

**City of Riverside  
Salary Schedule Report  
Effective October 28, 2022**

<b><u>Job Code:</u></b>	0400	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	ACCOUNT CLERK I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G13B/01	3,144.00	37,728.00	1,451.07	18.13846	
	02	STEP 2		GNLS/G13B/02	3,298.00	39,576.00	1,522.15	19.02692	
	03	STEP 3		GNLS/G13B/03	3,464.00	41,568.00	1,598.76	19.98461	
	04	STEP 4		GNLS/G13B/04	3,636.00	43,632.00	1,678.15	20.97692	
	05	STEP 5		GNLS/G13B/05	3,816.00	45,792.00	1,761.23	22.01538	

<b><u>Job Code:</u></b>	0401	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	ACCOUNT CLERK I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G62G/01	2,962.00	35,544.00	1,367.07	17.08846	
	02	STEP 2		GNL2/G62G/02	3,108.00	37,296.00	1,434.46	17.93076	
	03	STEP 3		GNL2/G62G/03	3,264.00	39,168.00	1,506.46	18.83076	
	04	STEP 4		GNL2/G62G/04	3,427.00	41,124.00	1,581.69	19.77115	
	05	STEP 5		GNL2/G62G/05	3,598.00	43,176.00	1,660.61	20.75769	

<b><u>Job Code:</u></b>	0410	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	ACCOUNT CLERK II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G18B/01	3,768.00	45,216.00	1,739.07	21.73846	
	02	STEP 2		GNLS/G18B/02	3,950.00	47,400.00	1,823.07	22.78846	
	03	STEP 3		GNLS/G18B/03	4,149.00	49,788.00	1,914.92	23.93653	
	04	STEP 4		GNLS/G18B/04	4,356.00	52,272.00	2,010.46	25.13076	
	05	STEP 5		GNLS/G18B/05	4,573.00	54,876.00	2,110.61	26.38269	

<b><u>Job Code:</u></b>	0420	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	ACCOUNT CLERK II (P)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PARA/N06A/1N	3,515.00	42,180.00	1,622.30	20.27884	
	1X	MAXIMUM		PARA/N06A/1X	4,266.00	51,192.00	1,968.92	24.61153	

<b><u>Job Code:</u></b>	0411	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	ACCOUNT CLERK II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	

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01	STEP 1	GNL2/G64M/01	3,551.00	42,612.00	1,638.92	20.48653
02	STEP 2	GNL2/G64M/02	3,723.00	44,676.00	1,718.30	21.47884
03	STEP 3	GNL2/G64M/03	3,911.00	46,932.00	1,805.07	22.56346
04	STEP 4	GNL2/G64M/04	4,108.00	49,296.00	1,896.00	23.70000
05	STEP 5	GNL2/G64M/05	4,310.00	51,720.00	1,989.23	24.86538

**Job Code:** 8250    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ACCOUNTANT I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G33H/01	5,741.00	68,892.00	2,649.69	33.12115
02	STEP 2	GNLS/G33H/02	6,028.00	72,336.00	2,782.15	34.77692
03	STEP 3	GNLS/G33H/03	6,329.00	75,948.00	2,921.07	36.51346
04	STEP 4	GNLS/G33H/04	6,646.00	79,752.00	3,067.38	38.34230
05	STEP 5	GNLS/G33H/05	6,978.00	83,736.00	3,220.61	40.25769

**Job Code:** 8230    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** ACCOUNTANT I (P)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N11C/1N	5,413.00	64,956.00	2,498.30	31.22884
1X	MAXIMUM	PARA/N11C/1X	6,580.00	78,960.00	3,036.92	37.96153

**Job Code:** 8251    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ACCOUNTANT I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G78F/01	5,413.00	64,956.00	2,498.30	31.22884
02	STEP 2	GNL2/G78F/02	5,684.00	68,208.00	2,623.38	32.79230
03	STEP 3	GNL2/G78F/03	5,968.00	71,616.00	2,754.46	34.43076
04	STEP 4	GNL2/G78F/04	6,266.00	75,192.00	2,892.00	36.15000
05	STEP 5	GNL2/G78F/05	6,580.00	78,960.00	3,036.92	37.96153

**Job Code:** 8260    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ACCOUNTANT II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G39A/01	6,751.00	81,012.00	3,115.84	38.94807
02	STEP 2	GNLS/G39A/02	7,089.00	85,068.00	3,271.84	40.89807
03	STEP 3	GNLS/G39A/03	7,443.00	89,316.00	3,435.23	42.94038
04	STEP 4	GNLS/G39A/04	7,815.00	93,780.00	3,606.92	45.08653

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	05	STEP 5	GNLS/G39A/05		8,206.00	98,472.00	3,787.38	47.34230
<b>Job Code:</b>	8270	<b>Barg. Unit:</b>	15	PROFESSIONAL				
<b>Job Description:</b>	ACCOUNTANT II (PR)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12A/1N		6,364.00	76,368.00	2,937.23	36.71538
	1X	MAXIMUM	PROF/K12A/1X		7,736.00	92,832.00	3,570.46	44.63076
<b>Job Code:</b>	8261	<b>Barg. Unit:</b>	20	GENERAL-SEIU				
<b>Job Description:</b>	ACCOUNTANT II (T)			PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G80A/01		6,364.00	76,368.00	2,937.23	36.71538
	02	STEP 2	GNL2/G80A/02		6,682.00	80,184.00	3,084.00	38.55000
	03	STEP 3	GNL2/G80A/03		7,016.00	84,192.00	3,238.15	40.47692
	04	STEP 4	GNL2/G80A/04		7,367.00	88,404.00	3,400.15	42.50192
	05	STEP 5	GNL2/G80A/05		7,735.00	92,820.00	3,570.00	44.62500
<b>Job Code:</b>	8321	<b>Barg. Unit:</b>	07	SR MANAGEMENT				
<b>Job Description:</b>	ACCOUNTING MGR/CONTROLLER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A74F/1N		10,680.00	128,160.00	4,929.23	61.61538
	1X	MAXIMUM	NCLP/A74F/1X		13,628.00	163,536.00	6,289.84	78.62307
	2N	MERIT MIN	NCLP/A74F/2N		13,628.00	163,536.00	6,289.84	78.62307
	2X	MERIT MAX	NCLP/A74F/2X		15,670.00	188,040.00	7,232.30	90.40384
<b>Job Code:</b>	0460	<b>Barg. Unit:</b>	20	GENERAL-SEIU				
<b>Job Description:</b>	ACCOUNTING TECH			PERS TIER 1	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G26A/01		4,734.00	56,808.00	2,184.92	27.31153
	02	STEP 2	GNLS/G26A/02		4,966.00	59,592.00	2,292.00	28.65000
	03	STEP 3	GNLS/G26A/03		5,217.00	62,604.00	2,407.84	30.09807
	04	STEP 4	GNLS/G26A/04		5,472.00	65,664.00	2,525.53	31.56923
	05	STEP 5	GNLS/G26A/05		5,752.00	69,024.00	2,654.76	33.18461
<b>Job Code:</b>	0465	<b>Barg. Unit:</b>	55	PARA-PROFESSIONAL				
<b>Job Description:</b>	ACCOUNTING TECH (P)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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1N	MINIMUM	PARA/N11B/1N	4,416.00	52,992.00	2,038.15	25.47692
1X	MAXIMUM	PARA/N11B/1X	5,366.00	64,392.00	2,476.61	30.95769

**Job Code:** 0461    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ACCOUNTING TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G72D/01	4,460.00	53,520.00	2,058.46	25.73076
02	STEP 2	GNL2/G72D/02	4,681.00	56,172.00	2,160.46	27.00576
03	STEP 3	GNL2/G72D/03	4,916.00	58,992.00	2,268.92	28.36153
04	STEP 4	GNL2/G72D/04	5,158.00	61,896.00	2,380.61	29.75769
05	STEP 5	GNL2/G72D/05	5,419.00	65,028.00	2,501.07	31.26346

**Job Code:** 0466    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** ACCOUNTING TECH TRAINEE (P)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N04A/1N	3,815.00	45,780.00	1,760.76	22.00961
1X	MAXIMUM	PARA/N04A/1X	4,205.00	50,460.00	1,940.76	24.25961

**Job Code:** 0490    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** ACCOUNTS PAYABLE SUPV E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SUPV/U11F/1N	5,719.00	68,628.00	2,639.53	32.99423
1X	MAXIMUM	SUPV/U11F/1X	6,947.00	83,364.00	3,206.30	40.07884
2N	MERIT MIN	SUPV/U11F/2N	6,947.00	83,364.00	3,206.30	40.07884
2X	MERIT MAX	SUPV/U11F/2X	7,988.00	95,856.00	3,686.76	46.08461

**Job Code:** 9530    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** ADMIN ANALYST E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K12N/1N	5,377.00	64,524.00	2,481.69	31.02115
1X	MAXIMUM	PROF/K12N/1X	7,205.00	86,460.00	3,325.38	41.56730
2N	MERIT MIN	PROF/K12N/2N	7,205.00	86,460.00	3,325.38	41.56730
2X	MERIT MAX	PROF/K12N/2X	8,286.00	99,432.00	3,824.30	47.80384

**Job Code:** 9536    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** ADMIN ANALYST TRNE E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

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	1N	MINIMUM	PROF/K03A/1N	4,645.00	55,740.00	2,143.84	26.79807
	1X	MAXIMUM	PROF/K03A/1X	5,121.00	61,452.00	2,363.53	29.54423

<b><u>Job Code:</u></b>	0345	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	ADMIN ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G23H/01		4,015.00	48,180.00	1,853.07	23.16346
	02	STEP 2	GNLS/G23H/02		4,216.00	50,592.00	1,945.84	24.32307
	03	STEP 3	GNLS/G23H/03		4,427.00	53,124.00	2,043.23	25.54038
	04	STEP 4	GNLS/G23H/04		4,648.00	55,776.00	2,145.23	26.81538
	05	STEP 5	GNLS/G23H/05		4,880.00	58,560.00	2,252.30	28.15384
	06	STEP 6	GNLS/G23H/06		5,124.00	61,488.00	2,364.92	29.56153
	07	STEP 7	GNLS/G23H/07		5,380.00	64,560.00	2,483.07	31.03846

<b><u>Job Code:</u></b>	0347	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	ADMIN ASSIST (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C22A/1N		3,786.00	45,432.00	1,747.38	21.84230
	1X	MAXIMUM	CNFS/C22A/1X		5,073.00	60,876.00	2,341.38	29.26730

<b><u>Job Code:</u></b>	3046	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	ADMIN ASSIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G69P/01		3,786.00	45,432.00	1,747.38	21.84230
	02	STEP 2	GNL2/G69P/02		3,975.00	47,700.00	1,834.61	22.93269
	03	STEP 3	GNL2/G69P/03		4,174.00	50,088.00	1,926.46	24.08076
	04	STEP 4	GNL2/G69P/04		4,383.00	52,596.00	2,022.92	25.28653
	05	STEP 5	GNL2/G69P/05		4,602.00	55,224.00	2,124.00	26.55000
	06	STEP 6	GNL2/G69P/06		4,832.00	57,984.00	2,230.15	27.87692
	07	STEP 7	GNL2/G69P/07		5,074.00	60,888.00	2,341.84	29.27307

<b><u>Job Code:</u></b>	9881	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	ADMIN ASSIST TO THE MAYOR NC E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNNC/C30A/1N		4,890.00	58,680.00	2,256.92	28.21153
	1X	MAXIMUM	CNNC/C30A/1X		6,552.00	78,624.00	3,024.00	37.80000

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<b><u>Job Code:</u></b>	9510	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	ADMIN INTERN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCH/H17B/01		2,600.00	31,200.00	1,200.00	15.00000
	02	STEP 2	SPCH/H17B/02		2,773.33	33,280.00	1,280.00	16.00000
	03	STEP 3	SPCH/H17B/03		2,946.66	35,360.00	1,360.00	17.00000

<b><u>Job Code:</u></b>	9571	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	ADMIN SVCS MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A62A/1N		7,779.00	93,348.00	3,590.30	44.87884
	1X	MAXIMUM	NCLP/A62A/1X		10,425.00	125,100.00	4,811.53	60.14423
	2N	MERIT MIN	NCLP/A62A/2N		10,425.00	125,100.00	4,811.53	60.14423
	2X	MERIT MAX	NCLP/A62A/2X		11,991.00	143,892.00	5,534.30	69.17884

<b><u>Job Code:</u></b>	4440	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	AIR CONDITIONING TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G35D/01		5,933.00	71,196.00	2,738.30	34.22884
	02	STEP 2	GNLS/G35D/02		6,230.00	74,760.00	2,875.38	35.94230
	03	STEP 3	GNLS/G35D/03		6,541.00	78,492.00	3,018.92	37.73653
	04	STEP 4	GNLS/G35D/04		6,868.00	82,416.00	3,169.84	39.62307
	05	STEP 5	GNLS/G35D/05		7,212.00	86,544.00	3,328.61	41.60769

<b><u>Job Code:</u></b>	4442	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	AIR CONDITIONING TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G78P/01		5,593.00	67,116.00	2,581.38	32.26730
	02	STEP 2	GNL2/G78P/02		5,873.00	70,476.00	2,710.61	33.88269
	03	STEP 3	GNL2/G78P/03		6,166.00	73,992.00	2,845.84	35.57307
	04	STEP 4	GNL2/G78P/04		6,475.00	77,700.00	2,988.46	37.35576
	05	STEP 5	GNL2/G78P/05		6,798.00	81,576.00	3,137.53	39.21923

<b><u>Job Code:</u></b>	5430	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	AIRCRAFT MECHANIC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	GNLS/G41D/01	6,608.00	79,296.00	3,049.84	38.12307
02	STEP 2	GNLS/G41D/02	6,937.00	83,244.00	3,201.69	40.02115
03	STEP 3	GNLS/G41D/03	7,285.00	87,420.00	3,362.30	42.02884
04	STEP 4	GNLS/G41D/04	7,649.00	91,788.00	3,530.30	44.12884
05	STEP 5	GNLS/G41D/05	8,028.00	96,336.00	3,705.23	46.31538

**Job Code:** 5431      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** AIRCRAFT MECHANIC (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G82C/01	6,229.00	74,748.00	2,874.92	35.93653
02	STEP 2	GNL2/G82C/02	6,540.00	78,480.00	3,018.46	37.73076
03	STEP 3	GNL2/G82C/03	6,865.00	82,380.00	3,168.46	39.60576
04	STEP 4	GNL2/G82C/04	7,209.00	86,508.00	3,327.23	41.59038
05	STEP 5	GNL2/G82C/05	7,568.00	90,816.00	3,492.92	43.66153

**Job Code:** 0690      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** AIRPORT CUST SERV REP      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G19G/01	3,520.00	42,240.00	1,624.61	20.30769
02	STEP 2	GNLS/G19G/02	3,695.00	44,340.00	1,705.38	21.31730
03	STEP 3	GNLS/G19G/03	3,879.00	46,548.00	1,790.30	22.37884
04	STEP 4	GNLS/G19G/04	4,076.00	48,912.00	1,881.23	23.51538
05	STEP 5	GNLS/G19G/05	4,277.00	51,324.00	1,974.00	24.67500
06	STEP 6	GNLS/G19G/06	4,491.00	53,892.00	2,072.76	25.90961
07	STEP 7	GNLS/G19G/07	4,716.00	56,592.00	2,176.61	27.20769

**Job Code:** 0691      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** AIRPORT CUST SERV REP (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G66D/01	3,317.00	39,804.00	1,530.92	19.13653
02	STEP 2	GNL2/G66D/02	3,483.00	41,796.00	1,607.53	20.09423
03	STEP 3	GNL2/G66D/03	3,656.00	43,872.00	1,687.38	21.09230
04	STEP 4	GNL2/G66D/04	3,840.00	46,080.00	1,772.30	22.15384
05	STEP 5	GNL2/G66D/05	4,031.00	48,372.00	1,860.46	23.25576
06	STEP 6	GNL2/G66D/06	4,234.00	50,808.00	1,954.15	24.42692
07	STEP 7	GNL2/G66D/07	4,445.00	53,340.00	2,051.53	25.64423

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<b><u>Job Code:</u></b>	9702	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	AIRPORT MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M65J/1N		8,303.00	99,636.00	3,832.15	47.90192
	1X	MAXIMUM	MGTS/M65J/1X		11,126.00	133,512.00	5,135.07	64.18846
	2N	MERIT MIN	MGTS/M65J/2N		11,126.00	133,512.00	5,135.07	64.18846
	2X	MERIT MAX	MGTS/M65J/2X		12,795.00	153,540.00	5,905.38	73.81730
<b><u>Job Code:</u></b>	0371	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	AIRPORT OPERS COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K09D/1N		4,418.00	53,016.00	2,039.07	25.48846
	1X	MAXIMUM	PROF/K09D/1X		5,921.00	71,052.00	2,732.76	34.15961
	2N	MERIT MIN	PROF/K09D/2N		5,921.00	71,052.00	2,732.76	34.15961
	2X	MERIT MAX	PROF/K09D/2X		6,806.00	81,672.00	3,141.23	39.26538
<b><u>Job Code:</u></b>	2940	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	AIRPORT OPERS SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G23B/01		4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2	GNLS/G23B/02		4,641.00	55,692.00	2,142.00	26.77500
	03	STEP 3	GNLS/G23B/03		4,872.00	58,464.00	2,248.61	28.10769
	04	STEP 4	GNLS/G23B/04		5,118.00	61,416.00	2,362.15	29.52692
	05	STEP 5	GNLS/G23B/05		5,371.00	64,452.00	2,478.92	30.98653
<b><u>Job Code:</u></b>	2941	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	AIRPORT OPERS SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G69J/01		4,165.00	49,980.00	1,922.30	24.02884
	02	STEP 2	GNL2/G69J/02		4,375.00	52,500.00	2,019.23	25.24038
	03	STEP 3	GNL2/G69J/03		4,592.00	55,104.00	2,119.38	26.49230
	04	STEP 4	GNL2/G69J/04		4,826.00	57,912.00	2,227.38	27.84230
	05	STEP 5	GNL2/G69J/05		5,062.00	60,744.00	2,336.30	29.20384



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<b><u>Job Code:</u></b>	7940	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	ANNEXATION PROG COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15H/1N		6,418.00	77,016.00	2,962.15	37.02692
	1X	MAXIMUM	PROF/K15H/1X		9,460.00	113,520.00	4,366.15	54.57692

<b><u>Job Code:</u></b>	5995	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	ARCHIVIST				PERS TIER 1	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G38A/01		6,220.00	74,640.00	2,870.76	35.88461	
	02	STEP 2	GNLS/G38A/02		6,528.00	78,336.00	3,012.92	37.66153	
	03	STEP 3	GNLS/G38A/03		6,854.00	82,248.00	3,163.38	39.54230	
	04	STEP 4	GNLS/G38A/04		7,203.00	86,436.00	3,324.46	41.55576	
	05	STEP 5	GNLS/G38A/05		7,556.00	90,672.00	3,487.38	43.59230	

<b><u>Job Code:</u></b>	5996	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	ARCHIVIST (T)				PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G79J/01		5,861.00	70,332.00	2,705.07	33.81346	
	02	STEP 2	GNL2/G79J/02		6,153.00	73,836.00	2,839.84	35.49807	
	03	STEP 3	GNL2/G79J/03		6,462.00	77,544.00	2,982.46	37.28076	
	04	STEP 4	GNL2/G79J/04		6,787.00	81,444.00	3,132.46	39.15576	
	05	STEP 5	GNL2/G79J/05		7,122.00	85,464.00	3,287.07	41.08846	

<b><u>Job Code:</u></b>	8136	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	ARTS & CULTURE MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M87D/1N		7,008.00	84,096.00	3,234.46	40.43076
	1X	MAXIMUM	MGTS/M87D/1X		12,218.00	146,616.00	5,639.07	70.48846
	2N	MERIT MIN	MGTS/M87D/2N		12,218.00	146,616.00	5,639.07	70.48846
	2X	MERIT MAX	MGTS/M87D/2X		14,051.00	168,612.00	6,485.07	81.06346

<b><u>Job Code:</u></b>	8137	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	ARTS & CULTURE PROJ COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15B/1N		6,406.00	76,872.00	2,956.61	36.95769

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		1X	MAXIMUM	PROF/K15B/1X	8,584.00	103,008.00	3,961.84	49.52307
<b><u>Job Code:</u></b>	8134	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	ARTS & CULTURE PROJ ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N16C/1N	5,020.00	60,240.00	2,316.92	28.96153	
	1X	MAXIMUM	PARA/N16C/1X	6,218.00	74,616.00	2,869.84	35.87307	
<b><u>Job Code:</u></b>	6285	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	ASSIST AQUATICS COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCH/H35D/01	3,633.59	43,603.16	1,677.04	20.96306	
	02	STEP 2	SPCH/H35D/02	3,752.64	45,031.68	1,731.98	21.64985	
	03	STEP 3	SPCH/H35D/03	3,874.86	46,498.37	1,788.39	22.35499	
<b><u>Job Code:</u></b>	7551	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	ASSIST BUILDING OFFICIAL E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M70A/1N	8,660.00	103,920.00	3,996.92	49.96153	
	1X	MAXIMUM	MGTS/M70A/1X	11,606.00	139,272.00	5,356.61	66.95769	
	2N	MERIT MIN	MGTS/M70A/2N	11,606.00	139,272.00	5,356.61	66.95769	
	2X	MERIT MAX	MGTS/M70A/2X	13,347.00	160,164.00	6,160.15	77.00192	
<b><u>Job Code:</u></b>	8326	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	ASSIST CHIEF FIN OFFICER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A76C/1N	10,680.00	128,160.00	4,929.23	61.61538	
	1X	MAXIMUM	NCLP/A76C/1X	14,306.00	171,672.00	6,602.76	82.53461	
	2N	MERIT MIN	NCLP/A76C/2N	14,306.00	171,672.00	6,602.76	82.53461	
	2X	MERIT MAX	NCLP/A76C/2X	16,451.00	197,412.00	7,592.76	94.90961	
<b><u>Job Code:</u></b>	8988	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	ASSIST CITY ATTORNEY				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M96P/1N	13,587.00	163,044.00	6,270.92	78.38653	
	1X	MAXIMUM	MGTS/M96P/1X	17,342.00	208,104.00	8,004.00	100.05000	
	2N	MERIT MIN	MGTS/M96P/2N	17,342.00	208,104.00	8,004.00	100.05000	

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	2X	MERIT MAX	MGTS/M96P/2X		19,943.00	239,316.00	9,204.46	115.05576
<b>Job Code:</b>	0131	<b>Barg. Unit:</b>	07 SR MANAGEMENT					
<b>Job Description:</b>	ASSIST CITY CLERK				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A51A/1N		7,900.00	94,800.00	3,646.15	45.57692
	1X	MAXIMUM	NCLP/A51A/1X		12,431.00	149,172.00	5,737.38	71.71730
	2N	MERIT MIN	NCLP/A51A/2N		12,431.00	149,172.00	5,737.38	71.71730
	2X	MERIT MAX	NCLP/A51A/2X		14,294.00	171,528.00	6,597.23	82.46538
<b>Job Code:</b>	9770	<b>Barg. Unit:</b>	01 EXECUTIVE					
<b>Job Description:</b>	ASSIST CITY MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E42A/1N		14,607.00	175,284.00	6,741.69	84.27115
	1X	MAXIMUM	EXEP/E42A/1X		23,052.00	276,624.00	10,639.38	132.99230
<b>Job Code:</b>	7100	<b>Barg. Unit:</b>	20 GENERAL-SEIU	PERS TIER 1				
<b>Job Description:</b>	ASSIST ENGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G42B/01		6,854.00	82,248.00	3,163.38	39.54230
	02	STEP 2	GNLS/G42B/02		7,203.00	86,436.00	3,324.46	41.55576
	03	STEP 3	GNLS/G42B/03		7,556.00	90,672.00	3,487.38	43.59230
	04	STEP 4	GNLS/G42B/04		7,937.00	95,244.00	3,663.23	45.79038
	05	STEP 5	GNLS/G42B/05		8,333.00	99,996.00	3,846.00	48.07500
<b>Job Code:</b>	7101	<b>Barg. Unit:</b>	20 GENERAL-SEIU	PERS TIER 2/3				
<b>Job Description:</b>	ASSIST ENGR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G82A/01		6,462.00	77,544.00	2,982.46	37.28076
	02	STEP 2	GNL2/G82A/02		6,787.00	81,444.00	3,132.46	39.15576
	03	STEP 3	GNL2/G82A/03		7,122.00	85,464.00	3,287.07	41.08846
	04	STEP 4	GNL2/G82A/04		7,480.00	89,760.00	3,452.30	43.15384
	05	STEP 5	GNL2/G82A/05		7,855.00	94,260.00	3,625.38	45.31730
<b>Job Code:</b>	4541	<b>Barg. Unit:</b>	07 SR MANAGEMENT					
<b>Job Description:</b>	ASSIST GEN SERV DIR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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1N	MINIMUM	NCLM/B78C/1N	11,101.00	133,212.00	5,123.53	64.04423
1X	MAXIMUM	NCLM/B78C/1X	14,111.00	169,332.00	6,512.76	81.40961

**Job Code:** 6035     **Barg. Unit:** 07     SR MANAGEMENT  
**Job Description:** ASSIST LIBRARY DIR

**Monthly Salary:**     **Annual Salary:**     **Pay Period:**     **Hourly Rate:**

1N	MINIMUM	NCLM/B75E/1N	10,092.00	121,104.00	4,657.84	58.22307
1X	MAXIMUM	NCLM/B75E/1X	12,266.00	147,192.00	5,661.23	70.76538
2N	MERIT MIN	NCLM/B75E/2N	12,266.00	147,192.00	5,661.23	70.76538
2X	MERIT MAX	NCLM/B75E/2X	14,106.00	169,272.00	6,510.46	81.38076

**Job Code:** 7890     **Barg. Unit:** 20     GENERAL-SEIU  
**Job Description:** ASSIST PLANNER

PERS TIER 1

**Monthly Salary:**     **Annual Salary:**     **Pay Period:**     **Hourly Rate:**

01	STEP 1	GNLS/G34B/01	5,237.00	62,844.00	2,417.07	30.21346
02	STEP 2	GNLS/G34B/02	5,503.00	66,036.00	2,539.84	31.74807
03	STEP 3	GNLS/G34B/03	5,772.00	69,264.00	2,664.00	33.30000
04	STEP 4	GNLS/G34B/04	6,066.00	72,792.00	2,799.69	34.99615
05	STEP 5	GNLS/G34B/05	6,367.00	76,404.00	2,938.61	36.73269
06	STEP 6	GNLS/G34B/06	6,688.00	80,256.00	3,086.76	38.58461
07	STEP 7	GNLS/G34B/07	7,021.00	84,252.00	3,240.46	40.50576

**Job Code:** 7891     **Barg. Unit:** 20     GENERAL-SEIU  
**Job Description:** ASSIST PLANNER (T)

PERS TIER 2/3

**Monthly Salary:**     **Annual Salary:**     **Pay Period:**     **Hourly Rate:**

01	STEP 1	GNL2/G78J/01	4,936.00	59,232.00	2,278.15	28.47692
02	STEP 2	GNL2/G78J/02	5,186.00	62,232.00	2,393.53	29.91923
03	STEP 3	GNL2/G78J/03	5,440.00	65,280.00	2,510.76	31.38461
04	STEP 4	GNL2/G78J/04	5,717.00	68,604.00	2,638.61	32.98269
05	STEP 5	GNL2/G78J/05	6,002.00	72,024.00	2,770.15	34.62692
06	STEP 6	GNL2/G78J/06	6,303.00	75,636.00	2,909.07	36.36346
07	STEP 7	GNL2/G78J/07	6,616.00	79,392.00	3,053.53	38.16923

**Job Code:** 2358     **Barg. Unit:** 07     SR MANAGEMENT  
**Job Description:** ASSIST POLICE CHIEF

**Monthly Salary:**     **Annual Salary:**     **Pay Period:**     **Hourly Rate:**

1N	MINIMUM	NCLP/B12A/1N	16,134.00	193,608.00	7,446.46	93.08076
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1X	MAXIMUM	NCLP/B12A/1X	21,103.00	253,236.00	9,739.84	121.74807
2N	MERIT MIN	NCLP/B12A/2N	21,103.00	253,236.00	9,739.84	121.74807
2X	MERIT MAX	NCLP/B12A/2X	24,269.00	291,228.00	11,201.07	140.01346

<b><u>Job Code:</u></b>	2605	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	ASSIST RANGE MASTER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G25C/01	4,641.00	55,692.00	2,142.00	26.77500	
	02	STEP 2		GNLS/G25C/02	4,872.00	58,464.00	2,248.61	28.10769	
	03	STEP 3		GNLS/G25C/03	5,118.00	61,416.00	2,362.15	29.52692	
	04	STEP 4		GNLS/G25C/04	5,371.00	64,452.00	2,478.92	30.98653	
	05	STEP 5		GNLS/G25C/05	5,645.00	67,740.00	2,605.38	32.56730	

<b><u>Job Code:</u></b>	2606	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	ASSIST RANGE MASTER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G71G/01	4,375.00	52,500.00	2,019.23	25.24038	
	02	STEP 2		GNL2/G71G/02	4,592.00	55,104.00	2,119.38	26.49230	
	03	STEP 3		GNL2/G71G/03	4,826.00	57,912.00	2,227.38	27.84230	
	04	STEP 4		GNL2/G71G/04	5,062.00	60,744.00	2,336.30	29.20384	
	05	STEP 5		GNL2/G71G/05	5,318.00	63,816.00	2,454.46	30.68076	

<b><u>Job Code:</u></b>	6380	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	ASSIST REC COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G15A/01	3,193.00	38,316.00	1,473.69	18.42115	
	02	STEP 2		GNLS/G15A/02	3,350.00	40,200.00	1,546.15	19.32692	
	03	STEP 3		GNLS/G15A/03	3,520.00	42,240.00	1,624.61	20.30769	
	04	STEP 4		GNLS/G15A/04	3,696.00	44,352.00	1,705.84	21.32307	
	05	STEP 5		GNLS/G15A/05	3,880.00	46,560.00	1,790.76	22.38461	
	06	STEP 6		GNLS/G15A/06	4,077.00	48,924.00	1,881.69	23.52115	

<b><u>Job Code:</u></b>	6381	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	ASSIST REC COORD (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G63F/01	3,008.00	36,096.00	1,388.30	17.35384	
	02	STEP 2		GNL2/G63F/02	3,157.00	37,884.00	1,457.07	18.21346	

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	03	STEP 3	GNL2/G63F/03	3,317.00	39,804.00	1,530.92	19.13653
	04	STEP 4	GNL2/G63F/04	3,484.00	41,808.00	1,608.00	20.10000
	05	STEP 5	GNL2/G63F/05	3,657.00	43,884.00	1,687.84	21.09807
	06	STEP 6	GNL2/G63F/06	3,841.00	46,092.00	1,772.76	22.15961
<b>Job Code:</b>	9635	<b>Barg. Unit:</b>	15 PROFESSIONAL				
<b>Job Description:</b>	ASSIST TO THE MAYOR NC E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PRNC/K09G/1N	5,377.00	64,524.00	2,481.69	31.02115
	1X	MAXIMUM	PRNC/K09G/1X	7,205.00	86,460.00	3,325.38	41.56730
<b>Job Code:</b>	8319	<b>Barg. Unit:</b>	10 MANAGEMENT				
<b>Job Description:</b>	ASSISTANT CONTROLLER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B74C/1N	9,749.00	116,988.00	4,499.53	56.24423
	1X	MAXIMUM	NCLM/B74C/1X	11,849.00	142,188.00	5,468.76	68.35961
<b>Job Code:</b>	6085	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	ASSOC CURATOR COLLECTIONS			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G20B/01	4,209.00	50,508.00	1,942.61	24.28269
	02	STEP 2	GNLS/G20B/02	4,420.00	53,040.00	2,040.00	25.50000
	03	STEP 3	GNLS/G20B/03	4,641.00	55,692.00	2,142.00	26.77500
	04	STEP 4	GNLS/G20B/04	4,872.00	58,464.00	2,248.61	28.10769
<b>Job Code:</b>	6086	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	ASSOC CURATOR COLLECTIONS (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G66J/01	3,968.00	47,616.00	1,831.38	22.89230
	02	STEP 2	GNL2/G66J/02	4,165.00	49,980.00	1,922.30	24.02884
	03	STEP 3	GNL2/G66J/03	4,375.00	52,500.00	2,019.23	25.24038
	04	STEP 4	GNL2/G66J/04	4,592.00	55,104.00	2,119.38	26.49230
<b>Job Code:</b>	7120	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	ASSOC ENGR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G55B/01	8,122.00	97,464.00	3,748.61	46.85769

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02	STEP 2	GNLS/G55B/02	8,528.00	102,336.00	3,936.00	49.20000
03	STEP 3	GNLS/G55B/03	8,955.00	107,460.00	4,133.07	51.66346
04	STEP 4	GNLS/G55B/04	9,402.00	112,824.00	4,339.38	54.24230
05	STEP 5	GNLS/G55B/05	9,872.00	118,464.00	4,556.30	56.95384
06	STEP 6	GNLS/G55B/06	10,366.00	124,392.00	4,784.30	59.80384
07	STEP 7	GNLS/G55B/07	10,884.00	130,608.00	5,023.38	62.79230

**Job Code:** 7122    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ASSOC ENGR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G84M/01	7,654.00	91,848.00	3,532.61	44.15769
02	STEP 2	GNL2/G84M/02	8,037.00	96,444.00	3,709.38	46.36730
03	STEP 3	GNL2/G84M/03	8,439.00	101,268.00	3,894.92	48.68653
04	STEP 4	GNL2/G84M/04	8,860.00	106,320.00	4,089.23	51.11538
05	STEP 5	GNL2/G84M/05	9,303.00	111,636.00	4,293.69	53.67115
06	STEP 6	GNL2/G84M/06	9,769.00	117,228.00	4,508.76	56.35961
07	STEP 7	GNL2/G84M/07	10,257.00	123,084.00	4,734.00	59.17500

**Job Code:** 7910    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ASSOC PLANNER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G41C/01	6,272.00	75,264.00	2,894.76	36.18461
02	STEP 2	GNLS/G41C/02	6,586.00	79,032.00	3,039.69	37.99615
03	STEP 3	GNLS/G41C/03	6,915.00	82,980.00	3,191.53	39.89423
04	STEP 4	GNLS/G41C/04	7,261.00	87,132.00	3,351.23	41.89038
05	STEP 5	GNLS/G41C/05	7,624.00	91,488.00	3,518.76	43.98461
06	STEP 6	GNLS/G41C/06	8,005.00	96,060.00	3,694.61	46.18269
07	STEP 7	GNLS/G41C/07	8,405.00	100,860.00	3,879.23	48.49038

**Job Code:** 7911    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ASSOC PLANNER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G81J/01	5,912.00	70,944.00	2,728.61	34.10769
02	STEP 2	GNL2/G81J/02	6,208.00	74,496.00	2,865.23	35.81538
03	STEP 3	GNL2/G81J/03	6,518.00	78,216.00	3,008.30	37.60384
04	STEP 4	GNL2/G81J/04	6,844.00	82,128.00	3,158.76	39.48461

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05	STEP 5	GNL2/G81J/05	7,186.00	86,232.00	3,316.61	41.45769
06	STEP 6	GNL2/G81J/06	7,545.00	90,540.00	3,482.30	43.52884
07	STEP 7	GNL2/G81J/07	7,923.00	95,076.00	3,656.76	45.70961

**Job Code:** 7121    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ASSOC TRAFFIC ENGR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G55B/01	8,122.00	97,464.00	3,748.61	46.85769
02	STEP 2	GNLS/G55B/02	8,528.00	102,336.00	3,936.00	49.20000
03	STEP 3	GNLS/G55B/03	8,955.00	107,460.00	4,133.07	51.66346
04	STEP 4	GNLS/G55B/04	9,402.00	112,824.00	4,339.38	54.24230
05	STEP 5	GNLS/G55B/05	9,872.00	118,464.00	4,556.30	56.95384
06	STEP 6	GNLS/G55B/06	10,366.00	124,392.00	4,784.30	59.80384
07	STEP 7	GNLS/G55B/07	10,884.00	130,608.00	5,023.38	62.79230

**Job Code:** 7123    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ASSOC TRAFFIC ENGR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G84M/01	7,654.00	91,848.00	3,532.61	44.15769
02	STEP 2	GNL2/G84M/02	8,037.00	96,444.00	3,709.38	46.36730
03	STEP 3	GNL2/G84M/03	8,439.00	101,268.00	3,894.92	48.68653
04	STEP 4	GNL2/G84M/04	8,860.00	106,320.00	4,089.23	51.11538
05	STEP 5	GNL2/G84M/05	9,303.00	111,636.00	4,293.69	53.67115
06	STEP 6	GNL2/G84M/06	9,769.00	117,228.00	4,508.76	56.35961
07	STEP 7	GNL2/G84M/07	10,257.00	123,084.00	4,734.00	59.17500

**Job Code:** 6128    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ASSOCIATE EDUCATOR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G28A/01	4,966.00	59,592.00	2,292.00	28.65000
02	STEP 2	GNLS/G28A/02	5,217.00	62,604.00	2,407.84	30.09807
03	STEP 3	GNLS/G28A/03	5,472.00	65,664.00	2,525.53	31.56923
04	STEP 4	GNLS/G28A/04	5,752.00	69,024.00	2,654.76	33.18461
05	STEP 5	GNLS/G28A/05	6,039.00	72,468.00	2,787.23	34.84038



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<b><u>Job Code:</u></b>	6129	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	ASSOCIATE EDUCATOR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G73M/01		4,681.00	56,172.00	2,160.46	27.00576	
	02	STEP 2	GNL2/G73M/02		4,916.00	58,992.00	2,268.92	28.36153	
	03	STEP 3	GNL2/G73M/03		5,158.00	61,896.00	2,380.61	29.75769	
	04	STEP 4	GNL2/G73M/04		5,419.00	65,028.00	2,501.07	31.26346	
	05	STEP 5	GNL2/G73M/05		5,689.00	68,268.00	2,625.69	32.82115	
<b><u>Job Code:</u></b>	8335	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	BUDGET AND REVENUE MANAGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	NCLP/A74F/1N		10,680.00	128,160.00	4,929.23	61.61538	
	1X	MAXIMUM	NCLP/A74F/1X		13,628.00	163,536.00	6,289.84	78.62307	
	2N	MERIT MIN	NCLP/A74F/2N		13,628.00	163,536.00	6,289.84	78.62307	
	2X	MERIT MAX	NCLP/A74F/2X		15,670.00	188,040.00	7,232.30	90.40384	
<b><u>Job Code:</u></b>	7480	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	BUILDING INSP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNLS/G34A/01		5,752.00	69,024.00	2,654.76	33.18461	
	02	STEP 2	GNLS/G34A/02		6,039.00	72,468.00	2,787.23	34.84038	
	03	STEP 3	GNLS/G34A/03		6,340.00	76,080.00	2,926.15	36.57692	
	04	STEP 4	GNLS/G34A/04		6,653.00	79,836.00	3,070.61	38.38269	
	05	STEP 5	GNLS/G34A/05		6,989.00	83,868.00	3,225.69	40.32115	
<b><u>Job Code:</u></b>	7481	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUILDING INSP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G78G/01		5,419.00	65,028.00	2,501.07	31.26346	
	02	STEP 2	GNL2/G78G/02		5,689.00	68,268.00	2,625.69	32.82115	
	03	STEP 3	GNL2/G78G/03		5,976.00	71,712.00	2,758.15	34.47692	
	04	STEP 4	GNL2/G78G/04		6,273.00	75,276.00	2,895.23	36.19038	
	05	STEP 5	GNL2/G78G/05		6,586.00	79,032.00	3,039.69	37.99615	

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<b><u>Job Code:</u></b>	7479	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	BUILDING INSP I TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G24E/01	4,968.00	59,616.00	2,292.92	28.66153	
	02	STEP 2		GNLS/G24E/02	5,217.00	62,604.00	2,407.84	30.09807	
	03	STEP 3		GNLS/G24E/03	5,476.00	65,712.00	2,527.38	31.59230	
<b><u>Job Code:</u></b>	7482	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUILDING INSP I TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G70M/01	4,682.00	56,184.00	2,160.92	27.01153	
	02	STEP 2		GNL2/G70M/02	4,916.00	58,992.00	2,268.92	28.36153	
	03	STEP 3		GNL2/G70M/03	5,162.00	61,944.00	2,382.46	29.78076	
<b><u>Job Code:</u></b>	7490	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	BUILDING INSP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G41A/01	6,653.00	79,836.00	3,070.61	38.38269	
	02	STEP 2		GNLS/G41A/02	6,989.00	83,868.00	3,225.69	40.32115	
	03	STEP 3		GNLS/G41A/03	7,334.00	88,008.00	3,384.92	42.31153	
	04	STEP 4		GNLS/G41A/04	7,701.00	92,412.00	3,554.30	44.42884	
	05	STEP 5		GNLS/G41A/05	8,088.00	97,056.00	3,732.92	46.66153	
<b><u>Job Code:</u></b>	7491	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUILDING INSP II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G81D/01	6,273.00	75,276.00	2,895.23	36.19038	
	02	STEP 2		GNL2/G81D/02	6,586.00	79,032.00	3,039.69	37.99615	
	03	STEP 3		GNL2/G81D/03	6,912.00	82,944.00	3,190.15	39.87692	
	04	STEP 4		GNL2/G81D/04	7,260.00	87,120.00	3,350.76	41.88461	
	05	STEP 5		GNL2/G81D/05	7,623.00	91,476.00	3,518.30	43.97884	
<b><u>Job Code:</u></b>	7530	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY					
<b><u>Job Description:</u></b>	BUILDING INSPECTION SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		SUPV/U16E/1N	8,072.00	96,864.00	3,725.53	46.56923	

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1X	MAXIMUM	SUPV/U16E/1X	9,809.00	117,708.00	4,527.23	56.59038
2N	MERIT MIN	SUPV/U16E/2N	9,809.00	117,708.00	4,527.23	56.59038
2X	MERIT MAX	SUPV/U16E/2X	11,280.00	135,360.00	5,206.15	65.07692

<b><u>Job Code:</u></b>	4340	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1		
<b><u>Job Description:</u></b>	BUILDING MAINT SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
							<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G30F/01	5,331.00	63,972.00	2,460.46
	02	STEP 2		GNLS/G30F/02	5,598.00	67,176.00	2,583.69
	03	STEP 3		GNLS/G30F/03	5,877.00	70,524.00	2,712.46
	04	STEP 4		GNLS/G30F/04	6,171.00	74,052.00	2,848.15
	05	STEP 5		GNLS/G30F/05	6,480.00	77,760.00	2,990.76

<b><u>Job Code:</u></b>	4341	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3		
<b><u>Job Description:</u></b>	BUILDING MAINT SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
							<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G76F/01	5,024.00	60,288.00	2,318.76
	02	STEP2		GNL2/G76F/02	5,275.00	63,300.00	2,434.61
	03	STEP 3		GNL2/G76F/03	5,539.00	66,468.00	2,556.46
	04	STEP 4		GNL2/G76F/04	5,816.00	69,792.00	2,684.30
	05	STEP 5		GNL2/G76F/05	6,107.00	73,284.00	2,818.61

<b><u>Job Code:</u></b>	7552	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT			
<b><u>Job Description:</u></b>	BUILDING OFFICIAL				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
							<b>Hourly Rate:</b>
	1N	MINIMUM		NCLP/A74C/1N	10,528.00	126,336.00	4,859.07
	1X	MAXIMUM		NCLP/A74C/1X	13,437.00	161,244.00	6,201.69
	2N	MERIT MIN		NCLP/A74C/2N	13,437.00	161,244.00	6,201.69
	2X	MERIT MAX		NCLP/A74C/2X	15,453.00	185,436.00	7,132.15

<b><u>Job Code:</u></b>	4520	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT			
<b><u>Job Description:</u></b>	BUILDING SVCS OPERS MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
							<b>Hourly Rate:</b>
	1N	MINIMUM		MGTS/M50E/1N	6,552.00	78,624.00	3,024.00
	1X	MAXIMUM		MGTS/M50E/1X	8,784.00	105,408.00	4,054.15

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<b><u>Job Code:</u></b>	6979	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	BUILDING SVCS PROJ ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G30B/01	4,734.00	56,808.00	2,184.92	27.31153	
	02	STEP 2		GNLS/G30B/02	4,966.00	59,592.00	2,292.00	28.65000	
	03	STEP 3		GNLS/G30B/03	5,217.00	62,604.00	2,407.84	30.09807	
	04	STEP 4		GNLS/G30B/04	5,472.00	65,664.00	2,525.53	31.56923	
	05	STEP 5		GNLS/G30B/05	5,752.00	69,024.00	2,654.76	33.18461	
	06	STEP 6		GNLS/G30B/06	6,039.00	72,468.00	2,787.23	34.84038	
	07	STEP 7		GNLS/G30B/07	6,340.00	76,080.00	2,926.15	36.57692	

<b><u>Job Code:</u></b>	6981	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUILDING SVCS PROJ ASSIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G75M/01	4,460.00	53,520.00	2,058.46	25.73076	
	02	STEP 2		GNL2/G75M/02	4,681.00	56,172.00	2,160.46	27.00576	
	03	STEP 3		GNL2/G75M/03	4,916.00	58,992.00	2,268.92	28.36153	
	04	STEP 4		GNL2/G75M/04	5,158.00	61,896.00	2,380.61	29.75769	
	05	STEP 5		GNL2/G75M/05	5,419.00	65,028.00	2,501.07	31.26346	
	06	STEP 6		GNL2/G75M/06	5,689.00	68,268.00	2,625.69	32.82115	
	07	STEP 7		GNL2/G75M/07	5,976.00	71,712.00	2,758.15	34.47692	

<b><u>Job Code:</u></b>	6985	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	BUILDING SVCS PROJ COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G42C/01	6,220.00	74,640.00	2,870.76	35.88461	
	02	STEP 2		GNLS/G42C/02	6,528.00	78,336.00	3,012.92	37.66153	
	03	STEP 3		GNLS/G42C/03	6,854.00	82,248.00	3,163.38	39.54230	
	04	STEP 4		GNLS/G42C/04	7,203.00	86,436.00	3,324.46	41.55576	
	05	STEP 5		GNLS/G42C/05	7,556.00	90,672.00	3,487.38	43.59230	
	06	STEP 6		GNLS/G42C/06	7,937.00	95,244.00	3,663.23	45.79038	
	07	STEP 7		GNLS/G42C/07	8,333.00	99,996.00	3,846.00	48.07500	

<b><u>Job Code:</u></b>	6987	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUILDING SVCS PROJ COORD (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	

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01	STEP 1	GNL2/G82D/01	5,861.00	70,332.00	2,705.07	33.81346
02	STEP 2	GNL2/G82D/02	6,153.00	73,836.00	2,839.84	35.49807
03	STEP 3	GNL2/G82D/03	6,462.00	77,544.00	2,982.46	37.28076
04	STEP 4	GNL2/G82D/04	6,787.00	81,444.00	3,132.46	39.15576
05	STEP 5	GNL2/G82D/05	7,122.00	85,464.00	3,287.07	41.08846
06	STEP 6	GNL2/G82D/06	7,480.00	89,760.00	3,452.30	43.15384
07	STEP 7	GNL2/G82D/07	7,855.00	94,260.00	3,625.38	45.31730

**Job Code:** 6986      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** BUILDING SVCS PROJ MGR E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	MGTS/M47E/1N	6,275.00	75,300.00	2,896.15	36.20192
1X	MAXIMUM	MGTS/M47E/1X	8,407.00	100,884.00	3,880.15	48.50192
2N	MERIT MIN	MGTS/M47E/2N	8,407.00	100,884.00	3,880.15	48.50192
2X	MERIT MAX	MGTS/M47E/2X	9,669.00	116,028.00	4,462.61	55.78269

**Job Code:** 4510      **Barg. Unit:** 50      SUPERVISORY  
**Job Description:** BUILDING SVCS SUPV E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	SUPV/U16C/1N	7,225.00	86,700.00	3,334.61	41.68269
1X	MAXIMUM	SUPV/U16C/1X	8,784.00	105,408.00	4,054.15	50.67692
2N	MERIT MIN	SUPV/U16C/2N	8,784.00	105,408.00	4,054.15	50.67692
2X	MERIT MAX	SUPV/U16C/2X	10,103.00	121,236.00	4,662.92	58.28653

**Job Code:** 9261      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** BUSINESS SYS ANALYST

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PROF/K11C/1N	5,977.00	71,724.00	2,758.61	34.48269
1X	MAXIMUM	PROF/K11C/1X	7,860.00	94,320.00	3,627.69	45.34615

**Job Code:** 9255      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** BUSINESS SYS SUP MGR 2E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	MGTS/M65A/01	7,873.00	94,476.00	3,633.69	45.42115
02	STEP 2	MGTS/M65A/02	8,262.00	99,144.00	3,813.23	47.66538
03	STEP 3	MGTS/M65A/03	8,677.00	104,124.00	4,004.76	50.05961
04	STEP 4	MGTS/M65A/04	9,113.00	109,356.00	4,206.00	52.57500

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	05	STEP 5	MGTS/M65A/05	9,562.00	114,744.00	4,413.23	55.16538
	06	STEP 6	MGTS/M65A/06	10,046.00	120,552.00	4,636.61	57.95769

**Job Code:** 9262    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** BUSINESS SYS TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G32H/01	5,603.00	67,236.00	2,586.00	32.32500
	02	STEP 2	GNLS/G32H/02	5,883.00	70,596.00	2,715.23	33.94038
	03	STEP 3	GNLS/G32H/03	6,177.00	74,124.00	2,850.92	35.63653
	04	STEP 4	GNLS/G32H/04	6,486.00	77,832.00	2,993.53	37.41923
	05	STEP 5	GNLS/G32H/05	6,811.00	81,732.00	3,143.53	39.29423

**Job Code:** 9263    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** BUSINESS SYS TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G77E/01	5,279.00	63,348.00	2,436.46	30.45576
	02	STEP 2	GNL2/G77E/02	5,542.00	66,504.00	2,557.84	31.97307
	03	STEP 3	GNL2/G77E/03	5,820.00	69,840.00	2,686.15	33.57692
	04	STEP 4	GNL2/G77E/04	6,111.00	73,332.00	2,820.46	35.25576
	05	STEP 5	GNL2/G77E/05	6,417.00	77,004.00	2,961.69	37.02115

**Job Code:** 9256    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** BUSINESS SYSTEMS MANAGER I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	NCLP/A65P/1N	6,726.00	80,712.00	3,104.30	38.80384
	1X	MAXIMUM	NCLP/A65P/1X	11,501.00	138,012.00	5,308.15	66.35192
	2N	MERIT MIN	NCLP/A65P/2N	11,501.00	138,012.00	5,308.15	66.35192
	2X	MERIT MAX	NCLP/A65P/2X	13,226.00	158,712.00	6,104.30	76.30384

**Job Code:** 9265    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** BUSINESS SYSTEMS MANAGER II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	NCLP/A72H/1N	7,693.00	92,316.00	3,550.61	44.38269
	1X	MAXIMUM	NCLP/A72H/1X	13,165.00	157,980.00	6,076.15	75.95192
	2N	MERIT MIN	NCLP/A72H/2N	13,165.00	157,980.00	6,076.15	75.95192
	2X	MERIT MAX	NCLP/A72H/2X	15,140.00	181,680.00	6,987.69	87.34615

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<b><u>Job Code:</u></b>	0876	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	BUSINESS TAX COLL SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11L/1N		6,693.00	80,316.00	3,089.07	38.61346
	1X	MAXIMUM	SUPV/U11L/1X		8,152.00	97,824.00	3,762.46	47.03076

<b><u>Job Code:</u></b>	0585	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	BUSINESS TAX INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31F/01		5,373.00	64,476.00	2,479.84	30.99807
	02	STEP 2	GNLS/G31F/02		5,642.00	67,704.00	2,604.00	32.55000
	03	STEP 3	GNLS/G31F/03		5,925.00	71,100.00	2,734.61	34.18269
	04	STEP 4	GNLS/G31F/04		6,220.00	74,640.00	2,870.76	35.88461
	05	STEP 5	GNLS/G31F/05		6,531.00	78,372.00	3,014.30	37.67884

<b><u>Job Code:</u></b>	0586	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	BUSINESS TAX INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76J/01		5,062.00	60,744.00	2,336.30	29.20384
	02	STEP 2	GNL2/G76J/02		5,318.00	63,816.00	2,454.46	30.68076
	03	STEP 3	GNL2/G76J/03		5,584.00	67,008.00	2,577.23	32.21538
	04	STEP 4	GNL2/G76J/04		5,861.00	70,332.00	2,705.07	33.81346
	05	STEP 5	GNL2/G76J/05		6,153.00	73,836.00	2,839.84	35.49807

<b><u>Job Code:</u></b>	0579	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	BUSINESS TAX REP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G14E/01		2,894.00	34,728.00	1,335.69	16.69615
	02	STEP 2	GNLS/G14E/02		3,039.00	36,468.00	1,402.61	17.53269
	03	STEP 3	GNLS/G14E/03		3,190.00	38,280.00	1,472.30	18.40384
	04	STEP 4	GNLS/G14E/04		3,350.00	40,200.00	1,546.15	19.32692
	05	STEP 5	GNLS/G14E/05		3,518.00	42,216.00	1,623.69	20.29615
	06	STEP 6	GNLS/G14E/06		3,693.00	44,316.00	1,704.46	21.30576
	07	STEP 7	GNLS/G14E/07		3,878.00	46,536.00	1,789.84	22.37307
	08	STEP 8	GNLS/G14E/08		4,072.00	48,864.00	1,879.38	23.49230
	09	STEP 9	GNLS/G14E/09		4,276.00	51,312.00	1,973.53	24.66923

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<b><u>Job Code:</u></b>	0582	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUSINESS TAX REP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G63G/01	2,730.00	32,760.00	1,260.00	15.75000	
	02	STEP 2		GNL2/G63G/02	2,866.00	34,392.00	1,322.76	16.53461	
	03	STEP 3		GNL2/G63G/03	3,010.00	36,120.00	1,389.23	17.36538	
	04	STEP 4		GNL2/G63G/04	3,160.00	37,920.00	1,458.46	18.23076	
	05	STEP 5		GNL2/G63G/05	3,318.00	39,816.00	1,531.38	19.14230	
	06	STEP 6		GNL2/G63G/06	3,484.00	41,808.00	1,608.00	20.10000	
	07	STEP 7		GNL2/G63G/07	3,658.00	43,896.00	1,688.30	21.10384	
	08	STEP 8		GNL2/G63G/08	3,841.00	46,092.00	1,772.76	22.15961	
	09	STEP 9		GNL2/G63G/09	4,033.00	48,396.00	1,861.38	23.26730	
<b><u>Job Code:</u></b>	0580	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	BUSINESS TAX REP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G19D/01	3,637.00	43,644.00	1,678.61	20.98269	
	02	STEP 2		GNLS/G19D/02	3,818.00	45,816.00	1,762.15	22.02692	
	03	STEP 3		GNLS/G19D/03	4,010.00	48,120.00	1,850.76	23.13461	
	04	STEP 4		GNLS/G19D/04	4,210.00	50,520.00	1,943.07	24.28846	
	05	STEP 5		GNLS/G19D/05	4,420.00	53,040.00	2,040.00	25.50000	
	06	STEP 6		GNLS/G19D/06	4,641.00	55,692.00	2,142.00	26.77500	
	07	STEP 7		GNLS/G19D/07	4,874.00	58,488.00	2,249.53	28.11923	
<b><u>Job Code:</u></b>	0583	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUSINESS TAX REP II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G65J/01	3,428.00	41,136.00	1,582.15	19.77692	
	02	STEP 2		GNL2/G65J/02	3,599.00	43,188.00	1,661.07	20.76346	
	03	STEP 3		GNL2/G65J/03	3,779.00	45,348.00	1,744.15	21.80192	
	04	STEP 4		GNL2/G65J/04	3,969.00	47,628.00	1,831.84	22.89807	
	05	STEP 5		GNL2/G65J/05	4,166.00	49,992.00	1,922.76	24.03461	
	06	STEP 6		GNL2/G65J/06	4,374.00	52,488.00	2,018.76	25.23461	
	07	STEP 7		GNL2/G65J/07	4,595.00	55,140.00	2,120.76	26.50961	



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<b><u>Job Code:</u></b>	8989	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	CHIEF ASSIST CTY ATTORNEY				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/B17F/1N		16,372.00	196,464.00	7,556.30	94.45384
	1X	MAXIMUM	NCLP/B17F/1X		19,753.00	237,036.00	9,116.76	113.95961
	2N	MERIT MIN	NCLP/B17F/2N		19,753.00	237,036.00	9,116.76	113.95961
	2X	MERIT MAX	NCLP/B17F/2X		22,714.00	272,568.00	10,483.38	131.04230
<b><u>Job Code:</u></b>	7631	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	CHIEF CONST INSP E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M51B/1N		8,526.00	102,312.00	3,935.07	49.18846
	1X	MAXIMUM	MGTS/M51B/1X		10,359.00	124,308.00	4,781.07	59.76346
<b><u>Job Code:</u></b>	8330	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	CHIEF FIN OFF/CITY TREASURER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E33A/1N		14,500.00	174,000.00	6,692.30	83.65384
	1X	MAXIMUM	EXEP/E33A/1X		20,956.00	251,472.00	9,672.00	120.90000
<b><u>Job Code:</u></b>	9244	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	CHIEF INNOV SECURITY OFF				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A76C/1N		10,680.00	128,160.00	4,929.23	61.61538
	1X	MAXIMUM	NCLP/A76C/1X		14,306.00	171,672.00	6,602.76	82.53461
	2N	MERIT MIN	NCLP/A76C/2N		14,306.00	171,672.00	6,602.76	82.53461
	2X	MERIT MAX	NCLP/A76C/2X		16,451.00	197,412.00	7,592.76	94.90961
<b><u>Job Code:</u></b>	9220	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	CHIEF INNOVATION OFF				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E29A/1N		13,813.00	165,756.00	6,375.23	79.69038
	1X	MAXIMUM	EXEP/E29A/1X		19,960.00	239,520.00	9,212.30	115.15384

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<b><u>Job Code:</u></b>	9642	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	CHIEF OF STAFF/MAYOR OFFC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A57B/1N		7,553.00	90,636.00	3,486.00	43.57500
	1X	MAXIMUM	NCLP/A57B/1X		9,438.00	113,256.00	4,356.00	54.45000
	2N	MERIT MIN	NCLP/A57B/2N		9,438.00	113,256.00	4,356.00	54.45000
	2X	MERIT MAX	NCLP/A57B/2X		10,856.00	130,272.00	5,010.46	62.63076
<b><u>Job Code:</u></b>	8990	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	CITY ATTORNEY				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	EXES/E19C/01		26,276.00	315,312.00	12,127.38	151.59230
<b><u>Job Code:</u></b>	9720	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	CITY CLERK				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXES/E13A/1N		15,060.00	180,720.00	6,950.76	86.88461
	1X	MAXIMUM	EXES/E13A/1X		20,368.00	244,416.00	9,400.61	117.50769
<b><u>Job Code:</u></b>	0115	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	CITY CLERK SPEC (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C23C/1N		3,288.00	39,456.00	1,517.53	18.96923
	1X	MAXIMUM	CNFS/C23C/1X		5,064.00	60,768.00	2,337.23	29.21538
<b><u>Job Code:</u></b>	7920	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	CITY HISTORIC PRESVT OFF E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K21B/1N		7,060.00	84,720.00	3,258.46	40.73076
	1X	MAXIMUM	PROF/K21B/1X		9,460.00	113,520.00	4,366.15	54.57692
	2N	MERIT MIN	PROF/K21B/2N		9,460.00	113,520.00	4,366.15	54.57692
	2X	MERIT MAX	PROF/K21B/2X		10,878.00	130,536.00	5,020.61	62.75769
<b><u>Job Code:</u></b>	9790	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	CITY MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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	01	STEP 1	EXES/E32A/01	28,143.00	337,716.00	12,989.07	162.36346
<b>Job Code:</b>	7966	<b>Barg. Unit:</b>	07 SR MANAGEMENT				
<b>Job Description:</b>	CITY PLANNER E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A74C/1N	10,528.00	126,336.00	4,859.07	60.73846
	1X	MAXIMUM	NCLP/A74C/1X	13,437.00	161,244.00	6,201.69	77.52115
	2N	MERIT MIN	NCLP/A74C/2N	13,437.00	161,244.00	6,201.69	77.52115
	2X	MERIT MAX	NCLP/A74C/2X	15,453.00	185,436.00	7,132.15	89.15192
<b>Job Code:</b>	7210	<b>Barg. Unit:</b>	07 SR MANAGEMENT				
<b>Job Description:</b>	CITY TRAFFIC ENGR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A75E/1N	13,412.00	160,944.00	6,190.15	77.37692
	1X	MAXIMUM	NCLP/A75E/1X	16,302.00	195,624.00	7,524.00	94.05000
	2N	MERIT MIN	NCLP/A75E/2N	16,302.00	195,624.00	7,524.00	94.05000
	2X	MERIT MAX	NCLP/A75E/2X	18,748.00	224,976.00	8,652.92	108.16153
<b>Job Code:</b>	8620	<b>Barg. Unit:</b>	55 PARA-PROFESSIONAL				
<b>Job Description:</b>	CLAIMS ADMR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N16D/1N	6,464.00	77,568.00	2,983.38	37.29230
	1X	MAXIMUM	PARA/N16D/1X	7,855.00	94,260.00	3,625.38	45.31730
<b>Job Code:</b>	8610	<b>Barg. Unit:</b>	25 CONFIDENTIAL				
<b>Job Description:</b>	CLAIMS EXAMINER (C)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C30A/1N	4,962.00	59,544.00	2,290.15	28.62692
	1X	MAXIMUM	CNFS/C30A/1X	6,034.00	72,408.00	2,784.92	34.81153
<b>Job Code:</b>	0022	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	CLERICAL ASSIST			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G05A/01	2,894.00	34,728.00	1,335.69	16.69615
	02	STEP 2	GNLS/G05A/02	3,039.00	36,468.00	1,402.61	17.53269
	03	STEP 3	GNLS/G05A/03	3,190.00	38,280.00	1,472.30	18.40384
	04	STEP 4	GNLS/G05A/04	3,350.00	40,200.00	1,546.15	19.32692

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05	STEP 5	GNLS/G05A/05	3,518.00	42,216.00	1,623.69	20.29615
06	STEP 6	GNLS/G05A/06	3,693.00	44,316.00	1,704.46	21.30576
07	STEP 7	GNLS/G05A/07	3,878.00	46,536.00	1,789.84	22.37307
08	STEP 8	GNLS/G05A/08	4,072.00	48,864.00	1,879.38	23.49230

<b><u>Job Code:</u></b>	0021	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	CLERICAL ASSIST (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C05A/1N		2,730.00	32,760.00	1,260.00	15.75000
	1X	MAXIMUM	CNFS/C05A/1X		4,033.00	48,396.00	1,861.38	23.26730

<b><u>Job Code:</u></b>	0023	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	CLERICAL ASSIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G60G/01		2,730.00	32,760.00	1,260.00	15.75000
	02	STEP 2	GNL2/G60G/02		2,866.00	34,392.00	1,322.76	16.53461
	03	STEP 3	GNL2/G60G/03		3,010.00	36,120.00	1,389.23	17.36538
	04	STEP 4	GNL2/G60G/04		3,160.00	37,920.00	1,458.46	18.23076
	05	STEP 5	GNL2/G60G/05		3,318.00	39,816.00	1,531.38	19.14230
	06	STEP 6	GNL2/G60G/06		3,484.00	41,808.00	1,608.00	20.10000
	07	STEP 7	GNL2/G60G/07		3,658.00	43,896.00	1,688.30	21.10384
	08	STEP 8	GNL2/G60G/08		3,841.00	46,092.00	1,772.76	22.15961

<b><u>Job Code:</u></b>	0020	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	CLERICAL ASSIST - HRLY				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/I66G/1N		2,600.00	31,200.00	1,200.00	15.00000
	1X	MAXIMUM	SPCM/I66G/1X		3,841.00	46,091.98	1,772.76	22.15961

<b><u>Job Code:</u></b>	8760	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	CMTY REL COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M49E/1N		6,537.00	78,444.00	3,017.07	37.71346
	1X	MAXIMUM	MGTS/M49E/1X		8,760.00	105,120.00	4,043.07	50.53846

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<b><u>Job Code:</u></b>	7540	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	CODE ENFORCEMENT MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M87E/1N		11,615.00	139,380.00	5,360.76	67.00961
	1X	MAXIMUM	MGTS/M87E/1X		12,623.00	151,476.00	5,826.00	72.82500
	2N	MERIT MIN	MGTS/M87E/2N		12,623.00	151,476.00	5,826.00	72.82500
	2X	MERIT MAX	MGTS/M87E/2X		14,517.00	174,204.00	6,700.15	83.75192
<b><u>Job Code:</u></b>	7440	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	CODE ENFORCEMENT OFF I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31B/01		5,371.00	64,452.00	2,478.92	30.98653
	02	STEP 2	GNLS/G31B/02		5,645.00	67,740.00	2,605.38	32.56730
	03	STEP 3	GNLS/G31B/03		5,923.00	71,076.00	2,733.69	34.17115
	04	STEP 4	GNLS/G31B/04		6,220.00	74,640.00	2,870.76	35.88461
	05	STEP 5	GNLS/G31B/05		6,528.00	78,336.00	3,012.92	37.66153
<b><u>Job Code:</u></b>	7441	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	CODE ENFORCEMENT OFF I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76J/01		5,062.00	60,744.00	2,336.30	29.20384
	02	STEP 2	GNL2/G76J/02		5,318.00	63,816.00	2,454.46	30.68076
	03	STEP 3	GNL2/G76J/03		5,584.00	67,008.00	2,577.23	32.21538
	04	STEP 4	GNL2/G76J/04		5,861.00	70,332.00	2,705.07	33.81346
	05	STEP 5	GNL2/G76J/05		6,153.00	73,836.00	2,839.84	35.49807
<b><u>Job Code:</u></b>	7450	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	CODE ENFORCEMENT OFF II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G38A/01		6,220.00	74,640.00	2,870.76	35.88461
	02	STEP 2	GNLS/G38A/02		6,528.00	78,336.00	3,012.92	37.66153
	03	STEP 3	GNLS/G38A/03		6,854.00	82,248.00	3,163.38	39.54230
	04	STEP 4	GNLS/G38A/04		7,203.00	86,436.00	3,324.46	41.55576
	05	STEP 5	GNLS/G38A/05		7,556.00	90,672.00	3,487.38	43.59230

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<b><u>Job Code:</u></b>	7451	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	CODE ENFORCEMENT OFF II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G79J/01	5,861.00	70,332.00	2,705.07	33.81346	
	02	STEP 2		GNL2/G79J/02	6,153.00	73,836.00	2,839.84	35.49807	
	03	STEP 3		GNL2/G79J/03	6,462.00	77,544.00	2,982.46	37.28076	
	04	STEP 4		GNL2/G79J/04	6,787.00	81,444.00	3,132.46	39.15576	
	05	STEP 5		GNL2/G79J/05	7,122.00	85,464.00	3,287.07	41.08846	

<b><u>Job Code:</u></b>	0560	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	COLLECTION REP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G13B/01	3,144.00	37,728.00	1,451.07	18.13846	
	02	STEP 2		GNLS/G13B/02	3,298.00	39,576.00	1,522.15	19.02692	
	03	STEP 3		GNLS/G13B/03	3,464.00	41,568.00	1,598.76	19.98461	
	04	STEP 4		GNLS/G13B/04	3,636.00	43,632.00	1,678.15	20.97692	
	05	STEP 5		GNLS/G13B/05	3,816.00	45,792.00	1,761.23	22.01538	

<b><u>Job Code:</u></b>	0561	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	COLLECTION REP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G62G/01	2,962.00	35,544.00	1,367.07	17.08846	
	02	STEP 2		GNL2/G62G/02	3,108.00	37,296.00	1,434.46	17.93076	
	03	STEP 3		GNL2/G62G/03	3,264.00	39,168.00	1,506.46	18.83076	
	04	STEP 4		GNL2/G62G/04	3,427.00	41,124.00	1,581.69	19.77115	
	05	STEP 5		GNL2/G62G/05	3,598.00	43,176.00	1,660.61	20.75769	

<b><u>Job Code:</u></b>	0570	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	COLLECTION REP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G19B/01	4,019.00	48,228.00	1,854.92	23.18653	
	02	STEP 2		GNLS/G19B/02	4,220.00	50,640.00	1,947.69	24.34615	
	03	STEP 3		GNLS/G19B/03	4,431.00	53,172.00	2,045.07	25.56346	
	04	STEP 4		GNLS/G19B/04	4,652.00	55,824.00	2,147.07	26.83846	
	05	STEP 5		GNLS/G19B/05	4,885.00	58,620.00	2,254.61	28.18269	
	06	STEP 6		GNLS/G19B/06	5,129.00	61,548.00	2,367.23	29.59038	

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<b><u>Job Code:</u></b>	0571	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	COLLECTION REP II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G65D/01	3,789.00	45,468.00	1,748.76	21.85961	
	02	STEP 2		GNL2/G65D/02	3,978.00	47,736.00	1,836.00	22.95000	
	03	STEP 3		GNL2/G65D/03	4,177.00	50,124.00	1,927.84	24.09807	
	04	STEP 4		GNL2/G65D/04	4,386.00	52,632.00	2,024.30	25.30384	
	05	STEP 5		GNL2/G65D/05	4,606.00	55,272.00	2,125.84	26.57307	
	06	STEP 6		GNL2/G65D/06	4,836.00	58,032.00	2,232.00	27.90000	

<b><u>Job Code:</u></b>	6140	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	COLLECTIONS REGISTRAR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G31B/01	5,371.00	64,452.00	2,478.92	30.98653	
	02	STEP 2		GNLS/G31B/02	5,645.00	67,740.00	2,605.38	32.56730	
	03	STEP 3		GNLS/G31B/03	5,923.00	71,076.00	2,733.69	34.17115	
	04	STEP 4		GNLS/G31B/04	6,220.00	74,640.00	2,870.76	35.88461	
	05	STEP 5		GNLS/G31B/05	6,528.00	78,336.00	3,012.92	37.66153	

<b><u>Job Code:</u></b>	6141	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	COLLECTIONS REGISTRAR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G76J/01	5,062.00	60,744.00	2,336.30	29.20384	
	02	STEP 2		GNL2/G76J/02	5,318.00	63,816.00	2,454.46	30.68076	
	03	STEP 3		GNL2/G76J/03	5,584.00	67,008.00	2,577.23	32.21538	
	04	STEP 4		GNL2/G76J/04	5,861.00	70,332.00	2,705.07	33.81346	
	05	STEP 5		GNL2/G76J/05	6,153.00	73,836.00	2,839.84	35.49807	

<b><u>Job Code:</u></b>	9664	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY					
<b><u>Job Description:</u></b>	COMMUNICATIONS SUPERVISOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		SUPV/U16B/1N	6,552.00	78,624.00	3,024.00	37.80000	
	1X	MAXIMUM		SUPV/U16B/1X	8,784.00	105,408.00	4,054.15	50.67692	

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<b><u>Job Code:</u></b>	7976	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	COMMUNITY & ECON DEV DIR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E33A/1N		14,500.00	174,000.00	6,692.30	83.65384
	1X	MAXIMUM	EXEP/E33A/1X		20,956.00	251,472.00	9,672.00	120.90000

<b><u>Job Code:</u></b>	2571	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	COMMUNITY SERVICES OFFICER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G25E/01		4,018.00	48,216.00	1,854.46	23.18076
	02	STEP 2	GNLS/G25E/02		4,209.00	50,508.00	1,942.61	24.28269
	03	STEP 3	GNLS/G25E/03		4,420.00	53,040.00	2,040.00	25.50000
	04	STEP 4	GNLS/G25E/04		4,641.00	55,692.00	2,142.00	26.77500
	05	STEP 5	GNLS/G25E/05		4,872.00	58,464.00	2,248.61	28.10769
	06	STEP 6	GNLS/G25E/06		5,118.00	61,416.00	2,362.15	29.52692
	07	STEP 7	GNLS/G25E/07		5,371.00	64,452.00	2,478.92	30.98653
	08	STEP 8	GNLS/G25E/08		5,645.00	67,740.00	2,605.38	32.56730

<b><u>Job Code:</u></b>	2572	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	COMMUNITY SERVICES OFFICER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G71M/01		3,786.00	45,432.00	1,747.38	21.84230
	02	STEP 2	GNL2/G71M/02		3,968.00	47,616.00	1,831.38	22.89230
	03	STEP 3	GNL2/G71M/03		4,165.00	49,980.00	1,922.30	24.02884
	04	STEP 4	GNL2/G71M/04		4,375.00	52,500.00	2,019.23	25.24038
	05	STEP 5	GNL2/G71M/05		4,592.00	55,104.00	2,119.38	26.49230
	06	STEP 6	GNL2/G71M/06		4,826.00	57,912.00	2,227.38	27.84230
	07	STEP 7	GNL2/G71M/07		5,062.00	60,744.00	2,336.30	29.20384
	08	STEP 8	GNL2/G71M/08		5,318.00	63,816.00	2,454.46	30.68076

<b><u>Job Code:</u></b>	9372	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	CONST PROJ MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M78D/1N		6,406.00	76,872.00	2,956.61	36.95769
	1X	MAXIMUM	MGTS/M78D/1X		11,164.00	133,968.00	5,152.61	64.40769
	2N	MERIT MIN	MGTS/M78D/2N		11,164.00	133,968.00	5,152.61	64.40769



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	2X	MERIT MAX	MGTS/M78D/2X	12,837.00	154,044.00	5,924.76	74.05961
<b>Job Code:</b>	7636	<b>Barg. Unit:</b>	10 MANAGEMENT				
<b>Job Description:</b>	CONSTRUCTION CONTR ADMR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M62J/1N	9,970.00	119,640.00	4,601.53	57.51923
	1X	MAXIMUM	MGTS/M62J/1X	12,300.00	147,600.00	5,676.92	70.96153
	2N	MERIT MIN	MGTS/M62J/2N	12,300.00	147,600.00	5,676.92	70.96153
	2X	MERIT MAX	MGTS/M62J/2X	14,146.00	169,752.00	6,528.92	81.61153
<b>Job Code:</b>	7580	<b>Barg. Unit:</b>	20 GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	CONSTRUCTION INSP I			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G39G/01	5,884.00	70,608.00	2,715.69	33.94615
	02	STEP 2	GNLS/G39G/02	6,178.00	74,136.00	2,851.38	35.64230
	03	STEP 3	GNLS/G39G/03	6,487.00	77,844.00	2,994.00	37.42500
	04	STEP 4	GNLS/G39G/04	6,811.00	81,732.00	3,143.53	39.29423
	05	STEP 5	GNLS/G39G/05	7,152.00	85,824.00	3,300.92	41.26153
<b>Job Code:</b>	7581	<b>Barg. Unit:</b>	20 GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	CONSTRUCTION INSP I (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G80F/01	5,551.00	66,612.00	2,562.00	32.02500
	02	STEP 2	GNL2/G80F/02	5,828.00	69,936.00	2,689.84	33.62307
	03	STEP 3	GNL2/G80F/03	6,120.00	73,440.00	2,824.61	35.30769
	04	STEP 4	GNL2/G80F/04	6,426.00	77,112.00	2,965.84	37.07307
	05	STEP 5	GNL2/G80F/05	6,747.00	80,964.00	3,114.00	38.92500
<b>Job Code:</b>	7590	<b>Barg. Unit:</b>	20 GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	CONSTRUCTION INSP II			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G44E/01	6,811.00	81,732.00	3,143.53	39.29423
	02	STEP 2	GNLS/G44E/02	7,152.00	85,824.00	3,300.92	41.26153
	03	STEP 3	GNLS/G44E/03	7,509.00	90,108.00	3,465.69	43.32115
	04	STEP 4	GNLS/G44E/04	7,885.00	94,620.00	3,639.23	45.49038
	05	STEP 5	GNLS/G44E/05	8,279.00	99,348.00	3,821.07	47.76346

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<b><u>Job Code:</u></b>	7591	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	CONSTRUCTION INSP II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G83C/01	6,425.00	77,100.00	2,965.38	37.06730	
	02	STEP 2		GNL2/G83C/02	6,747.00	80,964.00	3,114.00	38.92500	
	03	STEP 3		GNL2/G83C/03	7,084.00	85,008.00	3,269.53	40.86923	
	04	STEP 4		GNL2/G83C/04	7,438.00	89,256.00	3,432.92	42.91153	
	05	STEP 5		GNL2/G83C/05	7,810.00	93,720.00	3,604.61	45.05769	
<b><u>Job Code:</u></b>	0357	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	COUNCIL ASSIST NC E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PRNC/K09A/1N	4,519.00	54,228.00	2,085.69	26.07115	
	1X	MAXIMUM		PRNC/K09A/1X	6,058.00	72,696.00	2,796.00	34.95000	
	2N	MERIT MIN		PRNC/K09A/2N	6,058.00	72,696.00	2,796.00	34.95000	
	2X	MERIT MAX		PRNC/K09A/2X	6,966.00	83,592.00	3,215.07	40.18846	
<b><u>Job Code:</u></b>	9820	<b><u>Barg. Unit:</u></b>	05	ELECTED OFFICIALS					
<b><u>Job Description:</u></b>	COUNCIL MEMBER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		MYCS/X07A/01	3,448.00	41,376.00	1,591.38	19.89230	
<b><u>Job Code:</u></b>	9137	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	CRIME ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G38E/01	5,450.00	65,400.00	2,515.38	31.44230	
	02	STEP 2		GNLS/G38E/02	5,720.00	68,640.00	2,640.00	33.00000	
	03	STEP 3		GNLS/G38E/03	6,008.00	72,096.00	2,772.92	34.66153	
	04	STEP 4		GNLS/G38E/04	6,307.00	75,684.00	2,910.92	36.38653	
	05	STEP 5		GNLS/G38E/05	6,622.00	79,464.00	3,056.30	38.20384	
	06	STEP 6		GNLS/G38E/06	6,954.00	83,448.00	3,209.53	40.11923	
	07	STEP 7		GNLS/G38E/07	7,303.00	87,636.00	3,370.61	42.13269	
	08	STEP 8		GNLS/G38E/08	7,667.00	92,004.00	3,538.61	44.23269	

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<b><u>Job Code:</u></b>	9138	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	CRIME ANALYST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G79P/01	5,136.00	61,632.00	2,370.46	29.63076
	02	STEP 2		GNL2/G79P/02	5,392.00	64,704.00	2,488.61	31.10769
	03	STEP 3		GNL2/G79P/03	5,661.00	67,932.00	2,612.76	32.65961
	04	STEP 4		GNL2/G79P/04	5,945.00	71,340.00	2,743.84	34.29807
	05	STEP 5		GNL2/G79P/05	6,243.00	74,916.00	2,881.38	36.01730
	06	STEP 6		GNL2/G79P/06	6,554.00	78,648.00	3,024.92	37.81153
	07	STEP 7		GNL2/G79P/07	6,881.00	82,572.00	3,175.84	39.69807
	08	STEP 8		GNL2/G79P/08	7,225.00	86,700.00	3,334.61	41.68269

<b><u>Job Code:</u></b>	3550	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	CROSS CONNECTION SPECIALIST I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I29J/01	5,423.00	65,076.00	2,502.92	31.28653
	02	STEP 2		PFUS/I29J/02	5,694.00	68,328.00	2,628.00	32.85000
	03	STEP 3		PFUS/I29J/03	5,979.00	71,748.00	2,759.53	34.49423
	04	STEP 4		PFUS/I29J/04	6,279.00	75,348.00	2,898.00	36.22500
	05	STEP 5		PFUS/I29J/05	6,592.00	79,104.00	3,042.46	38.03076

<b><u>Job Code:</u></b>	3551	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	CROSS CONNECTION SPECIALIST II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I36G/01	6,592.00	79,104.00	3,042.46	38.03076
	02	STEP 2		PFUS/I36G/02	6,922.00	83,064.00	3,194.76	39.93461
	03	STEP 3		PFUS/I36G/03	7,268.00	87,216.00	3,354.46	41.93076
	04	STEP 4		PFUS/I36G/04	7,631.00	91,572.00	3,522.00	44.02500
	05	STEP 5		PFUS/I36G/05	8,013.00	96,156.00	3,698.30	46.22884

<b><u>Job Code:</u></b>	6170	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	CURATORIAL SERVICES MANAGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		MGTS/M78D/1N	6,406.00	76,872.00	2,956.61	36.95769
	1X	MAXIMUM		MGTS/M78D/1X	11,164.00	133,968.00	5,152.61	64.40769
	2N	MERIT MIN		MGTS/M78D/2N	11,164.00	133,968.00	5,152.61	64.40769

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<u>Job Code:</u>	<u>Barg. Unit:</u>								
<u>Job Description:</u>					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
2860	20	MERIT MAX	MGTS/M78D/2X	GENERAL-SEIU	PERS TIER 1	12,837.00	154,044.00	5,924.76	74.05961
2860	20			GENERAL-SEIU	PERS TIER 1				
CUSTODIAN									
01		STEP 1	GNLS/G15D/01		3,359.00	40,308.00	1,550.30	19.37884	
02		STEP 2	GNLS/G15D/02		3,527.00	42,324.00	1,627.84	20.34807	
03		STEP 3	GNLS/G15D/03		3,703.00	44,436.00	1,709.07	21.36346	
04		STEP 4	GNLS/G15D/04		3,888.00	46,656.00	1,794.46	22.43076	
05		STEP 5	GNLS/G15D/05		4,083.00	48,996.00	1,884.46	23.55576	
2861	20			GENERAL-SEIU	PERS TIER 2/3				
CUSTODIAN (T)									
01		STEP 1	GNL2/G63H/01		3,165.00	37,980.00	1,460.76	18.25961	
02		STEP 2	GNL2/G63H/02		3,323.00	39,876.00	1,533.69	19.17115	
03		STEP 3	GNL2/G63H/03		3,489.00	41,868.00	1,610.30	20.12884	
04		STEP 4	GNL2/G63H/04		3,664.00	43,968.00	1,691.07	21.13846	
05		STEP 5	GNL2/G63H/05		3,847.00	46,164.00	1,775.53	22.19423	
9050	20			GENERAL-SEIU	PERS TIER 1				
DATA ENTRY OPER									
01		STEP 1	GNLS/G16B/01		3,464.00	41,568.00	1,598.76	19.98461	
02		STEP 2	GNLS/G16B/02		3,636.00	43,632.00	1,678.15	20.97692	
03		STEP 3	GNLS/G16B/03		3,816.00	45,792.00	1,761.23	22.01538	
04		STEP 4	GNLS/G16B/04		4,018.00	48,216.00	1,854.46	23.18076	
05		STEP 5	GNLS/G16B/05		4,209.00	50,508.00	1,942.61	24.28269	
9051	20			GENERAL-SEIU	PERS TIER 2/3				
DATA ENTRY OPER (T)									
01		STEP 1	GNL2/G63M/01		3,264.00	39,168.00	1,506.46	18.83076	
02		STEP 2	GNL2/G63M/02		3,427.00	41,124.00	1,581.69	19.77115	
03		STEP 3	GNL2/G63M/03		3,598.00	43,176.00	1,660.61	20.75769	
04		STEP 4	GNL2/G63M/04		3,786.00	45,432.00	1,747.38	21.84230	
05		STEP 5	GNL2/G63M/05		3,968.00	47,616.00	1,831.38	22.89230	

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<b><u>Job Code:</u></b>	9130	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	DATA TECH				PERS TIER 1			
					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
		01	STEP 1	GNLS/G20B/01	4,209.00	50,508.00	1,942.61	24.28269
		02	STEP 2	GNLS/G20B/02	4,420.00	53,040.00	2,040.00	25.50000
		03	STEP 3	GNLS/G20B/03	4,641.00	55,692.00	2,142.00	26.77500
		04	STEP 4	GNLS/G20B/04	4,872.00	58,464.00	2,248.61	28.10769
<b><u>Job Code:</u></b>	9131	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	DATA TECH (T)				PERS TIER 2/3			
					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
		01	STEP 1	GNL2/G66J/01	3,968.00	47,616.00	1,831.38	22.89230
		02	STEP 2	GNL2/G66J/02	4,165.00	49,980.00	1,922.30	24.02884
		03	STEP 3	GNL2/G66J/03	4,375.00	52,500.00	2,019.23	25.24038
		04	STEP 4	GNL2/G66J/04	4,592.00	55,104.00	2,119.38	26.49230
<b><u>Job Code:</u></b>	9210	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	DEP CHIEF INFO OFF							
					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
		1N	MINIMUM	NCLP/A74G/1N	10,954.00	131,448.00	5,055.69	63.19615
		1X	MAXIMUM	NCLP/A74G/1X	13,662.00	163,944.00	6,305.53	78.81923
		2N	MERIT MIN	NCLP/A74G/2N	13,662.00	163,944.00	6,305.53	78.81923
		2X	MERIT MAX	NCLP/A74G/2X	15,710.00	188,520.00	7,250.76	90.63461
<b><u>Job Code:</u></b>	8920	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	DEP CITY ATTORNEY E							
					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
		1N	MINIMUM	PROF/K29A/1N	7,527.00	90,324.00	3,474.00	43.42500
		1X	MAXIMUM	PROF/K29A/1X	12,425.00	149,100.00	5,734.61	71.68269
		2N	MERIT MIN	PROF/K29A/2N	12,425.00	149,100.00	5,734.61	71.68269
		2X	MERIT MAX	PROF/K29A/2X	14,380.00	172,560.00	6,636.92	82.96153
<b><u>Job Code:</u></b>	8152	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	DEP CMTY AND ECON DEV DIR							
					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
		1N	MINIMUM	NCLP/A91A/1N	14,016.00	168,192.00	6,468.92	80.86153

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	1X	MAXIMUM	NCLP/A91A/1X	17,036.00	204,432.00	7,862.76	98.28461
	2N	MERIT MIN	NCLP/A91A/2N	17,036.00	204,432.00	7,862.76	98.28461
	2X	MERIT MAX	NCLP/A91A/2X	19,590.00	235,080.00	9,041.53	113.01923
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<b><u>Job Code:</u></b>	0117	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL			
<b><u>Job Description:</u></b>	DEP CTY CLERK (C)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C34A/1N	4,097.00	49,164.00	1,890.92	23.63653
	1X	MAXIMUM	CNFS/C34A/1X	7,183.00	86,196.00	3,315.23	41.44038
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<b><u>Job Code:</u></b>	2135	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT			
<b><u>Job Description:</u></b>	DEP FIRE MARSHAL E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M61B/1N	8,584.00	103,008.00	3,961.84	49.52307
	1X	MAXIMUM	MGTS/M61B/1X	10,425.00	125,100.00	4,811.53	60.14423
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<b><u>Job Code:</u></b>	4539	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT			
<b><u>Job Description:</u></b>	DEP GEN SERV DIR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B75N/1N	11,058.00	132,696.00	5,103.69	63.79615
	1X	MAXIMUM	NCLM/B75N/1X	13,440.00	161,280.00	6,203.07	77.53846
	2N	MERIT MIN	NCLM/B75N/2N	13,440.00	161,280.00	6,203.07	77.53846
	2X	MERIT MAX	NCLM/B75N/2X	15,456.00	185,472.00	7,133.53	89.16923
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<b><u>Job Code:</u></b>	8738	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT			
<b><u>Job Description:</u></b>	DEP HUM RES DIR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A73B/1N	9,925.00	119,100.00	4,580.76	57.25961
	1X	MAXIMUM	NCLP/A73B/1X	12,675.00	152,100.00	5,850.00	73.12500
	2N	MERIT MIN	NCLP/A73B/2N	12,675.00	152,100.00	5,850.00	73.12500
	2X	MERIT MAX	NCLP/A73B/2X	14,576.00	174,912.00	6,727.38	84.09230
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<b><u>Job Code:</u></b>	6511	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT			
<b><u>Job Description:</u></b>	DEP PARKREC CMTY SVCS DIR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A74D/1N	12,167.00	146,004.00	5,615.53	70.19423
	1X	MAXIMUM	NCLP/A74D/1X	14,785.00	177,420.00	6,823.84	85.29807

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2N	MERIT MIN	NCLP/A74D/2N	14,785.00	177,420.00	6,823.84	85.29807
2X	MERIT MAX	NCLP/A74D/2X	17,003.00	204,036.00	7,847.53	98.09423

**Job Code:** 2356    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** DEP POLICE CHIEF

			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
1N	MINIMUM	NCLP/B16A/1N	15,926.00	191,112.00	7,350.46	91.88076
1X	MAXIMUM	NCLP/B16A/1X	20,831.00	249,972.00	9,614.30	120.17884
2N	MERIT MIN	NCLP/B16A/2N	20,831.00	249,972.00	9,614.30	120.17884
2X	MERIT MAX	NCLP/B16A/2X	23,957.00	287,484.00	11,057.07	138.21346

**Job Code:** 7213    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** DEP PUB WRKS DIR/CTY ENGR

			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
1N	MINIMUM	NCLP/A96G/1N	13,381.00	160,572.00	6,175.84	77.19807
1X	MAXIMUM	NCLP/A96G/1X	17,933.00	215,196.00	8,276.76	103.45961
2N	MERIT MIN	NCLP/A96G/2N	17,933.00	215,196.00	8,276.76	103.45961
2X	MERIT MAX	NCLP/A96G/2X	20,622.00	247,464.00	9,517.84	118.97307

**Job Code:** 7217    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** DEP PUB WRKS DIR/FIELD OP

			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
1N	MINIMUM	NCLP/A96G/1N	13,381.00	160,572.00	6,175.84	77.19807
1X	MAXIMUM	NCLP/A96G/1X	17,933.00	215,196.00	8,276.76	103.45961
2N	MERIT MIN	NCLP/A96G/2N	17,933.00	215,196.00	8,276.76	103.45961
2X	MERIT MAX	NCLP/A96G/2X	20,622.00	247,464.00	9,517.84	118.97307

**Job Code:** 7218    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** DEP PUB WRKS DIR/WASTEWTR

			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
1N	MINIMUM	NCLP/A96G/1N	13,381.00	160,572.00	6,175.84	77.19807
1X	MAXIMUM	NCLP/A96G/1X	17,933.00	215,196.00	8,276.76	103.45961
2N	MERIT MIN	NCLP/A96G/2N	17,933.00	215,196.00	8,276.76	103.45961
2X	MERIT MAX	NCLP/A96G/2X	20,622.00	247,464.00	9,517.84	118.97307

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<b><u>Job Code:</u></b>	8921	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	DEPUTY CITY ATTORNEY I E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K24B/1N		7,819.00	93,828.00	3,608.76	45.10961
	1X	MAXIMUM	PROF/K24B/1X		10,478.00	125,736.00	4,836.00	60.45000
	2N	MERIT MIN	PROF/K24B/2N		10,478.00	125,736.00	4,836.00	60.45000
	2X	MERIT MAX	PROF/K24B/2X		12,049.00	144,588.00	5,561.07	69.51346

<b><u>Job Code:</u></b>	8922	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	DEPUTY CITY ATTORNEY II E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K29B/1N		9,522.00	114,264.00	4,394.76	54.93461
	1X	MAXIMUM	PROF/K29B/1X		12,761.00	153,132.00	5,889.69	73.62115
	2N	MERIT MIN	PROF/K29B/2N		12,761.00	153,132.00	5,889.69	73.62115
	2X	MERIT MAX	PROF/K29B/2X		14,676.00	176,112.00	6,773.53	84.66923

<b><u>Job Code:</u></b>	9780	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	DEPUTY CITY MANAGER (NC)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E16A/1N		11,638.00	139,656.00	5,371.38	67.14230
	1X	MAXIMUM	EXEP/E16A/1X		16,724.00	200,688.00	7,718.76	96.48461

<b><u>Job Code:</u></b>	0900	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	DEVELOPMENT SVCS REP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G14A/01		3,298.00	39,576.00	1,522.15	19.02692
	02	STEP 2	GNLS/G14A/02		3,464.00	41,568.00	1,598.76	19.98461
	03	STEP 3	GNLS/G14A/03		3,636.00	43,632.00	1,678.15	20.97692
	04	STEP 4	GNLS/G14A/04		3,816.00	45,792.00	1,761.23	22.01538
	05	STEP 5	GNLS/G14A/05		4,018.00	48,216.00	1,854.46	23.18076

<b><u>Job Code:</u></b>	0901	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	DEVELOPMENT SVCS REP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G62J/01		3,108.00	37,296.00	1,434.46	17.93076
	02	STEP 2	GNL2/G62J/02		3,264.00	39,168.00	1,506.46	18.83076



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	03	STEP 3	GNL2/G62J/03	3,427.00	41,124.00	1,581.69	19.77115
	04	STEP 4	GNL2/G62J/04	3,598.00	43,176.00	1,660.61	20.75769
	05	STEP 5	GNL2/G62J/05	3,786.00	45,432.00	1,747.38	21.84230

**Job Code:** 0910    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** DEVELOPMENT SVCS REP II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G19A/01	3,816.00	45,792.00	1,761.23	22.01538
	02	STEP 2	GNLS/G19A/02	4,018.00	48,216.00	1,854.46	23.18076
	03	STEP 3	GNLS/G19A/03	4,209.00	50,508.00	1,942.61	24.28269
	04	STEP 4	GNLS/G19A/04	4,420.00	53,040.00	2,040.00	25.50000
	05	STEP 5	GNLS/G19A/05	4,641.00	55,692.00	2,142.00	26.77500

**Job Code:** 0911    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** DEVELOPMENT SVCS REP II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G65A/01	3,598.00	43,176.00	1,660.61	20.75769
	02	STEP 2	GNL2/G65A/02	3,786.00	45,432.00	1,747.38	21.84230
	03	STEP 3	GNL2/G65A/03	3,968.00	47,616.00	1,831.38	22.89230
	04	STEP 4	GNL2/G65A/04	4,165.00	49,980.00	1,922.30	24.02884
	05	STEP 5	GNL2/G65A/05	4,375.00	52,500.00	2,019.23	25.24038

**Job Code:** 0920    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** DEVELOPMENT SVCS REP III    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G20C/01	4,018.00	48,216.00	1,854.46	23.18076
	02	STEP 2	GNLS/G20C/02	4,209.00	50,508.00	1,942.61	24.28269
	03	STEP 3	GNLS/G20C/03	4,420.00	53,040.00	2,040.00	25.50000
	04	STEP 4	GNLS/G20C/04	4,641.00	55,692.00	2,142.00	26.77500
	05	STEP 5	GNLS/G20C/05	4,872.00	58,464.00	2,248.61	28.10769

**Job Code:** 0921    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** DEVELOPMENT SVCS REP III (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G66M/01	3,786.00	45,432.00	1,747.38	21.84230
	02	STEP 2	GNL2/G66M/02	3,968.00	47,616.00	1,831.38	22.89230
	03	STEP 3	GNL2/G66M/03	4,165.00	49,980.00	1,922.30	24.02884

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	04	STEP 4	GNL2/G66M/04	4,375.00	52,500.00	2,019.23	25.24038
	05	STEP 5	GNL2/G66M/05	4,592.00	55,104.00	2,119.38	26.49230
<b><u>Job Code:</u></b>	0930	<b><u>Barg. Unit:</u></b>	50 SUPERVISORY				
<b><u>Job Description:</u></b>	DEVELOPMENT SVCS SUPV E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U01B/1N	4,418.00	53,016.00	2,039.07	25.48846
	1X	MAXIMUM	SUPV/U01B/1X	5,921.00	71,052.00	2,732.76	34.15961
<b><u>Job Code:</u></b>	9675	<b><u>Barg. Unit:</u></b>	07 SR MANAGEMENT				
<b><u>Job Description:</u></b>	DIVERSITY EQUITY AND INCL OFF			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A73B/1N	9,925.00	119,100.00	4,580.76	57.25961
	1X	MAXIMUM	NCLP/A73B/1X	12,675.00	152,100.00	5,850.00	73.12500
	2N	MERIT MIN	NCLP/A73B/2N	12,675.00	152,100.00	5,850.00	73.12500
	2X	MERIT MAX	NCLP/A73B/2X	14,576.00	174,912.00	6,727.38	84.09230
<b><u>Job Code:</u></b>	8155	<b><u>Barg. Unit:</u></b>	07 SR MANAGEMENT				
<b><u>Job Description:</u></b>	ECONOMIC DEV MGR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A74C/1N	10,528.00	126,336.00	4,859.07	60.73846
	1X	MAXIMUM	NCLP/A74C/1X	13,437.00	161,244.00	6,201.69	77.52115
	2N	MERIT MIN	NCLP/A74C/2N	13,437.00	161,244.00	6,201.69	77.52115
	2X	MERIT MAX	NCLP/A74C/2X	15,453.00	185,436.00	7,132.15	89.15192
<b><u>Job Code:</u></b>	2585	<b><u>Barg. Unit:</u></b>	10 MANAGEMENT				
<b><u>Job Description:</u></b>	EMER SVCS ADMIN E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M49D/1N	6,464.00	77,568.00	2,983.38	37.29230
	1X	MAXIMUM	MGTS/M49D/1X	8,762.00	105,144.00	4,044.00	50.55000
	2N	MERIT MIN	MGTS/M49D/2N	8,762.00	105,144.00	4,044.00	50.55000
	2X	MERIT MAX	MGTS/M49D/2X	10,077.00	120,924.00	4,650.92	58.13653
<b><u>Job Code:</u></b>	9320	<b><u>Barg. Unit:</u></b>	70 FIRE				
<b><u>Job Description:</u></b>	EMERGENCY MEDICAL DISPT COORD			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	FIRS/F42B/01	8,069.00	96,828.00	3,724.15	46.55192

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02	STEP 2	FIRS/F42B/02	8,472.00	101,664.00	3,910.15	48.87692
03	STEP 3	FIRS/F42B/03	8,895.00	106,740.00	4,105.38	51.31730
04	STEP 4	FIRS/F42B/04	9,341.00	112,092.00	4,311.23	53.89038

<b>Job Code:</b>	9325	<b>Barg. Unit:</b>	15	PROFESSIONAL				
<b>Job Description:</b>	EMERGENCY MEDICAL SVCS COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15D/1N	6,093.00	73,116.00	2,812.15	35.15192	
	1X	MAXIMUM	PROF/K15D/1X	9,005.00	108,060.00	4,156.15	51.95192	

<b>Job Code:</b>	2580	<b>Barg. Unit:</b>	15	PROFESSIONAL				
<b>Job Description:</b>	EMERGENCY SVCS COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12I/1N	6,464.00	77,568.00	2,983.38	37.29230	
	1X	MAXIMUM	PROF/K12I/1X	7,855.00	94,260.00	3,625.38	45.31730	

<b>Job Code:</b>	8739	<b>Barg. Unit:</b>	07	SR MANAGEMENT				
<b>Job Description:</b>	EMPLOYEE REL OFF				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B76A/1N	9,925.00	119,100.00	4,580.76	57.25961	
	1X	MAXIMUM	NCLM/B76A/1X	12,675.00	152,100.00	5,850.00	73.12500	

<b>Job Code:</b>	6755	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	ENGINEERING AIDE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G24B/01	4,088.00	49,056.00	1,886.76	23.58461	
	02	STEP 2	GNLS/G24B/02	4,289.00	51,468.00	1,979.53	24.74423	
	03	STEP 3	GNLS/G24B/03	4,508.00	54,096.00	2,080.61	26.00769	
	04	STEP 4	GNLS/G24B/04	4,734.00	56,808.00	2,184.92	27.31153	
	05	STEP 5	GNLS/G24B/05	4,966.00	59,592.00	2,292.00	28.65000	
	06	STEP 6	GNLS/G24B/06	5,217.00	62,604.00	2,407.84	30.09807	
	07	STEP 7	GNLS/G24B/07	5,472.00	65,664.00	2,525.53	31.56923	

<b>Job Code:</b>	6756	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	ENGINEERING AIDE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G70D/01	3,854.00	46,248.00	1,778.76	22.23461	

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02	STEP 2	GNL2/G70D/02	4,042.00	48,504.00	1,865.53	23.31923
03	STEP 3	GNL2/G70D/03	4,250.00	51,000.00	1,961.53	24.51923
04	STEP 4	GNL2/G70D/04	4,460.00	53,520.00	2,058.46	25.73076
05	STEP 5	GNL2/G70D/05	4,681.00	56,172.00	2,160.46	27.00576
06	STEP 6	GNL2/G70D/06	4,916.00	58,992.00	2,268.92	28.36153
07	STEP 7	GNL2/G70D/07	5,158.00	61,896.00	2,380.61	29.75769

**Job Code:** 7193      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** ENGINEERING MGR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A75E/1N	13,412.00	160,944.00	6,190.15	77.37692
1X	MAXIMUM	NCLP/A75E/1X	16,302.00	195,624.00	7,524.00	94.05000
2N	MERIT MIN	NCLP/A75E/2N	16,302.00	195,624.00	7,524.00	94.05000
2X	MERIT MAX	NCLP/A75E/2X	18,748.00	224,976.00	8,652.92	108.16153

**Job Code:** 6875      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** ENGINEERING TECH

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G42C/01	6,220.00	74,640.00	2,870.76	35.88461
02	STEP 2	GNLS/G42C/02	6,528.00	78,336.00	3,012.92	37.66153
03	STEP 3	GNLS/G42C/03	6,854.00	82,248.00	3,163.38	39.54230
04	STEP 4	GNLS/G42C/04	7,203.00	86,436.00	3,324.46	41.55576
05	STEP 5	GNLS/G42C/05	7,556.00	90,672.00	3,487.38	43.59230
06	STEP 6	GNLS/G42C/06	7,937.00	95,244.00	3,663.23	45.79038
07	STEP 7	GNLS/G42C/07	8,333.00	99,996.00	3,846.00	48.07500

**Job Code:** 6876      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** ENGINEERING TECH (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G82D/01	5,861.00	70,332.00	2,705.07	33.81346
02	STEP 2	GNL2/G82D/02	6,153.00	73,836.00	2,839.84	35.49807
03	STEP 3	GNL2/G82D/03	6,462.00	77,544.00	2,982.46	37.28076
04	STEP 4	GNL2/G82D/04	6,787.00	81,444.00	3,132.46	39.15576
05	STEP 5	GNL2/G82D/05	7,122.00	85,464.00	3,287.07	41.08846
06	STEP 6	GNL2/G82D/06	7,480.00	89,760.00	3,452.30	43.15384
07	STEP 7	GNL2/G82D/07	7,855.00	94,260.00	3,625.38	45.31730

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<b><u>Job Code:</u></b>	6750	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	ENGINEERING/RES INTERN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/H35C/1N		2,600.00	31,200.00	1,200.00	15.00000
	1X	MAXIMUM	SPCM/H35C/1X		4,333.33	52,000.00	2,000.00	25.00000

<b><u>Job Code:</u></b>	7660	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	ENVIRONMENTAL COMPL INSP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G35A/01		5,923.00	71,076.00	2,733.69	34.17115
	02	STEP 2	GNLS/G35A/02		6,220.00	74,640.00	2,870.76	35.88461
	03	STEP 3	GNLS/G35A/03		6,528.00	78,336.00	3,012.92	37.66153
	04	STEP 4	GNLS/G35A/04		6,854.00	82,248.00	3,163.38	39.54230
	05	STEP 5	GNLS/G35A/05		7,203.00	86,436.00	3,324.46	41.55576

<b><u>Job Code:</u></b>	7661	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	ENVIRONMENTAL COMPL INSP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G78M/01		5,584.00	67,008.00	2,577.23	32.21538
	02	STEP 2	GNL2/G78M/02		5,861.00	70,332.00	2,705.07	33.81346
	03	STEP 3	GNL2/G78M/03		6,153.00	73,836.00	2,839.84	35.49807
	04	STEP 4	GNL2/G78M/04		6,462.00	77,544.00	2,982.46	37.28076
	05	STEP 5	GNL2/G78M/05		6,787.00	81,444.00	3,132.46	39.15576

<b><u>Job Code:</u></b>	7670	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	ENVIRONMENTAL COMPL INSP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G39K/01		6,727.00	80,724.00	3,104.76	38.80961
	02	STEP 2	GNLS/G39K/02		7,060.00	84,720.00	3,258.46	40.73076
	03	STEP 3	GNLS/G39K/03		7,413.00	88,956.00	3,421.38	42.76730
	04	STEP 4	GNLS/G39K/04		7,790.00	93,480.00	3,595.38	44.94230
	05	STEP 5	GNLS/G39K/05		8,172.00	98,064.00	3,771.69	47.14615

<b><u>Job Code:</u></b>	7671	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	ENVIRONMENTAL COMPL INSP II(T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	GNL2/G80I/01	6,338.00	76,056.00	2,925.23	36.56538
02	STEP 2	GNL2/G80I/02	6,655.00	79,860.00	3,071.53	38.39423
03	STEP 3	GNL2/G80I/03	6,988.00	83,856.00	3,225.23	40.31538
04	STEP 4	GNL2/G80I/04	7,342.00	88,104.00	3,388.61	42.35769
05	STEP 5	GNL2/G80I/05	7,702.00	92,424.00	3,554.76	44.43461

<b><u>Job Code:</u></b>	7681	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	ENVIRONMENTAL COMPL SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U16D/1N	7,200.00	86,400.00	3,323.07	41.53846	
	1X	MAXIMUM	SUPV/U16D/1X	9,644.00	115,728.00	4,451.07	55.63846	

<b><u>Job Code:</u></b>	7695	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	ENVIRONMENTAL SERV COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K18E/1N	8,443.00	101,316.00	3,896.76	48.70961	
	1X	MAXIMUM	PROF/K18E/1X	10,267.00	123,204.00	4,738.61	59.23269	

<b><u>Job Code:</u></b>	7682	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	ENVIRONMENTAL SERVICES MANAGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M62J/1N	9,970.00	119,640.00	4,601.53	57.51923	
	1X	MAXIMUM	MGTS/M62J/1X	12,300.00	147,600.00	5,676.92	70.96153	
	2N	MERIT MIN	MGTS/M62J/2N	12,300.00	147,600.00	5,676.92	70.96153	
	2X	MERIT MAX	MGTS/M62J/2X	14,146.00	169,752.00	6,528.92	81.61153	

<b><u>Job Code:</u></b>	0095	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	EXAMINATION PROCTOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/J07A/1N	2,600.00	31,200.00	1,200.00	15.00000	
	1X	MAXIMUM	SPCM/J07A/1X	2,773.33	33,280.00	1,280.00	16.00000	

<b><u>Job Code:</u></b>	0360	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	EXECUTIVE ASSIST (C) N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C39B/1N	4,890.00	58,680.00	2,256.92	28.21153	
	1X	MAXIMUM	CNFS/C39B/1X	6,552.00	78,624.00	3,024.00	37.80000	

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2N	MERIT MIN	CNFS/C39B/2N		6,552.00	78,624.00	3,024.00	37.80000
2X	MERIT MAX	CNFS/C39B/2X		7,534.00	90,408.00	3,477.23	43.46538

**Job Code:** 6120    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** EXHIBITION DESIGNER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G27B/01		4,872.00	58,464.00	2,248.61	28.10769
02	STEP 2	GNLS/G27B/02		5,118.00	61,416.00	2,362.15	29.52692
03	STEP 3	GNLS/G27B/03		5,371.00	64,452.00	2,478.92	30.98653
04	STEP 4	GNLS/G27B/04		5,645.00	67,740.00	2,605.38	32.56730
05	STEP 5	GNLS/G27B/05		5,923.00	71,076.00	2,733.69	34.17115

**Job Code:** 6121    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** EXHIBITION DESIGNER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G72M/01		4,592.00	55,104.00	2,119.38	26.49230
02	STEP 2	GNL2/G72M/02		4,826.00	57,912.00	2,227.38	27.84230
03	STEP 3	GNL2/G72M/03		5,062.00	60,744.00	2,336.30	29.20384
04	STEP 4	GNL2/G72M/04		5,318.00	63,816.00	2,454.46	30.68076
05	STEP 5	GNL2/G72M/05		5,584.00	67,008.00	2,577.23	32.21538

**Job Code:** 9300    **Barg. Unit:** 30    SPECIAL CLASSES  
**Job Description:** EXTRA HELP    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SPCM/J99A/1N		2,600.00	31,200.00	1,200.00	15.00000
1X	MAXIMUM	SPCM/J99A/1X		17,333.33	208,000.00	8,000.00	100.00000

**Job Code:** 3361    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** FIELD SERV OPERS MGR E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M75F/1N		10,381.00	124,572.00	4,791.23	59.89038
1X	MAXIMUM	MGTS/M75F/1X		12,623.00	151,476.00	5,826.00	72.82500
2N	MERIT MIN	MGTS/M75F/2N		12,623.00	151,476.00	5,826.00	72.82500
2X	MERIT MAX	MGTS/M75F/2X		14,516.00	174,192.00	6,699.69	83.74615

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<b><u>Job Code:</u></b>	8302	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	FINANCIAL ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12G/1N		5,810.00	69,720.00	2,681.53	33.51923
	1X	MAXIMUM	PROF/K12G/1X		7,779.00	93,348.00	3,590.30	44.87884

<b><u>Job Code:</u></b>	8304	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	FINANCIAL ANALYST TRAINEE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K08F/1N		5,019.00	60,228.00	2,316.46	28.95576
	1X	MAXIMUM	PROF/K08F/1X		5,532.00	66,384.00	2,553.23	31.91538

<b><u>Job Code:</u></b>	2125	<b><u>Barg. Unit:</u></b>	72	FIRE MANAGEMENT				
<b><u>Job Description:</u></b>	FIRE BATTALION CHIEF (D)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	FRMS/D76A/01		13,708.00	164,496.00	6,326.76	79.08461
	02	STEP 2	FRMS/D76A/02		14,392.00	172,704.00	6,642.46	83.03076
	03	STEP 3	FRMS/D76A/03		15,109.00	181,308.00	6,973.38	87.16730
	04	STEP 4	FRMS/D76A/04		15,864.00	190,368.00	7,321.84	91.52307
	05	STEP 5	FRMS/D76A/05		16,662.00	199,944.00	7,690.15	96.12692

<b><u>Job Code:</u></b>	2120	<b><u>Barg. Unit:</u></b>	72	FIRE MANAGEMENT				
<b><u>Job Description:</u></b>	FIRE BATTALION CHIEF (S)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	FRMS/D62A/01		11,479.00	137,748.00	5,298.00	47.30487
	02	STEP 2	FRMS/D62A/02		12,052.00	144,624.00	5,562.46	49.66620
	03	STEP 3	FRMS/D62A/03		12,658.00	151,896.00	5,842.15	52.16352
	04	STEP 4	FRMS/D62A/04		13,288.00	159,456.00	6,132.92	54.75975
	05	STEP 5	FRMS/D62A/05		13,951.00	167,412.00	6,438.92	57.49196

<b><u>Job Code:</u></b>	2100	<b><u>Barg. Unit:</u></b>	70	FIRE				
<b><u>Job Description:</u></b>	FIRE CAPTAIN (D)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	FIRS/F61A/01		10,856.00	130,272.00	5,010.46	62.63076
	02	STEP 2	FIRS/F61A/02		11,407.00	136,884.00	5,264.76	65.80961
	03	STEP 3	FIRS/F61A/03		11,983.00	143,796.00	5,530.61	69.13269



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<b><u>Job Code:</u></b>	2090	<b><u>Barg. Unit:</u></b>	70	FIRE				
<b><u>Job Description:</u></b>	FIRE CAPTAIN (S)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	FIRS/F51A/01		9,337.00	112,044.00	4,309.38	38.47771
	02	STEP 2	FIRS/F51A/02		9,807.00	117,684.00	4,526.30	40.41457
	03	STEP 3	FIRS/F51A/03		10,296.00	123,552.00	4,752.00	42.42974
<b><u>Job Code:</u></b>	2170	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	FIRE CHIEF				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E54A/1N		17,228.00	206,736.00	7,951.38	99.39230
	1X	MAXIMUM	EXEP/E54A/1X		26,004.00	312,048.00	12,001.84	150.02307
<b><u>Job Code:</u></b>	7752	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	FIRE CMTY PREP INSTRUCTOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N20D/1N		4,965.00	59,580.00	2,291.53	28.64423
	1X	MAXIMUM	PARA/N20D/1X		6,036.00	72,432.00	2,785.84	34.82307
<b><u>Job Code:</u></b>	2075	<b><u>Barg. Unit:</u></b>	70	FIRE				
<b><u>Job Description:</u></b>	FIRE ENGR (D)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	FIRS/F44A/01		8,518.00	102,216.00	3,931.38	49.14230
	02	STEP 2	FIRS/F44A/02		8,945.00	107,340.00	4,128.46	51.60576
	03	STEP 3	FIRS/F44A/03		9,390.00	112,680.00	4,333.84	54.17307
<b><u>Job Code:</u></b>	2070	<b><u>Barg. Unit:</u></b>	70	FIRE				
<b><u>Job Description:</u></b>	FIRE ENGR (S)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	FIRS/F42A/01		8,069.00	96,828.00	3,724.15	33.25229
	02	STEP 2	FIRS/F42A/02		8,472.00	101,664.00	3,910.15	34.91305
	03	STEP 3	FIRS/F42A/03		8,895.00	106,740.00	4,105.38	36.65623
<b><u>Job Code:</u></b>	2140	<b><u>Barg. Unit:</u></b>	72	FIRE MANAGEMENT				
<b><u>Job Description:</u></b>	FIRE MARSHAL				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	FRMS/D74A/01	13,108.00	157,296.00	6,049.84	75.62307
02	STEP 2	FRMS/D74A/02	13,761.00	165,132.00	6,351.23	79.39038
03	STEP 3	FRMS/D74A/03	14,453.00	173,436.00	6,670.61	83.38269
04	STEP 4	FRMS/D74A/04	15,182.00	182,184.00	7,007.07	87.58846
05	STEP 5	FRMS/D74A/05	15,939.00	191,268.00	7,356.46	91.95576

**Job Code:** 5345    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** FIRE MECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G34K/01	6,246.00	74,952.00	2,882.76	36.03461
02	STEP 2	GNLS/G34K/02	6,558.00	78,696.00	3,026.76	37.83461
03	STEP 3	GNLS/G34K/03	6,886.00	82,632.00	3,178.15	39.72692
04	STEP 4	GNLS/G34K/04	7,231.00	86,772.00	3,337.38	41.71730
05	STEP 5	GNLS/G34K/05	7,592.00	91,104.00	3,504.00	43.80000

**Job Code:** 5346    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FIRE MECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G78K/01	5,885.00	70,620.00	2,716.15	33.95192
02	STEP 2	GNL2/G78K/02	6,179.00	74,148.00	2,851.84	35.64807
03	STEP 3	GNL2/G78K/03	6,488.00	77,856.00	2,994.46	37.43076
04	STEP 4	GNL2/G78K/04	6,813.00	81,756.00	3,144.46	39.30576
05	STEP 5	GNL2/G78K/05	7,153.00	85,836.00	3,301.38	41.26730

**Job Code:** 7197    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** FIRE PLAN CHECK ENGR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G51A/01	7,937.00	95,244.00	3,663.23	45.79038
02	STEP 2	GNLS/G51A/02	8,333.00	99,996.00	3,846.00	48.07500
03	STEP 3	GNLS/G51A/03	8,753.00	105,036.00	4,039.84	50.49807
04	STEP 4	GNLS/G51A/04	9,191.00	110,292.00	4,242.00	53.02500
05	STEP 5	GNLS/G51A/05	9,648.00	115,776.00	4,452.92	55.66153

**Job Code:** 7198    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FIRE PLAN CHECK ENGR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G84D/01	7,480.00	89,760.00	3,452.30	43.15384
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02	STEP 2	GNL2/G84D/02	7,855.00	94,260.00	3,625.38	45.31730
03	STEP 3	GNL2/G84D/03	8,251.00	99,012.00	3,808.15	47.60192
04	STEP 4	GNL2/G84D/04	8,662.00	103,944.00	3,997.84	49.97307
05	STEP 5	GNL2/G84D/05	9,093.00	109,116.00	4,196.76	52.45961

**Job Code:** 7750    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** FIRE SAFETY INSP I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G33D/01	5,708.00	68,496.00	2,634.46	32.93076
02	STEP 2	GNLS/G33D/02	5,993.00	71,916.00	2,766.00	34.57500
03	STEP 3	GNLS/G33D/03	6,295.00	75,540.00	2,905.38	36.31730
04	STEP 4	GNLS/G33D/04	6,609.00	79,308.00	3,050.30	38.12884
05	STEP 5	GNLS/G33D/05	6,938.00	83,256.00	3,202.15	40.02692

**Job Code:** 7751    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FIRE SAFETY INSP I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G78D/01	5,378.00	64,536.00	2,482.15	31.02692
02	STEP 2	GNL2/G78D/02	5,648.00	67,776.00	2,606.76	32.58461
03	STEP 3	GNL2/G78D/03	5,931.00	71,172.00	2,737.38	34.21730
04	STEP 4	GNL2/G78D/04	6,228.00	74,736.00	2,874.46	35.93076
05	STEP 5	GNL2/G78D/05	6,540.00	78,480.00	3,018.46	37.73076

**Job Code:** 7753    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** FIRE SAFETY INSP I TRAINEE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G23M/01	4,932.00	59,184.00	2,276.30	28.45384
02	STEP 2	GNLS/G23M/02	5,179.00	62,148.00	2,390.30	29.87884
03	STEP 3	GNLS/G23M/03	5,438.00	65,256.00	2,509.84	31.37307

**Job Code:** 7754    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FIRE SAFETY INSP I TRAINEE (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G69R/01	4,649.00	55,788.00	2,145.69	26.82115
02	STEP 2	GNL2/G69R/02	4,881.00	58,572.00	2,252.76	28.15961
03	STEP 3	GNL2/G69R/03	5,126.00	61,512.00	2,365.84	29.57307

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<b><u>Job Code:</u></b>	7760	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	FIRE SAFETY INSP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G40F/01	6,609.00	79,308.00	3,050.30	38.12884	
	02	STEP 2		GNLS/G40F/02	6,939.00	83,268.00	3,202.61	40.03269	
	03	STEP 3		GNLS/G40F/03	7,286.00	87,432.00	3,362.76	42.03461	
	04	STEP 4		GNLS/G40F/04	7,651.00	91,812.00	3,531.23	44.14038	
	05	STEP 5		GNLS/G40F/05	8,033.00	96,396.00	3,707.53	46.34423	

<b><u>Job Code:</u></b>	7761	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	FIRE SAFETY INSP II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G81B/01	6,230.00	74,760.00	2,875.38	35.94230	
	02	STEP 2		GNL2/G81B/02	6,542.00	78,504.00	3,019.38	37.74230	
	03	STEP 3		GNL2/G81B/03	6,869.00	82,428.00	3,170.30	39.62884	
	04	STEP 4		GNL2/G81B/04	7,212.00	86,544.00	3,328.61	41.60769	
	05	STEP 5		GNL2/G81B/05	7,573.00	90,876.00	3,495.23	43.69038	

<b><u>Job Code:</u></b>	2050	<b><u>Barg. Unit:</u></b>	70	FIRE					
<b><u>Job Description:</u></b>	FIREFIGHTER (D)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		FIRS/F38B/01	6,179.00	74,148.00	2,851.84	35.64807	
	02	STEP 2		FIRS/F38B/02	6,486.00	77,832.00	2,993.53	37.41923	
	03	STEP 3		FIRS/F38B/03	6,808.00	81,696.00	3,142.15	39.27692	
	04	STEP 4		FIRS/F38B/04	7,154.00	85,848.00	3,301.84	41.27307	
	05	STEP 5		FIRS/F38B/05	7,513.00	90,156.00	3,467.53	43.34423	
	06	STEP 6		FIRS/F38B/06	7,888.00	94,656.00	3,640.61	45.50769	
	07	STEP 7		FIRS/F38B/07	8,280.00	99,360.00	3,821.53	47.76923	

<b><u>Job Code:</u></b>	2040	<b><u>Barg. Unit:</u></b>	70	FIRE					
<b><u>Job Description:</u></b>	FIREFIGHTER (S)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		FIRS/F36A/01	5,858.00	70,296.00	2,703.69	24.14077	
	02	STEP 2		FIRS/F36A/02	6,142.00	73,704.00	2,834.76	25.31114	
	03	STEP 3		FIRS/F36A/03	6,452.00	77,424.00	2,977.84	26.58864	
	04	STEP 4		FIRS/F36A/04	6,773.00	81,276.00	3,126.00	27.91148	

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05	STEP 5	FIRS/F36A/05	7,113.00	85,356.00	3,282.92	29.31262
06	STEP 6	FIRS/F36A/06	7,467.00	89,604.00	3,446.30	30.77145
07	STEP 7	FIRS/F36A/07	7,845.00	94,140.00	3,620.76	32.32919

**Job Code:** 9580    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** FISCAL MANAGER

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M83C/1N	8,329.00	99,948.00	3,844.15	48.05192
1X	MAXIMUM	MGTS/M83C/1X	11,720.00	140,640.00	5,409.23	67.61538
2N	MERIT MIN	MGTS/M83C/2N	11,720.00	140,640.00	5,409.23	67.61538
2X	MERIT MAX	MGTS/M83C/2X	13,478.00	161,736.00	6,220.61	77.75769

**Job Code:** 5290    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** FLEET EQUIPMENT SERV WRK

PERS TIER 1

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G19P/01	4,000.00	48,000.00	1,846.15	23.07692
02	STEP 2	GNLS/G19P/02	4,200.00	50,400.00	1,938.46	24.23076
03	STEP 3	GNLS/G19P/03	4,410.00	52,920.00	2,035.38	25.44230
04	STEP 4	GNLS/G19P/04	4,631.00	55,572.00	2,137.38	26.71730
05	STEP 5	GNLS/G19P/05	4,862.00	58,344.00	2,244.00	28.05000

**Job Code:** 5291    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** FLEET EQUIPMENT SERV WRK (T)

PERS TIER 2/3

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G66F/01	3,770.00	45,240.00	1,740.00	21.75000
02	STEP 2	GNL2/G66F/02	3,959.00	47,508.00	1,827.23	22.84038
03	STEP 3	GNL2/G66F/03	4,156.00	49,872.00	1,918.15	23.97692
04	STEP 4	GNL2/G66F/04	4,364.00	52,368.00	2,014.15	25.17692
05	STEP 5	GNL2/G66F/05	4,582.00	54,984.00	2,114.76	26.43461

**Job Code:** 5370    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** FLEET MGMT SERV WRITER

PERS TIER 1

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G33B/01	5,645.00	67,740.00	2,605.38	32.56730
02	STEP 2	GNLS/G33B/02	5,923.00	71,076.00	2,733.69	34.17115
03	STEP 3	GNLS/G33B/03	6,220.00	74,640.00	2,870.76	35.88461
04	STEP 4	GNLS/G33B/04	6,528.00	78,336.00	3,012.92	37.66153

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	05	STEP 5	GNLS/G33B/05	6,854.00	82,248.00	3,163.38	39.54230
<b>Job Code:</b>	5371	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	FLEET MGMT SERV WRITER (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G77M/01	5,318.00	63,816.00	2,454.46	30.68076
	02	STEP 2	GNL2/G77M/02	5,584.00	67,008.00	2,577.23	32.21538
	03	STEP 3	GNL2/G77M/03	5,861.00	70,332.00	2,705.07	33.81346
	04	STEP 4	GNL2/G77M/04	6,153.00	73,836.00	2,839.84	35.49807
	05	STEP 5	GNL2/G77M/05	6,462.00	77,544.00	2,982.46	37.28076
<b>Job Code:</b>	5360	<b>Barg. Unit:</b> 50	SUPERVISORY	PERS TIER 2/3			
<b>Job Description:</b>	FLEET MGMT SUPV N			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U16B/1N	6,552.00	78,624.00	3,024.00	37.80000
	1X	MAXIMUM	SUPV/U16B/1X	8,784.00	105,408.00	4,054.15	50.67692
<b>Job Code:</b>	5350	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	FLEET MGMT TECH			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G27D/01	4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2	GNLS/G27D/02	4,641.00	55,692.00	2,142.00	26.77500
	03	STEP 3	GNLS/G27D/03	4,872.00	58,464.00	2,248.61	28.10769
	04	STEP 4	GNLS/G27D/04	5,118.00	61,416.00	2,362.15	29.52692
	05	STEP 5	GNLS/G27D/05	5,371.00	64,452.00	2,478.92	30.98653
	06	STEP 6	GNLS/G27D/06	5,645.00	67,740.00	2,605.38	32.56730
	07	STEP 7	GNLS/G27D/07	5,923.00	71,076.00	2,733.69	34.17115
<b>Job Code:</b>	5351	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	FLEET MGMT TECH (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G73D/01	4,165.00	49,980.00	1,922.30	24.02884
	02	STEP 2	GNL2/G73D/02	4,375.00	52,500.00	2,019.23	25.24038
	03	STEP 3	GNL2/G73D/03	4,592.00	55,104.00	2,119.38	26.49230
	04	STEP 4	GNL2/G73D/04	4,826.00	57,912.00	2,227.38	27.84230
	05	STEP 5	GNL2/G73D/05	5,062.00	60,744.00	2,336.30	29.20384
	06	STEP 6	GNL2/G73D/06	5,318.00	63,816.00	2,454.46	30.68076

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	07	STEP 7	GNL2/G73D/07	5,584.00	67,008.00	2,577.23	32.21538
<b>Job Code:</b>	2613	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	FORENSIC SPEC TRAINEE (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G64E/01	3,878.00	46,536.00	1,789.84	22.37307
	02	STEP 2	GNL2/G64E/02	4,072.00	48,864.00	1,879.38	23.49230
	03	STEP 3	GNL2/G64E/03	4,275.00	51,300.00	1,973.07	24.66346
<b>Job Code:</b>	2610	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	FORENSIC SPECIALIST			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G25G/01	4,764.00	57,168.00	2,198.76	27.48461
	02	STEP 2	GNLS/G25G/02	5,002.00	60,024.00	2,308.61	28.85769
	03	STEP 3	GNLS/G25G/03	5,252.00	63,024.00	2,424.00	30.30000
	04	STEP 4	GNLS/G25G/04	5,515.00	66,180.00	2,545.38	31.81730
	05	STEP 5	GNLS/G25G/05	5,791.00	69,492.00	2,672.76	33.40961
	06	STEP 6	GNLS/G25G/06	6,080.00	72,960.00	2,806.15	35.07692
	07	STEP 7	GNLS/G25G/07	6,384.00	76,608.00	2,946.46	36.83076
	08	STEP 8	GNLS/G25G/08	6,703.00	80,436.00	3,093.69	38.67115
<b>Job Code:</b>	2611	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	FORENSIC SPECIALIST (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76E/01	4,490.00	53,880.00	2,072.30	25.90384
	02	STEP 2	GNL2/G76E/02	4,715.00	56,580.00	2,176.15	27.20192
	03	STEP 3	GNL2/G76E/03	4,950.00	59,400.00	2,284.61	28.55769
	04	STEP 4	GNL2/G76E/04	5,198.00	62,376.00	2,399.07	29.98846
	05	STEP 5	GNL2/G76E/05	5,458.00	65,496.00	2,519.07	31.48846
	06	STEP 6	GNL2/G76E/06	5,731.00	68,772.00	2,645.07	33.06346
	07	STEP 7	GNL2/G76E/07	6,017.00	72,204.00	2,777.07	34.71346
	08	STEP 8	GNL2/G76E/08	6,318.00	75,816.00	2,916.00	36.45000
<b>Job Code:</b>	2612	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	FORENSIC SPECIALIST TRAINEE			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G16G/01	4,116.00	49,392.00	1,899.69	23.74615

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	02	STEP 2	GNLS/G16G/02	4,322.00	51,864.00	1,994.76	24.93461
	03	STEP 3	GNLS/G16G/03	4,538.00	54,456.00	2,094.46	26.18076

**Job Code:** 2980    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** FUEL TRUCK OPER & ATTENDANT    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G16C/01	3,531.00	42,372.00	1,629.69	20.37115
	02	STEP 2	GNLS/G16C/02	3,703.00	44,436.00	1,709.07	21.36346
	03	STEP 3	GNLS/G16C/03	3,887.00	46,644.00	1,794.00	22.42500
	04	STEP 4	GNLS/G16C/04	4,088.00	49,056.00	1,886.76	23.58461
	05	STEP 5	GNLS/G16C/05	4,289.00	51,468.00	1,979.53	24.74423

**Job Code:** 2981    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FUEL TRUCK OPER & ATTENDANT(T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G64A/01	3,328.00	39,936.00	1,536.00	19.20000
	02	STEP 2	GNL2/G64A/02	3,490.00	41,880.00	1,610.76	20.13461
	03	STEP 3	GNL2/G64A/03	3,663.00	43,956.00	1,690.61	21.13269
	04	STEP 4	GNL2/G64A/04	3,854.00	46,248.00	1,778.76	22.23461
	05	STEP 5	GNL2/G64A/05	4,042.00	48,504.00	1,865.53	23.31923

**Job Code:** 4540    **Barg. Unit:** 01    EXECUTIVE  
**Job Description:** GENERAL SERV DIR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	EXEP/E29A/1N	13,813.00	165,756.00	6,375.23	79.69038
	1X	MAXIMUM	EXEP/E29A/1X	19,960.00	239,520.00	9,212.30	115.15384

**Job Code:** 2930    **Barg. Unit:** 30    SPECIAL CLASSES  
**Job Description:** GENERAL SERV WRK    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	SPCM/J01A/1N	2,600.00	31,200.00	1,200.00	15.00000
	1X	MAXIMUM	SPCM/J01A/1X	3,841.38	46,096.60	1,772.94	22.16183

**Job Code:** 2935    **Barg. Unit:** 30    SPECIAL CLASSES  
**Job Description:** GENERAL SERV WRK (RESET)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	SPCM/J01A/1N	2,600.00	31,200.00	1,200.00	15.00000
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1X MAXIMUM SPCM/J01A/1X 3,841.38 46,096.60 1,772.94 22.16183

<b>Job Code:</b> 9982	<b>Barg. Unit:</b> 20	GENERAL-SEIU		PERS TIER 1				
<b>Job Description:</b> GENERAL SERV WRK FT REG				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNLS/G10D/01	2,894.00	34,728.00	1,335.69	16.69615	
	02	STEP 2	GNLS/G10D/02	3,039.00	36,468.00	1,402.61	17.53269	
	03	STEP 3	GNLS/G10D/03	3,190.00	38,280.00	1,472.30	18.40384	
	04	STEP 4	GNLS/G10D/04	3,350.00	40,200.00	1,546.15	19.32692	
	05	STEP 5	GNLS/G10D/05	3,518.00	42,216.00	1,623.69	20.29615	
	06	STEP 6	GNLS/G10D/06	3,693.00	44,316.00	1,704.46	21.30576	
	07	STEP 7	GNLS/G10D/07	3,878.00	46,536.00	1,789.84	22.37307	
	08	STEP 8	GNLS/G10D/08	4,072.00	48,864.00	1,879.38	23.49230	
	09	STEP 9	GNLS/G10D/09	4,276.00	51,312.00	1,973.53	24.66923	

<b>Job Code:</b> 9983	<b>Barg. Unit:</b> 20	GENERAL-SEIU		PERS TIER 2/3				
<b>Job Description:</b> GENERAL SERV WRK FT REG (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G61J/01	2,730.00	32,760.00	1,260.00	15.75000	
	02	STEP 2	GNL2/G61J/02	2,866.00	34,392.00	1,322.76	16.53461	
	03	STEP 3	GNL2/G61J/03	3,010.00	36,120.00	1,389.23	17.36538	
	04	STEP 4	GNL2/G61J/04	3,160.00	37,920.00	1,458.46	18.23076	
	05	STEP 5	GNL2/G61J/05	3,318.00	39,816.00	1,531.38	19.14230	
	06	STEP 6	GNL2/G61J/06	3,484.00	41,808.00	1,608.00	20.10000	
	07	STEP 7	GNL2/G61J/07	3,658.00	43,896.00	1,688.30	21.10384	
	08	STEP 8	GNL2/G61J/08	3,841.00	46,092.00	1,772.76	22.15961	
	09	STEP 9	GNL2/G61J/09	4,033.00	48,396.00	1,861.38	23.26730	

<b>Job Code:</b> 2920	<b>Barg. Unit:</b> 20	GENERAL-SEIU		PERS TIER 1				
<b>Job Description:</b> GENERAL SERV WRK(FLEET MGMT)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNLS/G10D/01	2,894.00	34,728.00	1,335.69	16.69615	
	02	STEP 2	GNLS/G10D/02	3,039.00	36,468.00	1,402.61	17.53269	
	03	STEP 3	GNLS/G10D/03	3,190.00	38,280.00	1,472.30	18.40384	
	04	STEP 4	GNLS/G10D/04	3,350.00	40,200.00	1,546.15	19.32692	
	05	STEP 5	GNLS/G10D/05	3,518.00	42,216.00	1,623.69	20.29615	

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06	STEP 6	GNLS/G10D/06	3,693.00	44,316.00	1,704.46	21.30576
07	STEP 7	GNLS/G10D/07	3,878.00	46,536.00	1,789.84	22.37307
08	STEP 8	GNLS/G10D/08	4,072.00	48,864.00	1,879.38	23.49230
09	STEP 9	GNLS/G10D/09	4,276.00	51,312.00	1,973.53	24.66923

**Job Code:** 2921    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** GENERAL SERV WRK(FLEETMGMT)(T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G61J/01	2,730.00	32,760.00	1,260.00	15.75000
02	STEP 2	GNL2/G61J/02	2,866.00	34,392.00	1,322.76	16.53461
03	STEP 3	GNL2/G61J/03	3,010.00	36,120.00	1,389.23	17.36538
04	STEP 4	GNL2/G61J/04	3,160.00	37,920.00	1,458.46	18.23076
05	STEP 5	GNL2/G61J/05	3,318.00	39,816.00	1,531.38	19.14230
06	STEP 6	GNL2/G61J/06	3,484.00	41,808.00	1,608.00	20.10000
07	STEP 7	GNL2/G61J/07	3,658.00	43,896.00	1,688.30	21.10384
08	STEP 8	GNL2/G61J/08	3,841.00	46,092.00	1,772.76	22.15961
09	STEP 9	GNL2/G61J/09	4,033.00	48,396.00	1,861.38	23.26730

**Job Code:** 9259    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** GEOGRAPHIC INFO SYS ANALYST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K12P/1N	6,267.00	75,204.00	2,892.46	36.15576
1X	MAXIMUM	PROF/K12P/1X	8,316.00	99,792.00	3,838.15	47.97692

**Job Code:** 9268    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** GEOGRAPHIC INFO SYS ANLST TRNE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K08I/1N	5,414.00	64,968.00	2,498.76	31.23461
1X	MAXIMUM	PROF/K08I/1X	5,969.00	71,628.00	2,754.92	34.43653

**Job Code:** 3267    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** GRAFFITI EDU COORDINATOR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G77B/01	4,977.00	59,724.00	2,297.07	28.71346
02	STEP 2	GNL2/G77B/02	5,226.00	62,712.00	2,412.00	30.15000
03	STEP 3	GNL2/G77B/03	5,487.00	65,844.00	2,532.46	31.65576
04	STEP 4	GNL2/G77B/04	5,761.00	69,132.00	2,658.92	33.23653

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	05	STEP 5	GNL2/G77B/05	6,049.00	72,588.00	2,791.84	34.89807
	06	STEP 6	GNL2/G77B/06	6,352.00	76,224.00	2,931.69	36.64615

**Job Code:** 3266    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** GRAFFITI EDUCATION COORDINATOR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G32F/01	5,275.00	63,300.00	2,434.61	30.43269
	02	STEP 2	GNLS/G32F/02	5,537.00	66,444.00	2,555.53	31.94423
	03	STEP 3	GNLS/G32F/03	5,816.00	69,792.00	2,684.30	33.55384
	04	STEP 4	GNLS/G32F/04	6,106.00	73,272.00	2,818.15	35.22692
	05	STEP 5	GNLS/G32F/05	6,411.00	76,932.00	2,958.92	36.98653
	06	STEP 6	GNLS/G32F/06	6,732.00	80,784.00	3,107.07	38.83846

**Job Code:** 7800    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** GRAPHICS TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G21B/01	3,726.00	44,712.00	1,719.69	21.49615
	02	STEP 2	GNLS/G21B/02	3,910.00	46,920.00	1,804.61	22.55769
	03	STEP 3	GNLS/G21B/03	4,107.00	49,284.00	1,895.53	23.69423
	04	STEP 4	GNLS/G21B/04	4,314.00	51,768.00	1,991.07	24.88846
	05	STEP 5	GNLS/G21B/05	4,527.00	54,324.00	2,089.38	26.11730
	06	STEP 6	GNLS/G21B/06	4,751.00	57,012.00	2,192.76	27.40961
	07	STEP 7	GNLS/G21B/07	4,990.00	59,880.00	2,303.07	28.78846

**Job Code:** 7803    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** GRAPHICS TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G67J/01	3,512.00	42,144.00	1,620.92	20.26153
	02	STEP 2	GNL2/G67J/02	3,686.00	44,232.00	1,701.23	21.26538
	03	STEP 3	GNL2/G67J/03	3,870.00	46,440.00	1,786.15	22.32692
	04	STEP 4	GNL2/G67J/04	4,066.00	48,792.00	1,876.61	23.45769
	05	STEP 5	GNL2/G67J/05	4,267.00	51,204.00	1,969.38	24.61730
	06	STEP 6	GNL2/G67J/06	4,479.00	53,748.00	2,067.23	25.84038
	07	STEP 7	GNL2/G67J/07	4,702.00	56,424.00	2,170.15	27.12692

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<b><u>Job Code:</u></b>	4000	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	HEAVY EQUIP OPER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G31C/01	5,118.00	61,416.00	2,362.15	29.52692	
	02	STEP 2		GNLS/G31C/02	5,371.00	64,452.00	2,478.92	30.98653	
	03	STEP 3		GNLS/G31C/03	5,645.00	67,740.00	2,605.38	32.56730	
	04	STEP 4		GNLS/G31C/04	5,923.00	71,076.00	2,733.69	34.17115	
	05	STEP 5		GNLS/G31C/05	6,220.00	74,640.00	2,870.76	35.88461	
	06	STEP 6		GNLS/G31C/06	6,528.00	78,336.00	3,012.92	37.66153	

<b><u>Job Code:</u></b>	4001	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	HEAVY EQUIP OPER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G76M/01	4,826.00	57,912.00	2,227.38	27.84230	
	02	STEP 2		GNL2/G76M/02	5,062.00	60,744.00	2,336.30	29.20384	
	03	STEP 3		GNL2/G76M/03	5,318.00	63,816.00	2,454.46	30.68076	
	04	STEP 4		GNL2/G76M/04	5,584.00	67,008.00	2,577.23	32.21538	
	05	STEP 5		GNL2/G76M/05	5,861.00	70,332.00	2,705.07	33.81346	
	06	STEP 6		GNL2/G76M/06	6,153.00	73,836.00	2,839.84	35.49807	

<b><u>Job Code:</u></b>	8165	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT					
<b><u>Job Description:</u></b>	HOUSING AUTHORITY MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		MGTS/M90F/1N	10,528.00	126,336.00	4,859.07	60.73846	
	1X	MAXIMUM		MGTS/M90F/1X	13,437.00	161,244.00	6,201.69	77.52115	
	2N	MERIT MIN		MGTS/M90F/2N	13,437.00	161,244.00	6,201.69	77.52115	
	2X	MERIT MAX		MGTS/M90F/2X	15,453.00	185,436.00	7,132.15	89.15192	

<b><u>Job Code:</u></b>	8704	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	HUMAN RES ADMIN TECH N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PARA/N06C/1N	4,334.00	52,008.00	2,000.30	25.00384	
	1X	MAXIMUM		PARA/N06C/1X	6,099.00	73,188.00	2,814.92	35.18653	

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<b><u>Job Code:</u></b>	8710	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	HUMAN RES ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12N/1N		5,377.00	64,524.00	2,481.69	31.02115
	1X	MAXIMUM	PROF/K12N/1X		7,205.00	86,460.00	3,325.38	41.56730
	2N	MERIT MIN	PROF/K12N/2N		7,205.00	86,460.00	3,325.38	41.56730
	2X	MERIT MAX	PROF/K12N/2X		8,286.00	99,432.00	3,824.30	47.80384
<b><u>Job Code:</u></b>	8714	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	HUMAN RES ANALYST TRNE E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K03A/1N		4,645.00	55,740.00	2,143.84	26.79807
	1X	MAXIMUM	PROF/K03A/1X		5,121.00	61,452.00	2,363.53	29.54423
<b><u>Job Code:</u></b>	8740	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	HUMAN RES DIR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E21A/1N		14,496.00	173,952.00	6,690.46	83.63076
	1X	MAXIMUM	EXEP/E21A/1X		20,306.00	243,672.00	9,372.00	117.15000
<b><u>Job Code:</u></b>	8699	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	HUMAN RES SPEC N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N16B/1N		3,288.00	39,456.00	1,517.53	18.96923
	1X	MAXIMUM	PARA/N16B/1X		5,531.00	66,372.00	2,552.76	31.90961
	2N	MERIT MIN	PARA/N16B/2N		5,531.00	66,372.00	2,552.76	31.90961
	2X	MERIT MAX	PARA/N16B/2X		6,361.00	76,332.00	2,935.84	36.69807
<b><u>Job Code:</u></b>	8703	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	HUMAN RES SPEC TRNE N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N01A/1N		2,839.00	34,068.00	1,310.30	16.37884
	1X	MAXIMUM	PARA/N01A/1X		3,130.00	37,560.00	1,444.61	18.05769

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<b><u>Job Code:</u></b>	4444	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	HVAC SUPERVISOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U16C/1N		7,225.00	86,700.00	3,334.61	41.68269
	1X	MAXIMUM	SUPV/U16C/1X		8,784.00	105,408.00	4,054.15	50.67692
	2N	MERIT MIN	SUPV/U16C/2N		8,784.00	105,408.00	4,054.15	50.67692
	2X	MERIT MAX	SUPV/U16C/2X		10,103.00	121,236.00	4,662.92	58.28653
<b><u>Job Code:</u></b>	9238	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	INNOV & TECH ANALYST I TRAINEE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K03E/1N		4,786.00	57,432.00	2,208.92	27.61153
	1X	MAXIMUM	PROF/K03E/1X		5,276.00	63,312.00	2,435.07	30.43846
<b><u>Job Code:</u></b>	9251	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	INNOVATION & TECH ANALYST I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K11A/1N		5,540.00	66,480.00	2,556.92	31.96153
	1X	MAXIMUM	PROF/K11A/1X		7,285.00	87,420.00	3,362.30	42.02884
<b><u>Job Code:</u></b>	9252	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	INNOVATION & TECH ANALYST II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K17A/1N		6,603.00	79,236.00	3,047.53	38.09423
	1X	MAXIMUM	PROF/K17A/1X		8,718.00	104,616.00	4,023.69	50.29615
<b><u>Job Code:</u></b>	9240	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	INNOVATION & TECH OFF I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A67A/1N		6,726.00	80,712.00	3,104.30	38.80384
	1X	MAXIMUM	NCLP/A67A/1X		11,501.00	138,012.00	5,308.15	66.35192
	2N	MERIT MIN	NCLP/A67A/2N		11,501.00	138,012.00	5,308.15	66.35192
	2X	MERIT MAX	NCLP/A67A/2X		13,227.00	158,724.00	6,104.76	76.30961

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<b><u>Job Code:</u></b>	9239	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	INNOVATION & TECH OFF II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A72H/1N		7,693.00	92,316.00	3,550.61	44.38269
	1X	MAXIMUM	NCLP/A72H/1X		13,165.00	157,980.00	6,076.15	75.95192
	2N	MERIT MIN	NCLP/A72H/2N		13,165.00	157,980.00	6,076.15	75.95192
	2X	MERIT MAX	NCLP/A72H/2X		15,140.00	181,680.00	6,987.69	87.34615
<b><u>Job Code:</u></b>	9247	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	INNOVATION & TECH TECH I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N08A/1N		4,400.00	52,800.00	2,030.76	25.38461
	1X	MAXIMUM	PARA/N08A/1X		5,924.00	71,088.00	2,734.15	34.17692
<b><u>Job Code:</u></b>	9248	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	INNOVATION & TECH TECH II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N06G/1N		4,817.00	57,804.00	2,223.23	27.79038
	1X	MAXIMUM	PARA/N06G/1X		6,412.00	76,944.00	2,959.38	36.99230
<b><u>Job Code:</u></b>	6580	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	INSTRUCTOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/J99A/1N		2,600.00	31,200.00	1,200.00	15.00000
	1X	MAXIMUM	SPCM/J99A/1X		17,333.33	208,000.00	8,000.00	100.00000
<b><u>Job Code:</u></b>	5230	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	INSTRUMENT TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G36A/01		6,661.00	79,932.00	3,074.30	38.42884
	02	STEP 2	GNLS/G36A/02		6,994.00	83,928.00	3,228.00	40.35000
	03	STEP 3	GNLS/G36A/03		7,340.00	88,080.00	3,387.69	42.34615
	04	STEP 4	GNLS/G36A/04		7,708.00	92,496.00	3,557.53	44.46923
	05	STEP 5	GNLS/G36A/05		8,090.00	97,080.00	3,733.84	46.67307

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<b><u>Job Code:</u></b>	5231	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	INSTRUMENT TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G79G/01	6,277.00	75,324.00	2,897.07	36.21346
	02	STEP 2		GNL2/G79G/02	6,591.00	79,092.00	3,042.00	38.02500
	03	STEP 3		GNL2/G79G/03	6,918.00	83,016.00	3,192.92	39.91153
	04	STEP 4		GNL2/G79G/04	7,265.00	87,180.00	3,353.07	41.91346
	05	STEP 5		GNL2/G79G/05	7,627.00	91,524.00	3,520.15	44.00192
<b><u>Job Code:</u></b>	9652	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	INTERGOV'MTL REL OFF E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PROF/K24A/1N	7,779.00	93,348.00	3,590.30	44.87884
	1X	MAXIMUM		PROF/K24A/1X	10,425.00	125,100.00	4,811.53	60.14423
	2N	MERIT MIN		PROF/K24A/2N	10,425.00	125,100.00	4,811.53	60.14423
	2X	MERIT MAX		PROF/K24A/2X	11,991.00	143,892.00	5,534.30	69.17884
<b><u>Job Code:</u></b>	8316	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	INTERNAL AUDIT MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		NCLP/A74B/1N	9,834.00	118,008.00	4,538.76	56.73461
	1X	MAXIMUM		NCLP/A74B/1X	13,181.00	158,172.00	6,083.53	76.04423
	2N	MERIT MIN		NCLP/A74B/2N	13,181.00	158,172.00	6,083.53	76.04423
	2X	MERIT MAX		NCLP/A74B/2X	15,157.00	181,884.00	6,995.53	87.44423
<b><u>Job Code:</u></b>	8312	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	INTERNAL AUDITOR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PROF/K12M/1N	6,096.00	73,152.00	2,813.53	35.16923
	1X	MAXIMUM		PROF/K12M/1X	8,169.00	98,028.00	3,770.30	47.12884
<b><u>Job Code:</u></b>	9645	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	INTERNATL AFFAIR&PROT OFF NC E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PRNC/K16J/1N	6,537.00	78,444.00	3,017.07	37.71346
	1X	MAXIMUM		PRNC/K16J/1X	8,760.00	105,120.00	4,043.07	50.53846



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2N	MERIT MIN	PRNC/K16J/2N		8,760.00	105,120.00	4,043.07	50.53846
2X	MERIT MAX	PRNC/K16J/2X		10,073.00	120,876.00	4,649.07	58.11346

<b><u>Job Code:</u></b>	1130	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	INVENTORY CONT SPEC I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G23J/01	4,263.00	51,156.00	1,967.53	24.59423
	02	STEP 2		GNLS/G23J/02	4,486.00	53,832.00	2,070.46	25.88076
	03	STEP 3		GNLS/G23J/03	4,702.00	56,424.00	2,170.15	27.12692
	04	STEP 4		GNLS/G23J/04	4,937.00	59,244.00	2,278.61	28.48269
	05	STEP 5		GNLS/G23J/05	5,185.00	62,220.00	2,393.07	29.91346
	06	STEP 6		GNLS/G23J/06	5,441.00	65,292.00	2,511.23	31.39038
	07	STEP 7		GNLS/G23J/07	5,716.00	68,592.00	2,638.15	32.97692

<b><u>Job Code:</u></b>	1131	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	INVENTORY CONT SPEC I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G69H/01	4,018.00	48,216.00	1,854.46	23.18076
	02	STEP 2		GNL2/G69H/02	4,229.00	50,748.00	1,951.84	24.39807
	03	STEP 3		GNL2/G69H/03	4,432.00	53,184.00	2,045.53	25.56923
	04	STEP 4		GNL2/G69H/04	4,653.00	55,836.00	2,147.53	26.84423
	05	STEP 5		GNL2/G69H/05	4,888.00	58,656.00	2,256.00	28.20000
	06	STEP 6		GNL2/G69H/06	5,128.00	61,536.00	2,366.76	29.58461
	07	STEP 7		GNL2/G69H/07	5,390.00	64,680.00	2,487.69	31.09615

<b><u>Job Code:</u></b>	1150	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	INVENTORY CONT SPEC II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G27D/01	4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2		GNLS/G27D/02	4,641.00	55,692.00	2,142.00	26.77500
	03	STEP 3		GNLS/G27D/03	4,872.00	58,464.00	2,248.61	28.10769
	04	STEP 4		GNLS/G27D/04	5,118.00	61,416.00	2,362.15	29.52692
	05	STEP 5		GNLS/G27D/05	5,371.00	64,452.00	2,478.92	30.98653
	06	STEP 6		GNLS/G27D/06	5,645.00	67,740.00	2,605.38	32.56730
	07	STEP 7		GNLS/G27D/07	5,923.00	71,076.00	2,733.69	34.17115

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<b><u>Job Code:</u></b>	1151	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	INVENTORY CONT SPEC II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G73D/01	4,165.00	49,980.00	1,922.30	24.02884	
	02	STEP 2		GNL2/G73D/02	4,375.00	52,500.00	2,019.23	25.24038	
	03	STEP 3		GNL2/G73D/03	4,592.00	55,104.00	2,119.38	26.49230	
	04	STEP 4		GNL2/G73D/04	4,826.00	57,912.00	2,227.38	27.84230	
	05	STEP 5		GNL2/G73D/05	5,062.00	60,744.00	2,336.30	29.20384	
	06	STEP 6		GNL2/G73D/06	5,318.00	63,816.00	2,454.46	30.68076	
	07	STEP 7		GNL2/G73D/07	5,584.00	67,008.00	2,577.23	32.21538	

<b><u>Job Code:</u></b>	8010	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LABORATORY ANALYST I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G27L/01	5,119.00	61,428.00	2,362.61	29.53269	
	02	STEP 2		GNLS/G27L/02	5,378.00	64,536.00	2,482.15	31.02692	
	03	STEP 3		GNLS/G27L/03	5,645.00	67,740.00	2,605.38	32.56730	
	04	STEP 4		GNLS/G27L/04	5,932.00	71,184.00	2,737.84	34.22307	
	05	STEP 5		GNLS/G27L/05	6,225.00	74,700.00	2,873.07	35.91346	

<b><u>Job Code:</u></b>	8011	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LABORATORY ANALYST I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G73F/01	4,745.00	56,940.00	2,190.00	27.37500	
	02	STEP 2		GNL2/G73F/02	4,982.00	59,784.00	2,299.38	28.74230	
	03	STEP 3		GNL2/G73F/03	5,231.00	62,772.00	2,414.30	30.17884	
	04	STEP 4		GNL2/G73F/04	5,493.00	65,916.00	2,535.23	31.69038	
	05	STEP 5		GNL2/G73F/05	5,769.00	69,228.00	2,662.61	33.28269	

<b><u>Job Code:</u></b>	8020	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LABORATORY ANALYST II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G34F/01	6,262.00	75,144.00	2,890.15	36.12692	
	02	STEP 2		GNLS/G34F/02	6,571.00	78,852.00	3,032.76	37.90961	
	03	STEP 3		GNLS/G34F/03	6,901.00	82,812.00	3,185.07	39.81346	
	04	STEP 4		GNLS/G34F/04	7,242.00	86,904.00	3,342.46	41.78076	

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	05	STEP 5	GNLS/G34F/05		7,605.00	91,260.00	3,510.00	43.87500
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<b><u>Job Code:</u></b>	8021	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	LABORATORY ANALYST II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	GNL2/G78L/01		5,902.00	70,824.00	2,724.00	34.05000
	02	STEP 2	GNL2/G78L/02		6,195.00	74,340.00	2,859.23	35.74038
	03	STEP 3	GNL2/G78L/03		6,504.00	78,048.00	3,001.84	37.52307
	04	STEP 4	GNL2/G78L/04		6,827.00	81,924.00	3,150.92	39.38653
	05	STEP 5	GNL2/G78L/05		7,169.00	86,028.00	3,308.76	41.35961

<b><u>Job Code:</u></b>	8025	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	LABORATORY ANALYST III				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	GNLS/G38C/01		7,118.00	85,416.00	3,285.23	41.06538
	02	STEP 2	GNLS/G38C/02		7,475.00	89,700.00	3,450.00	43.12500
	03	STEP 3	GNLS/G38C/03		7,844.00	94,128.00	3,620.30	45.25384
	04	STEP 4	GNLS/G38C/04		8,237.00	98,844.00	3,801.69	47.52115
	05	STEP 5	GNLS/G38C/05		8,656.00	103,872.00	3,995.07	49.93846

<b><u>Job Code:</u></b>	8026	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	LABORATORY ANALYST III (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	GNL2/G79N/01		6,708.00	80,496.00	3,096.00	38.70000
	02	STEP 2	GNL2/G79N/02		7,044.00	84,528.00	3,251.07	40.63846
	03	STEP 3	GNL2/G79N/03		7,394.00	88,728.00	3,412.61	42.65769
	04	STEP 4	GNL2/G79N/04		7,765.00	93,180.00	3,583.84	44.79807
	05	STEP 5	GNL2/G79N/05		8,156.00	97,872.00	3,764.30	47.05384

<b><u>Job Code:</u></b>	8000	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	LABORATORY ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	GNLS/G20C/01		4,018.00	48,216.00	1,854.46	23.18076
	02	STEP 2	GNLS/G20C/02		4,209.00	50,508.00	1,942.61	24.28269
	03	STEP 3	GNLS/G20C/03		4,420.00	53,040.00	2,040.00	25.50000
	04	STEP 4	GNLS/G20C/04		4,641.00	55,692.00	2,142.00	26.77500
	05	STEP 5	GNLS/G20C/05		4,872.00	58,464.00	2,248.61	28.10769

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<b><u>Job Code:</u></b>	8001	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LABORATORY ASSIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G66M/01	3,786.00	45,432.00	1,747.38	21.84230	
	02	STEP 2		GNL2/G66M/02	3,968.00	47,616.00	1,831.38	22.89230	
	03	STEP 3		GNL2/G66M/03	4,165.00	49,980.00	1,922.30	24.02884	
	04	STEP 4		GNL2/G66M/04	4,375.00	52,500.00	2,019.23	25.24038	
	05	STEP 5		GNL2/G66M/05	4,592.00	55,104.00	2,119.38	26.49230	

<b><u>Job Code:</u></b>	8030	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY					
<b><u>Job Description:</u></b>	LABORATORY SUPERVISOR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		SUPV/U16D/1N	7,200.00	86,400.00	3,323.07	41.53846	
	1X	MAXIMUM		SUPV/U16D/1X	9,644.00	115,728.00	4,451.07	55.63846	

<b><u>Job Code:</u></b>	6780	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LAND RECORDS TECH I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G33B/01	5,645.00	67,740.00	2,605.38	32.56730	
	02	STEP 2		GNLS/G33B/02	5,923.00	71,076.00	2,733.69	34.17115	
	03	STEP 3		GNLS/G33B/03	6,220.00	74,640.00	2,870.76	35.88461	
	04	STEP 4		GNLS/G33B/04	6,528.00	78,336.00	3,012.92	37.66153	
	05	STEP 5		GNLS/G33B/05	6,854.00	82,248.00	3,163.38	39.54230	

<b><u>Job Code:</u></b>	6781	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LAND RECORDS TECH I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G77M/01	5,318.00	63,816.00	2,454.46	30.68076	
	02	STEP 2		GNL2/G77M/02	5,584.00	67,008.00	2,577.23	32.21538	
	03	STEP 3		GNL2/G77M/03	5,861.00	70,332.00	2,705.07	33.81346	
	04	STEP 4		GNL2/G77M/04	6,153.00	73,836.00	2,839.84	35.49807	
	05	STEP 5		GNL2/G77M/05	6,462.00	77,544.00	2,982.46	37.28076	

<b><u>Job Code:</u></b>	6790	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LAND RECORDS TECH II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	

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01	STEP 1	GNLS/G40B/01	6,528.00	78,336.00	3,012.92	37.66153
02	STEP 2	GNLS/G40B/02	6,854.00	82,248.00	3,163.38	39.54230
03	STEP 3	GNLS/G40B/03	7,203.00	86,436.00	3,324.46	41.55576
04	STEP 4	GNLS/G40B/04	7,556.00	90,672.00	3,487.38	43.59230
05	STEP 5	GNLS/G40B/05	7,937.00	95,244.00	3,663.23	45.79038

**Job Code:** 6791    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LAND RECORDS TECH II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G80M/01	6,153.00	73,836.00	2,839.84	35.49807
02	STEP 2	GNL2/G80M/02	6,462.00	77,544.00	2,982.46	37.28076
03	STEP 3	GNL2/G80M/03	6,787.00	81,444.00	3,132.46	39.15576
04	STEP 4	GNL2/G80M/04	7,122.00	85,464.00	3,287.07	41.08846
05	STEP 5	GNL2/G80M/05	7,480.00	89,760.00	3,452.30	43.15384

**Job Code:** 3035    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LANDSCAPE MAINT INSPECTOR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G32G/01	5,082.00	60,984.00	2,345.53	29.31923
02	STEP 2	GNLS/G32G/02	5,336.00	64,032.00	2,462.76	30.78461
03	STEP 3	GNLS/G32G/03	5,603.00	67,236.00	2,586.00	32.32500
04	STEP 4	GNLS/G32G/04	5,883.00	70,596.00	2,715.23	33.94038
05	STEP 5	GNLS/G32G/05	6,177.00	74,124.00	2,850.92	35.63653
06	STEP 6	GNLS/G32G/06	6,486.00	77,832.00	2,993.53	37.41923
07	STEP 7	GNLS/G32G/07	6,810.00	81,720.00	3,143.07	39.28846

**Job Code:** 3036    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LANDSCAPE MAINT INSPECTOR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G77F/01	4,790.00	57,480.00	2,210.76	27.63461
02	STEP 2	GNL2/G77F/02	5,030.00	60,360.00	2,321.53	29.01923
03	STEP 3	GNL2/G77F/03	5,281.00	63,372.00	2,437.38	30.46730
04	STEP 4	GNL2/G77F/04	5,545.00	66,540.00	2,559.23	31.99038
05	STEP 5	GNL2/G77F/05	5,822.00	69,864.00	2,687.07	33.58846
06	STEP 6	GNL2/G77F/06	6,113.00	73,356.00	2,821.38	35.26730
07	STEP 7	GNL2/G77F/07	6,419.00	77,028.00	2,962.61	37.03269

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<b><u>Job Code:</u></b>	8915	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	LAW CLERK				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/J34A/1N		2,600.00	31,200.00	1,200.00	15.00000
	1X	MAXIMUM	SPCM/J34A/1X		2,972.06	35,664.72	1,371.72	17.14650

<b><u>Job Code:</u></b>	4344	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	LEAD BUILDING MAINT SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G35F/01		6,287.00	75,444.00	2,901.69	36.27115
	02	STEP 2	GNLS/G35F/02		6,601.00	79,212.00	3,046.61	38.08269
	03	STEP 3	GNLS/G35F/03		6,931.00	83,172.00	3,198.92	39.98653
	04	STEP 4	GNLS/G35F/04		7,278.00	87,336.00	3,359.07	41.98846
	05	STEP 5	GNLS/G35F/05		7,642.00	91,704.00	3,527.07	44.08846

<b><u>Job Code:</u></b>	4345	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	LEAD BUILDING MAINT SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G79C/01		5,928.00	71,136.00	2,736.00	34.20000
	02	STEP 2	GNL2/G79C/02		6,224.00	74,688.00	2,872.61	35.90769
	03	STEP 3	GNL2/G79C/03		6,536.00	78,432.00	3,016.61	37.70769
	04	STEP 4	GNL2/G79C/04		6,862.00	82,344.00	3,167.07	39.58846
	05	STEP 5	GNL2/G79C/05		7,206.00	86,472.00	3,325.84	41.57307

<b><u>Job Code:</u></b>	7802	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	LEAD GRAPHICS TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G34C/01		5,234.00	62,808.00	2,415.69	30.19615
	02	STEP 2	GNLS/G34C/02		5,496.00	65,952.00	2,536.61	31.70769
	03	STEP 3	GNLS/G34C/03		5,770.00	69,240.00	2,663.07	33.28846
	04	STEP 4	GNLS/G34C/04		6,059.00	72,708.00	2,796.46	34.95576
	05	STEP 5	GNLS/G34C/05		6,362.00	76,344.00	2,936.30	36.70384
	06	STEP 6	GNLS/G34C/06		6,680.00	80,160.00	3,083.07	38.53846
	07	STEP 7	GNLS/G34C/07		7,014.00	84,168.00	3,237.23	40.46538

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<b><u>Job Code:</u></b>	7804	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	LEAD GRAPHICS TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G78H/01	4,934.00	59,208.00	2,277.23	28.46538
	02	STEP 2		GNL2/G78H/02	5,181.00	62,172.00	2,391.23	29.89038
	03	STEP 3		GNL2/G78H/03	5,440.00	65,280.00	2,510.76	31.38461
	04	STEP 4		GNL2/G78H/04	5,712.00	68,544.00	2,636.30	32.95384
	05	STEP 5		GNL2/G78H/05	5,997.00	71,964.00	2,767.84	34.59807
	06	STEP 6		GNL2/G78H/06	6,297.00	75,564.00	2,906.30	36.32884
	07	STEP 7		GNL2/G78H/07	6,612.00	79,344.00	3,051.69	38.14615
<b><u>Job Code:</u></b>	8761	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	LEAD OUTREACH WRK TRAINEE (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		CNFS/C14D/1N	2,820.00	33,840.00	1,301.53	16.26923
	1X	MAXIMUM		CNFS/C14D/1X	3,109.00	37,308.00	1,434.92	17.93653
<b><u>Job Code:</u></b>	8757	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	LEAD OUTREACH WRK (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		CNFS/C19A/1N	3,264.00	39,168.00	1,506.46	18.83076
	1X	MAXIMUM		CNFS/C19A/1X	4,372.00	52,464.00	2,017.84	25.22307
<b><u>Job Code:</u></b>	3020	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	LEAD PARK MAINT WORKER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G33E/01	5,692.00	68,304.00	2,627.07	32.83846
	02	STEP 2		GNLS/G33E/02	5,977.00	71,724.00	2,758.61	34.48269
	03	STEP 3		GNLS/G33E/03	6,275.00	75,300.00	2,896.15	36.20192
	04	STEP 4		GNLS/G33E/04	6,589.00	79,068.00	3,041.07	38.01346
	05	STEP 5		GNLS/G33E/05	6,919.00	83,028.00	3,193.38	39.91730
<b><u>Job Code:</u></b>	3021	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	LEAD PARK MAINT WORKER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G78C/01	5,367.00	64,404.00	2,477.07	30.96346

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02	STEP 2	GNL2/G78C/02	5,635.00	67,620.00	2,600.76	32.50961
03	STEP 3	GNL2/G78C/03	5,917.00	71,004.00	2,730.92	34.13653
04	STEP 4	GNL2/G78C/04	6,213.00	74,556.00	2,867.53	35.84423
05	STEP 5	GNL2/G78C/05	6,524.00	78,288.00	3,011.07	37.63846

**Job Code:** 3290    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LEAD STREET MAINT WKR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G33C/01	5,371.00	64,452.00	2,478.92	30.98653
02	STEP 2	GNLS/G33C/02	5,645.00	67,740.00	2,605.38	32.56730
03	STEP 3	GNLS/G33C/03	5,923.00	71,076.00	2,733.69	34.17115
04	STEP 4	GNLS/G33C/04	6,220.00	74,640.00	2,870.76	35.88461
05	STEP 5	GNLS/G33C/05	6,528.00	78,336.00	3,012.92	37.66153
06	STEP 6	GNLS/G33C/06	6,854.00	82,248.00	3,163.38	39.54230

**Job Code:** 3291    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LEAD STREET MAINT WKR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G78A/01	5,062.00	60,744.00	2,336.30	29.20384
02	STEP 2	GNL2/G78A/02	5,318.00	63,816.00	2,454.46	30.68076
03	STEP 3	GNL2/G78A/03	5,584.00	67,008.00	2,577.23	32.21538
04	STEP 4	GNL2/G78A/04	5,861.00	70,332.00	2,705.07	33.81346
05	STEP 5	GNL2/G78A/05	6,153.00	73,836.00	2,839.84	35.49807
06	STEP 6	GNL2/G78A/06	6,462.00	77,544.00	2,982.46	37.28076

**Job Code:** 0619    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LEAD UTIL BILLING REP    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G31H/01	5,379.00	64,548.00	2,482.61	31.03269
02	STEP 2	GNLS/G31H/02	5,648.00	67,776.00	2,606.76	32.58461
03	STEP 3	GNLS/G31H/03	5,930.00	71,160.00	2,736.92	34.21153
04	STEP 4	GNLS/G31H/04	6,227.00	74,724.00	2,874.00	35.92500
05	STEP 5	GNLS/G31H/05	6,538.00	78,456.00	3,017.53	37.71923

**Job Code:** 0620    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LEAD UTIL BILLING REP (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**



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01	STEP 1	GNL2/G77C/01	5,075.00	60,900.00	2,342.30	29.27884
02	STEP 2	GNL2/G77C/02	5,329.00	63,948.00	2,459.53	30.74423
03	STEP 3	GNL2/G77C/03	5,595.00	67,140.00	2,582.30	32.27884
04	STEP 4	GNL2/G77C/04	5,875.00	70,500.00	2,711.53	33.89423
05	STEP 5	GNL2/G77C/05	6,169.00	74,028.00	2,847.23	35.59038

**Job Code:** 3170    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LEAD WASTEWTR COL SYS TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G32K/01	5,844.00	70,128.00	2,697.23	33.71538
02	STEP 2	GNLS/G32K/02	6,133.00	73,596.00	2,830.61	35.38269
03	STEP 3	GNLS/G32K/03	6,445.00	77,340.00	2,974.61	37.18269
04	STEP 4	GNLS/G32K/04	6,764.00	81,168.00	3,121.84	39.02307
05	STEP 5	GNLS/G32K/05	7,100.00	85,200.00	3,276.92	40.96153
06	STEP 6	GNLS/G32K/06	7,453.00	89,436.00	3,439.84	42.99807

**Job Code:** 3171    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LEAD WASTEWTR COL SYS TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G77G/01	5,510.00	66,120.00	2,543.07	31.78846
02	STEP 2	GNL2/G77G/02	5,780.00	69,360.00	2,667.69	33.34615
03	STEP 3	GNL2/G77G/03	6,073.00	72,876.00	2,802.92	35.03653
04	STEP 4	GNL2/G77G/04	6,376.00	76,512.00	2,942.76	36.78461
05	STEP 5	GNL2/G77G/05	6,694.00	80,328.00	3,089.53	38.61923
06	STEP 6	GNL2/G77G/06	7,027.00	84,324.00	3,243.23	40.54038

**Job Code:** 0310    **Barg. Unit:** 25    CONFIDENTIAL  
**Job Description:** LEGAL SECRETARY    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	CNFS/C28A/1N	3,715.00	44,580.00	1,714.61	21.43269
1X	MAXIMUM	CNFS/C28A/1X	5,978.00	71,736.00	2,759.07	34.48846
2N	MERIT MIN	CNFS/C28A/2N	5,978.00	71,736.00	2,759.07	34.48846
2X	MERIT MAX	CNFS/C28A/2X	6,873.00	82,476.00	3,172.15	39.65192

**Job Code:** 0320    **Barg. Unit:** 25    CONFIDENTIAL  
**Job Description:** LEGAL SUP SPEC (C) N    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

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1N	MINIMUM	CNFS/C33A/1N	2,730.00	32,760.00	1,260.00	15.75000
1X	MAXIMUM	CNFS/C33A/1X	5,974.00	71,688.00	2,757.23	34.46538
2N	MERIT MIN	CNFS/C33A/2N	5,974.00	71,688.00	2,757.23	34.46538
2X	MERIT MAX	CNFS/C33A/2X	6,870.00	82,440.00	3,170.76	39.63461

**Job Code:** 5915      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** LIBRARIAN      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G35C/01	5,118.00	61,416.00	2,362.15	29.52692
02	STEP 2	GNLS/G35C/02	5,371.00	64,452.00	2,478.92	30.98653
03	STEP 3	GNLS/G35C/03	5,645.00	67,740.00	2,605.38	32.56730
04	STEP 4	GNLS/G35C/04	5,923.00	71,076.00	2,733.69	34.17115
05	STEP 5	GNLS/G35C/05	6,220.00	74,640.00	2,870.76	35.88461
06	STEP 6	GNLS/G35C/06	6,528.00	78,336.00	3,012.92	37.66153
07	STEP 7	GNLS/G35C/07	6,854.00	82,248.00	3,163.38	39.54230
08	STEP 8	GNLS/G35C/08	7,203.00	86,436.00	3,324.46	41.55576

**Job Code:** 5917      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** LIBRARIAN (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G79D/01	4,826.00	57,912.00	2,227.38	27.84230
02	STEP 2	GNL2/G79D/02	5,062.00	60,744.00	2,336.30	29.20384
03	STEP 3	GNL2/G79D/03	5,318.00	63,816.00	2,454.46	30.68076
04	STEP 4	GNL2/G79D/04	5,584.00	67,008.00	2,577.23	32.21538
05	STEP 5	GNL2/G79D/05	5,861.00	70,332.00	2,705.07	33.81346
06	STEP 6	GNL2/G79D/06	6,153.00	73,836.00	2,839.84	35.49807
07	STEP 7	GNL2/G79D/07	6,462.00	77,544.00	2,982.46	37.28076
08	STEP 8	GNL2/G79D/08	6,787.00	81,444.00	3,132.46	39.15576

**Job Code:** 5916      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** LIBRARIAN TRNE      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G20A/01	4,420.00	53,040.00	2,040.00	25.50000
02	STEP 2	GNLS/G20A/02	4,641.00	55,692.00	2,142.00	26.77500
03	STEP 3	GNLS/G20A/03	4,872.00	58,464.00	2,248.61	28.10769

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<b><u>Job Code:</u></b>	5918	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LIBRARIAN TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G66G/01	4,165.00	49,980.00	1,922.30	24.02884	
	02	STEP 2		GNL2/G66G/02	4,375.00	52,500.00	2,019.23	25.24038	
	03	STEP 3		GNL2/G66G/03	4,592.00	55,104.00	2,119.38	26.49230	

<b><u>Job Code:</u></b>	5785	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LIBRARY ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G19C/01	2,991.00	35,892.00	1,380.46	17.25576	
	02	STEP 2		GNLS/G19C/02	3,144.00	37,728.00	1,451.07	18.13846	
	03	STEP 3		GNLS/G19C/03	3,298.00	39,576.00	1,522.15	19.02692	
	04	STEP 4		GNLS/G19C/04	3,464.00	41,568.00	1,598.76	19.98461	
	05	STEP 5		GNLS/G19C/05	3,636.00	43,632.00	1,678.15	20.97692	
	06	STEP 6		GNLS/G19C/06	3,816.00	45,792.00	1,761.23	22.01538	
	07	STEP 7		GNLS/G19C/07	4,018.00	48,216.00	1,854.46	23.18076	
	08	STEP 8		GNLS/G19C/08	4,209.00	50,508.00	1,942.61	24.28269	
	09	STEP 9		GNLS/G19C/09	4,420.00	53,040.00	2,040.00	25.50000	
	10	STEP 10		GNLS/G19C/10	4,641.00	55,692.00	2,142.00	26.77500	

<b><u>Job Code:</u></b>	5786	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LIBRARY ASSIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G65G/01	2,820.00	33,840.00	1,301.53	16.26923	
	02	STEP 2		GNL2/G65G/02	2,962.00	35,544.00	1,367.07	17.08846	
	03	STEP 3		GNL2/G65G/03	3,108.00	37,296.00	1,434.46	17.93076	
	04	STEP 4		GNL2/G65G/04	3,264.00	39,168.00	1,506.46	18.83076	
	05	STEP 5		GNL2/G65G/05	3,427.00	41,124.00	1,581.69	19.77115	
	06	STEP 6		GNL2/G65G/06	3,598.00	43,176.00	1,660.61	20.75769	
	07	STEP 7		GNL2/G65G/07	3,786.00	45,432.00	1,747.38	21.84230	
	08	STEP 8		GNL2/G65G/08	3,968.00	47,616.00	1,831.38	22.89230	
	09	STEP 9		GNL2/G65G/09	4,165.00	49,980.00	1,922.30	24.02884	
	10	STEP 10		GNL2/G65G/10	4,375.00	52,500.00	2,019.23	25.24038	

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<b><u>Job Code:</u></b>	5865	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LIBRARY ASSOC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G25C/01	4,641.00	55,692.00	2,142.00	26.77500	
	02	STEP 2		GNLS/G25C/02	4,872.00	58,464.00	2,248.61	28.10769	
	03	STEP 3		GNLS/G25C/03	5,118.00	61,416.00	2,362.15	29.52692	
	04	STEP 4		GNLS/G25C/04	5,371.00	64,452.00	2,478.92	30.98653	
	05	STEP 5		GNLS/G25C/05	5,645.00	67,740.00	2,605.38	32.56730	

<b><u>Job Code:</u></b>	5866	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LIBRARY ASSOC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G71G/01	4,375.00	52,500.00	2,019.23	25.24038	
	02	STEP 2		GNL2/G71G/02	4,592.00	55,104.00	2,119.38	26.49230	
	03	STEP 3		GNL2/G71G/03	4,826.00	57,912.00	2,227.38	27.84230	
	04	STEP 4		GNL2/G71G/04	5,062.00	60,744.00	2,336.30	29.20384	
	05	STEP 5		GNL2/G71G/05	5,318.00	63,816.00	2,454.46	30.68076	

<b><u>Job Code:</u></b>	9165	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LIBRARY DIGITAL SYS SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G40C/01	5,923.00	71,076.00	2,733.69	34.17115	
	02	STEP 2		GNLS/G40C/02	6,220.00	74,640.00	2,870.76	35.88461	
	03	STEP 3		GNLS/G40C/03	6,528.00	78,336.00	3,012.92	37.66153	
	04	STEP 4		GNLS/G40C/04	6,854.00	82,248.00	3,163.38	39.54230	
	05	STEP 5		GNLS/G40C/05	7,203.00	86,436.00	3,324.46	41.55576	
	06	STEP 6		GNLS/G40C/06	7,556.00	90,672.00	3,487.38	43.59230	
	07	STEP 7		GNLS/G40C/07	7,937.00	95,244.00	3,663.23	45.79038	

<b><u>Job Code:</u></b>	9166	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LIBRARY DIGITAL SYS SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G81A/01	5,584.00	67,008.00	2,577.23	32.21538	
	02	STEP 2		GNL2/G81A/02	5,861.00	70,332.00	2,705.07	33.81346	
	03	STEP 3		GNL2/G81A/03	6,153.00	73,836.00	2,839.84	35.49807	
	04	STEP 4		GNL2/G81A/04	6,462.00	77,544.00	2,982.46	37.28076	

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05	STEP 5	GNL2/G81A/05	6,787.00	81,444.00	3,132.46	39.15576
06	STEP 6	GNL2/G81A/06	7,122.00	85,464.00	3,287.07	41.08846
07	STEP 7	GNL2/G81A/07	7,480.00	89,760.00	3,452.30	43.15384

<b><u>Job Code:</u></b>	6040	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	LIBRARY DIR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E16A/1N	11,638.00	139,656.00	5,371.38	67.14230	
	1X	MAXIMUM	EXEP/E16A/1X	16,724.00	200,688.00	7,718.76	96.48461	

<b><u>Job Code:</u></b>	5770	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	LIBRARY PAGE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCH/H02A/01	2,600.00	31,200.00	1,200.00	15.00000	
	02	STEP 2	SPCH/H02A/02	2,730.00	32,760.00	1,260.00	15.75000	
	03	STEP 3	SPCH/H02A/03	2,866.50	34,398.00	1,323.00	16.53750	

<b><u>Job Code:</u></b>	5825	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	LIBRARY TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G22A/01	4,209.00	50,508.00	1,942.61	24.28269	
	02	STEP 2	GNLS/G22A/02	4,420.00	53,040.00	2,040.00	25.50000	
	03	STEP 3	GNLS/G22A/03	4,641.00	55,692.00	2,142.00	26.77500	
	04	STEP 4	GNLS/G22A/04	4,872.00	58,464.00	2,248.61	28.10769	
	05	STEP 5	GNLS/G22A/05	5,118.00	61,416.00	2,362.15	29.52692	

<b><u>Job Code:</u></b>	5827	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	LIBRARY TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G68A/01	3,968.00	47,616.00	1,831.38	22.89230	
	02	STEP 2	GNL2/G68A/02	4,165.00	49,980.00	1,922.30	24.02884	
	03	STEP 3	GNL2/G68A/03	4,375.00	52,500.00	2,019.23	25.24038	
	04	STEP 4	GNL2/G68A/04	4,592.00	55,104.00	2,119.38	26.49230	
	05	STEP 5	GNL2/G68A/05	4,826.00	57,912.00	2,227.38	27.84230	

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<b><u>Job Code:</u></b>	5826	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LIBRARY TECH TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G14D/01	3,636.00	43,632.00	1,678.15	20.97692	
	02	STEP 2		GNLS/G14D/02	3,816.00	45,792.00	1,761.23	22.01538	
	03	STEP 3		GNLS/G14D/03	4,018.00	48,216.00	1,854.46	23.18076	

<b><u>Job Code:</u></b>	5828	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LIBRARY TECH TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G63D/01	3,427.00	41,124.00	1,581.69	19.77115	
	02	STEP 2		GNL2/G63D/02	3,598.00	43,176.00	1,660.61	20.75769	
	03	STEP 3		GNL2/G63D/03	3,786.00	45,432.00	1,747.38	21.84230	

<b><u>Job Code:</u></b>	6260	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES					
<b><u>Job Description:</u></b>	LIFEGUARD/INSTRUCTOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		SPCH/H21A/01	2,686.66	32,240.00	1,240.00	15.50000	
	02	STEP 2		SPCH/H21A/02	2,738.66	32,864.00	1,264.00	15.80000	
	03	STEP 3		SPCH/H21A/03	2,790.66	33,488.00	1,288.00	16.10000	

<b><u>Job Code:</u></b>	4370	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	MAINT ELECTRICIAN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G33I/01	5,755.00	69,060.00	2,656.15	33.20192	
	02	STEP 2		GNLS/G33I/02	6,043.00	72,516.00	2,789.07	34.86346	
	03	STEP 3		GNLS/G33I/03	6,345.00	76,140.00	2,928.46	36.60576	
	04	STEP 4		GNLS/G33I/04	6,662.00	79,944.00	3,074.76	38.43461	
	05	STP 5		GNLS/G33I/05	6,995.00	83,940.00	3,228.46	40.35576	

<b><u>Job Code:</u></b>	4372	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	MAINT ELECTRICIAN (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G78E/01	5,426.00	65,112.00	2,504.30	31.30384	
	02	STEP 2		GNL2/G78E/02	5,697.00	68,364.00	2,629.38	32.86730	
	03	STEP 3		GNL2/G78E/03	5,982.00	71,784.00	2,760.92	34.51153	

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	04	STEP 4	GNL2/G78E/04	6,281.00	75,372.00	2,898.92	36.23653
	05	STEP 5	GNL2/G78E/05	6,595.00	79,140.00	3,043.84	38.04807

**Job Code:** 2910    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** MAINT WRK I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G19A/01	3,816.00	45,792.00	1,761.23	22.01538
	02	STEP 2	GNLS/G19A/02	4,018.00	48,216.00	1,854.46	23.18076
	03	STEP 3	GNLS/G19A/03	4,209.00	50,508.00	1,942.61	24.28269
	04	STEP 4	GNLS/G19A/04	4,420.00	53,040.00	2,040.00	25.50000
	05	STEP 5	GNLS/G19A/05	4,641.00	55,692.00	2,142.00	26.77500

**Job Code:** 2911    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** MAINT WRK I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G65A/01	3,598.00	43,176.00	1,660.61	20.75769
	02	STEP 2	GNL2/G65A/02	3,786.00	45,432.00	1,747.38	21.84230
	03	STEP 3	GNL2/G65A/03	3,968.00	47,616.00	1,831.38	22.89230
	04	STEP 4	GNL2/G65A/04	4,165.00	49,980.00	1,922.30	24.02884
	05	STEP 5	GNL2/G65A/05	4,375.00	52,500.00	2,019.23	25.24038

**Job Code:** 5395    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** MAINTENANCE SERVICES MANAGER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	MGTS/M61E/1N	7,779.00	93,348.00	3,590.30	44.87884
	1X	MAXIMUM	MGTS/M61E/1X	10,425.00	125,100.00	4,811.53	60.14423
	2N	MERIT MIN	MGTS/M61E/2N	10,425.00	125,100.00	4,811.53	60.14423
	2X	MERIT MAX	MGTS/M61E/2X	11,991.00	143,892.00	5,534.30	69.17884

**Job Code:** 8440    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** MANAGEMENT ANALYST E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	PROF/K12N/1N	5,377.00	64,524.00	2,481.69	31.02115
	1X	MAXIMUM	PROF/K12N/1X	7,205.00	86,460.00	3,325.38	41.56730
	2N	MERIT MIN	PROF/K12N/2N	7,205.00	86,460.00	3,325.38	41.56730
	2X	MERIT MAX	PROF/K12N/2X	8,286.00	99,432.00	3,824.30	47.80384

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<b><u>Job Code:</u></b>	8435	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	MANAGEMENT ANALYST TRNE E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K03A/1N		4,645.00	55,740.00	2,143.84	26.79807
	1X	MAXIMUM	PROF/K03A/1X		5,121.00	61,452.00	2,363.53	29.54423
<b><u>Job Code:</u></b>	9550	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	MANAGEMENT INTERN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCH/H23C/01		2,946.66	35,360.00	1,360.00	17.00000
	02	STEP 2	SPCH/H23C/02		3,120.00	37,440.00	1,440.00	18.00000
	03	STEP 3	SPCH/H23C/03		3,293.33	39,520.00	1,520.00	19.00000
<b><u>Job Code:</u></b>	8151	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	MARKETING OFFICER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B84B/1N		10,528.00	126,336.00	4,859.07	60.73846
	1X	MAXIMUM	NCLM/B84B/1X		15,453.00	185,436.00	7,132.15	89.15192
<b><u>Job Code:</u></b>	9800	<b><u>Barg. Unit:</u></b>	05	ELECTED OFFICIALS				
<b><u>Job Description:</u></b>	MAYOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	MYCS/X36A/01		6,897.00	82,764.00	3,183.23	39.79038
<b><u>Job Code:</u></b>	9810	<b><u>Barg. Unit:</u></b>	05	ELECTED OFFICIALS				
<b><u>Job Description:</u></b>	MAYOR PRO TEM				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	MYCS/X08A/01		3,553.00	42,636.00	1,639.84	20.49807
<b><u>Job Code:</u></b>	5330	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	MECHANIC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G27H/01		4,894.00	58,728.00	2,258.76	28.23461
	02	STEP 2	GNLS/G27H/02		5,139.00	61,668.00	2,371.84	29.64807
	03	STEP 3	GNLS/G27H/03		5,396.00	64,752.00	2,490.46	31.13076
	04	STEP 4	GNLS/G27H/04		5,665.00	67,980.00	2,614.61	32.68269



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	05	STEP 5	GNLS/G27H/05	5,949.00	71,388.00	2,745.69	34.32115
<b>Job Code:</b>	5331	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	MECHANIC (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G73E/01	4,611.00	55,332.00	2,128.15	26.60192
	02	STEP 2	GNL2/G73E/02	4,842.00	58,104.00	2,234.76	27.93461
	03	STEP 3	GNL2/G73E/03	5,084.00	61,008.00	2,346.46	29.33076
	04	STEP 4	GNL2/G73E/04	5,338.00	64,056.00	2,463.69	30.79615
	05	STEP 5	GNL2/G73E/05	5,605.00	67,260.00	2,586.92	32.33653
<b>Job Code:</b>	9660	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	MEDIA PRODUCTION TECH			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G34D/01	5,250.00	63,000.00	2,423.07	30.28846
	02	STEP 2	GNLS/G34D/02	5,513.00	66,156.00	2,544.46	31.80576
	03	STEP 3	GNLS/G34D/03	5,788.00	69,456.00	2,671.38	33.39230
	04	STEP 4	GNLS/G34D/04	6,078.00	72,936.00	2,805.23	35.06538
	05	STEP 5	GNLS/G34D/05	6,381.00	76,572.00	2,945.07	36.81346
	06	STEP 6	GNLS/G34D/06	6,700.00	80,400.00	3,092.30	38.65384
	07	STEP 7	GNLS/G34D/07	7,036.00	84,432.00	3,247.38	40.59230
<b>Job Code:</b>	9662	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	MEDIA PRODUCTION TECH (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G78I/01	4,950.00	59,400.00	2,284.61	28.55769
	02	STEP 2	GNL2/G78I/02	5,198.00	62,376.00	2,399.07	29.98846
	03	STEP 3	GNL2/G78I/03	5,457.00	65,484.00	2,518.61	31.48269
	04	STEP 4	GNL2/G78I/04	5,730.00	68,760.00	2,644.61	33.05769
	05	STEP 5	GNL2/G78I/05	6,017.00	72,204.00	2,777.07	34.71346
	06	STEP 6	GNL2/G78I/06	6,318.00	75,816.00	2,916.00	36.45000
	07	STEP 7	GNL2/G78I/07	6,633.00	79,596.00	3,061.38	38.26730
<b>Job Code:</b>	0210	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	MESSENGER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G14A/01	3,298.00	39,576.00	1,522.15	19.02692

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02	STEP 2	GNLS/G14A/02	3,464.00	41,568.00	1,598.76	19.98461
03	STEP 3	GNLS/G14A/03	3,636.00	43,632.00	1,678.15	20.97692
04	STEP 4	GNLS/G14A/04	3,816.00	45,792.00	1,761.23	22.01538
05	STEP 5	GNLS/G14A/05	4,018.00	48,216.00	1,854.46	23.18076

**Job Code:** 0211    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** MESSENGER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G62J/01	3,108.00	37,296.00	1,434.46	17.93076
02	STEP 2	GNL2/G62J/02	3,264.00	39,168.00	1,506.46	18.83076
03	STEP 3	GNL2/G62J/03	3,427.00	41,124.00	1,581.69	19.77115
04	STEP 4	GNL2/G62J/04	3,598.00	43,176.00	1,660.61	20.75769
05	STEP 5	GNL2/G62J/05	3,786.00	45,432.00	1,747.38	21.84230

**Job Code:** 5550    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** METAL SHOP TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G38B/01	5,645.00	67,740.00	2,605.38	32.56730
02	STEP 2	GNLS/G38B/02	5,923.00	71,076.00	2,733.69	34.17115
03	STEP 3	GNLS/G38B/03	6,220.00	74,640.00	2,870.76	35.88461
04	STEP 4	GNLS/G38B/04	6,528.00	78,336.00	3,012.92	37.66153
05	STEP 5	GNLS/G38B/05	6,854.00	82,248.00	3,163.38	39.54230
06	STEP 6	GNLS/G38B/06	7,203.00	86,436.00	3,324.46	41.55576
07	STEP 7	GNLS/G38B/07	7,556.00	90,672.00	3,487.38	43.59230

**Job Code:** 5551    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** METAL SHOP TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G79M/01	5,318.00	63,816.00	2,454.46	30.68076
02	STEP 2	GNL2/G79M/02	5,584.00	67,008.00	2,577.23	32.21538
03	STEP 3	GNL2/G79M/03	5,861.00	70,332.00	2,705.07	33.81346
04	STEP 4	GNL2/G79M/04	6,153.00	73,836.00	2,839.84	35.49807
05	STEP 5	GNL2/G79M/05	6,462.00	77,544.00	2,982.46	37.28076
06	STEP 6	GNL2/G79M/06	6,787.00	81,444.00	3,132.46	39.15576
07	STEP 7	GNL2/G79M/07	7,122.00	85,464.00	3,287.07	41.08846

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<b><u>Job Code:</u></b>	3950	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	MINIBUS DRIVER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G10C/01	3,827.00	45,924.00	1,766.30	22.07884	
	02	STEP 2		GNLS/G10C/02	4,018.00	48,216.00	1,854.46	23.18076	
	03	STEP 3		GNLS/G10C/03	4,219.00	50,628.00	1,947.23	24.34038	
<b><u>Job Code:</u></b>	3952	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	MINIBUS DRIVER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G61G/01	3,610.00	43,320.00	1,666.15	20.82692	
	02	STEP 2		GNL2/G61G/02	3,791.00	45,492.00	1,749.69	21.87115	
	03	STEP 3		GNL2/G61G/03	3,980.00	47,760.00	1,836.92	22.96153	
<b><u>Job Code:</u></b>	3951	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	MINIBUS DRIVER TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G06B/01	3,327.00	39,924.00	1,535.53	19.19423	
	02	STEP 2		GNLS/G06B/02	3,493.00	41,916.00	1,612.15	20.15192	
	03	STEP 3		GNLS/G06B/03	3,668.00	44,016.00	1,692.92	21.16153	
<b><u>Job Code:</u></b>	3953	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	MINIBUS DRIVER TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G60M/01	3,140.00	37,680.00	1,449.23	18.11538	
	02	STEP 2		GNL2/G60M/02	3,297.00	39,564.00	1,521.69	19.02115	
	03	STEP 3		GNL2/G60M/03	3,462.00	41,544.00	1,597.84	19.97307	
<b><u>Job Code:</u></b>	3940	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	MINIBUS DRIVER/DISP-SCHED				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G16D/01	4,082.00	48,984.00	1,884.00	23.55000	
	02	STEP 2		GNLS/G16D/02	4,286.00	51,432.00	1,978.15	24.72692	
	03	STEP 3		GNLS/G16D/03	4,500.00	54,000.00	2,076.92	25.96153	
	04	STEP 4		GNLS/G16D/04	4,725.00	56,700.00	2,180.76	27.25961	
	05	STEP 5		GNLS/G16D/05	4,962.00	59,544.00	2,290.15	28.62692	

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<b><u>Job Code:</u></b>	3941	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	MINIBUS DRIVER/DISP-SCHED (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G64D/01	3,846.00	46,152.00	1,775.07	22.18846	
	02	STEP 2		GNL2/G64D/02	4,038.00	48,456.00	1,863.69	23.29615	
	03	STEP 3		GNL2/G64D/03	4,240.00	50,880.00	1,956.92	24.46153	
	04	STEP 4		GNL2/G64D/04	4,452.00	53,424.00	2,054.76	25.68461	
	05	STEP 5		GNL2/G64D/05	4,675.00	56,100.00	2,157.69	26.97115	

<b><u>Job Code:</u></b>	6160	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	MUSEUM CURATOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G38A/01	6,220.00	74,640.00	2,870.76	35.88461	
	02	STEP 2		GNLS/G38A/02	6,528.00	78,336.00	3,012.92	37.66153	
	03	STEP 3		GNLS/G38A/03	6,854.00	82,248.00	3,163.38	39.54230	
	04	STEP 4		GNLS/G38A/04	7,203.00	86,436.00	3,324.46	41.55576	
	05	STEP 5		GNLS/G38A/05	7,556.00	90,672.00	3,487.38	43.59230	

<b><u>Job Code:</u></b>	6161	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	MUSEUM CURATOR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G79J/01	5,861.00	70,332.00	2,705.07	33.81346	
	02	STEP 2		GNL2/G79J/02	6,153.00	73,836.00	2,839.84	35.49807	
	03	STEP 3		GNL2/G79J/03	6,462.00	77,544.00	2,982.46	37.28076	
	04	STEP 4		GNL2/G79J/04	6,787.00	81,444.00	3,132.46	39.15576	
	05	STEP 5		GNL2/G79J/05	7,122.00	85,464.00	3,287.07	41.08846	

<b><u>Job Code:</u></b>	6195	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE					
<b><u>Job Description:</u></b>	MUSEUM DIRECTOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		EXEP/E16A/1N	11,638.00	139,656.00	5,371.38	67.14230	
	1X	MAXIMUM		EXEP/E16A/1X	16,724.00	200,688.00	7,718.76	96.48461	

<b><u>Job Code:</u></b>	6130	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	MUSEUM EDUCATOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	

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01	STEP 1	GNLS/G31B/01	5,371.00	64,452.00	2,478.92	30.98653
02	STEP 2	GNLS/G31B/02	5,645.00	67,740.00	2,605.38	32.56730
03	STEP 3	GNLS/G31B/03	5,923.00	71,076.00	2,733.69	34.17115
04	STEP 4	GNLS/G31B/04	6,220.00	74,640.00	2,870.76	35.88461
05	STEP 5	GNLS/G31B/05	6,528.00	78,336.00	3,012.92	37.66153

**Job Code:** 6131    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** MUSEUM EDUCATOR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G76J/01	5,062.00	60,744.00	2,336.30	29.20384
02	STEP 2	GNL2/G76J/02	5,318.00	63,816.00	2,454.46	30.68076
03	STEP 3	GNL2/G76J/03	5,584.00	67,008.00	2,577.23	32.21538
04	STEP 4	GNL2/G76J/04	5,861.00	70,332.00	2,705.07	33.81346
05	STEP 5	GNL2/G76J/05	6,153.00	73,836.00	2,839.84	35.49807

**Job Code:** 6090    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** MUSEUM MAINT WRK    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G19A/01	3,816.00	45,792.00	1,761.23	22.01538
02	STEP 2	GNLS/G19A/02	4,018.00	48,216.00	1,854.46	23.18076
03	STEP 3	GNLS/G19A/03	4,209.00	50,508.00	1,942.61	24.28269
04	STEP 4	GNLS/G19A/04	4,420.00	53,040.00	2,040.00	25.50000
05	STEP 5	GNLS/G19A/05	4,641.00	55,692.00	2,142.00	26.77500

**Job Code:** 6091    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** MUSEUM MAINT WRK (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G65A/01	3,598.00	43,176.00	1,660.61	20.75769
02	STEP 2	GNL2/G65A/02	3,786.00	45,432.00	1,747.38	21.84230
03	STEP 3	GNL2/G65A/03	3,968.00	47,616.00	1,831.38	22.89230
04	STEP 4	GNL2/G65A/04	4,165.00	49,980.00	1,922.30	24.02884
05	STEP 5	GNL2/G65A/05	4,375.00	52,500.00	2,019.23	25.24038

**Job Code:** 6064    **Barg. Unit:** 30    SPECIAL CLASSES  
**Job Description:** MUSEUM PROG ASSIST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SPCM/J27A/1N	2,600.00	31,200.00	1,200.00	15.00000
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		1X	MAXIMUM	SPCM/J27A/1X	3,535.25	42,423.05	1,631.65	20.39570
<b>Job Code:</b>	9176	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	NETWORK ENGINEER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G48B/01	6,854.00	82,248.00	3,163.38	39.54230	
	02	STEP 2	GNLS/G48B/02	7,203.00	86,436.00	3,324.46	41.55576	
	03	STEP 3	GNLS/G48B/03	7,556.00	90,672.00	3,487.38	43.59230	
	04	STEP 4	GNLS/G48B/04	7,937.00	95,244.00	3,663.23	45.79038	
	05	STEP 5	GNLS/G48B/05	8,333.00	99,996.00	3,846.00	48.07500	
	06	STEP 6	GNLS/G48B/06	8,753.00	105,036.00	4,039.84	50.49807	
	07	STEP 7	GNLS/G48B/07	9,191.00	110,292.00	4,242.00	53.02500	
<b>Job Code:</b>	9177	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	NETWORK ENGINEER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G83J/01	6,462.00	77,544.00	2,982.46	37.28076	
	02	STEP 2	GNL2/G83J/02	6,787.00	81,444.00	3,132.46	39.15576	
	03	STEP 3	GNL2/G83J/03	7,122.00	85,464.00	3,287.07	41.08846	
	04	STEP 4	GNL2/G83J/04	7,480.00	89,760.00	3,452.30	43.15384	
	05	STEP 5	GNL2/G83J/05	7,855.00	94,260.00	3,625.38	45.31730	
	06	STEP 6	GNL2/G83J/06	8,251.00	99,012.00	3,808.15	47.60192	
	07	STEP 7	GNL2/G83J/07	8,662.00	103,944.00	3,997.84	49.97307	
<b>Job Code:</b>	0025	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	OFFICE SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G14F/01	2,894.00	34,728.00	1,335.69	16.69615	
	02	STEP 2	GNLS/G14F/02	3,039.00	36,468.00	1,402.61	17.53269	
	03	STEP 3	GNLS/G14F/03	3,190.00	38,280.00	1,472.30	18.40384	
	04	STEP 4	GNLS/G14F/04	3,350.00	40,200.00	1,546.15	19.32692	
	05	STEP 5	GNLS/G14F/05	3,518.00	42,216.00	1,623.69	20.29615	
	06	STEP 6	GNLS/G14F/06	3,693.00	44,316.00	1,704.46	21.30576	
	07	STEP 7	GNLS/G14F/07	3,878.00	46,536.00	1,789.84	22.37307	
	08	STEP 8	GNLS/G14F/08	4,072.00	48,864.00	1,879.38	23.49230	
	09	STEP 9	GNLS/G14F/09	4,276.00	51,312.00	1,973.53	24.66923	

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<b><u>Job Code:</u></b>	0027	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	OFFICE SPEC (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		CNFS/C15D/1N	2,730.00	32,760.00	1,260.00	15.75000
	1X	MAXIMUM		CNFS/C15D/1X	4,033.00	48,396.00	1,861.38	23.26730

<b><u>Job Code:</u></b>	0024	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	OFFICE SPEC (T)				PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G63J/01	2,730.00	32,760.00	1,260.00	15.75000	
	02	STEP 2		GNL2/G63J/02	2,866.00	34,392.00	1,322.76	16.53461	
	03	STEP 3		GNL2/G63J/03	3,010.00	36,120.00	1,389.23	17.36538	
	04	STEP 4		GNL2/G63J/04	3,160.00	37,920.00	1,458.46	18.23076	
	05	STEP 5		GNL2/G63J/05	3,318.00	39,816.00	1,531.38	19.14230	
	06	STEP 6		GNL2/G63J/06	3,484.00	41,808.00	1,608.00	20.10000	
	07	STEP 7		GNL2/G63J/07	3,658.00	43,896.00	1,688.30	21.10384	
	08	STEP 8		GNL2/G63J/08	3,841.00	46,092.00	1,772.76	22.15961	
	09	STEP 9		GNL2/G63J/09	4,033.00	48,396.00	1,861.38	23.26730	

<b><u>Job Code:</u></b>	1750	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	OFFSET DUPL/EQUIP OPER I				PERS TIER 1	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G16C/01	3,531.00	42,372.00	1,629.69	20.37115	
	02	STEP 2		GNLS/G16C/02	3,703.00	44,436.00	1,709.07	21.36346	
	03	STEP 3		GNLS/G16C/03	3,887.00	46,644.00	1,794.00	22.42500	
	04	STEP 4		GNLS/G16C/04	4,088.00	49,056.00	1,886.76	23.58461	
	05	STEP 5		GNLS/G16C/05	4,289.00	51,468.00	1,979.53	24.74423	

<b><u>Job Code:</u></b>	1751	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	OFFSET DUPL/EQUIP OPER I (T)				PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G64A/01	3,328.00	39,936.00	1,536.00	19.20000	
	02	STEP 2		GNL2/G64A/02	3,490.00	41,880.00	1,610.76	20.13461	
	03	STEP 3		GNL2/G64A/03	3,663.00	43,956.00	1,690.61	21.13269	
	04	STEP 4		GNL2/G64A/04	3,854.00	46,248.00	1,778.76	22.23461	
	05	STEP 5		GNL2/G64A/05	4,042.00	48,504.00	1,865.53	23.31923	

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<b><u>Job Code:</u></b>	8324	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	ORGANIZATIONAL PERF & AUD MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A74F/1N		10,680.00	128,160.00	4,929.23	61.61538
	1X	MAXIMUM	NCLP/A74F/1X		13,628.00	163,536.00	6,289.84	78.62307
	2N	MERIT MIN	NCLP/A74F/2N		13,628.00	163,536.00	6,289.84	78.62307
	2X	MERIT MAX	NCLP/A74F/2X		15,670.00	188,040.00	7,232.30	90.40384
<b><u>Job Code:</u></b>	8755	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	OUTREACH SUPV				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U01A/1N		3,600.00	43,200.00	1,661.53	20.76923
	1X	MAXIMUM	SUPV/U01A/1X		4,823.00	57,876.00	2,226.00	27.82500
<b><u>Job Code:</u></b>	8756	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	OUTREACH WRK (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C18D/1N		3,160.00	37,920.00	1,458.46	18.23076
	1X	MAXIMUM	CNFS/C18D/1X		4,235.00	50,820.00	1,954.61	24.43269
	2N	MERIT MIN	CNFS/C18D/2N		4,235.00	50,820.00	1,954.61	24.43269
	2X	MERIT MAX	CNFS/C18D/2X		4,870.00	58,440.00	2,247.69	28.09615
<b><u>Job Code:</u></b>	8759	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	OUTREACH WRK TRNE (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C07A/1N		2,730.00	32,760.00	1,260.00	15.75000
	1X	MAXIMUM	CNFS/C07A/1X		3,010.00	36,120.00	1,389.23	17.36538
<b><u>Job Code:</u></b>	8910	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	PARALEGAL N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N21D/1N		4,392.00	52,704.00	2,027.07	25.33846
	1X	MAXIMUM	PARA/N21D/1X		7,428.00	89,136.00	3,428.30	42.85384
	2N	MERIT MIN	PARA/N21D/2N		7,428.00	89,136.00	3,428.30	42.85384
	2X	MERIT MAX	PARA/N21D/2X		8,542.00	102,504.00	3,942.46	49.28076



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<b><u>Job Code:</u></b>	2577	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARK & NBRHD SPECIALIST TR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G65H/01	3,970.00	47,640.00	1,832.30	22.90384	
	02	STEP 2		GNL2/G65H/02	4,168.00	50,016.00	1,923.69	24.04615	
	03	STEP 3		GNL2/G65H/03	4,377.00	52,524.00	2,020.15	25.25192	

<b><u>Job Code:</u></b>	2573	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARK AND NBRHD SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G29J/01	4,874.00	58,488.00	2,249.53	28.11923	
	02	STEP 2		GNLS/G29J/02	5,118.00	61,416.00	2,362.15	29.52692	
	03	STEP 3		GNLS/G29J/03	5,371.00	64,452.00	2,478.92	30.98653	
	04	STEP 4		GNLS/G29J/04	5,645.00	67,740.00	2,605.38	32.56730	
	05	STEP 5		GNLS/G29J/05	5,923.00	71,076.00	2,733.69	34.17115	
	06	STEP 6		GNLS/G29J/06	6,220.00	74,640.00	2,870.76	35.88461	

<b><u>Job Code:</u></b>	2574	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARK AND NBRHD SPECIALIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G74H/01	4,596.00	55,152.00	2,121.23	26.51538	
	02	STEP 2		GNL2/G74H/02	4,826.00	57,912.00	2,227.38	27.84230	
	03	STEP 3		GNL2/G74H/03	5,062.00	60,744.00	2,336.30	29.20384	
	04	STEP 4		GNL2/G74H/04	5,318.00	63,816.00	2,454.46	30.68076	
	05	STEP 5		GNL2/G74H/05	5,584.00	67,008.00	2,577.23	32.21538	
	06	STEP 6		GNL2/G74H/06	5,861.00	70,332.00	2,705.07	33.81346	

<b><u>Job Code:</u></b>	2576	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARK AND NBRHD SPECIALIST TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G19M/01	4,210.00	50,520.00	1,943.07	24.28846	
	02	STEP 2		GNLS/G19M/02	4,420.00	53,040.00	2,040.00	25.50000	
	03	STEP 3		GNLS/G19M/03	4,642.00	55,704.00	2,142.46	26.78076	

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<b><u>Job Code:</u></b>	2985	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARK MAINTENANCE WORKER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G23B/01	4,420.00	53,040.00	2,040.00	25.50000	
	02	STEP 2		GNLS/G23B/02	4,641.00	55,692.00	2,142.00	26.77500	
	03	STEP 3		GNLS/G23B/03	4,872.00	58,464.00	2,248.61	28.10769	
	04	STEP 4		GNLS/G23B/04	5,118.00	61,416.00	2,362.15	29.52692	
	05	STEP 5		GNLS/G23B/05	5,371.00	64,452.00	2,478.92	30.98653	

<b><u>Job Code:</u></b>	2986	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARK MAINTENANCE WORKER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G69J/01	4,165.00	49,980.00	1,922.30	24.02884	
	02	STEP 2		GNL2/G69J/02	4,375.00	52,500.00	2,019.23	25.24038	
	03	STEP 3		GNL2/G69J/03	4,592.00	55,104.00	2,119.38	26.49230	
	04	STEP 4		GNL2/G69J/04	4,826.00	57,912.00	2,227.38	27.84230	
	05	STEP 5		GNL2/G69J/05	5,062.00	60,744.00	2,336.30	29.20384	

<b><u>Job Code:</u></b>	7860	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARK PLANNER (DESIGNER)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G40A/01	6,503.00	78,036.00	3,001.38	37.51730	
	02	STEP 2		GNLS/G40A/02	6,827.00	81,924.00	3,150.92	39.38653	
	03	STEP 3		GNLS/G40A/03	7,172.00	86,064.00	3,310.15	41.37692	
	04	STEP 4		GNLS/G40A/04	7,530.00	90,360.00	3,475.38	43.44230	
	05	STEP 5		GNLS/G40A/05	7,902.00	94,824.00	3,647.07	45.58846	

<b><u>Job Code:</u></b>	7861	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARK PLANNER (DESIGNER) (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G80J/01	6,128.00	73,536.00	2,828.30	35.35384	
	02	STEP 2		GNL2/G80J/02	6,436.00	77,232.00	2,970.46	37.13076	
	03	STEP 3		GNL2/G80J/03	6,759.00	81,108.00	3,119.53	38.99423	
	04	STEP 4		GNL2/G80J/04	7,095.00	85,140.00	3,274.61	40.93269	
	05	STEP 5		GNL2/G80J/05	7,450.00	89,400.00	3,438.46	42.98076	

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<b><u>Job Code:</u></b>	7710	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARK PROJ INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G30A/01	5,217.00	62,604.00	2,407.84	30.09807	
	02	STEP 2		GNLS/G30A/02	5,472.00	65,664.00	2,525.53	31.56923	
	03	STEP 3		GNLS/G30A/03	5,752.00	69,024.00	2,654.76	33.18461	
	04	STEP 4		GNLS/G30A/04	6,039.00	72,468.00	2,787.23	34.84038	
	05	STEP 5		GNLS/G30A/05	6,340.00	76,080.00	2,926.15	36.57692	

<b><u>Job Code:</u></b>	7711	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARK PROJ INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G75J/01	4,916.00	58,992.00	2,268.92	28.36153	
	02	STEP 2		GNL2/G75J/02	5,158.00	61,896.00	2,380.61	29.75769	
	03	STEP 3		GNL2/G75J/03	5,419.00	65,028.00	2,501.07	31.26346	
	04	STEP 4		GNL2/G75J/04	5,689.00	68,268.00	2,625.69	32.82115	
	05	STEP 5		GNL2/G75J/05	5,976.00	71,712.00	2,758.15	34.47692	

<b><u>Job Code:</u></b>	3010	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARK RANGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G26A/01	4,734.00	56,808.00	2,184.92	27.31153	
	02	STEP 2		GNLS/G26A/02	4,966.00	59,592.00	2,292.00	28.65000	
	03	STEP 3		GNLS/G26A/03	5,217.00	62,604.00	2,407.84	30.09807	
	04	STEP 4		GNLS/G26A/04	5,472.00	65,664.00	2,525.53	31.56923	
	05	STEP 5		GNLS/G26A/05	5,752.00	69,024.00	2,654.76	33.18461	

<b><u>Job Code:</u></b>	3012	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARK RANGER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G72D/01	4,460.00	53,520.00	2,058.46	25.73076	
	02	STEP 2		GNL2/G72D/02	4,681.00	56,172.00	2,160.46	27.00576	
	03	STEP 3		GNL2/G72D/03	4,916.00	58,992.00	2,268.92	28.36153	
	04	STEP 4		GNL2/G72D/04	5,158.00	61,896.00	2,380.61	29.75769	
	05	STEP 5		GNL2/G72D/05	5,419.00	65,028.00	2,501.07	31.26346	

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<b><u>Job Code:</u></b>	3025	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	PARK SUPT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M75E/1N		8,169.00	98,028.00	3,770.30	47.12884
	1X	MAXIMUM	MGTS/M75E/1X		10,954.00	131,448.00	5,055.69	63.19615
	2N	MERIT MIN	MGTS/M75E/2N		10,954.00	131,448.00	5,055.69	63.19615
	2X	MERIT MAX	MGTS/M75E/2X		12,597.00	151,164.00	5,814.00	72.67500
<b><u>Job Code:</u></b>	3015	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	PARK SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U06J/1N		5,951.00	71,412.00	2,746.61	34.33269
	1X	MAXIMUM	SUPV/U06J/1X		7,594.00	91,128.00	3,504.92	43.81153
	2N	MERIT MIN	SUPV/U06J/2N		7,594.00	91,128.00	3,504.92	43.81153
	2X	MERIT MAX	SUPV/U06J/2X		8,733.00	104,796.00	4,030.61	50.38269
<b><u>Job Code:</u></b>	2421	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	PARKING CONTROL REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G17D/01		3,714.00	44,568.00	1,714.15	21.42692
	02	STEP 2	GNLS/G17D/02		3,900.00	46,800.00	1,800.00	22.50000
	03	STEP 3	GNLS/G17D/03		4,095.00	49,140.00	1,890.00	23.62500
	04	STEP 4	GNLS/G17D/04		4,299.00	51,588.00	1,984.15	24.80192
	05	STEP 5	GNLS/G17D/05		4,514.00	54,168.00	2,083.38	26.04230
<b><u>Job Code:</u></b>	2423	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	PARKING CONTROL REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G64I/01		3,500.00	42,000.00	1,615.38	20.19230
	02	STEP 2	GNL2/G64I/02		3,675.00	44,100.00	1,696.15	21.20192
	03	STEP 3	GNL2/G64I/03		3,859.00	46,308.00	1,781.07	22.26346
	04	STEP 4	GNL2/G64I/04		4,052.00	48,624.00	1,870.15	23.37692
	05	STEP 5	GNL2/G64I/05		4,254.00	51,048.00	1,963.38	24.54230

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<b><u>Job Code:</u></b>	2425	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARKING CONTROL REP TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/C15H/01	3,208.00	38,496.00	1,480.61	18.50769	
	02	STEP 2		GNLS/C15H/02	3,368.00	40,416.00	1,554.46	19.43076	
	03	STEP 3		GNLS/C15H/03	3,537.00	42,444.00	1,632.46	20.40576	
<b><u>Job Code:</u></b>	2426	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARKING CONTROL REP TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G60Q/01	3,024.00	36,288.00	1,395.69	17.44615	
	02	STEP 2		GNL2/G60Q/02	3,175.00	38,100.00	1,465.38	18.31730	
	03	STEP 3		GNL2/G60Q/03	3,334.00	40,008.00	1,538.76	19.23461	
<b><u>Job Code:</u></b>	6520	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE					
<b><u>Job Description:</u></b>	PARKS/REC & CMTY SERV DIR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		EXEP/E29A/1N	13,813.00	165,756.00	6,375.23	79.69038	
	1X	MAXIMUM		EXEP/E29A/1X	19,960.00	239,520.00	9,212.30	115.15384	
<b><u>Job Code:</u></b>	0492	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	PAYROLL SUPERVISOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K12L/1N	6,433.00	77,196.00	2,969.07	37.11346	
	1X	MAXIMUM		PROF/K12L/1X	8,205.00	98,460.00	3,786.92	47.33653	
	2N	MERIT MIN		PROF/K12L/2N	8,205.00	98,460.00	3,786.92	47.33653	
	2X	MERIT MAX		PROF/K12L/2X	9,435.00	113,220.00	4,354.61	54.43269	
<b><u>Job Code:</u></b>	0474	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	PAYROLL TECHNICIAN I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PARA/N06A/1N	3,515.00	42,180.00	1,622.30	20.27884	
	1X	MAXIMUM		PARA/N06A/1X	4,266.00	51,192.00	1,968.92	24.61153	

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<b><u>Job Code:</u></b>	0475	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	PAYROLL TECHNICIAN II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N11B/1N		4,416.00	52,992.00	2,038.15	25.47692
	1X	MAXIMUM	PARA/N11B/1X		5,366.00	64,392.00	2,476.61	30.95769

<b><u>Job Code:</u></b>	8317	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	PERFORMANCE ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K18A/1N		6,406.00	76,872.00	2,956.61	36.95769
	1X	MAXIMUM	PROF/K18A/1X		8,584.00	103,008.00	3,961.84	49.52307
	2N	MERIT MIN	PROF/K18A/2N		8,584.00	103,008.00	3,961.84	49.52307
	2X	MERIT MAX	PROF/K18A/2X		9,872.00	118,464.00	4,556.30	56.95384

<b><u>Job Code:</u></b>	6955	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	PERMIT TECHNICIAN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G24D/01		4,194.00	50,328.00	1,935.69	24.19615
	02	STEP 2	GNLS/G24D/02		4,404.00	52,848.00	2,032.61	25.40769
	03	STEP 3	GNLS/G24D/03		4,624.00	55,488.00	2,134.15	26.67692
	04	STEP 4	GNLS/G24D/04		4,855.00	58,260.00	2,240.76	28.00961
	05	STEP 5	GNLS/G24D/05		5,098.00	61,176.00	2,352.92	29.41153
	06	STEP 6	GNLS/G24D/06		5,353.00	64,236.00	2,470.61	30.88269
	07	STEP 7	GNLS/G24D/07		5,620.00	67,440.00	2,593.84	32.42307

<b><u>Job Code:</u></b>	6956	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	PERMIT TECHNICIAN (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G70J/01		3,954.00	47,448.00	1,824.92	22.81153
	02	STEP 2	GNL2/G70J/02		4,152.00	49,824.00	1,916.30	23.95384
	03	STEP 3	GNL2/G70J/03		4,359.00	52,308.00	2,011.84	25.14807
	04	STEP 4	GNL2/G70J/04		4,577.00	54,924.00	2,112.46	26.40576
	05	STEP 5	GNL2/G70J/05		4,806.00	57,672.00	2,218.15	27.72692
	06	STEP 6	GNL2/G70J/06		5,046.00	60,552.00	2,328.92	29.11153
	07	STEP 7	GNL2/G70J/07		5,299.00	63,588.00	2,445.69	30.57115

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<b><u>Job Code:</u></b>	7195	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PLAN CHECK ENGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G51A/01	7,937.00	95,244.00	3,663.23	45.79038	
	02	STEP 2		GNLS/G51A/02	8,333.00	99,996.00	3,846.00	48.07500	
	03	STEP 3		GNLS/G51A/03	8,753.00	105,036.00	4,039.84	50.49807	
	04	STEP 4		GNLS/G51A/04	9,191.00	110,292.00	4,242.00	53.02500	
	05	STEP 5		GNLS/G51A/05	9,648.00	115,776.00	4,452.92	55.66153	

<b><u>Job Code:</u></b>	7196	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PLAN CHECK ENGR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G84D/01	7,480.00	89,760.00	3,452.30	43.15384	
	02	STEP 2		GNL2/G84D/02	7,855.00	94,260.00	3,625.38	45.31730	
	03	STEP 3		GNL2/G84D/03	8,251.00	99,012.00	3,808.15	47.60192	
	04	STEP 4		GNL2/G84D/04	8,662.00	103,944.00	3,997.84	49.97307	
	05	STEP 5		GNL2/G84D/05	9,093.00	109,116.00	4,196.76	52.45961	

<b><u>Job Code:</u></b>	7555	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT					
<b><u>Job Description:</u></b>	PLAN CHECK MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		MGTS/M61E/1N	7,779.00	93,348.00	3,590.30	44.87884	
	1X	MAXIMUM		MGTS/M61E/1X	10,425.00	125,100.00	4,811.53	60.14423	
	2N	MERIT MIN		MGTS/M61E/2N	10,425.00	125,100.00	4,811.53	60.14423	
	2X	MERIT MAX		MGTS/M61E/2X	11,991.00	143,892.00	5,534.30	69.17884	

<b><u>Job Code:</u></b>	7830	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PLANNING TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G30C/01	4,751.00	57,012.00	2,192.76	27.40961	
	02	STEP 2		GNLS/G30C/02	4,990.00	59,880.00	2,303.07	28.78846	
	03	STEP 3		GNLS/G30C/03	5,237.00	62,844.00	2,417.07	30.21346	
	04	STEP 4		GNLS/G30C/04	5,503.00	66,036.00	2,539.84	31.74807	
	05	STEP 5		GNLS/G30C/05	5,772.00	69,264.00	2,664.00	33.30000	
	06	STEP 6		GNLS/G30C/06	6,066.00	72,792.00	2,799.69	34.99615	
	07	STEP 7		GNLS/G30C/07	6,367.00	76,404.00	2,938.61	36.73269	

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<b><u>Job Code:</u></b>	7831	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PLANNING TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G76A/01	4,479.00	53,748.00	2,067.23	25.84038	
	02	STEP 2		GNL2/G76A/02	4,702.00	56,424.00	2,170.15	27.12692	
	03	STEP 3		GNL2/G76A/03	4,936.00	59,232.00	2,278.15	28.47692	
	04	STEP 4		GNL2/G76A/04	5,186.00	62,232.00	2,393.53	29.91923	
	05	STEP 5		GNL2/G76A/05	5,440.00	65,280.00	2,510.76	31.38461	
	06	STEP 6		GNL2/G76A/06	5,717.00	68,604.00	2,638.61	32.98269	
	07	STEP 7		GNL2/G76A/07	6,002.00	72,024.00	2,770.15	34.62692	

<b><u>Job Code:</u></b>	6950	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PLANS EXAMINER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G44B/01	7,114.00	85,368.00	3,283.38	41.04230	
	02	STEP 2		GNLS/G44B/02	7,470.00	89,640.00	3,447.69	43.09615	
	03	STEP 3		GNLS/G44B/03	7,843.00	94,116.00	3,619.84	45.24807	
	04	STEP 4		GNLS/G44B/04	8,235.00	98,820.00	3,800.76	47.50961	
	05	STEP 5		GNLS/G44B/05	8,647.00	103,764.00	3,990.92	49.88653	

<b><u>Job Code:</u></b>	6951	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PLANS EXAMINER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G82J/01	6,704.00	80,448.00	3,094.15	38.67692	
	02	STEP 2		GNL2/G82J/02	7,039.00	84,468.00	3,248.76	40.60961	
	03	STEP 3		GNL2/G82J/03	7,391.00	88,692.00	3,411.23	42.64038	
	04	STEP 4		GNL2/G82J/04	7,761.00	93,132.00	3,582.00	44.77500	
	05	STEP 5		GNL2/G82J/05	8,149.00	97,788.00	3,761.07	47.01346	

<b><u>Job Code:</u></b>	5480	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PLANT & EQUIP MECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G29E/01	5,104.00	61,248.00	2,355.69	29.44615	
	02	STEP 2		GNLS/G29E/02	5,358.00	64,296.00	2,472.92	30.91153	
	03	STEP 3		GNLS/G29E/03	5,624.00	67,488.00	2,595.69	32.44615	
	04	STEP 4		GNLS/G29E/04	5,908.00	70,896.00	2,726.76	34.08461	



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	05	STEP 5	GNLS/G29E/05	6,200.00	74,400.00	2,861.53	35.76923
<b>Job Code:</b>	5481	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	PLANT & EQUIP MECH (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G75A/01	4,810.00	57,720.00	2,220.00	27.75000
	02	STEP 2	GNL2/G75A/02	5,050.00	60,600.00	2,330.76	29.13461
	03	STEP 3	GNL2/G75A/03	5,301.00	63,612.00	2,446.61	30.58269
	04	STEP 4	GNL2/G75A/04	5,567.00	66,804.00	2,569.38	32.11730
	05	STEP 5	GNL2/G75A/05	5,843.00	70,116.00	2,696.76	33.70961
<b>Job Code:</b>	2670	<b>Barg. Unit:</b> 25	CONFIDENTIAL				
<b>Job Description:</b>	POLICE ADMIN SPEC (C)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C26F/1N	3,565.00	42,780.00	1,645.38	20.56730
	1X	MAXIMUM	CNFS/C26F/1X	4,775.00	57,300.00	2,203.84	27.54807
	2N	MERIT MIN	CNFS/C26F/2N	4,775.00	57,300.00	2,203.84	27.54807
	2X	MERIT MAX	CNFS/C26F/2X	5,492.00	65,904.00	2,534.76	31.68461
<b>Job Code:</b>	9574	<b>Barg. Unit:</b> 10	MANAGEMENT				
<b>Job Description:</b>	POLICE ADMR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M77F/1N	9,925.00	119,100.00	4,580.76	57.25961
	1X	MAXIMUM	MGTS/M77F/1X	12,675.00	152,100.00	5,850.00	73.12500
<b>Job Code:</b>	2430	<b>Barg. Unit:</b> 30	SPECIAL CLASSES				
<b>Job Description:</b>	POLICE CADET			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCH/H16B/01	2,600.00	31,200.00	1,200.00	15.00000
	02	STEP 2	SPCH/H16B/02	2,730.00	32,760.00	1,260.00	15.75000
	03	STEP 3	SPCH/H16B/03	2,867.00	34,403.99	1,323.23	16.54038
<b>Job Code:</b>	2340	<b>Barg. Unit:</b> 64	POLICE MANAGEMENT				
<b>Job Description:</b>	POLICE CAPTAIN			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PLMS/T68A/01	17,943.00	215,316.00	8,281.38	103.51730
	02	STEP 2	PLMS/T68A/02	18,840.00	226,080.00	8,695.38	108.69230

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<b><u>Job Code:</u></b>	2360	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	POLICE CHIEF				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E64A/1N		23,465.00	281,580.00	10,830.00	135.37500
	1X	MAXIMUM	EXEP/E64A/1X		32,445.00	389,340.00	14,974.61	187.18269
<b><u>Job Code:</u></b>	2515	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	POLICE COMM SYS ANALYST 1E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N21E/1N		7,177.00	86,124.00	3,312.46	41.40576
	1X	MAXIMUM	PARA/N21E/1X		9,159.00	109,908.00	4,227.23	52.84038
	2N	MERIT MIN	PARA/N21E/2N		9,159.00	109,908.00	4,227.23	52.84038
	2X	MERIT MAX	PARA/N21E/2X		10,533.00	126,396.00	4,861.38	60.76730
<b><u>Job Code:</u></b>	2260	<b><u>Barg. Unit:</u></b>	60	POLICE				
<b><u>Job Description:</u></b>	POLICE DETECTIVE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	POLS/P40A/01		7,902.00	94,824.00	3,647.07	45.58846
	02	STEP 2	POLS/P40A/02		8,302.00	99,624.00	3,831.69	47.89615
	03	STEP 3	POLS/P40A/03		8,713.00	104,556.00	4,021.38	50.26730
	04	STEP 4	POLS/P40A/04		9,150.00	109,800.00	4,223.07	52.78846
	05	STEP 5	POLS/P40A/05		9,606.00	115,272.00	4,433.53	55.41923
<b><u>Job Code:</u></b>	5640	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	POLICE FLEET MAINT COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31B/01		5,371.00	64,452.00	2,478.92	30.98653
	02	STEP 2	GNLS/G31B/02		5,645.00	67,740.00	2,605.38	32.56730
	03	STEP 3	GNLS/G31B/03		5,923.00	71,076.00	2,733.69	34.17115
	04	STEP 4	GNLS/G31B/04		6,220.00	74,640.00	2,870.76	35.88461
	05	STEP 5	GNLS/G31B/05		6,528.00	78,336.00	3,012.92	37.66153
<b><u>Job Code:</u></b>	5641	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	POLICE FLEET MAINT COORD (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76J/01		5,062.00	60,744.00	2,336.30	29.20384

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02	STEP 2	GNL2/G76J/02	5,318.00	63,816.00	2,454.46	30.68076
03	STEP 3	GNL2/G76J/03	5,584.00	67,008.00	2,577.23	32.21538
04	STEP 4	GNL2/G76J/04	5,861.00	70,332.00	2,705.07	33.81346
05	STEP 5	GNL2/G76J/05	6,153.00	73,836.00	2,839.84	35.49807

**Job Code:** 2320    **Barg. Unit:** 64    POLICE MANAGEMENT  
**Job Description:** POLICE LIEUTENANT

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PLMS/T61A/01	12,440.00	149,280.00	5,741.53	71.76923
02	STEP 2	PLMS/T61A/02	13,057.00	156,684.00	6,026.30	75.32884
03	STEP 3	PLMS/T61A/03	13,719.00	164,628.00	6,331.84	79.14807
04	STEP 4	PLMS/T61A/04	14,404.00	172,848.00	6,648.00	83.10000
05	STEP 5	PLMS/T61A/05	15,121.00	181,452.00	6,978.92	87.23653
06	STEP 6	PLMS/T61A/06	15,879.00	190,548.00	7,328.76	91.60961
07	STEP 7	PLMS/T61A/07	16,276.00	195,312.00	7,512.00	93.90000

**Job Code:** 2240    **Barg. Unit:** 60    POLICE  
**Job Description:** POLICE OFF

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	POLS/P35A/01	6,828.00	81,936.00	3,151.38	39.39230
02	STEP 2	POLS/P35A/02	7,168.00	86,016.00	3,308.30	41.35384
03	STEP 3	POLS/P35A/03	7,530.00	90,360.00	3,475.38	43.44230
04	STEP 4	POLS/P35A/04	7,902.00	94,824.00	3,647.07	45.58846
05	STEP 5	POLS/P35A/05	8,302.00	99,624.00	3,831.69	47.89615
06	STEP 6	POLS/P35A/06	8,713.00	104,556.00	4,021.38	50.26730

**Job Code:** 2210    **Barg. Unit:** 22    POLICE OFFICER TRAINEES  
**Job Description:** POLICE OFF TRNE

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	SPCS/S42A/01	5,813.00	69,756.00	2,682.92	33.53653
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**Job Code:** 2280    **Barg. Unit:** 60    POLICE  
**Job Description:** POLICE PILOT

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	POLS/P42A/01	9,150.00	109,800.00	4,223.07	52.78846
02	STEP 2	POLS/P42A/02	9,606.00	115,272.00	4,433.53	55.41923
03	STEP 3	POLS/P42A/03	10,085.00	121,020.00	4,654.61	58.18269

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<b><u>Job Code:</u></b>	2283	<b><u>Barg. Unit:</u></b>	60	POLICE				
<b><u>Job Description:</u></b>	POLICE PILOT (CERT FLT INST)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	POLS/P45A/01		9,150.00	109,800.00	4,223.07	52.78846
	02	STEP 2	POLS/P45A/02		9,606.00	115,272.00	4,433.53	55.41923
	03	STEP 3	POLS/P45A/03		10,085.00	121,020.00	4,654.61	58.18269
	04	STEP 4	POLS/P45A/04		10,593.00	127,116.00	4,889.07	61.11346
<b><u>Job Code:</u></b>	2285	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	POLICE PILOT (CIVILIAN)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/J71A/1N		4,333.33	52,000.00	2,000.00	25.00000
	1X	MAXIMUM	SPCM/J71A/1X		5,200.00	62,400.00	2,400.00	30.00000
<b><u>Job Code:</u></b>	2673	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	POLICE PROG COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G28C/01		4,996.00	59,952.00	2,305.84	28.82307
	02	STEP 2	GNLS/G28C/02		5,246.00	62,952.00	2,421.23	30.26538
	03	STEP 3	GNLS/G28C/03		5,508.00	66,096.00	2,542.15	31.77692
	04	STEP 4	GNLS/G28C/04		5,783.00	69,396.00	2,669.07	33.36346
	05	STEP 5	GNLS/G28C/05		6,073.00	72,876.00	2,802.92	35.03653
<b><u>Job Code:</u></b>	2674	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	POLICE PROG COORD (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G73P/01		4,710.00	56,520.00	2,173.84	27.17307
	02	STEP 2	GNL2/G73P/02		4,946.00	59,352.00	2,282.76	28.53461
	03	STEP 3	GNL2/G73P/03		5,193.00	62,316.00	2,396.76	29.95961
	04	STEP 4	GNL2/G73P/04		5,452.00	65,424.00	2,516.30	31.45384
	05	STEP 5	GNL2/G73P/05		5,725.00	68,700.00	2,642.30	33.02884
<b><u>Job Code:</u></b>	2675	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	POLICE PROG SUPV N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U06A/1N		5,020.00	60,240.00	2,316.92	28.96153

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1X	MAXIMUM	SUPV/U06A/1X	6,096.00	73,152.00	2,813.53	35.16923
2N	MERIT MIN	SUPV/U06A/2N	6,096.00	73,152.00	2,813.53	35.16923
2X	MERIT MAX	SUPV/U06A/2X	7,011.00	84,132.00	3,235.84	40.44807

<b><u>Job Code:</u></b> 2650	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b> POLICE PROPERTY & EVD SPEC			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G22K/01	3,991.00	47,892.00	1,842.00 23.02500
	02	STEP 2	GNLS/G22K/02	4,191.00	50,292.00	1,934.30 24.17884
	03	STEP 3	GNLS/G22K/03	4,400.00	52,800.00	2,030.76 25.38461
	04	STEP 4	GNLS/G22K/04	4,620.00	55,440.00	2,132.30 26.65384
	05	STEP 5	GNLS/G22K/05	4,851.00	58,212.00	2,238.92 27.98653
	06	STEP 6	GNLS/G22K/06	5,094.00	61,128.00	2,351.07 29.38846
	07	STEP 7	GNLS/G22K/07	5,348.00	64,176.00	2,468.30 30.85384

<b><u>Job Code:</u></b> 2651	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b> POLICE PROPERTY & EVD SPEC (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G69I/01	3,763.00	45,156.00	1,736.76 21.70961
	02	STEP 2	GNL2/G69I/02	3,951.00	47,412.00	1,823.53 22.79423
	03	STEP 3	GNL2/G69I/03	4,149.00	49,788.00	1,914.92 23.93653
	04	STEP 4	GNL2/G69I/04	4,356.00	52,272.00	2,010.46 25.13076
	05	STEP 5	GNL2/G69I/05	4,574.00	54,888.00	2,111.07 26.38846
	06	STEP 6	GNL2/G69I/06	4,803.00	57,636.00	2,216.76 27.70961
	07	STEP 7	GNL2/G69I/07	5,043.00	60,516.00	2,327.53 29.09423

<b><u>Job Code:</u></b> 2663	<b><u>Barg. Unit:</u></b> 15	PROFESSIONAL				
<b><u>Job Description:</u></b> POLICE RECORDS INFO MGR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15E/1N	7,551.00	90,612.00	3,485.07 43.56346
	1X	MAXIMUM	PROF/K15E/1X	9,179.00	110,148.00	4,236.46 52.95576
	2N	MERIT MIN	PROF/K15E/2N	9,179.00	110,148.00	4,236.46 52.95576
	2X	MERIT MAX	PROF/K15E/2X	10,556.00	126,672.00	4,872.00 60.90000

<b><u>Job Code:</u></b> 2655	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b> POLICE RECORDS SPEC			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	GNLS/G22B/01	3,816.00	45,792.00	1,761.23	22.01538
02	STEP 2	GNLS/G22B/02	4,018.00	48,216.00	1,854.46	23.18076
03	STEP 3	GNLS/G22B/03	4,209.00	50,508.00	1,942.61	24.28269
04	STEP 4	GNLS/G22B/04	4,420.00	53,040.00	2,040.00	25.50000
05	STEP 5	GNLS/G22B/05	4,641.00	55,692.00	2,142.00	26.77500
06	STEP 6	GNLS/G22B/06	4,872.00	58,464.00	2,248.61	28.10769
07	STEP 7	GNLS/G22B/07	5,118.00	61,416.00	2,362.15	29.52692

**Job Code:** 2654    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** POLICE RECORDS SPEC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G68D/01	3,598.00	43,176.00	1,660.61	20.75769
02	STEP 2	GNL2/G68D/02	3,786.00	45,432.00	1,747.38	21.84230
03	STEP 3	GNL2/G68D/03	3,968.00	47,616.00	1,831.38	22.89230
04	STEP 4	GNL2/G68D/04	4,165.00	49,980.00	1,922.30	24.02884
05	STEP 5	GNL2/G68D/05	4,375.00	52,500.00	2,019.23	25.24038
06	STEP 6	GNL2/G68D/06	4,592.00	55,104.00	2,119.38	26.49230
07	STEP 7	GNL2/G68D/07	4,826.00	57,912.00	2,227.38	27.84230

**Job Code:** 2656    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** POLICE RECORDS SPEC TRNE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G12A/01	3,298.00	39,576.00	1,522.15	19.02692
02	STEP 2	GNLS/G12A/02	3,464.00	41,568.00	1,598.76	19.98461
03	STEP 3	GNLS/G12A/03	3,636.00	43,632.00	1,678.15	20.97692

**Job Code:** 2666    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** POLICE RECORDS SPEC TRNE (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G62A/01	3,108.00	37,296.00	1,434.46	17.93076
02	STEP 2	GNL2/G62A/02	3,264.00	39,168.00	1,506.46	18.83076
03	STEP 3	GNL2/G62A/03	3,427.00	41,124.00	1,581.69	19.77115

**Job Code:** 2700    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** POLICE RECORDS SYS ANALYST E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K12D/1N	5,921.00	71,052.00	2,732.76	34.15961
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	1X	MAXIMUM	PROF/K12D/1X	7,551.00	90,612.00	3,485.07	43.56346
<b>Job Code:</b>	2300	<b>Barg. Unit:</b>	65	POLICE SUPERVISORY			
<b>Job Description:</b>	POLICE SERGEANT			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PLSS/Q48A/01	9,606.00	115,272.00	4,433.53	55.41923
	02	STEP 2	PLSS/Q48A/02	10,085.00	121,020.00	4,654.61	58.18269
	03	STEP 3	PLSS/Q48A/03	10,593.00	127,116.00	4,889.07	61.11346
	04	STEP 4	PLSS/Q48A/04	11,118.00	133,416.00	5,131.38	64.14230
<b>Job Code:</b>	6280	<b>Barg. Unit:</b>	30	SPECIAL CLASSES			
<b>Job Description:</b>	POOL MGR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCH/H28A/01	3,084.02	37,008.29	1,423.39	17.79245
	02	STEP 2	SPCH/H28A/02	3,184.52	38,214.25	1,469.77	18.37224
	03	STEP 3	SPCH/H28A/03	3,288.52	39,462.25	1,517.77	18.97224
<b>Job Code:</b>	8290	<b>Barg. Unit:</b>	15	PROFESSIONAL			
<b>Job Description:</b>	PRINCIPAL ACCOUNTANT E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15I/1N	7,812.00	93,744.00	3,605.53	45.06923
	1X	MAXIMUM	PROF/K15I/1X	9,504.00	114,048.00	4,386.46	54.83076
	2N	MERIT MIN	PROF/K15I/2N	9,504.00	114,048.00	4,386.46	54.83076
	2X	MERIT MAX	PROF/K15I/2X	10,928.00	131,136.00	5,043.69	63.04615
<b>Job Code:</b>	9266	<b>Barg. Unit:</b>	15	PROFESSIONAL			
<b>Job Description:</b>	PRINCIPAL BUSINESS SYS ANALYST			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K24A/1N	7,779.00	93,348.00	3,590.30	44.87884
	1X	MAXIMUM	PROF/K24A/1X	10,425.00	125,100.00	4,811.53	60.14423
	2N	MERIT MIN	PROF/K24A/2N	10,425.00	125,100.00	4,811.53	60.14423
	2X	MERIT MAX	PROF/K24A/2X	11,991.00	143,892.00	5,534.30	69.17884
<b>Job Code:</b>	7140	<b>Barg. Unit:</b>	15	PROFESSIONAL			
<b>Job Description:</b>	PRINCIPAL ENGR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K31B/1N	9,687.00	116,244.00	4,470.92	55.88653

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1X	MAXIMUM	PROF/K31B/1X	14,313.00	171,756.00	6,606.00	82.57500
2N	MERIT MIN	PROF/K31B/2N	14,313.00	171,756.00	6,606.00	82.57500
2X	MERIT MAX	PROF/K31B/2X	16,459.00	197,508.00	7,596.46	94.95576

**Job Code:** 8732      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** PRINCIPAL HUM RES ANALYST E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PROF/K24A/1N	7,779.00	93,348.00	3,590.30	44.87884
1X	MAXIMUM	PROF/K24A/1X	10,425.00	125,100.00	4,811.53	60.14423
2N	MERIT MIN	PROF/K24A/2N	10,425.00	125,100.00	4,811.53	60.14423
2X	MERIT MAX	PROF/K24A/2X	11,991.00	143,892.00	5,534.30	69.17884

**Job Code:** 9254      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** PRINCIPAL INNOV&TECH ANALYST      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PROF/K23A/1N	8,926.00	107,112.00	4,119.69	51.49615
1X	MAXIMUM	PROF/K23A/1X	11,969.00	143,628.00	5,524.15	69.05192

**Job Code:** 8460      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** PRINCIPAL MGMT ANALYST E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PROF/K24A/1N	7,779.00	93,348.00	3,590.30	44.87884
1X	MAXIMUM	PROF/K24A/1X	10,425.00	125,100.00	4,811.53	60.14423
2N	MERIT MIN	PROF/K24A/2N	10,425.00	125,100.00	4,811.53	60.14423
2X	MERIT MAX	PROF/K24A/2X	11,991.00	143,892.00	5,534.30	69.17884

**Job Code:** 7858      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** PRINCIPAL PARK PLANNER E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PROF/K21A/1N	7,749.00	92,988.00	3,576.46	44.70576
1X	MAXIMUM	PROF/K21A/1X	9,420.00	113,040.00	4,347.69	54.34615
2N	MERIT MIN	PROF/K21A/2N	9,420.00	113,040.00	4,347.69	54.34615
2X	MERIT MAX	PROF/K21A/2X	10,834.00	130,008.00	5,000.30	62.50384

**Job Code:** 7950      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** PRINCIPAL PLANNER E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**



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1N	MINIMUM	MGTS/M64D/1N	8,415.00	100,980.00	3,883.84	48.54807
1X	MAXIMUM	MGTS/M64D/1X	11,279.00	135,348.00	5,205.69	65.07115
2N	MERIT MIN	MGTS/M64D/2N	11,279.00	135,348.00	5,205.69	65.07115
2X	MERIT MAX	MGTS/M64D/2X	12,972.00	155,664.00	5,987.07	74.83846

**Job Code:** 8133    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** PRINCIPAL PROJECT MANAGER

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	NCLM/B75K/1N	7,710.00	92,520.00	3,558.46	44.48076
1X	MAXIMUM	NCLM/B75K/1X	13,440.00	161,280.00	6,203.07	77.53846
2N	MERIT MIN	NCLM/B75K/2N	13,440.00	161,280.00	6,203.07	77.53846
2X	MERIT MAX	NCLM/B75K/2X	15,456.00	185,472.00	7,133.53	89.16923

**Job Code:** 7284    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** PRINCIPAL WATER RES ANALYST

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K31A/1N	11,633.00	139,596.00	5,369.07	67.11346
1X	MAXIMUM	PROF/K31A/1X	14,140.00	169,680.00	6,526.15	81.57692
2N	MERIT MIN	PROF/K31A/2N	14,140.00	169,680.00	6,526.15	81.57692
2X	MERIT MAX	PROF/K31A/2X	16,261.00	195,132.00	7,505.07	93.81346

**Job Code:** 1780    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** PRINTING SVCS SUPV E

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SUPV/U06F/1N	5,691.00	68,292.00	2,626.61	32.83269
1X	MAXIMUM	SUPV/U06F/1X	6,918.00	83,016.00	3,192.92	39.91153

**Job Code:** 1230    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** PROCRMNT/CONTR SPEC

PERS TIER 1

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G39H/01	5,830.00	69,960.00	2,690.76	33.63461
02	STEP 2	GNLS/G39H/02	6,122.00	73,464.00	2,825.53	35.31923
03	STEP 3	GNLS/G39H/03	6,428.00	77,136.00	2,966.76	37.08461
04	STEP 4	GNLS/G39H/04	6,749.00	80,988.00	3,114.92	38.93653
05	STEP 5	GNLS/G39H/05	7,086.00	85,032.00	3,270.46	40.88076
06	STEP 6	GNLS/G39H/06	7,441.00	89,292.00	3,434.30	42.92884
07	STEP 7	GNLS/G39H/07	7,813.00	93,756.00	3,606.00	45.07500

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<b><u>Job Code:</u></b> 1231	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PROCRMNT/CONTR SPEC (T)		<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G80P/01	5,495.00	65,940.00	2,536.15	31.70192
	02	STEP 2	GNL2/G80P/02	5,770.00	69,240.00	2,663.07	33.28846
	03	STEP 3	GNL2/G80P/03	6,058.00	72,696.00	2,796.00	34.95000
	04	STEP 4	GNL2/G80P/04	6,361.00	76,332.00	2,935.84	36.69807
	05	STEP 5	GNL2/G80P/05	6,679.00	80,148.00	3,082.61	38.53269
	06	STEP 6	GNL2/G80P/06	7,013.00	84,156.00	3,236.76	40.45961
	07	STEP 7	GNL2/G80P/07	7,364.00	88,368.00	3,398.76	42.48461
<b><u>Job Code:</u></b> 1232	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PROCRMNT/CONTR SPEC TRAINEE		<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNLS/G23G/01	5,036.00	60,432.00	2,324.30	29.05384
	02	STEP 2	GNLS/G23G/02	5,288.00	63,456.00	2,440.61	30.50769
	03	STEP 3	GNLS/G23G/03	5,552.00	66,624.00	2,562.46	32.03076
<b><u>Job Code:</u></b> 1233	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PROCRMNT/CONTR SPEC TRNE (T)		<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G69C/01	4,747.00	56,964.00	2,190.92	27.38653
	02	STEP 2	GNL2/G69C/02	4,984.00	59,808.00	2,300.30	28.75384
	03	STEP 3	GNL2/G69C/03	5,234.00	62,808.00	2,415.69	30.19615
<b><u>Job Code:</u></b> 1234	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PROCUREMENT ASSISTANT		<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNLS/G21K/01	3,796.00	45,552.00	1,752.00	21.90000
	02	STEP 2	GNLS/G21K/02	3,986.00	47,832.00	1,839.69	22.99615
	03	STEP 3	GNLS/G21K/03	4,185.00	50,220.00	1,931.53	24.14423
	04	STEP 4	GNLS/G21K/04	4,394.00	52,728.00	2,028.00	25.35000
	05	STEP 5	GNLS/G21K/05	4,614.00	55,368.00	2,129.53	26.61923
	06	STEP 6	GNLS/G21K/06	4,845.00	58,140.00	2,236.15	27.95192
	07	STEP 7	GNLS/G21K/07	5,087.00	61,044.00	2,347.84	29.34807

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<b><u>Job Code:</u></b>	1235	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PROCUREMENT ASSISTANT (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G67N/01	3,581.00	42,972.00	1,652.76	20.65961	
	02	STEP 2		GNL2/G67N/02	3,760.00	45,120.00	1,735.38	21.69230	
	03	STEP 3		GNL2/G67N/03	3,948.00	47,376.00	1,822.15	22.77692	
	04	STEP 4		GNL2/G67N/04	4,145.00	49,740.00	1,913.07	23.91346	
	05	STEP 5		GNL2/G67N/05	4,353.00	52,236.00	2,009.07	25.11346	
	06	STEP 6		GNL2/G67N/06	4,570.00	54,840.00	2,109.23	26.36538	
	07	STEP 7		GNL2/G67N/07	4,799.00	57,588.00	2,214.92	27.68653	

<b><u>Job Code:</u></b>	9241	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PROGRAMMER ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G38B/01	5,645.00	67,740.00	2,605.38	32.56730	
	02	STEP 2		GNLS/G38B/02	5,923.00	71,076.00	2,733.69	34.17115	
	03	STEP 3		GNLS/G38B/03	6,220.00	74,640.00	2,870.76	35.88461	
	04	STEP 4		GNLS/G38B/04	6,528.00	78,336.00	3,012.92	37.66153	
	05	STEP 5		GNLS/G38B/05	6,854.00	82,248.00	3,163.38	39.54230	
	06	STEP 6		GNLS/G38B/06	7,203.00	86,436.00	3,324.46	41.55576	
	07	STEP 7		GNLS/G38B/07	7,556.00	90,672.00	3,487.38	43.59230	

<b><u>Job Code:</u></b>	9243	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PROGRAMMER ANALYST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G79M/01	5,318.00	63,816.00	2,454.46	30.68076	
	02	STEP 2		GNL2/G79M/02	5,584.00	67,008.00	2,577.23	32.21538	
	03	STEP 3		GNL2/G79M/03	5,861.00	70,332.00	2,705.07	33.81346	
	04	STEP 4		GNL2/G79M/04	6,153.00	73,836.00	2,839.84	35.49807	
	05	STEP 5		GNL2/G79M/05	6,462.00	77,544.00	2,982.46	37.28076	
	06	STEP 6		GNL2/G79M/06	6,787.00	81,444.00	3,132.46	39.15576	
	07	STEP 7		GNL2/G79M/07	7,122.00	85,464.00	3,287.07	41.08846	

<b><u>Job Code:</u></b>	8110	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	PROJECT ASSIST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	

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1N	MINIMUM	PARA/N01C/1N	5,020.00	60,240.00	2,316.92	28.96153
1X	MAXIMUM	PARA/N01C/1X	6,096.00	73,152.00	2,813.53	35.16923
2N	MERIT MIN	PARA/N01C/2N	6,096.00	73,152.00	2,813.53	35.16923
2X	MERIT MAX	PARA/N01C/2X	7,011.00	84,132.00	3,235.84	40.44807

**Job Code:** 8112    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** PROJECT ASSIST TRNE  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N06B/1N	4,334.00	52,008.00	2,000.30	25.00384
1X	MAXIMUM	PARA/N06B/1X	4,776.00	57,312.00	2,204.30	27.55384

**Job Code:** 8125    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** PROJECT COORD E  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K18A/1N	6,406.00	76,872.00	2,956.61	36.95769
1X	MAXIMUM	PROF/K18A/1X	8,584.00	103,008.00	3,961.84	49.52307
2N	MERIT MIN	PROF/K18A/2N	8,584.00	103,008.00	3,961.84	49.52307
2X	MERIT MAX	PROF/K18A/2X	9,872.00	118,464.00	4,556.30	56.95384

**Job Code:** 8126    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** PROJECT COORD TRNE  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K09B/1N	5,531.00	66,372.00	2,552.76	31.90961
1X	MAXIMUM	PROF/K09B/1X	6,096.00	73,152.00	2,813.53	35.16923

**Job Code:** 8131    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** PROJECT MGR E  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M78D/1N	6,406.00	76,872.00	2,956.61	36.95769
1X	MAXIMUM	MGTS/M78D/1X	11,164.00	133,968.00	5,152.61	64.40769
2N	MERIT MIN	MGTS/M78D/2N	11,164.00	133,968.00	5,152.61	64.40769
2X	MERIT MAX	MGTS/M78D/2X	12,837.00	154,044.00	5,924.76	74.05961

**Job Code:** 9650    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** PUBLIC INFO OFF E  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K29E/1N	9,925.00	119,100.00	4,580.76	57.25961
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	1X	MAXIMUM	PROF/K29E/1X	12,675.00	152,100.00	5,850.00	73.12500
	2N	MERIT MIN	PROF/K29E/2N	12,675.00	152,100.00	5,850.00	73.12500
	2X	MERIT MAX	PROF/K29E/2X	14,576.00	174,912.00	6,727.38	84.09230

<b><u>Job Code:</u></b>	0090	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	PUBLIC INFO REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G20H/01	3,704.00	44,448.00	1,709.53	21.36923	
	02	STEP 2	GNLS/G20H/02	3,889.00	46,668.00	1,794.92	22.43653	
	03	STEP 3	GNLS/G20H/03	4,084.00	49,008.00	1,884.92	23.56153	
	04	STEP 4	GNLS/G20H/04	4,288.00	51,456.00	1,979.07	24.73846	
	05	STEP 5	GNLS/G20H/05	4,502.00	54,024.00	2,077.84	25.97307	
	06	STEP 6	GNLS/G20H/06	4,727.00	56,724.00	2,181.69	27.27115	
	07	STEP 7	GNLS/G20H/07	4,964.00	59,568.00	2,291.07	28.63846	

<b><u>Job Code:</u></b>	0091	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	PUBLIC INFO REP (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C23I/1N	3,491.00	41,892.00	1,611.23	20.14038	
	1X	MAXIMUM	CNFS/C23I/1X	4,678.00	56,136.00	2,159.07	26.98846	

<b><u>Job Code:</u></b>	0088	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	PUBLIC INFO REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G67F/01	3,491.00	41,892.00	1,611.23	20.14038	
	02	STEP 2	GNL2/G67F/02	3,666.00	43,992.00	1,692.00	21.15000	
	03	STEP 3	GNL2/G67F/03	3,849.00	46,188.00	1,776.46	22.20576	
	04	STEP 4	GNL2/G67F/04	4,041.00	48,492.00	1,865.07	23.31346	
	05	STEP 5	GNL2/G67F/05	4,243.00	50,916.00	1,958.30	24.47884	
	06	STEP 6	GNL2/G67F/06	4,455.00	53,460.00	2,056.15	25.70192	
	07	STEP 7	GNL2/G67F/07	4,678.00	56,136.00	2,159.07	26.98846	

<b><u>Job Code:</u></b>	0089	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	PUBLIC INFO REP TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G10M/01	3,040.00	36,480.00	1,403.07	17.53846	
	02	STEP 2	GNLS/G10M/02	3,192.00	38,304.00	1,473.23	18.41538	

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0092	20	GENERAL-SEIU	PERS TIER 2/3	3,352.00	40,224.00	1,547.07	19.33846	
<u>Job Description:</u>								
		03	STEP 3	GNLS/G10M/03				
		01	STEP 1	GNL2/G61M/01	2,865.00	34,380.00	1,322.30	16.52884
		02	STEP 2	GNL2/G61M/02	3,007.00	36,084.00	1,387.84	17.34807
		03	STEP 3	GNL2/G61M/03	3,158.00	37,896.00	1,457.53	18.21923
<u>Job Code:</u>	9504	<u>Barg. Unit:</u> 10	MANAGEMENT					
<u>Job Description:</u>				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
		1N	MINIMUM	MGTS/M54C/1N	7,055.00	84,660.00	3,256.15	40.70192
		1X	MAXIMUM	MGTS/M54C/1X	9,457.00	113,484.00	4,364.76	54.55961
		2N	MERIT MIN	MGTS/M54C/2N	9,457.00	113,484.00	4,364.76	54.55961
		2X	MERIT MAX	MGTS/M54C/2X	10,850.00	130,200.00	5,007.69	62.59615
<u>Job Code:</u>	2520	<u>Barg. Unit:</u> 10	MANAGEMENT					
<u>Job Description:</u>				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
		1N	MINIMUM	MGTS/M61E/1N	7,779.00	93,348.00	3,590.30	44.87884
		1X	MAXIMUM	MGTS/M61E/1X	10,425.00	125,100.00	4,811.53	60.14423
		2N	MERIT MIN	MGTS/M61E/2N	10,425.00	125,100.00	4,811.53	60.14423
		2X	MERIT MAX	MGTS/M61E/2X	11,991.00	143,892.00	5,534.30	69.17884
<u>Job Code:</u>	2510	<u>Barg. Unit:</u> 50	SUPERVISORY					
<u>Job Description:</u>				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
		1N	MINIMUM	SUPV/U11G/1N	6,832.00	81,984.00	3,153.23	39.41538
		1X	MAXIMUM	SUPV/U11G/1X	8,304.00	99,648.00	3,832.61	47.90769
<u>Job Code:</u>	2490	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
		01	STEP 1	GNLS/G25F/01	4,911.00	58,932.00	2,266.61	28.33269
		02	STEP 2	GNLS/G25F/02	5,157.00	61,884.00	2,380.15	29.75192
		03	STEP 3	GNLS/G25F/03	5,414.00	64,968.00	2,498.76	31.23461

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	04	STEP 4	GNLS/G25F/04	5,685.00	68,220.00	2,623.84	32.79807
	05	STEP 5	GNLS/G25F/05	5,969.00	71,628.00	2,754.92	34.43653

**Job Code:** 2495    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PUBLIC SAFETY DISPT I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G72A/01	4,628.00	55,536.00	2,136.00	26.70000
	02	STEP 2	GNL2/G72A/02	4,859.00	58,308.00	2,242.61	28.03269
	03	STEP 3	GNL2/G72A/03	5,102.00	61,224.00	2,354.76	29.43461
	04	STEP 4	GNL2/G72A/04	5,357.00	64,284.00	2,472.46	30.90576
	05	STEP 5	GNL2/G72A/05	5,625.00	67,500.00	2,596.15	32.45192

**Job Code:** 2493    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PUBLIC SAFETY DISPT II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G33D/01	5,708.00	68,496.00	2,634.46	32.93076
	02	STEP 2	GNLS/G33D/02	5,993.00	71,916.00	2,766.00	34.57500
	03	STEP 3	GNLS/G33D/03	6,295.00	75,540.00	2,905.38	36.31730
	04	STEP 4	GNLS/G33D/04	6,609.00	79,308.00	3,050.30	38.12884
	05	STEP 5	GNLS/G33D/05	6,938.00	83,256.00	3,202.15	40.02692

**Job Code:** 2496    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PUBLIC SAFETY DISPT II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G78D/01	5,378.00	64,536.00	2,482.15	31.02692
	02	STEP 2	GNL2/G78D/02	5,648.00	67,776.00	2,606.76	32.58461
	03	STEP 3	GNL2/G78D/03	5,931.00	71,172.00	2,737.38	34.21730
	04	STEP 4	GNL2/G78D/04	6,228.00	74,736.00	2,874.46	35.93076
	05	STEP 5	GNL2/G78D/05	6,540.00	78,480.00	3,018.46	37.73076

**Job Code:** 2491    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PUBLIC SAFETY DISPT TRNE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G25F/01	4,911.00	58,932.00	2,266.61	28.33269
	02	STEP 2	GNLS/G25F/02	5,157.00	61,884.00	2,380.15	29.75192
	03	STEP 3	GNLS/G25F/03	5,414.00	64,968.00	2,498.76	31.23461
	04	STEP 4	GNLS/G25F/04	5,685.00	68,220.00	2,623.84	32.79807

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<u>Job Code:</u>	<u>Barg. Unit:</u>			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
2497	20	GENERAL-SEIU	PERS TIER 2/3	5,969.00	71,628.00	2,754.92	34.43653	
<u>Job Description:</u>								
		05	STEP 5	GMLS/G25F/05				
		01	STEP 1	GNL2/G72A/01	4,628.00	55,536.00	2,136.00	26.70000
		02	STEP 2	GNL2/G72A/02	4,859.00	58,308.00	2,242.61	28.03269
		03	STEP 3	GNL2/G72A/03	5,102.00	61,224.00	2,354.76	29.43461
		04	STEP 4	GNL2/G72A/04	5,357.00	64,284.00	2,472.46	30.90576
		05	STEP 5	GNL2/G72A/05	5,625.00	67,500.00	2,596.15	32.45192
2492	30	SPECIAL CLASSES						
<u>Job Description:</u>								
		1N	MINIMUM	SPCM/J71A/1N	4,333.33	52,000.00	2,000.00	25.00000
		1X	MAXIMUM	SPCM/J71A/1X	5,200.00	62,400.00	2,400.00	30.00000
7400	01	EXECUTIVE						
<u>Job Description:</u>								
		1N	MINIMUM	EXEP/E33A/1N	14,500.00	174,000.00	6,692.30	83.65384
		1X	MAXIMUM	EXEP/E33A/1X	20,956.00	251,472.00	9,672.00	120.90000
8676	07	SR MANAGEMENT						
<u>Job Description:</u>								
		1N	MINIMUM	NCLM/B75B/1N	10,025.00	120,300.00	4,626.92	57.83653
		1X	MAXIMUM	NCLM/B75B/1X	12,189.00	146,268.00	5,625.69	70.32115
		2N	MERIT MIN	NCLM/B75B/2N	12,189.00	146,268.00	5,625.69	70.32115
		2X	MERIT MAX	NCLM/B75B/2X	14,018.00	168,216.00	6,469.84	80.87307
1271	10	MANAGEMENT						
<u>Job Description:</u>								
		1N	MINIMUM	MGTS/M75D/1N	8,096.00	97,152.00	3,736.61	46.70769
		1X	MAXIMUM	MGTS/M75D/1X	10,845.00	130,140.00	5,005.38	62.56730
		2N	MERIT MIN	MGTS/M75D/2N	10,845.00	130,140.00	5,005.38	62.56730



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		2X	MERIT MAX	MGTS/M75D/2X	12,472.00	149,664.00	5,756.30	71.95384
<b>Job Code:</b>	2600	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	RANGE MASTER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G33B/01	5,645.00	67,740.00	2,605.38	32.56730	
	02	STEP 2	GNLS/G33B/02	5,923.00	71,076.00	2,733.69	34.17115	
	03	STEP 3	GNLS/G33B/03	6,220.00	74,640.00	2,870.76	35.88461	
	04	STEP 4	GNLS/G33B/04	6,528.00	78,336.00	3,012.92	37.66153	
	05	STEP 5	GNLS/G33B/05	6,854.00	82,248.00	3,163.38	39.54230	
<b>Job Code:</b>	2601	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	RANGE MASTER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G77M/01	5,318.00	63,816.00	2,454.46	30.68076	
	02	STEP 2	GNL2/G77M/02	5,584.00	67,008.00	2,577.23	32.21538	
	03	STEP 3	GNL2/G77M/03	5,861.00	70,332.00	2,705.07	33.81346	
	04	STEP 4	GNL2/G77M/04	6,153.00	73,836.00	2,839.84	35.49807	
	05	STEP 5	GNL2/G77M/05	6,462.00	77,544.00	2,982.46	37.28076	
<b>Job Code:</b>	8810	<b>Barg. Unit:</b>	15	PROFESSIONAL				
<b>Job Description:</b>	REAL PROPERTY AGENT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15A/1N	5,531.00	66,372.00	2,552.76	31.90961	
	1X	MAXIMUM	PROF/K15A/1X	8,580.00	102,960.00	3,960.00	49.50000	
	2N	MERIT MIN	PROF/K15A/2N	8,580.00	102,960.00	3,960.00	49.50000	
	2X	MERIT MAX	PROF/K15A/2X	9,867.00	118,404.00	4,554.00	56.92500	
<b>Job Code:</b>	8809	<b>Barg. Unit:</b>	15	PROFESSIONAL				
<b>Job Description:</b>	REAL PROPERTY AGENT TRNE E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K06A/1N	4,776.00	57,312.00	2,204.30	27.55384	
	1X	MAXIMUM	PROF/K06A/1X	5,269.00	63,228.00	2,431.84	30.39807	
<b>Job Code:</b>	8800	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	REAL PROPERTY ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	GNLS/G29D/01	4,641.00	55,692.00	2,142.00	26.77500
02	STEP 2	GNLS/G29D/02	4,872.00	58,464.00	2,248.61	28.10769
03	STEP 3	GNLS/G29D/03	5,118.00	61,416.00	2,362.15	29.52692
04	STEP 4	GNLS/G29D/04	5,371.00	64,452.00	2,478.92	30.98653
05	STEP 5	GNLS/G29D/05	5,645.00	67,740.00	2,605.38	32.56730
06	STEP 6	GNLS/G29D/06	5,923.00	71,076.00	2,733.69	34.17115
07	STEP 7	GNLS/G29D/07	6,220.00	74,640.00	2,870.76	35.88461

**Job Code:** 8801      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** REAL PROPERTY ASSIST (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G74M/01	4,375.00	52,500.00	2,019.23	25.24038
02	STEP 2	GNL2/G74M/02	4,592.00	55,104.00	2,119.38	26.49230
03	STEP 3	GNL2/G74M/03	4,826.00	57,912.00	2,227.38	27.84230
04	STEP 4	GNL2/G74M/04	5,062.00	60,744.00	2,336.30	29.20384
05	STEP 5	GNL2/G74M/05	5,318.00	63,816.00	2,454.46	30.68076
06	STEP 6	GNL2/G74M/06	5,584.00	67,008.00	2,577.23	32.21538
07	STEP 7	GNL2/G74M/07	5,861.00	70,332.00	2,705.07	33.81346

**Job Code:** 8831      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** REAL PROPERTY SVCS MGR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	MGTS/M69B/1N	9,460.00	113,520.00	4,366.15	54.57692
1X	MAXIMUM	MGTS/M69B/1X	11,496.00	137,952.00	5,305.84	66.32307
2N	MERIT MIN	MGTS/M69B/2N	11,496.00	137,952.00	5,305.84	66.32307
2X	MERIT MAX	MGTS/M69B/2X	13,221.00	158,652.00	6,102.00	76.27500

**Job Code:** 6350      **Barg. Unit:** 30      SPECIAL CLASSES  
**Job Description:** RECREATION LEADER

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	SPCH/H10A/01	2,600.00	31,200.00	1,200.00	15.00000
02	STEP 2	SPCH/H10A/02	2,643.33	31,720.00	1,220.00	15.25000
03	STEP 3	SPCH/H10A/03	2,686.66	32,240.00	1,240.00	15.50000
04	STEP 4	SPCH/H10A/04	2,730.00	32,760.00	1,260.00	15.75000
05	STEP 5	SPCH/H10A/05	2,773.33	33,280.00	1,280.00	16.00000
06	STEP 6	SPCH/H10A/06	2,816.66	33,800.00	1,300.00	16.25000

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<b><u>Job Code:</u></b>	6490	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	RECREATION SUPT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M75E/1N		8,169.00	98,028.00	3,770.30	47.12884
	1X	MAXIMUM	MGTS/M75E/1X		10,954.00	131,448.00	5,055.69	63.19615
	2N	MERIT MIN	MGTS/M75E/2N		10,954.00	131,448.00	5,055.69	63.19615
	2X	MERIT MAX	MGTS/M75E/2X		12,597.00	151,164.00	5,814.00	72.67500

<b><u>Job Code:</u></b>	6480	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	RECREATION SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11A/1N		5,691.00	68,292.00	2,626.61	32.83269
	1X	MAXIMUM	SUPV/U11A/1X		7,263.00	87,156.00	3,352.15	41.90192
	2N	MERIT MIN	SUPV/U11A/2N		7,263.00	87,156.00	3,352.15	41.90192
	2X	MERIT MAX	SUPV/U11A/2X		8,353.00	100,236.00	3,855.23	48.19038

<b><u>Job Code:</u></b>	6420	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	RECREATION SVCS COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G28A/01		4,966.00	59,592.00	2,292.00	28.65000
	02	STEP 2	GNLS/G28A/02		5,217.00	62,604.00	2,407.84	30.09807
	03	STEP 3	GNLS/G28A/03		5,472.00	65,664.00	2,525.53	31.56923
	04	STEP 4	GNLS/G28A/04		5,752.00	69,024.00	2,654.76	33.18461
	05	STEP 5	GNLS/G28A/05		6,039.00	72,468.00	2,787.23	34.84038

<b><u>Job Code:</u></b>	6421	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	RECREATION SVCS COORD (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G73M/01		4,681.00	56,172.00	2,160.46	27.00576
	02	STEP 2	GNL2/G73M/02		4,916.00	58,992.00	2,268.92	28.36153
	03	STEP 3	GNL2/G73M/03		5,158.00	61,896.00	2,380.61	29.75769
	04	STEP 4	GNL2/G73M/04		5,419.00	65,028.00	2,501.07	31.26346
	05	STEP 5	GNL2/G73M/05		5,689.00	68,268.00	2,625.69	32.82115

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<b><u>Job Code:</u></b>	1760	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	REPROGRAPHICS TECHNICIAN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G21L/01	4,133.00	49,596.00	1,907.53	23.84423	
	02	STEP 2		GNLS/G21L/02	4,340.00	52,080.00	2,003.07	25.03846	
	03	STEP 3		GNLS/G21L/03	4,557.00	54,684.00	2,103.23	26.29038	
	04	STEP 4		GNLS/G21L/04	4,784.00	57,408.00	2,208.00	27.60000	
	05	STEP 5		GNLS/G21L/05	5,024.00	60,288.00	2,318.76	28.98461	

<b><u>Job Code:</u></b>	1761	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	REPROGRAPHICS TECHNICIAN (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G67O/01	3,896.00	46,752.00	1,798.15	22.47692	
	02	STEP 2		GNL2/G67O/02	4,091.00	49,092.00	1,888.15	23.60192	
	03	STEP 3		GNL2/G67O/03	4,295.00	51,540.00	1,982.30	24.77884	
	04	STEP 4		GNL2/G67O/04	4,510.00	54,120.00	2,081.53	26.01923	
	05	STEP 5		GNL2/G67O/05	4,736.00	56,832.00	2,185.84	27.32307	

<b><u>Job Code:</u></b>	0500	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	REVENUE REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G17A/01	3,636.00	43,632.00	1,678.15	20.97692	
	02	STEP 2		GNLS/G17A/02	3,816.00	45,792.00	1,761.23	22.01538	
	03	STEP 3		GNLS/G17A/03	4,018.00	48,216.00	1,854.46	23.18076	
	04	STEP 4		GNLS/G17A/04	4,209.00	50,508.00	1,942.61	24.28269	
	05	STEP 5		GNLS/G17A/05	4,420.00	53,040.00	2,040.00	25.50000	

<b><u>Job Code:</u></b>	0501	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	REVENUE REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G64G/01	3,427.00	41,124.00	1,581.69	19.77115	
	02	STEP 2		GNL2/G64G/02	3,598.00	43,176.00	1,660.61	20.75769	
	03	STEP 3		GNL2/G64G/03	3,786.00	45,432.00	1,747.38	21.84230	
	04	STEP 4		GNL2/G64G/04	3,968.00	47,616.00	1,831.38	22.89230	
	05	STEP 5		GNL2/G64G/05	4,165.00	49,980.00	1,922.30	24.02884	

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<b><u>Job Code:</u></b>	0520	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	REVENUE SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G25D/01	4,420.00	53,040.00	2,040.00	25.50000	
	02	STEP 2		GNLS/G25D/02	4,641.00	55,692.00	2,142.00	26.77500	
	03	STEP 3		GNLS/G25D/03	4,872.00	58,464.00	2,248.61	28.10769	
	04	STEP 4		GNLS/G25D/04	5,118.00	61,416.00	2,362.15	29.52692	
	05	STEP 5		GNLS/G25D/05	5,371.00	64,452.00	2,478.92	30.98653	
	06	STEP 6		GNLS/G25D/06	5,645.00	67,740.00	2,605.38	32.56730	

<b><u>Job Code:</u></b>	0521	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	REVENUE SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G71J/01	4,165.00	49,980.00	1,922.30	24.02884	
	02	STEP 2		GNL2/G71J/02	4,375.00	52,500.00	2,019.23	25.24038	
	03	STEP 3		GNL2/G71J/03	4,592.00	55,104.00	2,119.38	26.49230	
	04	STEP 4		GNL2/G71J/04	4,826.00	57,912.00	2,227.38	27.84230	
	05	STEP 5		GNL2/G71J/05	5,062.00	60,744.00	2,336.30	29.20384	
	06	STEP 6		GNL2/G71J/06	5,318.00	63,816.00	2,454.46	30.68076	

<b><u>Job Code:</u></b>	8671	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	RISK MANAGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		NCLM/B69C/1N	8,660.00	103,920.00	3,996.92	49.96153	
	1X	MAXIMUM		NCLM/B69C/1X	11,606.00	139,272.00	5,356.61	66.95769	

<b><u>Job Code:</u></b>	8665	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	RISK MGMT SPEC N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PARA/N22B/1N	4,471.00	53,652.00	2,063.53	25.79423	
	1X	MAXIMUM		PARA/N22B/1X	5,994.00	71,928.00	2,766.46	34.58076	
	2N	MERIT MIN		PARA/N22B/2N	5,994.00	71,928.00	2,766.46	34.58076	
	2X	MERIT MAX		PARA/N22B/2X	6,894.00	82,728.00	3,181.84	39.77307	

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<b><u>Job Code:</u></b>	8669	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	RISK SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U16A/1N		7,061.00	84,732.00	3,258.92	40.73653
	1X	MAXIMUM	SUPV/U16A/1X		8,577.00	102,924.00	3,958.61	49.48269
<b><u>Job Code:</u></b>	8656	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SAFETY COORDINATOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12J/1N		6,775.00	81,300.00	3,126.92	39.08653
	1X	MAXIMUM	PROF/K12J/1X		8,233.00	98,796.00	3,799.84	47.49807
	2N	MERIT MIN	PROF/K12J/2N		8,233.00	98,796.00	3,799.84	47.49807
	2X	MERIT MAX	PROF/K12J/2X		9,468.00	113,616.00	4,369.84	54.62307
<b><u>Job Code:</u></b>	8650	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	SAFETY MANAGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M64J/1N		8,583.00	102,996.00	3,961.38	49.51730
	1X	MAXIMUM	MGTS/M64J/1X		11,501.00	138,012.00	5,308.15	66.35192
<b><u>Job Code:</u></b>	8648	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SAFETY OFFICER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K18I/1N		7,444.00	89,328.00	3,435.69	42.94615
	1X	MAXIMUM	PROF/K18I/1X		9,975.00	119,700.00	4,603.84	57.54807
<b><u>Job Code:</u></b>	8655	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	SAFETY SPECIALIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N19A/1N		4,332.00	51,984.00	1,999.38	24.99230
	1X	MAXIMUM	PARA/N19A/1X		5,531.00	66,372.00	2,552.76	31.90961
	2N	MERIT MIN	PARA/N19A/2N		5,531.00	66,372.00	2,552.76	31.90961
	2X	MERIT MAX	PARA/N19A/2X		6,361.00	76,332.00	2,935.84	36.69807

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<b><u>Job Code:</u></b>	7040	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	SCADA SYS SUPV 1E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFMS/V55B/01		9,863.00	118,356.00	4,552.15	56.90192
	02	STEP 2	PFMS/V55B/02		10,350.00	124,200.00	4,776.92	59.71153
	03	STEP 3	PFMS/V55B/03		10,871.00	130,452.00	5,017.38	62.71730
	04	STEP 4	PFMS/V55B/04		11,412.00	136,944.00	5,267.07	65.83846
	05	STEP 5	PFMS/V55B/05		11,986.00	143,832.00	5,532.00	69.15000

<b><u>Job Code:</u></b>	7041	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	SCADA SYS SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U23A/1N		9,863.00	118,356.00	4,552.15	56.90192
	1X	MAXIMUM	SUPV/U23A/1X		11,986.00	143,832.00	5,532.00	69.15000

<b><u>Job Code:</u></b>	8153	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SEIZING R DEST PROJ COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15B/1N		6,406.00	76,872.00	2,956.61	36.95769
	1X	MAXIMUM	PROF/K15B/1X		8,584.00	103,008.00	3,961.84	49.52307

<b><u>Job Code:</u></b>	3210	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SIGN TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G30A/01		5,217.00	62,604.00	2,407.84	30.09807
	02	STEP 2	GNLS/G30A/02		5,472.00	65,664.00	2,525.53	31.56923
	03	STEP 3	GNLS/G30A/03		5,752.00	69,024.00	2,654.76	33.18461
	04	STEP 4	GNLS/G30A/04		6,039.00	72,468.00	2,787.23	34.84038
	05	STEP 5	GNLS/G30A/05		6,340.00	76,080.00	2,926.15	36.57692

<b><u>Job Code:</u></b>	3211	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SIGN TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G75J/01		4,916.00	58,992.00	2,268.92	28.36153
	02	STEP 2	GNL2/G75J/02		5,158.00	61,896.00	2,380.61	29.75769
	03	STEP 3	GNL2/G75J/03		5,419.00	65,028.00	2,501.07	31.26346

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	04	STEP 4	GNL2/G75J/04	5,689.00	68,268.00	2,625.69	32.82115
	05	STEP 5	GNL2/G75J/05	5,976.00	71,712.00	2,758.15	34.47692

<b><u>Job Code:</u></b>	3410	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	SOLID WASTE COLL SUPV I E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U06C/1N	6,191.00	74,292.00	2,857.38	35.71730	
	1X	MAXIMUM	SUPV/U06C/1X	7,166.00	85,992.00	3,307.38	41.34230	
	2N	MERIT MIN	SUPV/U06C/2N	7,166.00	85,992.00	3,307.38	41.34230	
	2X	MERIT MAX	SUPV/U06C/2X	8,241.00	98,892.00	3,803.53	47.54423	

<b><u>Job Code:</u></b>	3421	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	SOLID WASTE COLL SUPV II E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11B/1N	6,498.00	77,976.00	2,999.07	37.48846	
	1X	MAXIMUM	SUPV/U11B/1X	7,904.00	94,848.00	3,648.00	45.60000	
	2N	MERIT MIN	SUPV/U11B/2N	7,904.00	94,848.00	3,648.00	45.60000	
	2X	MERIT MAX	SUPV/U11B/2X	9,090.00	109,080.00	4,195.38	52.44230	

<b><u>Job Code:</u></b>	3390	<b><u>Barg. Unit:</u></b>	80	REFUSE	PERS TIER 1			
<b><u>Job Description:</u></b>	SOLID WASTE OPER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	REFS/R20A/01	3,710.00	44,520.00	1,712.30	21.40384	
	02	STEP 2	REFS/R20A/02	3,881.00	46,572.00	1,791.23	22.39038	
	03	STEP 3	REFS/R20A/03	4,081.00	48,972.00	1,883.53	23.54423	
	04	STEP 4	REFS/R20A/04	4,287.00	51,444.00	1,978.61	24.73269	
	05	STEP 5	REFS/R20A/05	4,494.00	53,928.00	2,074.15	25.92692	
	06	STEP 6	REFS/R20A/06	4,717.00	56,604.00	2,177.07	27.21346	
	07	STEP 7	REFS/R20A/07	4,955.00	59,460.00	2,286.92	28.58653	
	08	STEP 8	REFS/R20A/08	5,201.00	62,412.00	2,400.46	30.00576	

<b><u>Job Code:</u></b>	3391	<b><u>Barg. Unit:</u></b>	80	REFUSE	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SOLID WASTE OPER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	REF2/R30A/01	3,489.00	41,868.00	1,610.30	20.12884	
	02	STEP 2	REF2/R30A/02	3,664.00	43,968.00	1,691.07	21.13846	
	03	STEP 3	REF2/R30A/03	3,851.00	46,212.00	1,777.38	22.21730	



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04	STEP 4	REF2/R30A/04	4,045.00	48,540.00	1,866.92	23.33653
05	STEP 5	REF2/R30A/05	4,242.00	50,904.00	1,957.84	24.47307
06	STEP 6	REF2/R30A/06	4,454.00	53,448.00	2,055.69	25.69615
07	STEP 7	REF2/R30A/07	4,680.00	56,160.00	2,160.00	27.00000
08	STEP 8	REF2/R30A/08	4,911.00	58,932.00	2,266.61	28.33269

**Job Code:** 3392    **Barg. Unit:** 80    REFUSE    PERS TIER 1  
**Job Description:** SOLID WASTE OPER TRAINEE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	REFS/R15A/01	3,205.00	38,460.00	1,479.23	18.49038
02	STEP 2	REFS/R15A/02	3,366.00	40,392.00	1,553.53	19.41923
03	STEP 3	REFS/R15A/03	3,534.00	42,408.00	1,631.07	20.38846

**Job Code:** 3393    **Barg. Unit:** 80    REFUSE    PERS TIER 2/3  
**Job Description:** SOLID WASTE OPER TRAINEE (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	REF2/R27A/01	3,015.00	36,180.00	1,391.53	17.39423
02	STEP 2	REF2/R27A/02	3,167.00	38,004.00	1,461.69	18.27115
03	STEP 3	REF2/R27A/03	3,324.00	39,888.00	1,534.15	19.17692

**Job Code:** 6431    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** SPECIAL TRANSIT MANAGER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M75E/1N	8,169.00	98,028.00	3,770.30	47.12884
1X	MAXIMUM	MGTS/M75E/1X	10,954.00	131,448.00	5,055.69	63.19615
2N	MERIT MIN	MGTS/M75E/2N	10,954.00	131,448.00	5,055.69	63.19615
2X	MERIT MAX	MGTS/M75E/2X	12,597.00	151,164.00	5,814.00	72.67500

**Job Code:** 6430    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** SPECIAL TRANSIT SUPV E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SUPV/U11D/1N	6,214.00	74,568.00	2,868.00	35.85000
1X	MAXIMUM	SUPV/U11D/1X	7,925.00	95,100.00	3,657.69	45.72115

**Job Code:** 0430    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SR ACCOUNT CLERK    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

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01	STEP 1	GNLS/G22A/01	4,209.00	50,508.00	1,942.61	24.28269
02	STEP 2	GNLS/G22A/02	4,420.00	53,040.00	2,040.00	25.50000
03	STEP 3	GNLS/G22A/03	4,641.00	55,692.00	2,142.00	26.77500
04	STEP 4	GNLS/G22A/04	4,872.00	58,464.00	2,248.61	28.10769
05	STEP 5	GNLS/G22A/05	5,118.00	61,416.00	2,362.15	29.52692

**Job Code:** 0440      **Barg. Unit:** 55      PARA-PROFESSIONAL  
**Job Description:** SR ACCOUNT CLERK (P)

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PARA/N01B/1N	3,929.00	47,148.00	1,813.38	22.66730
1X	MAXIMUM	PARA/N01B/1X	4,775.00	57,300.00	2,203.84	27.54807

**Job Code:** 0431      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SR ACCOUNT CLERK (T)

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**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G68A/01	3,968.00	47,616.00	1,831.38	22.89230
02	STEP 2	GNL2/G68A/02	4,165.00	49,980.00	1,922.30	24.02884
03	STEP 3	GNL2/G68A/03	4,375.00	52,500.00	2,019.23	25.24038
04	STEP 4	GNL2/G68A/04	4,592.00	55,104.00	2,119.38	26.49230
05	STEP 5	GNL2/G68A/05	4,826.00	57,912.00	2,227.38	27.84230

**Job Code:** 8280      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** SR ACCOUNTANT E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PROF/K12O/1N	6,673.00	80,076.00	3,079.84	38.49807
1X	MAXIMUM	PROF/K12O/1X	8,510.00	102,120.00	3,927.69	49.09615
2N	MERIT MIN	PROF/K12O/2N	8,510.00	102,120.00	3,927.69	49.09615
2X	MERIT MAX	PROF/K12O/2X	9,787.00	117,444.00	4,517.07	56.46346

**Job Code:** 0450      **Barg. Unit:** 55      PARA-PROFESSIONAL  
**Job Description:** SR ACCOUNTING TECH E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PARA/N21C/1N	5,292.00	63,504.00	2,442.46	30.53076
1X	MAXIMUM	PARA/N21C/1X	6,434.00	77,208.00	2,969.53	37.11923

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<b><u>Job Code:</u></b>	9540	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR ADMIN ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15C/1N		6,537.00	78,444.00	3,017.07	37.71346
	1X	MAXIMUM	PROF/K15C/1X		8,760.00	105,120.00	4,043.07	50.53846
	2N	MERIT MIN	PROF/K15C/2N		8,760.00	105,120.00	4,043.07	50.53846
	2X	MERIT MAX	PROF/K15C/2X		10,073.00	120,876.00	4,649.07	58.11346

<b><u>Job Code:</u></b>	0353	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	SR ADMIN ASSIST (C) N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C25B/1N		4,174.00	50,088.00	1,926.46	24.08076
	1X	MAXIMUM	CNFS/C25B/1X		5,598.00	67,176.00	2,583.69	32.29615
	2N	MERIT MIN	CNFS/C25B/2N		5,598.00	67,176.00	2,583.69	32.29615
	2X	MERIT MAX	CNFS/C25B/2X		6,438.00	77,256.00	2,971.38	37.14230

<b><u>Job Code:</u></b>	5450	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR AIRCRAFT MECHANIC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G51D/01		7,648.00	91,776.00	3,529.84	44.12307
	02	STEP 2	GNLS/G51D/02		8,030.00	96,360.00	3,706.15	46.32692
	03	STEP 3	GNLS/G51D/03		8,433.00	101,196.00	3,892.15	48.65192
	04	STEP 4	GNLS/G51D/04		8,855.00	106,260.00	4,086.92	51.08653
	05	STEP 5	GNLS/G51D/05		9,297.00	111,564.00	4,290.92	53.63653

<b><u>Job Code:</u></b>	5451	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR AIRCRAFT MECHANIC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G83L/01		7,210.00	86,520.00	3,327.69	41.59615
	02	STEP 2	GNL2/G83L/02		7,570.00	90,840.00	3,493.84	43.67307
	03	STEP 3	GNL2/G83L/03		7,951.00	95,412.00	3,669.69	45.87115
	04	STEP 4	GNL2/G83L/04		8,348.00	100,176.00	3,852.92	48.16153
	05	STEP 5	GNL2/G83L/05		8,765.00	105,180.00	4,045.38	50.56730

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<b><u>Job Code:</u></b>	2960	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	SR AIRPORT OPERS SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G29C/01	5,118.00	61,416.00	2,362.15	29.52692	
	02	STEP 2		GNLS/G29C/02	5,371.00	64,452.00	2,478.92	30.98653	
	03	STEP 3		GNLS/G29C/03	5,645.00	67,740.00	2,605.38	32.56730	
	04	STEP 4		GNLS/G29C/04	5,923.00	71,076.00	2,733.69	34.17115	
	05	STEP 5		GNLS/G29C/05	6,220.00	74,640.00	2,870.76	35.88461	

<b><u>Job Code:</u></b>	2961	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR AIRPORT OPERS SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G74J/01	4,826.00	57,912.00	2,227.38	27.84230	
	02	STEP 2		GNL2/G74J/02	5,062.00	60,744.00	2,336.30	29.20384	
	03	STEP 3		GNL2/G74J/03	5,318.00	63,816.00	2,454.46	30.68076	
	04	STEP 4		GNL2/G74J/04	5,584.00	67,008.00	2,577.23	32.21538	
	05	STEP 5		GNL2/G74J/05	5,861.00	70,332.00	2,705.07	33.81346	

<b><u>Job Code:</u></b>	7510	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	SR BUILDING INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G47A/01	7,334.00	88,008.00	3,384.92	42.31153	
	02	STEP 2		GNLS/G47A/02	7,701.00	92,412.00	3,554.30	44.42884	
	03	STEP 3		GNLS/G47A/03	8,088.00	97,056.00	3,732.92	46.66153	
	04	STEP 4		GNLS/G47A/04	8,490.00	101,880.00	3,918.46	48.98076	
	05	STEP 5		GNLS/G47A/05	8,918.00	107,016.00	4,116.00	51.45000	

<b><u>Job Code:</u></b>	7511	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR BUILDING INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G83D/01	6,912.00	82,944.00	3,190.15	39.87692	
	02	STEP 2		GNL2/G83D/02	7,260.00	87,120.00	3,350.76	41.88461	
	03	STEP 3		GNL2/G83D/03	7,623.00	91,476.00	3,518.30	43.97884	
	04	STEP 4		GNL2/G83D/04	8,001.00	96,012.00	3,692.76	46.15961	
	05	STEP 5		GNL2/G83D/05	8,405.00	100,860.00	3,879.23	48.49038	

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<b><u>Job Code:</u></b>	0581	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	SR BUS TAX REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G23D/01	4,009.00	48,108.00	1,850.30	23.12884	
	02	STEP 2		GNLS/G23D/02	4,209.00	50,508.00	1,942.61	24.28269	
	03	STEP 3		GNLS/G23D/03	4,420.00	53,040.00	2,040.00	25.50000	
	04	STEP 4		GNLS/G23D/04	4,641.00	55,692.00	2,142.00	26.77500	
	05	STEP 5		GNLS/G23D/05	4,874.00	58,488.00	2,249.53	28.11923	
	06	STEP 6		GNLS/G23D/06	5,117.00	61,404.00	2,361.69	29.52115	
	07	STEP 7		GNLS/G23D/07	5,373.00	64,476.00	2,479.84	30.99807	

<b><u>Job Code:</u></b>	0584	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR BUS TAX REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G69N/01	3,780.00	45,360.00	1,744.61	21.80769	
	02	STEP 2		GNL2/G69N/02	3,970.00	47,640.00	1,832.30	22.90384	
	03	STEP 3		GNL2/G69N/03	4,167.00	50,004.00	1,923.23	24.04038	
	04	STEP 4		GNL2/G69N/04	4,376.00	52,512.00	2,019.69	25.24615	
	05	STEP 5		GNL2/G69N/05	4,596.00	55,152.00	2,121.23	26.51538	
	06	STEP 6		GNL2/G69N/06	4,826.00	57,912.00	2,227.38	27.84230	
	07	STEP 7		GNL2/G69N/07	5,066.00	60,792.00	2,338.15	29.22692	

<b><u>Job Code:</u></b>	9257	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	SR BUSINESS SYSTEMS ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K15K/1N	6,821.00	81,852.00	3,148.15	39.35192	
	1X	MAXIMUM		PROF/K15K/1X	9,005.00	108,060.00	4,156.15	51.95192	

<b><u>Job Code:</u></b>	9267	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	SR BUSINESS SYSTEMS TECHNICIAN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PARA/N06G/1N	4,817.00	57,804.00	2,223.23	27.79038	
	1X	MAXIMUM		PARA/N06G/1X	6,412.00	76,944.00	2,959.38	36.99230	

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<b><u>Job Code:</u></b>	8622	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR CLAIMS ADMR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15J/1N		7,127.00	85,524.00	3,289.38	41.11730
	1X	MAXIMUM	PROF/K15J/1X		8,660.00	103,920.00	3,996.92	49.96153

<b><u>Job Code:</u></b>	7460	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	SR CODE ENFORCEMENT OFF E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11C/1N		6,844.00	82,128.00	3,158.76	39.48461
	1X	MAXIMUM	SUPV/U11C/1X		8,312.00	99,744.00	3,836.30	47.95384
	2N	MERIT MIN	SUPV/U11C/2N		8,312.00	99,744.00	3,836.30	47.95384
	2X	MERIT MAX	SUPV/U11C/2X		9,559.00	114,708.00	4,411.84	55.14807

<b><u>Job Code:</u></b>	7610	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR CONST INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G49E/01		7,509.00	90,108.00	3,465.69	43.32115
	02	STEP 2	GNLS/G49E/02		7,884.00	94,608.00	3,638.76	45.48461
	03	STEP 3	GNLS/G49E/03		8,279.00	99,348.00	3,821.07	47.76346
	04	STEP 4	GNLS/G49E/04		8,693.00	104,316.00	4,012.15	50.15192
	05	STEP 5	GNLS/G49E/05		9,127.00	109,524.00	4,212.46	52.65576

<b><u>Job Code:</u></b>	7611	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR CONST INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G83O/01		7,084.00	85,008.00	3,269.53	40.86923
	02	STEP 2	GNL2/G83O/02		7,438.00	89,256.00	3,432.92	42.91153
	03	STEP 4	GNL2/G83O/03		7,810.00	93,720.00	3,604.61	45.05769
	04	STEP 4	GNL2/G83O/04		8,201.00	98,412.00	3,785.07	47.31346
	05	STEP 5	GNL2/G83O/05		8,611.00	103,332.00	3,974.30	49.67884

<b><u>Job Code:</u></b>	3552	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	SR CROSS CONN SPECIALIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I43J/01		7,631.00	91,572.00	3,522.00	44.02500

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02	STEP 2	PFUS/I43J/02	8,013.00	96,156.00	3,698.30	46.22884
03	STEP 3	PFUS/I43J/03	8,413.00	100,956.00	3,882.92	48.53653
04	STEP 4	PFUS/I43J/04	8,834.00	106,008.00	4,077.23	50.96538
05	STEP 5	PFUS/I43J/05	9,276.00	111,312.00	4,281.23	53.51538

**Job Code:** 2880    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SR CUSTODIAN    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G19I/01	3,889.00	46,668.00	1,794.92	22.43653
02	STEP 2	GNLS/G19I/02	4,083.00	48,996.00	1,884.46	23.55576
03	STEP 3	GNLS/G19I/03	4,288.00	51,456.00	1,979.07	24.73846
04	STEP 4	GNLS/G19I/04	4,502.00	54,024.00	2,077.84	25.97307
05	STEP 5	GNLS/G19I/05	4,727.00	56,724.00	2,181.69	27.27115

**Job Code:** 2881    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR CUSTODIAN (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G66E/01	3,664.00	43,968.00	1,691.07	21.13846
02	STEP 2	GNL2/G66E/02	3,847.00	46,164.00	1,775.53	22.19423
03	STEP 3	GNL2/G66E/03	4,040.00	48,480.00	1,864.61	23.30769
04	STEP 4	GNL2/G66E/04	4,242.00	50,904.00	1,957.84	24.47307
05	STEP 5	GNL2/G66E/05	4,454.00	53,448.00	2,055.69	25.69615

**Job Code:** 8923    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** SR DEPUTY CITY ATTORNEY E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M75G/1N	10,988.00	131,856.00	5,071.38	63.39230
1X	MAXIMUM	MGTS/M75G/1X	14,726.00	176,712.00	6,796.61	84.95769
2N	MERIT MIN	MGTS/M75G/2N	14,726.00	176,712.00	6,796.61	84.95769
2X	MERIT MAX	MGTS/M75G/2X	16,934.00	203,208.00	7,815.69	97.69615

**Job Code:** 7130    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** SR ENGR E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K27B/1N	9,999.00	119,988.00	4,614.92	57.68653
1X	MAXIMUM	PROF/K27B/1X	12,153.00	145,836.00	5,609.07	70.11346
2N	MERIT MIN	PROF/K27B/2N	12,153.00	145,836.00	5,609.07	70.11346

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		2X	MERIT MAX	PROF/K27B/2X	13,976.00	167,712.00	6,450.46	80.63076
<b>Job Code:</b>	6765	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	SR ENGRNG AIDE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G30B/01	4,734.00	56,808.00	2,184.92	27.31153
	02	STEP 2		GNLS/G30B/02	4,966.00	59,592.00	2,292.00	28.65000
	03	STEP 3		GNLS/G30B/03	5,217.00	62,604.00	2,407.84	30.09807
	04	STEP 4		GNLS/G30B/04	5,472.00	65,664.00	2,525.53	31.56923
	05	STEP 5		GNLS/G30B/05	5,752.00	69,024.00	2,654.76	33.18461
	06	STEP 6		GNLS/G30B/06	6,039.00	72,468.00	2,787.23	34.84038
	07	STEP 7		GNLS/G30B/07	6,340.00	76,080.00	2,926.15	36.57692
<b>Job Code:</b>	6766	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	SR ENGRNG AIDE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G75M/01	4,460.00	53,520.00	2,058.46	25.73076
	02	STEP 2		GNL2/G75M/02	4,681.00	56,172.00	2,160.46	27.00576
	03	STEP 3		GNL2/G75M/03	4,916.00	58,992.00	2,268.92	28.36153
	04	STEP 4		GNL2/G75M/04	5,158.00	61,896.00	2,380.61	29.75769
	05	STEP 5		GNL2/G75M/05	5,419.00	65,028.00	2,501.07	31.26346
	06	STEP 6		GNL2/G75M/06	5,689.00	68,268.00	2,625.69	32.82115
	07	STEP 7		GNL2/G75M/07	5,976.00	71,712.00	2,758.15	34.47692
<b>Job Code:</b>	6885	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	SR ENGRNG TECH (CIVIL)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G51A/01	7,937.00	95,244.00	3,663.23	45.79038
	02	STEP 2		GNLS/G51A/02	8,333.00	99,996.00	3,846.00	48.07500
	03	STEP 3		GNLS/G51A/03	8,753.00	105,036.00	4,039.84	50.49807
	04	STEP 4		GNLS/G51A/04	9,191.00	110,292.00	4,242.00	53.02500
	05	STEP 5		GNLS/G51A/05	9,648.00	115,776.00	4,452.92	55.66153
<b>Job Code:</b>	6886	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	SR ENGRNG TECH (CIVIL)(T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G84D/01	7,480.00	89,760.00	3,452.30	43.15384



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02	STEP 2	GNL2/G84D/02	7,855.00	94,260.00	3,625.38	45.31730
03	STEP 3	GNL2/G84D/03	8,251.00	99,012.00	3,808.15	47.60192
04	STEP 4	GNL2/G84D/04	8,662.00	103,944.00	3,997.84	49.97307
05	STEP 5	GNL2/G84D/05	9,093.00	109,116.00	4,196.76	52.45961

<b><u>Job Code:</u></b>	7675	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	SR ENV COMPL INSP N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N11F/1N	7,428.00	89,136.00	3,428.30	42.85384	
	1X	MAXIMUM	PARA/N11F/1X	9,033.00	108,396.00	4,169.07	52.11346	
	2N	MERIT MIN	PARA/N11F/2N	9,033.00	108,396.00	4,169.07	52.11346	
	2X	MERIT MAX	PARA/N11F/2X	10,389.00	124,668.00	4,794.92	59.93653	

<b><u>Job Code:</u></b>	3365	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	SR FIELD SERV OPERS MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M84C/1N	11,420.00	137,040.00	5,270.76	65.88461	
	1X	MAXIMUM	MGTS/M84C/1X	13,886.00	166,632.00	6,408.92	80.11153	
	2N	MERIT MIN	MGTS/M84C/2N	13,886.00	166,632.00	6,408.92	80.11153	
	2X	MERIT MAX	MGTS/M84C/2X	15,969.00	191,628.00	7,370.30	92.12884	

<b><u>Job Code:</u></b>	8303	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR FINANCIAL ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15H/1N	6,418.00	77,016.00	2,962.15	37.02692	
	1X	MAXIMUM	PROF/K15H/1X	9,460.00	113,520.00	4,366.15	54.57692	

<b><u>Job Code:</u></b>	7780	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR FIRE SAFETY INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G45E/01	7,287.00	87,444.00	3,363.23	42.04038	
	02	STEP 2	GNLS/G45E/02	7,651.00	91,812.00	3,531.23	44.14038	
	03	STEP 3	GNLS/G45E/03	8,034.00	96,408.00	3,708.00	46.35000	
	04	STEP 4	GNLS/G45E/04	8,436.00	101,232.00	3,893.53	48.66923	
	05	STEP 5	GNLS/G45E/05	8,857.00	106,284.00	4,087.84	51.09807	

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<b><u>Job Code:</u></b>	7781	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR FIRE SAFETY INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G83E/01	6,868.00	82,416.00	3,169.84	39.62307	
	02	STEP 2		GNL2/G83E/02	7,211.00	86,532.00	3,328.15	41.60192	
	03	STEP 3		GNL2/G83E/03	7,572.00	90,864.00	3,494.76	43.68461	
	04	STEP 4		GNL2/G83E/04	7,951.00	95,412.00	3,669.69	45.87115	
	05	STEP 5		GNL2/G83E/05	8,348.00	100,176.00	3,852.92	48.16153	

<b><u>Job Code:</u></b>	2615	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	SR FORENSIC SPECIALIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G39E/01	6,385.00	76,620.00	2,946.92	36.83653	
	02	STEP 2		GNLS/G39E/02	6,704.00	80,448.00	3,094.15	38.67692	
	03	STEP 3		GNLS/G39E/03	7,039.00	84,468.00	3,248.76	40.60961	
	04	STEP 4		GNLS/G39E/04	7,391.00	88,692.00	3,411.23	42.64038	
	05	STEP 5		GNLS/G39E/05	7,761.00	93,132.00	3,582.00	44.77500	

<b><u>Job Code:</u></b>	2616	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR FORENSIC SPECIALIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G80H/01	6,017.00	72,204.00	2,777.07	34.71346	
	02	STEP 2		GNL2/G80H/02	6,318.00	75,816.00	2,916.00	36.45000	
	03	STEP 3		GNL2/G80H/03	6,634.00	79,608.00	3,061.84	38.27307	
	04	STEP 4		GNL2/G80H/04	6,965.00	83,580.00	3,214.61	40.18269	
	05	STEP 5		GNL2/G80H/05	7,314.00	87,768.00	3,375.69	42.19615	

<b><u>Job Code:</u></b>	9264	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	SR GEOGRAPHIC INFO SYS ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K17B/1N	7,184.00	86,208.00	3,315.69	41.44615	
	1X	MAXIMUM		PROF/K17B/1X	9,566.00	114,792.00	4,415.07	55.18846	

<b><u>Job Code:</u></b>	7801	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	SR GRAPHICS TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	

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01	STEP 1	GNLS/G24C/01	4,107.00	49,284.00	1,895.53	23.69423
02	STEP 2	GNLS/G24C/02	4,314.00	51,768.00	1,991.07	24.88846
03	STEP 3	GNLS/G24C/03	4,527.00	54,324.00	2,089.38	26.11730
04	STEP 4	GNLS/G24C/04	4,751.00	57,012.00	2,192.76	27.40961
05	STEP 5	GNLS/G24C/05	4,990.00	59,880.00	2,303.07	28.78846
06	STEP 6	GNLS/G24C/06	5,237.00	62,844.00	2,417.07	30.21346
07	STEP 7	GNLS/G24C/07	5,503.00	66,036.00	2,539.84	31.74807

**Job Code:** 7805    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR GRAPHICS TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G70G/01	3,870.00	46,440.00	1,786.15	22.32692
02	STEP 2	GNL2/G70G/02	4,066.00	48,792.00	1,876.61	23.45769
03	STEP 3	GNL2/G70G/03	4,267.00	51,204.00	1,969.38	24.61730
04	STEP 4	GNL2/G70G/04	4,479.00	53,748.00	2,067.23	25.84038
05	STEP 5	GNL2/G70G/05	4,702.00	56,424.00	2,170.15	27.12692
06	STEP 6	GNL2/G70G/06	4,936.00	59,232.00	2,278.15	28.47692
07	STEP 7	GNL2/G70G/07	5,186.00	62,232.00	2,393.53	29.91923

**Job Code:** 8720    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** SR HUM RES ANALYST E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K18D/1N	6,537.00	78,444.00	3,017.07	37.71346
1X	MAXIMUM	PROF/K18D/1X	8,760.00	105,120.00	4,043.07	50.53846
2N	MERIT MIN	PROF/K18D/2N	8,760.00	105,120.00	4,043.07	50.53846
2X	MERIT MAX	PROF/K18D/2X	10,073.00	120,876.00	4,649.07	58.11346

**Job Code:** 9253    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** SR INNOVATION & TECH ANALYST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K19A/1N	7,779.00	93,348.00	3,590.30	44.87884
1X	MAXIMUM	PROF/K19A/1X	10,384.00	124,608.00	4,792.61	59.90769

**Job Code:** 9249    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** SR INNOVATION & TECH TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N11G/1N	5,956.00	71,472.00	2,748.92	34.36153
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	1X	MAXIMUM	PARA/N11G/1X		7,863.00	94,356.00	3,629.07	45.36346
<b>Job Code:</b>	8313	<b>Barg. Unit:</b>	15 PROFESSIONAL					
<b>Job Description:</b>	SR INTERNAL AUDITOR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K25A/1N		8,023.00	96,276.00	3,702.92	46.28653
	1X	MAXIMUM	PROF/K25A/1X		10,752.00	129,024.00	4,962.46	62.03076
	2N	MERIT MIN	PROF/K25A/2N		10,752.00	129,024.00	4,962.46	62.03076
	2X	MERIT MAX	PROF/K25A/2X		12,363.00	148,356.00	5,706.00	71.32500
<b>Job Code:</b>	6800	<b>Barg. Unit:</b>	20 GENERAL-SEIU	PERS TIER 1				
<b>Job Description:</b>	SR LAND RECORDS TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G42B/01		6,854.00	82,248.00	3,163.38	39.54230
	02	STEP 2	GNLS/G42B/02		7,203.00	86,436.00	3,324.46	41.55576
	03	STEP 3	GNLS/G42B/03		7,556.00	90,672.00	3,487.38	43.59230
	04	STEP 4	GNLS/G42B/04		7,937.00	95,244.00	3,663.23	45.79038
	05	STEP 5	GNLS/G42B/05		8,333.00	99,996.00	3,846.00	48.07500
<b>Job Code:</b>	6801	<b>Barg. Unit:</b>	20 GENERAL-SEIU	PERS TIER 2/3				
<b>Job Description:</b>	SR LAND RECORDS TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G82A/01		6,462.00	77,544.00	2,982.46	37.28076
	02	STEP 2	GNL2/G82A/02		6,787.00	81,444.00	3,132.46	39.15576
	03	STEP 3	GNL2/G82A/03		7,122.00	85,464.00	3,287.07	41.08846
	04	STEP 4	GNL2/G82A/04		7,480.00	89,760.00	3,452.30	43.15384
	05	STEP 5	GNL2/G82A/05		7,855.00	94,260.00	3,625.38	45.31730
<b>Job Code:</b>	5984	<b>Barg. Unit:</b>	10 MANAGEMENT					
<b>Job Description:</b>	SR LIBRARIAN E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M48C/1N		6,096.00	73,152.00	2,813.53	35.16923
	1X	MAXIMUM	MGTS/M48C/1X		8,584.00	103,008.00	3,961.84	49.52307
<b>Job Code:</b>	5340	<b>Barg. Unit:</b>	20 GENERAL-SEIU	PERS TIER 1				
<b>Job Description:</b>	SR MECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	GNLS/G33F/01	5,665.00	67,980.00	2,614.61	32.68269
02	STEP 2	GNLS/G33F/02	5,948.00	71,376.00	2,745.23	34.31538
03	STEP 3	GNLS/G33F/03	6,246.00	74,952.00	2,882.76	36.03461
04	STEP 4	GNLS/G33F/04	6,558.00	78,696.00	3,026.76	37.83461
05	STEP 5	GNLS/G33F/05	6,886.00	82,632.00	3,178.15	39.72692

**Job Code:** 5341    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR MECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G78B/01	5,338.00	64,056.00	2,463.69	30.79615
02	STEP 2	GNL2/G78B/02	5,605.00	67,260.00	2,586.92	32.33653
03	STEP 3	GNL2/G78B/03	5,885.00	70,620.00	2,716.15	33.95192
04	STEP 4	GNL2/G78B/04	6,179.00	74,148.00	2,851.84	35.64807
05	STEP 5	GNL2/G78B/05	6,488.00	77,856.00	2,994.46	37.43076

**Job Code:** 5342    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SR MECH SPEC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G34K/01	6,246.00	74,952.00	2,882.76	36.03461
02	STEP 2	GNLS/G34K/02	6,558.00	78,696.00	3,026.76	37.83461
03	STEP 3	GNLS/G34K/03	6,886.00	82,632.00	3,178.15	39.72692
04	STEP 4	GNLS/G34K/04	7,231.00	86,772.00	3,337.38	41.71730
05	STEP 5	GNLS/G34K/05	7,592.00	91,104.00	3,504.00	43.80000

**Job Code:** 5343    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR MECH SPEC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G78K/01	5,885.00	70,620.00	2,716.15	33.95192
02	STEP 2	GNL2/G78K/02	6,179.00	74,148.00	2,851.84	35.64807
03	STEP 3	GNL2/G78K/03	6,488.00	77,856.00	2,994.46	37.43076
04	STEP 4	GNL2/G78K/04	6,813.00	81,756.00	3,144.46	39.30576
05	STEP 5	GNL2/G78K/05	7,153.00	85,836.00	3,301.38	41.26730

**Job Code:** 9661    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SR MEDIA PROD TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G35E/01	5,513.00	66,156.00	2,544.46	31.80576
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02	STEP 2	GNLS/G35E/02	5,789.00	69,468.00	2,671.84	33.39807
03	STEP 3	GNLS/G35E/03	6,078.00	72,936.00	2,805.23	35.06538
04	STEP 4	GNLS/G35E/04	6,382.00	76,584.00	2,945.53	36.81923
05	STEP 5	GNLS/G35E/05	6,701.00	80,412.00	3,092.76	38.65961
06	STEP 6	GNLS/G35E/06	7,036.00	84,432.00	3,247.38	40.59230
07	STEP 7	GNLS/G35E/07	7,388.00	88,656.00	3,409.84	42.62307

**Job Code:** 9663      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** SR MEDIA PROD TECH (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G79B/01	5,197.00	62,364.00	2,398.61	29.98269
02	STEP 2	GNL2/G79B/02	5,457.00	65,484.00	2,518.61	31.48269
03	STEP 3	GNL2/G79B/03	5,730.00	68,760.00	2,644.61	33.05769
04	STEP 4	GNL2/G79B/04	6,016.00	72,192.00	2,776.61	34.70769
05	STEP 5	GNL2/G79B/05	6,317.00	75,804.00	2,915.53	36.44423
06	STEP 6	GNL2/G79B/06	6,633.00	79,596.00	3,061.38	38.26730
07	STEP 7	GNL2/G79B/07	6,964.00	83,568.00	3,214.15	40.17692

**Job Code:** 0220      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** SR MESSENGER      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G17A/01	3,636.00	43,632.00	1,678.15	20.97692
02	STEP 2	GNLS/G17A/02	3,816.00	45,792.00	1,761.23	22.01538
03	STEP 3	GNLS/G17A/03	4,018.00	48,216.00	1,854.46	23.18076
04	STEP 4	GNLS/G17A/04	4,209.00	50,508.00	1,942.61	24.28269
05	STEP 5	GNLS/G17A/05	4,420.00	53,040.00	2,040.00	25.50000

**Job Code:** 0221      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** SR MESSENGER (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G64G/01	3,427.00	41,124.00	1,581.69	19.77115
02	STEP 2	GNL2/G64G/02	3,598.00	43,176.00	1,660.61	20.75769
03	STEP 3	GNL2/G64G/03	3,786.00	45,432.00	1,747.38	21.84230
04	STEP 4	GNL2/G64G/04	3,968.00	47,616.00	1,831.38	22.89230
05	STEP 5	GNL2/G64G/05	4,165.00	49,980.00	1,922.30	24.02884

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<b><u>Job Code:</u></b>	8450	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR MGMT ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15C/1N		6,537.00	78,444.00	3,017.07	37.71346
	1X	MAXIMUM	PROF/K15C/1X		8,760.00	105,120.00	4,043.07	50.53846
	2N	MERIT MIN	PROF/K15C/2N		8,760.00	105,120.00	4,043.07	50.53846
	2X	MERIT MAX	PROF/K15C/2X		10,073.00	120,876.00	4,649.07	58.11346

<b><u>Job Code:</u></b>	3930	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	SR MINIBUS DRIV/DISP-SCHED				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G21J/01		4,892.00	58,704.00	2,257.84	28.22307
	02	STEP 2	GNLS/G21J/02		5,137.00	61,644.00	2,370.92	29.63653
	03	STEP 3	GNLS/G21J/03		5,393.00	64,716.00	2,489.07	31.11346
	04	STEP 4	GNLS/G21J/04		5,663.00	67,956.00	2,613.69	32.67115
	05	STEP 5	GNLS/G21J/05		5,946.00	71,352.00	2,744.30	34.30384

<b><u>Job Code:</u></b>	3931	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	SR MINIBUS DRIV/DISP-SCHED (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G67M/01		4,610.00	55,320.00	2,127.69	26.59615
	02	STEP 2	GNL2/G67M/02		4,841.00	58,092.00	2,234.30	27.92884
	03	STEP 3	GNL2/G67M/03		5,083.00	60,996.00	2,346.00	29.32500
	04	STEP 4	GNL2/G67M/04		5,337.00	64,044.00	2,463.23	30.79038
	05	STEP 5	GNL2/G67M/05		5,603.00	67,236.00	2,586.00	32.32500

<b><u>Job Code:</u></b>	6150	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR MUSEUM CURATOR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12H/1N		6,096.00	73,152.00	2,813.53	35.16923
	1X	MAXIMUM	PROF/K12H/1X		7,779.00	93,348.00	3,590.30	44.87884

<b><u>Job Code:</u></b>	0082	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR OFFICE SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G20H/01		3,704.00	44,448.00	1,709.53	21.36923

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02	STEP 2	GNLS/G20H/02	3,889.00	46,668.00	1,794.92	22.43653
03	STEP 3	GNLS/G20H/03	4,084.00	49,008.00	1,884.92	23.56153
04	STEP 4	GNLS/G20H/04	4,288.00	51,456.00	1,979.07	24.73846
05	STEP 5	GNLS/G20H/05	4,502.00	54,024.00	2,077.84	25.97307
06	STEP 6	GNLS/G20H/06	4,727.00	56,724.00	2,181.69	27.27115
07	STEP 7	GNLS/G20H/07	4,964.00	59,568.00	2,291.07	28.63846

**Job Code:** 0086    **Barg. Unit:** 25    CONFIDENTIAL  
**Job Description:** SR OFFICE SPEC (C)

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	CNFS/C23I/1N	3,491.00	41,892.00	1,611.23	20.14038
1X	MAXIMUM	CNFS/C23I/1X	4,678.00	56,136.00	2,159.07	26.98846

**Job Code:** 0084    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** SR OFFICE SPEC (T)

PERS TIER 2/3

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G67F/01	3,491.00	41,892.00	1,611.23	20.14038
02	STEP 2	GNL2/G67F/02	3,666.00	43,992.00	1,692.00	21.15000
03	STEP 3	GNL2/G67F/03	3,849.00	46,188.00	1,776.46	22.20576
04	STEP 4	GNL2/G67F/04	4,041.00	48,492.00	1,865.07	23.31346
05	STEP 5	GNL2/G67F/05	4,243.00	50,916.00	1,958.30	24.47884
06	STEP 6	GNL2/G67F/06	4,455.00	53,460.00	2,056.15	25.70192
07	STEP 7	GNL2/G67F/07	4,678.00	56,136.00	2,159.07	26.98846

**Job Code:** 3005    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** SR PARK MAINTENANCE WORKER

PERS TIER 1

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G29E/01	5,104.00	61,248.00	2,355.69	29.44615
02	STEP 2	GNLS/G29E/02	5,358.00	64,296.00	2,472.92	30.91153
03	STEP 3	GNLS/G29E/03	5,624.00	67,488.00	2,595.69	32.44615
04	STEP 4	GNLS/G29E/04	5,908.00	70,896.00	2,726.76	34.08461
05	STEP 5	GNLS/G29E/05	6,200.00	74,400.00	2,861.53	35.76923

**Job Code:** 3006    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** SR PARK MAINTENANCE WORKER (T)

PERS TIER 2/3

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G75A/01	4,810.00	57,720.00	2,220.00	27.75000
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02	STEP 2	GNL2/G75A/02	5,050.00	60,600.00	2,330.76	29.13461
03	STEP 3	GNL2/G75A/03	5,301.00	63,612.00	2,446.61	30.58269
04	STEP 4	GNL2/G75A/04	5,567.00	66,804.00	2,569.38	32.11730
05	STEP 5	GNL2/G75A/05	5,843.00	70,116.00	2,696.76	33.70961

<b><u>Job Code:</u></b>	7870	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR PARK PLANNER E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12K/1N	6,694.00	80,328.00	3,089.53	38.61923	
	1X	MAXIMUM	PROF/K12K/1X	8,139.00	97,668.00	3,756.46	46.95576	
	2N	MERIT MIN	PROF/K12K/2N	8,139.00	97,668.00	3,756.46	46.95576	
	2X	MERIT MAX	PROF/K12K/2X	9,360.00	112,320.00	4,320.00	54.00000	

<b><u>Job Code:</u></b>	3011	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR PARK RANGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31C/01	5,118.00	61,416.00	2,362.15	29.52692	
	02	STEP 2	GNLS/G31C/02	5,371.00	64,452.00	2,478.92	30.98653	
	03	STEP 3	GNLS/G31C/03	5,645.00	67,740.00	2,605.38	32.56730	
	04	STEP 4	GNLS/G31C/04	5,923.00	71,076.00	2,733.69	34.17115	
	05	STEP 5	GNLS/G31C/05	6,220.00	74,640.00	2,870.76	35.88461	
	06	STEP 6	GNLS/G31C/06	6,528.00	78,336.00	3,012.92	37.66153	

<b><u>Job Code:</u></b>	3013	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR PARK RANGER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76M/01	4,826.00	57,912.00	2,227.38	27.84230	
	02	STEP 2	GNL2/G76M/02	5,062.00	60,744.00	2,336.30	29.20384	
	03	STEP 3	GNL2/G76M/03	5,318.00	63,816.00	2,454.46	30.68076	
	04	STEP 4	GNL2/G76M/04	5,584.00	67,008.00	2,577.23	32.21538	
	05	STEP 5	GNL2/G76M/05	5,861.00	70,332.00	2,705.07	33.81346	
	06	STEP 6	GNL2/G76M/06	6,153.00	73,836.00	2,839.84	35.49807	

<b><u>Job Code:</u></b>	2422	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR PARKING CONTROL REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G20E/01	3,714.00	44,568.00	1,714.15	21.42692	

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02	STEP 2	GNLS/G20E/02	3,890.00	46,680.00	1,795.38	22.44230
03	STEP 3	GNLS/G20E/03	4,095.00	49,140.00	1,890.00	23.62500
04	STEP 4	GNLS/G20E/04	4,299.00	51,588.00	1,984.15	24.80192
05	STEP 5	GNLS/G20E/05	4,514.00	54,168.00	2,083.38	26.04230
06	STEP 6	GNLS/G20E/06	4,740.00	56,880.00	2,187.69	27.34615
07	STEP 7	GNLS/G20E/07	4,977.00	59,724.00	2,297.07	28.71346
08	STEP 8	GNLS/G20E/08	5,226.00	62,712.00	2,412.00	30.15000

**Job Code:** 2424      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SR PARKING CONTROL REP (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G67D/01	3,500.00	42,000.00	1,615.38	20.19230
02	STEP 2	GNL2/G67D/02	3,675.00	44,100.00	1,696.15	21.20192
03	STEP 3	GNL2/G67D/03	3,859.00	46,308.00	1,781.07	22.26346
04	STEP 4	GNL2/G67D/04	4,052.00	48,624.00	1,870.15	23.37692
05	STEP 5	GNL2/G67D/05	4,254.00	51,048.00	1,963.38	24.54230
06	STEP 6	GNL2/G67D/06	4,467.00	53,604.00	2,061.69	25.77115
07	STEP 7	GNL2/G67D/07	4,690.00	56,280.00	2,164.61	27.05769
08	STEP 8	GNL2/G67D/08	4,925.00	59,100.00	2,273.07	28.41346

**Job Code:** 8323      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** SR PERFORMANCE ANALYST

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	MGTS/M78D/1N	6,406.00	76,872.00	2,956.61	36.95769
1X	MAXIMUM	MGTS/M78D/1X	11,164.00	133,968.00	5,152.61	64.40769
2N	MERIT MIN	MGTS/M78D/2N	11,164.00	133,968.00	5,152.61	64.40769
2X	MERIT MAX	MGTS/M78D/2X	12,837.00	154,044.00	5,924.76	74.05961

**Job Code:** 6957      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SR PERMIT TECHNICIAN

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G28H/01	5,098.00	61,176.00	2,352.92	29.41153
02	STEP 2	GNLS/G28H/02	5,353.00	64,236.00	2,470.61	30.88269
03	STEP 3	GNLS/G28H/03	5,621.00	67,452.00	2,594.30	32.42884
04	STEP 4	GNLS/G28H/04	5,902.00	70,824.00	2,724.00	34.05000
05	STEP 5	GNLS/G28H/05	6,197.00	74,364.00	2,860.15	35.75192

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<u>Job Code:</u>	<u>Barg. Unit:</u>			<u>Monthly Salary:</u>	<u>Annual Salary:</u>	<u>Pay Period:</u>	<u>Hourly Rate:</u>
6958	20	GENERAL-SEIU	PERS TIER 2/3	6,506.00	78,072.00	3,002.76	37.53461
<u>Job Description:</u>		SR PERMIT TECHNICIAN (T)					
	01	STEP 1	GNL2/G76H/01	4,805.00	57,660.00	2,217.69	27.72115
	02	STEP 2	GNL2/G76H/02	5,045.00	60,540.00	2,328.46	29.10576
	03	STEP 3	GNL2/G76H/03	5,298.00	63,576.00	2,445.23	30.56538
	04	STEP 4	GNL2/G76H/04	5,562.00	66,744.00	2,567.07	32.08846
	05	STEP 5	GNL2/G76H/05	5,841.00	70,092.00	2,695.84	33.69807
	06	STEP 6	GNL2/G76H/06	6,133.00	73,596.00	2,830.61	35.38269
<u>Job Code:</u>	7200	<u>Barg. Unit:</u> 55	PARA-PROFESSIONAL				
<u>Job Description:</u>			SR PLAN CHECK ENGR E	<u>Monthly Salary:</u>	<u>Annual Salary:</u>	<u>Pay Period:</u>	<u>Hourly Rate:</u>
	1N	MINIMUM	PARA/N44A/1N	8,944.00	107,328.00	4,128.00	51.60000
	1X	MAXIMUM	PARA/N44A/1X	10,877.00	130,524.00	5,020.15	62.75192
	2N	MERIT MIN	PARA/N44A/2N	10,877.00	130,524.00	5,020.15	62.75192
	2X	MERIT MAX	PARA/N44A/2X	12,509.00	150,108.00	5,773.38	72.16730
<u>Job Code:</u>	7930	<u>Barg. Unit:</u> 50	SUPERVISORY				
<u>Job Description:</u>			SR PLANNER E	<u>Monthly Salary:</u>	<u>Annual Salary:</u>	<u>Pay Period:</u>	<u>Hourly Rate:</u>
	1N	MINIMUM	SUPV/U19A/1N	7,300.00	87,600.00	3,369.23	42.11538
	1X	MAXIMUM	SUPV/U19A/1X	9,778.00	117,336.00	4,512.92	56.41153
	2N	MERIT MIN	SUPV/U19A/2N	9,778.00	117,336.00	4,512.92	56.41153
	2X	MERIT MAX	SUPV/U19A/2X	11,245.00	134,940.00	5,190.00	64.87500
<u>Job Code:</u>	7201	<u>Barg. Unit:</u> 55	PARA-PROFESSIONAL				
<u>Job Description:</u>			SR PLANS EXAMINER E	<u>Monthly Salary:</u>	<u>Annual Salary:</u>	<u>Pay Period:</u>	<u>Hourly Rate:</u>
	1N	MINIMUM	PARA/N36A/1N	8,139.00	97,668.00	3,756.46	46.95576
	1X	MAXIMUM	PARA/N36A/1X	9,888.00	118,656.00	4,563.69	57.04615
<u>Job Code:</u>	1770	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>			SR PRINTING SVCS OPER	<u>Monthly Salary:</u>	<u>Annual Salary:</u>	<u>Pay Period:</u>	<u>Hourly Rate:</u>

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01	STEP 1	GNLS/G24A/01	4,508.00	54,096.00	2,080.61	26.00769
02	STEP 2	GNLS/G24A/02	4,734.00	56,808.00	2,184.92	27.31153
03	STEP 3	GNLS/G24A/03	4,966.00	59,592.00	2,292.00	28.65000
04	STEP 4	GNLS/G24A/04	5,217.00	62,604.00	2,407.84	30.09807
05	STEP 5	GNLS/G24A/05	5,472.00	65,664.00	2,525.53	31.56923

**Job Code:** 1771      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** SR PRINTING SVCS OPER (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G70A/01	4,250.00	51,000.00	1,961.53	24.51923
02	STEP 2	GNL2/G70A/02	4,460.00	53,520.00	2,058.46	25.73076
03	STEP 3	GNL2/G70A/03	4,681.00	56,172.00	2,160.46	27.00576
04	STEP 4	GNL2/G70A/04	4,916.00	58,992.00	2,268.92	28.36153
05	STEP 5	GNL2/G70A/05	5,158.00	61,896.00	2,380.61	29.75769

**Job Code:** 1250      **Barg. Unit:** 50      SUPERVISORY  
**Job Description:** SR PROCRMNT/CONTR SPEC E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	SUPV/U16F/1N	7,075.00	84,900.00	3,265.38	40.81730
1X	MAXIMUM	SUPV/U16F/1X	8,594.00	103,128.00	3,966.46	49.58076
2N	MERIT MIN	SUPV/U16F/2N	8,594.00	103,128.00	3,966.46	49.58076
2X	MERIT MAX	SUPV/U16F/2X	9,883.00	118,596.00	4,561.38	57.01730

**Job Code:** 9245      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** SR PROGRAMMER ANALYST      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G48B/01	6,854.00	82,248.00	3,163.38	39.54230
02	STEP 2	GNLS/G48B/02	7,203.00	86,436.00	3,324.46	41.55576
03	STEP 3	GNLS/G48B/03	7,556.00	90,672.00	3,487.38	43.59230
04	STEP 4	GNLS/G48B/04	7,937.00	95,244.00	3,663.23	45.79038
05	STEP 5	GNLS/G48B/05	8,333.00	99,996.00	3,846.00	48.07500
06	STEP 6	GNLS/G48B/06	8,753.00	105,036.00	4,039.84	50.49807
07	STEP 7	GNLS/G48B/07	9,191.00	110,292.00	4,242.00	53.02500

**Job Code:** 9246      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** SR PROGRAMMER ANALYST (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

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01	STEP 1	GNL2/G83J/01	6,462.00	77,544.00	2,982.46	37.28076
02	STEP 2	GNL2/G83J/02	6,787.00	81,444.00	3,132.46	39.15576
03	STEP 3	GNL2/G83J/03	7,122.00	85,464.00	3,287.07	41.08846
04	STEP 4	GNL2/G83J/04	7,480.00	89,760.00	3,452.30	43.15384
05	STEP 5	GNL2/G83J/05	7,855.00	94,260.00	3,625.38	45.31730
06	STEP 6	GNL2/G83J/06	8,251.00	99,012.00	3,808.15	47.60192
07	STEP 7	GNL2/G83J/07	8,662.00	103,944.00	3,997.84	49.97307

**Job Code:** 8132      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** SR PROJ MGR E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	MGTS/M87D/1N	7,008.00	84,096.00	3,234.46	40.43076
1X	MAXIMUM	MGTS/M87D/1X	12,218.00	146,616.00	5,639.07	70.48846
2N	MERIT MIN	MGTS/M87D/2N	12,218.00	146,616.00	5,639.07	70.48846
2X	MERIT MAX	MGTS/M87D/2X	14,051.00	168,612.00	6,485.07	81.06346

**Job Code:** 7035      **Barg. Unit:** 55      PARA-PROFESSIONAL  
**Job Description:** SR SCADA SYS TECH N

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PARA/N01E/1N	7,102.00	85,224.00	3,277.84	40.97307
1X	MAXIMUM	PARA/N01E/1X	9,521.00	114,252.00	4,394.30	54.92884

**Job Code:** 3215      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SR SIGN TECH

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G32A/01	5,472.00	65,664.00	2,525.53	31.56923
02	STEP 2	GNLS/G32A/02	5,752.00	69,024.00	2,654.76	33.18461
03	STEP 3	GNLS/G32A/03	6,039.00	72,468.00	2,787.23	34.84038
04	STEP 4	GNLS/G32A/04	6,340.00	76,080.00	2,926.15	36.57692
05	STEP 5	GNLS/G32A/05	6,653.00	79,836.00	3,070.61	38.38269

**Job Code:** 3216      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SR SIGN TECH (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G77D/01	5,158.00	61,896.00	2,380.61	29.75769
02	STEP 2	GNL2/G77D/02	5,419.00	65,028.00	2,501.07	31.26346
03	STEP 3	GNL2/G77D/03	5,689.00	68,268.00	2,625.69	32.82115

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	04	STEP 4	GNL2/G77D/04	5,976.00	71,712.00	2,758.15	34.47692
	05	STEP 5	GNL2/G77D/05	6,273.00	75,276.00	2,895.23	36.19038
<b><u>Job Code:</u></b>	3400	<b><u>Barg. Unit:</u></b> 80	REFUSE	PERS TIER 1			
<b><u>Job Description:</u></b>	SR SOLID WASTE OPER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	REFS/R23A/01	4,955.00	59,460.00	2,286.92	28.58653
	02	STEP 2	REFS/R23A/02	5,201.00	62,412.00	2,400.46	30.00576
	03	STEP 3	REFS/R23A/03	5,461.00	65,532.00	2,520.46	31.50576
	04	STEP 4	REFS/R23A/04	5,735.00	68,820.00	2,646.92	33.08653
<b><u>Job Code:</u></b>	3401	<b><u>Barg. Unit:</u></b> 80	REFUSE	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR SOLID WASTE OPER (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	REF2/R35A/01	4,680.00	56,160.00	2,160.00	27.00000
	02	STEP 2	REF2/R35A/02	4,911.00	58,932.00	2,266.61	28.33269
	03	STEP 3	REF2/R35A/03	5,155.00	61,860.00	2,379.23	29.74038
	04	STEP 4	REF2/R35A/04	5,413.00	64,956.00	2,498.30	31.22884
<b><u>Job Code:</u></b>	3402	<b><u>Barg. Unit:</u></b> 80	REFUSE	PERS TIER 1			
<b><u>Job Description:</u></b>	SR SOLID WASTE OPER TRNE			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	REFS/R15F/01	4,282.00	51,384.00	1,976.30	24.70384
	02	STEP 2	REFS/R15F/02	4,497.00	53,964.00	2,075.53	25.94423
	03	STEP 3	REFS/R15F/03	4,719.00	56,628.00	2,178.00	27.22500
<b><u>Job Code:</u></b>	3403	<b><u>Barg. Unit:</u></b> 80	REFUSE	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR SOLID WASTE OPER TRNE (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	REF2/R27F/01	4,045.00	48,540.00	1,866.92	23.33653
	02	STEP 2	REF2/R27F/02	4,242.00	50,904.00	1,957.84	24.47307
	03	STEP 3	REF2/R27F/03	4,454.00	53,448.00	2,055.69	25.69615
<b><u>Job Code:</u></b>	3260	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR STREET MAINTENANCE WKR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G27B/01	4,872.00	58,464.00	2,248.61	28.10769

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02	STEP 2	GNLS/G27B/02	5,118.00	61,416.00	2,362.15	29.52692
03	STEP 3	GNLS/G27B/03	5,371.00	64,452.00	2,478.92	30.98653
04	STEP 4	GNLS/G27B/04	5,645.00	67,740.00	2,605.38	32.56730
05	STEP 5	GNLS/G27B/05	5,923.00	71,076.00	2,733.69	34.17115

**Job Code:** 3261    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR STREET MAINTENANCE WKR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G72M/01	4,592.00	55,104.00	2,119.38	26.49230
02	STEP 2	GNL2/G72M/02	4,826.00	57,912.00	2,227.38	27.84230
03	STEP 3	GNL2/G72M/03	5,062.00	60,744.00	2,336.30	29.20384
04	STEP 4	GNL2/G72M/04	5,318.00	63,816.00	2,454.46	30.68076
05	STEP 5	GNL2/G72M/05	5,584.00	67,008.00	2,577.23	32.21538

**Job Code:** 9230    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** SR SYS ANALYST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFUS/I46C/01	7,384.00	88,608.00	3,408.00	42.60000
02	STEP 2	PFUS/I46C/02	7,757.00	93,084.00	3,580.15	44.75192
03	STEP 3	PFUS/I46C/03	8,139.00	97,668.00	3,756.46	46.95576
04	STEP 4	PFUS/I46C/04	8,549.00	102,588.00	3,945.69	49.32115
05	STEP 5	PFUS/I46C/05	8,979.00	107,748.00	4,144.15	51.80192
06	STEP 6	PFUS/I46C/06	9,430.00	113,160.00	4,352.30	54.40384
07	STEP 7	PFUS/I46C/07	9,900.00	118,800.00	4,569.23	57.11538

**Job Code:** 7225    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** SR TRAFFIC ENGR E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K27B/1N	9,999.00	119,988.00	4,614.92	57.68653
1X	MAXIMUM	PROF/K27B/1X	12,153.00	145,836.00	5,609.07	70.11346
2N	MERIT MIN	PROF/K27B/2N	12,153.00	145,836.00	5,609.07	70.11346
2X	MERIT MAX	PROF/K27B/2X	13,976.00	167,712.00	6,450.46	80.63076

**Job Code:** 3174    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** SR WASTEWTR COL SY TC N    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N26C/1N	5,720.00	68,640.00	2,640.00	33.00000
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	1X	MAXIMUM	PARA/N26C/1X	7,667.00	92,004.00	3,538.61	44.23269
<b>Job Code:</b>	5500	<b>Barg. Unit:</b>	55 PARA-PROFESSIONAL				
<b>Job Description:</b>	SR WASTEWTR MAINT MECH E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N31C/1N	6,392.00	76,704.00	2,950.15	36.87692
	1X	MAXIMUM	PARA/N31C/1X	7,771.00	93,252.00	3,586.61	44.83269
<b>Job Code:</b>	4130	<b>Barg. Unit:</b>	55 PARA-PROFESSIONAL				
<b>Job Description:</b>	SR WASTEWTR PLANT OPER E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N11D/1N	7,382.00	88,584.00	3,407.07	42.58846
	1X	MAXIMUM	PARA/N11D/1X	8,964.00	107,568.00	4,137.23	51.71538
<b>Job Code:</b>	7283	<b>Barg. Unit:</b>	15 PROFESSIONAL				
<b>Job Description:</b>	SR WATER RESOURCES ANALYST			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K27A/1N	9,114.00	109,368.00	4,206.46	52.58076
	1X	MAXIMUM	PROF/K27A/1X	11,634.00	139,608.00	5,369.53	67.11923
	2N	MERIT MIN	PROF/K27A/2N	11,634.00	139,608.00	5,369.53	67.11923
	2X	MERIT MAX	PROF/K27A/2X	13,378.00	160,536.00	6,174.46	77.18076
<b>Job Code:</b>	5240	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	SR WW PLT ELE & INSTR TECH			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G42H/01	7,532.00	90,384.00	3,476.30	43.45384
	02	STEP 2	GNLS/G42H/02	7,911.00	94,932.00	3,651.23	45.64038
	03	STEP 3	GNLS/G42H/03	8,303.00	99,636.00	3,832.15	47.90192
	04	STEP 4	GNLS/G42H/04	8,718.00	104,616.00	4,023.69	50.29615
	05	STEP 5	GNLS/G42H/05	9,155.00	109,860.00	4,225.38	52.81730
<b>Job Code:</b>	5241	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	SR WW PLT ELE & INSTR TECH (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G82E/01	7,100.00	85,200.00	3,276.92	40.96153
	02	STEP 2	GNL2/G82E/02	7,454.00	89,448.00	3,440.30	43.00384
	03	STEP 3	GNL2/G82E/03	7,825.00	93,900.00	3,611.53	45.14423



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	04	STEP 4	GNL2/G82E/04	8,218.00	98,616.00	3,792.92	47.41153
	05	STEP 5	GNL2/G82E/05	8,629.00	103,548.00	3,982.61	49.78269
<b>Job Code:</b>	3310	<b>Barg. Unit:</b> 50	SUPERVISORY				
<b>Job Description:</b>	STREET MAINT SUPV E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11E/1N	6,552.00	78,624.00	3,024.00	37.80000
	1X	MAXIMUM	SUPV/U11E/1X	7,972.00	95,664.00	3,679.38	45.99230
<b>Job Code:</b>	3240	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	STREET MAINT WRK			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G23B/01	4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2	GNLS/G23B/02	4,641.00	55,692.00	2,142.00	26.77500
	03	STEP 3	GNLS/G23B/03	4,872.00	58,464.00	2,248.61	28.10769
	04	STEP 4	GNLS/G23B/04	5,118.00	61,416.00	2,362.15	29.52692
	05	STEP 5	GNLS/G23B/05	5,371.00	64,452.00	2,478.92	30.98653
<b>Job Code:</b>	3241	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	STREET MAINT WRK (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G69J/01	4,165.00	49,980.00	1,922.30	24.02884
	02	STEP 2	GNL2/G69J/02	4,375.00	52,500.00	2,019.23	25.24038
	03	STEP 3	GNL2/G69J/03	4,592.00	55,104.00	2,119.38	26.49230
	04	STEP 4	GNL2/G69J/04	4,826.00	57,912.00	2,227.38	27.84230
	05	STEP 5	GNL2/G69J/05	5,062.00	60,744.00	2,336.30	29.20384
<b>Job Code:</b>	3270	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	STREET PAINTER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G29D/01	4,641.00	55,692.00	2,142.00	26.77500
	02	STEP 2	GNLS/G29D/02	4,872.00	58,464.00	2,248.61	28.10769
	03	STEP 3	GNLS/G29D/03	5,118.00	61,416.00	2,362.15	29.52692
	04	STEP 4	GNLS/G29D/04	5,371.00	64,452.00	2,478.92	30.98653
	05	STEP 5	GNLS/G29D/05	5,645.00	67,740.00	2,605.38	32.56730
	06	STEP 6	GNLS/G29D/06	5,923.00	71,076.00	2,733.69	34.17115
	07	STEP 7	GNLS/G29D/07	6,220.00	74,640.00	2,870.76	35.88461

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<b><u>Job Code:</u></b>	3271	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	STREET PAINTER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G74M/01	4,375.00	52,500.00	2,019.23	25.24038	
	02	STEP 2		GNL2/G74M/02	4,592.00	55,104.00	2,119.38	26.49230	
	03	STEP 3		GNL2/G74M/03	4,826.00	57,912.00	2,227.38	27.84230	
	04	STEP 4		GNL2/G74M/04	5,062.00	60,744.00	2,336.30	29.20384	
	05	STEP 5		GNL2/G74M/05	5,318.00	63,816.00	2,454.46	30.68076	
	06	STEP 6		GNL2/G74M/06	5,584.00	67,008.00	2,577.23	32.21538	
	07	STEP 7		GNL2/G74M/07	5,861.00	70,332.00	2,705.07	33.81346	

<b><u>Job Code:</u></b>	4030	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	STREET SWEEPER OPER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G27A/01	5,118.00	61,416.00	2,362.15	29.52692	
	02	STEP 2		GNLS/G27A/02	5,371.00	64,452.00	2,478.92	30.98653	
	03	STEP 3		GNLS/G27A/03	5,645.00	67,740.00	2,605.38	32.56730	
	04	STEP 4		GNLS/G27A/04	5,923.00	71,076.00	2,733.69	34.17115	

<b><u>Job Code:</u></b>	4031	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	STREET SWEEPER OPER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G72J/01	4,826.00	57,912.00	2,227.38	27.84230	
	02	STEP 2		GNL2/G72J/02	5,062.00	60,744.00	2,336.30	29.20384	
	03	STEP 3		GNL2/G72J/03	5,318.00	63,816.00	2,454.46	30.68076	
	04	STEP 4		GNL2/G72J/04	5,584.00	67,008.00	2,577.23	32.21538	

<b><u>Job Code:</u></b>	9139	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	SUPV CRIME ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K17G/1N	6,932.00	83,184.00	3,199.38	39.99230	
	1X	MAXIMUM		PROF/K17G/1X	8,434.00	101,208.00	3,892.61	48.65769	

<b><u>Job Code:</u></b>	8980	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT					
<b><u>Job Description:</u></b>	SUPV DEP CITY ATTORNEY E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	



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01	STEP 1	GNL2/G83F/01	7,099.00	85,188.00	3,276.46	40.95576
02	STEP 2	GNL2/G83F/02	7,454.00	89,448.00	3,440.30	43.00384
03	STEP 3	GNL2/G83F/03	7,827.00	93,924.00	3,612.46	45.15576
04	STEP 4	GNL2/G83F/04	8,218.00	98,616.00	3,792.92	47.41153
05	STEP 5	GNL2/G83F/05	8,629.00	103,548.00	3,982.61	49.78269

**Job Code:** 6841      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** SURVEYOR NC E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PRNC/K21E/1N	9,749.00	116,988.00	4,499.53	56.24423
1X	MAXIMUM	PRNC/K21E/1X	11,849.00	142,188.00	5,468.76	68.35961

**Job Code:** 9225      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SYSTEMS ANALYST

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G38B/01	5,645.00	67,740.00	2,605.38	32.56730
02	STEP 2	GNLS/G38B/02	5,923.00	71,076.00	2,733.69	34.17115
03	STEP 3	GNLS/G38B/03	6,220.00	74,640.00	2,870.76	35.88461
04	STEP 4	GNLS/G38B/04	6,528.00	78,336.00	3,012.92	37.66153
05	STEP 5	GNLS/G38B/05	6,854.00	82,248.00	3,163.38	39.54230
06	STEP 6	GNLS/G38B/06	7,203.00	86,436.00	3,324.46	41.55576
07	STEP 7	GNLS/G38B/07	7,556.00	90,672.00	3,487.38	43.59230

**Job Code:** 9226      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SYSTEMS ANALYST (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G79M/01	5,318.00	63,816.00	2,454.46	30.68076
02	STEP 2	GNL2/G79M/02	5,584.00	67,008.00	2,577.23	32.21538
03	STEP 3	GNL2/G79M/03	5,861.00	70,332.00	2,705.07	33.81346
04	STEP 4	GNL2/G79M/04	6,153.00	73,836.00	2,839.84	35.49807
05	STEP 5	GNL2/G79M/05	6,462.00	77,544.00	2,982.46	37.28076
06	STEP 6	GNL2/G79M/06	6,787.00	81,444.00	3,132.46	39.15576
07	STEP 7	GNL2/G79M/07	7,122.00	85,464.00	3,287.07	41.08846

**Job Code:** 9227      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** SYSTEMS MGR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

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1N	MINIMUM	NCLP/A62F/1N	8,407.00	100,884.00	3,880.15	48.50192
1X	MAXIMUM	NCLP/A62F/1X	10,730.00	128,760.00	4,952.30	61.90384
2N	MERIT MIN	NCLP/A62F/2N	10,730.00	128,760.00	4,952.30	61.90384
2X	MERIT MAX	NCLP/A62F/2X	12,341.00	148,092.00	5,695.84	71.19807

<b><u>Job Code:</u></b>	9950	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	TECHNICAL INTERN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCH/H35B/01	2,600.00	31,200.00	1,200.00	15.00000	
	02	STEP 2	SPCH/H35B/02	2,773.33	33,280.00	1,280.00	16.00000	
	03	STEP 3	SPCH/H35B/03	2,946.66	35,360.00	1,360.00	17.00000	

<b><u>Job Code:</u></b>	9521	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	TELECOMM TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G80D/01	5,420.00	65,040.00	2,501.53	31.26923	
	02	STEP 2	GNL2/G80D/02	5,694.00	68,328.00	2,628.00	32.85000	
	03	STEP 3	GNL2/G80D/03	5,982.00	71,784.00	2,760.92	34.51153	
	04	STEP 4	GNL2/G80D/04	6,278.00	75,336.00	2,897.53	36.21923	
	05	STEP 5	GNL2/G80D/05	6,594.00	79,128.00	3,043.38	38.04230	
	06	STEP 6	GNL2/G80D/06	6,924.00	83,088.00	3,195.69	39.94615	
	07	STEP 7	GNL2/G80D/07	7,269.00	87,228.00	3,354.92	41.93653	

<b><u>Job Code:</u></b>	5310	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	TIRE MAINT SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G25C/01	4,641.00	55,692.00	2,142.00	26.77500	
	02	STEP 2	GNLS/G25C/02	4,872.00	58,464.00	2,248.61	28.10769	
	03	STEP 3	GNLS/G25C/03	5,118.00	61,416.00	2,362.15	29.52692	
	04	STEP 4	GNLS/G25C/04	5,371.00	64,452.00	2,478.92	30.98653	
	05	STEP 5	GNLS/G25C/05	5,645.00	67,740.00	2,605.38	32.56730	

<b><u>Job Code:</u></b>	5311	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	TIRE MAINT SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G71G/01	4,375.00	52,500.00	2,019.23	25.24038	
	02	STEP 2	GNL2/G71G/02	4,592.00	55,104.00	2,119.38	26.49230	

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	03	STEP 3	GNL2/G71G/03	4,826.00	57,912.00	2,227.38	27.84230
	04	STEP 4	GNL2/G71G/04	5,062.00	60,744.00	2,336.30	29.20384
	05	STEP 5	GNL2/G71G/05	5,318.00	63,816.00	2,454.46	30.68076

<b><u>Job Code:</u></b>	5211	<b><u>Barg. Unit:</u></b>	50 SUPERVISORY				
<b><u>Job Description:</u></b>	TRAFFIC SIGNAL MAINT SUPV E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U16G/1N	7,749.00	92,988.00	3,576.46	44.70576
	1X	MAXIMUM	SUPV/U16G/1X	9,420.00	113,040.00	4,347.69	54.34615

<b><u>Job Code:</u></b>	5180	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	TRAFFIC SIGNAL TECH I			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G33A/01	5,620.00	67,440.00	2,593.84	32.42307
	02	STEP 2	GNLS/G33A/02	5,898.00	70,776.00	2,722.15	34.02692
	03	STEP 3	GNLS/G33A/03	6,195.00	74,340.00	2,859.23	35.74038
	04	STEP 4	GNLS/G33A/04	6,503.00	78,036.00	3,001.38	37.51730
	05	STEP 5	GNLS/G33A/05	6,827.00	81,924.00	3,150.92	39.38653

<b><u>Job Code:</u></b>	5181	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	TRAFFIC SIGNAL TECH I (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G77J/01	5,297.00	63,564.00	2,444.76	30.55961
	02	STEP 2	GNL2/G77J/02	5,559.00	66,708.00	2,565.69	32.07115
	03	STEP 3	GNL2/G77J/03	5,838.00	70,056.00	2,694.46	33.68076
	04	STEP 4	GNL2/G77J/04	6,128.00	73,536.00	2,828.30	35.35384
	05	STEP 5	GNL2/G77J/05	6,436.00	77,232.00	2,970.46	37.13076

<b><u>Job Code:</u></b>	5190	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	TRAFFIC SIGNAL TECH II			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G42A/01	6,827.00	81,924.00	3,150.92	39.38653
	02	STEP 2	GNLS/G42A/02	7,172.00	86,064.00	3,310.15	41.37692
	03	STEP 3	GNLS/G42A/03	7,530.00	90,360.00	3,475.38	43.44230
	04	STEP 4	GNLS/G42A/04	7,902.00	94,824.00	3,647.07	45.58846
	05	STEP 5	GNLS/G42A/05	8,299.00	99,588.00	3,830.30	47.87884

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<b><u>Job Code:</u></b>	5191	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	TRAFFIC SIGNAL TECH II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G81M/01	6,436.00	77,232.00	2,970.46	37.13076
	02	STEP 2		GNL2/G81M/02	6,759.00	81,108.00	3,119.53	38.99423
	03	STEP 3		GNL2/G81M/03	7,095.00	85,140.00	3,274.61	40.93269
	04	STEP 4		GNL2/G81M/04	7,450.00	89,400.00	3,438.46	42.98076
	05	STEP 5		GNL2/G81M/05	7,821.00	93,852.00	3,609.69	45.12115
<b><u>Job Code:</u></b>	7855	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	TRANSP & TRAILS COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PROF/K12K/1N	6,694.00	80,328.00	3,089.53	38.61923
	1X	MAXIMUM		PROF/K12K/1X	8,139.00	97,668.00	3,756.46	46.95576
	2N	MERIT MIN		PROF/K12K/2N	8,139.00	97,668.00	3,756.46	46.95576
	2X	MERIT MAX		PROF/K12K/2X	9,360.00	112,320.00	4,320.00	54.00000
<b><u>Job Code:</u></b>	0471	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	TREASURY SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		SUPV/U11F/1N	5,719.00	68,628.00	2,639.53	32.99423
	1X	MAXIMUM		SUPV/U11F/1X	6,947.00	83,364.00	3,206.30	40.07884
	2N	MERIT MIN		SUPV/U11F/2N	6,947.00	83,364.00	3,206.30	40.07884
	2X	MERIT MAX		SUPV/U11F/2X	7,988.00	95,856.00	3,686.76	46.08461
<b><u>Job Code:</u></b>	3050	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	TREE MAINT INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G31A/01	7,030.00	84,360.00	3,244.61	40.55769
	02	STEP 2		GNLS/G31A/02	7,382.00	88,584.00	3,407.07	42.58846
	03	STEP 3		GNLS/G31A/03	7,751.00	93,012.00	3,577.38	44.71730
<b><u>Job Code:</u></b>	3051	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	TREE MAINT INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G76G/01	6,626.00	79,512.00	3,058.15	38.22692

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	02	STEP 2	GNL2/G76G/02	6,957.00	83,484.00	3,210.92	40.13653
	03	STEP 3	GNL2/G76G/03	7,305.00	87,660.00	3,371.53	42.14423
<b>Job Code:</b>	3049	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	TREE MAINT INSP TRNE			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G32D/01	6,073.00	72,876.00	2,802.92	35.03653
	02	STEP 2	GNLS/G32D/02	6,377.00	76,524.00	2,943.23	36.79038
	03	STEP 3	GNLS/G32D/03	6,695.00	80,340.00	3,090.00	38.62500
<b>Job Code:</b>	3052	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	TREE MAINT INSP TRNE (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76Q/01	5,724.00	68,688.00	2,641.84	33.02307
	02	STEP 2	GNL2/G76Q/02	6,010.00	72,120.00	2,773.84	34.67307
	03	STEP 3	GNL2/G76Q/03	6,311.00	75,732.00	2,912.76	36.40961
<b>Job Code:</b>	7866	<b>Barg. Unit:</b> 10	MANAGEMENT				
<b>Job Description:</b>	URBAN FORESTER MGR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	MGTS/M73Q/01	7,658.00	91,896.00	3,534.46	44.18076
	02	STEP 2	MGTS/M73Q/02	8,041.00	96,492.00	3,711.23	46.39038
	03	STEP 3	MGTS/M73Q/03	8,443.00	101,316.00	3,896.76	48.70961
	04	STEP 4	MGTS/M73Q/04	8,865.00	106,380.00	4,091.53	51.14423
	05	STEP 5	MGTS/M73Q/05	9,308.00	111,696.00	4,296.00	53.70000
<b>Job Code:</b>	7867	<b>Barg. Unit:</b> 10	MANAGEMENT				
<b>Job Description:</b>	URBAN FORESTER MGR NC2E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B66G/1N	8,684.00	104,208.00	4,008.00	50.10000
	1X	MAXIMUM	NCLM/B66G/1X	10,556.00	126,672.00	4,872.00	60.90000
	2N	MERIT MIN	NCLM/B66G/2N	10,556.00	126,672.00	4,872.00	60.90000
	2X	MERIT MAX	NCLM/B66G/2X	12,139.00	145,668.00	5,602.61	70.03269
<b>Job Code:</b>	8389	<b>Barg. Unit:</b> 15	PROFESSIONAL				
<b>Job Description:</b>	UTIL ANALYST E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>



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	1N	MINIMUM	PROF/K12G/1N	5,810.00	69,720.00	2,681.53	33.51923
	1X	MAXIMUM	PROF/K12G/1X	7,779.00	93,348.00	3,590.30	44.87884

**Job Code:** 8373      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ASSIST CHIEF FIN OFF

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	1N	MINIMUM	NCLP/A76C/1N	10,680.00	128,160.00	4,929.23	61.61538
	1X	MAXIMUM	NCLP/A76C/1X	14,306.00	171,672.00	6,602.76	82.53461
	2N	MERIT MIN	NCLP/A76C/2N	14,306.00	171,672.00	6,602.76	82.53461
	2X	MERIT MAX	NCLP/A76C/2X	16,451.00	197,412.00	7,592.76	94.90961

**Job Code:** 7424      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ASSIST GM EN DLVR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	1N	MINIMUM	NCLP/A96B/1N	14,242.00	170,904.00	6,573.23	82.16538
	1X	MAXIMUM	NCLP/A96B/1X	18,568.00	222,816.00	8,569.84	107.12307
	2N	MERIT MIN	NCLP/A96B/2N	18,568.00	222,816.00	8,569.84	107.12307
	2X	MERIT MAX	NCLP/A96B/2X	21,353.00	256,236.00	9,855.23	123.19038

**Job Code:** 8376      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ASSIST GM FIN&ADMIN

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	1N	MINIMUM	NCLP/A96B/1N	14,242.00	170,904.00	6,573.23	82.16538
	1X	MAXIMUM	NCLP/A96B/1X	18,568.00	222,816.00	8,569.84	107.12307
	2N	MERIT MIN	NCLP/A96B/2N	18,568.00	222,816.00	8,569.84	107.12307
	2X	MERIT MAX	NCLP/A96B/2X	21,353.00	256,236.00	9,855.23	123.19038

**Job Code:** 8387      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ASSIST GM MKTG/CUST

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	1N	MINIMUM	NCLP/A96B/1N	14,242.00	170,904.00	6,573.23	82.16538
	1X	MAXIMUM	NCLP/A96B/1X	18,568.00	222,816.00	8,569.84	107.12307
	2N	MERIT MIN	NCLP/A96B/2N	18,568.00	222,816.00	8,569.84	107.12307
	2X	MERIT MAX	NCLP/A96B/2X	21,353.00	256,236.00	9,855.23	123.19038

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<b><u>Job Code:</u></b>	8301	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL ASSIST GM OPER TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A96B/1N		14,242.00	170,904.00	6,573.23	82.16538
	1X	MAXIMUM	NCLP/A96B/1X		18,568.00	222,816.00	8,569.84	107.12307
	2N	MERIT MIN	NCLP/A96B/2N		18,568.00	222,816.00	8,569.84	107.12307
	2X	MERIT MAX	NCLP/A96B/2X		21,353.00	256,236.00	9,855.23	123.19038
<b><u>Job Code:</u></b>	8366	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL ASSIST GM RES				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A96B/1N		14,242.00	170,904.00	6,573.23	82.16538
	1X	MAXIMUM	NCLP/A96B/1X		18,568.00	222,816.00	8,569.84	107.12307
	2N	MERIT MIN	NCLP/A96B/2N		18,568.00	222,816.00	8,569.84	107.12307
	2X	MERIT MAX	NCLP/A96B/2X		21,353.00	256,236.00	9,855.23	123.19038
<b><u>Job Code:</u></b>	7436	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL ASSIST GM WTR DLVR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A96B/1N		14,242.00	170,904.00	6,573.23	82.16538
	1X	MAXIMUM	NCLP/A96B/1X		18,568.00	222,816.00	8,569.84	107.12307
	2N	MERIT MIN	NCLP/A96B/2N		18,568.00	222,816.00	8,569.84	107.12307
	2X	MERIT MAX	NCLP/A96B/2X		21,353.00	256,236.00	9,855.23	123.19038
<b><u>Job Code:</u></b>	5590	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ASSIST SHOP TOOL/FAB TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I32B/01		7,130.00	85,560.00	3,290.76	41.13461
	02	STEP 2	PFUS/I32B/02		7,486.00	89,832.00	3,455.07	43.18846
<b><u>Job Code:</u></b>	3640	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ASSIST WATERWRKS PIPEFTR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I26A/01		5,233.00	62,796.00	2,415.23	30.19038
	02	STEP 2	PFUS/I26A/02		5,498.00	65,976.00	2,537.53	31.71923
	03	STEP 3	PFUS/I26A/03		5,771.00	69,252.00	2,663.53	33.29423

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	04	STEP 4	PFUS/I26A/04	6,055.00	72,660.00	2,794.61	34.93269
	05	STEP 5	PFUS/I26A/05	6,363.00	76,356.00	2,936.76	36.70961

**Job Code:** 7150    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** UTIL ASSIST WTR ENGR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G42B/01	6,854.00	82,248.00	3,163.38	39.54230
	02	STEP 2	GNLS/G42B/02	7,203.00	86,436.00	3,324.46	41.55576
	03	STEP 3	GNLS/G42B/03	7,556.00	90,672.00	3,487.38	43.59230
	04	STEP 4	GNLS/G42B/04	7,937.00	95,244.00	3,663.23	45.79038
	05	STEP 5	GNLS/G42B/05	8,333.00	99,996.00	3,846.00	48.07500

**Job Code:** 7151    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL ASSIST WTR ENGR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G82A/01	6,462.00	77,544.00	2,982.46	37.28076
	02	STEP 2	GNL2/G82A/02	6,787.00	81,444.00	3,132.46	39.15576
	03	STEP 3	GNL2/G82A/03	7,122.00	85,464.00	3,287.07	41.08846
	04	STEP 4	GNL2/G82A/04	7,480.00	89,760.00	3,452.30	43.15384
	05	STEP 5	GNL2/G82A/05	7,855.00	94,260.00	3,625.38	45.31730

**Job Code:** 3730    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** UTIL ASSIST WTR SUPT E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	MGTS/M59D/1N	8,279.00	99,348.00	3,821.07	47.76346
	1X	MAXIMUM	MGTS/M59D/1X	10,061.00	120,732.00	4,643.53	58.04423

**Job Code:** 7170    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** UTIL ASSOC ELECTRICAL ENGR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G42B/01	6,854.00	82,248.00	3,163.38	39.54230
	02	STEP 2	GNLS/G42B/02	7,203.00	86,436.00	3,324.46	41.55576
	03	STEP 3	GNLS/G42B/03	7,556.00	90,672.00	3,487.38	43.59230
	04	STEP 4	GNLS/G42B/04	7,937.00	95,244.00	3,663.23	45.79038
	05	STEP 5	GNLS/G42B/05	8,333.00	99,996.00	3,846.00	48.07500

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<b><u>Job Code:</u></b>	7171	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL ASSOC ELECTRICAL ENGR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G82A/01	6,462.00	77,544.00	2,982.46	37.28076	
	02	STEP 2		GNL2/G82A/02	6,787.00	81,444.00	3,132.46	39.15576	
	03	STEP 3		GNL2/G82A/03	7,122.00	85,464.00	3,287.07	41.08846	
	04	STEP 4		GNL2/G82A/04	7,480.00	89,760.00	3,452.30	43.15384	
	05	STEP 5		GNL2/G82A/05	7,855.00	94,260.00	3,625.38	45.31730	

<b><u>Job Code:</u></b>	7155	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL ASSOC WTR ENGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G55B/01	8,122.00	97,464.00	3,748.61	46.85769	
	02	STEP 2		GNLS/G55B/02	8,528.00	102,336.00	3,936.00	49.20000	
	03	STEP 3		GNLS/G55B/03	8,955.00	107,460.00	4,133.07	51.66346	
	04	STEP 4		GNLS/G55B/04	9,402.00	112,824.00	4,339.38	54.24230	
	05	STEP 5		GNLS/G55B/05	9,872.00	118,464.00	4,556.30	56.95384	
	06	STEP 6		GNLS/G55B/06	10,366.00	124,392.00	4,784.30	59.80384	
	07	STEP 7		GNLS/G55B/07	10,884.00	130,608.00	5,023.38	62.79230	

<b><u>Job Code:</u></b>	7156	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL ASSOC WTR ENGR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G84M/01	7,654.00	91,848.00	3,532.61	44.15769	
	02	STEP 2		GNL2/G84M/02	8,037.00	96,444.00	3,709.38	46.36730	
	03	STEP 3		GNL2/G84M/03	8,439.00	101,268.00	3,894.92	48.68653	
	04	STEP 4		GNL2/G84M/04	8,860.00	106,320.00	4,089.23	51.11538	
	05	STEP 5		GNL2/G84M/05	9,303.00	111,636.00	4,293.69	53.67115	
	06	STEP 6		GNL2/G84M/06	9,769.00	117,228.00	4,508.76	56.35961	
	07	STEP 7		GNL2/G84M/07	10,257.00	123,084.00	4,734.00	59.17500	

<b><u>Job Code:</u></b>	0615	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL BILLING REP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G19H/01	3,845.00	46,140.00	1,774.61	22.18269	
	02	STEP 2		GNLS/G19H/02	4,037.00	48,444.00	1,863.23	23.29038	

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03	STEP 3	GNLS/G19H/03	4,239.00	50,868.00	1,956.46	24.45576
04	STEP 4	GNLS/G19H/04	4,451.00	53,412.00	2,054.30	25.67884
05	STEP 5	GNLS/G19H/05	4,675.00	56,100.00	2,157.69	26.97115

**Job Code:** 0616    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL BILLING REP I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G65K/01	3,627.00	43,524.00	1,674.00	20.92500
02	STEP 2	GNL2/G65K/02	3,808.00	45,696.00	1,757.53	21.96923
03	STEP 3	GNL2/G65K/03	3,998.00	47,976.00	1,845.23	23.06538
04	STEP 4	GNL2/G65K/04	4,198.00	50,376.00	1,937.53	24.21923
05	STEP 5	GNL2/G65K/05	4,406.00	52,872.00	2,033.53	25.41923

**Job Code:** 0617    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** UTIL BILLING REP II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G25C/01	4,641.00	55,692.00	2,142.00	26.77500
02	STEP 2	GNLS/G25C/02	4,872.00	58,464.00	2,248.61	28.10769
03	STEP 3	GNLS/G25C/03	5,118.00	61,416.00	2,362.15	29.52692
04	STEP 4	GNLS/G25C/04	5,371.00	64,452.00	2,478.92	30.98653
05	STEP 5	GNLS/G25C/05	5,645.00	67,740.00	2,605.38	32.56730

**Job Code:** 0618    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL BILLING REP II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G71G/01	4,375.00	52,500.00	2,019.23	25.24038
02	STEP 2	GNL2/G71G/02	4,592.00	55,104.00	2,119.38	26.49230
03	STEP 3	GNL2/G71G/03	4,826.00	57,912.00	2,227.38	27.84230
04	STEP 4	GNL2/G71G/04	5,062.00	60,744.00	2,336.30	29.20384
05	STEP 5	GNL2/G71G/05	5,318.00	63,816.00	2,454.46	30.68076

**Job Code:** 4310    **Barg. Unit:** 45    PUBLIC UTIL FIELD SUPERVISORY  
**Job Description:** UTIL CHIEF WTR SYS OPER 1E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFMS/V52B/01	9,070.00	108,840.00	4,186.15	52.32692
02	STEP 2	PFMS/V52B/02	9,519.00	114,228.00	4,393.38	54.91730
03	STEP 3	PFMS/V52B/03	9,995.00	119,940.00	4,613.07	57.66346

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	04	STEP 4	PFMS/V52B/04	10,495.00	125,940.00	4,843.84	60.54807
	05	STEP 5	PFMS/V52B/05	11,029.00	132,348.00	5,090.30	63.62884

**Job Code:** 3610    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL CREW HELPER

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	PFUS/I14A/01	3,556.00	42,672.00	1,641.23	20.51538
	02	STEP 2	PFUS/I14A/02	3,734.00	44,808.00	1,723.38	21.54230
	03	STEP 3	PFUS/I14A/03	3,921.00	47,052.00	1,809.69	22.62115
	04	STEP 4	PFUS/I14A/04	4,117.00	49,404.00	1,900.15	23.75192

**Job Code:** 8386    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** UTIL CUST COMM COORD E

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	PROF/K15B/1N	6,406.00	76,872.00	2,956.61	36.95769
	1X	MAXIMUM	PROF/K15B/1X	8,584.00	103,008.00	3,961.84	49.52307

**Job Code:** 1050    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** UTIL CUST COMM SPEC

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G33B/01	5,645.00	67,740.00	2,605.38	32.56730
	02	STEP 2	GNLS/G33B/02	5,923.00	71,076.00	2,733.69	34.17115
	03	STEP 3	GNLS/G33B/03	6,220.00	74,640.00	2,870.76	35.88461
	04	STEP 4	GNLS/G33B/04	6,528.00	78,336.00	3,012.92	37.66153
	05	STEP 5	GNLS/G33B/05	6,854.00	82,248.00	3,163.38	39.54230

**Job Code:** 1051    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL CUST COMM SPEC (T)

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G77M/01	5,318.00	63,816.00	2,454.46	30.68076
	02	STEP 2	GNL2/G77M/02	5,584.00	67,008.00	2,577.23	32.21538
	03	STEP 3	GNL2/G77M/03	5,861.00	70,332.00	2,705.07	33.81346
	04	STEP 4	GNL2/G77M/04	6,153.00	73,836.00	2,839.84	35.49807
	05	STEP 5	GNL2/G77M/05	6,462.00	77,544.00	2,982.46	37.28076

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<b><u>Job Code:</u></b>	0891	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL CUST SERV MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		NCLM/B66E/1N	8,618.00	103,416.00	3,977.53	49.71923
	1X	MAXIMUM		NCLM/B66E/1X	11,000.00	132,000.00	5,076.92	63.46153
	2N	MERIT MIN		NCLM/B66E/2N	11,000.00	132,000.00	5,076.92	63.46153
	2X	MERIT MAX		NCLM/B66E/2X	12,649.00	151,788.00	5,838.00	72.97500

<b><u>Job Code:</u></b>	0600	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL CUST SERV REP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G19H/01	3,845.00	46,140.00	1,774.61	22.18269
	02	STEP 2		GNLS/G19H/02	4,037.00	48,444.00	1,863.23	23.29038
	03	STEP 3		GNLS/G19H/03	4,239.00	50,868.00	1,956.46	24.45576
	04	STEP 4		GNLS/G19H/04	4,451.00	53,412.00	2,054.30	25.67884
	05	STEP 5		GNLS/G19H/05	4,675.00	56,100.00	2,157.69	26.97115

<b><u>Job Code:</u></b>	0601	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL CUST SERV REP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G65K/01	3,627.00	43,524.00	1,674.00	20.92500
	02	STEP 2		GNL2/G65K/02	3,808.00	45,696.00	1,757.53	21.96923
	03	STEP 3		GNL2/G65K/03	3,998.00	47,976.00	1,845.23	23.06538
	04	STEP 4		GNL2/G65K/04	4,198.00	50,376.00	1,937.53	24.21923
	05	STEP 5		GNL2/G65K/05	4,406.00	52,872.00	2,033.53	25.41923

<b><u>Job Code:</u></b>	0610	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL CUST SERV REP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G19E/01	4,212.00	50,544.00	1,944.00	24.30000
	02	STEP 2		GNLS/G19E/02	4,423.00	53,076.00	2,041.38	25.51730
	03	STEP 3		GNLS/G19E/03	4,644.00	55,728.00	2,143.38	26.79230
	04	STEP 4		GNLS/G19E/04	4,875.00	58,500.00	2,250.00	28.12500
	05	STEP 5		GNLS/G19E/05	5,119.00	61,428.00	2,362.61	29.53269
	06	STEP 6		GNLS/G19E/06	5,375.00	64,500.00	2,480.76	31.00961

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<b><u>Job Code:</u></b>	0611	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	UTIL CUST SERV REP II (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C17C/1N		3,519.00	42,228.00	1,624.15	20.30192
	1X	MAXIMUM	CNFS/C17C/1X		4,488.00	53,856.00	2,071.38	25.89230
	2N	MERIT MIN	CNFS/C17C/2N		4,488.00	53,856.00	2,071.38	25.89230
	2X	MERIT MAX	CNFS/C17C/2X		5,160.00	61,920.00	2,381.53	29.76923

<b><u>Job Code:</u></b>	0612	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL CUST SERV REP II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G65M/01		3,972.00	47,664.00	1,833.23	22.91538
	02	STEP 2	GNL2/G65M/02		4,172.00	50,064.00	1,925.53	24.06923
	03	STEP 3	GNL2/G65M/03		4,380.00	52,560.00	2,021.53	25.26923
	04	STEP 4	GNL2/G65M/04		4,599.00	55,188.00	2,122.61	26.53269
	05	STEP 5	GNL2/G65M/05		4,829.00	57,948.00	2,228.76	27.85961
	06	STEP 6	GNL2/G65M/06		5,066.00	60,792.00	2,338.15	29.22692

<b><u>Job Code:</u></b>	0613	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL CUST SERV REP III				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G28E/01		4,844.00	58,128.00	2,235.69	27.94615
	02	STEP 2	GNLS/G28E/02		5,086.00	61,032.00	2,347.38	29.34230
	03	STEP 3	GNLS/G28E/03		5,341.00	64,092.00	2,465.07	30.81346
	04	STEP 4	GNLS/G28E/04		5,609.00	67,308.00	2,588.76	32.35961
	05	STEP 5	GNLS/G28E/05		5,888.00	70,656.00	2,717.53	33.96923
	06	STEP 6	GNLS/G28E/06		6,182.00	74,184.00	2,853.23	35.66538

<b><u>Job Code:</u></b>	0614	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL CUST SERV REP III (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G74E/01		4,570.00	54,840.00	2,109.23	26.36538
	02	STEP 2	GNL2/G74E/02		4,798.00	57,576.00	2,214.46	27.68076
	03	STEP 3	GNL2/G74E/03		5,039.00	60,468.00	2,325.69	29.07115
	04	STEP 4	GNL2/G74E/04		5,291.00	63,492.00	2,442.00	30.52500
	05	STEP 5	GNL2/G74E/05		5,556.00	66,672.00	2,564.30	32.05384



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	06	STEP 6	GNL2/G74E/06	5,832.00	69,984.00	2,691.69	33.64615
<b>Job Code:</b>	0650	<b>Barg. Unit:</b> 50	SUPERVISORY				
<b>Job Description:</b>	UTIL CUST SERV SUPV E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U06E/1N	6,049.00	72,588.00	2,791.84	34.89807
	1X	MAXIMUM	SUPV/U06E/1X	7,348.00	88,176.00	3,391.38	42.39230
<b>Job Code:</b>	9100	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	UTIL DATA CONTROL CLERK			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G17A/01	3,636.00	43,632.00	1,678.15	20.97692
	02	STEP 2	GNLS/G17A/02	3,816.00	45,792.00	1,761.23	22.01538
	03	STEP 3	GNLS/G17A/03	4,018.00	48,216.00	1,854.46	23.18076
	04	STEP 4	GNLS/G17A/04	4,209.00	50,508.00	1,942.61	24.28269
	05	STEP 5	GNLS/G17A/05	4,420.00	53,040.00	2,040.00	25.50000
<b>Job Code:</b>	9101	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	UTIL DATA CONTROL CLERK (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G64G/01	3,427.00	41,124.00	1,581.69	19.77115
	02	STEP 2	GNL2/G64G/02	3,598.00	43,176.00	1,660.61	20.75769
	03	STEP 3	GNL2/G64G/03	3,786.00	45,432.00	1,747.38	21.84230
	04	STEP 4	GNL2/G64G/04	3,968.00	47,616.00	1,831.38	22.89230
	05	STEP 5	GNL2/G64G/05	4,165.00	49,980.00	1,922.30	24.02884
<b>Job Code:</b>	4877	<b>Barg. Unit:</b> 07	SR MANAGEMENT				
<b>Job Description:</b>	UTIL DISP SUPT			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B75H/1N	11,113.00	133,356.00	5,129.07	64.11346
	1X	MAXIMUM	NCLM/B75H/1X	14,190.00	170,280.00	6,549.23	81.86538
<b>Job Code:</b>	4876	<b>Barg. Unit:</b> 10	MANAGEMENT				
<b>Job Description:</b>	UTIL DISPATCH SUPT E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M87H/1N	11,254.00	135,048.00	5,194.15	64.92692
	1X	MAXIMUM	MGTS/M87H/1X	14,370.00	172,440.00	6,632.30	82.90384

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<b><u>Job Code:</u></b>	4875	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL DISPT SUPV 1E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFMS/V55D/01		10,752.00	129,024.00	4,962.46	62.03076
	02	STEP 2	PFMS/V55D/02		11,288.00	135,456.00	5,209.84	65.12307
	03	STEP 3	PFMS/V55D/03		11,850.00	142,200.00	5,469.23	68.36538
	04	STEP 4	PFMS/V55D/04		12,442.00	149,304.00	5,742.46	71.78076
	05	STEP 5	PFMS/V55D/05		13,064.00	156,768.00	6,029.53	75.36923
<b><u>Job Code:</u></b>	4614	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC APPRENT TRNE-GEN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I28B/01		6,084.00	73,008.00	2,808.00	35.10000
	02	STEP 2	PFUS/I28B/02		6,389.00	76,668.00	2,948.76	36.85961
	03	STEP 3	PFUS/I28B/03		6,706.00	80,472.00	3,095.07	38.68846
<b><u>Job Code:</u></b>	4611	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC APPRENT TRNE-PLT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I28C/01		7,008.00	84,096.00	3,234.46	40.43076
	02	STEP 2	PFUS/I28C/02		7,359.00	88,308.00	3,396.46	42.45576
	03	STEP 3	PFUS/I28C/03		7,724.00	92,688.00	3,564.92	44.56153
<b><u>Job Code:</u></b>	4613	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC APPRENT TRNE-SUBELC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I32F/01		6,147.00	73,764.00	2,837.07	35.46346
	02	STEP 2	PFUS/I32F/02		6,452.00	77,424.00	2,977.84	37.22307
	03	STEP 3	PFUS/I32F/03		6,776.00	81,312.00	3,127.38	39.09230
<b><u>Job Code:</u></b>	4610	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC APPRENT-PLT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I40B/01		8,062.00	96,744.00	3,720.92	46.51153
	02	STEP 2	PFUS/I40B/02		8,467.00	101,604.00	3,907.84	48.84807
	03	STEP 3	PFUS/I40B/03		8,892.00	106,704.00	4,104.00	51.30000

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	04	STEP 4	PFUS/I40B/04	9,340.00	112,080.00	4,310.76	53.88461
	05	STEP 5	PFUS/I40B/05	9,800.00	117,600.00	4,523.07	56.53846

**Job Code:** 4612     **Barg. Unit:** 35     PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC APPRENT-SUBELC

**Monthly Salary:     Annual Salary:     Pay Period:     Hourly Rate:**

	01	STEP 1	PFUS/I40C/01	7,287.00	87,444.00	3,363.23	42.04038
	02	STEP 2	PFUS/I40C/02	7,658.00	91,896.00	3,534.46	44.18076
	03	STEP 3	PFUS/I40C/03	8,036.00	96,432.00	3,708.92	46.36153
	04	STEP 4	PFUS/I40C/04	8,440.00	101,280.00	3,895.38	48.69230
	05	STEP 5	PFUS/I40C/05	8,861.00	106,332.00	4,089.69	51.12115

**Job Code:** 3790     **Barg. Unit:** 35     PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC CREW ASSIST

**Monthly Salary:     Annual Salary:     Pay Period:     Hourly Rate:**

	01	STEP 1	PFUS/I34G/01	6,637.00	79,644.00	3,063.23	38.29038
	02	STEP 2	PFUS/I34G/02	6,970.00	83,640.00	3,216.92	40.21153
	03	STEP 3	PFUS/I34G/03	7,317.00	87,804.00	3,377.07	42.21346
	04	STEP 4	PFUS/I34G/04	7,682.00	92,184.00	3,545.53	44.31923
	05	STEP 5	PFUS/I34G/05	8,070.00	96,840.00	3,724.61	46.55769

**Job Code:** 7175     **Barg. Unit:** 20     GENERAL-SEIU  
**Job Description:** UTIL ELEC ENGR

PERS TIER 1

**Monthly Salary:     Annual Salary:     Pay Period:     Hourly Rate:**

	01	STEP 1	GNLS/G55B/01	8,122.00	97,464.00	3,748.61	46.85769
	02	STEP 2	GNLS/G55B/02	8,528.00	102,336.00	3,936.00	49.20000
	03	STEP 3	GNLS/G55B/03	8,955.00	107,460.00	4,133.07	51.66346
	04	STEP 4	GNLS/G55B/04	9,402.00	112,824.00	4,339.38	54.24230
	05	STEP 5	GNLS/G55B/05	9,872.00	118,464.00	4,556.30	56.95384
	06	STEP 6	GNLS/G55B/06	10,366.00	124,392.00	4,784.30	59.80384
	07	STEP 7	GNLS/G55B/07	10,884.00	130,608.00	5,023.38	62.79230

**Job Code:** 7176     **Barg. Unit:** 20     GENERAL-SEIU  
**Job Description:** UTIL ELEC ENGR (T)

PERS TIER 2/3

**Monthly Salary:     Annual Salary:     Pay Period:     Hourly Rate:**

	01	STEP 1	GNL2/G84M/01	7,654.00	91,848.00	3,532.61	44.15769
	02	STEP 2	GNL2/G84M/02	8,037.00	96,444.00	3,709.38	46.36730

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03	STEP 3	GNL2/G84M/03	8,439.00	101,268.00	3,894.92	48.68653
04	STEP 4	GNL2/G84M/04	8,860.00	106,320.00	4,089.23	51.11538
05	STEP 5	GNL2/G84M/05	9,303.00	111,636.00	4,293.69	53.67115
06	STEP 6	GNL2/G84M/06	9,769.00	117,228.00	4,508.76	56.35961
07	STEP 7	GNL2/G84M/07	10,257.00	123,084.00	4,734.00	59.17500

**Job Code:** 7191    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** UTIL ELEC ENGRNG MGR

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	NCLP/A75E/1N	13,412.00	160,944.00	6,190.15	77.37692
1X	MAXIMUM	NCLP/A75E/1X	16,302.00	195,624.00	7,524.00	94.05000
2N	MERIT MIN	NCLP/A75E/2N	16,302.00	195,624.00	7,524.00	94.05000
2X	MERIT MAX	NCLP/A75E/2X	18,748.00	224,976.00	8,652.92	108.16153

**Job Code:** 3770    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC FIELD HELPER

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFUS/I30C/01	6,168.00	74,016.00	2,846.76	35.58461
02	STEP 2	PFUS/I30C/02	6,473.00	77,676.00	2,987.53	37.34423
03	STEP 3	PFUS/I30C/03	6,798.00	81,576.00	3,137.53	39.21923
04	STEP 4	PFUS/I30C/04	7,142.00	85,704.00	3,296.30	41.20384
05	STEP 5	PFUS/I30C/05	7,494.00	89,928.00	3,458.76	43.23461

**Job Code:** 4711    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** UTIL ELEC FIELD MGR

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	NCLP/A80F/1N	13,774.00	165,288.00	6,357.23	79.46538
1X	MAXIMUM	NCLP/A80F/1X	16,742.00	200,904.00	7,727.07	96.58846
2N	MERIT MIN	NCLP/A80F/2N	16,742.00	200,904.00	7,727.07	96.58846
2X	MERIT MAX	NCLP/A80F/2X	19,254.00	231,048.00	8,886.46	111.08076

**Job Code:** 4755    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC METER APPRENT

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFUS/I38B/01	7,039.00	84,468.00	3,248.76	40.60961
02	STEP 2	PFUS/I38B/02	7,390.00	88,680.00	3,410.76	42.63461
03	STEP 3	PFUS/I38B/03	7,761.00	93,132.00	3,582.00	44.77500

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	04	STEP 4	PFUS/I38B/04	8,145.00	97,740.00	3,759.23	46.99038
	05	STEP 5	PFUS/I38B/05	8,560.00	102,720.00	3,950.76	49.38461
<b><u>Job Code:</u></b>	4750	<b><u>Barg. Unit:</u></b>	35 PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC METER APPRENT TRNE			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I27D/01	6,038.00	72,456.00	2,786.76	34.83461
	02	STEP 2	PFUS/I27D/02	6,339.00	76,068.00	2,925.69	36.57115
	03	STEP 3	PFUS/I27D/03	6,658.00	79,896.00	3,072.92	38.41153
<b><u>Job Code:</u></b>	4745	<b><u>Barg. Unit:</u></b>	35 PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC METER SHOP ASSIST			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I27H/01	5,477.00	65,724.00	2,527.84	31.59807
	02	STEP 2	PFUS/I27H/02	5,753.00	69,036.00	2,655.23	33.19038
	03	STEP 3	PFUS/I27H/03	6,041.00	72,492.00	2,788.15	34.85192
	04	STEP 4	PFUS/I27H/04	6,342.00	76,104.00	2,927.07	36.58846
	05	STEP 5	PFUS/I27H/05	6,658.00	79,896.00	3,072.92	38.41153
<b><u>Job Code:</u></b>	4740	<b><u>Barg. Unit:</u></b>	35 PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC METER SHOP TECH			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I38A/01	7,390.00	88,680.00	3,410.76	42.63461
	02	STEP 2	PFUS/I38A/02	7,761.00	93,132.00	3,582.00	44.77500
	03	STEP 3	PFUS/I38A/03	8,145.00	97,740.00	3,759.23	46.99038
	04	STEP 4	PFUS/I38A/04	8,560.00	102,720.00	3,950.76	49.38461
<b><u>Job Code:</u></b>	4735	<b><u>Barg. Unit:</u></b>	35 PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC METER SHOP TECH TRNE			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I29D/01	6,468.00	77,616.00	2,985.23	37.31538
	02	STEP 2	PFUS/I29D/02	6,792.00	81,504.00	3,134.76	39.18461
	03	STEP 3	PFUS/I29D/03	7,133.00	85,596.00	3,292.15	41.15192
<b><u>Job Code:</u></b>	4765	<b><u>Barg. Unit:</u></b>	35 PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC METER TECH			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	PFUS/I43B/01	9,053.00	108,636.00	4,178.30	52.22884
02	STEP 2	PFUS/I43B/02	9,511.00	114,132.00	4,389.69	54.87115

**Job Code:** 5120      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ELEC OPERS MGR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A80F/1N	13,774.00	165,288.00	6,357.23	79.46538
1X	MAXIMUM	NCLP/A80F/1X	16,742.00	200,904.00	7,727.07	96.58846
2N	MERIT MIN	NCLP/A80F/2N	16,742.00	200,904.00	7,727.07	96.58846
2X	MERIT MAX	NCLP/A80F/2X	19,254.00	231,048.00	8,886.46	111.08076

**Job Code:** 4850      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC PWR SYS DISPT I

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I47D/01	8,412.00	100,944.00	3,882.46	48.53076
02	STEP 2	PFUS/I47D/02	8,836.00	106,032.00	4,078.15	50.97692
03	STEP 3	PFUS/I47D/03	9,273.00	111,276.00	4,279.84	53.49807
04	STEP 4	PFUS/I47D/04	9,739.00	116,868.00	4,494.92	56.18653
05	STEP 5	PFUS/I47D/05	10,224.00	122,688.00	4,718.76	58.98461

**Job Code:** 4860      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC PWR SYS DISPT II

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I49I/01	9,346.00	112,152.00	4,313.53	53.91923
02	STEP 2	PFUS/I49I/02	9,814.00	117,768.00	4,529.53	56.61923
03	STEP 3	PFUS/I49I/03	10,298.00	123,576.00	4,752.92	59.41153
04	STEP 4	PFUS/I49I/04	10,814.00	129,768.00	4,991.07	62.38846
05	STEP 5	PFUS/I49I/05	11,360.00	136,320.00	5,243.07	65.53846

**Job Code:** 4680      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC SERV CREW SUPV

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I55E/01	11,106.00	133,272.00	5,125.84	64.07307
02	STEP 2	PFUS/I55E/02	11,658.00	139,896.00	5,380.61	67.25769

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<b><u>Job Code:</u></b>	4720	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL ELEC SUPT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M90H/1N		11,412.00	136,944.00	5,267.07	65.83846
	1X	MAXIMUM	MGTS/M90H/1X		15,220.00	182,640.00	7,024.61	87.80769
	2N	MERIT MIN	MGTS/M90H/2N		15,220.00	182,640.00	7,024.61	87.80769
	2X	MERIT MAX	MGTS/M90H/2X		17,502.00	210,024.00	8,077.84	100.97307
<b><u>Job Code:</u></b>	4700	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL ELEC SUPV 1E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFMS/V56A/01		12,554.00	150,648.00	5,794.15	72.42692
	02	STEP 2	PFMS/V56A/02		13,184.00	158,208.00	6,084.92	76.06153
	03	STEP 3	PFMS/V56A/03		13,835.00	166,020.00	6,385.38	79.81730
<b><u>Job Code:</u></b>	5061	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL ELEC TEST SUPV				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFMS/V72A/01		10,719.00	128,628.00	4,947.23	61.84038
	02	STEP 2	PFMS/V72A/02		11,253.00	135,036.00	5,193.69	64.92115
	03	STEP 3	PFMS/V72A/03		11,817.00	141,804.00	5,454.00	68.17500
	04	STEP 4	PFMS/V72A/04		12,404.00	148,848.00	5,724.92	71.56153
	05	STEP 5	PFMS/V72A/05		13,028.00	156,336.00	6,012.92	75.16153
<b><u>Job Code:</u></b>	4660	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC TROUBLESHOOTER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I55C/01		12,076.00	144,912.00	5,573.53	69.66923
	02	STEP 2	PFUS/I55C/02		12,682.00	152,184.00	5,853.23	73.16538
<b><u>Job Code:</u></b>	5060	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELECTRIC TEST TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I53B/01		9,008.00	108,096.00	4,157.53	51.96923
	02	STEP 2	PFUS/I53B/02		9,456.00	113,472.00	4,364.30	54.55384
	03	STEP 3	PFUS/I53B/03		9,933.00	119,196.00	4,584.46	57.30576

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	04	STEP 4	PFUS/I53B/04	10,421.00	125,052.00	4,809.69	60.12115
	05	STEP 5	PFUS/I53B/05	10,943.00	131,316.00	5,050.61	63.13269

<b><u>Job Code:</u></b>	8680	<b><u>Barg. Unit:</u></b>	07 SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL ENERGY RISK MGR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A75D/1N	8,138.00	97,656.00	3,756.00	46.95000
	1X	MAXIMUM	NCLP/A75D/1X	13,917.00	167,004.00	6,423.23	80.29038
	2N	MERIT MIN	NCLP/A75D/2N	13,917.00	167,004.00	6,423.23	80.29038
	2X	MERIT MAX	NCLP/A75D/2X	16,005.00	192,060.00	7,386.92	92.33653

<b><u>Job Code:</u></b>	4010	<b><u>Barg. Unit:</u></b>	35 PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL EQUIP OPER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I32A/01	5,844.00	70,128.00	2,697.23	33.71538
	02	STEP 2	PFUS/I32A/02	6,139.00	73,668.00	2,833.38	35.41730
	03	STEP 3	PFUS/I32A/03	6,445.00	77,340.00	2,974.61	37.18269
	04	STEP 4	PFUS/I32A/04	6,772.00	81,264.00	3,125.53	39.06923
	05	STEP 5	PFUS/I32A/05	7,113.00	85,356.00	3,282.92	41.03653

<b><u>Job Code:</u></b>	0831	<b><u>Barg. Unit:</u></b>	07 SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL FIELD SVCS MGR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B54B/1N	7,060.00	84,720.00	3,258.46	40.73076
	1X	MAXIMUM	NCLM/B54B/1X	9,460.00	113,520.00	4,366.15	54.57692

<b><u>Job Code:</u></b>	0670	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL FIELD SVCS REP			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G22H/01	3,824.00	45,888.00	1,764.92	22.06153
	02	STEP 2	GNLS/G22H/02	4,015.00	48,180.00	1,853.07	23.16346
	03	STEP 3	GNLS/G22H/03	4,216.00	50,592.00	1,945.84	24.32307
	04	STEP 4	GNLS/G22H/04	4,427.00	53,124.00	2,043.23	25.54038
	05	STEP 5	GNLS/G22H/05	4,648.00	55,776.00	2,145.23	26.81538
	06	STEP 6	GNLS/G22H/06	4,881.00	58,572.00	2,252.76	28.15961
	07	STEP 7	GNLS/G22H/07	5,125.00	61,500.00	2,365.38	29.56730



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<b><u>Job Code:</u></b>	0671	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL FIELD SVCS REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G68E/01	3,603.00	43,236.00	1,662.92	20.78653	
	02	STEP 2		GNL2/G68E/02	3,783.00	45,396.00	1,746.00	21.82500	
	03	STEP 3		GNL2/G68E/03	3,972.00	47,664.00	1,833.23	22.91538	
	04	STEP 4		GNL2/G68E/04	4,171.00	50,052.00	1,925.07	24.06346	
	05	STEP 5		GNL2/G68E/05	4,379.00	52,548.00	2,021.07	25.26346	
	06	STEP 6		GNL2/G68E/06	4,598.00	55,176.00	2,122.15	26.52692	
	07	STEP 7		GNL2/G68E/07	4,828.00	57,936.00	2,228.30	27.85384	

<b><u>Job Code:</u></b>	0815	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL FIELD SVCS TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G26A/01	4,734.00	56,808.00	2,184.92	27.31153	
	02	STEP 2		GNLS/G26A/02	4,966.00	59,592.00	2,292.00	28.65000	
	03	STEP 3		GNLS/G26A/03	5,217.00	62,604.00	2,407.84	30.09807	
	04	STEP 4		GNLS/G26A/04	5,472.00	65,664.00	2,525.53	31.56923	
	05	STEP 5		GNLS/G26A/05	5,752.00	69,024.00	2,654.76	33.18461	

<b><u>Job Code:</u></b>	0816	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL FIELD SVCS TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G72D/01	4,460.00	53,520.00	2,058.46	25.73076	
	02	STEP 2		GNL2/G72D/02	4,681.00	56,172.00	2,160.46	27.00576	
	03	STEP 3		GNL2/G72D/03	4,916.00	58,992.00	2,268.92	28.36153	
	04	STEP 4		GNL2/G72D/04	5,158.00	61,896.00	2,380.61	29.75769	
	05	STEP 5		GNL2/G72D/05	5,419.00	65,028.00	2,501.07	31.26346	

<b><u>Job Code:</u></b>	8398	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	UTIL FISCAL MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		NCLP/A74F/1N	10,680.00	128,160.00	4,929.23	61.61538	
	1X	MAXIMUM		NCLP/A74F/1X	13,628.00	163,536.00	6,289.84	78.62307	
	2N	MERIT MIN		NCLP/A74F/2N	13,628.00	163,536.00	6,289.84	78.62307	
	2X	MERIT MAX		NCLP/A74F/2X	15,670.00	188,040.00	7,232.30	90.40384	

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<b><u>Job Code:</u></b>	8397	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL FISCAL MGR 2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	MGTS/M83H/01		9,795.00	117,540.00	4,520.76	56.50961
	02	STEP 2	MGTS/M83H/02		10,285.00	123,420.00	4,746.92	59.33653
	03	STEP 3	MGTS/M83H/03		10,799.00	129,588.00	4,984.15	62.30192
	04	STEP 4	MGTS/M83H/04		11,339.00	136,068.00	5,233.38	65.41730
	05	STEP 5	MGTS/M83H/05		11,906.00	142,872.00	5,495.07	68.68846
	06	STEP 6	MGTS/M83H/06		12,502.00	150,024.00	5,770.15	72.12692

<b><u>Job Code:</u></b>	7411	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL GEN PLANT MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M90G/1N		11,529.00	138,348.00	5,321.07	66.51346
	1X	MAXIMUM	MGTS/M90G/1X		14,012.00	168,144.00	6,467.07	80.83846
	2N	MERIT MIN	MGTS/M90G/2N		14,012.00	168,144.00	6,467.07	80.83846
	2X	MERIT MAX	MGTS/M90G/2X		16,114.00	193,368.00	7,437.23	92.96538

<b><u>Job Code:</u></b>	5030	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL GEN TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I47A/01		9,403.00	112,836.00	4,339.84	54.24807
	02	STEP 2	PFUS/I47A/02		9,863.00	118,356.00	4,552.15	56.90192

<b><u>Job Code:</u></b>	5035	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL GEN TEST TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I49C/01		8,527.00	102,324.00	3,935.53	49.19423
	02	STEP 2	PFUS/I49C/02		8,950.00	107,400.00	4,130.76	51.63461
	03	STEP 3	PFUS/I49C/03		9,403.00	112,836.00	4,339.84	54.24807
	04	STEP 4	PFUS/I49C/04		9,867.00	118,404.00	4,554.00	56.92500
	05	STEP 5	PFUS/I49C/05		10,354.00	124,248.00	4,778.76	59.73461

<b><u>Job Code:</u></b>	7420	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	UTIL GENERAL MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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1N	MINIMUM	EXEP/E43A/1N	17,825.00	213,900.00	8,226.92	102.83653
1X	MAXIMUM	EXEP/E43A/1X	25,626.00	307,512.00	11,827.38	147.84230

**Job Code:** 4708    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** UTIL GENERATION MGR  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	NCLP/A75E/1N	13,412.00	160,944.00	6,190.15	77.37692
1X	MAXIMUM	NCLP/A75E/1X	16,302.00	195,624.00	7,524.00	94.05000
2N	MERIT MIN	NCLP/A75E/2N	16,302.00	195,624.00	7,524.00	94.05000
2X	MERIT MAX	NCLP/A75E/2X	18,748.00	224,976.00	8,652.92	108.16153

**Job Code:** 4715    **Barg. Unit:** 45    PUBLIC UTIL FIELD SUPERVISORY  
**Job Description:** UTIL GENERATION OPS & MNT SUPV  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFMS/V71F/01	11,002.00	132,024.00	5,077.84	63.47307
02	STEP 2	PFMS/V71F/02	11,553.00	138,636.00	5,332.15	66.65192
03	STEP 3	PFMS/V71F/03	12,132.00	145,584.00	5,599.38	69.99230
04	STEP 4	PFMS/V71F/04	12,738.00	152,856.00	5,879.07	73.48846

**Job Code:** 2801    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** UTIL LANMAINT CONTR ADMIN N  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N16E/1N	5,691.00	68,292.00	2,626.61	32.83269
1X	MAXIMUM	PARA/N16E/1X	7,625.00	91,500.00	3,519.23	43.99038
2N	MERIT MIN	PARA/N16E/2N	7,625.00	91,500.00	3,519.23	43.99038
2X	MERIT MAX	PARA/N16E/2X	8,770.00	105,240.00	4,047.69	50.59615

**Job Code:** 0680    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** UTIL METER READER  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G22F/01	4,097.00	49,164.00	1,890.92	23.63653
02	STEP 2	GNLS/G22F/02	4,302.00	51,624.00	1,985.53	24.81923
03	STEP 3	GNLS/G22F/03	4,517.00	54,204.00	2,084.76	26.05961
04	STEP 4	GNLS/G22F/04	4,743.00	56,916.00	2,189.07	27.36346
05	STEP 5	GNLS/G22F/05	4,980.00	59,760.00	2,298.46	28.73076
06	STEP 6	GNLS/G22F/06	5,229.00	62,748.00	2,413.38	30.16730

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<b><u>Job Code:</u></b>	0681	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL METER READER (T)						<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G69A/01			3,860.00	46,320.00	1,781.53	22.26923
	02	STEP 2		GNL2/G69A/02			4,053.00	48,636.00	1,870.61	23.38269
	03	STEP 3		GNL2/G69A/03			4,256.00	51,072.00	1,964.30	24.55384
	04	STEP 4		GNL2/G69A/04			4,468.00	53,616.00	2,062.15	25.77692
	05	STEP 5		GNL2/G69A/05			4,692.00	56,304.00	2,165.53	27.06923
	06	STEP 6		GNL2/G69A/06			4,926.00	59,112.00	2,273.53	28.41923
<b><u>Job Code:</u></b>	8394	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL						
<b><u>Job Description:</u></b>	UTIL PR ANALYST E						<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PROF/K24A/1N			7,779.00	93,348.00	3,590.30	44.87884
	1X	MAXIMUM		PROF/K24A/1X			10,425.00	125,100.00	4,811.53	60.14423
	2N	MERIT MIN		PROF/K24A/2N			10,425.00	125,100.00	4,811.53	60.14423
	2X	MERIT MAX		PROF/K24A/2X			11,991.00	143,892.00	5,534.30	69.17884
<b><u>Job Code:</u></b>	1073	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL						
<b><u>Job Description:</u></b>	UTIL PR PROG/SERV REP E						<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PROF/K18J/1N			7,532.00	90,384.00	3,476.30	43.45384
	1X	MAXIMUM		PROF/K18J/1X			10,089.00	121,068.00	4,656.46	58.20576
<b><u>Job Code:</u></b>	7247	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL						
<b><u>Job Description:</u></b>	UTIL PR RES ANALYST E						<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PROF/K31A/1N			11,633.00	139,596.00	5,369.07	67.11346
	1X	MAXIMUM		PROF/K31A/1X			14,140.00	169,680.00	6,526.15	81.57692
	2N	MERIT MIN		PROF/K31A/2N			14,140.00	169,680.00	6,526.15	81.57692
	2X	MERIT MAX		PROF/K31A/2X			16,261.00	195,132.00	7,505.07	93.81346
<b><u>Job Code:</u></b>	1040	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU						
<b><u>Job Description:</u></b>	UTIL PROG & SVCS ASSIST						<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G26E/01			4,872.00	58,464.00	2,248.61	28.10769

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02	STEP 2	GNLS/G26E/02	5,116.00	61,392.00	2,361.23	29.51538
03	STEP 3	GNLS/G26E/03	5,371.00	64,452.00	2,478.92	30.98653
04	STEP 4	GNLS/G26E/04	5,640.00	67,680.00	2,603.07	32.53846
05	STEP 5	GNLS/G26E/05	5,922.00	71,064.00	2,733.23	34.16538

**Job Code:** 1041    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL PROG & SVCS ASSIST (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G72G/01	4,592.00	55,104.00	2,119.38	26.49230
02	STEP 2	GNL2/G72G/02	4,822.00	57,864.00	2,225.53	27.81923
03	STEP 3	GNL2/G72G/03	5,063.00	60,756.00	2,336.76	29.20961
04	STEP 4	GNL2/G72G/04	5,316.00	63,792.00	2,453.53	30.66923
05	STEP 5	GNL2/G72G/05	5,582.00	66,984.00	2,576.30	32.20384

**Job Code:** 1065    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** UTIL PROG/SERV REP    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G40C/01	5,923.00	71,076.00	2,733.69	34.17115
02	STEP 2	GNLS/G40C/02	6,220.00	74,640.00	2,870.76	35.88461
03	STEP 3	GNLS/G40C/03	6,528.00	78,336.00	3,012.92	37.66153
04	STEP 4	GNLS/G40C/04	6,854.00	82,248.00	3,163.38	39.54230
05	STEP 5	GNLS/G40C/05	7,203.00	86,436.00	3,324.46	41.55576
06	STEP 6	GNLS/G40C/06	7,556.00	90,672.00	3,487.38	43.59230
07	STEP 7	GNLS/G40C/07	7,937.00	95,244.00	3,663.23	45.79038

**Job Code:** 1067    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL PROG/SERV REP (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G81A/01	5,584.00	67,008.00	2,577.23	32.21538
02	STEP 2	GNL2/G81A/02	5,861.00	70,332.00	2,705.07	33.81346
03	STEP 3	GNL2/G81A/03	6,153.00	73,836.00	2,839.84	35.49807
04	STEP 4	GNL2/G81A/04	6,462.00	77,544.00	2,982.46	37.28076
05	STEP 5	GNL2/G81A/05	6,787.00	81,444.00	3,132.46	39.15576
06	STEP 6	GNL2/G81A/06	7,122.00	85,464.00	3,287.07	41.08846
07	STEP 7	GNL2/G81A/07	7,480.00	89,760.00	3,452.30	43.15384

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<b><u>Job Code:</u></b>	1066	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL PROG/SERV REP TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNLS/G25A/01		5,118.00	61,416.00	2,362.15	29.52692	
	02	STEP 2	GNLS/G25A/02		5,371.00	64,452.00	2,478.92	30.98653	
	03	STEP 3	GNLS/G25A/03		5,645.00	67,740.00	2,605.38	32.56730	
<b><u>Job Code:</u></b>	1068	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL PROG/SERV REP TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G71A/01		4,826.00	57,912.00	2,227.38	27.84230	
	02	STEP 2	GNL2/G71A/02		5,062.00	60,744.00	2,336.30	29.20384	
	03	STEP 3	GNL2/G71A/03		5,318.00	63,816.00	2,454.46	30.68076	
<b><u>Job Code:</u></b>	7261	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	UTIL PROJ/CONTR MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	NCLP/A89A/1N		13,887.00	166,644.00	6,409.38	80.11730	
	1X	MAXIMUM	NCLP/A89A/1X		16,881.00	202,572.00	7,791.23	97.39038	
	2N	MERIT MIN	NCLP/A89A/2N		16,881.00	202,572.00	7,791.23	97.39038	
	2X	MERIT MAX	NCLP/A89A/2X		19,414.00	232,968.00	8,960.30	112.00384	
<b><u>Job Code:</u></b>	1079	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	UTIL PUB BEN/CUST REL MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	NCLP/A65I/1N		9,091.00	109,092.00	4,195.84	52.44807	
	1X	MAXIMUM	NCLP/A65I/1X		11,606.00	139,272.00	5,356.61	66.95769	
	2N	MERIT MIN	NCLP/A65I/2N		11,606.00	139,272.00	5,356.61	66.95769	
	2X	MERIT MAX	NCLP/A65I/2X		13,347.00	160,164.00	6,160.15	77.00192	
<b><u>Job Code:</u></b>	4640	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD					
<b><u>Job Description:</u></b>	UTIL PWR LINE TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	PFUS/I49G/01		10,979.00	131,748.00	5,067.23	63.34038	
	02	STEP 2	PFUS/I49G/02		11,528.00	138,336.00	5,320.61	66.50769	

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<b><u>Job Code:</u></b>	7255	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL PWR MARKETER E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K21C/1N		8,784.00	105,408.00	4,054.15	50.67692
	1X	MAXIMUM	PROF/K21C/1X		11,770.00	141,240.00	5,432.30	67.90384
<b><u>Job Code:</u></b>	7521	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL PWR RES MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A89A/1N		13,887.00	166,644.00	6,409.38	80.11730
	1X	MAXIMUM	NCLP/A89A/1X		16,881.00	202,572.00	7,791.23	97.39038
	2N	MERIT MIN	NCLP/A89A/2N		16,881.00	202,572.00	7,791.23	97.39038
	2X	MERIT MAX	NCLP/A89A/2X		19,414.00	232,968.00	8,960.30	112.00384
<b><u>Job Code:</u></b>	7235	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL PWR SCHED/TRADER E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N01G/1N		8,699.00	104,388.00	4,014.92	50.18653
	1X	MAXIMUM	PARA/N01G/1X		12,242.00	146,904.00	5,650.15	70.62692
<b><u>Job Code:</u></b>	7237	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL PWR SCHED/TRADER TRNE E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N26D/1N		7,515.00	90,180.00	3,468.46	43.35576
	1X	MAXIMUM	PARA/N26D/1X		8,286.00	99,432.00	3,824.30	47.80384
<b><u>Job Code:</u></b>	7245	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL RES ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K18G/1N		7,588.00	91,056.00	3,502.15	43.77692
	1X	MAXIMUM	PROF/K18G/1X		9,222.00	110,664.00	4,256.30	53.20384
	2N	MERIT MIN	PROF/K18G/2N		9,222.00	110,664.00	4,256.30	53.20384
	2X	MERIT MAX	PROF/K18G/2X		10,603.00	127,236.00	4,893.69	61.17115

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<b><u>Job Code:</u></b>	7242	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL RES ANALYST TRNE E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12C/1N		6,553.00	78,636.00	3,024.46	37.80576
	1X	MAXIMUM	PROF/K12C/1X		7,227.00	86,724.00	3,335.53	41.69423
<b><u>Job Code:</u></b>	8654	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL SAFETY & TRNG MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M80A/1N		8,189.00	98,268.00	3,779.53	47.24423
	1X	MAXIMUM	MGTS/M80A/1X		10,973.00	131,676.00	5,064.46	63.30576
<b><u>Job Code:</u></b>	5600	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL SHOP TOOL&FAB TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I36E/01		6,775.00	81,300.00	3,126.92	39.08653
	02	STEP 2	PFUS/I36E/02		7,114.00	85,368.00	3,283.38	41.04230
	03	STEP 3	PFUS/I36E/03		7,466.00	89,592.00	3,445.84	43.07307
	04	STEP 4	PFUS/I36E/04		7,845.00	94,140.00	3,620.76	45.25961
	05	STEP 5	PFUS/I36E/05		8,233.00	98,796.00	3,799.84	47.49807
<b><u>Job Code:</u></b>	8393	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL SR ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15H/1N		6,418.00	77,016.00	2,962.15	37.02692
	1X	MAXIMUM	PROF/K15H/1X		9,460.00	113,520.00	4,366.15	54.57692
<b><u>Job Code:</u></b>	7180	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL SR ELEC ENGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K27B/1N		9,999.00	119,988.00	4,614.92	57.68653
	1X	MAXIMUM	PROF/K27B/1X		12,153.00	145,836.00	5,609.07	70.11346
	2N	MERIT MIN	PROF/K27B/2N		12,153.00	145,836.00	5,609.07	70.11346
	2X	MERIT MAX	PROF/K27B/2X		13,976.00	167,712.00	6,450.46	80.63076



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<b><u>Job Code:</u></b>	4770	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL SR ELEC METER TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I49E/01	10,010.00	120,120.00	4,620.00	57.75000
	02	STEP 2		PFUS/I49E/02	10,504.00	126,048.00	4,848.00	60.60000
	03	STEP 3		PFUS/I49E/03	11,026.00	132,312.00	5,088.92	63.61153

<b><u>Job Code:</u></b>	5080	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL SR ELEC TEST TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I60C/01	9,871.00	118,452.00	4,555.84	56.94807
	02	STEP 2		PFUS/I60C/02	10,354.00	124,248.00	4,778.76	59.73461
	03	STEP 3		PFUS/I60C/03	10,875.00	130,500.00	5,019.23	62.74038
	04	STEP 4		PFUS/I60C/04	11,419.00	137,028.00	5,270.30	65.87884
	05	STEP 5		PFUS/I60C/05	11,986.00	143,832.00	5,532.00	69.15000

<b><u>Job Code:</u></b>	6895	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL SR ENGRNG TECH (ELEC)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G51A/01	7,937.00	95,244.00	3,663.23	45.79038
	02	STEP 2		GNLS/G51A/02	8,333.00	99,996.00	3,846.00	48.07500
	03	STEP 3		GNLS/G51A/03	8,753.00	105,036.00	4,039.84	50.49807
	04	STEP 4		GNLS/G51A/04	9,191.00	110,292.00	4,242.00	53.02500
	05	STEP 5		GNLS/G51A/05	9,648.00	115,776.00	4,452.92	55.66153

<b><u>Job Code:</u></b>	6896	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL SR ENGRNG TECH (ELEC) (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G84D/01	7,480.00	89,760.00	3,452.30	43.15384
	02	STEP 2		GNL2/G84D/02	7,855.00	94,260.00	3,625.38	45.31730
	03	STEP 3		GNL2/G84D/03	8,251.00	99,012.00	3,808.15	47.60192
	04	STEP 4		GNL2/G84D/04	8,662.00	103,944.00	3,997.84	49.97307
	05	STEP 5		GNL2/G84D/05	9,093.00	109,116.00	4,196.76	52.45961

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<b><u>Job Code:</u></b>	0810	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL SR FIELD SVCS REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G30A/01	5,217.00	62,604.00	2,407.84	30.09807	
	02	STEP 2		GNLS/G30A/02	5,472.00	65,664.00	2,525.53	31.56923	
	03	STEP 3		GNLS/G30A/03	5,752.00	69,024.00	2,654.76	33.18461	
	04	STEP 4		GNLS/G30A/04	6,039.00	72,468.00	2,787.23	34.84038	
	05	STEP 5		GNLS/G30A/05	6,340.00	76,080.00	2,926.15	36.57692	
<b><u>Job Code:</u></b>	0811	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL SR FIELD SVCS REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G75J/01	4,916.00	58,992.00	2,268.92	28.36153	
	02	STEP 2		GNL2/G75J/02	5,158.00	61,896.00	2,380.61	29.75769	
	03	STEP 3		GNL2/G75J/03	5,419.00	65,028.00	2,501.07	31.26346	
	04	STEP 4		GNL2/G75J/04	5,689.00	68,268.00	2,625.69	32.82115	
	05	STEP 5		GNL2/G75J/05	5,976.00	71,712.00	2,758.15	34.47692	
<b><u>Job Code:</u></b>	5031	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD					
<b><u>Job Description:</u></b>	UTIL SR GEN TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		PFUS/I50C/01	9,837.00	118,044.00	4,540.15	56.75192	
	02	STEP 2		PFUS/I50C/02	10,331.00	123,972.00	4,768.15	59.60192	
	03	STEP 3		PFUS/I50C/03	10,848.00	130,176.00	5,006.76	62.58461	
<b><u>Job Code:</u></b>	5040	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD					
<b><u>Job Description:</u></b>	UTIL SR GEN TEST TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		PFUS/I55A/01	9,341.00	112,092.00	4,311.23	53.89038	
	02	STEP 2		PFUS/I55A/02	9,802.00	117,624.00	4,524.00	56.55000	
	03	STEP 3		PFUS/I55A/03	10,290.00	123,480.00	4,749.23	59.36538	
	04	STEP 4		PFUS/I55A/04	10,806.00	129,672.00	4,987.38	62.34230	
	05	STEP 5		PFUS/I55A/05	11,340.00	136,080.00	5,233.84	65.42307	

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<b><u>Job Code:</u></b>	1070	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL SR PROG/SERV REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G45B/01	6,528.00	78,336.00	3,012.92	37.66153	
	02	STEP 2		GNLS/G45B/02	6,854.00	82,248.00	3,163.38	39.54230	
	03	STEP 3		GNLS/G45B/03	7,203.00	86,436.00	3,324.46	41.55576	
	04	STEP 4		GNLS/G45B/04	7,556.00	90,672.00	3,487.38	43.59230	
	05	STEP 5		GNLS/G45B/05	7,937.00	95,244.00	3,663.23	45.79038	
	06	STEP 6		GNLS/G45B/06	8,333.00	99,996.00	3,846.00	48.07500	
	07	STEP 7		GNLS/G45B/07	8,753.00	105,036.00	4,039.84	50.49807	

<b><u>Job Code:</u></b>	1071	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL SR PROG/SERV REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G83A/01	6,153.00	73,836.00	2,839.84	35.49807	
	02	STEP 2		GNL2/G83A/02	6,462.00	77,544.00	2,982.46	37.28076	
	03	STEP 3		GNL2/G83A/03	6,787.00	81,444.00	3,132.46	39.15576	
	04	STEP 4		GNL2/G83A/04	7,122.00	85,464.00	3,287.07	41.08846	
	05	STEP 5		GNL2/G83A/05	7,480.00	89,760.00	3,452.30	43.15384	
	06	STEP 6		GNL2/G83A/06	7,855.00	94,260.00	3,625.38	45.31730	
	07	STEP 7		GNL2/G83A/07	8,251.00	99,012.00	3,808.15	47.60192	

<b><u>Job Code:</u></b>	7246	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	UTIL SR RES ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K27A/1N	9,114.00	109,368.00	4,206.46	52.58076	
	1X	MAXIMUM		PROF/K27A/1X	11,634.00	139,608.00	5,369.53	67.11923	
	2N	MERIT MIN		PROF/K27A/2N	11,634.00	139,608.00	5,369.53	67.11923	
	2X	MERIT MAX		PROF/K27A/2X	13,378.00	160,536.00	6,174.46	77.18076	

<b><u>Job Code:</u></b>	7160	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	UTIL SR WTR ENGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K27B/1N	9,999.00	119,988.00	4,614.92	57.68653	
	1X	MAXIMUM		PROF/K27B/1X	12,153.00	145,836.00	5,609.07	70.11346	
	2N	MERIT MIN		PROF/K27B/2N	12,153.00	145,836.00	5,609.07	70.11346	

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2X	MERIT MAX	PROF/K27B/2X	13,976.00	167,712.00	6,450.46	80.63076
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<u>Job Code:</u> 4300	<u>Barg. Unit:</u> 45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL SR WTR SYS OPER		<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	PFMS/V43C/01	8,027.00	96,324.00	3,704.76	46.30961
	02	STEP 2	PFMS/V43C/02	8,424.00	101,088.00	3,888.00	48.60000
	03	STEP 3	PFMS/V43C/03	8,846.00	106,152.00	4,082.76	51.03461
	04	STEP 4	PFMS/V43C/04	9,289.00	111,468.00	4,287.23	53.59038
	05	STEP 5	PFMS/V43C/05	9,757.00	117,084.00	4,503.23	56.29038

<u>Job Code:</u> 3820	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL STREET LIGHT MAINT WRK		<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	PFUS/I42D/01	8,064.00	96,768.00	3,721.84	46.52307
	02	STEP 2	PFUS/I42D/02	8,467.00	101,604.00	3,907.84	48.84807
	03	STEP 3	PFUS/I42D/03	8,892.00	106,704.00	4,104.00	51.30000
	04	STEP 4	PFUS/I42D/04	9,331.00	111,972.00	4,306.61	53.83269
	05	STEP 5	PFUS/I42D/05	9,800.00	117,600.00	4,523.07	56.53846

<u>Job Code:</u> 5100	<u>Barg. Unit:</u> 45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL SUB CONST/MAINT SUPV 1E		<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	PFMS/V72A/01	10,719.00	128,628.00	4,947.23	61.84038
	02	STEP 2	PFMS/V72A/02	11,253.00	135,036.00	5,193.69	64.92115
	03	STEP 3	PFMS/V72A/03	11,817.00	141,804.00	5,454.00	68.17500
	04	STEP 4	PFMS/V72A/04	12,404.00	148,848.00	5,724.92	71.56153
	05	STEP 5	PFMS/V72A/05	13,028.00	156,336.00	6,012.92	75.16153

<u>Job Code:</u> 5020	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL SUB ELECTRICIAN		<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	PFUS/I52Q/01	9,933.00	119,196.00	4,584.46	57.30576
	02	STEP 2	PFUS/I52Q/02	10,423.00	125,076.00	4,810.61	60.13269

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<b><u>Job Code:</u></b>	6865	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL SUPV ENGRN TECH (ELEC) E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U20A/1N		8,366.00	100,392.00	3,861.23	48.26538
	1X	MAXIMUM	SUPV/U20A/1X		10,680.00	128,160.00	4,929.23	61.61538
	2N	MERIT MIN	SUPV/U20A/2N		10,680.00	128,160.00	4,929.23	61.61538
	2X	MERIT MAX	SUPV/U20A/2X		12,282.00	147,384.00	5,668.61	70.85769
<b><u>Job Code:</u></b>	0990	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	UTIL SURVEYOR/INSTALLER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCH/H23A/01		2,600.00	31,200.00	1,200.00	15.00000
	02	STEP 2	SPCH/H23A/02		2,773.33	33,280.00	1,280.00	16.00000
	03	STEP 3	SPCH/H23A/03		2,946.66	35,360.00	1,360.00	17.00000
	04	STEP 4	SPCH/H23A/04		3,120.00	37,440.00	1,440.00	18.00000
	05	STEP 5	SPCH/H23A/05		3,293.33	39,520.00	1,520.00	19.00000
<b><u>Job Code:</u></b>	4990	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL TRANSFORMER TECH I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I36J/01		7,559.00	90,708.00	3,488.76	43.60961
	02	STEP 2	PFUS/I36J/02		7,937.00	95,244.00	3,663.23	45.79038
	03	STEP 3	PFUS/I36J/03		8,339.00	100,068.00	3,848.76	48.10961
<b><u>Job Code:</u></b>	5000	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL TRANSFORMER TECH II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I46A/01		8,145.00	97,740.00	3,759.23	46.99038
	02	STEP 2	PFUS/I46A/02		8,555.00	102,660.00	3,948.46	49.35576
	03	STEP 3	PFUS/I46A/03		8,983.00	107,796.00	4,146.00	51.82500
	04	STEP 4	PFUS/I46A/04		9,435.00	113,220.00	4,354.61	54.43269
	05	STEP 5	PFUS/I46A/05		9,900.00	118,800.00	4,569.23	57.11538
<b><u>Job Code:</u></b>	3660	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WATERWRKS PIPEFTR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	PFUS/I32B/01	7,130.00	85,560.00	3,290.76	41.13461
02	STEP 2	PFUS/I32B/02	7,486.00	89,832.00	3,455.07	43.18846

**Job Code:** 3650    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WATERWRKS PIPEFTR TRNE

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFUS/I28A/01	5,651.00	67,812.00	2,608.15	32.60192
02	STEP 2	PFUS/I28A/02	5,932.00	71,184.00	2,737.84	34.22307
03	STEP 3	PFUS/I28A/03	6,230.00	74,760.00	2,875.38	35.94230

**Job Code:** 5580    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WELDER/ PIPEFTR

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFUS/I34E/01	6,465.00	77,580.00	2,983.84	37.29807
02	STEP 2	PFUS/I34E/02	6,788.00	81,456.00	3,132.92	39.16153
03	STEP 3	PFUS/I34E/03	7,127.00	85,524.00	3,289.38	41.11730
04	STEP 4	PFUS/I34E/04	7,481.00	89,772.00	3,452.76	43.15961
05	STEP 5	PFUS/I34E/05	7,859.00	94,308.00	3,627.23	45.34038

**Job Code:** 3630    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR APPRENT

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFUS/I27F/01	5,546.00	66,552.00	2,559.69	31.99615
02	STEP 2	PFUS/I27F/02	5,820.00	69,840.00	2,686.15	33.57692
03	STEP 3	PFUS/I27F/03	6,115.00	73,380.00	2,822.30	35.27884
04	STEP 4	PFUS/I27F/04	6,418.00	77,016.00	2,962.15	37.02692
05	STEP 5	PFUS/I27F/05	6,737.00	80,844.00	3,109.38	38.86730

**Job Code:** 4320    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR CONTROL SYS TECH

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFUS/I43A/01	8,482.00	101,784.00	3,914.76	48.93461
02	STEP 2	PFUS/I43A/02	8,906.00	106,872.00	4,110.46	51.38076
03	STEP 3	PFUS/I43A/03	9,352.00	112,224.00	4,316.30	53.95384
04	STEP 4	PFUS/I43A/04	9,820.00	117,840.00	4,532.30	56.65384
05	STEP 5	PFUS/I43A/05	10,311.00	123,732.00	4,758.92	59.48653

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<b><u>Job Code:</u></b>	3620	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR FIELD HELPER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I19B/01	4,312.00	51,744.00	1,990.15	24.87692
	02	STEP 2		PFUS/I19B/02	4,527.00	54,324.00	2,089.38	26.11730
	03	STEP 3		PFUS/I19B/03	4,750.00	57,000.00	2,192.30	27.40384
	04	STEP 4		PFUS/I19B/04	4,992.00	59,904.00	2,304.00	28.80000
	05	STEP 5		PFUS/I19B/05	5,238.00	62,856.00	2,417.53	30.21923

<b><u>Job Code:</u></b>	4371	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR MAINT ELECTRICIAN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I36B/01	7,375.00	88,500.00	3,403.84	42.54807
	02	STEP 2		PFUS/I36B/02	7,749.00	92,988.00	3,576.46	44.70576
	03	STEP 3		PFUS/I36B/03	8,131.00	97,572.00	3,752.76	46.90961
	04	STEP 4		PFUS/I36B/04	8,540.00	102,480.00	3,941.53	49.26923
	05	STEP 5		PFUS/I36B/05	8,965.00	107,580.00	4,137.69	51.72115

<b><u>Job Code:</u></b>	5485	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR MAINT MECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I32E/01	6,052.00	72,624.00	2,793.23	34.91538
	02	STEP 2		PFUS/I32E/02	6,354.00	76,248.00	2,932.61	36.65769
	03	STEP 3		PFUS/I32E/03	6,673.00	80,076.00	3,079.84	38.49807
	04	STEP 4		PFUS/I32E/04	7,004.00	84,048.00	3,232.61	40.40769
	05	STEP 5		PFUS/I32E/05	7,352.00	88,224.00	3,393.23	42.41538

<b><u>Job Code:</u></b>	4391	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR MAINT PAINTER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I27E/01	5,443.00	65,316.00	2,512.15	31.40192
	02	STEP 2		PFUS/I27E/02	5,717.00	68,604.00	2,638.61	32.98269
	03	STEP 3		PFUS/I27E/03	6,001.00	72,012.00	2,769.69	34.62115
	04	STEP 4		PFUS/I27E/04	6,300.00	75,600.00	2,907.69	36.34615
	05	STEP 5		PFUS/I27E/05	6,617.00	79,404.00	3,054.00	38.17500

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<b><u>Job Code:</u></b> 4250	<b><u>Barg. Unit:</u></b> 35	PUBLIC UTILITIES FIELD					
<b><u>Job Description:</u></b>	UTIL WTR METER TECH I			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I23C/01	4,927.00	59,124.00	2,274.00	28.42500
	02	STEP 2	PFUS/I23C/02	5,172.00	62,064.00	2,387.07	29.83846
	03	STEP 3	PFUS/I23C/03	5,434.00	65,208.00	2,508.00	31.35000
	04	STEP 4	PFUS/I23C/04	5,707.00	68,484.00	2,634.00	32.92500
	05	STEP 5	PFUS/I23C/05	5,989.00	71,868.00	2,764.15	34.55192

<b><u>Job Code:</u></b> 4255	<b><u>Barg. Unit:</u></b> 35	PUBLIC UTILITIES FIELD					
<b><u>Job Description:</u></b>	UTIL WTR METER TECH II			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I32C/01	6,152.00	73,824.00	2,839.38	35.49230
	02	STEP 2	PFUS/I32C/02	6,463.00	77,556.00	2,982.92	37.28653
	03	STEP 3	PFUS/I32C/03	6,787.00	81,444.00	3,132.46	39.15576
	04	STEP 4	PFUS/I32C/04	7,130.00	85,560.00	3,290.76	41.13461
	05	STEP 5	PFUS/I32C/05	7,486.00	89,832.00	3,455.07	43.18846

<b><u>Job Code:</u></b> 3670	<b><u>Barg. Unit:</u></b> 45	PUBLIC UTIL FIELD SUPERVISORY					
<b><u>Job Description:</u></b>	UTIL WTR OPS & MAINT SUPV			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFMS/V52F/01	8,826.00	105,912.00	4,073.53	50.91923
	02	STEP 2	PFMS/V52F/02	9,269.00	111,228.00	4,278.00	53.47500
	03	STEP 3	PFMS/V52F/03	9,731.00	116,772.00	4,491.23	56.14038
	04	STEP 4	PFMS/V52F/04	10,220.00	122,640.00	4,716.92	58.96153

<b><u>Job Code:</u></b> 4337	<b><u>Barg. Unit:</u></b> 35	PUBLIC UTILITIES FIELD					
<b><u>Job Description:</u></b>	UTIL WTR QUALITY TECH			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I30A/01	5,379.00	64,548.00	2,482.61	31.03269
	02	STEP 2	PFUS/I30A/02	5,647.00	67,764.00	2,606.30	32.57884
	03	STEP 3	PFUS/I30A/03	5,931.00	71,172.00	2,737.38	34.21730
	04	STEP 4	PFUS/I30A/04	6,224.00	74,688.00	2,872.61	35.90769
	05	STEP 5	PFUS/I30A/05	6,543.00	78,516.00	3,019.84	37.74807
	06	STEP 6	PFUS/I30A/06	6,865.00	82,380.00	3,168.46	39.60576
	07	STEP 7	PFUS/I30A/07	7,210.00	86,520.00	3,327.69	41.59615



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<b><u>Job Code:</u></b>	3740	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL WTR SUPT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M65I/1N		10,564.00	126,768.00	4,875.69	60.94615
	1X	MAXIMUM	MGTS/M65I/1X		12,839.00	154,068.00	5,925.69	74.07115
	2N	MERIT MIN	MGTS/M65I/2N		12,839.00	154,068.00	5,925.69	74.07115
	2X	MERIT MAX	MGTS/M65I/2X		14,766.00	177,192.00	6,815.07	85.18846

<b><u>Job Code:</u></b>	3720	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL WTR SUPV 1E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFMS/V43B/01		8,012.00	96,144.00	3,697.84	46.22307
	02	STEP 2	PFMS/V43B/02		8,405.00	100,860.00	3,879.23	48.49038
	03	STEP 3	PFMS/V43B/03		8,824.00	105,888.00	4,072.61	50.90769
	04	STEP 4	PFMS/V43B/04		9,269.00	111,228.00	4,278.00	53.47500
	05	STEP 5	PFMS/V43B/05		9,731.00	116,772.00	4,491.23	56.14038

<b><u>Job Code:</u></b>	4270	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR SYS OPER I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I29G/01		5,742.00	68,904.00	2,650.15	33.12692
	02	STEP 2	PFUS/I29G/02		6,029.00	72,348.00	2,782.61	34.78269
	03	STEP 3	PFUS/I29G/03		6,328.00	75,936.00	2,920.61	36.50769
	04	STEP 4	PFUS/I29G/04		6,643.00	79,716.00	3,066.00	38.32500
	05	STEP 5	PFUS/I29G/05		6,977.00	83,724.00	3,220.15	40.25192

<b><u>Job Code:</u></b>	4280	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR SYS OPER II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I36D/01		6,643.00	79,716.00	3,066.00	38.32500
	02	STEP 2	PFUS/I36D/02		6,977.00	83,724.00	3,220.15	40.25192
	03	STEP 3	PFUS/I36D/03		7,330.00	87,960.00	3,383.07	42.28846
	04	STEP 4	PFUS/I36D/04		7,694.00	92,328.00	3,551.07	44.38846
	05	STEP 5	PFUS/I36D/05		8,076.00	96,912.00	3,727.38	46.59230
	06	STEP 6	PFUS/I36D/06		8,484.00	101,808.00	3,915.69	48.94615

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<b><u>Job Code:</u></b>	4330	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL WTR SYS OPERS MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A75E/1N		13,412.00	160,944.00	6,190.15	77.37692
	1X	MAXIMUM	NCLP/A75E/1X		16,302.00	195,624.00	7,524.00	94.05000
	2N	MERIT MIN	NCLP/A75E/2N		16,302.00	195,624.00	7,524.00	94.05000
	2X	MERIT MAX	NCLP/A75E/2X		18,748.00	224,976.00	8,652.92	108.16153

<b><u>Job Code:</u></b>	3680	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL WTR TROUBLESHOOTER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I36H/01		6,777.00	81,324.00	3,127.84	39.09807
	02	STEP 2	PFUS/I36H/02		7,117.00	85,404.00	3,284.76	41.05961
	03	STEP 3	PFUS/I36H/03		7,470.00	89,640.00	3,447.69	43.09615
	04	STEP 4	PFUS/I36H/04		7,845.00	94,140.00	3,620.76	45.25961
	05	STEP 5	PFUS/I36H/05		8,233.00	98,796.00	3,799.84	47.49807

<b><u>Job Code:</u></b>	3230	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	VECTOR CONTROL TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31C/01		5,118.00	61,416.00	2,362.15	29.52692
	02	STEP 2	GNLS/G31C/02		5,371.00	64,452.00	2,478.92	30.98653
	03	STEP 3	GNLS/G31C/03		5,645.00	67,740.00	2,605.38	32.56730
	04	STEP 4	GNLS/G31C/04		5,923.00	71,076.00	2,733.69	34.17115
	05	STEP 5	GNLS/G31C/05		6,220.00	74,640.00	2,870.76	35.88461
	06	STEP 6	GNLS/G31C/06		6,528.00	78,336.00	3,012.92	37.66153

<b><u>Job Code:</u></b>	3231	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	VECTOR CONTROL TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76M/01		4,826.00	57,912.00	2,227.38	27.84230
	02	STEP 2	GNL2/G76M/02		5,062.00	60,744.00	2,336.30	29.20384
	03	STEP 3	GNL2/G76M/03		5,318.00	63,816.00	2,454.46	30.68076
	04	STEP 4	GNL2/G76M/04		5,584.00	67,008.00	2,577.23	32.21538
	05	STEP 5	GNL2/G76M/05		5,861.00	70,332.00	2,705.07	33.81346
	06	STEP 6	GNL2/G76M/06		6,153.00	73,836.00	2,839.84	35.49807

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<b><u>Job Code:</u></b>	1170	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY					
<b><u>Job Description:</u></b>	WAREHOUSE SUPV 1				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	SUPV/U06D/1N		5,042.00	60,504.00	2,327.07	29.08846	
	1X	MAXIMUM	SUPV/U06D/1X		6,756.00	81,072.00	3,118.15	38.97692	
<b><u>Job Code:</u></b>	5495	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	WASTEWTR CO-GEN SPEC				PERS TIER 1	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G32A/01		5,472.00	65,664.00	2,525.53	31.56923	
	02	STEP 2	GNLS/G32A/02		5,752.00	69,024.00	2,654.76	33.18461	
	03	STEP 3	GNLS/G32A/03		6,039.00	72,468.00	2,787.23	34.84038	
	04	STEP 4	GNLS/G32A/04		6,340.00	76,080.00	2,926.15	36.57692	
	05	STEP 5	GNLS/G32A/05		6,653.00	79,836.00	3,070.61	38.38269	
<b><u>Job Code:</u></b>	5496	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	WASTEWTR CO-GEN SPEC (T)				PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G77D/01		5,158.00	61,896.00	2,380.61	29.75769	
	02	STEP 2	GNL2/G77D/02		5,419.00	65,028.00	2,501.07	31.26346	
	03	STEP 3	GNL2/G77D/03		5,689.00	68,268.00	2,625.69	32.82115	
	04	STEP 4	GNL2/G77D/04		5,976.00	71,712.00	2,758.15	34.47692	
	05	STEP 5	GNL2/G77D/05		6,273.00	75,276.00	2,895.23	36.19038	
<b><u>Job Code:</u></b>	3175	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS SCHED E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	PARA/N06D/1N		5,875.00	70,500.00	2,711.53	33.89423	
	1X	MAXIMUM	PARA/N06D/1X		7,872.00	94,464.00	3,633.23	45.41538	
<b><u>Job Code:</u></b>	3128	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS TECH I				PERS TIER 1	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G22G/01		4,775.00	57,300.00	2,203.84	27.54807	
	02	STEP 2	GNLS/G22G/02		5,002.00	60,024.00	2,308.61	28.85769	
	03	STEP 3	GNLS/G22G/03		5,253.00	63,036.00	2,424.46	30.30576	

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	04	STEP 4	GNLS/G22G/04	5,516.00	66,192.00	2,545.84	31.82307
	05	STEP 5	GNLS/G22G/05	5,790.00	69,480.00	2,672.30	33.40384
	06	STEP 6	GNLS/G22G/06	6,081.00	72,972.00	2,806.61	35.08269

**Job Code:** 3129    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** WASTEWTR COLL SYS TECH I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G69D/01	4,500.00	54,000.00	2,076.92	25.96153
	02	STEP 2	GNL2/G69D/02	4,714.00	56,568.00	2,175.69	27.19615
	03	STEP 3	GNL2/G69D/03	4,951.00	59,412.00	2,285.07	28.56346
	04	STEP 4	GNL2/G69D/04	5,201.00	62,412.00	2,400.46	30.00576
	05	STEP 5	GNL2/G69D/05	5,456.00	65,472.00	2,518.15	31.47692
	06	STEP 6	GNL2/G69D/06	5,734.00	68,808.00	2,646.46	33.08076

**Job Code:** 3130    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** WASTEWTR COLL SYS TECH II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G27C/01	5,119.00	61,428.00	2,362.61	29.53269
	02	STEP 2	GNLS/G27C/02	5,372.00	64,464.00	2,479.38	30.99230
	03	STEP 3	GNLS/G27C/03	5,645.00	67,740.00	2,605.38	32.56730
	04	STEP 4	GNLS/G27C/04	5,922.00	71,064.00	2,733.23	34.16538
	05	STEP 5	GNLS/G27C/05	6,225.00	74,700.00	2,873.07	35.91346
	06	STEP 6	GNLS/G27C/06	6,533.00	78,396.00	3,015.23	37.69038

**Job Code:** 3131    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** WASTEWTR COLL SYS TECH II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G73A/01	4,825.00	57,900.00	2,226.92	27.83653
	02	STEP 2	GNL2/G73A/02	5,064.00	60,768.00	2,337.23	29.21538
	03	STEP 3	GNL2/G73A/03	5,320.00	63,840.00	2,455.38	30.69230
	04	STEP 4	GNL2/G73A/04	5,582.00	66,984.00	2,576.30	32.20384
	05	STEP 5	GNL2/G73A/05	5,864.00	70,368.00	2,706.46	33.83076
	06	STEP 6	GNL2/G73A/06	6,156.00	73,872.00	2,841.23	35.51538

**Job Code:** 4470    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** WASTEWTR ELEC & INST SUPV    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

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	1N	MINIMUM	SUPV/U11H/1N	7,733.00	92,796.00	3,569.07	44.61346
	1X	MAXIMUM	SUPV/U11H/1X	9,867.00	118,404.00	4,554.00	56.92500

**Job Code:** 5490    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** WASTEWTR MAINT MECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G29G/01	6,019.00	72,228.00	2,778.00	34.72500
	02	STEP 2	GNLS/G29G/02	6,322.00	75,864.00	2,917.84	36.47307
	03	STEP 3	GNLS/G29G/03	6,640.00	79,680.00	3,064.61	38.30769
	04	STEP 4	GNLS/G29G/04	6,968.00	83,616.00	3,216.00	40.20000
	05	STEP 5	GNLS/G29G/05	7,316.00	87,792.00	3,376.61	42.20769

**Job Code:** 5491    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** WASTEWTR MAINT MECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G75G/01	5,675.00	68,100.00	2,619.23	32.74038
	02	STEP 2	GNL2/G75G/02	5,961.00	71,532.00	2,751.23	34.39038
	03	STEP 3	GNL2/G75G/03	6,256.00	75,072.00	2,887.38	36.09230
	04	STEP 4	GNL2/G75G/04	6,568.00	78,816.00	3,031.38	37.89230
	05	STEP 5	GNL2/G75G/05	6,895.00	82,740.00	3,182.30	39.77884

**Job Code:** 3185    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** WASTEWTR MAINT SCHED E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	PARA/N01D/1N	6,483.00	77,796.00	2,992.15	37.40192
	1X	MAXIMUM	PARA/N01D/1X	7,880.00	94,560.00	3,636.92	45.46153

**Job Code:** 5505    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** WASTEWTR MECH SUPV E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	SUPV/U11H/1N	7,733.00	92,796.00	3,569.07	44.61346
	1X	MAXIMUM	SUPV/U11H/1X	9,867.00	118,404.00	4,554.00	56.92500

**Job Code:** 4125    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** WASTEWTR OPERS DISPT    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G30D/01	5,237.00	62,844.00	2,417.07	30.21346
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02	STEP 2	GNLS/G30D/02	5,503.00	66,036.00	2,539.84	31.74807
03	STEP 3	GNLS/G30D/03	5,772.00	69,264.00	2,664.00	33.30000
04	STEP 4	GNLS/G30D/04	6,066.00	72,792.00	2,799.69	34.99615
05	STEP 5	GNLS/G30D/05	6,367.00	76,404.00	2,938.61	36.73269

**Job Code:** 4126    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** WASTEWTR OPERS DISPT (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G76D/01	4,936.00	59,232.00	2,278.15	28.47692
02	STEP 2	GNL2/G76D/02	5,186.00	62,232.00	2,393.53	29.91923
03	STEP 3	GNL2/G76D/03	5,440.00	65,280.00	2,510.76	31.38461
04	STEP 4	GNL2/G76D/04	5,717.00	68,604.00	2,638.61	32.98269
05	STEP 5	GNL2/G76D/05	6,002.00	72,024.00	2,770.15	34.62692

**Job Code:** 4150    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** WASTEWTR OPERS MGR E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M91F/1N	10,847.00	130,164.00	5,006.30	62.57884
1X	MAXIMUM	MGTS/M91F/1X	13,185.00	158,220.00	6,085.38	76.06730
2N	MERIT MIN	MGTS/M91F/2N	13,185.00	158,220.00	6,085.38	76.06730
2X	MERIT MAX	MGTS/M91F/2X	15,163.00	181,956.00	6,998.30	87.47884

**Job Code:** 4146    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** WASTEWTR OPERS SUPT E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M66A/1N	8,982.00	107,784.00	4,145.53	51.81923
1X	MAXIMUM	MGTS/M66A/1X	12,038.00	144,456.00	5,556.00	69.45000

**Job Code:** 4100    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** WASTEWTR PLANT OPER I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G31B/01	5,371.00	64,452.00	2,478.92	30.98653
02	STEP 2	GNLS/G31B/02	5,645.00	67,740.00	2,605.38	32.56730
03	STEP 3	GNLS/G31B/03	5,923.00	71,076.00	2,733.69	34.17115
04	STEP 4	GNLS/G31B/04	6,220.00	74,640.00	2,870.76	35.88461
05	STEP 5	GNLS/G31B/05	6,528.00	78,336.00	3,012.92	37.66153

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<b><u>Job Code:</u></b>	4101	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	WASTEWTR PLANT OPER I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G76J/01	5,062.00	60,744.00	2,336.30	29.20384	
	02	STEP 2		GNL2/G76J/02	5,318.00	63,816.00	2,454.46	30.68076	
	03	STEP 3		GNL2/G76J/03	5,584.00	67,008.00	2,577.23	32.21538	
	04	STEP 4		GNL2/G76J/04	5,861.00	70,332.00	2,705.07	33.81346	
	05	STEP 5		GNL2/G76J/05	6,153.00	73,836.00	2,839.84	35.49807	
<b><u>Job Code:</u></b>	4102	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	WASTEWTR PLANT OPER I TRAINEE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G21M/01	4,639.00	55,668.00	2,141.07	26.76346	
	02	STEP 2		GNLS/G21M/02	4,871.00	58,452.00	2,248.15	28.10192	
	03	STEP 3		GNLS/G21M/03	5,115.00	61,380.00	2,360.76	29.50961	
<b><u>Job Code:</u></b>	4103	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	WASTEWTR PLANT OPER I TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G67P/01	4,372.00	52,464.00	2,017.84	25.22307	
	02	STEP 2		GNL2/G67P/02	4,591.00	55,092.00	2,118.92	26.48653	
	03	STEP 3		GNL2/G67P/03	4,821.00	57,852.00	2,225.07	27.81346	
<b><u>Job Code:</u></b>	4110	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	WASTEWTR PLANT OPER II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G35J/01	6,323.00	75,876.00	2,918.30	36.47884	
	02	STEP 2		GNLS/G35J/02	6,640.00	79,680.00	3,064.61	38.30769	
	03	STEP 3		GNLS/G35J/03	6,968.00	83,616.00	3,216.00	40.20000	
	04	STEP 4		GNLS/G35J/04	7,317.00	87,804.00	3,377.07	42.21346	
	05	STEP 5		GNLS/G35J/05	7,689.00	92,268.00	3,548.76	44.35961	
<b><u>Job Code:</u></b>	4111	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	WASTEWTR PLANT OPER II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G79F/01	5,960.00	71,520.00	2,750.76	34.38461	

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02	STEP 2	GNL2/G79F/02	6,259.00	75,108.00	2,888.76	36.10961
03	STEP 3	GNL2/G79F/03	6,568.00	78,816.00	3,031.38	37.89230
04	STEP 4	GNL2/G79F/04	6,898.00	82,776.00	3,183.69	39.79615
05	STEP 5	GNL2/G79F/05	7,246.00	86,952.00	3,344.30	41.80384

**Job Code:** 4112    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** WASTEWTR PLANT OPER III    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G40H/01	7,188.00	86,256.00	3,317.53	41.46923
02	STEP 2	GNLS/G40H/02	7,543.00	90,516.00	3,481.38	43.51730
03	STEP 3	GNLS/G40H/03	7,921.00	95,052.00	3,655.84	45.69807
04	STEP 4	GNLS/G40H/04	8,322.00	99,864.00	3,840.92	48.01153
05	STEP 5	GNLS/G40H/05	8,732.00	104,784.00	4,030.15	50.37692

**Job Code:** 4113    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** WASTEWTR PLANT OPER III (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G80L/01	6,775.00	81,300.00	3,126.92	39.08653
02	STEP 2	GNL2/G80L/02	7,112.00	85,344.00	3,282.46	41.03076
03	STEP 3	GNL2/G80L/03	7,468.00	89,616.00	3,446.76	43.08461
04	STEP 4	GNL2/G80L/04	7,845.00	94,140.00	3,620.76	45.25961
05	STEP 5	GNL2/G80L/05	8,230.00	98,760.00	3,798.46	47.48076

**Job Code:** 4140    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** WASTEWTR PLANT SUPV E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SUPV/U16I/1N	8,729.00	104,748.00	4,028.76	50.35961
1X	MAXIMUM	SUPV/U16I/1X	10,619.00	127,428.00	4,901.07	61.26346

**Job Code:** 4186    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** WASTEWTR RES ANALYST E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K15F/1N	7,588.00	91,056.00	3,502.15	43.77692
1X	MAXIMUM	PROF/K15F/1X	9,222.00	110,664.00	4,256.30	53.20384



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<b><u>Job Code:</u></b>	4187	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	WASTEWTR RES ANALYST TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12C/1N		6,553.00	78,636.00	3,024.46	37.80576
	1X	MAXIMUM	PROF/K12C/1X		7,227.00	86,724.00	3,335.53	41.69423

<b><u>Job Code:</u></b>	4120	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	WASTEWTR SCADA SYS TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G35H/01		6,443.00	77,316.00	2,973.69	37.17115
	02	STEP 2	GNLS/G35H/02		6,765.00	81,180.00	3,122.30	39.02884
	03	STEP 3	GNLS/G35H/03		7,098.00	85,176.00	3,276.00	40.95000
	04	STEP 4	GNLS/G35H/04		7,454.00	89,448.00	3,440.30	43.00384
	05	STEP 5	GNLS/G35H/05		7,833.00	93,996.00	3,615.23	45.19038

<b><u>Job Code:</u></b>	4121	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	WASTEWTR SCADA SYS TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G79E/01		6,072.00	72,864.00	2,802.46	35.03076
	02	STEP 2	GNL2/G79E/02		6,375.00	76,500.00	2,942.30	36.77884
	03	STEP 3	GNL2/G79E/03		6,692.00	80,304.00	3,088.61	38.60769
	04	STEP 4	GNL2/G79E/04		7,028.00	84,336.00	3,243.69	40.54615
	05	STEP 5	GNL2/G79E/05		7,382.00	88,584.00	3,407.07	42.58846

<b><u>Job Code:</u></b>	7282	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	WATER RESOURCES ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K18G/1N		7,588.00	91,056.00	3,502.15	43.77692
	1X	MAXIMUM	PROF/K18G/1X		9,222.00	110,664.00	4,256.30	53.20384
	2N	MERIT MIN	PROF/K18G/2N		9,222.00	110,664.00	4,256.30	53.20384
	2X	MERIT MAX	PROF/K18G/2X		10,603.00	127,236.00	4,893.69	61.17115

<b><u>Job Code:</u></b>	9160	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	WEB DESIGNER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G24C/01		4,107.00	49,284.00	1,895.53	23.69423

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02	STEP 2	GNLS/G24C/02	4,314.00	51,768.00	1,991.07	24.88846
03	STEP 3	GNLS/G24C/03	4,527.00	54,324.00	2,089.38	26.11730
04	STEP 4	GNLS/G24C/04	4,751.00	57,012.00	2,192.76	27.40961
05	STEP 5	GNLS/G24C/05	4,990.00	59,880.00	2,303.07	28.78846
06	STEP 6	GNLS/G24C/06	5,237.00	62,844.00	2,417.07	30.21346
07	STEP 7	GNLS/G24C/07	5,503.00	66,036.00	2,539.84	31.74807

**Job Code:** 9161    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** WEB DESIGNER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G70G/01	3,870.00	46,440.00	1,786.15	22.32692
02	STEP 2	GNL2/G70G/02	4,066.00	48,792.00	1,876.61	23.45769
03	STEP 3	GNL2/G70G/03	4,267.00	51,204.00	1,969.38	24.61730
04	STEP 4	GNL2/G70G/04	4,479.00	53,748.00	2,067.23	25.84038
05	STEP 5	GNL2/G70G/05	4,702.00	56,424.00	2,170.15	27.12692
06	STEP 6	GNL2/G70G/06	4,936.00	59,232.00	2,278.15	28.47692
07	STEP 7	GNL2/G70G/07	5,186.00	62,232.00	2,393.53	29.91923

**Job Code:** 2995    **Barg. Unit:** 30    SPECIAL CLASSES  
**Job Description:** WEEKEND CREW SUPV    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SPCM/J40A/1N	2,946.66	35,360.00	1,360.00	17.00000
1X	MAXIMUM	SPCM/J40A/1X	4,680.00	56,160.00	2,160.00	27.00000

**Job Code:** 0139    **Barg. Unit:** 25    CONFIDENTIAL  
**Job Description:** WORKERS COMP ASSIST TRNE (C)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	CNFS/C16D/1N	2,955.00	35,460.00	1,363.84	17.04807
1X	MAXIMUM	CNFS/C16D/1X	3,923.00	47,076.00	1,810.61	22.63269

**Job Code:** 0140    **Barg. Unit:** 25    CONFIDENTIAL  
**Job Description:** WORKERS COMP ASSIST (C)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	CNFS/C25C/1N	3,420.00	41,040.00	1,578.46	19.73076
1X	MAXIMUM	CNFS/C25C/1X	5,314.00	63,768.00	2,452.61	30.65769
2N	MERIT MIN	CNFS/C25C/2N	5,314.00	63,768.00	2,452.61	30.65769
2X	MERIT MAX	CNFS/C25C/2X	6,111.00	73,332.00	2,820.46	35.25576

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<b><u>Job Code:</u></b> 8625 <b><u>Barg. Unit:</u></b> 15      PROFESSIONAL						
<b><u>Job Description:</u></b> WORKERS COMP SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
	1N    MINIMUM    PROF/K18F/1N			7,779.00	93,348.00	3,590.30
	1X    MAXIMUM    PROF/K18F/1X			10,420.00	125,040.00	4,809.23
						<b>Hourly Rate:</b>

<b><u>Job Code:</u></b> 4420 <b><u>Barg. Unit:</u></b> 20      GENERAL-SEIU						
<b><u>Job Description:</u></b> WW PLT ELE & INSTR TECH II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
			PERS TIER 1			
	01    STEP 1      GNLS/G39P/01			6,895.00	82,740.00	3,182.30
	02    STEP 2      GNLS/G39P/02			7,236.00	86,832.00	3,339.69
	03    STEP 3      GNLS/G39P/03			7,599.00	91,188.00	3,507.23
	04    STEP 4      GNLS/G39P/04			7,984.00	95,808.00	3,684.92
	05    STEP 5      GNLS/G39P/05			8,376.00	100,512.00	3,865.84
						<b>Hourly Rate:</b>

<b><u>Job Code:</u></b> 4421 <b><u>Barg. Unit:</u></b> 20      GENERAL-SEIU						
<b><u>Job Description:</u></b> WW PLT ELE & INSTR TECH II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>
			PERS TIER 2/3			
	01    STEP 1      GNL2/G80K/01			6,497.00	77,964.00	2,998.61
	02    STEP 2      GNL2/G80K/02			6,822.00	81,864.00	3,148.61
	03    STEP 3      GNL2/G80K/03			7,163.00	85,956.00	3,306.00
	04    STEP 4      GNL2/G80K/04			7,524.00	90,288.00	3,472.61
	05    STEP 5      GNL2/G80K/05			7,895.00	94,740.00	3,643.84
						<b>Hourly Rate:</b>