

**City of Riverside
Salary Schedule Report
Effective January 6, 2023**

<u>Job Code:</u>	0400	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ACCOUNT CLERK I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G13B/01	3,144.00	37,728.00	1,451.07	18.13846	
	02	STEP 2		GNLS/G13B/02	3,298.00	39,576.00	1,522.15	19.02692	
	03	STEP 3		GNLS/G13B/03	3,464.00	41,568.00	1,598.76	19.98461	
	04	STEP 4		GNLS/G13B/04	3,636.00	43,632.00	1,678.15	20.97692	
	05	STEP 5		GNLS/G13B/05	3,816.00	45,792.00	1,761.23	22.01538	

<u>Job Code:</u>	0401	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ACCOUNT CLERK I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G62G/01	2,992.00	35,904.00	1,380.92	17.26153	
	02	STEP 2		GNL2/G62G/02	3,139.00	37,668.00	1,448.76	18.10961	
	03	STEP 3		GNL2/G62G/03	3,297.00	39,564.00	1,521.69	19.02115	
	04	STEP 4		GNL2/G62G/04	3,461.00	41,532.00	1,597.38	19.96730	
	05	STEP 5		GNL2/G62G/05	3,634.00	43,608.00	1,677.23	20.96538	

<u>Job Code:</u>	0410	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ACCOUNT CLERK II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G18B/01	3,768.00	45,216.00	1,739.07	21.73846	
	02	STEP 2		GNLS/G18B/02	3,950.00	47,400.00	1,823.07	22.78846	
	03	STEP 3		GNLS/G18B/03	4,149.00	49,788.00	1,914.92	23.93653	
	04	STEP 4		GNLS/G18B/04	4,356.00	52,272.00	2,010.46	25.13076	
	05	STEP 5		GNLS/G18B/05	4,573.00	54,876.00	2,110.61	26.38269	

<u>Job Code:</u>	0420	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	ACCOUNT CLERK II (P)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PARA/N06A/1N	3,515.00	42,180.00	1,622.30	20.27884	
	1X	MAXIMUM		PARA/N06A/1X	4,266.00	51,192.00	1,968.92	24.61153	

<u>Job Code:</u>	0411	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ACCOUNT CLERK II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G64M/01	3,587.00	43,044.00	1,655.53	20.69423
02	STEP 2	GNL2/G64M/02	3,760.00	45,120.00	1,735.38	21.69230
03	STEP 3	GNL2/G64M/03	3,950.00	47,400.00	1,823.07	22.78846
04	STEP 4	GNL2/G64M/04	4,149.00	49,788.00	1,914.92	23.93653
05	STEP 5	GNL2/G64M/05	4,353.00	52,236.00	2,009.07	25.11346

Job Code: 8250 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ACCOUNTANT I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33H/01	5,741.00	68,892.00	2,649.69	33.12115
02	STEP 2	GNLS/G33H/02	6,028.00	72,336.00	2,782.15	34.77692
03	STEP 3	GNLS/G33H/03	6,329.00	75,948.00	2,921.07	36.51346
04	STEP 4	GNLS/G33H/04	6,646.00	79,752.00	3,067.38	38.34230
05	STEP 5	GNLS/G33H/05	6,978.00	83,736.00	3,220.61	40.25769

Job Code: 8230 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: ACCOUNTANT I (P) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N11C/1N	5,413.00	64,956.00	2,498.30	31.22884
1X	MAXIMUM	PARA/N11C/1X	6,580.00	78,960.00	3,036.92	37.96153

Job Code: 8251 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ACCOUNTANT I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78F/01	5,467.00	65,604.00	2,523.23	31.54038
02	STEP 2	GNL2/G78F/02	5,741.00	68,892.00	2,649.69	33.12115
03	STEP 3	GNL2/G78F/03	6,028.00	72,336.00	2,782.15	34.77692
04	STEP 4	GNL2/G78F/04	6,329.00	75,948.00	2,921.07	36.51346
05	STEP 5	GNL2/G78F/05	6,646.00	79,752.00	3,067.38	38.34230

Job Code: 8260 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ACCOUNTANT II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G39A/01	6,751.00	81,012.00	3,115.84	38.94807
02	STEP 2	GNLS/G39A/02	7,089.00	85,068.00	3,271.84	40.89807
03	STEP 3	GNLS/G39A/03	7,443.00	89,316.00	3,435.23	42.94038
04	STEP 4	GNLS/G39A/04	7,815.00	93,780.00	3,606.92	45.08653

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	05	STEP 5	GNLS/G39A/05		8,206.00	98,472.00	3,787.38	47.34230
Job Code:	8270	Barg. Unit:	15	PROFESSIONAL				
Job Description:	ACCOUNTANT II (PR)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12A/1N		6,364.00	76,368.00	2,937.23	36.71538
	1X	MAXIMUM	PROF/K12A/1X		7,736.00	92,832.00	3,570.46	44.63076
Job Code:	8261	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	ACCOUNTANT II (T)			PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80A/01		6,428.00	77,136.00	2,966.76	37.08461
	02	STEP 2	GNL2/G80A/02		6,749.00	80,988.00	3,114.92	38.93653
	03	STEP 3	GNL2/G80A/03		7,086.00	85,032.00	3,270.46	40.88076
	04	STEP 4	GNL2/G80A/04		7,441.00	89,292.00	3,434.30	42.92884
	05	STEP 5	GNL2/G80A/05		7,812.00	93,744.00	3,605.53	45.06923
Job Code:	8321	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	ACCOUNTING MGR/CONTROLLER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74F/1N		10,680.00	128,160.00	4,929.23	61.61538
	1X	MAXIMUM	NCLP/A74F/1X		13,628.00	163,536.00	6,289.84	78.62307
	2N	MERIT MIN	NCLP/A74F/2N		13,628.00	163,536.00	6,289.84	78.62307
	2X	MERIT MAX	NCLP/A74F/2X		15,670.00	188,040.00	7,232.30	90.40384
Job Code:	0460	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	ACCOUNTING TECH			PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G26A/01		4,734.00	56,808.00	2,184.92	27.31153
	02	STEP 2	GNLS/G26A/02		4,966.00	59,592.00	2,292.00	28.65000
	03	STEP 3	GNLS/G26A/03		5,217.00	62,604.00	2,407.84	30.09807
	04	STEP 4	GNLS/G26A/04		5,472.00	65,664.00	2,525.53	31.56923
	05	STEP 5	GNLS/G26A/05		5,752.00	69,024.00	2,654.76	33.18461
Job Code:	0465	Barg. Unit:	55	PARA-PROFESSIONAL				
Job Description:	ACCOUNTING TECH (P)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	PARA/N11B/1N	4,416.00	52,992.00	2,038.15	25.47692
1X	MAXIMUM	PARA/N11B/1X	5,366.00	64,392.00	2,476.61	30.95769

Job Code: 0461 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ACCOUNTING TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G72D/01	4,505.00	54,060.00	2,079.23	25.99038
02	STEP 2	GNL2/G72D/02	4,728.00	56,736.00	2,182.15	27.27692
03	STEP 3	GNL2/G72D/03	4,965.00	59,580.00	2,291.53	28.64423
04	STEP 4	GNL2/G72D/04	5,210.00	62,520.00	2,404.61	30.05769
05	STEP 5	GNL2/G72D/05	5,473.00	65,676.00	2,526.00	31.57500

Job Code: 0466 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: ACCOUNTING TECH TRAINEE (P) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N04A/1N	3,815.00	45,780.00	1,760.76	22.00961
1X	MAXIMUM	PARA/N04A/1X	4,205.00	50,460.00	1,940.76	24.25961

Job Code: 0490 **Barg. Unit:** 50 SUPERVISORY
Job Description: ACCOUNTS PAYABLE SUPV E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U11F/1N	5,719.00	68,628.00	2,639.53	32.99423
1X	MAXIMUM	SUPV/U11F/1X	6,947.00	83,364.00	3,206.30	40.07884
2N	MERIT MIN	SUPV/U11F/2N	6,947.00	83,364.00	3,206.30	40.07884
2X	MERIT MAX	SUPV/U11F/2X	7,988.00	95,856.00	3,686.76	46.08461

Job Code: 9530 **Barg. Unit:** 15 PROFESSIONAL
Job Description: ADMIN ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12N/1N	5,377.00	64,524.00	2,481.69	31.02115
1X	MAXIMUM	PROF/K12N/1X	7,205.00	86,460.00	3,325.38	41.56730
2N	MERIT MIN	PROF/K12N/2N	7,205.00	86,460.00	3,325.38	41.56730
2X	MERIT MAX	PROF/K12N/2X	8,286.00	99,432.00	3,824.30	47.80384

Job Code: 9536 **Barg. Unit:** 15 PROFESSIONAL
Job Description: ADMIN ANALYST TRNE E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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	1N	MINIMUM	PROF/K03A/1N	4,645.00	55,740.00	2,143.84	26.79807
	1X	MAXIMUM	PROF/K03A/1X	5,121.00	61,452.00	2,363.53	29.54423

<u>Job Code:</u>	0345	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1		
<u>Job Description:</u>	ADMIN ASSIST				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:
	01	STEP 1	GNLS/G23H/01	4,015.00	48,180.00	1,853.07	23.16346
	02	STEP 2	GNLS/G23H/02	4,216.00	50,592.00	1,945.84	24.32307
	03	STEP 3	GNLS/G23H/03	4,427.00	53,124.00	2,043.23	25.54038
	04	STEP 4	GNLS/G23H/04	4,648.00	55,776.00	2,145.23	26.81538
	05	STEP 5	GNLS/G23H/05	4,880.00	58,560.00	2,252.30	28.15384
	06	STEP 6	GNLS/G23H/06	5,124.00	61,488.00	2,364.92	29.56153
	07	STEP 7	GNLS/G23H/07	5,380.00	64,560.00	2,483.07	31.03846

<u>Job Code:</u>	0347	<u>Barg. Unit:</u>	25	CONFIDENTIAL			
<u>Job Description:</u>	ADMIN ASSIST (C)				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:
	1N	MINIMUM	CNFS/C22A/1N	3,786.00	45,432.00	1,747.38	21.84230
	1X	MAXIMUM	CNFS/C22A/1X	5,073.00	60,876.00	2,341.38	29.26730

<u>Job Code:</u>	3046	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3		
<u>Job Description:</u>	ADMIN ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:
	01	STEP 1	GNL2/G69P/01	3,824.00	45,888.00	1,764.92	22.06153
	02	STEP 2	GNL2/G69P/02	4,015.00	48,180.00	1,853.07	23.16346
	03	STEP 3	GNL2/G69P/03	4,216.00	50,592.00	1,945.84	24.32307
	04	STEP 4	GNL2/G69P/04	4,427.00	53,124.00	2,043.23	25.54038
	05	STEP 5	GNL2/G69P/05	4,648.00	55,776.00	2,145.23	26.81538
	06	STEP 6	GNL2/G69P/06	4,880.00	58,560.00	2,252.30	28.15384
	07	STEP 7	GNL2/G69P/07	5,125.00	61,500.00	2,365.38	29.56730

<u>Job Code:</u>	9881	<u>Barg. Unit:</u>	25	CONFIDENTIAL			
<u>Job Description:</u>	ADMIN ASSIST TO THE MAYOR NC E				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:
	1N	MINIMUM	CNNC/C30A/1N	4,890.00	58,680.00	2,256.92	28.21153
	1X	MAXIMUM	CNNC/C30A/1X	6,552.00	78,624.00	3,024.00	37.80000

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<u>Job Code:</u>	9510	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	ADMIN INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		SPCH/H17B/01	2,686.66	32,240.00	1,240.00	15.50000
	02	STEP 2		SPCH/H17B/02	2,860.00	34,320.00	1,320.00	16.50000
	03	STEP 3		SPCH/H17B/03	3,033.33	36,400.00	1,400.00	17.50000

<u>Job Code:</u>	9571	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ADMIN SVCS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLP/A62A/1N	7,779.00	93,348.00	3,590.30	44.87884
	1X	MAXIMUM		NCLP/A62A/1X	10,425.00	125,100.00	4,811.53	60.14423
	2N	MERIT MIN		NCLP/A62A/2N	10,425.00	125,100.00	4,811.53	60.14423
	2X	MERIT MAX		NCLP/A62A/2X	11,991.00	143,892.00	5,534.30	69.17884

<u>Job Code:</u>	4440	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	AIR CONDITIONING TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G35D/01	5,933.00	71,196.00	2,738.30	34.22884
	02	STEP 2		GNLS/G35D/02	6,230.00	74,760.00	2,875.38	35.94230
	03	STEP 3		GNLS/G35D/03	6,541.00	78,492.00	3,018.92	37.73653
	04	STEP 4		GNLS/G35D/04	6,868.00	82,416.00	3,169.84	39.62307
	05	STEP 5		GNLS/G35D/05	7,212.00	86,544.00	3,328.61	41.60769

<u>Job Code:</u>	4442	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	AIR CONDITIONING TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G78P/01	5,649.00	67,788.00	2,607.23	32.59038
	02	STEP 2		GNL2/G78P/02	5,932.00	71,184.00	2,737.84	34.22307
	03	STEP 3		GNL2/G78P/03	6,228.00	74,736.00	2,874.46	35.93076
	04	STEP 4		GNL2/G78P/04	6,540.00	78,480.00	3,018.46	37.73076
	05	STEP 5		GNL2/G78P/05	6,866.00	82,392.00	3,168.92	39.61153

<u>Job Code:</u>	5430	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	AIRCRAFT MECHANIC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G41D/01	6,608.00	79,296.00	3,049.84	38.12307
02	STEP 2	GNLS/G41D/02	6,937.00	83,244.00	3,201.69	40.02115
03	STEP 3	GNLS/G41D/03	7,285.00	87,420.00	3,362.30	42.02884
04	STEP 4	GNLS/G41D/04	7,649.00	91,788.00	3,530.30	44.12884
05	STEP 5	GNLS/G41D/05	8,028.00	96,336.00	3,705.23	46.31538

Job Code: 5431 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: AIRCRAFT MECHANIC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G82C/01	6,291.00	75,492.00	2,903.53	36.29423
02	STEP 2	GNL2/G82C/02	6,605.00	79,260.00	3,048.46	38.10576
03	STEP 3	GNL2/G82C/03	6,934.00	83,208.00	3,200.30	40.00384
04	STEP 4	GNL2/G82C/04	7,281.00	87,372.00	3,360.46	42.00576
05	STEP 5	GNL2/G82C/05	7,644.00	91,728.00	3,528.00	44.10000

Job Code: 0690 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: AIRPORT CUST SERV REP **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G19G/01	3,520.00	42,240.00	1,624.61	20.30769
02	STEP 2	GNLS/G19G/02	3,695.00	44,340.00	1,705.38	21.31730
03	STEP 3	GNLS/G19G/03	3,879.00	46,548.00	1,790.30	22.37884
04	STEP 4	GNLS/G19G/04	4,076.00	48,912.00	1,881.23	23.51538
05	STEP 5	GNLS/G19G/05	4,277.00	51,324.00	1,974.00	24.67500
06	STEP 6	GNLS/G19G/06	4,491.00	53,892.00	2,072.76	25.90961
07	STEP 7	GNLS/G19G/07	4,716.00	56,592.00	2,176.61	27.20769

Job Code: 0691 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: AIRPORT CUST SERV REP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G66D/01	3,350.00	40,200.00	1,546.15	19.32692
02	STEP 2	GNL2/G66D/02	3,518.00	42,216.00	1,623.69	20.29615
03	STEP 3	GNL2/G66D/03	3,693.00	44,316.00	1,704.46	21.30576
04	STEP 4	GNL2/G66D/04	3,878.00	46,536.00	1,789.84	22.37307
05	STEP 5	GNL2/G66D/05	4,071.00	48,852.00	1,878.92	23.48653
06	STEP 6	GNL2/G66D/06	4,276.00	51,312.00	1,973.53	24.66923
07	STEP 7	GNL2/G66D/07	4,489.00	53,868.00	2,071.84	25.89807

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<u>Job Code:</u>	9702	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	AIRPORT MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M65J/1N		8,303.00	99,636.00	3,832.15	47.90192
	1X	MAXIMUM	MGTS/M65J/1X		11,126.00	133,512.00	5,135.07	64.18846
	2N	MERIT MIN	MGTS/M65J/2N		11,126.00	133,512.00	5,135.07	64.18846
	2X	MERIT MAX	MGTS/M65J/2X		12,795.00	153,540.00	5,905.38	73.81730

<u>Job Code:</u>	0371	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	AIRPORT OPERS COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K09D/1N		4,418.00	53,016.00	2,039.07	25.48846
	1X	MAXIMUM	PROF/K09D/1X		5,921.00	71,052.00	2,732.76	34.15961
	2N	MERIT MIN	PROF/K09D/2N		5,921.00	71,052.00	2,732.76	34.15961
	2X	MERIT MAX	PROF/K09D/2X		6,806.00	81,672.00	3,141.23	39.26538

<u>Job Code:</u>	2940	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	AIRPORT OPERS SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G23B/01		4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2	GNLS/G23B/02		4,641.00	55,692.00	2,142.00	26.77500
	03	STEP 3	GNLS/G23B/03		4,872.00	58,464.00	2,248.61	28.10769
	04	STEP 4	GNLS/G23B/04		5,118.00	61,416.00	2,362.15	29.52692
	05	STEP 5	GNLS/G23B/05		5,371.00	64,452.00	2,478.92	30.98653

<u>Job Code:</u>	2941	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	AIRPORT OPERS SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G69J/01		4,207.00	50,484.00	1,941.69	24.27115
	02	STEP 2	GNL2/G69J/02		4,419.00	53,028.00	2,039.53	25.49423
	03	STEP 3	GNL2/G69J/03		4,638.00	55,656.00	2,140.61	26.75769
	04	STEP 4	GNL2/G69J/04		4,874.00	58,488.00	2,249.53	28.11923
	05	STEP 5	GNL2/G69J/05		5,113.00	61,356.00	2,359.84	29.49807

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<u>Job Code:</u>	7940	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ANNEXATION PROG COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15H/1N		6,418.00	77,016.00	2,962.15	37.02692
	1X	MAXIMUM	PROF/K15H/1X		9,460.00	113,520.00	4,366.15	54.57692
<u>Job Code:</u>	5995	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ARCHIVIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G38A/01		6,220.00	74,640.00	2,870.76	35.88461
	02	STEP 2	GNLS/G38A/02		6,528.00	78,336.00	3,012.92	37.66153
	03	STEP 3	GNLS/G38A/03		6,854.00	82,248.00	3,163.38	39.54230
	04	STEP 4	GNLS/G38A/04		7,203.00	86,436.00	3,324.46	41.55576
	05	STEP 5	GNLS/G38A/05		7,556.00	90,672.00	3,487.38	43.59230
<u>Job Code:</u>	5996	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ARCHIVIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G79J/01		5,920.00	71,040.00	2,732.30	34.15384
	02	STEP 2	GNL2/G79J/02		6,215.00	74,580.00	2,868.46	35.85576
	03	STEP 3	GNL2/G79J/03		6,527.00	78,324.00	3,012.46	37.65576
	04	STEP 4	GNL2/G79J/04		6,855.00	82,260.00	3,163.84	39.54807
	05	STEP 5	GNL2/G79J/05		7,193.00	86,316.00	3,319.84	41.49807
<u>Job Code:</u>	8136	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ARTS & CULTURE MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B75K/1N		7,710.00	92,520.00	3,558.46	44.48076
	1X	MAXIMUM	NCLM/B75K/1X		13,440.00	161,280.00	6,203.07	77.53846
	2N	MERIT MIN	NCLM/B75K/2N		13,440.00	161,280.00	6,203.07	77.53846
	2X	MERIT MAX	NCLM/B75K/2X		15,456.00	185,472.00	7,133.53	89.16923
<u>Job Code:</u>	8137	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ARTS & CULTURE PROJ COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15B/1N		6,406.00	76,872.00	2,956.61	36.95769

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	1X	MAXIMUM	PROF/K15B/1X	8,584.00	103,008.00	3,961.84	49.52307
Job Code:	8134	Barg. Unit:	55 PARA-PROFESSIONAL				
Job Description:	ARTS & CULTURE PROJ ASSIST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16C/1N	5,020.00	60,240.00	2,316.92	28.96153
	1X	MAXIMUM	PARA/N16C/1X	6,218.00	74,616.00	2,869.84	35.87307
Job Code:	6285	Barg. Unit:	30 SPECIAL CLASSES				
Job Description:	ASSIST AQUATICS COORD			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H35D/01	3,633.59	43,603.16	1,677.04	20.96306
	02	STEP 2	SPCH/H35D/02	3,752.64	45,031.68	1,731.98	21.64985
	03	STEP 3	SPCH/H35D/03	3,874.86	46,498.37	1,788.39	22.35499
Job Code:	7551	Barg. Unit:	10 MANAGEMENT				
Job Description:	ASSIST BUILDING OFFICIAL E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M70A/1N	8,660.00	103,920.00	3,996.92	49.96153
	1X	MAXIMUM	MGTS/M70A/1X	11,606.00	139,272.00	5,356.61	66.95769
	2N	MERIT MIN	MGTS/M70A/2N	11,606.00	139,272.00	5,356.61	66.95769
	2X	MERIT MAX	MGTS/M70A/2X	13,347.00	160,164.00	6,160.15	77.00192
Job Code:	8326	Barg. Unit:	07 SR MANAGEMENT				
Job Description:	ASSIST CHIEF FIN OFFICER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A76C/1N	10,680.00	128,160.00	4,929.23	61.61538
	1X	MAXIMUM	NCLP/A76C/1X	14,306.00	171,672.00	6,602.76	82.53461
	2N	MERIT MIN	NCLP/A76C/2N	14,306.00	171,672.00	6,602.76	82.53461
	2X	MERIT MAX	NCLP/A76C/2X	16,451.00	197,412.00	7,592.76	94.90961
Job Code:	8988	Barg. Unit:	10 MANAGEMENT				
Job Description:	ASSIST CITY ATTORNEY			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M96P/1N	13,587.00	163,044.00	6,270.92	78.38653
	1X	MAXIMUM	MGTS/M96P/1X	17,342.00	208,104.00	8,004.00	100.05000
	2N	MERIT MIN	MGTS/M96P/2N	17,342.00	208,104.00	8,004.00	100.05000

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	2X	MERIT MAX	MGTS/M96P/2X		19,943.00	239,316.00	9,204.46	115.05576
Job Code:	0131	Barg. Unit:	07 SR MANAGEMENT					
Job Description:	ASSIST CITY CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A51A/1N		7,900.00	94,800.00	3,646.15	45.57692
	1X	MAXIMUM	NCLP/A51A/1X		12,431.00	149,172.00	5,737.38	71.71730
	2N	MERIT MIN	NCLP/A51A/2N		12,431.00	149,172.00	5,737.38	71.71730
	2X	MERIT MAX	NCLP/A51A/2X		14,294.00	171,528.00	6,597.23	82.46538
Job Code:	9770	Barg. Unit:	01 EXECUTIVE					
Job Description:	ASSIST CITY MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E42A/1N		14,607.00	175,284.00	6,741.69	84.27115
	1X	MAXIMUM	EXEP/E42A/1X		23,052.00	276,624.00	10,639.38	132.99230
Job Code:	7100	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 1				
Job Description:	ASSIST ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42B/01		6,854.00	82,248.00	3,163.38	39.54230
	02	STEP 2	GNLS/G42B/02		7,203.00	86,436.00	3,324.46	41.55576
	03	STEP 3	GNLS/G42B/03		7,556.00	90,672.00	3,487.38	43.59230
	04	STEP 4	GNLS/G42B/04		7,937.00	95,244.00	3,663.23	45.79038
	05	STEP 5	GNLS/G42B/05		8,333.00	99,996.00	3,846.00	48.07500
Job Code:	7101	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 2/3				
Job Description:	ASSIST ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G82A/01		6,527.00	78,324.00	3,012.46	37.65576
	02	STEP 2	GNL2/G82A/02		6,855.00	82,260.00	3,163.84	39.54807
	03	STEP 3	GNL2/G82A/03		7,193.00	86,316.00	3,319.84	41.49807
	04	STEP 4	GNL2/G82A/04		7,555.00	90,660.00	3,486.92	43.58653
	05	STEP 5	GNL2/G82A/05		7,934.00	95,208.00	3,661.84	45.77307
Job Code:	4541	Barg. Unit:	07 SR MANAGEMENT					
Job Description:	ASSIST GEN SERV DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	NCLM/B78C/1N	11,101.00	133,212.00	5,123.53	64.04423
1X	MAXIMUM	NCLM/B78C/1X	14,111.00	169,332.00	6,512.76	81.40961

Job Code: 6035 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: ASSIST LIBRARY DIR
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLM/B75E/1N	10,092.00	121,104.00	4,657.84	58.22307
1X	MAXIMUM	NCLM/B75E/1X	12,266.00	147,192.00	5,661.23	70.76538
2N	MERIT MIN	NCLM/B75E/2N	12,266.00	147,192.00	5,661.23	70.76538
2X	MERIT MAX	NCLM/B75E/2X	14,106.00	169,272.00	6,510.46	81.38076

Job Code: 7890 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSIST PLANNER
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G34B/01	5,237.00	62,844.00	2,417.07	30.21346
02	STEP 2	GNLS/G34B/02	5,503.00	66,036.00	2,539.84	31.74807
03	STEP 3	GNLS/G34B/03	5,772.00	69,264.00	2,664.00	33.30000
04	STEP 4	GNLS/G34B/04	6,066.00	72,792.00	2,799.69	34.99615
05	STEP 5	GNLS/G34B/05	6,367.00	76,404.00	2,938.61	36.73269
06	STEP 6	GNLS/G34B/06	6,688.00	80,256.00	3,086.76	38.58461
07	STEP 7	GNLS/G34B/07	7,021.00	84,252.00	3,240.46	40.50576

Job Code: 7891 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSIST PLANNER (T)
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78J/01	4,985.00	59,820.00	2,300.76	28.75961
02	STEP 2	GNL2/G78J/02	5,238.00	62,856.00	2,417.53	30.21923
03	STEP 3	GNL2/G78J/03	5,494.00	65,928.00	2,535.69	31.69615
04	STEP 4	GNL2/G78J/04	5,774.00	69,288.00	2,664.92	33.31153
05	STEP 5	GNL2/G78J/05	6,062.00	72,744.00	2,797.84	34.97307
06	STEP 6	GNL2/G78J/06	6,366.00	76,392.00	2,938.15	36.72692
07	STEP 7	GNL2/G78J/07	6,682.00	80,184.00	3,084.00	38.55000

Job Code: 2358 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: ASSIST POLICE CHIEF
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/B12A/1N	16,134.00	193,608.00	7,446.46	93.08076
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	1X	MAXIMUM	NCLP/B12A/1X	21,103.00	253,236.00	9,739.84	121.74807
	2N	MERIT MIN	NCLP/B12A/2N	21,103.00	253,236.00	9,739.84	121.74807
	2X	MERIT MAX	NCLP/B12A/2X	24,269.00	291,228.00	11,201.07	140.01346

<u>Job Code:</u>	2605	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ASSIST RANGE MASTER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25C/01	4,641.00	55,692.00	2,142.00	26.77500
	02	STEP 2	GNLS/G25C/02	4,872.00	58,464.00	2,248.61	28.10769
	03	STEP 3	GNLS/G25C/03	5,118.00	61,416.00	2,362.15	29.52692
	04	STEP 4	GNLS/G25C/04	5,371.00	64,452.00	2,478.92	30.98653
	05	STEP 5	GNLS/G25C/05	5,645.00	67,740.00	2,605.38	32.56730

<u>Job Code:</u>	2606	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ASSIST RANGE MASTER (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G71G/01	4,419.00	53,028.00	2,039.53	25.49423
	02	STEP 2	GNL2/G71G/02	4,638.00	55,656.00	2,140.61	26.75769
	03	STEP 3	GNL2/G71G/03	4,874.00	58,488.00	2,249.53	28.11923
	04	STEP 4	GNL2/G71G/04	5,113.00	61,356.00	2,359.84	29.49807
	05	STEP 5	GNL2/G71G/05	5,371.00	64,452.00	2,478.92	30.98653

<u>Job Code:</u>	6380	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ASSIST REC COORD			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G15A/01	3,193.00	38,316.00	1,473.69	18.42115
	02	STEP 2	GNLS/G15A/02	3,350.00	40,200.00	1,546.15	19.32692
	03	STEP 3	GNLS/G15A/03	3,520.00	42,240.00	1,624.61	20.30769
	04	STEP 4	GNLS/G15A/04	3,696.00	44,352.00	1,705.84	21.32307
	05	STEP 5	GNLS/G15A/05	3,880.00	46,560.00	1,790.76	22.38461
	06	STEP 6	GNLS/G15A/06	4,077.00	48,924.00	1,881.69	23.52115

<u>Job Code:</u>	6381	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ASSIST REC COORD (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G63F/01	3,038.00	36,456.00	1,402.15	17.52692
	02	STEP 2	GNL2/G63F/02	3,189.00	38,268.00	1,471.84	18.39807

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	03	STEP 3	GNL2/G63F/03	3,350.00	40,200.00	1,546.15	19.32692
	04	STEP 4	GNL2/G63F/04	3,519.00	42,228.00	1,624.15	20.30192
	05	STEP 5	GNL2/G63F/05	3,694.00	44,328.00	1,704.92	21.31153
	06	STEP 6	GNL2/G63F/06	3,879.00	46,548.00	1,790.30	22.37884
<u>Job Code:</u>	9635	<u>Barg. Unit:</u>	15 PROFESSIONAL				
<u>Job Description:</u>	ASSIST TO THE MAYOR NC E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PRNC/K09G/1N	5,377.00	64,524.00	2,481.69	31.02115
	1X	MAXIMUM	PRNC/K09G/1X	7,205.00	86,460.00	3,325.38	41.56730
<u>Job Code:</u>	8319	<u>Barg. Unit:</u>	10 MANAGEMENT				
<u>Job Description:</u>	ASSISTANT CONTROLLER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B74C/1N	9,749.00	116,988.00	4,499.53	56.24423
	1X	MAXIMUM	NCLM/B74C/1X	11,849.00	142,188.00	5,468.76	68.35961
<u>Job Code:</u>	6085	<u>Barg. Unit:</u>	20 GENERAL-SEIU				
<u>Job Description:</u>	ASSOC CURATOR COLLECTIONS			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20B/01	4,209.00	50,508.00	1,942.61	24.28269
	02	STEP 2	GNLS/G20B/02	4,420.00	53,040.00	2,040.00	25.50000
	03	STEP 3	GNLS/G20B/03	4,641.00	55,692.00	2,142.00	26.77500
	04	STEP 4	GNLS/G20B/04	4,872.00	58,464.00	2,248.61	28.10769
<u>Job Code:</u>	6086	<u>Barg. Unit:</u>	20 GENERAL-SEIU				
<u>Job Description:</u>	ASSOC CURATOR COLLECTIONS (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G66J/01	4,008.00	48,096.00	1,849.84	23.12307
	02	STEP 2	GNL2/G66J/02	4,207.00	50,484.00	1,941.69	24.27115
	03	STEP 3	GNL2/G66J/03	4,419.00	53,028.00	2,039.53	25.49423
	04	STEP 4	GNL2/G66J/04	4,638.00	55,656.00	2,140.61	26.75769
<u>Job Code:</u>	7120	<u>Barg. Unit:</u>	20 GENERAL-SEIU				
<u>Job Description:</u>	ASSOC ENGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G55B/01	8,122.00	97,464.00	3,748.61	46.85769

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02	STEP 2	GNLS/G55B/02	8,528.00	102,336.00	3,936.00	49.20000
03	STEP 3	GNLS/G55B/03	8,955.00	107,460.00	4,133.07	51.66346
04	STEP 4	GNLS/G55B/04	9,402.00	112,824.00	4,339.38	54.24230
05	STEP 5	GNLS/G55B/05	9,872.00	118,464.00	4,556.30	56.95384
06	STEP 6	GNLS/G55B/06	10,366.00	124,392.00	4,784.30	59.80384
07	STEP 7	GNLS/G55B/07	10,884.00	130,608.00	5,023.38	62.79230

Job Code: 7122 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOC ENGR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84M/01	7,731.00	92,772.00	3,568.15	44.60192
02	STEP 2	GNL2/G84M/02	8,117.00	97,404.00	3,746.30	46.82884
03	STEP 3	GNL2/G84M/03	8,523.00	102,276.00	3,933.69	49.17115
04	STEP 4	GNL2/G84M/04	8,949.00	107,388.00	4,130.30	51.62884
05	STEP 5	GNL2/G84M/05	9,396.00	112,752.00	4,336.61	54.20769
06	STEP 6	GNL2/G84M/06	9,867.00	118,404.00	4,554.00	56.92500
07	STEP 7	GNL2/G84M/07	10,360.00	124,320.00	4,781.53	59.76923

Job Code: 7910 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSOC PLANNER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G41C/01	6,272.00	75,264.00	2,894.76	36.18461
02	STEP 2	GNLS/G41C/02	6,586.00	79,032.00	3,039.69	37.99615
03	STEP 3	GNLS/G41C/03	6,915.00	82,980.00	3,191.53	39.89423
04	STEP 4	GNLS/G41C/04	7,261.00	87,132.00	3,351.23	41.89038
05	STEP 5	GNLS/G41C/05	7,624.00	91,488.00	3,518.76	43.98461
06	STEP 6	GNLS/G41C/06	8,005.00	96,060.00	3,694.61	46.18269
07	STEP 7	GNLS/G41C/07	8,405.00	100,860.00	3,879.23	48.49038

Job Code: 7911 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOC PLANNER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G81J/01	5,971.00	71,652.00	2,755.84	34.44807
02	STEP 2	GNL2/G81J/02	6,270.00	75,240.00	2,893.84	36.17307
03	STEP 3	GNL2/G81J/03	6,583.00	78,996.00	3,038.30	37.97884
04	STEP 4	GNL2/G81J/04	6,912.00	82,944.00	3,190.15	39.87692

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05	STEP 5	GNL2/G81J/05	7,258.00	87,096.00	3,349.84	41.87307
06	STEP 6	GNL2/G81J/06	7,620.00	91,440.00	3,516.92	43.96153
07	STEP 7	GNL2/G81J/07	8,002.00	96,024.00	3,693.23	46.16538

Job Code: 7121 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSOC TRAFFIC ENGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G55B/01	8,122.00	97,464.00	3,748.61	46.85769
02	STEP 2	GNLS/G55B/02	8,528.00	102,336.00	3,936.00	49.20000
03	STEP 3	GNLS/G55B/03	8,955.00	107,460.00	4,133.07	51.66346
04	STEP 4	GNLS/G55B/04	9,402.00	112,824.00	4,339.38	54.24230
05	STEP 5	GNLS/G55B/05	9,872.00	118,464.00	4,556.30	56.95384
06	STEP 6	GNLS/G55B/06	10,366.00	124,392.00	4,784.30	59.80384
07	STEP 7	GNLS/G55B/07	10,884.00	130,608.00	5,023.38	62.79230

Job Code: 7123 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOC TRAFFIC ENGR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84M/01	7,731.00	92,772.00	3,568.15	44.60192
02	STEP 2	GNL2/G84M/02	8,117.00	97,404.00	3,746.30	46.82884
03	STEP 3	GNL2/G84M/03	8,523.00	102,276.00	3,933.69	49.17115
04	STEP 4	GNL2/G84M/04	8,949.00	107,388.00	4,130.30	51.62884
05	STEP 5	GNL2/G84M/05	9,396.00	112,752.00	4,336.61	54.20769
06	STEP 6	GNL2/G84M/06	9,867.00	118,404.00	4,554.00	56.92500
07	STEP 7	GNL2/G84M/07	10,360.00	124,320.00	4,781.53	59.76923

Job Code: 6128 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSOCIATE EDUCATOR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G28A/01	4,966.00	59,592.00	2,292.00	28.65000
02	STEP 2	GNLS/G28A/02	5,217.00	62,604.00	2,407.84	30.09807
03	STEP 3	GNLS/G28A/03	5,472.00	65,664.00	2,525.53	31.56923
04	STEP 4	GNLS/G28A/04	5,752.00	69,024.00	2,654.76	33.18461
05	STEP 5	GNLS/G28A/05	6,039.00	72,468.00	2,787.23	34.84038

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<u>Job Code:</u>	6129	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ASSOCIATE EDUCATOR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G73M/01	4,728.00	56,736.00	2,182.15	27.27692
	02	STEP 2		GNL2/G73M/02	4,965.00	59,580.00	2,291.53	28.64423
	03	STEP 3		GNL2/G73M/03	5,210.00	62,520.00	2,404.61	30.05769
	04	STEP 4		GNL2/G73M/04	5,473.00	65,676.00	2,526.00	31.57500
	05	STEP 5		GNL2/G73M/05	5,746.00	68,952.00	2,652.00	33.15000
<u>Job Code:</u>	8335	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	BUDGET AND REVENUE MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLP/A74F/1N	10,680.00	128,160.00	4,929.23	61.61538
	1X	MAXIMUM		NCLP/A74F/1X	13,628.00	163,536.00	6,289.84	78.62307
	2N	MERIT MIN		NCLP/A74F/2N	13,628.00	163,536.00	6,289.84	78.62307
	2X	MERIT MAX		NCLP/A74F/2X	15,670.00	188,040.00	7,232.30	90.40384
<u>Job Code:</u>	7480	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	BUILDING INSP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G34A/01	5,752.00	69,024.00	2,654.76	33.18461
	02	STEP 2		GNLS/G34A/02	6,039.00	72,468.00	2,787.23	34.84038
	03	STEP 3		GNLS/G34A/03	6,340.00	76,080.00	2,926.15	36.57692
	04	STEP 4		GNLS/G34A/04	6,653.00	79,836.00	3,070.61	38.38269
	05	STEP 5		GNLS/G34A/05	6,989.00	83,868.00	3,225.69	40.32115
<u>Job Code:</u>	7481	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	BUILDING INSP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G78G/01	5,473.00	65,676.00	2,526.00	31.57500
	02	STEP 2		GNL2/G78G/02	5,746.00	68,952.00	2,652.00	33.15000
	03	STEP 3		GNL2/G78G/03	6,036.00	72,432.00	2,785.84	34.82307
	04	STEP 4		GNL2/G78G/04	6,336.00	76,032.00	2,924.30	36.55384
	05	STEP 5		GNL2/G78G/05	6,652.00	79,824.00	3,070.15	38.37692

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<u>Job Code:</u>	7479	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING INSP I TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G24E/01	4,968.00	59,616.00	2,292.92	28.66153	
	02	STEP 2		GNLS/G24E/02	5,217.00	62,604.00	2,407.84	30.09807	
	03	STEP 3		GNLS/G24E/03	5,476.00	65,712.00	2,527.38	31.59230	
<u>Job Code:</u>	7482	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING INSP I TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G70M/01	4,729.00	56,748.00	2,182.61	27.28269	
	02	STEP 2		GNL2/G70M/02	4,965.00	59,580.00	2,291.53	28.64423	
	03	STEP 3		GNL2/G70M/03	5,214.00	62,568.00	2,406.46	30.08076	
<u>Job Code:</u>	7490	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING INSP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G41A/01	6,653.00	79,836.00	3,070.61	38.38269	
	02	STEP 2		GNLS/G41A/02	6,989.00	83,868.00	3,225.69	40.32115	
	03	STEP 3		GNLS/G41A/03	7,334.00	88,008.00	3,384.92	42.31153	
	04	STEP 4		GNLS/G41A/04	7,701.00	92,412.00	3,554.30	44.42884	
	05	STEP 5		GNLS/G41A/05	8,088.00	97,056.00	3,732.92	46.66153	
<u>Job Code:</u>	7491	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING INSP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G81D/01	6,336.00	76,032.00	2,924.30	36.55384	
	02	STEP 2		GNL2/G81D/02	6,652.00	79,824.00	3,070.15	38.37692	
	03	STEP 3		GNL2/G81D/03	6,981.00	83,772.00	3,222.00	40.27500	
	04	STEP 4		GNL2/G81D/04	7,333.00	87,996.00	3,384.46	42.30576	
	05	STEP 5		GNL2/G81D/05	7,699.00	92,388.00	3,553.38	44.41730	
<u>Job Code:</u>	7530	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	BUILDING INSPECTION SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U16E/1N	8,072.00	96,864.00	3,725.53	46.56923	

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	1X	MAXIMUM	SUPV/U16E/1X	9,809.00	117,708.00	4,527.23	56.59038
	2N	MERIT MIN	SUPV/U16E/2N	9,809.00	117,708.00	4,527.23	56.59038
	2X	MERIT MAX	SUPV/U16E/2X	11,280.00	135,360.00	5,206.15	65.07692

<u>Job Code:</u>	4340	<u>Barg. Unit:</u>	20 GENERAL-SEIU		PERS TIER 1		
<u>Job Description:</u>	BUILDING MAINT SPEC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30F/01	5,331.00	63,972.00	2,460.46	30.75576
	02	STEP 2	GNLS/G30F/02	5,598.00	67,176.00	2,583.69	32.29615
	03	STEP 3	GNLS/G30F/03	5,877.00	70,524.00	2,712.46	33.90576
	04	STEP 4	GNLS/G30F/04	6,171.00	74,052.00	2,848.15	35.60192
	05	STEP 5	GNLS/G30F/05	6,480.00	77,760.00	2,990.76	37.38461

<u>Job Code:</u>	4341	<u>Barg. Unit:</u>	20 GENERAL-SEIU		PERS TIER 2/3		
<u>Job Description:</u>	BUILDING MAINT SPEC (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76F/01	5,074.00	60,888.00	2,341.84	29.27307
	02	STEP2	GNL2/G76F/02	5,328.00	63,936.00	2,459.07	30.73846
	03	STEP 3	GNL2/G76F/03	5,594.00	67,128.00	2,581.84	32.27307
	04	STEP 4	GNL2/G76F/04	5,874.00	70,488.00	2,711.07	33.88846
	05	STEP 5	GNL2/G76F/05	6,168.00	74,016.00	2,846.76	35.58461

<u>Job Code:</u>	7552	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	BUILDING OFFICIAL			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N	10,528.00	126,336.00	4,859.07	60.73846
	1X	MAXIMUM	NCLP/A74C/1X	13,437.00	161,244.00	6,201.69	77.52115
	2N	MERIT MIN	NCLP/A74C/2N	13,437.00	161,244.00	6,201.69	77.52115
	2X	MERIT MAX	NCLP/A74C/2X	15,453.00	185,436.00	7,132.15	89.15192

<u>Job Code:</u>	4520	<u>Barg. Unit:</u>	10 MANAGEMENT				
<u>Job Description:</u>	BUILDING SVCS OPERS MGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M50E/1N	6,552.00	78,624.00	3,024.00	37.80000
	1X	MAXIMUM	MGTS/M50E/1X	8,784.00	105,408.00	4,054.15	50.67692

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<u>Job Code:</u>	6979	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING SVCS PROJ ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G30B/01	4,734.00	56,808.00	2,184.92	27.31153	
	02	STEP 2		GNLS/G30B/02	4,966.00	59,592.00	2,292.00	28.65000	
	03	STEP 3		GNLS/G30B/03	5,217.00	62,604.00	2,407.84	30.09807	
	04	STEP 4		GNLS/G30B/04	5,472.00	65,664.00	2,525.53	31.56923	
	05	STEP 5		GNLS/G30B/05	5,752.00	69,024.00	2,654.76	33.18461	
	06	STEP 6		GNLS/G30B/06	6,039.00	72,468.00	2,787.23	34.84038	
	07	STEP 7		GNLS/G30B/07	6,340.00	76,080.00	2,926.15	36.57692	

<u>Job Code:</u>	6981	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING SVCS PROJ ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G75M/01	4,505.00	54,060.00	2,079.23	25.99038	
	02	STEP 2		GNL2/G75M/02	4,728.00	56,736.00	2,182.15	27.27692	
	03	STEP 3		GNL2/G75M/03	4,965.00	59,580.00	2,291.53	28.64423	
	04	STEP 4		GNL2/G75M/04	5,210.00	62,520.00	2,404.61	30.05769	
	05	STEP 5		GNL2/G75M/05	5,473.00	65,676.00	2,526.00	31.57500	
	06	STEP 6		GNL2/G75M/06	5,746.00	68,952.00	2,652.00	33.15000	
	07	STEP 7		GNL2/G75M/07	6,036.00	72,432.00	2,785.84	34.82307	

<u>Job Code:</u>	6985	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING SVCS PROJ COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G42C/01	6,220.00	74,640.00	2,870.76	35.88461	
	02	STEP 2		GNLS/G42C/02	6,528.00	78,336.00	3,012.92	37.66153	
	03	STEP 3		GNLS/G42C/03	6,854.00	82,248.00	3,163.38	39.54230	
	04	STEP 4		GNLS/G42C/04	7,203.00	86,436.00	3,324.46	41.55576	
	05	STEP 5		GNLS/G42C/05	7,556.00	90,672.00	3,487.38	43.59230	
	06	STEP 6		GNLS/G42C/06	7,937.00	95,244.00	3,663.23	45.79038	
	07	STEP 7		GNLS/G42C/07	8,333.00	99,996.00	3,846.00	48.07500	

<u>Job Code:</u>	6987	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING SVCS PROJ COORD (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G82D/01	5,920.00	71,040.00	2,732.30	34.15384
02	STEP 2	GNL2/G82D/02	6,215.00	74,580.00	2,868.46	35.85576
03	STEP 3	GNL2/G82D/03	6,527.00	78,324.00	3,012.46	37.65576
04	STEP 4	GNL2/G82D/04	6,855.00	82,260.00	3,163.84	39.54807
05	STEP 5	GNL2/G82D/05	7,193.00	86,316.00	3,319.84	41.49807
06	STEP 6	GNL2/G82D/06	7,555.00	90,660.00	3,486.92	43.58653
07	STEP 7	GNL2/G82D/07	7,934.00	95,208.00	3,661.84	45.77307

Job Code: 6986 **Barg. Unit:** 10 MANAGEMENT
Job Description: BUILDING SVCS PROJ MGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M47E/1N	6,275.00	75,300.00	2,896.15	36.20192
1X	MAXIMUM	MGTS/M47E/1X	8,407.00	100,884.00	3,880.15	48.50192
2N	MERIT MIN	MGTS/M47E/2N	8,407.00	100,884.00	3,880.15	48.50192
2X	MERIT MAX	MGTS/M47E/2X	9,669.00	116,028.00	4,462.61	55.78269

Job Code: 4510 **Barg. Unit:** 50 SUPERVISORY
Job Description: BUILDING SVCS SUPV E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16C/1N	7,225.00	86,700.00	3,334.61	41.68269
1X	MAXIMUM	SUPV/U16C/1X	8,784.00	105,408.00	4,054.15	50.67692
2N	MERIT MIN	SUPV/U16C/2N	8,784.00	105,408.00	4,054.15	50.67692
2X	MERIT MAX	SUPV/U16C/2X	10,103.00	121,236.00	4,662.92	58.28653

Job Code: 9261 **Barg. Unit:** 15 PROFESSIONAL
Job Description: BUSINESS SYS ANALYST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12S/1N	6,276.00	75,312.00	2,896.61	36.20769
1X	MAXIMUM	PROF/K12S/1X	8,253.00	99,036.00	3,809.07	47.61346

Job Code: 9255 **Barg. Unit:** 10 MANAGEMENT
Job Description: BUSINESS SYS SUP MGR 2E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	MGTS/M65A/01	7,873.00	94,476.00	3,633.69	45.42115
02	STEP 2	MGTS/M65A/02	8,262.00	99,144.00	3,813.23	47.66538
03	STEP 3	MGTS/M65A/03	8,677.00	104,124.00	4,004.76	50.05961
04	STEP 4	MGTS/M65A/04	9,113.00	109,356.00	4,206.00	52.57500

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05	STEP 5	MGTS/M65A/05	9,562.00	114,744.00	4,413.23	55.16538
06	STEP 6	MGTS/M65A/06	10,046.00	120,552.00	4,636.61	57.95769

Job Code: 9262 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUSINESS SYS TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G32H/01	5,603.00	67,236.00	2,586.00	32.32500
02	STEP 2	GNLS/G32H/02	5,883.00	70,596.00	2,715.23	33.94038
03	STEP 3	GNLS/G32H/03	6,177.00	74,124.00	2,850.92	35.63653
04	STEP 4	GNLS/G32H/04	6,486.00	77,832.00	2,993.53	37.41923
05	STEP 5	GNLS/G32H/05	6,811.00	81,732.00	3,143.53	39.29423

Job Code: 9263 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUSINESS SYS TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77E/01	5,332.00	63,984.00	2,460.92	30.76153
02	STEP 2	GNL2/G77E/02	5,597.00	67,164.00	2,583.23	32.29038
03	STEP 3	GNL2/G77E/03	5,878.00	70,536.00	2,712.92	33.91153
04	STEP 4	GNL2/G77E/04	6,172.00	74,064.00	2,848.61	35.60769
05	STEP 5	GNL2/G77E/05	6,481.00	77,772.00	2,991.23	37.39038

Job Code: 9256 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: BUSINESS SYSTEMS MANAGER I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A65P/1N	6,726.00	80,712.00	3,104.30	38.80384
1X	MAXIMUM	NCLP/A65P/1X	11,501.00	138,012.00	5,308.15	66.35192
2N	MERIT MIN	NCLP/A65P/2N	11,501.00	138,012.00	5,308.15	66.35192
2X	MERIT MAX	NCLP/A65P/2X	13,226.00	158,712.00	6,104.30	76.30384

Job Code: 9265 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: BUSINESS SYSTEMS MANAGER II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A72H/1N	7,693.00	92,316.00	3,550.61	44.38269
1X	MAXIMUM	NCLP/A72H/1X	13,165.00	157,980.00	6,076.15	75.95192
2N	MERIT MIN	NCLP/A72H/2N	13,165.00	157,980.00	6,076.15	75.95192
2X	MERIT MAX	NCLP/A72H/2X	15,140.00	181,680.00	6,987.69	87.34615

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<u>Job Code:</u>	0876	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	BUSINESS TAX COLL SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11L/1N		6,693.00	80,316.00	3,089.07	38.61346
	1X	MAXIMUM	SUPV/U11L/1X		8,152.00	97,824.00	3,762.46	47.03076

<u>Job Code:</u>	0585	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUSINESS TAX INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31F/01		5,373.00	64,476.00	2,479.84	30.99807
	02	STEP 2	GNLS/G31F/02		5,642.00	67,704.00	2,604.00	32.55000
	03	STEP 3	GNLS/G31F/03		5,925.00	71,100.00	2,734.61	34.18269
	04	STEP 4	GNLS/G31F/04		6,220.00	74,640.00	2,870.76	35.88461
	05	STEP 5	GNLS/G31F/05		6,531.00	78,372.00	3,014.30	37.67884

<u>Job Code:</u>	0586	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	BUSINESS TAX INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76J/01		5,113.00	61,356.00	2,359.84	29.49807
	02	STEP 2	GNL2/G76J/02		5,371.00	64,452.00	2,478.92	30.98653
	03	STEP 3	GNL2/G76J/03		5,640.00	67,680.00	2,603.07	32.53846
	04	STEP 4	GNL2/G76J/04		5,920.00	71,040.00	2,732.30	34.15384
	05	STEP 5	GNL2/G76J/05		6,215.00	74,580.00	2,868.46	35.85576

<u>Job Code:</u>	0579	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUSINESS TAX REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14E/01		2,894.00	34,728.00	1,335.69	16.69615
	02	STEP 2	GNLS/G14E/02		3,039.00	36,468.00	1,402.61	17.53269
	03	STEP 3	GNLS/G14E/03		3,190.00	38,280.00	1,472.30	18.40384
	04	STEP 4	GNLS/G14E/04		3,350.00	40,200.00	1,546.15	19.32692
	05	STEP 5	GNLS/G14E/05		3,518.00	42,216.00	1,623.69	20.29615
	06	STEP 6	GNLS/G14E/06		3,693.00	44,316.00	1,704.46	21.30576
	07	STEP 7	GNLS/G14E/07		3,878.00	46,536.00	1,789.84	22.37307
	08	STEP 8	GNLS/G14E/08		4,072.00	48,864.00	1,879.38	23.49230
	09	STEP 9	GNLS/G14E/09		4,276.00	51,312.00	1,973.53	24.66923

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<u>Job Code:</u>	0582	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUSINESS TAX REP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G63G/01	2,757.00	33,084.00	1,272.46	15.90576	
	02	STEP 2		GNL2/G63G/02	2,895.00	34,740.00	1,336.15	16.70192	
	03	STEP 3		GNL2/G63G/03	3,040.00	36,480.00	1,403.07	17.53846	
	04	STEP 4		GNL2/G63G/04	3,192.00	38,304.00	1,473.23	18.41538	
	05	STEP 5		GNL2/G63G/05	3,351.00	40,212.00	1,546.61	19.33269	
	06	STEP 6		GNL2/G63G/06	3,519.00	42,228.00	1,624.15	20.30192	
	07	STEP 7		GNL2/G63G/07	3,695.00	44,340.00	1,705.38	21.31730	
	08	STEP 8		GNL2/G63G/08	3,879.00	46,548.00	1,790.30	22.37884	
	09	STEP 9		GNL2/G63G/09	4,073.00	48,876.00	1,879.84	23.49807	
<u>Job Code:</u>	0580	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUSINESS TAX REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19D/01	3,637.00	43,644.00	1,678.61	20.98269	
	02	STEP 2		GNLS/G19D/02	3,818.00	45,816.00	1,762.15	22.02692	
	03	STEP 3		GNLS/G19D/03	4,010.00	48,120.00	1,850.76	23.13461	
	04	STEP 4		GNLS/G19D/04	4,210.00	50,520.00	1,943.07	24.28846	
	05	STEP 5		GNLS/G19D/05	4,420.00	53,040.00	2,040.00	25.50000	
	06	STEP 6		GNLS/G19D/06	4,641.00	55,692.00	2,142.00	26.77500	
	07	STEP 7		GNLS/G19D/07	4,874.00	58,488.00	2,249.53	28.11923	
<u>Job Code:</u>	0583	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUSINESS TAX REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65J/01	3,462.00	41,544.00	1,597.84	19.97307	
	02	STEP 2		GNL2/G65J/02	3,635.00	43,620.00	1,677.69	20.97115	
	03	STEP 3		GNL2/G65J/03	3,817.00	45,804.00	1,761.69	22.02115	
	04	STEP 4		GNL2/G65J/04	4,009.00	48,108.00	1,850.30	23.12884	
	05	STEP 5		GNL2/G65J/05	4,208.00	50,496.00	1,942.15	24.27692	
	06	STEP 6		GNL2/G65J/06	4,418.00	53,016.00	2,039.07	25.48846	
	07	STEP 7		GNL2/G65J/07	4,641.00	55,692.00	2,142.00	26.77500	

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<u>Job Code:</u>	8989	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	CHIEF ASSIST CTY ATTORNEY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/B17F/1N		16,372.00	196,464.00	7,556.30	94.45384
	1X	MAXIMUM	NCLP/B17F/1X		19,753.00	237,036.00	9,116.76	113.95961
	2N	MERIT MIN	NCLP/B17F/2N		19,753.00	237,036.00	9,116.76	113.95961
	2X	MERIT MAX	NCLP/B17F/2X		22,714.00	272,568.00	10,483.38	131.04230
<u>Job Code:</u>	7631	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CHIEF CONST INSP E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M51B/1N		8,526.00	102,312.00	3,935.07	49.18846
	1X	MAXIMUM	MGTS/M51B/1X		10,359.00	124,308.00	4,781.07	59.76346
<u>Job Code:</u>	8330	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	CHIEF FIN OFF/CITY TREASURER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E33A/1N		14,500.00	174,000.00	6,692.30	83.65384
	1X	MAXIMUM	EXEP/E33A/1X		20,956.00	251,472.00	9,672.00	120.90000
<u>Job Code:</u>	9244	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	CHIEF INNOV SECURITY OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A76C/1N		10,680.00	128,160.00	4,929.23	61.61538
	1X	MAXIMUM	NCLP/A76C/1X		14,306.00	171,672.00	6,602.76	82.53461
	2N	MERIT MIN	NCLP/A76C/2N		14,306.00	171,672.00	6,602.76	82.53461
	2X	MERIT MAX	NCLP/A76C/2X		16,451.00	197,412.00	7,592.76	94.90961
<u>Job Code:</u>	9220	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	CHIEF INNOVATION OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E29A/1N		13,813.00	165,756.00	6,375.23	79.69038
	1X	MAXIMUM	EXEP/E29A/1X		19,960.00	239,520.00	9,212.30	115.15384

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<u>Job Code:</u> 9642	<u>Barg. Unit:</u> 07	SR MANAGEMENT					
<u>Job Description:</u>	CHIEF OF STAFF/MAYOR OFFC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A57B/1N	7,553.00	90,636.00	3,486.00	43.57500
	1X	MAXIMUM	NCLP/A57B/1X	9,438.00	113,256.00	4,356.00	54.45000
	2N	MERIT MIN	NCLP/A57B/2N	9,438.00	113,256.00	4,356.00	54.45000
	2X	MERIT MAX	NCLP/A57B/2X	10,856.00	130,272.00	5,010.46	62.63076
<u>Job Code:</u> 8990	<u>Barg. Unit:</u> 01	EXECUTIVE					
<u>Job Description:</u>	CITY ATTORNEY			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	EXES/E19C/01	26,276.00	315,312.00	12,127.38	151.59230
<u>Job Code:</u> 9720	<u>Barg. Unit:</u> 01	EXECUTIVE					
<u>Job Description:</u>	CITY CLERK			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXES/E13A/1N	15,060.00	180,720.00	6,950.76	86.88461
	1X	MAXIMUM	EXES/E13A/1X	20,368.00	244,416.00	9,400.61	117.50769
<u>Job Code:</u> 0115	<u>Barg. Unit:</u> 25	CONFIDENTIAL					
<u>Job Description:</u>	CITY CLERK SPEC (C)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C23C/1N	3,288.00	39,456.00	1,517.53	18.96923
	1X	MAXIMUM	CNFS/C23C/1X	5,064.00	60,768.00	2,337.23	29.21538
<u>Job Code:</u> 7920	<u>Barg. Unit:</u> 15	PROFESSIONAL					
<u>Job Description:</u>	CITY HISTORIC PRESVT OFF E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21B/1N	7,060.00	84,720.00	3,258.46	40.73076
	1X	MAXIMUM	PROF/K21B/1X	9,460.00	113,520.00	4,366.15	54.57692
	2N	MERIT MIN	PROF/K21B/2N	9,460.00	113,520.00	4,366.15	54.57692
	2X	MERIT MAX	PROF/K21B/2X	10,878.00	130,536.00	5,020.61	62.75769
<u>Job Code:</u> 9790	<u>Barg. Unit:</u> 01	EXECUTIVE					
<u>Job Description:</u>	CITY MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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	01	STEP 1	EXES/E32A/01	28,333.00	339,996.00	13,076.76	163.45961
Job Code:	7966	Barg. Unit:	07 SR MANAGEMENT				
Job Description:	CITY PLANNER E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N	10,528.00	126,336.00	4,859.07	60.73846
	1X	MAXIMUM	NCLP/A74C/1X	13,437.00	161,244.00	6,201.69	77.52115
	2N	MERIT MIN	NCLP/A74C/2N	13,437.00	161,244.00	6,201.69	77.52115
	2X	MERIT MAX	NCLP/A74C/2X	15,453.00	185,436.00	7,132.15	89.15192
Job Code:	7210	Barg. Unit:	07 SR MANAGEMENT				
Job Description:	CITY TRAFFIC ENGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A75E/1N	13,412.00	160,944.00	6,190.15	77.37692
	1X	MAXIMUM	NCLP/A75E/1X	16,302.00	195,624.00	7,524.00	94.05000
	2N	MERIT MIN	NCLP/A75E/2N	16,302.00	195,624.00	7,524.00	94.05000
	2X	MERIT MAX	NCLP/A75E/2X	18,748.00	224,976.00	8,652.92	108.16153
Job Code:	8620	Barg. Unit:	55 PARA-PROFESSIONAL				
Job Description:	CLAIMS ADMR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16D/1N	6,464.00	77,568.00	2,983.38	37.29230
	1X	MAXIMUM	PARA/N16D/1X	7,855.00	94,260.00	3,625.38	45.31730
Job Code:	8610	Barg. Unit:	25 CONFIDENTIAL				
Job Description:	CLAIMS EXAMINER (C)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C30A/1N	4,962.00	59,544.00	2,290.15	28.62692
	1X	MAXIMUM	CNFS/C30A/1X	6,034.00	72,408.00	2,784.92	34.81153
Job Code:	0022	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	CLERICAL ASSIST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G05A/01	2,894.00	34,728.00	1,335.69	16.69615
	02	STEP 2	GNLS/G05A/02	3,039.00	36,468.00	1,402.61	17.53269
	03	STEP 3	GNLS/G05A/03	3,190.00	38,280.00	1,472.30	18.40384
	04	STEP 4	GNLS/G05A/04	3,350.00	40,200.00	1,546.15	19.32692

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05	STEP 5	GNLS/G05A/05	3,518.00	42,216.00	1,623.69	20.29615
06	STEP 6	GNLS/G05A/06	3,693.00	44,316.00	1,704.46	21.30576
07	STEP 7	GNLS/G05A/07	3,878.00	46,536.00	1,789.84	22.37307
08	STEP 8	GNLS/G05A/08	4,072.00	48,864.00	1,879.38	23.49230

<u>Job Code:</u>	0021	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	CLERICAL ASSIST (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C05A/1N		2,730.00	32,760.00	1,260.00	15.75000
	1X	MAXIMUM	CNFS/C05A/1X		4,033.00	48,396.00	1,861.38	23.26730

<u>Job Code:</u>	0023	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CLERICAL ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G60G/01		2,757.00	33,084.00	1,272.46	15.90576
	02	STEP 2	GNL2/G60G/02		2,895.00	34,740.00	1,336.15	16.70192
	03	STEP 3	GNL2/G60G/03		3,040.00	36,480.00	1,403.07	17.53846
	04	STEP 4	GNL2/G60G/04		3,192.00	38,304.00	1,473.23	18.41538
	05	STEP 5	GNL2/G60G/05		3,351.00	40,212.00	1,546.61	19.33269
	06	STEP 6	GNL2/G60G/06		3,519.00	42,228.00	1,624.15	20.30192
	07	STEP 7	GNL2/G60G/07		3,695.00	44,340.00	1,705.38	21.31730
	08	STEP 8	GNL2/G60G/08		3,879.00	46,548.00	1,790.30	22.37884

<u>Job Code:</u>	0020	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	CLERICAL ASSIST - HRLY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/I66G/1N		2,730.00	32,760.00	1,260.00	15.75000
	1X	MAXIMUM	SPCM/I66G/1X		3,841.00	46,091.98	1,772.76	22.15961

<u>Job Code:</u>	8760	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CMTY REL COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M49E/1N		6,537.00	78,444.00	3,017.07	37.71346
	1X	MAXIMUM	MGTS/M49E/1X		8,760.00	105,120.00	4,043.07	50.53846

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<u>Job Code:</u>	7540	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CODE ENFORCEMENT MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M87E/1N		11,615.00	139,380.00	5,360.76	67.00961
	1X	MAXIMUM	MGTS/M87E/1X		12,623.00	151,476.00	5,826.00	72.82500
	2N	MERIT MIN	MGTS/M87E/2N		12,623.00	151,476.00	5,826.00	72.82500
	2X	MERIT MAX	MGTS/M87E/2X		14,517.00	174,204.00	6,700.15	83.75192

<u>Job Code:</u>	7440	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CODE ENFORCEMENT OFF I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01		5,371.00	64,452.00	2,478.92	30.98653
	02	STEP 2	GNLS/G31B/02		5,645.00	67,740.00	2,605.38	32.56730
	03	STEP 3	GNLS/G31B/03		5,923.00	71,076.00	2,733.69	34.17115
	04	STEP 4	GNLS/G31B/04		6,220.00	74,640.00	2,870.76	35.88461
	05	STEP 5	GNLS/G31B/05		6,528.00	78,336.00	3,012.92	37.66153

<u>Job Code:</u>	7441	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CODE ENFORCEMENT OFF I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76J/01		5,113.00	61,356.00	2,359.84	29.49807
	02	STEP 2	GNL2/G76J/02		5,371.00	64,452.00	2,478.92	30.98653
	03	STEP 3	GNL2/G76J/03		5,640.00	67,680.00	2,603.07	32.53846
	04	STEP 4	GNL2/G76J/04		5,920.00	71,040.00	2,732.30	34.15384
	05	STEP 5	GNL2/G76J/05		6,215.00	74,580.00	2,868.46	35.85576

<u>Job Code:</u>	7450	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CODE ENFORCEMENT OFF II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G38A/01		6,220.00	74,640.00	2,870.76	35.88461
	02	STEP 2	GNLS/G38A/02		6,528.00	78,336.00	3,012.92	37.66153
	03	STEP 3	GNLS/G38A/03		6,854.00	82,248.00	3,163.38	39.54230
	04	STEP 4	GNLS/G38A/04		7,203.00	86,436.00	3,324.46	41.55576
	05	STEP 5	GNLS/G38A/05		7,556.00	90,672.00	3,487.38	43.59230

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<u>Job Code:</u>	7451	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	CODE ENFORCEMENT OFF II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79J/01	5,920.00	71,040.00	2,732.30	34.15384	
	02	STEP 2		GNL2/G79J/02	6,215.00	74,580.00	2,868.46	35.85576	
	03	STEP 3		GNL2/G79J/03	6,527.00	78,324.00	3,012.46	37.65576	
	04	STEP 4		GNL2/G79J/04	6,855.00	82,260.00	3,163.84	39.54807	
	05	STEP 5		GNL2/G79J/05	7,193.00	86,316.00	3,319.84	41.49807	
<u>Job Code:</u>	0560	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	COLLECTION REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G13B/01	3,144.00	37,728.00	1,451.07	18.13846	
	02	STEP 2		GNLS/G13B/02	3,298.00	39,576.00	1,522.15	19.02692	
	03	STEP 3		GNLS/G13B/03	3,464.00	41,568.00	1,598.76	19.98461	
	04	STEP 4		GNLS/G13B/04	3,636.00	43,632.00	1,678.15	20.97692	
	05	STEP 5		GNLS/G13B/05	3,816.00	45,792.00	1,761.23	22.01538	
<u>Job Code:</u>	0561	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	COLLECTION REP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G62G/01	2,992.00	35,904.00	1,380.92	17.26153	
	02	STEP 2		GNL2/G62G/02	3,139.00	37,668.00	1,448.76	18.10961	
	03	STEP 3		GNL2/G62G/03	3,297.00	39,564.00	1,521.69	19.02115	
	04	STEP 4		GNL2/G62G/04	3,461.00	41,532.00	1,597.38	19.96730	
	05	STEP 5		GNL2/G62G/05	3,634.00	43,608.00	1,677.23	20.96538	
<u>Job Code:</u>	0570	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	COLLECTION REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19B/01	4,019.00	48,228.00	1,854.92	23.18653	
	02	STEP 2		GNLS/G19B/02	4,220.00	50,640.00	1,947.69	24.34615	
	03	STEP 3		GNLS/G19B/03	4,431.00	53,172.00	2,045.07	25.56346	
	04	STEP 4		GNLS/G19B/04	4,652.00	55,824.00	2,147.07	26.83846	
	05	STEP 5		GNLS/G19B/05	4,885.00	58,620.00	2,254.61	28.18269	
	06	STEP 6		GNLS/G19B/06	5,129.00	61,548.00	2,367.23	29.59038	

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<u>Job Code:</u> 0571	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u> COLLECTION REP II (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G65D/01	3,827.00	45,924.00	1,766.30	22.07884
	02	STEP 2	GNL2/G65D/02	4,018.00	48,216.00	1,854.46	23.18076
	03	STEP 3	GNL2/G65D/03	4,219.00	50,628.00	1,947.23	24.34038
	04	STEP 4	GNL2/G65D/04	4,430.00	53,160.00	2,044.61	25.55769
	05	STEP 5	GNL2/G65D/05	4,652.00	55,824.00	2,147.07	26.83846
	06	STEP 6	GNL2/G65D/06	4,884.00	58,608.00	2,254.15	28.17692

<u>Job Code:</u> 6140	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u> COLLECTIONS REGISTRAR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G31B/01	5,371.00	64,452.00	2,478.92	30.98653
	02	STEP 2	GNLS/G31B/02	5,645.00	67,740.00	2,605.38	32.56730
	03	STEP 3	GNLS/G31B/03	5,923.00	71,076.00	2,733.69	34.17115
	04	STEP 4	GNLS/G31B/04	6,220.00	74,640.00	2,870.76	35.88461
	05	STEP 5	GNLS/G31B/05	6,528.00	78,336.00	3,012.92	37.66153

<u>Job Code:</u> 6141	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u> COLLECTIONS REGISTRAR (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G76J/01	5,113.00	61,356.00	2,359.84	29.49807
	02	STEP 2	GNL2/G76J/02	5,371.00	64,452.00	2,478.92	30.98653
	03	STEP 3	GNL2/G76J/03	5,640.00	67,680.00	2,603.07	32.53846
	04	STEP 4	GNL2/G76J/04	5,920.00	71,040.00	2,732.30	34.15384
	05	STEP 5	GNL2/G76J/05	6,215.00	74,580.00	2,868.46	35.85576

<u>Job Code:</u> 9664	<u>Barg. Unit:</u> 50	SUPERVISORY					
<u>Job Description:</u> COMMUNICATIONS SUPERVISOR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SUPV/U16B/1N	6,552.00	78,624.00	3,024.00	37.80000
	1X	MAXIMUM	SUPV/U16B/1X	8,784.00	105,408.00	4,054.15	50.67692

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<u>Job Code:</u>	7976	<u>Barg. Unit:</u>	01 EXECUTIVE				
<u>Job Description:</u>	COMMUNITY & ECON DEV DIR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E33A/1N	14,500.00	174,000.00	6,692.30	83.65384
	1X	MAXIMUM	EXEP/E33A/1X	20,956.00	251,472.00	9,672.00	120.90000
<u>Job Code:</u>	2571	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	COMMUNITY SERVICES OFFICER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25E/01	4,018.00	48,216.00	1,854.46	23.18076
	02	STEP 2	GNLS/G25E/02	4,209.00	50,508.00	1,942.61	24.28269
	03	STEP 3	GNLS/G25E/03	4,420.00	53,040.00	2,040.00	25.50000
	04	STEP 4	GNLS/G25E/04	4,641.00	55,692.00	2,142.00	26.77500
	05	STEP 5	GNLS/G25E/05	4,872.00	58,464.00	2,248.61	28.10769
	06	STEP 6	GNLS/G25E/06	5,118.00	61,416.00	2,362.15	29.52692
	07	STEP 7	GNLS/G25E/07	5,371.00	64,452.00	2,478.92	30.98653
	08	STEP 8	GNLS/G25E/08	5,645.00	67,740.00	2,605.38	32.56730
<u>Job Code:</u>	2572	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	COMMUNITY SERVICES OFFICER (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G71M/01	3,824.00	45,888.00	1,764.92	22.06153
	02	STEP 2	GNL2/G71M/02	4,008.00	48,096.00	1,849.84	23.12307
	03	STEP 3	GNL2/G71M/03	4,207.00	50,484.00	1,941.69	24.27115
	04	STEP 4	GNL2/G71M/04	4,419.00	53,028.00	2,039.53	25.49423
	05	STEP 5	GNL2/G71M/05	4,638.00	55,656.00	2,140.61	26.75769
	06	STEP 6	GNL2/G71M/06	4,874.00	58,488.00	2,249.53	28.11923
	07	STEP 7	GNL2/G71M/07	5,113.00	61,356.00	2,359.84	29.49807
	08	STEP 8	GNL2/G71M/08	5,371.00	64,452.00	2,478.92	30.98653
<u>Job Code:</u>	9372	<u>Barg. Unit:</u>	10 MANAGEMENT				
<u>Job Description:</u>	CONST PROJ MGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M78D/1N	6,406.00	76,872.00	2,956.61	36.95769
	1X	MAXIMUM	MGTS/M78D/1X	11,164.00	133,968.00	5,152.61	64.40769
	2N	MERIT MIN	MGTS/M78D/2N	11,164.00	133,968.00	5,152.61	64.40769

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	2X	MERIT MAX	MGTS/M78D/2X	12,837.00	154,044.00	5,924.76	74.05961
Job Code:	7636	Barg. Unit:	10 MANAGEMENT				
Job Description:	CONSTRUCTION CONTR ADMR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M62J/1N	9,970.00	119,640.00	4,601.53	57.51923
	1X	MAXIMUM	MGTS/M62J/1X	12,300.00	147,600.00	5,676.92	70.96153
	2N	MERIT MIN	MGTS/M62J/2N	12,300.00	147,600.00	5,676.92	70.96153
	2X	MERIT MAX	MGTS/M62J/2X	14,146.00	169,752.00	6,528.92	81.61153
Job Code:	7580	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 1			
Job Description:	CONSTRUCTION INSP I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G39G/01	5,884.00	70,608.00	2,715.69	33.94615
	02	STEP 2	GNLS/G39G/02	6,178.00	74,136.00	2,851.38	35.64230
	03	STEP 3	GNLS/G39G/03	6,487.00	77,844.00	2,994.00	37.42500
	04	STEP 4	GNLS/G39G/04	6,811.00	81,732.00	3,143.53	39.29423
	05	STEP 5	GNLS/G39G/05	7,152.00	85,824.00	3,300.92	41.26153
Job Code:	7581	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 2/3			
Job Description:	CONSTRUCTION INSP I (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80F/01	5,607.00	67,284.00	2,587.84	32.34807
	02	STEP 2	GNL2/G80F/02	5,886.00	70,632.00	2,716.61	33.95769
	03	STEP 3	GNL2/G80F/03	6,181.00	74,172.00	2,852.76	35.65961
	04	STEP 4	GNL2/G80F/04	6,490.00	77,880.00	2,995.38	37.44230
	05	STEP 5	GNL2/G80F/05	6,814.00	81,768.00	3,144.92	39.31153
Job Code:	7590	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 1			
Job Description:	CONSTRUCTION INSP II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G44E/01	6,811.00	81,732.00	3,143.53	39.29423
	02	STEP 2	GNLS/G44E/02	7,152.00	85,824.00	3,300.92	41.26153
	03	STEP 3	GNLS/G44E/03	7,509.00	90,108.00	3,465.69	43.32115
	04	STEP 4	GNLS/G44E/04	7,885.00	94,620.00	3,639.23	45.49038
	05	STEP 5	GNLS/G44E/05	8,279.00	99,348.00	3,821.07	47.76346

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<u>Job Code:</u>	7591	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	CONSTRUCTION INSP II (T)				PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G83C/01		6,489.00	77,868.00	2,994.92	37.43653
	02	STEP 2		GNL2/G83C/02		6,814.00	81,768.00	3,144.92	39.31153
	03	STEP 3		GNL2/G83C/03		7,155.00	85,860.00	3,302.30	41.27884
	04	STEP 4		GNL2/G83C/04		7,512.00	90,144.00	3,467.07	43.33846
	05	STEP 5		GNL2/G83C/05		7,888.00	94,656.00	3,640.61	45.50769
<u>Job Code:</u>	0357	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	COUNCIL ASSIST NC E				PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PRNC/K09A/1N		4,519.00	54,228.00	2,085.69	26.07115
	1X	MAXIMUM		PRNC/K09A/1X		6,058.00	72,696.00	2,796.00	34.95000
	2N	MERIT MIN		PRNC/K09A/2N		6,058.00	72,696.00	2,796.00	34.95000
	2X	MERIT MAX		PRNC/K09A/2X		6,966.00	83,592.00	3,215.07	40.18846
<u>Job Code:</u>	9820	<u>Barg. Unit:</u>	05	ELECTED OFFICIALS					
<u>Job Description:</u>	COUNCIL MEMBER				PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		MYCS/X07A/01		3,448.00	41,376.00	1,591.38	19.89230
<u>Job Code:</u>	9137	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	CRIME ANALYST				PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G38E/01		5,450.00	65,400.00	2,515.38	31.44230
	02	STEP 2		GNLS/G38E/02		5,720.00	68,640.00	2,640.00	33.00000
	03	STEP 3		GNLS/G38E/03		6,008.00	72,096.00	2,772.92	34.66153
	04	STEP 4		GNLS/G38E/04		6,307.00	75,684.00	2,910.92	36.38653
	05	STEP 5		GNLS/G38E/05		6,622.00	79,464.00	3,056.30	38.20384
	06	STEP 6		GNLS/G38E/06		6,954.00	83,448.00	3,209.53	40.11923
	07	STEP 7		GNLS/G38E/07		7,303.00	87,636.00	3,370.61	42.13269
	08	STEP 8		GNLS/G38E/08		7,667.00	92,004.00	3,538.61	44.23269

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<u>Job Code:</u>	9138	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CRIME ANALYST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G79P/01	5,187.00	62,244.00	2,394.00	29.92500
	02	STEP 2		GNL2/G79P/02	5,446.00	65,352.00	2,513.53	31.41923
	03	STEP 3		GNL2/G79P/03	5,718.00	68,616.00	2,639.07	32.98846
	04	STEP 4		GNL2/G79P/04	6,004.00	72,048.00	2,771.07	34.63846
	05	STEP 5		GNL2/G79P/05	6,305.00	75,660.00	2,910.00	36.37500
	06	STEP 6		GNL2/G79P/06	6,620.00	79,440.00	3,055.38	38.19230
	07	STEP 7		GNL2/G79P/07	6,950.00	83,400.00	3,207.69	40.09615
	08	STEP 8		GNL2/G79P/08	7,297.00	87,564.00	3,367.84	42.09807
<u>Job Code:</u>	3550	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	CROSS CONNECTION SPECIALIST I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I29J/01	5,423.00	65,076.00	2,502.92	31.28653
	02	STEP 2		PFUS/I29J/02	5,694.00	68,328.00	2,628.00	32.85000
	03	STEP 3		PFUS/I29J/03	5,979.00	71,748.00	2,759.53	34.49423
	04	STEP 4		PFUS/I29J/04	6,279.00	75,348.00	2,898.00	36.22500
	05	STEP 5		PFUS/I29J/05	6,592.00	79,104.00	3,042.46	38.03076
<u>Job Code:</u>	3551	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	CROSS CONNECTION SPECIALIST II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I36G/01	6,592.00	79,104.00	3,042.46	38.03076
	02	STEP 2		PFUS/I36G/02	6,922.00	83,064.00	3,194.76	39.93461
	03	STEP 3		PFUS/I36G/03	7,268.00	87,216.00	3,354.46	41.93076
	04	STEP 4		PFUS/I36G/04	7,631.00	91,572.00	3,522.00	44.02500
	05	STEP 5		PFUS/I36G/05	8,013.00	96,156.00	3,698.30	46.22884
<u>Job Code:</u>	6170	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CURATORIAL SERVICES MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		MGTS/M78D/1N	6,406.00	76,872.00	2,956.61	36.95769
	1X	MAXIMUM		MGTS/M78D/1X	11,164.00	133,968.00	5,152.61	64.40769
	2N	MERIT MIN		MGTS/M78D/2N	11,164.00	133,968.00	5,152.61	64.40769

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	2X	MERIT MAX	MGTS/M78D/2X		12,837.00	154,044.00	5,924.76	74.05961
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<u>Job Code:</u>	2860	<u>Barg. Unit:</u>	20	GENERAL-SEIU		PERS TIER 1		
<u>Job Description:</u>	CUSTODIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G15D/01	3,359.00	40,308.00	1,550.30	19.37884
	02	STEP 2		GNLS/G15D/02	3,527.00	42,324.00	1,627.84	20.34807
	03	STEP 3		GNLS/G15D/03	3,703.00	44,436.00	1,709.07	21.36346
	04	STEP 4		GNLS/G15D/04	3,888.00	46,656.00	1,794.46	22.43076
	05	STEP 5		GNLS/G15D/05	4,083.00	48,996.00	1,884.46	23.55576

<u>Job Code:</u>	2861	<u>Barg. Unit:</u>	20	GENERAL-SEIU		PERS TIER 2/3		
<u>Job Description:</u>	CUSTODIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G63H/01	3,197.00	38,364.00	1,475.53	18.44423
	02	STEP 2		GNL2/G63H/02	3,356.00	40,272.00	1,548.92	19.36153
	03	STEP 3		GNL2/G63H/03	3,524.00	42,288.00	1,626.46	20.33076
	04	STEP 4		GNL2/G63H/04	3,701.00	44,412.00	1,708.15	21.35192
	05	STEP 5		GNL2/G63H/05	3,885.00	46,620.00	1,793.07	22.41346

<u>Job Code:</u>	9050	<u>Barg. Unit:</u>	20	GENERAL-SEIU		PERS TIER 1		
<u>Job Description:</u>	DATA ENTRY OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G16B/01	3,464.00	41,568.00	1,598.76	19.98461
	02	STEP 2		GNLS/G16B/02	3,636.00	43,632.00	1,678.15	20.97692
	03	STEP 3		GNLS/G16B/03	3,816.00	45,792.00	1,761.23	22.01538
	04	STEP 4		GNLS/G16B/04	4,018.00	48,216.00	1,854.46	23.18076
	05	STEP 5		GNLS/G16B/05	4,209.00	50,508.00	1,942.61	24.28269

<u>Job Code:</u>	9051	<u>Barg. Unit:</u>	20	GENERAL-SEIU		PERS TIER 2/3		
<u>Job Description:</u>	DATA ENTRY OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G63M/01	3,297.00	39,564.00	1,521.69	19.02115
	02	STEP 2		GNL2/G63M/02	3,461.00	41,532.00	1,597.38	19.96730
	03	STEP 3		GNL2/G63M/03	3,634.00	43,608.00	1,677.23	20.96538
	04	STEP 4		GNL2/G63M/04	3,824.00	45,888.00	1,764.92	22.06153
	05	STEP 5		GNL2/G63M/05	4,008.00	48,096.00	1,849.84	23.12307

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<u>Job Code:</u>	9130	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	DATA TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		01	STEP 1	GNLS/G20B/01	4,209.00	50,508.00	1,942.61	24.28269
		02	STEP 2	GNLS/G20B/02	4,420.00	53,040.00	2,040.00	25.50000
		03	STEP 3	GNLS/G20B/03	4,641.00	55,692.00	2,142.00	26.77500
		04	STEP 4	GNLS/G20B/04	4,872.00	58,464.00	2,248.61	28.10769
<u>Job Code:</u>	9131	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	DATA TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		01	STEP 1	GNL2/G66J/01	4,008.00	48,096.00	1,849.84	23.12307
		02	STEP 2	GNL2/G66J/02	4,207.00	50,484.00	1,941.69	24.27115
		03	STEP 3	GNL2/G66J/03	4,419.00	53,028.00	2,039.53	25.49423
		04	STEP 4	GNL2/G66J/04	4,638.00	55,656.00	2,140.61	26.75769
<u>Job Code:</u>	9210	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP CHIEF INFO OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		1N	MINIMUM	NCLP/A74G/1N	10,954.00	131,448.00	5,055.69	63.19615
		1X	MAXIMUM	NCLP/A74G/1X	13,662.00	163,944.00	6,305.53	78.81923
		2N	MERIT MIN	NCLP/A74G/2N	13,662.00	163,944.00	6,305.53	78.81923
		2X	MERIT MAX	NCLP/A74G/2X	15,710.00	188,520.00	7,250.76	90.63461
<u>Job Code:</u>	8920	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	DEP CITY ATTORNEY E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		1N	MINIMUM	PROF/K29A/1N	7,527.00	90,324.00	3,474.00	43.42500
		1X	MAXIMUM	PROF/K29A/1X	12,425.00	149,100.00	5,734.61	71.68269
		2N	MERIT MIN	PROF/K29A/2N	12,425.00	149,100.00	5,734.61	71.68269
		2X	MERIT MAX	PROF/K29A/2X	14,380.00	172,560.00	6,636.92	82.96153
<u>Job Code:</u>	8152	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP CMTY AND ECON DEV DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		1N	MINIMUM	NCLP/A91A/1N	14,016.00	168,192.00	6,468.92	80.86153

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1X	MAXIMUM	NCLP/A91A/1X	17,036.00	204,432.00	7,862.76	98.28461
2N	MERIT MIN	NCLP/A91A/2N	17,036.00	204,432.00	7,862.76	98.28461
2X	MERIT MAX	NCLP/A91A/2X	19,590.00	235,080.00	9,041.53	113.01923

Job Code: 0117 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: DEP CTY CLERK (C) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	CNFS/C34A/1N	4,097.00	49,164.00	1,890.92	23.63653
1X	MAXIMUM	CNFS/C34A/1X	7,183.00	86,196.00	3,315.23	41.44038

Job Code: 2135 **Barg. Unit:** 10 MANAGEMENT
Job Description: DEP FIRE MARSHAL E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M61B/1N	8,584.00	103,008.00	3,961.84	49.52307
1X	MAXIMUM	MGTS/M61B/1X	10,425.00	125,100.00	4,811.53	60.14423

Job Code: 4539 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP GEN SERV DIR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLM/B75N/1N	11,058.00	132,696.00	5,103.69	63.79615
1X	MAXIMUM	NCLM/B75N/1X	13,440.00	161,280.00	6,203.07	77.53846
2N	MERIT MIN	NCLM/B75N/2N	13,440.00	161,280.00	6,203.07	77.53846
2X	MERIT MAX	NCLM/B75N/2X	15,456.00	185,472.00	7,133.53	89.16923

Job Code: 8738 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP HUM RES DIR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A73B/1N	9,925.00	119,100.00	4,580.76	57.25961
1X	MAXIMUM	NCLP/A73B/1X	12,675.00	152,100.00	5,850.00	73.12500
2N	MERIT MIN	NCLP/A73B/2N	12,675.00	152,100.00	5,850.00	73.12500
2X	MERIT MAX	NCLP/A73B/2X	14,576.00	174,912.00	6,727.38	84.09230

Job Code: 6511 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP PARKREC CMTY SVCS DIR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74D/1N	12,167.00	146,004.00	5,615.53	70.19423
1X	MAXIMUM	NCLP/A74D/1X	14,785.00	177,420.00	6,823.84	85.29807

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2N	MERIT MIN	NCLP/A74D/2N	14,785.00	177,420.00	6,823.84	85.29807
2X	MERIT MAX	NCLP/A74D/2X	17,003.00	204,036.00	7,847.53	98.09423

Job Code: 2356 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP POLICE CHIEF **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/B16A/1N	15,926.00	191,112.00	7,350.46	91.88076
1X	MAXIMUM	NCLP/B16A/1X	20,831.00	249,972.00	9,614.30	120.17884
2N	MERIT MIN	NCLP/B16A/2N	20,831.00	249,972.00	9,614.30	120.17884
2X	MERIT MAX	NCLP/B16A/2X	23,957.00	287,484.00	11,057.07	138.21346

Job Code: 7213 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP PUB WRKS DIR/CTY ENGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A96G/1N	13,381.00	160,572.00	6,175.84	77.19807
1X	MAXIMUM	NCLP/A96G/1X	17,933.00	215,196.00	8,276.76	103.45961
2N	MERIT MIN	NCLP/A96G/2N	17,933.00	215,196.00	8,276.76	103.45961
2X	MERIT MAX	NCLP/A96G/2X	20,622.00	247,464.00	9,517.84	118.97307

Job Code: 7217 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP PUB WRKS DIR/FIELD OP **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A96G/1N	13,381.00	160,572.00	6,175.84	77.19807
1X	MAXIMUM	NCLP/A96G/1X	17,933.00	215,196.00	8,276.76	103.45961
2N	MERIT MIN	NCLP/A96G/2N	17,933.00	215,196.00	8,276.76	103.45961
2X	MERIT MAX	NCLP/A96G/2X	20,622.00	247,464.00	9,517.84	118.97307

Job Code: 7218 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP PUB WRKS DIR/WASTEWTR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A96G/1N	13,381.00	160,572.00	6,175.84	77.19807
1X	MAXIMUM	NCLP/A96G/1X	17,933.00	215,196.00	8,276.76	103.45961
2N	MERIT MIN	NCLP/A96G/2N	17,933.00	215,196.00	8,276.76	103.45961
2X	MERIT MAX	NCLP/A96G/2X	20,622.00	247,464.00	9,517.84	118.97307

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<u>Job Code:</u>	8921	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	DEPUTY CITY ATTORNEY I E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24B/1N		7,819.00	93,828.00	3,608.76	45.10961
	1X	MAXIMUM	PROF/K24B/1X		10,478.00	125,736.00	4,836.00	60.45000
	2N	MERIT MIN	PROF/K24B/2N		10,478.00	125,736.00	4,836.00	60.45000
	2X	MERIT MAX	PROF/K24B/2X		12,049.00	144,588.00	5,561.07	69.51346

<u>Job Code:</u>	8922	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	DEPUTY CITY ATTORNEY II E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K29B/1N		9,522.00	114,264.00	4,394.76	54.93461
	1X	MAXIMUM	PROF/K29B/1X		12,761.00	153,132.00	5,889.69	73.62115
	2N	MERIT MIN	PROF/K29B/2N		12,761.00	153,132.00	5,889.69	73.62115
	2X	MERIT MAX	PROF/K29B/2X		14,676.00	176,112.00	6,773.53	84.66923

<u>Job Code:</u>	9780	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	DEPUTY CITY MANAGER (NC)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E16A/1N		11,638.00	139,656.00	5,371.38	67.14230
	1X	MAXIMUM	EXEP/E16A/1X		16,724.00	200,688.00	7,718.76	96.48461

<u>Job Code:</u>	0900	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	DEVELOPMENT SVCS REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14A/01		3,298.00	39,576.00	1,522.15	19.02692
	02	STEP 2	GNLS/G14A/02		3,464.00	41,568.00	1,598.76	19.98461
	03	STEP 3	GNLS/G14A/03		3,636.00	43,632.00	1,678.15	20.97692
	04	STEP 4	GNLS/G14A/04		3,816.00	45,792.00	1,761.23	22.01538
	05	STEP 5	GNLS/G14A/05		4,018.00	48,216.00	1,854.46	23.18076

<u>Job Code:</u>	0901	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	DEVELOPMENT SVCS REP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G62J/01		3,139.00	37,668.00	1,448.76	18.10961
	02	STEP 2	GNL2/G62J/02		3,297.00	39,564.00	1,521.69	19.02115

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	03	STEP 3	GNL2/G62J/03	3,461.00	41,532.00	1,597.38	19.96730
	04	STEP 4	GNL2/G62J/04	3,634.00	43,608.00	1,677.23	20.96538
	05	STEP 5	GNL2/G62J/05	3,824.00	45,888.00	1,764.92	22.06153

Job Code: 0910 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: DEVELOPMENT SVCS REP II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G19A/01	3,816.00	45,792.00	1,761.23	22.01538
	02	STEP 2	GNLS/G19A/02	4,018.00	48,216.00	1,854.46	23.18076
	03	STEP 3	GNLS/G19A/03	4,209.00	50,508.00	1,942.61	24.28269
	04	STEP 4	GNLS/G19A/04	4,420.00	53,040.00	2,040.00	25.50000
	05	STEP 5	GNLS/G19A/05	4,641.00	55,692.00	2,142.00	26.77500

Job Code: 0911 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: DEVELOPMENT SVCS REP II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G65A/01	3,634.00	43,608.00	1,677.23	20.96538
	02	STEP 2	GNL2/G65A/02	3,824.00	45,888.00	1,764.92	22.06153
	03	STEP 3	GNL2/G65A/03	4,008.00	48,096.00	1,849.84	23.12307
	04	STEP 4	GNL2/G65A/04	4,207.00	50,484.00	1,941.69	24.27115
	05	STEP 5	GNL2/G65A/05	4,419.00	53,028.00	2,039.53	25.49423

Job Code: 0920 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: DEVELOPMENT SVCS REP III **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G20C/01	4,018.00	48,216.00	1,854.46	23.18076
	02	STEP 2	GNLS/G20C/02	4,209.00	50,508.00	1,942.61	24.28269
	03	STEP 3	GNLS/G20C/03	4,420.00	53,040.00	2,040.00	25.50000
	04	STEP 4	GNLS/G20C/04	4,641.00	55,692.00	2,142.00	26.77500
	05	STEP 5	GNLS/G20C/05	4,872.00	58,464.00	2,248.61	28.10769

Job Code: 0921 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: DEVELOPMENT SVCS REP III (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G66M/01	3,824.00	45,888.00	1,764.92	22.06153
	02	STEP 2	GNL2/G66M/02	4,008.00	48,096.00	1,849.84	23.12307
	03	STEP 3	GNL2/G66M/03	4,207.00	50,484.00	1,941.69	24.27115

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	04	STEP 4	GNL2/G66M/04	4,419.00	53,028.00	2,039.53	25.49423
	05	STEP 5	GNL2/G66M/05	4,638.00	55,656.00	2,140.61	26.75769
<u>Job Code:</u>	0930	<u>Barg. Unit:</u>	50 SUPERVISORY				
<u>Job Description:</u>	DEVELOPMENT SVCS SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U01B/1N	4,418.00	53,016.00	2,039.07	25.48846
	1X	MAXIMUM	SUPV/U01B/1X	5,921.00	71,052.00	2,732.76	34.15961
<u>Job Code:</u>	9675	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	DIVERSITY EQUITY AND INCL OFF			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A73B/1N	9,925.00	119,100.00	4,580.76	57.25961
	1X	MAXIMUM	NCLP/A73B/1X	12,675.00	152,100.00	5,850.00	73.12500
	2N	MERIT MIN	NCLP/A73B/2N	12,675.00	152,100.00	5,850.00	73.12500
	2X	MERIT MAX	NCLP/A73B/2X	14,576.00	174,912.00	6,727.38	84.09230
<u>Job Code:</u>	8155	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	ECONOMIC DEV MGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N	10,528.00	126,336.00	4,859.07	60.73846
	1X	MAXIMUM	NCLP/A74C/1X	13,437.00	161,244.00	6,201.69	77.52115
	2N	MERIT MIN	NCLP/A74C/2N	13,437.00	161,244.00	6,201.69	77.52115
	2X	MERIT MAX	NCLP/A74C/2X	15,453.00	185,436.00	7,132.15	89.15192
<u>Job Code:</u>	2585	<u>Barg. Unit:</u>	10 MANAGEMENT				
<u>Job Description:</u>	EMER SVCS ADMIN E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M49D/1N	6,464.00	77,568.00	2,983.38	37.29230
	1X	MAXIMUM	MGTS/M49D/1X	8,762.00	105,144.00	4,044.00	50.55000
	2N	MERIT MIN	MGTS/M49D/2N	8,762.00	105,144.00	4,044.00	50.55000
	2X	MERIT MAX	MGTS/M49D/2X	10,077.00	120,924.00	4,650.92	58.13653
<u>Job Code:</u>	9320	<u>Barg. Unit:</u>	70 FIRE				
<u>Job Description:</u>	EMERGENCY MEDICAL DISPT COORD			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F42B/01	8,069.00	96,828.00	3,724.15	46.55192

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	02	STEP 2	FIRS/F42B/02	8,472.00	101,664.00	3,910.15	48.87692
	03	STEP 3	FIRS/F42B/03	8,895.00	106,740.00	4,105.38	51.31730
	04	STEP 4	FIRS/F42B/04	9,341.00	112,092.00	4,311.23	53.89038

<u>Job Code:</u>	9325	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	EMERGENCY MEDICAL SVCS COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15D/1N	6,093.00	73,116.00	2,812.15	35.15192	
	1X	MAXIMUM	PROF/K15D/1X	9,005.00	108,060.00	4,156.15	51.95192	

<u>Job Code:</u>	2580	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	EMERGENCY SVCS COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12I/1N	6,464.00	77,568.00	2,983.38	37.29230	
	1X	MAXIMUM	PROF/K12I/1X	7,855.00	94,260.00	3,625.38	45.31730	

<u>Job Code:</u>	8739	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	EMPLOYEE REL OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B76A/1N	9,925.00	119,100.00	4,580.76	57.25961	
	1X	MAXIMUM	NCLM/B76A/1X	12,675.00	152,100.00	5,850.00	73.12500	

<u>Job Code:</u>	6755	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ENGINEERING AIDE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24B/01	4,088.00	49,056.00	1,886.76	23.58461	
	02	STEP 2	GNLS/G24B/02	4,289.00	51,468.00	1,979.53	24.74423	
	03	STEP 3	GNLS/G24B/03	4,508.00	54,096.00	2,080.61	26.00769	
	04	STEP 4	GNLS/G24B/04	4,734.00	56,808.00	2,184.92	27.31153	
	05	STEP 5	GNLS/G24B/05	4,966.00	59,592.00	2,292.00	28.65000	
	06	STEP 6	GNLS/G24B/06	5,217.00	62,604.00	2,407.84	30.09807	
	07	STEP 7	GNLS/G24B/07	5,472.00	65,664.00	2,525.53	31.56923	

<u>Job Code:</u>	6756	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ENGINEERING AIDE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G70D/01	3,893.00	46,716.00	1,796.76	22.45961	

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02	STEP 2	GNL2/G70D/02	4,082.00	48,984.00	1,884.00	23.55000
03	STEP 3	GNL2/G70D/03	4,292.00	51,504.00	1,980.92	24.76153
04	STEP 4	GNL2/G70D/04	4,505.00	54,060.00	2,079.23	25.99038
05	STEP 5	GNL2/G70D/05	4,728.00	56,736.00	2,182.15	27.27692
06	STEP 6	GNL2/G70D/06	4,965.00	59,580.00	2,291.53	28.64423
07	STEP 7	GNL2/G70D/07	5,210.00	62,520.00	2,404.61	30.05769

Job Code: 7193 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: ENGINEERING MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A75E/1N	13,412.00	160,944.00	6,190.15	77.37692
1X	MAXIMUM	NCLP/A75E/1X	16,302.00	195,624.00	7,524.00	94.05000
2N	MERIT MIN	NCLP/A75E/2N	16,302.00	195,624.00	7,524.00	94.05000
2X	MERIT MAX	NCLP/A75E/2X	18,748.00	224,976.00	8,652.92	108.16153

Job Code: 6875 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ENGINEERING TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G42C/01	6,220.00	74,640.00	2,870.76	35.88461
02	STEP 2	GNLS/G42C/02	6,528.00	78,336.00	3,012.92	37.66153
03	STEP 3	GNLS/G42C/03	6,854.00	82,248.00	3,163.38	39.54230
04	STEP 4	GNLS/G42C/04	7,203.00	86,436.00	3,324.46	41.55576
05	STEP 5	GNLS/G42C/05	7,556.00	90,672.00	3,487.38	43.59230
06	STEP 6	GNLS/G42C/06	7,937.00	95,244.00	3,663.23	45.79038
07	STEP 7	GNLS/G42C/07	8,333.00	99,996.00	3,846.00	48.07500

Job Code: 6876 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ENGINEERING TECH (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G82D/01	5,920.00	71,040.00	2,732.30	34.15384
02	STEP 2	GNL2/G82D/02	6,215.00	74,580.00	2,868.46	35.85576
03	STEP 3	GNL2/G82D/03	6,527.00	78,324.00	3,012.46	37.65576
04	STEP 4	GNL2/G82D/04	6,855.00	82,260.00	3,163.84	39.54807
05	STEP 5	GNL2/G82D/05	7,193.00	86,316.00	3,319.84	41.49807
06	STEP 6	GNL2/G82D/06	7,555.00	90,660.00	3,486.92	43.58653
07	STEP 7	GNL2/G82D/07	7,934.00	95,208.00	3,661.84	45.77307

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<u>Job Code:</u>	6750	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	ENGINEERING/RES INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/H35C/1N		2,686.66	32,240.00	1,240.00	15.50000
	1X	MAXIMUM	SPCM/H35C/1X		4,420.00	53,040.00	2,040.00	25.50000

<u>Job Code:</u>	7660	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35A/01		5,923.00	71,076.00	2,733.69	34.17115
	02	STEP 2	GNLS/G35A/02		6,220.00	74,640.00	2,870.76	35.88461
	03	STEP 3	GNLS/G35A/03		6,528.00	78,336.00	3,012.92	37.66153
	04	STEP 4	GNLS/G35A/04		6,854.00	82,248.00	3,163.38	39.54230
	05	STEP 5	GNLS/G35A/05		7,203.00	86,436.00	3,324.46	41.55576

<u>Job Code:</u>	7661	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G78M/01		5,640.00	67,680.00	2,603.07	32.53846
	02	STEP 2	GNL2/G78M/02		5,920.00	71,040.00	2,732.30	34.15384
	03	STEP 3	GNL2/G78M/03		6,215.00	74,580.00	2,868.46	35.85576
	04	STEP 4	GNL2/G78M/04		6,527.00	78,324.00	3,012.46	37.65576
	05	STEP 5	GNL2/G78M/05		6,855.00	82,260.00	3,163.84	39.54807

<u>Job Code:</u>	7670	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G39K/01		6,727.00	80,724.00	3,104.76	38.80961
	02	STEP 2	GNLS/G39K/02		7,060.00	84,720.00	3,258.46	40.73076
	03	STEP 3	GNLS/G39K/03		7,413.00	88,956.00	3,421.38	42.76730
	04	STEP 4	GNLS/G39K/04		7,790.00	93,480.00	3,595.38	44.94230
	05	STEP 5	GNLS/G39K/05		8,172.00	98,064.00	3,771.69	47.14615

<u>Job Code:</u>	7671	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSP II(T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNL2/G80I/01	6,401.00	76,812.00	2,954.30	36.92884
02	STEP 2	GNL2/G80I/02	6,722.00	80,664.00	3,102.46	38.78076
03	STEP 3	GNL2/G80I/03	7,058.00	84,696.00	3,257.53	40.71923
04	STEP 4	GNL2/G80I/04	7,415.00	88,980.00	3,422.30	42.77884
05	STEP 5	GNL2/G80I/05	7,779.00	93,348.00	3,590.30	44.87884

<u>Job Code:</u>	7681	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	ENVIRONMENTAL COMPL SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16D/1N	7,200.00	86,400.00	3,323.07	41.53846	
	1X	MAXIMUM	SUPV/U16D/1X	9,644.00	115,728.00	4,451.07	55.63846	

<u>Job Code:</u>	7695	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ENVIRONMENTAL SERV COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18E/1N	8,443.00	101,316.00	3,896.76	48.70961	
	1X	MAXIMUM	PROF/K18E/1X	10,267.00	123,204.00	4,738.61	59.23269	

<u>Job Code:</u>	7682	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ENVIRONMENTAL SERVICES MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M62J/1N	9,970.00	119,640.00	4,601.53	57.51923	
	1X	MAXIMUM	MGTS/M62J/1X	12,300.00	147,600.00	5,676.92	70.96153	
	2N	MERIT MIN	MGTS/M62J/2N	12,300.00	147,600.00	5,676.92	70.96153	
	2X	MERIT MAX	MGTS/M62J/2X	14,146.00	169,752.00	6,528.92	81.61153	

<u>Job Code:</u>	0095	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	EXAMINATION PROCTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J07A/1N	2,686.66	32,240.00	1,240.00	15.50000	
	1X	MAXIMUM	SPCM/J07A/1X	2,860.00	34,320.00	1,320.00	16.50000	

<u>Job Code:</u>	0360	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	EXECUTIVE ASSIST (C) N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C39B/1N	4,890.00	58,680.00	2,256.92	28.21153	
	1X	MAXIMUM	CNFS/C39B/1X	6,552.00	78,624.00	3,024.00	37.80000	

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2N	MERIT MIN	CNFS/C39B/2N		6,552.00	78,624.00	3,024.00	37.80000
2X	MERIT MAX	CNFS/C39B/2X		7,534.00	90,408.00	3,477.23	43.46538

<u>Job Code:</u> 6120	<u>Barg. Unit:</u> 20	GENERAL-SEIU		PERS TIER 1			
<u>Job Description:</u>	EXHIBITION DESIGNER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27B/01	4,872.00	58,464.00	2,248.61	28.10769
	02	STEP 2	GNLS/G27B/02	5,118.00	61,416.00	2,362.15	29.52692
	03	STEP 3	GNLS/G27B/03	5,371.00	64,452.00	2,478.92	30.98653
	04	STEP 4	GNLS/G27B/04	5,645.00	67,740.00	2,605.38	32.56730
	05	STEP 5	GNLS/G27B/05	5,923.00	71,076.00	2,733.69	34.17115

<u>Job Code:</u> 6121	<u>Barg. Unit:</u> 20	GENERAL-SEIU		PERS TIER 2/3			
<u>Job Description:</u>	EXHIBITION DESIGNER (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G72M/01	4,638.00	55,656.00	2,140.61	26.75769
	02	STEP 2	GNL2/G72M/02	4,874.00	58,488.00	2,249.53	28.11923
	03	STEP 3	GNL2/G72M/03	5,113.00	61,356.00	2,359.84	29.49807
	04	STEP 4	GNL2/G72M/04	5,371.00	64,452.00	2,478.92	30.98653
	05	STEP 5	GNL2/G72M/05	5,640.00	67,680.00	2,603.07	32.53846

<u>Job Code:</u> 9300	<u>Barg. Unit:</u> 30	SPECIAL CLASSES					
<u>Job Description:</u>	EXTRA HELP			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J99A/1N	2,686.66	32,240.00	1,240.00	15.50000
	1X	MAXIMUM	SPCM/J99A/1X	17,333.33	208,000.00	8,000.00	100.00000

<u>Job Code:</u> 3361	<u>Barg. Unit:</u> 10	MANAGEMENT					
<u>Job Description:</u>	FIELD SERV OPERS MGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M75F/1N	10,381.00	124,572.00	4,791.23	59.89038
	1X	MAXIMUM	MGTS/M75F/1X	12,623.00	151,476.00	5,826.00	72.82500
	2N	MERIT MIN	MGTS/M75F/2N	12,623.00	151,476.00	5,826.00	72.82500
	2X	MERIT MAX	MGTS/M75F/2X	14,516.00	174,192.00	6,699.69	83.74615

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<u>Job Code:</u>	8302	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	FINANCIAL ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12G/1N		5,810.00	69,720.00	2,681.53	33.51923
	1X	MAXIMUM	PROF/K12G/1X		7,779.00	93,348.00	3,590.30	44.87884
<u>Job Code:</u>	8304	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	FINANCIAL ANALYST TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K08F/1N		5,019.00	60,228.00	2,316.46	28.95576
	1X	MAXIMUM	PROF/K08F/1X		5,532.00	66,384.00	2,553.23	31.91538
<u>Job Code:</u>	2125	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT				
<u>Job Description:</u>	FIRE BATTALION CHIEF (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FRMS/D76A/01		13,708.00	164,496.00	6,326.76	79.08461
	02	STEP 2	FRMS/D76A/02		14,392.00	172,704.00	6,642.46	83.03076
	03	STEP 3	FRMS/D76A/03		15,109.00	181,308.00	6,973.38	87.16730
	04	STEP 4	FRMS/D76A/04		15,864.00	190,368.00	7,321.84	91.52307
	05	STEP 5	FRMS/D76A/05		16,662.00	199,944.00	7,690.15	96.12692
<u>Job Code:</u>	2120	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT				
<u>Job Description:</u>	FIRE BATTALION CHIEF (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FRMS/D62A/01		11,479.00	137,748.00	5,298.00	47.30487
	02	STEP 2	FRMS/D62A/02		12,052.00	144,624.00	5,562.46	49.66620
	03	STEP 3	FRMS/D62A/03		12,658.00	151,896.00	5,842.15	52.16352
	04	STEP 4	FRMS/D62A/04		13,288.00	159,456.00	6,132.92	54.75975
	05	STEP 5	FRMS/D62A/05		13,951.00	167,412.00	6,438.92	57.49196
<u>Job Code:</u>	2100	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE CAPTAIN (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F61A/01		10,856.00	130,272.00	5,010.46	62.63076
	02	STEP 2	FIRS/F61A/02		11,407.00	136,884.00	5,264.76	65.80961
	03	STEP 3	FIRS/F61A/03		11,983.00	143,796.00	5,530.61	69.13269

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<u>Job Code:</u>	2090	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE CAPTAIN (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F51A/01		9,337.00	112,044.00	4,309.38	38.47771
	02	STEP 2	FIRS/F51A/02		9,807.00	117,684.00	4,526.30	40.41457
	03	STEP 3	FIRS/F51A/03		10,296.00	123,552.00	4,752.00	42.42974
<u>Job Code:</u>	2170	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	FIRE CHIEF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E54A/1N		17,228.00	206,736.00	7,951.38	99.39230
	1X	MAXIMUM	EXEP/E54A/1X		26,004.00	312,048.00	12,001.84	150.02307
<u>Job Code:</u>	7752	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	FIRE CMTY PREP INSTRUCTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N20D/1N		4,965.00	59,580.00	2,291.53	28.64423
	1X	MAXIMUM	PARA/N20D/1X		6,036.00	72,432.00	2,785.84	34.82307
<u>Job Code:</u>	2075	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE ENGR (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F44A/01		8,518.00	102,216.00	3,931.38	49.14230
	02	STEP 2	FIRS/F44A/02		8,945.00	107,340.00	4,128.46	51.60576
	03	STEP 3	FIRS/F44A/03		9,390.00	112,680.00	4,333.84	54.17307
<u>Job Code:</u>	2070	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE ENGR (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F42A/01		8,069.00	96,828.00	3,724.15	33.25229
	02	STEP 2	FIRS/F42A/02		8,472.00	101,664.00	3,910.15	34.91305
	03	STEP 3	FIRS/F42A/03		8,895.00	106,740.00	4,105.38	36.65623
<u>Job Code:</u>	2140	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT				
<u>Job Description:</u>	FIRE MARSHAL				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	FRMS/D74A/01	13,108.00	157,296.00	6,049.84	75.62307
02	STEP 2	FRMS/D74A/02	13,761.00	165,132.00	6,351.23	79.39038
03	STEP 3	FRMS/D74A/03	14,453.00	173,436.00	6,670.61	83.38269
04	STEP 4	FRMS/D74A/04	15,182.00	182,184.00	7,007.07	87.58846
05	STEP 5	FRMS/D74A/05	15,939.00	191,268.00	7,356.46	91.95576

Job Code: 5345 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE MECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G34K/01	6,246.00	74,952.00	2,882.76	36.03461
02	STEP 2	GNLS/G34K/02	6,558.00	78,696.00	3,026.76	37.83461
03	STEP 3	GNLS/G34K/03	6,886.00	82,632.00	3,178.15	39.72692
04	STEP 4	GNLS/G34K/04	7,231.00	86,772.00	3,337.38	41.71730
05	STEP 5	GNLS/G34K/05	7,592.00	91,104.00	3,504.00	43.80000

Job Code: 5346 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE MECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78K/01	5,944.00	71,328.00	2,743.38	34.29230
02	STEP 2	GNL2/G78K/02	6,241.00	74,892.00	2,880.46	36.00576
03	STEP 3	GNL2/G78K/03	6,553.00	78,636.00	3,024.46	37.80576
04	STEP 4	GNL2/G78K/04	6,881.00	82,572.00	3,175.84	39.69807
05	STEP 5	GNL2/G78K/05	7,225.00	86,700.00	3,334.61	41.68269

Job Code: 7197 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE PLAN CHECK ENGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G51A/01	7,937.00	95,244.00	3,663.23	45.79038
02	STEP 2	GNLS/G51A/02	8,333.00	99,996.00	3,846.00	48.07500
03	STEP 3	GNLS/G51A/03	8,753.00	105,036.00	4,039.84	50.49807
04	STEP 4	GNLS/G51A/04	9,191.00	110,292.00	4,242.00	53.02500
05	STEP 5	GNLS/G51A/05	9,648.00	115,776.00	4,452.92	55.66153

Job Code: 7198 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE PLAN CHECK ENGR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84D/01	7,555.00	90,660.00	3,486.92	43.58653
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02	STEP 2	GNL2/G84D/02	7,934.00	95,208.00	3,661.84	45.77307
03	STEP 3	GNL2/G84D/03	8,334.00	100,008.00	3,846.46	48.08076
04	STEP 4	GNL2/G84D/04	8,749.00	104,988.00	4,038.00	50.47500
05	STEP 5	GNL2/G84D/05	9,184.00	110,208.00	4,238.76	52.98461

Job Code: 7750 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE SAFETY INSP I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33D/01	5,708.00	68,496.00	2,634.46	32.93076
02	STEP 2	GNLS/G33D/02	5,993.00	71,916.00	2,766.00	34.57500
03	STEP 3	GNLS/G33D/03	6,295.00	75,540.00	2,905.38	36.31730
04	STEP 4	GNLS/G33D/04	6,609.00	79,308.00	3,050.30	38.12884
05	STEP 5	GNLS/G33D/05	6,938.00	83,256.00	3,202.15	40.02692

Job Code: 7751 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE SAFETY INSP I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78D/01	5,432.00	65,184.00	2,507.07	31.33846
02	STEP 2	GNL2/G78D/02	5,704.00	68,448.00	2,632.61	32.90769
03	STEP 3	GNL2/G78D/03	5,990.00	71,880.00	2,764.61	34.55769
04	STEP 4	GNL2/G78D/04	6,290.00	75,480.00	2,903.07	36.28846
05	STEP 5	GNL2/G78D/05	6,605.00	79,260.00	3,048.46	38.10576

Job Code: 7753 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE SAFETY INSP I TRAINEE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G23M/01	4,932.00	59,184.00	2,276.30	28.45384
02	STEP 2	GNLS/G23M/02	5,179.00	62,148.00	2,390.30	29.87884
03	STEP 3	GNLS/G23M/03	5,438.00	65,256.00	2,509.84	31.37307

Job Code: 7754 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE SAFETY INSP I TRAINEE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69R/01	4,695.00	56,340.00	2,166.92	27.08653
02	STEP 2	GNL2/G69R/02	4,930.00	59,160.00	2,275.38	28.44230
03	STEP 3	GNL2/G69R/03	5,177.00	62,124.00	2,389.38	29.86730

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<u>Job Code:</u>	7760	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FIRE SAFETY INSP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G40F/01	6,609.00	79,308.00	3,050.30	38.12884	
	02	STEP 2		GNLS/G40F/02	6,939.00	83,268.00	3,202.61	40.03269	
	03	STEP 3		GNLS/G40F/03	7,286.00	87,432.00	3,362.76	42.03461	
	04	STEP 4		GNLS/G40F/04	7,651.00	91,812.00	3,531.23	44.14038	
	05	STEP 5		GNLS/G40F/05	8,033.00	96,396.00	3,707.53	46.34423	

<u>Job Code:</u>	7761	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FIRE SAFETY INSP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G81B/01	6,292.00	75,504.00	2,904.00	36.30000	
	02	STEP 2		GNL2/G81B/02	6,607.00	79,284.00	3,049.38	38.11730	
	03	STEP 3		GNL2/G81B/03	6,938.00	83,256.00	3,202.15	40.02692	
	04	STEP 4		GNL2/G81B/04	7,284.00	87,408.00	3,361.84	42.02307	
	05	STEP 5		GNL2/G81B/05	7,649.00	91,788.00	3,530.30	44.12884	

<u>Job Code:</u>	2050	<u>Barg. Unit:</u>	70	FIRE					
<u>Job Description:</u>	FIREFIGHTER (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		FIRS/F38B/01	6,179.00	74,148.00	2,851.84	35.64807	
	02	STEP 2		FIRS/F38B/02	6,486.00	77,832.00	2,993.53	37.41923	
	03	STEP 3		FIRS/F38B/03	6,808.00	81,696.00	3,142.15	39.27692	
	04	STEP 4		FIRS/F38B/04	7,154.00	85,848.00	3,301.84	41.27307	
	05	STEP 5		FIRS/F38B/05	7,513.00	90,156.00	3,467.53	43.34423	
	06	STEP 6		FIRS/F38B/06	7,888.00	94,656.00	3,640.61	45.50769	
	07	STEP 7		FIRS/F38B/07	8,280.00	99,360.00	3,821.53	47.76923	

<u>Job Code:</u>	2040	<u>Barg. Unit:</u>	70	FIRE					
<u>Job Description:</u>	FIREFIGHTER (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		FIRS/F36A/01	5,858.00	70,296.00	2,703.69	24.14077	
	02	STEP 2		FIRS/F36A/02	6,142.00	73,704.00	2,834.76	25.31114	
	03	STEP 3		FIRS/F36A/03	6,452.00	77,424.00	2,977.84	26.58864	
	04	STEP 4		FIRS/F36A/04	6,773.00	81,276.00	3,126.00	27.91148	

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	05	STEP 5	FIRS/F36A/05	7,113.00	85,356.00	3,282.92	29.31262
	06	STEP 6	FIRS/F36A/06	7,467.00	89,604.00	3,446.30	30.77145
	07	STEP 7	FIRS/F36A/07	7,845.00	94,140.00	3,620.76	32.32919

Job Code: 9580 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: FISCAL MANAGER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	MGTS/M83C/1N	8,329.00	99,948.00	3,844.15	48.05192
	1X	MAXIMUM	MGTS/M83C/1X	11,720.00	140,640.00	5,409.23	67.61538
	2N	MERIT MIN	MGTS/M83C/2N	11,720.00	140,640.00	5,409.23	67.61538
	2X	MERIT MAX	MGTS/M83C/2X	13,478.00	161,736.00	6,220.61	77.75769

Job Code: 5290 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: FLEET EQUIPMENT SERV WRK

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G19P/01	4,000.00	48,000.00	1,846.15	23.07692
	02	STEP 2	GNLS/G19P/02	4,200.00	50,400.00	1,938.46	24.23076
	03	STEP 3	GNLS/G19P/03	4,410.00	52,920.00	2,035.38	25.44230
	04	STEP 4	GNLS/G19P/04	4,631.00	55,572.00	2,137.38	26.71730
	05	STEP 5	GNLS/G19P/05	4,862.00	58,344.00	2,244.00	28.05000

Job Code: 5291 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: FLEET EQUIPMENT SERV WRK (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G66F/01	3,808.00	45,696.00	1,757.53	21.96923
	02	STEP 2	GNL2/G66F/02	3,999.00	47,988.00	1,845.69	23.07115
	03	STEP 3	GNL2/G66F/03	4,198.00	50,376.00	1,937.53	24.21923
	04	STEP 4	GNL2/G66F/04	4,408.00	52,896.00	2,034.46	25.43076
	05	STEP 5	GNL2/G66F/05	4,628.00	55,536.00	2,136.00	26.70000

Job Code: 5370 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: FLEET MGMT SERV WRITER

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G33B/01	5,645.00	67,740.00	2,605.38	32.56730
	02	STEP 2	GNLS/G33B/02	5,923.00	71,076.00	2,733.69	34.17115
	03	STEP 3	GNLS/G33B/03	6,220.00	74,640.00	2,870.76	35.88461
	04	STEP 4	GNLS/G33B/04	6,528.00	78,336.00	3,012.92	37.66153

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	05	STEP 5	GNLS/G33B/05		6,854.00	82,248.00	3,163.38	39.54230
Job Code:	5371	Barg. Unit:	20 GENERAL-SEIU					
Job Description:	FLEET MGMT SERV WRITER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77M/01		5,371.00	64,452.00	2,478.92	30.98653
	02	STEP 2	GNL2/G77M/02		5,640.00	67,680.00	2,603.07	32.53846
	03	STEP 3	GNL2/G77M/03		5,920.00	71,040.00	2,732.30	34.15384
	04	STEP 4	GNL2/G77M/04		6,215.00	74,580.00	2,868.46	35.85576
	05	STEP 5	GNL2/G77M/05		6,527.00	78,324.00	3,012.46	37.65576
Job Code:	5360	Barg. Unit:	50 SUPERVISORY					
Job Description:	FLEET MGMT SUPV N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16B/1N		6,552.00	78,624.00	3,024.00	37.80000
	1X	MAXIMUM	SUPV/U16B/1X		8,784.00	105,408.00	4,054.15	50.67692
Job Code:	5350	Barg. Unit:	20 GENERAL-SEIU					
Job Description:	FLEET MGMT TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27D/01		4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2	GNLS/G27D/02		4,641.00	55,692.00	2,142.00	26.77500
	03	STEP 3	GNLS/G27D/03		4,872.00	58,464.00	2,248.61	28.10769
	04	STEP 4	GNLS/G27D/04		5,118.00	61,416.00	2,362.15	29.52692
	05	STEP 5	GNLS/G27D/05		5,371.00	64,452.00	2,478.92	30.98653
	06	STEP 6	GNLS/G27D/06		5,645.00	67,740.00	2,605.38	32.56730
	07	STEP 7	GNLS/G27D/07		5,923.00	71,076.00	2,733.69	34.17115
Job Code:	5351	Barg. Unit:	20 GENERAL-SEIU					
Job Description:	FLEET MGMT TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G73D/01		4,207.00	50,484.00	1,941.69	24.27115
	02	STEP 2	GNL2/G73D/02		4,419.00	53,028.00	2,039.53	25.49423
	03	STEP 3	GNL2/G73D/03		4,638.00	55,656.00	2,140.61	26.75769
	04	STEP 4	GNL2/G73D/04		4,874.00	58,488.00	2,249.53	28.11923
	05	STEP 5	GNL2/G73D/05		5,113.00	61,356.00	2,359.84	29.49807
	06	STEP 6	GNL2/G73D/06		5,371.00	64,452.00	2,478.92	30.98653

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	07	STEP 7	GNL2/G73D/07	5,640.00	67,680.00	2,603.07	32.53846
Job Code:	2613	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	FORENSIC SPEC TRAINEE (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G64E/01	3,917.00	47,004.00	1,807.84	22.59807
	02	STEP 2	GNL2/G64E/02	4,113.00	49,356.00	1,898.30	23.72884
	03	STEP 3	GNL2/G64E/03	4,318.00	51,816.00	1,992.92	24.91153
Job Code:	2610	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1			
Job Description:	FORENSIC SPECIALIST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25G/01	4,764.00	57,168.00	2,198.76	27.48461
	02	STEP 2	GNLS/G25G/02	5,002.00	60,024.00	2,308.61	28.85769
	03	STEP 3	GNLS/G25G/03	5,252.00	63,024.00	2,424.00	30.30000
	04	STEP 4	GNLS/G25G/04	5,515.00	66,180.00	2,545.38	31.81730
	05	STEP 5	GNLS/G25G/05	5,791.00	69,492.00	2,672.76	33.40961
	06	STEP 6	GNLS/G25G/06	6,080.00	72,960.00	2,806.15	35.07692
	07	STEP 7	GNLS/G25G/07	6,384.00	76,608.00	2,946.46	36.83076
	08	STEP 8	GNLS/G25G/08	6,703.00	80,436.00	3,093.69	38.67115
Job Code:	2611	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	FORENSIC SPECIALIST (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76E/01	4,535.00	54,420.00	2,093.07	26.16346
	02	STEP 2	GNL2/G76E/02	4,762.00	57,144.00	2,197.84	27.47307
	03	STEP 3	GNL2/G76E/03	5,000.00	60,000.00	2,307.69	28.84615
	04	STEP 4	GNL2/G76E/04	5,250.00	63,000.00	2,423.07	30.28846
	05	STEP 5	GNL2/G76E/05	5,513.00	66,156.00	2,544.46	31.80576
	06	STEP 6	GNL2/G76E/06	5,788.00	69,456.00	2,671.38	33.39230
	07	STEP 7	GNL2/G76E/07	6,077.00	72,924.00	2,804.76	35.05961
	08	STEP 8	GNL2/G76E/08	6,381.00	76,572.00	2,945.07	36.81346
Job Code:	2612	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1			
Job Description:	FORENSIC SPECIALIST TRAINEE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G16G/01	4,116.00	49,392.00	1,899.69	23.74615

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	02	STEP 2	GNLS/G16G/02	4,322.00	51,864.00	1,994.76	24.93461
	03	STEP 3	GNLS/G16G/03	4,538.00	54,456.00	2,094.46	26.18076

Job Code: 2980 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FUEL TRUCK OPER & ATTENDANT **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G16C/01	3,531.00	42,372.00	1,629.69	20.37115
	02	STEP 2	GNLS/G16C/02	3,703.00	44,436.00	1,709.07	21.36346
	03	STEP 3	GNLS/G16C/03	3,887.00	46,644.00	1,794.00	22.42500
	04	STEP 4	GNLS/G16C/04	4,088.00	49,056.00	1,886.76	23.58461
	05	STEP 5	GNLS/G16C/05	4,289.00	51,468.00	1,979.53	24.74423

Job Code: 2981 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FUEL TRUCK OPER & ATTENDANT(T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G64A/01	3,361.00	40,332.00	1,551.23	19.39038
	02	STEP 2	GNL2/G64A/02	3,525.00	42,300.00	1,626.92	20.33653
	03	STEP 3	GNL2/G64A/03	3,700.00	44,400.00	1,707.69	21.34615
	04	STEP 4	GNL2/G64A/04	3,893.00	46,716.00	1,796.76	22.45961
	05	STEP 5	GNL2/G64A/05	4,082.00	48,984.00	1,884.00	23.55000

Job Code: 4540 **Barg. Unit:** 01 EXECUTIVE
Job Description: GENERAL SERV DIR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	EXEP/E29A/1N	13,813.00	165,756.00	6,375.23	79.69038
	1X	MAXIMUM	EXEP/E29A/1X	19,960.00	239,520.00	9,212.30	115.15384

Job Code: 2930 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: GENERAL SERV WRK **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	SPCM/J01A/1N	2,730.00	32,760.00	1,260.00	15.75000
	1X	MAXIMUM	SPCM/J01A/1X	4,033.00	48,395.98	1,861.38	23.26730

Job Code: 2935 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: GENERAL SERV WRK (RESET) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	SPCM/H30A/1N	2,816.66	33,800.00	1,300.00	16.25000
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	1X	MAXIMUM	SPCM/H30A/1X	4,161.62	49,939.48	1,920.74	24.00937
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<u>Job Code:</u>	9982	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	GENERAL SERV WRK FT REG			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G10D/01	2,894.00	34,728.00	1,335.69	16.69615
	02	STEP 2	GNLS/G10D/02	3,039.00	36,468.00	1,402.61	17.53269
	03	STEP 3	GNLS/G10D/03	3,190.00	38,280.00	1,472.30	18.40384
	04	STEP 4	GNLS/G10D/04	3,350.00	40,200.00	1,546.15	19.32692
	05	STEP 5	GNLS/G10D/05	3,518.00	42,216.00	1,623.69	20.29615
	06	STEP 6	GNLS/G10D/06	3,693.00	44,316.00	1,704.46	21.30576
	07	STEP 7	GNLS/G10D/07	3,878.00	46,536.00	1,789.84	22.37307
	08	STEP 8	GNLS/G10D/08	4,072.00	48,864.00	1,879.38	23.49230
	09	STEP 9	GNLS/G10D/09	4,276.00	51,312.00	1,973.53	24.66923

<u>Job Code:</u>	9983	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	GENERAL SERV WRK FT REG (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G61J/01	2,757.00	33,084.00	1,272.46	15.90576
	02	STEP 2	GNL2/G61J/02	2,895.00	34,740.00	1,336.15	16.70192
	03	STEP 3	GNL2/G61J/03	3,040.00	36,480.00	1,403.07	17.53846
	04	STEP 4	GNL2/G61J/04	3,192.00	38,304.00	1,473.23	18.41538
	05	STEP 5	GNL2/G61J/05	3,351.00	40,212.00	1,546.61	19.33269
	06	STEP 6	GNL2/G61J/06	3,519.00	42,228.00	1,624.15	20.30192
	07	STEP 7	GNL2/G61J/07	3,695.00	44,340.00	1,705.38	21.31730
	08	STEP 8	GNL2/G61J/08	3,879.00	46,548.00	1,790.30	22.37884
	09	STEP 9	GNL2/G61J/09	4,073.00	48,876.00	1,879.84	23.49807

<u>Job Code:</u>	2920	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	GENERAL SERV WRK(FLEET MGMT)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G10D/01	2,894.00	34,728.00	1,335.69	16.69615
	02	STEP 2	GNLS/G10D/02	3,039.00	36,468.00	1,402.61	17.53269
	03	STEP 3	GNLS/G10D/03	3,190.00	38,280.00	1,472.30	18.40384
	04	STEP 4	GNLS/G10D/04	3,350.00	40,200.00	1,546.15	19.32692
	05	STEP 5	GNLS/G10D/05	3,518.00	42,216.00	1,623.69	20.29615

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06	STEP 6	GNLS/G10D/06	3,693.00	44,316.00	1,704.46	21.30576
07	STEP 7	GNLS/G10D/07	3,878.00	46,536.00	1,789.84	22.37307
08	STEP 8	GNLS/G10D/08	4,072.00	48,864.00	1,879.38	23.49230
09	STEP 9	GNLS/G10D/09	4,276.00	51,312.00	1,973.53	24.66923

Job Code: 2921 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: GENERAL SERV WRK(FLEETMGMT)(T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G61J/01	2,757.00	33,084.00	1,272.46	15.90576
02	STEP 2	GNL2/G61J/02	2,895.00	34,740.00	1,336.15	16.70192
03	STEP 3	GNL2/G61J/03	3,040.00	36,480.00	1,403.07	17.53846
04	STEP 4	GNL2/G61J/04	3,192.00	38,304.00	1,473.23	18.41538
05	STEP 5	GNL2/G61J/05	3,351.00	40,212.00	1,546.61	19.33269
06	STEP 6	GNL2/G61J/06	3,519.00	42,228.00	1,624.15	20.30192
07	STEP 7	GNL2/G61J/07	3,695.00	44,340.00	1,705.38	21.31730
08	STEP 8	GNL2/G61J/08	3,879.00	46,548.00	1,790.30	22.37884
09	STEP 9	GNL2/G61J/09	4,073.00	48,876.00	1,879.84	23.49807

Job Code: 9259 **Barg. Unit:** 15 PROFESSIONAL
Job Description: GEOGRAPHIC INFO SYS ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12P/1N	6,267.00	75,204.00	2,892.46	36.15576
1X	MAXIMUM	PROF/K12P/1X	8,316.00	99,792.00	3,838.15	47.97692

Job Code: 9268 **Barg. Unit:** 15 PROFESSIONAL
Job Description: GEOGRAPHIC INFO SYS ANLST TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K08I/1N	5,414.00	64,968.00	2,498.76	31.23461
1X	MAXIMUM	PROF/K08I/1X	5,969.00	71,628.00	2,754.92	34.43653

Job Code: 3267 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: GRAFFITI EDU COORDINATOR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77B/01	5,027.00	60,324.00	2,320.15	29.00192
02	STEP 2	GNL2/G77B/02	5,278.00	63,336.00	2,436.00	30.45000
03	STEP 3	GNL2/G77B/03	5,542.00	66,504.00	2,557.84	31.97307
04	STEP 4	GNL2/G77B/04	5,819.00	69,828.00	2,685.69	33.57115

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	05	STEP 5	GNL2/G77B/05	6,109.00	73,308.00	2,819.53	35.24423
	06	STEP 6	GNL2/G77B/06	6,416.00	76,992.00	2,961.23	37.01538

Job Code: 3266 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: GRAFFITI EDUCATION COORDINATOR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G32F/01	5,275.00	63,300.00	2,434.61	30.43269
	02	STEP 2	GNLS/G32F/02	5,537.00	66,444.00	2,555.53	31.94423
	03	STEP 3	GNLS/G32F/03	5,816.00	69,792.00	2,684.30	33.55384
	04	STEP 4	GNLS/G32F/04	6,106.00	73,272.00	2,818.15	35.22692
	05	STEP 5	GNLS/G32F/05	6,411.00	76,932.00	2,958.92	36.98653
	06	STEP 6	GNLS/G32F/06	6,732.00	80,784.00	3,107.07	38.83846

Job Code: 7800 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: GRAPHICS TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G21B/01	3,726.00	44,712.00	1,719.69	21.49615
	02	STEP 2	GNLS/G21B/02	3,910.00	46,920.00	1,804.61	22.55769
	03	STEP 3	GNLS/G21B/03	4,107.00	49,284.00	1,895.53	23.69423
	04	STEP 4	GNLS/G21B/04	4,314.00	51,768.00	1,991.07	24.88846
	05	STEP 5	GNLS/G21B/05	4,527.00	54,324.00	2,089.38	26.11730
	06	STEP 6	GNLS/G21B/06	4,751.00	57,012.00	2,192.76	27.40961
	07	STEP 7	GNLS/G21B/07	4,990.00	59,880.00	2,303.07	28.78846

Job Code: 7803 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: GRAPHICS TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G67J/01	3,547.00	42,564.00	1,637.07	20.46346
	02	STEP 2	GNL2/G67J/02	3,723.00	44,676.00	1,718.30	21.47884
	03	STEP 3	GNL2/G67J/03	3,909.00	46,908.00	1,804.15	22.55192
	04	STEP 4	GNL2/G67J/04	4,107.00	49,284.00	1,895.53	23.69423
	05	STEP 5	GNL2/G67J/05	4,310.00	51,720.00	1,989.23	24.86538
	06	STEP 6	GNL2/G67J/06	4,524.00	54,288.00	2,088.00	26.10000
	07	STEP 7	GNL2/G67J/07	4,749.00	56,988.00	2,191.84	27.39807

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<u>Job Code:</u>	4000	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	HEAVY EQUIP OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G31C/01	5,118.00	61,416.00	2,362.15	29.52692	
	02	STEP 2		GNLS/G31C/02	5,371.00	64,452.00	2,478.92	30.98653	
	03	STEP 3		GNLS/G31C/03	5,645.00	67,740.00	2,605.38	32.56730	
	04	STEP 4		GNLS/G31C/04	5,923.00	71,076.00	2,733.69	34.17115	
	05	STEP 5		GNLS/G31C/05	6,220.00	74,640.00	2,870.76	35.88461	
	06	STEP 6		GNLS/G31C/06	6,528.00	78,336.00	3,012.92	37.66153	

<u>Job Code:</u>	4001	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	HEAVY EQUIP OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G76M/01	4,874.00	58,488.00	2,249.53	28.11923	
	02	STEP 2		GNL2/G76M/02	5,113.00	61,356.00	2,359.84	29.49807	
	03	STEP 3		GNL2/G76M/03	5,371.00	64,452.00	2,478.92	30.98653	
	04	STEP 4		GNL2/G76M/04	5,640.00	67,680.00	2,603.07	32.53846	
	05	STEP 5		GNL2/G76M/05	5,920.00	71,040.00	2,732.30	34.15384	
	06	STEP 6		GNL2/G76M/06	6,215.00	74,580.00	2,868.46	35.85576	

<u>Job Code:</u>	8165	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	HOUSING AUTHORITY MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M90F/1N	10,528.00	126,336.00	4,859.07	60.73846	
	1X	MAXIMUM		MGTS/M90F/1X	13,437.00	161,244.00	6,201.69	77.52115	
	2N	MERIT MIN		MGTS/M90F/2N	13,437.00	161,244.00	6,201.69	77.52115	
	2X	MERIT MAX		MGTS/M90F/2X	15,453.00	185,436.00	7,132.15	89.15192	

<u>Job Code:</u>	8704	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	HUMAN RES ADMIN TECH N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PARA/N06C/1N	4,334.00	52,008.00	2,000.30	25.00384	
	1X	MAXIMUM		PARA/N06C/1X	6,099.00	73,188.00	2,814.92	35.18653	

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<u>Job Code:</u>	8710	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	HUMAN RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12N/1N		5,377.00	64,524.00	2,481.69	31.02115
	1X	MAXIMUM	PROF/K12N/1X		7,205.00	86,460.00	3,325.38	41.56730
	2N	MERIT MIN	PROF/K12N/2N		7,205.00	86,460.00	3,325.38	41.56730
	2X	MERIT MAX	PROF/K12N/2X		8,286.00	99,432.00	3,824.30	47.80384
<u>Job Code:</u>	8714	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	HUMAN RES ANALYST TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K03A/1N		4,645.00	55,740.00	2,143.84	26.79807
	1X	MAXIMUM	PROF/K03A/1X		5,121.00	61,452.00	2,363.53	29.54423
<u>Job Code:</u>	8740	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	HUMAN RES DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E21A/1N		14,496.00	173,952.00	6,690.46	83.63076
	1X	MAXIMUM	EXEP/E21A/1X		20,306.00	243,672.00	9,372.00	117.15000
<u>Job Code:</u>	8699	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	HUMAN RES SPEC N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16B/1N		3,288.00	39,456.00	1,517.53	18.96923
	1X	MAXIMUM	PARA/N16B/1X		5,531.00	66,372.00	2,552.76	31.90961
	2N	MERIT MIN	PARA/N16B/2N		5,531.00	66,372.00	2,552.76	31.90961
	2X	MERIT MAX	PARA/N16B/2X		6,361.00	76,332.00	2,935.84	36.69807
<u>Job Code:</u>	8703	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	HUMAN RES SPEC TRNE N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01A/1N		2,839.00	34,068.00	1,310.30	16.37884
	1X	MAXIMUM	PARA/N01A/1X		3,130.00	37,560.00	1,444.61	18.05769

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<u>Job Code:</u>	4444	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	HVAC SUPERVISOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16C/1N		7,225.00	86,700.00	3,334.61	41.68269
	1X	MAXIMUM	SUPV/U16C/1X		8,784.00	105,408.00	4,054.15	50.67692
	2N	MERIT MIN	SUPV/U16C/2N		8,784.00	105,408.00	4,054.15	50.67692
	2X	MERIT MAX	SUPV/U16C/2X		10,103.00	121,236.00	4,662.92	58.28653
<u>Job Code:</u>	9238	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INNOV & TECH ANALYST I TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K03E/1N		4,786.00	57,432.00	2,208.92	27.61153
	1X	MAXIMUM	PROF/K03E/1X		5,276.00	63,312.00	2,435.07	30.43846
<u>Job Code:</u>	9251	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH ANALYST I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K11A/1N		5,540.00	66,480.00	2,556.92	31.96153
	1X	MAXIMUM	PROF/K11A/1X		7,285.00	87,420.00	3,362.30	42.02884
<u>Job Code:</u>	9252	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH ANALYST II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K17A/1N		6,603.00	79,236.00	3,047.53	38.09423
	1X	MAXIMUM	PROF/K17A/1X		8,718.00	104,616.00	4,023.69	50.29615
<u>Job Code:</u>	9240	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	INNOVATION & TECH OFF I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A67A/1N		6,726.00	80,712.00	3,104.30	38.80384
	1X	MAXIMUM	NCLP/A67A/1X		11,501.00	138,012.00	5,308.15	66.35192
	2N	MERIT MIN	NCLP/A67A/2N		11,501.00	138,012.00	5,308.15	66.35192
	2X	MERIT MAX	NCLP/A67A/2X		13,227.00	158,724.00	6,104.76	76.30961

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<u>Job Code:</u>	9239	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	INNOVATION & TECH OFF II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A72H/1N		7,693.00	92,316.00	3,550.61	44.38269
	1X	MAXIMUM	NCLP/A72H/1X		13,165.00	157,980.00	6,076.15	75.95192
	2N	MERIT MIN	NCLP/A72H/2N		13,165.00	157,980.00	6,076.15	75.95192
	2X	MERIT MAX	NCLP/A72H/2X		15,140.00	181,680.00	6,987.69	87.34615
<u>Job Code:</u>	9247	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N08A/1N		4,400.00	52,800.00	2,030.76	25.38461
	1X	MAXIMUM	PARA/N08A/1X		5,924.00	71,088.00	2,734.15	34.17692
<u>Job Code:</u>	9248	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N06G/1N		4,817.00	57,804.00	2,223.23	27.79038
	1X	MAXIMUM	PARA/N06G/1X		6,412.00	76,944.00	2,959.38	36.99230
<u>Job Code:</u>	6580	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	INSTRUCTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J99A/1N		2,686.66	32,240.00	1,240.00	15.50000
	1X	MAXIMUM	SPCM/J99A/1X		17,333.33	208,000.00	8,000.00	100.00000
<u>Job Code:</u>	5230	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	INSTRUMENT TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G36A/01		6,661.00	79,932.00	3,074.30	38.42884
	02	STEP 2	GNLS/G36A/02		6,994.00	83,928.00	3,228.00	40.35000
	03	STEP 3	GNLS/G36A/03		7,340.00	88,080.00	3,387.69	42.34615
	04	STEP 4	GNLS/G36A/04		7,708.00	92,496.00	3,557.53	44.46923
	05	STEP 5	GNLS/G36A/05		8,090.00	97,080.00	3,733.84	46.67307

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<u>Job Code:</u>	5231	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	INSTRUMENT TECH (T)					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G79G/01		6,340.00	76,080.00	2,926.15	36.57692
	02	STEP 2		GNL2/G79G/02		6,657.00	79,884.00	3,072.46	38.40576
	03	STEP 3		GNL2/G79G/03		6,987.00	83,844.00	3,224.76	40.30961
	04	STEP 4		GNL2/G79G/04		7,338.00	88,056.00	3,386.76	42.33461
	05	STEP 5		GNL2/G79G/05		7,703.00	92,436.00	3,555.23	44.44038
<u>Job Code:</u>	9652	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	INTERGOV'MTL REL OFF E					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K24A/1N		7,779.00	93,348.00	3,590.30	44.87884
	1X	MAXIMUM		PROF/K24A/1X		10,425.00	125,100.00	4,811.53	60.14423
	2N	MERIT MIN		PROF/K24A/2N		10,425.00	125,100.00	4,811.53	60.14423
	2X	MERIT MAX		PROF/K24A/2X		11,991.00	143,892.00	5,534.30	69.17884
<u>Job Code:</u>	8316	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	INTERNAL AUDIT MGR					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLP/A74B/1N		9,834.00	118,008.00	4,538.76	56.73461
	1X	MAXIMUM		NCLP/A74B/1X		13,181.00	158,172.00	6,083.53	76.04423
	2N	MERIT MIN		NCLP/A74B/2N		13,181.00	158,172.00	6,083.53	76.04423
	2X	MERIT MAX		NCLP/A74B/2X		15,157.00	181,884.00	6,995.53	87.44423
<u>Job Code:</u>	8312	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	INTERNAL AUDITOR E					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K12M/1N		6,096.00	73,152.00	2,813.53	35.16923
	1X	MAXIMUM		PROF/K12M/1X		8,169.00	98,028.00	3,770.30	47.12884
<u>Job Code:</u>	9645	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	INTERNATL AFFAIR&PROT OFF NC E					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PRNC/K16J/1N		6,537.00	78,444.00	3,017.07	37.71346
	1X	MAXIMUM		PRNC/K16J/1X		8,760.00	105,120.00	4,043.07	50.53846

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2N	MERIT MIN	PRNC/K16J/2N		8,760.00	105,120.00	4,043.07	50.53846
2X	MERIT MAX	PRNC/K16J/2X		10,073.00	120,876.00	4,649.07	58.11346

<u>Job Code:</u>	1130	<u>Barg. Unit:</u>	20	GENERAL-SEIU		PERS TIER 1		
<u>Job Description:</u>	INVENTORY CONT SPEC I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G23J/01	4,263.00	51,156.00	1,967.53	24.59423
	02	STEP 2		GNLS/G23J/02	4,486.00	53,832.00	2,070.46	25.88076
	03	STEP 3		GNLS/G23J/03	4,702.00	56,424.00	2,170.15	27.12692
	04	STEP 4		GNLS/G23J/04	4,937.00	59,244.00	2,278.61	28.48269
	05	STEP 5		GNLS/G23J/05	5,185.00	62,220.00	2,393.07	29.91346
	06	STEP 6		GNLS/G23J/06	5,441.00	65,292.00	2,511.23	31.39038
	07	STEP 7		GNLS/G23J/07	5,716.00	68,592.00	2,638.15	32.97692

<u>Job Code:</u>	1131	<u>Barg. Unit:</u>	20	GENERAL-SEIU		PERS TIER 2/3		
<u>Job Description:</u>	INVENTORY CONT SPEC I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G69H/01	4,058.00	48,696.00	1,872.92	23.41153
	02	STEP 2		GNL2/G69H/02	4,271.00	51,252.00	1,971.23	24.64038
	03	STEP 3		GNL2/G69H/03	4,476.00	53,712.00	2,065.84	25.82307
	04	STEP 4		GNL2/G69H/04	4,700.00	56,400.00	2,169.23	27.11538
	05	STEP 5		GNL2/G69H/05	4,937.00	59,244.00	2,278.61	28.48269
	06	STEP 6		GNL2/G69H/06	5,179.00	62,148.00	2,390.30	29.87884
	07	STEP 7		GNL2/G69H/07	5,444.00	65,328.00	2,512.61	31.40769

<u>Job Code:</u>	1150	<u>Barg. Unit:</u>	20	GENERAL-SEIU		PERS TIER 1		
<u>Job Description:</u>	INVENTORY CONT SPEC II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G27D/01	4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2		GNLS/G27D/02	4,641.00	55,692.00	2,142.00	26.77500
	03	STEP 3		GNLS/G27D/03	4,872.00	58,464.00	2,248.61	28.10769
	04	STEP 4		GNLS/G27D/04	5,118.00	61,416.00	2,362.15	29.52692
	05	STEP 5		GNLS/G27D/05	5,371.00	64,452.00	2,478.92	30.98653
	06	STEP 6		GNLS/G27D/06	5,645.00	67,740.00	2,605.38	32.56730
	07	STEP 7		GNLS/G27D/07	5,923.00	71,076.00	2,733.69	34.17115

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<u>Job Code:</u>	1151	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	INVENTORY CONT SPEC II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G73D/01	4,207.00	50,484.00	1,941.69	24.27115
	02	STEP 2		GNL2/G73D/02	4,419.00	53,028.00	2,039.53	25.49423
	03	STEP 3		GNL2/G73D/03	4,638.00	55,656.00	2,140.61	26.75769
	04	STEP 4		GNL2/G73D/04	4,874.00	58,488.00	2,249.53	28.11923
	05	STEP 5		GNL2/G73D/05	5,113.00	61,356.00	2,359.84	29.49807
	06	STEP 6		GNL2/G73D/06	5,371.00	64,452.00	2,478.92	30.98653
	07	STEP 7		GNL2/G73D/07	5,640.00	67,680.00	2,603.07	32.53846
<u>Job Code:</u>	8010	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LABORATORY ANALYST I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G27L/01	5,119.00	61,428.00	2,362.61	29.53269
	02	STEP 2		GNLS/G27L/02	5,378.00	64,536.00	2,482.15	31.02692
	03	STEP 3		GNLS/G27L/03	5,645.00	67,740.00	2,605.38	32.56730
	04	STEP 4		GNLS/G27L/04	5,932.00	71,184.00	2,737.84	34.22307
	05	STEP 5		GNLS/G27L/05	6,225.00	74,700.00	2,873.07	35.91346
<u>Job Code:</u>	8011	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	LABORATORY ANALYST I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G73F/01	4,792.00	57,504.00	2,211.69	27.64615
	02	STEP 2		GNL2/G73F/02	5,032.00	60,384.00	2,322.46	29.03076
	03	STEP 3		GNL2/G73F/03	5,283.00	63,396.00	2,438.30	30.47884
	04	STEP 4		GNL2/G73F/04	5,548.00	66,576.00	2,560.61	32.00769
	05	STEP 5		GNL2/G73F/05	5,827.00	69,924.00	2,689.38	33.61730
<u>Job Code:</u>	8020	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LABORATORY ANALYST II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G34F/01	6,262.00	75,144.00	2,890.15	36.12692
	02	STEP 2		GNLS/G34F/02	6,571.00	78,852.00	3,032.76	37.90961
	03	STEP 3		GNLS/G34F/03	6,901.00	82,812.00	3,185.07	39.81346
	04	STEP 4		GNLS/G34F/04	7,242.00	86,904.00	3,342.46	41.78076

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		05	STEP 5	GNLS/G34F/05	7,605.00	91,260.00	3,510.00	43.87500
<u>Job Code:</u>	8021	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	LABORATORY ANALYST II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G78L/01	5,961.00	71,532.00	2,751.23	34.39038
	02	STEP 2		GNL2/G78L/02	6,257.00	75,084.00	2,887.84	36.09807
	03	STEP 3		GNL2/G78L/03	6,569.00	78,828.00	3,031.84	37.89807
	04	STEP 4		GNL2/G78L/04	6,895.00	82,740.00	3,182.30	39.77884
	05	STEP 5		GNL2/G78L/05	7,241.00	86,892.00	3,342.00	41.77500
<u>Job Code:</u>	8025	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LABORATORY ANALYST III				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G38C/01	7,118.00	85,416.00	3,285.23	41.06538
	02	STEP 2		GNLS/G38C/02	7,475.00	89,700.00	3,450.00	43.12500
	03	STEP 3		GNLS/G38C/03	7,844.00	94,128.00	3,620.30	45.25384
	04	STEP 4		GNLS/G38C/04	8,237.00	98,844.00	3,801.69	47.52115
	05	STEP 5		GNLS/G38C/05	8,656.00	103,872.00	3,995.07	49.93846
<u>Job Code:</u>	8026	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	LABORATORY ANALYST III (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G79N/01	6,775.00	81,300.00	3,126.92	39.08653
	02	STEP 2		GNL2/G79N/02	7,114.00	85,368.00	3,283.38	41.04230
	03	STEP 3		GNL2/G79N/03	7,468.00	89,616.00	3,446.76	43.08461
	04	STEP 4		GNL2/G79N/04	7,843.00	94,116.00	3,619.84	45.24807
	05	STEP 5		GNL2/G79N/05	8,238.00	98,856.00	3,802.15	47.52692
<u>Job Code:</u>	8000	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LABORATORY ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G20C/01	4,018.00	48,216.00	1,854.46	23.18076
	02	STEP 2		GNLS/G20C/02	4,209.00	50,508.00	1,942.61	24.28269
	03	STEP 3		GNLS/G20C/03	4,420.00	53,040.00	2,040.00	25.50000
	04	STEP 4		GNLS/G20C/04	4,641.00	55,692.00	2,142.00	26.77500
	05	STEP 5		GNLS/G20C/05	4,872.00	58,464.00	2,248.61	28.10769

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<u>Job Code:</u>	8001	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	LABORATORY ASSIST (T)				PERS TIER 2/3			
					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		01	STEP 1	GNL2/G66M/01	3,824.00	45,888.00	1,764.92	22.06153
		02	STEP 2	GNL2/G66M/02	4,008.00	48,096.00	1,849.84	23.12307
		03	STEP 3	GNL2/G66M/03	4,207.00	50,484.00	1,941.69	24.27115
		04	STEP 4	GNL2/G66M/04	4,419.00	53,028.00	2,039.53	25.49423
		05	STEP 5	GNL2/G66M/05	4,638.00	55,656.00	2,140.61	26.75769
<u>Job Code:</u>	8030	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	LABORATORY SUPERVISOR E				PERS TIER 2/3			
					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		1N	MINIMUM	SUPV/U16D/1N	7,200.00	86,400.00	3,323.07	41.53846
		1X	MAXIMUM	SUPV/U16D/1X	9,644.00	115,728.00	4,451.07	55.63846
<u>Job Code:</u>	6780	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	LAND RECORDS TECH I				PERS TIER 1			
					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		01	STEP 1	GNLS/G33B/01	5,645.00	67,740.00	2,605.38	32.56730
		02	STEP 2	GNLS/G33B/02	5,923.00	71,076.00	2,733.69	34.17115
		03	STEP 3	GNLS/G33B/03	6,220.00	74,640.00	2,870.76	35.88461
		04	STEP 4	GNLS/G33B/04	6,528.00	78,336.00	3,012.92	37.66153
		05	STEP 5	GNLS/G33B/05	6,854.00	82,248.00	3,163.38	39.54230
<u>Job Code:</u>	6781	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	LAND RECORDS TECH I (T)				PERS TIER 2/3			
					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		01	STEP 1	GNL2/G77M/01	5,371.00	64,452.00	2,478.92	30.98653
		02	STEP 2	GNL2/G77M/02	5,640.00	67,680.00	2,603.07	32.53846
		03	STEP 3	GNL2/G77M/03	5,920.00	71,040.00	2,732.30	34.15384
		04	STEP 4	GNL2/G77M/04	6,215.00	74,580.00	2,868.46	35.85576
		05	STEP 5	GNL2/G77M/05	6,527.00	78,324.00	3,012.46	37.65576
<u>Job Code:</u>	6790	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	LAND RECORDS TECH II				PERS TIER 1			
					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G40B/01	6,528.00	78,336.00	3,012.92	37.66153
02	STEP 2	GNLS/G40B/02	6,854.00	82,248.00	3,163.38	39.54230
03	STEP 3	GNLS/G40B/03	7,203.00	86,436.00	3,324.46	41.55576
04	STEP 4	GNLS/G40B/04	7,556.00	90,672.00	3,487.38	43.59230
05	STEP 5	GNLS/G40B/05	7,937.00	95,244.00	3,663.23	45.79038

Job Code: 6791 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LAND RECORDS TECH II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G80M/01	6,215.00	74,580.00	2,868.46	35.85576
02	STEP 2	GNL2/G80M/02	6,527.00	78,324.00	3,012.46	37.65576
03	STEP 3	GNL2/G80M/03	6,855.00	82,260.00	3,163.84	39.54807
04	STEP 4	GNL2/G80M/04	7,193.00	86,316.00	3,319.84	41.49807
05	STEP 5	GNL2/G80M/05	7,555.00	90,660.00	3,486.92	43.58653

Job Code: 3035 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LANDSCAPE MAINT INSPECTOR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G32G/01	5,082.00	60,984.00	2,345.53	29.31923
02	STEP 2	GNLS/G32G/02	5,336.00	64,032.00	2,462.76	30.78461
03	STEP 3	GNLS/G32G/03	5,603.00	67,236.00	2,586.00	32.32500
04	STEP 4	GNLS/G32G/04	5,883.00	70,596.00	2,715.23	33.94038
05	STEP 5	GNLS/G32G/05	6,177.00	74,124.00	2,850.92	35.63653
06	STEP 6	GNLS/G32G/06	6,486.00	77,832.00	2,993.53	37.41923
07	STEP 7	GNLS/G32G/07	6,810.00	81,720.00	3,143.07	39.28846

Job Code: 3036 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LANDSCAPE MAINT INSPECTOR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77F/01	4,838.00	58,056.00	2,232.92	27.91153
02	STEP 2	GNL2/G77F/02	5,080.00	60,960.00	2,344.61	29.30769
03	STEP 3	GNL2/G77F/03	5,334.00	64,008.00	2,461.84	30.77307
04	STEP 4	GNL2/G77F/04	5,600.00	67,200.00	2,584.61	32.30769
05	STEP 5	GNL2/G77F/05	5,880.00	70,560.00	2,713.84	33.92307
06	STEP 6	GNL2/G77F/06	6,174.00	74,088.00	2,849.53	35.61923
07	STEP 7	GNL2/G77F/07	6,483.00	77,796.00	2,992.15	37.40192

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<u>Job Code:</u>	8915	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	LAW CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J34A/1N		2,686.66	32,240.00	1,240.00	15.50000
	1X	MAXIMUM	SPCM/J34A/1X		3,071.12	36,853.54	1,417.44	17.71805

<u>Job Code:</u>	4344	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LEAD BUILDING MAINT SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35F/01		6,287.00	75,444.00	2,901.69	36.27115
	02	STEP 2	GNLS/G35F/02		6,601.00	79,212.00	3,046.61	38.08269
	03	STEP 3	GNLS/G35F/03		6,931.00	83,172.00	3,198.92	39.98653
	04	STEP 4	GNLS/G35F/04		7,278.00	87,336.00	3,359.07	41.98846
	05	STEP 5	GNLS/G35F/05		7,642.00	91,704.00	3,527.07	44.08846

<u>Job Code:</u>	4345	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	LEAD BUILDING MAINT SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G79C/01		5,987.00	71,844.00	2,763.23	34.54038
	02	STEP 2	GNL2/G79C/02		6,286.00	75,432.00	2,901.23	36.26538
	03	STEP 3	GNL2/G79C/03		6,601.00	79,212.00	3,046.61	38.08269
	04	STEP 4	GNL2/G79C/04		6,931.00	83,172.00	3,198.92	39.98653
	05	STEP 5	GNL2/G79C/05		7,278.00	87,336.00	3,359.07	41.98846

<u>Job Code:</u>	7802	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LEAD GRAPHICS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G34C/01		5,234.00	62,808.00	2,415.69	30.19615
	02	STEP 2	GNLS/G34C/02		5,496.00	65,952.00	2,536.61	31.70769
	03	STEP 3	GNLS/G34C/03		5,770.00	69,240.00	2,663.07	33.28846
	04	STEP 4	GNLS/G34C/04		6,059.00	72,708.00	2,796.46	34.95576
	05	STEP 5	GNLS/G34C/05		6,362.00	76,344.00	2,936.30	36.70384
	06	STEP 6	GNLS/G34C/06		6,680.00	80,160.00	3,083.07	38.53846
	07	STEP 7	GNLS/G34C/07		7,014.00	84,168.00	3,237.23	40.46538

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<u>Job Code:</u>	7804	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	LEAD GRAPHICS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G78H/01	4,983.00	59,796.00	2,299.84	28.74807
	02	STEP 2		GNL2/G78H/02	5,233.00	62,796.00	2,415.23	30.19038
	03	STEP 3		GNL2/G78H/03	5,494.00	65,928.00	2,535.69	31.69615
	04	STEP 4		GNL2/G78H/04	5,769.00	69,228.00	2,662.61	33.28269
	05	STEP 5		GNL2/G78H/05	6,057.00	72,684.00	2,795.53	34.94423
	06	STEP 6		GNL2/G78H/06	6,360.00	76,320.00	2,935.38	36.69230
	07	STEP 7		GNL2/G78H/07	6,678.00	80,136.00	3,082.15	38.52692
<u>Job Code:</u>	8761	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	LEAD OUTREACH WRK TRAINEE (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		CNFS/C14D/1N	2,820.00	33,840.00	1,301.53	16.26923
	1X	MAXIMUM		CNFS/C14D/1X	3,109.00	37,308.00	1,434.92	17.93653
<u>Job Code:</u>	8757	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	LEAD OUTREACH WRK (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		CNFS/C19A/1N	3,264.00	39,168.00	1,506.46	18.83076
	1X	MAXIMUM		CNFS/C19A/1X	4,372.00	52,464.00	2,017.84	25.22307
<u>Job Code:</u>	3020	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LEAD PARK MAINT WORKER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G33E/01	5,692.00	68,304.00	2,627.07	32.83846
	02	STEP 2		GNLS/G33E/02	5,977.00	71,724.00	2,758.61	34.48269
	03	STEP 3		GNLS/G33E/03	6,275.00	75,300.00	2,896.15	36.20192
	04	STEP 4		GNLS/G33E/04	6,589.00	79,068.00	3,041.07	38.01346
	05	STEP 5		GNLS/G33E/05	6,919.00	83,028.00	3,193.38	39.91730
<u>Job Code:</u>	3021	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	LEAD PARK MAINT WORKER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G78C/01	5,421.00	65,052.00	2,502.00	31.27500

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02	STEP 2	GNL2/G78C/02	5,691.00	68,292.00	2,626.61	32.83269
03	STEP 3	GNL2/G78C/03	5,976.00	71,712.00	2,758.15	34.47692
04	STEP 4	GNL2/G78C/04	6,275.00	75,300.00	2,896.15	36.20192
05	STEP 5	GNL2/G78C/05	6,589.00	79,068.00	3,041.07	38.01346

Job Code: 3290 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LEAD STREET MAINT WKR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33C/01	5,371.00	64,452.00	2,478.92	30.98653
02	STEP 2	GNLS/G33C/02	5,645.00	67,740.00	2,605.38	32.56730
03	STEP 3	GNLS/G33C/03	5,923.00	71,076.00	2,733.69	34.17115
04	STEP 4	GNLS/G33C/04	6,220.00	74,640.00	2,870.76	35.88461
05	STEP 5	GNLS/G33C/05	6,528.00	78,336.00	3,012.92	37.66153
06	STEP 6	GNLS/G33C/06	6,854.00	82,248.00	3,163.38	39.54230

Job Code: 3291 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LEAD STREET MAINT WKR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78A/01	5,113.00	61,356.00	2,359.84	29.49807
02	STEP 2	GNL2/G78A/02	5,371.00	64,452.00	2,478.92	30.98653
03	STEP 3	GNL2/G78A/03	5,640.00	67,680.00	2,603.07	32.53846
04	STEP 4	GNL2/G78A/04	5,920.00	71,040.00	2,732.30	34.15384
05	STEP 5	GNL2/G78A/05	6,215.00	74,580.00	2,868.46	35.85576
06	STEP 6	GNL2/G78A/06	6,527.00	78,324.00	3,012.46	37.65576

Job Code: 0619 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LEAD UTIL BILLING REP **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G31H/01	5,379.00	64,548.00	2,482.61	31.03269
02	STEP 2	GNLS/G31H/02	5,648.00	67,776.00	2,606.76	32.58461
03	STEP 3	GNLS/G31H/03	5,930.00	71,160.00	2,736.92	34.21153
04	STEP 4	GNLS/G31H/04	6,227.00	74,724.00	2,874.00	35.92500
05	STEP 5	GNLS/G31H/05	6,538.00	78,456.00	3,017.53	37.71923

Job Code: 0620 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LEAD UTIL BILLING REP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNL2/G77C/01	5,126.00	61,512.00	2,365.84	29.57307
02	STEP 2	GNL2/G77C/02	5,382.00	64,584.00	2,484.00	31.05000
03	STEP 3	GNL2/G77C/03	5,651.00	67,812.00	2,608.15	32.60192
04	STEP 4	GNL2/G77C/04	5,934.00	71,208.00	2,738.76	34.23461
05	STEP 5	GNL2/G77C/05	6,231.00	74,772.00	2,875.84	35.94807

Job Code: 3170 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LEAD WASTEWTR COL SYS TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G32K/01	5,844.00	70,128.00	2,697.23	33.71538
02	STEP 2	GNLS/G32K/02	6,133.00	73,596.00	2,830.61	35.38269
03	STEP 3	GNLS/G32K/03	6,445.00	77,340.00	2,974.61	37.18269
04	STEP 4	GNLS/G32K/04	6,764.00	81,168.00	3,121.84	39.02307
05	STEP 5	GNLS/G32K/05	7,100.00	85,200.00	3,276.92	40.96153
06	STEP 6	GNLS/G32K/06	7,453.00	89,436.00	3,439.84	42.99807

Job Code: 3171 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LEAD WASTEWTR COL SYS TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77G/01	5,565.00	66,780.00	2,568.46	32.10576
02	STEP 2	GNL2/G77G/02	5,838.00	70,056.00	2,694.46	33.68076
03	STEP 3	GNL2/G77G/03	6,134.00	73,608.00	2,831.07	35.38846
04	STEP 4	GNL2/G77G/04	6,440.00	77,280.00	2,972.30	37.15384
05	STEP 5	GNL2/G77G/05	6,761.00	81,132.00	3,120.46	39.00576
06	STEP 6	GNL2/G77G/06	7,097.00	85,164.00	3,275.53	40.94423

Job Code: 0310 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: LEGAL SECRETARY **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	CNFS/C28A/1N	3,715.00	44,580.00	1,714.61	21.43269
1X	MAXIMUM	CNFS/C28A/1X	5,978.00	71,736.00	2,759.07	34.48846
2N	MERIT MIN	CNFS/C28A/2N	5,978.00	71,736.00	2,759.07	34.48846
2X	MERIT MAX	CNFS/C28A/2X	6,873.00	82,476.00	3,172.15	39.65192

Job Code: 0320 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: LEGAL SUP SPEC (C) N **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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1N	MINIMUM	CNFS/C33A/1N	2,730.00	32,760.00	1,260.00	15.75000
1X	MAXIMUM	CNFS/C33A/1X	5,974.00	71,688.00	2,757.23	34.46538
2N	MERIT MIN	CNFS/C33A/2N	5,974.00	71,688.00	2,757.23	34.46538
2X	MERIT MAX	CNFS/C33A/2X	6,870.00	82,440.00	3,170.76	39.63461

Job Code: 5915 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARIAN **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G35C/01	5,118.00	61,416.00	2,362.15	29.52692
02	STEP 2	GNLS/G35C/02	5,371.00	64,452.00	2,478.92	30.98653
03	STEP 3	GNLS/G35C/03	5,645.00	67,740.00	2,605.38	32.56730
04	STEP 4	GNLS/G35C/04	5,923.00	71,076.00	2,733.69	34.17115
05	STEP 5	GNLS/G35C/05	6,220.00	74,640.00	2,870.76	35.88461
06	STEP 6	GNLS/G35C/06	6,528.00	78,336.00	3,012.92	37.66153
07	STEP 7	GNLS/G35C/07	6,854.00	82,248.00	3,163.38	39.54230
08	STEP 8	GNLS/G35C/08	7,203.00	86,436.00	3,324.46	41.55576

Job Code: 5917 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARIAN (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79D/01	4,874.00	58,488.00	2,249.53	28.11923
02	STEP 2	GNL2/G79D/02	5,113.00	61,356.00	2,359.84	29.49807
03	STEP 3	GNL2/G79D/03	5,371.00	64,452.00	2,478.92	30.98653
04	STEP 4	GNL2/G79D/04	5,640.00	67,680.00	2,603.07	32.53846
05	STEP 5	GNL2/G79D/05	5,920.00	71,040.00	2,732.30	34.15384
06	STEP 6	GNL2/G79D/06	6,215.00	74,580.00	2,868.46	35.85576
07	STEP 7	GNL2/G79D/07	6,527.00	78,324.00	3,012.46	37.65576
08	STEP 8	GNL2/G79D/08	6,855.00	82,260.00	3,163.84	39.54807

Job Code: 5916 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARIAN TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G20A/01	4,420.00	53,040.00	2,040.00	25.50000
02	STEP 2	GNLS/G20A/02	4,641.00	55,692.00	2,142.00	26.77500
03	STEP 3	GNLS/G20A/03	4,872.00	58,464.00	2,248.61	28.10769

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<u>Job Code:</u>	5918	<u>Barg. Unit:</u>	20	GENERAL-SEIU		PERS TIER 2/3			
<u>Job Description:</u>	LIBRARIAN TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G66G/01	4,207.00	50,484.00	1,941.69	24.27115	
	02	STEP 2		GNL2/G66G/02	4,419.00	53,028.00	2,039.53	25.49423	
	03	STEP 3		GNL2/G66G/03	4,638.00	55,656.00	2,140.61	26.75769	

<u>Job Code:</u>	5785	<u>Barg. Unit:</u>	20	GENERAL-SEIU		PERS TIER 1			
<u>Job Description:</u>	LIBRARY ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19C/01	2,991.00	35,892.00	1,380.46	17.25576	
	02	STEP 2		GNLS/G19C/02	3,144.00	37,728.00	1,451.07	18.13846	
	03	STEP 3		GNLS/G19C/03	3,298.00	39,576.00	1,522.15	19.02692	
	04	STEP 4		GNLS/G19C/04	3,464.00	41,568.00	1,598.76	19.98461	
	05	STEP 5		GNLS/G19C/05	3,636.00	43,632.00	1,678.15	20.97692	
	06	STEP 6		GNLS/G19C/06	3,816.00	45,792.00	1,761.23	22.01538	
	07	STEP 7		GNLS/G19C/07	4,018.00	48,216.00	1,854.46	23.18076	
	08	STEP 8		GNLS/G19C/08	4,209.00	50,508.00	1,942.61	24.28269	
	09	STEP 9		GNLS/G19C/09	4,420.00	53,040.00	2,040.00	25.50000	
	10	STEP 10		GNLS/G19C/10	4,641.00	55,692.00	2,142.00	26.77500	

<u>Job Code:</u>	5786	<u>Barg. Unit:</u>	20	GENERAL-SEIU		PERS TIER 2/3			
<u>Job Description:</u>	LIBRARY ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65G/01	2,848.00	34,176.00	1,314.46	16.43076	
	02	STEP 2		GNL2/G65G/02	2,992.00	35,904.00	1,380.92	17.26153	
	03	STEP 3		GNL2/G65G/03	3,139.00	37,668.00	1,448.76	18.10961	
	04	STEP 4		GNL2/G65G/04	3,297.00	39,564.00	1,521.69	19.02115	
	05	STEP 5		GNL2/G65G/05	3,461.00	41,532.00	1,597.38	19.96730	
	06	STEP 6		GNL2/G65G/06	3,634.00	43,608.00	1,677.23	20.96538	
	07	STEP 7		GNL2/G65G/07	3,824.00	45,888.00	1,764.92	22.06153	
	08	STEP 8		GNL2/G65G/08	4,008.00	48,096.00	1,849.84	23.12307	
	09	STEP 9		GNL2/G65G/09	4,207.00	50,484.00	1,941.69	24.27115	
	10	STEP 10		GNL2/G65G/10	4,419.00	53,028.00	2,039.53	25.49423	

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<u>Job Code:</u>	5865	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LIBRARY ASSOC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G25C/01	4,641.00	55,692.00	2,142.00	26.77500	
	02	STEP 2		GNLS/G25C/02	4,872.00	58,464.00	2,248.61	28.10769	
	03	STEP 3		GNLS/G25C/03	5,118.00	61,416.00	2,362.15	29.52692	
	04	STEP 4		GNLS/G25C/04	5,371.00	64,452.00	2,478.92	30.98653	
	05	STEP 5		GNLS/G25C/05	5,645.00	67,740.00	2,605.38	32.56730	

<u>Job Code:</u>	5866	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LIBRARY ASSOC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G71G/01	4,419.00	53,028.00	2,039.53	25.49423	
	02	STEP 2		GNL2/G71G/02	4,638.00	55,656.00	2,140.61	26.75769	
	03	STEP 3		GNL2/G71G/03	4,874.00	58,488.00	2,249.53	28.11923	
	04	STEP 4		GNL2/G71G/04	5,113.00	61,356.00	2,359.84	29.49807	
	05	STEP 5		GNL2/G71G/05	5,371.00	64,452.00	2,478.92	30.98653	

<u>Job Code:</u>	9165	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LIBRARY DIGITAL SYS SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G40C/01	5,923.00	71,076.00	2,733.69	34.17115	
	02	STEP 2		GNLS/G40C/02	6,220.00	74,640.00	2,870.76	35.88461	
	03	STEP 3		GNLS/G40C/03	6,528.00	78,336.00	3,012.92	37.66153	
	04	STEP 4		GNLS/G40C/04	6,854.00	82,248.00	3,163.38	39.54230	
	05	STEP 5		GNLS/G40C/05	7,203.00	86,436.00	3,324.46	41.55576	
	06	STEP 6		GNLS/G40C/06	7,556.00	90,672.00	3,487.38	43.59230	
	07	STEP 7		GNLS/G40C/07	7,937.00	95,244.00	3,663.23	45.79038	

<u>Job Code:</u>	9166	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LIBRARY DIGITAL SYS SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G81A/01	5,640.00	67,680.00	2,603.07	32.53846	
	02	STEP 2		GNL2/G81A/02	5,920.00	71,040.00	2,732.30	34.15384	
	03	STEP 3		GNL2/G81A/03	6,215.00	74,580.00	2,868.46	35.85576	
	04	STEP 4		GNL2/G81A/04	6,527.00	78,324.00	3,012.46	37.65576	

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05	STEP 5	GNL2/G81A/05	6,855.00	82,260.00	3,163.84	39.54807
06	STEP 6	GNL2/G81A/06	7,193.00	86,316.00	3,319.84	41.49807
07	STEP 7	GNL2/G81A/07	7,555.00	90,660.00	3,486.92	43.58653

<u>Job Code:</u>	6040	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	LIBRARY DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E16A/1N	11,638.00	139,656.00	5,371.38	67.14230	
	1X	MAXIMUM	EXEP/E16A/1X	16,724.00	200,688.00	7,718.76	96.48461	

<u>Job Code:</u>	5770	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	LIBRARY PAGE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H02A/01	2,686.66	32,240.00	1,240.00	15.50000	
	02	STEP 2	SPCH/H02A/02	2,821.00	33,852.00	1,302.00	16.27500	
	03	STEP 3	SPCH/H02A/03	2,962.05	35,544.60	1,367.10	17.08875	

<u>Job Code:</u>	5825	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LIBRARY TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22A/01	4,209.00	50,508.00	1,942.61	24.28269	
	02	STEP 2	GNLS/G22A/02	4,420.00	53,040.00	2,040.00	25.50000	
	03	STEP 3	GNLS/G22A/03	4,641.00	55,692.00	2,142.00	26.77500	
	04	STEP 4	GNLS/G22A/04	4,872.00	58,464.00	2,248.61	28.10769	
	05	STEP 5	GNLS/G22A/05	5,118.00	61,416.00	2,362.15	29.52692	

<u>Job Code:</u>	5827	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	LIBRARY TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G68A/01	4,008.00	48,096.00	1,849.84	23.12307	
	02	STEP 2	GNL2/G68A/02	4,207.00	50,484.00	1,941.69	24.27115	
	03	STEP 3	GNL2/G68A/03	4,419.00	53,028.00	2,039.53	25.49423	
	04	STEP 4	GNL2/G68A/04	4,638.00	55,656.00	2,140.61	26.75769	
	05	STEP 5	GNL2/G68A/05	4,874.00	58,488.00	2,249.53	28.11923	

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<u>Job Code:</u>	5826	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LIBRARY TECH TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G14D/01	3,636.00	43,632.00	1,678.15	20.97692	
	02	STEP 2		GNLS/G14D/02	3,816.00	45,792.00	1,761.23	22.01538	
	03	STEP 3		GNLS/G14D/03	4,018.00	48,216.00	1,854.46	23.18076	
<u>Job Code:</u>	5828	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LIBRARY TECH TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G63D/01	3,461.00	41,532.00	1,597.38	19.96730	
	02	STEP 2		GNL2/G63D/02	3,634.00	43,608.00	1,677.23	20.96538	
	03	STEP 3		GNL2/G63D/03	3,824.00	45,888.00	1,764.92	22.06153	
<u>Job Code:</u>	6260	<u>Barg. Unit:</u>	30	SPECIAL CLASSES					
<u>Job Description:</u>	LIFEGUARD/INSTRUCTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		SPCH/H21A/01	2,686.66	32,240.00	1,240.00	15.50000	
	02	STEP 2		SPCH/H21A/02	2,738.66	32,864.00	1,264.00	15.80000	
	03	STEP 3		SPCH/H21A/03	2,790.66	33,488.00	1,288.00	16.10000	
<u>Job Code:</u>	4370	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MAINT ELECTRICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G33I/01	5,755.00	69,060.00	2,656.15	33.20192	
	02	STEP 2		GNLS/G33I/02	6,043.00	72,516.00	2,789.07	34.86346	
	03	STEP 3		GNLS/G33I/03	6,345.00	76,140.00	2,928.46	36.60576	
	04	STEP 4		GNLS/G33I/04	6,662.00	79,944.00	3,074.76	38.43461	
	05	STP 5		GNLS/G33I/05	6,995.00	83,940.00	3,228.46	40.35576	
<u>Job Code:</u>	4372	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MAINT ELECTRICIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G78E/01	5,480.00	65,760.00	2,529.23	31.61538	
	02	STEP 2		GNL2/G78E/02	5,754.00	69,048.00	2,655.69	33.19615	
	03	STEP 3		GNL2/G78E/03	6,042.00	72,504.00	2,788.61	34.85769	

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04	STEP 4	GNL2/G78E/04	6,344.00	76,128.00	2,928.00	36.60000
05	STEP 5	GNL2/G78E/05	6,661.00	79,932.00	3,074.30	38.42884

Job Code: 2910 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MAINT WRK I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G19A/01	3,816.00	45,792.00	1,761.23	22.01538
02	STEP 2	GNLS/G19A/02	4,018.00	48,216.00	1,854.46	23.18076
03	STEP 3	GNLS/G19A/03	4,209.00	50,508.00	1,942.61	24.28269
04	STEP 4	GNLS/G19A/04	4,420.00	53,040.00	2,040.00	25.50000
05	STEP 5	GNLS/G19A/05	4,641.00	55,692.00	2,142.00	26.77500

Job Code: 2911 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MAINT WRK I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G65A/01	3,634.00	43,608.00	1,677.23	20.96538
02	STEP 2	GNL2/G65A/02	3,824.00	45,888.00	1,764.92	22.06153
03	STEP 3	GNL2/G65A/03	4,008.00	48,096.00	1,849.84	23.12307
04	STEP 4	GNL2/G65A/04	4,207.00	50,484.00	1,941.69	24.27115
05	STEP 5	GNL2/G65A/05	4,419.00	53,028.00	2,039.53	25.49423

Job Code: 5395 **Barg. Unit:** 10 MANAGEMENT
Job Description: MAINTENANCE SERVICES MANAGER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M61E/1N	7,779.00	93,348.00	3,590.30	44.87884
1X	MAXIMUM	MGTS/M61E/1X	10,425.00	125,100.00	4,811.53	60.14423
2N	MERIT MIN	MGTS/M61E/2N	10,425.00	125,100.00	4,811.53	60.14423
2X	MERIT MAX	MGTS/M61E/2X	11,991.00	143,892.00	5,534.30	69.17884

Job Code: 8440 **Barg. Unit:** 15 PROFESSIONAL
Job Description: MANAGEMENT ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12N/1N	5,377.00	64,524.00	2,481.69	31.02115
1X	MAXIMUM	PROF/K12N/1X	7,205.00	86,460.00	3,325.38	41.56730
2N	MERIT MIN	PROF/K12N/2N	7,205.00	86,460.00	3,325.38	41.56730
2X	MERIT MAX	PROF/K12N/2X	8,286.00	99,432.00	3,824.30	47.80384

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<u>Job Code:</u>	8435	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	MANAGEMENT ANALYST TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K03A/1N		4,645.00	55,740.00	2,143.84	26.79807
	1X	MAXIMUM	PROF/K03A/1X		5,121.00	61,452.00	2,363.53	29.54423
<u>Job Code:</u>	9550	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	MANAGEMENT INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H23C/01		3,120.00	37,440.00	1,440.00	18.00000
	02	STEP 2	SPCH/H23C/02		3,293.33	39,520.00	1,520.00	19.00000
	03	STEP 3	SPCH/H23C/03		3,466.66	41,600.00	1,600.00	20.00000
<u>Job Code:</u>	8151	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	MARKETING OFFICER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B84B/1N		10,528.00	126,336.00	4,859.07	60.73846
	1X	MAXIMUM	NCLM/B84B/1X		15,453.00	185,436.00	7,132.15	89.15192
<u>Job Code:</u>	9800	<u>Barg. Unit:</u>	05	ELECTED OFFICIALS				
<u>Job Description:</u>	MAYOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MYCS/X36A/01		6,897.00	82,764.00	3,183.23	39.79038
<u>Job Code:</u>	9810	<u>Barg. Unit:</u>	05	ELECTED OFFICIALS				
<u>Job Description:</u>	MAYOR PRO TEM				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MYCS/X08A/01		3,553.00	42,636.00	1,639.84	20.49807
<u>Job Code:</u>	5330	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	MECHANIC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27H/01		4,894.00	58,728.00	2,258.76	28.23461
	02	STEP 2	GNLS/G27H/02		5,139.00	61,668.00	2,371.84	29.64807
	03	STEP 3	GNLS/G27H/03		5,396.00	64,752.00	2,490.46	31.13076
	04	STEP 4	GNLS/G27H/04		5,665.00	67,980.00	2,614.61	32.68269

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	05	STEP 5	GNLS/G27H/05	5,949.00	71,388.00	2,745.69	34.32115
Job Code:	5331	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	MECHANIC (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G73E/01	4,657.00	55,884.00	2,149.38	26.86730
	02	STEP 2	GNL2/G73E/02	4,890.00	58,680.00	2,256.92	28.21153
	03	STEP 3	GNL2/G73E/03	5,135.00	61,620.00	2,370.00	29.62500
	04	STEP 4	GNL2/G73E/04	5,391.00	64,692.00	2,488.15	31.10192
	05	STEP 5	GNL2/G73E/05	5,661.00	67,932.00	2,612.76	32.65961
Job Code:	9660	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1			
Job Description:	MEDIA PRODUCTION TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G34D/01	5,250.00	63,000.00	2,423.07	30.28846
	02	STEP 2	GNLS/G34D/02	5,513.00	66,156.00	2,544.46	31.80576
	03	STEP 3	GNLS/G34D/03	5,788.00	69,456.00	2,671.38	33.39230
	04	STEP 4	GNLS/G34D/04	6,078.00	72,936.00	2,805.23	35.06538
	05	STEP 5	GNLS/G34D/05	6,381.00	76,572.00	2,945.07	36.81346
	06	STEP 6	GNLS/G34D/06	6,700.00	80,400.00	3,092.30	38.65384
	07	STEP 7	GNLS/G34D/07	7,036.00	84,432.00	3,247.38	40.59230
Job Code:	9662	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	MEDIA PRODUCTION TECH (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G78I/01	5,000.00	60,000.00	2,307.69	28.84615
	02	STEP 2	GNL2/G78I/02	5,250.00	63,000.00	2,423.07	30.28846
	03	STEP 3	GNL2/G78I/03	5,512.00	66,144.00	2,544.00	31.80000
	04	STEP 4	GNL2/G78I/04	5,787.00	69,444.00	2,670.92	33.38653
	05	STEP 5	GNL2/G78I/05	6,077.00	72,924.00	2,804.76	35.05961
	06	STEP 6	GNL2/G78I/06	6,381.00	76,572.00	2,945.07	36.81346
	07	STEP 7	GNL2/G78I/07	6,699.00	80,388.00	3,091.84	38.64807
Job Code:	0210	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1			
Job Description:	MESSENGER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14A/01	3,298.00	39,576.00	1,522.15	19.02692

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02	STEP 2	GNLS/G14A/02	3,464.00	41,568.00	1,598.76	19.98461
03	STEP 3	GNLS/G14A/03	3,636.00	43,632.00	1,678.15	20.97692
04	STEP 4	GNLS/G14A/04	3,816.00	45,792.00	1,761.23	22.01538
05	STEP 5	GNLS/G14A/05	4,018.00	48,216.00	1,854.46	23.18076

Job Code: 0211 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MESSENGER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G62J/01	3,139.00	37,668.00	1,448.76	18.10961
02	STEP 2	GNL2/G62J/02	3,297.00	39,564.00	1,521.69	19.02115
03	STEP 3	GNL2/G62J/03	3,461.00	41,532.00	1,597.38	19.96730
04	STEP 4	GNL2/G62J/04	3,634.00	43,608.00	1,677.23	20.96538
05	STEP 5	GNL2/G62J/05	3,824.00	45,888.00	1,764.92	22.06153

Job Code: 5550 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: METAL SHOP TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G38B/01	5,645.00	67,740.00	2,605.38	32.56730
02	STEP 2	GNLS/G38B/02	5,923.00	71,076.00	2,733.69	34.17115
03	STEP 3	GNLS/G38B/03	6,220.00	74,640.00	2,870.76	35.88461
04	STEP 4	GNLS/G38B/04	6,528.00	78,336.00	3,012.92	37.66153
05	STEP 5	GNLS/G38B/05	6,854.00	82,248.00	3,163.38	39.54230
06	STEP 6	GNLS/G38B/06	7,203.00	86,436.00	3,324.46	41.55576
07	STEP 7	GNLS/G38B/07	7,556.00	90,672.00	3,487.38	43.59230

Job Code: 5551 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: METAL SHOP TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79M/01	5,371.00	64,452.00	2,478.92	30.98653
02	STEP 2	GNL2/G79M/02	5,640.00	67,680.00	2,603.07	32.53846
03	STEP 3	GNL2/G79M/03	5,920.00	71,040.00	2,732.30	34.15384
04	STEP 4	GNL2/G79M/04	6,215.00	74,580.00	2,868.46	35.85576
05	STEP 5	GNL2/G79M/05	6,527.00	78,324.00	3,012.46	37.65576
06	STEP 6	GNL2/G79M/06	6,855.00	82,260.00	3,163.84	39.54807
07	STEP 7	GNL2/G79M/07	7,193.00	86,316.00	3,319.84	41.49807

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<u>Job Code:</u>	3950	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MINIBUS DRIVER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G10C/01	3,827.00	45,924.00	1,766.30	22.07884	
	02	STEP 2		GNLS/G10C/02	4,018.00	48,216.00	1,854.46	23.18076	
	03	STEP 3		GNLS/G10C/03	4,219.00	50,628.00	1,947.23	24.34038	
<u>Job Code:</u>	3952	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MINIBUS DRIVER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G61G/01	3,646.00	43,752.00	1,682.76	21.03461	
	02	STEP 2		GNL2/G61G/02	3,829.00	45,948.00	1,767.23	22.09038	
	03	STEP 3		GNL2/G61G/03	4,020.00	48,240.00	1,855.38	23.19230	
<u>Job Code:</u>	3951	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MINIBUS DRIVER TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G06B/01	3,327.00	39,924.00	1,535.53	19.19423	
	02	STEP 2		GNLS/G06B/02	3,493.00	41,916.00	1,612.15	20.15192	
	03	STEP 3		GNLS/G06B/03	3,668.00	44,016.00	1,692.92	21.16153	
<u>Job Code:</u>	3953	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MINIBUS DRIVER TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G60M/01	3,171.00	38,052.00	1,463.53	18.29423	
	02	STEP 2		GNL2/G60M/02	3,330.00	39,960.00	1,536.92	19.21153	
	03	STEP 3		GNL2/G60M/03	3,497.00	41,964.00	1,614.00	20.17500	
<u>Job Code:</u>	3940	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MINIBUS DRIVER/DISP-SCHED				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G16D/01	4,082.00	48,984.00	1,884.00	23.55000	
	02	STEP 2		GNLS/G16D/02	4,286.00	51,432.00	1,978.15	24.72692	
	03	STEP 3		GNLS/G16D/03	4,500.00	54,000.00	2,076.92	25.96153	
	04	STEP 4		GNLS/G16D/04	4,725.00	56,700.00	2,180.76	27.25961	
	05	STEP 5		GNLS/G16D/05	4,962.00	59,544.00	2,290.15	28.62692	

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<u>Job Code:</u>	3941	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MINIBUS DRIVER/DISP-SCHED (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G64D/01	3,884.00	46,608.00	1,792.61	22.40769	
	02	STEP 2		GNL2/G64D/02	4,078.00	48,936.00	1,882.15	23.52692	
	03	STEP 3		GNL2/G64D/03	4,282.00	51,384.00	1,976.30	24.70384	
	04	STEP 4		GNL2/G64D/04	4,497.00	53,964.00	2,075.53	25.94423	
	05	STEP 5		GNL2/G64D/05	4,722.00	56,664.00	2,179.38	27.24230	

<u>Job Code:</u>	6160	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MUSEUM CURATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38A/01	6,220.00	74,640.00	2,870.76	35.88461	
	02	STEP 2		GNLS/G38A/02	6,528.00	78,336.00	3,012.92	37.66153	
	03	STEP 3		GNLS/G38A/03	6,854.00	82,248.00	3,163.38	39.54230	
	04	STEP 4		GNLS/G38A/04	7,203.00	86,436.00	3,324.46	41.55576	
	05	STEP 5		GNLS/G38A/05	7,556.00	90,672.00	3,487.38	43.59230	

<u>Job Code:</u>	6161	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MUSEUM CURATOR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79J/01	5,920.00	71,040.00	2,732.30	34.15384	
	02	STEP 2		GNL2/G79J/02	6,215.00	74,580.00	2,868.46	35.85576	
	03	STEP 3		GNL2/G79J/03	6,527.00	78,324.00	3,012.46	37.65576	
	04	STEP 4		GNL2/G79J/04	6,855.00	82,260.00	3,163.84	39.54807	
	05	STEP 5		GNL2/G79J/05	7,193.00	86,316.00	3,319.84	41.49807	

<u>Job Code:</u>	6195	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	MUSEUM DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		EXEP/E16A/1N	11,638.00	139,656.00	5,371.38	67.14230	
	1X	MAXIMUM		EXEP/E16A/1X	16,724.00	200,688.00	7,718.76	96.48461	

<u>Job Code:</u>	6130	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MUSEUM EDUCATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNLS/G31B/01	5,371.00	64,452.00	2,478.92	30.98653
02	STEP 2	GNLS/G31B/02	5,645.00	67,740.00	2,605.38	32.56730
03	STEP 3	GNLS/G31B/03	5,923.00	71,076.00	2,733.69	34.17115
04	STEP 4	GNLS/G31B/04	6,220.00	74,640.00	2,870.76	35.88461
05	STEP 5	GNLS/G31B/05	6,528.00	78,336.00	3,012.92	37.66153

Job Code: 6131 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MUSEUM EDUCATOR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G76J/01	5,113.00	61,356.00	2,359.84	29.49807
02	STEP 2	GNL2/G76J/02	5,371.00	64,452.00	2,478.92	30.98653
03	STEP 3	GNL2/G76J/03	5,640.00	67,680.00	2,603.07	32.53846
04	STEP 4	GNL2/G76J/04	5,920.00	71,040.00	2,732.30	34.15384
05	STEP 5	GNL2/G76J/05	6,215.00	74,580.00	2,868.46	35.85576

Job Code: 6090 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MUSEUM MAINT WRK **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G19A/01	3,816.00	45,792.00	1,761.23	22.01538
02	STEP 2	GNLS/G19A/02	4,018.00	48,216.00	1,854.46	23.18076
03	STEP 3	GNLS/G19A/03	4,209.00	50,508.00	1,942.61	24.28269
04	STEP 4	GNLS/G19A/04	4,420.00	53,040.00	2,040.00	25.50000
05	STEP 5	GNLS/G19A/05	4,641.00	55,692.00	2,142.00	26.77500

Job Code: 6091 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MUSEUM MAINT WRK (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G65A/01	3,634.00	43,608.00	1,677.23	20.96538
02	STEP 2	GNL2/G65A/02	3,824.00	45,888.00	1,764.92	22.06153
03	STEP 3	GNL2/G65A/03	4,008.00	48,096.00	1,849.84	23.12307
04	STEP 4	GNL2/G65A/04	4,207.00	50,484.00	1,941.69	24.27115
05	STEP 5	GNL2/G65A/05	4,419.00	53,028.00	2,039.53	25.49423

Job Code: 6064 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: MUSEUM PROG ASSIST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SPCM/J27A/1N	2,686.66	32,240.00	1,240.00	15.50000
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		1X	MAXIMUM	SPCM/J27A/1X	3,653.06	43,836.72	1,686.02	21.07535
Job Code:	9176	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	NETWORK ENGINEER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G48B/01	6,854.00	82,248.00	3,163.38	39.54230	
	02	STEP 2	GNLS/G48B/02	7,203.00	86,436.00	3,324.46	41.55576	
	03	STEP 3	GNLS/G48B/03	7,556.00	90,672.00	3,487.38	43.59230	
	04	STEP 4	GNLS/G48B/04	7,937.00	95,244.00	3,663.23	45.79038	
	05	STEP 5	GNLS/G48B/05	8,333.00	99,996.00	3,846.00	48.07500	
	06	STEP 6	GNLS/G48B/06	8,753.00	105,036.00	4,039.84	50.49807	
	07	STEP 7	GNLS/G48B/07	9,191.00	110,292.00	4,242.00	53.02500	
Job Code:	9177	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	NETWORK ENGINEER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G83J/01	6,527.00	78,324.00	3,012.46	37.65576	
	02	STEP 2	GNL2/G83J/02	6,855.00	82,260.00	3,163.84	39.54807	
	03	STEP 3	GNL2/G83J/03	7,193.00	86,316.00	3,319.84	41.49807	
	04	STEP 4	GNL2/G83J/04	7,555.00	90,660.00	3,486.92	43.58653	
	05	STEP 5	GNL2/G83J/05	7,934.00	95,208.00	3,661.84	45.77307	
	06	STEP 6	GNL2/G83J/06	8,334.00	100,008.00	3,846.46	48.08076	
	07	STEP 7	GNL2/G83J/07	8,749.00	104,988.00	4,038.00	50.47500	
Job Code:	0025	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	OFFICE SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14F/01	2,894.00	34,728.00	1,335.69	16.69615	
	02	STEP 2	GNLS/G14F/02	3,039.00	36,468.00	1,402.61	17.53269	
	03	STEP 3	GNLS/G14F/03	3,190.00	38,280.00	1,472.30	18.40384	
	04	STEP 4	GNLS/G14F/04	3,350.00	40,200.00	1,546.15	19.32692	
	05	STEP 5	GNLS/G14F/05	3,518.00	42,216.00	1,623.69	20.29615	
	06	STEP 6	GNLS/G14F/06	3,693.00	44,316.00	1,704.46	21.30576	
	07	STEP 7	GNLS/G14F/07	3,878.00	46,536.00	1,789.84	22.37307	
	08	STEP 8	GNLS/G14F/08	4,072.00	48,864.00	1,879.38	23.49230	
	09	STEP 9	GNLS/G14F/09	4,276.00	51,312.00	1,973.53	24.66923	

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<u>Job Code:</u>	0027	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	OFFICE SPEC (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C15D/1N		2,730.00	32,760.00	1,260.00	15.75000
	1X	MAXIMUM	CNFS/C15D/1X		4,033.00	48,396.00	1,861.38	23.26730

<u>Job Code:</u>	0024	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	OFFICE SPEC (T)				PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G63J/01		2,757.00	33,084.00	1,272.46	15.90576	
	02	STEP 2	GNL2/G63J/02		2,895.00	34,740.00	1,336.15	16.70192	
	03	STEP 3	GNL2/G63J/03		3,040.00	36,480.00	1,403.07	17.53846	
	04	STEP 4	GNL2/G63J/04		3,192.00	38,304.00	1,473.23	18.41538	
	05	STEP 5	GNL2/G63J/05		3,351.00	40,212.00	1,546.61	19.33269	
	06	STEP 6	GNL2/G63J/06		3,519.00	42,228.00	1,624.15	20.30192	
	07	STEP 7	GNL2/G63J/07		3,695.00	44,340.00	1,705.38	21.31730	
	08	STEP 8	GNL2/G63J/08		3,879.00	46,548.00	1,790.30	22.37884	
	09	STEP 9	GNL2/G63J/09		4,073.00	48,876.00	1,879.84	23.49807	

<u>Job Code:</u>	1750	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	OFFSET DUPL/EQUIP OPER I				PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G16C/01		3,531.00	42,372.00	1,629.69	20.37115	
	02	STEP 2	GNLS/G16C/02		3,703.00	44,436.00	1,709.07	21.36346	
	03	STEP 3	GNLS/G16C/03		3,887.00	46,644.00	1,794.00	22.42500	
	04	STEP 4	GNLS/G16C/04		4,088.00	49,056.00	1,886.76	23.58461	
	05	STEP 5	GNLS/G16C/05		4,289.00	51,468.00	1,979.53	24.74423	

<u>Job Code:</u>	1751	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	OFFSET DUPL/EQUIP OPER I (T)				PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G64A/01		3,361.00	40,332.00	1,551.23	19.39038	
	02	STEP 2	GNL2/G64A/02		3,525.00	42,300.00	1,626.92	20.33653	
	03	STEP 3	GNL2/G64A/03		3,700.00	44,400.00	1,707.69	21.34615	
	04	STEP 4	GNL2/G64A/04		3,893.00	46,716.00	1,796.76	22.45961	
	05	STEP 5	GNL2/G64A/05		4,082.00	48,984.00	1,884.00	23.55000	

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<u>Job Code:</u>	8324	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ORGANIZATIONAL PERF & AUD MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74F/1N		10,680.00	128,160.00	4,929.23	61.61538
	1X	MAXIMUM	NCLP/A74F/1X		13,628.00	163,536.00	6,289.84	78.62307
	2N	MERIT MIN	NCLP/A74F/2N		13,628.00	163,536.00	6,289.84	78.62307
	2X	MERIT MAX	NCLP/A74F/2X		15,670.00	188,040.00	7,232.30	90.40384
<u>Job Code:</u>	8755	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	OUTREACH SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U01A/1N		3,600.00	43,200.00	1,661.53	20.76923
	1X	MAXIMUM	SUPV/U01A/1X		4,823.00	57,876.00	2,226.00	27.82500
<u>Job Code:</u>	8756	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	OUTREACH WRK (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C18D/1N		3,160.00	37,920.00	1,458.46	18.23076
	1X	MAXIMUM	CNFS/C18D/1X		4,235.00	50,820.00	1,954.61	24.43269
	2N	MERIT MIN	CNFS/C18D/2N		4,235.00	50,820.00	1,954.61	24.43269
	2X	MERIT MAX	CNFS/C18D/2X		4,870.00	58,440.00	2,247.69	28.09615
<u>Job Code:</u>	8759	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	OUTREACH WRK TRNE (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C07A/1N		2,730.00	32,760.00	1,260.00	15.75000
	1X	MAXIMUM	CNFS/C07A/1X		3,010.00	36,120.00	1,389.23	17.36538
<u>Job Code:</u>	8910	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	PARALEGAL N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N21D/1N		4,392.00	52,704.00	2,027.07	25.33846
	1X	MAXIMUM	PARA/N21D/1X		7,428.00	89,136.00	3,428.30	42.85384
	2N	MERIT MIN	PARA/N21D/2N		7,428.00	89,136.00	3,428.30	42.85384
	2X	MERIT MAX	PARA/N21D/2X		8,542.00	102,504.00	3,942.46	49.28076

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<u>Job Code:</u>	2577	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARK & NBRHD SPECIALIST TR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65H/01	4,010.00	48,120.00	1,850.76	23.13461	
	02	STEP 2		GNL2/G65H/02	4,210.00	50,520.00	1,943.07	24.28846	
	03	STEP 3		GNL2/G65H/03	4,421.00	53,052.00	2,040.46	25.50576	

<u>Job Code:</u>	2573	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARK AND NBRHD SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G29J/01	4,874.00	58,488.00	2,249.53	28.11923	
	02	STEP 2		GNLS/G29J/02	5,118.00	61,416.00	2,362.15	29.52692	
	03	STEP 3		GNLS/G29J/03	5,371.00	64,452.00	2,478.92	30.98653	
	04	STEP 4		GNLS/G29J/04	5,645.00	67,740.00	2,605.38	32.56730	
	05	STEP 5		GNLS/G29J/05	5,923.00	71,076.00	2,733.69	34.17115	
	06	STEP 6		GNLS/G29J/06	6,220.00	74,640.00	2,870.76	35.88461	

<u>Job Code:</u>	2574	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARK AND NBRHD SPECIALIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G74H/01	4,642.00	55,704.00	2,142.46	26.78076	
	02	STEP 2		GNL2/G74H/02	4,874.00	58,488.00	2,249.53	28.11923	
	03	STEP 3		GNL2/G74H/03	5,113.00	61,356.00	2,359.84	29.49807	
	04	STEP 4		GNL2/G74H/04	5,371.00	64,452.00	2,478.92	30.98653	
	05	STEP 5		GNL2/G74H/05	5,640.00	67,680.00	2,603.07	32.53846	
	06	STEP 6		GNL2/G74H/06	5,920.00	71,040.00	2,732.30	34.15384	

<u>Job Code:</u>	2576	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARK AND NBRHD SPECIALIST TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19M/01	4,210.00	50,520.00	1,943.07	24.28846	
	02	STEP 2		GNLS/G19M/02	4,420.00	53,040.00	2,040.00	25.50000	
	03	STEP 3		GNLS/G19M/03	4,642.00	55,704.00	2,142.46	26.78076	

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<u>Job Code:</u>	2985	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARK MAINTENANCE WORKER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G23B/01		4,420.00	53,040.00	2,040.00	25.50000	
	02	STEP 2	GNLS/G23B/02		4,641.00	55,692.00	2,142.00	26.77500	
	03	STEP 3	GNLS/G23B/03		4,872.00	58,464.00	2,248.61	28.10769	
	04	STEP 4	GNLS/G23B/04		5,118.00	61,416.00	2,362.15	29.52692	
	05	STEP 5	GNLS/G23B/05		5,371.00	64,452.00	2,478.92	30.98653	

<u>Job Code:</u>	2986	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARK MAINTENANCE WORKER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G69J/01		4,207.00	50,484.00	1,941.69	24.27115	
	02	STEP 2	GNL2/G69J/02		4,419.00	53,028.00	2,039.53	25.49423	
	03	STEP 3	GNL2/G69J/03		4,638.00	55,656.00	2,140.61	26.75769	
	04	STEP 4	GNL2/G69J/04		4,874.00	58,488.00	2,249.53	28.11923	
	05	STEP 5	GNL2/G69J/05		5,113.00	61,356.00	2,359.84	29.49807	

<u>Job Code:</u>	7860	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARK PLANNER (DESIGNER)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G40A/01		6,503.00	78,036.00	3,001.38	37.51730	
	02	STEP 2	GNLS/G40A/02		6,827.00	81,924.00	3,150.92	39.38653	
	03	STEP 3	GNLS/G40A/03		7,172.00	86,064.00	3,310.15	41.37692	
	04	STEP 4	GNLS/G40A/04		7,530.00	90,360.00	3,475.38	43.44230	
	05	STEP 5	GNLS/G40A/05		7,902.00	94,824.00	3,647.07	45.58846	

<u>Job Code:</u>	7861	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARK PLANNER (DESIGNER) (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G80J/01		6,189.00	74,268.00	2,856.46	35.70576	
	02	STEP 2	GNL2/G80J/02		6,500.00	78,000.00	3,000.00	37.50000	
	03	STEP 3	GNL2/G80J/03		6,827.00	81,924.00	3,150.92	39.38653	
	04	STEP 4	GNL2/G80J/04		7,166.00	85,992.00	3,307.38	41.34230	
	05	STEP 5	GNL2/G80J/05		7,524.00	90,288.00	3,472.61	43.40769	

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<u>Job Code:</u>	7710	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARK PROJ INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G30A/01	5,217.00	62,604.00	2,407.84	30.09807	
	02	STEP 2		GNLS/G30A/02	5,472.00	65,664.00	2,525.53	31.56923	
	03	STEP 3		GNLS/G30A/03	5,752.00	69,024.00	2,654.76	33.18461	
	04	STEP 4		GNLS/G30A/04	6,039.00	72,468.00	2,787.23	34.84038	
	05	STEP 5		GNLS/G30A/05	6,340.00	76,080.00	2,926.15	36.57692	

<u>Job Code:</u>	7711	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARK PROJ INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G75J/01	4,965.00	59,580.00	2,291.53	28.64423	
	02	STEP 2		GNL2/G75J/02	5,210.00	62,520.00	2,404.61	30.05769	
	03	STEP 3		GNL2/G75J/03	5,473.00	65,676.00	2,526.00	31.57500	
	04	STEP 4		GNL2/G75J/04	5,746.00	68,952.00	2,652.00	33.15000	
	05	STEP 5		GNL2/G75J/05	6,036.00	72,432.00	2,785.84	34.82307	

<u>Job Code:</u>	3010	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARK RANGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G26A/01	4,734.00	56,808.00	2,184.92	27.31153	
	02	STEP 2		GNLS/G26A/02	4,966.00	59,592.00	2,292.00	28.65000	
	03	STEP 3		GNLS/G26A/03	5,217.00	62,604.00	2,407.84	30.09807	
	04	STEP 4		GNLS/G26A/04	5,472.00	65,664.00	2,525.53	31.56923	
	05	STEP 5		GNLS/G26A/05	5,752.00	69,024.00	2,654.76	33.18461	

<u>Job Code:</u>	3012	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARK RANGER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G72D/01	4,505.00	54,060.00	2,079.23	25.99038	
	02	STEP 2		GNL2/G72D/02	4,728.00	56,736.00	2,182.15	27.27692	
	03	STEP 3		GNL2/G72D/03	4,965.00	59,580.00	2,291.53	28.64423	
	04	STEP 4		GNL2/G72D/04	5,210.00	62,520.00	2,404.61	30.05769	
	05	STEP 5		GNL2/G72D/05	5,473.00	65,676.00	2,526.00	31.57500	

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<u>Job Code:</u>	3025	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	PARK SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M75E/1N		8,169.00	98,028.00	3,770.30	47.12884
	1X	MAXIMUM	MGTS/M75E/1X		10,954.00	131,448.00	5,055.69	63.19615
	2N	MERIT MIN	MGTS/M75E/2N		10,954.00	131,448.00	5,055.69	63.19615
	2X	MERIT MAX	MGTS/M75E/2X		12,597.00	151,164.00	5,814.00	72.67500

<u>Job Code:</u>	3015	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	PARK SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U06J/1N		5,951.00	71,412.00	2,746.61	34.33269
	1X	MAXIMUM	SUPV/U06J/1X		7,594.00	91,128.00	3,504.92	43.81153
	2N	MERIT MIN	SUPV/U06J/2N		7,594.00	91,128.00	3,504.92	43.81153
	2X	MERIT MAX	SUPV/U06J/2X		8,733.00	104,796.00	4,030.61	50.38269

<u>Job Code:</u>	2421	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PARKING CONTROL REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G17D/01		3,714.00	44,568.00	1,714.15	21.42692
	02	STEP 2	GNLS/G17D/02		3,900.00	46,800.00	1,800.00	22.50000
	03	STEP 3	GNLS/G17D/03		4,095.00	49,140.00	1,890.00	23.62500
	04	STEP 4	GNLS/G17D/04		4,299.00	51,588.00	1,984.15	24.80192
	05	STEP 5	GNLS/G17D/05		4,514.00	54,168.00	2,083.38	26.04230

<u>Job Code:</u>	2423	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	PARKING CONTROL REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G64I/01		3,535.00	42,420.00	1,631.53	20.39423
	02	STEP 2	GNL2/G64I/02		3,712.00	44,544.00	1,713.23	21.41538
	03	STEP 3	GNL2/G64I/03		3,898.00	46,776.00	1,799.07	22.48846
	04	STEP 4	GNL2/G64I/04		4,093.00	49,116.00	1,889.07	23.61346
	05	STEP 5	GNL2/G64I/05		4,297.00	51,564.00	1,983.23	24.79038

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<u>Job Code:</u>	2425	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARKING CONTROL REP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/C15H/01	3,208.00	38,496.00	1,480.61	18.50769	
	02	STEP 2		GNLS/C15H/02	3,368.00	40,416.00	1,554.46	19.43076	
	03	STEP 3		GNLS/C15H/03	3,537.00	42,444.00	1,632.46	20.40576	
<u>Job Code:</u>	2426	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARKING CONTROL REP TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G60Q/01	3,054.00	36,648.00	1,409.53	17.61923	
	02	STEP 2		GNL2/G60Q/02	3,207.00	38,484.00	1,480.15	18.50192	
	03	STEP 3		GNL2/G60Q/03	3,367.00	40,404.00	1,554.00	19.42500	
<u>Job Code:</u>	6520	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	PARKS/REC & CMTY SERV DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		EXEP/E29A/1N	13,813.00	165,756.00	6,375.23	79.69038	
	1X	MAXIMUM		EXEP/E29A/1X	19,960.00	239,520.00	9,212.30	115.15384	
<u>Job Code:</u>	0492	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	PAYROLL SUPERVISOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K12L/1N	6,433.00	77,196.00	2,969.07	37.11346	
	1X	MAXIMUM		PROF/K12L/1X	8,205.00	98,460.00	3,786.92	47.33653	
	2N	MERIT MIN		PROF/K12L/2N	8,205.00	98,460.00	3,786.92	47.33653	
	2X	MERIT MAX		PROF/K12L/2X	9,435.00	113,220.00	4,354.61	54.43269	
<u>Job Code:</u>	0474	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	PAYROLL TECHNICIAN I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PARA/N06A/1N	3,515.00	42,180.00	1,622.30	20.27884	
	1X	MAXIMUM		PARA/N06A/1X	4,266.00	51,192.00	1,968.92	24.61153	

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<u>Job Code:</u>	0475	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	PAYROLL TECHNICIAN II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N11B/1N		4,416.00	52,992.00	2,038.15	25.47692
	1X	MAXIMUM	PARA/N11B/1X		5,366.00	64,392.00	2,476.61	30.95769

<u>Job Code:</u>	8317	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PERFORMANCE ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18A/1N		6,406.00	76,872.00	2,956.61	36.95769
	1X	MAXIMUM	PROF/K18A/1X		8,584.00	103,008.00	3,961.84	49.52307
	2N	MERIT MIN	PROF/K18A/2N		8,584.00	103,008.00	3,961.84	49.52307
	2X	MERIT MAX	PROF/K18A/2X		9,872.00	118,464.00	4,556.30	56.95384

<u>Job Code:</u>	6955	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PERMIT TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24D/01		4,194.00	50,328.00	1,935.69	24.19615
	02	STEP 2	GNLS/G24D/02		4,404.00	52,848.00	2,032.61	25.40769
	03	STEP 3	GNLS/G24D/03		4,624.00	55,488.00	2,134.15	26.67692
	04	STEP 4	GNLS/G24D/04		4,855.00	58,260.00	2,240.76	28.00961
	05	STEP 5	GNLS/G24D/05		5,098.00	61,176.00	2,352.92	29.41153
	06	STEP 6	GNLS/G24D/06		5,353.00	64,236.00	2,470.61	30.88269
	07	STEP 7	GNLS/G24D/07		5,620.00	67,440.00	2,593.84	32.42307

<u>Job Code:</u>	6956	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	PERMIT TECHNICIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G70J/01		3,994.00	47,928.00	1,843.38	23.04230
	02	STEP 2	GNL2/G70J/02		4,194.00	50,328.00	1,935.69	24.19615
	03	STEP 3	GNL2/G70J/03		4,403.00	52,836.00	2,032.15	25.40192
	04	STEP 4	GNL2/G70J/04		4,623.00	55,476.00	2,133.69	26.67115
	05	STEP 5	GNL2/G70J/05		4,854.00	58,248.00	2,240.30	28.00384
	06	STEP 6	GNL2/G70J/06		5,096.00	61,152.00	2,352.00	29.40000
	07	STEP 7	GNL2/G70J/07		5,352.00	64,224.00	2,470.15	30.87692

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<u>Job Code:</u>	7195	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PLAN CHECK ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G51A/01	7,937.00	95,244.00	3,663.23	45.79038	
	02	STEP 2		GNLS/G51A/02	8,333.00	99,996.00	3,846.00	48.07500	
	03	STEP 3		GNLS/G51A/03	8,753.00	105,036.00	4,039.84	50.49807	
	04	STEP 4		GNLS/G51A/04	9,191.00	110,292.00	4,242.00	53.02500	
	05	STEP 5		GNLS/G51A/05	9,648.00	115,776.00	4,452.92	55.66153	

<u>Job Code:</u>	7196	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PLAN CHECK ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G84D/01	7,555.00	90,660.00	3,486.92	43.58653	
	02	STEP 2		GNL2/G84D/02	7,934.00	95,208.00	3,661.84	45.77307	
	03	STEP 3		GNL2/G84D/03	8,334.00	100,008.00	3,846.46	48.08076	
	04	STEP 4		GNL2/G84D/04	8,749.00	104,988.00	4,038.00	50.47500	
	05	STEP 5		GNL2/G84D/05	9,184.00	110,208.00	4,238.76	52.98461	

<u>Job Code:</u>	7555	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	PLAN CHECK MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M61E/1N	7,779.00	93,348.00	3,590.30	44.87884	
	1X	MAXIMUM		MGTS/M61E/1X	10,425.00	125,100.00	4,811.53	60.14423	
	2N	MERIT MIN		MGTS/M61E/2N	10,425.00	125,100.00	4,811.53	60.14423	
	2X	MERIT MAX		MGTS/M61E/2X	11,991.00	143,892.00	5,534.30	69.17884	

<u>Job Code:</u>	7830	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PLANNING TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G30C/01	4,751.00	57,012.00	2,192.76	27.40961	
	02	STEP 2		GNLS/G30C/02	4,990.00	59,880.00	2,303.07	28.78846	
	03	STEP 3		GNLS/G30C/03	5,237.00	62,844.00	2,417.07	30.21346	
	04	STEP 4		GNLS/G30C/04	5,503.00	66,036.00	2,539.84	31.74807	
	05	STEP 5		GNLS/G30C/05	5,772.00	69,264.00	2,664.00	33.30000	
	06	STEP 6		GNLS/G30C/06	6,066.00	72,792.00	2,799.69	34.99615	
	07	STEP 7		GNLS/G30C/07	6,367.00	76,404.00	2,938.61	36.73269	

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<u>Job Code:</u>	7831	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PLANNING TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G76A/01	4,524.00	54,288.00	2,088.00	26.10000	
	02	STEP 2		GNL2/G76A/02	4,749.00	56,988.00	2,191.84	27.39807	
	03	STEP 3		GNL2/G76A/03	4,985.00	59,820.00	2,300.76	28.75961	
	04	STEP 4		GNL2/G76A/04	5,238.00	62,856.00	2,417.53	30.21923	
	05	STEP 5		GNL2/G76A/05	5,494.00	65,928.00	2,535.69	31.69615	
	06	STEP 6		GNL2/G76A/06	5,774.00	69,288.00	2,664.92	33.31153	
	07	STEP 7		GNL2/G76A/07	6,062.00	72,744.00	2,797.84	34.97307	

<u>Job Code:</u>	6950	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PLANS EXAMINER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G44B/01	7,114.00	85,368.00	3,283.38	41.04230	
	02	STEP 2		GNLS/G44B/02	7,470.00	89,640.00	3,447.69	43.09615	
	03	STEP 3		GNLS/G44B/03	7,843.00	94,116.00	3,619.84	45.24807	
	04	STEP 4		GNLS/G44B/04	8,235.00	98,820.00	3,800.76	47.50961	
	05	STEP 5		GNLS/G44B/05	8,647.00	103,764.00	3,990.92	49.88653	

<u>Job Code:</u>	6951	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PLANS EXAMINER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G82J/01	6,771.00	81,252.00	3,125.07	39.06346	
	02	STEP 2		GNL2/G82J/02	7,109.00	85,308.00	3,281.07	41.01346	
	03	STEP 3		GNL2/G82J/03	7,465.00	89,580.00	3,445.38	43.06730	
	04	STEP 4		GNL2/G82J/04	7,839.00	94,068.00	3,618.00	45.22500	
	05	STEP 5		GNL2/G82J/05	8,230.00	98,760.00	3,798.46	47.48076	

<u>Job Code:</u>	5480	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PLANT & EQUIP MECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G29E/01	5,104.00	61,248.00	2,355.69	29.44615	
	02	STEP 2		GNLS/G29E/02	5,358.00	64,296.00	2,472.92	30.91153	
	03	STEP 3		GNLS/G29E/03	5,624.00	67,488.00	2,595.69	32.44615	
	04	STEP 4		GNLS/G29E/04	5,908.00	70,896.00	2,726.76	34.08461	

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	05	STEP 5	GNLS/G29E/05	6,200.00	74,400.00	2,861.53	35.76923
Job Code:	5481	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	PLANT & EQUIP MECH (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G75A/01	4,858.00	58,296.00	2,242.15	28.02692
	02	STEP 2	GNL2/G75A/02	5,100.00	61,200.00	2,353.84	29.42307
	03	STEP 3	GNL2/G75A/03	5,354.00	64,248.00	2,471.07	30.88846
	04	STEP 4	GNL2/G75A/04	5,623.00	67,476.00	2,595.23	32.44038
	05	STEP 5	GNL2/G75A/05	5,901.00	70,812.00	2,723.53	34.04423
Job Code:	2670	Barg. Unit: 25	CONFIDENTIAL				
Job Description:	POLICE ADMIN SPEC (C)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C26F/1N	3,565.00	42,780.00	1,645.38	20.56730
	1X	MAXIMUM	CNFS/C26F/1X	4,775.00	57,300.00	2,203.84	27.54807
	2N	MERIT MIN	CNFS/C26F/2N	4,775.00	57,300.00	2,203.84	27.54807
	2X	MERIT MAX	CNFS/C26F/2X	5,492.00	65,904.00	2,534.76	31.68461
Job Code:	9574	Barg. Unit: 10	MANAGEMENT				
Job Description:	POLICE ADMR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M77F/1N	9,925.00	119,100.00	4,580.76	57.25961
	1X	MAXIMUM	MGTS/M77F/1X	12,675.00	152,100.00	5,850.00	73.12500
Job Code:	2430	Barg. Unit: 30	SPECIAL CLASSES				
Job Description:	POLICE CADET			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H16B/01	2,686.66	32,240.00	1,240.00	15.50000
	02	STEP 2	SPCH/H16B/02	2,821.00	33,852.00	1,302.00	16.27500
	03	STEP 3	SPCH/H16B/03	2,962.05	35,544.60	1,367.10	17.08875
Job Code:	2340	Barg. Unit: 64	POLICE MANAGEMENT				
Job Description:	POLICE CAPTAIN			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PLMS/T68A/01	17,943.00	215,316.00	8,281.38	103.51730
	02	STEP 2	PLMS/T68A/02	18,840.00	226,080.00	8,695.38	108.69230

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<u>Job Code:</u>	2360	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	POLICE CHIEF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E64A/1N		23,465.00	281,580.00	10,830.00	135.37500
	1X	MAXIMUM	EXEP/E64A/1X		32,445.00	389,340.00	14,974.61	187.18269
<u>Job Code:</u>	2515	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	POLICE COMM SYS ANALYST 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N21E/1N		7,177.00	86,124.00	3,312.46	41.40576
	1X	MAXIMUM	PARA/N21E/1X		9,159.00	109,908.00	4,227.23	52.84038
	2N	MERIT MIN	PARA/N21E/2N		9,159.00	109,908.00	4,227.23	52.84038
	2X	MERIT MAX	PARA/N21E/2X		10,533.00	126,396.00	4,861.38	60.76730
<u>Job Code:</u>	2260	<u>Barg. Unit:</u>	60	POLICE				
<u>Job Description:</u>	POLICE DETECTIVE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	POLS/P40A/01		7,902.00	94,824.00	3,647.07	45.58846
	02	STEP 2	POLS/P40A/02		8,302.00	99,624.00	3,831.69	47.89615
	03	STEP 3	POLS/P40A/03		8,713.00	104,556.00	4,021.38	50.26730
	04	STEP 4	POLS/P40A/04		9,150.00	109,800.00	4,223.07	52.78846
	05	STEP 5	POLS/P40A/05		9,606.00	115,272.00	4,433.53	55.41923
<u>Job Code:</u>	5640	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	POLICE FLEET MAINT COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01		5,371.00	64,452.00	2,478.92	30.98653
	02	STEP 2	GNLS/G31B/02		5,645.00	67,740.00	2,605.38	32.56730
	03	STEP 3	GNLS/G31B/03		5,923.00	71,076.00	2,733.69	34.17115
	04	STEP 4	GNLS/G31B/04		6,220.00	74,640.00	2,870.76	35.88461
	05	STEP 5	GNLS/G31B/05		6,528.00	78,336.00	3,012.92	37.66153
<u>Job Code:</u>	5641	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	POLICE FLEET MAINT COORD (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76J/01		5,113.00	61,356.00	2,359.84	29.49807

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02	STEP 2	GNL2/G76J/02	5,371.00	64,452.00	2,478.92	30.98653
03	STEP 3	GNL2/G76J/03	5,640.00	67,680.00	2,603.07	32.53846
04	STEP 4	GNL2/G76J/04	5,920.00	71,040.00	2,732.30	34.15384
05	STEP 5	GNL2/G76J/05	6,215.00	74,580.00	2,868.46	35.85576

Job Code: 2320 **Barg. Unit:** 64 POLICE MANAGEMENT
Job Description: POLICE LIEUTENANT

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PLMS/T61A/01	12,440.00	149,280.00	5,741.53	71.76923
02	STEP 2	PLMS/T61A/02	13,057.00	156,684.00	6,026.30	75.32884
03	STEP 3	PLMS/T61A/03	13,719.00	164,628.00	6,331.84	79.14807
04	STEP 4	PLMS/T61A/04	14,404.00	172,848.00	6,648.00	83.10000
05	STEP 5	PLMS/T61A/05	15,121.00	181,452.00	6,978.92	87.23653
06	STEP 6	PLMS/T61A/06	15,879.00	190,548.00	7,328.76	91.60961
07	STEP 7	PLMS/T61A/07	16,276.00	195,312.00	7,512.00	93.90000

Job Code: 2240 **Barg. Unit:** 60 POLICE
Job Description: POLICE OFF

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	POLS/P35A/01	6,828.00	81,936.00	3,151.38	39.39230
02	STEP 2	POLS/P35A/02	7,168.00	86,016.00	3,308.30	41.35384
03	STEP 3	POLS/P35A/03	7,530.00	90,360.00	3,475.38	43.44230
04	STEP 4	POLS/P35A/04	7,902.00	94,824.00	3,647.07	45.58846
05	STEP 5	POLS/P35A/05	8,302.00	99,624.00	3,831.69	47.89615
06	STEP 6	POLS/P35A/06	8,713.00	104,556.00	4,021.38	50.26730

Job Code: 2210 **Barg. Unit:** 22 POLICE OFFICER TRAINEES
Job Description: POLICE OFF TRNE

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	SPCS/S42A/01	5,813.00	69,756.00	2,682.92	33.53653
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Job Code: 2280 **Barg. Unit:** 60 POLICE
Job Description: POLICE PILOT

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	POLS/P42A/01	9,150.00	109,800.00	4,223.07	52.78846
02	STEP 2	POLS/P42A/02	9,606.00	115,272.00	4,433.53	55.41923
03	STEP 3	POLS/P42A/03	10,085.00	121,020.00	4,654.61	58.18269

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<u>Job Code:</u>	2283	<u>Barg. Unit:</u>	60	POLICE				
<u>Job Description:</u>	POLICE PILOT (CERT FLT INST)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	POLS/P45A/01		9,150.00	109,800.00	4,223.07	52.78846
	02	STEP 2	POLS/P45A/02		9,606.00	115,272.00	4,433.53	55.41923
	03	STEP 3	POLS/P45A/03		10,085.00	121,020.00	4,654.61	58.18269
	04	STEP 4	POLS/P45A/04		10,593.00	127,116.00	4,889.07	61.11346
<u>Job Code:</u>	2285	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	POLICE PILOT (CIVILIAN)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J71A/1N		4,333.33	52,000.00	2,000.00	25.00000
	1X	MAXIMUM	SPCM/J71A/1X		5,200.00	62,400.00	2,400.00	30.00000
<u>Job Code:</u>	2673	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	POLICE PROG COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G28C/01		4,996.00	59,952.00	2,305.84	28.82307
	02	STEP 2	GNLS/G28C/02		5,246.00	62,952.00	2,421.23	30.26538
	03	STEP 3	GNLS/G28C/03		5,508.00	66,096.00	2,542.15	31.77692
	04	STEP 4	GNLS/G28C/04		5,783.00	69,396.00	2,669.07	33.36346
	05	STEP 5	GNLS/G28C/05		6,073.00	72,876.00	2,802.92	35.03653
<u>Job Code:</u>	2674	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	POLICE PROG COORD (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G73P/01		4,757.00	57,084.00	2,195.53	27.44423
	02	STEP 2	GNL2/G73P/02		4,995.00	59,940.00	2,305.38	28.81730
	03	STEP 3	GNL2/G73P/03		5,245.00	62,940.00	2,420.76	30.25961
	04	STEP 4	GNL2/G73P/04		5,507.00	66,084.00	2,541.69	31.77115
	05	STEP 5	GNL2/G73P/05		5,782.00	69,384.00	2,668.61	33.35769
<u>Job Code:</u>	2675	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	POLICE PROG SUPV N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U06A/1N		5,020.00	60,240.00	2,316.92	28.96153

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	1X	MAXIMUM	SUPV/U06A/1X	6,096.00	73,152.00	2,813.53	35.16923
	2N	MERIT MIN	SUPV/U06A/2N	6,096.00	73,152.00	2,813.53	35.16923
	2X	MERIT MAX	SUPV/U06A/2X	7,011.00	84,132.00	3,235.84	40.44807

<u>Job Code:</u>	2650	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	POLICE PROPERTY & EVD SPEC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22K/01	3,991.00	47,892.00	1,842.00	23.02500
	02	STEP 2	GNLS/G22K/02	4,191.00	50,292.00	1,934.30	24.17884
	03	STEP 3	GNLS/G22K/03	4,400.00	52,800.00	2,030.76	25.38461
	04	STEP 4	GNLS/G22K/04	4,620.00	55,440.00	2,132.30	26.65384
	05	STEP 5	GNLS/G22K/05	4,851.00	58,212.00	2,238.92	27.98653
	06	STEP 6	GNLS/G22K/06	5,094.00	61,128.00	2,351.07	29.38846
	07	STEP 7	GNLS/G22K/07	5,348.00	64,176.00	2,468.30	30.85384

<u>Job Code:</u>	2651	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	POLICE PROPERTY & EVD SPEC (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G69I/01	3,801.00	45,612.00	1,754.30	21.92884
	02	STEP 2	GNL2/G69I/02	3,991.00	47,892.00	1,842.00	23.02500
	03	STEP 3	GNL2/G69I/03	4,190.00	50,280.00	1,933.84	24.17307
	04	STEP 4	GNL2/G69I/04	4,400.00	52,800.00	2,030.76	25.38461
	05	STEP 5	GNL2/G69I/05	4,620.00	55,440.00	2,132.30	26.65384
	06	STEP 6	GNL2/G69I/06	4,851.00	58,212.00	2,238.92	27.98653
	07	STEP 7	GNL2/G69I/07	5,093.00	61,116.00	2,350.61	29.38269

<u>Job Code:</u>	2663	<u>Barg. Unit:</u>	15 PROFESSIONAL				
<u>Job Description:</u>	POLICE RECORDS INFO MGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15E/1N	7,551.00	90,612.00	3,485.07	43.56346
	1X	MAXIMUM	PROF/K15E/1X	9,179.00	110,148.00	4,236.46	52.95576
	2N	MERIT MIN	PROF/K15E/2N	9,179.00	110,148.00	4,236.46	52.95576
	2X	MERIT MAX	PROF/K15E/2X	10,556.00	126,672.00	4,872.00	60.90000

<u>Job Code:</u>	2655	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	POLICE RECORDS SPEC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G22B/01	3,816.00	45,792.00	1,761.23	22.01538
02	STEP 2	GNLS/G22B/02	4,018.00	48,216.00	1,854.46	23.18076
03	STEP 3	GNLS/G22B/03	4,209.00	50,508.00	1,942.61	24.28269
04	STEP 4	GNLS/G22B/04	4,420.00	53,040.00	2,040.00	25.50000
05	STEP 5	GNLS/G22B/05	4,641.00	55,692.00	2,142.00	26.77500
06	STEP 6	GNLS/G22B/06	4,872.00	58,464.00	2,248.61	28.10769
07	STEP 7	GNLS/G22B/07	5,118.00	61,416.00	2,362.15	29.52692

Job Code: 2654 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: POLICE RECORDS SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G68D/01	3,634.00	43,608.00	1,677.23	20.96538
02	STEP 2	GNL2/G68D/02	3,824.00	45,888.00	1,764.92	22.06153
03	STEP 3	GNL2/G68D/03	4,008.00	48,096.00	1,849.84	23.12307
04	STEP 4	GNL2/G68D/04	4,207.00	50,484.00	1,941.69	24.27115
05	STEP 5	GNL2/G68D/05	4,419.00	53,028.00	2,039.53	25.49423
06	STEP 6	GNL2/G68D/06	4,638.00	55,656.00	2,140.61	26.75769
07	STEP 7	GNL2/G68D/07	4,874.00	58,488.00	2,249.53	28.11923

Job Code: 2656 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: POLICE RECORDS SPEC TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G12A/01	3,298.00	39,576.00	1,522.15	19.02692
02	STEP 2	GNLS/G12A/02	3,464.00	41,568.00	1,598.76	19.98461
03	STEP 3	GNLS/G12A/03	3,636.00	43,632.00	1,678.15	20.97692

Job Code: 2666 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: POLICE RECORDS SPEC TRNE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G62A/01	3,139.00	37,668.00	1,448.76	18.10961
02	STEP 2	GNL2/G62A/02	3,297.00	39,564.00	1,521.69	19.02115
03	STEP 3	GNL2/G62A/03	3,461.00	41,532.00	1,597.38	19.96730

Job Code: 2700 **Barg. Unit:** 15 PROFESSIONAL
Job Description: POLICE RECORDS SYS ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12D/1N	5,921.00	71,052.00	2,732.76	34.15961
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	1X	MAXIMUM	PROF/K12D/1X	7,551.00	90,612.00	3,485.07	43.56346
Job Code:	2300	Barg. Unit:	65	POLICE SUPERVISORY			
Job Description:	POLICE SERGEANT			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PLSS/Q48A/01	9,606.00	115,272.00	4,433.53	55.41923
	02	STEP 2	PLSS/Q48A/02	10,085.00	121,020.00	4,654.61	58.18269
	03	STEP 3	PLSS/Q48A/03	10,593.00	127,116.00	4,889.07	61.11346
	04	STEP 4	PLSS/Q48A/04	11,118.00	133,416.00	5,131.38	64.14230
Job Code:	6280	Barg. Unit:	30	SPECIAL CLASSES			
Job Description:	POOL MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H28A/01	3,084.02	37,008.29	1,423.39	17.79245
	02	STEP 2	SPCH/H28A/02	3,184.52	38,214.25	1,469.77	18.37224
	03	STEP 3	SPCH/H28A/03	3,288.52	39,462.25	1,517.77	18.97224
Job Code:	8290	Barg. Unit:	15	PROFESSIONAL			
Job Description:	PRINCIPAL ACCOUNTANT E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15I/1N	7,812.00	93,744.00	3,605.53	45.06923
	1X	MAXIMUM	PROF/K15I/1X	9,504.00	114,048.00	4,386.46	54.83076
	2N	MERIT MIN	PROF/K15I/2N	9,504.00	114,048.00	4,386.46	54.83076
	2X	MERIT MAX	PROF/K15I/2X	10,928.00	131,136.00	5,043.69	63.04615
Job Code:	9266	Barg. Unit:	15	PROFESSIONAL			
Job Description:	PRINCIPAL BUSINESS SYS ANALYST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24A/1N	7,779.00	93,348.00	3,590.30	44.87884
	1X	MAXIMUM	PROF/K24A/1X	10,425.00	125,100.00	4,811.53	60.14423
	2N	MERIT MIN	PROF/K24A/2N	10,425.00	125,100.00	4,811.53	60.14423
	2X	MERIT MAX	PROF/K24A/2X	11,991.00	143,892.00	5,534.30	69.17884
Job Code:	7140	Barg. Unit:	15	PROFESSIONAL			
Job Description:	PRINCIPAL ENGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K31B/1N	9,687.00	116,244.00	4,470.92	55.88653

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	1X	MAXIMUM	PROF/K31B/1X	14,313.00	171,756.00	6,606.00	82.57500
	2N	MERIT MIN	PROF/K31B/2N	14,313.00	171,756.00	6,606.00	82.57500
	2X	MERIT MAX	PROF/K31B/2X	16,459.00	197,508.00	7,596.46	94.95576

Job Code: 8732 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL HUM RES ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K24A/1N	7,779.00	93,348.00	3,590.30	44.87884
	1X	MAXIMUM	PROF/K24A/1X	10,425.00	125,100.00	4,811.53	60.14423
	2N	MERIT MIN	PROF/K24A/2N	10,425.00	125,100.00	4,811.53	60.14423
	2X	MERIT MAX	PROF/K24A/2X	11,991.00	143,892.00	5,534.30	69.17884

Job Code: 9254 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL INNOV&TECH ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K23A/1N	8,926.00	107,112.00	4,119.69	51.49615
	1X	MAXIMUM	PROF/K23A/1X	11,969.00	143,628.00	5,524.15	69.05192

Job Code: 8460 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL MGMT ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K24A/1N	7,779.00	93,348.00	3,590.30	44.87884
	1X	MAXIMUM	PROF/K24A/1X	10,425.00	125,100.00	4,811.53	60.14423
	2N	MERIT MIN	PROF/K24A/2N	10,425.00	125,100.00	4,811.53	60.14423
	2X	MERIT MAX	PROF/K24A/2X	11,991.00	143,892.00	5,534.30	69.17884

Job Code: 7858 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL PARK PLANNER E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K21A/1N	7,749.00	92,988.00	3,576.46	44.70576
	1X	MAXIMUM	PROF/K21A/1X	9,420.00	113,040.00	4,347.69	54.34615
	2N	MERIT MIN	PROF/K21A/2N	9,420.00	113,040.00	4,347.69	54.34615
	2X	MERIT MAX	PROF/K21A/2X	10,834.00	130,008.00	5,000.30	62.50384

Job Code: 7950 **Barg. Unit:** 10 MANAGEMENT
Job Description: PRINCIPAL PLANNER E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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1N	MINIMUM	MGTS/M64D/1N	8,415.00	100,980.00	3,883.84	48.54807
1X	MAXIMUM	MGTS/M64D/1X	11,279.00	135,348.00	5,205.69	65.07115
2N	MERIT MIN	MGTS/M64D/2N	11,279.00	135,348.00	5,205.69	65.07115
2X	MERIT MAX	MGTS/M64D/2X	12,972.00	155,664.00	5,987.07	74.83846

Job Code: 8133 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: PRINCIPAL PROJECT MANAGER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLM/B75K/1N	7,710.00	92,520.00	3,558.46	44.48076
1X	MAXIMUM	NCLM/B75K/1X	13,440.00	161,280.00	6,203.07	77.53846
2N	MERIT MIN	NCLM/B75K/2N	13,440.00	161,280.00	6,203.07	77.53846
2X	MERIT MAX	NCLM/B75K/2X	15,456.00	185,472.00	7,133.53	89.16923

Job Code: 7284 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL WATER RES ANALYST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K31A/1N	11,633.00	139,596.00	5,369.07	67.11346
1X	MAXIMUM	PROF/K31A/1X	14,140.00	169,680.00	6,526.15	81.57692
2N	MERIT MIN	PROF/K31A/2N	14,140.00	169,680.00	6,526.15	81.57692
2X	MERIT MAX	PROF/K31A/2X	16,261.00	195,132.00	7,505.07	93.81346

Job Code: 1780 **Barg. Unit:** 50 SUPERVISORY
Job Description: PRINTING SVCS SUPV E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U06F/1N	5,691.00	68,292.00	2,626.61	32.83269
1X	MAXIMUM	SUPV/U06F/1X	6,918.00	83,016.00	3,192.92	39.91153

Job Code: 1230 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: PROCRMNT/CONTR SPEC

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G39H/01	5,830.00	69,960.00	2,690.76	33.63461
02	STEP 2	GNLS/G39H/02	6,122.00	73,464.00	2,825.53	35.31923
03	STEP 3	GNLS/G39H/03	6,428.00	77,136.00	2,966.76	37.08461
04	STEP 4	GNLS/G39H/04	6,749.00	80,988.00	3,114.92	38.93653
05	STEP 5	GNLS/G39H/05	7,086.00	85,032.00	3,270.46	40.88076
06	STEP 6	GNLS/G39H/06	7,441.00	89,292.00	3,434.30	42.92884
07	STEP 7	GNLS/G39H/07	7,813.00	93,756.00	3,606.00	45.07500

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<u>Job Code:</u>	1231	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PROCRMNT/CONTR SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G80P/01	5,550.00	66,600.00	2,561.53	32.01923	
	02	STEP 2		GNL2/G80P/02	5,828.00	69,936.00	2,689.84	33.62307	
	03	STEP 3		GNL2/G80P/03	6,119.00	73,428.00	2,824.15	35.30192	
	04	STEP 4		GNL2/G80P/04	6,425.00	77,100.00	2,965.38	37.06730	
	05	STEP 5		GNL2/G80P/05	6,746.00	80,952.00	3,113.53	38.91923	
	06	STEP 6		GNL2/G80P/06	7,083.00	84,996.00	3,269.07	40.86346	
	07	STEP 7		GNL2/G80P/07	7,438.00	89,256.00	3,432.92	42.91153	
<u>Job Code:</u>	1232	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PROCRMNT/CONTR SPEC TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G23G/01	5,036.00	60,432.00	2,324.30	29.05384	
	02	STEP 2		GNLS/G23G/02	5,288.00	63,456.00	2,440.61	30.50769	
	03	STEP 3		GNLS/G23G/03	5,552.00	66,624.00	2,562.46	32.03076	
<u>Job Code:</u>	1233	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PROCRMNT/CONTR SPEC TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G69C/01	4,794.00	57,528.00	2,212.61	27.65769	
	02	STEP 2		GNL2/G69C/02	5,034.00	60,408.00	2,323.38	29.04230	
	03	STEP 3		GNL2/G69C/03	5,286.00	63,432.00	2,439.69	30.49615	
<u>Job Code:</u>	1234	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PROCUREMENT ASSISTANT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G21K/01	3,796.00	45,552.00	1,752.00	21.90000	
	02	STEP 2		GNLS/G21K/02	3,986.00	47,832.00	1,839.69	22.99615	
	03	STEP 3		GNLS/G21K/03	4,185.00	50,220.00	1,931.53	24.14423	
	04	STEP 4		GNLS/G21K/04	4,394.00	52,728.00	2,028.00	25.35000	
	05	STEP 5		GNLS/G21K/05	4,614.00	55,368.00	2,129.53	26.61923	
	06	STEP 6		GNLS/G21K/06	4,845.00	58,140.00	2,236.15	27.95192	
	07	STEP 7		GNLS/G21K/07	5,087.00	61,044.00	2,347.84	29.34807	

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<u>Job Code:</u>	1235	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PROCUREMENT ASSISTANT (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G67N/01	3,617.00	43,404.00	1,669.38	20.86730	
	02	STEP 2		GNL2/G67N/02	3,798.00	45,576.00	1,752.92	21.91153	
	03	STEP 3		GNL2/G67N/03	3,987.00	47,844.00	1,840.15	23.00192	
	04	STEP 4		GNL2/G67N/04	4,186.00	50,232.00	1,932.00	24.15000	
	05	STEP 5		GNL2/G67N/05	4,397.00	52,764.00	2,029.38	25.36730	
	06	STEP 6		GNL2/G67N/06	4,616.00	55,392.00	2,130.46	26.63076	
	07	STEP 7		GNL2/G67N/07	4,847.00	58,164.00	2,237.07	27.96346	

<u>Job Code:</u>	9241	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PROGRAMMER ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38B/01	5,645.00	67,740.00	2,605.38	32.56730	
	02	STEP 2		GNLS/G38B/02	5,923.00	71,076.00	2,733.69	34.17115	
	03	STEP 3		GNLS/G38B/03	6,220.00	74,640.00	2,870.76	35.88461	
	04	STEP 4		GNLS/G38B/04	6,528.00	78,336.00	3,012.92	37.66153	
	05	STEP 5		GNLS/G38B/05	6,854.00	82,248.00	3,163.38	39.54230	
	06	STEP 6		GNLS/G38B/06	7,203.00	86,436.00	3,324.46	41.55576	
	07	STEP 7		GNLS/G38B/07	7,556.00	90,672.00	3,487.38	43.59230	

<u>Job Code:</u>	9243	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PROGRAMMER ANALYST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79M/01	5,371.00	64,452.00	2,478.92	30.98653	
	02	STEP 2		GNL2/G79M/02	5,640.00	67,680.00	2,603.07	32.53846	
	03	STEP 3		GNL2/G79M/03	5,920.00	71,040.00	2,732.30	34.15384	
	04	STEP 4		GNL2/G79M/04	6,215.00	74,580.00	2,868.46	35.85576	
	05	STEP 5		GNL2/G79M/05	6,527.00	78,324.00	3,012.46	37.65576	
	06	STEP 6		GNL2/G79M/06	6,855.00	82,260.00	3,163.84	39.54807	
	07	STEP 7		GNL2/G79M/07	7,193.00	86,316.00	3,319.84	41.49807	

<u>Job Code:</u>	8110	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	PROJECT ASSIST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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1N	MINIMUM	PARA/N01C/1N	5,020.00	60,240.00	2,316.92	28.96153
1X	MAXIMUM	PARA/N01C/1X	6,096.00	73,152.00	2,813.53	35.16923
2N	MERIT MIN	PARA/N01C/2N	6,096.00	73,152.00	2,813.53	35.16923
2X	MERIT MAX	PARA/N01C/2X	7,011.00	84,132.00	3,235.84	40.44807

Job Code: 8112 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: PROJECT ASSIST TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N06B/1N	4,334.00	52,008.00	2,000.30	25.00384
1X	MAXIMUM	PARA/N06B/1X	4,776.00	57,312.00	2,204.30	27.55384

Job Code: 8125 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PROJECT COORD E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K18A/1N	6,406.00	76,872.00	2,956.61	36.95769
1X	MAXIMUM	PROF/K18A/1X	8,584.00	103,008.00	3,961.84	49.52307
2N	MERIT MIN	PROF/K18A/2N	8,584.00	103,008.00	3,961.84	49.52307
2X	MERIT MAX	PROF/K18A/2X	9,872.00	118,464.00	4,556.30	56.95384

Job Code: 8126 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PROJECT COORD TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K09B/1N	5,531.00	66,372.00	2,552.76	31.90961
1X	MAXIMUM	PROF/K09B/1X	6,096.00	73,152.00	2,813.53	35.16923

Job Code: 8131 **Barg. Unit:** 10 MANAGEMENT
Job Description: PROJECT MGR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M78D/1N	6,406.00	76,872.00	2,956.61	36.95769
1X	MAXIMUM	MGTS/M78D/1X	11,164.00	133,968.00	5,152.61	64.40769
2N	MERIT MIN	MGTS/M78D/2N	11,164.00	133,968.00	5,152.61	64.40769
2X	MERIT MAX	MGTS/M78D/2X	12,837.00	154,044.00	5,924.76	74.05961

Job Code: 9650 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PUBLIC INFO OFF E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K29E/1N	9,925.00	119,100.00	4,580.76	57.25961
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	1X	MAXIMUM	PROF/K29E/1X	12,675.00	152,100.00	5,850.00	73.12500
	2N	MERIT MIN	PROF/K29E/2N	12,675.00	152,100.00	5,850.00	73.12500
	2X	MERIT MAX	PROF/K29E/2X	14,576.00	174,912.00	6,727.38	84.09230

<u>Job Code:</u>	0090	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PUBLIC INFO REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20H/01	3,704.00	44,448.00	1,709.53	21.36923	
	02	STEP 2	GNLS/G20H/02	3,889.00	46,668.00	1,794.92	22.43653	
	03	STEP 3	GNLS/G20H/03	4,084.00	49,008.00	1,884.92	23.56153	
	04	STEP 4	GNLS/G20H/04	4,288.00	51,456.00	1,979.07	24.73846	
	05	STEP 5	GNLS/G20H/05	4,502.00	54,024.00	2,077.84	25.97307	
	06	STEP 6	GNLS/G20H/06	4,727.00	56,724.00	2,181.69	27.27115	
	07	STEP 7	GNLS/G20H/07	4,964.00	59,568.00	2,291.07	28.63846	

<u>Job Code:</u>	0091	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	PUBLIC INFO REP (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C23I/1N	3,491.00	41,892.00	1,611.23	20.14038	
	1X	MAXIMUM	CNFS/C23I/1X	4,678.00	56,136.00	2,159.07	26.98846	

<u>Job Code:</u>	0088	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	PUBLIC INFO REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G67F/01	3,526.00	42,312.00	1,627.38	20.34230	
	02	STEP 2	GNL2/G67F/02	3,703.00	44,436.00	1,709.07	21.36346	
	03	STEP 3	GNL2/G67F/03	3,887.00	46,644.00	1,794.00	22.42500	
	04	STEP 4	GNL2/G67F/04	4,081.00	48,972.00	1,883.53	23.54423	
	05	STEP 5	GNL2/G67F/05	4,285.00	51,420.00	1,977.69	24.72115	
	06	STEP 6	GNL2/G67F/06	4,500.00	54,000.00	2,076.92	25.96153	
	07	STEP 7	GNL2/G67F/07	4,725.00	56,700.00	2,180.76	27.25961	

<u>Job Code:</u>	0089	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PUBLIC INFO REP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G10M/01	3,040.00	36,480.00	1,403.07	17.53846	
	02	STEP 2	GNLS/G10M/02	3,192.00	38,304.00	1,473.23	18.41538	

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<u>Job Code:</u>	<u>Barg. Unit:</u>			<u>Monthly Salary:</u>	<u>Annual Salary:</u>	<u>Pay Period:</u>	<u>Hourly Rate:</u>
0092	20	GENERAL-SEIU	PERS TIER 2/3	3,352.00	40,224.00	1,547.07	19.33846
<u>Job Description:</u>							
		03	STEP 3	GNLS/G10M/03			
		01	STEP 1	GNL2/G61M/01	2,894.00	34,728.00	1,335.69
		02	STEP 2	GNL2/G61M/02	3,037.00	36,444.00	1,401.69
		03	STEP 3	GNL2/G61M/03	3,190.00	38,280.00	1,472.30
<u>Job Code:</u>	<u>Barg. Unit:</u>						
9504	10	MANAGEMENT					
<u>Job Description:</u>							
		1N	MINIMUM	MGTS/M54C/1N	7,055.00	84,660.00	3,256.15
		1X	MAXIMUM	MGTS/M54C/1X	9,457.00	113,484.00	4,364.76
		2N	MERIT MIN	MGTS/M54C/2N	9,457.00	113,484.00	4,364.76
		2X	MERIT MAX	MGTS/M54C/2X	10,850.00	130,200.00	5,007.69
<u>Job Code:</u>	<u>Barg. Unit:</u>						
2520	10	MANAGEMENT					
<u>Job Description:</u>							
		1N	MINIMUM	MGTS/M61E/1N	7,779.00	93,348.00	3,590.30
		1X	MAXIMUM	MGTS/M61E/1X	10,425.00	125,100.00	4,811.53
		2N	MERIT MIN	MGTS/M61E/2N	10,425.00	125,100.00	4,811.53
		2X	MERIT MAX	MGTS/M61E/2X	11,991.00	143,892.00	5,534.30
<u>Job Code:</u>	<u>Barg. Unit:</u>						
2510	50	SUPERVISORY					
<u>Job Description:</u>							
		1N	MINIMUM	SUPV/U11G/1N	6,832.00	81,984.00	3,153.23
		1X	MAXIMUM	SUPV/U11G/1X	8,304.00	99,648.00	3,832.61
<u>Job Code:</u>	<u>Barg. Unit:</u>						
2490	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>							
		01	STEP 1	GNLS/G25F/01	4,911.00	58,932.00	2,266.61
		02	STEP 2	GNLS/G25F/02	5,157.00	61,884.00	2,380.15
		03	STEP 3	GNLS/G25F/03	5,414.00	64,968.00	2,498.76

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	04	STEP 4	GNLS/G25F/04	5,685.00	68,220.00	2,623.84	32.79807
	05	STEP 5	GNLS/G25F/05	5,969.00	71,628.00	2,754.92	34.43653

Job Code: 2495 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PUBLIC SAFETY DISPT I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G72A/01	4,674.00	56,088.00	2,157.23	26.96538
	02	STEP 2	GNL2/G72A/02	4,908.00	58,896.00	2,265.23	28.31538
	03	STEP 3	GNL2/G72A/03	5,153.00	61,836.00	2,378.30	29.72884
	04	STEP 4	GNL2/G72A/04	5,411.00	64,932.00	2,497.38	31.21730
	05	STEP 5	GNL2/G72A/05	5,681.00	68,172.00	2,622.00	32.77500

Job Code: 2493 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PUBLIC SAFETY DISPT II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G33D/01	5,708.00	68,496.00	2,634.46	32.93076
	02	STEP 2	GNLS/G33D/02	5,993.00	71,916.00	2,766.00	34.57500
	03	STEP 3	GNLS/G33D/03	6,295.00	75,540.00	2,905.38	36.31730
	04	STEP 4	GNLS/G33D/04	6,609.00	79,308.00	3,050.30	38.12884
	05	STEP 5	GNLS/G33D/05	6,938.00	83,256.00	3,202.15	40.02692

Job Code: 2496 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PUBLIC SAFETY DISPT II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G78D/01	5,432.00	65,184.00	2,507.07	31.33846
	02	STEP 2	GNL2/G78D/02	5,704.00	68,448.00	2,632.61	32.90769
	03	STEP 3	GNL2/G78D/03	5,990.00	71,880.00	2,764.61	34.55769
	04	STEP 4	GNL2/G78D/04	6,290.00	75,480.00	2,903.07	36.28846
	05	STEP 5	GNL2/G78D/05	6,605.00	79,260.00	3,048.46	38.10576

Job Code: 2491 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PUBLIC SAFETY DISPT TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G25F/01	4,911.00	58,932.00	2,266.61	28.33269
	02	STEP 2	GNLS/G25F/02	5,157.00	61,884.00	2,380.15	29.75192
	03	STEP 3	GNLS/G25F/03	5,414.00	64,968.00	2,498.76	31.23461
	04	STEP 4	GNLS/G25F/04	5,685.00	68,220.00	2,623.84	32.79807

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<u>Job Code:</u>	<u>Barg. Unit:</u>			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
2497	20	GENERAL-SEIU	PERS TIER 2/3	5,969.00	71,628.00	2,754.92	34.43653	
<u>Job Description:</u>								
		05	STEP 5	GMLS/G25F/05				
		01	STEP 1	GNL2/G72A/01	4,674.00	56,088.00	2,157.23	26.96538
		02	STEP 2	GNL2/G72A/02	4,908.00	58,896.00	2,265.23	28.31538
		03	STEP 3	GNL2/G72A/03	5,153.00	61,836.00	2,378.30	29.72884
		04	STEP 4	GNL2/G72A/04	5,411.00	64,932.00	2,497.38	31.21730
		05	STEP 5	GNL2/G72A/05	5,681.00	68,172.00	2,622.00	32.77500
2492	30	SPECIAL CLASSES						
<u>Job Description:</u>								
		1N	MINIMUM	SPCM/J71A/1N	4,333.33	52,000.00	2,000.00	25.00000
		1X	MAXIMUM	SPCM/J71A/1X	5,200.00	62,400.00	2,400.00	30.00000
7400	01	EXECUTIVE						
<u>Job Description:</u>								
		1N	MINIMUM	EXEP/E33A/1N	14,500.00	174,000.00	6,692.30	83.65384
		1X	MAXIMUM	EXEP/E33A/1X	20,956.00	251,472.00	9,672.00	120.90000
8676	07	SR MANAGEMENT						
<u>Job Description:</u>								
		1N	MINIMUM	NCLM/B75B/1N	10,025.00	120,300.00	4,626.92	57.83653
		1X	MAXIMUM	NCLM/B75B/1X	12,189.00	146,268.00	5,625.69	70.32115
		2N	MERIT MIN	NCLM/B75B/2N	12,189.00	146,268.00	5,625.69	70.32115
		2X	MERIT MAX	NCLM/B75B/2X	14,018.00	168,216.00	6,469.84	80.87307
1271	10	MANAGEMENT						
<u>Job Description:</u>								
		1N	MINIMUM	MGTS/M75D/1N	8,096.00	97,152.00	3,736.61	46.70769
		1X	MAXIMUM	MGTS/M75D/1X	10,845.00	130,140.00	5,005.38	62.56730
		2N	MERIT MIN	MGTS/M75D/2N	10,845.00	130,140.00	5,005.38	62.56730

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		2X	MERIT MAX	MGTS/M75D/2X	12,472.00	149,664.00	5,756.30	71.95384
Job Code:	2600	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	RANGE MASTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33B/01	5,645.00	67,740.00	2,605.38	32.56730	
	02	STEP 2	GNLS/G33B/02	5,923.00	71,076.00	2,733.69	34.17115	
	03	STEP 3	GNLS/G33B/03	6,220.00	74,640.00	2,870.76	35.88461	
	04	STEP 4	GNLS/G33B/04	6,528.00	78,336.00	3,012.92	37.66153	
	05	STEP 5	GNLS/G33B/05	6,854.00	82,248.00	3,163.38	39.54230	
Job Code:	2601	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	RANGE MASTER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77M/01	5,371.00	64,452.00	2,478.92	30.98653	
	02	STEP 2	GNL2/G77M/02	5,640.00	67,680.00	2,603.07	32.53846	
	03	STEP 3	GNL2/G77M/03	5,920.00	71,040.00	2,732.30	34.15384	
	04	STEP 4	GNL2/G77M/04	6,215.00	74,580.00	2,868.46	35.85576	
	05	STEP 5	GNL2/G77M/05	6,527.00	78,324.00	3,012.46	37.65576	
Job Code:	8810	Barg. Unit:	15	PROFESSIONAL				
Job Description:	REAL PROPERTY AGENT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15A/1N	5,531.00	66,372.00	2,552.76	31.90961	
	1X	MAXIMUM	PROF/K15A/1X	8,580.00	102,960.00	3,960.00	49.50000	
	2N	MERIT MIN	PROF/K15A/2N	8,580.00	102,960.00	3,960.00	49.50000	
	2X	MERIT MAX	PROF/K15A/2X	9,867.00	118,404.00	4,554.00	56.92500	
Job Code:	8809	Barg. Unit:	15	PROFESSIONAL				
Job Description:	REAL PROPERTY AGENT TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K06A/1N	4,776.00	57,312.00	2,204.30	27.55384	
	1X	MAXIMUM	PROF/K06A/1X	5,269.00	63,228.00	2,431.84	30.39807	
Job Code:	8800	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	REAL PROPERTY ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G29D/01	4,641.00	55,692.00	2,142.00	26.77500
02	STEP 2	GNLS/G29D/02	4,872.00	58,464.00	2,248.61	28.10769
03	STEP 3	GNLS/G29D/03	5,118.00	61,416.00	2,362.15	29.52692
04	STEP 4	GNLS/G29D/04	5,371.00	64,452.00	2,478.92	30.98653
05	STEP 5	GNLS/G29D/05	5,645.00	67,740.00	2,605.38	32.56730
06	STEP 6	GNLS/G29D/06	5,923.00	71,076.00	2,733.69	34.17115
07	STEP 7	GNLS/G29D/07	6,220.00	74,640.00	2,870.76	35.88461

Job Code: 8801 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: REAL PROPERTY ASSIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G74M/01	4,419.00	53,028.00	2,039.53	25.49423
02	STEP 2	GNL2/G74M/02	4,638.00	55,656.00	2,140.61	26.75769
03	STEP 3	GNL2/G74M/03	4,874.00	58,488.00	2,249.53	28.11923
04	STEP 4	GNL2/G74M/04	5,113.00	61,356.00	2,359.84	29.49807
05	STEP 5	GNL2/G74M/05	5,371.00	64,452.00	2,478.92	30.98653
06	STEP 6	GNL2/G74M/06	5,640.00	67,680.00	2,603.07	32.53846
07	STEP 7	GNL2/G74M/07	5,920.00	71,040.00	2,732.30	34.15384

Job Code: 8802 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: REAL PROPERTY SERVICES OFFICER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N16I/1N	6,844.00	82,128.00	3,158.76	39.48461
1X	MAXIMUM	PARA/N16I/1X	8,312.00	99,744.00	3,836.30	47.95384
2N	MERIT MIN	PARA/N16I/2N	8,312.00	99,744.00	3,836.30	47.95384
2X	MERIT MAX	PARA/N16I/2X	9,559.00	114,708.00	4,411.84	55.14807

Job Code: 8831 **Barg. Unit:** 10 MANAGEMENT
Job Description: REAL PROPERTY SVCS MGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M69B/1N	9,460.00	113,520.00	4,366.15	54.57692
1X	MAXIMUM	MGTS/M69B/1X	11,496.00	137,952.00	5,305.84	66.32307
2N	MERIT MIN	MGTS/M69B/2N	11,496.00	137,952.00	5,305.84	66.32307
2X	MERIT MAX	MGTS/M69B/2X	13,221.00	158,652.00	6,102.00	76.27500

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<u>Job Code:</u>	6350	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	RECREATION LEADER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		SPCH/H10A/01	2,686.66	32,240.00	1,240.00	15.50000
	02	STEP 2		SPCH/H10A/02	2,730.00	32,760.00	1,260.00	15.75000
	03	STEP 3		SPCH/H10A/03	2,773.33	33,280.00	1,280.00	16.00000
	04	STEP 4		SPCH/H10A/04	2,816.66	33,800.00	1,300.00	16.25000
	05	STEP 5		SPCH/H10A/05	2,860.00	34,320.00	1,320.00	16.50000
	06	STEP 6		SPCH/H10A/06	2,903.33	34,840.00	1,340.00	16.75000

<u>Job Code:</u>	6490	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	RECREATION SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		MGTS/M75E/1N	8,169.00	98,028.00	3,770.30	47.12884
	1X	MAXIMUM		MGTS/M75E/1X	10,954.00	131,448.00	5,055.69	63.19615
	2N	MERIT MIN		MGTS/M75E/2N	10,954.00	131,448.00	5,055.69	63.19615
	2X	MERIT MAX		MGTS/M75E/2X	12,597.00	151,164.00	5,814.00	72.67500

<u>Job Code:</u>	6480	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	RECREATION SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		SUPV/U11A/1N	5,691.00	68,292.00	2,626.61	32.83269
	1X	MAXIMUM		SUPV/U11A/1X	7,263.00	87,156.00	3,352.15	41.90192
	2N	MERIT MIN		SUPV/U11A/2N	7,263.00	87,156.00	3,352.15	41.90192
	2X	MERIT MAX		SUPV/U11A/2X	8,353.00	100,236.00	3,855.23	48.19038

<u>Job Code:</u>	6420	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	RECREATION SVCS COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G28A/01	4,966.00	59,592.00	2,292.00	28.65000
	02	STEP 2		GNLS/G28A/02	5,217.00	62,604.00	2,407.84	30.09807
	03	STEP 3		GNLS/G28A/03	5,472.00	65,664.00	2,525.53	31.56923
	04	STEP 4		GNLS/G28A/04	5,752.00	69,024.00	2,654.76	33.18461
	05	STEP 5		GNLS/G28A/05	6,039.00	72,468.00	2,787.23	34.84038

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<u>Job Code:</u>	6421	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	RECREATION SVCS COORD (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G73M/01	4,728.00	56,736.00	2,182.15	27.27692	
	02	STEP 2		GNL2/G73M/02	4,965.00	59,580.00	2,291.53	28.64423	
	03	STEP 3		GNL2/G73M/03	5,210.00	62,520.00	2,404.61	30.05769	
	04	STEP 4		GNL2/G73M/04	5,473.00	65,676.00	2,526.00	31.57500	
	05	STEP 5		GNL2/G73M/05	5,746.00	68,952.00	2,652.00	33.15000	

<u>Job Code:</u>	1760	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	REPROGRAPHICS TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G21L/01	4,133.00	49,596.00	1,907.53	23.84423	
	02	STEP 2		GNLS/G21L/02	4,340.00	52,080.00	2,003.07	25.03846	
	03	STEP 3		GNLS/G21L/03	4,557.00	54,684.00	2,103.23	26.29038	
	04	STEP 4		GNLS/G21L/04	4,784.00	57,408.00	2,208.00	27.60000	
	05	STEP 5		GNLS/G21L/05	5,024.00	60,288.00	2,318.76	28.98461	

<u>Job Code:</u>	1761	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	REPROGRAPHICS TECHNICIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G67O/01	3,935.00	47,220.00	1,816.15	22.70192	
	02	STEP 2		GNL2/G67O/02	4,132.00	49,584.00	1,907.07	23.83846	
	03	STEP 3		GNL2/G67O/03	4,338.00	52,056.00	2,002.15	25.02692	
	04	STEP 4		GNL2/G67O/04	4,555.00	54,660.00	2,102.30	26.27884	
	05	STEP 5		GNL2/G67O/05	4,783.00	57,396.00	2,207.53	27.59423	

<u>Job Code:</u>	0500	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	REVENUE REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G17A/01	3,636.00	43,632.00	1,678.15	20.97692	
	02	STEP 2		GNLS/G17A/02	3,816.00	45,792.00	1,761.23	22.01538	
	03	STEP 3		GNLS/G17A/03	4,018.00	48,216.00	1,854.46	23.18076	
	04	STEP 4		GNLS/G17A/04	4,209.00	50,508.00	1,942.61	24.28269	
	05	STEP 5		GNLS/G17A/05	4,420.00	53,040.00	2,040.00	25.50000	

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<u>Job Code:</u>	0501	<u>Barg. Unit:</u>	20	GENERAL-SEIU		PERS TIER 2/3			
<u>Job Description:</u>	REVENUE REP (T)					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G64G/01		3,461.00	41,532.00	1,597.38	19.96730
	02	STEP 2		GNL2/G64G/02		3,634.00	43,608.00	1,677.23	20.96538
	03	STEP 3		GNL2/G64G/03		3,824.00	45,888.00	1,764.92	22.06153
	04	STEP 4		GNL2/G64G/04		4,008.00	48,096.00	1,849.84	23.12307
	05	STEP 5		GNL2/G64G/05		4,207.00	50,484.00	1,941.69	24.27115

<u>Job Code:</u>	0520	<u>Barg. Unit:</u>	20	GENERAL-SEIU		PERS TIER 1			
<u>Job Description:</u>	REVENUE SPEC					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G25D/01		4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2		GNLS/G25D/02		4,641.00	55,692.00	2,142.00	26.77500
	03	STEP 3		GNLS/G25D/03		4,872.00	58,464.00	2,248.61	28.10769
	04	STEP 4		GNLS/G25D/04		5,118.00	61,416.00	2,362.15	29.52692
	05	STEP 5		GNLS/G25D/05		5,371.00	64,452.00	2,478.92	30.98653
	06	STEP 6		GNLS/G25D/06		5,645.00	67,740.00	2,605.38	32.56730

<u>Job Code:</u>	0521	<u>Barg. Unit:</u>	20	GENERAL-SEIU		PERS TIER 2/3			
<u>Job Description:</u>	REVENUE SPEC (T)					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G71J/01		4,207.00	50,484.00	1,941.69	24.27115
	02	STEP 2		GNL2/G71J/02		4,419.00	53,028.00	2,039.53	25.49423
	03	STEP 3		GNL2/G71J/03		4,638.00	55,656.00	2,140.61	26.75769
	04	STEP 4		GNL2/G71J/04		4,874.00	58,488.00	2,249.53	28.11923
	05	STEP 5		GNL2/G71J/05		5,113.00	61,356.00	2,359.84	29.49807
	06	STEP 6		GNL2/G71J/06		5,371.00	64,452.00	2,478.92	30.98653

<u>Job Code:</u>	8671	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	RISK MANAGER					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLM/B69C/1N		8,660.00	103,920.00	3,996.92	49.96153
	1X	MAXIMUM		NCLM/B69C/1X		11,606.00	139,272.00	5,356.61	66.95769

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<u>Job Code:</u>	8665	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	RISK MGMT SPEC N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N22B/1N		4,471.00	53,652.00	2,063.53	25.79423
	1X	MAXIMUM	PARA/N22B/1X		5,994.00	71,928.00	2,766.46	34.58076
	2N	MERIT MIN	PARA/N22B/2N		5,994.00	71,928.00	2,766.46	34.58076
	2X	MERIT MAX	PARA/N22B/2X		6,894.00	82,728.00	3,181.84	39.77307
<u>Job Code:</u>	8669	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	RISK SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16A/1N		7,061.00	84,732.00	3,258.92	40.73653
	1X	MAXIMUM	SUPV/U16A/1X		8,577.00	102,924.00	3,958.61	49.48269
<u>Job Code:</u>	8656	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SAFETY COORDINATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12J/1N		6,775.00	81,300.00	3,126.92	39.08653
	1X	MAXIMUM	PROF/K12J/1X		8,233.00	98,796.00	3,799.84	47.49807
	2N	MERIT MIN	PROF/K12J/2N		8,233.00	98,796.00	3,799.84	47.49807
	2X	MERIT MAX	PROF/K12J/2X		9,468.00	113,616.00	4,369.84	54.62307
<u>Job Code:</u>	8650	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SAFETY MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M64J/1N		8,583.00	102,996.00	3,961.38	49.51730
	1X	MAXIMUM	MGTS/M64J/1X		11,501.00	138,012.00	5,308.15	66.35192
<u>Job Code:</u>	8648	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SAFETY OFFICER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18I/1N		7,444.00	89,328.00	3,435.69	42.94615
	1X	MAXIMUM	PROF/K18I/1X		9,975.00	119,700.00	4,603.84	57.54807

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<u>Job Code:</u>	8655	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SAFETY SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N19A/1N		4,332.00	51,984.00	1,999.38	24.99230
	1X	MAXIMUM	PARA/N19A/1X		5,531.00	66,372.00	2,552.76	31.90961
	2N	MERIT MIN	PARA/N19A/2N		5,531.00	66,372.00	2,552.76	31.90961
	2X	MERIT MAX	PARA/N19A/2X		6,361.00	76,332.00	2,935.84	36.69807
<u>Job Code:</u>	7040	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	SCADA SYS SUPV 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V55B/01		9,863.00	118,356.00	4,552.15	56.90192
	02	STEP 2	PFMS/V55B/02		10,350.00	124,200.00	4,776.92	59.71153
	03	STEP 3	PFMS/V55B/03		10,871.00	130,452.00	5,017.38	62.71730
	04	STEP 4	PFMS/V55B/04		11,412.00	136,944.00	5,267.07	65.83846
	05	STEP 5	PFMS/V55B/05		11,986.00	143,832.00	5,532.00	69.15000
<u>Job Code:</u>	7041	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	SCADA SYS SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U23A/1N		9,863.00	118,356.00	4,552.15	56.90192
	1X	MAXIMUM	SUPV/U23A/1X		11,986.00	143,832.00	5,532.00	69.15000
<u>Job Code:</u>	8153	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SEIZING R DEST PROJ COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15B/1N		6,406.00	76,872.00	2,956.61	36.95769
	1X	MAXIMUM	PROF/K15B/1X		8,584.00	103,008.00	3,961.84	49.52307
<u>Job Code:</u>	3210	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SIGN TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30A/01		5,217.00	62,604.00	2,407.84	30.09807
	02	STEP 2	GNLS/G30A/02		5,472.00	65,664.00	2,525.53	31.56923
	03	STEP 3	GNLS/G30A/03		5,752.00	69,024.00	2,654.76	33.18461
	04	STEP 4	GNLS/G30A/04		6,039.00	72,468.00	2,787.23	34.84038

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	05	STEP 5	GNLS/G30A/05		6,340.00	76,080.00	2,926.15	36.57692
Job Code:	3211	Barg. Unit: 20	GENERAL-SEIU					
Job Description:	SIGN TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G75J/01		4,965.00	59,580.00	2,291.53	28.64423
	02	STEP 2	GNL2/G75J/02		5,210.00	62,520.00	2,404.61	30.05769
	03	STEP 3	GNL2/G75J/03		5,473.00	65,676.00	2,526.00	31.57500
	04	STEP 4	GNL2/G75J/04		5,746.00	68,952.00	2,652.00	33.15000
	05	STEP 5	GNL2/G75J/05		6,036.00	72,432.00	2,785.84	34.82307
Job Code:	3410	Barg. Unit: 50	SUPERVISORY					
Job Description:	SOLID WASTE COLL SUPV I E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U06C/1N		6,191.00	74,292.00	2,857.38	35.71730
	1X	MAXIMUM	SUPV/U06C/1X		7,166.00	85,992.00	3,307.38	41.34230
	2N	MERIT MIN	SUPV/U06C/2N		7,166.00	85,992.00	3,307.38	41.34230
	2X	MERIT MAX	SUPV/U06C/2X		8,241.00	98,892.00	3,803.53	47.54423
Job Code:	3421	Barg. Unit: 50	SUPERVISORY					
Job Description:	SOLID WASTE COLL SUPV II E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11B/1N		6,498.00	77,976.00	2,999.07	37.48846
	1X	MAXIMUM	SUPV/U11B/1X		7,904.00	94,848.00	3,648.00	45.60000
	2N	MERIT MIN	SUPV/U11B/2N		7,904.00	94,848.00	3,648.00	45.60000
	2X	MERIT MAX	SUPV/U11B/2X		9,090.00	109,080.00	4,195.38	52.44230
Job Code:	3390	Barg. Unit: 80	REFUSE					
Job Description:	SOLID WASTE OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REFS/R20A/01		3,710.00	44,520.00	1,712.30	21.40384
	02	STEP 2	REFS/R20A/02		3,881.00	46,572.00	1,791.23	22.39038
	03	STEP 3	REFS/R20A/03		4,081.00	48,972.00	1,883.53	23.54423
	04	STEP 4	REFS/R20A/04		4,287.00	51,444.00	1,978.61	24.73269
	05	STEP 5	REFS/R20A/05		4,494.00	53,928.00	2,074.15	25.92692
	06	STEP 6	REFS/R20A/06		4,717.00	56,604.00	2,177.07	27.21346
	07	STEP 7	REFS/R20A/07		4,955.00	59,460.00	2,286.92	28.58653

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		08	STEP 8	REFS/R20A/08	5,201.00	62,412.00	2,400.46	30.00576
Job Code:	3391	Barg. Unit:	80	REFUSE	PERS TIER 2/3			
Job Description:	SOLID WASTE OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REF2/R30A/01	3,489.00	41,868.00	1,610.30	20.12884	
	02	STEP 2	REF2/R30A/02	3,664.00	43,968.00	1,691.07	21.13846	
	03	STEP 3	REF2/R30A/03	3,851.00	46,212.00	1,777.38	22.21730	
	04	STEP 4	REF2/R30A/04	4,045.00	48,540.00	1,866.92	23.33653	
	05	STEP 5	REF2/R30A/05	4,242.00	50,904.00	1,957.84	24.47307	
	06	STEP 6	REF2/R30A/06	4,454.00	53,448.00	2,055.69	25.69615	
	07	STEP 7	REF2/R30A/07	4,680.00	56,160.00	2,160.00	27.00000	
	08	STEP 8	REF2/R30A/08	4,911.00	58,932.00	2,266.61	28.33269	
Job Code:	3392	Barg. Unit:	80	REFUSE	PERS TIER 1			
Job Description:	SOLID WASTE OPER TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REFS/R15A/01	3,205.00	38,460.00	1,479.23	18.49038	
	02	STEP 2	REFS/R15A/02	3,366.00	40,392.00	1,553.53	19.41923	
	03	STEP 3	REFS/R15A/03	3,534.00	42,408.00	1,631.07	20.38846	
Job Code:	3393	Barg. Unit:	80	REFUSE	PERS TIER 2/3			
Job Description:	SOLID WASTE OPER TRAINEE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REF2/R27A/01	3,015.00	36,180.00	1,391.53	17.39423	
	02	STEP 2	REF2/R27A/02	3,167.00	38,004.00	1,461.69	18.27115	
	03	STEP 3	REF2/R27A/03	3,324.00	39,888.00	1,534.15	19.17692	
Job Code:	6431	Barg. Unit:	10	MANAGEMENT	PERS TIER 2/3			
Job Description:	SPECIAL TRANSIT MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M75E/1N	8,169.00	98,028.00	3,770.30	47.12884	
	1X	MAXIMUM	MGTS/M75E/1X	10,954.00	131,448.00	5,055.69	63.19615	
	2N	MERIT MIN	MGTS/M75E/2N	10,954.00	131,448.00	5,055.69	63.19615	
	2X	MERIT MAX	MGTS/M75E/2X	12,597.00	151,164.00	5,814.00	72.67500	

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<u>Job Code:</u>	6430	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	SPECIAL TRANSIT SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		SUPV/U11D/1N	6,214.00	74,568.00	2,868.00	35.85000
	1X	MAXIMUM		SUPV/U11D/1X	7,925.00	95,100.00	3,657.69	45.72115
<u>Job Code:</u>	0430	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SR ACCOUNT CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
							PERS TIER 1	
	01	STEP 1		GNLS/G22A/01	4,209.00	50,508.00	1,942.61	24.28269
	02	STEP 2		GNLS/G22A/02	4,420.00	53,040.00	2,040.00	25.50000
	03	STEP 3		GNLS/G22A/03	4,641.00	55,692.00	2,142.00	26.77500
	04	STEP 4		GNLS/G22A/04	4,872.00	58,464.00	2,248.61	28.10769
	05	STEP 5		GNLS/G22A/05	5,118.00	61,416.00	2,362.15	29.52692
<u>Job Code:</u>	0440	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SR ACCOUNT CLERK (P)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PARA/N01B/1N	3,929.00	47,148.00	1,813.38	22.66730
	1X	MAXIMUM		PARA/N01B/1X	4,775.00	57,300.00	2,203.84	27.54807
<u>Job Code:</u>	0431	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SR ACCOUNT CLERK (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
							PERS TIER 2/3	
	01	STEP 1		GNL2/G68A/01	4,008.00	48,096.00	1,849.84	23.12307
	02	STEP 2		GNL2/G68A/02	4,207.00	50,484.00	1,941.69	24.27115
	03	STEP 3		GNL2/G68A/03	4,419.00	53,028.00	2,039.53	25.49423
	04	STEP 4		GNL2/G68A/04	4,638.00	55,656.00	2,140.61	26.75769
	05	STEP 5		GNL2/G68A/05	4,874.00	58,488.00	2,249.53	28.11923
<u>Job Code:</u>	8280	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR ACCOUNTANT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K12O/1N	6,673.00	80,076.00	3,079.84	38.49807
	1X	MAXIMUM		PROF/K12O/1X	8,510.00	102,120.00	3,927.69	49.09615
	2N	MERIT MIN		PROF/K12O/2N	8,510.00	102,120.00	3,927.69	49.09615

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	2X	MERIT MAX	PROF/K120/2X	9,787.00	117,444.00	4,517.07	56.46346
Job Code:	0450	Barg. Unit:	55 PARA-PROFESSIONAL				
Job Description:	SR ACCOUNTING TECH E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N21C/1N	5,292.00	63,504.00	2,442.46	30.53076
	1X	MAXIMUM	PARA/N21C/1X	6,434.00	77,208.00	2,969.53	37.11923
Job Code:	9540	Barg. Unit:	15 PROFESSIONAL				
Job Description:	SR ADMIN ANALYST E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15C/1N	6,537.00	78,444.00	3,017.07	37.71346
	1X	MAXIMUM	PROF/K15C/1X	8,760.00	105,120.00	4,043.07	50.53846
	2N	MERIT MIN	PROF/K15C/2N	8,760.00	105,120.00	4,043.07	50.53846
	2X	MERIT MAX	PROF/K15C/2X	10,073.00	120,876.00	4,649.07	58.11346
Job Code:	0353	Barg. Unit:	25 CONFIDENTIAL				
Job Description:	SR ADMIN ASSIST (C) N			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C25B/1N	4,174.00	50,088.00	1,926.46	24.08076
	1X	MAXIMUM	CNFS/C25B/1X	5,598.00	67,176.00	2,583.69	32.29615
	2N	MERIT MIN	CNFS/C25B/2N	5,598.00	67,176.00	2,583.69	32.29615
	2X	MERIT MAX	CNFS/C25B/2X	6,438.00	77,256.00	2,971.38	37.14230
Job Code:	5450	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	SR AIRCRAFT MECHANIC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G51D/01	7,648.00	91,776.00	3,529.84	44.12307
	02	STEP 2	GNLS/G51D/02	8,030.00	96,360.00	3,706.15	46.32692
	03	STEP 3	GNLS/G51D/03	8,433.00	101,196.00	3,892.15	48.65192
	04	STEP 4	GNLS/G51D/04	8,855.00	106,260.00	4,086.92	51.08653
	05	STEP 5	GNLS/G51D/05	9,297.00	111,564.00	4,290.92	53.63653
Job Code:	5451	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	SR AIRCRAFT MECHANIC (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G83L/01	7,282.00	87,384.00	3,360.92	42.01153

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02	STEP 2	GNL2/G83L/02	7,646.00	91,752.00	3,528.92	44.11153
03	STEP 3	GNL2/G83L/03	8,031.00	96,372.00	3,706.61	46.33269
04	STEP 4	GNL2/G83L/04	8,431.00	101,172.00	3,891.23	48.64038
05	STEP 5	GNL2/G83L/05	8,853.00	106,236.00	4,086.00	51.07500

Job Code: 2960 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR AIRPORT OPERS SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G29C/01	5,118.00	61,416.00	2,362.15	29.52692
02	STEP 2	GNLS/G29C/02	5,371.00	64,452.00	2,478.92	30.98653
03	STEP 3	GNLS/G29C/03	5,645.00	67,740.00	2,605.38	32.56730
04	STEP 4	GNLS/G29C/04	5,923.00	71,076.00	2,733.69	34.17115
05	STEP 5	GNLS/G29C/05	6,220.00	74,640.00	2,870.76	35.88461

Job Code: 2961 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR AIRPORT OPERS SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G74J/01	4,874.00	58,488.00	2,249.53	28.11923
02	STEP 2	GNL2/G74J/02	5,113.00	61,356.00	2,359.84	29.49807
03	STEP 3	GNL2/G74J/03	5,371.00	64,452.00	2,478.92	30.98653
04	STEP 4	GNL2/G74J/04	5,640.00	67,680.00	2,603.07	32.53846
05	STEP 5	GNL2/G74J/05	5,920.00	71,040.00	2,732.30	34.15384

Job Code: 7510 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR BUILDING INSP **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G47A/01	7,334.00	88,008.00	3,384.92	42.31153
02	STEP 2	GNLS/G47A/02	7,701.00	92,412.00	3,554.30	44.42884
03	STEP 3	GNLS/G47A/03	8,088.00	97,056.00	3,732.92	46.66153
04	STEP 4	GNLS/G47A/04	8,490.00	101,880.00	3,918.46	48.98076
05	STEP 5	GNLS/G47A/05	8,918.00	107,016.00	4,116.00	51.45000

Job Code: 7511 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR BUILDING INSP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G83D/01	6,981.00	83,772.00	3,222.00	40.27500
02	STEP 2	GNL2/G83D/02	7,333.00	87,996.00	3,384.46	42.30576

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	03	STEP 3	GNL2/G83D/03	7,699.00	92,388.00	3,553.38	44.41730
	04	STEP 4	GNL2/G83D/04	8,081.00	96,972.00	3,729.69	46.62115
	05	STEP 5	GNL2/G83D/05	8,489.00	101,868.00	3,918.00	48.97500

Job Code: 0581 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR BUS TAX REP **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G23D/01	4,009.00	48,108.00	1,850.30	23.12884
	02	STEP 2	GNLS/G23D/02	4,209.00	50,508.00	1,942.61	24.28269
	03	STEP 3	GNLS/G23D/03	4,420.00	53,040.00	2,040.00	25.50000
	04	STEP 4	GNLS/G23D/04	4,641.00	55,692.00	2,142.00	26.77500
	05	STEP 5	GNLS/G23D/05	4,874.00	58,488.00	2,249.53	28.11923
	06	STEP 6	GNLS/G23D/06	5,117.00	61,404.00	2,361.69	29.52115
	07	STEP 7	GNLS/G23D/07	5,373.00	64,476.00	2,479.84	30.99807

Job Code: 0584 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR BUS TAX REP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G69N/01	3,818.00	45,816.00	1,762.15	22.02692
	02	STEP 2	GNL2/G69N/02	4,010.00	48,120.00	1,850.76	23.13461
	03	STEP 3	GNL2/G69N/03	4,209.00	50,508.00	1,942.61	24.28269
	04	STEP 4	GNL2/G69N/04	4,420.00	53,040.00	2,040.00	25.50000
	05	STEP 5	GNL2/G69N/05	4,642.00	55,704.00	2,142.46	26.78076
	06	STEP 6	GNL2/G69N/06	4,874.00	58,488.00	2,249.53	28.11923
	07	STEP 7	GNL2/G69N/07	5,117.00	61,404.00	2,361.69	29.52115

Job Code: 9257 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR BUSINESS SYSTEMS ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K15P/1N	6,889.00	82,668.00	3,179.53	39.74423
	1X	MAXIMUM	PROF/K15P/1X	9,095.00	109,140.00	4,197.69	52.47115

Job Code: 9267 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR BUSINESS SYSTEMS TECHNICIAN **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PARA/N21I/1N	5,636.00	67,632.00	2,601.23	32.51538
	1X	MAXIMUM	PARA/N21I/1X	7,502.00	90,024.00	3,462.46	43.28076

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<u>Job Code:</u>	8622	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR CLAIMS ADMR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15J/1N		7,127.00	85,524.00	3,289.38	41.11730
	1X	MAXIMUM	PROF/K15J/1X		8,660.00	103,920.00	3,996.92	49.96153

<u>Job Code:</u>	7460	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	SR CODE ENFORCEMENT OFF E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11C/1N		6,844.00	82,128.00	3,158.76	39.48461
	1X	MAXIMUM	SUPV/U11C/1X		8,312.00	99,744.00	3,836.30	47.95384
	2N	MERIT MIN	SUPV/U11C/2N		8,312.00	99,744.00	3,836.30	47.95384
	2X	MERIT MAX	SUPV/U11C/2X		9,559.00	114,708.00	4,411.84	55.14807

<u>Job Code:</u>	7610	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR CONST INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G49E/01		7,509.00	90,108.00	3,465.69	43.32115
	02	STEP 2	GNLS/G49E/02		7,884.00	94,608.00	3,638.76	45.48461
	03	STEP 3	GNLS/G49E/03		8,279.00	99,348.00	3,821.07	47.76346
	04	STEP 4	GNLS/G49E/04		8,693.00	104,316.00	4,012.15	50.15192
	05	STEP 5	GNLS/G49E/05		9,127.00	109,524.00	4,212.46	52.65576

<u>Job Code:</u>	7611	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR CONST INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G83O/01		7,155.00	85,860.00	3,302.30	41.27884
	02	STEP 2	GNL2/G83O/02		7,512.00	90,144.00	3,467.07	43.33846
	03	STEP 4	GNL2/G83O/03		7,888.00	94,656.00	3,640.61	45.50769
	04	STEP 4	GNL2/G83O/04		8,283.00	99,396.00	3,822.92	47.78653
	05	STEP 5	GNL2/G83O/05		8,697.00	104,364.00	4,014.00	50.17500

<u>Job Code:</u>	3552	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	SR CROSS CONN SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I43J/01		7,631.00	91,572.00	3,522.00	44.02500

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02	STEP 2	PFUS/I43J/02	8,013.00	96,156.00	3,698.30	46.22884
03	STEP 3	PFUS/I43J/03	8,413.00	100,956.00	3,882.92	48.53653
04	STEP 4	PFUS/I43J/04	8,834.00	106,008.00	4,077.23	50.96538
05	STEP 5	PFUS/I43J/05	9,276.00	111,312.00	4,281.23	53.51538

Job Code: 2880 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR CUSTODIAN **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G19I/01	3,889.00	46,668.00	1,794.92	22.43653
02	STEP 2	GNLS/G19I/02	4,083.00	48,996.00	1,884.46	23.55576
03	STEP 3	GNLS/G19I/03	4,288.00	51,456.00	1,979.07	24.73846
04	STEP 4	GNLS/G19I/04	4,502.00	54,024.00	2,077.84	25.97307
05	STEP 5	GNLS/G19I/05	4,727.00	56,724.00	2,181.69	27.27115

Job Code: 2881 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR CUSTODIAN (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G66E/01	3,701.00	44,412.00	1,708.15	21.35192
02	STEP 2	GNL2/G66E/02	3,885.00	46,620.00	1,793.07	22.41346
03	STEP 3	GNL2/G66E/03	4,080.00	48,960.00	1,883.07	23.53846
04	STEP 4	GNL2/G66E/04	4,284.00	51,408.00	1,977.23	24.71538
05	STEP 5	GNL2/G66E/05	4,499.00	53,988.00	2,076.46	25.95576

Job Code: 8923 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR DEPUTY CITY ATTORNEY E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M75G/1N	10,988.00	131,856.00	5,071.38	63.39230
1X	MAXIMUM	MGTS/M75G/1X	14,726.00	176,712.00	6,796.61	84.95769
2N	MERIT MIN	MGTS/M75G/2N	14,726.00	176,712.00	6,796.61	84.95769
2X	MERIT MAX	MGTS/M75G/2X	16,934.00	203,208.00	7,815.69	97.69615

Job Code: 7130 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR ENGR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K27B/1N	9,999.00	119,988.00	4,614.92	57.68653
1X	MAXIMUM	PROF/K27B/1X	12,153.00	145,836.00	5,609.07	70.11346
2N	MERIT MIN	PROF/K27B/2N	12,153.00	145,836.00	5,609.07	70.11346

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		2X	MERIT MAX	PROF/K27B/2X	13,976.00	167,712.00	6,450.46	80.63076
Job Code:	6765	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	SR ENGRNG AIDE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30B/01	4,734.00	56,808.00	2,184.92	27.31153	
	02	STEP 2	GNLS/G30B/02	4,966.00	59,592.00	2,292.00	28.65000	
	03	STEP 3	GNLS/G30B/03	5,217.00	62,604.00	2,407.84	30.09807	
	04	STEP 4	GNLS/G30B/04	5,472.00	65,664.00	2,525.53	31.56923	
	05	STEP 5	GNLS/G30B/05	5,752.00	69,024.00	2,654.76	33.18461	
	06	STEP 6	GNLS/G30B/06	6,039.00	72,468.00	2,787.23	34.84038	
	07	STEP 7	GNLS/G30B/07	6,340.00	76,080.00	2,926.15	36.57692	
Job Code:	6766	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	SR ENGRNG AIDE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G75M/01	4,505.00	54,060.00	2,079.23	25.99038	
	02	STEP 2	GNL2/G75M/02	4,728.00	56,736.00	2,182.15	27.27692	
	03	STEP 3	GNL2/G75M/03	4,965.00	59,580.00	2,291.53	28.64423	
	04	STEP 4	GNL2/G75M/04	5,210.00	62,520.00	2,404.61	30.05769	
	05	STEP 5	GNL2/G75M/05	5,473.00	65,676.00	2,526.00	31.57500	
	06	STEP 6	GNL2/G75M/06	5,746.00	68,952.00	2,652.00	33.15000	
	07	STEP 7	GNL2/G75M/07	6,036.00	72,432.00	2,785.84	34.82307	
Job Code:	6885	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	SR ENGRNG TECH (CIVIL)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G51A/01	7,937.00	95,244.00	3,663.23	45.79038	
	02	STEP 2	GNLS/G51A/02	8,333.00	99,996.00	3,846.00	48.07500	
	03	STEP 3	GNLS/G51A/03	8,753.00	105,036.00	4,039.84	50.49807	
	04	STEP 4	GNLS/G51A/04	9,191.00	110,292.00	4,242.00	53.02500	
	05	STEP 5	GNLS/G51A/05	9,648.00	115,776.00	4,452.92	55.66153	
Job Code:	6886	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	SR ENGRNG TECH (CIVIL)(T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G84D/01	7,555.00	90,660.00	3,486.92	43.58653	

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02	STEP 2	GNL2/G84D/02	7,934.00	95,208.00	3,661.84	45.77307
03	STEP 3	GNL2/G84D/03	8,334.00	100,008.00	3,846.46	48.08076
04	STEP 4	GNL2/G84D/04	8,749.00	104,988.00	4,038.00	50.47500
05	STEP 5	GNL2/G84D/05	9,184.00	110,208.00	4,238.76	52.98461

Job Code: 7675 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR ENV COMPL INSP N

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N11F/1N	7,428.00	89,136.00	3,428.30	42.85384
1X	MAXIMUM	PARA/N11F/1X	9,033.00	108,396.00	4,169.07	52.11346
2N	MERIT MIN	PARA/N11F/2N	9,033.00	108,396.00	4,169.07	52.11346
2X	MERIT MAX	PARA/N11F/2X	10,389.00	124,668.00	4,794.92	59.93653

Job Code: 3365 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR FIELD SERV OPERS MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M84C/1N	11,420.00	137,040.00	5,270.76	65.88461
1X	MAXIMUM	MGTS/M84C/1X	13,886.00	166,632.00	6,408.92	80.11153
2N	MERIT MIN	MGTS/M84C/2N	13,886.00	166,632.00	6,408.92	80.11153
2X	MERIT MAX	MGTS/M84C/2X	15,969.00	191,628.00	7,370.30	92.12884

Job Code: 8303 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR FINANCIAL ANALYST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K15H/1N	6,418.00	77,016.00	2,962.15	37.02692
1X	MAXIMUM	PROF/K15H/1X	9,460.00	113,520.00	4,366.15	54.57692

Job Code: 7780 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR FIRE SAFETY INSP

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G45E/01	7,287.00	87,444.00	3,363.23	42.04038
02	STEP 2	GNLS/G45E/02	7,651.00	91,812.00	3,531.23	44.14038
03	STEP 3	GNLS/G45E/03	8,034.00	96,408.00	3,708.00	46.35000
04	STEP 4	GNLS/G45E/04	8,436.00	101,232.00	3,893.53	48.66923
05	STEP 5	GNLS/G45E/05	8,857.00	106,284.00	4,087.84	51.09807

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<u>Job Code:</u>	7781	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR FIRE SAFETY INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G83E/01	6,937.00	83,244.00	3,201.69	40.02115	
	02	STEP 2		GNL2/G83E/02	7,283.00	87,396.00	3,361.38	42.01730	
	03	STEP 3		GNL2/G83E/03	7,648.00	91,776.00	3,529.84	44.12307	
	04	STEP 4		GNL2/G83E/04	8,031.00	96,372.00	3,706.61	46.33269	
	05	STEP 5		GNL2/G83E/05	8,431.00	101,172.00	3,891.23	48.64038	

<u>Job Code:</u>	2615	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR FORENSIC SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G39E/01	6,385.00	76,620.00	2,946.92	36.83653	
	02	STEP 2		GNLS/G39E/02	6,704.00	80,448.00	3,094.15	38.67692	
	03	STEP 3		GNLS/G39E/03	7,039.00	84,468.00	3,248.76	40.60961	
	04	STEP 4		GNLS/G39E/04	7,391.00	88,692.00	3,411.23	42.64038	
	05	STEP 5		GNLS/G39E/05	7,761.00	93,132.00	3,582.00	44.77500	

<u>Job Code:</u>	2616	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR FORENSIC SPECIALIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G80H/01	6,077.00	72,924.00	2,804.76	35.05961	
	02	STEP 2		GNL2/G80H/02	6,381.00	76,572.00	2,945.07	36.81346	
	03	STEP 3		GNL2/G80H/03	6,700.00	80,400.00	3,092.30	38.65384	
	04	STEP 4		GNL2/G80H/04	7,035.00	84,420.00	3,246.92	40.58653	
	05	STEP 5		GNL2/G80H/05	7,387.00	88,644.00	3,409.38	42.61730	

<u>Job Code:</u>	9264	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	SR GEOGRAPHIC INFO SYS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K17B/1N	7,184.00	86,208.00	3,315.69	41.44615	
	1X	MAXIMUM		PROF/K17B/1X	9,566.00	114,792.00	4,415.07	55.18846	

<u>Job Code:</u>	7801	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR GRAPHICS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNLS/G24C/01	4,107.00	49,284.00	1,895.53	23.69423
02	STEP 2	GNLS/G24C/02	4,314.00	51,768.00	1,991.07	24.88846
03	STEP 3	GNLS/G24C/03	4,527.00	54,324.00	2,089.38	26.11730
04	STEP 4	GNLS/G24C/04	4,751.00	57,012.00	2,192.76	27.40961
05	STEP 5	GNLS/G24C/05	4,990.00	59,880.00	2,303.07	28.78846
06	STEP 6	GNLS/G24C/06	5,237.00	62,844.00	2,417.07	30.21346
07	STEP 7	GNLS/G24C/07	5,503.00	66,036.00	2,539.84	31.74807

Job Code: 7805 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR GRAPHICS TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G70G/01	3,909.00	46,908.00	1,804.15	22.55192
02	STEP 2	GNL2/G70G/02	4,107.00	49,284.00	1,895.53	23.69423
03	STEP 3	GNL2/G70G/03	4,310.00	51,720.00	1,989.23	24.86538
04	STEP 4	GNL2/G70G/04	4,524.00	54,288.00	2,088.00	26.10000
05	STEP 5	GNL2/G70G/05	4,749.00	56,988.00	2,191.84	27.39807
06	STEP 6	GNL2/G70G/06	4,985.00	59,820.00	2,300.76	28.75961
07	STEP 7	GNL2/G70G/07	5,238.00	62,856.00	2,417.53	30.21923

Job Code: 8720 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR HUM RES ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K18D/1N	6,537.00	78,444.00	3,017.07	37.71346
1X	MAXIMUM	PROF/K18D/1X	8,760.00	105,120.00	4,043.07	50.53846
2N	MERIT MIN	PROF/K18D/2N	8,760.00	105,120.00	4,043.07	50.53846
2X	MERIT MAX	PROF/K18D/2X	10,073.00	120,876.00	4,649.07	58.11346

Job Code: 9253 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR INNOVATION & TECH ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K19A/1N	7,779.00	93,348.00	3,590.30	44.87884
1X	MAXIMUM	PROF/K19A/1X	10,384.00	124,608.00	4,792.61	59.90769

Job Code: 9249 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR INNOVATION & TECH TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N11G/1N	5,956.00	71,472.00	2,748.92	34.36153
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	1X	MAXIMUM	PARA/N11G/1X		7,863.00	94,356.00	3,629.07	45.36346
<u>Job Code:</u>	8313	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR INTERNAL AUDITOR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K25A/1N		8,023.00	96,276.00	3,702.92	46.28653
	1X	MAXIMUM	PROF/K25A/1X		10,752.00	129,024.00	4,962.46	62.03076
	2N	MERIT MIN	PROF/K25A/2N		10,752.00	129,024.00	4,962.46	62.03076
	2X	MERIT MAX	PROF/K25A/2X		12,363.00	148,356.00	5,706.00	71.32500
<u>Job Code:</u>	6800	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SR LAND RECORDS TECH			PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42B/01		6,854.00	82,248.00	3,163.38	39.54230
	02	STEP 2	GNLS/G42B/02		7,203.00	86,436.00	3,324.46	41.55576
	03	STEP 3	GNLS/G42B/03		7,556.00	90,672.00	3,487.38	43.59230
	04	STEP 4	GNLS/G42B/04		7,937.00	95,244.00	3,663.23	45.79038
	05	STEP 5	GNLS/G42B/05		8,333.00	99,996.00	3,846.00	48.07500
<u>Job Code:</u>	6801	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SR LAND RECORDS TECH (T)			PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G82A/01		6,527.00	78,324.00	3,012.46	37.65576
	02	STEP 2	GNL2/G82A/02		6,855.00	82,260.00	3,163.84	39.54807
	03	STEP 3	GNL2/G82A/03		7,193.00	86,316.00	3,319.84	41.49807
	04	STEP 4	GNL2/G82A/04		7,555.00	90,660.00	3,486.92	43.58653
	05	STEP 5	GNL2/G82A/05		7,934.00	95,208.00	3,661.84	45.77307
<u>Job Code:</u>	5984	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SR LIBRARIAN E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M48C/1N		6,096.00	73,152.00	2,813.53	35.16923
	1X	MAXIMUM	MGTS/M48C/1X		8,584.00	103,008.00	3,961.84	49.52307
<u>Job Code:</u>	5340	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SR MECH			PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G33F/01	5,665.00	67,980.00	2,614.61	32.68269
02	STEP 2	GNLS/G33F/02	5,948.00	71,376.00	2,745.23	34.31538
03	STEP 3	GNLS/G33F/03	6,246.00	74,952.00	2,882.76	36.03461
04	STEP 4	GNLS/G33F/04	6,558.00	78,696.00	3,026.76	37.83461
05	STEP 5	GNLS/G33F/05	6,886.00	82,632.00	3,178.15	39.72692

Job Code: 5341 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR MECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78B/01	5,391.00	64,692.00	2,488.15	31.10192
02	STEP 2	GNL2/G78B/02	5,661.00	67,932.00	2,612.76	32.65961
03	STEP 3	GNL2/G78B/03	5,944.00	71,328.00	2,743.38	34.29230
04	STEP 4	GNL2/G78B/04	6,241.00	74,892.00	2,880.46	36.00576
05	STEP 5	GNL2/G78B/05	6,553.00	78,636.00	3,024.46	37.80576

Job Code: 5342 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR MECH SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G34K/01	6,246.00	74,952.00	2,882.76	36.03461
02	STEP 2	GNLS/G34K/02	6,558.00	78,696.00	3,026.76	37.83461
03	STEP 3	GNLS/G34K/03	6,886.00	82,632.00	3,178.15	39.72692
04	STEP 4	GNLS/G34K/04	7,231.00	86,772.00	3,337.38	41.71730
05	STEP 5	GNLS/G34K/05	7,592.00	91,104.00	3,504.00	43.80000

Job Code: 5343 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR MECH SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78K/01	5,944.00	71,328.00	2,743.38	34.29230
02	STEP 2	GNL2/G78K/02	6,241.00	74,892.00	2,880.46	36.00576
03	STEP 3	GNL2/G78K/03	6,553.00	78,636.00	3,024.46	37.80576
04	STEP 4	GNL2/G78K/04	6,881.00	82,572.00	3,175.84	39.69807
05	STEP 5	GNL2/G78K/05	7,225.00	86,700.00	3,334.61	41.68269

Job Code: 9661 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR MEDIA PROD TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G35E/01	5,513.00	66,156.00	2,544.46	31.80576
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02	STEP 2	GNLS/G35E/02	5,789.00	69,468.00	2,671.84	33.39807
03	STEP 3	GNLS/G35E/03	6,078.00	72,936.00	2,805.23	35.06538
04	STEP 4	GNLS/G35E/04	6,382.00	76,584.00	2,945.53	36.81923
05	STEP 5	GNLS/G35E/05	6,701.00	80,412.00	3,092.76	38.65961
06	STEP 6	GNLS/G35E/06	7,036.00	84,432.00	3,247.38	40.59230
07	STEP 7	GNLS/G35E/07	7,388.00	88,656.00	3,409.84	42.62307

Job Code: 9663 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR MEDIA PROD TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79B/01	5,249.00	62,988.00	2,422.61	30.28269
02	STEP 2	GNL2/G79B/02	5,512.00	66,144.00	2,544.00	31.80000
03	STEP 3	GNL2/G79B/03	5,787.00	69,444.00	2,670.92	33.38653
04	STEP 4	GNL2/G79B/04	6,076.00	72,912.00	2,804.30	35.05384
05	STEP 5	GNL2/G79B/05	6,380.00	76,560.00	2,944.61	36.80769
06	STEP 6	GNL2/G79B/06	6,699.00	80,388.00	3,091.84	38.64807
07	STEP 7	GNL2/G79B/07	7,034.00	84,408.00	3,246.46	40.58076

Job Code: 0220 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR MESSENGER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G17A/01	3,636.00	43,632.00	1,678.15	20.97692
02	STEP 2	GNLS/G17A/02	3,816.00	45,792.00	1,761.23	22.01538
03	STEP 3	GNLS/G17A/03	4,018.00	48,216.00	1,854.46	23.18076
04	STEP 4	GNLS/G17A/04	4,209.00	50,508.00	1,942.61	24.28269
05	STEP 5	GNLS/G17A/05	4,420.00	53,040.00	2,040.00	25.50000

Job Code: 0221 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR MESSENGER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G64G/01	3,461.00	41,532.00	1,597.38	19.96730
02	STEP 2	GNL2/G64G/02	3,634.00	43,608.00	1,677.23	20.96538
03	STEP 3	GNL2/G64G/03	3,824.00	45,888.00	1,764.92	22.06153
04	STEP 4	GNL2/G64G/04	4,008.00	48,096.00	1,849.84	23.12307
05	STEP 5	GNL2/G64G/05	4,207.00	50,484.00	1,941.69	24.27115

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<u>Job Code:</u>	8450	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR MGMT ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15C/1N		6,537.00	78,444.00	3,017.07	37.71346
	1X	MAXIMUM	PROF/K15C/1X		8,760.00	105,120.00	4,043.07	50.53846
	2N	MERIT MIN	PROF/K15C/2N		8,760.00	105,120.00	4,043.07	50.53846
	2X	MERIT MAX	PROF/K15C/2X		10,073.00	120,876.00	4,649.07	58.11346

<u>Job Code:</u>	3930	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SR MINIBUS DRIV/DISP-SCHED				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G21J/01		4,892.00	58,704.00	2,257.84	28.22307
	02	STEP 2	GNLS/G21J/02		5,137.00	61,644.00	2,370.92	29.63653
	03	STEP 3	GNLS/G21J/03		5,393.00	64,716.00	2,489.07	31.11346
	04	STEP 4	GNLS/G21J/04		5,663.00	67,956.00	2,613.69	32.67115
	05	STEP 5	GNLS/G21J/05		5,946.00	71,352.00	2,744.30	34.30384

<u>Job Code:</u>	3931	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SR MINIBUS DRIV/DISP-SCHED (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G67M/01		4,656.00	55,872.00	2,148.92	26.86153
	02	STEP 2	GNL2/G67M/02		4,889.00	58,668.00	2,256.46	28.20576
	03	STEP 3	GNL2/G67M/03		5,134.00	61,608.00	2,369.53	29.61923
	04	STEP 4	GNL2/G67M/04		5,390.00	64,680.00	2,487.69	31.09615
	05	STEP 5	GNL2/G67M/05		5,659.00	67,908.00	2,611.84	32.64807

<u>Job Code:</u>	6150	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR MUSEUM CURATOR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12H/1N		6,096.00	73,152.00	2,813.53	35.16923
	1X	MAXIMUM	PROF/K12H/1X		7,779.00	93,348.00	3,590.30	44.87884

<u>Job Code:</u>	0082	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR OFFICE SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20H/01		3,704.00	44,448.00	1,709.53	21.36923

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02	STEP 2	GNLS/G20H/02	3,889.00	46,668.00	1,794.92	22.43653
03	STEP 3	GNLS/G20H/03	4,084.00	49,008.00	1,884.92	23.56153
04	STEP 4	GNLS/G20H/04	4,288.00	51,456.00	1,979.07	24.73846
05	STEP 5	GNLS/G20H/05	4,502.00	54,024.00	2,077.84	25.97307
06	STEP 6	GNLS/G20H/06	4,727.00	56,724.00	2,181.69	27.27115
07	STEP 7	GNLS/G20H/07	4,964.00	59,568.00	2,291.07	28.63846

Job Code: 0086 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: SR OFFICE SPEC (C)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	CNFS/C23I/1N	3,491.00	41,892.00	1,611.23	20.14038
1X	MAXIMUM	CNFS/C23I/1X	4,678.00	56,136.00	2,159.07	26.98846

Job Code: 0084 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR OFFICE SPEC (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G67F/01	3,526.00	42,312.00	1,627.38	20.34230
02	STEP 2	GNL2/G67F/02	3,703.00	44,436.00	1,709.07	21.36346
03	STEP 3	GNL2/G67F/03	3,887.00	46,644.00	1,794.00	22.42500
04	STEP 4	GNL2/G67F/04	4,081.00	48,972.00	1,883.53	23.54423
05	STEP 5	GNL2/G67F/05	4,285.00	51,420.00	1,977.69	24.72115
06	STEP 6	GNL2/G67F/06	4,500.00	54,000.00	2,076.92	25.96153
07	STEP 7	GNL2/G67F/07	4,725.00	56,700.00	2,180.76	27.25961

Job Code: 3005 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR PARK MAINTENANCE WORKER

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G29E/01	5,104.00	61,248.00	2,355.69	29.44615
02	STEP 2	GNLS/G29E/02	5,358.00	64,296.00	2,472.92	30.91153
03	STEP 3	GNLS/G29E/03	5,624.00	67,488.00	2,595.69	32.44615
04	STEP 4	GNLS/G29E/04	5,908.00	70,896.00	2,726.76	34.08461
05	STEP 5	GNLS/G29E/05	6,200.00	74,400.00	2,861.53	35.76923

Job Code: 3006 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR PARK MAINTENANCE WORKER (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G75A/01	4,858.00	58,296.00	2,242.15	28.02692
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02	STEP 2	GNL2/G75A/02	5,100.00	61,200.00	2,353.84	29.42307
03	STEP 3	GNL2/G75A/03	5,354.00	64,248.00	2,471.07	30.88846
04	STEP 4	GNL2/G75A/04	5,623.00	67,476.00	2,595.23	32.44038
05	STEP 5	GNL2/G75A/05	5,901.00	70,812.00	2,723.53	34.04423

<u>Job Code:</u>	7870	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR PARK PLANNER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12K/1N	6,694.00	80,328.00	3,089.53	38.61923	
	1X	MAXIMUM	PROF/K12K/1X	8,139.00	97,668.00	3,756.46	46.95576	
	2N	MERIT MIN	PROF/K12K/2N	8,139.00	97,668.00	3,756.46	46.95576	
	2X	MERIT MAX	PROF/K12K/2X	9,360.00	112,320.00	4,320.00	54.00000	

<u>Job Code:</u>	3011	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR PARK RANGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31C/01	5,118.00	61,416.00	2,362.15	29.52692	
	02	STEP 2	GNLS/G31C/02	5,371.00	64,452.00	2,478.92	30.98653	
	03	STEP 3	GNLS/G31C/03	5,645.00	67,740.00	2,605.38	32.56730	
	04	STEP 4	GNLS/G31C/04	5,923.00	71,076.00	2,733.69	34.17115	
	05	STEP 5	GNLS/G31C/05	6,220.00	74,640.00	2,870.76	35.88461	
	06	STEP 6	GNLS/G31C/06	6,528.00	78,336.00	3,012.92	37.66153	

<u>Job Code:</u>	3013	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR PARK RANGER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76M/01	4,874.00	58,488.00	2,249.53	28.11923	
	02	STEP 2	GNL2/G76M/02	5,113.00	61,356.00	2,359.84	29.49807	
	03	STEP 3	GNL2/G76M/03	5,371.00	64,452.00	2,478.92	30.98653	
	04	STEP 4	GNL2/G76M/04	5,640.00	67,680.00	2,603.07	32.53846	
	05	STEP 5	GNL2/G76M/05	5,920.00	71,040.00	2,732.30	34.15384	
	06	STEP 6	GNL2/G76M/06	6,215.00	74,580.00	2,868.46	35.85576	

<u>Job Code:</u>	2422	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR PARKING CONTROL REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20E/01	3,714.00	44,568.00	1,714.15	21.42692	

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02	STEP 2	GNLS/G20E/02	3,890.00	46,680.00	1,795.38	22.44230
03	STEP 3	GNLS/G20E/03	4,095.00	49,140.00	1,890.00	23.62500
04	STEP 4	GNLS/G20E/04	4,299.00	51,588.00	1,984.15	24.80192
05	STEP 5	GNLS/G20E/05	4,514.00	54,168.00	2,083.38	26.04230
06	STEP 6	GNLS/G20E/06	4,740.00	56,880.00	2,187.69	27.34615
07	STEP 7	GNLS/G20E/07	4,977.00	59,724.00	2,297.07	28.71346
08	STEP 8	GNLS/G20E/08	5,226.00	62,712.00	2,412.00	30.15000

Job Code: 2424 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR PARKING CONTROL REP (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G67D/01	3,535.00	42,420.00	1,631.53	20.39423
02	STEP 2	GNL2/G67D/02	3,712.00	44,544.00	1,713.23	21.41538
03	STEP 3	GNL2/G67D/03	3,898.00	46,776.00	1,799.07	22.48846
04	STEP 4	GNL2/G67D/04	4,093.00	49,116.00	1,889.07	23.61346
05	STEP 5	GNL2/G67D/05	4,297.00	51,564.00	1,983.23	24.79038
06	STEP 6	GNL2/G67D/06	4,512.00	54,144.00	2,082.46	26.03076
07	STEP 7	GNL2/G67D/07	4,737.00	56,844.00	2,186.30	27.32884
08	STEP 8	GNL2/G67D/08	4,974.00	59,688.00	2,295.69	28.69615

Job Code: 8323 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR PERFORMANCE ANALYST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M78D/1N	6,406.00	76,872.00	2,956.61	36.95769
1X	MAXIMUM	MGTS/M78D/1X	11,164.00	133,968.00	5,152.61	64.40769
2N	MERIT MIN	MGTS/M78D/2N	11,164.00	133,968.00	5,152.61	64.40769
2X	MERIT MAX	MGTS/M78D/2X	12,837.00	154,044.00	5,924.76	74.05961

Job Code: 6957 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR PERMIT TECHNICIAN

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G28H/01	5,098.00	61,176.00	2,352.92	29.41153
02	STEP 2	GNLS/G28H/02	5,353.00	64,236.00	2,470.61	30.88269
03	STEP 3	GNLS/G28H/03	5,621.00	67,452.00	2,594.30	32.42884
04	STEP 4	GNLS/G28H/04	5,902.00	70,824.00	2,724.00	34.05000
05	STEP 5	GNLS/G28H/05	6,197.00	74,364.00	2,860.15	35.75192

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	06	STEP 6	GNLS/G28H/06	6,506.00	78,072.00	3,002.76	37.53461
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<u>Job Code:</u> 6958	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u> SR PERMIT TECHNICIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	01	STEP 1	GNL2/G76H/01	4,853.00	58,236.00	2,239.84	27.99807
	02	STEP 2	GNL2/G76H/02	5,095.00	61,140.00	2,351.53	29.39423
	03	STEP 3	GNL2/G76H/03	5,351.00	64,212.00	2,469.69	30.87115
	04	STEP 4	GNL2/G76H/04	5,618.00	67,416.00	2,592.92	32.41153
	05	STEP 5	GNL2/G76H/05	5,899.00	70,788.00	2,722.61	34.03269
	06	STEP 6	GNL2/G76H/06	6,194.00	74,328.00	2,858.76	35.73461

<u>Job Code:</u> 7200	<u>Barg. Unit:</u> 55	PARA-PROFESSIONAL					
<u>Job Description:</u> SR PLAN CHECK ENGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	1N	MINIMUM	PARA/N44A/1N	8,944.00	107,328.00	4,128.00	51.60000
	1X	MAXIMUM	PARA/N44A/1X	10,877.00	130,524.00	5,020.15	62.75192
	2N	MERIT MIN	PARA/N44A/2N	10,877.00	130,524.00	5,020.15	62.75192
	2X	MERIT MAX	PARA/N44A/2X	12,509.00	150,108.00	5,773.38	72.16730

<u>Job Code:</u> 7930	<u>Barg. Unit:</u> 50	SUPERVISORY					
<u>Job Description:</u> SR PLANNER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	1N	MINIMUM	SUPV/U19A/1N	7,300.00	87,600.00	3,369.23	42.11538
	1X	MAXIMUM	SUPV/U19A/1X	9,778.00	117,336.00	4,512.92	56.41153
	2N	MERIT MIN	SUPV/U19A/2N	9,778.00	117,336.00	4,512.92	56.41153
	2X	MERIT MAX	SUPV/U19A/2X	11,245.00	134,940.00	5,190.00	64.87500

<u>Job Code:</u> 7201	<u>Barg. Unit:</u> 55	PARA-PROFESSIONAL					
<u>Job Description:</u> SR PLANS EXAMINER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	1N	MINIMUM	PARA/N36A/1N	8,139.00	97,668.00	3,756.46	46.95576
	1X	MAXIMUM	PARA/N36A/1X	9,888.00	118,656.00	4,563.69	57.04615

<u>Job Code:</u> 1770	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u> SR PRINTING SVCS OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G24A/01	4,508.00	54,096.00	2,080.61	26.00769
02	STEP 2	GNLS/G24A/02	4,734.00	56,808.00	2,184.92	27.31153
03	STEP 3	GNLS/G24A/03	4,966.00	59,592.00	2,292.00	28.65000
04	STEP 4	GNLS/G24A/04	5,217.00	62,604.00	2,407.84	30.09807
05	STEP 5	GNLS/G24A/05	5,472.00	65,664.00	2,525.53	31.56923

Job Code: 1771 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR PRINTING SVCS OPER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G70A/01	4,292.00	51,504.00	1,980.92	24.76153
02	STEP 2	GNL2/G70A/02	4,505.00	54,060.00	2,079.23	25.99038
03	STEP 3	GNL2/G70A/03	4,728.00	56,736.00	2,182.15	27.27692
04	STEP 4	GNL2/G70A/04	4,965.00	59,580.00	2,291.53	28.64423
05	STEP 5	GNL2/G70A/05	5,210.00	62,520.00	2,404.61	30.05769

Job Code: 1250 **Barg. Unit:** 50 SUPERVISORY
Job Description: SR PROCRMNT/CONTR SPEC E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16F/1N	7,075.00	84,900.00	3,265.38	40.81730
1X	MAXIMUM	SUPV/U16F/1X	8,594.00	103,128.00	3,966.46	49.58076
2N	MERIT MIN	SUPV/U16F/2N	8,594.00	103,128.00	3,966.46	49.58076
2X	MERIT MAX	SUPV/U16F/2X	9,883.00	118,596.00	4,561.38	57.01730

Job Code: 9245 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR PROGRAMMER ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G48B/01	6,854.00	82,248.00	3,163.38	39.54230
02	STEP 2	GNLS/G48B/02	7,203.00	86,436.00	3,324.46	41.55576
03	STEP 3	GNLS/G48B/03	7,556.00	90,672.00	3,487.38	43.59230
04	STEP 4	GNLS/G48B/04	7,937.00	95,244.00	3,663.23	45.79038
05	STEP 5	GNLS/G48B/05	8,333.00	99,996.00	3,846.00	48.07500
06	STEP 6	GNLS/G48B/06	8,753.00	105,036.00	4,039.84	50.49807
07	STEP 7	GNLS/G48B/07	9,191.00	110,292.00	4,242.00	53.02500

Job Code: 9246 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR PROGRAMMER ANALYST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNL2/G83J/01	6,527.00	78,324.00	3,012.46	37.65576
02	STEP 2	GNL2/G83J/02	6,855.00	82,260.00	3,163.84	39.54807
03	STEP 3	GNL2/G83J/03	7,193.00	86,316.00	3,319.84	41.49807
04	STEP 4	GNL2/G83J/04	7,555.00	90,660.00	3,486.92	43.58653
05	STEP 5	GNL2/G83J/05	7,934.00	95,208.00	3,661.84	45.77307
06	STEP 6	GNL2/G83J/06	8,334.00	100,008.00	3,846.46	48.08076
07	STEP 7	GNL2/G83J/07	8,749.00	104,988.00	4,038.00	50.47500

Job Code: 8132 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR PROJ MGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M87D/1N	7,008.00	84,096.00	3,234.46	40.43076
1X	MAXIMUM	MGTS/M87D/1X	12,218.00	146,616.00	5,639.07	70.48846
2N	MERIT MIN	MGTS/M87D/2N	12,218.00	146,616.00	5,639.07	70.48846
2X	MERIT MAX	MGTS/M87D/2X	14,051.00	168,612.00	6,485.07	81.06346

Job Code: 7035 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR SCADA SYS TECH N

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N01E/1N	7,102.00	85,224.00	3,277.84	40.97307
1X	MAXIMUM	PARA/N01E/1X	9,521.00	114,252.00	4,394.30	54.92884

Job Code: 3215 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR SIGN TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G32A/01	5,472.00	65,664.00	2,525.53	31.56923
02	STEP 2	GNLS/G32A/02	5,752.00	69,024.00	2,654.76	33.18461
03	STEP 3	GNLS/G32A/03	6,039.00	72,468.00	2,787.23	34.84038
04	STEP 4	GNLS/G32A/04	6,340.00	76,080.00	2,926.15	36.57692
05	STEP 5	GNLS/G32A/05	6,653.00	79,836.00	3,070.61	38.38269

Job Code: 3216 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR SIGN TECH (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77D/01	5,210.00	62,520.00	2,404.61	30.05769
02	STEP 2	GNL2/G77D/02	5,473.00	65,676.00	2,526.00	31.57500
03	STEP 3	GNL2/G77D/03	5,746.00	68,952.00	2,652.00	33.15000

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	04	STEP 4	GNL2/G77D/04	6,036.00	72,432.00	2,785.84	34.82307
	05	STEP 5	GNL2/G77D/05	6,336.00	76,032.00	2,924.30	36.55384
<u>Job Code:</u>	3400	<u>Barg. Unit:</u> 80	REFUSE	PERS TIER 1			
<u>Job Description:</u>	SR SOLID WASTE OPER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REFS/R23A/01	4,955.00	59,460.00	2,286.92	28.58653
	02	STEP 2	REFS/R23A/02	5,201.00	62,412.00	2,400.46	30.00576
	03	STEP 3	REFS/R23A/03	5,461.00	65,532.00	2,520.46	31.50576
	04	STEP 4	REFS/R23A/04	5,735.00	68,820.00	2,646.92	33.08653
<u>Job Code:</u>	3401	<u>Barg. Unit:</u> 80	REFUSE	PERS TIER 2/3			
<u>Job Description:</u>	SR SOLID WASTE OPER (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REF2/R35A/01	4,680.00	56,160.00	2,160.00	27.00000
	02	STEP 2	REF2/R35A/02	4,911.00	58,932.00	2,266.61	28.33269
	03	STEP 3	REF2/R35A/03	5,155.00	61,860.00	2,379.23	29.74038
	04	STEP 4	REF2/R35A/04	5,413.00	64,956.00	2,498.30	31.22884
<u>Job Code:</u>	3402	<u>Barg. Unit:</u> 80	REFUSE	PERS TIER 1			
<u>Job Description:</u>	SR SOLID WASTE OPER TRNE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REFS/R15F/01	4,282.00	51,384.00	1,976.30	24.70384
	02	STEP 2	REFS/R15F/02	4,497.00	53,964.00	2,075.53	25.94423
	03	STEP 3	REFS/R15F/03	4,719.00	56,628.00	2,178.00	27.22500
<u>Job Code:</u>	3403	<u>Barg. Unit:</u> 80	REFUSE	PERS TIER 2/3			
<u>Job Description:</u>	SR SOLID WASTE OPER TRNE (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REF2/R27F/01	4,045.00	48,540.00	1,866.92	23.33653
	02	STEP 2	REF2/R27F/02	4,242.00	50,904.00	1,957.84	24.47307
	03	STEP 3	REF2/R27F/03	4,454.00	53,448.00	2,055.69	25.69615
<u>Job Code:</u>	3260	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR STREET MAINTENANCE WKR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27B/01	4,872.00	58,464.00	2,248.61	28.10769

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02	STEP 2	GNLS/G27B/02	5,118.00	61,416.00	2,362.15	29.52692
03	STEP 3	GNLS/G27B/03	5,371.00	64,452.00	2,478.92	30.98653
04	STEP 4	GNLS/G27B/04	5,645.00	67,740.00	2,605.38	32.56730
05	STEP 5	GNLS/G27B/05	5,923.00	71,076.00	2,733.69	34.17115

Job Code: 3261 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR STREET MAINTENANCE WKR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G72M/01	4,638.00	55,656.00	2,140.61	26.75769
02	STEP 2	GNL2/G72M/02	4,874.00	58,488.00	2,249.53	28.11923
03	STEP 3	GNL2/G72M/03	5,113.00	61,356.00	2,359.84	29.49807
04	STEP 4	GNL2/G72M/04	5,371.00	64,452.00	2,478.92	30.98653
05	STEP 5	GNL2/G72M/05	5,640.00	67,680.00	2,603.07	32.53846

Job Code: 9230 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: SR SYS ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I46C/01	7,384.00	88,608.00	3,408.00	42.60000
02	STEP 2	PFUS/I46C/02	7,757.00	93,084.00	3,580.15	44.75192
03	STEP 3	PFUS/I46C/03	8,139.00	97,668.00	3,756.46	46.95576
04	STEP 4	PFUS/I46C/04	8,549.00	102,588.00	3,945.69	49.32115
05	STEP 5	PFUS/I46C/05	8,979.00	107,748.00	4,144.15	51.80192
06	STEP 6	PFUS/I46C/06	9,430.00	113,160.00	4,352.30	54.40384
07	STEP 7	PFUS/I46C/07	9,900.00	118,800.00	4,569.23	57.11538

Job Code: 7225 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR TRAFFIC ENGR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K27B/1N	9,999.00	119,988.00	4,614.92	57.68653
1X	MAXIMUM	PROF/K27B/1X	12,153.00	145,836.00	5,609.07	70.11346
2N	MERIT MIN	PROF/K27B/2N	12,153.00	145,836.00	5,609.07	70.11346
2X	MERIT MAX	PROF/K27B/2X	13,976.00	167,712.00	6,450.46	80.63076

Job Code: 3174 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR WASTEWTR COL SY TC N **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N26C/1N	5,720.00	68,640.00	2,640.00	33.00000
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	1X	MAXIMUM	PARA/N26C/1X	7,667.00	92,004.00	3,538.61	44.23269
Job Code:	5500	Barg. Unit:	55 PARA-PROFESSIONAL				
Job Description:	SR WASTEWTR MAINT MECH E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N31C/1N	6,392.00	76,704.00	2,950.15	36.87692
	1X	MAXIMUM	PARA/N31C/1X	7,771.00	93,252.00	3,586.61	44.83269
Job Code:	4130	Barg. Unit:	55 PARA-PROFESSIONAL				
Job Description:	SR WASTEWTR PLANT OPER E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N11D/1N	7,382.00	88,584.00	3,407.07	42.58846
	1X	MAXIMUM	PARA/N11D/1X	8,964.00	107,568.00	4,137.23	51.71538
Job Code:	7283	Barg. Unit:	15 PROFESSIONAL				
Job Description:	SR WATER RESOURCES ANALYST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27A/1N	9,114.00	109,368.00	4,206.46	52.58076
	1X	MAXIMUM	PROF/K27A/1X	11,634.00	139,608.00	5,369.53	67.11923
	2N	MERIT MIN	PROF/K27A/2N	11,634.00	139,608.00	5,369.53	67.11923
	2X	MERIT MAX	PROF/K27A/2X	13,378.00	160,536.00	6,174.46	77.18076
Job Code:	5240	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	SR WW PLT ELE & INSTR TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42H/01	7,532.00	90,384.00	3,476.30	43.45384
	02	STEP 2	GNLS/G42H/02	7,911.00	94,932.00	3,651.23	45.64038
	03	STEP 3	GNLS/G42H/03	8,303.00	99,636.00	3,832.15	47.90192
	04	STEP 4	GNLS/G42H/04	8,718.00	104,616.00	4,023.69	50.29615
	05	STEP 5	GNLS/G42H/05	9,155.00	109,860.00	4,225.38	52.81730
Job Code:	5241	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	SR WW PLT ELE & INSTR TECH (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G82E/01	7,171.00	86,052.00	3,309.69	41.37115
	02	STEP 2	GNL2/G82E/02	7,529.00	90,348.00	3,474.92	43.43653
	03	STEP 3	GNL2/G82E/03	7,903.00	94,836.00	3,647.53	45.59423

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	04	STEP 4	GNL2/G82E/04	8,300.00	99,600.00	3,830.76	47.88461
	05	STEP 5	GNL2/G82E/05	8,715.00	104,580.00	4,022.30	50.27884

Job Code: 3310 **Barg. Unit:** 50 SUPERVISORY
Job Description: STREET MAINT SUPV E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	SUPV/U11E/1N	6,552.00	78,624.00	3,024.00	37.80000
	1X	MAXIMUM	SUPV/U11E/1X	7,972.00	95,664.00	3,679.38	45.99230

Job Code: 3240 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: STREET MAINT WRK

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G23B/01	4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2	GNLS/G23B/02	4,641.00	55,692.00	2,142.00	26.77500
	03	STEP 3	GNLS/G23B/03	4,872.00	58,464.00	2,248.61	28.10769
	04	STEP 4	GNLS/G23B/04	5,118.00	61,416.00	2,362.15	29.52692
	05	STEP 5	GNLS/G23B/05	5,371.00	64,452.00	2,478.92	30.98653

Job Code: 3241 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: STREET MAINT WRK (T)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G69J/01	4,207.00	50,484.00	1,941.69	24.27115
	02	STEP 2	GNL2/G69J/02	4,419.00	53,028.00	2,039.53	25.49423
	03	STEP 3	GNL2/G69J/03	4,638.00	55,656.00	2,140.61	26.75769
	04	STEP 4	GNL2/G69J/04	4,874.00	58,488.00	2,249.53	28.11923
	05	STEP 5	GNL2/G69J/05	5,113.00	61,356.00	2,359.84	29.49807

Job Code: 3270 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: STREET PAINTER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G29D/01	4,641.00	55,692.00	2,142.00	26.77500
	02	STEP 2	GNLS/G29D/02	4,872.00	58,464.00	2,248.61	28.10769
	03	STEP 3	GNLS/G29D/03	5,118.00	61,416.00	2,362.15	29.52692
	04	STEP 4	GNLS/G29D/04	5,371.00	64,452.00	2,478.92	30.98653
	05	STEP 5	GNLS/G29D/05	5,645.00	67,740.00	2,605.38	32.56730
	06	STEP 6	GNLS/G29D/06	5,923.00	71,076.00	2,733.69	34.17115
	07	STEP 7	GNLS/G29D/07	6,220.00	74,640.00	2,870.76	35.88461

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<u>Job Code:</u>	3271	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	STREET PAINTER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G74M/01	4,419.00	53,028.00	2,039.53	25.49423	
	02	STEP 2		GNL2/G74M/02	4,638.00	55,656.00	2,140.61	26.75769	
	03	STEP 3		GNL2/G74M/03	4,874.00	58,488.00	2,249.53	28.11923	
	04	STEP 4		GNL2/G74M/04	5,113.00	61,356.00	2,359.84	29.49807	
	05	STEP 5		GNL2/G74M/05	5,371.00	64,452.00	2,478.92	30.98653	
	06	STEP 6		GNL2/G74M/06	5,640.00	67,680.00	2,603.07	32.53846	
	07	STEP 7		GNL2/G74M/07	5,920.00	71,040.00	2,732.30	34.15384	
<u>Job Code:</u>	4030	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	STREET SWEEPER OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G27A/01	5,118.00	61,416.00	2,362.15	29.52692	
	02	STEP 2		GNLS/G27A/02	5,371.00	64,452.00	2,478.92	30.98653	
	03	STEP 3		GNLS/G27A/03	5,645.00	67,740.00	2,605.38	32.56730	
	04	STEP 4		GNLS/G27A/04	5,923.00	71,076.00	2,733.69	34.17115	
<u>Job Code:</u>	4031	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	STREET SWEEPER OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G72J/01	4,874.00	58,488.00	2,249.53	28.11923	
	02	STEP 2		GNL2/G72J/02	5,113.00	61,356.00	2,359.84	29.49807	
	03	STEP 3		GNL2/G72J/03	5,371.00	64,452.00	2,478.92	30.98653	
	04	STEP 4		GNL2/G72J/04	5,640.00	67,680.00	2,603.07	32.53846	
<u>Job Code:</u>	9139	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	SUPV CRIME ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K17G/1N	6,932.00	83,184.00	3,199.38	39.99230	
	1X	MAXIMUM		PROF/K17G/1X	8,434.00	101,208.00	3,892.61	48.65769	
<u>Job Code:</u>	8980	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	SUPV DEP CITY ATTORNEY E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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1N	MINIMUM	MGTS/M96M/1N	12,353.00	148,236.00	5,701.38	71.26730
1X	MAXIMUM	MGTS/M96M/1X	16,553.00	198,636.00	7,639.84	95.49807
2N	MERIT MIN	MGTS/M96M/2N	16,553.00	198,636.00	7,639.84	95.49807
2X	MERIT MAX	MGTS/M96M/2X	19,036.00	228,432.00	8,785.84	109.82307

Job Code: 6855 **Barg. Unit:** 50 SUPERVISORY
Job Description: SUPV ENGRNG TECH (CIVIL) E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16H/1N	7,779.00	93,348.00	3,590.30	44.87884
1X	MAXIMUM	SUPV/U16H/1X	9,460.00	113,520.00	4,366.15	54.57692

Job Code: 2620 **Barg. Unit:** 50 SUPERVISORY
Job Description: SUPV FORENSIC SPECIALIST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U12B/1N	7,243.00	86,916.00	3,342.92	41.78653
1X	MAXIMUM	SUPV/U12B/1X	8,806.00	105,672.00	4,064.30	50.80384

Job Code: 8821 **Barg. Unit:** 10 MANAGEMENT
Job Description: SUPV REAL PROPERTY AGENT **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M55G/1N	7,060.00	84,720.00	3,258.46	40.73076
1X	MAXIMUM	MGTS/M55G/1X	9,460.00	113,520.00	4,366.15	54.57692
2N	MERIT MIN	MGTS/M55G/2N	9,460.00	113,520.00	4,366.15	54.57692
2X	MERIT MAX	MGTS/M55G/2X	10,880.00	130,560.00	5,021.53	62.76923

Job Code: 6820 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SURVEY PARTY CHIEF **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G47F/01	7,531.00	90,372.00	3,475.84	43.44807
02	STEP 2	GNLS/G47F/02	7,908.00	94,896.00	3,649.84	45.62307
03	STEP 3	GNLS/G47F/03	8,303.00	99,636.00	3,832.15	47.90192
04	STEP 4	GNLS/G47F/04	8,718.00	104,616.00	4,023.69	50.29615
05	STEP 5	GNLS/G47F/05	9,154.00	109,848.00	4,224.92	52.81153

Job Code: 6821 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SURVEY PARTY CHIEF (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNL2/G83F/01	7,170.00	86,040.00	3,309.23	41.36538
02	STEP 2	GNL2/G83F/02	7,529.00	90,348.00	3,474.92	43.43653
03	STEP 3	GNL2/G83F/03	7,905.00	94,860.00	3,648.46	45.60576
04	STEP 4	GNL2/G83F/04	8,300.00	99,600.00	3,830.76	47.88461
05	STEP 5	GNL2/G83F/05	8,715.00	104,580.00	4,022.30	50.27884

Job Code: 6841 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SURVEYOR NC E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PRNC/K21E/1N	9,749.00	116,988.00	4,499.53	56.24423
1X	MAXIMUM	PRNC/K21E/1X	11,849.00	142,188.00	5,468.76	68.35961

Job Code: 9225 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SYSTEMS ANALYST

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G38B/01	5,645.00	67,740.00	2,605.38	32.56730
02	STEP 2	GNLS/G38B/02	5,923.00	71,076.00	2,733.69	34.17115
03	STEP 3	GNLS/G38B/03	6,220.00	74,640.00	2,870.76	35.88461
04	STEP 4	GNLS/G38B/04	6,528.00	78,336.00	3,012.92	37.66153
05	STEP 5	GNLS/G38B/05	6,854.00	82,248.00	3,163.38	39.54230
06	STEP 6	GNLS/G38B/06	7,203.00	86,436.00	3,324.46	41.55576
07	STEP 7	GNLS/G38B/07	7,556.00	90,672.00	3,487.38	43.59230

Job Code: 9226 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SYSTEMS ANALYST (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79M/01	5,371.00	64,452.00	2,478.92	30.98653
02	STEP 2	GNL2/G79M/02	5,640.00	67,680.00	2,603.07	32.53846
03	STEP 3	GNL2/G79M/03	5,920.00	71,040.00	2,732.30	34.15384
04	STEP 4	GNL2/G79M/04	6,215.00	74,580.00	2,868.46	35.85576
05	STEP 5	GNL2/G79M/05	6,527.00	78,324.00	3,012.46	37.65576
06	STEP 6	GNL2/G79M/06	6,855.00	82,260.00	3,163.84	39.54807
07	STEP 7	GNL2/G79M/07	7,193.00	86,316.00	3,319.84	41.49807

Job Code: 9227 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: SYSTEMS MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

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1N	MINIMUM	NCLP/A62F/1N	8,407.00	100,884.00	3,880.15	48.50192
1X	MAXIMUM	NCLP/A62F/1X	10,730.00	128,760.00	4,952.30	61.90384
2N	MERIT MIN	NCLP/A62F/2N	10,730.00	128,760.00	4,952.30	61.90384
2X	MERIT MAX	NCLP/A62F/2X	12,341.00	148,092.00	5,695.84	71.19807

<u>Job Code:</u>	9950	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	TECHNICAL INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H35B/01	2,686.66	32,240.00	1,240.00	15.50000	
	02	STEP 2	SPCH/H35B/02	2,860.00	34,320.00	1,320.00	16.50000	
	03	STEP 3	SPCH/H35B/03	3,033.33	36,400.00	1,400.00	17.50000	

<u>Job Code:</u>	9521	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TELECOMM TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80D/01	5,474.00	65,688.00	2,526.46	31.58076	
	02	STEP 2	GNL2/G80D/02	5,751.00	69,012.00	2,654.30	33.17884	
	03	STEP 3	GNL2/G80D/03	6,042.00	72,504.00	2,788.61	34.85769	
	04	STEP 4	GNL2/G80D/04	6,341.00	76,092.00	2,926.61	36.58269	
	05	STEP 5	GNL2/G80D/05	6,660.00	79,920.00	3,073.84	38.42307	
	06	STEP 6	GNL2/G80D/06	6,993.00	83,916.00	3,227.53	40.34423	
	07	STEP 7	GNL2/G80D/07	7,342.00	88,104.00	3,388.61	42.35769	

<u>Job Code:</u>	5310	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	TIRE MAINT SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25C/01	4,641.00	55,692.00	2,142.00	26.77500	
	02	STEP 2	GNLS/G25C/02	4,872.00	58,464.00	2,248.61	28.10769	
	03	STEP 3	GNLS/G25C/03	5,118.00	61,416.00	2,362.15	29.52692	
	04	STEP 4	GNLS/G25C/04	5,371.00	64,452.00	2,478.92	30.98653	
	05	STEP 5	GNLS/G25C/05	5,645.00	67,740.00	2,605.38	32.56730	

<u>Job Code:</u>	5311	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TIRE MAINT SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G71G/01	4,419.00	53,028.00	2,039.53	25.49423	
	02	STEP 2	GNL2/G71G/02	4,638.00	55,656.00	2,140.61	26.75769	

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03	STEP 3	GNL2/G71G/03	4,874.00	58,488.00	2,249.53	28.11923
04	STEP 4	GNL2/G71G/04	5,113.00	61,356.00	2,359.84	29.49807
05	STEP 5	GNL2/G71G/05	5,371.00	64,452.00	2,478.92	30.98653

<u>Job Code:</u>	5211	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	TRAFFIC SIGNAL MAINT SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16G/1N	7,749.00	92,988.00	3,576.46	44.70576	
	1X	MAXIMUM	SUPV/U16G/1X	9,420.00	113,040.00	4,347.69	54.34615	

<u>Job Code:</u>	5180	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	TRAFFIC SIGNAL TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33A/01	5,620.00	67,440.00	2,593.84	32.42307	
	02	STEP 2	GNLS/G33A/02	5,898.00	70,776.00	2,722.15	34.02692	
	03	STEP 3	GNLS/G33A/03	6,195.00	74,340.00	2,859.23	35.74038	
	04	STEP 4	GNLS/G33A/04	6,503.00	78,036.00	3,001.38	37.51730	
	05	STEP 5	GNLS/G33A/05	6,827.00	81,924.00	3,150.92	39.38653	

<u>Job Code:</u>	5181	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TRAFFIC SIGNAL TECH I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77J/01	5,350.00	64,200.00	2,469.23	30.86538	
	02	STEP 2	GNL2/G77J/02	5,615.00	67,380.00	2,591.53	32.39423	
	03	STEP 3	GNL2/G77J/03	5,896.00	70,752.00	2,721.23	34.01538	
	04	STEP 4	GNL2/G77J/04	6,189.00	74,268.00	2,856.46	35.70576	
	05	STEP 5	GNL2/G77J/05	6,500.00	78,000.00	3,000.00	37.50000	

<u>Job Code:</u>	5190	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	TRAFFIC SIGNAL TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42A/01	6,827.00	81,924.00	3,150.92	39.38653	
	02	STEP 2	GNLS/G42A/02	7,172.00	86,064.00	3,310.15	41.37692	
	03	STEP 3	GNLS/G42A/03	7,530.00	90,360.00	3,475.38	43.44230	
	04	STEP 4	GNLS/G42A/04	7,902.00	94,824.00	3,647.07	45.58846	
	05	STEP 5	GNLS/G42A/05	8,299.00	99,588.00	3,830.30	47.87884	

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<u>Job Code:</u>	5191	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TRAFFIC SIGNAL TECH II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G81M/01	6,500.00	78,000.00	3,000.00	37.50000
	02	STEP 2		GNL2/G81M/02	6,827.00	81,924.00	3,150.92	39.38653
	03	STEP 3		GNL2/G81M/03	7,166.00	85,992.00	3,307.38	41.34230
	04	STEP 4		GNL2/G81M/04	7,524.00	90,288.00	3,472.61	43.40769
	05	STEP 5		GNL2/G81M/05	7,899.00	94,788.00	3,645.69	45.57115
<u>Job Code:</u>	7855	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	TRANSP & TRAILS COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K12K/1N	6,694.00	80,328.00	3,089.53	38.61923
	1X	MAXIMUM		PROF/K12K/1X	8,139.00	97,668.00	3,756.46	46.95576
	2N	MERIT MIN		PROF/K12K/2N	8,139.00	97,668.00	3,756.46	46.95576
	2X	MERIT MAX		PROF/K12K/2X	9,360.00	112,320.00	4,320.00	54.00000
<u>Job Code:</u>	0471	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	TREASURY SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		SUPV/U11F/1N	5,719.00	68,628.00	2,639.53	32.99423
	1X	MAXIMUM		SUPV/U11F/1X	6,947.00	83,364.00	3,206.30	40.07884
	2N	MERIT MIN		SUPV/U11F/2N	6,947.00	83,364.00	3,206.30	40.07884
	2X	MERIT MAX		SUPV/U11F/2X	7,988.00	95,856.00	3,686.76	46.08461
<u>Job Code:</u>	3050	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	TREE MAINT INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G31A/01	7,030.00	84,360.00	3,244.61	40.55769
	02	STEP 2		GNLS/G31A/02	7,382.00	88,584.00	3,407.07	42.58846
	03	STEP 3		GNLS/G31A/03	7,751.00	93,012.00	3,577.38	44.71730
<u>Job Code:</u>	3051	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TREE MAINT INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G76G/01	6,692.00	80,304.00	3,088.61	38.60769

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	02	STEP 2	GNL2/G76G/02	7,027.00	84,324.00	3,243.23	40.54038
	03	STEP 3	GNL2/G76G/03	7,378.00	88,536.00	3,405.23	42.56538
<u>Job Code:</u>	3049	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	TREE MAINT INSP TRNE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G32D/01	6,073.00	72,876.00	2,802.92	35.03653
	02	STEP 2	GNLS/G32D/02	6,377.00	76,524.00	2,943.23	36.79038
	03	STEP 3	GNLS/G32D/03	6,695.00	80,340.00	3,090.00	38.62500
<u>Job Code:</u>	3052	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TREE MAINT INSP TRNE (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76Q/01	5,781.00	69,372.00	2,668.15	33.35192
	02	STEP 2	GNL2/G76Q/02	6,070.00	72,840.00	2,801.53	35.01923
	03	STEP 3	GNL2/G76Q/03	6,374.00	76,488.00	2,941.84	36.77307
<u>Job Code:</u>	7866	<u>Barg. Unit:</u> 10	MANAGEMENT				
<u>Job Description:</u>	URBAN FORESTER MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M73Q/01	7,658.00	91,896.00	3,534.46	44.18076
	02	STEP 2	MGTS/M73Q/02	8,041.00	96,492.00	3,711.23	46.39038
	03	STEP 3	MGTS/M73Q/03	8,443.00	101,316.00	3,896.76	48.70961
	04	STEP 4	MGTS/M73Q/04	8,865.00	106,380.00	4,091.53	51.14423
	05	STEP 5	MGTS/M73Q/05	9,308.00	111,696.00	4,296.00	53.70000
<u>Job Code:</u>	7867	<u>Barg. Unit:</u> 10	MANAGEMENT				
<u>Job Description:</u>	URBAN FORESTER MGR NC2E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B66G/1N	8,684.00	104,208.00	4,008.00	50.10000
	1X	MAXIMUM	NCLM/B66G/1X	10,556.00	126,672.00	4,872.00	60.90000
	2N	MERIT MIN	NCLM/B66G/2N	10,556.00	126,672.00	4,872.00	60.90000
	2X	MERIT MAX	NCLM/B66G/2X	12,139.00	145,668.00	5,602.61	70.03269
<u>Job Code:</u>	8389	<u>Barg. Unit:</u> 15	PROFESSIONAL				
<u>Job Description:</u>	UTIL ANALYST E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	PROF/K12G/1N	5,810.00	69,720.00	2,681.53	33.51923
1X	MAXIMUM	PROF/K12G/1X	7,779.00	93,348.00	3,590.30	44.87884

Job Code: 8373 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL ASSIST CHIEF FIN OFF

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A76C/1N	10,680.00	128,160.00	4,929.23	61.61538
1X	MAXIMUM	NCLP/A76C/1X	14,306.00	171,672.00	6,602.76	82.53461
2N	MERIT MIN	NCLP/A76C/2N	14,306.00	171,672.00	6,602.76	82.53461
2X	MERIT MAX	NCLP/A76C/2X	16,451.00	197,412.00	7,592.76	94.90961

Job Code: 7424 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL ASSIST GM EN DLVR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A96B/1N	14,242.00	170,904.00	6,573.23	82.16538
1X	MAXIMUM	NCLP/A96B/1X	18,568.00	222,816.00	8,569.84	107.12307
2N	MERIT MIN	NCLP/A96B/2N	18,568.00	222,816.00	8,569.84	107.12307
2X	MERIT MAX	NCLP/A96B/2X	21,353.00	256,236.00	9,855.23	123.19038

Job Code: 8376 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL ASSIST GM FIN&ADMIN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A96B/1N	14,242.00	170,904.00	6,573.23	82.16538
1X	MAXIMUM	NCLP/A96B/1X	18,568.00	222,816.00	8,569.84	107.12307
2N	MERIT MIN	NCLP/A96B/2N	18,568.00	222,816.00	8,569.84	107.12307
2X	MERIT MAX	NCLP/A96B/2X	21,353.00	256,236.00	9,855.23	123.19038

Job Code: 8387 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL ASSIST GM MKTG/CUST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A96B/1N	14,242.00	170,904.00	6,573.23	82.16538
1X	MAXIMUM	NCLP/A96B/1X	18,568.00	222,816.00	8,569.84	107.12307
2N	MERIT MIN	NCLP/A96B/2N	18,568.00	222,816.00	8,569.84	107.12307
2X	MERIT MAX	NCLP/A96B/2X	21,353.00	256,236.00	9,855.23	123.19038

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<u>Job Code:</u>	8301	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM OPER TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		14,242.00	170,904.00	6,573.23	82.16538
	1X	MAXIMUM	NCLP/A96B/1X		18,568.00	222,816.00	8,569.84	107.12307
	2N	MERIT MIN	NCLP/A96B/2N		18,568.00	222,816.00	8,569.84	107.12307
	2X	MERIT MAX	NCLP/A96B/2X		21,353.00	256,236.00	9,855.23	123.19038
<u>Job Code:</u>	8366	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM RES				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		14,242.00	170,904.00	6,573.23	82.16538
	1X	MAXIMUM	NCLP/A96B/1X		18,568.00	222,816.00	8,569.84	107.12307
	2N	MERIT MIN	NCLP/A96B/2N		18,568.00	222,816.00	8,569.84	107.12307
	2X	MERIT MAX	NCLP/A96B/2X		21,353.00	256,236.00	9,855.23	123.19038
<u>Job Code:</u>	7436	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM WTR DLVR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		14,242.00	170,904.00	6,573.23	82.16538
	1X	MAXIMUM	NCLP/A96B/1X		18,568.00	222,816.00	8,569.84	107.12307
	2N	MERIT MIN	NCLP/A96B/2N		18,568.00	222,816.00	8,569.84	107.12307
	2X	MERIT MAX	NCLP/A96B/2X		21,353.00	256,236.00	9,855.23	123.19038
<u>Job Code:</u>	5590	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ASSIST SHOP TOOL/FAB TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32B/01		7,130.00	85,560.00	3,290.76	41.13461
	02	STEP 2	PFUS/I32B/02		7,486.00	89,832.00	3,455.07	43.18846
<u>Job Code:</u>	3640	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ASSIST WATERWRKS PIPEFTR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I26A/01		5,233.00	62,796.00	2,415.23	30.19038
	02	STEP 2	PFUS/I26A/02		5,498.00	65,976.00	2,537.53	31.71923
	03	STEP 3	PFUS/I26A/03		5,771.00	69,252.00	2,663.53	33.29423

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	04	STEP 4	PFUS/I26A/04	6,055.00	72,660.00	2,794.61	34.93269
	05	STEP 5	PFUS/I26A/05	6,363.00	76,356.00	2,936.76	36.70961

Job Code: 7150 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL ASSIST WTR ENGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G42B/01	6,854.00	82,248.00	3,163.38	39.54230
	02	STEP 2	GNLS/G42B/02	7,203.00	86,436.00	3,324.46	41.55576
	03	STEP 3	GNLS/G42B/03	7,556.00	90,672.00	3,487.38	43.59230
	04	STEP 4	GNLS/G42B/04	7,937.00	95,244.00	3,663.23	45.79038
	05	STEP 5	GNLS/G42B/05	8,333.00	99,996.00	3,846.00	48.07500

Job Code: 7151 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL ASSIST WTR ENGR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G82A/01	6,527.00	78,324.00	3,012.46	37.65576
	02	STEP 2	GNL2/G82A/02	6,855.00	82,260.00	3,163.84	39.54807
	03	STEP 3	GNL2/G82A/03	7,193.00	86,316.00	3,319.84	41.49807
	04	STEP 4	GNL2/G82A/04	7,555.00	90,660.00	3,486.92	43.58653
	05	STEP 5	GNL2/G82A/05	7,934.00	95,208.00	3,661.84	45.77307

Job Code: 3730 **Barg. Unit:** 10 MANAGEMENT
Job Description: UTIL ASSIST WTR SUPT E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	MGTS/M59D/1N	8,279.00	99,348.00	3,821.07	47.76346
	1X	MAXIMUM	MGTS/M59D/1X	10,061.00	120,732.00	4,643.53	58.04423

Job Code: 7170 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL ASSOC ELECTRICAL ENGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G42B/01	6,854.00	82,248.00	3,163.38	39.54230
	02	STEP 2	GNLS/G42B/02	7,203.00	86,436.00	3,324.46	41.55576
	03	STEP 3	GNLS/G42B/03	7,556.00	90,672.00	3,487.38	43.59230
	04	STEP 4	GNLS/G42B/04	7,937.00	95,244.00	3,663.23	45.79038
	05	STEP 5	GNLS/G42B/05	8,333.00	99,996.00	3,846.00	48.07500

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<u>Job Code:</u>	7171	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL ASSOC ELECTRICAL ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G82A/01	6,527.00	78,324.00	3,012.46	37.65576	
	02	STEP 2		GNL2/G82A/02	6,855.00	82,260.00	3,163.84	39.54807	
	03	STEP 3		GNL2/G82A/03	7,193.00	86,316.00	3,319.84	41.49807	
	04	STEP 4		GNL2/G82A/04	7,555.00	90,660.00	3,486.92	43.58653	
	05	STEP 5		GNL2/G82A/05	7,934.00	95,208.00	3,661.84	45.77307	

<u>Job Code:</u>	7155	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL ASSOC WTR ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G55B/01	8,122.00	97,464.00	3,748.61	46.85769	
	02	STEP 2		GNLS/G55B/02	8,528.00	102,336.00	3,936.00	49.20000	
	03	STEP 3		GNLS/G55B/03	8,955.00	107,460.00	4,133.07	51.66346	
	04	STEP 4		GNLS/G55B/04	9,402.00	112,824.00	4,339.38	54.24230	
	05	STEP 5		GNLS/G55B/05	9,872.00	118,464.00	4,556.30	56.95384	
	06	STEP 6		GNLS/G55B/06	10,366.00	124,392.00	4,784.30	59.80384	
	07	STEP 7		GNLS/G55B/07	10,884.00	130,608.00	5,023.38	62.79230	

<u>Job Code:</u>	7156	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL ASSOC WTR ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G84M/01	7,731.00	92,772.00	3,568.15	44.60192	
	02	STEP 2		GNL2/G84M/02	8,117.00	97,404.00	3,746.30	46.82884	
	03	STEP 3		GNL2/G84M/03	8,523.00	102,276.00	3,933.69	49.17115	
	04	STEP 4		GNL2/G84M/04	8,949.00	107,388.00	4,130.30	51.62884	
	05	STEP 5		GNL2/G84M/05	9,396.00	112,752.00	4,336.61	54.20769	
	06	STEP 6		GNL2/G84M/06	9,867.00	118,404.00	4,554.00	56.92500	
	07	STEP 7		GNL2/G84M/07	10,360.00	124,320.00	4,781.53	59.76923	

<u>Job Code:</u>	0615	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL BILLING REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19H/01	3,845.00	46,140.00	1,774.61	22.18269	
	02	STEP 2		GNLS/G19H/02	4,037.00	48,444.00	1,863.23	23.29038	

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03	STEP 3	GNLS/G19H/03	4,239.00	50,868.00	1,956.46	24.45576
04	STEP 4	GNLS/G19H/04	4,451.00	53,412.00	2,054.30	25.67884
05	STEP 5	GNLS/G19H/05	4,675.00	56,100.00	2,157.69	26.97115

Job Code: 0616 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL BILLING REP I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G65K/01	3,663.00	43,956.00	1,690.61	21.13269
02	STEP 2	GNL2/G65K/02	3,846.00	46,152.00	1,775.07	22.18846
03	STEP 3	GNL2/G65K/03	4,038.00	48,456.00	1,863.69	23.29615
04	STEP 4	GNL2/G65K/04	4,240.00	50,880.00	1,956.92	24.46153
05	STEP 5	GNL2/G65K/05	4,450.00	53,400.00	2,053.84	25.67307

Job Code: 0617 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL BILLING REP II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G25C/01	4,641.00	55,692.00	2,142.00	26.77500
02	STEP 2	GNLS/G25C/02	4,872.00	58,464.00	2,248.61	28.10769
03	STEP 3	GNLS/G25C/03	5,118.00	61,416.00	2,362.15	29.52692
04	STEP 4	GNLS/G25C/04	5,371.00	64,452.00	2,478.92	30.98653
05	STEP 5	GNLS/G25C/05	5,645.00	67,740.00	2,605.38	32.56730

Job Code: 0618 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL BILLING REP II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G71G/01	4,419.00	53,028.00	2,039.53	25.49423
02	STEP 2	GNL2/G71G/02	4,638.00	55,656.00	2,140.61	26.75769
03	STEP 3	GNL2/G71G/03	4,874.00	58,488.00	2,249.53	28.11923
04	STEP 4	GNL2/G71G/04	5,113.00	61,356.00	2,359.84	29.49807
05	STEP 5	GNL2/G71G/05	5,371.00	64,452.00	2,478.92	30.98653

Job Code: 4310 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL CHIEF WTR SYS OPER 1E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFMS/V52B/01	9,070.00	108,840.00	4,186.15	52.32692
02	STEP 2	PFMS/V52B/02	9,519.00	114,228.00	4,393.38	54.91730
03	STEP 3	PFMS/V52B/03	9,995.00	119,940.00	4,613.07	57.66346

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	04	STEP 4	PFMS/V52B/04	10,495.00	125,940.00	4,843.84	60.54807
	05	STEP 5	PFMS/V52B/05	11,029.00	132,348.00	5,090.30	63.62884

Job Code: 3610 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL CREW HELPER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I14A/01	3,556.00	42,672.00	1,641.23	20.51538
	02	STEP 2	PFUS/I14A/02	3,734.00	44,808.00	1,723.38	21.54230
	03	STEP 3	PFUS/I14A/03	3,921.00	47,052.00	1,809.69	22.62115
	04	STEP 4	PFUS/I14A/04	4,117.00	49,404.00	1,900.15	23.75192

Job Code: 8386 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL CUST COMM COORD E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K15B/1N	6,406.00	76,872.00	2,956.61	36.95769
	1X	MAXIMUM	PROF/K15B/1X	8,584.00	103,008.00	3,961.84	49.52307

Job Code: 1050 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL CUST COMM SPEC

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G33B/01	5,645.00	67,740.00	2,605.38	32.56730
	02	STEP 2	GNLS/G33B/02	5,923.00	71,076.00	2,733.69	34.17115
	03	STEP 3	GNLS/G33B/03	6,220.00	74,640.00	2,870.76	35.88461
	04	STEP 4	GNLS/G33B/04	6,528.00	78,336.00	3,012.92	37.66153
	05	STEP 5	GNLS/G33B/05	6,854.00	82,248.00	3,163.38	39.54230

Job Code: 1051 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL CUST COMM SPEC (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G77M/01	5,371.00	64,452.00	2,478.92	30.98653
	02	STEP 2	GNL2/G77M/02	5,640.00	67,680.00	2,603.07	32.53846
	03	STEP 3	GNL2/G77M/03	5,920.00	71,040.00	2,732.30	34.15384
	04	STEP 4	GNL2/G77M/04	6,215.00	74,580.00	2,868.46	35.85576
	05	STEP 5	GNL2/G77M/05	6,527.00	78,324.00	3,012.46	37.65576

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<u>Job Code:</u>	0891	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL CUST SERV MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B66E/1N		8,618.00	103,416.00	3,977.53	49.71923
	1X	MAXIMUM	NCLM/B66E/1X		11,000.00	132,000.00	5,076.92	63.46153
	2N	MERIT MIN	NCLM/B66E/2N		11,000.00	132,000.00	5,076.92	63.46153
	2X	MERIT MAX	NCLM/B66E/2X		12,649.00	151,788.00	5,838.00	72.97500

<u>Job Code:</u>	0600	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL CUST SERV REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19H/01		3,845.00	46,140.00	1,774.61	22.18269
	02	STEP 2	GNLS/G19H/02		4,037.00	48,444.00	1,863.23	23.29038
	03	STEP 3	GNLS/G19H/03		4,239.00	50,868.00	1,956.46	24.45576
	04	STEP 4	GNLS/G19H/04		4,451.00	53,412.00	2,054.30	25.67884
	05	STEP 5	GNLS/G19H/05		4,675.00	56,100.00	2,157.69	26.97115

<u>Job Code:</u>	0601	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL CUST SERV REP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G65K/01		3,663.00	43,956.00	1,690.61	21.13269
	02	STEP 2	GNL2/G65K/02		3,846.00	46,152.00	1,775.07	22.18846
	03	STEP 3	GNL2/G65K/03		4,038.00	48,456.00	1,863.69	23.29615
	04	STEP 4	GNL2/G65K/04		4,240.00	50,880.00	1,956.92	24.46153
	05	STEP 5	GNL2/G65K/05		4,450.00	53,400.00	2,053.84	25.67307

<u>Job Code:</u>	0610	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL CUST SERV REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19E/01		4,212.00	50,544.00	1,944.00	24.30000
	02	STEP 2	GNLS/G19E/02		4,423.00	53,076.00	2,041.38	25.51730
	03	STEP 3	GNLS/G19E/03		4,644.00	55,728.00	2,143.38	26.79230
	04	STEP 4	GNLS/G19E/04		4,875.00	58,500.00	2,250.00	28.12500
	05	STEP 5	GNLS/G19E/05		5,119.00	61,428.00	2,362.61	29.53269
	06	STEP 6	GNLS/G19E/06		5,375.00	64,500.00	2,480.76	31.00961

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<u>Job Code:</u>	0611	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	UTIL CUST SERV REP II (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C17C/1N		3,519.00	42,228.00	1,624.15	20.30192
	1X	MAXIMUM	CNFS/C17C/1X		4,488.00	53,856.00	2,071.38	25.89230
	2N	MERIT MIN	CNFS/C17C/2N		4,488.00	53,856.00	2,071.38	25.89230
	2X	MERIT MAX	CNFS/C17C/2X		5,160.00	61,920.00	2,381.53	29.76923

<u>Job Code:</u>	0612	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL CUST SERV REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G65M/01		4,012.00	48,144.00	1,851.69	23.14615
	02	STEP 2	GNL2/G65M/02		4,214.00	50,568.00	1,944.92	24.31153
	03	STEP 3	GNL2/G65M/03		4,424.00	53,088.00	2,041.84	25.52307
	04	STEP 4	GNL2/G65M/04		4,645.00	55,740.00	2,143.84	26.79807
	05	STEP 5	GNL2/G65M/05		4,877.00	58,524.00	2,250.92	28.13653
	06	STEP 6	GNL2/G65M/06		5,117.00	61,404.00	2,361.69	29.52115

<u>Job Code:</u>	0613	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL CUST SERV REP III				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G28E/01		4,844.00	58,128.00	2,235.69	27.94615
	02	STEP 2	GNLS/G28E/02		5,086.00	61,032.00	2,347.38	29.34230
	03	STEP 3	GNLS/G28E/03		5,341.00	64,092.00	2,465.07	30.81346
	04	STEP 4	GNLS/G28E/04		5,609.00	67,308.00	2,588.76	32.35961
	05	STEP 5	GNLS/G28E/05		5,888.00	70,656.00	2,717.53	33.96923
	06	STEP 6	GNLS/G28E/06		6,182.00	74,184.00	2,853.23	35.66538

<u>Job Code:</u>	0614	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL CUST SERV REP III (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G74E/01		4,616.00	55,392.00	2,130.46	26.63076
	02	STEP 2	GNL2/G74E/02		4,846.00	58,152.00	2,236.61	27.95769
	03	STEP 3	GNL2/G74E/03		5,089.00	61,068.00	2,348.76	29.35961
	04	STEP 4	GNL2/G74E/04		5,344.00	64,128.00	2,466.46	30.83076
	05	STEP 5	GNL2/G74E/05		5,612.00	67,344.00	2,590.15	32.37692

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	06	STEP 6	GNL2/G74E/06	5,890.00	70,680.00	2,718.46	33.98076
Job Code:	0650	Barg. Unit: 50	SUPERVISORY				
Job Description:	UTIL CUST SERV SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U06E/1N	6,049.00	72,588.00	2,791.84	34.89807
	1X	MAXIMUM	SUPV/U06E/1X	7,348.00	88,176.00	3,391.38	42.39230
Job Code:	9100	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1			
Job Description:	UTIL DATA CONTROL CLERK			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G17A/01	3,636.00	43,632.00	1,678.15	20.97692
	02	STEP 2	GNLS/G17A/02	3,816.00	45,792.00	1,761.23	22.01538
	03	STEP 3	GNLS/G17A/03	4,018.00	48,216.00	1,854.46	23.18076
	04	STEP 4	GNLS/G17A/04	4,209.00	50,508.00	1,942.61	24.28269
	05	STEP 5	GNLS/G17A/05	4,420.00	53,040.00	2,040.00	25.50000
Job Code:	9101	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	UTIL DATA CONTROL CLERK (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G64G/01	3,461.00	41,532.00	1,597.38	19.96730
	02	STEP 2	GNL2/G64G/02	3,634.00	43,608.00	1,677.23	20.96538
	03	STEP 3	GNL2/G64G/03	3,824.00	45,888.00	1,764.92	22.06153
	04	STEP 4	GNL2/G64G/04	4,008.00	48,096.00	1,849.84	23.12307
	05	STEP 5	GNL2/G64G/05	4,207.00	50,484.00	1,941.69	24.27115
Job Code:	4877	Barg. Unit: 07	SR MANAGEMENT				
Job Description:	UTIL DISP SUPT			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B75H/1N	11,113.00	133,356.00	5,129.07	64.11346
	1X	MAXIMUM	NCLM/B75H/1X	14,190.00	170,280.00	6,549.23	81.86538
Job Code:	4876	Barg. Unit: 10	MANAGEMENT				
Job Description:	UTIL DISPATCH SUPT E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M87H/1N	11,254.00	135,048.00	5,194.15	64.92692
	1X	MAXIMUM	MGTS/M87H/1X	14,370.00	172,440.00	6,632.30	82.90384

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<u>Job Code:</u>	4875	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL DISPT SUPV 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V55D/01		10,752.00	129,024.00	4,962.46	62.03076
	02	STEP 2	PFMS/V55D/02		11,288.00	135,456.00	5,209.84	65.12307
	03	STEP 3	PFMS/V55D/03		11,850.00	142,200.00	5,469.23	68.36538
	04	STEP 4	PFMS/V55D/04		12,442.00	149,304.00	5,742.46	71.78076
	05	STEP 5	PFMS/V55D/05		13,064.00	156,768.00	6,029.53	75.36923
<u>Job Code:</u>	4614	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC APPRENT TRNE-GEN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I28B/01		6,084.00	73,008.00	2,808.00	35.10000
	02	STEP 2	PFUS/I28B/02		6,389.00	76,668.00	2,948.76	36.85961
	03	STEP 3	PFUS/I28B/03		6,706.00	80,472.00	3,095.07	38.68846
<u>Job Code:</u>	4611	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC APPRENT TRNE-PLT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I28C/01		7,008.00	84,096.00	3,234.46	40.43076
	02	STEP 2	PFUS/I28C/02		7,359.00	88,308.00	3,396.46	42.45576
	03	STEP 3	PFUS/I28C/03		7,724.00	92,688.00	3,564.92	44.56153
<u>Job Code:</u>	4613	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC APPRENT TRNE-SUBELC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32F/01		6,147.00	73,764.00	2,837.07	35.46346
	02	STEP 2	PFUS/I32F/02		6,452.00	77,424.00	2,977.84	37.22307
	03	STEP 3	PFUS/I32F/03		6,776.00	81,312.00	3,127.38	39.09230
<u>Job Code:</u>	4610	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC APPRENT-PLT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I40B/01		8,062.00	96,744.00	3,720.92	46.51153
	02	STEP 2	PFUS/I40B/02		8,467.00	101,604.00	3,907.84	48.84807
	03	STEP 3	PFUS/I40B/03		8,892.00	106,704.00	4,104.00	51.30000

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	04	STEP 4	PFUS/I40B/04	9,340.00	112,080.00	4,310.76	53.88461
	05	STEP 5	PFUS/I40B/05	9,800.00	117,600.00	4,523.07	56.53846

Job Code: 4612 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT-SUBELC

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I40C/01	7,287.00	87,444.00	3,363.23	42.04038
	02	STEP 2	PFUS/I40C/02	7,658.00	91,896.00	3,534.46	44.18076
	03	STEP 3	PFUS/I40C/03	8,036.00	96,432.00	3,708.92	46.36153
	04	STEP 4	PFUS/I40C/04	8,440.00	101,280.00	3,895.38	48.69230
	05	STEP 5	PFUS/I40C/05	8,861.00	106,332.00	4,089.69	51.12115

Job Code: 3790 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC CREW ASSIST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I34G/01	6,637.00	79,644.00	3,063.23	38.29038
	02	STEP 2	PFUS/I34G/02	6,970.00	83,640.00	3,216.92	40.21153
	03	STEP 3	PFUS/I34G/03	7,317.00	87,804.00	3,377.07	42.21346
	04	STEP 4	PFUS/I34G/04	7,682.00	92,184.00	3,545.53	44.31923
	05	STEP 5	PFUS/I34G/05	8,070.00	96,840.00	3,724.61	46.55769

Job Code: 7175 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL ELEC ENGR

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G55B/01	8,122.00	97,464.00	3,748.61	46.85769
	02	STEP 2	GNLS/G55B/02	8,528.00	102,336.00	3,936.00	49.20000
	03	STEP 3	GNLS/G55B/03	8,955.00	107,460.00	4,133.07	51.66346
	04	STEP 4	GNLS/G55B/04	9,402.00	112,824.00	4,339.38	54.24230
	05	STEP 5	GNLS/G55B/05	9,872.00	118,464.00	4,556.30	56.95384
	06	STEP 6	GNLS/G55B/06	10,366.00	124,392.00	4,784.30	59.80384
	07	STEP 7	GNLS/G55B/07	10,884.00	130,608.00	5,023.38	62.79230

Job Code: 7176 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL ELEC ENGR (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G84M/01	7,731.00	92,772.00	3,568.15	44.60192
	02	STEP 2	GNL2/G84M/02	8,117.00	97,404.00	3,746.30	46.82884

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03	STEP 3	GNL2/G84M/03	8,523.00	102,276.00	3,933.69	49.17115
04	STEP 4	GNL2/G84M/04	8,949.00	107,388.00	4,130.30	51.62884
05	STEP 5	GNL2/G84M/05	9,396.00	112,752.00	4,336.61	54.20769
06	STEP 6	GNL2/G84M/06	9,867.00	118,404.00	4,554.00	56.92500
07	STEP 7	GNL2/G84M/07	10,360.00	124,320.00	4,781.53	59.76923

Job Code: 7191 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL ELEC ENGRNG MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A75E/1N	13,412.00	160,944.00	6,190.15	77.37692
1X	MAXIMUM	NCLP/A75E/1X	16,302.00	195,624.00	7,524.00	94.05000
2N	MERIT MIN	NCLP/A75E/2N	16,302.00	195,624.00	7,524.00	94.05000
2X	MERIT MAX	NCLP/A75E/2X	18,748.00	224,976.00	8,652.92	108.16153

Job Code: 3770 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC FIELD HELPER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I30C/01	6,168.00	74,016.00	2,846.76	35.58461
02	STEP 2	PFUS/I30C/02	6,473.00	77,676.00	2,987.53	37.34423
03	STEP 3	PFUS/I30C/03	6,798.00	81,576.00	3,137.53	39.21923
04	STEP 4	PFUS/I30C/04	7,142.00	85,704.00	3,296.30	41.20384
05	STEP 5	PFUS/I30C/05	7,494.00	89,928.00	3,458.76	43.23461

Job Code: 4711 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL ELEC FIELD MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A80F/1N	13,774.00	165,288.00	6,357.23	79.46538
1X	MAXIMUM	NCLP/A80F/1X	16,742.00	200,904.00	7,727.07	96.58846
2N	MERIT MIN	NCLP/A80F/2N	16,742.00	200,904.00	7,727.07	96.58846
2X	MERIT MAX	NCLP/A80F/2X	19,254.00	231,048.00	8,886.46	111.08076

Job Code: 4755 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER APPRENT

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I38B/01	7,039.00	84,468.00	3,248.76	40.60961
02	STEP 2	PFUS/I38B/02	7,390.00	88,680.00	3,410.76	42.63461
03	STEP 3	PFUS/I38B/03	7,761.00	93,132.00	3,582.00	44.77500

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	04	STEP 4	PFUS/I38B/04	8,145.00	97,740.00	3,759.23	46.99038
	05	STEP 5	PFUS/I38B/05	8,560.00	102,720.00	3,950.76	49.38461

Job Code: 4750 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER APPRENT TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I27D/01	6,038.00	72,456.00	2,786.76	34.83461
	02	STEP 2	PFUS/I27D/02	6,339.00	76,068.00	2,925.69	36.57115
	03	STEP 3	PFUS/I27D/03	6,658.00	79,896.00	3,072.92	38.41153

Job Code: 4745 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER SHOP ASSIST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I27H/01	5,477.00	65,724.00	2,527.84	31.59807
	02	STEP 2	PFUS/I27H/02	5,753.00	69,036.00	2,655.23	33.19038
	03	STEP 3	PFUS/I27H/03	6,041.00	72,492.00	2,788.15	34.85192
	04	STEP 4	PFUS/I27H/04	6,342.00	76,104.00	2,927.07	36.58846
	05	STEP 5	PFUS/I27H/05	6,658.00	79,896.00	3,072.92	38.41153

Job Code: 4740 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER SHOP TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I38A/01	7,390.00	88,680.00	3,410.76	42.63461
	02	STEP 2	PFUS/I38A/02	7,761.00	93,132.00	3,582.00	44.77500
	03	STEP 3	PFUS/I38A/03	8,145.00	97,740.00	3,759.23	46.99038
	04	STEP 4	PFUS/I38A/04	8,560.00	102,720.00	3,950.76	49.38461

Job Code: 4735 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER SHOP TECH TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I29D/01	6,468.00	77,616.00	2,985.23	37.31538
	02	STEP 2	PFUS/I29D/02	6,792.00	81,504.00	3,134.76	39.18461
	03	STEP 3	PFUS/I29D/03	7,133.00	85,596.00	3,292.15	41.15192

Job Code: 4765 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	PFUS/I43B/01	9,053.00	108,636.00	4,178.30	52.22884
02	STEP 2	PFUS/I43B/02	9,511.00	114,132.00	4,389.69	54.87115

Job Code: 5120 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL ELEC OPERS MGR

Monthly Salary: Annual Salary: Pay Period: Hourly Rate:

1N	MINIMUM	NCLP/A80F/1N	13,774.00	165,288.00	6,357.23	79.46538
1X	MAXIMUM	NCLP/A80F/1X	16,742.00	200,904.00	7,727.07	96.58846
2N	MERIT MIN	NCLP/A80F/2N	16,742.00	200,904.00	7,727.07	96.58846
2X	MERIT MAX	NCLP/A80F/2X	19,254.00	231,048.00	8,886.46	111.08076

Job Code: 4850 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC PWR SYS DISPT I

Monthly Salary: Annual Salary: Pay Period: Hourly Rate:

01	STEP 1	PFUS/I47D/01	8,412.00	100,944.00	3,882.46	48.53076
02	STEP 2	PFUS/I47D/02	8,836.00	106,032.00	4,078.15	50.97692
03	STEP 3	PFUS/I47D/03	9,273.00	111,276.00	4,279.84	53.49807
04	STEP 4	PFUS/I47D/04	9,739.00	116,868.00	4,494.92	56.18653
05	STEP 5	PFUS/I47D/05	10,224.00	122,688.00	4,718.76	58.98461

Job Code: 4860 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC PWR SYS DISPT II

Monthly Salary: Annual Salary: Pay Period: Hourly Rate:

01	STEP 1	PFUS/I49I/01	9,346.00	112,152.00	4,313.53	53.91923
02	STEP 2	PFUS/I49I/02	9,814.00	117,768.00	4,529.53	56.61923
03	STEP 3	PFUS/I49I/03	10,298.00	123,576.00	4,752.92	59.41153
04	STEP 4	PFUS/I49I/04	10,814.00	129,768.00	4,991.07	62.38846
05	STEP 5	PFUS/I49I/05	11,360.00	136,320.00	5,243.07	65.53846

Job Code: 4680 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC SERV CREW SUPV

Monthly Salary: Annual Salary: Pay Period: Hourly Rate:

01	STEP 1	PFUS/I55E/01	11,106.00	133,272.00	5,125.84	64.07307
02	STEP 2	PFUS/I55E/02	11,658.00	139,896.00	5,380.61	67.25769

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<u>Job Code:</u>	4720	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL ELEC SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M90H/1N		11,412.00	136,944.00	5,267.07	65.83846
	1X	MAXIMUM	MGTS/M90H/1X		15,220.00	182,640.00	7,024.61	87.80769
	2N	MERIT MIN	MGTS/M90H/2N		15,220.00	182,640.00	7,024.61	87.80769
	2X	MERIT MAX	MGTS/M90H/2X		17,502.00	210,024.00	8,077.84	100.97307
<u>Job Code:</u>	4700	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL ELEC SUPV 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V56A/01		12,554.00	150,648.00	5,794.15	72.42692
	02	STEP 2	PFMS/V56A/02		13,184.00	158,208.00	6,084.92	76.06153
	03	STEP 3	PFMS/V56A/03		13,835.00	166,020.00	6,385.38	79.81730
<u>Job Code:</u>	5061	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL ELEC TEST SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V72A/01		10,719.00	128,628.00	4,947.23	61.84038
	02	STEP 2	PFMS/V72A/02		11,253.00	135,036.00	5,193.69	64.92115
	03	STEP 3	PFMS/V72A/03		11,817.00	141,804.00	5,454.00	68.17500
	04	STEP 4	PFMS/V72A/04		12,404.00	148,848.00	5,724.92	71.56153
	05	STEP 5	PFMS/V72A/05		13,028.00	156,336.00	6,012.92	75.16153
<u>Job Code:</u>	4660	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC TROUBLESHOOTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I55C/01		12,076.00	144,912.00	5,573.53	69.66923
	02	STEP 2	PFUS/I55C/02		12,682.00	152,184.00	5,853.23	73.16538
<u>Job Code:</u>	5060	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELECTRIC TEST TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I53B/01		9,008.00	108,096.00	4,157.53	51.96923
	02	STEP 2	PFUS/I53B/02		9,456.00	113,472.00	4,364.30	54.55384
	03	STEP 3	PFUS/I53B/03		9,933.00	119,196.00	4,584.46	57.30576

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04	STEP 4	PFUS/I53B/04	10,421.00	125,052.00	4,809.69	60.12115
05	STEP 5	PFUS/I53B/05	10,943.00	131,316.00	5,050.61	63.13269

<u>Job Code:</u>	8680	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	UTIL ENERGY RISK MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A75D/1N	8,138.00	97,656.00	3,756.00	46.95000
	1X	MAXIMUM	NCLP/A75D/1X	13,917.00	167,004.00	6,423.23	80.29038
	2N	MERIT MIN	NCLP/A75D/2N	13,917.00	167,004.00	6,423.23	80.29038
	2X	MERIT MAX	NCLP/A75D/2X	16,005.00	192,060.00	7,386.92	92.33653

<u>Job Code:</u>	4010	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL EQUIP OPER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32A/01	5,844.00	70,128.00	2,697.23	33.71538
	02	STEP 2	PFUS/I32A/02	6,139.00	73,668.00	2,833.38	35.41730
	03	STEP 3	PFUS/I32A/03	6,445.00	77,340.00	2,974.61	37.18269
	04	STEP 4	PFUS/I32A/04	6,772.00	81,264.00	3,125.53	39.06923
	05	STEP 5	PFUS/I32A/05	7,113.00	85,356.00	3,282.92	41.03653

<u>Job Code:</u>	0831	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	UTIL FIELD SVCS MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B54B/1N	7,060.00	84,720.00	3,258.46	40.73076
	1X	MAXIMUM	NCLM/B54B/1X	9,460.00	113,520.00	4,366.15	54.57692

<u>Job Code:</u>	0670	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL FIELD SVCS REP			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22H/01	3,824.00	45,888.00	1,764.92	22.06153
	02	STEP 2	GNLS/G22H/02	4,015.00	48,180.00	1,853.07	23.16346
	03	STEP 3	GNLS/G22H/03	4,216.00	50,592.00	1,945.84	24.32307
	04	STEP 4	GNLS/G22H/04	4,427.00	53,124.00	2,043.23	25.54038
	05	STEP 5	GNLS/G22H/05	4,648.00	55,776.00	2,145.23	26.81538
	06	STEP 6	GNLS/G22H/06	4,881.00	58,572.00	2,252.76	28.15961
	07	STEP 7	GNLS/G22H/07	5,125.00	61,500.00	2,365.38	29.56730

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<u>Job Code:</u>	0671	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL FIELD SVCS REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G68E/01	3,639.00	43,668.00	1,679.53	20.99423
	02	STEP 2		GNL2/G68E/02	3,821.00	45,852.00	1,763.53	22.04423
	03	STEP 3		GNL2/G68E/03	4,012.00	48,144.00	1,851.69	23.14615
	04	STEP 4		GNL2/G68E/04	4,213.00	50,556.00	1,944.46	24.30576
	05	STEP 5		GNL2/G68E/05	4,423.00	53,076.00	2,041.38	25.51730
	06	STEP 6		GNL2/G68E/06	4,644.00	55,728.00	2,143.38	26.79230
	07	STEP 7		GNL2/G68E/07	4,876.00	58,512.00	2,250.46	28.13076
<u>Job Code:</u>	0815	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL FIELD SVCS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G26A/01	4,734.00	56,808.00	2,184.92	27.31153
	02	STEP 2		GNLS/G26A/02	4,966.00	59,592.00	2,292.00	28.65000
	03	STEP 3		GNLS/G26A/03	5,217.00	62,604.00	2,407.84	30.09807
	04	STEP 4		GNLS/G26A/04	5,472.00	65,664.00	2,525.53	31.56923
	05	STEP 5		GNLS/G26A/05	5,752.00	69,024.00	2,654.76	33.18461
<u>Job Code:</u>	0816	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL FIELD SVCS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G72D/01	4,505.00	54,060.00	2,079.23	25.99038
	02	STEP 2		GNL2/G72D/02	4,728.00	56,736.00	2,182.15	27.27692
	03	STEP 3		GNL2/G72D/03	4,965.00	59,580.00	2,291.53	28.64423
	04	STEP 4		GNL2/G72D/04	5,210.00	62,520.00	2,404.61	30.05769
	05	STEP 5		GNL2/G72D/05	5,473.00	65,676.00	2,526.00	31.57500
<u>Job Code:</u>	8398	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL FISCAL MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLP/A74F/1N	10,680.00	128,160.00	4,929.23	61.61538
	1X	MAXIMUM		NCLP/A74F/1X	13,628.00	163,536.00	6,289.84	78.62307
	2N	MERIT MIN		NCLP/A74F/2N	13,628.00	163,536.00	6,289.84	78.62307
	2X	MERIT MAX		NCLP/A74F/2X	15,670.00	188,040.00	7,232.30	90.40384

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<u>Job Code:</u>	8397	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL FISCAL MGR 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MGTS/M83H/01		9,795.00	117,540.00	4,520.76	56.50961
	02	STEP 2	MGTS/M83H/02		10,285.00	123,420.00	4,746.92	59.33653
	03	STEP 3	MGTS/M83H/03		10,799.00	129,588.00	4,984.15	62.30192
	04	STEP 4	MGTS/M83H/04		11,339.00	136,068.00	5,233.38	65.41730
	05	STEP 5	MGTS/M83H/05		11,906.00	142,872.00	5,495.07	68.68846
	06	STEP 6	MGTS/M83H/06		12,502.00	150,024.00	5,770.15	72.12692

<u>Job Code:</u>	7411	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL GEN PLANT MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M90G/1N		11,529.00	138,348.00	5,321.07	66.51346
	1X	MAXIMUM	MGTS/M90G/1X		14,012.00	168,144.00	6,467.07	80.83846
	2N	MERIT MIN	MGTS/M90G/2N		14,012.00	168,144.00	6,467.07	80.83846
	2X	MERIT MAX	MGTS/M90G/2X		16,114.00	193,368.00	7,437.23	92.96538

<u>Job Code:</u>	5030	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL GEN TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I47A/01		9,403.00	112,836.00	4,339.84	54.24807
	02	STEP 2	PFUS/I47A/02		9,863.00	118,356.00	4,552.15	56.90192

<u>Job Code:</u>	5035	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL GEN TEST TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I49C/01		8,527.00	102,324.00	3,935.53	49.19423
	02	STEP 2	PFUS/I49C/02		8,950.00	107,400.00	4,130.76	51.63461
	03	STEP 3	PFUS/I49C/03		9,403.00	112,836.00	4,339.84	54.24807
	04	STEP 4	PFUS/I49C/04		9,867.00	118,404.00	4,554.00	56.92500
	05	STEP 5	PFUS/I49C/05		10,354.00	124,248.00	4,778.76	59.73461

<u>Job Code:</u>	7420	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	UTIL GENERAL MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	EXEP/E43A/1N	17,825.00	213,900.00	8,226.92	102.83653
1X	MAXIMUM	EXEP/E43A/1X	25,626.00	307,512.00	11,827.38	147.84230

Job Code: 4708 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL GENERATION MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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1N	MINIMUM	NCLP/A75E/1N	13,412.00	160,944.00	6,190.15	77.37692
1X	MAXIMUM	NCLP/A75E/1X	16,302.00	195,624.00	7,524.00	94.05000
2N	MERIT MIN	NCLP/A75E/2N	16,302.00	195,624.00	7,524.00	94.05000
2X	MERIT MAX	NCLP/A75E/2X	18,748.00	224,976.00	8,652.92	108.16153

Job Code: 4715 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL GENERATION OPS & MNT SUPV

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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01	STEP 1	PFMS/V71F/01	11,002.00	132,024.00	5,077.84	63.47307
02	STEP 2	PFMS/V71F/02	11,553.00	138,636.00	5,332.15	66.65192
03	STEP 3	PFMS/V71F/03	12,132.00	145,584.00	5,599.38	69.99230
04	STEP 4	PFMS/V71F/04	12,738.00	152,856.00	5,879.07	73.48846

Job Code: 2801 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: UTIL LANMAINT CONTR ADMIN N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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1N	MINIMUM	PARA/N16E/1N	5,691.00	68,292.00	2,626.61	32.83269
1X	MAXIMUM	PARA/N16E/1X	7,625.00	91,500.00	3,519.23	43.99038
2N	MERIT MIN	PARA/N16E/2N	7,625.00	91,500.00	3,519.23	43.99038
2X	MERIT MAX	PARA/N16E/2X	8,770.00	105,240.00	4,047.69	50.59615

Job Code: 0680 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL METER READER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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01	STEP 1	GNLS/G22F/01	4,097.00	49,164.00	1,890.92	23.63653
02	STEP 2	GNLS/G22F/02	4,302.00	51,624.00	1,985.53	24.81923
03	STEP 3	GNLS/G22F/03	4,517.00	54,204.00	2,084.76	26.05961
04	STEP 4	GNLS/G22F/04	4,743.00	56,916.00	2,189.07	27.36346
05	STEP 5	GNLS/G22F/05	4,980.00	59,760.00	2,298.46	28.73076
06	STEP 6	GNLS/G22F/06	5,229.00	62,748.00	2,413.38	30.16730

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<u>Job Code:</u>	0681	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL METER READER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G69A/01	3,899.00	46,788.00	1,799.53	22.49423
	02	STEP 2		GNL2/G69A/02	4,094.00	49,128.00	1,889.53	23.61923
	03	STEP 3		GNL2/G69A/03	4,299.00	51,588.00	1,984.15	24.80192
	04	STEP 4		GNL2/G69A/04	4,513.00	54,156.00	2,082.92	26.03653
	05	STEP 5		GNL2/G69A/05	4,739.00	56,868.00	2,187.23	27.34038
	06	STEP 6		GNL2/G69A/06	4,975.00	59,700.00	2,296.15	28.70192
<u>Job Code:</u>	8394	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL PR ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K24A/1N	7,779.00	93,348.00	3,590.30	44.87884
	1X	MAXIMUM		PROF/K24A/1X	10,425.00	125,100.00	4,811.53	60.14423
	2N	MERIT MIN		PROF/K24A/2N	10,425.00	125,100.00	4,811.53	60.14423
	2X	MERIT MAX		PROF/K24A/2X	11,991.00	143,892.00	5,534.30	69.17884
<u>Job Code:</u>	1073	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL PR PROG/SERV REP E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K18J/1N	7,532.00	90,384.00	3,476.30	43.45384
	1X	MAXIMUM		PROF/K18J/1X	10,089.00	121,068.00	4,656.46	58.20576
<u>Job Code:</u>	7247	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL PR RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K31A/1N	11,633.00	139,596.00	5,369.07	67.11346
	1X	MAXIMUM		PROF/K31A/1X	14,140.00	169,680.00	6,526.15	81.57692
	2N	MERIT MIN		PROF/K31A/2N	14,140.00	169,680.00	6,526.15	81.57692
	2X	MERIT MAX		PROF/K31A/2X	16,261.00	195,132.00	7,505.07	93.81346
<u>Job Code:</u>	1040	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	UTIL PROG & SVCS ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G26E/01	4,872.00	58,464.00	2,248.61	28.10769

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02	STEP 2	GNLS/G26E/02	5,116.00	61,392.00	2,361.23	29.51538
03	STEP 3	GNLS/G26E/03	5,371.00	64,452.00	2,478.92	30.98653
04	STEP 4	GNLS/G26E/04	5,640.00	67,680.00	2,603.07	32.53846
05	STEP 5	GNLS/G26E/05	5,922.00	71,064.00	2,733.23	34.16538

Job Code: 1041 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL PROG & SVCS ASSIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G72G/01	4,638.00	55,656.00	2,140.61	26.75769
02	STEP 2	GNL2/G72G/02	4,870.00	58,440.00	2,247.69	28.09615
03	STEP 3	GNL2/G72G/03	5,114.00	61,368.00	2,360.30	29.50384
04	STEP 4	GNL2/G72G/04	5,369.00	64,428.00	2,478.00	30.97500
05	STEP 5	GNL2/G72G/05	5,638.00	67,656.00	2,602.15	32.52692

Job Code: 1065 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL PROG/SERV REP **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G40C/01	5,923.00	71,076.00	2,733.69	34.17115
02	STEP 2	GNLS/G40C/02	6,220.00	74,640.00	2,870.76	35.88461
03	STEP 3	GNLS/G40C/03	6,528.00	78,336.00	3,012.92	37.66153
04	STEP 4	GNLS/G40C/04	6,854.00	82,248.00	3,163.38	39.54230
05	STEP 5	GNLS/G40C/05	7,203.00	86,436.00	3,324.46	41.55576
06	STEP 6	GNLS/G40C/06	7,556.00	90,672.00	3,487.38	43.59230
07	STEP 7	GNLS/G40C/07	7,937.00	95,244.00	3,663.23	45.79038

Job Code: 1067 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL PROG/SERV REP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G81A/01	5,640.00	67,680.00	2,603.07	32.53846
02	STEP 2	GNL2/G81A/02	5,920.00	71,040.00	2,732.30	34.15384
03	STEP 3	GNL2/G81A/03	6,215.00	74,580.00	2,868.46	35.85576
04	STEP 4	GNL2/G81A/04	6,527.00	78,324.00	3,012.46	37.65576
05	STEP 5	GNL2/G81A/05	6,855.00	82,260.00	3,163.84	39.54807
06	STEP 6	GNL2/G81A/06	7,193.00	86,316.00	3,319.84	41.49807
07	STEP 7	GNL2/G81A/07	7,555.00	90,660.00	3,486.92	43.58653

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<u>Job Code:</u>	1066	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL PROG/SERV REP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G25A/01	5,118.00	61,416.00	2,362.15	29.52692	
	02	STEP 2		GNLS/G25A/02	5,371.00	64,452.00	2,478.92	30.98653	
	03	STEP 3		GNLS/G25A/03	5,645.00	67,740.00	2,605.38	32.56730	
<u>Job Code:</u>	1068	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL PROG/SERV REP TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G71A/01	4,874.00	58,488.00	2,249.53	28.11923	
	02	STEP 2		GNL2/G71A/02	5,113.00	61,356.00	2,359.84	29.49807	
	03	STEP 3		GNL2/G71A/03	5,371.00	64,452.00	2,478.92	30.98653	
<u>Job Code:</u>	7261	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	UTIL PROJ/CONTR MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		NCLP/A89A/1N	13,887.00	166,644.00	6,409.38	80.11730	
	1X	MAXIMUM		NCLP/A89A/1X	16,881.00	202,572.00	7,791.23	97.39038	
	2N	MERIT MIN		NCLP/A89A/2N	16,881.00	202,572.00	7,791.23	97.39038	
	2X	MERIT MAX		NCLP/A89A/2X	19,414.00	232,968.00	8,960.30	112.00384	
<u>Job Code:</u>	1079	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	UTIL PUB BEN/CUST REL MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		NCLP/A65I/1N	9,091.00	109,092.00	4,195.84	52.44807	
	1X	MAXIMUM		NCLP/A65I/1X	11,606.00	139,272.00	5,356.61	66.95769	
	2N	MERIT MIN		NCLP/A65I/2N	11,606.00	139,272.00	5,356.61	66.95769	
	2X	MERIT MAX		NCLP/A65I/2X	13,347.00	160,164.00	6,160.15	77.00192	
<u>Job Code:</u>	4640	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL PWR LINE TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		PFUS/I49G/01	10,979.00	131,748.00	5,067.23	63.34038	
	02	STEP 2		PFUS/I49G/02	11,528.00	138,336.00	5,320.61	66.50769	

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<u>Job Code:</u>	7255	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL PWR MARKETER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21C/1N		8,784.00	105,408.00	4,054.15	50.67692
	1X	MAXIMUM	PROF/K21C/1X		11,770.00	141,240.00	5,432.30	67.90384
<u>Job Code:</u>	7521	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL PWR RES MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A89A/1N		13,887.00	166,644.00	6,409.38	80.11730
	1X	MAXIMUM	NCLP/A89A/1X		16,881.00	202,572.00	7,791.23	97.39038
	2N	MERIT MIN	NCLP/A89A/2N		16,881.00	202,572.00	7,791.23	97.39038
	2X	MERIT MAX	NCLP/A89A/2X		19,414.00	232,968.00	8,960.30	112.00384
<u>Job Code:</u>	7235	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	UTIL PWR SCHED/TRADER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01G/1N		8,699.00	104,388.00	4,014.92	50.18653
	1X	MAXIMUM	PARA/N01G/1X		12,242.00	146,904.00	5,650.15	70.62692
<u>Job Code:</u>	7237	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	UTIL PWR SCHED/TRADER TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N26D/1N		7,515.00	90,180.00	3,468.46	43.35576
	1X	MAXIMUM	PARA/N26D/1X		8,286.00	99,432.00	3,824.30	47.80384
<u>Job Code:</u>	7245	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18G/1N		7,588.00	91,056.00	3,502.15	43.77692
	1X	MAXIMUM	PROF/K18G/1X		9,222.00	110,664.00	4,256.30	53.20384
	2N	MERIT MIN	PROF/K18G/2N		9,222.00	110,664.00	4,256.30	53.20384
	2X	MERIT MAX	PROF/K18G/2X		10,603.00	127,236.00	4,893.69	61.17115

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<u>Job Code:</u>	7242	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL RES ANALYST TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12C/1N		6,553.00	78,636.00	3,024.46	37.80576
	1X	MAXIMUM	PROF/K12C/1X		7,227.00	86,724.00	3,335.53	41.69423
<u>Job Code:</u>	8654	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL SAFETY & TRNG MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M80A/1N		8,189.00	98,268.00	3,779.53	47.24423
	1X	MAXIMUM	MGTS/M80A/1X		10,973.00	131,676.00	5,064.46	63.30576
<u>Job Code:</u>	5600	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL SHOP TOOL&FAB TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36E/01		6,775.00	81,300.00	3,126.92	39.08653
	02	STEP 2	PFUS/I36E/02		7,114.00	85,368.00	3,283.38	41.04230
	03	STEP 3	PFUS/I36E/03		7,466.00	89,592.00	3,445.84	43.07307
	04	STEP 4	PFUS/I36E/04		7,845.00	94,140.00	3,620.76	45.25961
	05	STEP 5	PFUS/I36E/05		8,233.00	98,796.00	3,799.84	47.49807
<u>Job Code:</u>	8393	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL SR ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15H/1N		6,418.00	77,016.00	2,962.15	37.02692
	1X	MAXIMUM	PROF/K15H/1X		9,460.00	113,520.00	4,366.15	54.57692
<u>Job Code:</u>	7180	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL SR ELEC ENGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27B/1N		9,999.00	119,988.00	4,614.92	57.68653
	1X	MAXIMUM	PROF/K27B/1X		12,153.00	145,836.00	5,609.07	70.11346
	2N	MERIT MIN	PROF/K27B/2N		12,153.00	145,836.00	5,609.07	70.11346
	2X	MERIT MAX	PROF/K27B/2X		13,976.00	167,712.00	6,450.46	80.63076

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<u>Job Code:</u> 4770 <u>Barg. Unit:</u> 35 PUBLIC UTILITIES FIELD						
<u>Job Description:</u> UTIL SR ELEC METER TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I49E/01	10,010.00	120,120.00	4,620.00 57.75000
	02	STEP 2	PFUS/I49E/02	10,504.00	126,048.00	4,848.00 60.60000
	03	STEP 3	PFUS/I49E/03	11,026.00	132,312.00	5,088.92 63.61153

<u>Job Code:</u> 5080 <u>Barg. Unit:</u> 35 PUBLIC UTILITIES FIELD						
<u>Job Description:</u> UTIL SR ELEC TEST TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I60C/01	9,871.00	118,452.00	4,555.84 56.94807
	02	STEP 2	PFUS/I60C/02	10,354.00	124,248.00	4,778.76 59.73461
	03	STEP 3	PFUS/I60C/03	10,875.00	130,500.00	5,019.23 62.74038
	04	STEP 4	PFUS/I60C/04	11,419.00	137,028.00	5,270.30 65.87884
	05	STEP 5	PFUS/I60C/05	11,986.00	143,832.00	5,532.00 69.15000

<u>Job Code:</u> 6895 <u>Barg. Unit:</u> 20 GENERAL-SEIU				PERS TIER 1		
<u>Job Description:</u> UTIL SR ENGRNG TECH (ELEC)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G51A/01	7,937.00	95,244.00	3,663.23 45.79038
	02	STEP 2	GNLS/G51A/02	8,333.00	99,996.00	3,846.00 48.07500
	03	STEP 3	GNLS/G51A/03	8,753.00	105,036.00	4,039.84 50.49807
	04	STEP 4	GNLS/G51A/04	9,191.00	110,292.00	4,242.00 53.02500
	05	STEP 5	GNLS/G51A/05	9,648.00	115,776.00	4,452.92 55.66153

<u>Job Code:</u> 6896 <u>Barg. Unit:</u> 20 GENERAL-SEIU				PERS TIER 2/3		
<u>Job Description:</u> UTIL SR ENGRNG TECH (ELEC) (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G84D/01	7,555.00	90,660.00	3,486.92 43.58653
	02	STEP 2	GNL2/G84D/02	7,934.00	95,208.00	3,661.84 45.77307
	03	STEP 3	GNL2/G84D/03	8,334.00	100,008.00	3,846.46 48.08076
	04	STEP 4	GNL2/G84D/04	8,749.00	104,988.00	4,038.00 50.47500
	05	STEP 5	GNL2/G84D/05	9,184.00	110,208.00	4,238.76 52.98461

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<u>Job Code:</u>	0810	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL SR FIELD SVCS REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G30A/01	5,217.00	62,604.00	2,407.84	30.09807	
	02	STEP 2		GNLS/G30A/02	5,472.00	65,664.00	2,525.53	31.56923	
	03	STEP 3		GNLS/G30A/03	5,752.00	69,024.00	2,654.76	33.18461	
	04	STEP 4		GNLS/G30A/04	6,039.00	72,468.00	2,787.23	34.84038	
	05	STEP 5		GNLS/G30A/05	6,340.00	76,080.00	2,926.15	36.57692	

<u>Job Code:</u>	0811	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL SR FIELD SVCS REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G75J/01	4,965.00	59,580.00	2,291.53	28.64423	
	02	STEP 2		GNL2/G75J/02	5,210.00	62,520.00	2,404.61	30.05769	
	03	STEP 3		GNL2/G75J/03	5,473.00	65,676.00	2,526.00	31.57500	
	04	STEP 4		GNL2/G75J/04	5,746.00	68,952.00	2,652.00	33.15000	
	05	STEP 5		GNL2/G75J/05	6,036.00	72,432.00	2,785.84	34.82307	

<u>Job Code:</u>	5031	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL SR GEN TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		PFUS/I50C/01	9,837.00	118,044.00	4,540.15	56.75192	
	02	STEP 2		PFUS/I50C/02	10,331.00	123,972.00	4,768.15	59.60192	
	03	STEP 3		PFUS/I50C/03	10,848.00	130,176.00	5,006.76	62.58461	

<u>Job Code:</u>	5040	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL SR GEN TEST TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		PFUS/I55A/01	9,341.00	112,092.00	4,311.23	53.89038	
	02	STEP 2		PFUS/I55A/02	9,802.00	117,624.00	4,524.00	56.55000	
	03	STEP 3		PFUS/I55A/03	10,290.00	123,480.00	4,749.23	59.36538	
	04	STEP 4		PFUS/I55A/04	10,806.00	129,672.00	4,987.38	62.34230	
	05	STEP 5		PFUS/I55A/05	11,340.00	136,080.00	5,233.84	65.42307	

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<u>Job Code:</u>	1070	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL SR PROG/SERV REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G45B/01	6,528.00	78,336.00	3,012.92	37.66153	
	02	STEP 2		GNLS/G45B/02	6,854.00	82,248.00	3,163.38	39.54230	
	03	STEP 3		GNLS/G45B/03	7,203.00	86,436.00	3,324.46	41.55576	
	04	STEP 4		GNLS/G45B/04	7,556.00	90,672.00	3,487.38	43.59230	
	05	STEP 5		GNLS/G45B/05	7,937.00	95,244.00	3,663.23	45.79038	
	06	STEP 6		GNLS/G45B/06	8,333.00	99,996.00	3,846.00	48.07500	
	07	STEP 7		GNLS/G45B/07	8,753.00	105,036.00	4,039.84	50.49807	

<u>Job Code:</u>	1071	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL SR PROG/SERV REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G83A/01	6,215.00	74,580.00	2,868.46	35.85576	
	02	STEP 2		GNL2/G83A/02	6,527.00	78,324.00	3,012.46	37.65576	
	03	STEP 3		GNL2/G83A/03	6,855.00	82,260.00	3,163.84	39.54807	
	04	STEP 4		GNL2/G83A/04	7,193.00	86,316.00	3,319.84	41.49807	
	05	STEP 5		GNL2/G83A/05	7,555.00	90,660.00	3,486.92	43.58653	
	06	STEP 6		GNL2/G83A/06	7,934.00	95,208.00	3,661.84	45.77307	
	07	STEP 7		GNL2/G83A/07	8,334.00	100,008.00	3,846.46	48.08076	

<u>Job Code:</u>	7246	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	UTIL SR RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K27A/1N	9,114.00	109,368.00	4,206.46	52.58076	
	1X	MAXIMUM		PROF/K27A/1X	11,634.00	139,608.00	5,369.53	67.11923	
	2N	MERIT MIN		PROF/K27A/2N	11,634.00	139,608.00	5,369.53	67.11923	
	2X	MERIT MAX		PROF/K27A/2X	13,378.00	160,536.00	6,174.46	77.18076	

<u>Job Code:</u>	7160	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	UTIL SR WTR ENGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K27B/1N	9,999.00	119,988.00	4,614.92	57.68653	
	1X	MAXIMUM		PROF/K27B/1X	12,153.00	145,836.00	5,609.07	70.11346	
	2N	MERIT MIN		PROF/K27B/2N	12,153.00	145,836.00	5,609.07	70.11346	

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2X MERIT MAX PROF/K27B/2X 13,976.00 167,712.00 6,450.46 80.63076

Job Code: 4300 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL SR WTR SYS OPER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFMS/V43C/01	8,027.00	96,324.00	3,704.76	46.30961
02	STEP 2	PFMS/V43C/02	8,424.00	101,088.00	3,888.00	48.60000
03	STEP 3	PFMS/V43C/03	8,846.00	106,152.00	4,082.76	51.03461
04	STEP 4	PFMS/V43C/04	9,289.00	111,468.00	4,287.23	53.59038
05	STEP 5	PFMS/V43C/05	9,757.00	117,084.00	4,503.23	56.29038

Job Code: 3820 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL STREET LIGHT MAINT WRK

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I42D/01	8,064.00	96,768.00	3,721.84	46.52307
02	STEP 2	PFUS/I42D/02	8,467.00	101,604.00	3,907.84	48.84807
03	STEP 3	PFUS/I42D/03	8,892.00	106,704.00	4,104.00	51.30000
04	STEP 4	PFUS/I42D/04	9,331.00	111,972.00	4,306.61	53.83269
05	STEP 5	PFUS/I42D/05	9,800.00	117,600.00	4,523.07	56.53846

Job Code: 5100 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL SUB CONST/MAINT SUPV 1E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFMS/V72A/01	10,719.00	128,628.00	4,947.23	61.84038
02	STEP 2	PFMS/V72A/02	11,253.00	135,036.00	5,193.69	64.92115
03	STEP 3	PFMS/V72A/03	11,817.00	141,804.00	5,454.00	68.17500
04	STEP 4	PFMS/V72A/04	12,404.00	148,848.00	5,724.92	71.56153
05	STEP 5	PFMS/V72A/05	13,028.00	156,336.00	6,012.92	75.16153

Job Code: 5020 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SUB ELECTRICIAN

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I52Q/01	9,933.00	119,196.00	4,584.46	57.30576
02	STEP 2	PFUS/I52Q/02	10,423.00	125,076.00	4,810.61	60.13269

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<u>Job Code:</u> 6865	<u>Barg. Unit:</u> 50	SUPERVISORY					
<u>Job Description:</u>	UTIL SUPV ENGRN TECH (ELEC) E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U20A/1N	8,366.00	100,392.00	3,861.23	48.26538
	1X	MAXIMUM	SUPV/U20A/1X	10,680.00	128,160.00	4,929.23	61.61538
	2N	MERIT MIN	SUPV/U20A/2N	10,680.00	128,160.00	4,929.23	61.61538
	2X	MERIT MAX	SUPV/U20A/2X	12,282.00	147,384.00	5,668.61	70.85769

<u>Job Code:</u> 0990	<u>Barg. Unit:</u> 30	SPECIAL CLASSES					
<u>Job Description:</u>	UTIL SURVEYOR/INSTALLER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H23A/01	2,686.66	32,240.00	1,240.00	15.50000
	02	STEP 2	SPCH/H23A/02	2,860.00	34,320.00	1,320.00	16.50000
	03	STEP 3	SPCH/H23A/03	3,033.33	36,400.00	1,400.00	17.50000
	04	STEP 4	SPCH/H23A/04	3,206.66	38,480.00	1,480.00	18.50000
	05	STEP 5	SPCH/H23A/05	3,380.00	40,560.00	1,560.00	19.50000

<u>Job Code:</u> 4990	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL TRANSFORMER TECH I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36J/01	7,559.00	90,708.00	3,488.76	43.60961
	02	STEP 2	PFUS/I36J/02	7,937.00	95,244.00	3,663.23	45.79038
	03	STEP 3	PFUS/I36J/03	8,339.00	100,068.00	3,848.76	48.10961

<u>Job Code:</u> 5000	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL TRANSFORMER TECH II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I46A/01	8,145.00	97,740.00	3,759.23	46.99038
	02	STEP 2	PFUS/I46A/02	8,555.00	102,660.00	3,948.46	49.35576
	03	STEP 3	PFUS/I46A/03	8,983.00	107,796.00	4,146.00	51.82500
	04	STEP 4	PFUS/I46A/04	9,435.00	113,220.00	4,354.61	54.43269
	05	STEP 5	PFUS/I46A/05	9,900.00	118,800.00	4,569.23	57.11538

<u>Job Code:</u> 3660	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL WATERWRKS PIPEFTR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	PFUS/I32B/01	7,130.00	85,560.00	3,290.76	41.13461
02	STEP 2	PFUS/I32B/02	7,486.00	89,832.00	3,455.07	43.18846

Job Code: 3650 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WATERWRKS PIPEFTR TRNE

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I28A/01	5,651.00	67,812.00	2,608.15	32.60192
02	STEP 2	PFUS/I28A/02	5,932.00	71,184.00	2,737.84	34.22307
03	STEP 3	PFUS/I28A/03	6,230.00	74,760.00	2,875.38	35.94230

Job Code: 5580 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WELDER/ PIPEFTR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I34E/01	6,465.00	77,580.00	2,983.84	37.29807
02	STEP 2	PFUS/I34E/02	6,788.00	81,456.00	3,132.92	39.16153
03	STEP 3	PFUS/I34E/03	7,127.00	85,524.00	3,289.38	41.11730
04	STEP 4	PFUS/I34E/04	7,481.00	89,772.00	3,452.76	43.15961
05	STEP 5	PFUS/I34E/05	7,859.00	94,308.00	3,627.23	45.34038

Job Code: 3630 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR APPRENT

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I27F/01	5,546.00	66,552.00	2,559.69	31.99615
02	STEP 2	PFUS/I27F/02	5,820.00	69,840.00	2,686.15	33.57692
03	STEP 3	PFUS/I27F/03	6,115.00	73,380.00	2,822.30	35.27884
04	STEP 4	PFUS/I27F/04	6,418.00	77,016.00	2,962.15	37.02692
05	STEP 5	PFUS/I27F/05	6,737.00	80,844.00	3,109.38	38.86730

Job Code: 4320 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR CONTROL SYS TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I43A/01	8,482.00	101,784.00	3,914.76	48.93461
02	STEP 2	PFUS/I43A/02	8,906.00	106,872.00	4,110.46	51.38076
03	STEP 3	PFUS/I43A/03	9,352.00	112,224.00	4,316.30	53.95384
04	STEP 4	PFUS/I43A/04	9,820.00	117,840.00	4,532.30	56.65384
05	STEP 5	PFUS/I43A/05	10,311.00	123,732.00	4,758.92	59.48653

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<u>Job Code:</u> 3620	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL WTR FIELD HELPER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I19B/01	4,312.00	51,744.00	1,990.15	24.87692
	02	STEP 2	PFUS/I19B/02	4,527.00	54,324.00	2,089.38	26.11730
	03	STEP 3	PFUS/I19B/03	4,750.00	57,000.00	2,192.30	27.40384
	04	STEP 4	PFUS/I19B/04	4,992.00	59,904.00	2,304.00	28.80000
	05	STEP 5	PFUS/I19B/05	5,238.00	62,856.00	2,417.53	30.21923

<u>Job Code:</u> 4371	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL WTR MAINT ELECTRICIAN			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36B/01	7,375.00	88,500.00	3,403.84	42.54807
	02	STEP 2	PFUS/I36B/02	7,749.00	92,988.00	3,576.46	44.70576
	03	STEP 3	PFUS/I36B/03	8,131.00	97,572.00	3,752.76	46.90961
	04	STEP 4	PFUS/I36B/04	8,540.00	102,480.00	3,941.53	49.26923
	05	STEP 5	PFUS/I36B/05	8,965.00	107,580.00	4,137.69	51.72115

<u>Job Code:</u> 5485	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL WTR MAINT MECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32E/01	6,052.00	72,624.00	2,793.23	34.91538
	02	STEP 2	PFUS/I32E/02	6,354.00	76,248.00	2,932.61	36.65769
	03	STEP 3	PFUS/I32E/03	6,673.00	80,076.00	3,079.84	38.49807
	04	STEP 4	PFUS/I32E/04	7,004.00	84,048.00	3,232.61	40.40769
	05	STEP 5	PFUS/I32E/05	7,352.00	88,224.00	3,393.23	42.41538

<u>Job Code:</u> 4391	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL WTR MAINT PAINTER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I27E/01	5,443.00	65,316.00	2,512.15	31.40192
	02	STEP 2	PFUS/I27E/02	5,717.00	68,604.00	2,638.61	32.98269
	03	STEP 3	PFUS/I27E/03	6,001.00	72,012.00	2,769.69	34.62115
	04	STEP 4	PFUS/I27E/04	6,300.00	75,600.00	2,907.69	36.34615
	05	STEP 5	PFUS/I27E/05	6,617.00	79,404.00	3,054.00	38.17500

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<u>Job Code:</u>	4250	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR METER TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I23C/01	4,927.00	59,124.00	2,274.00	28.42500
	02	STEP 2		PFUS/I23C/02	5,172.00	62,064.00	2,387.07	29.83846
	03	STEP 3		PFUS/I23C/03	5,434.00	65,208.00	2,508.00	31.35000
	04	STEP 4		PFUS/I23C/04	5,707.00	68,484.00	2,634.00	32.92500
	05	STEP 5		PFUS/I23C/05	5,989.00	71,868.00	2,764.15	34.55192

<u>Job Code:</u>	4255	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR METER TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I32C/01	6,152.00	73,824.00	2,839.38	35.49230
	02	STEP 2		PFUS/I32C/02	6,463.00	77,556.00	2,982.92	37.28653
	03	STEP 3		PFUS/I32C/03	6,787.00	81,444.00	3,132.46	39.15576
	04	STEP 4		PFUS/I32C/04	7,130.00	85,560.00	3,290.76	41.13461
	05	STEP 5		PFUS/I32C/05	7,486.00	89,832.00	3,455.07	43.18846

<u>Job Code:</u>	3670	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL WTR OPS & MAINT SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFMS/V52F/01	8,826.00	105,912.00	4,073.53	50.91923
	02	STEP 2		PFMS/V52F/02	9,269.00	111,228.00	4,278.00	53.47500
	03	STEP 3		PFMS/V52F/03	9,731.00	116,772.00	4,491.23	56.14038
	04	STEP 4		PFMS/V52F/04	10,220.00	122,640.00	4,716.92	58.96153

<u>Job Code:</u>	4337	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR QUALITY TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I30A/01	5,379.00	64,548.00	2,482.61	31.03269
	02	STEP 2		PFUS/I30A/02	5,647.00	67,764.00	2,606.30	32.57884
	03	STEP 3		PFUS/I30A/03	5,931.00	71,172.00	2,737.38	34.21730
	04	STEP 4		PFUS/I30A/04	6,224.00	74,688.00	2,872.61	35.90769
	05	STEP 5		PFUS/I30A/05	6,543.00	78,516.00	3,019.84	37.74807
	06	STEP 6		PFUS/I30A/06	6,865.00	82,380.00	3,168.46	39.60576
	07	STEP 7		PFUS/I30A/07	7,210.00	86,520.00	3,327.69	41.59615

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<u>Job Code:</u>	3740	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL WTR SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M65I/1N		10,564.00	126,768.00	4,875.69	60.94615
	1X	MAXIMUM	MGTS/M65I/1X		12,839.00	154,068.00	5,925.69	74.07115
	2N	MERIT MIN	MGTS/M65I/2N		12,839.00	154,068.00	5,925.69	74.07115
	2X	MERIT MAX	MGTS/M65I/2X		14,766.00	177,192.00	6,815.07	85.18846

<u>Job Code:</u>	3720	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL WTR SUPV 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V43B/01		8,012.00	96,144.00	3,697.84	46.22307
	02	STEP 2	PFMS/V43B/02		8,405.00	100,860.00	3,879.23	48.49038
	03	STEP 3	PFMS/V43B/03		8,824.00	105,888.00	4,072.61	50.90769
	04	STEP 4	PFMS/V43B/04		9,269.00	111,228.00	4,278.00	53.47500
	05	STEP 5	PFMS/V43B/05		9,731.00	116,772.00	4,491.23	56.14038

<u>Job Code:</u>	4270	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR SYS OPER I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I29G/01		5,742.00	68,904.00	2,650.15	33.12692
	02	STEP 2	PFUS/I29G/02		6,029.00	72,348.00	2,782.61	34.78269
	03	STEP 3	PFUS/I29G/03		6,328.00	75,936.00	2,920.61	36.50769
	04	STEP 4	PFUS/I29G/04		6,643.00	79,716.00	3,066.00	38.32500
	05	STEP 5	PFUS/I29G/05		6,977.00	83,724.00	3,220.15	40.25192

<u>Job Code:</u>	4280	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR SYS OPER II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36D/01		6,643.00	79,716.00	3,066.00	38.32500
	02	STEP 2	PFUS/I36D/02		6,977.00	83,724.00	3,220.15	40.25192
	03	STEP 3	PFUS/I36D/03		7,330.00	87,960.00	3,383.07	42.28846
	04	STEP 4	PFUS/I36D/04		7,694.00	92,328.00	3,551.07	44.38846
	05	STEP 5	PFUS/I36D/05		8,076.00	96,912.00	3,727.38	46.59230
	06	STEP 6	PFUS/I36D/06		8,484.00	101,808.00	3,915.69	48.94615

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<u>Job Code:</u>	4330	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL WTR SYS OPERS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A75E/1N		13,412.00	160,944.00	6,190.15	77.37692
	1X	MAXIMUM	NCLP/A75E/1X		16,302.00	195,624.00	7,524.00	94.05000
	2N	MERIT MIN	NCLP/A75E/2N		16,302.00	195,624.00	7,524.00	94.05000
	2X	MERIT MAX	NCLP/A75E/2X		18,748.00	224,976.00	8,652.92	108.16153

<u>Job Code:</u>	3680	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR TROUBLESHOOTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36H/01		6,777.00	81,324.00	3,127.84	39.09807
	02	STEP 2	PFUS/I36H/02		7,117.00	85,404.00	3,284.76	41.05961
	03	STEP 3	PFUS/I36H/03		7,470.00	89,640.00	3,447.69	43.09615
	04	STEP 4	PFUS/I36H/04		7,845.00	94,140.00	3,620.76	45.25961
	05	STEP 5	PFUS/I36H/05		8,233.00	98,796.00	3,799.84	47.49807

<u>Job Code:</u>	3230	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	VECTOR CONTROL TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31C/01		5,118.00	61,416.00	2,362.15	29.52692
	02	STEP 2	GNLS/G31C/02		5,371.00	64,452.00	2,478.92	30.98653
	03	STEP 3	GNLS/G31C/03		5,645.00	67,740.00	2,605.38	32.56730
	04	STEP 4	GNLS/G31C/04		5,923.00	71,076.00	2,733.69	34.17115
	05	STEP 5	GNLS/G31C/05		6,220.00	74,640.00	2,870.76	35.88461
	06	STEP 6	GNLS/G31C/06		6,528.00	78,336.00	3,012.92	37.66153

<u>Job Code:</u>	3231	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	VECTOR CONTROL TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76M/01		4,874.00	58,488.00	2,249.53	28.11923
	02	STEP 2	GNL2/G76M/02		5,113.00	61,356.00	2,359.84	29.49807
	03	STEP 3	GNL2/G76M/03		5,371.00	64,452.00	2,478.92	30.98653
	04	STEP 4	GNL2/G76M/04		5,640.00	67,680.00	2,603.07	32.53846
	05	STEP 5	GNL2/G76M/05		5,920.00	71,040.00	2,732.30	34.15384
	06	STEP 6	GNL2/G76M/06		6,215.00	74,580.00	2,868.46	35.85576

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<u>Job Code:</u>	1170	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	WAREHOUSE SUPV 1				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U06D/1N		5,042.00	60,504.00	2,327.07	29.08846
	1X	MAXIMUM	SUPV/U06D/1X		6,756.00	81,072.00	3,118.15	38.97692
<u>Job Code:</u>	5495	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	WASTEWTR CO-GEN SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G32A/01		5,472.00	65,664.00	2,525.53	31.56923
	02	STEP 2	GNLS/G32A/02		5,752.00	69,024.00	2,654.76	33.18461
	03	STEP 3	GNLS/G32A/03		6,039.00	72,468.00	2,787.23	34.84038
	04	STEP 4	GNLS/G32A/04		6,340.00	76,080.00	2,926.15	36.57692
	05	STEP 5	GNLS/G32A/05		6,653.00	79,836.00	3,070.61	38.38269
<u>Job Code:</u>	5496	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	WASTEWTR CO-GEN SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77D/01		5,210.00	62,520.00	2,404.61	30.05769
	02	STEP 2	GNL2/G77D/02		5,473.00	65,676.00	2,526.00	31.57500
	03	STEP 3	GNL2/G77D/03		5,746.00	68,952.00	2,652.00	33.15000
	04	STEP 4	GNL2/G77D/04		6,036.00	72,432.00	2,785.84	34.82307
	05	STEP 5	GNL2/G77D/05		6,336.00	76,032.00	2,924.30	36.55384
<u>Job Code:</u>	3175	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	WASTEWTR COLL SYS SCHED E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N06D/1N		5,875.00	70,500.00	2,711.53	33.89423
	1X	MAXIMUM	PARA/N06D/1X		7,872.00	94,464.00	3,633.23	45.41538
<u>Job Code:</u>	3128	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	WASTEWTR COLL SYS TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22G/01		4,775.00	57,300.00	2,203.84	27.54807
	02	STEP 2	GNLS/G22G/02		5,002.00	60,024.00	2,308.61	28.85769
	03	STEP 3	GNLS/G22G/03		5,253.00	63,036.00	2,424.46	30.30576

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	04	STEP 4	GNLS/G22G/04	5,516.00	66,192.00	2,545.84	31.82307
	05	STEP 5	GNLS/G22G/05	5,790.00	69,480.00	2,672.30	33.40384
	06	STEP 6	GNLS/G22G/06	6,081.00	72,972.00	2,806.61	35.08269

Job Code: 3129 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR COLL SYS TECH I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G69D/01	4,545.00	54,540.00	2,097.69	26.22115
	02	STEP 2	GNL2/G69D/02	4,761.00	57,132.00	2,197.38	27.46730
	03	STEP 3	GNL2/G69D/03	5,001.00	60,012.00	2,308.15	28.85192
	04	STEP 4	GNL2/G69D/04	5,253.00	63,036.00	2,424.46	30.30576
	05	STEP 5	GNL2/G69D/05	5,511.00	66,132.00	2,543.53	31.79423
	06	STEP 6	GNL2/G69D/06	5,791.00	69,492.00	2,672.76	33.40961

Job Code: 3130 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR COLL SYS TECH II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G27C/01	5,119.00	61,428.00	2,362.61	29.53269
	02	STEP 2	GNLS/G27C/02	5,372.00	64,464.00	2,479.38	30.99230
	03	STEP 3	GNLS/G27C/03	5,645.00	67,740.00	2,605.38	32.56730
	04	STEP 4	GNLS/G27C/04	5,922.00	71,064.00	2,733.23	34.16538
	05	STEP 5	GNLS/G27C/05	6,225.00	74,700.00	2,873.07	35.91346
	06	STEP 6	GNLS/G27C/06	6,533.00	78,396.00	3,015.23	37.69038

Job Code: 3131 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR COLL SYS TECH II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G73A/01	4,873.00	58,476.00	2,249.07	28.11346
	02	STEP 2	GNL2/G73A/02	5,115.00	61,380.00	2,360.76	29.50961
	03	STEP 3	GNL2/G73A/03	5,373.00	64,476.00	2,479.84	30.99807
	04	STEP 4	GNL2/G73A/04	5,638.00	67,656.00	2,602.15	32.52692
	05	STEP 5	GNL2/G73A/05	5,923.00	71,076.00	2,733.69	34.17115
	06	STEP 6	GNL2/G73A/06	6,218.00	74,616.00	2,869.84	35.87307

Job Code: 4470 **Barg. Unit:** 50 SUPERVISORY
Job Description: WASTEWTR ELEC & INST SUPV **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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	1N	MINIMUM	SUPV/U11H/1N	7,733.00	92,796.00	3,569.07	44.61346
	1X	MAXIMUM	SUPV/U11H/1X	9,867.00	118,404.00	4,554.00	56.92500

<u>Job Code:</u>	5490	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR MAINT MECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29G/01		6,019.00	72,228.00	2,778.00	34.72500
	02	STEP 2	GNLS/G29G/02		6,322.00	75,864.00	2,917.84	36.47307
	03	STEP 3	GNLS/G29G/03		6,640.00	79,680.00	3,064.61	38.30769
	04	STEP 4	GNLS/G29G/04		6,968.00	83,616.00	3,216.00	40.20000
	05	STEP 5	GNLS/G29G/05		7,316.00	87,792.00	3,376.61	42.20769

<u>Job Code:</u>	5491	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	WASTEWTR MAINT MECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G75G/01		5,732.00	68,784.00	2,645.53	33.06923
	02	STEP 2	GNL2/G75G/02		6,021.00	72,252.00	2,778.92	34.73653
	03	STEP 3	GNL2/G75G/03		6,319.00	75,828.00	2,916.46	36.45576
	04	STEP 4	GNL2/G75G/04		6,634.00	79,608.00	3,061.84	38.27307
	05	STEP 5	GNL2/G75G/05		6,964.00	83,568.00	3,214.15	40.17692

<u>Job Code:</u>	3185	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	WASTEWTR MAINT SCHED E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01D/1N		6,483.00	77,796.00	2,992.15	37.40192
	1X	MAXIMUM	PARA/N01D/1X		7,880.00	94,560.00	3,636.92	45.46153

<u>Job Code:</u>	5505	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	WASTEWTR MECH SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11H/1N		7,733.00	92,796.00	3,569.07	44.61346
	1X	MAXIMUM	SUPV/U11H/1X		9,867.00	118,404.00	4,554.00	56.92500

<u>Job Code:</u>	4125	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR OPERS DISPT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30D/01		5,237.00	62,844.00	2,417.07	30.21346

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02	STEP 2	GNLS/G30D/02	5,503.00	66,036.00	2,539.84	31.74807
03	STEP 3	GNLS/G30D/03	5,772.00	69,264.00	2,664.00	33.30000
04	STEP 4	GNLS/G30D/04	6,066.00	72,792.00	2,799.69	34.99615
05	STEP 5	GNLS/G30D/05	6,367.00	76,404.00	2,938.61	36.73269

Job Code: 4126 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR OPERS DISPT (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G76D/01	4,985.00	59,820.00	2,300.76	28.75961
02	STEP 2	GNL2/G76D/02	5,238.00	62,856.00	2,417.53	30.21923
03	STEP 3	GNL2/G76D/03	5,494.00	65,928.00	2,535.69	31.69615
04	STEP 4	GNL2/G76D/04	5,774.00	69,288.00	2,664.92	33.31153
05	STEP 5	GNL2/G76D/05	6,062.00	72,744.00	2,797.84	34.97307

Job Code: 4150 **Barg. Unit:** 10 MANAGEMENT
Job Description: WASTEWTR OPERS MGR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M91F/1N	10,847.00	130,164.00	5,006.30	62.57884
1X	MAXIMUM	MGTS/M91F/1X	13,185.00	158,220.00	6,085.38	76.06730
2N	MERIT MIN	MGTS/M91F/2N	13,185.00	158,220.00	6,085.38	76.06730
2X	MERIT MAX	MGTS/M91F/2X	15,163.00	181,956.00	6,998.30	87.47884

Job Code: 4146 **Barg. Unit:** 10 MANAGEMENT
Job Description: WASTEWTR OPERS SUPT E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M66A/1N	8,982.00	107,784.00	4,145.53	51.81923
1X	MAXIMUM	MGTS/M66A/1X	12,038.00	144,456.00	5,556.00	69.45000

Job Code: 4104 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR PL ELEC&INS TEC I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G34E/01	5,993.00	71,916.00	2,766.00	34.57500
02	STEP 2	GNLS/G34E/02	6,293.00	75,516.00	2,904.46	36.30576
03	STEP 3	GNLS/G34E/03	6,607.00	79,284.00	3,049.38	38.11730
04	STEP 4	GNLS/G34E/04	6,938.00	83,256.00	3,202.15	40.02692
05	STEP 5	GNLS/G34E/05	7,284.00	87,408.00	3,361.84	42.02307

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<u>Job Code:</u>	4105	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	WASTEWTR PL ELEC&INS TEC I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G80E/01	5,711.00	68,532.00	2,635.84	32.94807
	02	STEP 2		GNL2/G80E/02	5,996.00	71,952.00	2,767.38	34.59230
	03	STEP 3		GNL2/G80E/03	6,296.00	75,552.00	2,905.84	36.32307
	04	STEP 4		GNL2/G80E/04	6,610.00	79,320.00	3,050.76	38.13461
	05	STEP 5		GNL2/G80E/05	6,942.00	83,304.00	3,204.00	40.05000

<u>Job Code:</u>	4100	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR PLANT OPER I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G31B/01	5,371.00	64,452.00	2,478.92	30.98653
	02	STEP 2		GNLS/G31B/02	5,645.00	67,740.00	2,605.38	32.56730
	03	STEP 3		GNLS/G31B/03	5,923.00	71,076.00	2,733.69	34.17115
	04	STEP 4		GNLS/G31B/04	6,220.00	74,640.00	2,870.76	35.88461
	05	STEP 5		GNLS/G31B/05	6,528.00	78,336.00	3,012.92	37.66153

<u>Job Code:</u>	4101	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	WASTEWTR PLANT OPER I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G76J/01	5,113.00	61,356.00	2,359.84	29.49807
	02	STEP 2		GNL2/G76J/02	5,371.00	64,452.00	2,478.92	30.98653
	03	STEP 3		GNL2/G76J/03	5,640.00	67,680.00	2,603.07	32.53846
	04	STEP 4		GNL2/G76J/04	5,920.00	71,040.00	2,732.30	34.15384
	05	STEP 5		GNL2/G76J/05	6,215.00	74,580.00	2,868.46	35.85576

<u>Job Code:</u>	4102	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR PLANT OPER I TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G21M/01	4,639.00	55,668.00	2,141.07	26.76346
	02	STEP 2		GNLS/G21M/02	4,871.00	58,452.00	2,248.15	28.10192
	03	STEP 3		GNLS/G21M/03	5,115.00	61,380.00	2,360.76	29.50961

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<u>Job Code:</u>	4103	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR PLANT OPER I TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G67P/01	4,416.00	52,992.00	2,038.15	25.47692	
	02	STEP 2		GNL2/G67P/02	4,637.00	55,644.00	2,140.15	26.75192	
	03	STEP 3		GNL2/G67P/03	4,869.00	58,428.00	2,247.23	28.09038	
<u>Job Code:</u>	4110	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR PLANT OPER II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G35J/01	6,323.00	75,876.00	2,918.30	36.47884	
	02	STEP 2		GNLS/G35J/02	6,640.00	79,680.00	3,064.61	38.30769	
	03	STEP 3		GNLS/G35J/03	6,968.00	83,616.00	3,216.00	40.20000	
	04	STEP 4		GNLS/G35J/04	7,317.00	87,804.00	3,377.07	42.21346	
	05	STEP 5		GNLS/G35J/05	7,689.00	92,268.00	3,548.76	44.35961	
<u>Job Code:</u>	4111	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR PLANT OPER II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79F/01	6,020.00	72,240.00	2,778.46	34.73076	
	02	STEP 2		GNL2/G79F/02	6,322.00	75,864.00	2,917.84	36.47307	
	03	STEP 3		GNL2/G79F/03	6,634.00	79,608.00	3,061.84	38.27307	
	04	STEP 4		GNL2/G79F/04	6,967.00	83,604.00	3,215.53	40.19423	
	05	STEP 5		GNL2/G79F/05	7,318.00	87,816.00	3,377.53	42.21923	
<u>Job Code:</u>	4112	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR PLANT OPER III				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G40H/01	7,188.00	86,256.00	3,317.53	41.46923	
	02	STEP 2		GNLS/G40H/02	7,543.00	90,516.00	3,481.38	43.51730	
	03	STEP 3		GNLS/G40H/03	7,921.00	95,052.00	3,655.84	45.69807	
	04	STEP 4		GNLS/G40H/04	8,322.00	99,864.00	3,840.92	48.01153	
	05	STEP 5		GNLS/G40H/05	8,732.00	104,784.00	4,030.15	50.37692	

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<u>Job Code:</u>	4113	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	WASTEWTR PLANT OPER III (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80L/01		6,843.00	82,116.00	3,158.30	39.47884
	02	STEP 2	GNL2/G80L/02		7,183.00	86,196.00	3,315.23	41.44038
	03	STEP 3	GNL2/G80L/03		7,543.00	90,516.00	3,481.38	43.51730
	04	STEP 4	GNL2/G80L/04		7,923.00	95,076.00	3,656.76	45.70961
	05	STEP 5	GNL2/G80L/05		8,312.00	99,744.00	3,836.30	47.95384
<u>Job Code:</u>	4140	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	WASTEWTR PLANT SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16I/1N		8,729.00	104,748.00	4,028.76	50.35961
	1X	MAXIMUM	SUPV/U16I/1X		10,619.00	127,428.00	4,901.07	61.26346
<u>Job Code:</u>	4186	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	WASTEWTR RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15F/1N		7,588.00	91,056.00	3,502.15	43.77692
	1X	MAXIMUM	PROF/K15F/1X		9,222.00	110,664.00	4,256.30	53.20384
<u>Job Code:</u>	4187	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	WASTEWTR RES ANALYST TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12C/1N		6,553.00	78,636.00	3,024.46	37.80576
	1X	MAXIMUM	PROF/K12C/1X		7,227.00	86,724.00	3,335.53	41.69423
<u>Job Code:</u>	4120	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR SCADA SYS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35H/01		6,443.00	77,316.00	2,973.69	37.17115
	02	STEP 2	GNLS/G35H/02		6,765.00	81,180.00	3,122.30	39.02884
	03	STEP 3	GNLS/G35H/03		7,098.00	85,176.00	3,276.00	40.95000
	04	STEP 4	GNLS/G35H/04		7,454.00	89,448.00	3,440.30	43.00384
	05	STEP 5	GNLS/G35H/05		7,833.00	93,996.00	3,615.23	45.19038

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<u>Job Code:</u>	4121	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR SCADA SYS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79E/01	6,133.00	73,596.00	2,830.61	35.38269	
	02	STEP 2		GNL2/G79E/02	6,439.00	77,268.00	2,971.84	37.14807	
	03	STEP 3		GNL2/G79E/03	6,759.00	81,108.00	3,119.53	38.99423	
	04	STEP 4		GNL2/G79E/04	7,098.00	85,176.00	3,276.00	40.95000	
	05	STEP 5		GNL2/G79E/05	7,456.00	89,472.00	3,441.23	43.01538	

<u>Job Code:</u>	7282	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	WATER RESOURCES ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K18G/1N	7,588.00	91,056.00	3,502.15	43.77692	
	1X	MAXIMUM		PROF/K18G/1X	9,222.00	110,664.00	4,256.30	53.20384	
	2N	MERIT MIN		PROF/K18G/2N	9,222.00	110,664.00	4,256.30	53.20384	
	2X	MERIT MAX		PROF/K18G/2X	10,603.00	127,236.00	4,893.69	61.17115	

<u>Job Code:</u>	9160	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WEB DESIGNER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G24C/01	4,107.00	49,284.00	1,895.53	23.69423	
	02	STEP 2		GNLS/G24C/02	4,314.00	51,768.00	1,991.07	24.88846	
	03	STEP 3		GNLS/G24C/03	4,527.00	54,324.00	2,089.38	26.11730	
	04	STEP 4		GNLS/G24C/04	4,751.00	57,012.00	2,192.76	27.40961	
	05	STEP 5		GNLS/G24C/05	4,990.00	59,880.00	2,303.07	28.78846	
	06	STEP 6		GNLS/G24C/06	5,237.00	62,844.00	2,417.07	30.21346	
	07	STEP 7		GNLS/G24C/07	5,503.00	66,036.00	2,539.84	31.74807	

<u>Job Code:</u>	9161	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WEB DESIGNER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G70G/01	3,909.00	46,908.00	1,804.15	22.55192	
	02	STEP 2		GNL2/G70G/02	4,107.00	49,284.00	1,895.53	23.69423	
	03	STEP 3		GNL2/G70G/03	4,310.00	51,720.00	1,989.23	24.86538	
	04	STEP 4		GNL2/G70G/04	4,524.00	54,288.00	2,088.00	26.10000	
	05	STEP 5		GNL2/G70G/05	4,749.00	56,988.00	2,191.84	27.39807	

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	06	STEP 6	GNL2/G70G/06	4,985.00	59,820.00	2,300.76	28.75961
	07	STEP 7	GNL2/G70G/07	5,238.00	62,856.00	2,417.53	30.21923
Job Code:	2995	Barg. Unit: 30	SPECIAL CLASSES				
Job Description:	WEEKEND CREW SUPV			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J40A/1N	3,986.66	47,840.00	1,840.00	23.00000
	1X	MAXIMUM	SPCM/J40A/1X	5,200.00	62,400.00	2,400.00	30.00000
Job Code:	0139	Barg. Unit: 25	CONFIDENTIAL				
Job Description:	WORKERS COMP ASSIST TRNE (C)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C16D/1N	2,955.00	35,460.00	1,363.84	17.04807
	1X	MAXIMUM	CNFS/C16D/1X	3,923.00	47,076.00	1,810.61	22.63269
Job Code:	0140	Barg. Unit: 25	CONFIDENTIAL				
Job Description:	WORKERS COMP ASSIST (C)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C25C/1N	3,420.00	41,040.00	1,578.46	19.73076
	1X	MAXIMUM	CNFS/C25C/1X	5,314.00	63,768.00	2,452.61	30.65769
	2N	MERIT MIN	CNFS/C25C/2N	5,314.00	63,768.00	2,452.61	30.65769
	2X	MERIT MAX	CNFS/C25C/2X	6,111.00	73,332.00	2,820.46	35.25576
Job Code:	8625	Barg. Unit: 15	PROFESSIONAL				
Job Description:	WORKERS COMP SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18F/1N	7,779.00	93,348.00	3,590.30	44.87884
	1X	MAXIMUM	PROF/K18F/1X	10,420.00	125,040.00	4,809.23	60.11538
Job Code:	4420	Barg. Unit: 20	GENERAL-SEIU				
Job Description:	WW PLT ELE & INSTR TECH II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G39P/01	6,895.00	82,740.00	3,182.30	39.77884
	02	STEP 2	GNLS/G39P/02	7,236.00	86,832.00	3,339.69	41.74615
	03	STEP 3	GNLS/G39P/03	7,599.00	91,188.00	3,507.23	43.84038
	04	STEP 4	GNLS/G39P/04	7,984.00	95,808.00	3,684.92	46.06153
	05	STEP 5	GNLS/G39P/05	8,376.00	100,512.00	3,865.84	48.32307

City of Riverside
Salary Schedule Report
Effective January 6, 2023

<u>Job Code:</u>	4421	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	WW PLT ELE & INSTR TECH II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80K/01		6,562.00	78,744.00	3,028.61	37.85769
	02	STEP 2	GNL2/G80K/02		6,890.00	82,680.00	3,180.00	39.75000
	03	STEP 3	GNL2/G80K/03		7,235.00	86,820.00	3,339.23	41.74038
	04	STEP 4	GNL2/G80K/04		7,599.00	91,188.00	3,507.23	43.84038
	05	STEP 5	GNL2/G80K/05		7,974.00	95,688.00	3,680.30	46.00384