

**City of Riverside
Salary Schedule Report
Effective January 3, 2025
City Council Approval Date January 14, 2025**

<u>Job Code:</u>	0400	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ACCOUNT CLERK I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G13B/01	3,335.00	40,020.00	1,539.23	19.24038	
	02	STEP 2		GNLS/G13B/02	3,499.00	41,988.00	1,614.92	20.18653	
	03	STEP 3		GNLS/G13B/03	3,675.00	44,100.00	1,696.15	21.20192	
	04	STEP 4		GNLS/G13B/04	3,857.00	46,284.00	1,780.15	22.25192	
	05	STEP 5		GNLS/G13B/05	4,048.00	48,576.00	1,868.30	23.35384	

<u>Job Code:</u>	0401	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ACCOUNT CLERK I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G62G/01	3,236.00	38,832.00	1,493.53	18.66923	
	02	STEP 2		GNL2/G62G/02	3,396.00	40,752.00	1,567.38	19.59230	
	03	STEP 3		GNL2/G62G/03	3,566.00	42,792.00	1,645.84	20.57307	
	04	STEP 4		GNL2/G62G/04	3,743.00	44,916.00	1,727.53	21.59423	
	05	STEP 5		GNL2/G62G/05	3,930.00	47,160.00	1,813.84	22.67307	

<u>Job Code:</u>	0410	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ACCOUNT CLERK II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G18B/01	3,997.00	47,964.00	1,844.76	23.05961	
	02	STEP 2		GNLS/G18B/02	4,190.00	50,280.00	1,933.84	24.17307	
	03	STEP 3		GNLS/G18B/03	4,401.00	52,812.00	2,031.23	25.39038	
	04	STEP 4		GNLS/G18B/04	4,622.00	55,464.00	2,133.23	26.66538	
	05	STEP 5		GNLS/G18B/05	4,851.00	58,212.00	2,238.92	27.98653	

<u>Job Code:</u>	0420	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	ACCOUNT CLERK II (P)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PARA/N06A/1N	3,997.00	47,964.00	1,844.76	23.05961	
	1X	MAXIMUM		PARA/N06A/1X	4,851.00	58,212.00	2,238.92	27.98653	

<u>Job Code:</u>	0411	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ACCOUNT CLERK II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G64M/01	3,879.00	46,548.00	1,790.30	22.37884
02	STEP 2	GNL2/G64M/02	4,066.00	48,792.00	1,876.61	23.45769
03	STEP 3	GNL2/G64M/03	4,272.00	51,264.00	1,971.69	24.64615
04	STEP 4	GNL2/G64M/04	4,488.00	53,856.00	2,071.38	25.89230
05	STEP 5	GNL2/G64M/05	4,708.00	56,496.00	2,172.92	27.16153

Job Code: 8250 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ACCOUNTANT I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33H/01	6,090.00	73,080.00	2,810.76	35.13461
02	STEP 2	GNLS/G33H/02	6,395.00	76,740.00	2,951.53	36.89423
03	STEP 3	GNLS/G33H/03	6,715.00	80,580.00	3,099.23	38.74038
04	STEP 4	GNLS/G33H/04	7,050.00	84,600.00	3,253.84	40.67307
05	STEP 5	GNLS/G33H/05	7,403.00	88,836.00	3,416.76	42.70961

Job Code: 8230 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: ACCOUNTANT I (P) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N11C/1N	6,090.00	73,080.00	2,810.76	35.13461
1X	MAXIMUM	PARA/N11C/1X	7,403.00	88,836.00	3,416.76	42.70961

Job Code: 8251 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ACCOUNTANT I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78F/01	5,913.00	70,956.00	2,729.07	34.11346
02	STEP 2	GNL2/G78F/02	6,210.00	74,520.00	2,866.15	35.82692
03	STEP 3	GNL2/G78F/03	6,520.00	78,240.00	3,009.23	37.61538
04	STEP 4	GNL2/G78F/04	6,845.00	82,140.00	3,159.23	39.49038
05	STEP 5	GNL2/G78F/05	7,188.00	86,256.00	3,317.53	41.46923

Job Code: 8260 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ACCOUNTANT II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G39A/01	7,163.00	85,956.00	3,306.00	41.32500
02	STEP 2	GNLS/G39A/02	7,521.00	90,252.00	3,471.23	43.39038
03	STEP 3	GNLS/G39A/03	7,896.00	94,752.00	3,644.30	45.55384
04	STEP 4	GNLS/G39A/04	8,290.00	99,480.00	3,826.15	47.82692

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	05	STEP 5	GNLS/G39A/05	8,706.00	104,472.00	4,018.15	50.22692
Job Code:	8270	Barg. Unit:	15 PROFESSIONAL				
Job Description:	ACCOUNTANT II (PR)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12Q/1N	7,163.00	85,956.00	3,306.00	41.32500
	1X	MAXIMUM	PROF/K12Q/1X	8,706.00	104,472.00	4,018.15	50.22692
Job Code:	8261	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	ACCOUNTANT II (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80A/01	6,952.00	83,424.00	3,208.61	40.10769
	02	STEP 2	GNL2/G80A/02	7,300.00	87,600.00	3,369.23	42.11538
	03	STEP 3	GNL2/G80A/03	7,664.00	91,968.00	3,537.23	44.21538
	04	STEP 4	GNL2/G80A/04	8,049.00	96,588.00	3,714.92	46.43653
	05	STEP 5	GNL2/G80A/05	8,449.00	101,388.00	3,899.53	48.74423
Job Code:	8321	Barg. Unit:	07 SR MANAGEMENT				
Job Description:	ACCOUNTING MGR/CONTROLLER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74F/1N	11,330.00	135,960.00	5,229.23	65.36538
	1X	MAXIMUM	NCLP/A74F/1X	14,458.00	173,496.00	6,672.92	83.41153
	2N	MERIT MIN	NCLP/A74F/2N	14,458.00	173,496.00	6,672.92	83.41153
	2X	MERIT MAX	NCLP/A74F/2X	16,624.00	199,488.00	7,672.61	95.90769
Job Code:	0490	Barg. Unit:	50 SUPERVISORY				
Job Description:	ACCOUNTING SUPERVISOR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U06H/1N	6,189.00	74,268.00	2,856.46	35.70576
	1X	MAXIMUM	SUPV/U06H/1X	7,517.00	90,204.00	3,469.38	43.36730
	2N	MERIT MIN	SUPV/U06H/2N	7,517.00	90,204.00	3,469.38	43.36730
	2X	MERIT MAX	SUPV/U06H/2X	8,645.00	103,740.00	3,990.00	49.87500
Job Code:	0460	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	ACCOUNTING TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G26A/01	5,022.00	60,264.00	2,317.84	28.97307

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<u>Job Code:</u>	9532	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ADMIN ANALYST TO THE MAYOR NC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PRNC/K09G/1N		5,704.00	68,448.00	2,632.61	32.90769
	1X	MAXIMUM	PRNC/K09G/1X		7,644.00	91,728.00	3,528.00	44.10000
	2N	MERIT MIN	PRNC/K09G/2N		7,644.00	91,728.00	3,528.00	44.10000
	2X	MERIT MAX	PRNC/K09G/2X		8,790.00	105,480.00	4,056.92	50.71153

<u>Job Code:</u>	9536	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ADMIN ANALYST TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K03A/1N		4,928.00	59,136.00	2,274.46	28.43076
	1X	MAXIMUM	PROF/K03A/1X		5,433.00	65,196.00	2,507.53	31.34423

<u>Job Code:</u>	0345	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ADMIN ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G23H/01		4,259.00	51,108.00	1,965.69	24.57115
	02	STEP 2	GNLS/G23H/02		4,472.00	53,664.00	2,064.00	25.80000
	03	STEP 3	GNLS/G23H/03		4,697.00	56,364.00	2,167.84	27.09807
	04	STEP 4	GNLS/G23H/04		4,931.00	59,172.00	2,275.84	28.44807
	05	STEP 5	GNLS/G23H/05		5,177.00	62,124.00	2,389.38	29.86730
	06	STEP 6	GNLS/G23H/06		5,436.00	65,232.00	2,508.92	31.36153
	07	STEP 7	GNLS/G23H/07		5,707.00	68,484.00	2,634.00	32.92500

<u>Job Code:</u>	0347	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	ADMIN ASSIST (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C22A/1N		4,259.00	51,108.00	1,965.69	24.57115
	1X	MAXIMUM	CNFS/C22A/1X		5,707.00	68,484.00	2,634.00	32.92500
	2N	MERIT MIN	CNFS/C22A/2N		5,707.00	68,484.00	2,634.00	32.92500
	2X	MERIT MAX	CNFS/C22A/2X		6,563.00	78,756.00	3,029.07	37.86346

<u>Job Code:</u>	3046	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ADMIN ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNL2/G69P/01	4,136.00	49,632.00	1,908.92	23.86153
02	STEP 2	GNL2/G69P/02	4,343.00	52,116.00	2,004.46	25.05576
03	STEP 3	GNL2/G69P/03	4,560.00	54,720.00	2,104.61	26.30769
04	STEP 4	GNL2/G69P/04	4,788.00	57,456.00	2,209.84	27.62307
05	STEP 5	GNL2/G69P/05	5,027.00	60,324.00	2,320.15	29.00192
06	STEP 6	GNL2/G69P/06	5,278.00	63,336.00	2,436.00	30.45000
07	STEP 7	GNL2/G69P/07	5,543.00	66,516.00	2,558.30	31.97884

<u>Job Code:</u>	9881	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	ADMIN ASSIST TO THE MAYOR NC E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNNC/C30A/1N	5,188.00	62,256.00	2,394.46	29.93076	
	1X	MAXIMUM	CNNC/C30A/1X	6,951.00	83,412.00	3,208.15	40.10192	
	2N	MERIT MIN	CNNC/C30A/2N	6,951.00	83,412.00	3,208.15	40.10192	
	2X	MERIT MAX	CNNC/C30A/2X	7,994.00	95,928.00	3,689.53	46.11923	

<u>Job Code:</u>	9510	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	ADMIN INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H35B/01	3,033.33	36,400.00	1,400.00	17.50000	
	02	STEP 2	SPCH/H35B/02	3,206.66	38,480.00	1,480.00	18.50000	
	03	STEP 3	SPCH/H35B/03	3,380.00	40,560.00	1,560.00	19.50000	

<u>Job Code:</u>	9571	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ADMIN SVCS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M61E/1N	8,252.00	99,024.00	3,808.61	47.60769	
	1X	MAXIMUM	MGTS/M61E/1X	11,060.00	132,720.00	5,104.61	63.80769	
	2N	MERIT MIN	MGTS/M61E/2N	11,060.00	132,720.00	5,104.61	63.80769	
	2X	MERIT MAX	MGTS/M61E/2X	12,722.00	152,664.00	5,871.69	73.39615	

<u>Job Code:</u>	9635	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ADVISOR TO THE MAYOR NC E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PRNC/K09A/1N	6,662.00	79,944.00	3,074.76	38.43461	
	1X	MAXIMUM	PRNC/K09A/1X	8,928.00	107,136.00	4,120.61	51.50769	
	2N	MERIT MIN	PRNC/K09A/2N	8,928.00	107,136.00	4,120.61	51.50769	

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<u>Job Code:</u>	0690	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	AIRPORT CUST SERV REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19G/01	3,735.00	44,820.00	1,723.84	21.54807	
	02	STEP 2		GNLS/G19G/02	3,920.00	47,040.00	1,809.23	22.61538	
	03	STEP 3		GNLS/G19G/03	4,115.00	49,380.00	1,899.23	23.74038	
	04	STEP 4		GNLS/G19G/04	4,324.00	51,888.00	1,995.69	24.94615	
	05	STEP 5		GNLS/G19G/05	4,537.00	54,444.00	2,094.00	26.17500	
	06	STEP 6		GNLS/G19G/06	4,765.00	57,180.00	2,199.23	27.49038	
	07	STEP 7		GNLS/G19G/07	5,003.00	60,036.00	2,309.07	28.86346	

<u>Job Code:</u>	0691	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	AIRPORT CUST SERV REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G66D/01	3,623.00	43,476.00	1,672.15	20.90192	
	02	STEP 2		GNL2/G66D/02	3,805.00	45,660.00	1,756.15	21.95192	
	03	STEP 3		GNL2/G66D/03	3,995.00	47,940.00	1,843.84	23.04807	
	04	STEP 4		GNL2/G66D/04	4,194.00	50,328.00	1,935.69	24.19615	
	05	STEP 5		GNL2/G66D/05	4,403.00	52,836.00	2,032.15	25.40192	
	06	STEP 6		GNL2/G66D/06	4,625.00	55,500.00	2,134.61	26.68269	
	07	STEP 7		GNL2/G66D/07	4,856.00	58,272.00	2,241.23	28.01538	

<u>Job Code:</u>	9702	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	AIRPORT MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M65J/1N	8,809.00	105,708.00	4,065.69	50.82115	
	1X	MAXIMUM		MGTS/M65J/1X	11,804.00	141,648.00	5,448.00	68.10000	
	2N	MERIT MIN		MGTS/M65J/2N	11,804.00	141,648.00	5,448.00	68.10000	
	2X	MERIT MAX		MGTS/M65J/2X	13,574.00	162,888.00	6,264.92	78.31153	

<u>Job Code:</u>	2942	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	AIRPORT OPERATIONS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K09F/1N	5,968.00	71,616.00	2,754.46	34.43076	
	1X	MAXIMUM		PROF/K09F/1X	7,662.00	91,944.00	3,536.30	44.20384	

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<u>Job Code:</u>	2940	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	AIRPORT OPERS SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G23B/01	4,690.00	56,280.00	2,164.61	27.05769	
	02	STEP 2		GNLS/G23B/02	4,923.00	59,076.00	2,272.15	28.40192	
	03	STEP 3		GNLS/G23B/03	5,169.00	62,028.00	2,385.69	29.82115	
	04	STEP 4		GNLS/G23B/04	5,430.00	65,160.00	2,506.15	31.32692	
	05	STEP 5		GNLS/G23B/05	5,698.00	68,376.00	2,629.84	32.87307	

<u>Job Code:</u>	2941	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	AIRPORT OPERS SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G69J/01	4,550.00	54,600.00	2,100.00	26.25000	
	02	STEP 2		GNL2/G69J/02	4,780.00	57,360.00	2,206.15	27.57692	
	03	STEP 3		GNL2/G69J/03	5,017.00	60,204.00	2,315.53	28.94423	
	04	STEP 4		GNL2/G69J/04	5,272.00	63,264.00	2,433.23	30.41538	
	05	STEP 5		GNL2/G69J/05	5,531.00	66,372.00	2,552.76	31.90961	

<u>Job Code:</u>	5995	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ARCHIVIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38A/01	6,599.00	79,188.00	3,045.69	38.07115	
	02	STEP 2		GNLS/G38A/02	6,926.00	83,112.00	3,196.61	39.95769	
	03	STEP 3		GNLS/G38A/03	7,272.00	87,264.00	3,356.30	41.95384	
	04	STEP 4		GNLS/G38A/04	7,642.00	91,704.00	3,527.07	44.08846	
	05	STEP 5		GNLS/G38A/05	8,016.00	96,192.00	3,699.69	46.24615	

<u>Job Code:</u>	5996	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ARCHIVIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79J/01	6,403.00	76,836.00	2,955.23	36.94038	
	02	STEP 2		GNL2/G79J/02	6,723.00	80,676.00	3,102.92	38.78653	
	03	STEP 3		GNL2/G79J/03	7,060.00	84,720.00	3,258.46	40.73076	
	04	STEP 4		GNL2/G79J/04	7,414.00	88,968.00	3,421.84	42.77307	
	05	STEP 5		GNL2/G79J/05	7,780.00	93,360.00	3,590.76	44.88461	

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<u>Job Code:</u>	8136	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ARTS & CULTURAL AFFAIRS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N		11,226.00	134,712.00	5,181.23	64.76538
	1X	MAXIMUM	NCLP/A74C/1X		14,331.00	171,972.00	6,614.30	82.67884
	2N	MERIT MIN	NCLP/A74C/2N		14,331.00	171,972.00	6,614.30	82.67884
	2X	MERIT MAX	NCLP/A74C/2X		16,481.00	197,772.00	7,606.61	95.08269
<u>Job Code:</u>	8137	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ARTS & CULTURE PROJ COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15B/1N		6,796.00	81,552.00	3,136.61	39.20769
	1X	MAXIMUM	PROF/K15B/1X		9,107.00	109,284.00	4,203.23	52.54038
<u>Job Code:</u>	8134	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	ARTS & CULTURE PROJ ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16C/1N		5,326.00	63,912.00	2,458.15	30.72692
	1X	MAXIMUM	PARA/N16C/1X		6,597.00	79,164.00	3,044.76	38.05961
<u>Job Code:</u>	6285	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	ASSIST AQUATICS COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/S56A/01		5,174.00	62,088.00	2,388.00	29.85000
	02	STEP 2	SPCH/S56A/02		5,295.33	63,544.00	2,444.00	30.55000
	03	STEP 3	SPCH/S56A/03		5,416.66	65,000.00	2,500.00	31.25000
<u>Job Code:</u>	7551	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ASSIST BUILDING OFFICIAL E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M70A/1N		10,418.00	125,016.00	4,808.30	60.10384
	1X	MAXIMUM	MGTS/M70A/1X		13,963.00	167,556.00	6,444.46	80.55576
	2N	MERIT MIN	MGTS/M70A/2N		13,963.00	167,556.00	6,444.46	80.55576
	2X	MERIT MAX	MGTS/M70A/2X		16,057.00	192,684.00	7,410.92	92.63653

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<u>Job Code:</u>	8988	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ASSIST CITY ATTORNEY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M96P/1N		14,415.00	172,980.00	6,653.07	83.16346
	1X	MAXIMUM	MGTS/M96P/1X		18,398.00	220,776.00	8,491.38	106.14230
	2N	MERIT MIN	MGTS/M96P/2N		18,398.00	220,776.00	8,491.38	106.14230
	2X	MERIT MAX	MGTS/M96P/2X		21,157.00	253,884.00	9,764.76	122.05961
<u>Job Code:</u>	0131	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ASSIST CITY CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A51A/1N		8,381.00	100,572.00	3,868.15	48.35192
	1X	MAXIMUM	NCLP/A51A/1X		13,188.00	158,256.00	6,086.76	76.08461
	2N	MERIT MIN	NCLP/A51A/2N		13,188.00	158,256.00	6,086.76	76.08461
	2X	MERIT MAX	NCLP/A51A/2X		15,165.00	181,980.00	6,999.23	87.49038
<u>Job Code:</u>	9770	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	ASSIST CITY MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E42A/1N		15,496.00	185,952.00	7,152.00	89.40000
	1X	MAXIMUM	EXEP/E42A/1X		24,456.00	293,472.00	11,287.38	141.09230
	2N	MERIT MIN	EXEP/E42A/2N		24,456.00	293,472.00	11,287.38	141.09230
	2X	MERIT MAX	EXEP/E42A/2X		28,125.00	337,500.00	12,980.76	162.25961
<u>Job Code:</u>	7100	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ASSIST ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42B/01		7,272.00	87,264.00	3,356.30	41.95384
	02	STEP 2	GNLS/G42B/02		7,642.00	91,704.00	3,527.07	44.08846
	03	STEP 3	GNLS/G42B/03		8,016.00	96,192.00	3,699.69	46.24615
	04	STEP 4	GNLS/G42B/04		8,420.00	101,040.00	3,886.15	48.57692
	05	STEP 5	GNLS/G42B/05		8,840.00	106,080.00	4,080.00	51.00000
<u>Job Code:</u>	7101	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ASSIST ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNL2/G82A/01	7,060.00	84,720.00	3,258.46	40.73076
02	STEP 2	GNL2/G82A/02	7,414.00	88,968.00	3,421.84	42.77307
03	STEP 3	GNL2/G82A/03	7,780.00	93,360.00	3,590.76	44.88461
04	STEP 4	GNL2/G82A/04	8,171.00	98,052.00	3,771.23	47.14038
05	STEP 5	GNL2/G82A/05	8,581.00	102,972.00	3,960.46	49.50576

Job Code: 4541 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: ASSIST GEN SERV DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLM/B78C/1N	11,777.00	141,324.00	5,435.53	67.94423
1X	MAXIMUM	NCLM/B78C/1X	14,970.00	179,640.00	6,909.23	86.36538

Job Code: 6035 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: ASSIST LIBRARY DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLM/B75E/1N	11,515.00	138,180.00	5,314.61	66.43269
1X	MAXIMUM	NCLM/B75E/1X	13,995.00	167,940.00	6,459.23	80.74038
2N	MERIT MIN	NCLM/B75E/2N	13,995.00	167,940.00	6,459.23	80.74038
2X	MERIT MAX	NCLM/B75E/2X	16,094.00	193,128.00	7,428.00	92.85000

Job Code: 7890 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ASSIST PLANNER

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G34B/01	5,556.00	66,672.00	2,564.30	32.05384
02	STEP 2	GNLS/G34B/02	5,838.00	70,056.00	2,694.46	33.68076
03	STEP 3	GNLS/G34B/03	6,123.00	73,476.00	2,826.00	35.32500
04	STEP 4	GNLS/G34B/04	6,435.00	77,220.00	2,970.00	37.12500
05	STEP 5	GNLS/G34B/05	6,755.00	81,060.00	3,117.69	38.97115
06	STEP 6	GNLS/G34B/06	7,096.00	85,152.00	3,275.07	40.93846
07	STEP 7	GNLS/G34B/07	7,449.00	89,388.00	3,438.00	42.97500

Job Code: 7891 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ASSIST PLANNER (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78J/01	5,391.00	64,692.00	2,488.15	31.10192
02	STEP 2	GNL2/G78J/02	5,666.00	67,992.00	2,615.07	32.68846
03	STEP 3	GNL2/G78J/03	5,943.00	71,316.00	2,742.92	34.28653

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04	STEP 4	GNL2/G78J/04	6,245.00	74,940.00	2,882.30	36.02884
05	STEP 5	GNL2/G78J/05	6,556.00	78,672.00	3,025.84	37.82307
06	STEP 6	GNL2/G78J/06	6,886.00	82,632.00	3,178.15	39.72692
07	STEP 7	GNL2/G78J/07	7,227.00	86,724.00	3,335.53	41.69423

Job Code: 2358 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: ASSIST POLICE CHIEF

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/B12A/1N	17,117.00	205,404.00	7,900.15	98.75192
1X	MAXIMUM	NCLP/B12A/1X	22,388.00	268,656.00	10,332.92	129.16153
2N	MERIT MIN	NCLP/B12A/2N	22,388.00	268,656.00	10,332.92	129.16153
2X	MERIT MAX	NCLP/B12A/2X	25,747.00	308,964.00	11,883.23	148.54038

Job Code: 2605 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ASSIST RANGE MASTER

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G25C/01	4,923.00	59,076.00	2,272.15	28.40192
02	STEP 2	GNLS/G25C/02	5,169.00	62,028.00	2,385.69	29.82115
03	STEP 3	GNLS/G25C/03	5,430.00	65,160.00	2,506.15	31.32692
04	STEP 4	GNLS/G25C/04	5,698.00	68,376.00	2,629.84	32.87307
05	STEP 5	GNLS/G25C/05	5,988.00	71,856.00	2,763.69	34.54615

Job Code: 2606 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ASSIST RANGE MASTER (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G71G/01	4,780.00	57,360.00	2,206.15	27.57692
02	STEP 2	GNL2/G71G/02	5,017.00	60,204.00	2,315.53	28.94423
03	STEP 3	GNL2/G71G/03	5,272.00	63,264.00	2,433.23	30.41538
04	STEP 4	GNL2/G71G/04	5,531.00	66,372.00	2,552.76	31.90961
05	STEP 5	GNL2/G71G/05	5,809.00	69,708.00	2,681.07	33.51346

Job Code: 6380 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ASSIST REC COORD

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G15A/01	3,388.00	40,656.00	1,563.69	19.54615
02	STEP 2	GNLS/G15A/02	3,554.00	42,648.00	1,640.30	20.50384
03	STEP 3	GNLS/G15A/03	3,735.00	44,820.00	1,723.84	21.54807

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04	STEP 4	GNLS/G15A/04	3,921.00	47,052.00	1,809.69	22.62115
05	STEP 5	GNLS/G15A/05	4,116.00	49,392.00	1,899.69	23.74615
06	STEP 6	GNLS/G15A/06	4,325.00	51,900.00	1,996.15	24.95192

Job Code: 6381 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSIST REC COORD (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G63F/01	3,286.00	39,432.00	1,516.61	18.95769
02	STEP 2	GNL2/G63F/02	3,450.00	41,400.00	1,592.30	19.90384
03	STEP 3	GNL2/G63F/03	3,623.00	43,476.00	1,672.15	20.90192
04	STEP 4	GNL2/G63F/04	3,806.00	45,672.00	1,756.61	21.95769
05	STEP 5	GNL2/G63F/05	3,996.00	47,952.00	1,844.30	23.05384
06	STEP 6	GNL2/G63F/06	4,195.00	50,340.00	1,936.15	24.20192

Job Code: 7542 **Barg. Unit:** 15 PROFESSIONAL
Job Description: ASSISTANT CODE ENFORCEMENT MGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K24A/1N	8,252.00	99,024.00	3,808.61	47.60769
1X	MAXIMUM	PROF/K24A/1X	11,060.00	132,720.00	5,104.61	63.80769
2N	MERIT MIN	PROF/K24A/2N	11,060.00	132,720.00	5,104.61	63.80769
2X	MERIT MAX	PROF/K24A/2X	12,722.00	152,664.00	5,871.69	73.39615

Job Code: 8319 **Barg. Unit:** 10 MANAGEMENT
Job Description: ASSISTANT CONTROLLER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M87J/1N	10,342.00	124,104.00	4,773.23	59.66538
1X	MAXIMUM	MGTS/M87J/1X	12,570.00	150,840.00	5,801.53	72.51923

Job Code: 6085 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSOC CURATOR COLLECTIONS **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G20B/01	4,465.00	53,580.00	2,060.76	25.75961
02	STEP 2	GNLS/G20B/02	4,690.00	56,280.00	2,164.61	27.05769
03	STEP 3	GNLS/G20B/03	4,923.00	59,076.00	2,272.15	28.40192
04	STEP 4	GNLS/G20B/04	5,169.00	62,028.00	2,385.69	29.82115

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<u>Job Code:</u>	6086	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ASSOC CURATOR COLLECTIONS (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G66J/01	4,335.00	52,020.00	2,000.76	25.00961	
	02	STEP 2		GNL2/G66J/02	4,550.00	54,600.00	2,100.00	26.25000	
	03	STEP 3		GNL2/G66J/03	4,780.00	57,360.00	2,206.15	27.57692	
	04	STEP 4		GNL2/G66J/04	5,017.00	60,204.00	2,315.53	28.94423	

<u>Job Code:</u>	7120	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ASSOC ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G55B/01	8,617.00	103,404.00	3,977.07	49.71346	
	02	STEP 2		GNLS/G55B/02	9,048.00	108,576.00	4,176.00	52.20000	
	03	STEP 3		GNLS/G55B/03	9,501.00	114,012.00	4,385.07	54.81346	
	04	STEP 4		GNLS/G55B/04	9,975.00	119,700.00	4,603.84	57.54807	
	05	STEP 5		GNLS/G55B/05	10,473.00	125,676.00	4,833.69	60.42115	
	06	STEP 6		GNLS/G55B/06	10,997.00	131,964.00	5,075.53	63.44423	
	07	STEP 7		GNLS/G55B/07	11,547.00	138,564.00	5,329.38	66.61730	

<u>Job Code:</u>	7122	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ASSOC ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G84M/01	8,362.00	100,344.00	3,859.38	48.24230	
	02	STEP 2		GNL2/G84M/02	8,780.00	105,360.00	4,052.30	50.65384	
	03	STEP 3		GNL2/G84M/03	9,219.00	110,628.00	4,254.92	53.18653	
	04	STEP 4		GNL2/G84M/04	9,679.00	116,148.00	4,467.23	55.84038	
	05	STEP 5		GNL2/G84M/05	10,163.00	121,956.00	4,690.61	58.63269	
	06	STEP 6		GNL2/G84M/06	10,672.00	128,064.00	4,925.53	61.56923	
	07	STEP 7		GNL2/G84M/07	11,205.00	134,460.00	5,171.53	64.64423	

<u>Job Code:</u>	7910	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ASSOC PLANNER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G41C/01	6,654.00	79,848.00	3,071.07	38.38846	
	02	STEP 2		GNLS/G41C/02	6,988.00	83,856.00	3,225.23	40.31538	
	03	STEP 3		GNLS/G41C/03	7,336.00	88,032.00	3,385.84	42.32307	

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04	STEP 4	GNLS/G41C/04	7,703.00	92,436.00	3,555.23	44.44038
05	STEP 5	GNLS/G41C/05	8,089.00	97,068.00	3,733.38	46.66730
06	STEP 6	GNLS/G41C/06	8,492.00	101,904.00	3,919.38	48.99230
07	STEP 7	GNLS/G41C/07	8,917.00	107,004.00	4,115.53	51.44423

Job Code: 7911 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOC PLANNER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G81J/01	6,458.00	77,496.00	2,980.61	37.25769
02	STEP 2	GNL2/G81J/02	6,782.00	81,384.00	3,130.15	39.12692
03	STEP 3	GNL2/G81J/03	7,120.00	85,440.00	3,286.15	41.07692
04	STEP 4	GNL2/G81J/04	7,476.00	89,712.00	3,450.46	43.13076
05	STEP 5	GNL2/G81J/05	7,850.00	94,200.00	3,623.07	45.28846
06	STEP 6	GNL2/G81J/06	8,242.00	98,904.00	3,804.00	47.55000
07	STEP 7	GNL2/G81J/07	8,655.00	103,860.00	3,994.61	49.93269

Job Code: 7121 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSOC TRAFFIC ENGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G55B/01	8,617.00	103,404.00	3,977.07	49.71346
02	STEP 2	GNLS/G55B/02	9,048.00	108,576.00	4,176.00	52.20000
03	STEP 3	GNLS/G55B/03	9,501.00	114,012.00	4,385.07	54.81346
04	STEP 4	GNLS/G55B/04	9,975.00	119,700.00	4,603.84	57.54807
05	STEP 5	GNLS/G55B/05	10,473.00	125,676.00	4,833.69	60.42115
06	STEP 6	GNLS/G55B/06	10,997.00	131,964.00	5,075.53	63.44423
07	STEP 7	GNLS/G55B/07	11,547.00	138,564.00	5,329.38	66.61730

Job Code: 7123 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOC TRAFFIC ENGR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84M/01	8,362.00	100,344.00	3,859.38	48.24230
02	STEP 2	GNL2/G84M/02	8,780.00	105,360.00	4,052.30	50.65384
03	STEP 3	GNL2/G84M/03	9,219.00	110,628.00	4,254.92	53.18653
04	STEP 4	GNL2/G84M/04	9,679.00	116,148.00	4,467.23	55.84038
05	STEP 5	GNL2/G84M/05	10,163.00	121,956.00	4,690.61	58.63269
06	STEP 6	GNL2/G84M/06	10,672.00	128,064.00	4,925.53	61.56923

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	07	STEP 7	GNL2/G84M/07		11,205.00	134,460.00	5,171.53	64.64423
Job Code:	6128	Barg. Unit: 20	GENERAL-SEIU					
Job Description:	ASSOCIATE EDUCATOR			PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G28A/01		5,268.00	63,216.00	2,431.38	30.39230
	02	STEP 2	GNLS/G28A/02		5,535.00	66,420.00	2,554.61	31.93269
	03	STEP 3	GNLS/G28A/03		5,805.00	69,660.00	2,679.23	33.49038
	04	STEP 4	GNLS/G28A/04		6,103.00	73,236.00	2,816.76	35.20961
	05	STEP 5	GNLS/G28A/05		6,407.00	76,884.00	2,957.07	36.96346
Job Code:	6129	Barg. Unit: 20	GENERAL-SEIU					
Job Description:	ASSOCIATE EDUCATOR (T)			PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G73M/01		5,114.00	61,368.00	2,360.30	29.50384
	02	STEP 2	GNL2/G73M/02		5,371.00	64,452.00	2,478.92	30.98653
	03	STEP 3	GNL2/G73M/03		5,635.00	67,620.00	2,600.76	32.50961
	04	STEP 4	GNL2/G73M/04		5,920.00	71,040.00	2,732.30	34.15384
	05	STEP 5	GNL2/G73M/05		6,215.00	74,580.00	2,868.46	35.85576
Job Code:	8340	Barg. Unit: 01	EXECUTIVE					
Job Description:	ASST CITY MGR/CFO				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E42A/1N		15,496.00	185,952.00	7,152.00	89.40000
	1X	MAXIMUM	EXEP/E42A/1X		24,456.00	293,472.00	11,287.38	141.09230
	2N	MERIT MIN	EXEP/E42A/2N		24,456.00	293,472.00	11,287.38	141.09230
	2X	MERIT MAX	EXEP/E42A/2X		28,125.00	337,500.00	12,980.76	162.25961
Job Code:	8335	Barg. Unit: 07	SR MANAGEMENT					
Job Description:	BUDGET AND REVENUE MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74F/1N		11,330.00	135,960.00	5,229.23	65.36538
	1X	MAXIMUM	NCLP/A74F/1X		14,458.00	173,496.00	6,672.92	83.41153
	2N	MERIT MIN	NCLP/A74F/2N		14,458.00	173,496.00	6,672.92	83.41153
	2X	MERIT MAX	NCLP/A74F/2X		16,624.00	199,488.00	7,672.61	95.90769

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<u>Job Code:</u>	7480	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING INSP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G34A/01	6,103.00	73,236.00	2,816.76	35.20961	
	02	STEP 2		GNLS/G34A/02	6,407.00	76,884.00	2,957.07	36.96346	
	03	STEP 3		GNLS/G34A/03	6,726.00	80,712.00	3,104.30	38.80384	
	04	STEP 4		GNLS/G34A/04	7,059.00	84,708.00	3,258.00	40.72500	
	05	STEP 5		GNLS/G34A/05	7,415.00	88,980.00	3,422.30	42.77884	
<u>Job Code:</u>	7481	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING INSP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G78G/01	5,920.00	71,040.00	2,732.30	34.15384	
	02	STEP 2		GNL2/G78G/02	6,215.00	74,580.00	2,868.46	35.85576	
	03	STEP 3		GNL2/G78G/03	6,528.00	78,336.00	3,012.92	37.66153	
	04	STEP 4		GNL2/G78G/04	6,853.00	82,236.00	3,162.92	39.53653	
	05	STEP 5		GNL2/G78G/05	7,195.00	86,340.00	3,320.76	41.50961	
<u>Job Code:</u>	7479	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING INSP I TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G24E/01	5,271.00	63,252.00	2,432.76	30.40961	
	02	STEP 2		GNLS/G24E/02	5,535.00	66,420.00	2,554.61	31.93269	
	03	STEP 3		GNLS/G24E/03	5,809.00	69,708.00	2,681.07	33.51346	
<u>Job Code:</u>	7482	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING INSP I TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G70M/01	5,115.00	61,380.00	2,360.76	29.50961	
	02	STEP 2		GNL2/G70M/02	5,371.00	64,452.00	2,478.92	30.98653	
	03	STEP 3		GNL2/G70M/03	5,640.00	67,680.00	2,603.07	32.53846	
<u>Job Code:</u>	7490	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING INSP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G41A/01	7,059.00	84,708.00	3,258.00	40.72500	

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02	STEP 2	GNLS/G41A/02	7,415.00	88,980.00	3,422.30	42.77884
03	STEP 3	GNLS/G41A/03	7,781.00	93,372.00	3,591.23	44.89038
04	STEP 4	GNLS/G41A/04	8,170.00	98,040.00	3,770.76	47.13461
05	STEP 5	GNLS/G41A/05	8,581.00	102,972.00	3,960.46	49.50576

Job Code: 7491 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUILDING INSP II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G81D/01	6,853.00	82,236.00	3,162.92	39.53653
02	STEP 2	GNL2/G81D/02	7,195.00	86,340.00	3,320.76	41.50961
03	STEP 3	GNL2/G81D/03	7,550.00	90,600.00	3,484.61	43.55769
04	STEP 4	GNL2/G81D/04	7,931.00	95,172.00	3,660.46	45.75576
05	STEP 5	GNL2/G81D/05	8,327.00	99,924.00	3,843.23	48.04038

Job Code: 7530 **Barg. Unit:** 50 SUPERVISORY
Job Description: BUILDING INSPECTION SUPV E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16E/1N	8,563.00	102,756.00	3,952.15	49.40192
1X	MAXIMUM	SUPV/U16E/1X	10,406.00	124,872.00	4,802.76	60.03461
2N	MERIT MIN	SUPV/U16E/2N	10,406.00	124,872.00	4,802.76	60.03461
2X	MERIT MAX	SUPV/U16E/2X	11,967.00	143,604.00	5,523.23	69.04038

Job Code: 4340 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUILDING MAINT SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G30F/01	5,656.00	67,872.00	2,610.46	32.63076
02	STEP 2	GNLS/G30F/02	5,939.00	71,268.00	2,741.07	34.26346
03	STEP 3	GNLS/G30F/03	6,235.00	74,820.00	2,877.69	35.97115
04	STEP 4	GNLS/G30F/04	6,547.00	78,564.00	3,021.69	37.77115
05	STEP 5	GNLS/G30F/05	6,874.00	82,488.00	3,172.61	39.65769

Job Code: 4341 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUILDING MAINT SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G76F/01	5,488.00	65,856.00	2,532.92	31.66153
02	STEP2	GNL2/G76F/02	5,763.00	69,156.00	2,659.84	33.24807
03	STEP 3	GNL2/G76F/03	6,051.00	72,612.00	2,792.76	34.90961

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04	STEP 4	GNL2/G76F/04	6,353.00	76,236.00	2,932.15	36.65192
05	STEP 5	GNL2/G76F/05	6,672.00	80,064.00	3,079.38	38.49230

Job Code: 7552 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: BUILDING OFFICIAL

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A71D/1N	12,031.00	144,372.00	5,552.76	69.40961
1X	MAXIMUM	NCLP/A71D/1X	15,358.00	184,296.00	7,088.30	88.60384
2N	MERIT MIN	NCLP/A71D/2N	15,358.00	184,296.00	7,088.30	88.60384
2X	MERIT MAX	NCLP/A71D/2X	17,662.00	211,944.00	8,151.69	101.89615

Job Code: 4520 **Barg. Unit:** 10 MANAGEMENT
Job Description: BUILDING SVCS OPERS MGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M50E/1N	6,951.00	83,412.00	3,208.15	40.10192
1X	MAXIMUM	MGTS/M50E/1X	9,319.00	111,828.00	4,301.07	53.76346

Job Code: 6979 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: BUILDING SVCS PROJ ASSIST

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G30B/01	5,022.00	60,264.00	2,317.84	28.97307
02	STEP 2	GNLS/G30B/02	5,268.00	63,216.00	2,431.38	30.39230
03	STEP 3	GNLS/G30B/03	5,535.00	66,420.00	2,554.61	31.93269
04	STEP 4	GNLS/G30B/04	5,805.00	69,660.00	2,679.23	33.49038
05	STEP 5	GNLS/G30B/05	6,103.00	73,236.00	2,816.76	35.20961
06	STEP 6	GNLS/G30B/06	6,407.00	76,884.00	2,957.07	36.96346
07	STEP 7	GNLS/G30B/07	6,726.00	80,712.00	3,104.30	38.80384

Job Code: 6981 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: BUILDING SVCS PROJ ASSIST (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G75M/01	4,872.00	58,464.00	2,248.61	28.10769
02	STEP 2	GNL2/G75M/02	5,114.00	61,368.00	2,360.30	29.50384
03	STEP 3	GNL2/G75M/03	5,371.00	64,452.00	2,478.92	30.98653
04	STEP 4	GNL2/G75M/04	5,635.00	67,620.00	2,600.76	32.50961
05	STEP 5	GNL2/G75M/05	5,920.00	71,040.00	2,732.30	34.15384
06	STEP 6	GNL2/G75M/06	6,215.00	74,580.00	2,868.46	35.85576

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	07	STEP 7	GNL2/G75M/07	6,528.00	78,336.00	3,012.92	37.66153
Job Code:	6985	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 1			
Job Description:	BUILDING SVCS PROJ COORD			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42C/01	6,599.00	79,188.00	3,045.69	38.07115
	02	STEP 2	GNLS/G42C/02	6,926.00	83,112.00	3,196.61	39.95769
	03	STEP 3	GNLS/G42C/03	7,272.00	87,264.00	3,356.30	41.95384
	04	STEP 4	GNLS/G42C/04	7,642.00	91,704.00	3,527.07	44.08846
	05	STEP 5	GNLS/G42C/05	8,016.00	96,192.00	3,699.69	46.24615
	06	STEP 6	GNLS/G42C/06	8,420.00	101,040.00	3,886.15	48.57692
	07	STEP 7	GNLS/G42C/07	8,840.00	106,080.00	4,080.00	51.00000
Job Code:	6987	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 2/3			
Job Description:	BUILDING SVCS PROJ COORD (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G82D/01	6,403.00	76,836.00	2,955.23	36.94038
	02	STEP 2	GNL2/G82D/02	6,723.00	80,676.00	3,102.92	38.78653
	03	STEP 3	GNL2/G82D/03	7,060.00	84,720.00	3,258.46	40.73076
	04	STEP 4	GNL2/G82D/04	7,414.00	88,968.00	3,421.84	42.77307
	05	STEP 5	GNL2/G82D/05	7,780.00	93,360.00	3,590.76	44.88461
	06	STEP 6	GNL2/G82D/06	8,171.00	98,052.00	3,771.23	47.14038
	07	STEP 7	GNL2/G82D/07	8,581.00	102,972.00	3,960.46	49.50576
Job Code:	6986	Barg. Unit:	10 MANAGEMENT				
Job Description:	BUILDING SVCS PROJ MGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M47E/1N	7,655.00	91,860.00	3,533.07	44.16346
	1X	MAXIMUM	MGTS/M47E/1X	10,257.00	123,084.00	4,734.00	59.17500
	2N	MERIT MIN	MGTS/M47E/2N	10,257.00	123,084.00	4,734.00	59.17500
	2X	MERIT MAX	MGTS/M47E/2X	11,796.00	141,552.00	5,444.30	68.05384
Job Code:	4510	Barg. Unit:	50 SUPERVISORY				
Job Description:	BUILDING SVCS SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16C/1N	7,665.00	91,980.00	3,537.69	44.22115
	1X	MAXIMUM	SUPV/U16C/1X	9,319.00	111,828.00	4,301.07	53.76346

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2N	MERIT MIN	SUPV/U16C/2N	9,319.00	111,828.00	4,301.07	53.76346
2X	MERIT MAX	SUPV/U16C/2X	10,718.00	128,616.00	4,946.76	61.83461

Job Code: 9261 **Barg. Unit:** 15 PROFESSIONAL
Job Description: BUSINESS SYS ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K12S/1N	6,658.00	79,896.00	3,072.92	38.41153
1X	MAXIMUM	PROF/K12S/1X	8,756.00	105,072.00	4,041.23	50.51538
2N	MERIT MIN	PROF/K12S/2N	8,756.00	105,072.00	4,041.23	50.51538
2X	MERIT MAX	PROF/K12S/2X	10,069.00	120,828.00	4,647.23	58.09038

Job Code: 9255 **Barg. Unit:** 10 MANAGEMENT
Job Description: BUSINESS SYS SUP MGR 2E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M65A/01	7,873.00	94,476.00	3,633.69	45.42115
02	STEP 2	MGTS/M65A/02	8,262.00	99,144.00	3,813.23	47.66538
03	STEP 3	MGTS/M65A/03	8,677.00	104,124.00	4,004.76	50.05961
04	STEP 4	MGTS/M65A/04	9,113.00	109,356.00	4,206.00	52.57500
05	STEP 5	MGTS/M65A/05	9,562.00	114,744.00	4,413.23	55.16538
06	STEP 6	MGTS/M65A/06	10,046.00	120,552.00	4,636.61	57.95769

Job Code: 9262 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUSINESS SYS TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G32H/01	5,944.00	71,328.00	2,743.38	34.29230
02	STEP 2	GNLS/G32H/02	6,241.00	74,892.00	2,880.46	36.00576
03	STEP 3	GNLS/G32H/03	6,553.00	78,636.00	3,024.46	37.80576
04	STEP 4	GNLS/G32H/04	6,881.00	82,572.00	3,175.84	39.69807
05	STEP 5	GNLS/G32H/05	7,225.00	86,700.00	3,334.61	41.68269

Job Code: 9263 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUSINESS SYS TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77E/01	5,767.00	69,204.00	2,661.69	33.27115
02	STEP 2	GNL2/G77E/02	6,054.00	72,648.00	2,794.15	34.92692
03	STEP 3	GNL2/G77E/03	6,358.00	76,296.00	2,934.46	36.68076
04	STEP 4	GNL2/G77E/04	6,676.00	80,112.00	3,081.23	38.51538

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	05	STEP 5	GNL2/G77E/05		7,010.00	84,120.00	3,235.38	40.44230
<u>Job Code:</u>	9256	<u>Barg. Unit:</u>	07 SR MANAGEMENT					
<u>Job Description:</u>	BUSINESS SYSTEMS MANAGER I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A65P/1N		7,136.00	85,632.00	3,293.53	41.16923
	1X	MAXIMUM	NCLP/A65P/1X		12,201.00	146,412.00	5,631.23	70.39038
	2N	MERIT MIN	NCLP/A65P/2N		12,201.00	146,412.00	5,631.23	70.39038
	2X	MERIT MAX	NCLP/A65P/2X		14,032.00	168,384.00	6,476.30	80.95384
<u>Job Code:</u>	9265	<u>Barg. Unit:</u>	07 SR MANAGEMENT					
<u>Job Description:</u>	BUSINESS SYSTEMS MANAGER II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A72H/1N		8,162.00	97,944.00	3,767.07	47.08846
	1X	MAXIMUM	NCLP/A72H/1X		13,967.00	167,604.00	6,446.30	80.57884
	2N	MERIT MIN	NCLP/A72H/2N		13,967.00	167,604.00	6,446.30	80.57884
	2X	MERIT MAX	NCLP/A72H/2X		16,062.00	192,744.00	7,413.23	92.66538
<u>Job Code:</u>	0876	<u>Barg. Unit:</u>	50 SUPERVISORY					
<u>Job Description:</u>	BUSINESS TAX COLL SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11L/1N		7,441.00	89,292.00	3,434.30	42.92884
	1X	MAXIMUM	SUPV/U11L/1X		9,062.00	108,744.00	4,182.46	52.28076
<u>Job Code:</u>	0585	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUSINESS TAX INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31F/01		5,700.00	68,400.00	2,630.76	32.88461
	02	STEP 2	GNLS/G31F/02		5,985.00	71,820.00	2,762.30	34.52884
	03	STEP 3	GNLS/G31F/03		6,286.00	75,432.00	2,901.23	36.26538
	04	STEP 4	GNLS/G31F/04		6,599.00	79,188.00	3,045.69	38.07115
	05	STEP 5	GNLS/G31F/05		6,929.00	83,148.00	3,198.00	39.97500
<u>Job Code:</u>	0586	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUSINESS TAX INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76J/01		5,531.00	66,372.00	2,552.76	31.90961

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02	STEP 2	GNL2/G76J/02	5,809.00	69,708.00	2,681.07	33.51346
03	STEP 3	GNL2/G76J/03	6,101.00	73,212.00	2,815.84	35.19807
04	STEP 4	GNL2/G76J/04	6,403.00	76,836.00	2,955.23	36.94038
05	STEP 5	GNL2/G76J/05	6,723.00	80,676.00	3,102.92	38.78653

Job Code: 0579 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUSINESS TAX REP I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G14E/01	3,070.00	36,840.00	1,416.92	17.71153
02	STEP 2	GNLS/G14E/02	3,224.00	38,688.00	1,488.00	18.60000
03	STEP 3	GNLS/G14E/03	3,385.00	40,620.00	1,562.30	19.52884
04	STEP 4	GNLS/G14E/04	3,554.00	42,648.00	1,640.30	20.50384
05	STEP 5	GNLS/G14E/05	3,733.00	44,796.00	1,722.92	21.53653
06	STEP 6	GNLS/G14E/06	3,918.00	47,016.00	1,808.30	22.60384
07	STEP 7	GNLS/G14E/07	4,114.00	49,368.00	1,898.76	23.73461
08	STEP 8	GNLS/G14E/08	4,320.00	51,840.00	1,993.84	24.92307
09	STEP 9	GNLS/G14E/09	4,536.00	54,432.00	2,093.53	26.16923

Job Code: 0582 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUSINESS TAX REP I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G63G/01	2,982.00	35,784.00	1,376.30	17.20384
02	STEP 2	GNL2/G63G/02	3,131.00	37,572.00	1,445.07	18.06346
03	STEP 3	GNL2/G63G/03	3,288.00	39,456.00	1,517.53	18.96923
04	STEP 4	GNL2/G63G/04	3,453.00	41,436.00	1,593.69	19.92115
05	STEP 5	GNL2/G63G/05	3,624.00	43,488.00	1,672.61	20.90769
06	STEP 6	GNL2/G63G/06	3,806.00	45,672.00	1,756.61	21.95769
07	STEP 7	GNL2/G63G/07	3,997.00	47,964.00	1,844.76	23.05961
08	STEP 8	GNL2/G63G/08	4,195.00	50,340.00	1,936.15	24.20192
09	STEP 9	GNL2/G63G/09	4,405.00	52,860.00	2,033.07	25.41346

Job Code: 0580 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUSINESS TAX REP II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G19D/01	3,858.00	46,296.00	1,780.61	22.25769
02	STEP 2	GNLS/G19D/02	4,051.00	48,612.00	1,869.69	23.37115

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03	STEP 3	GNLS/G19D/03	4,254.00	51,048.00	1,963.38	24.54230
04	STEP 4	GNLS/G19D/04	4,466.00	53,592.00	2,061.23	25.76538
05	STEP 5	GNLS/G19D/05	4,690.00	56,280.00	2,164.61	27.05769
06	STEP 6	GNLS/G19D/06	4,923.00	59,076.00	2,272.15	28.40192
07	STEP 7	GNLS/G19D/07	5,171.00	62,052.00	2,386.61	29.83269

Job Code: 0583 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUSINESS TAX REP II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G65J/01	3,744.00	44,928.00	1,728.00	21.60000
02	STEP 2	GNL2/G65J/02	3,931.00	47,172.00	1,814.30	22.67884
03	STEP 3	GNL2/G65J/03	4,129.00	49,548.00	1,905.69	23.82115
04	STEP 4	GNL2/G65J/04	4,336.00	52,032.00	2,001.23	25.01538
05	STEP 5	GNL2/G65J/05	4,551.00	54,612.00	2,100.46	26.25576
06	STEP 6	GNL2/G65J/06	4,779.00	57,348.00	2,205.69	27.57115
07	STEP 7	GNL2/G65J/07	5,020.00	60,240.00	2,316.92	28.96153

Job Code: 8989 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: CHIEF ASSIST CTY ATTORNEY **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/B17F/1N	17,369.00	208,428.00	8,016.46	100.20576
1X	MAXIMUM	NCLP/B17F/1X	20,956.00	251,472.00	9,672.00	120.90000
2N	MERIT MIN	NCLP/B17F/2N	20,956.00	251,472.00	9,672.00	120.90000
2X	MERIT MAX	NCLP/B17F/2X	24,097.00	289,164.00	11,121.69	139.02115

Job Code: 7631 **Barg. Unit:** 10 MANAGEMENT
Job Description: CHIEF CONST INSP E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M51B/1N	9,045.00	108,540.00	4,174.61	52.18269
1X	MAXIMUM	MGTS/M51B/1X	10,990.00	131,880.00	5,072.30	63.40384

Job Code: 9244 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: CHIEF INNOV SECURITY OFF **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A76C/1N	11,330.00	135,960.00	5,229.23	65.36538
1X	MAXIMUM	NCLP/A76C/1X	15,177.00	182,124.00	7,004.76	87.55961
2N	MERIT MIN	NCLP/A76C/2N	15,177.00	182,124.00	7,004.76	87.55961

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	2X	MERIT MAX	NCLP/A76C/2X	17,453.00	209,436.00	8,055.23	100.69038
Job Code:	9220	Barg. Unit:	01 EXECUTIVE				
Job Description:	CHIEF INNOVATION OFF			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E29A/1N	14,654.00	175,848.00	6,763.38	84.54230
	1X	MAXIMUM	EXEP/E29A/1X	21,176.00	254,112.00	9,773.53	122.16923
	2N	MERIT MIN	EXEP/E29A/2N	21,176.00	254,112.00	9,773.53	122.16923
	2X	MERIT MAX	EXEP/E29A/2X	24,352.00	292,224.00	11,239.38	140.49230
Job Code:	9642	Barg. Unit:	07 SR MANAGEMENT				
Job Description:	CHIEF OF STAFF/MAYOR OFFC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MERIT MIN	NCLP/A57B/1N	10,922.00	131,064.00	5,040.92	63.01153
	1X	MERIT MAX	NCLP/A57B/1X	13,648.00	163,776.00	6,299.07	78.73846
	2N	MERIT MIN	NCLP/A57B/2N	13,648.00	163,776.00	6,299.07	78.73846
	2X	MERIT MAX	NCLP/A57B/2X	15,695.00	188,340.00	7,243.84	90.54807
Job Code:	2281	Barg. Unit:	65 POLICE SUPERVISORY				
Job Description:	CHIEF PILOT			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PLSS/Q48A/01	11,383.00	136,596.00	5,253.69	65.67115
	02	STEP 2	PLSS/Q48A/02	11,951.00	143,412.00	5,515.84	68.94807
	03	STEP 3	PLSS/Q48A/03	12,553.00	150,636.00	5,793.69	72.42115
	04	STEP 4	PLSS/Q48A/04	13,174.00	158,088.00	6,080.30	76.00384
Job Code:	8990	Barg. Unit:	01 EXECUTIVE				
Job Description:	CITY ATTORNEY			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	EXES/E19C/01	30,148.00	361,776.00	13,914.46	173.93076
Job Code:	9720	Barg. Unit:	01 EXECUTIVE				
Job Description:	CITY CLERK			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXES/E13A/1N	15,977.00	191,724.00	7,374.00	92.17500
	1X	MAXIMUM	EXES/E13A/1X	21,608.00	259,296.00	9,972.92	124.66153

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<u>Job Code:</u>	0115	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	CITY CLERK SPEC (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C23C/1N		3,489.00	41,868.00	1,610.30	20.12884
	1X	MAXIMUM	CNFS/C23C/1X		5,372.00	64,464.00	2,479.38	30.99230
<u>Job Code:</u>	7920	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	CITY HISTORIC PRESVT OFF E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21B/1N		7,490.00	89,880.00	3,456.92	43.21153
	1X	MAXIMUM	PROF/K21B/1X		10,036.00	120,432.00	4,632.00	57.90000
	2N	MERIT MIN	PROF/K21B/2N		10,036.00	120,432.00	4,632.00	57.90000
	2X	MERIT MAX	PROF/K21B/2X		11,540.00	138,480.00	5,326.15	66.57692
<u>Job Code:</u>	9790	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	CITY MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	EXES/E32A/01		31,561.00	378,732.00	14,566.61	182.08269
<u>Job Code:</u>	7966	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	CITY PLANNER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N		11,226.00	134,712.00	5,181.23	64.76538
	1X	MAXIMUM	NCLP/A74C/1X		14,331.00	171,972.00	6,614.30	82.67884
	2N	MERIT MIN	NCLP/A74C/2N		14,331.00	171,972.00	6,614.30	82.67884
	2X	MERIT MAX	NCLP/A74C/2X		16,481.00	197,772.00	7,606.61	95.08269
<u>Job Code:</u>	7210	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	CITY TRAFFIC ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A75E/1N		14,228.00	170,736.00	6,566.76	82.08461
	1X	MAXIMUM	NCLP/A75E/1X		17,295.00	207,540.00	7,982.30	99.77884
	2N	MERIT MIN	NCLP/A75E/2N		17,295.00	207,540.00	7,982.30	99.77884
	2X	MERIT MAX	NCLP/A75E/2X		19,889.00	238,668.00	9,179.53	114.74423

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<u>Job Code:</u>	8620	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	CLAIMS ADMR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PARA/N16D/1N	6,458.00	77,496.00	2,980.61	37.25769
	1X	MAXIMUM		PARA/N16D/1X	8,654.00	103,848.00	3,994.15	49.92692

<u>Job Code:</u>	0022	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CLERICAL ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G05A/01	3,070.00	36,840.00	1,416.92	17.71153
	02	STEP 2		GNLS/G05A/02	3,224.00	38,688.00	1,488.00	18.60000
	03	STEP 3		GNLS/G05A/03	3,385.00	40,620.00	1,562.30	19.52884
	04	STEP 4		GNLS/G05A/04	3,554.00	42,648.00	1,640.30	20.50384
	05	STEP 5		GNLS/G05A/05	3,733.00	44,796.00	1,722.92	21.53653
	06	STEP 6		GNLS/G05A/06	3,918.00	47,016.00	1,808.30	22.60384
	07	STEP 7		GNLS/G05A/07	4,114.00	49,368.00	1,898.76	23.73461
	08	STEP 8		GNLS/G05A/08	4,320.00	51,840.00	1,993.84	24.92307

<u>Job Code:</u>	0023	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CLERICAL ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G60G/01	2,982.00	35,784.00	1,376.30	17.20384
	02	STEP 2		GNL2/G60G/02	3,131.00	37,572.00	1,445.07	18.06346
	03	STEP 3		GNL2/G60G/03	3,288.00	39,456.00	1,517.53	18.96923
	04	STEP 4		GNL2/G60G/04	3,453.00	41,436.00	1,593.69	19.92115
	05	STEP 5		GNL2/G60G/05	3,624.00	43,488.00	1,672.61	20.90769
	06	STEP 6		GNL2/G60G/06	3,806.00	45,672.00	1,756.61	21.95769
	07	STEP 7		GNL2/G60G/07	3,997.00	47,964.00	1,844.76	23.05961
	08	STEP 8		GNL2/G60G/08	4,195.00	50,340.00	1,936.15	24.20192

<u>Job Code:</u>	0020	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	CLERICAL ASSIST - HRLY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		SPCM/I66G/1N	2,982.00	35,783.98	1,376.30	17.20384
	1X	MAXIMUM		SPCM/I66G/1X	4,195.00	50,339.99	1,936.15	24.20192

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<u>Job Code:</u>	7540	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CODE ENFORCEMENT MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M87E/1N		12,322.00	147,864.00	5,687.07	71.08846
	1X	MAXIMUM	MGTS/M87E/1X		13,392.00	160,704.00	6,180.92	77.26153
	2N	MERIT MIN	MGTS/M87E/2N		13,392.00	160,704.00	6,180.92	77.26153
	2X	MERIT MAX	MGTS/M87E/2X		15,402.00	184,824.00	7,108.61	88.85769

<u>Job Code:</u>	7440	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CODE ENFORCEMENT OFF I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01		5,698.00	68,376.00	2,629.84	32.87307
	02	STEP 2	GNLS/G31B/02		5,988.00	71,856.00	2,763.69	34.54615
	03	STEP 3	GNLS/G31B/03		6,284.00	75,408.00	2,900.30	36.25384
	04	STEP 4	GNLS/G31B/04		6,599.00	79,188.00	3,045.69	38.07115
	05	STEP 5	GNLS/G31B/05		6,926.00	83,112.00	3,196.61	39.95769

<u>Job Code:</u>	7441	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CODE ENFORCEMENT OFF I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76J/01		5,531.00	66,372.00	2,552.76	31.90961
	02	STEP 2	GNL2/G76J/02		5,809.00	69,708.00	2,681.07	33.51346
	03	STEP 3	GNL2/G76J/03		6,101.00	73,212.00	2,815.84	35.19807
	04	STEP 4	GNL2/G76J/04		6,403.00	76,836.00	2,955.23	36.94038
	05	STEP 5	GNL2/G76J/05		6,723.00	80,676.00	3,102.92	38.78653

<u>Job Code:</u>	7450	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CODE ENFORCEMENT OFF II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G38A/01		6,599.00	79,188.00	3,045.69	38.07115
	02	STEP 2	GNLS/G38A/02		6,926.00	83,112.00	3,196.61	39.95769
	03	STEP 3	GNLS/G38A/03		7,272.00	87,264.00	3,356.30	41.95384
	04	STEP 4	GNLS/G38A/04		7,642.00	91,704.00	3,527.07	44.08846
	05	STEP 5	GNLS/G38A/05		8,016.00	96,192.00	3,699.69	46.24615

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<u>Job Code:</u>	7451	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	CODE ENFORCEMENT OFF II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79J/01	6,403.00	76,836.00	2,955.23	36.94038	
	02	STEP 2		GNL2/G79J/02	6,723.00	80,676.00	3,102.92	38.78653	
	03	STEP 3		GNL2/G79J/03	7,060.00	84,720.00	3,258.46	40.73076	
	04	STEP 4		GNL2/G79J/04	7,414.00	88,968.00	3,421.84	42.77307	
	05	STEP 5		GNL2/G79J/05	7,780.00	93,360.00	3,590.76	44.88461	

<u>Job Code:</u>	0560	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	COLLECTION REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G13B/01	3,335.00	40,020.00	1,539.23	19.24038	
	02	STEP 2		GNLS/G13B/02	3,499.00	41,988.00	1,614.92	20.18653	
	03	STEP 3		GNLS/G13B/03	3,675.00	44,100.00	1,696.15	21.20192	
	04	STEP 4		GNLS/G13B/04	3,857.00	46,284.00	1,780.15	22.25192	
	05	STEP 5		GNLS/G13B/05	4,048.00	48,576.00	1,868.30	23.35384	

<u>Job Code:</u>	0561	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	COLLECTION REP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G62G/01	3,236.00	38,832.00	1,493.53	18.66923	
	02	STEP 2		GNL2/G62G/02	3,396.00	40,752.00	1,567.38	19.59230	
	03	STEP 3		GNL2/G62G/03	3,566.00	42,792.00	1,645.84	20.57307	
	04	STEP 4		GNL2/G62G/04	3,743.00	44,916.00	1,727.53	21.59423	
	05	STEP 5		GNL2/G62G/05	3,930.00	47,160.00	1,813.84	22.67307	

<u>Job Code:</u>	0570	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	COLLECTION REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19B/01	4,264.00	51,168.00	1,968.00	24.60000	
	02	STEP 2		GNLS/G19B/02	4,477.00	53,724.00	2,066.30	25.82884	
	03	STEP 3		GNLS/G19B/03	4,701.00	56,412.00	2,169.69	27.12115	
	04	STEP 4		GNLS/G19B/04	4,936.00	59,232.00	2,278.15	28.47692	
	05	STEP 5		GNLS/G19B/05	5,183.00	62,196.00	2,392.15	29.90192	
	06	STEP 6		GNLS/G19B/06	5,441.00	65,292.00	2,511.23	31.39038	

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<u>Job Code:</u>	0571	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	COLLECTION REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65D/01	4,139.00	49,668.00	1,910.30	23.87884	
	02	STEP 2		GNL2/G65D/02	4,346.00	52,152.00	2,005.84	25.07307	
	03	STEP 3		GNL2/G65D/03	4,564.00	54,768.00	2,106.46	26.33076	
	04	STEP 4		GNL2/G65D/04	4,791.00	57,492.00	2,211.23	27.64038	
	05	STEP 5		GNL2/G65D/05	5,032.00	60,384.00	2,322.46	29.03076	
	06	STEP 6		GNL2/G65D/06	5,282.00	63,384.00	2,437.84	30.47307	

<u>Job Code:</u>	6140	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	COLLECTIONS REGISTRAR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G31B/01	5,698.00	68,376.00	2,629.84	32.87307	
	02	STEP 2		GNLS/G31B/02	5,988.00	71,856.00	2,763.69	34.54615	
	03	STEP 3		GNLS/G31B/03	6,284.00	75,408.00	2,900.30	36.25384	
	04	STEP 4		GNLS/G31B/04	6,599.00	79,188.00	3,045.69	38.07115	
	05	STEP 5		GNLS/G31B/05	6,926.00	83,112.00	3,196.61	39.95769	

<u>Job Code:</u>	6141	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	COLLECTIONS REGISTRAR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G76J/01	5,531.00	66,372.00	2,552.76	31.90961	
	02	STEP 2		GNL2/G76J/02	5,809.00	69,708.00	2,681.07	33.51346	
	03	STEP 3		GNL2/G76J/03	6,101.00	73,212.00	2,815.84	35.19807	
	04	STEP 4		GNL2/G76J/04	6,403.00	76,836.00	2,955.23	36.94038	
	05	STEP 5		GNL2/G76J/05	6,723.00	80,676.00	3,102.92	38.78653	

<u>Job Code:</u>	9664	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	COMMUNICATIONS SUPERVISOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U16B/1N	6,951.00	83,412.00	3,208.15	40.10192	
	1X	MAXIMUM		SUPV/U16B/1X	9,319.00	111,828.00	4,301.07	53.76346	

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<u>Job Code:</u>	7976	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	COMMUNITY & ECON DEV DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E33A/1N		15,383.00	184,596.00	7,099.84	88.74807
	1X	MAXIMUM	EXEP/E33A/1X		22,233.00	266,796.00	10,261.38	128.26730
	2N	MERIT MIN	EXEP/E33A/2N		22,233.00	266,796.00	10,261.38	128.26730
	2X	MERIT MAX	EXEP/E33A/2X		25,568.00	306,816.00	11,800.61	147.50769

<u>Job Code:</u>	2571	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	COMMUNITY SERVICES OFFICER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25E/01		4,263.00	51,156.00	1,967.53	24.59423
	02	STEP 2	GNLS/G25E/02		4,465.00	53,580.00	2,060.76	25.75961
	03	STEP 3	GNLS/G25E/03		4,690.00	56,280.00	2,164.61	27.05769
	04	STEP 4	GNLS/G25E/04		4,923.00	59,076.00	2,272.15	28.40192
	05	STEP 5	GNLS/G25E/05		5,169.00	62,028.00	2,385.69	29.82115
	06	STEP 6	GNLS/G25E/06		5,430.00	65,160.00	2,506.15	31.32692
	07	STEP 7	GNLS/G25E/07		5,698.00	68,376.00	2,629.84	32.87307
	08	STEP 8	GNLS/G25E/08		5,988.00	71,856.00	2,763.69	34.54615

<u>Job Code:</u>	2572	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	COMMUNITY SERVICES OFFICER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G71M/01		4,136.00	49,632.00	1,908.92	23.86153
	02	STEP 2	GNL2/G71M/02		4,335.00	52,020.00	2,000.76	25.00961
	03	STEP 3	GNL2/G71M/03		4,550.00	54,600.00	2,100.00	26.25000
	04	STEP 4	GNL2/G71M/04		4,780.00	57,360.00	2,206.15	27.57692
	05	STEP 5	GNL2/G71M/05		5,017.00	60,204.00	2,315.53	28.94423
	06	STEP 6	GNL2/G71M/06		5,272.00	63,264.00	2,433.23	30.41538
	07	STEP 7	GNL2/G71M/07		5,531.00	66,372.00	2,552.76	31.90961
	08	STEP 8	GNL2/G71M/08		5,809.00	69,708.00	2,681.07	33.51346

<u>Job Code:</u>	9372	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CONST PROJ MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M78D/1N		6,796.00	81,552.00	3,136.61	39.20769

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	1X	MAXIMUM	MGTS/M78D/1X	11,844.00	142,128.00	5,466.46	68.33076
	2N	MERIT MIN	MGTS/M78D/2N	11,844.00	142,128.00	5,466.46	68.33076
	2X	MERIT MAX	MGTS/M78D/2X	13,619.00	163,428.00	6,285.69	78.57115

Job Code: 7636 **Barg. Unit:** 10 MANAGEMENT
Job Description: CONSTRUCTION CONTR ADMR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	MGTS/M90K/1N	11,616.00	139,392.00	5,361.23	67.01538
	1X	MAXIMUM	MGTS/M90K/1X	14,331.00	171,972.00	6,614.30	82.67884
	2N	MERIT MIN	MGTS/M90K/2N	14,331.00	171,972.00	6,614.30	82.67884
	2X	MERIT MAX	MGTS/M90K/2X	16,481.00	197,772.00	7,606.61	95.08269

Job Code: 7580 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: CONSTRUCTION INSP I

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G39G/01	6,243.00	74,916.00	2,881.38	36.01730
	02	STEP 2	GNLS/G39G/02	6,554.00	78,648.00	3,024.92	37.81153
	03	STEP 3	GNLS/G39G/03	6,882.00	82,584.00	3,176.30	39.70384
	04	STEP 4	GNLS/G39G/04	7,225.00	86,700.00	3,334.61	41.68269
	05	STEP 5	GNLS/G39G/05	7,588.00	91,056.00	3,502.15	43.77692

Job Code: 7581 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: CONSTRUCTION INSP I (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G80F/01	6,064.00	72,768.00	2,798.76	34.98461
	02	STEP 2	GNL2/G80F/02	6,366.00	76,392.00	2,938.15	36.72692
	03	STEP 3	GNL2/G80F/03	6,685.00	80,220.00	3,085.38	38.56730
	04	STEP 4	GNL2/G80F/04	7,020.00	84,240.00	3,240.00	40.50000
	05	STEP 5	GNL2/G80F/05	7,370.00	88,440.00	3,401.53	42.51923

Job Code: 7590 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: CONSTRUCTION INSP II

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G44E/01	7,452.00	89,424.00	3,439.38	42.99230
	02	STEP 2	GNLS/G44E/02	7,825.00	93,900.00	3,611.53	45.14423
	03	STEP 3	GNLS/G44E/03	8,216.00	98,592.00	3,792.00	47.40000
	04	STEP 4	GNLS/G44E/04	8,627.00	103,524.00	3,981.69	49.77115

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	05	STEP 5	GNLS/G44E/05	9,058.00	108,696.00	4,180.61	52.25769
<u>Job Code:</u>	7591	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CONSTRUCTION INSP II (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G83C/01	7,233.00	86,796.00	3,338.30	41.72884
	02	STEP 2	GNL2/G83C/02	7,595.00	91,140.00	3,505.38	43.81730
	03	STEP 3	GNL2/G83C/03	7,974.00	95,688.00	3,680.30	46.00384
	04	STEP 4	GNL2/G83C/04	8,373.00	100,476.00	3,864.46	48.30576
	05	STEP 5	GNL2/G83C/05	8,792.00	105,504.00	4,057.84	50.72307
<u>Job Code:</u>	0357	<u>Barg. Unit:</u> 15	PROFESSIONAL				
<u>Job Description:</u>	COUNCIL ASSIST NC E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PRNC/K09A/1N	6,662.00	79,944.00	3,074.76	38.43461
	1X	MAXIMUM	PRNC/K09A/1X	8,928.00	107,136.00	4,120.61	51.50769
	2N	MERIT MIN	PRNC/K09A/2N	8,928.00	107,136.00	4,120.61	51.50769
	2X	MERIT MAX	PRNC/K09A/2X	10,267.00	123,204.00	4,738.61	59.23269
<u>Job Code:</u>	9820	<u>Barg. Unit:</u> 05	ELECTED OFFICIALS				
<u>Job Description:</u>	COUNCIL MEMBER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MYCS/X07A/01	3,629.00	43,548.00	1,674.92	20.93653
<u>Job Code:</u>	9137	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CRIME ANALYST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G38E/01	5,782.00	69,384.00	2,668.61	33.35769
	02	STEP 2	GNLS/G38E/02	6,069.00	72,828.00	2,801.07	35.01346
	03	STEP 3	GNLS/G38E/03	6,374.00	76,488.00	2,941.84	36.77307
	04	STEP 4	GNLS/G38E/04	6,691.00	80,292.00	3,088.15	38.60192
	05	STEP 5	GNLS/G38E/05	7,026.00	84,312.00	3,242.76	40.53461
	06	STEP 6	GNLS/G38E/06	7,378.00	88,536.00	3,405.23	42.56538
	07	STEP 7	GNLS/G38E/07	7,748.00	92,976.00	3,576.00	44.70000
	08	STEP 8	GNLS/G38E/08	8,134.00	97,608.00	3,754.15	46.92692

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<u>Job Code:</u>	9138	<u>Barg. Unit:</u>	20	GENERAL-SEIU		PERS TIER 2/3			
<u>Job Description:</u>	CRIME ANALYST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79P/01	5,610.00	67,320.00	2,589.23	32.36538	
	02	STEP 2		GNL2/G79P/02	5,891.00	70,692.00	2,718.92	33.98653	
	03	STEP 3		GNL2/G79P/03	6,185.00	74,220.00	2,854.61	35.68269	
	04	STEP 4		GNL2/G79P/04	6,494.00	77,928.00	2,997.23	37.46538	
	05	STEP 5		GNL2/G79P/05	6,819.00	81,828.00	3,147.23	39.34038	
	06	STEP 6		GNL2/G79P/06	7,160.00	85,920.00	3,304.61	41.30769	
	07	STEP 7		GNL2/G79P/07	7,517.00	90,204.00	3,469.38	43.36730	
	08	STEP 8		GNL2/G79P/08	7,893.00	94,716.00	3,642.92	45.53653	

<u>Job Code:</u>	3550	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	CROSS CONNECTION SPECIALIST I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		PFUS/I29J/01	5,809.00	69,708.00	2,681.07	33.51346	
	02	STEP 2		PFUS/I29J/02	6,099.00	73,188.00	2,814.92	35.18653	
	03	STEP 3		PFUS/I29J/03	6,405.00	76,860.00	2,956.15	36.95192	
	04	STEP 4		PFUS/I29J/04	6,726.00	80,712.00	3,104.30	38.80384	
	05	STEP 5		PFUS/I29J/05	7,062.00	84,744.00	3,259.38	40.74230	

<u>Job Code:</u>	3551	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	CROSS CONNECTION SPECIALIST II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		PFUS/I36G/01	7,062.00	84,744.00	3,259.38	40.74230	
	02	STEP 2		PFUS/I36G/02	7,415.00	88,980.00	3,422.30	42.77884	
	03	STEP 3		PFUS/I36G/03	7,785.00	93,420.00	3,593.07	44.91346	
	04	STEP 4		PFUS/I36G/04	8,174.00	98,088.00	3,772.61	47.15769	
	05	STEP 5		PFUS/I36G/05	8,583.00	102,996.00	3,961.38	49.51730	

<u>Job Code:</u>	6170	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	CURATORIAL SERVICES MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M78D/1N	6,796.00	81,552.00	3,136.61	39.20769	
	1X	MAXIMUM		MGTS/M78D/1X	11,844.00	142,128.00	5,466.46	68.33076	
	2N	MERIT MIN		MGTS/M78D/2N	11,844.00	142,128.00	5,466.46	68.33076	

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<u>Job Code:</u>	9130	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	DATA TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G20B/01	4,465.00	53,580.00	2,060.76	25.75961	
	02	STEP 2		GNLS/G20B/02	4,690.00	56,280.00	2,164.61	27.05769	
	03	STEP 3		GNLS/G20B/03	4,923.00	59,076.00	2,272.15	28.40192	
	04	STEP 4		GNLS/G20B/04	5,169.00	62,028.00	2,385.69	29.82115	
<u>Job Code:</u>	9131	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	DATA TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G66J/01	4,335.00	52,020.00	2,000.76	25.00961	
	02	STEP 2		GNL2/G66J/02	4,550.00	54,600.00	2,100.00	26.25000	
	03	STEP 3		GNL2/G66J/03	4,780.00	57,360.00	2,206.15	27.57692	
	04	STEP 4		GNL2/G66J/04	5,017.00	60,204.00	2,315.53	28.94423	
<u>Job Code:</u>	8337	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	DEBT AND TREASURY MANAGER NC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		NCLP/A74F/1N	11,330.00	135,960.00	5,229.23	65.36538	
	1X	MAXIMUM		NCLP/A74F/1X	14,458.00	173,496.00	6,672.92	83.41153	
	2N	MERIT MIN		NCLP/A74F/2N	14,458.00	173,496.00	6,672.92	83.41153	
	2X	MERIT MAX		NCLP/A74F/2X	16,624.00	199,488.00	7,672.61	95.90769	
<u>Job Code:</u>	9210	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	DEP CHIEF INNOVATION OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		NCLP/A74D/1N	12,908.00	154,896.00	5,957.53	74.46923	
	1X	MAXIMUM		NCLP/A74D/1X	15,686.00	188,232.00	7,239.69	90.49615	
	2N	MERIT MIN		NCLP/A74D/2N	15,686.00	188,232.00	7,239.69	90.49615	
	2X	MERIT MAX		NCLP/A74D/2X	18,038.00	216,456.00	8,325.23	104.06538	
<u>Job Code:</u>	8920	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	DEP CITY ATTORNEY E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K29A/1N	7,986.00	95,832.00	3,685.84	46.07307	

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1X	MAXIMUM	PROF/K29A/1X	13,182.00	158,184.00	6,084.00	76.05000
2N	MERIT MIN	PROF/K29A/2N	13,182.00	158,184.00	6,084.00	76.05000
2X	MERIT MAX	PROF/K29A/2X	15,255.00	183,060.00	7,040.76	88.00961

Job Code: 8152 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP CMTY AND ECON DEV DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A91A/1N	14,869.00	178,428.00	6,862.61	85.78269
1X	MAXIMUM	NCLP/A91A/1X	18,073.00	216,876.00	8,341.38	104.26730
2N	MERIT MIN	NCLP/A91A/2N	18,073.00	216,876.00	8,341.38	104.26730
2X	MERIT MAX	NCLP/A91A/2X	20,783.00	249,396.00	9,592.15	119.90192

Job Code: 0117 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: DEP CTY CLERK (C)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	CNFS/C34A/1N	4,347.00	52,164.00	2,006.30	25.07884
1X	MAXIMUM	CNFS/C34A/1X	7,620.00	91,440.00	3,516.92	43.96153

Job Code: 2135 **Barg. Unit:** 10 MANAGEMENT
Job Description: DEP FIRE MARSHAL E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M61B/1N	9,107.00	109,284.00	4,203.23	52.54038
1X	MAXIMUM	MGTS/M61B/1X	11,060.00	132,720.00	5,104.61	63.80769

Job Code: 4539 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP GEN SERV DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74D/1N	12,908.00	154,896.00	5,957.53	74.46923
1X	MAXIMUM	NCLP/A74D/1X	15,686.00	188,232.00	7,239.69	90.49615
2N	MERIT MIN	NCLP/A74D/2N	15,686.00	188,232.00	7,239.69	90.49615
2X	MERIT MAX	NCLP/A74D/2X	18,038.00	216,456.00	8,325.23	104.06538

Job Code: 8167 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP HOUSING & HUMAN SERV DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74D/1N	12,908.00	154,896.00	5,957.53	74.46923
1X	MAXIMUM	NCLP/A74D/1X	15,686.00	188,232.00	7,239.69	90.49615

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	2N	MERIT MIN	NCLP/A74D/2N	15,686.00	188,232.00	7,239.69	90.49615
	2X	MERIT MAX	NCLP/A74D/2X	18,038.00	216,456.00	8,325.23	104.06538

Job Code: 8738 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP HUM RES DIR

	1N	MINIMUM	NCLP/A74D/1N	12,908.00	154,896.00	5,957.53	74.46923
	1X	MAXIMUM	NCLP/A74D/1X	15,686.00	188,232.00	7,239.69	90.49615
	2N	MERIT MIN	NCLP/A74D/2N	15,686.00	188,232.00	7,239.69	90.49615
	2X	MERIT MAX	NCLP/A74D/2X	18,038.00	216,456.00	8,325.23	104.06538

Job Code: 8156 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP MARKETING & COMM DIRECTOR

	1N	MINIMUM	NCLM/B75E/1N	11,515.00	138,180.00	5,314.61	66.43269
	1X	MAXIMUM	NCLM/B75E/1X	13,995.00	167,940.00	6,459.23	80.74038
	2N	MERIT MIN	NCLM/B75E/2N	13,995.00	167,940.00	6,459.23	80.74038
	2X	MERIT MAX	NCLM/B75E/2X	16,094.00	193,128.00	7,428.00	92.85000

Job Code: 6511 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP PARKREC CMTY SVCS DIR

	1N	MINIMUM	NCLP/A74D/1N	12,908.00	154,896.00	5,957.53	74.46923
	1X	MAXIMUM	NCLP/A74D/1X	15,686.00	188,232.00	7,239.69	90.49615
	2N	MERIT MIN	NCLP/A74D/2N	15,686.00	188,232.00	7,239.69	90.49615
	2X	MERIT MAX	NCLP/A74D/2X	18,038.00	216,456.00	8,325.23	104.06538

Job Code: 2356 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP POLICE CHIEF

	1N	MINIMUM	NCLP/B16A/1N	18,146.00	217,752.00	8,375.07	104.68846
	1X	MAXIMUM	NCLP/B16A/1X	23,735.00	284,820.00	10,954.61	136.93269
	2N	MERIT MIN	NCLP/B16A/2N	23,735.00	284,820.00	10,954.61	136.93269
	2X	MERIT MAX	NCLP/B16A/2X	27,295.00	327,540.00	12,597.69	157.47115

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<u>Job Code:</u>	7213	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP PUB WRKS DIR/CTY ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96G/1N		14,195.00	170,340.00	6,551.53	81.89423
	1X	MAXIMUM	NCLP/A96G/1X		19,025.00	228,300.00	8,780.76	109.75961
	2N	MERIT MIN	NCLP/A96G/2N		19,025.00	228,300.00	8,780.76	109.75961
	2X	MERIT MAX	NCLP/A96G/2X		21,878.00	262,536.00	10,097.53	126.21923
<u>Job Code:</u>	7217	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP PUB WRKS DIR/FIELD OP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96G/1N		14,195.00	170,340.00	6,551.53	81.89423
	1X	MAXIMUM	NCLP/A96G/1X		19,025.00	228,300.00	8,780.76	109.75961
	2N	MERIT MIN	NCLP/A96G/2N		19,025.00	228,300.00	8,780.76	109.75961
	2X	MERIT MAX	NCLP/A96G/2X		21,878.00	262,536.00	10,097.53	126.21923
<u>Job Code:</u>	7218	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP PUB WRKS DIR/WASTEWTR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96G/1N		14,195.00	170,340.00	6,551.53	81.89423
	1X	MAXIMUM	NCLP/A96G/1X		19,025.00	228,300.00	8,780.76	109.75961
	2N	MERIT MIN	NCLP/A96G/2N		19,025.00	228,300.00	8,780.76	109.75961
	2X	MERIT MAX	NCLP/A96G/2X		21,878.00	262,536.00	10,097.53	126.21923
<u>Job Code:</u>	8921	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	DEPUTY CITY ATTORNEY I E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24B/1N		8,296.00	99,552.00	3,828.92	47.86153
	1X	MAXIMUM	PROF/K24B/1X		11,116.00	133,392.00	5,130.46	64.13076
	2N	MERIT MIN	PROF/K24B/2N		11,116.00	133,392.00	5,130.46	64.13076
	2X	MERIT MAX	PROF/K24B/2X		12,782.00	153,384.00	5,899.38	73.74230
<u>Job Code:</u>	8922	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	DEPUTY CITY ATTORNEY II E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K29B/1N		10,102.00	121,224.00	4,662.46	58.28076

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	1X	MAXIMUM	PROF/K29B/1X	13,538.00	162,456.00	6,248.30	78.10384
	2N	MERIT MIN	PROF/K29B/2N	13,538.00	162,456.00	6,248.30	78.10384
	2X	MERIT MAX	PROF/K29B/2X	15,569.00	186,828.00	7,185.69	89.82115

Job Code: 9780 **Barg. Unit:** 01 EXECUTIVE
Job Description: DEPUTY CITY MANAGER (NC)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	EXEP/E16A/1N	12,347.00	148,164.00	5,698.61	71.23269
	1X	MAXIMUM	EXEP/E16A/1X	17,743.00	212,916.00	8,189.07	102.36346
	2N	MERIT MIN	EXEP/E16A/2N	17,743.00	212,916.00	8,189.07	102.36346
	2X	MERIT MAX	EXEP/E16A/2X	20,404.00	244,848.00	9,417.23	117.71538

Job Code: 8326 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEPUTY FINANCE DIRECTOR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	NCLP/A75H/1N	13,088.00	157,056.00	6,040.61	75.50769
	1X	MAXIMUM	NCLP/A75H/1X	15,904.00	190,848.00	7,340.30	91.75384
	2N	MERIT MIN	NCLP/A75H/2N	15,904.00	190,848.00	7,340.30	91.75384
	2X	MERIT MAX	NCLP/A75H/2X	18,290.00	219,480.00	8,441.53	105.51923

Job Code: 0900 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: DEVELOPMENT SVCS REP I

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G14A/01	3,499.00	41,988.00	1,614.92	20.18653
	02	STEP 2	GNLS/G14A/02	3,675.00	44,100.00	1,696.15	21.20192
	03	STEP 3	GNLS/G14A/03	3,857.00	46,284.00	1,780.15	22.25192
	04	STEP 4	GNLS/G14A/04	4,048.00	48,576.00	1,868.30	23.35384
	05	STEP 5	GNLS/G14A/05	4,263.00	51,156.00	1,967.53	24.59423

Job Code: 0901 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: DEVELOPMENT SVCS REP I (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G62J/01	3,396.00	40,752.00	1,567.38	19.59230
	02	STEP 2	GNL2/G62J/02	3,566.00	42,792.00	1,645.84	20.57307
	03	STEP 3	GNL2/G62J/03	3,743.00	44,916.00	1,727.53	21.59423
	04	STEP 4	GNL2/G62J/04	3,930.00	47,160.00	1,813.84	22.67307
	05	STEP 5	GNL2/G62J/05	4,136.00	49,632.00	1,908.92	23.86153

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<u>Job Code:</u>	0910	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	DEVELOPMENT SVCS REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G19A/01		4,048.00	48,576.00	1,868.30	23.35384	
	02	STEP 2	GNLS/G19A/02		4,263.00	51,156.00	1,967.53	24.59423	
	03	STEP 3	GNLS/G19A/03		4,465.00	53,580.00	2,060.76	25.75961	
	04	STEP 4	GNLS/G19A/04		4,690.00	56,280.00	2,164.61	27.05769	
	05	STEP 5	GNLS/G19A/05		4,923.00	59,076.00	2,272.15	28.40192	

<u>Job Code:</u>	0911	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	DEVELOPMENT SVCS REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G65A/01		3,930.00	47,160.00	1,813.84	22.67307	
	02	STEP 2	GNL2/G65A/02		4,136.00	49,632.00	1,908.92	23.86153	
	03	STEP 3	GNL2/G65A/03		4,335.00	52,020.00	2,000.76	25.00961	
	04	STEP 4	GNL2/G65A/04		4,550.00	54,600.00	2,100.00	26.25000	
	05	STEP 5	GNL2/G65A/05		4,780.00	57,360.00	2,206.15	27.57692	

<u>Job Code:</u>	0920	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	DEVELOPMENT SVCS REP III				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G20C/01		4,263.00	51,156.00	1,967.53	24.59423	
	02	STEP 2	GNLS/G20C/02		4,465.00	53,580.00	2,060.76	25.75961	
	03	STEP 3	GNLS/G20C/03		4,690.00	56,280.00	2,164.61	27.05769	
	04	STEP 4	GNLS/G20C/04		4,923.00	59,076.00	2,272.15	28.40192	
	05	STEP 5	GNLS/G20C/05		5,169.00	62,028.00	2,385.69	29.82115	

<u>Job Code:</u>	0921	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	DEVELOPMENT SVCS REP III (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G66M/01		4,136.00	49,632.00	1,908.92	23.86153	
	02	STEP 2	GNL2/G66M/02		4,335.00	52,020.00	2,000.76	25.00961	
	03	STEP 3	GNL2/G66M/03		4,550.00	54,600.00	2,100.00	26.25000	
	04	STEP 4	GNL2/G66M/04		4,780.00	57,360.00	2,206.15	27.57692	
	05	STEP 5	GNL2/G66M/05		5,017.00	60,204.00	2,315.53	28.94423	

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<u>Job Code:</u>	0930	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	DEVELOPMENT SVCS SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U01B/1N		4,688.00	56,256.00	2,163.69	27.04615
	1X	MAXIMUM	SUPV/U01B/1X		6,282.00	75,384.00	2,899.38	36.24230
<u>Job Code:</u>	9675	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DIVERSITY EQUITY AND INCL OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A73B/1N		10,530.00	126,360.00	4,860.00	60.75000
	1X	MAXIMUM	NCLP/A73B/1X		13,447.00	161,364.00	6,206.30	77.57884
	2N	MERIT MIN	NCLP/A73B/2N		13,447.00	161,364.00	6,206.30	77.57884
	2X	MERIT MAX	NCLP/A73B/2X		15,463.00	185,556.00	7,136.76	89.20961
<u>Job Code:</u>	8155	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ECONOMIC DEV MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N		11,226.00	134,712.00	5,181.23	64.76538
	1X	MAXIMUM	NCLP/A74C/1X		14,331.00	171,972.00	6,614.30	82.67884
	2N	MERIT MIN	NCLP/A74C/2N		14,331.00	171,972.00	6,614.30	82.67884
	2X	MERIT MAX	NCLP/A74C/2X		16,481.00	197,772.00	7,606.61	95.08269
<u>Job Code:</u>	2585	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	EMER SVCS ADMIN E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M49D/1N		8,162.00	97,944.00	3,767.07	47.08846
	1X	MAXIMUM	MGTS/M49D/1X		11,064.00	132,768.00	5,106.46	63.83076
	2N	MERIT MIN	MGTS/M49D/2N		11,064.00	132,768.00	5,106.46	63.83076
	2X	MERIT MAX	MGTS/M49D/2X		12,724.00	152,688.00	5,872.61	73.40769
<u>Job Code:</u>	9320	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	EMERGENCY MEDICAL DISPT COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F42B/01		8,311.00	99,732.00	3,835.84	47.94807
	02	STEP 2	FIRS/F42B/02		8,726.00	104,712.00	4,027.38	50.34230
	03	STEP 3	FIRS/F42B/03		9,162.00	109,944.00	4,228.61	52.85769

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	04	STEP 4	FIRS/F42B/04	9,621.00	115,452.00	4,440.46	55.50576
<u>Job Code:</u>	9325	<u>Barg. Unit:</u>	15 PROFESSIONAL				
<u>Job Description:</u>	EMERGENCY MEDICAL SVCS COORD E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15D/1N	7,259.00	87,108.00	3,350.30	41.87884
	1X	MAXIMUM	PROF/K15D/1X	10,728.00	128,736.00	4,951.38	61.89230
<u>Job Code:</u>	2580	<u>Barg. Unit:</u>	15 PROFESSIONAL				
<u>Job Description:</u>	EMERGENCY SVCS COORD E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12I/1N	7,201.00	86,412.00	3,323.53	41.54423
	1X	MAXIMUM	PROF/K12I/1X	8,751.00	105,012.00	4,038.92	50.48653
<u>Job Code:</u>	8739	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	EMPLOYEE REL OFF			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B76A/1N	10,530.00	126,360.00	4,860.00	60.75000
	1X	MAXIMUM	NCLM/B76A/1X	13,447.00	161,364.00	6,206.30	77.57884
<u>Job Code:</u>	6755	<u>Barg. Unit:</u>	20 GENERAL-SEIU				
<u>Job Description:</u>	ENGINEERING AIDE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24B/01	4,337.00	52,044.00	2,001.69	25.02115
	02	STEP 2	GNLS/G24B/02	4,551.00	54,612.00	2,100.46	26.25576
	03	STEP 3	GNLS/G24B/03	4,782.00	57,384.00	2,207.07	27.58846
	04	STEP 4	GNLS/G24B/04	5,022.00	60,264.00	2,317.84	28.97307
	05	STEP 5	GNLS/G24B/05	5,268.00	63,216.00	2,431.38	30.39230
	06	STEP 6	GNLS/G24B/06	5,535.00	66,420.00	2,554.61	31.93269
	07	STEP 7	GNLS/G24B/07	5,805.00	69,660.00	2,679.23	33.49038
<u>Job Code:</u>	6756	<u>Barg. Unit:</u>	20 GENERAL-SEIU				
<u>Job Description:</u>	ENGINEERING AIDE (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G70D/01	4,211.00	50,532.00	1,943.53	24.29423
	02	STEP 2	GNL2/G70D/02	4,415.00	52,980.00	2,037.69	25.47115
	03	STEP 3	GNL2/G70D/03	4,643.00	55,716.00	2,142.92	26.78653

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04	STEP 4	GNL2/G70D/04	4,872.00	58,464.00	2,248.61	28.10769
05	STEP 5	GNL2/G70D/05	5,114.00	61,368.00	2,360.30	29.50384
06	STEP 6	GNL2/G70D/06	5,371.00	64,452.00	2,478.92	30.98653
07	STEP 7	GNL2/G70D/07	5,635.00	67,620.00	2,600.76	32.50961

Job Code: 7193 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: ENGINEERING MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A75E/1N	14,228.00	170,736.00	6,566.76	82.08461
1X	MAXIMUM	NCLP/A75E/1X	17,295.00	207,540.00	7,982.30	99.77884
2N	MERIT MIN	NCLP/A75E/2N	17,295.00	207,540.00	7,982.30	99.77884
2X	MERIT MAX	NCLP/A75E/2X	19,889.00	238,668.00	9,179.53	114.74423

Job Code: 6875 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ENGINEERING TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G42C/01	6,599.00	79,188.00	3,045.69	38.07115
02	STEP 2	GNLS/G42C/02	6,926.00	83,112.00	3,196.61	39.95769
03	STEP 3	GNLS/G42C/03	7,272.00	87,264.00	3,356.30	41.95384
04	STEP 4	GNLS/G42C/04	7,642.00	91,704.00	3,527.07	44.08846
05	STEP 5	GNLS/G42C/05	8,016.00	96,192.00	3,699.69	46.24615
06	STEP 6	GNLS/G42C/06	8,420.00	101,040.00	3,886.15	48.57692
07	STEP 7	GNLS/G42C/07	8,840.00	106,080.00	4,080.00	51.00000

Job Code: 6876 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ENGINEERING TECH (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G82D/01	6,403.00	76,836.00	2,955.23	36.94038
02	STEP 2	GNL2/G82D/02	6,723.00	80,676.00	3,102.92	38.78653
03	STEP 3	GNL2/G82D/03	7,060.00	84,720.00	3,258.46	40.73076
04	STEP 4	GNL2/G82D/04	7,414.00	88,968.00	3,421.84	42.77307
05	STEP 5	GNL2/G82D/05	7,780.00	93,360.00	3,590.76	44.88461
06	STEP 6	GNL2/G82D/06	8,171.00	98,052.00	3,771.23	47.14038
07	STEP 7	GNL2/G82D/07	8,581.00	102,972.00	3,960.46	49.50576

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<u>Job Code:</u>	7662	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ENVIRONMENTAL COM INS I TR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G24G/01	5,428.00	65,136.00	2,505.23	31.31538	
	02	STEP 2		GNLS/G24G/02	5,700.00	68,400.00	2,630.76	32.88461	
	03	STEP 3		GNLS/G24G/03	5,984.00	71,808.00	2,761.84	34.52307	
<u>Job Code:</u>	7663	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	ENVIRONMENTAL COM INS I TR(T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G71N/01	5,270.00	63,240.00	2,432.30	30.40384	
	02	STEP 2		GNL2/G71N/02	5,534.00	66,408.00	2,554.15	31.92692	
	03	STEP 3		GNL2/G71N/03	5,810.00	69,720.00	2,681.53	33.51923	
<u>Job Code:</u>	7660	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G35A/01	6,284.00	75,408.00	2,900.30	36.25384	
	02	STEP 2		GNLS/G35A/02	6,599.00	79,188.00	3,045.69	38.07115	
	03	STEP 3		GNLS/G35A/03	6,926.00	83,112.00	3,196.61	39.95769	
	04	STEP 4		GNLS/G35A/04	7,272.00	87,264.00	3,356.30	41.95384	
	05	STEP 5		GNLS/G35A/05	7,642.00	91,704.00	3,527.07	44.08846	
<u>Job Code:</u>	7661	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G78M/01	6,101.00	73,212.00	2,815.84	35.19807	
	02	STEP 2		GNL2/G78M/02	6,403.00	76,836.00	2,955.23	36.94038	
	03	STEP 3		GNL2/G78M/03	6,723.00	80,676.00	3,102.92	38.78653	
	04	STEP 4		GNL2/G78M/04	7,060.00	84,720.00	3,258.46	40.73076	
	05	STEP 5		GNL2/G78M/05	7,414.00	88,968.00	3,421.84	42.77307	
<u>Job Code:</u>	7670	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G39K/01	7,137.00	85,644.00	3,294.00	41.17500	

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02	STEP 2	GNLS/G39K/02	7,490.00	89,880.00	3,456.92	43.21153
03	STEP 3	GNLS/G39K/03	7,864.00	94,368.00	3,629.53	45.36923
04	STEP 4	GNLS/G39K/04	8,265.00	99,180.00	3,814.61	47.68269
05	STEP 5	GNLS/G39K/05	8,670.00	104,040.00	4,001.53	50.01923

Job Code: 7671 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ENVIRONMENTAL COMPL INSPII(T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G80I/01	6,923.00	83,076.00	3,195.23	39.94038
02	STEP 2	GNL2/G80I/02	7,271.00	87,252.00	3,355.84	41.94807
03	STEP 3	GNL2/G80I/03	7,634.00	91,608.00	3,523.38	44.04230
04	STEP 4	GNL2/G80I/04	8,020.00	96,240.00	3,701.53	46.26923
05	STEP 5	GNL2/G80I/05	8,414.00	100,968.00	3,883.38	48.54230

Job Code: 7681 **Barg. Unit:** 50 SUPERVISORY
Job Description: ENVIRONMENTAL COMPL SUPV E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16L/1N	8,274.00	99,288.00	3,818.76	47.73461
1X	MAXIMUM	SUPV/U16L/1X	10,541.00	126,492.00	4,865.07	60.81346

Job Code: 7695 **Barg. Unit:** 15 PROFESSIONAL
Job Description: ENVIRONMENTAL SERV COORD E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K18E/1N	9,402.00	112,824.00	4,339.38	54.24230
1X	MAXIMUM	PROF/K18E/1X	11,434.00	137,208.00	5,277.23	65.96538

Job Code: 7682 **Barg. Unit:** 10 MANAGEMENT
Job Description: ENVIRONMENTAL SERVICES MANAGER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M62J/1N	10,577.00	126,924.00	4,881.69	61.02115
1X	MAXIMUM	MGTS/M62J/1X	13,049.00	156,588.00	6,022.61	75.28269
2N	MERIT MIN	MGTS/M62J/2N	13,049.00	156,588.00	6,022.61	75.28269
2X	MERIT MAX	MGTS/M62J/2X	15,007.00	180,084.00	6,926.30	86.57884

Job Code: 0360 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: EXECUTIVE ASSIST (C) N **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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1N	MINIMUM	CNFS/C39B/1N	5,188.00	62,256.00	2,394.46	29.93076
1X	MAXIMUM	CNFS/C39B/1X	6,951.00	83,412.00	3,208.15	40.10192
2N	MERIT MIN	CNFS/C39B/2N	6,951.00	83,412.00	3,208.15	40.10192
2X	MERIT MAX	CNFS/C39B/2X	7,993.00	95,916.00	3,689.07	46.11346

Job Code: 0362 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: EXECUTIVE ASSISTANT TO THE CM
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	CNFS/C48G/1N	5,707.00	68,484.00	2,634.00	32.92500
1X	MAXIMUM	CNFS/C48G/1X	7,647.00	91,764.00	3,529.38	44.11730
2N	MERIT MIN	CNFS/C48G/2N	7,647.00	91,764.00	3,529.38	44.11730
2X	MERIT MAX	CNFS/C48G/2X	8,794.00	105,528.00	4,058.76	50.73461

Job Code: 6120 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: EXHIBITION DESIGNER
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G27B/01	5,169.00	62,028.00	2,385.69	29.82115
02	STEP 2	GNLS/G27B/02	5,430.00	65,160.00	2,506.15	31.32692
03	STEP 3	GNLS/G27B/03	5,698.00	68,376.00	2,629.84	32.87307
04	STEP 4	GNLS/G27B/04	5,988.00	71,856.00	2,763.69	34.54615
05	STEP 5	GNLS/G27B/05	6,284.00	75,408.00	2,900.30	36.25384

Job Code: 6121 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: EXHIBITION DESIGNER (T)
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G72M/01	5,017.00	60,204.00	2,315.53	28.94423
02	STEP 2	GNL2/G72M/02	5,272.00	63,264.00	2,433.23	30.41538
03	STEP 3	GNL2/G72M/03	5,531.00	66,372.00	2,552.76	31.90961
04	STEP 4	GNL2/G72M/04	5,809.00	69,708.00	2,681.07	33.51346
05	STEP 5	GNL2/G72M/05	6,101.00	73,212.00	2,815.84	35.19807

Job Code: 9300 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: EXTRA HELP
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SPCM/J99A/1N	2,860.00	34,320.00	1,320.00	16.50000
1X	MAXIMUM	SPCM/J99A/1X	17,333.33	208,000.00	8,000.00	100.00000

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<u>Job Code:</u>	3361	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	FIELD SERV OPERS MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M75F/1N		11,013.00	132,156.00	5,082.92	63.53653
	1X	MAXIMUM	MGTS/M75F/1X		13,392.00	160,704.00	6,180.92	77.26153
	2N	MERIT MIN	MGTS/M75F/2N		13,392.00	160,704.00	6,180.92	77.26153
	2X	MERIT MAX	MGTS/M75F/2X		15,400.00	184,800.00	7,107.69	88.84615
<u>Job Code:</u>	8330	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	FINANCE DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E33A/1N		15,383.00	184,596.00	7,099.84	88.74807
	1X	MAXIMUM	EXEP/E33A/1X		22,233.00	266,796.00	10,261.38	128.26730
	2N	MERIT MIN	EXEP/E33A/2N		22,233.00	266,796.00	10,261.38	128.26730
	2X	MERIT MAX	EXEP/E33A/2X		25,568.00	306,816.00	11,800.61	147.50769
<u>Job Code:</u>	8302	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	FINANCIAL ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12G/1N		6,164.00	73,968.00	2,844.92	35.56153
	1X	MAXIMUM	PROF/K12G/1X		8,252.00	99,024.00	3,808.61	47.60769
<u>Job Code:</u>	8304	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	FINANCIAL ANALYST TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K08F/1N		5,325.00	63,900.00	2,457.69	30.72115
	1X	MAXIMUM	PROF/K08F/1X		5,869.00	70,428.00	2,708.76	33.85961
<u>Job Code:</u>	2125	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT				
<u>Job Description:</u>	FIRE BATTALION CHIEF (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FRMS/D76A/01		17,349.00	208,188.00	8,007.23	100.09038
	02	STEP 2	FRMS/D76A/02		18,217.00	218,604.00	8,407.84	105.09807
	03	STEP 3	FRMS/D76A/03		19,128.00	229,536.00	8,828.30	110.35384
	04	STEP 4	FRMS/D76A/04		20,084.00	241,008.00	9,269.53	115.86923
	05	STEP 5	FRMS/D76A/05		21,089.00	253,068.00	9,733.38	121.66730

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<u>Job Code:</u>	2120	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT				
<u>Job Description:</u>	FIRE BATTALION CHIEF (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		FRMS/D62A/01	13,999.00	167,988.00	6,461.07	57.68977
	02	STEP 2		FRMS/D62A/02	14,699.00	176,388.00	6,784.15	60.57447
	03	STEP 3		FRMS/D62A/03	15,434.00	185,208.00	7,123.38	63.60340
	04	STEP 4		FRMS/D62A/04	16,205.00	194,460.00	7,479.23	66.78068
	05	STEP 5		FRMS/D62A/05	17,016.00	204,192.00	7,853.53	70.12281
<u>Job Code:</u>	2100	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE CAPTAIN (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		FIRS/F61A/01	13,206.00	158,472.00	6,095.07	76.18846
	02	STEP 2		FIRS/F61A/02	13,866.00	166,392.00	6,399.69	79.99615
	03	STEP 3		FIRS/F61A/03	14,559.00	174,708.00	6,719.53	83.99423
<u>Job Code:</u>	2090	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE CAPTAIN (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		FIRS/F51A/01	11,371.00	136,452.00	5,248.15	46.85980
	02	STEP 2		FIRS/F51A/02	11,939.00	143,268.00	5,510.30	49.20053
	03	STEP 3		FIRS/F51A/03	12,536.00	150,432.00	5,785.84	51.66076
<u>Job Code:</u>	2170	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	FIRE CHIEF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		EXEP/E54A/1N	18,277.00	219,324.00	8,435.53	105.44423
	1X	MAXIMUM		EXEP/E54A/1X	27,588.00	331,056.00	12,732.92	159.16153
	2N	MERIT MIN		EXEP/E54A/2N	27,588.00	331,056.00	12,732.92	159.16153
	2X	MERIT MAX		EXEP/E54A/2X	31,726.00	380,712.00	14,642.76	183.03461
<u>Job Code:</u>	7752	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	FIRE CMTY PREP INSTRUCTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PARA/N20D/1N	5,267.00	63,204.00	2,430.92	30.38653
	1X	MAXIMUM		PARA/N20D/1X	6,404.00	76,848.00	2,955.69	36.94615

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<u>Job Code:</u>	2075	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE ENGR (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F44A/01		10,361.00	124,332.00	4,782.00	59.77500
	02	STEP 2	FIRS/F44A/02		10,879.00	130,548.00	5,021.07	62.76346
	03	STEP 3	FIRS/F44A/03		11,423.00	137,076.00	5,272.15	65.90192

<u>Job Code:</u>	2070	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE ENGR (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F42A/01		9,823.00	117,876.00	4,533.69	40.48051
	02	STEP 2	FIRS/F42A/02		10,314.00	123,768.00	4,760.30	42.50392
	03	STEP 3	FIRS/F42A/03		10,829.00	129,948.00	4,998.00	44.62623

<u>Job Code:</u>	2140	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT				
<u>Job Description:</u>	FIRE MARSHAL				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FRMS/D74A/01		14,169.00	170,028.00	6,539.53	81.74423
	02	STEP 2	FRMS/D74A/02		14,875.00	178,500.00	6,865.38	85.81730
	03	STEP 3	FRMS/D74A/03		15,623.00	187,476.00	7,210.61	90.13269
	04	STEP 4	FRMS/D74A/04		16,412.00	196,944.00	7,574.76	94.68461
	05	STEP 5	FRMS/D74A/05		17,230.00	206,760.00	7,952.30	99.40384

<u>Job Code:</u>	5345	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	FIRE MECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G34K/01		6,626.00	79,512.00	3,058.15	38.22692
	02	STEP 2	GNLS/G34K/02		6,958.00	83,496.00	3,211.38	40.14230
	03	STEP 3	GNLS/G34K/03		7,306.00	87,672.00	3,372.00	42.15000
	04	STEP 4	GNLS/G34K/04		7,671.00	92,052.00	3,540.46	44.25576
	05	STEP 5	GNLS/G34K/05		8,055.00	96,660.00	3,717.69	46.47115

<u>Job Code:</u>	5346	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	FIRE MECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G78K/01		6,429.00	77,148.00	2,967.23	37.09038

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02	STEP 2	GNL2/G78K/02	6,751.00	81,012.00	3,115.84	38.94807
03	STEP 3	GNL2/G78K/03	7,088.00	85,056.00	3,271.38	40.89230
04	STEP 4	GNL2/G78K/04	7,442.00	89,304.00	3,434.76	42.93461
05	STEP 5	GNL2/G78K/05	7,815.00	93,780.00	3,606.92	45.08653

Job Code: 7197 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE PLAN CHECK ENGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G51A/01	8,420.00	101,040.00	3,886.15	48.57692
02	STEP 2	GNLS/G51A/02	8,840.00	106,080.00	4,080.00	51.00000
03	STEP 3	GNLS/G51A/03	9,286.00	111,432.00	4,285.84	53.57307
04	STEP 4	GNLS/G51A/04	9,751.00	117,012.00	4,500.46	56.25576
05	STEP 5	GNLS/G51A/05	10,235.00	122,820.00	4,723.84	59.04807

Job Code: 7198 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE PLAN CHECK ENGR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84D/01	8,171.00	98,052.00	3,771.23	47.14038
02	STEP 2	GNL2/G84D/02	8,581.00	102,972.00	3,960.46	49.50576
03	STEP 3	GNL2/G84D/03	9,014.00	108,168.00	4,160.30	52.00384
04	STEP 4	GNL2/G84D/04	9,463.00	113,556.00	4,367.53	54.59423
05	STEP 5	GNL2/G84D/05	9,933.00	119,196.00	4,584.46	57.30576

Job Code: 7750 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE SAFETY INSP I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33D/01	6,055.00	72,660.00	2,794.61	34.93269
02	STEP 2	GNLS/G33D/02	6,358.00	76,296.00	2,934.46	36.68076
03	STEP 3	GNLS/G33D/03	6,679.00	80,148.00	3,082.61	38.53269
04	STEP 4	GNLS/G33D/04	7,011.00	84,132.00	3,235.84	40.44807
05	STEP 5	GNLS/G33D/05	7,360.00	88,320.00	3,396.92	42.46153

Job Code: 7751 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE SAFETY INSP I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78D/01	5,875.00	70,500.00	2,711.53	33.89423
02	STEP 2	GNL2/G78D/02	6,169.00	74,028.00	2,847.23	35.59038

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03	STEP 3	GNL2/G78D/03	6,479.00	77,748.00	2,990.30	37.37884
04	STEP 4	GNL2/G78D/04	6,804.00	81,648.00	3,140.30	39.25384
05	STEP 5	GNL2/G78D/05	7,144.00	85,728.00	3,297.23	41.21538

Job Code: 7753 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE SAFETY INSP I TRAINEE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G23M/01	5,232.00	62,784.00	2,414.76	30.18461
02	STEP 2	GNLS/G23M/02	5,494.00	65,928.00	2,535.69	31.69615
03	STEP 3	GNLS/G23M/03	5,769.00	69,228.00	2,662.61	33.28269

Job Code: 7754 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE SAFETY INSP I TRAINEE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69R/01	5,078.00	60,936.00	2,343.69	29.29615
02	STEP 2	GNL2/G69R/02	5,332.00	63,984.00	2,460.92	30.76153
03	STEP 3	GNL2/G69R/03	5,599.00	67,188.00	2,584.15	32.30192

Job Code: 7760 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE SAFETY INSP II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G40F/01	7,011.00	84,132.00	3,235.84	40.44807
02	STEP 2	GNLS/G40F/02	7,361.00	88,332.00	3,397.38	42.46730
03	STEP 3	GNLS/G40F/03	7,730.00	92,760.00	3,567.69	44.59615
04	STEP 4	GNLS/G40F/04	8,117.00	97,404.00	3,746.30	46.82884
05	STEP 5	GNLS/G40F/05	8,522.00	102,264.00	3,933.23	49.16538

Job Code: 7761 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE SAFETY INSP II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G81B/01	6,806.00	81,672.00	3,141.23	39.26538
02	STEP 2	GNL2/G81B/02	7,146.00	85,752.00	3,298.15	41.22692
03	STEP 3	GNL2/G81B/03	7,505.00	90,060.00	3,463.84	43.29807
04	STEP 4	GNL2/G81B/04	7,878.00	94,536.00	3,636.00	45.45000
05	STEP 5	GNL2/G81B/05	8,273.00	99,276.00	3,818.30	47.72884

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<u>Job Code:</u>	2050	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIREFIGHTER (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F38B/01		7,159.00	85,908.00	3,304.15	41.30192
	02	STEP 2	FIRS/F38B/02		7,516.00	90,192.00	3,468.92	43.36153
	03	STEP 3	FIRS/F38B/03		7,892.00	94,704.00	3,642.46	45.53076
	04	STEP 4	FIRS/F38B/04		8,287.00	99,444.00	3,824.76	47.80961
	05	STEP 5	FIRS/F38B/05		8,701.00	104,412.00	4,015.84	50.19807
	06	STEP 6	FIRS/F38B/06		9,136.00	109,632.00	4,216.61	52.70769
	07	STEP 7	FIRS/F38B/07		9,593.00	115,116.00	4,427.53	55.34423

<u>Job Code:</u>	2040	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIREFIGHTER (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F36A/01		6,787.00	81,444.00	3,132.46	27.96918
	02	STEP 2	FIRS/F36A/02		7,126.00	85,512.00	3,288.92	29.36619
	03	STEP 3	FIRS/F36A/03		7,483.00	89,796.00	3,453.69	30.83739
	04	STEP 4	FIRS/F36A/04		7,857.00	94,284.00	3,626.30	32.37864
	05	STEP 2	FIRS/F36A/05		8,249.00	98,988.00	3,807.23	33.99407
	06	STEP 6	FIRS/F36A/06		8,662.00	103,944.00	3,997.84	35.69604
	07	STEP 7	FIRS/F36A/07		9,095.00	109,140.00	4,197.69	37.48043

<u>Job Code:</u>	9580	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	FISCAL MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M83C/1N		8,836.00	106,032.00	4,078.15	50.97692
	1X	MAXIMUM	MGTS/M83C/1X		12,434.00	149,208.00	5,738.76	71.73461
	2N	MERIT MIN	MGTS/M83C/2N		12,434.00	149,208.00	5,738.76	71.73461
	2X	MERIT MAX	MGTS/M83C/2X		14,298.00	171,576.00	6,599.07	82.48846

<u>Job Code:</u>	5290	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	FLEET EQUIPMENT SERV WRK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19P/01		4,244.00	50,928.00	1,958.76	24.48461
	02	STEP 2	GNLS/G19P/02		4,456.00	53,472.00	2,056.61	25.70769
	03	STEP 3	GNLS/G19P/03		4,678.00	56,136.00	2,159.07	26.98846

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	04	STEP 4	GNLS/G19P/04	4,913.00	58,956.00	2,267.53	28.34423
	05	STEP 5	GNLS/G19P/05	5,158.00	61,896.00	2,380.61	29.75769

Job Code: 5291 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FLEET EQUIPMENT SERV WRK (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G66F/01	4,118.00	49,416.00	1,900.61	23.75769
	02	STEP 2	GNL2/G66F/02	4,325.00	51,900.00	1,996.15	24.95192
	03	STEP 3	GNL2/G66F/03	4,541.00	54,492.00	2,095.84	26.19807
	04	STEP 4	GNL2/G66F/04	4,767.00	57,204.00	2,200.15	27.50192
	05	STEP 5	GNL2/G66F/05	5,006.00	60,072.00	2,310.46	28.88076

Job Code: 5350 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FLEET MGMT ASSISTANT **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G27D/01	4,690.00	56,280.00	2,164.61	27.05769
	02	STEP 2	GNLS/G27D/02	4,923.00	59,076.00	2,272.15	28.40192
	03	STEP 3	GNLS/G27D/03	5,169.00	62,028.00	2,385.69	29.82115
	04	STEP 4	GNLS/G27D/04	5,430.00	65,160.00	2,506.15	31.32692
	05	STEP 5	GNLS/G27D/05	5,698.00	68,376.00	2,629.84	32.87307
	06	STEP 6	GNLS/G27D/06	5,988.00	71,856.00	2,763.69	34.54615
	07	STEP 7	GNLS/G27D/07	6,284.00	75,408.00	2,900.30	36.25384

Job Code: 5351 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FLEET MGMT ASSISTANT (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G73D/01	4,550.00	54,600.00	2,100.00	26.25000
	02	STEP 2	GNL2/G73D/02	4,780.00	57,360.00	2,206.15	27.57692
	03	STEP 3	GNL2/G73D/03	5,017.00	60,204.00	2,315.53	28.94423
	04	STEP 4	GNL2/G73D/04	5,272.00	63,264.00	2,433.23	30.41538
	05	STEP 5	GNL2/G73D/05	5,531.00	66,372.00	2,552.76	31.90961
	06	STEP 6	GNL2/G73D/06	5,809.00	69,708.00	2,681.07	33.51346
	07	STEP 7	GNL2/G73D/07	6,101.00	73,212.00	2,815.84	35.19807

Job Code: 5370 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FLEET MGMT SERV WRITER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNLS/G33B/01	5,988.00	71,856.00	2,763.69	34.54615
02	STEP 2	GNLS/G33B/02	6,284.00	75,408.00	2,900.30	36.25384
03	STEP 3	GNLS/G33B/03	6,599.00	79,188.00	3,045.69	38.07115
04	STEP 4	GNLS/G33B/04	6,926.00	83,112.00	3,196.61	39.95769
05	STEP 5	GNLS/G33B/05	7,272.00	87,264.00	3,356.30	41.95384

Job Code: 5371 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FLEET MGMT SERV WRITER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77M/01	5,809.00	69,708.00	2,681.07	33.51346
02	STEP 2	GNL2/G77M/02	6,101.00	73,212.00	2,815.84	35.19807
03	STEP 3	GNL2/G77M/03	6,403.00	76,836.00	2,955.23	36.94038
04	STEP 4	GNL2/G77M/04	6,723.00	80,676.00	3,102.92	38.78653
05	STEP 5	GNL2/G77M/05	7,060.00	84,720.00	3,258.46	40.73076

Job Code: 5352 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FLEET MGMT SPECIALIST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G34G/01	6,599.00	79,188.00	3,045.69	38.07115
02	STEP 2	GNLS/G34G/02	6,926.00	83,112.00	3,196.61	39.95769
03	STEP 3	GNLS/G34G/03	7,272.00	87,264.00	3,356.30	41.95384
04	STEP 4	GNLS/G34G/04	7,635.00	91,620.00	3,523.84	44.04807
05	STEP 5	GNLS/G34G/05	8,018.00	96,216.00	3,700.61	46.25769

Job Code: 5353 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FLEET MGMT SPECIALIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79H/01	6,403.00	76,836.00	2,955.23	36.94038
02	STEP 2	GNL2/G79H/02	6,723.00	80,676.00	3,102.92	38.78653
03	STEP 3	GNL2/G79H/03	7,060.00	84,720.00	3,258.46	40.73076
04	STEP 4	GNL2/G79H/04	7,412.00	88,944.00	3,420.92	42.76153
05	STEP 5	GNL2/G79H/05	7,782.00	93,384.00	3,591.69	44.89615

Job Code: 5360 **Barg. Unit:** 50 SUPERVISORY
Job Description: FLEET MGMT SUPV N **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16B/1N	6,951.00	83,412.00	3,208.15	40.10192
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	1X	MAXIMUM	SUPV/U16B/1X	9,319.00	111,828.00	4,301.07	53.76346
Job Code:	2613	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 2/3			
Job Description:	FORENSIC SPEC TRAINEE (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G64E/01	4,237.00	50,844.00	1,955.53	24.44423
	02	STEP 2	GNL2/G64E/02	4,449.00	53,388.00	2,053.38	25.66730
	03	STEP 3	GNL2/G64E/03	4,671.00	56,052.00	2,155.84	26.94807
Job Code:	2610	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 1			
Job Description:	FORENSIC SPECIALIST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25G/01	5,054.00	60,648.00	2,332.61	29.15769
	02	STEP 2	GNLS/G25G/02	5,307.00	63,684.00	2,449.38	30.61730
	03	STEP 3	GNLS/G25G/03	5,572.00	66,864.00	2,571.69	32.14615
	04	STEP 4	GNLS/G25G/04	5,850.00	70,200.00	2,700.00	33.75000
	05	STEP 5	GNLS/G25G/05	6,144.00	73,728.00	2,835.69	35.44615
	06	STEP 6	GNLS/G25G/06	6,450.00	77,400.00	2,976.92	37.21153
	07	STEP 7	GNLS/G25G/07	6,773.00	81,276.00	3,126.00	39.07500
	08	STEP 8	GNLS/G25G/08	7,111.00	85,332.00	3,282.00	41.02500
Job Code:	2611	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 2/3			
Job Description:	FORENSIC SPECIALIST (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76E/01	4,905.00	58,860.00	2,263.84	28.29807
	02	STEP 2	GNL2/G76E/02	5,150.00	61,800.00	2,376.92	29.71153
	03	STEP 3	GNL2/G76E/03	5,408.00	64,896.00	2,496.00	31.20000
	04	STEP 4	GNL2/G76E/04	5,678.00	68,136.00	2,620.61	32.75769
	05	STEP 5	GNL2/G76E/05	5,963.00	71,556.00	2,752.15	34.40192
	06	STEP 6	GNL2/G76E/06	6,261.00	75,132.00	2,889.69	36.12115
	07	STEP 7	GNL2/G76E/07	6,573.00	78,876.00	3,033.69	37.92115
	08	STEP 8	GNL2/G76E/08	6,901.00	82,812.00	3,185.07	39.81346
Job Code:	2612	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 1			
Job Description:	FORENSIC SPECIALIST TRAINEE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G16G/01	4,366.00	52,392.00	2,015.07	25.18846

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	02	STEP 2	GNLS/G16G/02	4,586.00	55,032.00	2,116.61	26.45769
	03	STEP 3	GNLS/G16G/03	4,814.00	57,768.00	2,221.84	27.77307

Job Code: 2980 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FUEL TRUCK OPER & ATTENDANT **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G16C/01	3,746.00	44,952.00	1,728.92	21.61153
	02	STEP 2	GNLS/G16C/02	3,928.00	47,136.00	1,812.92	22.66153
	03	STEP 3	GNLS/G16C/03	4,124.00	49,488.00	1,903.38	23.79230
	04	STEP 4	GNLS/G16C/04	4,337.00	52,044.00	2,001.69	25.02115
	05	STEP 5	GNLS/G16C/05	4,551.00	54,612.00	2,100.46	26.25576

Job Code: 2981 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FUEL TRUCK OPER & ATTENDANT(T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G64A/01	3,635.00	43,620.00	1,677.69	20.97115
	02	STEP 2	GNL2/G64A/02	3,813.00	45,756.00	1,759.84	21.99807
	03	STEP 3	GNL2/G64A/03	4,002.00	48,024.00	1,847.07	23.08846
	04	STEP 4	GNL2/G64A/04	4,211.00	50,532.00	1,943.53	24.29423
	05	STEP 5	GNL2/G64A/05	4,415.00	52,980.00	2,037.69	25.47115

Job Code: 4540 **Barg. Unit:** 01 EXECUTIVE
Job Description: GENERAL SERV DIR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	EXEP/E29A/1N	14,654.00	175,848.00	6,763.38	84.54230
	1X	MAXIMUM	EXEP/E29A/1X	21,176.00	254,112.00	9,773.53	122.16923
	2N	MERIT MIN	EXEP/E29A/2N	21,176.00	254,112.00	9,773.53	122.16923
	2X	MERIT MAX	EXEP/E29A/2X	24,352.00	292,224.00	11,239.38	140.49230

Job Code: 2930 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: GENERAL SERV WRK **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	SPCM/J01A/1N	2,982.00	35,783.98	1,376.30	17.20384
	1X	MAXIMUM	SPCM/J01A/1X	4,405.00	52,860.00	2,033.07	25.41346

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<u>Job Code:</u>	2935	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	GENERAL SERV WRK (RESET)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/H30A/1N		2,990.00	35,880.00	1,380.00	17.25000
	1X	MAXIMUM	SPCM/H30A/1X		4,405.00	52,860.00	2,033.07	25.41346

<u>Job Code:</u>	9982	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	GENERAL SERV WRK FT REG				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G10D/01		3,070.00	36,840.00	1,416.92	17.71153
	02	STEP 2	GNLS/G10D/02		3,224.00	38,688.00	1,488.00	18.60000
	03	STEP 3	GNLS/G10D/03		3,385.00	40,620.00	1,562.30	19.52884
	04	STEP 4	GNLS/G10D/04		3,554.00	42,648.00	1,640.30	20.50384
	05	STEP 5	GNLS/G10D/05		3,733.00	44,796.00	1,722.92	21.53653
	06	STEP 6	GNLS/G10D/06		3,918.00	47,016.00	1,808.30	22.60384
	07	STEP 7	GNLS/G10D/07		4,114.00	49,368.00	1,898.76	23.73461
	08	STEP 8	GNLS/G10D/08		4,320.00	51,840.00	1,993.84	24.92307
	09	STEP 9	GNLS/G10D/09		4,536.00	54,432.00	2,093.53	26.16923

<u>Job Code:</u>	9983	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	GENERAL SERV WRK FT REG (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G61J/01		2,982.00	35,784.00	1,376.30	17.20384
	02	STEP 2	GNL2/G61J/02		3,131.00	37,572.00	1,445.07	18.06346
	03	STEP 3	GNL2/G61J/03		3,288.00	39,456.00	1,517.53	18.96923
	04	STEP 4	GNL2/G61J/04		3,453.00	41,436.00	1,593.69	19.92115
	05	STEP 5	GNL2/G61J/05		3,624.00	43,488.00	1,672.61	20.90769
	06	STEP 6	GNL2/G61J/06		3,806.00	45,672.00	1,756.61	21.95769
	07	STEP 7	GNL2/G61J/07		3,997.00	47,964.00	1,844.76	23.05961
	08	STEP 8	GNL2/G61J/08		4,195.00	50,340.00	1,936.15	24.20192
	09	STEP 9	GNL2/G61J/09		4,405.00	52,860.00	2,033.07	25.41346

<u>Job Code:</u>	2920	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	GENERAL SERV WRK(FLEET MGMT)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G10D/01		3,070.00	36,840.00	1,416.92	17.71153

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02	STEP 2	GNLS/G10D/02	3,224.00	38,688.00	1,488.00	18.60000
03	STEP 3	GNLS/G10D/03	3,385.00	40,620.00	1,562.30	19.52884
04	STEP 4	GNLS/G10D/04	3,554.00	42,648.00	1,640.30	20.50384
05	STEP 5	GNLS/G10D/05	3,733.00	44,796.00	1,722.92	21.53653
06	STEP 6	GNLS/G10D/06	3,918.00	47,016.00	1,808.30	22.60384
07	STEP 7	GNLS/G10D/07	4,114.00	49,368.00	1,898.76	23.73461
08	STEP 8	GNLS/G10D/08	4,320.00	51,840.00	1,993.84	24.92307
09	STEP 9	GNLS/G10D/09	4,536.00	54,432.00	2,093.53	26.16923

Job Code: 2921 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: GENERAL SERV WRK(FLEETMGMT)(T)
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G61J/01	2,982.00	35,784.00	1,376.30	17.20384
02	STEP 2	GNL2/G61J/02	3,131.00	37,572.00	1,445.07	18.06346
03	STEP 3	GNL2/G61J/03	3,288.00	39,456.00	1,517.53	18.96923
04	STEP 4	GNL2/G61J/04	3,453.00	41,436.00	1,593.69	19.92115
05	STEP 5	GNL2/G61J/05	3,624.00	43,488.00	1,672.61	20.90769
06	STEP 6	GNL2/G61J/06	3,806.00	45,672.00	1,756.61	21.95769
07	STEP 7	GNL2/G61J/07	3,997.00	47,964.00	1,844.76	23.05961
08	STEP 8	GNL2/G61J/08	4,195.00	50,340.00	1,936.15	24.20192
09	STEP 9	GNL2/G61J/09	4,405.00	52,860.00	2,033.07	25.41346

Job Code: 9259 **Barg. Unit:** 15 PROFESSIONAL
Job Description: GEOGRAPHIC INFO SYS ANALYST
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12P/1N	6,649.00	79,788.00	3,068.76	38.35961
1X	MAXIMUM	PROF/K12P/1X	8,822.00	105,864.00	4,071.69	50.89615

Job Code: 9268 **Barg. Unit:** 15 PROFESSIONAL
Job Description: GEOGRAPHIC INFO SYS ANLST TRNE
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K08I/1N	5,743.00	68,916.00	2,650.61	33.13269
1X	MAXIMUM	PROF/K08I/1X	6,332.00	75,984.00	2,922.46	36.53076

Job Code: 9269 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: GEOGRAPHIC INFO SYS TECHNICIAN
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

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1N	MINIMUM	PARA/N06J/1N		5,470.00	65,640.00	2,524.61	31.55769
1X	MAXIMUM	PARA/N06J/1X		6,981.00	83,772.00	3,222.00	40.27500

<u>Job Code:</u>	3267	<u>Barg. Unit:</u>	20	GENERAL-SEIU		PERS TIER 2/3		
<u>Job Description:</u>	GRAFFITI EDU COORDINATOR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G77B/01	5,437.00	65,244.00	2,509.38	31.36730
	02	STEP 2		GNL2/G77B/02	5,709.00	68,508.00	2,634.92	32.93653
	03	STEP 3		GNL2/G77B/03	5,995.00	71,940.00	2,766.92	34.58653
	04	STEP 4		GNL2/G77B/04	6,294.00	75,528.00	2,904.92	36.31153
	05	STEP 5		GNL2/G77B/05	6,607.00	79,284.00	3,049.38	38.11730
	06	STEP 6		GNL2/G77B/06	6,940.00	83,280.00	3,203.07	40.03846

<u>Job Code:</u>	3266	<u>Barg. Unit:</u>	20	GENERAL-SEIU		PERS TIER 1		
<u>Job Description:</u>	GRAFFITI EDUCATION COORDINATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G32F/01	5,596.00	67,152.00	2,582.76	32.28461
	02	STEP 2		GNLS/G32F/02	5,874.00	70,488.00	2,711.07	33.88846
	03	STEP 3		GNLS/G32F/03	6,170.00	74,040.00	2,847.69	35.59615
	04	STEP 4		GNLS/G32F/04	6,478.00	77,736.00	2,989.84	37.37307
	05	STEP 5		GNLS/G32F/05	6,801.00	81,612.00	3,138.92	39.23653
	06	STEP 6		GNLS/G32F/06	7,142.00	85,704.00	3,296.30	41.20384

<u>Job Code:</u>	7800	<u>Barg. Unit:</u>	20	GENERAL-SEIU		PERS TIER 1		
<u>Job Description:</u>	GRAPHICS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G21B/01	3,953.00	47,436.00	1,824.46	22.80576
	02	STEP 2		GNLS/G21B/02	4,148.00	49,776.00	1,914.46	23.93076
	03	STEP 3		GNLS/G21B/03	4,357.00	52,284.00	2,010.92	25.13653
	04	STEP 4		GNLS/G21B/04	4,576.00	54,912.00	2,112.00	26.40000
	05	STEP 5		GNLS/G21B/05	4,803.00	57,636.00	2,216.76	27.70961
	06	STEP 6		GNLS/G21B/06	5,041.00	60,492.00	2,326.61	29.08269
	07	STEP 7		GNLS/G21B/07	5,294.00	63,528.00	2,443.38	30.54230

<u>Job Code:</u>	7803	<u>Barg. Unit:</u>	20	GENERAL-SEIU		PERS TIER 2/3		
<u>Job Description:</u>	GRAPHICS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNL2/G67J/01	3,837.00	46,044.00	1,770.92	22.13653
02	STEP 2	GNL2/G67J/02	4,027.00	48,324.00	1,858.61	23.23269
03	STEP 3	GNL2/G67J/03	4,228.00	50,736.00	1,951.38	24.39230
04	STEP 4	GNL2/G67J/04	4,442.00	53,304.00	2,050.15	25.62692
05	STEP 5	GNL2/G67J/05	4,661.00	55,932.00	2,151.23	26.89038
06	STEP 6	GNL2/G67J/06	4,893.00	58,716.00	2,258.30	28.22884
07	STEP 7	GNL2/G67J/07	5,137.00	61,644.00	2,370.92	29.63653

Job Code: 4000 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: HEAVY EQUIP OPER

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G31C/01	5,430.00	65,160.00	2,506.15	31.32692
02	STEP 2	GNLS/G31C/02	5,698.00	68,376.00	2,629.84	32.87307
03	STEP 3	GNLS/G31C/03	5,988.00	71,856.00	2,763.69	34.54615
04	STEP 4	GNLS/G31C/04	6,284.00	75,408.00	2,900.30	36.25384
05	STEP 5	GNLS/G31C/05	6,599.00	79,188.00	3,045.69	38.07115
06	STEP 6	GNLS/G31C/06	6,926.00	83,112.00	3,196.61	39.95769

Job Code: 4001 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: HEAVY EQUIP OPER (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G76M/01	5,272.00	63,264.00	2,433.23	30.41538
02	STEP 2	GNL2/G76M/02	5,531.00	66,372.00	2,552.76	31.90961
03	STEP 3	GNL2/G76M/03	5,809.00	69,708.00	2,681.07	33.51346
04	STEP 4	GNL2/G76M/04	6,101.00	73,212.00	2,815.84	35.19807
05	STEP 5	GNL2/G76M/05	6,403.00	76,836.00	2,955.23	36.94038
06	STEP 6	GNL2/G76M/06	6,723.00	80,676.00	3,102.92	38.78653

Job Code: 8166 **Barg. Unit:** 01 EXECUTIVE
Job Description: HOUSING & HUMAN SERVICES DIR

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	EXEP/E33A/1N	15,383.00	184,596.00	7,099.84	88.74807
1X	MAXIMUM	EXEP/E33A/1X	22,233.00	266,796.00	10,261.38	128.26730
2N	MERIT MIN	EXEP/E33A/2N	22,233.00	266,796.00	10,261.38	128.26730
2X	MERIT MAX	EXEP/E33A/2X	25,568.00	306,816.00	11,800.61	147.50769

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<u>Job Code:</u>	8165	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	HOUSING AUTHORITY MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N		11,226.00	134,712.00	5,181.23	64.76538
	1X	MAXIMUM	NCLP/A74C/1X		14,331.00	171,972.00	6,614.30	82.67884
	2N	MERIT MIN	NCLP/A74C/2N		14,331.00	171,972.00	6,614.30	82.67884
	2X	MERIT MAX	NCLP/A74C/2X		16,481.00	197,772.00	7,606.61	95.08269
<u>Job Code:</u>	8710	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	HUMAN RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12R/1N		6,458.00	77,496.00	2,980.61	37.25769
	1X	MAXIMUM	PROF/K12R/1X		8,654.00	103,848.00	3,994.15	49.92692
	2N	MERIT MIN	PROF/K12R/2N		8,654.00	103,848.00	3,994.15	49.92692
	2X	MERIT MAX	PROF/K12R/2X		9,952.00	119,424.00	4,593.23	57.41538
<u>Job Code:</u>	8714	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	HUMAN RES ANALYST TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K03B/1N		5,578.00	66,936.00	2,574.46	32.18076
	1X	MAXIMUM	PROF/K03B/1X		6,150.00	73,800.00	2,838.46	35.48076
<u>Job Code:</u>	8740	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	HUMAN RES DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E21A/1N		15,379.00	184,548.00	7,098.00	88.72500
	1X	MAXIMUM	EXEP/E21A/1X		21,542.00	258,504.00	9,942.46	124.28076
	2N	MERIT MIN	EXEP/E21A/2N		21,542.00	258,504.00	9,942.46	124.28076
	2X	MERIT MAX	EXEP/E21A/2X		24,774.00	297,288.00	11,434.15	142.92692
<u>Job Code:</u>	8699	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	HUMAN RES SPEC N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N15A/1N		4,333.00	51,996.00	1,999.84	24.99807
	1X	MAXIMUM	PARA/N15A/1X		6,076.00	72,912.00	2,804.30	35.05384
	2N	MERIT MIN	PARA/N15A/2N		6,076.00	72,912.00	2,804.30	35.05384

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	2X	MERIT MAX	PARA/N15A/2X	6,987.00	83,844.00	3,224.76	40.30961
<u>Job Code:</u>	8703	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL			
<u>Job Description:</u>	HUMAN RES SPEC TRNE N			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01A/1N	3,743.00	44,916.00	1,727.53	21.59423
	1X	MAXIMUM	PARA/N01A/1X	4,127.00	49,524.00	1,904.76	23.80961
<u>Job Code:</u>	4444	<u>Barg. Unit:</u>	50	SUPERVISORY			
<u>Job Description:</u>	HVAC SUPERVISOR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16C/1N	7,665.00	91,980.00	3,537.69	44.22115
	1X	MAXIMUM	SUPV/U16C/1X	9,319.00	111,828.00	4,301.07	53.76346
	2N	MERIT MIN	SUPV/U16C/2N	9,319.00	111,828.00	4,301.07	53.76346
	2X	MERIT MAX	SUPV/U16C/2X	10,718.00	128,616.00	4,946.76	61.83461
<u>Job Code:</u>	9238	<u>Barg. Unit:</u>	15	PROFESSIONAL			
<u>Job Description:</u>	INNOV & TECH ANALYST I TRAINEE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K03E/1N	5,078.00	60,936.00	2,343.69	29.29615
	1X	MAXIMUM	PROF/K03E/1X	5,597.00	67,164.00	2,583.23	32.29038
<u>Job Code:</u>	9251	<u>Barg. Unit:</u>	15	PROFESSIONAL			
<u>Job Description:</u>	INNOVATION & TECH ANALYST I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K11A/1N	6,977.00	83,724.00	3,220.15	40.25192
	1X	MAXIMUM	PROF/K11A/1X	9,176.00	110,112.00	4,235.07	52.93846
<u>Job Code:</u>	9252	<u>Barg. Unit:</u>	15	PROFESSIONAL			
<u>Job Description:</u>	INNOVATION & TECH ANALYST II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K17A/1N	7,645.00	91,740.00	3,528.46	44.10576
	1X	MAXIMUM	PROF/K17A/1X	10,094.00	121,128.00	4,658.76	58.23461
<u>Job Code:</u>	9240	<u>Barg. Unit:</u>	07	SR MANAGEMENT			
<u>Job Description:</u>	INNOVATION & TECH OFF I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	NCLP/A67A/1N	9,575.00	114,900.00	4,419.23	55.24038
1X	MAXIMUM	NCLP/A67A/1X	12,923.00	155,076.00	5,964.46	74.55576
2N	MERIT MIN	NCLP/A67A/2N	12,923.00	155,076.00	5,964.46	74.55576
2X	MERIT MAX	NCLP/A67A/2X	14,861.00	178,332.00	6,858.92	85.73653

Job Code: 9239 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: INNOVATION & TECH OFF II

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A71F/1N	10,407.00	124,884.00	4,803.23	60.04038
1X	MAXIMUM	NCLP/A71F/1X	14,050.00	168,600.00	6,484.61	81.05769
2N	MERIT MIN	NCLP/A71F/2N	14,050.00	168,600.00	6,484.61	81.05769
2X	MERIT MAX	NCLP/A71F/2X	16,158.00	193,896.00	7,457.53	93.21923

Job Code: 9247 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: INNOVATION & TECH TECH I

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N08A/1N	4,668.00	56,016.00	2,154.46	26.93076
1X	MAXIMUM	PARA/N08A/1X	6,285.00	75,420.00	2,900.76	36.25961

Job Code: 9250 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: INNOVATION & TECH TECH I TRNE

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/L05A/1N	4,032.00	48,384.00	1,860.92	23.26153
1X	MAXIMUM	PARA/L05A/1X	4,447.00	53,364.00	2,052.46	25.65576

Job Code: 9248 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: INNOVATION & TECH TECH II

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N06G/1N	5,111.00	61,332.00	2,358.92	29.48653
1X	MAXIMUM	PARA/N06G/1X	6,802.00	81,624.00	3,139.38	39.24230

Job Code: 6580 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: INSTRUCTOR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SPCM/J99A/1N	2,860.00	34,320.00	1,320.00	16.50000
1X	MAXIMUM	SPCM/J99A/1X	17,333.33	208,000.00	8,000.00	100.00000

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<u>Job Code:</u>	9141	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INTELLIGENCE ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K09M/1N		5,782.00	69,384.00	2,668.61	33.35769
	1X	MAXIMUM	PROF/K09M/1X		8,134.00	97,608.00	3,754.15	46.92692
<u>Job Code:</u>	9652	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INTERGOV'MTL REL OFF E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24A/1N		8,252.00	99,024.00	3,808.61	47.60769
	1X	MAXIMUM	PROF/K24A/1X		11,060.00	132,720.00	5,104.61	63.80769
	2N	MERIT MIN	PROF/K24A/2N		11,060.00	132,720.00	5,104.61	63.80769
	2X	MERIT MAX	PROF/K24A/2X		12,722.00	152,664.00	5,871.69	73.39615
<u>Job Code:</u>	8316	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	INTERNAL AUDIT MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74B/1N		10,433.00	125,196.00	4,815.23	60.19038
	1X	MAXIMUM	NCLP/A74B/1X		13,983.00	167,796.00	6,453.69	80.67115
	2N	MERIT MIN	NCLP/A74B/2N		13,983.00	167,796.00	6,453.69	80.67115
	2X	MERIT MAX	NCLP/A74B/2X		16,080.00	192,960.00	7,421.53	92.76923
<u>Job Code:</u>	8312	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INTERNAL AUDITOR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12M/1N		6,467.00	77,604.00	2,984.76	37.30961
	1X	MAXIMUM	PROF/K12M/1X		8,666.00	103,992.00	3,999.69	49.99615
<u>Job Code:</u>	9645	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INTERNATL AFFAIR&PROT OFF NC E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PRNC/K16J/1N		8,252.00	99,024.00	3,808.61	47.60769
	1X	MAXIMUM	PRNC/K16J/1X		11,060.00	132,720.00	5,104.61	63.80769
	2N	MERIT MIN	PRNC/K16J/2N		11,060.00	132,720.00	5,104.61	63.80769
	2X	MERIT MAX	PRNC/K16J/2X		12,719.00	152,628.00	5,870.30	73.37884

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<u>Job Code:</u>	1130	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	INVENTORY CONT SPEC I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G23J/01	4,523.00	54,276.00	2,087.53	26.09423	
	02	STEP 2		GNLS/G23J/02	4,760.00	57,120.00	2,196.92	27.46153	
	03	STEP 3		GNLS/G23J/03	4,988.00	59,856.00	2,302.15	28.77692	
	04	STEP 4		GNLS/G23J/04	5,238.00	62,856.00	2,417.53	30.21923	
	05	STEP 5		GNLS/G23J/05	5,501.00	66,012.00	2,538.92	31.73653	
	06	STEP 6		GNLS/G23J/06	5,772.00	69,264.00	2,664.00	33.30000	
	07	STEP 7		GNLS/G23J/07	6,064.00	72,768.00	2,798.76	34.98461	

<u>Job Code:</u>	1131	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	INVENTORY CONT SPEC I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G69H/01	4,389.00	52,668.00	2,025.69	25.32115	
	02	STEP 2		GNL2/G69H/02	4,620.00	55,440.00	2,132.30	26.65384	
	03	STEP 3		GNL2/G69H/03	4,841.00	58,092.00	2,234.30	27.92884	
	04	STEP 4		GNL2/G69H/04	5,084.00	61,008.00	2,346.46	29.33076	
	05	STEP 5		GNL2/G69H/05	5,339.00	64,068.00	2,464.15	30.80192	
	06	STEP 6		GNL2/G69H/06	5,601.00	67,212.00	2,585.07	32.31346	
	07	STEP 7		GNL2/G69H/07	5,888.00	70,656.00	2,717.53	33.96923	

<u>Job Code:</u>	1150	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	INVENTORY CONT SPEC II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G27D/01	4,690.00	56,280.00	2,164.61	27.05769	
	02	STEP 2		GNLS/G27D/02	4,923.00	59,076.00	2,272.15	28.40192	
	03	STEP 3		GNLS/G27D/03	5,169.00	62,028.00	2,385.69	29.82115	
	04	STEP 4		GNLS/G27D/04	5,430.00	65,160.00	2,506.15	31.32692	
	05	STEP 5		GNLS/G27D/05	5,698.00	68,376.00	2,629.84	32.87307	
	06	STEP 6		GNLS/G27D/06	5,988.00	71,856.00	2,763.69	34.54615	
	07	STEP 7		GNLS/G27D/07	6,284.00	75,408.00	2,900.30	36.25384	

<u>Job Code:</u>	1151	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	INVENTORY CONT SPEC II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G73D/01	4,550.00	54,600.00	2,100.00	26.25000
02	STEP 2	GNL2/G73D/02	4,780.00	57,360.00	2,206.15	27.57692
03	STEP 3	GNL2/G73D/03	5,017.00	60,204.00	2,315.53	28.94423
04	STEP 4	GNL2/G73D/04	5,272.00	63,264.00	2,433.23	30.41538
05	STEP 5	GNL2/G73D/05	5,531.00	66,372.00	2,552.76	31.90961
06	STEP 6	GNL2/G73D/06	5,809.00	69,708.00	2,681.07	33.51346
07	STEP 7	GNL2/G73D/07	6,101.00	73,212.00	2,815.84	35.19807

Job Code: 8010 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ANALYST I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G27L/01	5,431.00	65,172.00	2,506.61	31.33269
02	STEP 2	GNLS/G27L/02	5,705.00	68,460.00	2,633.07	32.91346
03	STEP 3	GNLS/G27L/03	5,988.00	71,856.00	2,763.69	34.54615
04	STEP 4	GNLS/G27L/04	6,293.00	75,516.00	2,904.46	36.30576
05	STEP 5	GNLS/G27L/05	6,604.00	79,248.00	3,048.00	38.10000

Job Code: 8011 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LABORATORY ANALYST I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G73F/01	5,183.00	62,196.00	2,392.15	29.90192
02	STEP 2	GNL2/G73F/02	5,442.00	65,304.00	2,511.69	31.39615
03	STEP 3	GNL2/G73F/03	5,714.00	68,568.00	2,637.23	32.96538
04	STEP 4	GNL2/G73F/04	6,001.00	72,012.00	2,769.69	34.62115
05	STEP 5	GNL2/G73F/05	6,302.00	75,624.00	2,908.61	36.35769

Job Code: 8020 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ANALYST II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G34F/01	6,644.00	79,728.00	3,066.46	38.33076
02	STEP 2	GNLS/G34F/02	6,971.00	83,652.00	3,217.38	40.21730
03	STEP 3	GNLS/G34F/03	7,321.00	87,852.00	3,378.92	42.23653
04	STEP 4	GNLS/G34F/04	7,683.00	92,196.00	3,546.00	44.32500
05	STEP 5	GNLS/G34F/05	8,068.00	96,816.00	3,723.69	46.54615

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<u>Job Code:</u>	8021	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LABORATORY ANALYST II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G78L/01		6,447.00	77,364.00	2,975.53	37.19423	
	02	STEP 2	GNL2/G78L/02		6,767.00	81,204.00	3,123.23	39.04038	
	03	STEP 3	GNL2/G78L/03		7,105.00	85,260.00	3,279.23	40.99038	
	04	STEP 4	GNL2/G78L/04		7,458.00	89,496.00	3,442.15	43.02692	
	05	STEP 5	GNL2/G78L/05		7,832.00	93,984.00	3,614.76	45.18461	

<u>Job Code:</u>	8025	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LABORATORY ANALYST III				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G38C/01		7,552.00	90,624.00	3,485.53	43.56923	
	02	STEP 2	GNLS/G38C/02		7,930.00	95,160.00	3,660.00	45.75000	
	03	STEP 3	GNLS/G38C/03		8,321.00	99,852.00	3,840.46	48.00576	
	04	STEP 4	GNLS/G38C/04		8,739.00	104,868.00	4,033.38	50.41730	
	05	STEP 5	GNLS/G38C/05		9,183.00	110,196.00	4,238.30	52.97884	

<u>Job Code:</u>	8026	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LABORATORY ANALYST III (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G79N/01		7,328.00	87,936.00	3,382.15	42.27692	
	02	STEP 2	GNL2/G79N/02		7,695.00	92,340.00	3,551.53	44.39423	
	03	STEP 3	GNL2/G79N/03		8,078.00	96,936.00	3,728.30	46.60384	
	04	STEP 4	GNL2/G79N/04		8,483.00	101,796.00	3,915.23	48.94038	
	05	STEP 5	GNL2/G79N/05		8,911.00	106,932.00	4,112.76	51.40961	

<u>Job Code:</u>	8000	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LABORATORY ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G20C/01		4,263.00	51,156.00	1,967.53	24.59423	
	02	STEP 2	GNLS/G20C/02		4,465.00	53,580.00	2,060.76	25.75961	
	03	STEP 3	GNLS/G20C/03		4,690.00	56,280.00	2,164.61	27.05769	
	04	STEP 4	GNLS/G20C/04		4,923.00	59,076.00	2,272.15	28.40192	
	05	STEP 5	GNLS/G20C/05		5,169.00	62,028.00	2,385.69	29.82115	

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<u>Job Code:</u>	8001	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LABORATORY ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G66M/01	4,136.00	49,632.00	1,908.92	23.86153	
	02	STEP 2		GNL2/G66M/02	4,335.00	52,020.00	2,000.76	25.00961	
	03	STEP 3		GNL2/G66M/03	4,550.00	54,600.00	2,100.00	26.25000	
	04	STEP 4		GNL2/G66M/04	4,780.00	57,360.00	2,206.15	27.57692	
	05	STEP 5		GNL2/G66M/05	5,017.00	60,204.00	2,315.53	28.94423	

<u>Job Code:</u>	8029	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	LABORATORY QLT ASSURANCE OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PARA/N31J/1N	7,638.00	91,656.00	3,525.23	44.06538	
	1X	MAXIMUM		PARA/N31J/1X	9,943.00	119,316.00	4,589.07	57.36346	

<u>Job Code:</u>	6780	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LAND RECORDS TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G33B/01	5,988.00	71,856.00	2,763.69	34.54615	
	02	STEP 2		GNLS/G33B/02	6,284.00	75,408.00	2,900.30	36.25384	
	03	STEP 3		GNLS/G33B/03	6,599.00	79,188.00	3,045.69	38.07115	
	04	STEP 4		GNLS/G33B/04	6,926.00	83,112.00	3,196.61	39.95769	
	05	STEP 5		GNLS/G33B/05	7,272.00	87,264.00	3,356.30	41.95384	

<u>Job Code:</u>	6781	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LAND RECORDS TECH I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G77M/01	5,809.00	69,708.00	2,681.07	33.51346	
	02	STEP 2		GNL2/G77M/02	6,101.00	73,212.00	2,815.84	35.19807	
	03	STEP 3		GNL2/G77M/03	6,403.00	76,836.00	2,955.23	36.94038	
	04	STEP 4		GNL2/G77M/04	6,723.00	80,676.00	3,102.92	38.78653	
	05	STEP 5		GNL2/G77M/05	7,060.00	84,720.00	3,258.46	40.73076	

<u>Job Code:</u>	6790	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LAND RECORDS TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNLS/G40B/01	6,926.00	83,112.00	3,196.61	39.95769
02	STEP 2	GNLS/G40B/02	7,272.00	87,264.00	3,356.30	41.95384
03	STEP 3	GNLS/G40B/03	7,642.00	91,704.00	3,527.07	44.08846
04	STEP 4	GNLS/G40B/04	8,016.00	96,192.00	3,699.69	46.24615
05	STEP 5	GNLS/G40B/05	8,420.00	101,040.00	3,886.15	48.57692

Job Code: 6791 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LAND RECORDS TECH II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G80M/01	6,723.00	80,676.00	3,102.92	38.78653
02	STEP 2	GNL2/G80M/02	7,060.00	84,720.00	3,258.46	40.73076
03	STEP 3	GNL2/G80M/03	7,414.00	88,968.00	3,421.84	42.77307
04	STEP 4	GNL2/G80M/04	7,780.00	93,360.00	3,590.76	44.88461
05	STEP 5	GNL2/G80M/05	8,171.00	98,052.00	3,771.23	47.14038

Job Code: 3035 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LANDSCAPE MAINT INSPECTOR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G32G/01	5,391.00	64,692.00	2,488.15	31.10192
02	STEP 2	GNLS/G32G/02	5,661.00	67,932.00	2,612.76	32.65961
03	STEP 3	GNLS/G32G/03	5,944.00	71,328.00	2,743.38	34.29230
04	STEP 4	GNLS/G32G/04	6,241.00	74,892.00	2,880.46	36.00576
05	STEP 5	GNLS/G32G/05	6,553.00	78,636.00	3,024.46	37.80576
06	STEP 6	GNLS/G32G/06	6,881.00	82,572.00	3,175.84	39.69807
07	STEP 7	GNLS/G32G/07	7,224.00	86,688.00	3,334.15	41.67692

Job Code: 3036 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LANDSCAPE MAINT INSPECTOR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77F/01	5,233.00	62,796.00	2,415.23	30.19038
02	STEP 2	GNL2/G77F/02	5,494.00	65,928.00	2,535.69	31.69615
03	STEP 3	GNL2/G77F/03	5,769.00	69,228.00	2,662.61	33.28269
04	STEP 4	GNL2/G77F/04	6,057.00	72,684.00	2,795.53	34.94423
05	STEP 5	GNL2/G77F/05	6,360.00	76,320.00	2,935.38	36.69230
06	STEP 6	GNL2/G77F/06	6,678.00	80,136.00	3,082.15	38.52692
07	STEP 7	GNL2/G77F/07	7,012.00	84,144.00	3,236.30	40.45384

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<u>Job Code:</u>	8915	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	LAW CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J34A/1N		2,899.00	34,788.00	1,338.00	16.72500
	1X	MAXIMUM	SPCM/J34A/1X		3,314.00	39,768.00	1,529.53	19.11923
<u>Job Code:</u>	4344	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LEAD BUILDING MAINT SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35F/01		6,670.00	80,040.00	3,078.46	38.48076
	02	STEP 2	GNLS/G35F/02		7,003.00	84,036.00	3,232.15	40.40192
	03	STEP 3	GNLS/G35F/03		7,353.00	88,236.00	3,393.69	42.42115
	04	STEP 4	GNLS/G35F/04		7,721.00	92,652.00	3,563.53	44.54423
	05	STEP 5	GNLS/G35F/05		8,107.00	97,284.00	3,741.69	46.77115
<u>Job Code:</u>	4345	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	LEAD BUILDING MAINT SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G79C/01		6,475.00	77,700.00	2,988.46	37.35576
	02	STEP 2	GNL2/G79C/02		6,798.00	81,576.00	3,137.53	39.21923
	03	STEP 3	GNL2/G79C/03		7,140.00	85,680.00	3,295.38	41.19230
	04	STEP 4	GNL2/G79C/04		7,496.00	89,952.00	3,459.69	43.24615
	05	STEP 5	GNL2/G79C/05		7,872.00	94,464.00	3,633.23	45.41538
<u>Job Code:</u>	7802	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LEAD GRAPHICS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G34C/01		5,553.00	66,636.00	2,562.92	32.03653
	02	STEP 2	GNLS/G34C/02		5,831.00	69,972.00	2,691.23	33.64038
	03	STEP 3	GNLS/G34C/03		6,121.00	73,452.00	2,825.07	35.31346
	04	STEP 4	GNLS/G34C/04		6,428.00	77,136.00	2,966.76	37.08461
	05	STEP 5	GNLS/G34C/05		6,750.00	81,000.00	3,115.38	38.94230
	06	STEP 6	GNLS/G34C/06		7,086.00	85,032.00	3,270.46	40.88076
	07	STEP 7	GNLS/G34C/07		7,441.00	89,292.00	3,434.30	42.92884

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<u>Job Code:</u>	7804	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	LEAD GRAPHICS TECH (T)				PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G78H/01		5,389.00	64,668.00	2,487.23	31.09038
	02	STEP 2		GNL2/G78H/02		5,660.00	67,920.00	2,612.30	32.65384
	03	STEP 3		GNL2/G78H/03		5,943.00	71,316.00	2,742.92	34.28653
	04	STEP 4		GNL2/G78H/04		6,240.00	74,880.00	2,880.00	36.00000
	05	STEP 5		GNL2/G78H/05		6,551.00	78,612.00	3,023.53	37.79423
	06	STEP 6		GNL2/G78H/06		6,879.00	82,548.00	3,174.92	39.68653
	07	STEP 7		GNL2/G78H/07		7,223.00	86,676.00	3,333.69	41.67115
<u>Job Code:</u>	8761	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	LEAD OUTREACH WRK TRAINEE (C)				PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		CNFS/C14D/1N		2,992.00	35,904.00	1,380.92	17.26153
	1X	MAXIMUM		CNFS/C14D/1X		3,298.00	39,576.00	1,522.15	19.02692
<u>Job Code:</u>	8757	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	LEAD OUTREACH WRK (C)				PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		CNFS/C19A/1N		4,590.00	55,080.00	2,118.46	26.48076
	1X	MAXIMUM		CNFS/C19A/1X		6,148.00	73,776.00	2,837.53	35.46923
	2N	MERIT MIN		CNFS/C19A/2N		6,148.00	73,776.00	2,837.53	35.46923
	2X	MERIT MAX		CNFS/C19A/2X		7,070.00	84,840.00	3,263.07	40.78846
<u>Job Code:</u>	3020	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LEAD PARK MAINT WORKER				PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G35F/01		6,670.00	80,040.00	3,078.46	38.48076
	02	STEP 2		GNLS/G35F/02		7,003.00	84,036.00	3,232.15	40.40192
	03	STEP 3		GNLS/G35F/03		7,353.00	88,236.00	3,393.69	42.42115
	04	STEP 4		GNLS/G35F/04		7,721.00	92,652.00	3,563.53	44.54423
	05	STEP 5		GNLS/G35F/05		8,107.00	97,284.00	3,741.69	46.77115

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<u>Job Code:</u>	3021	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LEAD PARK MAINT WORKER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79C/01	6,475.00	77,700.00	2,988.46	37.35576	
	02	STEP 2		GNL2/G79C/02	6,798.00	81,576.00	3,137.53	39.21923	
	03	STEP 3		GNL2/G79C/03	7,140.00	85,680.00	3,295.38	41.19230	
	04	STEP 4		GNL2/G79C/04	7,496.00	89,952.00	3,459.69	43.24615	
	05	STEP 5		GNL2/G79C/05	7,872.00	94,464.00	3,633.23	45.41538	

<u>Job Code:</u>	3290	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LEAD STREET MAINT WKR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G33C/01	5,698.00	68,376.00	2,629.84	32.87307	
	02	STEP 2		GNLS/G33C/02	5,988.00	71,856.00	2,763.69	34.54615	
	03	STEP 3		GNLS/G33C/03	6,284.00	75,408.00	2,900.30	36.25384	
	04	STEP 4		GNLS/G33C/04	6,599.00	79,188.00	3,045.69	38.07115	
	05	STEP 5		GNLS/G33C/05	6,926.00	83,112.00	3,196.61	39.95769	
	06	STEP 6		GNLS/G33C/06	7,272.00	87,264.00	3,356.30	41.95384	

<u>Job Code:</u>	3291	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LEAD STREET MAINT WKR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G78A/01	5,531.00	66,372.00	2,552.76	31.90961	
	02	STEP 2		GNL2/G78A/02	5,809.00	69,708.00	2,681.07	33.51346	
	03	STEP 3		GNL2/G78A/03	6,101.00	73,212.00	2,815.84	35.19807	
	04	STEP 4		GNL2/G78A/04	6,403.00	76,836.00	2,955.23	36.94038	
	05	STEP 5		GNL2/G78A/05	6,723.00	80,676.00	3,102.92	38.78653	
	06	STEP 6		GNL2/G78A/06	7,060.00	84,720.00	3,258.46	40.73076	

<u>Job Code:</u>	0619	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LEAD UTIL BILLING REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G31H/01	5,706.00	68,472.00	2,633.53	32.91923	
	02	STEP 2		GNLS/G31H/02	5,992.00	71,904.00	2,765.53	34.56923	
	03	STEP 3		GNLS/G31H/03	6,291.00	75,492.00	2,903.53	36.29423	
	04	STEP 4		GNLS/G31H/04	6,606.00	79,272.00	3,048.92	38.11153	

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	05	STEP 5	GNLS/G31H/05	6,936.00	83,232.00	3,201.23	40.01538
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<u>Job Code:</u>	0620	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	LEAD UTIL BILLING REP (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	01	STEP 1	GNL2/G77C/01	5,544.00	66,528.00	2,558.76	31.98461
	02	STEP 2	GNL2/G77C/02	5,821.00	69,852.00	2,686.61	33.58269
	03	STEP 3	GNL2/G77C/03	6,112.00	73,344.00	2,820.92	35.26153
	04	STEP 4	GNL2/G77C/04	6,418.00	77,016.00	2,962.15	37.02692
	05	STEP 5	GNL2/G77C/05	6,739.00	80,868.00	3,110.30	38.87884

<u>Job Code:</u>	0613	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LEAD UTIL CUST SERV REP			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	01	STEP 1	GNLS/G28E/01	5,139.00	61,668.00	2,371.84	29.64807
	02	STEP 2	GNLS/G28E/02	5,396.00	64,752.00	2,490.46	31.13076
	03	STEP 3	GNLS/G28E/03	5,666.00	67,992.00	2,615.07	32.68846
	04	STEP 4	GNLS/G28E/04	5,950.00	71,400.00	2,746.15	34.32692
	05	STEP 5	GNLS/G28E/05	6,247.00	74,964.00	2,883.23	36.04038
	06	STEP 6	GNLS/G28E/06	6,558.00	78,696.00	3,026.76	37.83461

<u>Job Code:</u>	0614	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	LEAD UTIL CUST SERV REP (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	01	STEP 1	GNL2/G74E/01	4,993.00	59,916.00	2,304.46	28.80576
	02	STEP 2	GNL2/G74E/02	5,242.00	62,904.00	2,419.38	30.24230
	03	STEP 3	GNL2/G74E/03	5,505.00	66,060.00	2,540.76	31.75961
	04	STEP 4	GNL2/G74E/04	5,780.00	69,360.00	2,667.69	33.34615
	05	STEP 5	GNL2/G74E/05	6,069.00	72,828.00	2,801.07	35.01346
	06	STEP 6	GNL2/G74E/06	6,371.00	76,452.00	2,940.46	36.75576

<u>Job Code:</u>	3170	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LEAD WASTEWR COL SYS TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	01	STEP 1	GNLS/G32K/01	6,200.00	74,400.00	2,861.53	35.76923
	02	STEP 2	GNLS/G32K/02	6,507.00	78,084.00	3,003.23	37.54038
	03	STEP 3	GNLS/G32K/03	6,837.00	82,044.00	3,155.53	39.44423

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	04	STEP 4	GNLS/G32K/04	7,176.00	86,112.00	3,312.00	41.40000
	05	STEP 5	GNLS/G32K/05	7,532.00	90,384.00	3,476.30	43.45384
	06	STEP 6	GNLS/G32K/06	7,907.00	94,884.00	3,649.38	45.61730

Job Code: 3171 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LEAD WASTEWTR COL SYS TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G77G/01	6,020.00	72,240.00	2,778.46	34.73076
	02	STEP 2	GNL2/G77G/02	6,315.00	75,780.00	2,914.61	36.43269
	03	STEP 3	GNL2/G77G/03	6,634.00	79,608.00	3,061.84	38.27307
	04	STEP 4	GNL2/G77G/04	6,966.00	83,592.00	3,215.07	40.18846
	05	STEP 5	GNL2/G77G/05	7,312.00	87,744.00	3,374.76	42.18461
	06	STEP 6	GNL2/G77G/06	7,676.00	92,112.00	3,542.76	44.28461

Job Code: 0310 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: LEGAL SECRETARY **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	CNFS/C28A/1N	5,188.00	62,256.00	2,394.46	29.93076
	1X	MAXIMUM	CNFS/C28A/1X	6,951.00	83,412.00	3,208.15	40.10192
	2N	MERIT MIN	CNFS/C28A/2N	6,951.00	83,412.00	3,208.15	40.10192
	2X	MERIT MAX	CNFS/C28A/2X	7,994.00	95,928.00	3,689.53	46.11923

Job Code: 0320 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: LEGAL SUP SPEC (C) N **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	CNFS/C33A/1N	2,896.00	34,752.00	1,336.61	16.70769
	1X	MAXIMUM	CNFS/C33A/1X	6,338.00	76,056.00	2,925.23	36.56538
	2N	MERIT MIN	CNFS/C33A/2N	6,338.00	76,056.00	2,925.23	36.56538
	2X	MERIT MAX	CNFS/C33A/2X	7,288.00	87,456.00	3,363.69	42.04615

Job Code: 5915 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARIAN **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G35C/01	5,430.00	65,160.00	2,506.15	31.32692
	02	STEP 2	GNLS/G35C/02	5,698.00	68,376.00	2,629.84	32.87307
	03	STEP 3	GNLS/G35C/03	5,988.00	71,856.00	2,763.69	34.54615
	04	STEP 4	GNLS/G35C/04	6,284.00	75,408.00	2,900.30	36.25384

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05	STEP 5	GNLS/G35C/05	6,599.00	79,188.00	3,045.69	38.07115
06	STEP 6	GNLS/G35C/06	6,926.00	83,112.00	3,196.61	39.95769
07	STEP 7	GNLS/G35C/07	7,272.00	87,264.00	3,356.30	41.95384
08	STEP 8	GNLS/G35C/08	7,642.00	91,704.00	3,527.07	44.08846

Job Code: 5917 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARIAN (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79D/01	5,272.00	63,264.00	2,433.23	30.41538
02	STEP 2	GNL2/G79D/02	5,531.00	66,372.00	2,552.76	31.90961
03	STEP 3	GNL2/G79D/03	5,809.00	69,708.00	2,681.07	33.51346
04	STEP 4	GNL2/G79D/04	6,101.00	73,212.00	2,815.84	35.19807
05	STEP 5	GNL2/G79D/05	6,403.00	76,836.00	2,955.23	36.94038
06	STEP 6	GNL2/G79D/06	6,723.00	80,676.00	3,102.92	38.78653
07	STEP 7	GNL2/G79D/07	7,060.00	84,720.00	3,258.46	40.73076
08	STEP 8	GNL2/G79D/08	7,414.00	88,968.00	3,421.84	42.77307

Job Code: 5916 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARIAN TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G20A/01	4,690.00	56,280.00	2,164.61	27.05769
02	STEP 2	GNLS/G20A/02	4,923.00	59,076.00	2,272.15	28.40192
03	STEP 3	GNLS/G20A/03	5,169.00	62,028.00	2,385.69	29.82115

Job Code: 5918 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARIAN TRNE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G66G/01	4,550.00	54,600.00	2,100.00	26.25000
02	STEP 2	GNL2/G66G/02	4,780.00	57,360.00	2,206.15	27.57692
03	STEP 3	GNL2/G66G/03	5,017.00	60,204.00	2,315.53	28.94423

Job Code: 5785 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARY ASSIST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G19C/01	3,173.00	38,076.00	1,464.46	18.30576
02	STEP 2	GNLS/G19C/02	3,335.00	40,020.00	1,539.23	19.24038
03	STEP 3	GNLS/G19C/03	3,499.00	41,988.00	1,614.92	20.18653

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04	STEP 4	GNLS/G19C/04	3,675.00	44,100.00	1,696.15	21.20192
05	STEP 5	GNLS/G19C/05	3,857.00	46,284.00	1,780.15	22.25192
06	STEP 6	GNLS/G19C/06	4,048.00	48,576.00	1,868.30	23.35384
07	STEP 7	GNLS/G19C/07	4,263.00	51,156.00	1,967.53	24.59423
08	STEP 8	GNLS/G19C/08	4,465.00	53,580.00	2,060.76	25.75961
09	STEP 9	GNLS/G19C/09	4,690.00	56,280.00	2,164.61	27.05769
10	STEP 10	GNLS/G19C/10	4,923.00	59,076.00	2,272.15	28.40192

Job Code: 5786 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARY ASSIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G65G/01	3,080.00	36,960.00	1,421.53	17.76923
02	STEP 2	GNL2/G65G/02	3,236.00	38,832.00	1,493.53	18.66923
03	STEP 3	GNL2/G65G/03	3,396.00	40,752.00	1,567.38	19.59230
04	STEP 4	GNL2/G65G/04	3,566.00	42,792.00	1,645.84	20.57307
05	STEP 5	GNL2/G65G/05	3,743.00	44,916.00	1,727.53	21.59423
06	STEP 6	GNL2/G65G/06	3,930.00	47,160.00	1,813.84	22.67307
07	STEP 7	GNL2/G65G/07	4,136.00	49,632.00	1,908.92	23.86153
08	STEP 8	GNL2/G65G/08	4,335.00	52,020.00	2,000.76	25.00961
09	STEP 9	GNL2/G65G/09	4,550.00	54,600.00	2,100.00	26.25000
10	STEP 10	GNL2/G65G/10	4,780.00	57,360.00	2,206.15	27.57692

Job Code: 5865 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARY ASSOC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G25C/01	4,923.00	59,076.00	2,272.15	28.40192
02	STEP 2	GNLS/G25C/02	5,169.00	62,028.00	2,385.69	29.82115
03	STEP 3	GNLS/G25C/03	5,430.00	65,160.00	2,506.15	31.32692
04	STEP 4	GNLS/G25C/04	5,698.00	68,376.00	2,629.84	32.87307
05	STEP 5	GNLS/G25C/05	5,988.00	71,856.00	2,763.69	34.54615

Job Code: 5866 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARY ASSOC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G71G/01	4,780.00	57,360.00	2,206.15	27.57692
02	STEP 2	GNL2/G71G/02	5,017.00	60,204.00	2,315.53	28.94423

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	03	STEP 3	GNL2/G71G/03	5,272.00	63,264.00	2,433.23	30.41538
	04	STEP 4	GNL2/G71G/04	5,531.00	66,372.00	2,552.76	31.90961
	05	STEP 5	GNL2/G71G/05	5,809.00	69,708.00	2,681.07	33.51346

Job Code: 9165 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARY DIGITAL SYS SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G40C/01	6,284.00	75,408.00	2,900.30	36.25384
	02	STEP 2	GNLS/G40C/02	6,599.00	79,188.00	3,045.69	38.07115
	03	STEP 3	GNLS/G40C/03	6,926.00	83,112.00	3,196.61	39.95769
	04	STEP 4	GNLS/G40C/04	7,272.00	87,264.00	3,356.30	41.95384
	05	STEP 5	GNLS/G40C/05	7,642.00	91,704.00	3,527.07	44.08846
	06	STEP 6	GNLS/G40C/06	8,016.00	96,192.00	3,699.69	46.24615
	07	STEP 7	GNLS/G40C/07	8,420.00	101,040.00	3,886.15	48.57692

Job Code: 9166 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARY DIGITAL SYS SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G81A/01	6,101.00	73,212.00	2,815.84	35.19807
	02	STEP 2	GNL2/G81A/02	6,403.00	76,836.00	2,955.23	36.94038
	03	STEP 3	GNL2/G81A/03	6,723.00	80,676.00	3,102.92	38.78653
	04	STEP 4	GNL2/G81A/04	7,060.00	84,720.00	3,258.46	40.73076
	05	STEP 5	GNL2/G81A/05	7,414.00	88,968.00	3,421.84	42.77307
	06	STEP 6	GNL2/G81A/06	7,780.00	93,360.00	3,590.76	44.88461
	07	STEP 7	GNL2/G81A/07	8,171.00	98,052.00	3,771.23	47.14038

Job Code: 6040 **Barg. Unit:** 01 EXECUTIVE
Job Description: LIBRARY DIR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	EXEP/E29A/1N	14,654.00	175,848.00	6,763.38	84.54230
	1X	MAXIMUM	EXEP/E29A/1X	21,176.00	254,112.00	9,773.53	122.16923
	2N	MERIT MIN	EXEP/E29A/2N	21,176.00	254,112.00	9,773.53	122.16923
	2X	MERIT MAX	EXEP/E29A/2X	24,352.00	292,224.00	11,239.38	140.49230

Job Code: 5770 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: LIBRARY PAGE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	SPCH/H02A/01	2,860.00	34,320.00	1,320.00	16.50000
02	STEP 2	SPCH/H02A/02	3,003.00	36,036.00	1,386.00	17.32500
03	STEP 3	SPCH/H02A/03	3,153.15	37,837.80	1,455.30	18.19125

Job Code: 5825 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARY TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G22A/01	4,465.00	53,580.00	2,060.76	25.75961
02	STEP 2	GNLS/G22A/02	4,690.00	56,280.00	2,164.61	27.05769
03	STEP 3	GNLS/G22A/03	4,923.00	59,076.00	2,272.15	28.40192
04	STEP 4	GNLS/G22A/04	5,169.00	62,028.00	2,385.69	29.82115
05	STEP 5	GNLS/G22A/05	5,430.00	65,160.00	2,506.15	31.32692

Job Code: 5827 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARY TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G68A/01	4,335.00	52,020.00	2,000.76	25.00961
02	STEP 2	GNL2/G68A/02	4,550.00	54,600.00	2,100.00	26.25000
03	STEP 3	GNL2/G68A/03	4,780.00	57,360.00	2,206.15	27.57692
04	STEP 4	GNL2/G68A/04	5,017.00	60,204.00	2,315.53	28.94423
05	STEP 5	GNL2/G68A/05	5,272.00	63,264.00	2,433.23	30.41538

Job Code: 5826 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARY TECH TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G14D/01	3,857.00	46,284.00	1,780.15	22.25192
02	STEP 2	GNLS/G14D/02	4,048.00	48,576.00	1,868.30	23.35384
03	STEP 3	GNLS/G14D/03	4,263.00	51,156.00	1,967.53	24.59423

Job Code: 5828 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARY TECH TRNE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G63D/01	3,743.00	44,916.00	1,727.53	21.59423
02	STEP 2	GNL2/G63D/02	3,930.00	47,160.00	1,813.84	22.67307
03	STEP 3	GNL2/G63D/03	4,136.00	49,632.00	1,908.92	23.86153

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<u>Job Code:</u>	8762	<u>Barg. Unit:</u>	25	CONFIDENTIAL	PERS TIER 1				
<u>Job Description:</u>	LICENSED CLINICAL SOCIAL WKR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	CNFS/C55A/1N		7,153.00	85,836.00	3,301.38	41.26730	
	1X	MAXIMUM	CNFS/C55A/1X		8,792.00	105,504.00	4,057.84	50.72307	

<u>Job Code:</u>	6260	<u>Barg. Unit:</u>	30	SPECIAL CLASSES					
<u>Job Description:</u>	LIFEGUARD/INSTRUCTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	SPCH/H35C/01		3,796.00	45,552.00	1,752.00	21.90000	
	02	STEP 2	SPCH/H35C/02		3,848.00	46,176.00	1,776.00	22.20000	
	03	STEP 3	SPCH/H35C/03		3,900.00	46,800.00	1,800.00	22.50000	

<u>Job Code:</u>	4370	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MAINT ELECTRICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G33I/01		6,106.00	73,272.00	2,818.15	35.22692	
	02	STEP 2	GNLS/G33I/02		6,411.00	76,932.00	2,958.92	36.98653	
	03	STEP 3	GNLS/G33I/03		6,731.00	80,772.00	3,106.61	38.83269	
	04	STEP 4	GNLS/G33I/04		7,068.00	84,816.00	3,262.15	40.77692	
	05	STP 5	GNLS/G33I/05		7,421.00	89,052.00	3,425.07	42.81346	

<u>Job Code:</u>	4372	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MAINT ELECTRICIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G78E/01		5,927.00	71,124.00	2,735.53	34.19423	
	02	STEP 2	GNL2/G78E/02		6,223.00	74,676.00	2,872.15	35.90192	
	03	STEP 3	GNL2/G78E/03		6,535.00	78,420.00	3,016.15	37.70192	
	04	STEP 4	GNL2/G78E/04		6,862.00	82,344.00	3,167.07	39.58846	
	05	STEP 5	GNL2/G78E/05		7,204.00	86,448.00	3,324.92	41.56153	

<u>Job Code:</u>	2910	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MAINT WRK I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G19A/01		4,048.00	48,576.00	1,868.30	23.35384	
	02	STEP 2	GNLS/G19A/02		4,263.00	51,156.00	1,967.53	24.59423	

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	03	STEP 3	GNLS/G19A/03	4,465.00	53,580.00	2,060.76	25.75961
	04	STEP 4	GNLS/G19A/04	4,690.00	56,280.00	2,164.61	27.05769
	05	STEP 5	GNLS/G19A/05	4,923.00	59,076.00	2,272.15	28.40192

Job Code: 2911 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MAINT WRK I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G65A/01	3,930.00	47,160.00	1,813.84	22.67307
	02	STEP 2	GNL2/G65A/02	4,136.00	49,632.00	1,908.92	23.86153
	03	STEP 3	GNL2/G65A/03	4,335.00	52,020.00	2,000.76	25.00961
	04	STEP 4	GNL2/G65A/04	4,550.00	54,600.00	2,100.00	26.25000
	05	STEP 5	GNL2/G65A/05	4,780.00	57,360.00	2,206.15	27.57692

Job Code: 5395 **Barg. Unit:** 10 MANAGEMENT
Job Description: MAINTENANCE SERVICES MANAGER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	MGTS/M78E/1N	8,418.00	101,016.00	3,885.23	48.56538
	1X	MAXIMUM	MGTS/M78E/1X	11,283.00	135,396.00	5,207.53	65.09423
	2N	MERIT MIN	MGTS/M78E/2N	11,283.00	135,396.00	5,207.53	65.09423
	2X	MERIT MAX	MGTS/M78E/2X	12,975.00	155,700.00	5,988.46	74.85576

Job Code: 8440 **Barg. Unit:** 15 PROFESSIONAL
Job Description: MANAGEMENT ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K12N/1N	5,704.00	68,448.00	2,632.61	32.90769
	1X	MAXIMUM	PROF/K12N/1X	7,644.00	91,728.00	3,528.00	44.10000
	2N	MERIT MIN	PROF/K12N/2N	7,644.00	91,728.00	3,528.00	44.10000
	2X	MERIT MAX	PROF/K12N/2X	8,791.00	105,492.00	4,057.38	50.71730

Job Code: 8435 **Barg. Unit:** 15 PROFESSIONAL
Job Description: MANAGEMENT ANALYST TRNE E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K03A/1N	4,928.00	59,136.00	2,274.46	28.43076
	1X	MAXIMUM	PROF/K03A/1X	5,433.00	65,196.00	2,507.53	31.34423

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<u>Job Code:</u>	8154	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	MARKETING & COMM DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E29A/1N		14,654.00	175,848.00	6,763.38	84.54230
	1X	MAXIMUM	EXEP/E29A/1X		21,176.00	254,112.00	9,773.53	122.16923
	2N	MERIT MIN	EXEP/E29A/2N		21,176.00	254,112.00	9,773.53	122.16923
	2X	MERIT MAX	EXEP/E29A/2X		24,352.00	292,224.00	11,239.38	140.49230
<u>Job Code:</u>	8151	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	MARKETING OFFICER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B84B/1N		11,169.00	134,028.00	5,154.92	64.43653
	1X	MAXIMUM	NCLM/B84B/1X		16,395.00	196,740.00	7,566.92	94.58653
<u>Job Code:</u>	9800	<u>Barg. Unit:</u>	05	ELECTED OFFICIALS				
<u>Job Description:</u>	MAYOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MYCS/X36A/01		7,242.00	86,904.00	3,342.46	41.78076
<u>Job Code:</u>	9810	<u>Barg. Unit:</u>	05	ELECTED OFFICIALS				
<u>Job Description:</u>	MAYOR PRO TEM				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MYCS/X08A/01		3,739.00	44,868.00	1,725.69	21.57115
<u>Job Code:</u>	5330	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	MECHANIC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27H/01		5,192.00	62,304.00	2,396.30	29.95384
	02	STEP 2	GNLS/G27H/02		5,452.00	65,424.00	2,516.30	31.45384
	03	STEP 3	GNLS/G27H/03		5,725.00	68,700.00	2,642.30	33.02884
	04	STEP 4	GNLS/G27H/04		6,010.00	72,120.00	2,773.84	34.67307
	05	STEP 5	GNLS/G27H/05		6,311.00	75,732.00	2,912.76	36.40961
<u>Job Code:</u>	5331	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	MECHANIC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNL2/G73E/01	5,037.00	60,444.00	2,324.76	29.05961
02	STEP 2	GNL2/G73E/02	5,289.00	63,468.00	2,441.07	30.51346
03	STEP 3	GNL2/G73E/03	5,554.00	66,648.00	2,563.38	32.04230
04	STEP 4	GNL2/G73E/04	5,831.00	69,972.00	2,691.23	33.64038
05	STEP 5	GNL2/G73E/05	6,122.00	73,464.00	2,825.53	35.31923

Job Code: 9660 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MEDIA PRODUCTION TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G34D/01	5,570.00	66,840.00	2,570.76	32.13461
02	STEP 2	GNLS/G34D/02	5,848.00	70,176.00	2,699.07	33.73846
03	STEP 3	GNLS/G34D/03	6,141.00	73,692.00	2,834.30	35.42884
04	STEP 4	GNLS/G34D/04	6,448.00	77,376.00	2,976.00	37.20000
05	STEP 5	GNLS/G34D/05	6,769.00	81,228.00	3,124.15	39.05192
06	STEP 6	GNLS/G34D/06	7,108.00	85,296.00	3,280.61	41.00769
07	STEP 7	GNLS/G34D/07	7,464.00	89,568.00	3,444.92	43.06153

Job Code: 9662 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MEDIA PRODUCTION TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78I/01	5,408.00	64,896.00	2,496.00	31.20000
02	STEP 2	GNL2/G78I/02	5,678.00	68,136.00	2,620.61	32.75769
03	STEP 3	GNL2/G78I/03	5,961.00	71,532.00	2,751.23	34.39038
04	STEP 4	GNL2/G78I/04	6,259.00	75,108.00	2,888.76	36.10961
05	STEP 5	GNL2/G78I/05	6,573.00	78,876.00	3,033.69	37.92115
06	STEP 6	GNL2/G78I/06	6,901.00	82,812.00	3,185.07	39.81346
07	STEP 7	GNL2/G78I/07	7,246.00	86,952.00	3,344.30	41.80384

Job Code: 5550 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: METAL SHOP TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G38B/01	5,988.00	71,856.00	2,763.69	34.54615
02	STEP 2	GNLS/G38B/02	6,284.00	75,408.00	2,900.30	36.25384
03	STEP 3	GNLS/G38B/03	6,599.00	79,188.00	3,045.69	38.07115
04	STEP 4	GNLS/G38B/04	6,926.00	83,112.00	3,196.61	39.95769
05	STEP 5	GNLS/G38B/05	7,272.00	87,264.00	3,356.30	41.95384

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	06	STEP 6	GNLS/G38B/06	7,642.00	91,704.00	3,527.07	44.08846
	07	STEP 7	GNLS/G38B/07	8,016.00	96,192.00	3,699.69	46.24615

Job Code: 5551 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: METAL SHOP TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G79M/01	5,809.00	69,708.00	2,681.07	33.51346
	02	STEP 2	GNL2/G79M/02	6,101.00	73,212.00	2,815.84	35.19807
	03	STEP 3	GNL2/G79M/03	6,403.00	76,836.00	2,955.23	36.94038
	04	STEP 4	GNL2/G79M/04	6,723.00	80,676.00	3,102.92	38.78653
	05	STEP 5	GNL2/G79M/05	7,060.00	84,720.00	3,258.46	40.73076
	06	STEP 6	GNL2/G79M/06	7,414.00	88,968.00	3,421.84	42.77307
	07	STEP 7	GNL2/G79M/07	7,780.00	93,360.00	3,590.76	44.88461

Job Code: 3950 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MINIBUS DRIVER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G10C/01	4,060.00	48,720.00	1,873.84	23.42307
	02	STEP 2	GNLS/G10C/02	4,263.00	51,156.00	1,967.53	24.59423
	03	STEP 3	GNLS/G10C/03	4,476.00	53,712.00	2,065.84	25.82307

Job Code: 3952 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MINIBUS DRIVER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G61G/01	3,944.00	47,328.00	1,820.30	22.75384
	02	STEP 2	GNL2/G61G/02	4,141.00	49,692.00	1,911.23	23.89038
	03	STEP 3	GNL2/G61G/03	4,348.00	52,176.00	2,006.76	25.08461

Job Code: 3951 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MINIBUS DRIVER TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G06B/01	3,530.00	42,360.00	1,629.23	20.36538
	02	STEP 2	GNLS/G06B/02	3,706.00	44,472.00	1,710.46	21.38076
	03	STEP 3	GNLS/G06B/03	3,891.00	46,692.00	1,795.84	22.44807

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<u>Job Code:</u>	3953	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MINIBUS DRIVER TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G60M/01	3,430.00	41,160.00	1,583.07	19.78846	
	02	STEP 2		GNL2/G60M/02	3,602.00	43,224.00	1,662.46	20.78076	
	03	STEP 3		GNL2/G60M/03	3,782.00	45,384.00	1,745.53	21.81923	
<u>Job Code:</u>	3940	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MINIBUS DRIVER/DISP-SCHED				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G16D/01	4,330.00	51,960.00	1,998.46	24.98076	
	02	STEP 2		GNLS/G16D/02	4,547.00	54,564.00	2,098.61	26.23269	
	03	STEP 3		GNLS/G16D/03	4,774.00	57,288.00	2,203.38	27.54230	
	04	STEP 4		GNLS/G16D/04	5,013.00	60,156.00	2,313.69	28.92115	
	05	STEP 5		GNLS/G16D/05	5,264.00	63,168.00	2,429.53	30.36923	
<u>Job Code:</u>	3941	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MINIBUS DRIVER/DISP-SCHED (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G64D/01	4,201.00	50,412.00	1,938.92	24.23653	
	02	STEP 2		GNL2/G64D/02	4,411.00	52,932.00	2,035.84	25.44807	
	03	STEP 3		GNL2/G64D/03	4,631.00	55,572.00	2,137.38	26.71730	
	04	STEP 4		GNL2/G64D/04	4,864.00	58,368.00	2,244.92	28.06153	
	05	STEP 5		GNL2/G64D/05	5,107.00	61,284.00	2,357.07	29.46346	
<u>Job Code:</u>	6160	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MUSEUM CURATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38A/01	6,599.00	79,188.00	3,045.69	38.07115	
	02	STEP 2		GNLS/G38A/02	6,926.00	83,112.00	3,196.61	39.95769	
	03	STEP 3		GNLS/G38A/03	7,272.00	87,264.00	3,356.30	41.95384	
	04	STEP 4		GNLS/G38A/04	7,642.00	91,704.00	3,527.07	44.08846	
	05	STEP 5		GNLS/G38A/05	8,016.00	96,192.00	3,699.69	46.24615	

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<u>Job Code:</u>	6161	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MUSEUM CURATOR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79J/01	6,403.00	76,836.00	2,955.23	36.94038	
	02	STEP 2		GNL2/G79J/02	6,723.00	80,676.00	3,102.92	38.78653	
	03	STEP 3		GNL2/G79J/03	7,060.00	84,720.00	3,258.46	40.73076	
	04	STEP 4		GNL2/G79J/04	7,414.00	88,968.00	3,421.84	42.77307	
	05	STEP 5		GNL2/G79J/05	7,780.00	93,360.00	3,590.76	44.88461	
<u>Job Code:</u>	6195	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	MUSEUM DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		EXEP/E16A/1N	12,347.00	148,164.00	5,698.61	71.23269	
	1X	MAXIMUM		EXEP/E16A/1X	17,743.00	212,916.00	8,189.07	102.36346	
	2N	MERIT MIN		EXEP/E16A/2N	17,743.00	212,916.00	8,189.07	102.36346	
	2X	MERIT MAX		EXEP/E16A/2X	20,404.00	244,848.00	9,417.23	117.71538	
<u>Job Code:</u>	6130	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MUSEUM EDUCATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G31B/01	5,698.00	68,376.00	2,629.84	32.87307	
	02	STEP 2		GNLS/G31B/02	5,988.00	71,856.00	2,763.69	34.54615	
	03	STEP 3		GNLS/G31B/03	6,284.00	75,408.00	2,900.30	36.25384	
	04	STEP 4		GNLS/G31B/04	6,599.00	79,188.00	3,045.69	38.07115	
	05	STEP 5		GNLS/G31B/05	6,926.00	83,112.00	3,196.61	39.95769	
<u>Job Code:</u>	6131	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MUSEUM EDUCATOR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G76J/01	5,531.00	66,372.00	2,552.76	31.90961	
	02	STEP 2		GNL2/G76J/02	5,809.00	69,708.00	2,681.07	33.51346	
	03	STEP 3		GNL2/G76J/03	6,101.00	73,212.00	2,815.84	35.19807	
	04	STEP 4		GNL2/G76J/04	6,403.00	76,836.00	2,955.23	36.94038	
	05	STEP 5		GNL2/G76J/05	6,723.00	80,676.00	3,102.92	38.78653	

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<u>Job Code:</u>	6090	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MUSEUM MAINT WRK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19A/01	4,048.00	48,576.00	1,868.30	23.35384	
	02	STEP 2		GNLS/G19A/02	4,263.00	51,156.00	1,967.53	24.59423	
	03	STEP 3		GNLS/G19A/03	4,465.00	53,580.00	2,060.76	25.75961	
	04	STEP 4		GNLS/G19A/04	4,690.00	56,280.00	2,164.61	27.05769	
	05	STEP 5		GNLS/G19A/05	4,923.00	59,076.00	2,272.15	28.40192	
<u>Job Code:</u>	6091	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MUSEUM MAINT WRK (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65A/01	3,930.00	47,160.00	1,813.84	22.67307	
	02	STEP 2		GNL2/G65A/02	4,136.00	49,632.00	1,908.92	23.86153	
	03	STEP 3		GNL2/G65A/03	4,335.00	52,020.00	2,000.76	25.00961	
	04	STEP 4		GNL2/G65A/04	4,550.00	54,600.00	2,100.00	26.25000	
	05	STEP 5		GNL2/G65A/05	4,780.00	57,360.00	2,206.15	27.57692	
<u>Job Code:</u>	6064	<u>Barg. Unit:</u>	30	SPECIAL CLASSES					
<u>Job Description:</u>	MUSEUM PROG ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SPCM/J27A/1N	2,860.00	34,320.00	1,320.00	16.50000	
	1X	MAXIMUM		SPCM/J27A/1X	3,888.74	46,664.90	1,794.80	22.43505	
<u>Job Code:</u>	9176	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	NETWORK ENGINEER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G48B/01	7,272.00	87,264.00	3,356.30	41.95384	
	02	STEP 2		GNLS/G48B/02	7,642.00	91,704.00	3,527.07	44.08846	
	03	STEP 3		GNLS/G48B/03	8,016.00	96,192.00	3,699.69	46.24615	
	04	STEP 4		GNLS/G48B/04	8,420.00	101,040.00	3,886.15	48.57692	
	05	STEP 5		GNLS/G48B/05	8,840.00	106,080.00	4,080.00	51.00000	
	06	STEP 6		GNLS/G48B/06	9,286.00	111,432.00	4,285.84	53.57307	
	07	STEP 7		GNLS/G48B/07	9,751.00	117,012.00	4,500.46	56.25576	

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<u>Job Code:</u>	9177	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	NETWORK ENGINEER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G83J/01	7,060.00	84,720.00	3,258.46	40.73076	
	02	STEP 2		GNL2/G83J/02	7,414.00	88,968.00	3,421.84	42.77307	
	03	STEP 3		GNL2/G83J/03	7,780.00	93,360.00	3,590.76	44.88461	
	04	STEP 4		GNL2/G83J/04	8,171.00	98,052.00	3,771.23	47.14038	
	05	STEP 5		GNL2/G83J/05	8,581.00	102,972.00	3,960.46	49.50576	
	06	STEP 6		GNL2/G83J/06	9,014.00	108,168.00	4,160.30	52.00384	
	07	STEP 7		GNL2/G83J/07	9,463.00	113,556.00	4,367.53	54.59423	

<u>Job Code:</u>	0025	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	OFFICE SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G14F/01	3,070.00	36,840.00	1,416.92	17.71153	
	02	STEP 2		GNLS/G14F/02	3,224.00	38,688.00	1,488.00	18.60000	
	03	STEP 3		GNLS/G14F/03	3,385.00	40,620.00	1,562.30	19.52884	
	04	STEP 4		GNLS/G14F/04	3,554.00	42,648.00	1,640.30	20.50384	
	05	STEP 5		GNLS/G14F/05	3,733.00	44,796.00	1,722.92	21.53653	
	06	STEP 6		GNLS/G14F/06	3,918.00	47,016.00	1,808.30	22.60384	
	07	STEP 7		GNLS/G14F/07	4,114.00	49,368.00	1,898.76	23.73461	
	08	STEP 8		GNLS/G14F/08	4,320.00	51,840.00	1,993.84	24.92307	
	09	STEP 9		GNLS/G14F/09	4,536.00	54,432.00	2,093.53	26.16923	

<u>Job Code:</u>	0027	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	OFFICE SPEC (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		CNFS/C15D/1N	3,070.00	36,840.00	1,416.92	17.71153	
	1X	MAXIMUM		CNFS/C15D/1X	4,536.00	54,432.00	2,093.53	26.16923	

<u>Job Code:</u>	0024	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	OFFICE SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G63J/01	2,982.00	35,784.00	1,376.30	17.20384	
	02	STEP 2		GNL2/G63J/02	3,131.00	37,572.00	1,445.07	18.06346	
	03	STEP 3		GNL2/G63J/03	3,288.00	39,456.00	1,517.53	18.96923	

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04	STEP 4	GNL2/G63J/04	3,453.00	41,436.00	1,593.69	19.92115
05	STEP 5	GNL2/G63J/05	3,624.00	43,488.00	1,672.61	20.90769
06	STEP 6	GNL2/G63J/06	3,806.00	45,672.00	1,756.61	21.95769
07	STEP 7	GNL2/G63J/07	3,997.00	47,964.00	1,844.76	23.05961
08	STEP 8	GNL2/G63J/08	4,195.00	50,340.00	1,936.15	24.20192
09	STEP 9	GNL2/G63J/09	4,405.00	52,860.00	2,033.07	25.41346

Job Code:	8715	Barg. Unit:	10	MANAGEMENT				
Job Description:	ORGANIZATIONAL DEV & TRN MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M80G/1N		9,570.00	114,840.00	4,416.92	55.21153
	1X	MAXIMUM	MGTS/M80G/1X		12,916.00	154,992.00	5,961.23	74.51538

Job Code:	8324	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	ORGANIZATIONAL PERF & AUD MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74F/1N		11,330.00	135,960.00	5,229.23	65.36538
	1X	MAXIMUM	NCLP/A74F/1X		14,458.00	173,496.00	6,672.92	83.41153
	2N	MERIT MIN	NCLP/A74F/2N		14,458.00	173,496.00	6,672.92	83.41153
	2X	MERIT MAX	NCLP/A74F/2X		16,624.00	199,488.00	7,672.61	95.90769

Job Code:	8755	Barg. Unit:	50	SUPERVISORY				
Job Description:	OUTREACH SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U01A/1N		5,061.00	60,732.00	2,335.84	29.19807
	1X	MAXIMUM	SUPV/U01A/1X		6,782.00	81,384.00	3,130.15	39.12692

Job Code:	8756	Barg. Unit:	25	CONFIDENTIAL				
Job Description:	OUTREACH WRK (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C18D/1N		4,161.00	49,932.00	1,920.46	24.00576
	1X	MAXIMUM	CNFS/C18D/1X		5,576.00	66,912.00	2,573.53	32.16923
	2N	MERIT MIN	CNFS/C18D/2N		5,576.00	66,912.00	2,573.53	32.16923
	2X	MERIT MAX	CNFS/C18D/2X		6,412.00	76,944.00	2,959.38	36.99230

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<u>Job Code:</u>	8759	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	OUTREACH WRK TRNE (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C07A/1N		3,595.00	43,140.00	1,659.23	20.74038
	1X	MAXIMUM	CNFS/C07A/1X		3,962.00	47,544.00	1,828.61	22.85769

<u>Job Code:</u>	8910	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	PARALEGAL N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N21D/1N		4,660.00	55,920.00	2,150.76	26.88461
	1X	MAXIMUM	PARA/N21D/1X		7,881.00	94,572.00	3,637.38	45.46730
	2N	MERIT MIN	PARA/N21D/2N		7,881.00	94,572.00	3,637.38	45.46730
	2X	MERIT MAX	PARA/N21D/2X		9,062.00	108,744.00	4,182.46	52.28076

<u>Job Code:</u>	2577	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	PARK & NBRHD SPECIALIST TR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G65H/01		4,337.00	52,044.00	2,001.69	25.02115
	02	STEP 2	GNL2/G65H/02		4,553.00	54,636.00	2,101.38	26.26730
	03	STEP 3	GNL2/G65H/03		4,782.00	57,384.00	2,207.07	27.58846

<u>Job Code:</u>	2573	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PARK AND NBRHD SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29J/01		5,171.00	62,052.00	2,386.61	29.83269
	02	STEP 2	GNLS/G29J/02		5,430.00	65,160.00	2,506.15	31.32692
	03	STEP 3	GNLS/G29J/03		5,698.00	68,376.00	2,629.84	32.87307
	04	STEP 4	GNLS/G29J/04		5,988.00	71,856.00	2,763.69	34.54615
	05	STEP 5	GNLS/G29J/05		6,284.00	75,408.00	2,900.30	36.25384
	06	STEP 6	GNLS/G29J/06		6,599.00	79,188.00	3,045.69	38.07115

<u>Job Code:</u>	2574	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	PARK AND NBRHD SPECIALIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G74H/01		5,021.00	60,252.00	2,317.38	28.96730
	02	STEP 2	GNL2/G74H/02		5,272.00	63,264.00	2,433.23	30.41538

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03	STEP 3	GNL2/G74H/03	5,531.00	66,372.00	2,552.76	31.90961
04	STEP 4	GNL2/G74H/04	5,809.00	69,708.00	2,681.07	33.51346
05	STEP 5	GNL2/G74H/05	6,101.00	73,212.00	2,815.84	35.19807
06	STEP 6	GNL2/G74H/06	6,403.00	76,836.00	2,955.23	36.94038

Job Code: 2576 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK AND NBRHD SPECIALIST TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G19M/01	4,466.00	53,592.00	2,061.23	25.76538
02	STEP 2	GNLS/G19M/02	4,690.00	56,280.00	2,164.61	27.05769
03	STEP 3	GNLS/G19M/03	4,924.00	59,088.00	2,272.61	28.40769

Job Code: 2985 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK MAINTENANCE WORKER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G23B/01	4,690.00	56,280.00	2,164.61	27.05769
02	STEP 2	GNLS/G23B/02	4,923.00	59,076.00	2,272.15	28.40192
03	STEP 3	GNLS/G23B/03	5,169.00	62,028.00	2,385.69	29.82115
04	STEP 4	GNLS/G23B/04	5,430.00	65,160.00	2,506.15	31.32692
05	STEP 5	GNLS/G23B/05	5,698.00	68,376.00	2,629.84	32.87307

Job Code: 2986 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK MAINTENANCE WORKER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69J/01	4,550.00	54,600.00	2,100.00	26.25000
02	STEP 2	GNL2/G69J/02	4,780.00	57,360.00	2,206.15	27.57692
03	STEP 3	GNL2/G69J/03	5,017.00	60,204.00	2,315.53	28.94423
04	STEP 4	GNL2/G69J/04	5,272.00	63,264.00	2,433.23	30.41538
05	STEP 5	GNL2/G69J/05	5,531.00	66,372.00	2,552.76	31.90961

Job Code: 7860 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK PLANNER (DESIGNER) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G40A/01	6,899.00	82,788.00	3,184.15	39.80192
02	STEP 2	GNLS/G40A/02	7,243.00	86,916.00	3,342.92	41.78653
03	STEP 3	GNLS/G40A/03	7,609.00	91,308.00	3,511.84	43.89807
04	STEP 4	GNLS/G40A/04	7,989.00	95,868.00	3,687.23	46.09038

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	05	STEP 5	GNLS/G40A/05	8,383.00	100,596.00	3,869.07	48.36346
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<u>Job Code:</u> 7861	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u> PARK PLANNER (DESIGNER) (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

	01	STEP 1	GNL2/G80J/01	6,694.00	80,328.00	3,089.53	38.61923
	02	STEP 2	GNL2/G80J/02	7,030.00	84,360.00	3,244.61	40.55769
	03	STEP 3	GNL2/G80J/03	7,384.00	88,608.00	3,408.00	42.60000
	04	STEP 4	GNL2/G80J/04	7,751.00	93,012.00	3,577.38	44.71730
	05	STEP 5	GNL2/G80J/05	8,138.00	97,656.00	3,756.00	46.95000

<u>Job Code:</u> 7710	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u> PARK PROJ INSP			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

	01	STEP 1	GNLS/G30A/01	5,535.00	66,420.00	2,554.61	31.93269
	02	STEP 2	GNLS/G30A/02	5,805.00	69,660.00	2,679.23	33.49038
	03	STEP 3	GNLS/G30A/03	6,103.00	73,236.00	2,816.76	35.20961
	04	STEP 4	GNLS/G30A/04	6,407.00	76,884.00	2,957.07	36.96346
	05	STEP 5	GNLS/G30A/05	6,726.00	80,712.00	3,104.30	38.80384

<u>Job Code:</u> 7711	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u> PARK PROJ INSP (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

	01	STEP 1	GNL2/G75J/01	5,371.00	64,452.00	2,478.92	30.98653
	02	STEP 2	GNL2/G75J/02	5,635.00	67,620.00	2,600.76	32.50961
	03	STEP 3	GNL2/G75J/03	5,920.00	71,040.00	2,732.30	34.15384
	04	STEP 4	GNL2/G75J/04	6,215.00	74,580.00	2,868.46	35.85576
	05	STEP 5	GNL2/G75J/05	6,528.00	78,336.00	3,012.92	37.66153

<u>Job Code:</u> 3010	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u> PARK RANGER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

	01	STEP 1	GNLS/G26A/01	5,022.00	60,264.00	2,317.84	28.97307
	02	STEP 2	GNLS/G26A/02	5,268.00	63,216.00	2,431.38	30.39230
	03	STEP 3	GNLS/G26A/03	5,535.00	66,420.00	2,554.61	31.93269
	04	STEP 4	GNLS/G26A/04	5,805.00	69,660.00	2,679.23	33.49038
	05	STEP 5	GNLS/G26A/05	6,103.00	73,236.00	2,816.76	35.20961

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<u>Job Code:</u>	3012	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARK RANGER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G72D/01	4,872.00	58,464.00	2,248.61	28.10769	
	02	STEP 2		GNL2/G72D/02	5,114.00	61,368.00	2,360.30	29.50384	
	03	STEP 3		GNL2/G72D/03	5,371.00	64,452.00	2,478.92	30.98653	
	04	STEP 4		GNL2/G72D/04	5,635.00	67,620.00	2,600.76	32.50961	
	05	STEP 5		GNL2/G72D/05	5,920.00	71,040.00	2,732.30	34.15384	
<u>Job Code:</u>	3025	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	PARK SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M75E/1N	8,666.00	103,992.00	3,999.69	49.99615	
	1X	MAXIMUM		MGTS/M75E/1X	11,621.00	139,452.00	5,363.53	67.04423	
	2N	MERIT MIN		MGTS/M75E/2N	11,621.00	139,452.00	5,363.53	67.04423	
	2X	MERIT MAX		MGTS/M75E/2X	13,364.00	160,368.00	6,168.00	77.10000	
<u>Job Code:</u>	3015	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	PARK SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U14A/1N	6,990.00	83,880.00	3,226.15	40.32692	
	1X	MAXIMUM		SUPV/U14A/1X	8,919.00	107,028.00	4,116.46	51.45576	
	2N	MERIT MIN		SUPV/U14A/2N	8,919.00	107,028.00	4,116.46	51.45576	
	2X	MERIT MAX		SUPV/U14A/2X	10,257.00	123,084.00	4,734.00	59.17500	
<u>Job Code:</u>	2421	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARKING CONTROL REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G17D/01	3,940.00	47,280.00	1,818.46	22.73076	
	02	STEP 2		GNLS/G17D/02	4,138.00	49,656.00	1,909.84	23.87307	
	03	STEP 3		GNLS/G17D/03	4,345.00	52,140.00	2,005.38	25.06730	
	04	STEP 4		GNLS/G17D/04	4,561.00	54,732.00	2,105.07	26.31346	
	05	STEP 5		GNLS/G17D/05	4,788.00	57,456.00	2,209.84	27.62307	

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<u>Job Code:</u>	2423	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARKING CONTROL REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G64I/01	3,823.00	45,876.00	1,764.46	22.05576	
	02	STEP 2		GNL2/G64I/02	4,014.00	48,168.00	1,852.61	23.15769	
	03	STEP 3		GNL2/G64I/03	4,216.00	50,592.00	1,945.84	24.32307	
	04	STEP 4		GNL2/G64I/04	4,427.00	53,124.00	2,043.23	25.54038	
	05	STEP 5		GNL2/G64I/05	4,648.00	55,776.00	2,145.23	26.81538	
<u>Job Code:</u>	2425	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARKING CONTROL REP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/C15H/01	3,403.00	40,836.00	1,570.61	19.63269	
	02	STEP 2		GNLS/C15H/02	3,573.00	42,876.00	1,649.07	20.61346	
	03	STEP 3		GNLS/C15H/03	3,752.00	45,024.00	1,731.69	21.64615	
<u>Job Code:</u>	2426	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARKING CONTROL REP TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G60Q/01	3,303.00	39,636.00	1,524.46	19.05576	
	02	STEP 2		GNL2/G60Q/02	3,468.00	41,616.00	1,600.61	20.00769	
	03	STEP 3		GNL2/G60Q/03	3,642.00	43,704.00	1,680.92	21.01153	
<u>Job Code:</u>	6520	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	PARKS/REC & CMTY SERV DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		EXEP/E29A/1N	14,654.00	175,848.00	6,763.38	84.54230	
	1X	MAXIMUM		EXEP/E29A/1X	21,176.00	254,112.00	9,773.53	122.16923	
	2N	MERIT MIN		EXEP/E29A/2N	21,176.00	254,112.00	9,773.53	122.16923	
	2X	MERIT MAX		EXEP/E29A/2X	24,352.00	292,224.00	11,239.38	140.49230	
<u>Job Code:</u>	0492	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	PAYROLL SUPERVISOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K12L/1N	7,435.00	89,220.00	3,431.53	42.89423	
	1X	MAXIMUM		PROF/K12L/1X	9,482.00	113,784.00	4,376.30	54.70384	

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	2N	MERIT MIN	PROF/K12L/2N	9,482.00	113,784.00	4,376.30	54.70384
	2X	MERIT MAX	PROF/K12L/2X	10,905.00	130,860.00	5,033.07	62.91346

Job Code: 0474 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: PAYROLL TECHNICIAN I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PARA/L05E/1N	4,295.00	51,540.00	1,982.30	24.77884
	1X	MAXIMUM	PARA/L05E/1X	5,212.00	62,544.00	2,405.53	30.06923

Job Code: 0475 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: PAYROLL TECHNICIAN II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PARA/N12A/1N	5,396.00	64,752.00	2,490.46	31.13076
	1X	MAXIMUM	PARA/N12A/1X	6,557.00	78,684.00	3,026.30	37.82884

Job Code: 8317 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PERFORMANCE ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K18A/1N	6,796.00	81,552.00	3,136.61	39.20769
	1X	MAXIMUM	PROF/K18A/1X	9,107.00	109,284.00	4,203.23	52.54038
	2N	MERIT MIN	PROF/K18A/2N	9,107.00	109,284.00	4,203.23	52.54038
	2X	MERIT MAX	PROF/K18A/2X	10,473.00	125,676.00	4,833.69	60.42115

Job Code: 6955 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PERMIT TECHNICIAN **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G24D/01	4,450.00	53,400.00	2,053.84	25.67307
	02	STEP 2	GNLS/G24D/02	4,672.00	56,064.00	2,156.30	26.95384
	03	STEP 3	GNLS/G24D/03	4,906.00	58,872.00	2,264.30	28.30384
	04	STEP 4	GNLS/G24D/04	5,151.00	61,812.00	2,377.38	29.71730
	05	STEP 5	GNLS/G24D/05	5,409.00	64,908.00	2,496.46	31.20576
	06	STEP 6	GNLS/G24D/06	5,679.00	68,148.00	2,621.07	32.76346
	07	STEP 7	GNLS/G24D/07	5,963.00	71,556.00	2,752.15	34.40192

Job Code: 6956 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PERMIT TECHNICIAN (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNL2/G70J/01	4,320.00	51,840.00	1,993.84	24.92307
02	STEP 2	GNL2/G70J/02	4,536.00	54,432.00	2,093.53	26.16923
03	STEP 3	GNL2/G70J/03	4,762.00	57,144.00	2,197.84	27.47307
04	STEP 4	GNL2/G70J/04	5,000.00	60,000.00	2,307.69	28.84615
05	STEP 5	GNL2/G70J/05	5,250.00	63,000.00	2,423.07	30.28846
06	STEP 6	GNL2/G70J/06	5,512.00	66,144.00	2,544.00	31.80000
07	STEP 7	GNL2/G70J/07	5,789.00	69,468.00	2,671.84	33.39807

Job Code: 7195 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PLAN CHECK ENGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G51A/01	8,420.00	101,040.00	3,886.15	48.57692
02	STEP 2	GNLS/G51A/02	8,840.00	106,080.00	4,080.00	51.00000
03	STEP 3	GNLS/G51A/03	9,286.00	111,432.00	4,285.84	53.57307
04	STEP 4	GNLS/G51A/04	9,751.00	117,012.00	4,500.46	56.25576
05	STEP 5	GNLS/G51A/05	10,235.00	122,820.00	4,723.84	59.04807

Job Code: 7196 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PLAN CHECK ENGR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84D/01	8,171.00	98,052.00	3,771.23	47.14038
02	STEP 2	GNL2/G84D/02	8,581.00	102,972.00	3,960.46	49.50576
03	STEP 3	GNL2/G84D/03	9,014.00	108,168.00	4,160.30	52.00384
04	STEP 4	GNL2/G84D/04	9,463.00	113,556.00	4,367.53	54.59423
05	STEP 5	GNL2/G84D/05	9,933.00	119,196.00	4,584.46	57.30576

Job Code: 7555 **Barg. Unit:** 10 MANAGEMENT
Job Description: PLAN CHECK MGR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M88F/1N	9,763.00	117,156.00	4,506.00	56.32500
1X	MAXIMUM	MGTS/M88F/1X	12,693.00	152,316.00	5,858.30	73.22884
2N	MERIT MIN	MGTS/M88F/2N	12,693.00	152,316.00	5,858.30	73.22884
2X	MERIT MAX	MGTS/M88F/2X	14,596.00	175,152.00	6,736.61	84.20769

Job Code: 7830 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PLANNING TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNLS/G30C/01	5,041.00	60,492.00	2,326.61	29.08269
02	STEP 2	GNLS/G30C/02	5,294.00	63,528.00	2,443.38	30.54230
03	STEP 3	GNLS/G30C/03	5,556.00	66,672.00	2,564.30	32.05384
04	STEP 4	GNLS/G30C/04	5,838.00	70,056.00	2,694.46	33.68076
05	STEP 5	GNLS/G30C/05	6,123.00	73,476.00	2,826.00	35.32500
06	STEP 6	GNLS/G30C/06	6,435.00	77,220.00	2,970.00	37.12500
07	STEP 7	GNLS/G30C/07	6,755.00	81,060.00	3,117.69	38.97115

Job Code: 7831 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PLANNING TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G76A/01	4,893.00	58,716.00	2,258.30	28.22884
02	STEP 2	GNL2/G76A/02	5,137.00	61,644.00	2,370.92	29.63653
03	STEP 3	GNL2/G76A/03	5,391.00	64,692.00	2,488.15	31.10192
04	STEP 4	GNL2/G76A/04	5,666.00	67,992.00	2,615.07	32.68846
05	STEP 5	GNL2/G76A/05	5,943.00	71,316.00	2,742.92	34.28653
06	STEP 6	GNL2/G76A/06	6,245.00	74,940.00	2,882.30	36.02884
07	STEP 7	GNL2/G76A/07	6,556.00	78,672.00	3,025.84	37.82307

Job Code: 6950 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PLANS EXAMINER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G44B/01	7,547.00	90,564.00	3,483.23	43.54038
02	STEP 2	GNLS/G44B/02	7,925.00	95,100.00	3,657.69	45.72115
03	STEP 3	GNLS/G44B/03	8,320.00	99,840.00	3,840.00	48.00000
04	STEP 4	GNLS/G44B/04	8,736.00	104,832.00	4,032.00	50.40000
05	STEP 5	GNLS/G44B/05	9,173.00	110,076.00	4,233.69	52.92115

Job Code: 6951 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PLANS EXAMINER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G82J/01	7,324.00	87,888.00	3,380.30	42.25384
02	STEP 2	GNL2/G82J/02	7,689.00	92,268.00	3,548.76	44.35961
03	STEP 3	GNL2/G82J/03	8,075.00	96,900.00	3,726.92	46.58653
04	STEP 4	GNL2/G82J/04	8,479.00	101,748.00	3,913.38	48.91730
05	STEP 5	GNL2/G82J/05	8,901.00	106,812.00	4,108.15	51.35192

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<u>Job Code:</u>	6952	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PLANS EXAMINER TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G32I/01	6,519.00	78,228.00	3,008.76	37.60961	
	02	STEP 2		GNLS/G32I/02	6,845.00	82,140.00	3,159.23	39.49038	
	03	STEP 3		GNLS/G32I/03	7,188.00	86,256.00	3,317.53	41.46923	
<u>Job Code:</u>	6953	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	PLANS EXAMINER TRAINEE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G77H/01	6,327.00	75,924.00	2,920.15	36.50192	
	02	STEP 2		GNL2/G77H/02	6,643.00	79,716.00	3,066.00	38.32500	
	03	STEP 3		GNL2/G77H/03	6,975.00	83,700.00	3,219.23	40.24038	
<u>Job Code:</u>	5480	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	PLANT & EQUIP MECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G29E/01	5,415.00	64,980.00	2,499.23	31.24038	
	02	STEP 2		GNLS/G29E/02	5,685.00	68,220.00	2,623.84	32.79807	
	03	STEP 3		GNLS/G29E/03	5,967.00	71,604.00	2,754.00	34.42500	
	04	STEP 4		GNLS/G29E/04	6,268.00	75,216.00	2,892.92	36.16153	
	05	STEP 5		GNLS/G29E/05	6,578.00	78,936.00	3,036.00	37.95000	
<u>Job Code:</u>	5481	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	PLANT & EQUIP MECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G75A/01	5,254.00	63,048.00	2,424.92	30.31153	
	02	STEP 2		GNL2/G75A/02	5,516.00	66,192.00	2,545.84	31.82307	
	03	STEP 3		GNL2/G75A/03	5,791.00	69,492.00	2,672.76	33.40961	
	04	STEP 4		GNL2/G75A/04	6,082.00	72,984.00	2,807.07	35.08846	
	05	STEP 5		GNL2/G75A/05	6,382.00	76,584.00	2,945.53	36.81923	
<u>Job Code:</u>	2670	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	POLICE ADMIN SPEC (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		CNFS/C22A/1N	4,259.00	51,108.00	1,965.69	24.57115	

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1X	MAXIMUM	CNFS/C22A/1X	5,707.00	68,484.00	2,634.00	32.92500
2N	MERIT MIN	CNFS/C22A/2N	5,707.00	68,484.00	2,634.00	32.92500
2X	MERIT MAX	CNFS/C22A/2X	6,563.00	78,756.00	3,029.07	37.86346

Job Code: 9574 **Barg. Unit:** 10 MANAGEMENT
Job Description: POLICE ADMR E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M77F/1N	10,530.00	126,360.00	4,860.00	60.75000
1X	MAXIMUM	MGTS/M77F/1X	13,447.00	161,364.00	6,206.30	77.57884

Job Code: 2430 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: POLICE CADET
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	SPCH/H23D/01	3,028.13	36,337.60	1,397.60	17.47000
02	STEP 2	SPCH/H23D/02	3,178.93	38,147.20	1,467.20	18.34000
03	STEP 3	SPCH/H23D/03	3,338.40	40,060.80	1,540.80	19.26000
04	STEP 4	SPCH/H23D/04	3,504.80	42,057.60	1,617.60	20.22000

Job Code: 2340 **Barg. Unit:** 64 POLICE MANAGEMENT
Job Description: POLICE CAPTAIN
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PLMS/T68A/01	20,444.00	245,328.00	9,435.69	117.94615
02	STEP 2	PLMS/T68A/02	21,466.00	257,592.00	9,907.38	123.84230

Job Code: 2360 **Barg. Unit:** 01 EXECUTIVE
Job Description: POLICE CHIEF
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	EXEP/E64A/1N	24,894.00	298,728.00	11,489.53	143.61923
1X	MAXIMUM	EXEP/E64A/1X	34,421.00	413,052.00	15,886.61	198.58269
2N	MERIT MIN	EXEP/E64A/2N	34,421.00	413,052.00	15,886.61	198.58269
2X	MERIT MAX	EXEP/E64A/2X	39,584.00	475,008.00	18,269.53	228.36923

Job Code: 2515 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: POLICE COMM SYS ANALYST 1E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N21E/1N	7,614.00	91,368.00	3,514.15	43.92692
1X	MAXIMUM	PARA/N21E/1X	9,717.00	116,604.00	4,484.76	56.05961

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2N	MERIT MIN	PARA/N21E/2N	9,717.00	116,604.00	4,484.76	56.05961
2X	MERIT MAX	PARA/N21E/2X	11,174.00	134,088.00	5,157.23	64.46538

<u>Job Code:</u> 2260	<u>Barg. Unit:</u> 60	POLICE				
<u>Job Description:</u> POLICE DETECTIVE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	POLS/P40A/01	9,364.00	112,368.00	4,321.84	54.02307
02	STEP 2	POLS/P40A/02	9,838.00	118,056.00	4,540.61	56.75769
03	STEP 3	POLS/P40A/03	10,324.00	123,888.00	4,764.92	59.56153
04	STEP 4	POLS/P40A/04	10,842.00	130,104.00	5,004.00	62.55000
05	STEP 5	POLS/P40A/05	11,383.00	136,596.00	5,253.69	65.67115

<u>Job Code:</u> 5640	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u> POLICE FLEET MAINT COORD			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31B/01	5,698.00	68,376.00	2,629.84	32.87307
02	STEP 2	GNLS/G31B/02	5,988.00	71,856.00	2,763.69	34.54615
03	STEP 3	GNLS/G31B/03	6,284.00	75,408.00	2,900.30	36.25384
04	STEP 4	GNLS/G31B/04	6,599.00	79,188.00	3,045.69	38.07115
05	STEP 5	GNLS/G31B/05	6,926.00	83,112.00	3,196.61	39.95769

<u>Job Code:</u> 5641	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u> POLICE FLEET MAINT COORD (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76J/01	5,531.00	66,372.00	2,552.76	31.90961
02	STEP 2	GNL2/G76J/02	5,809.00	69,708.00	2,681.07	33.51346
03	STEP 3	GNL2/G76J/03	6,101.00	73,212.00	2,815.84	35.19807
04	STEP 4	GNL2/G76J/04	6,403.00	76,836.00	2,955.23	36.94038
05	STEP 5	GNL2/G76J/05	6,723.00	80,676.00	3,102.92	38.78653

<u>Job Code:</u> 2320	<u>Barg. Unit:</u> 64	POLICE MANAGEMENT				
<u>Job Description:</u> POLICE LIEUTENANT			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PLMS/T61A/01	14,174.00	170,088.00	6,541.84	81.77307
02	STEP 2	PLMS/T61A/02	14,877.00	178,524.00	6,866.30	85.82884
03	STEP 3	PLMS/T61A/03	15,632.00	187,584.00	7,214.76	90.18461
04	STEP 4	PLMS/T61A/04	16,412.00	196,944.00	7,574.76	94.68461

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05	STEP 5	PLMS/T61A/05	17,229.00	206,748.00	7,951.84	99.39807
06	STEP 6	PLMS/T61A/06	18,092.00	217,104.00	8,350.15	104.37692
07	STEP 7	PLMS/T61A/07	18,545.00	222,540.00	8,559.23	106.99038

Job Code: 2240 **Barg. Unit:** 60 POLICE
Job Description: POLICE OFF

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	POLS/P35A/01	8,091.00	97,092.00	3,734.30	46.67884
02	STEP 2	POLS/P35A/02	8,494.00	101,928.00	3,920.30	49.00384
03	STEP 3	POLS/P35A/03	8,923.00	107,076.00	4,118.30	51.47884
04	STEP 4	POLS/P35A/04	9,364.00	112,368.00	4,321.84	54.02307
05	STEP 5	POLS/P35A/05	9,838.00	118,056.00	4,540.61	56.75769
06	STEP 6	POLS/P35A/06	10,324.00	123,888.00	4,764.92	59.56153

Job Code: 2210 **Barg. Unit:** 22 POLICE OFFICER TRAINEES
Job Description: POLICE OFF TRNE

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	SPCS/S42A/01	5,987.00	71,844.00	2,763.23	34.54038
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Job Code: 2280 **Barg. Unit:** 60 POLICE
Job Description: POLICE PILOT

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	POLS/P42A/01	10,842.00	130,104.00	5,004.00	62.55000
02	STEP 2	POLS/P42A/02	11,383.00	136,596.00	5,253.69	65.67115
03	STEP 3	POLS/P42A/03	11,951.00	143,412.00	5,515.84	68.94807

Job Code: 2283 **Barg. Unit:** 60 POLICE
Job Description: POLICE PILOT (CERT FLT INST)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	POLS/P45A/01	10,842.00	130,104.00	5,004.00	62.55000
02	STEP 2	POLS/P45A/02	11,383.00	136,596.00	5,253.69	65.67115
03	STEP 3	POLS/P45A/03	11,951.00	143,412.00	5,515.84	68.94807
04	STEP 4	POLS/P45A/04	12,553.00	150,636.00	5,793.69	72.42115

Job Code: 2285 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: POLICE PILOT (CIVILIAN)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

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	1N	MINIMUM	SPCM/J71A/1N	4,333.33	52,000.00	2,000.00	25.00000
	1X	MAXIMUM	SPCM/J71A/1X	5,200.00	62,400.00	2,400.00	30.00000

<u>Job Code:</u>	2673	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	POLICE PROG COORD			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G28C/01	5,300.00	63,600.00	2,446.15	30.57692
	02	STEP 2	GNLS/G28C/02	5,565.00	66,780.00	2,568.46	32.10576
	03	STEP 3	GNLS/G28C/03	5,843.00	70,116.00	2,696.76	33.70961
	04	STEP 4	GNLS/G28C/04	6,135.00	73,620.00	2,831.53	35.39423
	05	STEP 5	GNLS/G28C/05	6,443.00	77,316.00	2,973.69	37.17115

<u>Job Code:</u>	2674	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	POLICE PROG COORD (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G73P/01	5,145.00	61,740.00	2,374.61	29.68269
	02	STEP 2	GNL2/G73P/02	5,403.00	64,836.00	2,493.69	31.17115
	03	STEP 3	GNL2/G73P/03	5,673.00	68,076.00	2,618.30	32.72884
	04	STEP 4	GNL2/G73P/04	5,956.00	71,472.00	2,748.92	34.36153
	05	STEP 5	GNL2/G73P/05	6,254.00	75,048.00	2,886.46	36.08076

<u>Job Code:</u>	2675	<u>Barg. Unit:</u>	50 SUPERVISORY				
<u>Job Description:</u>	POLICE PROG SUPV N			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U06G/1N	5,836.00	70,032.00	2,693.53	33.66923
	1X	MAXIMUM	SUPV/U06G/1X	7,086.00	85,032.00	3,270.46	40.88076
	2N	MERIT MIN	SUPV/U06G/2N	7,086.00	85,032.00	3,270.46	40.88076
	2X	MERIT MAX	SUPV/U06G/2X	8,149.00	97,788.00	3,761.07	47.01346

<u>Job Code:</u>	2652	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	POLICE PROP & EVD SPEC TRN			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G13C/01	3,658.00	43,896.00	1,688.30	21.10384
	02	STEP 2	GNLS/G13C/02	3,841.00	46,092.00	1,772.76	22.15961
	03	STEP 3	GNLS/G13C/03	4,032.00	48,384.00	1,860.92	23.26153

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<u>Job Code:</u>	2653	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	POLICE PROP & EVD SPEC TRN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G60S/01	3,551.00	42,612.00	1,638.92	20.48653	
	02	STEP 2		GNL2/G60S/02	3,729.00	44,748.00	1,721.07	21.51346	
	03	STEP 3		GNL2/G60S/03	3,916.00	46,992.00	1,807.38	22.59230	

<u>Job Code:</u>	2650	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	POLICE PROPERTY & EVD SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G22K/01	4,234.00	50,808.00	1,954.15	24.42692	
	02	STEP 2		GNLS/G22K/02	4,447.00	53,364.00	2,052.46	25.65576	
	03	STEP 3		GNLS/G22K/03	4,668.00	56,016.00	2,154.46	26.93076	
	04	STEP 4		GNLS/G22K/04	4,902.00	58,824.00	2,262.46	28.28076	
	05	STEP 5		GNLS/G22K/05	5,147.00	61,764.00	2,375.53	29.69423	
	06	STEP 6		GNLS/G22K/06	5,404.00	64,848.00	2,494.15	31.17692	
	07	STEP 7		GNLS/G22K/07	5,673.00	68,076.00	2,618.30	32.72884	

<u>Job Code:</u>	2651	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	POLICE PROPERTY & EVD SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G69I/01	4,111.00	49,332.00	1,897.38	23.71730	
	02	STEP 2		GNL2/G69I/02	4,317.00	51,804.00	1,992.46	24.90576	
	03	STEP 3		GNL2/G69I/03	4,532.00	54,384.00	2,091.69	26.14615	
	04	STEP 4		GNL2/G69I/04	4,759.00	57,108.00	2,196.46	27.45576	
	05	STEP 5		GNL2/G69I/05	4,997.00	59,964.00	2,306.30	28.82884	
	06	STEP 6		GNL2/G69I/06	5,247.00	62,964.00	2,421.69	30.27115	
	07	STEP 7		GNL2/G69I/07	5,509.00	66,108.00	2,542.61	31.78269	

<u>Job Code:</u>	2663	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	POLICE RECORDS INFO MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K15E/1N	8,011.00	96,132.00	3,697.38	46.21730	
	1X	MAXIMUM		PROF/K15E/1X	9,738.00	116,856.00	4,494.46	56.18076	
	2N	MERIT MIN		PROF/K15E/2N	9,738.00	116,856.00	4,494.46	56.18076	
	2X	MERIT MAX		PROF/K15E/2X	11,199.00	134,388.00	5,168.76	64.60961	

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<u>Job Code:</u>	2655	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	POLICE RECORDS SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G22B/01	4,048.00	48,576.00	1,868.30	23.35384	
	02	STEP 2		GNLS/G22B/02	4,263.00	51,156.00	1,967.53	24.59423	
	03	STEP 3		GNLS/G22B/03	4,465.00	53,580.00	2,060.76	25.75961	
	04	STEP 4		GNLS/G22B/04	4,690.00	56,280.00	2,164.61	27.05769	
	05	STEP 5		GNLS/G22B/05	4,923.00	59,076.00	2,272.15	28.40192	
	06	STEP 6		GNLS/G22B/06	5,169.00	62,028.00	2,385.69	29.82115	
	07	STEP 7		GNLS/G22B/07	5,430.00	65,160.00	2,506.15	31.32692	

<u>Job Code:</u>	2654	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	POLICE RECORDS SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G68D/01	3,930.00	47,160.00	1,813.84	22.67307	
	02	STEP 2		GNL2/G68D/02	4,136.00	49,632.00	1,908.92	23.86153	
	03	STEP 3		GNL2/G68D/03	4,335.00	52,020.00	2,000.76	25.00961	
	04	STEP 4		GNL2/G68D/04	4,550.00	54,600.00	2,100.00	26.25000	
	05	STEP 5		GNL2/G68D/05	4,780.00	57,360.00	2,206.15	27.57692	
	06	STEP 6		GNL2/G68D/06	5,017.00	60,204.00	2,315.53	28.94423	
	07	STEP 7		GNL2/G68D/07	5,272.00	63,264.00	2,433.23	30.41538	

<u>Job Code:</u>	2656	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	POLICE RECORDS SPEC TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G12A/01	3,499.00	41,988.00	1,614.92	20.18653	
	02	STEP 2		GNLS/G12A/02	3,675.00	44,100.00	1,696.15	21.20192	
	03	STEP 3		GNLS/G12A/03	3,857.00	46,284.00	1,780.15	22.25192	

<u>Job Code:</u>	2666	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	POLICE RECORDS SPEC TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G62A/01	3,396.00	40,752.00	1,567.38	19.59230	
	02	STEP 2		GNL2/G62A/02	3,566.00	42,792.00	1,645.84	20.57307	
	03	STEP 3		GNL2/G62A/03	3,743.00	44,916.00	1,727.53	21.59423	

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<u>Job Code:</u>	2700	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	POLICE RECORDS SYS ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12D/1N		6,282.00	75,384.00	2,899.38	36.24230
	1X	MAXIMUM	PROF/K12D/1X		8,011.00	96,132.00	3,697.38	46.21730
<u>Job Code:</u>	2300	<u>Barg. Unit:</u>	65	POLICE SUPERVISORY				
<u>Job Description:</u>	POLICE SERGEANT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PLSS/Q48A/01		11,383.00	136,596.00	5,253.69	65.67115
	02	STEP 2	PLSS/Q48A/02		11,951.00	143,412.00	5,515.84	68.94807
	03	STEP 3	PLSS/Q48A/03		12,553.00	150,636.00	5,793.69	72.42115
	04	STEP 4	PLSS/Q48A/04		13,174.00	158,088.00	6,080.30	76.00384
<u>Job Code:</u>	6280	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	POOL MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H35F/01		4,388.80	52,665.60	2,025.60	25.32000
	02	STEP 2	SPCH/H35F/02		4,492.80	53,913.60	2,073.60	25.92000
	03	STEP 3	SPCH/H35F/03		4,596.80	55,161.60	2,121.60	26.52000
<u>Job Code:</u>	8290	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PRINCIPAL ACCOUNTANT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15I/1N		8,992.00	107,904.00	4,150.15	51.87692
	1X	MAXIMUM	PROF/K15I/1X		10,942.00	131,304.00	5,050.15	63.12692
	2N	MERIT MIN	PROF/K15I/2N		10,942.00	131,304.00	5,050.15	63.12692
	2X	MERIT MAX	PROF/K15I/2X		12,582.00	150,984.00	5,807.07	72.58846
<u>Job Code:</u>	9266	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PRINCIPAL BUSINESS SYS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24A/1N		8,252.00	99,024.00	3,808.61	47.60769
	1X	MAXIMUM	PROF/K24A/1X		11,060.00	132,720.00	5,104.61	63.80769
	2N	MERIT MIN	PROF/K24A/2N		11,060.00	132,720.00	5,104.61	63.80769
	2X	MERIT MAX	PROF/K24A/2X		12,722.00	152,664.00	5,871.69	73.39615

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<u>Job Code:</u>	7140	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PRINCIPAL ENGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K31B/1N		12,092.00	145,104.00	5,580.92	69.76153
	1X	MAXIMUM	PROF/K31B/1X		15,184.00	182,208.00	7,008.00	87.60000
	2N	MERIT MIN	PROF/K31B/2N		15,184.00	182,208.00	7,008.00	87.60000
	2X	MERIT MAX	PROF/K31B/2X		17,462.00	209,544.00	8,059.38	100.74230
<u>Job Code:</u>	9270	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PRINCIPAL GEO INFO SYS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21E/1N		9,666.00	115,992.00	4,461.23	55.76538
	1X	MAXIMUM	PROF/K21E/1X		11,748.00	140,976.00	5,422.15	67.77692
<u>Job Code:</u>	8732	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PRINCIPAL HUM RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21G/1N		8,762.00	105,144.00	4,044.00	50.55000
	1X	MAXIMUM	PROF/K21G/1X		11,742.00	140,904.00	5,419.38	67.74230
	2N	MERIT MIN	PROF/K21G/2N		11,742.00	140,904.00	5,419.38	67.74230
	2X	MERIT MAX	PROF/K21G/2X		13,503.00	162,036.00	6,232.15	77.90192
<u>Job Code:</u>	9254	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PRINCIPAL INNOV&TECH ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K23A/1N		9,526.00	114,312.00	4,396.61	54.95769
	1X	MAXIMUM	PROF/K23A/1X		12,773.00	153,276.00	5,895.23	73.69038
<u>Job Code:</u>	8460	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PRINCIPAL MGMT ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24A/1N		8,252.00	99,024.00	3,808.61	47.60769
	1X	MAXIMUM	PROF/K24A/1X		11,060.00	132,720.00	5,104.61	63.80769
	2N	MERIT MIN	PROF/K24A/2N		11,060.00	132,720.00	5,104.61	63.80769
	2X	MERIT MAX	PROF/K24A/2X		12,722.00	152,664.00	5,871.69	73.39615

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<u>Job Code:</u>	7858	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PRINCIPAL PARK PLANNER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21A/1N		8,220.00	98,640.00	3,793.84	47.42307
	1X	MAXIMUM	PROF/K21A/1X		9,994.00	119,928.00	4,612.61	57.65769
	2N	MERIT MIN	PROF/K21A/2N		9,994.00	119,928.00	4,612.61	57.65769
	2X	MERIT MAX	PROF/K21A/2X		11,494.00	137,928.00	5,304.92	66.31153

<u>Job Code:</u>	7950	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	PRINCIPAL PLANNER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M64D/1N		8,927.00	107,124.00	4,120.15	51.50192
	1X	MAXIMUM	MGTS/M64D/1X		11,966.00	143,592.00	5,522.76	69.03461
	2N	MERIT MIN	MGTS/M64D/2N		11,966.00	143,592.00	5,522.76	69.03461
	2X	MERIT MAX	MGTS/M64D/2X		13,762.00	165,144.00	6,351.69	79.39615

<u>Job Code:</u>	8133	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	PRINCIPAL PROJECT MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N		11,226.00	134,712.00	5,181.23	64.76538
	1X	MAXIMUM	NCLP/A74C/1X		14,331.00	171,972.00	6,614.30	82.67884
	2N	MERIT MIN	NCLP/A74C/2N		14,331.00	171,972.00	6,614.30	82.67884
	2X	MERIT MAX	NCLP/A74C/2X		16,481.00	197,772.00	7,606.61	95.08269

<u>Job Code:</u>	7284	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PRINCIPAL WATER RES ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K31A/1N		12,341.00	148,092.00	5,695.84	71.19807
	1X	MAXIMUM	PROF/K31A/1X		15,001.00	180,012.00	6,923.53	86.54423
	2N	MERIT MIN	PROF/K31A/2N		15,001.00	180,012.00	6,923.53	86.54423
	2X	MERIT MAX	PROF/K31A/2X		17,251.00	207,012.00	7,962.00	99.52500

<u>Job Code:</u>	1230	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PROCRMNT/CONTR SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G39H/01		6,185.00	74,220.00	2,854.61	35.68269

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02	STEP 2	GNLS/G39H/02	6,495.00	77,940.00	2,997.69	37.47115
03	STEP 3	GNLS/G39H/03	6,820.00	81,840.00	3,147.69	39.34615
04	STEP 4	GNLS/G39H/04	7,160.00	85,920.00	3,304.61	41.30769
05	STEP 5	GNLS/G39H/05	7,518.00	90,216.00	3,469.84	43.37307
06	STEP 6	GNLS/G39H/06	7,894.00	94,728.00	3,643.38	45.54230
07	STEP 7	GNLS/G39H/07	8,288.00	99,456.00	3,825.23	47.81538

Job Code: 1231 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PROCRMNT/CONTR SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G80P/01	6,003.00	72,036.00	2,770.61	34.63269
02	STEP 2	GNL2/G80P/02	6,303.00	75,636.00	2,909.07	36.36346
03	STEP 3	GNL2/G80P/03	6,619.00	79,428.00	3,054.92	38.18653
04	STEP 4	GNL2/G80P/04	6,949.00	83,388.00	3,207.23	40.09038
05	STEP 5	GNL2/G80P/05	7,297.00	87,564.00	3,367.84	42.09807
06	STEP 6	GNL2/G80P/06	7,661.00	91,932.00	3,535.84	44.19807
07	STEP 7	GNL2/G80P/07	8,045.00	96,540.00	3,713.07	46.41346

Job Code: 1232 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PROCRMNT/CONTR SPEC TRAINEE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G23G/01	5,343.00	64,116.00	2,466.00	30.82500
02	STEP 2	GNLS/G23G/02	5,610.00	67,320.00	2,589.23	32.36538
03	STEP 3	GNLS/G23G/03	5,891.00	70,692.00	2,718.92	33.98653

Job Code: 1233 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PROCRMNT/CONTR SPEC TRNE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69C/01	5,185.00	62,220.00	2,393.07	29.91346
02	STEP 2	GNL2/G69C/02	5,444.00	65,328.00	2,512.61	31.40769
03	STEP 3	GNL2/G69C/03	5,717.00	68,604.00	2,638.61	32.98269

Job Code: 1234 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PROCUREMENT ASSISTANT **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G21K/01	4,027.00	48,324.00	1,858.61	23.23269
02	STEP 2	GNLS/G21K/02	4,229.00	50,748.00	1,951.84	24.39807

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03	STEP 3	GNLS/G21K/03	4,440.00	53,280.00	2,049.23	25.61538
04	STEP 4	GNLS/G21K/04	4,662.00	55,944.00	2,151.69	26.89615
05	STEP 5	GNLS/G21K/05	4,895.00	58,740.00	2,259.23	28.24038
06	STEP 6	GNLS/G21K/06	5,140.00	61,680.00	2,372.30	29.65384
07	STEP 7	GNLS/G21K/07	5,397.00	64,764.00	2,490.92	31.13653

Job Code: 1235 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PROCUREMENT ASSISTANT (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G67N/01	3,912.00	46,944.00	1,805.53	22.56923
02	STEP 2	GNL2/G67N/02	4,108.00	49,296.00	1,896.00	23.70000
03	STEP 3	GNL2/G67N/03	4,312.00	51,744.00	1,990.15	24.87692
04	STEP 4	GNL2/G67N/04	4,527.00	54,324.00	2,089.38	26.11730
05	STEP 5	GNL2/G67N/05	4,756.00	57,072.00	2,195.07	27.43846
06	STEP 6	GNL2/G67N/06	4,993.00	59,916.00	2,304.46	28.80576
07	STEP 7	GNL2/G67N/07	5,243.00	62,916.00	2,419.84	30.24807

Job Code: 9241 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PROGRAMMER ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G38B/01	5,988.00	71,856.00	2,763.69	34.54615
02	STEP 2	GNLS/G38B/02	6,284.00	75,408.00	2,900.30	36.25384
03	STEP 3	GNLS/G38B/03	6,599.00	79,188.00	3,045.69	38.07115
04	STEP 4	GNLS/G38B/04	6,926.00	83,112.00	3,196.61	39.95769
05	STEP 5	GNLS/G38B/05	7,272.00	87,264.00	3,356.30	41.95384
06	STEP 6	GNLS/G38B/06	7,642.00	91,704.00	3,527.07	44.08846
07	STEP 7	GNLS/G38B/07	8,016.00	96,192.00	3,699.69	46.24615

Job Code: 9243 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PROGRAMMER ANALYST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79M/01	5,809.00	69,708.00	2,681.07	33.51346
02	STEP 2	GNL2/G79M/02	6,101.00	73,212.00	2,815.84	35.19807
03	STEP 3	GNL2/G79M/03	6,403.00	76,836.00	2,955.23	36.94038
04	STEP 4	GNL2/G79M/04	6,723.00	80,676.00	3,102.92	38.78653
05	STEP 5	GNL2/G79M/05	7,060.00	84,720.00	3,258.46	40.73076

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	06	STEP 6	GNL2/G79M/06	7,414.00	88,968.00	3,421.84	42.77307
	07	STEP 7	GNL2/G79M/07	7,780.00	93,360.00	3,590.76	44.88461
<u>Job Code:</u>	8110	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL			
<u>Job Description:</u>	PROJECT ASSIST E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01C/1N	5,326.00	63,912.00	2,458.15	30.72692
	1X	MAXIMUM	PARA/N01C/1X	6,467.00	77,604.00	2,984.76	37.30961
	2N	MERIT MIN	PARA/N01C/2N	6,467.00	77,604.00	2,984.76	37.30961
	2X	MERIT MAX	PARA/N01C/2X	7,438.00	89,256.00	3,432.92	42.91153
<u>Job Code:</u>	8112	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL			
<u>Job Description:</u>	PROJECT ASSIST TRNE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N06B/1N	4,598.00	55,176.00	2,122.15	26.52692
	1X	MAXIMUM	PARA/N06B/1X	5,067.00	60,804.00	2,338.61	29.23269
<u>Job Code:</u>	8125	<u>Barg. Unit:</u>	15	PROFESSIONAL			
<u>Job Description:</u>	PROJECT COORD E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18A/1N	6,796.00	81,552.00	3,136.61	39.20769
	1X	MAXIMUM	PROF/K18A/1X	9,107.00	109,284.00	4,203.23	52.54038
	2N	MERIT MIN	PROF/K18A/2N	9,107.00	109,284.00	4,203.23	52.54038
	2X	MERIT MAX	PROF/K18A/2X	10,473.00	125,676.00	4,833.69	60.42115
<u>Job Code:</u>	8126	<u>Barg. Unit:</u>	15	PROFESSIONAL			
<u>Job Description:</u>	PROJECT COORD TRNE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K09B/1N	5,868.00	70,416.00	2,708.30	33.85384
	1X	MAXIMUM	PROF/K09B/1X	6,467.00	77,604.00	2,984.76	37.30961
<u>Job Code:</u>	8131	<u>Barg. Unit:</u>	10	MANAGEMENT			
<u>Job Description:</u>	PROJECT MGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M78D/1N	6,796.00	81,552.00	3,136.61	39.20769
	1X	MAXIMUM	MGTS/M78D/1X	11,844.00	142,128.00	5,466.46	68.33076
	2N	MERIT MIN	MGTS/M78D/2N	11,844.00	142,128.00	5,466.46	68.33076

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	2X	MERIT MAX	MGTS/M78D/2X	13,619.00	163,428.00	6,285.69	78.57115
Job Code:	9650	Barg. Unit:	15 PROFESSIONAL				
Job Description:	PUBLIC INFO OFF E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K29E/1N	10,530.00	126,360.00	4,860.00	60.75000
	1X	MAXIMUM	PROF/K29E/1X	13,447.00	161,364.00	6,206.30	77.57884
	2N	MERIT MIN	PROF/K29E/2N	13,447.00	161,364.00	6,206.30	77.57884
	2X	MERIT MAX	PROF/K29E/2X	15,463.00	185,556.00	7,136.76	89.20961
Job Code:	0090	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	PUBLIC INFO REP			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20H/01	3,929.00	47,148.00	1,813.38	22.66730
	02	STEP 2	GNLS/G20H/02	4,126.00	49,512.00	1,904.30	23.80384
	03	STEP 3	GNLS/G20H/03	4,333.00	51,996.00	1,999.84	24.99807
	04	STEP 4	GNLS/G20H/04	4,550.00	54,600.00	2,100.00	26.25000
	05	STEP 5	GNLS/G20H/05	4,776.00	57,312.00	2,204.30	27.55384
	06	STEP 6	GNLS/G20H/06	5,015.00	60,180.00	2,314.61	28.93269
	07	STEP 7	GNLS/G20H/07	5,266.00	63,192.00	2,430.46	30.38076
Job Code:	0091	Barg. Unit:	25 CONFIDENTIAL				
Job Description:	PUBLIC INFO REP (C)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C23I/1N	3,929.00	47,148.00	1,813.38	22.66730
	1X	MAXIMUM	CNFS/C23I/1X	5,266.00	63,192.00	2,430.46	30.38076
Job Code:	0088	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	PUBLIC INFO REP (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G67F/01	3,814.00	45,768.00	1,760.30	22.00384
	02	STEP 2	GNL2/G67F/02	4,005.00	48,060.00	1,848.46	23.10576
	03	STEP 3	GNL2/G67F/03	4,204.00	50,448.00	1,940.30	24.25384
	04	STEP 4	GNL2/G67F/04	4,414.00	52,968.00	2,037.23	25.46538
	05	STEP 5	GNL2/G67F/05	4,634.00	55,608.00	2,138.76	26.73461
	06	STEP 6	GNL2/G67F/06	4,867.00	58,404.00	2,246.30	28.07884
	07	STEP 7	GNL2/G67F/07	5,111.00	61,332.00	2,358.92	29.48653

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<u>Job Code:</u>	0089	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PUBLIC INFO REP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G10M/01	3,225.00	38,700.00	1,488.46	18.60576	
	02	STEP 2		GNLS/G10M/02	3,387.00	40,644.00	1,563.23	19.54038	
	03	STEP 3		GNLS/G10M/03	3,557.00	42,684.00	1,641.69	20.52115	

<u>Job Code:</u>	0092	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PUBLIC INFO REP TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G61M/01	3,130.00	37,560.00	1,444.61	18.05769	
	02	STEP 2		GNL2/G61M/02	3,284.00	39,408.00	1,515.69	18.94615	
	03	STEP 3		GNL2/G61M/03	3,451.00	41,412.00	1,592.76	19.90961	

<u>Job Code:</u>	9504	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	PUBLIC PARKING SVCS MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M54C/1N	8,666.00	103,992.00	3,999.69	49.99615	
	1X	MAXIMUM		MGTS/M54C/1X	11,621.00	139,452.00	5,363.53	67.04423	
	2N	MERIT MIN		MGTS/M54C/2N	11,621.00	139,452.00	5,363.53	67.04423	
	2X	MERIT MAX		MGTS/M54C/2X	13,364.00	160,368.00	6,168.00	77.10000	

<u>Job Code:</u>	2520	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	PUBLIC SAFETY COMM MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M61E/1N	8,252.00	99,024.00	3,808.61	47.60769	
	1X	MAXIMUM		MGTS/M61E/1X	11,060.00	132,720.00	5,104.61	63.80769	
	2N	MERIT MIN		MGTS/M61E/2N	11,060.00	132,720.00	5,104.61	63.80769	
	2X	MERIT MAX		MGTS/M61E/2X	12,722.00	152,664.00	5,871.69	73.39615	

<u>Job Code:</u>	2510	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	PUBLIC SAFETY COMM SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U11G/1N	7,248.00	86,976.00	3,345.23	41.81538	
	1X	MAXIMUM		SUPV/U11G/1X	8,810.00	105,720.00	4,066.15	50.82692	

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<u>Job Code:</u>	2490	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PUBLIC SAFETY DISPT I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G25F/01	5,210.00	62,520.00	2,404.61	30.05769	
	02	STEP 2		GNLS/G25F/02	5,471.00	65,652.00	2,525.07	31.56346	
	03	STEP 3		GNLS/G25F/03	5,743.00	68,916.00	2,650.61	33.13269	
	04	STEP 4		GNLS/G25F/04	6,032.00	72,384.00	2,784.00	34.80000	
	05	STEP 5		GNLS/G25F/05	6,332.00	75,984.00	2,922.46	36.53076	

<u>Job Code:</u>	2495	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PUBLIC SAFETY DISPT I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G72A/01	5,055.00	60,660.00	2,333.07	29.16346	
	02	STEP 2		GNL2/G72A/02	5,308.00	63,696.00	2,449.84	30.62307	
	03	STEP 3		GNL2/G72A/03	5,573.00	66,876.00	2,572.15	32.15192	
	04	STEP 4		GNL2/G72A/04	5,852.00	70,224.00	2,700.92	33.76153	
	05	STEP 5		GNL2/G72A/05	6,144.00	73,728.00	2,835.69	35.44615	

<u>Job Code:</u>	2493	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PUBLIC SAFETY DISPT II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G33D/01	6,055.00	72,660.00	2,794.61	34.93269	
	02	STEP 2		GNLS/G33D/02	6,358.00	76,296.00	2,934.46	36.68076	
	03	STEP 3		GNLS/G33D/03	6,679.00	80,148.00	3,082.61	38.53269	
	04	STEP 4		GNLS/G33D/04	7,011.00	84,132.00	3,235.84	40.44807	
	05	STEP 5		GNLS/G33D/05	7,360.00	88,320.00	3,396.92	42.46153	

<u>Job Code:</u>	2496	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PUBLIC SAFETY DISPT II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G78D/01	5,875.00	70,500.00	2,711.53	33.89423	
	02	STEP 2		GNL2/G78D/02	6,169.00	74,028.00	2,847.23	35.59038	
	03	STEP 3		GNL2/G78D/03	6,479.00	77,748.00	2,990.30	37.37884	
	04	STEP 4		GNL2/G78D/04	6,804.00	81,648.00	3,140.30	39.25384	
	05	STEP 5		GNL2/G78D/05	7,144.00	85,728.00	3,297.23	41.21538	

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<u>Job Code:</u>	2491	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PUBLIC SAFETY DISPT TRNE					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G25F/01		5,210.00	62,520.00	2,404.61	30.05769
	02	STEP 2		GNLS/G25F/02		5,471.00	65,652.00	2,525.07	31.56346
	03	STEP 3		GNLS/G25F/03		5,743.00	68,916.00	2,650.61	33.13269
	04	STEP 4		GNLS/G25F/04		6,032.00	72,384.00	2,784.00	34.80000
	05	STEP 5		GNLS/G25F/05		6,332.00	75,984.00	2,922.46	36.53076
<u>Job Code:</u>	2497	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PUBLIC SAFETY DISPT TRNE (T)					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G72A/01		5,055.00	60,660.00	2,333.07	29.16346
	02	STEP 2		GNL2/G72A/02		5,308.00	63,696.00	2,449.84	30.62307
	03	STEP 3		GNL2/G72A/03		5,573.00	66,876.00	2,572.15	32.15192
	04	STEP 4		GNL2/G72A/04		5,852.00	70,224.00	2,700.92	33.76153
	05	STEP 5		GNL2/G72A/05		6,144.00	73,728.00	2,835.69	35.44615
<u>Job Code:</u>	2492	<u>Barg. Unit:</u>	30	SPECIAL CLASSES					
<u>Job Description:</u>	PUBLIC SAFETY DISPT- HRLY					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		SPCM/J97F/1N		4,680.00	56,160.00	2,160.00	27.00000
	1X	MAXIMUM		SPCM/J97F/1X		7,453.33	89,440.00	3,440.00	43.00000
<u>Job Code:</u>	7400	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	PUBLIC WRKS DIR					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		EXEP/E33A/1N		15,383.00	184,596.00	7,099.84	88.74807
	1X	MAXIMUM		EXEP/E33A/1X		22,233.00	266,796.00	10,261.38	128.26730
	2N	MERIT MIN		EXEP/E33A/2N		22,233.00	266,796.00	10,261.38	128.26730
	2X	MERIT MAX		EXEP/E33A/2X		25,568.00	306,816.00	11,800.61	147.50769
<u>Job Code:</u>	8676	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	PURCHASING MANAGER					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLM/B75B/1N		10,636.00	127,632.00	4,908.92	61.36153

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	1X	MAXIMUM	NCLM/B75B/1X	12,932.00	155,184.00	5,968.61	74.60769
	2N	MERIT MIN	NCLM/B75B/2N	12,932.00	155,184.00	5,968.61	74.60769
	2X	MERIT MAX	NCLM/B75B/2X	14,872.00	178,464.00	6,864.00	85.80000

<u>Job Code:</u>	2600	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1		
<u>Job Description:</u>	RANGE MASTER				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:
	01	STEP 1	GNLS/G33B/01	5,988.00	71,856.00	2,763.69	34.54615
	02	STEP 2	GNLS/G33B/02	6,284.00	75,408.00	2,900.30	36.25384
	03	STEP 3	GNLS/G33B/03	6,599.00	79,188.00	3,045.69	38.07115
	04	STEP 4	GNLS/G33B/04	6,926.00	83,112.00	3,196.61	39.95769
	05	STEP 5	GNLS/G33B/05	7,272.00	87,264.00	3,356.30	41.95384

<u>Job Code:</u>	2601	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3		
<u>Job Description:</u>	RANGE MASTER (T)				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:
	01	STEP 1	GNL2/G77M/01	5,809.00	69,708.00	2,681.07	33.51346
	02	STEP 2	GNL2/G77M/02	6,101.00	73,212.00	2,815.84	35.19807
	03	STEP 3	GNL2/G77M/03	6,403.00	76,836.00	2,955.23	36.94038
	04	STEP 4	GNL2/G77M/04	6,723.00	80,676.00	3,102.92	38.78653
	05	STEP 5	GNL2/G77M/05	7,060.00	84,720.00	3,258.46	40.73076

<u>Job Code:</u>	8810	<u>Barg. Unit:</u>	15	PROFESSIONAL			
<u>Job Description:</u>	REAL PROPERTY AGENT E				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:
	1N	MINIMUM	PROF/K15A/1N	5,868.00	70,416.00	2,708.30	33.85384
	1X	MAXIMUM	PROF/K15A/1X	9,102.00	109,224.00	4,200.92	52.51153
	2N	MERIT MIN	PROF/K15A/2N	9,102.00	109,224.00	4,200.92	52.51153
	2X	MERIT MAX	PROF/K15A/2X	10,468.00	125,616.00	4,831.38	60.39230

<u>Job Code:</u>	8809	<u>Barg. Unit:</u>	15	PROFESSIONAL			
<u>Job Description:</u>	REAL PROPERTY AGENT TRNE E				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:
	1N	MINIMUM	PROF/K06A/1N	5,067.00	60,804.00	2,338.61	29.23269
	1X	MAXIMUM	PROF/K06A/1X	5,590.00	67,080.00	2,580.00	32.25000

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<u>Job Code:</u>	8800	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	REAL PROPERTY ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G29D/01	4,923.00	59,076.00	2,272.15	28.40192	
	02	STEP 2		GNLS/G29D/02	5,169.00	62,028.00	2,385.69	29.82115	
	03	STEP 3		GNLS/G29D/03	5,430.00	65,160.00	2,506.15	31.32692	
	04	STEP 4		GNLS/G29D/04	5,698.00	68,376.00	2,629.84	32.87307	
	05	STEP 5		GNLS/G29D/05	5,988.00	71,856.00	2,763.69	34.54615	
	06	STEP 6		GNLS/G29D/06	6,284.00	75,408.00	2,900.30	36.25384	
	07	STEP 7		GNLS/G29D/07	6,599.00	79,188.00	3,045.69	38.07115	

<u>Job Code:</u>	8801	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	REAL PROPERTY ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G74M/01	4,780.00	57,360.00	2,206.15	27.57692	
	02	STEP 2		GNL2/G74M/02	5,017.00	60,204.00	2,315.53	28.94423	
	03	STEP 3		GNL2/G74M/03	5,272.00	63,264.00	2,433.23	30.41538	
	04	STEP 4		GNL2/G74M/04	5,531.00	66,372.00	2,552.76	31.90961	
	05	STEP 5		GNL2/G74M/05	5,809.00	69,708.00	2,681.07	33.51346	
	06	STEP 6		GNL2/G74M/06	6,101.00	73,212.00	2,815.84	35.19807	
	07	STEP 7		GNL2/G74M/07	6,403.00	76,836.00	2,955.23	36.94038	

<u>Job Code:</u>	8802	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	REAL PROPERTY COMPL OFFICER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PARA/N16I/1N	7,260.00	87,120.00	3,350.76	41.88461	
	1X	MAXIMUM		PARA/N16I/1X	8,818.00	105,816.00	4,069.84	50.87307	
	2N	MERIT MIN		PARA/N16I/2N	8,818.00	105,816.00	4,069.84	50.87307	
	2X	MERIT MAX		PARA/N16I/2X	10,141.00	121,692.00	4,680.46	58.50576	

<u>Job Code:</u>	8831	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	REAL PROPERTY SVCS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M69B/1N	10,036.00	120,432.00	4,632.00	57.90000	
	1X	MAXIMUM		MGTS/M69B/1X	12,196.00	146,352.00	5,628.92	70.36153	
	2N	MERIT MIN		MGTS/M69B/2N	12,196.00	146,352.00	5,628.92	70.36153	

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<u>Job Code:</u>	<u>Barg. Unit:</u>			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
8200	10	2X	MERIT MAX MGTS/M69B/2X	14,027.00	168,324.00	6,474.00	80.92500
<u>Job Description:</u>			MANAGEMENT				
			RECORDS MANAGER				
		1N	MINIMUM MGTS/M48G/1N	6,561.00	78,732.00	3,028.15	37.85192
		1X	MAXIMUM MGTS/M48G/1X	8,834.00	106,008.00	4,077.23	50.96538
<u>Job Code:</u>	<u>Barg. Unit:</u>			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
6350	30		SPECIAL CLASSES				
<u>Job Description:</u>			RECREATION LEADER				
		01	STEP 1 SPCH/H10A/01	3,206.66	38,480.00	1,480.00	18.50000
		02	STEP 2 SPCH/H10A/02	3,250.00	39,000.00	1,500.00	18.75000
		03	STEP 3 SPCH/H10A/03	3,293.33	39,520.00	1,520.00	19.00000
		04	STEP 4 SPCH/H10A/04	3,336.66	40,040.00	1,540.00	19.25000
		05	STEP 5 SPCH/H10A/05	3,380.00	40,560.00	1,560.00	19.50000
		06	STEP 6 SPCH/H10A/06	3,423.33	41,080.00	1,580.00	19.75000
<u>Job Code:</u>	<u>Barg. Unit:</u>			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
6490	10		MANAGEMENT				
<u>Job Description:</u>			RECREATION SUPT E				
		1N	MINIMUM MGTS/M75E/1N	8,666.00	103,992.00	3,999.69	49.99615
		1X	MAXIMUM MGTS/M75E/1X	11,621.00	139,452.00	5,363.53	67.04423
		2N	MERIT MIN MGTS/M75E/2N	11,621.00	139,452.00	5,363.53	67.04423
		2X	MERIT MAX MGTS/M75E/2X	13,364.00	160,368.00	6,168.00	77.10000
<u>Job Code:</u>	<u>Barg. Unit:</u>			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
6480	50		SUPERVISORY				
<u>Job Description:</u>			RECREATION SUPV E				
		1N	MINIMUM SUPV/U11A/1N	6,340.00	76,080.00	2,926.15	36.57692
		1X	MAXIMUM SUPV/U11A/1X	8,091.00	97,092.00	3,734.30	46.67884
		2N	MERIT MIN SUPV/U11A/2N	8,091.00	97,092.00	3,734.30	46.67884
		2X	MERIT MAX SUPV/U11A/2X	9,304.00	111,648.00	4,294.15	53.67692
<u>Job Code:</u>	<u>Barg. Unit:</u>			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
6420	20		GENERAL-SEIU				
<u>Job Description:</u>			RECREATION SVCS COORD				
			PERS TIER 1				

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01	STEP 1	GNLS/G28A/01	5,268.00	63,216.00	2,431.38	30.39230
02	STEP 2	GNLS/G28A/02	5,535.00	66,420.00	2,554.61	31.93269
03	STEP 3	GNLS/G28A/03	5,805.00	69,660.00	2,679.23	33.49038
04	STEP 4	GNLS/G28A/04	6,103.00	73,236.00	2,816.76	35.20961
05	STEP 5	GNLS/G28A/05	6,407.00	76,884.00	2,957.07	36.96346

Job Code: 6421 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: RECREATION SVCS COORD (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G73M/01	5,114.00	61,368.00	2,360.30	29.50384
02	STEP 2	GNL2/G73M/02	5,371.00	64,452.00	2,478.92	30.98653
03	STEP 3	GNL2/G73M/03	5,635.00	67,620.00	2,600.76	32.50961
04	STEP 4	GNL2/G73M/04	5,920.00	71,040.00	2,732.30	34.15384
05	STEP 5	GNL2/G73M/05	6,215.00	74,580.00	2,868.46	35.85576

Job Code: 1763 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: REPROGRAPHICS TECH TRNE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G62H/01	3,676.00	44,112.00	1,696.61	21.20769
02	STEP 2	GNL2/G62H/02	3,860.00	46,320.00	1,781.53	22.26923
03	STEP 3	GNL2/G62H/03	4,054.00	48,648.00	1,871.07	23.38846

Job Code: 1760 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: REPROGRAPHICS TECHNICIAN **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G21L/01	4,385.00	52,620.00	2,023.84	25.29807
02	STEP 2	GNLS/G21L/02	4,604.00	55,248.00	2,124.92	26.56153
03	STEP 3	GNLS/G21L/03	4,835.00	58,020.00	2,231.53	27.89423
04	STEP 4	GNLS/G21L/04	5,076.00	60,912.00	2,342.76	29.28461
05	STEP 5	GNLS/G21L/05	5,330.00	63,960.00	2,460.00	30.75000

Job Code: 1761 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: REPROGRAPHICS TECHNICIAN (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G67O/01	4,256.00	51,072.00	1,964.30	24.55384
02	STEP 2	GNL2/G67O/02	4,469.00	53,628.00	2,062.61	25.78269
03	STEP 3	GNL2/G67O/03	4,692.00	56,304.00	2,165.53	27.06923

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	04	STEP 4	GNL2/G67O/04	4,926.00	59,112.00	2,273.53	28.41923
	05	STEP 5	GNL2/G67O/05	5,173.00	62,076.00	2,387.53	29.84423

Job Code: 1762 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: REPROGRAPHICS TECHNICIAN TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G13E/01	3,787.00	45,444.00	1,747.84	21.84807
	02	STEP 2	GNLS/G13E/02	3,977.00	47,724.00	1,835.53	22.94423
	03	STEP 3	GNLS/G13E/03	4,176.00	50,112.00	1,927.38	24.09230

Job Code: 0520 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: REVENUE SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G25D/01	4,690.00	56,280.00	2,164.61	27.05769
	02	STEP 2	GNLS/G25D/02	4,923.00	59,076.00	2,272.15	28.40192
	03	STEP 3	GNLS/G25D/03	5,169.00	62,028.00	2,385.69	29.82115
	04	STEP 4	GNLS/G25D/04	5,430.00	65,160.00	2,506.15	31.32692
	05	STEP 5	GNLS/G25D/05	5,698.00	68,376.00	2,629.84	32.87307
	06	STEP 6	GNLS/G25D/06	5,988.00	71,856.00	2,763.69	34.54615

Job Code: 0521 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: REVENUE SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G71J/01	4,550.00	54,600.00	2,100.00	26.25000
	02	STEP 2	GNL2/G71J/02	4,780.00	57,360.00	2,206.15	27.57692
	03	STEP 3	GNL2/G71J/03	5,017.00	60,204.00	2,315.53	28.94423
	04	STEP 4	GNL2/G71J/04	5,272.00	63,264.00	2,433.23	30.41538
	05	STEP 5	GNL2/G71J/05	5,531.00	66,372.00	2,552.76	31.90961
	06	STEP 6	GNL2/G71J/06	5,809.00	69,708.00	2,681.07	33.51346

Job Code: 8668 **Barg. Unit:** 15 PROFESSIONAL
Job Description: RISK MANAGEMENT ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K12F/1N	5,910.00	70,920.00	2,727.69	34.09615
	1X	MAXIMUM	PROF/K12F/1X	7,920.00	95,040.00	3,655.38	45.69230

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<u>Job Code:</u>	8671	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	RISK MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B69C/1N		9,188.00	110,256.00	4,240.61	53.00769
	1X	MAXIMUM	NCLM/B69C/1X		12,313.00	147,756.00	5,682.92	71.03653

<u>Job Code:</u>	8665	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	RISK MGMT SPEC N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N22B/1N		4,743.00	56,916.00	2,189.07	27.36346
	1X	MAXIMUM	PARA/N22B/1X		6,359.00	76,308.00	2,934.92	36.68653
	2N	MERIT MIN	PARA/N22B/2N		6,359.00	76,308.00	2,934.92	36.68653
	2X	MERIT MAX	PARA/N22B/2X		7,314.00	87,768.00	3,375.69	42.19615

<u>Job Code:</u>	8669	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	RISK SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16A/1N		7,886.00	94,632.00	3,639.69	45.49615
	1X	MAXIMUM	SUPV/U16A/1X		9,578.00	114,936.00	4,420.61	55.25769
	2N	MERIT MIN	SUPV/U16A/2N		9,578.00	114,936.00	4,420.61	55.25769
	2X	MERIT MAX	SUPV/U16A/2X		11,015.00	132,180.00	5,083.84	63.54807

<u>Job Code:</u>	8657	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SAFETY ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12R/1N		6,458.00	77,496.00	2,980.61	37.25769
	1X	MAXIMUM	PROF/K12R/1X		8,654.00	103,848.00	3,994.15	49.92692
	2N	MERIT MIN	PROF/K12R/2N		8,654.00	103,848.00	3,994.15	49.92692
	2X	MERIT MAX	PROF/K12R/2X		9,952.00	119,424.00	4,593.23	57.41538

<u>Job Code:</u>	8656	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SAFETY COORDINATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12J/1N		7,187.00	86,244.00	3,317.07	41.46346
	1X	MAXIMUM	PROF/K12J/1X		8,734.00	104,808.00	4,031.07	50.38846
	2N	MERIT MIN	PROF/K12J/2N		8,734.00	104,808.00	4,031.07	50.38846

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	2X	MERIT MAX	PROF/K12J/2X	10,045.00	120,540.00	4,636.15	57.95192
Job Code:	8650	Barg. Unit:	10 MANAGEMENT				
Job Description:	SAFETY MANAGER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M64J/1N	9,105.00	109,260.00	4,202.30	52.52884
	1X	MAXIMUM	MGTS/M64J/1X	12,201.00	146,412.00	5,631.23	70.39038
Job Code:	8648	Barg. Unit:	15 PROFESSIONAL				
Job Description:	SAFETY OFFICER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18I/1N	7,897.00	94,764.00	3,644.76	45.55961
	1X	MAXIMUM	PROF/K18I/1X	10,582.00	126,984.00	4,884.00	61.05000
Job Code:	8655	Barg. Unit:	55 PARA-PROFESSIONAL				
Job Description:	SAFETY SPECIALIST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N15A/1N	4,333.00	51,996.00	1,999.84	24.99807
	1X	MAXIMUM	PARA/N15A/1X	6,076.00	72,912.00	2,804.30	35.05384
	2N	MERIT MIN	PARA/N15A/2N	6,076.00	72,912.00	2,804.30	35.05384
	2X	MERIT MAX	PARA/N15A/2X	6,987.00	83,844.00	3,224.76	40.30961
Job Code:	7040	Barg. Unit:	45 PUBLIC UTIL FIELD SUPERVISORY				
Job Description:	SCADA SYS SUPV 1E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V55B/01	10,565.00	126,780.00	4,876.15	60.95192
	02	STEP 2	PFMS/V55B/02	11,087.00	133,044.00	5,117.07	63.96346
	03	STEP 3	PFMS/V55B/03	11,645.00	139,740.00	5,374.61	67.18269
	04	STEP 4	PFMS/V55B/04	12,224.00	146,688.00	5,641.84	70.52307
	05	STEP 5	PFMS/V55B/05	12,840.00	154,080.00	5,926.15	74.07692
Job Code:	7041	Barg. Unit:	50 SUPERVISORY				
Job Description:	SCADA SYS SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U23A/1N	10,514.00	126,168.00	4,852.61	60.65769
	1X	MAXIMUM	SUPV/U23A/1X	12,778.00	153,336.00	5,897.53	73.71923

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<u>Job Code:</u>	0502	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SENIOR TREASURY REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G25D/01	4,690.00	56,280.00	2,164.61	27.05769	
	02	STEP 2		GNLS/G25D/02	4,923.00	59,076.00	2,272.15	28.40192	
	03	STEP 3		GNLS/G25D/03	5,169.00	62,028.00	2,385.69	29.82115	
	04	STEP 4		GNLS/G25D/04	5,430.00	65,160.00	2,506.15	31.32692	
	05	STEP 5		GNLS/G25D/05	5,698.00	68,376.00	2,629.84	32.87307	
	06	STEP 6		GNLS/G25D/06	5,988.00	71,856.00	2,763.69	34.54615	

<u>Job Code:</u>	0503	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	SENIOR TREASURY REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G71J/01	4,550.00	54,600.00	2,100.00	26.25000	
	02	STEP 2		GNL2/G71J/02	4,780.00	57,360.00	2,206.15	27.57692	
	03	STEP 3		GNL2/G71J/03	5,017.00	60,204.00	2,315.53	28.94423	
	04	STEP 4		GNL2/G71J/04	5,272.00	63,264.00	2,433.23	30.41538	
	05	STEP 5		GNL2/G71J/05	5,531.00	66,372.00	2,552.76	31.90961	
	06	STEP 6		GNL2/G71J/06	5,809.00	69,708.00	2,681.07	33.51346	

<u>Job Code:</u>	3210	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SIGN TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G30A/01	5,535.00	66,420.00	2,554.61	31.93269	
	02	STEP 2		GNLS/G30A/02	5,805.00	69,660.00	2,679.23	33.49038	
	03	STEP 3		GNLS/G30A/03	6,103.00	73,236.00	2,816.76	35.20961	
	04	STEP 4		GNLS/G30A/04	6,407.00	76,884.00	2,957.07	36.96346	
	05	STEP 5		GNLS/G30A/05	6,726.00	80,712.00	3,104.30	38.80384	

<u>Job Code:</u>	3211	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SIGN TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G75J/01	5,371.00	64,452.00	2,478.92	30.98653	
	02	STEP 2		GNL2/G75J/02	5,635.00	67,620.00	2,600.76	32.50961	
	03	STEP 3		GNL2/G75J/03	5,920.00	71,040.00	2,732.30	34.15384	
	04	STEP 4		GNL2/G75J/04	6,215.00	74,580.00	2,868.46	35.85576	

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	05	STEP 5	GNL2/G75J/05		6,528.00	78,336.00	3,012.92	37.66153
Job Code:	3410	Barg. Unit:	50 SUPERVISORY					
Job Description:	SOLID WASTE COLL SUPV I E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U06C/1N		6,568.00	78,816.00	3,031.38	37.89230
	1X	MAXIMUM	SUPV/U06C/1X		7,602.00	91,224.00	3,508.61	43.85769
	2N	MERIT MIN	SUPV/U06C/2N		7,602.00	91,224.00	3,508.61	43.85769
	2X	MERIT MAX	SUPV/U06C/2X		8,743.00	104,916.00	4,035.23	50.44038
Job Code:	3421	Barg. Unit:	50 SUPERVISORY					
Job Description:	SOLID WASTE COLL SUPV II E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11B/1N		6,894.00	82,728.00	3,181.84	39.77307
	1X	MAXIMUM	SUPV/U11B/1X		8,385.00	100,620.00	3,870.00	48.37500
	2N	MERIT MIN	SUPV/U11B/2N		8,385.00	100,620.00	3,870.00	48.37500
	2X	MERIT MAX	SUPV/U11B/2X		9,644.00	115,728.00	4,451.07	55.63846
Job Code:	3390	Barg. Unit:	80 REFUSE	PERS TIER 1				
Job Description:	SOLID WASTE OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REFS/R20A/01		3,936.00	47,232.00	1,816.61	22.70769
	02	STEP 2	REFS/R20A/02		4,117.00	49,404.00	1,900.15	23.75192
	03	STEP 3	REFS/R20A/03		4,329.00	51,948.00	1,998.00	24.97500
	04	STEP 4	REFS/R20A/04		4,548.00	54,576.00	2,099.07	26.23846
	05	STEP 5	REFS/R20A/05		4,768.00	57,216.00	2,200.61	27.50769
	06	STEP 6	REFS/R20A/06		5,005.00	60,060.00	2,310.00	28.87500
	07	STEP 7	REFS/R20A/07		5,257.00	63,084.00	2,426.30	30.32884
	08	STEP 8	REFS/R20A/08		5,518.00	66,216.00	2,546.76	31.83461
Job Code:	3391	Barg. Unit:	80 REFUSE	PERS TIER 2/3				
Job Description:	SOLID WASTE OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REF2/R30A/01		3,702.00	44,424.00	1,708.61	21.35769
	02	STEP 2	REF2/R30A/02		3,887.00	46,644.00	1,794.00	22.42500
	03	STEP 3	REF2/R30A/03		4,086.00	49,032.00	1,885.84	23.57307
	04	STEP 4	REF2/R30A/04		4,291.00	51,492.00	1,980.46	24.75576

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05	STEP 5	REF2/R30A/05	4,500.00	54,000.00	2,076.92	25.96153
06	STEP 6	REF2/R30A/06	4,726.00	56,712.00	2,181.23	27.26538
07	STEP 7	REF2/R30A/07	4,965.00	59,580.00	2,291.53	28.64423
08	STEP 8	REF2/R30A/08	5,210.00	62,520.00	2,404.61	30.05769

Job Code: 3392 **Barg. Unit:** 80 REFUSE PERS TIER 1
Job Description: SOLID WASTE OPER TRAINEE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	REFS/R15A/01	3,400.00	40,800.00	1,569.23	19.61538
02	STEP 2	REFS/R15A/02	3,571.00	42,852.00	1,648.15	20.60192
03	STEP 3	REFS/R15A/03	3,749.00	44,988.00	1,730.30	21.62884

Job Code: 3393 **Barg. Unit:** 80 REFUSE PERS TIER 2/3
Job Description: SOLID WASTE OPER TRAINEE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	REF2/R27A/01	3,198.00	38,376.00	1,476.00	18.45000
02	STEP 2	REF2/R27A/02	3,360.00	40,320.00	1,550.76	19.38461
03	STEP 3	REF2/R27A/03	3,527.00	42,324.00	1,627.84	20.34807

Job Code: 6431 **Barg. Unit:** 10 MANAGEMENT
Job Description: SPECIAL TRANSIT MANAGER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M75E/1N	8,666.00	103,992.00	3,999.69	49.99615
1X	MAXIMUM	MGTS/M75E/1X	11,621.00	139,452.00	5,363.53	67.04423
2N	MERIT MIN	MGTS/M75E/2N	11,621.00	139,452.00	5,363.53	67.04423
2X	MERIT MAX	MGTS/M75E/2X	13,364.00	160,368.00	6,168.00	77.10000

Job Code: 6430 **Barg. Unit:** 50 SUPERVISORY
Job Description: SPECIAL TRANSIT SUPV E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U11D/1N	6,592.00	79,104.00	3,042.46	38.03076
1X	MAXIMUM	SUPV/U11D/1X	8,408.00	100,896.00	3,880.61	48.50769

Job Code: 0430 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR ACCOUNT CLERK **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G22A/01	4,465.00	53,580.00	2,060.76	25.75961
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02	STEP 2	GNLS/G22A/02	4,690.00	56,280.00	2,164.61	27.05769
03	STEP 3	GNLS/G22A/03	4,923.00	59,076.00	2,272.15	28.40192
04	STEP 4	GNLS/G22A/04	5,169.00	62,028.00	2,385.69	29.82115
05	STEP 5	GNLS/G22A/05	5,430.00	65,160.00	2,506.15	31.32692

Job Code: 0440 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR ACCOUNT CLERK (P)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N01B/1N	4,465.00	53,580.00	2,060.76	25.75961
1X	MAXIMUM	PARA/N01B/1X	5,430.00	65,160.00	2,506.15	31.32692

Job Code: 0431 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR ACCOUNT CLERK (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G68A/01	4,335.00	52,020.00	2,000.76	25.00961
02	STEP 2	GNL2/G68A/02	4,550.00	54,600.00	2,100.00	26.25000
03	STEP 3	GNL2/G68A/03	4,780.00	57,360.00	2,206.15	27.57692
04	STEP 4	GNL2/G68A/04	5,017.00	60,204.00	2,315.53	28.94423
05	STEP 5	GNL2/G68A/05	5,272.00	63,264.00	2,433.23	30.41538

Job Code: 8280 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR ACCOUNTANT E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K15L/1N	7,521.00	90,252.00	3,471.23	43.39038
1X	MAXIMUM	PROF/K15L/1X	9,577.00	114,924.00	4,420.15	55.25192
2N	MERIT MIN	PROF/K15L/2N	9,577.00	114,924.00	4,420.15	55.25192
2X	MERIT MAX	PROF/K15L/2X	11,013.00	132,156.00	5,082.92	63.53653

Job Code: 0450 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR ACCOUNTING TECH E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N21C/1N	5,615.00	67,380.00	2,591.53	32.39423
1X	MAXIMUM	PARA/N21C/1X	6,826.00	81,912.00	3,150.46	39.38076
2N	MERIT MIN	PARA/N21C/2N	6,826.00	81,912.00	3,150.46	39.38076
2X	MERIT MAX	PARA/N21C/2X	7,850.00	94,200.00	3,623.07	45.28846

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<u>Job Code:</u>	9540	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR ADMIN ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15C/1N		6,935.00	83,220.00	3,200.76	40.00961
	1X	MAXIMUM	PROF/K15C/1X		9,294.00	111,528.00	4,289.53	53.61923
	2N	MERIT MIN	PROF/K15C/2N		9,294.00	111,528.00	4,289.53	53.61923
	2X	MERIT MAX	PROF/K15C/2X		10,686.00	128,232.00	4,932.00	61.65000
<u>Job Code:</u>	0353	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	SR ADMIN ASSIST (C) N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C25B/1N		4,428.00	53,136.00	2,043.69	25.54615
	1X	MAXIMUM	CNFS/C25B/1X		5,939.00	71,268.00	2,741.07	34.26346
	2N	MERIT MIN	CNFS/C25B/2N		5,939.00	71,268.00	2,741.07	34.26346
	2X	MERIT MAX	CNFS/C25B/2X		6,830.00	81,960.00	3,152.30	39.40384
<u>Job Code:</u>	5450	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR AIRCRAFT MECHANIC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G51D/01		8,113.00	97,356.00	3,744.46	46.80576
	02	STEP 2	GNLS/G51D/02		8,519.00	102,228.00	3,931.84	49.14807
	03	STEP 3	GNLS/G51D/03		8,947.00	107,364.00	4,129.38	51.61730
	04	STEP 4	GNLS/G51D/04		9,395.00	112,740.00	4,336.15	54.20192
	05	STEP 5	GNLS/G51D/05		9,863.00	118,356.00	4,552.15	56.90192
<u>Job Code:</u>	5451	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR AIRCRAFT MECHANIC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G83L/01		7,876.00	94,512.00	3,635.07	45.43846
	02	STEP 2	GNL2/G83L/02		8,270.00	99,240.00	3,816.92	47.71153
	03	STEP 3	GNL2/G83L/03		8,686.00	104,232.00	4,008.92	50.11153
	04	STEP 4	GNL2/G83L/04		9,119.00	109,428.00	4,208.76	52.60961
	05	STEP 5	GNL2/G83L/05		9,575.00	114,900.00	4,419.23	55.24038

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<u>Job Code:</u>	2960	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR AIRPORT OPERS SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G29C/01	5,430.00	65,160.00	2,506.15	31.32692	
	02	STEP 2		GNLS/G29C/02	5,698.00	68,376.00	2,629.84	32.87307	
	03	STEP 3		GNLS/G29C/03	5,988.00	71,856.00	2,763.69	34.54615	
	04	STEP 4		GNLS/G29C/04	6,284.00	75,408.00	2,900.30	36.25384	
	05	STEP 5		GNLS/G29C/05	6,599.00	79,188.00	3,045.69	38.07115	

<u>Job Code:</u>	2961	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR AIRPORT OPERS SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G74J/01	5,272.00	63,264.00	2,433.23	30.41538	
	02	STEP 2		GNL2/G74J/02	5,531.00	66,372.00	2,552.76	31.90961	
	03	STEP 3		GNL2/G74J/03	5,809.00	69,708.00	2,681.07	33.51346	
	04	STEP 4		GNL2/G74J/04	6,101.00	73,212.00	2,815.84	35.19807	
	05	STEP 5		GNL2/G74J/05	6,403.00	76,836.00	2,955.23	36.94038	

<u>Job Code:</u>	7510	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR BUILDING INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G47A/01	7,781.00	93,372.00	3,591.23	44.89038	
	02	STEP 2		GNLS/G47A/02	8,170.00	98,040.00	3,770.76	47.13461	
	03	STEP 3		GNLS/G47A/03	8,581.00	102,972.00	3,960.46	49.50576	
	04	STEP 4		GNLS/G47A/04	9,007.00	108,084.00	4,157.07	51.96346	
	05	STEP 5		GNLS/G47A/05	9,462.00	113,544.00	4,367.07	54.58846	

<u>Job Code:</u>	7511	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR BUILDING INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G83D/01	7,550.00	90,600.00	3,484.61	43.55769	
	02	STEP 2		GNL2/G83D/02	7,931.00	95,172.00	3,660.46	45.75576	
	03	STEP 3		GNL2/G83D/03	8,327.00	99,924.00	3,843.23	48.04038	
	04	STEP 4		GNL2/G83D/04	8,740.00	104,880.00	4,033.84	50.42307	
	05	STEP 5		GNL2/G83D/05	9,182.00	110,184.00	4,237.84	52.97307	

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<u>Job Code:</u>	0581	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR BUS TAX REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G23D/01	4,253.00	51,036.00	1,962.92	24.53653	
	02	STEP 2		GNLS/G23D/02	4,465.00	53,580.00	2,060.76	25.75961	
	03	STEP 3		GNLS/G23D/03	4,690.00	56,280.00	2,164.61	27.05769	
	04	STEP 4		GNLS/G23D/04	4,923.00	59,076.00	2,272.15	28.40192	
	05	STEP 5		GNLS/G23D/05	5,171.00	62,052.00	2,386.61	29.83269	
	06	STEP 6		GNLS/G23D/06	5,429.00	65,148.00	2,505.69	31.32115	
	07	STEP 7		GNLS/G23D/07	5,700.00	68,400.00	2,630.76	32.88461	

<u>Job Code:</u>	0584	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR BUS TAX REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G69N/01	4,130.00	49,560.00	1,906.15	23.82692	
	02	STEP 2		GNL2/G69N/02	4,337.00	52,044.00	2,001.69	25.02115	
	03	STEP 3		GNL2/G69N/03	4,552.00	54,624.00	2,100.92	26.26153	
	04	STEP 4		GNL2/G69N/04	4,781.00	57,372.00	2,206.61	27.58269	
	05	STEP 5		GNL2/G69N/05	5,021.00	60,252.00	2,317.38	28.96730	
	06	STEP 6		GNL2/G69N/06	5,272.00	63,264.00	2,433.23	30.41538	
	07	STEP 7		GNL2/G69N/07	5,535.00	66,420.00	2,554.61	31.93269	

<u>Job Code:</u>	9257	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	SR BUSINESS SYSTEMS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K15P/1N	7,309.00	87,708.00	3,373.38	42.16730	
	1X	MAXIMUM		PROF/K15P/1X	9,649.00	115,788.00	4,453.38	55.66730	

<u>Job Code:</u>	9267	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	SR BUSINESS SYSTEMS TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PARA/N211/1N	5,979.00	71,748.00	2,759.53	34.49423	
	1X	MAXIMUM		PARA/N211/1X	7,959.00	95,508.00	3,673.38	45.91730	

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<u>Job Code:</u>	8622	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR CLAIMS ADMR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18D/1N		7,426.00	89,112.00	3,427.38	42.84230
	1X	MAXIMUM	PROF/K18D/1X		9,951.00	119,412.00	4,592.76	57.40961
	2N	MERIT MIN	PROF/K18D/2N		9,951.00	119,412.00	4,592.76	57.40961
	2X	MERIT MAX	PROF/K18D/2X		11,444.00	137,328.00	5,281.84	66.02307

<u>Job Code:</u>	7460	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	SR CODE ENFORCEMENT OFF E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11C/1N		7,260.00	87,120.00	3,350.76	41.88461
	1X	MAXIMUM	SUPV/U11C/1X		8,818.00	105,816.00	4,069.84	50.87307
	2N	MERIT MIN	SUPV/U11C/2N		8,818.00	105,816.00	4,069.84	50.87307
	2X	MERIT MAX	SUPV/U11C/2X		10,141.00	121,692.00	4,680.46	58.50576

<u>Job Code:</u>	7610	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR CONST INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G51G/01		8,218.00	98,616.00	3,792.92	47.41153
	02	STEP 2	GNLS/G51G/02		8,629.00	103,548.00	3,982.61	49.78269
	03	STEP 3	GNLS/G51G/03		9,060.00	108,720.00	4,181.53	52.26923
	04	STEP 4	GNLS/G51G/04		9,514.00	114,168.00	4,391.07	54.88846
	05	STEP 5	GNLS/G51G/05		9,989.00	119,868.00	4,610.30	57.62884

<u>Job Code:</u>	7611	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR CONST INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G83R/01		7,977.00	95,724.00	3,681.69	46.02115
	02	STEP 2	GNL2/G83R/02		8,376.00	100,512.00	3,865.84	48.32307
	03	STEP 3	GNL2/G83R/03		8,795.00	105,540.00	4,059.23	50.74038
	04	STEP 4	GNL2/G83R/04		9,234.00	110,808.00	4,261.84	53.27307
	05	STEP 5	GNL2/G83R/05		9,696.00	116,352.00	4,475.07	55.93846

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<u>Job Code:</u>	7637	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SR CONSTRUCTION PROJECT MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M90I/1N		7,473.00	89,676.00	3,449.07	43.11346
	1X	MAXIMUM	MGTS/M90I/1X		13,028.00	156,336.00	6,012.92	75.16153
	2N	MERIT MIN	MGTS/M90I/2N		13,028.00	156,336.00	6,012.92	75.16153
	2X	MERIT MAX	MGTS/M90I/2X		14,982.00	179,784.00	6,914.76	86.43461

<u>Job Code:</u>	3552	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	SR CROSS CONN SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I43J/01		8,174.00	98,088.00	3,772.61	47.15769
	02	STEP 2	PFUS/I43J/02		8,583.00	102,996.00	3,961.38	49.51730
	03	STEP 3	PFUS/I43J/03		9,012.00	108,144.00	4,159.38	51.99230
	04	STEP 4	PFUS/I43J/04		9,463.00	113,556.00	4,367.53	54.59423
	05	STEP 5	PFUS/I43J/05		9,937.00	119,244.00	4,586.30	57.32884

<u>Job Code:</u>	2880	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR CUSTODIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19I/01		4,126.00	49,512.00	1,904.30	23.80384
	02	STEP 2	GNLS/G19I/02		4,331.00	51,972.00	1,998.92	24.98653
	03	STEP 3	GNLS/G19I/03		4,550.00	54,600.00	2,100.00	26.25000
	04	STEP 4	GNLS/G19I/04		4,776.00	57,312.00	2,204.30	27.55384
	05	STEP 5	GNLS/G19I/05		5,015.00	60,180.00	2,314.61	28.93269

<u>Job Code:</u>	2881	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR CUSTODIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G66E/01		4,003.00	48,036.00	1,847.53	23.09423
	02	STEP 2	GNL2/G66E/02		4,202.00	50,424.00	1,939.38	24.24230
	03	STEP 3	GNL2/G66E/03		4,413.00	52,956.00	2,036.76	25.45961
	04	STEP 4	GNL2/G66E/04		4,633.00	55,596.00	2,138.30	26.72884
	05	STEP 5	GNL2/G66E/05		4,866.00	58,392.00	2,245.84	28.07307

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<u>Job Code:</u>	8923	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SR DEPUTY CITY ATTORNEY E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M75G/1N		11,658.00	139,896.00	5,380.61	67.25769
	1X	MAXIMUM	MGTS/M75G/1X		15,623.00	187,476.00	7,210.61	90.13269
	2N	MERIT MIN	MGTS/M75G/2N		15,623.00	187,476.00	7,210.61	90.13269
	2X	MERIT MAX	MGTS/M75G/2X		17,965.00	215,580.00	8,291.53	103.64423

<u>Job Code:</u>	7130	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR ENGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27B/1N		10,968.00	131,616.00	5,062.15	63.27692
	1X	MAXIMUM	PROF/K27B/1X		13,331.00	159,972.00	6,152.76	76.90961
	2N	MERIT MIN	PROF/K27B/2N		13,331.00	159,972.00	6,152.76	76.90961
	2X	MERIT MAX	PROF/K27B/2X		15,331.00	183,972.00	7,075.84	88.44807

<u>Job Code:</u>	6765	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR ENGRNG AIDE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30B/01		5,022.00	60,264.00	2,317.84	28.97307
	02	STEP 2	GNLS/G30B/02		5,268.00	63,216.00	2,431.38	30.39230
	03	STEP 3	GNLS/G30B/03		5,535.00	66,420.00	2,554.61	31.93269
	04	STEP 4	GNLS/G30B/04		5,805.00	69,660.00	2,679.23	33.49038
	05	STEP 5	GNLS/G30B/05		6,103.00	73,236.00	2,816.76	35.20961
	06	STEP 6	GNLS/G30B/06		6,407.00	76,884.00	2,957.07	36.96346
	07	STEP 7	GNLS/G30B/07		6,726.00	80,712.00	3,104.30	38.80384

<u>Job Code:</u>	6766	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR ENGRNG AIDE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G75M/01		4,872.00	58,464.00	2,248.61	28.10769
	02	STEP 2	GNL2/G75M/02		5,114.00	61,368.00	2,360.30	29.50384
	03	STEP 3	GNL2/G75M/03		5,371.00	64,452.00	2,478.92	30.98653
	04	STEP 4	GNL2/G75M/04		5,635.00	67,620.00	2,600.76	32.50961
	05	STEP 5	GNL2/G75M/05		5,920.00	71,040.00	2,732.30	34.15384
	06	STEP 6	GNL2/G75M/06		6,215.00	74,580.00	2,868.46	35.85576

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	07	STEP 7	GNL2/G75M/07	6,528.00	78,336.00	3,012.92	37.66153
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<u>Job Code:</u> 6885	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u> SR ENGRNG TECH (CIVIL)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	01	STEP 1	GNLS/G51A/01	8,420.00	101,040.00	3,886.15	48.57692
	02	STEP 2	GNLS/G51A/02	8,840.00	106,080.00	4,080.00	51.00000
	03	STEP 3	GNLS/G51A/03	9,286.00	111,432.00	4,285.84	53.57307
	04	STEP 4	GNLS/G51A/04	9,751.00	117,012.00	4,500.46	56.25576
	05	STEP 5	GNLS/G51A/05	10,235.00	122,820.00	4,723.84	59.04807

<u>Job Code:</u> 6886	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u> SR ENGRNG TECH (CIVIL)(T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	01	STEP 1	GNL2/G84D/01	8,171.00	98,052.00	3,771.23	47.14038
	02	STEP 2	GNL2/G84D/02	8,581.00	102,972.00	3,960.46	49.50576
	03	STEP 3	GNL2/G84D/03	9,014.00	108,168.00	4,160.30	52.00384
	04	STEP 4	GNL2/G84D/04	9,463.00	113,556.00	4,367.53	54.59423
	05	STEP 5	GNL2/G84D/05	9,933.00	119,196.00	4,584.46	57.30576

<u>Job Code:</u> 7675	<u>Barg. Unit:</u> 55	PARA-PROFESSIONAL					
<u>Job Description:</u> SR ENV COMPL INSP N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	1N	MINIMUM	PARA/N11F/1N	7,881.00	94,572.00	3,637.38	45.46730
	1X	MAXIMUM	PARA/N11F/1X	9,583.00	114,996.00	4,422.92	55.28653
	2N	MERIT MIN	PARA/N11F/2N	9,583.00	114,996.00	4,422.92	55.28653
	2X	MERIT MAX	PARA/N11F/2X	11,022.00	132,264.00	5,087.07	63.58846

<u>Job Code:</u> 3365	<u>Barg. Unit:</u> 10	MANAGEMENT					
<u>Job Description:</u> SR FIELD SERV OPERS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	1N	MINIMUM	MGTS/M84C/1N	12,116.00	145,392.00	5,592.00	69.90000
	1X	MAXIMUM	MGTS/M84C/1X	14,732.00	176,784.00	6,799.38	84.99230
	2N	MERIT MIN	MGTS/M84C/2N	14,732.00	176,784.00	6,799.38	84.99230
	2X	MERIT MAX	MGTS/M84C/2X	16,941.00	203,292.00	7,818.92	97.73653

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<u>Job Code:</u>	8303	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR FINANCIAL ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15H/1N		6,809.00	81,708.00	3,142.61	39.28269
	1X	MAXIMUM	PROF/K15H/1X		10,036.00	120,432.00	4,632.00	57.90000

<u>Job Code:</u>	7780	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR FIRE SAFETY INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G45E/01		7,731.00	92,772.00	3,568.15	44.60192
	02	STEP 2	GNLS/G45E/02		8,117.00	97,404.00	3,746.30	46.82884
	03	STEP 3	GNLS/G45E/03		8,523.00	102,276.00	3,933.69	49.17115
	04	STEP 4	GNLS/G45E/04		8,950.00	107,400.00	4,130.76	51.63461
	05	STEP 5	GNLS/G45E/05		9,397.00	112,764.00	4,337.07	54.21346

<u>Job Code:</u>	7781	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR FIRE SAFETY INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G83E/01		7,503.00	90,036.00	3,462.92	43.28653
	02	STEP 2	GNL2/G83E/02		7,877.00	94,524.00	3,635.53	45.44423
	03	STEP 3	GNL2/G83E/03		8,272.00	99,264.00	3,817.84	47.72307
	04	STEP 4	GNL2/G83E/04		8,686.00	104,232.00	4,008.92	50.11153
	05	STEP 5	GNL2/G83E/05		9,119.00	109,428.00	4,208.76	52.60961

<u>Job Code:</u>	2615	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR FORENSIC SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G39E/01		6,774.00	81,288.00	3,126.46	39.08076
	02	STEP 2	GNLS/G39E/02		7,112.00	85,344.00	3,282.46	41.03076
	03	STEP 3	GNLS/G39E/03		7,468.00	89,616.00	3,446.76	43.08461
	04	STEP 4	GNLS/G39E/04		7,841.00	94,092.00	3,618.92	45.23653
	05	STEP 5	GNLS/G39E/05		8,234.00	98,808.00	3,800.30	47.50384

<u>Job Code:</u>	2616	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR FORENSIC SPECIALIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNL2/G80H/01	6,573.00	78,876.00	3,033.69	37.92115
02	STEP 2	GNL2/G80H/02	6,901.00	82,812.00	3,185.07	39.81346
03	STEP 3	GNL2/G80H/03	7,247.00	86,964.00	3,344.76	41.80961
04	STEP 4	GNL2/G80H/04	7,609.00	91,308.00	3,511.84	43.89807
05	STEP 5	GNL2/G80H/05	7,989.00	95,868.00	3,687.23	46.09038

Job Code: 9264 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR GEOGRAPHIC INFO SYS ANALYST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K17B/1N	7,622.00	91,464.00	3,517.84	43.97307
1X	MAXIMUM	PROF/K17B/1X	10,149.00	121,788.00	4,684.15	58.55192

Job Code: 7801 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR GRAPHICS TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G24C/01	4,357.00	52,284.00	2,010.92	25.13653
02	STEP 2	GNLS/G24C/02	4,576.00	54,912.00	2,112.00	26.40000
03	STEP 3	GNLS/G24C/03	4,803.00	57,636.00	2,216.76	27.70961
04	STEP 4	GNLS/G24C/04	5,041.00	60,492.00	2,326.61	29.08269
05	STEP 5	GNLS/G24C/05	5,294.00	63,528.00	2,443.38	30.54230
06	STEP 6	GNLS/G24C/06	5,556.00	66,672.00	2,564.30	32.05384
07	STEP 7	GNLS/G24C/07	5,838.00	70,056.00	2,694.46	33.68076

Job Code: 7805 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR GRAPHICS TECH (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G70G/01	4,228.00	50,736.00	1,951.38	24.39230
02	STEP 2	GNL2/G70G/02	4,442.00	53,304.00	2,050.15	25.62692
03	STEP 3	GNL2/G70G/03	4,661.00	55,932.00	2,151.23	26.89038
04	STEP 4	GNL2/G70G/04	4,893.00	58,716.00	2,258.30	28.22884
05	STEP 5	GNL2/G70G/05	5,137.00	61,644.00	2,370.92	29.63653
06	STEP 6	GNL2/G70G/06	5,391.00	64,692.00	2,488.15	31.10192
07	STEP 7	GNL2/G70G/07	5,666.00	67,992.00	2,615.07	32.68846

Job Code: 8720 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR HUM RES ANALYST E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

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1N	MINIMUM	PROF/K18D/1N	7,426.00	89,112.00	3,427.38	42.84230
1X	MAXIMUM	PROF/K18D/1X	9,951.00	119,412.00	4,592.76	57.40961
2N	MERIT MIN	PROF/K18D/2N	9,951.00	119,412.00	4,592.76	57.40961
2X	MERIT MAX	PROF/K18D/2X	11,444.00	137,328.00	5,281.84	66.02307

Job Code: 9253 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR INNOVATION & TECH ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K19A/1N	8,392.00	100,704.00	3,873.23	48.41538
1X	MAXIMUM	PROF/K19A/1X	11,204.00	134,448.00	5,171.07	64.63846

Job Code: 9249 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR INNOVATION & TECH TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N11G/1N	6,319.00	75,828.00	2,916.46	36.45576
1X	MAXIMUM	PARA/N11G/1X	8,342.00	100,104.00	3,850.15	48.12692

Job Code: 8313 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR INTERNAL AUDITOR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K25A/1N	8,512.00	102,144.00	3,928.61	49.10769
1X	MAXIMUM	PROF/K25A/1X	11,407.00	136,884.00	5,264.76	65.80961
2N	MERIT MIN	PROF/K25A/2N	11,407.00	136,884.00	5,264.76	65.80961
2X	MERIT MAX	PROF/K25A/2X	13,116.00	157,392.00	6,053.53	75.66923

Job Code: 6800 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR LAND RECORDS TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G42B/01	7,272.00	87,264.00	3,356.30	41.95384
02	STEP 2	GNLS/G42B/02	7,642.00	91,704.00	3,527.07	44.08846
03	STEP 3	GNLS/G42B/03	8,016.00	96,192.00	3,699.69	46.24615
04	STEP 4	GNLS/G42B/04	8,420.00	101,040.00	3,886.15	48.57692
05	STEP 5	GNLS/G42B/05	8,840.00	106,080.00	4,080.00	51.00000

Job Code: 6801 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR LAND RECORDS TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNL2/G82A/01	7,060.00	84,720.00	3,258.46	40.73076
02	STEP 2	GNL2/G82A/02	7,414.00	88,968.00	3,421.84	42.77307
03	STEP 3	GNL2/G82A/03	7,780.00	93,360.00	3,590.76	44.88461
04	STEP 4	GNL2/G82A/04	8,171.00	98,052.00	3,771.23	47.14038
05	STEP 5	GNL2/G82A/05	8,581.00	102,972.00	3,960.46	49.50576

Job Code: 5984 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR LIBRARIAN E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M48C/1N	6,467.00	77,604.00	2,984.76	37.30961
1X	MAXIMUM	MGTS/M48C/1X	9,107.00	109,284.00	4,203.23	52.54038

Job Code: 5340 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR MECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33F/01	6,010.00	72,120.00	2,773.84	34.67307
02	STEP 2	GNLS/G33F/02	6,310.00	75,720.00	2,912.30	36.40384
03	STEP 3	GNLS/G33F/03	6,626.00	79,512.00	3,058.15	38.22692
04	STEP 4	GNLS/G33F/04	6,958.00	83,496.00	3,211.38	40.14230
05	STEP 5	GNLS/G33F/05	7,306.00	87,672.00	3,372.00	42.15000

Job Code: 5341 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR MECH (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78B/01	5,831.00	69,972.00	2,691.23	33.64038
02	STEP 2	GNL2/G78B/02	6,122.00	73,464.00	2,825.53	35.31923
03	STEP 3	GNL2/G78B/03	6,429.00	77,148.00	2,967.23	37.09038
04	STEP 4	GNL2/G78B/04	6,751.00	81,012.00	3,115.84	38.94807
05	STEP 5	GNL2/G78B/05	7,088.00	85,056.00	3,271.38	40.89230

Job Code: 5342 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR MECH SPEC

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G34K/01	6,626.00	79,512.00	3,058.15	38.22692
02	STEP 2	GNLS/G34K/02	6,958.00	83,496.00	3,211.38	40.14230
03	STEP 3	GNLS/G34K/03	7,306.00	87,672.00	3,372.00	42.15000
04	STEP 4	GNLS/G34K/04	7,671.00	92,052.00	3,540.46	44.25576

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	05	STEP 5	GNLS/G34K/05	8,055.00	96,660.00	3,717.69	46.47115
Job Code:	5343	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	SR MECH SPEC (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G78K/01	6,429.00	77,148.00	2,967.23	37.09038
	02	STEP 2	GNL2/G78K/02	6,751.00	81,012.00	3,115.84	38.94807
	03	STEP 3	GNL2/G78K/03	7,088.00	85,056.00	3,271.38	40.89230
	04	STEP 4	GNL2/G78K/04	7,442.00	89,304.00	3,434.76	42.93461
	05	STEP 5	GNL2/G78K/05	7,815.00	93,780.00	3,606.92	45.08653
Job Code:	9661	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1			
Job Description:	SR MEDIA PROD TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35E/01	5,848.00	70,176.00	2,699.07	33.73846
	02	STEP 2	GNLS/G35E/02	6,142.00	73,704.00	2,834.76	35.43461
	03	STEP 3	GNLS/G35E/03	6,448.00	77,376.00	2,976.00	37.20000
	04	STEP 4	GNLS/G35E/04	6,770.00	81,240.00	3,124.61	39.05769
	05	STEP 5	GNLS/G35E/05	7,109.00	85,308.00	3,281.07	41.01346
	06	STEP 6	GNLS/G35E/06	7,464.00	89,568.00	3,444.92	43.06153
	07	STEP 7	GNLS/G35E/07	7,838.00	94,056.00	3,617.53	45.21923
Job Code:	9663	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	SR MEDIA PROD TECH (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G79B/01	5,677.00	68,124.00	2,620.15	32.75192
	02	STEP 2	GNL2/G79B/02	5,961.00	71,532.00	2,751.23	34.39038
	03	STEP 3	GNL2/G79B/03	6,259.00	75,108.00	2,888.76	36.10961
	04	STEP 4	GNL2/G79B/04	6,572.00	78,864.00	3,033.23	37.91538
	05	STEP 5	GNL2/G79B/05	6,900.00	82,800.00	3,184.61	39.80769
	06	STEP 6	GNL2/G79B/06	7,246.00	86,952.00	3,344.30	41.80384
	07	STEP 7	GNL2/G79B/07	7,608.00	91,296.00	3,511.38	43.89230
Job Code:	8450	Barg. Unit: 15	PROFESSIONAL	PERS TIER 2/3			
Job Description:	SR MGMT ANALYST E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15C/1N	6,935.00	83,220.00	3,200.76	40.00961

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1X	MAXIMUM	PROF/K15C/1X	9,294.00	111,528.00	4,289.53	53.61923
2N	MERIT MIN	PROF/K15C/2N	9,294.00	111,528.00	4,289.53	53.61923
2X	MERIT MAX	PROF/K15C/2X	10,686.00	128,232.00	4,932.00	61.65000

Job Code:	3930	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	SR MINIBUS DRIV/DISP-SCHED				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G21J/01	5,190.00	62,280.00	2,395.38	29.94230	
	02	STEP 2	GNLS/G21J/02	5,450.00	65,400.00	2,515.38	31.44230	
	03	STEP 3	GNLS/G21J/03	5,722.00	68,664.00	2,640.92	33.01153	
	04	STEP 4	GNLS/G21J/04	6,008.00	72,096.00	2,772.92	34.66153	
	05	STEP 5	GNLS/G21J/05	6,308.00	75,696.00	2,911.38	36.39230	

Job Code:	3931	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	SR MINIBUS DRIV/DISP-SCHED (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G67M/01	5,036.00	60,432.00	2,324.30	29.05384	
	02	STEP 2	GNL2/G67M/02	5,288.00	63,456.00	2,440.61	30.50769	
	03	STEP 3	GNL2/G67M/03	5,553.00	66,636.00	2,562.92	32.03653	
	04	STEP 4	GNL2/G67M/04	5,830.00	69,960.00	2,690.76	33.63461	
	05	STEP 5	GNL2/G67M/05	6,120.00	73,440.00	2,824.61	35.30769	

Job Code:	6150	Barg. Unit:	15	PROFESSIONAL				
Job Description:	SR MUSEUM CURATOR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12H/1N	6,467.00	77,604.00	2,984.76	37.30961	
	1X	MAXIMUM	PROF/K12H/1X	8,252.00	99,024.00	3,808.61	47.60769	

Job Code:	0082	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	SR OFFICE SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20H/01	3,929.00	47,148.00	1,813.38	22.66730	
	02	STEP 2	GNLS/G20H/02	4,126.00	49,512.00	1,904.30	23.80384	
	03	STEP 3	GNLS/G20H/03	4,333.00	51,996.00	1,999.84	24.99807	
	04	STEP 4	GNLS/G20H/04	4,550.00	54,600.00	2,100.00	26.25000	
	05	STEP 5	GNLS/G20H/05	4,776.00	57,312.00	2,204.30	27.55384	
	06	STEP 6	GNLS/G20H/06	5,015.00	60,180.00	2,314.61	28.93269	

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	07	STEP 7	GNLS/G20H/07	5,266.00	63,192.00	2,430.46	30.38076
Job Code:	0086	Barg. Unit:	25 CONFIDENTIAL				
Job Description:	SR OFFICE SPEC (C)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C23I/1N	3,929.00	47,148.00	1,813.38	22.66730
	1X	MAXIMUM	CNFS/C23I/1X	5,266.00	63,192.00	2,430.46	30.38076
Job Code:	0084	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	SR OFFICE SPEC (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G67F/01	3,814.00	45,768.00	1,760.30	22.00384
	02	STEP 2	GNL2/G67F/02	4,005.00	48,060.00	1,848.46	23.10576
	03	STEP 3	GNL2/G67F/03	4,204.00	50,448.00	1,940.30	24.25384
	04	STEP 4	GNL2/G67F/04	4,414.00	52,968.00	2,037.23	25.46538
	05	STEP 5	GNL2/G67F/05	4,634.00	55,608.00	2,138.76	26.73461
	06	STEP 6	GNL2/G67F/06	4,867.00	58,404.00	2,246.30	28.07884
	07	STEP 7	GNL2/G67F/07	5,111.00	61,332.00	2,358.92	29.48653
Job Code:	3005	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	SR PARK MAINTENANCE WORKER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30F/01	5,656.00	67,872.00	2,610.46	32.63076
	02	STEP 2	GNLS/G30F/02	5,939.00	71,268.00	2,741.07	34.26346
	03	STEP 3	GNLS/G30F/03	6,235.00	74,820.00	2,877.69	35.97115
	04	STEP 4	GNLS/G30F/04	6,547.00	78,564.00	3,021.69	37.77115
	05	STEP 5	GNLS/G30F/05	6,874.00	82,488.00	3,172.61	39.65769
Job Code:	3006	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	SR PARK MAINTENANCE WORKER (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76F/01	5,488.00	65,856.00	2,532.92	31.66153
	02	STEP2	GNL2/G76F/02	5,763.00	69,156.00	2,659.84	33.24807
	03	STEP 3	GNL2/G76F/03	6,051.00	72,612.00	2,792.76	34.90961
	04	STEP 4	GNL2/G76F/04	6,353.00	76,236.00	2,932.15	36.65192
	05	STEP 5	GNL2/G76F/05	6,672.00	80,064.00	3,079.38	38.49230

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<u>Job Code:</u>	7870	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR PARK PLANNER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12K/1N		7,102.00	85,224.00	3,277.84	40.97307
	1X	MAXIMUM	PROF/K12K/1X		8,634.00	103,608.00	3,984.92	49.81153
	2N	MERIT MIN	PROF/K12K/2N		8,634.00	103,608.00	3,984.92	49.81153
	2X	MERIT MAX	PROF/K12K/2X		9,930.00	119,160.00	4,583.07	57.28846

<u>Job Code:</u>	3011	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR PARK RANGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31C/01		5,430.00	65,160.00	2,506.15	31.32692
	02	STEP 2	GNLS/G31C/02		5,698.00	68,376.00	2,629.84	32.87307
	03	STEP 3	GNLS/G31C/03		5,988.00	71,856.00	2,763.69	34.54615
	04	STEP 4	GNLS/G31C/04		6,284.00	75,408.00	2,900.30	36.25384
	05	STEP 5	GNLS/G31C/05		6,599.00	79,188.00	3,045.69	38.07115
	06	STEP 6	GNLS/G31C/06		6,926.00	83,112.00	3,196.61	39.95769

<u>Job Code:</u>	3013	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR PARK RANGER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76M/01		5,272.00	63,264.00	2,433.23	30.41538
	02	STEP 2	GNL2/G76M/02		5,531.00	66,372.00	2,552.76	31.90961
	03	STEP 3	GNL2/G76M/03		5,809.00	69,708.00	2,681.07	33.51346
	04	STEP 4	GNL2/G76M/04		6,101.00	73,212.00	2,815.84	35.19807
	05	STEP 5	GNL2/G76M/05		6,403.00	76,836.00	2,955.23	36.94038
	06	STEP 6	GNL2/G76M/06		6,723.00	80,676.00	3,102.92	38.78653

<u>Job Code:</u>	2422	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR PARKING CONTROL REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20E/01		3,940.00	47,280.00	1,818.46	22.73076
	02	STEP 2	GNLS/G20E/02		4,127.00	49,524.00	1,904.76	23.80961
	03	STEP 3	GNLS/G20E/03		4,345.00	52,140.00	2,005.38	25.06730
	04	STEP 4	GNLS/G20E/04		4,561.00	54,732.00	2,105.07	26.31346
	05	STEP 5	GNLS/G20E/05		4,788.00	57,456.00	2,209.84	27.62307

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06	STEP 6	GNLS/G20E/06	5,028.00	60,336.00	2,320.61	29.00769
07	STEP 7	GNLS/G20E/07	5,280.00	63,360.00	2,436.92	30.46153
08	STEP 8	GNLS/G20E/08	5,544.00	66,528.00	2,558.76	31.98461

Job Code: 2424 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR PARKING CONTROL REP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G67D/01	3,823.00	45,876.00	1,764.46	22.05576
02	STEP 2	GNL2/G67D/02	4,014.00	48,168.00	1,852.61	23.15769
03	STEP 3	GNL2/G67D/03	4,216.00	50,592.00	1,945.84	24.32307
04	STEP 4	GNL2/G67D/04	4,427.00	53,124.00	2,043.23	25.54038
05	STEP 5	GNL2/G67D/05	4,648.00	55,776.00	2,145.23	26.81538
06	STEP 6	GNL2/G67D/06	4,880.00	58,560.00	2,252.30	28.15384
07	STEP 7	GNL2/G67D/07	5,123.00	61,476.00	2,364.46	29.55576
08	STEP 8	GNL2/G67D/08	5,380.00	64,560.00	2,483.07	31.03846

Job Code: 8323 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR PERFORMANCE ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M78D/1N	6,796.00	81,552.00	3,136.61	39.20769
1X	MAXIMUM	MGTS/M78D/1X	11,844.00	142,128.00	5,466.46	68.33076
2N	MERIT MIN	MGTS/M78D/2N	11,844.00	142,128.00	5,466.46	68.33076
2X	MERIT MAX	MGTS/M78D/2X	13,619.00	163,428.00	6,285.69	78.57115

Job Code: 6957 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR PERMIT TECHNICIAN **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G28H/01	5,409.00	64,908.00	2,496.46	31.20576
02	STEP 2	GNLS/G28H/02	5,679.00	68,148.00	2,621.07	32.76346
03	STEP 3	GNLS/G28H/03	5,964.00	71,568.00	2,752.61	34.40769
04	STEP 4	GNLS/G28H/04	6,261.00	75,132.00	2,889.69	36.12115
05	STEP 5	GNLS/G28H/05	6,574.00	78,888.00	3,034.15	37.92692
06	STEP 6	GNLS/G28H/06	6,902.00	82,824.00	3,185.53	39.81923

Job Code: 6958 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR PERMIT TECHNICIAN (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNL2/G76H/01	5,249.00	62,988.00	2,422.61	30.28269
02	STEP 2	GNL2/G76H/02	5,511.00	66,132.00	2,543.53	31.79423
03	STEP 3	GNL2/G76H/03	5,788.00	69,456.00	2,671.38	33.39230
04	STEP 4	GNL2/G76H/04	6,077.00	72,924.00	2,804.76	35.05961
05	STEP 5	GNL2/G76H/05	6,380.00	76,560.00	2,944.61	36.80769
06	STEP 6	GNL2/G76H/06	6,700.00	80,400.00	3,092.30	38.65384

Job Code: 7200 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR PLAN CHECK ENGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N44A/1N	9,488.00	113,856.00	4,379.07	54.73846
1X	MAXIMUM	PARA/N44A/1X	11,539.00	138,468.00	5,325.69	66.57115
2N	MERIT MIN	PARA/N44A/2N	11,539.00	138,468.00	5,325.69	66.57115
2X	MERIT MAX	PARA/N44A/2X	13,271.00	159,252.00	6,125.07	76.56346

Job Code: 7930 **Barg. Unit:** 50 SUPERVISORY
Job Description: SR PLANNER E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U19A/1N	7,745.00	92,940.00	3,574.61	44.68269
1X	MAXIMUM	SUPV/U19A/1X	10,373.00	124,476.00	4,787.53	59.84423
2N	MERIT MIN	SUPV/U19A/2N	10,373.00	124,476.00	4,787.53	59.84423
2X	MERIT MAX	SUPV/U19A/2X	11,929.00	143,148.00	5,505.69	68.82115

Job Code: 7201 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR PLANS EXAMINER E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N36A/1N	8,634.00	103,608.00	3,984.92	49.81153
1X	MAXIMUM	PARA/N36A/1X	10,491.00	125,892.00	4,842.00	60.52500

Job Code: 1250 **Barg. Unit:** 50 SUPERVISORY
Job Description: SR PROCRMNT/CONTR SPEC E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16F/1N	7,506.00	90,072.00	3,464.30	43.30384
1X	MAXIMUM	SUPV/U16F/1X	9,118.00	109,416.00	4,208.30	52.60384
2N	MERIT MIN	SUPV/U16F/2N	9,118.00	109,416.00	4,208.30	52.60384
2X	MERIT MAX	SUPV/U16F/2X	10,484.00	125,808.00	4,838.76	60.48461

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<u>Job Code:</u>	9245	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR PROGRAMMER ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G48B/01	7,272.00	87,264.00	3,356.30	41.95384	
	02	STEP 2		GNLS/G48B/02	7,642.00	91,704.00	3,527.07	44.08846	
	03	STEP 3		GNLS/G48B/03	8,016.00	96,192.00	3,699.69	46.24615	
	04	STEP 4		GNLS/G48B/04	8,420.00	101,040.00	3,886.15	48.57692	
	05	STEP 5		GNLS/G48B/05	8,840.00	106,080.00	4,080.00	51.00000	
	06	STEP 6		GNLS/G48B/06	9,286.00	111,432.00	4,285.84	53.57307	
	07	STEP 7		GNLS/G48B/07	9,751.00	117,012.00	4,500.46	56.25576	

<u>Job Code:</u>	9246	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR PROGRAMMER ANALYST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G83J/01	7,060.00	84,720.00	3,258.46	40.73076	
	02	STEP 2		GNL2/G83J/02	7,414.00	88,968.00	3,421.84	42.77307	
	03	STEP 3		GNL2/G83J/03	7,780.00	93,360.00	3,590.76	44.88461	
	04	STEP 4		GNL2/G83J/04	8,171.00	98,052.00	3,771.23	47.14038	
	05	STEP 5		GNL2/G83J/05	8,581.00	102,972.00	3,960.46	49.50576	
	06	STEP 6		GNL2/G83J/06	9,014.00	108,168.00	4,160.30	52.00384	
	07	STEP 7		GNL2/G83J/07	9,463.00	113,556.00	4,367.53	54.59423	

<u>Job Code:</u>	8132	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	SR PROJ MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M87D/1N	7,473.00	89,676.00	3,449.07	43.11346	
	1X	MAXIMUM		MGTS/M87D/1X	13,028.00	156,336.00	6,012.92	75.16153	
	2N	MERIT MIN		MGTS/M87D/2N	13,028.00	156,336.00	6,012.92	75.16153	
	2X	MERIT MAX		MGTS/M87D/2X	14,982.00	179,784.00	6,914.76	86.43461	

<u>Job Code:</u>	7035	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	SR SCADA SYS TECH N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PARA/N01E/1N	7,534.00	90,408.00	3,477.23	43.46538	
	1X	MAXIMUM		PARA/N01E/1X	10,101.00	121,212.00	4,662.00	58.27500	

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<u>Job Code:</u>	3215	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR SIGN TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G32A/01	5,805.00	69,660.00	2,679.23	33.49038	
	02	STEP 2		GNLS/G32A/02	6,103.00	73,236.00	2,816.76	35.20961	
	03	STEP 3		GNLS/G32A/03	6,407.00	76,884.00	2,957.07	36.96346	
	04	STEP 4		GNLS/G32A/04	6,726.00	80,712.00	3,104.30	38.80384	
	05	STEP 5		GNLS/G32A/05	7,059.00	84,708.00	3,258.00	40.72500	

<u>Job Code:</u>	3216	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR SIGN TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G77D/01	5,635.00	67,620.00	2,600.76	32.50961	
	02	STEP 2		GNL2/G77D/02	5,920.00	71,040.00	2,732.30	34.15384	
	03	STEP 3		GNL2/G77D/03	6,215.00	74,580.00	2,868.46	35.85576	
	04	STEP 4		GNL2/G77D/04	6,528.00	78,336.00	3,012.92	37.66153	
	05	STEP 5		GNL2/G77D/05	6,853.00	82,236.00	3,162.92	39.53653	

<u>Job Code:</u>	3400	<u>Barg. Unit:</u>	80	REFUSE	PERS TIER 1				
<u>Job Description:</u>	SR SOLID WASTE OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		REFS/R23A/01	5,257.00	63,084.00	2,426.30	30.32884	
	02	STEP 2		REFS/R23A/02	5,518.00	66,216.00	2,546.76	31.83461	
	03	STEP 3		REFS/R23A/03	5,794.00	69,528.00	2,674.15	33.42692	
	04	STEP 4		REFS/R23A/04	6,084.00	73,008.00	2,808.00	35.10000	

<u>Job Code:</u>	3401	<u>Barg. Unit:</u>	80	REFUSE	PERS TIER 2/3				
<u>Job Description:</u>	SR SOLID WASTE OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		REF2/R35A/01	4,965.00	59,580.00	2,291.53	28.64423	
	02	STEP 2		REF2/R35A/02	5,210.00	62,520.00	2,404.61	30.05769	
	03	STEP 3		REF2/R35A/03	5,469.00	65,628.00	2,524.15	31.55192	
	04	STEP 4		REF2/R35A/04	5,742.00	68,904.00	2,650.15	33.12692	

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<u>Job Code:</u>	3402	<u>Barg. Unit:</u>	80	REFUSE	PERS TIER 1				
<u>Job Description:</u>	SR SOLID WASTE OPER TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		REFS/R15F/01	4,542.00	54,504.00	2,096.30	26.20384	
	02	STEP 2		REFS/R15F/02	4,771.00	57,252.00	2,202.00	27.52500	
	03	STEP 3		REFS/R15F/03	5,007.00	60,084.00	2,310.92	28.88653	
<u>Job Code:</u>	3403	<u>Barg. Unit:</u>	80	REFUSE	PERS TIER 2/3				
<u>Job Description:</u>	SR SOLID WASTE OPER TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		REF2/R27F/01	4,291.00	51,492.00	1,980.46	24.75576	
	02	STEP 2		REF2/R27F/02	4,500.00	54,000.00	2,076.92	25.96153	
	03	STEP 3		REF2/R27F/03	4,726.00	56,712.00	2,181.23	27.26538	
<u>Job Code:</u>	3260	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR STREET MAINTENANCE WKR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G27B/01	5,169.00	62,028.00	2,385.69	29.82115	
	02	STEP 2		GNLS/G27B/02	5,430.00	65,160.00	2,506.15	31.32692	
	03	STEP 3		GNLS/G27B/03	5,698.00	68,376.00	2,629.84	32.87307	
	04	STEP 4		GNLS/G27B/04	5,988.00	71,856.00	2,763.69	34.54615	
	05	STEP 5		GNLS/G27B/05	6,284.00	75,408.00	2,900.30	36.25384	
<u>Job Code:</u>	3261	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR STREET MAINTENANCE WKR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G72M/01	5,017.00	60,204.00	2,315.53	28.94423	
	02	STEP 2		GNL2/G72M/02	5,272.00	63,264.00	2,433.23	30.41538	
	03	STEP 3		GNL2/G72M/03	5,531.00	66,372.00	2,552.76	31.90961	
	04	STEP 4		GNL2/G72M/04	5,809.00	69,708.00	2,681.07	33.51346	
	05	STEP 5		GNL2/G72M/05	6,101.00	73,212.00	2,815.84	35.19807	
<u>Job Code:</u>	9230	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	SR SYS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		PFUS/I46C/01	7,909.00	94,908.00	3,650.30	45.62884	

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02	STEP 2	PFUS/I46C/02	8,309.00	99,708.00	3,834.92	47.93653
03	STEP 3	PFUS/I46C/03	8,719.00	104,628.00	4,024.15	50.30192
04	STEP 4	PFUS/I46C/04	9,158.00	109,896.00	4,226.76	52.83461
05	STEP 5	PFUS/I46C/05	9,618.00	115,416.00	4,439.07	55.48846
06	STEP 6	PFUS/I46C/06	10,102.00	121,224.00	4,662.46	58.28076
07	STEP 7	PFUS/I46C/07	10,605.00	127,260.00	4,894.61	61.18269

Job Code: 7225 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR TRAFFIC ENGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K27B/1N	10,968.00	131,616.00	5,062.15	63.27692
1X	MAXIMUM	PROF/K27B/1X	13,331.00	159,972.00	6,152.76	76.90961
2N	MERIT MIN	PROF/K27B/2N	13,331.00	159,972.00	6,152.76	76.90961
2X	MERIT MAX	PROF/K27B/2X	15,331.00	183,972.00	7,075.84	88.44807

Job Code: 3174 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR WASTEWTR COL SY TC N

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N26C/1N	6,069.00	72,828.00	2,801.07	35.01346
1X	MAXIMUM	PARA/N26C/1X	8,134.00	97,608.00	3,754.15	46.92692

Job Code: 5500 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR WASTEWTR MAINT MECH E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N31C/1N	6,782.00	81,384.00	3,130.15	39.12692
1X	MAXIMUM	PARA/N31C/1X	8,244.00	98,928.00	3,804.92	47.56153

Job Code: 4130 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR WASTEWTR PLANT OPER E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N11D/1N	7,831.00	93,972.00	3,614.30	45.17884
1X	MAXIMUM	PARA/N11D/1X	9,510.00	114,120.00	4,389.23	54.86538

Job Code: 7283 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR WATER RESOURCES ANALYST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K27A/1N	9,669.00	116,028.00	4,462.61	55.78269
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	1X	MAXIMUM	PROF/K27A/1X	12,342.00	148,104.00	5,696.30	71.20384
	2N	MERIT MIN	PROF/K27A/2N	12,342.00	148,104.00	5,696.30	71.20384
	2X	MERIT MAX	PROF/K27A/2X	14,192.00	170,304.00	6,550.15	81.87692

<u>Job Code:</u>	5240	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR WW PLT ELE & INSTR TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42H/01	7,991.00	95,892.00	3,688.15	46.10192
	02	STEP 2	GNLS/G42H/02	8,392.00	100,704.00	3,873.23	48.41538
	03	STEP 3	GNLS/G42H/03	8,809.00	105,708.00	4,065.69	50.82115
	04	STEP 4	GNLS/G42H/04	9,249.00	110,988.00	4,268.76	53.35961
	05	STEP 5	GNLS/G42H/05	9,713.00	116,556.00	4,482.92	56.03653

<u>Job Code:</u>	5241	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR WW PLT ELE & INSTR TECH (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G82E/01	7,756.00	93,072.00	3,579.69	44.74615
	02	STEP 2	GNL2/G82E/02	8,143.00	97,716.00	3,758.30	46.97884
	03	STEP 3	GNL2/G82E/03	8,548.00	102,576.00	3,945.23	49.31538
	04	STEP 4	GNL2/G82E/04	8,977.00	107,724.00	4,143.23	51.79038
	05	STEP 5	GNL2/G82E/05	9,427.00	113,124.00	4,350.92	54.38653

<u>Job Code:</u>	3310	<u>Barg. Unit:</u>	50 SUPERVISORY				
<u>Job Description:</u>	STREET MAINT SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11E/1N	6,951.00	83,412.00	3,208.15	40.10192
	1X	MAXIMUM	SUPV/U11E/1X	8,457.00	101,484.00	3,903.23	48.79038

<u>Job Code:</u>	3240	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	STREET MAINT WRK			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G23B/01	4,690.00	56,280.00	2,164.61	27.05769
	02	STEP 2	GNLS/G23B/02	4,923.00	59,076.00	2,272.15	28.40192
	03	STEP 3	GNLS/G23B/03	5,169.00	62,028.00	2,385.69	29.82115
	04	STEP 4	GNLS/G23B/04	5,430.00	65,160.00	2,506.15	31.32692
	05	STEP 5	GNLS/G23B/05	5,698.00	68,376.00	2,629.84	32.87307

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<u>Job Code:</u>	3241	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	STREET MAINT WRK (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G69J/01	4,550.00	54,600.00	2,100.00	26.25000	
	02	STEP 2		GNL2/G69J/02	4,780.00	57,360.00	2,206.15	27.57692	
	03	STEP 3		GNL2/G69J/03	5,017.00	60,204.00	2,315.53	28.94423	
	04	STEP 4		GNL2/G69J/04	5,272.00	63,264.00	2,433.23	30.41538	
	05	STEP 5		GNL2/G69J/05	5,531.00	66,372.00	2,552.76	31.90961	
<u>Job Code:</u>	4030	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	STREET SWEEPER OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G27A/01	5,430.00	65,160.00	2,506.15	31.32692	
	02	STEP 2		GNLS/G27A/02	5,698.00	68,376.00	2,629.84	32.87307	
	03	STEP 3		GNLS/G27A/03	5,988.00	71,856.00	2,763.69	34.54615	
	04	STEP 4		GNLS/G27A/04	6,284.00	75,408.00	2,900.30	36.25384	
<u>Job Code:</u>	4031	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	STREET SWEEPER OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G72J/01	5,272.00	63,264.00	2,433.23	30.41538	
	02	STEP 2		GNL2/G72J/02	5,531.00	66,372.00	2,552.76	31.90961	
	03	STEP 3		GNL2/G72J/03	5,809.00	69,708.00	2,681.07	33.51346	
	04	STEP 4		GNL2/G72J/04	6,101.00	73,212.00	2,815.84	35.19807	
<u>Job Code:</u>	9140	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	SUPERVISING INTELLIGENCE ANLST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K17G/1N	7,354.00	88,248.00	3,394.15	42.42692	
	1X	MAXIMUM		PROF/K17G/1X	8,948.00	107,376.00	4,129.84	51.62307	
<u>Job Code:</u>	9139	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	SUPV CRIME ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K17G/1N	7,354.00	88,248.00	3,394.15	42.42692	
	1X	MAXIMUM		PROF/K17G/1X	8,948.00	107,376.00	4,129.84	51.62307	

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<u>Job Code:</u>	8980	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SUPV DEP CITY ATTORNEY E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M96M/1N		13,106.00	157,272.00	6,048.92	75.61153
	1X	MAXIMUM	MGTS/M96M/1X		17,562.00	210,744.00	8,105.53	101.31923
	2N	MERIT MIN	MGTS/M96M/2N		17,562.00	210,744.00	8,105.53	101.31923
	2X	MERIT MAX	MGTS/M96M/2X		20,195.00	242,340.00	9,320.76	116.50961
<u>Job Code:</u>	6855	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	SUPV ENGRNG TECH (CIVIL) E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16H/1N		8,252.00	99,024.00	3,808.61	47.60769
	1X	MAXIMUM	SUPV/U16H/1X		10,036.00	120,432.00	4,632.00	57.90000
<u>Job Code:</u>	2620	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	SUPV FORENSIC SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U12B/1N		7,684.00	92,208.00	3,546.46	44.33076
	1X	MAXIMUM	SUPV/U12B/1X		9,342.00	112,104.00	4,311.69	53.89615
<u>Job Code:</u>	8821	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SUPV REAL PROPERTY AGENT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M55G/1N		7,490.00	89,880.00	3,456.92	43.21153
	1X	MAXIMUM	MGTS/M55G/1X		10,036.00	120,432.00	4,632.00	57.90000
	2N	MERIT MIN	MGTS/M55G/2N		10,036.00	120,432.00	4,632.00	57.90000
	2X	MERIT MAX	MGTS/M55G/2X		11,542.00	138,504.00	5,327.07	66.58846
<u>Job Code:</u>	6820	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SURVEY PARTY CHIEF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G47F/01		7,990.00	95,880.00	3,687.69	46.09615
	02	STEP 2	GNLS/G47F/02		8,389.00	100,668.00	3,871.84	48.39807
	03	STEP 3	GNLS/G47F/03		8,809.00	105,708.00	4,065.69	50.82115
	04	STEP 4	GNLS/G47F/04		9,249.00	110,988.00	4,268.76	53.35961
	05	STEP 5	GNLS/G47F/05		9,712.00	116,544.00	4,482.46	56.03076

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<u>Job Code:</u>	6821	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SURVEY PARTY CHIEF (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G83F/01	7,755.00	93,060.00	3,579.23	44.74038	
	02	STEP 2		GNL2/G83F/02	8,143.00	97,716.00	3,758.30	46.97884	
	03	STEP 3		GNL2/G83F/03	8,550.00	102,600.00	3,946.15	49.32692	
	04	STEP 4		GNL2/G83F/04	8,977.00	107,724.00	4,143.23	51.79038	
	05	STEP 5		GNL2/G83F/05	9,427.00	113,124.00	4,350.92	54.38653	
<u>Job Code:</u>	6841	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	SURVEYOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K21E/1N	9,666.00	115,992.00	4,461.23	55.76538	
	1X	MAXIMUM		PROF/K21E/1X	11,748.00	140,976.00	5,422.15	67.77692	
<u>Job Code:</u>	9225	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SYSTEMS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38B/01	5,988.00	71,856.00	2,763.69	34.54615	
	02	STEP 2		GNLS/G38B/02	6,284.00	75,408.00	2,900.30	36.25384	
	03	STEP 3		GNLS/G38B/03	6,599.00	79,188.00	3,045.69	38.07115	
	04	STEP 4		GNLS/G38B/04	6,926.00	83,112.00	3,196.61	39.95769	
	05	STEP 5		GNLS/G38B/05	7,272.00	87,264.00	3,356.30	41.95384	
	06	STEP 6		GNLS/G38B/06	7,642.00	91,704.00	3,527.07	44.08846	
	07	STEP 7		GNLS/G38B/07	8,016.00	96,192.00	3,699.69	46.24615	
<u>Job Code:</u>	9226	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SYSTEMS ANALYST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79M/01	5,809.00	69,708.00	2,681.07	33.51346	
	02	STEP 2		GNL2/G79M/02	6,101.00	73,212.00	2,815.84	35.19807	
	03	STEP 3		GNL2/G79M/03	6,403.00	76,836.00	2,955.23	36.94038	
	04	STEP 4		GNL2/G79M/04	6,723.00	80,676.00	3,102.92	38.78653	
	05	STEP 5		GNL2/G79M/05	7,060.00	84,720.00	3,258.46	40.73076	
	06	STEP 6		GNL2/G79M/06	7,414.00	88,968.00	3,421.84	42.77307	
	07	STEP 7		GNL2/G79M/07	7,780.00	93,360.00	3,590.76	44.88461	

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<u>Job Code:</u>	9950	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	TECHNICAL INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		SPCH/H35B/01	3,033.33	36,400.00	1,400.00	17.50000
	02	STEP 2		SPCH/H35B/02	3,206.66	38,480.00	1,480.00	18.50000
	03	STEP 3		SPCH/H35B/03	3,380.00	40,560.00	1,560.00	19.50000

<u>Job Code:</u>	5310	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	TIRE MAINT SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G25C/01	4,923.00	59,076.00	2,272.15	28.40192
	02	STEP 2		GNLS/G25C/02	5,169.00	62,028.00	2,385.69	29.82115
	03	STEP 3		GNLS/G25C/03	5,430.00	65,160.00	2,506.15	31.32692
	04	STEP 4		GNLS/G25C/04	5,698.00	68,376.00	2,629.84	32.87307
	05	STEP 5		GNLS/G25C/05	5,988.00	71,856.00	2,763.69	34.54615

<u>Job Code:</u>	5311	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TIRE MAINT SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G71G/01	4,780.00	57,360.00	2,206.15	27.57692
	02	STEP 2		GNL2/G71G/02	5,017.00	60,204.00	2,315.53	28.94423
	03	STEP 3		GNL2/G71G/03	5,272.00	63,264.00	2,433.23	30.41538
	04	STEP 4		GNL2/G71G/04	5,531.00	66,372.00	2,552.76	31.90961
	05	STEP 5		GNL2/G71G/05	5,809.00	69,708.00	2,681.07	33.51346

<u>Job Code:</u>	5211	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	TRAFFIC SIGNAL MAINT SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		SUPV/U16G/1N	8,220.00	98,640.00	3,793.84	47.42307
	1X	MAXIMUM		SUPV/U16G/1X	9,994.00	119,928.00	4,612.61	57.65769

<u>Job Code:</u>	5180	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	TRAFFIC SIGNAL TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G33A/01	5,963.00	71,556.00	2,752.15	34.40192
	02	STEP 2		GNLS/G33A/02	6,257.00	75,084.00	2,887.84	36.09807

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03	STEP 3	GNLS/G33A/03	6,572.00	78,864.00	3,033.23	37.91538
04	STEP 4	GNLS/G33A/04	6,899.00	82,788.00	3,184.15	39.80192
05	STEP 5	GNLS/G33A/05	7,243.00	86,916.00	3,342.92	41.78653

Job Code: 5181 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: TRAFFIC SIGNAL TECH I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77J/01	5,787.00	69,444.00	2,670.92	33.38653
02	STEP 2	GNL2/G77J/02	6,074.00	72,888.00	2,803.38	35.04230
03	STEP 3	GNL2/G77J/03	6,377.00	76,524.00	2,943.23	36.79038
04	STEP 4	GNL2/G77J/04	6,694.00	80,328.00	3,089.53	38.61923
05	STEP 5	GNL2/G77J/05	7,030.00	84,360.00	3,244.61	40.55769

Job Code: 5190 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: TRAFFIC SIGNAL TECH II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G42A/01	7,243.00	86,916.00	3,342.92	41.78653
02	STEP 2	GNLS/G42A/02	7,609.00	91,308.00	3,511.84	43.89807
03	STEP 3	GNLS/G42A/03	7,989.00	95,868.00	3,687.23	46.09038
04	STEP 4	GNLS/G42A/04	8,383.00	100,596.00	3,869.07	48.36346
05	STEP 5	GNLS/G42A/05	8,804.00	105,648.00	4,063.38	50.79230

Job Code: 5191 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: TRAFFIC SIGNAL TECH II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G81M/01	7,030.00	84,360.00	3,244.61	40.55769
02	STEP 2	GNL2/G81M/02	7,384.00	88,608.00	3,408.00	42.60000
03	STEP 3	GNL2/G81M/03	7,751.00	93,012.00	3,577.38	44.71730
04	STEP 4	GNL2/G81M/04	8,138.00	97,656.00	3,756.00	46.95000
05	STEP 5	GNL2/G81M/05	8,544.00	102,528.00	3,943.38	49.29230

Job Code: 7855 **Barg. Unit:** 15 PROFESSIONAL
Job Description: TRANSP & TRAILS COORD E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12K/1N	7,102.00	85,224.00	3,277.84	40.97307
1X	MAXIMUM	PROF/K12K/1X	8,634.00	103,608.00	3,984.92	49.81153
2N	MERIT MIN	PROF/K12K/2N	8,634.00	103,608.00	3,984.92	49.81153

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	2X	MERIT MAX	PROF/K12K/2X		9,930.00	119,160.00	4,583.07	57.28846
<u>Job Code:</u>	0500	<u>Barg. Unit:</u>	20 GENERAL-SEIU					
<u>Job Description:</u>	TREASURY REP			PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G17A/01		3,857.00	46,284.00	1,780.15	22.25192
	02	STEP 2	GNLS/G17A/02		4,048.00	48,576.00	1,868.30	23.35384
	03	STEP 3	GNLS/G17A/03		4,263.00	51,156.00	1,967.53	24.59423
	04	STEP 4	GNLS/G17A/04		4,465.00	53,580.00	2,060.76	25.75961
	05	STEP 5	GNLS/G17A/05		4,690.00	56,280.00	2,164.61	27.05769
<u>Job Code:</u>	0501	<u>Barg. Unit:</u>	20 GENERAL-SEIU					
<u>Job Description:</u>	TREASURY REP (T)			PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G64G/01		3,743.00	44,916.00	1,727.53	21.59423
	02	STEP 2	GNL2/G64G/02		3,930.00	47,160.00	1,813.84	22.67307
	03	STEP 3	GNL2/G64G/03		4,136.00	49,632.00	1,908.92	23.86153
	04	STEP 4	GNL2/G64G/04		4,335.00	52,020.00	2,000.76	25.00961
	05	STEP 5	GNL2/G64G/05		4,550.00	54,600.00	2,100.00	26.25000
<u>Job Code:</u>	0471	<u>Barg. Unit:</u>	50 SUPERVISORY					
<u>Job Description:</u>	TREASURY SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11F/1N		6,068.00	72,816.00	2,800.61	35.00769
	1X	MAXIMUM	SUPV/U11F/1X		7,370.00	88,440.00	3,401.53	42.51923
	2N	MERIT MIN	SUPV/U11F/2N		7,370.00	88,440.00	3,401.53	42.51923
	2X	MERIT MAX	SUPV/U11F/2X		8,475.00	101,700.00	3,911.53	48.89423
<u>Job Code:</u>	3050	<u>Barg. Unit:</u>	20 GENERAL-SEIU					
<u>Job Description:</u>	TREE MAINT INSP			PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31A/01		7,458.00	89,496.00	3,442.15	43.02692
	02	STEP 2	GNLS/G31A/02		7,831.00	93,972.00	3,614.30	45.17884
	03	STEP 3	GNLS/G31A/03		8,224.00	98,688.00	3,795.69	47.44615

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<u>Job Code:</u>	3051	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	TREE MAINT INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G76G/01	7,238.00	86,856.00	3,340.61	41.75769	
	02	STEP 2		GNL2/G76G/02	7,600.00	91,200.00	3,507.69	43.84615	
	03	STEP 3		GNL2/G76G/03	7,980.00	95,760.00	3,683.07	46.03846	
<u>Job Code:</u>	3049	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	TREE MAINT INSP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G32D/01	6,443.00	77,316.00	2,973.69	37.17115	
	02	STEP 2		GNLS/G32D/02	6,765.00	81,180.00	3,122.30	39.02884	
	03	STEP 3		GNLS/G32D/03	7,103.00	85,236.00	3,278.30	40.97884	
<u>Job Code:</u>	3052	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	TREE MAINT INSP TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G76Q/01	6,252.00	75,024.00	2,885.53	36.06923	
	02	STEP 2		GNL2/G76Q/02	6,566.00	78,792.00	3,030.46	37.88076	
	03	STEP 3		GNL2/G76Q/03	6,894.00	82,728.00	3,181.84	39.77307	
<u>Job Code:</u>	0000	<u>Barg. Unit:</u>	99	UNREPRESENTED					
<u>Job Description:</u>	UNPAID INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 01		INTR/INTR/01	0.00	0.00	0.00	0.00000	
<u>Job Code:</u>	7867	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	URBAN FORESTER MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M81E/1N	9,213.00	110,556.00	4,252.15	53.15192	
	1X	MAXIMUM		MGTS/M81E/1X	11,199.00	134,388.00	5,168.76	64.60961	
	2N	MERIT MIN		MGTS/M81E/2N	11,199.00	134,388.00	5,168.76	64.60961	
	2X	MERIT MAX		MGTS/M81E/2X	12,878.00	154,536.00	5,943.69	74.29615	

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<u>Job Code:</u>	7864	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	URBAN FORESTRY & LANDSCAPE SUP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16J/1N		7,831.00	93,972.00	3,614.30	45.17884
	1X	MAXIMUM	SUPV/U16J/1X		9,457.00	113,484.00	4,364.76	54.55961
<u>Job Code:</u>	8389	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12G/1N		6,164.00	73,968.00	2,844.92	35.56153
	1X	MAXIMUM	PROF/K12G/1X		8,252.00	99,024.00	3,808.61	47.60769
<u>Job Code:</u>	8373	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST CHIEF FIN OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A76C/1N		11,330.00	135,960.00	5,229.23	65.36538
	1X	MAXIMUM	NCLP/A76C/1X		15,177.00	182,124.00	7,004.76	87.55961
	2N	MERIT MIN	NCLP/A76C/2N		15,177.00	182,124.00	7,004.76	87.55961
	2X	MERIT MAX	NCLP/A76C/2X		17,453.00	209,436.00	8,055.23	100.69038
<u>Job Code:</u>	7424	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM EN DLVR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		15,109.00	181,308.00	6,973.38	87.16730
	1X	MAXIMUM	NCLP/A96B/1X		19,699.00	236,388.00	9,091.84	113.64807
	2N	MERIT MIN	NCLP/A96B/2N		19,699.00	236,388.00	9,091.84	113.64807
	2X	MERIT MAX	NCLP/A96B/2X		22,654.00	271,848.00	10,455.69	130.69615
<u>Job Code:</u>	8376	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM FIN&ADMIN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		15,109.00	181,308.00	6,973.38	87.16730
	1X	MAXIMUM	NCLP/A96B/1X		19,699.00	236,388.00	9,091.84	113.64807
	2N	MERIT MIN	NCLP/A96B/2N		19,699.00	236,388.00	9,091.84	113.64807
	2X	MERIT MAX	NCLP/A96B/2X		22,654.00	271,848.00	10,455.69	130.69615

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<u>Job Code:</u>	8387	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM MKTG/CUST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		15,109.00	181,308.00	6,973.38	87.16730
	1X	MAXIMUM	NCLP/A96B/1X		19,699.00	236,388.00	9,091.84	113.64807
	2N	MERIT MIN	NCLP/A96B/2N		19,699.00	236,388.00	9,091.84	113.64807
	2X	MERIT MAX	NCLP/A96B/2X		22,654.00	271,848.00	10,455.69	130.69615
<u>Job Code:</u>	8301	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM OPER TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		15,109.00	181,308.00	6,973.38	87.16730
	1X	MAXIMUM	NCLP/A96B/1X		19,699.00	236,388.00	9,091.84	113.64807
	2N	MERIT MIN	NCLP/A96B/2N		19,699.00	236,388.00	9,091.84	113.64807
	2X	MERIT MAX	NCLP/A96B/2X		22,654.00	271,848.00	10,455.69	130.69615
<u>Job Code:</u>	8366	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM RES				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		15,109.00	181,308.00	6,973.38	87.16730
	1X	MAXIMUM	NCLP/A96B/1X		19,699.00	236,388.00	9,091.84	113.64807
	2N	MERIT MIN	NCLP/A96B/2N		19,699.00	236,388.00	9,091.84	113.64807
	2X	MERIT MAX	NCLP/A96B/2X		22,654.00	271,848.00	10,455.69	130.69615
<u>Job Code:</u>	7436	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM WTR DLVR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		15,109.00	181,308.00	6,973.38	87.16730
	1X	MAXIMUM	NCLP/A96B/1X		19,699.00	236,388.00	9,091.84	113.64807
	2N	MERIT MIN	NCLP/A96B/2N		19,699.00	236,388.00	9,091.84	113.64807
	2X	MERIT MAX	NCLP/A96B/2X		22,654.00	271,848.00	10,455.69	130.69615
<u>Job Code:</u>	5590	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ASSIST SHOP TOOL/FAB TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32B/01		7,638.00	91,656.00	3,525.23	44.06538

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	02	STEP 2	PFUS/I32B/02		8,019.00	96,228.00	3,701.07	46.26346
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Job Code: 3640 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ASSIST WATERWRKS PIPEFTR

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	01	STEP 1	PFUS/I26A/01		5,606.00	67,272.00	2,587.38	32.34230
	02	STEP 2	PFUS/I26A/02		5,889.00	70,668.00	2,718.00	33.97500
	03	STEP 3	PFUS/I26A/03		6,182.00	74,184.00	2,853.23	35.66538
	04	STEP 4	PFUS/I26A/04		6,486.00	77,832.00	2,993.53	37.41923
	05	STEP 5	PFUS/I26A/05		6,817.00	81,804.00	3,146.30	39.32884

Job Code: 7150 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL ASSIST WTR ENGR

PERS TIER 1

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	01	STEP 1	GNLS/G42B/01		7,272.00	87,264.00	3,356.30	41.95384
	02	STEP 2	GNLS/G42B/02		7,642.00	91,704.00	3,527.07	44.08846
	03	STEP 3	GNLS/G42B/03		8,016.00	96,192.00	3,699.69	46.24615
	04	STEP 4	GNLS/G42B/04		8,420.00	101,040.00	3,886.15	48.57692
	05	STEP 5	GNLS/G42B/05		8,840.00	106,080.00	4,080.00	51.00000

Job Code: 7151 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL ASSIST WTR ENGR (T)

PERS TIER 2/3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	01	STEP 1	GNL2/G82A/01		7,060.00	84,720.00	3,258.46	40.73076
	02	STEP 2	GNL2/G82A/02		7,414.00	88,968.00	3,421.84	42.77307
	03	STEP 3	GNL2/G82A/03		7,780.00	93,360.00	3,590.76	44.88461
	04	STEP 4	GNL2/G82A/04		8,171.00	98,052.00	3,771.23	47.14038
	05	STEP 5	GNL2/G82A/05		8,581.00	102,972.00	3,960.46	49.50576

Job Code: 3730 **Barg. Unit:** 10 MANAGEMENT
Job Description: UTIL ASSIST WTR SUPT E

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	1N	MINIMUM	MGTS/M59D/1N		9,869.00	118,428.00	4,554.92	56.93653
	1X	MAXIMUM	MGTS/M59D/1X		11,993.00	143,916.00	5,535.23	69.19038
	2N	MERIT MIN	MGTS/M59D/2N		11,993.00	143,916.00	5,535.23	69.19038
	2X	MERIT MAX	MGTS/M59D/2X		13,792.00	165,504.00	6,365.53	79.56923

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<u>Job Code:</u>	7170	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL ASSOC ELECTRICAL ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G42B/01	7,272.00	87,264.00	3,356.30	41.95384	
	02	STEP 2		GNLS/G42B/02	7,642.00	91,704.00	3,527.07	44.08846	
	03	STEP 3		GNLS/G42B/03	8,016.00	96,192.00	3,699.69	46.24615	
	04	STEP 4		GNLS/G42B/04	8,420.00	101,040.00	3,886.15	48.57692	
	05	STEP 5		GNLS/G42B/05	8,840.00	106,080.00	4,080.00	51.00000	

<u>Job Code:</u>	7171	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL ASSOC ELECTRICAL ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G82A/01	7,060.00	84,720.00	3,258.46	40.73076	
	02	STEP 2		GNL2/G82A/02	7,414.00	88,968.00	3,421.84	42.77307	
	03	STEP 3		GNL2/G82A/03	7,780.00	93,360.00	3,590.76	44.88461	
	04	STEP 4		GNL2/G82A/04	8,171.00	98,052.00	3,771.23	47.14038	
	05	STEP 5		GNL2/G82A/05	8,581.00	102,972.00	3,960.46	49.50576	

<u>Job Code:</u>	7155	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL ASSOC WTR ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G55B/01	8,617.00	103,404.00	3,977.07	49.71346	
	02	STEP 2		GNLS/G55B/02	9,048.00	108,576.00	4,176.00	52.20000	
	03	STEP 3		GNLS/G55B/03	9,501.00	114,012.00	4,385.07	54.81346	
	04	STEP 4		GNLS/G55B/04	9,975.00	119,700.00	4,603.84	57.54807	
	05	STEP 5		GNLS/G55B/05	10,473.00	125,676.00	4,833.69	60.42115	
	06	STEP 6		GNLS/G55B/06	10,997.00	131,964.00	5,075.53	63.44423	
	07	STEP 7		GNLS/G55B/07	11,547.00	138,564.00	5,329.38	66.61730	

<u>Job Code:</u>	7156	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL ASSOC WTR ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G84M/01	8,362.00	100,344.00	3,859.38	48.24230	
	02	STEP 2		GNL2/G84M/02	8,780.00	105,360.00	4,052.30	50.65384	
	03	STEP 3		GNL2/G84M/03	9,219.00	110,628.00	4,254.92	53.18653	
	04	STEP 4		GNL2/G84M/04	9,679.00	116,148.00	4,467.23	55.84038	

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05	STEP 5	GNL2/G84M/05	10,163.00	121,956.00	4,690.61	58.63269
06	STEP 6	GNL2/G84M/06	10,672.00	128,064.00	4,925.53	61.56923
07	STEP 7	GNL2/G84M/07	11,205.00	134,460.00	5,171.53	64.64423

Job Code: 0615 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL BILLING REP I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G19H/01	4,079.00	48,948.00	1,882.61	23.53269
02	STEP 2	GNLS/G19H/02	4,283.00	51,396.00	1,976.76	24.70961
03	STEP 3	GNLS/G19H/03	4,497.00	53,964.00	2,075.53	25.94423
04	STEP 4	GNLS/G19H/04	4,723.00	56,676.00	2,179.84	27.24807
05	STEP 5	GNLS/G19H/05	4,959.00	59,508.00	2,288.76	28.60961

Job Code: 0616 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL BILLING REP I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G65K/01	3,962.00	47,544.00	1,828.61	22.85769
02	STEP 2	GNL2/G65K/02	4,160.00	49,920.00	1,920.00	24.00000
03	STEP 3	GNL2/G65K/03	4,368.00	52,416.00	2,016.00	25.20000
04	STEP 4	GNL2/G65K/04	4,586.00	55,032.00	2,116.61	26.45769
05	STEP 5	GNL2/G65K/05	4,813.00	57,756.00	2,221.38	27.76730

Job Code: 0617 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL BILLING REP II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G25C/01	4,923.00	59,076.00	2,272.15	28.40192
02	STEP 2	GNLS/G25C/02	5,169.00	62,028.00	2,385.69	29.82115
03	STEP 3	GNLS/G25C/03	5,430.00	65,160.00	2,506.15	31.32692
04	STEP 4	GNLS/G25C/04	5,698.00	68,376.00	2,629.84	32.87307
05	STEP 5	GNLS/G25C/05	5,988.00	71,856.00	2,763.69	34.54615

Job Code: 0618 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL BILLING REP II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G71G/01	4,780.00	57,360.00	2,206.15	27.57692
02	STEP 2	GNL2/G71G/02	5,017.00	60,204.00	2,315.53	28.94423
03	STEP 3	GNL2/G71G/03	5,272.00	63,264.00	2,433.23	30.41538

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	04	STEP 4	GNL2/G71G/04	5,531.00	66,372.00	2,552.76	31.90961
	05	STEP 5	GNL2/G71G/05	5,809.00	69,708.00	2,681.07	33.51346

Job Code: 3610 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL CREW HELPER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I14A/01	3,809.00	45,708.00	1,758.00	21.97500
	02	STEP 2	PFUS/I14A/02	4,000.00	48,000.00	1,846.15	23.07692
	03	STEP 3	PFUS/I14A/03	4,200.00	50,400.00	1,938.46	24.23076
	04	STEP 4	PFUS/I14A/04	4,410.00	52,920.00	2,035.38	25.44230

Job Code: 8386 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL CUST COMM COORD E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K15B/1N	6,796.00	81,552.00	3,136.61	39.20769
	1X	MAXIMUM	PROF/K15B/1X	9,107.00	109,284.00	4,203.23	52.54038

Job Code: 1050 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL CUST COMM SPEC

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G33B/01	5,988.00	71,856.00	2,763.69	34.54615
	02	STEP 2	GNLS/G33B/02	6,284.00	75,408.00	2,900.30	36.25384
	03	STEP 3	GNLS/G33B/03	6,599.00	79,188.00	3,045.69	38.07115
	04	STEP 4	GNLS/G33B/04	6,926.00	83,112.00	3,196.61	39.95769
	05	STEP 5	GNLS/G33B/05	7,272.00	87,264.00	3,356.30	41.95384

Job Code: 1051 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL CUST COMM SPEC (T)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G77M/01	5,809.00	69,708.00	2,681.07	33.51346
	02	STEP 2	GNL2/G77M/02	6,101.00	73,212.00	2,815.84	35.19807
	03	STEP 3	GNL2/G77M/03	6,403.00	76,836.00	2,955.23	36.94038
	04	STEP 4	GNL2/G77M/04	6,723.00	80,676.00	3,102.92	38.78653
	05	STEP 5	GNL2/G77M/05	7,060.00	84,720.00	3,258.46	40.73076

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<u>Job Code:</u>	0891	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL CUST SERV MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B66E/1N		9,143.00	109,716.00	4,219.84	52.74807
	1X	MAXIMUM	NCLM/B66E/1X		11,670.00	140,040.00	5,386.15	67.32692
	2N	MERIT MIN	NCLM/B66E/2N		11,670.00	140,040.00	5,386.15	67.32692
	2X	MERIT MAX	NCLM/B66E/2X		13,419.00	161,028.00	6,193.38	77.41730

<u>Job Code:</u>	0600	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL CUST SERV REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19H/01		4,079.00	48,948.00	1,882.61	23.53269
	02	STEP 2	GNLS/G19H/02		4,283.00	51,396.00	1,976.76	24.70961
	03	STEP 3	GNLS/G19H/03		4,497.00	53,964.00	2,075.53	25.94423
	04	STEP 4	GNLS/G19H/04		4,723.00	56,676.00	2,179.84	27.24807
	05	STEP 5	GNLS/G19H/05		4,959.00	59,508.00	2,288.76	28.60961

<u>Job Code:</u>	0601	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL CUST SERV REP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G65K/01		3,962.00	47,544.00	1,828.61	22.85769
	02	STEP 2	GNL2/G65K/02		4,160.00	49,920.00	1,920.00	24.00000
	03	STEP 3	GNL2/G65K/03		4,368.00	52,416.00	2,016.00	25.20000
	04	STEP 4	GNL2/G65K/04		4,586.00	55,032.00	2,116.61	26.45769
	05	STEP 5	GNL2/G65K/05		4,813.00	57,756.00	2,221.38	27.76730

<u>Job Code:</u>	0610	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL CUST SERV REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19E/01		4,468.00	53,616.00	2,062.15	25.77692
	02	STEP 2	GNLS/G19E/02		4,693.00	56,316.00	2,166.00	27.07500
	03	STEP 3	GNLS/G19E/03		4,926.00	59,112.00	2,273.53	28.41923
	04	STEP 4	GNLS/G19E/04		5,172.00	62,064.00	2,387.07	29.83846
	05	STEP 5	GNLS/G19E/05		5,431.00	65,172.00	2,506.61	31.33269
	06	STEP 6	GNLS/G19E/06		5,702.00	68,424.00	2,631.69	32.89615

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<u>Job Code:</u>	0612	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL CUST SERV REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65M/01	4,339.00	52,068.00	2,002.61	25.03269	
	02	STEP 2		GNL2/G65M/02	4,558.00	54,696.00	2,103.69	26.29615	
	03	STEP 3		GNL2/G65M/03	4,785.00	57,420.00	2,208.46	27.60576	
	04	STEP 4		GNL2/G65M/04	5,024.00	60,288.00	2,318.76	28.98461	
	05	STEP 5		GNL2/G65M/05	5,275.00	63,300.00	2,434.61	30.43269	
	06	STEP 6		GNL2/G65M/06	5,535.00	66,420.00	2,554.61	31.93269	

<u>Job Code:</u>	0650	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	UTIL CUST SERV SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U08A/1N	6,738.00	80,856.00	3,109.84	38.87307	
	1X	MAXIMUM		SUPV/U08A/1X	8,184.00	98,208.00	3,777.23	47.21538	
	2N	MERIT MIN		SUPV/U08A/2N	8,184.00	98,208.00	3,777.23	47.21538	
	2X	MERIT MAX		SUPV/U08A/2X	9,412.00	112,944.00	4,344.00	54.30000	

<u>Job Code:</u>	9100	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL DATA CONTROL CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G17A/01	3,857.00	46,284.00	1,780.15	22.25192	
	02	STEP 2		GNLS/G17A/02	4,048.00	48,576.00	1,868.30	23.35384	
	03	STEP 3		GNLS/G17A/03	4,263.00	51,156.00	1,967.53	24.59423	
	04	STEP 4		GNLS/G17A/04	4,465.00	53,580.00	2,060.76	25.75961	
	05	STEP 5		GNLS/G17A/05	4,690.00	56,280.00	2,164.61	27.05769	

<u>Job Code:</u>	9101	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL DATA CONTROL CLERK (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G64G/01	3,743.00	44,916.00	1,727.53	21.59423	
	02	STEP 2		GNL2/G64G/02	3,930.00	47,160.00	1,813.84	22.67307	
	03	STEP 3		GNL2/G64G/03	4,136.00	49,632.00	1,908.92	23.86153	
	04	STEP 4		GNL2/G64G/04	4,335.00	52,020.00	2,000.76	25.00961	
	05	STEP 5		GNL2/G64G/05	4,550.00	54,600.00	2,100.00	26.25000	

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<u>Job Code:</u>	4876	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL DISPATCH SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M87H/1N		12,000.00	144,000.00	5,538.46	69.23076
	1X	MAXIMUM	MGTS/M87H/1X		15,321.00	183,852.00	7,071.23	88.39038
<u>Job Code:</u>	4875	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL DISPT SUPV 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V55D/01		11,517.00	138,204.00	5,315.53	66.44423
	02	STEP 2	PFMS/V55D/02		12,092.00	145,104.00	5,580.92	69.76153
	03	STEP 3	PFMS/V55D/03		12,694.00	152,328.00	5,858.76	73.23461
	04	STEP 4	PFMS/V55D/04		13,328.00	159,936.00	6,151.38	76.89230
	05	STEP 5	PFMS/V55D/05		13,994.00	167,928.00	6,458.76	80.73461
<u>Job Code:</u>	4614	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC APPRENT TRNE-GEN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I28B/01		6,517.00	78,204.00	3,007.84	37.59807
	02	STEP 2	PFUS/I28B/02		6,844.00	82,128.00	3,158.76	39.48461
	03	STEP 3	PFUS/I28B/03		7,184.00	86,208.00	3,315.69	41.44615
<u>Job Code:</u>	4611	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC APPRENT TRNE-PLT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I28C/01		7,507.00	90,084.00	3,464.76	43.30961
	02	STEP 2	PFUS/I28C/02		7,884.00	94,608.00	3,638.76	45.48461
	03	STEP 3	PFUS/I28C/03		8,274.00	99,288.00	3,818.76	47.73461
<u>Job Code:</u>	4613	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC APPRENT TRNE-SUBELC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32F/01		6,585.00	79,020.00	3,039.23	37.99038
	02	STEP 2	PFUS/I32F/02		6,912.00	82,944.00	3,190.15	39.87692
	03	STEP 3	PFUS/I32F/03		7,258.00	87,096.00	3,349.84	41.87307

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<u>Job Code:</u>	4610	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC APPRENT-PLT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I40B/01	8,636.00	103,632.00	3,985.84	49.82307
	02	STEP 2		PFUS/I40B/02	9,070.00	108,840.00	4,186.15	52.32692
	03	STEP 3		PFUS/I40B/03	9,525.00	114,300.00	4,396.15	54.95192
	04	STEP 4		PFUS/I40B/04	10,005.00	120,060.00	4,617.69	57.72115
	05	STEP 5		PFUS/I40B/05	10,498.00	125,976.00	4,845.23	60.56538

<u>Job Code:</u>	4612	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC APPRENT-SUBELC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I40C/01	7,806.00	93,672.00	3,602.76	45.03461
	02	STEP 2		PFUS/I40C/02	8,203.00	98,436.00	3,786.00	47.32500
	03	STEP 3		PFUS/I40C/03	8,608.00	103,296.00	3,972.92	49.66153
	04	STEP 4		PFUS/I40C/04	9,041.00	108,492.00	4,172.76	52.15961
	05	STEP 5		PFUS/I40C/05	9,492.00	113,904.00	4,380.92	54.76153

<u>Job Code:</u>	3790	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC CREW ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I34G/01	7,109.00	85,308.00	3,281.07	41.01346
	02	STEP 2		PFUS/I34G/02	7,466.00	89,592.00	3,445.84	43.07307
	03	STEP 3		PFUS/I34G/03	7,838.00	94,056.00	3,617.53	45.21923
	04	STEP 4		PFUS/I34G/04	8,229.00	98,748.00	3,798.00	47.47500
	05	STEP 5		PFUS/I34G/05	8,644.00	103,728.00	3,989.53	49.86923

<u>Job Code:</u>	7175	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL ELEC ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G55B/01	8,617.00	103,404.00	3,977.07	49.71346
	02	STEP 2		GNLS/G55B/02	9,048.00	108,576.00	4,176.00	52.20000
	03	STEP 3		GNLS/G55B/03	9,501.00	114,012.00	4,385.07	54.81346
	04	STEP 4		GNLS/G55B/04	9,975.00	119,700.00	4,603.84	57.54807
	05	STEP 5		GNLS/G55B/05	10,473.00	125,676.00	4,833.69	60.42115
	06	STEP 6		GNLS/G55B/06	10,997.00	131,964.00	5,075.53	63.44423

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07	STEP 7	GNLS/G55B/07	11,547.00	138,564.00	5,329.38	66.61730
7176	20	GENERAL-SEIU	PERS TIER 2/3			
UTIL ELEC ENGR (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G84M/01	8,362.00	100,344.00	3,859.38	48.24230
02	STEP 2	GNL2/G84M/02	8,780.00	105,360.00	4,052.30	50.65384
03	STEP 3	GNL2/G84M/03	9,219.00	110,628.00	4,254.92	53.18653
04	STEP 4	GNL2/G84M/04	9,679.00	116,148.00	4,467.23	55.84038
05	STEP 5	GNL2/G84M/05	10,163.00	121,956.00	4,690.61	58.63269
06	STEP 6	GNL2/G84M/06	10,672.00	128,064.00	4,925.53	61.56923
07	STEP 7	GNL2/G84M/07	11,205.00	134,460.00	5,171.53	64.64423
7191	07	SR MANAGEMENT				
UTIL ELEC ENGRNG MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A75E/1N	14,228.00	170,736.00	6,566.76	82.08461
1X	MAXIMUM	NCLP/A75E/1X	17,295.00	207,540.00	7,982.30	99.77884
2N	MERIT MIN	NCLP/A75E/2N	17,295.00	207,540.00	7,982.30	99.77884
2X	MERIT MAX	NCLP/A75E/2X	19,889.00	238,668.00	9,179.53	114.74423
3770	35	PUBLIC UTILITIES FIELD				
UTIL ELEC FIELD HELPER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I30C/01	6,607.00	79,284.00	3,049.38	38.11730
02	STEP 2	PFUS/I30C/02	6,934.00	83,208.00	3,200.30	40.00384
03	STEP 3	PFUS/I30C/03	7,282.00	87,384.00	3,360.92	42.01153
04	STEP 4	PFUS/I30C/04	7,651.00	91,812.00	3,531.23	44.14038
05	STEP 5	PFUS/I30C/05	8,027.00	96,324.00	3,704.76	46.30961
4711	07	SR MANAGEMENT				
UTIL ELEC FIELD MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A80F/1N	14,686.00	176,232.00	6,778.15	84.72692
1X	MAXIMUM	NCLP/A80F/1X	17,850.00	214,200.00	8,238.46	102.98076
2N	MERIT MIN	NCLP/A80F/2N	17,850.00	214,200.00	8,238.46	102.98076
2X	MERIT MAX	NCLP/A80F/2X	20,528.00	246,336.00	9,474.46	118.43076

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<u>Job Code:</u>	4755	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER APPRENT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I38B/01	7,540.00	90,480.00	3,480.00	43.50000
	02	STEP 2		PFUS/I38B/02	7,917.00	95,004.00	3,654.00	45.67500
	03	STEP 3		PFUS/I38B/03	8,314.00	99,768.00	3,837.23	47.96538
	04	STEP 4		PFUS/I38B/04	8,725.00	104,700.00	4,026.92	50.33653
	05	STEP 5		PFUS/I38B/05	9,170.00	110,040.00	4,232.30	52.90384

<u>Job Code:</u>	4750	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER APPRENT TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I27D/01	6,468.00	77,616.00	2,985.23	37.31538
	02	STEP 2		PFUS/I27D/02	6,791.00	81,492.00	3,134.30	39.17884
	03	STEP 3		PFUS/I27D/03	7,132.00	85,584.00	3,291.69	41.14615

<u>Job Code:</u>	4745	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER SHOP ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I27H/01	5,867.00	70,404.00	2,707.84	33.84807
	02	STEP 2		PFUS/I27H/02	6,162.00	73,944.00	2,844.00	35.55000
	03	STEP 3		PFUS/I27H/03	6,471.00	77,652.00	2,986.61	37.33269
	04	STEP 4		PFUS/I27H/04	6,794.00	81,528.00	3,135.69	39.19615
	05	STEP 5		PFUS/I27H/05	7,132.00	85,584.00	3,291.69	41.14615

<u>Job Code:</u>	4740	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER SHOP TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I38A/01	7,917.00	95,004.00	3,654.00	45.67500
	02	STEP 2		PFUS/I38A/02	8,314.00	99,768.00	3,837.23	47.96538
	03	STEP 3		PFUS/I38A/03	8,725.00	104,700.00	4,026.92	50.33653
	04	STEP 4		PFUS/I38A/04	9,170.00	110,040.00	4,232.30	52.90384

<u>Job Code:</u>	4735	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER SHOP TECH TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	PFUS/I29D/01	6,928.00	83,136.00	3,197.53	39.96923
02	STEP 2	PFUS/I29D/02	7,276.00	87,312.00	3,358.15	41.97692
03	STEP 3	PFUS/I29D/03	7,641.00	91,692.00	3,526.61	44.08269

Job Code: 4765 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I43B/01	9,698.00	116,376.00	4,476.00	55.95000
02	STEP 2	PFUS/I43B/02	10,189.00	122,268.00	4,702.61	58.78269

Job Code: 5120 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL ELEC OPERS MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A80F/1N	14,686.00	176,232.00	6,778.15	84.72692
1X	MAXIMUM	NCLP/A80F/1X	17,850.00	214,200.00	8,238.46	102.98076
2N	MERIT MIN	NCLP/A80F/2N	17,850.00	214,200.00	8,238.46	102.98076
2X	MERIT MAX	NCLP/A80F/2X	20,528.00	246,336.00	9,474.46	118.43076

Job Code: 4850 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC PWR SYS DISPT I

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I47D/01	9,011.00	108,132.00	4,158.92	51.98653
02	STEP 2	PFUS/I47D/02	9,465.00	113,580.00	4,368.46	54.60576
03	STEP 3	PFUS/I47D/03	9,934.00	119,208.00	4,584.92	57.31153
04	STEP 4	PFUS/I47D/04	10,433.00	125,196.00	4,815.23	60.19038
05	STEP 5	PFUS/I47D/05	10,952.00	131,424.00	5,054.76	63.18461

Job Code: 4860 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC PWR SYS DISPT II

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I49I/01	10,012.00	120,144.00	4,620.92	57.76153
02	STEP 2	PFUS/I49I/02	10,512.00	126,144.00	4,851.69	60.64615
03	STEP 3	PFUS/I49I/03	11,031.00	132,372.00	5,091.23	63.64038
04	STEP 4	PFUS/I49I/04	11,584.00	139,008.00	5,346.46	66.83076
05	STEP 5	PFUS/I49I/05	12,170.00	146,040.00	5,616.92	70.21153

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<u>Job Code:</u>	4680	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC SERV CREW SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I55E/01		11,897.00	142,764.00	5,490.92	68.63653
	02	STEP 2	PFUS/I55E/02		12,488.00	149,856.00	5,763.69	72.04615
<u>Job Code:</u>	4720	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL ELEC SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M90H/1N		12,167.00	146,004.00	5,615.53	70.19423
	1X	MAXIMUM	MGTS/M90H/1X		16,228.00	194,736.00	7,489.84	93.62307
	2N	MERIT MIN	MGTS/M90H/2N		16,228.00	194,736.00	7,489.84	93.62307
	2X	MERIT MAX	MGTS/M90H/2X		18,662.00	223,944.00	8,613.23	107.66538
<u>Job Code:</u>	4700	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL ELEC SUPV 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V56A/01		13,448.00	161,376.00	6,206.76	77.58461
	02	STEP 2	PFMS/V56A/02		14,123.00	169,476.00	6,518.30	81.47884
	03	STEP 3	PFMS/V56A/03		14,820.00	177,840.00	6,840.00	85.50000
<u>Job Code:</u>	5061	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL ELEC TEST SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V72A/01		11,482.00	137,784.00	5,299.38	66.24230
	02	STEP 2	PFMS/V72A/02		12,055.00	144,660.00	5,563.84	69.54807
	03	STEP 3	PFMS/V72A/03		12,659.00	151,908.00	5,842.61	73.03269
	04	STEP 4	PFMS/V72A/04		13,287.00	159,444.00	6,132.46	76.65576
	05	STEP 5	PFMS/V72A/05		13,956.00	167,472.00	6,441.23	80.51538
<u>Job Code:</u>	4660	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC TROUBLESHOOTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I55C/01		12,936.00	155,232.00	5,970.46	74.63076
	02	STEP 2	PFUS/I55C/02		13,585.00	163,020.00	6,270.00	78.37500

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<u>Job Code:</u>	5060	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELECTRIC TEST TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I53B/01	9,649.00	115,788.00	4,453.38	55.66730
	02	STEP 2		PFUS/I53B/02	10,130.00	121,560.00	4,675.38	58.44230
	03	STEP 3		PFUS/I53B/03	10,641.00	127,692.00	4,911.23	61.39038
	04	STEP 4		PFUS/I53B/04	11,164.00	133,968.00	5,152.61	64.40769
	05	STEP 5		PFUS/I53B/05	11,722.00	140,664.00	5,410.15	67.62692

<u>Job Code:</u>	8680	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ENERGY RISK MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLP/A75D/1N	8,633.00	103,596.00	3,984.46	49.80576
	1X	MAXIMUM		NCLP/A75D/1X	14,765.00	177,180.00	6,814.61	85.18269
	2N	MERIT MIN		NCLP/A75D/2N	14,765.00	177,180.00	6,814.61	85.18269
	2X	MERIT MAX		NCLP/A75D/2X	16,980.00	203,760.00	7,836.92	97.96153

<u>Job Code:</u>	4010	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL EQUIP OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I32A/01	6,261.00	75,132.00	2,889.69	36.12115
	02	STEP 2		PFUS/I32A/02	6,576.00	78,912.00	3,035.07	37.93846
	03	STEP 3		PFUS/I32A/03	6,904.00	82,848.00	3,186.46	39.83076
	04	STEP 4		PFUS/I32A/04	7,254.00	87,048.00	3,348.00	41.85000
	05	STEP 5		PFUS/I32A/05	7,620.00	91,440.00	3,516.92	43.96153

<u>Job Code:</u>	0831	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL FIELD SVCS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLM/B54B/1N	7,490.00	89,880.00	3,456.92	43.21153
	1X	MAXIMUM		NCLM/B54B/1X	10,036.00	120,432.00	4,632.00	57.90000

<u>Job Code:</u>	0670	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL FIELD SVCS REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G22H/01	4,057.00	48,684.00	1,872.46	23.40576

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02	STEP 2	GNLS/G22H/02	4,259.00	51,108.00	1,965.69	24.57115
03	STEP 3	GNLS/G22H/03	4,472.00	53,664.00	2,064.00	25.80000
04	STEP 4	GNLS/G22H/04	4,697.00	56,364.00	2,167.84	27.09807
05	STEP 5	GNLS/G22H/05	4,931.00	59,172.00	2,275.84	28.44807
06	STEP 6	GNLS/G22H/06	5,178.00	62,136.00	2,389.84	29.87307
07	STEP 7	GNLS/G22H/07	5,437.00	65,244.00	2,509.38	31.36730

Job Code: 0671 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL FIELD SVCS REP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G68E/01	3,936.00	47,232.00	1,816.61	22.70769
02	STEP 2	GNL2/G68E/02	4,133.00	49,596.00	1,907.53	23.84423
03	STEP 3	GNL2/G68E/03	4,339.00	52,068.00	2,002.61	25.03269
04	STEP 4	GNL2/G68E/04	4,557.00	54,684.00	2,103.23	26.29038
05	STEP 5	GNL2/G68E/05	4,784.00	57,408.00	2,208.00	27.60000
06	STEP 6	GNL2/G68E/06	5,023.00	60,276.00	2,318.30	28.97884
07	STEP 7	GNL2/G68E/07	5,274.00	63,288.00	2,434.15	30.42692

Job Code: 0815 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL FIELD SVCS TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G26A/01	5,022.00	60,264.00	2,317.84	28.97307
02	STEP 2	GNLS/G26A/02	5,268.00	63,216.00	2,431.38	30.39230
03	STEP 3	GNLS/G26A/03	5,535.00	66,420.00	2,554.61	31.93269
04	STEP 4	GNLS/G26A/04	5,805.00	69,660.00	2,679.23	33.49038
05	STEP 5	GNLS/G26A/05	6,103.00	73,236.00	2,816.76	35.20961

Job Code: 0816 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL FIELD SVCS TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G72D/01	4,872.00	58,464.00	2,248.61	28.10769
02	STEP 2	GNL2/G72D/02	5,114.00	61,368.00	2,360.30	29.50384
03	STEP 3	GNL2/G72D/03	5,371.00	64,452.00	2,478.92	30.98653
04	STEP 4	GNL2/G72D/04	5,635.00	67,620.00	2,600.76	32.50961
05	STEP 5	GNL2/G72D/05	5,920.00	71,040.00	2,732.30	34.15384

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<u>Job Code:</u>	8398	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL FISCAL MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74F/1N		11,330.00	135,960.00	5,229.23	65.36538
	1X	MAXIMUM	NCLP/A74F/1X		14,458.00	173,496.00	6,672.92	83.41153
	2N	MERIT MIN	NCLP/A74F/2N		14,458.00	173,496.00	6,672.92	83.41153
	2X	MERIT MAX	NCLP/A74F/2X		16,624.00	199,488.00	7,672.61	95.90769
<u>Job Code:</u>	7411	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL GEN PLANT MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M90G/1N		12,292.00	147,504.00	5,673.23	70.91538
	1X	MAXIMUM	MGTS/M90G/1X		14,939.00	179,268.00	6,894.92	86.18653
	2N	MERIT MIN	MGTS/M90G/2N		14,939.00	179,268.00	6,894.92	86.18653
	2X	MERIT MAX	MGTS/M90G/2X		17,180.00	206,160.00	7,929.23	99.11538
<u>Job Code:</u>	5030	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL GEN TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I47A/01		10,073.00	120,876.00	4,649.07	58.11346
	02	STEP 2	PFUS/I47A/02		10,565.00	126,780.00	4,876.15	60.95192
<u>Job Code:</u>	5035	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL GEN TEST TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I49C/01		9,134.00	109,608.00	4,215.69	52.69615
	02	STEP 2	PFUS/I49C/02		9,587.00	115,044.00	4,424.76	55.30961
	03	STEP 3	PFUS/I49C/03		10,073.00	120,876.00	4,649.07	58.11346
	04	STEP 4	PFUS/I49C/04		10,569.00	126,828.00	4,878.00	60.97500
	05	STEP 5	PFUS/I49C/05		11,091.00	133,092.00	5,118.92	63.98653
<u>Job Code:</u>	7420	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	UTIL GENERAL MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E43A/1N		18,911.00	226,932.00	8,728.15	109.10192
	1X	MAXIMUM	EXEP/E43A/1X		27,187.00	326,244.00	12,547.84	156.84807

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2N	MERIT MIN	EXEP/E43A/2N	27,187.00	326,244.00	12,547.84	156.84807
2X	MERIT MAX	EXEP/E43A/2X	31,265.00	375,180.00	14,430.00	180.37500

<u>Job Code:</u> 4708	<u>Barg. Unit:</u> 07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL GENERATION MGR		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM NCLP/A75E/1N	14,228.00	170,736.00	6,566.76	82.08461
	1X	MAXIMUM NCLP/A75E/1X	17,295.00	207,540.00	7,982.30	99.77884
	2N	MERIT MIN NCLP/A75E/2N	17,295.00	207,540.00	7,982.30	99.77884
	2X	MERIT MAX NCLP/A75E/2X	19,889.00	238,668.00	9,179.53	114.74423

<u>Job Code:</u> 4715	<u>Barg. Unit:</u> 45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL GENERATION OPS & MNT SUPV		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1 PFMS/V71F/01	11,786.00	141,432.00	5,439.69	67.99615
	02	STEP 2 PFMS/V71F/02	12,375.00	148,500.00	5,711.53	71.39423
	03	STEP 3 PFMS/V71F/03	12,996.00	155,952.00	5,998.15	74.97692
	04	STEP 4 PFMS/V71F/04	13,645.00	163,740.00	6,297.69	78.72115

<u>Job Code:</u> 2801	<u>Barg. Unit:</u> 55	PARA-PROFESSIONAL				
<u>Job Description:</u>	UTIL LANMAINT CONTR ADMIN N		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM PARA/N16E/1N	6,038.00	72,456.00	2,786.76	34.83461
	1X	MAXIMUM PARA/N16E/1X	8,090.00	97,080.00	3,733.84	46.67307
	2N	MERIT MIN PARA/N16E/2N	8,090.00	97,080.00	3,733.84	46.67307
	2X	MERIT MAX PARA/N16E/2X	9,304.00	111,648.00	4,294.15	53.67692

<u>Job Code:</u> 0680	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL METER READER		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1 GNLS/G22F/01	4,347.00	52,164.00	2,006.30	25.07884
	02	STEP 2 GNLS/G22F/02	4,564.00	54,768.00	2,106.46	26.33076
	03	STEP 3 GNLS/G22F/03	4,793.00	57,516.00	2,212.15	27.65192
	04	STEP 4 GNLS/G22F/04	5,032.00	60,384.00	2,322.46	29.03076
	05	STEP 5 GNLS/G22F/05	5,283.00	63,396.00	2,438.30	30.47884
	06	STEP 6 GNLS/G22F/06	5,548.00	66,576.00	2,560.61	32.00769

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<u>Job Code:</u>	0681	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL METER READER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G69A/01	4,217.00	50,604.00	1,946.30	24.32884
	02	STEP 2		GNL2/G69A/02	4,428.00	53,136.00	2,043.69	25.54615
	03	STEP 3		GNL2/G69A/03	4,650.00	55,800.00	2,146.15	26.82692
	04	STEP 4		GNL2/G69A/04	4,882.00	58,584.00	2,253.23	28.16538
	05	STEP 5		GNL2/G69A/05	5,126.00	61,512.00	2,365.84	29.57307
	06	STEP 6		GNL2/G69A/06	5,381.00	64,572.00	2,483.53	31.04423
<u>Job Code:</u>	8394	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL PR ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K24A/1N	8,252.00	99,024.00	3,808.61	47.60769
	1X	MAXIMUM		PROF/K24A/1X	11,060.00	132,720.00	5,104.61	63.80769
	2N	MERIT MIN		PROF/K24A/2N	11,060.00	132,720.00	5,104.61	63.80769
	2X	MERIT MAX		PROF/K24A/2X	12,722.00	152,664.00	5,871.69	73.39615
<u>Job Code:</u>	1073	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL PR PROG/SERV REP E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K18J/1N	7,991.00	95,892.00	3,688.15	46.10192
	1X	MAXIMUM		PROF/K18J/1X	10,704.00	128,448.00	4,940.30	61.75384
<u>Job Code:</u>	7247	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL PR RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K31A/1N	12,341.00	148,092.00	5,695.84	71.19807
	1X	MAXIMUM		PROF/K31A/1X	15,001.00	180,012.00	6,923.53	86.54423
	2N	MERIT MIN		PROF/K31A/2N	15,001.00	180,012.00	6,923.53	86.54423
	2X	MERIT MAX		PROF/K31A/2X	17,251.00	207,012.00	7,962.00	99.52500
<u>Job Code:</u>	1040	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	UTIL PROG & SVCS ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G26E/01	5,169.00	62,028.00	2,385.69	29.82115

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02	STEP 2	GNLS/G26E/02	5,427.00	65,124.00	2,504.76	31.30961
03	STEP 3	GNLS/G26E/03	5,698.00	68,376.00	2,629.84	32.87307
04	STEP 4	GNLS/G26E/04	5,983.00	71,796.00	2,761.38	34.51730
05	STEP 5	GNLS/G26E/05	6,283.00	75,396.00	2,899.84	36.24807

Job Code: 1041 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL PROG & SVCS ASSIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G72G/01	5,017.00	60,204.00	2,315.53	28.94423
02	STEP 2	GNL2/G72G/02	5,268.00	63,216.00	2,431.38	30.39230
03	STEP 3	GNL2/G72G/03	5,532.00	66,384.00	2,553.23	31.91538
04	STEP 4	GNL2/G72G/04	5,807.00	69,684.00	2,680.15	33.50192
05	STEP 5	GNL2/G72G/05	6,099.00	73,188.00	2,814.92	35.18653

Job Code: 1065 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL PROG/SERV REP **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G40C/01	6,284.00	75,408.00	2,900.30	36.25384
02	STEP 2	GNLS/G40C/02	6,599.00	79,188.00	3,045.69	38.07115
03	STEP 3	GNLS/G40C/03	6,926.00	83,112.00	3,196.61	39.95769
04	STEP 4	GNLS/G40C/04	7,272.00	87,264.00	3,356.30	41.95384
05	STEP 5	GNLS/G40C/05	7,642.00	91,704.00	3,527.07	44.08846
06	STEP 6	GNLS/G40C/06	8,016.00	96,192.00	3,699.69	46.24615
07	STEP 7	GNLS/G40C/07	8,420.00	101,040.00	3,886.15	48.57692

Job Code: 1067 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL PROG/SERV REP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G81A/01	6,101.00	73,212.00	2,815.84	35.19807
02	STEP 2	GNL2/G81A/02	6,403.00	76,836.00	2,955.23	36.94038
03	STEP 3	GNL2/G81A/03	6,723.00	80,676.00	3,102.92	38.78653
04	STEP 4	GNL2/G81A/04	7,060.00	84,720.00	3,258.46	40.73076
05	STEP 5	GNL2/G81A/05	7,414.00	88,968.00	3,421.84	42.77307
06	STEP 6	GNL2/G81A/06	7,780.00	93,360.00	3,590.76	44.88461
07	STEP 7	GNL2/G81A/07	8,171.00	98,052.00	3,771.23	47.14038

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<u>Job Code:</u>	1066	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL PROG/SERV REP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G25A/01		5,430.00	65,160.00	2,506.15	31.32692	
	02	STEP 2	GNLS/G25A/02		5,698.00	68,376.00	2,629.84	32.87307	
	03	STEP 3	GNLS/G25A/03		5,988.00	71,856.00	2,763.69	34.54615	
<u>Job Code:</u>	1068	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL PROG/SERV REP TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G71A/01		5,272.00	63,264.00	2,433.23	30.41538	
	02	STEP 2	GNL2/G71A/02		5,531.00	66,372.00	2,552.76	31.90961	
	03	STEP 3	GNL2/G71A/03		5,809.00	69,708.00	2,681.07	33.51346	
<u>Job Code:</u>	7261	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	UTIL PROJ/CONTR MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	NCLP/A89A/1N		14,733.00	176,796.00	6,799.84	84.99807	
	1X	MAXIMUM	NCLP/A89A/1X		17,909.00	214,908.00	8,265.69	103.32115	
	2N	MERIT MIN	NCLP/A89A/2N		17,909.00	214,908.00	8,265.69	103.32115	
	2X	MERIT MAX	NCLP/A89A/2X		20,596.00	247,152.00	9,505.84	118.82307	
<u>Job Code:</u>	1079	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	UTIL PUB BEN/CUST REL MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	NCLP/A65I/1N		9,645.00	115,740.00	4,451.53	55.64423	
	1X	MAXIMUM	NCLP/A65I/1X		12,313.00	147,756.00	5,682.92	71.03653	
	2N	MERIT MIN	NCLP/A65I/2N		12,313.00	147,756.00	5,682.92	71.03653	
	2X	MERIT MAX	NCLP/A65I/2X		14,159.00	169,908.00	6,534.92	81.68653	
<u>Job Code:</u>	4640	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL PWR LINE TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	PFUS/I49G/01		11,761.00	141,132.00	5,428.15	67.85192	
	02	STEP 2	PFUS/I49G/02		12,349.00	148,188.00	5,699.53	71.24423	

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<u>Job Code:</u>	7255	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL PWR MARKETER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21C/1N		9,319.00	111,828.00	4,301.07	53.76346
	1X	MAXIMUM	PROF/K21C/1X		12,487.00	149,844.00	5,763.23	72.04038
<u>Job Code:</u>	7521	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL PWR RES MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A89A/1N		14,733.00	176,796.00	6,799.84	84.99807
	1X	MAXIMUM	NCLP/A89A/1X		17,909.00	214,908.00	8,265.69	103.32115
	2N	MERIT MIN	NCLP/A89A/2N		17,909.00	214,908.00	8,265.69	103.32115
	2X	MERIT MAX	NCLP/A89A/2X		20,596.00	247,152.00	9,505.84	118.82307
<u>Job Code:</u>	7235	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	UTIL PWR SCHED/TRADER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01G/1N		9,690.00	116,280.00	4,472.30	55.90384
	1X	MAXIMUM	PARA/N01G/1X		13,636.00	163,632.00	6,293.53	78.66923
<u>Job Code:</u>	7237	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	UTIL PWR SCHED/TRADER TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N26D/1N		8,371.00	100,452.00	3,863.53	48.29423
	1X	MAXIMUM	PARA/N26D/1X		9,231.00	110,772.00	4,260.46	53.25576
<u>Job Code:</u>	7245	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18G/1N		8,050.00	96,600.00	3,715.38	46.44230
	1X	MAXIMUM	PROF/K18G/1X		9,784.00	117,408.00	4,515.69	56.44615
	2N	MERIT MIN	PROF/K18G/2N		9,784.00	117,408.00	4,515.69	56.44615
	2X	MERIT MAX	PROF/K18G/2X		11,249.00	134,988.00	5,191.84	64.89807

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<u>Job Code:</u>	7242	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL RES ANALYST TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12C/1N		6,952.00	83,424.00	3,208.61	40.10769
	1X	MAXIMUM	PROF/K12C/1X		7,667.00	92,004.00	3,538.61	44.23269
<u>Job Code:</u>	8654	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL SAFETY & TRNG MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M80A/1N		8,435.00	101,220.00	3,893.07	48.66346
	1X	MAXIMUM	MGTS/M80A/1X		11,302.00	135,624.00	5,216.30	65.20384
	2N	MERIT MIN	MGTS/M80A/2N		11,302.00	135,624.00	5,216.30	65.20384
	2X	MERIT MAX	MGTS/M80A/2X		12,997.00	155,964.00	5,998.61	74.98269
<u>Job Code:</u>	5600	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL SHOP TOOL&FAB TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36E/01		7,257.00	87,084.00	3,349.38	41.86730
	02	STEP 2	PFUS/I36E/02		7,621.00	91,452.00	3,517.38	43.96730
	03	STEP 3	PFUS/I36E/03		7,997.00	95,964.00	3,690.92	46.13653
	04	STEP 4	PFUS/I36E/04		8,404.00	100,848.00	3,878.76	48.48461
	05	STEP 5	PFUS/I36E/05		8,819.00	105,828.00	4,070.30	50.87884
<u>Job Code:</u>	8393	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL SR ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15H/1N		6,809.00	81,708.00	3,142.61	39.28269
	1X	MAXIMUM	PROF/K15H/1X		10,036.00	120,432.00	4,632.00	57.90000
<u>Job Code:</u>	7180	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL SR ELEC ENGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27B/1N		10,968.00	131,616.00	5,062.15	63.27692
	1X	MAXIMUM	PROF/K27B/1X		13,331.00	159,972.00	6,152.76	76.90961
	2N	MERIT MIN	PROF/K27B/2N		13,331.00	159,972.00	6,152.76	76.90961
	2X	MERIT MAX	PROF/K27B/2X		15,331.00	183,972.00	7,075.84	88.44807

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<u>Job Code:</u> 4770	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL SR ELEC METER TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I49E/01	10,723.00	128,676.00	4,949.07	61.86346
	02	STEP 2	PFUS/I49E/02	11,253.00	135,036.00	5,193.69	64.92115
	03	STEP 3	PFUS/I49E/03	11,811.00	141,732.00	5,451.23	68.14038

<u>Job Code:</u> 5080	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL SR ELEC TEST TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I60C/01	10,574.00	126,888.00	4,880.30	61.00384
	02	STEP 2	PFUS/I60C/02	11,091.00	133,092.00	5,118.92	63.98653
	03	STEP 3	PFUS/I60C/03	11,650.00	139,800.00	5,376.92	67.21153
	04	STEP 4	PFUS/I60C/04	12,233.00	146,796.00	5,646.00	70.57500
	05	STEP 5	PFUS/I60C/05	12,840.00	154,080.00	5,926.15	74.07692

<u>Job Code:</u> 6895	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL SR ENGRNG TECH (ELEC)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G51A/01	8,420.00	101,040.00	3,886.15	48.57692
	02	STEP 2	GNLS/G51A/02	8,840.00	106,080.00	4,080.00	51.00000
	03	STEP 3	GNLS/G51A/03	9,286.00	111,432.00	4,285.84	53.57307
	04	STEP 4	GNLS/G51A/04	9,751.00	117,012.00	4,500.46	56.25576
	05	STEP 5	GNLS/G51A/05	10,235.00	122,820.00	4,723.84	59.04807

<u>Job Code:</u> 6896	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL SR ENGRNG TECH (ELEC) (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G84D/01	8,171.00	98,052.00	3,771.23	47.14038
	02	STEP 2	GNL2/G84D/02	8,581.00	102,972.00	3,960.46	49.50576
	03	STEP 3	GNL2/G84D/03	9,014.00	108,168.00	4,160.30	52.00384
	04	STEP 4	GNL2/G84D/04	9,463.00	113,556.00	4,367.53	54.59423
	05	STEP 5	GNL2/G84D/05	9,933.00	119,196.00	4,584.46	57.30576

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<u>Job Code:</u>	0810	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL SR FIELD SVCS REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G30A/01	5,535.00	66,420.00	2,554.61	31.93269	
	02	STEP 2		GNLS/G30A/02	5,805.00	69,660.00	2,679.23	33.49038	
	03	STEP 3		GNLS/G30A/03	6,103.00	73,236.00	2,816.76	35.20961	
	04	STEP 4		GNLS/G30A/04	6,407.00	76,884.00	2,957.07	36.96346	
	05	STEP 5		GNLS/G30A/05	6,726.00	80,712.00	3,104.30	38.80384	

<u>Job Code:</u>	0811	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL SR FIELD SVCS REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G75J/01	5,371.00	64,452.00	2,478.92	30.98653	
	02	STEP 2		GNL2/G75J/02	5,635.00	67,620.00	2,600.76	32.50961	
	03	STEP 3		GNL2/G75J/03	5,920.00	71,040.00	2,732.30	34.15384	
	04	STEP 4		GNL2/G75J/04	6,215.00	74,580.00	2,868.46	35.85576	
	05	STEP 5		GNL2/G75J/05	6,528.00	78,336.00	3,012.92	37.66153	

<u>Job Code:</u>	5031	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL SR GEN TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		PFUS/I50C/01	10,537.00	126,444.00	4,863.23	60.79038	
	02	STEP 2		PFUS/I50C/02	11,067.00	132,804.00	5,107.84	63.84807	
	03	STEP 3		PFUS/I50C/03	11,621.00	139,452.00	5,363.53	67.04423	

<u>Job Code:</u>	5040	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL SR GEN TEST TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		PFUS/I55A/01	10,006.00	120,072.00	4,618.15	57.72692	
	02	STEP 2		PFUS/I55A/02	10,500.00	126,000.00	4,846.15	60.57692	
	03	STEP 3		PFUS/I55A/03	11,023.00	132,276.00	5,087.53	63.59423	
	04	STEP 4		PFUS/I55A/04	11,575.00	138,900.00	5,342.30	66.77884	
	05	STEP 5		PFUS/I55A/05	12,148.00	145,776.00	5,606.76	70.08461	

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<u>Job Code:</u>	1070	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL SR PROG/SERV REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G45B/01	6,926.00	83,112.00	3,196.61	39.95769	
	02	STEP 2		GNLS/G45B/02	7,272.00	87,264.00	3,356.30	41.95384	
	03	STEP 3		GNLS/G45B/03	7,642.00	91,704.00	3,527.07	44.08846	
	04	STEP 4		GNLS/G45B/04	8,016.00	96,192.00	3,699.69	46.24615	
	05	STEP 5		GNLS/G45B/05	8,420.00	101,040.00	3,886.15	48.57692	
	06	STEP 6		GNLS/G45B/06	8,840.00	106,080.00	4,080.00	51.00000	
	07	STEP 7		GNLS/G45B/07	9,286.00	111,432.00	4,285.84	53.57307	

<u>Job Code:</u>	1071	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL SR PROG/SERV REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G83A/01	6,723.00	80,676.00	3,102.92	38.78653	
	02	STEP 2		GNL2/G83A/02	7,060.00	84,720.00	3,258.46	40.73076	
	03	STEP 3		GNL2/G83A/03	7,414.00	88,968.00	3,421.84	42.77307	
	04	STEP 4		GNL2/G83A/04	7,780.00	93,360.00	3,590.76	44.88461	
	05	STEP 5		GNL2/G83A/05	8,171.00	98,052.00	3,771.23	47.14038	
	06	STEP 6		GNL2/G83A/06	8,581.00	102,972.00	3,960.46	49.50576	
	07	STEP 7		GNL2/G83A/07	9,014.00	108,168.00	4,160.30	52.00384	

<u>Job Code:</u>	7246	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	UTIL SR RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K27A/1N	9,669.00	116,028.00	4,462.61	55.78269	
	1X	MAXIMUM		PROF/K27A/1X	12,342.00	148,104.00	5,696.30	71.20384	
	2N	MERIT MIN		PROF/K27A/2N	12,342.00	148,104.00	5,696.30	71.20384	
	2X	MERIT MAX		PROF/K27A/2X	14,192.00	170,304.00	6,550.15	81.87692	

<u>Job Code:</u>	7160	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	UTIL SR WTR ENGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K27B/1N	10,968.00	131,616.00	5,062.15	63.27692	
	1X	MAXIMUM		PROF/K27B/1X	13,331.00	159,972.00	6,152.76	76.90961	
	2N	MERIT MIN		PROF/K27B/2N	13,331.00	159,972.00	6,152.76	76.90961	

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<u>Job Code:</u> 6865	<u>Barg. Unit:</u> 50	SUPERVISORY					
<u>Job Description:</u>	UTIL SUPV ENGRN TECH (ELEC) E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U20A/1N	8,876.00	106,512.00	4,096.61	51.20769
	1X	MAXIMUM	SUPV/U20A/1X	11,330.00	135,960.00	5,229.23	65.36538
	2N	MERIT MIN	SUPV/U20A/2N	11,330.00	135,960.00	5,229.23	65.36538
	2X	MERIT MAX	SUPV/U20A/2X	13,030.00	156,360.00	6,013.84	75.17307

<u>Job Code:</u> 0990	<u>Barg. Unit:</u> 30	SPECIAL CLASSES					
<u>Job Description:</u>	UTIL SURVEYOR/INSTALLER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H23A/01	2,860.00	34,320.00	1,320.00	16.50000
	02	STEP 2	SPCH/H23A/02	3,033.33	36,400.00	1,400.00	17.50000
	03	STEP 3	SPCH/H23A/03	3,206.66	38,480.00	1,480.00	18.50000
	04	STEP 4	SPCH/H23A/04	3,380.00	40,560.00	1,560.00	19.50000
	05	STEP 5	SPCH/H23A/05	3,553.33	42,640.00	1,640.00	20.50000

<u>Job Code:</u> 4990	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL TRANSFORMER TECH I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36J/01	8,098.00	97,176.00	3,737.53	46.71923
	02	STEP 2	PFUS/I36J/02	8,503.00	102,036.00	3,924.46	49.05576
	03	STEP 3	PFUS/I36J/03	8,933.00	107,196.00	4,122.92	51.53653

<u>Job Code:</u> 5000	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL TRANSFORMER TECH II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I46A/01	8,725.00	104,700.00	4,026.92	50.33653
	02	STEP 2	PFUS/I46A/02	9,164.00	109,968.00	4,229.53	52.86923
	03	STEP 3	PFUS/I46A/03	9,622.00	115,464.00	4,440.92	55.51153
	04	STEP 4	PFUS/I46A/04	10,107.00	121,284.00	4,664.76	58.30961
	05	STEP 5	PFUS/I46A/05	10,605.00	127,260.00	4,894.61	61.18269

<u>Job Code:</u> 3660	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL WATERWRKS PIPEFTR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	PFUS/I32B/01	7,638.00	91,656.00	3,525.23	44.06538
02	STEP 2	PFUS/I32B/02	8,019.00	96,228.00	3,701.07	46.26346

Job Code: 3650 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WATERWRKS PIPEFTR TRNE

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I28A/01	6,054.00	72,648.00	2,794.15	34.92692
02	STEP 2	PFUS/I28A/02	6,355.00	76,260.00	2,933.07	36.66346
03	STEP 3	PFUS/I28A/03	6,674.00	80,088.00	3,080.30	38.50384

Job Code: 5580 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WELDER/ PIPEFTR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I34E/01	6,925.00	83,100.00	3,196.15	39.95192
02	STEP 2	PFUS/I34E/02	7,272.00	87,264.00	3,356.30	41.95384
03	STEP 3	PFUS/I34E/03	7,634.00	91,608.00	3,523.38	44.04230
04	STEP 4	PFUS/I34E/04	8,014.00	96,168.00	3,698.76	46.23461
05	STEP 5	PFUS/I34E/05	8,419.00	101,028.00	3,885.69	48.57115

Job Code: 3630 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR APPRENT

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I27F/01	5,941.00	71,292.00	2,742.00	34.27500
02	STEP 2	PFUS/I27F/02	6,235.00	74,820.00	2,877.69	35.97115
03	STEP 3	PFUS/I27F/03	6,551.00	78,612.00	3,023.53	37.79423
04	STEP 4	PFUS/I27F/04	6,876.00	82,512.00	3,173.53	39.66923
05	STEP 5	PFUS/I27F/05	7,217.00	86,604.00	3,330.92	41.63653

Job Code: 4320 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR CONTROL SYS TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I43A/01	9,086.00	109,032.00	4,193.53	52.41923
02	STEP 2	PFUS/I43A/02	9,541.00	114,492.00	4,403.53	55.04423
03	STEP 3	PFUS/I43A/03	10,018.00	120,216.00	4,623.69	57.79615
04	STEP 4	PFUS/I43A/04	10,520.00	126,240.00	4,855.38	60.69230
05	STEP 5	PFUS/I43A/05	11,046.00	132,552.00	5,098.15	63.72692

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<u>Job Code:</u>	3620	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR FIELD HELPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I19B/01	4,619.00	55,428.00	2,131.84	26.64807
	02	STEP 2		PFUS/I19B/02	4,849.00	58,188.00	2,238.00	27.97500
	03	STEP 3		PFUS/I19B/03	5,088.00	61,056.00	2,348.30	29.35384
	04	STEP 4		PFUS/I19B/04	5,348.00	64,176.00	2,468.30	30.85384
	05	STEP 5		PFUS/I19B/05	5,611.00	67,332.00	2,589.69	32.37115

<u>Job Code:</u>	4371	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR MAINT ELECTRICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I36B/01	7,900.00	94,800.00	3,646.15	45.57692
	02	STEP 2		PFUS/I36B/02	8,301.00	99,612.00	3,831.23	47.89038
	03	STEP 3		PFUS/I36B/03	8,711.00	104,532.00	4,020.46	50.25576
	04	STEP 4		PFUS/I36B/04	9,148.00	109,776.00	4,222.15	52.77692
	05	STEP 5		PFUS/I36B/05	9,604.00	115,248.00	4,432.61	55.40769

<u>Job Code:</u>	5485	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR MAINT MECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I32E/01	6,483.00	77,796.00	2,992.15	37.40192
	02	STEP 2		PFUS/I32E/02	6,806.00	81,672.00	3,141.23	39.26538
	03	STEP 3		PFUS/I32E/03	7,149.00	85,788.00	3,299.53	41.24423
	04	STEP 4		PFUS/I32E/04	7,503.00	90,036.00	3,462.92	43.28653
	05	STEP 5		PFUS/I32E/05	7,875.00	94,500.00	3,634.61	45.43269

<u>Job Code:</u>	4391	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR MAINT PAINTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I27E/01	5,831.00	69,972.00	2,691.23	33.64038
	02	STEP 2		PFUS/I27E/02	6,124.00	73,488.00	2,826.46	35.33076
	03	STEP 3		PFUS/I27E/03	6,428.00	77,136.00	2,966.76	37.08461
	04	STEP 4		PFUS/I27E/04	6,748.00	80,976.00	3,114.46	38.93076
	05	STEP 5		PFUS/I27E/05	7,089.00	85,068.00	3,271.84	40.89807

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<u>Job Code:</u>	4250	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR METER TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I23C/01	5,277.00	63,324.00	2,435.53	30.44423
	02	STEP 2		PFUS/I23C/02	5,540.00	66,480.00	2,556.92	31.96153
	03	STEP 3		PFUS/I23C/03	5,821.00	69,852.00	2,686.61	33.58269
	04	STEP 4		PFUS/I23C/04	6,114.00	73,368.00	2,821.84	35.27307
	05	STEP 5		PFUS/I23C/05	6,416.00	76,992.00	2,961.23	37.01538

<u>Job Code:</u>	4255	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR METER TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I32C/01	6,590.00	79,080.00	3,041.53	38.01923
	02	STEP 2		PFUS/I32C/02	6,923.00	83,076.00	3,195.23	39.94038
	03	STEP 3		PFUS/I32C/03	7,271.00	87,252.00	3,355.84	41.94807
	04	STEP 4		PFUS/I32C/04	7,638.00	91,656.00	3,525.23	44.06538
	05	STEP 5		PFUS/I32C/05	8,019.00	96,228.00	3,701.07	46.26346

<u>Job Code:</u>	3670	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL WTR OPS & MAINT SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFMS/V52F/01	9,455.00	113,460.00	4,363.84	54.54807
	02	STEP 2		PFMS/V52F/02	9,929.00	119,148.00	4,582.61	57.28269
	03	STEP 3		PFMS/V52F/03	10,425.00	125,100.00	4,811.53	60.14423
	04	STEP 4		PFMS/V52F/04	10,948.00	131,376.00	5,052.92	63.16153

<u>Job Code:</u>	4337	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR QUALITY TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I30A/01	5,762.00	69,144.00	2,659.38	33.24230
	02	STEP 2		PFUS/I30A/02	6,050.00	72,600.00	2,792.30	34.90384
	03	STEP 3		PFUS/I30A/03	6,354.00	76,248.00	2,932.61	36.65769
	04	STEP 4		PFUS/I30A/04	6,667.00	80,004.00	3,077.07	38.46346
	05	STEP 5		PFUS/I30A/05	7,009.00	84,108.00	3,234.92	40.43653
	06	STEP 6		PFUS/I30A/06	7,354.00	88,248.00	3,394.15	42.42692
	07	STEP 7		PFUS/I30A/07	7,723.00	92,676.00	3,564.46	44.55576

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<u>Job Code:</u>	3740	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL WTR SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M65I/1N		11,767.00	141,204.00	5,430.92	67.88653
	1X	MAXIMUM	MGTS/M65I/1X		14,302.00	171,624.00	6,600.92	82.51153
	2N	MERIT MIN	MGTS/M65I/2N		14,302.00	171,624.00	6,600.92	82.51153
	2X	MERIT MAX	MGTS/M65I/2X		16,447.00	197,364.00	7,590.92	94.88653

<u>Job Code:</u>	3720	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL WTR SUPV 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V43B/01		8,582.00	102,984.00	3,960.92	49.51153
	02	STEP 2	PFMS/V43B/02		9,003.00	108,036.00	4,155.23	51.94038
	03	STEP 3	PFMS/V43B/03		9,453.00	113,436.00	4,362.92	54.53653
	04	STEP 4	PFMS/V43B/04		9,929.00	119,148.00	4,582.61	57.28269
	05	STEP 5	PFMS/V43B/05		10,425.00	125,100.00	4,811.53	60.14423

<u>Job Code:</u>	4270	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR SYS OPER I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I29G/01		6,151.00	73,812.00	2,838.92	35.48653
	02	STEP 2	PFUS/I29G/02		6,458.00	77,496.00	2,980.61	37.25769
	03	STEP 3	PFUS/I29G/03		6,778.00	81,336.00	3,128.30	39.10384
	04	STEP 4	PFUS/I29G/04		7,117.00	85,404.00	3,284.76	41.05961
	05	STEP 5	PFUS/I29G/05		7,474.00	89,688.00	3,449.53	43.11923

<u>Job Code:</u>	4280	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR SYS OPER II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36D/01		7,117.00	85,404.00	3,284.76	41.05961
	02	STEP 2	PFUS/I36D/02		7,474.00	89,688.00	3,449.53	43.11923
	03	STEP 3	PFUS/I36D/03		7,853.00	94,236.00	3,624.46	45.30576
	04	STEP 4	PFUS/I36D/04		8,242.00	98,904.00	3,804.00	47.55000
	05	STEP 5	PFUS/I36D/05		8,652.00	103,824.00	3,993.23	49.91538
	06	STEP 6	PFUS/I36D/06		9,088.00	109,056.00	4,194.46	52.43076

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<u>Job Code:</u>	4330	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL WTR SYS OPERS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A75E/1N		14,228.00	170,736.00	6,566.76	82.08461
	1X	MAXIMUM	NCLP/A75E/1X		17,295.00	207,540.00	7,982.30	99.77884
	2N	MERIT MIN	NCLP/A75E/2N		17,295.00	207,540.00	7,982.30	99.77884
	2X	MERIT MAX	NCLP/A75E/2X		19,889.00	238,668.00	9,179.53	114.74423

<u>Job Code:</u>	3680	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR TROUBLESHOOTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36H/01		7,259.00	87,108.00	3,350.30	41.87884
	02	STEP 2	PFUS/I36H/02		7,624.00	91,488.00	3,518.76	43.98461
	03	STEP 3	PFUS/I36H/03		8,002.00	96,024.00	3,693.23	46.16538
	04	STEP 4	PFUS/I36H/04		8,404.00	100,848.00	3,878.76	48.48461
	05	STEP 5	PFUS/I36H/05		8,819.00	105,828.00	4,070.30	50.87884

<u>Job Code:</u>	3230	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	VECTOR CONTROL TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31C/01		5,430.00	65,160.00	2,506.15	31.32692
	02	STEP 2	GNLS/G31C/02		5,698.00	68,376.00	2,629.84	32.87307
	03	STEP 3	GNLS/G31C/03		5,988.00	71,856.00	2,763.69	34.54615
	04	STEP 4	GNLS/G31C/04		6,284.00	75,408.00	2,900.30	36.25384
	05	STEP 5	GNLS/G31C/05		6,599.00	79,188.00	3,045.69	38.07115
	06	STEP 6	GNLS/G31C/06		6,926.00	83,112.00	3,196.61	39.95769

<u>Job Code:</u>	3231	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	VECTOR CONTROL TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76M/01		5,272.00	63,264.00	2,433.23	30.41538
	02	STEP 2	GNL2/G76M/02		5,531.00	66,372.00	2,552.76	31.90961
	03	STEP 3	GNL2/G76M/03		5,809.00	69,708.00	2,681.07	33.51346
	04	STEP 4	GNL2/G76M/04		6,101.00	73,212.00	2,815.84	35.19807
	05	STEP 5	GNL2/G76M/05		6,403.00	76,836.00	2,955.23	36.94038
	06	STEP 6	GNL2/G76M/06		6,723.00	80,676.00	3,102.92	38.78653

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<u>Job Code:</u>	1170	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	WAREHOUSE SUPV 1				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SUPV/U06D/1N		5,349.00	64,188.00	2,468.76	30.85961	
	1X	MAXIMUM	SUPV/U06D/1X		7,168.00	86,016.00	3,308.30	41.35384	
<u>Job Code:</u>	5495	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	WASTEWTR CO-GEN SPEC				PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G32A/01		5,805.00	69,660.00	2,679.23	33.49038	
	02	STEP 2	GNLS/G32A/02		6,103.00	73,236.00	2,816.76	35.20961	
	03	STEP 3	GNLS/G32A/03		6,407.00	76,884.00	2,957.07	36.96346	
	04	STEP 4	GNLS/G32A/04		6,726.00	80,712.00	3,104.30	38.80384	
	05	STEP 5	GNLS/G32A/05		7,059.00	84,708.00	3,258.00	40.72500	
<u>Job Code:</u>	5496	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	WASTEWTR CO-GEN SPEC (T)				PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77D/01		5,635.00	67,620.00	2,600.76	32.50961	
	02	STEP 2	GNL2/G77D/02		5,920.00	71,040.00	2,732.30	34.15384	
	03	STEP 3	GNL2/G77D/03		6,215.00	74,580.00	2,868.46	35.85576	
	04	STEP 4	GNL2/G77D/04		6,528.00	78,336.00	3,012.92	37.66153	
	05	STEP 5	GNL2/G77D/05		6,853.00	82,236.00	3,162.92	39.53653	
<u>Job Code:</u>	3175	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	WASTEWTR COLL SYS SCHED E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PARA/N06D/1N		6,233.00	74,796.00	2,876.76	35.95961	
	1X	MAXIMUM	PARA/N06D/1X		8,351.00	100,212.00	3,854.30	48.17884	
<u>Job Code:</u>	3128	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	WASTEWTR COLL SYS TECH I				PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22G/01		5,066.00	60,792.00	2,338.15	29.22692	
	02	STEP 2	GNLS/G22G/02		5,307.00	63,684.00	2,449.38	30.61730	
	03	STEP 3	GNLS/G22G/03		5,573.00	66,876.00	2,572.15	32.15192	

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	04	STEP 4	GNLS/G22G/04	5,851.00	70,212.00	2,700.46	33.75576
	05	STEP 5	GNLS/G22G/05	6,143.00	73,716.00	2,835.23	35.44038
	06	STEP 6	GNLS/G22G/06	6,451.00	77,412.00	2,977.38	37.21730

Job Code: 3129 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR COLL SYS TECH I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G69D/01	4,916.00	58,992.00	2,268.92	28.36153
	02	STEP 2	GNL2/G69D/02	5,149.00	61,788.00	2,376.46	29.70576
	03	STEP 3	GNL2/G69D/03	5,409.00	64,908.00	2,496.46	31.20576
	04	STEP 4	GNL2/G69D/04	5,682.00	68,184.00	2,622.46	32.78076
	05	STEP 5	GNL2/G69D/05	5,960.00	71,520.00	2,750.76	34.38461
	06	STEP 6	GNL2/G69D/06	6,264.00	75,168.00	2,891.07	36.13846

Job Code: 3130 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR COLL SYS TECH II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G27C/01	5,431.00	65,172.00	2,506.61	31.33269
	02	STEP 2	GNLS/G27C/02	5,699.00	68,388.00	2,630.30	32.87884
	03	STEP 3	GNLS/G27C/03	5,988.00	71,856.00	2,763.69	34.54615
	04	STEP 4	GNLS/G27C/04	6,283.00	75,396.00	2,899.84	36.24807
	05	STEP 5	GNLS/G27C/05	6,604.00	79,248.00	3,048.00	38.10000
	06	STEP 6	GNLS/G27C/06	6,931.00	83,172.00	3,198.92	39.98653

Job Code: 3131 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR COLL SYS TECH II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G73A/01	5,271.00	63,252.00	2,432.76	30.40961
	02	STEP 2	GNL2/G73A/02	5,533.00	66,396.00	2,553.69	31.92115
	03	STEP 3	GNL2/G73A/03	5,812.00	69,744.00	2,682.46	33.53076
	04	STEP 4	GNL2/G73A/04	6,099.00	73,188.00	2,814.92	35.18653
	05	STEP 5	GNL2/G73A/05	6,406.00	76,872.00	2,956.61	36.95769
	06	STEP 6	GNL2/G73A/06	6,726.00	80,712.00	3,104.30	38.80384

Job Code: 4470 **Barg. Unit:** 50 SUPERVISORY
Job Description: WASTEWTR ELEC & INST SUPV **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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	1N	MINIMUM	SUPV/U11H/1N	8,204.00	98,448.00	3,786.46	47.33076
	1X	MAXIMUM	SUPV/U11H/1X	10,468.00	125,616.00	4,831.38	60.39230

<u>Job Code:</u>	5488	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR MAINT MECH I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29H/01	5,554.00	66,648.00	2,563.38	32.04230
	02	STEP 2	GNLS/G29H/02	5,786.00	69,432.00	2,670.46	33.38076
	03	STEP 3	GNLS/G29H/03	6,123.00	73,476.00	2,826.00	35.32500
	04	STEP 4	GNLS/G29H/04	6,429.00	77,148.00	2,967.23	37.09038
	05	STEP 5	GNLS/G29H/05	6,751.00	81,012.00	3,115.84	38.94807

<u>Job Code:</u>	5489	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	WASTEWTR MAINT MECH I (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G75H/01	5,342.00	64,104.00	2,465.53	30.81923
	02	STEP 2	GNL2/G75H/02	5,610.00	67,320.00	2,589.23	32.36538
	03	STEP 3	GNL2/G75H/03	5,891.00	70,692.00	2,718.92	33.98653
	04	STEP 4	GNL2/G75H/04	6,185.00	74,220.00	2,854.61	35.68269
	05	STEP 5	GNL2/G75H/05	6,494.00	77,928.00	2,997.23	37.46538

<u>Job Code:</u>	5490	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR MAINT MECH II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29G/01	6,386.00	76,632.00	2,947.38	36.84230
	02	STEP 2	GNLS/G29G/02	6,707.00	80,484.00	3,095.53	38.69423
	03	STEP 3	GNLS/G29G/03	7,044.00	84,528.00	3,251.07	40.63846
	04	STEP 4	GNLS/G29G/04	7,392.00	88,704.00	3,411.69	42.64615
	05	STEP 5	GNLS/G29G/05	7,761.00	93,132.00	3,582.00	44.77500

<u>Job Code:</u>	5491	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	WASTEWTR MAINT MECH II (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G75G/01	6,199.00	74,388.00	2,861.07	35.76346
	02	STEP 2	GNL2/G75G/02	6,512.00	78,144.00	3,005.53	37.56923
	03	STEP 3	GNL2/G75G/03	6,835.00	82,020.00	3,154.61	39.43269
	04	STEP 4	GNL2/G75G/04	7,175.00	86,100.00	3,311.53	41.39423

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	05	STEP 5	GNL2/G75G/05	7,533.00	90,396.00	3,476.76	43.45961
Job Code:	3185	Barg. Unit:	55 PARA-PROFESSIONAL				
Job Description:	WASTEWTR MAINT SCHED E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01D/1N	6,877.00	82,524.00	3,174.00	39.67500
	1X	MAXIMUM	PARA/N01D/1X	8,359.00	100,308.00	3,858.00	48.22500
Job Code:	5505	Barg. Unit:	50 SUPERVISORY				
Job Description:	WASTEWTR MECH SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11H/1N	8,204.00	98,448.00	3,786.46	47.33076
	1X	MAXIMUM	SUPV/U11H/1X	10,468.00	125,616.00	4,831.38	60.39230
Job Code:	4125	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	WASTEWTR OPERS DISPT			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30D/01	5,556.00	66,672.00	2,564.30	32.05384
	02	STEP 2	GNLS/G30D/02	5,838.00	70,056.00	2,694.46	33.68076
	03	STEP 3	GNLS/G30D/03	6,123.00	73,476.00	2,826.00	35.32500
	04	STEP 4	GNLS/G30D/04	6,435.00	77,220.00	2,970.00	37.12500
	05	STEP 5	GNLS/G30D/05	6,755.00	81,060.00	3,117.69	38.97115
Job Code:	4126	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	WASTEWTR OPERS DISPT (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76D/01	5,391.00	64,692.00	2,488.15	31.10192
	02	STEP 2	GNL2/G76D/02	5,666.00	67,992.00	2,615.07	32.68846
	03	STEP 3	GNL2/G76D/03	5,943.00	71,316.00	2,742.92	34.28653
	04	STEP 4	GNL2/G76D/04	6,245.00	74,940.00	2,882.30	36.02884
	05	STEP 5	GNL2/G76D/05	6,556.00	78,672.00	3,025.84	37.82307
Job Code:	4150	Barg. Unit:	10 MANAGEMENT				
Job Description:	WASTEWTR OPERS MGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M91F/1N	11,565.00	138,780.00	5,337.69	66.72115
	1X	MAXIMUM	MGTS/M91F/1X	14,058.00	168,696.00	6,488.30	81.10384

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2N	MERIT MIN	MGTS/M91F/2N	14,058.00	168,696.00	6,488.30	81.10384
2X	MERIT MAX	MGTS/M91F/2X	16,167.00	194,004.00	7,461.69	93.27115

Job Code: 4146 **Barg. Unit:** 10 MANAGEMENT
Job Description: WASTEWTR OPERS SUPT E

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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1N	MINIMUM	MGTS/M66A/1N	9,529.00	114,348.00	4,398.00	54.97500
1X	MAXIMUM	MGTS/M66A/1X	12,771.00	153,252.00	5,894.30	73.67884

Job Code: 4104 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR PL ELEC&INS TEC I

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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01	STEP 1	GNLS/G34E/01	6,358.00	76,296.00	2,934.46	36.68076
02	STEP 2	GNLS/G34E/02	6,676.00	80,112.00	3,081.23	38.51538
03	STEP 3	GNLS/G34E/03	7,009.00	84,108.00	3,234.92	40.43653
04	STEP 4	GNLS/G34E/04	7,360.00	88,320.00	3,396.92	42.46153
05	STEP 5	GNLS/G34E/05	7,728.00	92,736.00	3,566.76	44.58461

Job Code: 4105 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: WASTEWTR PL ELEC&INS TEC I (T)

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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01	STEP 1	GNL2/G80E/01	6,177.00	74,124.00	2,850.92	35.63653
02	STEP 2	GNL2/G80E/02	6,485.00	77,820.00	2,993.07	37.41346
03	STEP 3	GNL2/G80E/03	6,810.00	81,720.00	3,143.07	39.28846
04	STEP 4	GNL2/G80E/04	7,149.00	85,788.00	3,299.53	41.24423
05	STEP 5	GNL2/G80E/05	7,509.00	90,108.00	3,465.69	43.32115

Job Code: 4100 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR PLANT OPER I

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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01	STEP 1	GNLS/G31B/01	5,698.00	68,376.00	2,629.84	32.87307
02	STEP 2	GNLS/G31B/02	5,988.00	71,856.00	2,763.69	34.54615
03	STEP 3	GNLS/G31B/03	6,284.00	75,408.00	2,900.30	36.25384
04	STEP 4	GNLS/G31B/04	6,599.00	79,188.00	3,045.69	38.07115
05	STEP 5	GNLS/G31B/05	6,926.00	83,112.00	3,196.61	39.95769

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<u>Job Code:</u>	4101	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR PLANT OPER I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G76J/01	5,531.00	66,372.00	2,552.76	31.90961	
	02	STEP 2		GNL2/G76J/02	5,809.00	69,708.00	2,681.07	33.51346	
	03	STEP 3		GNL2/G76J/03	6,101.00	73,212.00	2,815.84	35.19807	
	04	STEP 4		GNL2/G76J/04	6,403.00	76,836.00	2,955.23	36.94038	
	05	STEP 5		GNL2/G76J/05	6,723.00	80,676.00	3,102.92	38.78653	
<u>Job Code:</u>	4102	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR PLANT OPER I TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G21M/01	4,921.00	59,052.00	2,271.23	28.39038	
	02	STEP 2		GNLS/G21M/02	5,168.00	62,016.00	2,385.23	29.81538	
	03	STEP 3		GNLS/G21M/03	5,426.00	65,112.00	2,504.30	31.30384	
<u>Job Code:</u>	4103	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR PLANT OPER I TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G67P/01	4,777.00	57,324.00	2,204.76	27.55961	
	02	STEP 2		GNL2/G67P/02	5,015.00	60,180.00	2,314.61	28.93269	
	03	STEP 3		GNL2/G67P/03	5,267.00	63,204.00	2,430.92	30.38653	
<u>Job Code:</u>	4110	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR PLANT OPER II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G35J/01	6,708.00	80,496.00	3,096.00	38.70000	
	02	STEP 2		GNLS/G35J/02	7,044.00	84,528.00	3,251.07	40.63846	
	03	STEP 3		GNLS/G35J/03	7,392.00	88,704.00	3,411.69	42.64615	
	04	STEP 4		GNLS/G35J/04	7,763.00	93,156.00	3,582.92	44.78653	
	05	STEP 5		GNLS/G35J/05	8,158.00	97,896.00	3,765.23	47.06538	
<u>Job Code:</u>	4111	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR PLANT OPER II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79F/01	6,511.00	78,132.00	3,005.07	37.56346	

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02	STEP 2	GNL2/G79F/02	6,838.00	82,056.00	3,156.00	39.45000
03	STEP 3	GNL2/G79F/03	7,175.00	86,100.00	3,311.53	41.39423
04	STEP 4	GNL2/G79F/04	7,536.00	90,432.00	3,478.15	43.47692
05	STEP 5	GNL2/G79F/05	7,915.00	94,980.00	3,653.07	45.66346

Job Code: 4112 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR PLANT OPER III **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G40H/01	7,626.00	91,512.00	3,519.69	43.99615
02	STEP 2	GNLS/G40H/02	8,002.00	96,024.00	3,693.23	46.16538
03	STEP 3	GNLS/G40H/03	8,404.00	100,848.00	3,878.76	48.48461
04	STEP 4	GNLS/G40H/04	8,829.00	105,948.00	4,074.92	50.93653
05	STEP 5	GNLS/G40H/05	9,264.00	111,168.00	4,275.69	53.44615

Job Code: 4113 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR PLANT OPER III (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G80L/01	7,402.00	88,824.00	3,416.30	42.70384
02	STEP 2	GNL2/G80L/02	7,769.00	93,228.00	3,585.69	44.82115
03	STEP 3	GNL2/G80L/03	8,159.00	97,908.00	3,765.69	47.07115
04	STEP 4	GNL2/G80L/04	8,570.00	102,840.00	3,955.38	49.44230
05	STEP 5	GNL2/G80L/05	8,990.00	107,880.00	4,149.23	51.86538

Job Code: 4140 **Barg. Unit:** 50 SUPERVISORY
Job Description: WASTEWTR PLANT SUPV E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16I/1N	9,261.00	111,132.00	4,274.30	53.42884
1X	MAXIMUM	SUPV/U16I/1X	11,266.00	135,192.00	5,199.69	64.99615

Job Code: 4186 **Barg. Unit:** 15 PROFESSIONAL
Job Description: WASTEWTR RES ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K15F/1N	8,050.00	96,600.00	3,715.38	46.44230
1X	MAXIMUM	PROF/K15F/1X	9,784.00	117,408.00	4,515.69	56.44615

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<u>Job Code:</u>	4187	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	WASTEWTR RES ANALYST TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12C/1N		6,952.00	83,424.00	3,208.61	40.10769
	1X	MAXIMUM	PROF/K12C/1X		7,667.00	92,004.00	3,538.61	44.23269

<u>Job Code:</u>	4120	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR SCADA SYS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35H/01		6,835.00	82,020.00	3,154.61	39.43269
	02	STEP 2	GNLS/G35H/02		7,177.00	86,124.00	3,312.46	41.40576
	03	STEP 3	GNLS/G35H/03		7,530.00	90,360.00	3,475.38	43.44230
	04	STEP 4	GNLS/G35H/04		7,908.00	94,896.00	3,649.84	45.62307
	05	STEP 5	GNLS/G35H/05		8,310.00	99,720.00	3,835.38	47.94230

<u>Job Code:</u>	4121	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	WASTEWTR SCADA SYS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G79E/01		6,633.00	79,596.00	3,061.38	38.26730
	02	STEP 2	GNL2/G79E/02		6,965.00	83,580.00	3,214.61	40.18269
	03	STEP 3	GNL2/G79E/03		7,310.00	87,720.00	3,373.84	42.17307
	04	STEP 4	GNL2/G79E/04		7,677.00	92,124.00	3,543.23	44.29038
	05	STEP 5	GNL2/G79E/05		8,064.00	96,768.00	3,721.84	46.52307

<u>Job Code:</u>	7282	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	WATER RESOURCES ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18G/1N		8,050.00	96,600.00	3,715.38	46.44230
	1X	MAXIMUM	PROF/K18G/1X		9,784.00	117,408.00	4,515.69	56.44615
	2N	MERIT MIN	PROF/K18G/2N		9,784.00	117,408.00	4,515.69	56.44615
	2X	MERIT MAX	PROF/K18G/2X		11,249.00	134,988.00	5,191.84	64.89807

<u>Job Code:</u>	9160	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WEB DESIGNER/DEVELOPER I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24C/01		4,357.00	52,284.00	2,010.92	25.13653

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02	STEP 2	GNLS/G24C/02	4,576.00	54,912.00	2,112.00	26.40000
03	STEP 3	GNLS/G24C/03	4,803.00	57,636.00	2,216.76	27.70961
04	STEP 4	GNLS/G24C/04	5,041.00	60,492.00	2,326.61	29.08269
05	STEP 5	GNLS/G24C/05	5,294.00	63,528.00	2,443.38	30.54230
06	STEP 6	GNLS/G24C/06	5,556.00	66,672.00	2,564.30	32.05384
07	STEP 7	GNLS/G24C/07	5,838.00	70,056.00	2,694.46	33.68076

Job Code: 9161 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WEB DESIGNER/DEVELOPER I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G70G/01	4,228.00	50,736.00	1,951.38	24.39230
02	STEP 2	GNL2/G70G/02	4,442.00	53,304.00	2,050.15	25.62692
03	STEP 3	GNL2/G70G/03	4,661.00	55,932.00	2,151.23	26.89038
04	STEP 4	GNL2/G70G/04	4,893.00	58,716.00	2,258.30	28.22884
05	STEP 5	GNL2/G70G/05	5,137.00	61,644.00	2,370.92	29.63653
06	STEP 6	GNL2/G70G/06	5,391.00	64,692.00	2,488.15	31.10192
07	STEP 7	GNL2/G70G/07	5,666.00	67,992.00	2,615.07	32.68846

Job Code: 9162 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WEB DESIGNER/DEVELOPER II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33G/01	5,411.00	64,932.00	2,497.38	31.21730
02	STEP 2	GNLS/G33G/02	5,681.00	68,172.00	2,622.00	32.77500
03	STEP 3	GNLS/G33G/03	5,965.00	71,580.00	2,753.07	34.41346
04	STEP 4	GNLS/G33G/04	6,264.00	75,168.00	2,891.07	36.13846
05	STEP 5	GNLS/G33G/05	6,577.00	78,924.00	3,035.53	37.94423
06	STEP 6	GNLS/G33G/06	6,906.00	82,872.00	3,187.38	39.84230
07	STEP 7	GNLS/G33G/07	7,251.00	87,012.00	3,346.61	41.83269

Job Code: 9163 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WEB DESIGNER/DEVELOPER II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77K/01	5,253.00	63,036.00	2,424.46	30.30576
02	STEP 2	GNL2/G77K/02	5,516.00	66,192.00	2,545.84	31.82307
03	STEP 3	GNL2/G77K/03	5,792.00	69,504.00	2,673.23	33.41538
04	STEP 4	GNL2/G77K/04	6,081.00	72,972.00	2,806.61	35.08269

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05	STEP 5	GNL2/G77K/05	6,385.00	76,620.00	2,946.92	36.83653
06	STEP 6	GNL2/G77K/06	6,705.00	80,460.00	3,094.61	38.68269
07	STEP 7	GNL2/G77K/07	7,040.00	84,480.00	3,249.23	40.61538

<u>Job Code:</u>	2995	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	WEEKEND CREW SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J40A/1N	3,986.66	47,840.00	1,840.00	23.00000	
	1X	MAXIMUM	SPCM/J40A/1X	5,200.00	62,400.00	2,400.00	30.00000	

<u>Job Code:</u>	0139	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	WORKERS COMP ASSIST TRNE (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C16D/1N	3,135.00	37,620.00	1,446.92	18.08653	
	1X	MAXIMUM	CNFS/C16D/1X	4,162.00	49,944.00	1,920.92	24.01153	

<u>Job Code:</u>	0140	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	WORKERS COMP ASSIST (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C25C/1N	3,611.00	43,332.00	1,666.61	20.83269	
	1X	MAXIMUM	CNFS/C25C/1X	6,076.00	72,912.00	2,804.30	35.05384	
	2N	MERIT MIN	CNFS/C25C/2N	6,076.00	72,912.00	2,804.30	35.05384	
	2X	MERIT MAX	CNFS/C25C/2X	6,988.00	83,856.00	3,225.23	40.31538	

<u>Job Code:</u>	8625	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	WORKERS COMP SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21G/1N	8,762.00	105,144.00	4,044.00	50.55000	
	1X	MAXIMUM	PROF/K21G/1X	11,742.00	140,904.00	5,419.38	67.74230	
	2N	MERIT MIN	PROF/K21G/2N	11,742.00	140,904.00	5,419.38	67.74230	
	2X	MERIT MAX	PROF/K21G/2X	13,503.00	162,036.00	6,232.15	77.90192	

<u>Job Code:</u>	4420	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WW PLT ELE & INSTR TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G39P/01	7,315.00	87,780.00	3,376.15	42.20192	
	02	STEP 2	GNLS/G39P/02	7,677.00	92,124.00	3,543.23	44.29038	

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03	STEP 3	GNLS/G39P/03	8,062.00	96,744.00	3,720.92	46.51153
04	STEP 4	GNLS/G39P/04	8,471.00	101,652.00	3,909.69	48.87115
05	STEP 5	GNLS/G39P/05	8,886.00	106,632.00	4,101.23	51.26538

Job Code: 4421 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WW PLT ELE & INSTR TECH II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G80K/01	7,097.00	85,164.00	3,275.53	40.94423
02	STEP 2	GNL2/G80K/02	7,453.00	89,436.00	3,439.84	42.99807
03	STEP 3	GNL2/G80K/03	7,825.00	93,900.00	3,611.53	45.14423
04	STEP 4	GNL2/G80K/04	8,219.00	98,628.00	3,793.38	47.41730
05	STEP 5	GNL2/G80K/05	8,625.00	103,500.00	3,980.76	49.75961