,856.00 | 7,263.69 | 90.79615 |
| | 2X | MAXIMUM | NCLP/A96B/2X | 23,598.00 | 283,176.00 | 10,891.38 | 136.14230 |

| Job Code: | 8376 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | UTIL ASSIST GM FIN&ADMIN | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A96B/1N | | 15,738.00 | 188,856.00 | 7,263.69 | 90.79615 |
| | 2X | MAXIMUM | NCLP/A96B/2X | | 23,598.00 | 283,176.00 | 10,891.38 | 136.14230 |
| Job Code: | 8387 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
| Job Description: | UTIL ASSIST GM MKTG/CUST | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A96B/1N | | 15,738.00 | 188,856.00 | 7,263.69 | 90.79615 |
| | 2X | MAXIMUM | NCLP/A96B/2X | | 23,598.00 | 283,176.00 | 10,891.38 | 136.14230 |
| Job Code: | 8301 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
| Job Description: | UTIL ASSIST GM OPER TECH | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A96B/1N | | 15,738.00 | 188,856.00 | 7,263.69 | 90.79615 |
| | 2X | MAXIMUM | NCLP/A96B/2X | | 23,598.00 | 283,176.00 | 10,891.38 | 136.14230 |
| Job Code: | 8366 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
| Job Description: | UTIL ASSIST GM RES | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A96B/1N | | 15,738.00 | 188,856.00 | 7,263.69 | 90.79615 |
| | 2X | MAXIMUM | NCLP/A96B/2X | | 23,598.00 | 283,176.00 | 10,891.38 | 136.14230 |
| Job Code: | 7436 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
| Job Description: | UTIL ASSIST GM WATER | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A96B/1N | | 15,738.00 | 188,856.00 | 7,263.69 | 90.79615 |
| | 2X | MAXIMUM | NCLP/A96B/2X | | 23,598.00 | 283,176.00 | 10,891.38 | 136.14230 |
| Job Code: | 5590 | Barg. Unit: | 35 | PUBLIC UTILITIES FIELD | | | | |
| Job Description: | UTIL ASSIST SHOP TOOL/FAB TECH | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | PFUS/I32B/01 | | 8,058.00 | 96,696.00 | 3,719.07 | 46.48846 |
| | 02 | STEP 2 | PFUS/I32B/02 | | 8,461.00 | 101,532.00 | 3,905.07 | 48.81346 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 3640 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL ASSIST WATERWRKS PIPEFTR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I26A/01 | 5,830.00 | 69,960.00 | 2,690.76 | 33.63461 |
| 02 | STEP 2 | PFUS/I26A/02 | 6,125.00 | 73,500.00 | 2,826.92 | 35.33653 |
| 03 | STEP 3 | PFUS/I26A/03 | 6,429.00 | 77,148.00 | 2,967.23 | 37.09038 |
| 04 | STEP 4 | PFUS/I26A/04 | 6,745.00 | 80,940.00 | 3,113.07 | 38.91346 |
| 05 | STEP 5 | PFUS/I26A/05 | 7,090.00 | 85,080.00 | 3,272.30 | 40.90384 |

**Job Code:** 7150 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** UTIL ASSIST WTR ENGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G42B/01 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |
| 02 | STEP 2 | GNLS/G42B/02 | 7,871.00 | 94,452.00 | 3,632.76 | 45.40961 |
| 03 | STEP 3 | GNLS/G42B/03 | 8,256.00 | 99,072.00 | 3,810.46 | 47.63076 |
| 04 | STEP 4 | GNLS/G42B/04 | 8,673.00 | 104,076.00 | 4,002.92 | 50.03653 |
| 05 | STEP 5 | GNLS/G42B/05 | 9,105.00 | 109,260.00 | 4,202.30 | 52.52884 |

**Job Code:** 7151 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** UTIL ASSIST WTR ENGR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G82A/01 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |
| 02 | STEP 2 | GNL2/G82A/02 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 03 | STEP 3 | GNL2/G82A/03 | 8,013.00 | 96,156.00 | 3,698.30 | 46.22884 |
| 04 | STEP 4 | GNL2/G82A/04 | 8,416.00 | 100,992.00 | 3,884.30 | 48.55384 |
| 05 | STEP 5 | GNL2/G82A/05 | 8,838.00 | 106,056.00 | 4,079.07 | 50.98846 |

**Job Code:** 3730 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** UTIL ASSIST WTR SUPT E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M59D/1N | 11,098.00 | 133,176.00 | 5,122.15 | 64.02692 |
| 1X | MAXIMUM | MGTS/M59D/1X | 13,487.00 | 161,844.00 | 6,224.76 | 77.80961 |

**Job Code:** 7170 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** UTIL ASSOC ELECTRICAL ENGR

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G42B/01 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |
| 02 | STEP 2 | GNLS/G42B/02 | 7,871.00 | 94,452.00 | 3,632.76 | 45.40961 |
| 03 | STEP 3 | GNLS/G42B/03 | 8,256.00 | 99,072.00 | 3,810.46 | 47.63076 |
| 04 | STEP 4 | GNLS/G42B/04 | 8,673.00 | 104,076.00 | 4,002.92 | 50.03653 |
| 05 | STEP 5 | GNLS/G42B/05 | 9,105.00 | 109,260.00 | 4,202.30 | 52.52884 |

***Job Code:*** 7171 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** UTIL ASSOC ELECTRICAL ENGR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G82A/01 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |
| 02 | STEP 2 | GNL2/G82A/02 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 03 | STEP 3 | GNL2/G82A/03 | 8,013.00 | 96,156.00 | 3,698.30 | 46.22884 |
| 04 | STEP 4 | GNL2/G82A/04 | 8,416.00 | 100,992.00 | 3,884.30 | 48.55384 |
| 05 | STEP 5 | GNL2/G82A/05 | 8,838.00 | 106,056.00 | 4,079.07 | 50.98846 |

***Job Code:*** 7155 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** UTIL ASSOC WTR ENGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G55B/01 | 8,876.00 | 106,512.00 | 4,096.61 | 51.20769 |
| 02 | STEP 2 | GNLS/G55B/02 | 9,319.00 | 111,828.00 | 4,301.07 | 53.76346 |
| 03 | STEP 3 | GNLS/G55B/03 | 9,786.00 | 117,432.00 | 4,516.61 | 56.45769 |
| 04 | STEP 4 | GNLS/G55B/04 | 10,274.00 | 123,288.00 | 4,741.84 | 59.27307 |
| 05 | STEP 5 | GNLS/G55B/05 | 10,787.00 | 129,444.00 | 4,978.61 | 62.23269 |
| 06 | STEP 6 | GNLS/G55B/06 | 11,327.00 | 135,924.00 | 5,227.84 | 65.34807 |
| 07 | STEP 7 | GNLS/G55B/07 | 11,893.00 | 142,716.00 | 5,489.07 | 68.61346 |

***Job Code:*** 7156 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** UTIL ASSOC WTR ENGR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G84M/01 | 8,613.00 | 103,356.00 | 3,975.23 | 49.69038 |
| 02 | STEP 2 | GNL2/G84M/02 | 9,043.00 | 108,516.00 | 4,173.69 | 52.17115 |
| 03 | STEP 3 | GNL2/G84M/03 | 9,496.00 | 113,952.00 | 4,382.76 | 54.78461 |
| 04 | STEP 4 | GNL2/G84M/04 | 9,969.00 | 119,628.00 | 4,601.07 | 57.51346 |
| 05 | STEP 5 | GNL2/G84M/05 | 10,468.00 | 125,616.00 | 4,831.38 | 60.39230 |
| 06 | STEP 6 | GNL2/G84M/06 | 10,992.00 | 131,904.00 | 5,073.23 | 63.41538 |
| 07 | STEP 7 | GNL2/G84M/07 | 11,541.00 | 138,492.00 | 5,326.61 | 66.58269 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 0615 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** UTIL BILLING REP I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19H/01 | 4,201.00 | 50,412.00 | 1,938.92 | 24.23653 |
| 02 | STEP 2 | GNLS/G19H/02 | 4,411.00 | 52,932.00 | 2,035.84 | 25.44807 |
| 03 | STEP 3 | GNLS/G19H/03 | 4,632.00 | 55,584.00 | 2,137.84 | 26.72307 |
| 04 | STEP 4 | GNLS/G19H/04 | 4,865.00 | 58,380.00 | 2,245.38 | 28.06730 |
| 05 | STEP 5 | GNLS/G19H/05 | 5,108.00 | 61,296.00 | 2,357.53 | 29.46923 |

**Job Code:** 0616 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** UTIL BILLING REP I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G65K/01 | 4,081.00 | 48,972.00 | 1,883.53 | 23.54423 |
| 02 | STEP 2 | GNL2/G65K/02 | 4,285.00 | 51,420.00 | 1,977.69 | 24.72115 |
| 03 | STEP 3 | GNL2/G65K/03 | 4,499.00 | 53,988.00 | 2,076.46 | 25.95576 |
| 04 | STEP 4 | GNL2/G65K/04 | 4,724.00 | 56,688.00 | 2,180.30 | 27.25384 |
| 05 | STEP 5 | GNL2/G65K/05 | 4,957.00 | 59,484.00 | 2,287.84 | 28.59807 |

**Job Code:** 0617 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** UTIL BILLING REP II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25C/01 | 5,071.00 | 60,852.00 | 2,340.46 | 29.25576 |
| 02 | STEP 2 | GNLS/G25C/02 | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |
| 03 | STEP 3 | GNLS/G25C/03 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| 04 | STEP 4 | GNLS/G25C/04 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 05 | STEP 5 | GNLS/G25C/05 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |

**Job Code:** 0618 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** UTIL BILLING REP II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G71G/01 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| 02 | STEP 2 | GNL2/G71G/02 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |
| 03 | STEP 3 | GNL2/G71G/03 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 04 | STEP 4 | GNL2/G71G/04 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 05 | STEP 5 | GNL2/G71G/05 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 3610 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL CREW HELPER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I14A/01 | 3,961.00 | 47,532.00 | 1,828.15 | 22.85192 |
| 02 | STEP 2 | PFUS/I14A/02 | 4,160.00 | 49,920.00 | 1,920.00 | 24.00000 |
| 03 | STEP 3 | PFUS/I14A/03 | 4,368.00 | 52,416.00 | 2,016.00 | 25.20000 |
| 04 | STEP 4 | PFUS/I14A/04 | 4,586.00 | 55,032.00 | 2,116.61 | 26.45769 |

**Job Code:** 8386 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** UTIL CUST COMM COORD E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K15B/1N | 7,000.00 | 84,000.00 | 3,230.76 | 40.38461 |
| 1X | MAXIMUM | PROF/K15B/1X | 9,380.00 | 112,560.00 | 4,329.23 | 54.11538 |

**Job Code:** 1050 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** UTIL CUST COMM SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33B/01 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 02 | STEP 2 | GNLS/G33B/02 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 03 | STEP 3 | GNLS/G33B/03 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 04 | STEP 4 | GNLS/G33B/04 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |
| 05 | STEP 5 | GNLS/G33B/05 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |

**Job Code:** 1051 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** UTIL CUST COMM SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77M/01 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 02 | STEP 2 | GNL2/G77M/02 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 03 | STEP 3 | GNL2/G77M/03 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 04 | STEP 4 | GNL2/G77M/04 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 05 | STEP 5 | GNL2/G77M/05 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |

**Job Code:** 0891 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** UTIL CUST SERV MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLM/B66E/1N | 9,417.00 | 113,004.00 | 4,346.30 | 54.32884 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 2X | MAXIMIM | NCLM/B66E/2X | 13,823.00 | 165,876.00 | 6,379.84 | 79.74807 |

***Job Code:*** 0600 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** UTIL CUST SERV REP I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19H/01 | 4,201.00 | 50,412.00 | 1,938.92 | 24.23653 |
| 02 | STEP 2 | GNLS/G19H/02 | 4,411.00 | 52,932.00 | 2,035.84 | 25.44807 |
| 03 | STEP 3 | GNLS/G19H/03 | 4,632.00 | 55,584.00 | 2,137.84 | 26.72307 |
| 04 | STEP 4 | GNLS/G19H/04 | 4,865.00 | 58,380.00 | 2,245.38 | 28.06730 |
| 05 | STEP 5 | GNLS/G19H/05 | 5,108.00 | 61,296.00 | 2,357.53 | 29.46923 |

***Job Code:*** 0601 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** UTIL CUST SERV REP I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G65K/01 | 4,081.00 | 48,972.00 | 1,883.53 | 23.54423 |
| 02 | STEP 2 | GNL2/G65K/02 | 4,285.00 | 51,420.00 | 1,977.69 | 24.72115 |
| 03 | STEP 3 | GNL2/G65K/03 | 4,499.00 | 53,988.00 | 2,076.46 | 25.95576 |
| 04 | STEP 4 | GNL2/G65K/04 | 4,724.00 | 56,688.00 | 2,180.30 | 27.25384 |
| 05 | STEP 5 | GNL2/G65K/05 | 4,957.00 | 59,484.00 | 2,287.84 | 28.59807 |

***Job Code:*** 0610 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** UTIL CUST SERV REP II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19E/01 | 4,602.00 | 55,224.00 | 2,124.00 | 26.55000 |
| 02 | STEP 2 | GNLS/G19E/02 | 4,834.00 | 58,008.00 | 2,231.07 | 27.88846 |
| 03 | STEP 3 | GNLS/G19E/03 | 5,074.00 | 60,888.00 | 2,341.84 | 29.27307 |
| 04 | STEP 4 | GNLS/G19E/04 | 5,327.00 | 63,924.00 | 2,458.61 | 30.73269 |
| 05 | STEP 5 | GNLS/G19E/05 | 5,594.00 | 67,128.00 | 2,581.84 | 32.27307 |
| 06 | STEP 6 | GNLS/G19E/06 | 5,873.00 | 70,476.00 | 2,710.61 | 33.88269 |

***Job Code:*** 0612 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** UTIL CUST SERV REP II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G65M/01 | 4,469.00 | 53,628.00 | 2,062.61 | 25.78269 |
| 02 | STEP 2 | GNL2/G65M/02 | 4,695.00 | 56,340.00 | 2,166.92 | 27.08653 |
| 03 | STEP 3 | GNL2/G65M/03 | 4,929.00 | 59,148.00 | 2,274.92 | 28.43653 |
| 04 | STEP 4 | GNL2/G65M/04 | 5,175.00 | 62,100.00 | 2,388.46 | 29.85576 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 05 | STEP 5 | GNL2/G65M/05 | 5,433.00 | 65,196.00 | 2,507.53 | 31.34423 |
| 06 | STEP 6 | GNL2/G65M/06 | 5,701.00 | 68,412.00 | 2,631.23 | 32.89038 |

***Job Code:*** 0650 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** UTIL CUST SERV SUPV E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U08A/1N | 6,940.00 | 83,280.00 | 3,203.07 | 40.03846 |
| 2X | MAXIMUM | SUPV/U08A/2X | 9,694.00 | 116,328.00 | 4,474.15 | 55.92692 |

***Job Code:*** 9100 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** UTIL DATA CONTROL CLERK

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G17A/01 | 3,973.00 | 47,676.00 | 1,833.69 | 22.92115 |
| 02 | STEP 2 | GNLS/G17A/02 | 4,169.00 | 50,028.00 | 1,924.15 | 24.05192 |
| 03 | STEP 3 | GNLS/G17A/03 | 4,391.00 | 52,692.00 | 2,026.61 | 25.33269 |
| 04 | STEP 4 | GNLS/G17A/04 | 4,599.00 | 55,188.00 | 2,122.61 | 26.53269 |
| 05 | STEP 5 | GNLS/G17A/05 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |

***Job Code:*** 9101 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** UTIL DATA CONTROL CLERK (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G64G/01 | 3,855.00 | 46,260.00 | 1,779.23 | 22.24038 |
| 02 | STEP 2 | GNL2/G64G/02 | 4,048.00 | 48,576.00 | 1,868.30 | 23.35384 |
| 03 | STEP 3 | GNL2/G64G/03 | 4,260.00 | 51,120.00 | 1,966.15 | 24.57692 |
| 04 | STEP 4 | GNL2/G64G/04 | 4,465.00 | 53,580.00 | 2,060.76 | 25.75961 |
| 05 | STEP 5 | GNL2/G64G/05 | 4,686.00 | 56,232.00 | 2,162.76 | 27.03461 |

***Job Code:*** 4876 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** UTIL DISPATCH SUPT E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M87H/1N | 12,542.00 | 150,504.00 | 5,788.61 | 72.35769 |
| 1X | MAXIMUM | MGTS/M87H/1X | 16,014.00 | 192,168.00 | 7,391.07 | 92.38846 |

***Job Code:*** 4875 ***Barg. Unit:*** 45 PUBLIC UTIL FIELD SUPERVISORY
***Job Description:*** UTIL DISPT SUPV 1E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFMS/V55D/01 | 11,978.00 | 143,736.00 | 5,528.30 | 69.10384 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 02 | STEP 2 | PFMS/V55D/02 | 12,576.00 | 150,912.00 | 5,804.30 | 72.55384 |
| 03 | STEP 3 | PFMS/V55D/03 | 13,202.00 | 158,424.00 | 6,093.23 | 76.16538 |
| 04 | STEP 4 | PFMS/V55D/04 | 13,861.00 | 166,332.00 | 6,397.38 | 79.96730 |
| 05 | STEP 5 | PFMS/V55D/05 | 14,554.00 | 174,648.00 | 6,717.23 | 83.96538 |

***Job Code:*** 4614 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC APPRENT TRNE-GEN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I28B/01 | 6,778.00 | 81,336.00 | 3,128.30 | 39.10384 |
| 02 | STEP 2 | PFUS/I28B/02 | 7,118.00 | 85,416.00 | 3,285.23 | 41.06538 |
| 03 | STEP 3 | PFUS/I28B/03 | 7,471.00 | 89,652.00 | 3,448.15 | 43.10192 |

***Job Code:*** 4611 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC APPRENT TRNE-PLT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I28C/01 | 7,807.00 | 93,684.00 | 3,603.23 | 45.04038 |
| 02 | STEP 2 | PFUS/I28C/02 | 8,199.00 | 98,388.00 | 3,784.15 | 47.30192 |
| 03 | STEP 3 | PFUS/I28C/03 | 8,605.00 | 103,260.00 | 3,971.53 | 49.64423 |

***Job Code:*** 4613 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC APPRENT TRNE-SUBELC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I32F/01 | 6,848.00 | 82,176.00 | 3,160.61 | 39.50769 |
| 02 | STEP 2 | PFUS/I32F/02 | 7,188.00 | 86,256.00 | 3,317.53 | 41.46923 |
| 03 | STEP 3 | PFUS/I32F/03 | 7,548.00 | 90,576.00 | 3,483.69 | 43.54615 |

***Job Code:*** 4610 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC APPRENT-PLT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I40B/01 | 8,981.00 | 107,772.00 | 4,145.07 | 51.81346 |
| 02 | STEP 2 | PFUS/I40B/02 | 9,433.00 | 113,196.00 | 4,353.69 | 54.42115 |
| 03 | STEP 3 | PFUS/I40B/03 | 9,906.00 | 118,872.00 | 4,572.00 | 57.15000 |
| 04 | STEP 4 | PFUS/I40B/04 | 10,405.00 | 124,860.00 | 4,802.30 | 60.02884 |
| 05 | STEP 5 | PFUS/I40B/05 | 10,918.00 | 131,016.00 | 5,039.07 | 62.98846 |

**Job Code:** 4612 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL ELEC APPRENT-SUBELC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I40C/01 | 8,118.00 | 97,416.00 | 3,746.76 | 46.83461 |
| 02 | STEP 2 | PFUS/I40C/02 | 8,531.00 | 102,372.00 | 3,937.38 | 49.21730 |
| 03 | STEP 3 | PFUS/I40C/03 | 8,952.00 | 107,424.00 | 4,131.69 | 51.64615 |
| 04 | STEP 4 | PFUS/I40C/04 | 9,403.00 | 112,836.00 | 4,339.84 | 54.24807 |
| 05 | STEP 5 | PFUS/I40C/05 | 9,872.00 | 118,464.00 | 4,556.30 | 56.95384 |

**Job Code:** 3790 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL ELEC CREW ASSIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I34G/01 | 7,393.00 | 88,716.00 | 3,412.15 | 42.65192 |
| 02 | STEP 2 | PFUS/I34G/02 | 7,765.00 | 93,180.00 | 3,583.84 | 44.79807 |
| 03 | STEP 3 | PFUS/I34G/03 | 8,152.00 | 97,824.00 | 3,762.46 | 47.03076 |
| 04 | STEP 4 | PFUS/I34G/04 | 8,558.00 | 102,696.00 | 3,949.84 | 49.37307 |
| 05 | STEP 5 | PFUS/I34G/05 | 8,990.00 | 107,880.00 | 4,149.23 | 51.86538 |

**Job Code:** 7175 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** UTIL ELEC ENGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G55B/01 | 8,876.00 | 106,512.00 | 4,096.61 | 51.20769 |
| 02 | STEP 2 | GNLS/G55B/02 | 9,319.00 | 111,828.00 | 4,301.07 | 53.76346 |
| 03 | STEP 3 | GNLS/G55B/03 | 9,786.00 | 117,432.00 | 4,516.61 | 56.45769 |
| 04 | STEP 4 | GNLS/G55B/04 | 10,274.00 | 123,288.00 | 4,741.84 | 59.27307 |
| 05 | STEP 5 | GNLS/G55B/05 | 10,787.00 | 129,444.00 | 4,978.61 | 62.23269 |
| 06 | STEP 6 | GNLS/G55B/06 | 11,327.00 | 135,924.00 | 5,227.84 | 65.34807 |
| 07 | STEP 7 | GNLS/G55B/07 | 11,893.00 | 142,716.00 | 5,489.07 | 68.61346 |

**Job Code:** 7176 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** UTIL ELEC ENGR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G84M/01 | 8,613.00 | 103,356.00 | 3,975.23 | 49.69038 |
| 02 | STEP 2 | GNL2/G84M/02 | 9,043.00 | 108,516.00 | 4,173.69 | 52.17115 |
| 03 | STEP 3 | GNL2/G84M/03 | 9,496.00 | 113,952.00 | 4,382.76 | 54.78461 |
| 04 | STEP 4 | GNL2/G84M/04 | 9,969.00 | 119,628.00 | 4,601.07 | 57.51346 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 05 | STEP 5 | GNL2/G84M/05 | 10,468.00 | 125,616.00 | 4,831.38 | 60.39230 |
| | 06 | STEP 6 | GNL2/G84M/06 | 10,992.00 | 131,904.00 | 5,073.23 | 63.41538 |
| | 07 | STEP 7 | GNL2/G84M/07 | 11,541.00 | 138,492.00 | 5,326.61 | 66.58269 |

***Job Code:*** 7191 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** UTIL ELEC ENGRNG MGR

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | NCLP/A75E/1N | 14,655.00 | 175,860.00 | 6,763.84 | 84.54807 |
| | 2X | MAXIMUM | NCLP/A75E/2X | 20,486.00 | 245,832.00 | 9,455.07 | 118.18846 |

***Job Code:*** 4711 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** UTIL ELEC FIELD MGR

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | NCLP/A80F/1N | 15,349.00 | 184,188.00 | 7,084.15 | 88.55192 |
| | 2X | MAXIMUM | NCLP/A80F/2X | 21,453.00 | 257,436.00 | 9,901.38 | 123.76730 |

***Job Code:*** 4755 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC METER APPRENT

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFUS/I38B/01 | 7,842.00 | 94,104.00 | 3,619.38 | 45.24230 |
| | 02 | STEP 2 | PFUS/I38B/02 | 8,234.00 | 98,808.00 | 3,800.30 | 47.50384 |
| | 03 | STEP 3 | PFUS/I38B/03 | 8,647.00 | 103,764.00 | 3,990.92 | 49.88653 |
| | 04 | STEP 4 | PFUS/I38B/04 | 9,074.00 | 108,888.00 | 4,188.00 | 52.35000 |
| | 05 | STEP 5 | PFUS/I38B/05 | 9,537.00 | 114,444.00 | 4,401.69 | 55.02115 |

***Job Code:*** 4750 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC METER APPRENT TRNE

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFUS/I27D/01 | 6,727.00 | 80,724.00 | 3,104.76 | 38.80961 |
| | 02 | STEP 2 | PFUS/I27D/02 | 7,063.00 | 84,756.00 | 3,259.84 | 40.74807 |
| | 03 | STEP 3 | PFUS/I27D/03 | 7,417.00 | 89,004.00 | 3,423.23 | 42.79038 |

***Job Code:*** 4745 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC METER SHOP ASSIST

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFUS/I27H/01 | 6,102.00 | 73,224.00 | 2,816.30 | 35.20384 |
| | 02 | STEP 2 | PFUS/I27H/02 | 6,408.00 | 76,896.00 | 2,957.53 | 36.96923 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 03 | STEP 3 | PFUS/I27H/03 | 6,730.00 | 80,760.00 | 3,106.15 | 38.82692 |
| | 04 | STEP 4 | PFUS/I27H/04 | 7,066.00 | 84,792.00 | 3,261.23 | 40.76538 |
| | 05 | STEP 5 | PFUS/I27H/05 | 7,417.00 | 89,004.00 | 3,423.23 | 42.79038 |

***Job Code:*** 4740 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC METER SHOP TECH

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFUS/I38A/01 | 8,234.00 | 98,808.00 | 3,800.30 | 47.50384 |
| | 02 | STEP 2 | PFUS/I38A/02 | 8,647.00 | 103,764.00 | 3,990.92 | 49.88653 |
| | 03 | STEP 3 | PFUS/I38A/03 | 9,074.00 | 108,888.00 | 4,188.00 | 52.35000 |
| | 04 | STEP 4 | PFUS/I38A/04 | 9,537.00 | 114,444.00 | 4,401.69 | 55.02115 |

***Job Code:*** 4735 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC METER SHOP TECH TRNE

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFUS/I29D/01 | 7,205.00 | 86,460.00 | 3,325.38 | 41.56730 |
| | 02 | STEP 2 | PFUS/I29D/02 | 7,567.00 | 90,804.00 | 3,492.46 | 43.65576 |
| | 03 | STEP 3 | PFUS/I29D/03 | 7,947.00 | 95,364.00 | 3,667.84 | 45.84807 |

***Job Code:*** 4765 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC METER TECH

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFUS/I43B/01 | 10,086.00 | 121,032.00 | 4,655.07 | 58.18846 |
| | 02 | STEP 2 | PFUS/I43B/02 | 10,597.00 | 127,164.00 | 4,890.92 | 61.13653 |

***Job Code:*** 5120 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** UTIL ELEC OPERS MGR

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | NCLP/A80F/1N | 15,349.00 | 184,188.00 | 7,084.15 | 88.55192 |
| | 2X | MAXIMUM | NCLP/A80F/2X | 21,453.00 | 257,436.00 | 9,901.38 | 123.76730 |

***Job Code:*** 4850 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC PWR SYS DISPT I

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFUS/I47D/01 | 9,371.00 | 112,452.00 | 4,325.07 | 54.06346 |
| | 02 | STEP 2 | PFUS/I47D/02 | 9,844.00 | 118,128.00 | 4,543.38 | 56.79230 |
| | 03 | STEP 3 | PFUS/I47D/03 | 10,331.00 | 123,972.00 | 4,768.15 | 59.60192 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 04 | STEP 4 | PFUS/I47D/04 | 10,850.00 | 130,200.00 | 5,007.69 | 62.59615 |
| | 05 | STEP 5 | PFUS/I47D/05 | 11,390.00 | 136,680.00 | 5,256.92 | 65.71153 |

***Job Code:*** 4860 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC PWR SYS DISPT II

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFUS/I49I/01 | 10,412.00 | 124,944.00 | 4,805.53 | 60.06923 |
| | 02 | STEP 2 | PFUS/I49I/02 | 10,932.00 | 131,184.00 | 5,045.53 | 63.06923 |
| | 03 | STEP 3 | PFUS/I49I/03 | 11,472.00 | 137,664.00 | 5,294.76 | 66.18461 |
| | 04 | STEP 4 | PFUS/I49I/04 | 12,047.00 | 144,564.00 | 5,560.15 | 69.50192 |
| | 05 | STEP 5 | PFUS/I49I/05 | 12,657.00 | 151,884.00 | 5,841.69 | 73.02115 |

***Job Code:*** 4680 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC SERV CREW SUPV

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFUS/I55E/01 | 12,373.00 | 148,476.00 | 5,710.61 | 71.38269 |
| | 02 | STEP 2 | PFUS/I55E/02 | 12,988.00 | 155,856.00 | 5,994.46 | 74.93076 |

***Job Code:*** 4720 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** UTIL ELEC SUPT E

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | MGTS/M90H/1N | 12,716.00 | 152,592.00 | 5,868.92 | 73.36153 |
| | 2X | MAXIMUM | MGTS/M90H/2X | 19,504.00 | 234,048.00 | 9,001.84 | 112.52307 |

***Job Code:*** 4700 ***Barg. Unit:*** 45 PUBLIC UTIL FIELD SUPERVISORY
***Job Description:*** UTIL ELEC SUPV 1E

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFMS/V56A/01 | 13,986.00 | 167,832.00 | 6,455.07 | 80.68846 |
| | 02 | STEP 2 | PFMS/V56A/02 | 14,688.00 | 176,256.00 | 6,779.07 | 84.73846 |
| | 03 | STEP 3 | PFMS/V56A/03 | 15,413.00 | 184,956.00 | 7,113.69 | 88.92115 |

***Job Code:*** 5061 ***Barg. Unit:*** 45 PUBLIC UTIL FIELD SUPERVISORY
***Job Description:*** UTIL ELEC TEST SUPV

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFMS/V72A/01 | 11,941.00 | 143,292.00 | 5,511.23 | 68.89038 |
| | 02 | STEP 2 | PFMS/V72A/02 | 12,537.00 | 150,444.00 | 5,786.30 | 72.32884 |
| | 03 | STEP 3 | PFMS/V72A/03 | 13,165.00 | 157,980.00 | 6,076.15 | 75.95192 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 04 | STEP 4 | PFMS/V72A/04 | 13,818.00 | 165,816.00 | 6,377.53 | 79.71923 |
| | 05 | STEP 5 | PFMS/V72A/05 | 14,514.00 | 174,168.00 | 6,698.76 | 83.73461 |

***Job Code:*** 4660 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC TROUBLESHOOTER

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFUS/I55C/01 | 13,453.00 | 161,436.00 | 6,209.07 | 77.61346 |
| | 02 | STEP 2 | PFUS/I55C/02 | 14,128.00 | 169,536.00 | 6,520.61 | 81.50769 |

***Job Code:*** 5060 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELECTRIC TEST TECH

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFUS/I53B/01 | 10,035.00 | 120,420.00 | 4,631.53 | 57.89423 |
| | 02 | STEP 2 | PFUS/I53B/02 | 10,535.00 | 126,420.00 | 4,862.30 | 60.77884 |
| | 03 | STEP 3 | PFUS/I53B/03 | 11,067.00 | 132,804.00 | 5,107.84 | 63.84807 |
| | 04 | STEP 4 | PFUS/I53B/04 | 11,611.00 | 139,332.00 | 5,358.92 | 66.98653 |
| | 05 | STEP 5 | PFUS/I53B/05 | 12,191.00 | 146,292.00 | 5,626.61 | 70.33269 |

***Job Code:*** 4010 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL EQUIP OPER

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFUS/I32A/01 | 7,385.00 | 88,620.00 | 3,408.46 | 42.60576 |
| | 02 | STEP 2 | PFUS/I32A/02 | 7,754.00 | 93,048.00 | 3,578.76 | 44.73461 |
| | 03 | STEP 3 | PFUS/I32A/03 | 8,142.00 | 97,704.00 | 3,757.84 | 46.97307 |
| | 04 | STEP 4 | PFUS/I32A/04 | 8,549.00 | 102,588.00 | 3,945.69 | 49.32115 |
| | 05 | STEP 5 | PFUS/I32A/05 | 8,977.00 | 107,724.00 | 4,143.23 | 51.79038 |

***Job Code:*** 0831 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** UTIL FIELD SVCS MGR

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | NCLM/B54B/1N | 7,715.00 | 92,580.00 | 3,560.76 | 44.50961 |
| | 2X | MAXIMUM | NCLM/B54B/2X | 11,888.00 | 142,656.00 | 5,486.76 | 68.58461 |

***Job Code:*** 0670 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** UTIL FIELD SVCS REP

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G22H/01 | 4,179.00 | 50,148.00 | 1,928.76 | 24.10961 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 02 | STEP 2 | GNLS/G22H/02 | 4,387.00 | 52,644.00 | 2,024.76 | 25.30961 |
| 03 | STEP 3 | GNLS/G22H/03 | 4,606.00 | 55,272.00 | 2,125.84 | 26.57307 |
| 04 | STEP 4 | GNLS/G22H/04 | 4,838.00 | 58,056.00 | 2,232.92 | 27.91153 |
| 05 | STEP 5 | GNLS/G22H/05 | 5,079.00 | 60,948.00 | 2,344.15 | 29.30192 |
| 06 | STEP 6 | GNLS/G22H/06 | 5,333.00 | 63,996.00 | 2,461.38 | 30.76730 |
| 07 | STEP 7 | GNLS/G22H/07 | 5,600.00 | 67,200.00 | 2,584.61 | 32.30769 |

***Job Code:*** 0671 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** UTIL FIELD SVCS REP (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G68E/01 | 4,054.00 | 48,648.00 | 1,871.07 | 23.38846 |
| 02 | STEP 2 | GNL2/G68E/02 | 4,257.00 | 51,084.00 | 1,964.76 | 24.55961 |
| 03 | STEP 3 | GNL2/G68E/03 | 4,469.00 | 53,628.00 | 2,062.61 | 25.78269 |
| 04 | STEP 4 | GNL2/G68E/04 | 4,694.00 | 56,328.00 | 2,166.46 | 27.08076 |
| 05 | STEP 5 | GNL2/G68E/05 | 4,928.00 | 59,136.00 | 2,274.46 | 28.43076 |
| 06 | STEP 6 | GNL2/G68E/06 | 5,174.00 | 62,088.00 | 2,388.00 | 29.85000 |
| 07 | STEP 7 | GNL2/G68E/07 | 5,432.00 | 65,184.00 | 2,507.07 | 31.33846 |

***Job Code:*** 0815 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** UTIL FIELD SVCS TECH

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G26A/01 | 5,173.00 | 62,076.00 | 2,387.53 | 29.84423 |
| 02 | STEP 2 | GNLS/G26A/02 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 03 | STEP 3 | GNLS/G26A/03 | 5,701.00 | 68,412.00 | 2,631.23 | 32.89038 |
| 04 | STEP 4 | GNLS/G26A/04 | 5,979.00 | 71,748.00 | 2,759.53 | 34.49423 |
| 05 | STEP 5 | GNLS/G26A/05 | 6,286.00 | 75,432.00 | 2,901.23 | 36.26538 |

***Job Code:*** 0816 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** UTIL FIELD SVCS TECH (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G72D/01 | 5,018.00 | 60,216.00 | 2,316.00 | 28.95000 |
| 02 | STEP 2 | GNL2/G72D/02 | 5,267.00 | 63,204.00 | 2,430.92 | 30.38653 |
| 03 | STEP 3 | GNL2/G72D/03 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
| 04 | STEP 4 | GNL2/G72D/04 | 5,804.00 | 69,648.00 | 2,678.76 | 33.48461 |
| 05 | STEP 5 | GNL2/G72D/05 | 6,098.00 | 73,176.00 | 2,814.46 | 35.18076 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| ***Job Code:*** | 7411 | ***Barg. Unit:*** | 10 | MANAGEMENT | | | |
| ***Job Description:*** | UTIL GEN PLANT MGR E | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | MGTS/M90G/1N | | 12,849.00 | 154,188.00 | 5,930.30 | 74.12884 |
| | 1X | MAXIMUM | MGTS/M90G/1X | | 15,616.00 | 187,392.00 | 7,207.38 | 90.09230 |
| ***Job Code:*** | 5030 | ***Barg. Unit:*** | 35 | PUBLIC UTILITIES FIELD | | | |
| ***Job Description:*** | UTIL GEN TECH | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | PFUS/I47A/01 | | 10,476.00 | 125,712.00 | 4,835.07 | 60.43846 |
| | 02 | STEP 2 | PFUS/I47A/02 | | 10,988.00 | 131,856.00 | 5,071.38 | 63.39230 |
| ***Job Code:*** | 5035 | ***Barg. Unit:*** | 35 | PUBLIC UTILITIES FIELD | | | |
| ***Job Description:*** | UTIL GEN TEST TECH | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | PFUS/I49C/01 | | 9,499.00 | 113,988.00 | 4,384.15 | 54.80192 |
| | 02 | STEP 2 | PFUS/I49C/02 | | 9,970.00 | 119,640.00 | 4,601.53 | 57.51923 |
| | 03 | STEP 3 | PFUS/I49C/03 | | 10,476.00 | 125,712.00 | 4,835.07 | 60.43846 |
| | 04 | STEP 4 | PFUS/I49C/04 | | 10,992.00 | 131,904.00 | 5,073.23 | 63.41538 |
| | 05 | STEP 5 | PFUS/I49C/05 | | 11,535.00 | 138,420.00 | 5,323.84 | 66.54807 |
| ***Job Code:*** | 7420 | ***Barg. Unit:*** | 01 | EXECUTIVE | | | |
| ***Job Description:*** | UTIL GENERAL MGR | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | EXEP/E43A/1N | | 19,478.00 | 233,736.00 | 8,989.84 | 112.37307 |
| | 1X | MAXIMUM | EXEP/E43A/1X | | 28,003.00 | 336,036.00 | 12,924.46 | 161.55576 |
| ***Job Code:*** | 4708 | ***Barg. Unit:*** | 07 | SR MANAGEMENT | | | |
| ***Job Description:*** | UTIL GENERATION MGR | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | NCLP/A75E/1N | | 14,655.00 | 175,860.00 | 6,763.84 | 84.54807 |
| | 2X | MAXIMUM | NCLP/A75E/2X | | 20,486.00 | 245,832.00 | 9,455.07 | 118.18846 |
| ***Job Code:*** | 4715 | ***Barg. Unit:*** | 45 | PUBLIC UTIL FIELD SUPERVISORY | | | |
| ***Job Description:*** | UTIL GENERATION OPS & MNT SUPV | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |

| | | | | | | |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFMS/V71F/01 | 12,257.00 | 147,084.00 | 5,657.07 | 70.71346 |
| 02 | STEP 2 | PFMS/V71F/02 | 12,870.00 | 154,440.00 | 5,940.00 | 74.25000 |
| 03 | STEP 3 | PFMS/V71F/03 | 13,516.00 | 162,192.00 | 6,238.15 | 77.97692 |
| 04 | STEP 4 | PFMS/V71F/04 | 14,191.00 | 170,292.00 | 6,549.69 | 81.87115 |

***Job Code:*** 2801 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** UTIL LANMAINT CONTR ADMIN N

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N16E/1N | 6,219.00 | 74,628.00 | 2,870.30 | 35.87884 |
| 2X | MAXIMUM | PARA/N16E/2X | 9,583.00 | 114,996.00 | 4,422.92 | 55.28653 |

***Job Code:*** 0680 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** UTIL METER READER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G22F/01 | 4,477.00 | 53,724.00 | 2,066.30 | 25.82884 |
| 02 | STEP 2 | GNLS/G22F/02 | 4,701.00 | 56,412.00 | 2,169.69 | 27.12115 |
| 03 | STEP 3 | GNLS/G22F/03 | 4,937.00 | 59,244.00 | 2,278.61 | 28.48269 |
| 04 | STEP 4 | GNLS/G22F/04 | 5,183.00 | 62,196.00 | 2,392.15 | 29.90192 |
| 05 | STEP 5 | GNLS/G22F/05 | 5,441.00 | 65,292.00 | 2,511.23 | 31.39038 |
| 06 | STEP 6 | GNLS/G22F/06 | 5,714.00 | 68,568.00 | 2,637.23 | 32.96538 |

***Job Code:*** 0681 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** UTIL METER READER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G69A/01 | 4,344.00 | 52,128.00 | 2,004.92 | 25.06153 |
| 02 | STEP 2 | GNL2/G69A/02 | 4,561.00 | 54,732.00 | 2,105.07 | 26.31346 |
| 03 | STEP 3 | GNL2/G69A/03 | 4,790.00 | 57,480.00 | 2,210.76 | 27.63461 |
| 04 | STEP 4 | GNL2/G69A/04 | 5,028.00 | 60,336.00 | 2,320.61 | 29.00769 |
| 05 | STEP 5 | GNL2/G69A/05 | 5,280.00 | 63,360.00 | 2,436.92 | 30.46153 |
| 06 | STEP 6 | GNL2/G69A/06 | 5,542.00 | 66,504.00 | 2,557.84 | 31.97307 |

***Job Code:*** 8394 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** UTIL PR ANALYST E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K24A/1N | 8,500.00 | 102,000.00 | 3,923.07 | 49.03846 |
| 2X | MAXIMUM | PROF/K24A/2X | 13,104.00 | 157,248.00 | 6,048.00 | 75.60000 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
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| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| ***Job Code:*** | 1073 | ***Barg. Unit:*** | 15 | PROFESSIONAL | | | | |
| ***Job Description:*** | UTIL PR PROG/SERV REP E | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | PROF/K18J/1N | | 8,231.00 | 98,772.00 | 3,798.92 | 47.48653 |
| | 1X | MAXIMUM | PROF/K18J/1X | | 11,025.00 | 132,300.00 | 5,088.46 | 63.60576 |
| ***Job Code:*** | 7247 | ***Barg. Unit:*** | 15 | PROFESSIONAL | | | | |
| ***Job Description:*** | UTIL PR RES ANALYST E | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | PROF/K31A/1N | | 12,711.00 | 152,532.00 | 5,866.61 | 73.33269 |
| | 2X | MAXIMUM | PROF/K31A/2X | | 17,769.00 | 213,228.00 | 8,201.07 | 102.51346 |
| ***Job Code:*** | 1040 | ***Barg. Unit:*** | 20 | GENERAL-SEIU | PERS TIER 1 | | | |
| ***Job Description:*** | UTIL PROG & SVCS ASSIST | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | GNLS/G26E/01 | | 5,324.00 | 63,888.00 | 2,457.23 | 30.71538 |
| | 02 | STEP 2 | GNLS/G26E/02 | | 5,590.00 | 67,080.00 | 2,580.00 | 32.25000 |
| | 03 | STEP 3 | GNLS/G26E/03 | | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| | 04 | STEP 4 | GNLS/G26E/04 | | 6,162.00 | 73,944.00 | 2,844.00 | 35.55000 |
| | 05 | STEP 5 | GNLS/G26E/05 | | 6,471.00 | 77,652.00 | 2,986.61 | 37.33269 |
| ***Job Code:*** | 1041 | ***Barg. Unit:*** | 20 | GENERAL-SEIU | PERS TIER 2/3 | | | |
| ***Job Description:*** | UTIL PROG & SVCS ASSIST (T) | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | GNL2/G72G/01 | | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |
| | 02 | STEP 2 | GNL2/G72G/02 | | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| | 03 | STEP 3 | GNL2/G72G/03 | | 5,698.00 | 68,376.00 | 2,629.84 | 32.87307 |
| | 04 | STEP 4 | GNL2/G72G/04 | | 5,981.00 | 71,772.00 | 2,760.46 | 34.50576 |
| | 05 | STEP 5 | GNL2/G72G/05 | | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| ***Job Code:*** | 1065 | ***Barg. Unit:*** | 20 | GENERAL-SEIU | PERS TIER 1 | | | |
| ***Job Description:*** | UTIL PROG/SERV REP | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | GNLS/G40C/01 | | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| | 02 | STEP 2 | GNLS/G40C/02 | | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| | 03 | STEP 3 | GNLS/G40C/03 | | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G40C/04 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |
| 05 | STEP 5 | GNLS/G40C/05 | 7,871.00 | 94,452.00 | 3,632.76 | 45.40961 |
| 06 | STEP 6 | GNLS/G40C/06 | 8,256.00 | 99,072.00 | 3,810.46 | 47.63076 |
| 07 | STEP 7 | GNLS/G40C/07 | 8,673.00 | 104,076.00 | 4,002.92 | 50.03653 |

***Job Code:*** 1067 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** UTIL PROG/SERV REP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G81A/01 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 02 | STEP 2 | GNL2/G81A/02 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 03 | STEP 3 | GNL2/G81A/03 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 04 | STEP 4 | GNL2/G81A/04 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |
| 05 | STEP 5 | GNL2/G81A/05 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 06 | STEP 6 | GNL2/G81A/06 | 8,013.00 | 96,156.00 | 3,698.30 | 46.22884 |
| 07 | STEP 7 | GNL2/G81A/07 | 8,416.00 | 100,992.00 | 3,884.30 | 48.55384 |

***Job Code:*** 1066 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** UTIL PROG/SERV REP TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25A/01 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| 02 | STEP 2 | GNLS/G25A/02 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 03 | STEP 3 | GNLS/G25A/03 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |

***Job Code:*** 1068 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** UTIL PROG/SERV REP TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G71A/01 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 02 | STEP 2 | GNL2/G71A/02 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 03 | STEP 3 | GNL2/G71A/03 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |

***Job Code:*** 7261 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** UTIL PROJ/CONTR MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A89A/1N | 15,175.00 | 182,100.00 | 7,003.84 | 87.54807 |
| 2X | MAXIMUM | NCLP/A89A/2X | 21,213.00 | 254,556.00 | 9,790.61 | 122.38269 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

| Job Code: | 1079 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | UTIL PUB BEN/CUST REL MGR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A65I/1N | | 9,934.00 | 119,208.00 | 4,584.92 | 57.31153 |
| | 1X | MAXIMUM | NCLP/A65I/1X | | 12,682.00 | 152,184.00 | 5,853.23 | 73.16538 |
| Job Code: | 4640 | Barg. Unit: | 35 | PUBLIC UTILITIES FIELD | | | | |
| Job Description: | UTIL PWR LINE TECH | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | PFUS/I49G/01 | | 12,231.00 | 146,772.00 | 5,645.07 | 70.56346 |
| | 02 | STEP 2 | PFUS/I49G/02 | | 12,843.00 | 154,116.00 | 5,927.53 | 74.09423 |
| Job Code: | 7521 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
| Job Description: | UTIL PWR RES MGR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A89A/1N | | 15,175.00 | 182,100.00 | 7,003.84 | 87.54807 |
| | 2X | MAXIMUM | NCLP/A89A/2X | | 21,213.00 | 254,556.00 | 9,790.61 | 122.38269 |
| Job Code: | 7235 | Barg. Unit: | 55 | PARA-PROFESSIONAL | | | | |
| Job Description: | UTIL PWR SCHED/TRADER E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PARA/N01G/1N | | 9,981.00 | 119,772.00 | 4,606.61 | 57.58269 |
| | 1X | MAXIMUM | PARA/N01G/1X | | 14,045.00 | 168,540.00 | 6,482.30 | 81.02884 |
| Job Code: | 7237 | Barg. Unit: | 55 | PARA-PROFESSIONAL | | | | |
| Job Description: | UTIL PWR SCHED/TRADER TRNE E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PARA/N26D/1N | | 8,622.00 | 103,464.00 | 3,979.38 | 49.74230 |
| | 1X | MAXIMUM | PARA/N26D/1X | | 9,508.00 | 114,096.00 | 4,388.30 | 54.85384 |
| Job Code: | 7245 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | UTIL RES ANALYST E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K18G/1N | | 8,292.00 | 99,504.00 | 3,827.07 | 47.83846 |
| | 1X | MAXIMUM | PROF/K18G/1X | | 10,078.00 | 120,936.00 | 4,651.38 | 58.14230 |

| Job Code: | 7242 | Barg. Unit: | 55 | PARA-PROFESSIONAL | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | UTIL RES ANALYST TRNE E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | | PARA/N11H/1N | 7,161.00 | 85,932.00 | 3,305.07 | 41.31346 |
| | 1X | MAXIMUM | | PARA/N11H/1X | 7,897.00 | 94,764.00 | 3,644.76 | 45.55961 |
| Job Code: | 8654 | Barg. Unit: | 10 | MANAGEMENT | | | | |
| Job Description: | UTIL SAFETY & TRNG MGR E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | | MGTS/M80A/1N | 8,688.00 | 104,256.00 | 4,009.84 | 50.12307 |
| | 1X | MAXIMUM | | MGTS/M80A/1X | 11,641.00 | 139,692.00 | 5,372.76 | 67.15961 |
| Job Code: | 5600 | Barg. Unit: | 35 | PUBLIC UTILITIES FIELD | | | | |
| Job Description: | UTIL SHOP TOOL&FAB TECH | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | | PFUS/I36E/01 | 7,690.00 | 92,280.00 | 3,549.23 | 44.36538 |
| | 02 | STEP 2 | | PFUS/I36E/02 | 8,075.00 | 96,900.00 | 3,726.92 | 46.58653 |
| | 03 | STEP 3 | | PFUS/I36E/03 | 8,478.00 | 101,736.00 | 3,912.92 | 48.91153 |
| | 04 | STEP 4 | | PFUS/I36E/04 | 8,902.00 | 106,824.00 | 4,108.61 | 51.35769 |
| | 05 | STEP 2 | | PFUS/I36E/05 | 9,347.00 | 112,164.00 | 4,314.00 | 53.92500 |
| Job Code: | 8393 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | UTIL SR ANALYST E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | | PROF/K15H/1N | 7,013.00 | 84,156.00 | 3,236.76 | 40.45961 |
| | 2X | MAXIMUM | | PROF/K15H/2X | 11,888.00 | 142,656.00 | 5,486.76 | 68.58461 |
| Job Code: | 7180 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | UTIL SR ELEC ENGR E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | | PROF/K27B/1N | 11,297.00 | 135,564.00 | 5,214.00 | 65.17500 |
| | 2X | MAXIMUM | | PROF/K27B/2X | 15,791.00 | 189,492.00 | 7,288.15 | 91.10192 |
| Job Code: | 4770 | Barg. Unit: | 35 | PUBLIC UTILITIES FIELD | | | | |
| Job Description: | UTIL SR ELEC METER TECH | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |

| | | | | | | |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I49E/01 | 11,152.00 | 133,824.00 | 5,147.07 | 64.33846 |
| 02 | STEP 2 | PFUS/I49E/02 | 11,703.00 | 140,436.00 | 5,401.38 | 67.51730 |
| 03 | STEP 3 | PFUS/I49E/03 | 12,283.00 | 147,396.00 | 5,669.07 | 70.86346 |

***Job Code:*** 5080 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL SR ELEC TEST TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I60C/01 | 10,997.00 | 131,964.00 | 5,075.53 | 63.44423 |
| 02 | STEP 2 | PFUS/I60C/02 | 11,535.00 | 138,420.00 | 5,323.84 | 66.54807 |
| 03 | STEP 3 | PFUS/I60C/03 | 12,116.00 | 145,392.00 | 5,592.00 | 69.90000 |
| 04 | STEP 4 | PFUS/I60C/04 | 12,722.00 | 152,664.00 | 5,871.69 | 73.39615 |
| 05 | STEP 5 | PFUS/I60C/05 | 13,354.00 | 160,248.00 | 6,163.38 | 77.04230 |

***Job Code:*** 6895 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** UTIL SR ENGRNG TECH (ELEC)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G51A/01 | 8,673.00 | 104,076.00 | 4,002.92 | 50.03653 |
| 02 | STEP 2 | GNLS/G51A/02 | 9,105.00 | 109,260.00 | 4,202.30 | 52.52884 |
| 03 | STEP 3 | GNLS/G51A/03 | 9,565.00 | 114,780.00 | 4,414.61 | 55.18269 |
| 04 | STEP 4 | GNLS/G51A/04 | 10,044.00 | 120,528.00 | 4,635.69 | 57.94615 |
| 05 | STEP 5 | GNLS/G51A/05 | 10,542.00 | 126,504.00 | 4,865.53 | 60.81923 |

***Job Code:*** 6896 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** UTIL SR ENGRNG TECH (ELEC) (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G84D/01 | 8,416.00 | 100,992.00 | 3,884.30 | 48.55384 |
| 02 | STEP 2 | GNL2/G84D/02 | 8,838.00 | 106,056.00 | 4,079.07 | 50.98846 |
| 03 | STEP 3 | GNL2/G84D/03 | 9,284.00 | 111,408.00 | 4,284.92 | 53.56153 |
| 04 | STEP 4 | GNL2/G84D/04 | 9,747.00 | 116,964.00 | 4,498.61 | 56.23269 |
| 05 | STEP 5 | GNL2/G84D/05 | 10,231.00 | 122,772.00 | 4,722.00 | 59.02500 |

***Job Code:*** 0810 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** UTIL SR FIELD SVCS REP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G30A/01 | 5,701.00 | 68,412.00 | 2,631.23 | 32.89038 |
| 02 | STEP 2 | GNLS/G30A/02 | 5,979.00 | 71,748.00 | 2,759.53 | 34.49423 |
| 03 | STEP 3 | GNLS/G30A/03 | 6,286.00 | 75,432.00 | 2,901.23 | 36.26538 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G30A/04 | 6,599.00 | 79,188.00 | 3,045.69 | 38.07115 |
| 05 | STEP 5 | GNLS/G30A/05 | 6,928.00 | 83,136.00 | 3,197.53 | 39.96923 |

***Job Code:*** 0811 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** UTIL SR FIELD SVCS REP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G75J/01 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
| 02 | STEP 2 | GNL2/G75J/02 | 5,804.00 | 69,648.00 | 2,678.76 | 33.48461 |
| 03 | STEP 3 | GNL2/G75J/03 | 6,098.00 | 73,176.00 | 2,814.46 | 35.18076 |
| 04 | STEP 4 | GNL2/G75J/04 | 6,401.00 | 76,812.00 | 2,954.30 | 36.92884 |
| 05 | STEP 5 | GNL2/G75J/05 | 6,724.00 | 80,688.00 | 3,103.38 | 38.79230 |

***Job Code:*** 5031 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL SR GEN TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I50C/01 | 10,958.00 | 131,496.00 | 5,057.53 | 63.21923 |
| 02 | STEP 2 | PFUS/I50C/02 | 11,510.00 | 138,120.00 | 5,312.30 | 66.40384 |
| 03 | STEP 3 | PFUS/I50C/03 | 12,086.00 | 145,032.00 | 5,578.15 | 69.72692 |

***Job Code:*** 5040 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL SR GEN TEST TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I55A/01 | 10,406.00 | 124,872.00 | 4,802.76 | 60.03461 |
| 02 | STEP 2 | PFUS/I55A/02 | 10,920.00 | 131,040.00 | 5,040.00 | 63.00000 |
| 03 | STEP 3 | PFUS/I55A/03 | 11,464.00 | 137,568.00 | 5,291.07 | 66.13846 |
| 04 | STEP 4 | PFUS/I55A/04 | 12,038.00 | 144,456.00 | 5,556.00 | 69.45000 |
| 05 | STEP 5 | PFUS/I55A/05 | 12,634.00 | 151,608.00 | 5,831.07 | 72.88846 |

***Job Code:*** 1070 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** UTIL SR PROG/SERV REP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G45B/01 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |
| 02 | STEP 2 | GNLS/G45B/02 | 7,490.00 | 89,880.00 | 3,456.92 | 43.21153 |
| 03 | STEP 3 | GNLS/G45B/03 | 7,871.00 | 94,452.00 | 3,632.76 | 45.40961 |
| 04 | STEP 4 | GNLS/G45B/04 | 8,256.00 | 99,072.00 | 3,810.46 | 47.63076 |
| 05 | STEP 5 | GNLS/G45B/05 | 8,673.00 | 104,076.00 | 4,002.92 | 50.03653 |
| 06 | STEP 6 | GNLS/G45B/06 | 9,105.00 | 109,260.00 | 4,202.30 | 52.52884 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 07 | STEP 7 | GNLS/G45B/07 | 9,565.00 | 114,780.00 | 4,414.61 | 55.18269 |

***Job Code:*** 1071 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** UTIL SR PROG/SERV REP (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G83A/01 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 02 | STEP 2 | GNL2/G83A/02 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |
| 03 | STEP 3 | GNL2/G83A/03 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 04 | STEP 4 | GNL2/G83A/04 | 8,013.00 | 96,156.00 | 3,698.30 | 46.22884 |
| 05 | STEP 5 | GNL2/G83A/05 | 8,416.00 | 100,992.00 | 3,884.30 | 48.55384 |
| 06 | STEP 6 | GNL2/G83A/06 | 8,838.00 | 106,056.00 | 4,079.07 | 50.98846 |
| 07 | STEP 7 | GNL2/G83A/07 | 9,284.00 | 111,408.00 | 4,284.92 | 53.56153 |

***Job Code:*** 7246 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** UTIL SR RES ANALYST E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K27A/1N | 9,959.00 | 119,508.00 | 4,596.46 | 57.45576 |
| 2X | MAXIMUM | PROF/K27A/2X | 14,618.00 | 175,416.00 | 6,746.76 | 84.33461 |

***Job Code:*** 7160 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** UTIL SR WTR ENGR E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K27B/1N | 11,297.00 | 135,564.00 | 5,214.00 | 65.17500 |
| 2X | MAXIMUM | PROF/K27B/2X | 15,791.00 | 189,492.00 | 7,288.15 | 91.10192 |

***Job Code:*** 4300 ***Barg. Unit:*** 45 PUBLIC UTIL FIELD SUPERVISORY
***Job Description:*** UTIL SR WTR SYS OPER

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFMS/V43C/01 | 9,120.00 | 109,440.00 | 4,209.23 | 52.61538 |
| 02 | STEP 2 | PFMS/V43C/02 | 9,576.00 | 114,912.00 | 4,419.69 | 55.24615 |
| 03 | STEP 3 | PFMS/V43C/03 | 10,055.00 | 120,660.00 | 4,640.76 | 58.00961 |
| 04 | STEP 4 | PFMS/V43C/04 | 10,558.00 | 126,696.00 | 4,872.92 | 60.91153 |
| 05 | STEP 5 | PFMS/V43C/05 | 11,085.00 | 133,020.00 | 5,116.15 | 63.95192 |

***Job Code:*** 3820 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL STREET LIGHT MAINT WRK

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|

| | | | | | | |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I42D/01 | 8,984.00 | 107,808.00 | 4,146.46 | 51.83076 |
| 02 | STEP 2 | PFUS/I42D/02 | 9,433.00 | 113,196.00 | 4,353.69 | 54.42115 |
| 03 | STEP 3 | PFUS/I42D/03 | 9,906.00 | 118,872.00 | 4,572.00 | 57.15000 |
| 04 | STEP 4 | PFUS/I42D/04 | 10,396.00 | 124,752.00 | 4,798.15 | 59.97692 |
| 05 | STEP 5 | PFUS/I42D/05 | 10,918.00 | 131,016.00 | 5,039.07 | 62.98846 |

***Job Code:*** 5100 ***Barg. Unit:*** 45 PUBLIC UTIL FIELD SUPERVISORY
***Job Description:*** UTIL SUB CONST/MAINT SUPV 1E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFMS/V72A/01 | 11,941.00 | 143,292.00 | 5,511.23 | 68.89038 |
| 02 | STEP 2 | PFMS/V72A/02 | 12,537.00 | 150,444.00 | 5,786.30 | 72.32884 |
| 03 | STEP 3 | PFMS/V72A/03 | 13,165.00 | 157,980.00 | 6,076.15 | 75.95192 |
| 04 | STEP 4 | PFMS/V72A/04 | 13,818.00 | 165,816.00 | 6,377.53 | 79.71923 |
| 05 | STEP 5 | PFMS/V72A/05 | 14,514.00 | 174,168.00 | 6,698.76 | 83.73461 |

***Job Code:*** 5020 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL SUB ELECTRICIAN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I52Q/01 | 11,067.00 | 132,804.00 | 5,107.84 | 63.84807 |
| 02 | STEP 2 | PFUS/I52Q/02 | 11,613.00 | 139,356.00 | 5,359.84 | 66.99807 |

***Job Code:*** 6865 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** UTIL SUPV ENGRN TECH (ELEC) E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U20A/1N | 9,142.00 | 109,704.00 | 4,219.38 | 52.74230 |
| 2X | MAXIMUM | SUPV/U20A/2X | 13,421.00 | 161,052.00 | 6,194.30 | 77.42884 |

***Job Code:*** 0990 ***Barg. Unit:*** 30 SPECIAL CLASSES
***Job Description:*** UTIL SURVEYOR/INSTALLER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | SPCH/H23A/01 | 2,929.33 | 35,152.00 | 1,352.00 | 16.90000 |
| 02 | STEP 2 | SPCH/H23A/02 | 3,076.66 | 36,920.00 | 1,420.00 | 17.75000 |
| 03 | STEP 3 | SPCH/H23A/03 | 3,229.20 | 38,750.40 | 1,490.40 | 18.63000 |
| 04 | STEP 4 | SPCH/H23A/04 | 3,390.40 | 40,684.80 | 1,564.80 | 19.56000 |
| 05 | STEP 5 | SPCH/H23A/05 | 3,560.26 | 42,723.20 | 1,643.20 | 20.54000 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
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| Job Code: | 4990 | Barg. Unit: | 35 | PUBLIC UTILITIES FIELD | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | UTIL TRANSFORMER TECH I | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | PFUS/I36J/01 | | 8,422.00 | 101,064.00 | 3,887.07 | 48.58846 |
| | 02 | STEP 2 | PFUS/I36J/02 | | 8,843.00 | 106,116.00 | 4,081.38 | 51.01730 |
| | 03 | STEP 3 | PFUS/I36J/03 | | 9,290.00 | 111,480.00 | 4,287.69 | 53.59615 |

| Job Code: | 5000 | Barg. Unit: | 35 | PUBLIC UTILITIES FIELD | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | UTIL TRANSFORMER TECH II | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | PFUS/I46A/01 | | 9,074.00 | 108,888.00 | 4,188.00 | 52.35000 |
| | 02 | STEP 2 | PFUS/I46A/02 | | 9,531.00 | 114,372.00 | 4,398.92 | 54.98653 |
| | 03 | STEP 3 | PFUS/I46A/03 | | 10,007.00 | 120,084.00 | 4,618.61 | 57.73269 |
| | 04 | STEP 4 | PFUS/I46A/04 | | 10,511.00 | 126,132.00 | 4,851.23 | 60.64038 |
| | 05 | STEP 5 | PFUS/I46A/05 | | 11,029.00 | 132,348.00 | 5,090.30 | 63.62884 |

| Job Code: | 3660 | Barg. Unit: | 35 | PUBLIC UTILITIES FIELD | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | UTIL WATERWRKS PIPEFTR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | PFUS/I36I/01 | | 8,744.00 | 104,928.00 | 4,035.69 | 50.44615 |
| | 02 | STEP 2 | PFUS/I36I/02 | | 9,181.00 | 110,172.00 | 4,237.38 | 52.96730 |

| Job Code: | 3650 | Barg. Unit: | 35 | PUBLIC UTILITIES FIELD | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | UTIL WATERWRKS PIPEFTR TRNE | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | PFUS/I28A/01 | | 6,296.00 | 75,552.00 | 2,905.84 | 36.32307 |
| | 02 | STEP 2 | PFUS/I28A/02 | | 6,609.00 | 79,308.00 | 3,050.30 | 38.12884 |
| | 03 | STEP 3 | PFUS/I28A/03 | | 6,941.00 | 83,292.00 | 3,203.53 | 40.04423 |

| Job Code: | 5580 | Barg. Unit: | 35 | PUBLIC UTILITIES FIELD | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | UTIL WELDER/ PIPEFTR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | PFUS/I34E/01 | | 7,930.00 | 95,160.00 | 3,660.00 | 45.75000 |
| | 02 | STEP 2 | PFUS/I34E/02 | | 8,327.00 | 99,924.00 | 3,843.23 | 48.04038 |
| | 03 | STEP 3 | PFUS/I34E/03 | | 8,743.00 | 104,916.00 | 4,035.23 | 50.44038 |
| | 04 | STEP 4 | PFUS/I34E/04 | | 9,180.00 | 110,160.00 | 4,236.92 | 52.96153 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 05 | STEP 5 | PFUS/I34E/05 | 9,639.00 | 115,668.00 | 4,448.76 | 55.60961 |

**Job Code:** 3630 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR APPRENT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I27F/01 | 6,801.00 | 81,612.00 | 3,138.92 | 39.23653 |
| 02 | STEP 2 | PFUS/I27F/02 | 7,141.00 | 85,692.00 | 3,295.84 | 41.19807 |
| 03 | STEP 3 | PFUS/I27F/03 | 7,498.00 | 89,976.00 | 3,460.61 | 43.25769 |
| 04 | STEP 4 | PFUS/I27F/04 | 7,873.00 | 94,476.00 | 3,633.69 | 45.42115 |
| 05 | STEP 5 | PFUS/I27F/05 | 8,267.00 | 99,204.00 | 3,815.53 | 47.69423 |

**Job Code:** 4320 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR CONTROL SYS TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I43A/01 | 9,449.00 | 113,388.00 | 4,361.07 | 54.51346 |
| 02 | STEP 2 | PFUS/I43A/02 | 9,923.00 | 119,076.00 | 4,579.84 | 57.24807 |
| 03 | STEP 3 | PFUS/I43A/03 | 10,419.00 | 125,028.00 | 4,808.76 | 60.10961 |
| 04 | STEP 4 | PFUS/I43A/04 | 10,941.00 | 131,292.00 | 5,049.69 | 63.12115 |
| 05 | STEP 5 | PFUS/I43A/05 | 11,488.00 | 137,856.00 | 5,302.15 | 66.27692 |

**Job Code:** 3620 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR FIELD HELPER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I19B/01 | 5,321.00 | 63,852.00 | 2,455.84 | 30.69807 |
| 02 | STEP 2 | PFUS/I19B/02 | 5,587.00 | 67,044.00 | 2,578.61 | 32.23269 |
| 03 | STEP 3 | PFUS/I19B/03 | 5,866.00 | 70,392.00 | 2,707.38 | 33.84230 |
| 04 | STEP 4 | PFUS/I19B/04 | 6,160.00 | 73,920.00 | 2,843.07 | 35.53846 |
| 05 | STEP 5 | PFUS/I19B/05 | 6,467.00 | 77,604.00 | 2,984.76 | 37.30961 |

**Job Code:** 4371 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR MAINT ELECTRICIAN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I36B/01 | 8,557.00 | 102,684.00 | 3,949.38 | 49.36730 |
| 02 | STEP 2 | PFUS/I36B/02 | 8,985.00 | 107,820.00 | 4,146.92 | 51.83653 |
| 03 | STEP 3 | PFUS/I36B/03 | 9,434.00 | 113,208.00 | 4,354.15 | 54.42692 |
| 04 | STEP 4 | PFUS/I36B/04 | 9,906.00 | 118,872.00 | 4,572.00 | 57.15000 |
| 05 | STEP 5 | PFUS/I36B/05 | 10,401.00 | 124,812.00 | 4,800.46 | 60.00576 |

# City of Riverside
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**Job Code:** 5485 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR MAINT MECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I32E/01 | 7,211.00 | 86,532.00 | 3,328.15 | 41.60192 |
| 02 | STEP 2 | PFUS/I32E/02 | 7,572.00 | 90,864.00 | 3,494.76 | 43.68461 |
| 03 | STEP 3 | PFUS/I32E/03 | 7,950.00 | 95,400.00 | 3,669.23 | 45.86538 |
| 04 | STEP 4 | PFUS/I32E/04 | 8,348.00 | 100,176.00 | 3,852.92 | 48.16153 |
| 05 | STEP 5 | PFUS/I32E/05 | 8,765.00 | 105,180.00 | 4,045.38 | 50.56730 |

**Job Code:** 4391 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR MAINT PAINTER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I27E/01 | 6,064.00 | 72,768.00 | 2,798.76 | 34.98461 |
| 02 | STEP 2 | PFUS/I27E/02 | 6,369.00 | 76,428.00 | 2,939.53 | 36.74423 |
| 03 | STEP 3 | PFUS/I27E/03 | 6,685.00 | 80,220.00 | 3,085.38 | 38.56730 |
| 04 | STEP 4 | PFUS/I27E/04 | 7,018.00 | 84,216.00 | 3,239.07 | 40.48846 |
| 05 | STEP 5 | PFUS/I27E/05 | 7,373.00 | 88,476.00 | 3,402.92 | 42.53653 |

**Job Code:** 4250 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR METER TECH I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I23C/01 | 5,488.00 | 65,856.00 | 2,532.92 | 31.66153 |
| 02 | STEP 2 | PFUS/I23C/02 | 5,762.00 | 69,144.00 | 2,659.38 | 33.24230 |
| 03 | STEP 3 | PFUS/I23C/03 | 6,054.00 | 72,648.00 | 2,794.15 | 34.92692 |
| 04 | STEP 4 | PFUS/I23C/04 | 6,359.00 | 76,308.00 | 2,934.92 | 36.68653 |
| 05 | STEP 5 | PFUS/I23C/05 | 6,673.00 | 80,076.00 | 3,079.84 | 38.49807 |

**Job Code:** 4255 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR METER TECH II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I32C/01 | 6,854.00 | 82,248.00 | 3,163.38 | 39.54230 |
| 02 | STEP 2 | PFUS/I32C/02 | 7,200.00 | 86,400.00 | 3,323.07 | 41.53846 |
| 03 | STEP 3 | PFUS/I32C/03 | 7,562.00 | 90,744.00 | 3,490.15 | 43.62692 |
| 04 | STEP 4 | PFUS/I32C/04 | 7,944.00 | 95,328.00 | 3,666.46 | 45.83076 |
| 05 | STEP 5 | PFUS/I32C/05 | 8,340.00 | 100,080.00 | 3,849.23 | 48.11538 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 3670 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
**Job Description:** UTIL WTR OPS & MAINT SUPV

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFMS/V52F/01 | 10,659.00 | 127,908.00 | 4,919.53 | 61.49423 |
| 02 | STEP 2 | PFMS/V52F/02 | 11,192.00 | 134,304.00 | 5,165.53 | 64.56923 |
| 03 | STEP 3 | PFMS/V52F/03 | 11,752.00 | 141,024.00 | 5,424.00 | 67.80000 |
| 04 | STEP 4 | PFMS/V52F/04 | 12,339.00 | 148,068.00 | 5,694.92 | 71.18653 |

**Job Code:** 4337 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR QUALITY TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I30A/01 | 6,613.00 | 79,356.00 | 3,052.15 | 38.15192 |
| 02 | STEP 2 | PFUS/I30A/02 | 6,944.00 | 83,328.00 | 3,204.92 | 40.06153 |
| 03 | STEP 4 | PFUS/I30A/03 | 7,291.00 | 87,492.00 | 3,365.07 | 42.06346 |
| 04 | STEP 4 | PFUS/I30A/04 | 7,655.00 | 91,860.00 | 3,533.07 | 44.16346 |
| 05 | STEP 5 | PFUS/I30A/05 | 8,038.00 | 96,456.00 | 3,709.84 | 46.37307 |
| 06 | STEP 6 | PFUS/I30A/06 | 8,440.00 | 101,280.00 | 3,895.38 | 48.69230 |
| 07 | STEP 7 | PFUS/I30A/07 | 8,862.00 | 106,344.00 | 4,090.15 | 51.12692 |

**Job Code:** 3740 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** UTIL WTR SUPT E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M65I/1N | 12,234.00 | 146,808.00 | 5,646.46 | 70.58076 |
| 2X | MAXIMUM | MGTS/M65I/2X | 17,100.00 | 205,200.00 | 7,892.30 | 98.65384 |

**Job Code:** 3720 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
**Job Description:** UTIL WTR SUPV 1E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFMS/V43B/01 | 10,070.00 | 120,840.00 | 4,647.69 | 58.09615 |
| 02 | STEP 2 | PFMS/V43B/02 | 10,574.00 | 126,888.00 | 4,880.30 | 61.00384 |
| 03 | STEP 3 | PFMS/V43B/03 | 11,102.00 | 133,224.00 | 5,124.00 | 64.05000 |
| 04 | STEP 4 | PFMS/V43B/04 | 11,657.00 | 139,884.00 | 5,380.15 | 67.25192 |
| 05 | STEP 5 | PFMS/V43B/05 | 12,240.00 | 146,880.00 | 5,649.23 | 70.61538 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 4270 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR SYS OPER I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I29G/01 | 7,158.00 | 85,896.00 | 3,303.69 | 41.29615 |
| 02 | STEP 2 | PFUS/I29G/02 | 7,516.00 | 90,192.00 | 3,468.92 | 43.36153 |
| 03 | STEP 3 | PFUS/I29G/03 | 7,892.00 | 94,704.00 | 3,642.46 | 45.53076 |
| 04 | STEP 4 | PFUS/I29G/04 | 8,286.00 | 99,432.00 | 3,824.30 | 47.80384 |
| 05 | STEP 5 | PFUS/I29G/05 | 8,701.00 | 104,412.00 | 4,015.84 | 50.19807 |

**Job Code:** 4280 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR SYS OPER II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I36D/01 | 7,850.00 | 94,200.00 | 3,623.07 | 45.28846 |
| 02 | STEP 2 | PFUS/I36D/02 | 8,243.00 | 98,916.00 | 3,804.46 | 47.55576 |
| 03 | STEP 3 | PFUS/I36D/03 | 8,655.00 | 103,860.00 | 3,994.61 | 49.93269 |
| 04 | STEP 4 | PFUS/I36D/04 | 9,087.00 | 109,044.00 | 4,194.00 | 52.42500 |
| 05 | STEP 5 | PFUS/I36D/05 | 9,542.00 | 114,504.00 | 4,404.00 | 55.05000 |
| 06 | STEP 6 | PFUS/I36D/06 | 10,019.00 | 120,228.00 | 4,624.15 | 57.80192 |

**Job Code:** 4330 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** UTIL WTR SYS OPERS MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A75E/1N | 14,655.00 | 175,860.00 | 6,763.84 | 84.54807 |
| 2X | MAXIMUM | NCLP/A75E/2X | 20,486.00 | 245,832.00 | 9,455.07 | 118.18846 |

**Job Code:** 3680 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR TROUBLESHOOTER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I36H/01 | 8,326.00 | 99,912.00 | 3,842.76 | 48.03461 |
| 02 | STEP 2 | PFUS/I36H/02 | 8,742.00 | 104,904.00 | 4,034.76 | 50.43461 |
| 03 | STEP 3 | PFUS/I36H/03 | 9,179.00 | 110,148.00 | 4,236.46 | 52.95576 |
| 04 | STEP 4 | PFUS/I36H/04 | 9,638.00 | 115,656.00 | 4,448.30 | 55.60384 |
| 05 | STEP 5 | PFUS/I36H/05 | 10,120.00 | 121,440.00 | 4,670.76 | 58.38461 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 3230 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** VECTOR CONTROL TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31C/01 | 5,593.00 | 67,116.00 | 2,581.38 | 32.26730 |
| 02 | STEP 2 | GNLS/G31C/02 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 03 | STEP 3 | GNLS/G31C/03 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 04 | STEP 4 | GNLS/G31C/04 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 05 | STEP 5 | GNLS/G31C/05 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 06 | STEP 6 | GNLS/G31C/06 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |

**Job Code:** 3231 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** VECTOR CONTROL TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76M/01 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |
| 02 | STEP 2 | GNL2/G76M/02 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 03 | STEP 3 | GNL2/G76M/03 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 04 | STEP 4 | GNL2/G76M/04 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 05 | STEP 5 | GNL2/G76M/05 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 06 | STEP 6 | GNL2/G76M/06 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |

**Job Code:** 1170 **Barg. Unit:** 50 SUPERVISORY
**Job Description:** WAREHOUSE SUPV 1

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U06D/1N | 5,934.00 | 71,208.00 | 2,738.76 | 34.23461 |
| 1X | MAXIMUM | SUPV/U06D/1X | 7,953.00 | 95,436.00 | 3,670.61 | 45.88269 |

**Job Code:** 5495 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** WASTEWTR CO-GEN SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G32A/01 | 5,979.00 | 71,748.00 | 2,759.53 | 34.49423 |
| 02 | STEP 2 | GNLS/G32A/02 | 6,286.00 | 75,432.00 | 2,901.23 | 36.26538 |
| 03 | STEP 3 | GNLS/G32A/03 | 6,599.00 | 79,188.00 | 3,045.69 | 38.07115 |
| 04 | STEP 4 | GNLS/G32A/04 | 6,928.00 | 83,136.00 | 3,197.53 | 39.96923 |
| 05 | STEP 5 | GNLS/G32A/05 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |

**Job Code:** 5496 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** WASTEWTR CO-GEN SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77D/01 | 5,804.00 | 69,648.00 | 2,678.76 | 33.48461 |
| 02 | STEP 2 | GNL2/G77D/02 | 6,098.00 | 73,176.00 | 2,814.46 | 35.18076 |
| 03 | STEP 3 | GNL2/G77D/03 | 6,401.00 | 76,812.00 | 2,954.30 | 36.92884 |
| 04 | STEP 4 | GNL2/G77D/04 | 6,724.00 | 80,688.00 | 3,103.38 | 38.79230 |
| 05 | STEP 5 | GNL2/G77D/05 | 7,059.00 | 84,708.00 | 3,258.00 | 40.72500 |

**Job Code:** 3128 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** WASTEWTR COLL SYS TECH I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G22G/01 | 5,218.00 | 62,616.00 | 2,408.30 | 30.10384 |
| 02 | STEP 2 | GNLS/G22G/02 | 5,466.00 | 65,592.00 | 2,522.76 | 31.53461 |
| 03 | STEP 3 | GNLS/G22G/03 | 5,740.00 | 68,880.00 | 2,649.23 | 33.11538 |
| 04 | STEP 4 | GNLS/G22G/04 | 6,027.00 | 72,324.00 | 2,781.69 | 34.77115 |
| 05 | STEP 5 | GNLS/G22G/05 | 6,327.00 | 75,924.00 | 2,920.15 | 36.50192 |
| 06 | STEP 6 | GNLS/G22G/06 | 6,645.00 | 79,740.00 | 3,066.92 | 38.33653 |

**Job Code:** 3129 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** WASTEWTR COLL SYS TECH I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G69D/01 | 5,063.00 | 60,756.00 | 2,336.76 | 29.20961 |
| 02 | STEP 2 | GNL2/G69D/02 | 5,303.00 | 63,636.00 | 2,447.53 | 30.59423 |
| 03 | STEP 3 | GNL2/G69D/03 | 5,571.00 | 66,852.00 | 2,571.23 | 32.14038 |
| 04 | STEP 4 | GNL2/G69D/04 | 5,852.00 | 70,224.00 | 2,700.92 | 33.76153 |
| 05 | STEP 5 | GNL2/G69D/05 | 6,139.00 | 73,668.00 | 2,833.38 | 35.41730 |
| 06 | STEP 6 | GNL2/G69D/06 | 6,452.00 | 77,424.00 | 2,977.84 | 37.22307 |

**Job Code:** 3130 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** WASTEWTR COLL SYS TECH II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G27C/01 | 5,594.00 | 67,128.00 | 2,581.84 | 32.27307 |
| 02 | STEP 2 | GNLS/G27C/02 | 5,870.00 | 70,440.00 | 2,709.23 | 33.86538 |
| 03 | STEP 3 | GNLS/G27C/03 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 04 | STEP 4 | GNLS/G27C/04 | 6,471.00 | 77,652.00 | 2,986.61 | 37.33269 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 05 | STEP 5 | GNLS/G27C/05 | 6,802.00 | 81,624.00 | 3,139.38 | 39.24230 |
| 06 | STEP 6 | GNLS/G27C/06 | 7,139.00 | 85,668.00 | 3,294.92 | 41.18653 |

***Job Code:*** 3131 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** WASTEWTR COLL SYS TECH II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G73A/01 | 5,429.00 | 65,148.00 | 2,505.69 | 31.32115 |
| 02 | STEP 2 | GNL2/G73A/02 | 5,699.00 | 68,388.00 | 2,630.30 | 32.87884 |
| 03 | STEP 3 | GNL2/G73A/03 | 5,986.00 | 71,832.00 | 2,762.76 | 34.53461 |
| 04 | STEP 4 | GNL2/G73A/04 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 05 | STEP 5 | GNL2/G73A/05 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 06 | STEP 6 | GNL2/G73A/06 | 6,928.00 | 83,136.00 | 3,197.53 | 39.96923 |

***Job Code:*** 4470 ***Barg. Unit:*** 40 IBEW WASTEWATER
***Job Description:*** WASTEWTR ELEC & INST SUPV

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/C20A/01 | 9,286.00 | 111,432.00 | 4,285.84 | 53.57307 |
| 02 | STEP 2 | PFWW/C20A/02 | 9,750.00 | 117,000.00 | 4,500.00 | 56.25000 |
| 03 | STEP 3 | PFWW/C20A/03 | 10,238.00 | 122,856.00 | 4,725.23 | 59.06538 |
| 04 | STEP 4 | PFWW/C20A/04 | 10,750.00 | 129,000.00 | 4,961.53 | 62.01923 |
| 05 | STEP 5 | PFWW/C20A/05 | 11,287.00 | 135,444.00 | 5,209.38 | 65.11730 |

***Job Code:*** 5488 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** WASTEWTR MAINT MECH I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G29H/01 | 5,721.00 | 68,652.00 | 2,640.46 | 33.00576 |
| 02 | STEP 2 | GNLS/G29H/02 | 5,960.00 | 71,520.00 | 2,750.76 | 34.38461 |
| 03 | STEP 3 | GNLS/G29H/03 | 6,307.00 | 75,684.00 | 2,910.92 | 36.38653 |
| 04 | STEP 4 | GNLS/G29H/04 | 6,622.00 | 79,464.00 | 3,056.30 | 38.20384 |
| 05 | STEP 5 | GNLS/G29H/05 | 6,954.00 | 83,448.00 | 3,209.53 | 40.11923 |

***Job Code:*** 5489 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** WASTEWTR MAINT MECH I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G75H/01 | 5,502.00 | 66,024.00 | 2,539.38 | 31.74230 |
| 02 | STEP 2 | GNL2/G75H/02 | 5,778.00 | 69,336.00 | 2,666.76 | 33.33461 |
| 03 | STEP 3 | GNL2/G75H/03 | 6,068.00 | 72,816.00 | 2,800.61 | 35.00769 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNL2/G75H/04 | 6,371.00 | 76,452.00 | 2,940.46 | 36.75576 |
| 05 | STEP 5 | GNL2/G75H/05 | 6,689.00 | 80,268.00 | 3,087.23 | 38.59038 |

***Job Code:*** 5490 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** WASTEWTR MAINT MECH II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G29G/01 | 6,578.00 | 78,936.00 | 3,036.00 | 37.95000 |
| 02 | STEP 2 | GNLS/G29G/02 | 6,908.00 | 82,896.00 | 3,188.30 | 39.85384 |
| 03 | STEP 3 | GNLS/G29G/03 | 7,255.00 | 87,060.00 | 3,348.46 | 41.85576 |
| 04 | STEP 4 | GNLS/G29G/04 | 7,614.00 | 91,368.00 | 3,514.15 | 43.92692 |
| 05 | STEP 5 | GNLS/G29G/05 | 7,994.00 | 95,928.00 | 3,689.53 | 46.11923 |

***Job Code:*** 5491 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** WASTEWTR MAINT MECH II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G75G/01 | 6,385.00 | 76,620.00 | 2,946.92 | 36.83653 |
| 02 | STEP 2 | GNL2/G75G/02 | 6,707.00 | 80,484.00 | 3,095.53 | 38.69423 |
| 03 | STEP 3 | GNL2/G75G/03 | 7,040.00 | 84,480.00 | 3,249.23 | 40.61538 |
| 04 | STEP 4 | GNL2/G75G/04 | 7,390.00 | 88,680.00 | 3,410.76 | 42.63461 |
| 05 | STEP 5 | GNL2/G75G/05 | 7,759.00 | 93,108.00 | 3,581.07 | 44.76346 |

***Job Code:*** 3185 ***Barg. Unit:*** 40 IBEW WASTEWATER
***Job Description:*** WASTEWTR MAINT SCHED E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/A19A/01 | 7,703.00 | 92,436.00 | 3,555.23 | 44.44038 |
| 02 | STEP 2 | PFWW/A19A/02 | 8,088.00 | 97,056.00 | 3,732.92 | 46.66153 |
| 03 | STEP 3 | PFWW/A19A/03 | 8,493.00 | 101,916.00 | 3,919.84 | 48.99807 |
| 04 | STEP 4 | PFWW/A19A/04 | 8,917.00 | 107,004.00 | 4,115.53 | 51.44423 |
| 05 | STEP 5 | PFWW/A19A/05 | 9,363.00 | 112,356.00 | 4,321.38 | 54.01730 |

***Job Code:*** 5505 ***Barg. Unit:*** 40 IBEW WASTEWATER
***Job Description:*** WASTEWTR MECH SUPV E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/C13A/01 | 8,570.00 | 102,840.00 | 3,955.38 | 49.44230 |
| 02 | STEP 2 | PFWW/C13A/02 | 8,999.00 | 107,988.00 | 4,153.38 | 51.91730 |
| 03 | STEP 3 | PFWW/C13A/03 | 9,448.00 | 113,376.00 | 4,360.61 | 54.50769 |
| 04 | STEP 4 | PFWW/C13A/04 | 9,921.00 | 119,052.00 | 4,578.92 | 57.23653 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 05 | STEP 5 | PFWW/C13A/05 | 10,417.00 | 125,004.00 | 4,807.84 | 60.09807 |
| 06 | STEP 6 | PFWW/C13A/06 | 10,938.00 | 131,256.00 | 5,048.30 | 63.10384 |

***Job Code:*** 4125 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** WASTEWTR OPERS DISPT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G30D/01 | 5,723.00 | 68,676.00 | 2,641.38 | 33.01730 |
| 02 | STEP 2 | GNLS/G30D/02 | 6,013.00 | 72,156.00 | 2,775.23 | 34.69038 |
| 03 | STEP 3 | GNLS/G30D/03 | 6,307.00 | 75,684.00 | 2,910.92 | 36.38653 |
| 04 | STEP 4 | GNLS/G30D/04 | 6,628.00 | 79,536.00 | 3,059.07 | 38.23846 |
| 05 | STEP 5 | GNLS/G30D/05 | 6,958.00 | 83,496.00 | 3,211.38 | 40.14230 |

***Job Code:*** 4126 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** WASTEWTR OPERS DISPT (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76D/01 | 5,553.00 | 66,636.00 | 2,562.92 | 32.03653 |
| 02 | STEP 2 | GNL2/G76D/02 | 5,836.00 | 70,032.00 | 2,693.53 | 33.66923 |
| 03 | STEP 3 | GNL2/G76D/03 | 6,121.00 | 73,452.00 | 2,825.07 | 35.31346 |
| 04 | STEP 4 | GNL2/G76D/04 | 6,432.00 | 77,184.00 | 2,968.61 | 37.10769 |
| 05 | STEP 5 | GNL2/G76D/05 | 6,753.00 | 81,036.00 | 3,116.76 | 38.95961 |

***Job Code:*** 4150 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** WASTEWTR OPERS MGR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M91F/1N | 12,447.00 | 149,364.00 | 5,744.76 | 71.80961 |
| 2X | MAXIMUM | MGTS/M91F/2X | 17,399.00 | 208,788.00 | 8,030.30 | 100.37884 |

***Job Code:*** 4146 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** WASTEWTR OPERS SUPT E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M66A/1N | 9,815.00 | 117,780.00 | 4,530.00 | 56.62500 |
| 1X | MAXIMUM | MGTS/M66A/1X | 13,154.00 | 157,848.00 | 6,071.07 | 75.88846 |

***Job Code:*** 4104 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** WASTEWTR PL ELEC&INS TEC I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G34E/01 | 6,549.00 | 78,588.00 | 3,022.61 | 37.78269 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 02 | STEP 2 | GNLS/G34E/02 | 6,876.00 | 82,512.00 | 3,173.53 | 39.66923 |
| 03 | STEP 3 | GNLS/G34E/03 | 7,219.00 | 86,628.00 | 3,331.84 | 41.64807 |
| 04 | STEP 4 | GNLS/G34E/04 | 7,581.00 | 90,972.00 | 3,498.92 | 43.73653 |
| 05 | STEP 5 | GNLS/G34E/05 | 7,960.00 | 95,520.00 | 3,673.84 | 45.92307 |

***Job Code:*** 4105 ***Barg. Unit:*** 20 GENERAL-SEIU
***Job Description:*** WASTEWTR PL ELEC&INS TEC I (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G80E/01 | 6,362.00 | 76,344.00 | 2,936.30 | 36.70384 |
| 02 | STEP 2 | GNL2/G80E/02 | 6,680.00 | 80,160.00 | 3,083.07 | 38.53846 |
| 03 | STEP 3 | GNL2/G80E/03 | 7,014.00 | 84,168.00 | 3,237.23 | 40.46538 |
| 04 | STEP 4 | GNL2/G80E/04 | 7,363.00 | 88,356.00 | 3,398.30 | 42.47884 |
| 05 | STEP 5 | GNL2/G80E/05 | 7,734.00 | 92,808.00 | 3,569.53 | 44.61923 |

***Job Code:*** 4100 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** WASTEWTR PLANT OPER I

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31B/01 | 5,869.00 | 70,428.00 | 2,708.76 | 33.85961 |
| 02 | STEP 2 | GNLS/G31B/02 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 03 | STEP 3 | GNLS/G31B/03 | 6,473.00 | 77,676.00 | 2,987.53 | 37.34423 |
| 04 | STEP 4 | GNLS/G31B/04 | 6,797.00 | 81,564.00 | 3,137.07 | 39.21346 |
| 05 | STEP 5 | GNLS/G31B/05 | 7,134.00 | 85,608.00 | 3,292.61 | 41.15769 |

***Job Code:*** 4101 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** WASTEWTR PLANT OPER I (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76J/01 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 02 | STEP 2 | GNL2/G76J/02 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 03 | STEP 3 | GNL2/G76J/03 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 04 | STEP 4 | GNL2/G76J/04 | 6,595.00 | 79,140.00 | 3,043.84 | 38.04807 |
| 05 | STEP 5 | GNL2/G76J/05 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |

***Job Code:*** 4102 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** WASTEWTR PLANT OPER I TRAINEE

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G21M/01 | 5,069.00 | 60,828.00 | 2,339.53 | 29.24423 |
| 02 | STEP 2 | GNLS/G21M/02 | 5,323.00 | 63,876.00 | 2,456.76 | 30.70961 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 03 | STEP 3 | GNLS/G21M/03 | 5,589.00 | 67,068.00 | 2,579.53 | 32.24423 |

***Job Code:*** 4103 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** WASTEWTR PLANT OPER I TRNE (T)

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNL2/G67P/01 | 4,920.00 | 59,040.00 | 2,270.76 | 28.38461 |
| | 02 | STEP 2 | GNL2/G67P/02 | 5,165.00 | 61,980.00 | 2,383.84 | 29.79807 |
| | 03 | STEP 3 | GNL2/G67P/03 | 5,425.00 | 65,100.00 | 2,503.84 | 31.29807 |

***Job Code:*** 4110 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** WASTEWTR PLANT OPER II

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G35J/01 | 6,909.00 | 82,908.00 | 3,188.76 | 39.85961 |
| | 02 | STEP 2 | GNLS/G35J/02 | 7,255.00 | 87,060.00 | 3,348.46 | 41.85576 |
| | 03 | STEP 3 | GNLS/G35J/03 | 7,614.00 | 91,368.00 | 3,514.15 | 43.92692 |
| | 04 | STEP 4 | GNLS/G35J/04 | 7,996.00 | 95,952.00 | 3,690.46 | 46.13076 |
| | 05 | STEP 5 | GNLS/G35J/05 | 8,403.00 | 100,836.00 | 3,878.30 | 48.47884 |

***Job Code:*** 4111 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** WASTEWTR PLANT OPER II (T)

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNL2/G79F/01 | 6,706.00 | 80,472.00 | 3,095.07 | 38.68846 |
| | 02 | STEP 2 | GNL2/G79F/02 | 7,043.00 | 84,516.00 | 3,250.61 | 40.63269 |
| | 03 | STEP 3 | GNL2/G79F/03 | 7,390.00 | 88,680.00 | 3,410.76 | 42.63461 |
| | 04 | STEP 4 | GNL2/G79F/04 | 7,762.00 | 93,144.00 | 3,582.46 | 44.78076 |
| | 05 | STEP 5 | GNL2/G79F/05 | 8,152.00 | 97,824.00 | 3,762.46 | 47.03076 |

***Job Code:*** 4112 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** WASTEWTR PLANT OPER III

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G40H/01 | 7,855.00 | 94,260.00 | 3,625.38 | 45.31730 |
| | 02 | STEP 2 | GNLS/G40H/02 | 8,242.00 | 98,904.00 | 3,804.00 | 47.55000 |
| | 03 | STEP 3 | GNLS/G40H/03 | 8,656.00 | 103,872.00 | 3,995.07 | 49.93846 |
| | 04 | STEP 4 | GNLS/G40H/04 | 9,094.00 | 109,128.00 | 4,197.23 | 52.46538 |
| | 05 | STEP 5 | GNLS/G40H/05 | 9,542.00 | 114,504.00 | 4,404.00 | 55.05000 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 4113 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** WASTEWTR PLANT OPER III (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G80L/01 | 7,624.00 | 91,488.00 | 3,518.76 | 43.98461 |
| 02 | STEP 2 | GNL2/G80L/02 | 8,002.00 | 96,024.00 | 3,693.23 | 46.16538 |
| 03 | STEP 3 | GNL2/G80L/03 | 8,404.00 | 100,848.00 | 3,878.76 | 48.48461 |
| 04 | STEP 4 | GNL2/G80L/04 | 8,827.00 | 105,924.00 | 4,074.00 | 50.92500 |
| 05 | STEP 5 | GNL2/G80L/05 | 9,260.00 | 111,120.00 | 4,273.84 | 53.42307 |

**Job Code:** 4140 **Barg. Unit:** 40 IBEW WASTEWATER
**Job Description:** WASTEWTR PLANT SUPV E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/D05A/01 | 9,678.00 | 116,136.00 | 4,466.76 | 55.83461 |
| 02 | STEP 2 | PFWW/D05A/02 | 10,162.00 | 121,944.00 | 4,690.15 | 58.62692 |
| 03 | STEP 3 | PFWW/D05A/03 | 10,670.00 | 128,040.00 | 4,924.61 | 61.55769 |
| 04 | STEP 4 | PFWW/D05A/04 | 11,204.00 | 134,448.00 | 5,171.07 | 64.63846 |
| 05 | STEP 5 | PFWW/D05A/05 | 11,773.00 | 141,276.00 | 5,433.69 | 67.92115 |

**Job Code:** 4186 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** WASTEWTR RES ANALYST E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K15F/1N | 8,292.00 | 99,504.00 | 3,827.07 | 47.83846 |
| 1X | MAXIMUM | PROF/K15F/1X | 10,078.00 | 120,936.00 | 4,651.38 | 58.14230 |

**Job Code:** 4187 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** WASTEWTR RES ANALYST TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N11H/1N | 7,161.00 | 85,932.00 | 3,305.07 | 41.31346 |
| 1X | MAXIMUM | PARA/N11H/1X | 7,897.00 | 94,764.00 | 3,644.76 | 45.55961 |

**Job Code:** 4120 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** WASTEWTR SCADA SYS TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G35H/01 | 7,040.00 | 84,480.00 | 3,249.23 | 40.61538 |
| 02 | STEP 2 | GNLS/G35H/02 | 7,392.00 | 88,704.00 | 3,411.69 | 42.64615 |
| 03 | STEP 3 | GNLS/G35H/03 | 7,756.00 | 93,072.00 | 3,579.69 | 44.74615 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G35H/04 | 8,145.00 | 97,740.00 | 3,759.23 | 46.99038 |
| 05 | STEP 5 | GNLS/G35H/05 | 8,559.00 | 102,708.00 | 3,950.30 | 49.37884 |

***Job Code:*** 4121 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** WASTEWTR SCADA SYS TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79E/01 | 6,832.00 | 81,984.00 | 3,153.23 | 39.41538 |
| 02 | STEP 2 | GNL2/G79E/02 | 7,174.00 | 86,088.00 | 3,311.07 | 41.38846 |
| 03 | STEP 3 | GNL2/G79E/03 | 7,529.00 | 90,348.00 | 3,474.92 | 43.43653 |
| 04 | STEP 4 | GNL2/G79E/04 | 7,907.00 | 94,884.00 | 3,649.38 | 45.61730 |
| 05 | STEP 5 | GNL2/G79E/05 | 8,306.00 | 99,672.00 | 3,833.53 | 47.91923 |

***Job Code:*** 7282 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** WATER RESOURCES ANALYST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K18G/1N | 8,292.00 | 99,504.00 | 3,827.07 | 47.83846 |
| 1X | MAXIMUM | PROF/K18G/1X | 10,078.00 | 120,936.00 | 4,651.38 | 58.14230 |

***Job Code:*** 9160 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** WEB DESIGNER/DEVELOPER I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G24C/01 | 4,488.00 | 53,856.00 | 2,071.38 | 25.89230 |
| 02 | STEP 2 | GNLS/G24C/02 | 4,713.00 | 56,556.00 | 2,175.23 | 27.19038 |
| 03 | STEP 3 | GNLS/G24C/03 | 4,947.00 | 59,364.00 | 2,283.23 | 28.54038 |
| 04 | STEP 4 | GNLS/G24C/04 | 5,192.00 | 62,304.00 | 2,396.30 | 29.95384 |
| 05 | STEP 5 | GNLS/G24C/05 | 5,453.00 | 65,436.00 | 2,516.76 | 31.45961 |
| 06 | STEP 6 | GNLS/G24C/06 | 5,723.00 | 68,676.00 | 2,641.38 | 33.01730 |
| 07 | STEP 7 | GNLS/G24C/07 | 6,013.00 | 72,156.00 | 2,775.23 | 34.69038 |

***Job Code:*** 9161 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** WEB DESIGNER/DEVELOPER I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G70G/01 | 4,355.00 | 52,260.00 | 2,010.00 | 25.12500 |
| 02 | STEP 2 | GNL2/G70G/02 | 4,575.00 | 54,900.00 | 2,111.53 | 26.39423 |
| 03 | STEP 3 | GNL2/G70G/03 | 4,801.00 | 57,612.00 | 2,215.84 | 27.69807 |
| 04 | STEP 4 | GNL2/G70G/04 | 5,040.00 | 60,480.00 | 2,326.15 | 29.07692 |
| 05 | STEP 5 | GNL2/G70G/05 | 5,291.00 | 63,492.00 | 2,442.00 | 30.52500 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 06 | STEP 6 | GNL2/G70G/06 | 5,553.00 | 66,636.00 | 2,562.92 | 32.03653 |
| 07 | STEP 7 | GNL2/G70G/07 | 5,836.00 | 70,032.00 | 2,693.53 | 33.66923 |

***Job Code:*** 9162 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** WEB DESIGNER/DEVELOPER II

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33G/01 | 5,573.00 | 66,876.00 | 2,572.15 | 32.15192 |
| 02 | STEP 2 | GNLS/G33G/02 | 5,851.00 | 70,212.00 | 2,700.46 | 33.75576 |
| 03 | STEP 3 | GNLS/G33G/03 | 6,144.00 | 73,728.00 | 2,835.69 | 35.44615 |
| 04 | STEP 4 | GNLS/G33G/04 | 6,452.00 | 77,424.00 | 2,977.84 | 37.22307 |
| 05 | STEP 5 | GNLS/G33G/05 | 6,774.00 | 81,288.00 | 3,126.46 | 39.08076 |
| 06 | STEP 6 | GNLS/G33G/06 | 7,113.00 | 85,356.00 | 3,282.92 | 41.03653 |
| 07 | STEP 7 | GNLS/G33G/07 | 7,469.00 | 89,628.00 | 3,447.23 | 43.09038 |

***Job Code:*** 9163 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** WEB DESIGNER/DEVELOPER II (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77K/01 | 5,411.00 | 64,932.00 | 2,497.38 | 31.21730 |
| 02 | STEP 2 | GNL2/G77K/02 | 5,681.00 | 68,172.00 | 2,622.00 | 32.77500 |
| 03 | STEP 3 | GNL2/G77K/03 | 5,966.00 | 71,592.00 | 2,753.53 | 34.41923 |
| 04 | STEP 4 | GNL2/G77K/04 | 6,263.00 | 75,156.00 | 2,890.61 | 36.13269 |
| 05 | STEP 5 | GNL2/G77K/05 | 6,577.00 | 78,924.00 | 3,035.53 | 37.94423 |
| 06 | STEP 6 | GNL2/G77K/06 | 6,906.00 | 82,872.00 | 3,187.38 | 39.84230 |
| 07 | STEP 7 | GNL2/G77K/07 | 7,251.00 | 87,012.00 | 3,346.61 | 41.83269 |

***Job Code:*** 2995 ***Barg. Unit:*** 30 SPECIAL CLASSES
***Job Description:*** WEEKEND CREW SUPV

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SPCM/J40A/1N | 3,986.66 | 47,840.00 | 1,840.00 | 23.00000 |
| 1X | MAXIMUM | SPCM/J40A/1X | 5,200.00 | 62,400.00 | 2,400.00 | 30.00000 |

***Job Code:*** 0139 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** WORKERS COMP ASSIST TRNE (C)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C16D/1N | 3,229.00 | 38,748.00 | 1,490.30 | 18.62884 |
| 1X | MAXIMUM | CNFS/C16D/1X | 4,287.00 | 51,444.00 | 1,978.61 | 24.73269 |

# City of Riverside
## Salary Schedule Report
## Effective January 30, 2026
## City Council Approval Date January 27, 2026

**Job Code:** 0140 **Barg. Unit:** 25 CONFIDENTIAL
**Job Description:** WORKERS COMP ASSIST (C)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C25C/1N | 3,719.00 | 44,628.00 | 1,716.46 | 21.45576 |
| 2X | MAXIMUM | CNFS/C25C/2X | 7,198.00 | 86,376.00 | 3,322.15 | 41.52692 |

**Job Code:** 8625 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** WORKERS COMP SUPV E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K21G/1N | 9,025.00 | 108,300.00 | 4,165.38 | 52.06730 |
| 2X | MAXIMUM | PROF/K21G/2X | 13,908.00 | 166,896.00 | 6,419.07 | 80.23846 |

**Job Code:** 4420 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** WW PLT ELE & INSTR TECH II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G39P/01 | 7,534.00 | 90,408.00 | 3,477.23 | 43.46538 |
| 02 | STEP 2 | GNLS/G39P/02 | 7,907.00 | 94,884.00 | 3,649.38 | 45.61730 |
| 03 | STEP 3 | GNLS/G39P/03 | 8,304.00 | 99,648.00 | 3,832.61 | 47.90769 |
| 04 | STEP 4 | GNLS/G39P/04 | 8,725.00 | 104,700.00 | 4,026.92 | 50.33653 |
| 05 | STEP 5 | GNLS/G39P/05 | 9,153.00 | 109,836.00 | 4,224.46 | 52.80576 |

**Job Code:** 4421 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** WW PLT ELE & INSTR TECH II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G80K/01 | 7,310.00 | 87,720.00 | 3,373.84 | 42.17307 |
| 02 | STEP 2 | GNL2/G80K/02 | 7,677.00 | 92,124.00 | 3,543.23 | 44.29038 |
| 03 | STEP 3 | GNL2/G80K/03 | 8,060.00 | 96,720.00 | 3,720.00 | 46.50000 |
| 04 | STEP 4 | GNL2/G80K/04 | 8,466.00 | 101,592.00 | 3,907.38 | 48.84230 |
| 05 | STEP 5 | GNL2/G80K/05 | 8,884.00 | 106,608.00 | 4,100.30 | 51.25384 |