# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 0400 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** ACCOUNT CLERK I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G13B/01 | 3,572.00 | 42,864.00 | 1,648.61 | 20.60769 |
| 02 | STEP 2 | GNLS/G13B/02 | 3,748.00 | 44,976.00 | 1,729.84 | 21.62307 |
| 03 | STEP 3 | GNLS/G13B/03 | 3,936.00 | 47,232.00 | 1,816.61 | 22.70769 |
| 04 | STEP 4 | GNLS/G13B/04 | 4,132.00 | 49,584.00 | 1,907.07 | 23.83846 |
| 05 | STEP 5 | GNLS/G13B/05 | 4,336.00 | 52,032.00 | 2,001.23 | 25.01538 |

**Job Code:** 0401 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** ACCOUNT CLERK I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G62G/01 | 3,500.00 | 42,000.00 | 1,615.38 | 20.19230 |
| 02 | STEP 2 | GNL2/G62G/02 | 3,673.00 | 44,076.00 | 1,695.23 | 21.19038 |
| 03 | STEP 3 | GNL2/G62G/03 | 3,857.00 | 46,284.00 | 1,780.15 | 22.25192 |
| 04 | STEP 4 | GNL2/G62G/04 | 4,048.00 | 48,576.00 | 1,868.30 | 23.35384 |
| 05 | STEP 5 | GNL2/G62G/05 | 4,250.00 | 51,000.00 | 1,961.53 | 24.51923 |

**Job Code:** 0410 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** ACCOUNT CLERK II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G18B/01 | 4,282.00 | 51,384.00 | 1,976.30 | 24.70384 |
| 02 | STEP 2 | GNLS/G18B/02 | 4,489.00 | 53,868.00 | 2,071.84 | 25.89807 |
| 03 | STEP 3 | GNLS/G18B/03 | 4,714.00 | 56,568.00 | 2,175.69 | 27.19615 |
| 04 | STEP 4 | GNLS/G18B/04 | 4,951.00 | 59,412.00 | 2,285.07 | 28.56346 |
| 05 | STEP 5 | GNLS/G18B/05 | 5,197.00 | 62,364.00 | 2,398.61 | 29.98269 |

**Job Code:** 0420 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** ACCOUNT CLERK II (P)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N06A/1N | 4,282.00 | 51,384.00 | 1,976.30 | 24.70384 |
| 1X | MAXIMUM | PARA/N06A/1X | 5,197.00 | 62,364.00 | 2,398.61 | 29.98269 |

**Job Code:** 0411 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** ACCOUNT CLERK II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G64M/01 | 4,195.00 | 50,340.00 | 1,936.15 | 24.20192 |
| 02 | STEP 2 | GNL2/G64M/02 | 4,397.00 | 52,764.00 | 2,029.38 | 25.36730 |
| 03 | STEP 3 | GNL2/G64M/03 | 4,620.00 | 55,440.00 | 2,132.30 | 26.65384 |
| 04 | STEP 4 | GNL2/G64M/04 | 4,854.00 | 58,248.00 | 2,240.30 | 28.00384 |
| 05 | STEP 5 | GNL2/G64M/05 | 5,091.00 | 61,092.00 | 2,349.69 | 29.37115 |

***Job Code:*** 8250 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ACCOUNTANT I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33H/01 | 6,524.00 | 78,288.00 | 3,011.07 | 37.63846 |
| 02 | STEP 2 | GNLS/G33H/02 | 6,850.00 | 82,200.00 | 3,161.53 | 39.51923 |
| 03 | STEP 3 | GNLS/G33H/03 | 7,193.00 | 86,316.00 | 3,319.84 | 41.49807 |
| 04 | STEP 4 | GNLS/G33H/04 | 7,552.00 | 90,624.00 | 3,485.53 | 43.56923 |
| 05 | STEP 5 | GNLS/G33H/05 | 7,930.00 | 95,160.00 | 3,660.00 | 45.75000 |

***Job Code:*** 8230 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** ACCOUNTANT I (P)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N11C/1N | 6,524.00 | 78,288.00 | 3,011.07 | 37.63846 |
| 1X | MAXIMUM | PARA/N11C/1X | 7,930.00 | 95,160.00 | 3,660.00 | 45.75000 |

***Job Code:*** 8251 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ACCOUNTANT I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78F/01 | 6,394.00 | 76,728.00 | 2,951.07 | 36.88846 |
| 02 | STEP 2 | GNL2/G78F/02 | 6,716.00 | 80,592.00 | 3,099.69 | 38.74615 |
| 03 | STEP 3 | GNL2/G78F/03 | 7,052.00 | 84,624.00 | 3,254.76 | 40.68461 |
| 04 | STEP 4 | GNL2/G78F/04 | 7,402.00 | 88,824.00 | 3,416.30 | 42.70384 |
| 05 | STEP 5 | GNL2/G78F/05 | 7,774.00 | 93,288.00 | 3,588.00 | 44.85000 |

***Job Code:*** 8260 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ACCOUNTANT II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G39A/01 | 7,673.00 | 92,076.00 | 3,541.38 | 44.26730 |
| 02 | STEP 2 | GNLS/G39A/02 | 8,057.00 | 96,684.00 | 3,718.61 | 46.48269 |
| 03 | STEP 3 | GNLS/G39A/03 | 8,458.00 | 101,496.00 | 3,903.69 | 48.79615 |
| 04 | STEP 4 | GNLS/G39A/04 | 8,881.00 | 106,572.00 | 4,098.92 | 51.23653 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 05 | STEP 5 | GNLS/G39A/05 | 9,326.00 | 111,912.00 | 4,304.30 | 53.80384 |

***Job Code:*** 8270 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** ACCOUNTANT II (PR)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12Q/1N | 7,673.00 | 92,076.00 | 3,541.38 | 44.26730 |
| 1X | MAXIMUM | PROF/K12Q/1X | 9,326.00 | 111,912.00 | 4,304.30 | 53.80384 |

***Job Code:*** 8261 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ACCOUNTANT II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G80A/01 | 7,519.00 | 90,228.00 | 3,470.30 | 43.37884 |
| 02 | STEP 2 | GNL2/G80A/02 | 7,895.00 | 94,740.00 | 3,643.84 | 45.54807 |
| 03 | STEP 3 | GNL2/G80A/03 | 8,289.00 | 99,468.00 | 3,825.69 | 47.82115 |
| 04 | STEP 4 | GNL2/G80A/04 | 8,704.00 | 104,448.00 | 4,017.23 | 50.21538 |
| 05 | STEP 5 | GNL2/G80A/05 | 9,137.00 | 109,644.00 | 4,217.07 | 52.71346 |

***Job Code:*** 8321 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** ACCOUNTING MGR/CONTROLLER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A74F/1N | 12,137.00 | 145,644.00 | 5,601.69 | 70.02115 |
| 2X | MERIT MAX | NCLP/A74F/2X | 17,808.00 | 213,696.00 | 8,219.07 | 102.73846 |

***Job Code:*** 0490 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** ACCOUNTING SUPERVISOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U06H/1N | 6,630.00 | 79,560.00 | 3,060.00 | 38.25000 |
| 2N | MAXIMUM | SUPV/U06H/2N | 9,260.00 | 111,120.00 | 4,273.84 | 53.42307 |

***Job Code:*** 0460 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ACCOUNTING TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G26A/01 | 5,380.00 | 64,560.00 | 2,483.07 | 31.03846 |
| 02 | STEP 2 | GNLS/G26A/02 | 5,643.00 | 67,716.00 | 2,604.46 | 32.55576 |
| 03 | STEP 3 | GNLS/G26A/03 | 5,929.00 | 71,148.00 | 2,736.46 | 34.20576 |
| 04 | STEP 4 | GNLS/G26A/04 | 6,218.00 | 74,616.00 | 2,869.84 | 35.87307 |
| 05 | STEP 5 | GNLS/G26A/05 | 6,537.00 | 78,444.00 | 3,017.07 | 37.71346 |

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**Job Code:** 0465 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** ACCOUNTING TECH (P)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N11B/1N | 5,380.00 | 64,560.00 | 2,483.07 | 31.03846 |
| 2X | MERIT MAX | PARA/N11B/2X | 7,518.00 | 90,216.00 | 3,469.84 | 43.37307 |

**Job Code:** 0461 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** ACCOUNTING TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G72D/01 | 5,269.00 | 63,228.00 | 2,431.84 | 30.39807 |
| 02 | STEP 2 | GNL2/G72D/02 | 5,530.00 | 66,360.00 | 2,552.30 | 31.90384 |
| 03 | STEP 3 | GNL2/G72D/03 | 5,809.00 | 69,708.00 | 2,681.07 | 33.51346 |
| 04 | STEP 4 | GNL2/G72D/04 | 6,094.00 | 73,128.00 | 2,812.61 | 35.15769 |
| 05 | STEP 5 | GNL2/G72D/05 | 6,403.00 | 76,836.00 | 2,955.23 | 36.94038 |

**Job Code:** 0466 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** ACCOUNTING TECH TRAINEE (P)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N04A/1N | 4,335.00 | 52,020.00 | 2,000.76 | 25.00961 |
| 1X | MAXIMUM | PARA/N04A/1X | 4,779.00 | 57,348.00 | 2,205.69 | 27.57115 |

**Job Code:** 9530 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** ADMIN ANALYST E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12N/1N | 6,128.00 | 73,536.00 | 2,828.30 | 35.35384 |
| 2X | MERIT MAX | PROF/K12N/2X | 9,417.00 | 113,004.00 | 4,346.30 | 54.32884 |

**Job Code:** 9532 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** ADMIN ANALYST TO THE MAYOR NC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PRNC/K09G/1N | 6,128.00 | 73,536.00 | 2,828.30 | 35.35384 |
| 2X | MERIT MAX | PRNC/K09G/2X | 9,417.00 | 113,004.00 | 4,346.30 | 54.32884 |

**Job Code:** 9536 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** ADMIN ANALYST TRNE E

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N01H/1N | 5,293.00 | 63,516.00 | 2,442.92 | 30.53653 |
| 1X | MAXIMUM | PARA/N01H/1X | 5,834.00 | 70,008.00 | 2,692.61 | 33.65769 |

***Job Code:*** 0345 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ADMIN ASSIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G23H/01 | 4,562.00 | 54,744.00 | 2,105.53 | 26.31923 |
| 02 | STEP 2 | GNLS/G23H/02 | 4,790.00 | 57,480.00 | 2,210.76 | 27.63461 |
| 03 | STEP 3 | GNLS/G23H/03 | 5,032.00 | 60,384.00 | 2,322.46 | 29.03076 |
| 04 | STEP 4 | GNLS/G23H/04 | 5,282.00 | 63,384.00 | 2,437.84 | 30.47307 |
| 05 | STEP 5 | GNLS/G23H/05 | 5,545.00 | 66,540.00 | 2,559.23 | 31.99038 |
| 06 | STEP 6 | GNLS/G23H/06 | 5,823.00 | 69,876.00 | 2,687.53 | 33.59423 |
| 07 | STEP 7 | GNLS/G23H/07 | 6,113.00 | 73,356.00 | 2,821.38 | 35.26730 |

***Job Code:*** 0347 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** ADMIN ASSIST (C)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C22A/1N | 4,562.00 | 54,744.00 | 2,105.53 | 26.31923 |
| 2X | MERIT MAX | CNFS/C22A/2X | 7,030.00 | 84,360.00 | 3,244.61 | 40.55769 |

***Job Code:*** 3046 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ADMIN ASSIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G69P/01 | 4,473.00 | 53,676.00 | 2,064.46 | 25.80576 |
| 02 | STEP 2 | GNL2/G69P/02 | 4,697.00 | 56,364.00 | 2,167.84 | 27.09807 |
| 03 | STEP 3 | GNL2/G69P/03 | 4,932.00 | 59,184.00 | 2,276.30 | 28.45384 |
| 04 | STEP 4 | GNL2/G69P/04 | 5,179.00 | 62,148.00 | 2,390.30 | 29.87884 |
| 05 | STEP 5 | GNL2/G69P/05 | 5,437.00 | 65,244.00 | 2,509.38 | 31.36730 |
| 06 | STEP 6 | GNL2/G69P/06 | 5,708.00 | 68,496.00 | 2,634.46 | 32.93076 |
| 07 | STEP 7 | GNL2/G69P/07 | 5,994.00 | 71,928.00 | 2,766.46 | 34.58076 |

***Job Code:*** 9881 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** ADMIN ASSIST TO THE MAYOR NC E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNNC/C30A/1N | 5,558.00 | 66,696.00 | 2,565.23 | 32.06538 |
| 1X | MAXIMUM | CNNC/C30A/1X | 7,446.00 | 89,352.00 | 3,436.61 | 42.95769 |

# City of Riverside
## Salary Schedule Report
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| Job Code: | 9510 | Barg. Unit: | 30 | SPECIAL CLASSES | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | ADMIN INTERN | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | SPCM/J01A/1N | | 3,059.33 | 36,712.00 | 1,412.00 | 17.65000 |
| | 1X | MAXIMUM | SPCM/J01A/1X | | 4,474.33 | 53,692.00 | 2,065.07 | 25.81346 |
| Job Code: | 9571 | Barg. Unit: | 10 | MANAGEMENT | | | | |
| Job Description: | ADMIN SVCS MGR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | MGTS/M61E/1N | | 8,840.00 | 106,080.00 | 4,080.00 | 51.00000 |
| | 2X | MERIT MAX | MGTS/M61E/2X | | 13,628.00 | 163,536.00 | 6,289.84 | 78.62307 |
| Job Code: | 9635 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | ADVISOR TO THE MAYOR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PRNC/K09A/1N | | 7,136.00 | 85,632.00 | 3,293.53 | 41.16923 |
| | 2X | MERIT MAX | PRNC/K09A/2X | | 10,998.00 | 131,976.00 | 5,076.00 | 63.45000 |
| Job Code: | 4440 | Barg. Unit: | 20 | GENERAL-SEIU | PERS TIER 1 | | | |
| Job Description: | AIR CONDITIONING TECH | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | GNLS/G35D/01 | | 6,742.00 | 80,904.00 | 3,111.69 | 38.89615 |
| | 02 | STEP 2 | GNLS/G35D/02 | | 7,080.00 | 84,960.00 | 3,267.69 | 40.84615 |
| | 03 | STEP 3 | GNLS/G35D/03 | | 7,433.00 | 89,196.00 | 3,430.61 | 42.88269 |
| | 04 | STEP 4 | GNLS/G35D/04 | | 7,805.00 | 93,660.00 | 3,602.30 | 45.02884 |
| | 05 | STEP 5 | GNLS/G35D/05 | | 8,196.00 | 98,352.00 | 3,782.76 | 47.28461 |
| Job Code: | 4442 | Barg. Unit: | 20 | GENERAL-SEIU | PERS TIER 2/3 | | | |
| Job Description: | AIR CONDITIONING TECH (T) | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | GNL2/G78P/01 | | 6,608.00 | 79,296.00 | 3,049.84 | 38.12307 |
| | 02 | STEP 2 | GNL2/G78P/02 | | 6,938.00 | 83,256.00 | 3,202.15 | 40.02692 |
| | 03 | STEP 3 | GNL2/G78P/03 | | 7,285.00 | 87,420.00 | 3,362.30 | 42.02884 |
| | 04 | STEP 4 | GNL2/G78P/04 | | 7,650.00 | 91,800.00 | 3,530.76 | 44.13461 |
| | 05 | STEP 5 | GNL2/G78P/05 | | 8,032.00 | 96,384.00 | 3,707.07 | 46.33846 |

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| Job Code: | 5430 | Barg. Unit: | 20 | GENERAL-SEIU | PERS TIER 1 | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | AIRCRAFT MECHANIC | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | GNLS/G41D/01 | | 7,509.00 | 90,108.00 | 3,465.69 | 43.32115 |
| | 02 | STEP 2 | GNLS/G41D/02 | | 7,883.00 | 94,596.00 | 3,638.30 | 45.47884 |
| | 03 | STEP 3 | GNLS/G41D/03 | | 8,279.00 | 99,348.00 | 3,821.07 | 47.76346 |
| | 04 | STEP 4 | GNLS/G41D/04 | | 8,691.00 | 104,292.00 | 4,011.23 | 50.14038 |
| | 05 | STEP 5 | GNLS/G41D/05 | | 9,124.00 | 109,488.00 | 4,211.07 | 52.63846 |

| Job Code: | 5431 | Barg. Unit: | 20 | GENERAL-SEIU | PERS TIER 2/3 | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | AIRCRAFT MECHANIC (T) | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | GNL2/G82C/01 | | 7,359.00 | 88,308.00 | 3,396.46 | 42.45576 |
| | 02 | STEP 2 | GNL2/G82C/02 | | 7,726.00 | 92,712.00 | 3,565.84 | 44.57307 |
| | 03 | STEP 3 | GNL2/G82C/03 | | 8,110.00 | 97,320.00 | 3,743.07 | 46.78846 |
| | 04 | STEP 4 | GNL2/G82C/04 | | 8,517.00 | 102,204.00 | 3,930.92 | 49.13653 |
| | 05 | STEP 5 | GNL2/G82C/05 | | 8,942.00 | 107,304.00 | 4,127.07 | 51.58846 |

| Job Code: | 9702 | Barg. Unit: | 10 | MANAGEMENT | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | AIRPORT MGR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | MGTS/M65J/1N | | 9,436.00 | 113,232.00 | 4,355.07 | 54.43846 |
| | 1X | MAXIMUM | MGTS/M65J/1X | | 12,644.00 | 151,728.00 | 5,835.69 | 72.94615 |

| Job Code: | 2942 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | AIRPORT OPERATIONS ANALYST | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K09F/1N | | 6,393.00 | 76,716.00 | 2,950.61 | 36.88269 |
| | 1X | MAXIMUM | PROF/K09F/1X | | 8,208.00 | 98,496.00 | 3,788.30 | 47.35384 |

| Job Code: | 2940 | Barg. Unit: | 20 | GENERAL-SEIU | PERS TIER 1 | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | AIRPORT OPERS SPEC | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | GNLS/G23B/01 | | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |
| | 02 | STEP 2 | GNLS/G23B/02 | | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |
| | 03 | STEP 3 | GNLS/G23B/03 | | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G23B/04 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 05 | STEP 5 | GNLS/G23B/05 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |

***Job Code:*** 2941 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** AIRPORT OPERS SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G69J/01 | 4,920.00 | 59,040.00 | 2,270.76 | 28.38461 |
| 02 | STEP 2 | GNL2/G69J/02 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |
| 03 | STEP 3 | GNL2/G69J/03 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 04 | STEP 4 | GNL2/G69J/04 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 05 | STEP 5 | GNL2/G69J/05 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |

***Job Code:*** 5995 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ARCHIVIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G38A/01 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 02 | STEP 2 | GNLS/G38A/02 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 03 | STEP 3 | GNLS/G38A/03 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |
| 04 | STEP 4 | GNLS/G38A/04 | 8,186.00 | 98,232.00 | 3,778.15 | 47.22692 |
| 05 | STEP 5 | GNLS/G38A/05 | 8,586.00 | 103,032.00 | 3,962.76 | 49.53461 |

***Job Code:*** 5996 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ARCHIVIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79J/01 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 02 | STEP 2 | GNL2/G79J/02 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| 03 | STEP 3 | GNL2/G79J/03 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 04 | STEP 4 | GNL2/G79J/04 | 8,018.00 | 96,216.00 | 3,700.61 | 46.25769 |
| 05 | STEP 5 | GNL2/G79J/05 | 8,414.00 | 100,968.00 | 3,883.38 | 48.54230 |

***Job Code:*** 8136 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** ARTS & CULTURAL AFFAIRS MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A74C/1N | 12,026.00 | 144,312.00 | 5,550.46 | 69.38076 |
| 2X | MAXIMUM | NCLP/A74C/2X | 17,654.00 | 211,848.00 | 8,148.00 | 101.85000 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 6285 **Barg. Unit:** 30 SPECIAL CLASSES
**Job Description:** ASSIST AQUATICS COORD

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | SPCH/S56A/01 | 5,174.00 | 62,088.00 | 2,388.00 | 29.85000 |
| 02 | STEP 2 | SPCH/S56A/02 | 5,295.33 | 63,544.00 | 2,444.00 | 30.55000 |
| 03 | STEP 3 | SPCH/S56A/03 | 5,416.66 | 65,000.00 | 2,500.00 | 31.25000 |

**Job Code:** 7551 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** ASSIST BUILDING OFFICIAL E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M70A/1N | 12,276.00 | 147,312.00 | 5,665.84 | 70.82307 |
| 1X | MAXIMUM | MGTS/M70A/1X | 16,451.00 | 197,412.00 | 7,592.76 | 94.90961 |

**Job Code:** 8988 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** ASSIST CITY ATTORNEY

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M96P/1N | 15,441.00 | 185,292.00 | 7,126.61 | 89.08269 |
| 2X | MERIT MAX | MGTS/M96P/2X | 22,664.00 | 271,968.00 | 10,460.30 | 130.75384 |

**Job Code:** 0131 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** ASSIST CITY CLERK

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A51A/1N | 8,977.00 | 107,724.00 | 4,143.23 | 51.79038 |
| 2X | MAXIMUM | NCLP/A51A/2X | 16,247.00 | 194,964.00 | 7,498.61 | 93.73269 |

**Job Code:** 9770 **Barg. Unit:** 01 EXECUTIVE
**Job Description:** ASSIST CITY MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E42A/1N | 16,599.00 | 199,188.00 | 7,661.07 | 95.76346 |
| 2X | MERIT MAX | EXEP/E42A/2X | 30,128.00 | 361,536.00 | 13,905.23 | 173.81538 |

**Job Code:** 7100 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** ASSIST ENGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G42B/01 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |
| 02 | STEP 2 | GNLS/G42B/02 | 8,186.00 | 98,232.00 | 3,778.15 | 47.22692 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 03 | STEP 3 | GNLS/G42B/03 | 8,586.00 | 103,032.00 | 3,962.76 | 49.53461 |
| 04 | STEP 4 | GNLS/G42B/04 | 9,020.00 | 108,240.00 | 4,163.07 | 52.03846 |
| 05 | STEP 5 | GNLS/G42B/05 | 9,469.00 | 113,628.00 | 4,370.30 | 54.62884 |

***Job Code:*** 7101 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ASSIST ENGR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G82A/01 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 02 | STEP 2 | GNL2/G82A/02 | 8,018.00 | 96,216.00 | 3,700.61 | 46.25769 |
| 03 | STEP 3 | GNL2/G82A/03 | 8,414.00 | 100,968.00 | 3,883.38 | 48.54230 |
| 04 | STEP 4 | GNL2/G82A/04 | 8,837.00 | 106,044.00 | 4,078.61 | 50.98269 |
| 05 | STEP 5 | GNL2/G82A/05 | 9,280.00 | 111,360.00 | 4,283.07 | 53.53846 |

***Job Code:*** 7102 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ASSIST ENGR TRAINEE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31E/01 | 6,729.00 | 80,748.00 | 3,105.69 | 38.82115 |
| 02 | STEP 2 | GNLS/G31E/02 | 7,066.00 | 84,792.00 | 3,261.23 | 40.76538 |
| 03 | STEP 3 | GNLS/G31E/03 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |

***Job Code:*** 7103 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ASSIST ENGR TRAINEE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76K/01 | 6,596.00 | 79,152.00 | 3,044.30 | 38.05384 |
| 02 | STEP 2 | GNL2/G76K/02 | 6,926.00 | 83,112.00 | 3,196.61 | 39.95769 |
| 03 | STEP 3 | GNL2/G76K/03 | 7,272.00 | 87,264.00 | 3,356.30 | 41.95384 |

***Job Code:*** 6035 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** ASSIST LIBRARY DIR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLM/B75E/1N | 12,334.00 | 148,008.00 | 5,692.61 | 71.15769 |
| 2X | MAXIMUM | NCLM/B75E/2X | 17,240.00 | 206,880.00 | 7,956.92 | 99.46153 |

***Job Code:*** 7890 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ASSIST PLANNER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G34B/01 | 5,952.00 | 71,424.00 | 2,747.07 | 34.33846 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 02 | STEP 2 | GNLS/G34B/02 | 6,254.00 | 75,048.00 | 2,886.46 | 36.08076 |
| 03 | STEP 3 | GNLS/G34B/03 | 6,559.00 | 78,708.00 | 3,027.23 | 37.84038 |
| 04 | STEP 4 | GNLS/G34B/04 | 6,893.00 | 82,716.00 | 3,181.38 | 39.76730 |
| 05 | STEP 5 | GNLS/G34B/05 | 7,236.00 | 86,832.00 | 3,339.69 | 41.74615 |
| 06 | STEP 6 | GNLS/G34B/06 | 7,601.00 | 91,212.00 | 3,508.15 | 43.85192 |
| 07 | STEP 7 | GNLS/G34B/07 | 7,979.00 | 95,748.00 | 3,682.61 | 46.03269 |

***Job Code:*** 7891 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ASSIST PLANNER (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78J/01 | 5,831.00 | 69,972.00 | 2,691.23 | 33.64038 |
| 02 | STEP 2 | GNL2/G78J/02 | 6,128.00 | 73,536.00 | 2,828.30 | 35.35384 |
| 03 | STEP 3 | GNL2/G78J/03 | 6,427.00 | 77,124.00 | 2,966.30 | 37.07884 |
| 04 | STEP 4 | GNL2/G78J/04 | 6,754.00 | 81,048.00 | 3,117.23 | 38.96538 |
| 05 | STEP 5 | GNL2/G78J/05 | 7,091.00 | 85,092.00 | 3,272.76 | 40.90961 |
| 06 | STEP 6 | GNL2/G78J/06 | 7,448.00 | 89,376.00 | 3,437.53 | 42.96923 |
| 07 | STEP 7 | GNL2/G78J/07 | 7,816.00 | 93,792.00 | 3,607.38 | 45.09230 |

***Job Code:*** 2605 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ASSIST RANGE MASTER

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25C/01 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |
| 02 | STEP 2 | GNLS/G25C/02 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |
| 03 | STEP 3 | GNLS/G25C/03 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 04 | STEP 4 | GNLS/G25C/04 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 05 | STEP 5 | GNLS/G25C/05 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |

***Job Code:*** 2606 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ASSIST RANGE MASTER (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G71G/01 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |
| 02 | STEP 2 | GNL2/G71G/02 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 03 | STEP 3 | GNL2/G71G/03 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 04 | STEP 4 | GNL2/G71G/04 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 05 | STEP 5 | GNL2/G71G/05 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 6380 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** ASSIST REC COORD

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G15A/01 | 3,630.00 | 43,560.00 | 1,675.38 | 20.94230 |
| 02 | STEP 2 | GNLS/G15A/02 | 3,807.00 | 45,684.00 | 1,757.07 | 21.96346 |
| 03 | STEP 3 | GNLS/G15A/03 | 4,001.00 | 48,012.00 | 1,846.61 | 23.08269 |
| 04 | STEP 4 | GNLS/G15A/04 | 4,201.00 | 50,412.00 | 1,938.92 | 24.23653 |
| 05 | STEP 5 | GNLS/G15A/05 | 4,409.00 | 52,908.00 | 2,034.92 | 25.43653 |
| 06 | STEP 6 | GNLS/G15A/06 | 4,633.00 | 55,596.00 | 2,138.30 | 26.72884 |

**Job Code:** 6381 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** ASSIST REC COORD (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G63F/01 | 3,554.00 | 42,648.00 | 1,640.30 | 20.50384 |
| 02 | STEP 2 | GNL2/G63F/02 | 3,732.00 | 44,784.00 | 1,722.46 | 21.53076 |
| 03 | STEP 3 | GNL2/G63F/03 | 3,919.00 | 47,028.00 | 1,808.76 | 22.60961 |
| 04 | STEP 4 | GNL2/G63F/04 | 4,116.00 | 49,392.00 | 1,899.69 | 23.74615 |
| 05 | STEP 5 | GNL2/G63F/05 | 4,322.00 | 51,864.00 | 1,994.76 | 24.93461 |
| 06 | STEP 6 | GNL2/G63F/06 | 4,537.00 | 54,444.00 | 2,094.00 | 26.17500 |

**Job Code:** 7542 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** ASSISTANT CODE ENFORCEMENT MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K24A/1N | 8,840.00 | 106,080.00 | 4,080.00 | 51.00000 |
| 2X | MERIT MAX | PROF/K24A/2X | 13,628.00 | 163,536.00 | 6,289.84 | 78.62307 |

**Job Code:** 8319 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** ASSISTANT CONTROLLER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M87J/1N | 11,078.00 | 132,936.00 | 5,112.92 | 63.91153 |
| 1X | MAXIMUM | MGTS/M87J/1X | 15,488.00 | 185,856.00 | 7,148.30 | 89.35384 |

**Job Code:** 7120 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** ASSOC ENGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G55B/01 | 9,231.00 | 110,772.00 | 4,260.46 | 53.25576 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 02 | STEP 2 | GNLS/G55B/02 | 9,692.00 | 116,304.00 | 4,473.23 | 55.91538 |
| 03 | STEP 3 | GNLS/G55B/03 | 10,177.00 | 122,124.00 | 4,697.07 | 58.71346 |
| 04 | STEP 4 | GNLS/G55B/04 | 10,685.00 | 128,220.00 | 4,931.53 | 61.64423 |
| 05 | STEP 5 | GNLS/G55B/05 | 11,218.00 | 134,616.00 | 5,177.53 | 64.71923 |
| 06 | STEP 6 | GNLS/G55B/06 | 11,780.00 | 141,360.00 | 5,436.92 | 67.96153 |
| 07 | STEP 7 | GNLS/G55B/07 | 12,369.00 | 148,428.00 | 5,708.76 | 71.35961 |

***Job Code:*** 7122 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ASSOC ENGR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G84M/01 | 9,044.00 | 108,528.00 | 4,174.15 | 52.17692 |
| 02 | STEP 2 | GNL2/G84M/02 | 9,495.00 | 113,940.00 | 4,382.30 | 54.77884 |
| 03 | STEP 3 | GNL2/G84M/03 | 9,971.00 | 119,652.00 | 4,602.00 | 57.52500 |
| 04 | STEP 4 | GNL2/G84M/04 | 10,467.00 | 125,604.00 | 4,830.92 | 60.38653 |
| 05 | STEP 5 | GNL2/G84M/05 | 10,991.00 | 131,892.00 | 5,072.76 | 63.40961 |
| 06 | STEP 6 | GNL2/G84M/06 | 11,542.00 | 138,504.00 | 5,327.07 | 66.58846 |
| 07 | STEP 7 | GNL2/G84M/07 | 12,118.00 | 145,416.00 | 5,592.92 | 69.91153 |

***Job Code:*** 7910 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ASSOC PLANNER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G41C/01 | 7,128.00 | 85,536.00 | 3,289.84 | 41.12307 |
| 02 | STEP 2 | GNLS/G41C/02 | 7,486.00 | 89,832.00 | 3,455.07 | 43.18846 |
| 03 | STEP 3 | GNLS/G41C/03 | 7,858.00 | 94,296.00 | 3,626.76 | 45.33461 |
| 04 | STEP 4 | GNLS/G41C/04 | 8,251.00 | 99,012.00 | 3,808.15 | 47.60192 |
| 05 | STEP 5 | GNLS/G41C/05 | 8,665.00 | 103,980.00 | 3,999.23 | 49.99038 |
| 06 | STEP 6 | GNLS/G41C/06 | 9,097.00 | 109,164.00 | 4,198.61 | 52.48269 |
| 07 | STEP 7 | GNLS/G41C/07 | 9,552.00 | 114,624.00 | 4,408.61 | 55.10769 |

***Job Code:*** 7911 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ASSOC PLANNER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G81J/01 | 6,985.00 | 83,820.00 | 3,223.84 | 40.29807 |
| 02 | STEP 2 | GNL2/G81J/02 | 7,334.00 | 88,008.00 | 3,384.92 | 42.31153 |
| 03 | STEP 3 | GNL2/G81J/03 | 7,701.00 | 92,412.00 | 3,554.30 | 44.42884 |
| 04 | STEP 4 | GNL2/G81J/04 | 8,085.00 | 97,020.00 | 3,731.53 | 46.64423 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 05 | STEP 5 | GNL2/G81J/05 | 8,490.00 | 101,880.00 | 3,918.46 | 48.98076 |
| 06 | STEP 6 | GNL2/G81J/06 | 8,913.00 | 106,956.00 | 4,113.69 | 51.42115 |
| 07 | STEP 7 | GNL2/G81J/07 | 9,361.00 | 112,332.00 | 4,320.46 | 54.00576 |

***Job Code:*** 7121 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ASSOC TRAFFIC ENGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G55B/01 | 9,231.00 | 110,772.00 | 4,260.46 | 53.25576 |
| 02 | STEP 2 | GNLS/G55B/02 | 9,692.00 | 116,304.00 | 4,473.23 | 55.91538 |
| 03 | STEP 3 | GNLS/G55B/03 | 10,177.00 | 122,124.00 | 4,697.07 | 58.71346 |
| 04 | STEP 4 | GNLS/G55B/04 | 10,685.00 | 128,220.00 | 4,931.53 | 61.64423 |
| 05 | STEP 5 | GNLS/G55B/05 | 11,218.00 | 134,616.00 | 5,177.53 | 64.71923 |
| 06 | STEP 6 | GNLS/G55B/06 | 11,780.00 | 141,360.00 | 5,436.92 | 67.96153 |
| 07 | STEP 7 | GNLS/G55B/07 | 12,369.00 | 148,428.00 | 5,708.76 | 71.35961 |

***Job Code:*** 7123 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** ASSOC TRAFFIC ENGR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G84M/01 | 9,044.00 | 108,528.00 | 4,174.15 | 52.17692 |
| 02 | STEP 2 | GNL2/G84M/02 | 9,495.00 | 113,940.00 | 4,382.30 | 54.77884 |
| 03 | STEP 3 | GNL2/G84M/03 | 9,971.00 | 119,652.00 | 4,602.00 | 57.52500 |
| 04 | STEP 4 | GNL2/G84M/04 | 10,467.00 | 125,604.00 | 4,830.92 | 60.38653 |
| 05 | STEP 5 | GNL2/G84M/05 | 10,991.00 | 131,892.00 | 5,072.76 | 63.40961 |
| 06 | STEP 6 | GNL2/G84M/06 | 11,542.00 | 138,504.00 | 5,327.07 | 66.58846 |
| 07 | STEP 7 | GNL2/G84M/07 | 12,118.00 | 145,416.00 | 5,592.92 | 69.91153 |

***Job Code:*** 6128 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** ASSOCIATE EDUCATOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G28A/01 | 5,643.00 | 67,716.00 | 2,604.46 | 32.55576 |
| 02 | STEP 2 | GNLS/G28A/02 | 5,929.00 | 71,148.00 | 2,736.46 | 34.20576 |
| 03 | STEP 3 | GNLS/G28A/03 | 6,218.00 | 74,616.00 | 2,869.84 | 35.87307 |
| 04 | STEP 4 | GNLS/G28A/04 | 6,537.00 | 78,444.00 | 3,017.07 | 37.71346 |
| 05 | STEP 5 | GNLS/G28A/05 | 6,863.00 | 82,356.00 | 3,167.53 | 39.59423 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 6129 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** ASSOCIATE EDUCATOR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G73M/01 | 5,530.00 | 66,360.00 | 2,552.30 | 31.90384 |
| 02 | STEP 2 | GNL2/G73M/02 | 5,809.00 | 69,708.00 | 2,681.07 | 33.51346 |
| 03 | STEP 3 | GNL2/G73M/03 | 6,094.00 | 73,128.00 | 2,812.61 | 35.15769 |
| 04 | STEP 4 | GNL2/G73M/04 | 6,403.00 | 76,836.00 | 2,955.23 | 36.94038 |
| 05 | STEP 5 | GNL2/G73M/05 | 6,721.00 | 80,652.00 | 3,102.00 | 38.77500 |

**Job Code:** 8340 **Barg. Unit:** 01 EXECUTIVE
**Job Description:** ASST CITY MGR/CFO

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E42A/1N | 16,599.00 | 199,188.00 | 7,661.07 | 95.76346 |
| 2X | MERIT MAX | EXEP/E42A/2X | 30,128.00 | 361,536.00 | 13,905.23 | 173.81538 |

**Job Code:** 8335 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** BUDGET AND REVENUE MANAGER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A74F/1N | 12,137.00 | 145,644.00 | 5,601.69 | 70.02115 |
| 2X | MERIT MAX | NCLP/A74F/2X | 17,808.00 | 213,696.00 | 8,219.07 | 102.73846 |

**Job Code:** 7480 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** BUILDING INSP I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G34A/01 | 6,537.00 | 78,444.00 | 3,017.07 | 37.71346 |
| 02 | STEP 2 | GNLS/G34A/02 | 6,863.00 | 82,356.00 | 3,167.53 | 39.59423 |
| 03 | STEP 3 | GNLS/G34A/03 | 7,205.00 | 86,460.00 | 3,325.38 | 41.56730 |
| 04 | STEP 4 | GNLS/G34A/04 | 7,562.00 | 90,744.00 | 3,490.15 | 43.62692 |
| 05 | STEP 5 | GNLS/G34A/05 | 7,942.00 | 95,304.00 | 3,665.53 | 45.81923 |

**Job Code:** 7481 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** BUILDING INSP I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78G/01 | 6,403.00 | 76,836.00 | 2,955.23 | 36.94038 |
| 02 | STEP 2 | GNL2/G78G/02 | 6,721.00 | 80,652.00 | 3,102.00 | 38.77500 |
| 03 | STEP 3 | GNL2/G78G/03 | 7,060.00 | 84,720.00 | 3,258.46 | 40.73076 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNL2/G78G/04 | 7,412.00 | 88,944.00 | 3,420.92 | 42.76153 |
| 05 | STEP 5 | GNL2/G78G/05 | 7,782.00 | 93,384.00 | 3,591.69 | 44.89615 |

***Job Code:*** 7479 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** BUILDING INSP I TRNE

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G24E/01 | 5,646.00 | 67,752.00 | 2,605.84 | 32.57307 |
| 02 | STEP 2 | GNLS/G24E/02 | 5,929.00 | 71,148.00 | 2,736.46 | 34.20576 |
| 03 | STEP 3 | GNLS/G24E/03 | 6,222.00 | 74,664.00 | 2,871.69 | 35.89615 |

***Job Code:*** 7482 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** BUILDING INSP I TRNE (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G70M/01 | 5,531.00 | 66,372.00 | 2,552.76 | 31.90961 |
| 02 | STEP 2 | GNL2/G70M/02 | 5,809.00 | 69,708.00 | 2,681.07 | 33.51346 |
| 03 | STEP 3 | GNL2/G70M/03 | 6,099.00 | 73,188.00 | 2,814.92 | 35.18653 |

***Job Code:*** 7490 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** BUILDING INSP II

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G41A/01 | 7,562.00 | 90,744.00 | 3,490.15 | 43.62692 |
| 02 | STEP 2 | GNLS/G41A/02 | 7,942.00 | 95,304.00 | 3,665.53 | 45.81923 |
| 03 | STEP 3 | GNLS/G41A/03 | 8,335.00 | 100,020.00 | 3,846.92 | 48.08653 |
| 04 | STEP 4 | GNLS/G41A/04 | 8,752.00 | 105,024.00 | 4,039.38 | 50.49230 |
| 05 | STEP 5 | GNLS/G41A/05 | 9,192.00 | 110,304.00 | 4,242.46 | 53.03076 |

***Job Code:*** 7491 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** BUILDING INSP II (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G81D/01 | 7,412.00 | 88,944.00 | 3,420.92 | 42.76153 |
| 02 | STEP 2 | GNL2/G81D/02 | 7,782.00 | 93,384.00 | 3,591.69 | 44.89615 |
| 03 | STEP 3 | GNL2/G81D/03 | 8,165.00 | 97,980.00 | 3,768.46 | 47.10576 |
| 04 | STEP 4 | GNL2/G81D/04 | 8,577.00 | 102,924.00 | 3,958.61 | 49.48269 |
| 05 | STEP 5 | GNL2/G81D/05 | 9,006.00 | 108,072.00 | 4,156.61 | 51.95769 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 7530 **Barg. Unit:** 50 SUPERVISORY
**Job Description:** BUILDING INSPECTION SUPV E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U16E/1N | 9,173.00 | 110,076.00 | 4,233.69 | 52.92115 |
| 1X | MAXIMUM | SUPV/U16E/1X | 11,147.00 | 133,764.00 | 5,144.76 | 64.30961 |

**Job Code:** 4340 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** BUILDING MAINT SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G30F/01 | 6,059.00 | 72,708.00 | 2,796.46 | 34.95576 |
| 02 | STEP 2 | GNLS/G30F/02 | 6,362.00 | 76,344.00 | 2,936.30 | 36.70384 |
| 03 | STEP 3 | GNLS/G30F/03 | 6,679.00 | 80,148.00 | 3,082.61 | 38.53269 |
| 04 | STEP 4 | GNLS/G30F/04 | 7,013.00 | 84,156.00 | 3,236.76 | 40.45961 |
| 05 | STEP 5 | GNLS/G30F/05 | 7,363.00 | 88,356.00 | 3,398.30 | 42.47884 |

**Job Code:** 4341 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** BUILDING MAINT SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76F/01 | 5,936.00 | 71,232.00 | 2,739.69 | 34.24615 |
| 02 | STEP2 | GNL2/G76F/02 | 6,233.00 | 74,796.00 | 2,876.76 | 35.95961 |
| 03 | STEP 3 | GNL2/G76F/03 | 6,545.00 | 78,540.00 | 3,020.76 | 37.75961 |
| 04 | STEP 4 | GNL2/G76F/04 | 6,871.00 | 82,452.00 | 3,171.23 | 39.64038 |
| 05 | STEP 5 | GNL2/G76F/05 | 7,216.00 | 86,592.00 | 3,330.46 | 41.63076 |

**Job Code:** 7552 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** BUILDING OFFICIAL

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A71D/1N | 14,177.00 | 170,124.00 | 6,543.23 | 81.79038 |
| 1X | MAXIMUM | NCLP/A71D/1X | 18,097.00 | 217,164.00 | 8,352.46 | 104.40576 |

**Job Code:** 6979 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** BUILDING SVCS PROJ ASSIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G30B/01 | 5,380.00 | 64,560.00 | 2,483.07 | 31.03846 |
| 02 | STEP 2 | GNLS/G30B/02 | 5,643.00 | 67,716.00 | 2,604.46 | 32.55576 |
| 03 | STEP 3 | GNLS/G30B/03 | 5,929.00 | 71,148.00 | 2,736.46 | 34.20576 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G30B/04 | 6,218.00 | 74,616.00 | 2,869.84 | 35.87307 |
| 05 | STEP 5 | GNLS/G30B/05 | 6,537.00 | 78,444.00 | 3,017.07 | 37.71346 |
| 06 | STEP 6 | GNLS/G30B/06 | 6,863.00 | 82,356.00 | 3,167.53 | 39.59423 |
| 07 | STEP 7 | GNLS/G30B/07 | 7,205.00 | 86,460.00 | 3,325.38 | 41.56730 |

***Job Code:*** 6981 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** BUILDING SVCS PROJ ASSIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G75M/01 | 5,269.00 | 63,228.00 | 2,431.84 | 30.39807 |
| 02 | STEP 2 | GNL2/G75M/02 | 5,530.00 | 66,360.00 | 2,552.30 | 31.90384 |
| 03 | STEP 3 | GNL2/G75M/03 | 5,809.00 | 69,708.00 | 2,681.07 | 33.51346 |
| 04 | STEP 4 | GNL2/G75M/04 | 6,094.00 | 73,128.00 | 2,812.61 | 35.15769 |
| 05 | STEP 5 | GNL2/G75M/05 | 6,403.00 | 76,836.00 | 2,955.23 | 36.94038 |
| 06 | STEP 6 | GNL2/G75M/06 | 6,721.00 | 80,652.00 | 3,102.00 | 38.77500 |
| 07 | STEP 7 | GNL2/G75M/07 | 7,060.00 | 84,720.00 | 3,258.46 | 40.73076 |

***Job Code:*** 6985 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** BUILDING SVCS PROJ COORD

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G42C/01 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 02 | STEP 2 | GNLS/G42C/02 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 03 | STEP 3 | GNLS/G42C/03 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |
| 04 | STEP 4 | GNLS/G42C/04 | 8,186.00 | 98,232.00 | 3,778.15 | 47.22692 |
| 05 | STEP 5 | GNLS/G42C/05 | 8,586.00 | 103,032.00 | 3,962.76 | 49.53461 |
| 06 | STEP 6 | GNLS/G42C/06 | 9,020.00 | 108,240.00 | 4,163.07 | 52.03846 |
| 07 | STEP 7 | GNLS/G42C/07 | 9,469.00 | 113,628.00 | 4,370.30 | 54.62884 |

***Job Code:*** 6987 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** BUILDING SVCS PROJ COORD (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G82D/01 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 02 | STEP 2 | GNL2/G82D/02 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| 03 | STEP 3 | GNL2/G82D/03 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 04 | STEP 4 | GNL2/G82D/04 | 8,018.00 | 96,216.00 | 3,700.61 | 46.25769 |
| 05 | STEP 5 | GNL2/G82D/05 | 8,414.00 | 100,968.00 | 3,883.38 | 48.54230 |
| 06 | STEP 6 | GNL2/G82D/06 | 8,837.00 | 106,044.00 | 4,078.61 | 50.98269 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 07 | STEP 7 | GNL2/G82D/07 | 9,280.00 | 111,360.00 | 4,283.07 | 53.53846 |
| ***Job Code:*** | 6986 | ***Barg. Unit:*** | 10 | MANAGEMENT | | | |
| ***Job Description:*** | BUILDING SVCS PROJ MGR E | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | MGTS/M47E/1N | 8,200.00 | 98,400.00 | 3,784.61 | 47.30769 |
| | 2X | MERIT MAX | MGTS/M47E/2X | 12,636.00 | 151,632.00 | 5,832.00 | 72.90000 |
| ***Job Code:*** | 4510 | ***Barg. Unit:*** | 50 | SUPERVISORY | | | |
| ***Job Description:*** | BUILDING SVCS SUPV E | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | SUPV/U16C/1N | 8,211.00 | 98,532.00 | 3,789.69 | 47.37115 |
| | 2X | MERIT MAX | SUPV/U16C/2X | 11,482.00 | 137,784.00 | 5,299.38 | 66.24230 |
| ***Job Code:*** | 9261 | ***Barg. Unit:*** | 15 | PROFESSIONAL | | | |
| ***Job Description:*** | BUSINESS SYS ANALYST | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | PROF/K12S/1N | 7,132.00 | 85,584.00 | 3,291.69 | 41.14615 |
| | 1X | MAXIMUM | PROF/K12S/1X | 9,380.00 | 112,560.00 | 4,329.23 | 54.11538 |
| ***Job Code:*** | 9255 | ***Barg. Unit:*** | 10 | MANAGEMENT | | | |
| ***Job Description:*** | BUSINESS SYS SUP MGR 2E | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | MGTS/M65A/01 | 7,873.00 | 94,476.00 | 3,633.69 | 45.42115 |
| | 02 | STEP 2 | MGTS/M65A/02 | 8,262.00 | 99,144.00 | 3,813.23 | 47.66538 |
| | 03 | STEP 3 | MGTS/M65A/03 | 8,677.00 | 104,124.00 | 4,004.76 | 50.05961 |
| | 04 | STEP 4 | MGTS/M65A/04 | 9,113.00 | 109,356.00 | 4,206.00 | 52.57500 |
| | 05 | STEP 5 | MGTS/M65A/05 | 9,562.00 | 114,744.00 | 4,413.23 | 55.16538 |
| | 06 | STEP 6 | MGTS/M65A/06 | 10,046.00 | 120,552.00 | 4,636.61 | 57.95769 |
| ***Job Code:*** | 9262 | ***Barg. Unit:*** | 20 | GENERAL-SEIU | PERS TIER 1 | | |
| ***Job Description:*** | BUSINESS SYS TECH | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | GNLS/G32H/01 | 6,367.00 | 76,404.00 | 2,938.61 | 36.73269 |
| | 02 | STEP 2 | GNLS/G32H/02 | 6,685.00 | 80,220.00 | 3,085.38 | 38.56730 |
| | 03 | STEP 3 | GNLS/G32H/03 | 7,020.00 | 84,240.00 | 3,240.00 | 40.50000 |
| | 04 | STEP 4 | GNLS/G32H/04 | 7,370.00 | 88,440.00 | 3,401.53 | 42.51923 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 05 | STEP 5 | GNLS/G32H/05 | 7,740.00 | 92,880.00 | 3,572.30 | 44.65384 |

***Job Code:*** 9263 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** BUSINESS SYS TECH (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77E/01 | 6,237.00 | 74,844.00 | 2,878.61 | 35.98269 |
| 02 | STEP 2 | GNL2/G77E/02 | 6,548.00 | 78,576.00 | 3,022.15 | 37.77692 |
| 03 | STEP 3 | GNL2/G77E/03 | 6,876.00 | 82,512.00 | 3,173.53 | 39.66923 |
| 04 | STEP 4 | GNL2/G77E/04 | 7,220.00 | 86,640.00 | 3,332.30 | 41.65384 |
| 05 | STEP 5 | GNL2/G77E/05 | 7,581.00 | 90,972.00 | 3,498.92 | 43.73653 |

***Job Code:*** 9256 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** BUSINESS SYSTEMS MANAGER I

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A65P/1N | 7,644.00 | 91,728.00 | 3,528.00 | 44.10000 |
| 2X | MERIT MAX | NCLP/A65P/2X | 15,031.00 | 180,372.00 | 6,937.38 | 86.71730 |

***Job Code:*** 9265 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** BUSINESS SYSTEMS MANAGER II

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A72H/1N | 8,743.00 | 104,916.00 | 4,035.23 | 50.44038 |
| 2X | MERIT MAX | NCLP/A72H/2X | 17,206.00 | 206,472.00 | 7,941.23 | 99.26538 |

***Job Code:*** 0876 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** BUSINESS TAX COLL SUPV E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U11L/1N | 7,971.00 | 95,652.00 | 3,678.92 | 45.98653 |
| 1X | MAXIMUM | SUPV/U11L/1X | 9,707.00 | 116,484.00 | 4,480.15 | 56.00192 |

***Job Code:*** 0585 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** BUSINESS TAX INSP

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31F/01 | 6,106.00 | 73,272.00 | 2,818.15 | 35.22692 |
| 02 | STEP 2 | GNLS/G31F/02 | 6,412.00 | 76,944.00 | 2,959.38 | 36.99230 |
| 03 | STEP 3 | GNLS/G31F/03 | 6,734.00 | 80,808.00 | 3,108.00 | 38.85000 |
| 04 | STEP 4 | GNLS/G31F/04 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 05 | STEP 5 | GNLS/G31F/05 | 7,422.00 | 89,064.00 | 3,425.53 | 42.81923 |

**Job Code:** 0586 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** BUSINESS TAX INSP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76J/01 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 02 | STEP 2 | GNL2/G76J/02 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 03 | STEP 3 | GNL2/G76J/03 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 04 | STEP 4 | GNL2/G76J/04 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 05 | STEP 5 | GNL2/G76J/05 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |

**Job Code:** 0579 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** BUSINESS TAX REP I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G14E/01 | 3,288.00 | 39,456.00 | 1,517.53 | 18.96923 |
| 02 | STEP 2 | GNLS/G14E/02 | 3,454.00 | 41,448.00 | 1,594.15 | 19.92692 |
| 03 | STEP 3 | GNLS/G14E/03 | 3,626.00 | 43,512.00 | 1,673.53 | 20.91923 |
| 04 | STEP 4 | GNLS/G14E/04 | 3,807.00 | 45,684.00 | 1,757.07 | 21.96346 |
| 05 | STEP 5 | GNLS/G14E/05 | 3,999.00 | 47,988.00 | 1,845.69 | 23.07115 |
| 06 | STEP 6 | GNLS/G14E/06 | 4,197.00 | 50,364.00 | 1,937.07 | 24.21346 |
| 07 | STEP 7 | GNLS/G14E/07 | 4,406.00 | 52,872.00 | 2,033.53 | 25.41923 |
| 08 | STEP 8 | GNLS/G14E/08 | 4,628.00 | 55,536.00 | 2,136.00 | 26.70000 |
| 09 | STEP 9 | GNLS/G14E/09 | 4,859.00 | 58,308.00 | 2,242.61 | 28.03269 |

**Job Code:** 0582 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** BUSINESS TAX REP I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G63G/01 | 3,225.00 | 38,700.00 | 1,488.46 | 18.60576 |
| 02 | STEP 2 | GNL2/G63G/02 | 3,386.00 | 40,632.00 | 1,562.76 | 19.53461 |
| 03 | STEP 3 | GNL2/G63G/03 | 3,556.00 | 42,672.00 | 1,641.23 | 20.51538 |
| 04 | STEP 4 | GNL2/G63G/04 | 3,735.00 | 44,820.00 | 1,723.84 | 21.54807 |
| 05 | STEP 5 | GNL2/G63G/05 | 3,920.00 | 47,040.00 | 1,809.23 | 22.61538 |
| 06 | STEP 6 | GNL2/G63G/06 | 4,116.00 | 49,392.00 | 1,899.69 | 23.74615 |
| 07 | STEP 7 | GNL2/G63G/07 | 4,323.00 | 51,876.00 | 1,995.23 | 24.94038 |
| 08 | STEP 8 | GNL2/G63G/08 | 4,537.00 | 54,444.00 | 2,094.00 | 26.17500 |
| 09 | STEP 9 | GNL2/G63G/09 | 4,764.00 | 57,168.00 | 2,198.76 | 27.48461 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 0580 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** BUSINESS TAX REP II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19D/01 | 4,133.00 | 49,596.00 | 1,907.53 | 23.84423 |
| 02 | STEP 2 | GNLS/G19D/02 | 4,340.00 | 52,080.00 | 2,003.07 | 25.03846 |
| 03 | STEP 3 | GNLS/G19D/03 | 4,557.00 | 54,684.00 | 2,103.23 | 26.29038 |
| 04 | STEP 4 | GNLS/G19D/04 | 4,784.00 | 57,408.00 | 2,208.00 | 27.60000 |
| 05 | STEP 5 | GNLS/G19D/05 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |
| 06 | STEP 6 | GNLS/G19D/06 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |
| 07 | STEP 7 | GNLS/G19D/07 | 5,539.00 | 66,468.00 | 2,556.46 | 31.95576 |

**Job Code:** 0583 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** BUSINESS TAX REP II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G65J/01 | 4,049.00 | 48,588.00 | 1,868.76 | 23.35961 |
| 02 | STEP 2 | GNL2/G65J/02 | 4,251.00 | 51,012.00 | 1,962.00 | 24.52500 |
| 03 | STEP 3 | GNL2/G65J/03 | 4,466.00 | 53,592.00 | 2,061.23 | 25.76538 |
| 04 | STEP 4 | GNL2/G65J/04 | 4,689.00 | 56,268.00 | 2,164.15 | 27.05192 |
| 05 | STEP 5 | GNL2/G65J/05 | 4,922.00 | 59,064.00 | 2,271.69 | 28.39615 |
| 06 | STEP 6 | GNL2/G65J/06 | 5,168.00 | 62,016.00 | 2,385.23 | 29.81538 |
| 07 | STEP 7 | GNL2/G65J/07 | 5,430.00 | 65,160.00 | 2,506.15 | 31.32692 |

**Job Code:** 8989 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** CHIEF ASSIST CTY ATTORNEY

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/B17F/1N | 18,606.00 | 223,272.00 | 8,587.38 | 107.34230 |
| 2X | MAXIMUM | NCLP/B17F/2X | 25,816.00 | 309,792.00 | 11,915.07 | 148.93846 |

**Job Code:** 7631 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** CHIEF CONST INSP E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M51B/1N | 9,689.00 | 116,268.00 | 4,471.84 | 55.89807 |
| 1X | MAXIMUM | MGTS/M51B/1X | 11,773.00 | 141,276.00 | 5,433.69 | 67.92115 |

# City of Riverside
## Salary Schedule Report
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| Job Code: | 9244 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | CHIEF INNOV SECURITY OFF | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A76C/1N | | 12,137.00 | 145,644.00 | 5,601.69 | 70.02115 |
| | 2X | MERIT MAX | NCLP/A76C/2X | | 18,696.00 | 224,352.00 | 8,628.92 | 107.86153 |
| Job Code: | 9220 | Barg. Unit: | 01 | EXECUTIVE | | | | |
| Job Description: | CHIEF INNOVATION OFF | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | EXEP/E29A/1N | | 15,698.00 | 188,376.00 | 7,245.23 | 90.56538 |
| | 2X | MERIT MAX | EXEP/E29A/2X | | 26,086.00 | 313,032.00 | 12,039.69 | 150.49615 |
| Job Code: | 9642 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
| Job Description: | CHIEF OF STAFF/MAYOR OFFC | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A57B/1N | | 11,700.00 | 140,400.00 | 5,400.00 | 67.50000 |
| | 1X | MAXIMUM | NCLP/A57B/1X | | 14,619.00 | 175,428.00 | 6,747.23 | 84.34038 |
| Job Code: | 2281 | Barg. Unit: | 65 | POLICE SUPERVISORY | | | | |
| Job Description: | CHIEF PILOT | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | PLSS/Q48A/01 | | 11,838.00 | 142,056.00 | 5,463.69 | 68.29615 |
| | 02 | STEP 2 | PLSS/Q48A/02 | | 12,429.00 | 149,148.00 | 5,736.46 | 71.70576 |
| | 03 | STEP 3 | PLSS/Q48A/03 | | 13,055.00 | 156,660.00 | 6,025.38 | 75.31730 |
| | 04 | STEP 4 | PLSS/Q48A/04 | | 13,701.00 | 164,412.00 | 6,323.53 | 79.04423 |
| Job Code: | 8990 | Barg. Unit: | 01 | EXECUTIVE | | | | |
| Job Description: | CITY ATTORNEY | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | EXES/E19C/01 | | 32,294.00 | 387,528.00 | 14,904.92 | 186.31153 |
| Job Code: | 9720 | Barg. Unit: | 01 | EXECUTIVE | | | | |
| Job Description: | CITY CLERK | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | EXES/E13A/01 | | 23,146.00 | 277,752.00 | 10,682.76 | 133.53461 |

# City of Riverside
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| Job Code: | Barg. Unit: | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| 0115 | 25 | CONFIDENTIAL | | | | | |
| CITY CLERK SPEC (C) | | | | | | | |
| | 1N | MINIMUM | CNFS/C23C/1N | 4,319.00 | 51,828.00 | 1,993.38 | 24.91730 |
| | 1X | MAXIMUM | CNFS/C23C/1X | 6,649.00 | 79,788.00 | 3,068.76 | 38.35961 |
| 7920 | 15 | PROFESSIONAL | | | | | |
| CITY HISTORIC PRESVT OFF E | | | | | | | |
| | 1N | MINIMUM | PROF/K21B/1N | 8,024.00 | 96,288.00 | 3,703.38 | 46.29230 |
| | 1X | MAXIMUM | PROF/K21B/1X | 10,750.00 | 129,000.00 | 4,961.53 | 62.01923 |
| 9790 | 01 | EXECUTIVE | | | | | |
| CITY MGR | | | | | | | |
| | 01 | STEP 1 | EXES/E32A/01 | 33,808.00 | 405,696.00 | 15,603.69 | 195.04615 |
| 7966 | 07 | SR MANAGEMENT | | | | | |
| CITY PLANNER E | | | | | | | |
| | 1N | MINIMUM | NCLP/A74C/1N | 12,026.00 | 144,312.00 | 5,550.46 | 69.38076 |
| | 2X | MAXIMUM | NCLP/A74C/2X | 17,654.00 | 211,848.00 | 8,148.00 | 101.85000 |
| 6841 | 15 | PROFESSIONAL | | | | | |
| CITY SURVEYOR | | | | | | | |
| | 1N | MINIMUM | PROF/K27B/1N | 11,749.00 | 140,988.00 | 5,422.61 | 67.78269 |
| | 2X | MERIT MAX | PROF/K27B/2X | 16,423.00 | 197,076.00 | 7,579.84 | 94.74807 |
| 7210 | 07 | SR MANAGEMENT | | | | | |
| CITY TRAFFIC ENGR | | | | | | | |
| | 1N | MINIMUM | NCLP/A75E/1N | 15,241.00 | 182,892.00 | 7,034.30 | 87.92884 |
| | 2X | MERIT MAX | NCLP/A75E/2X | 21,305.00 | 255,660.00 | 9,833.07 | 122.91346 |

# City of Riverside
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**Job Code:** 8620 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** CLAIMS ADMR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N16D/1N | 6,918.00 | 83,016.00 | 3,192.92 | 39.91153 |
| 1X | MAXIMUM | PARA/N16D/1X | 9,271.00 | 111,252.00 | 4,278.92 | 53.48653 |

**Job Code:** 7540 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** CODE ENFORCEMENT MGR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A74C/1N | 12,026.00 | 144,312.00 | 5,550.46 | 69.38076 |
| 2X | MAXIMUM | NCLP/A74C/2X | 17,654.00 | 211,848.00 | 8,148.00 | 101.85000 |

**Job Code:** 7440 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** CODE ENFORCEMENT OFF I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31B/01 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 02 | STEP 2 | GNLS/G31B/02 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 03 | STEP 3 | GNLS/G31B/03 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 04 | STEP 4 | GNLS/G31B/04 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 05 | STEP 5 | GNLS/G31B/05 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |

**Job Code:** 7441 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** CODE ENFORCEMENT OFF I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76J/01 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 02 | STEP 2 | GNL2/G76J/02 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 03 | STEP 3 | GNL2/G76J/03 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 04 | STEP 4 | GNL2/G76J/04 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 05 | STEP 5 | GNL2/G76J/05 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |

**Job Code:** 7450 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** CODE ENFORCEMENT OFF II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G38A/01 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 02 | STEP 2 | GNLS/G38A/02 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 03 | STEP 3 | GNLS/G38A/03 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G38A/04 | 8,186.00 | 98,232.00 | 3,778.15 | 47.22692 |
| 05 | STEP 5 | GNLS/G38A/05 | 8,586.00 | 103,032.00 | 3,962.76 | 49.53461 |

***Job Code:*** 7451 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** CODE ENFORCEMENT OFF II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79J/01 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 02 | STEP 2 | GNL2/G79J/02 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| 03 | STEP 3 | GNL2/G79J/03 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 04 | STEP 4 | GNL2/G79J/04 | 8,018.00 | 96,216.00 | 3,700.61 | 46.25769 |
| 05 | STEP 5 | GNL2/G79J/05 | 8,414.00 | 100,968.00 | 3,883.38 | 48.54230 |

***Job Code:*** 0560 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** COLLECTION REP I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G13B/01 | 3,572.00 | 42,864.00 | 1,648.61 | 20.60769 |
| 02 | STEP 2 | GNLS/G13B/02 | 3,748.00 | 44,976.00 | 1,729.84 | 21.62307 |
| 03 | STEP 3 | GNLS/G13B/03 | 3,936.00 | 47,232.00 | 1,816.61 | 22.70769 |
| 04 | STEP 4 | GNLS/G13B/04 | 4,132.00 | 49,584.00 | 1,907.07 | 23.83846 |
| 05 | STEP 5 | GNLS/G13B/05 | 4,336.00 | 52,032.00 | 2,001.23 | 25.01538 |

***Job Code:*** 0561 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** COLLECTION REP I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G62G/01 | 3,500.00 | 42,000.00 | 1,615.38 | 20.19230 |
| 02 | STEP 2 | GNL2/G62G/02 | 3,673.00 | 44,076.00 | 1,695.23 | 21.19038 |
| 03 | STEP 3 | GNL2/G62G/03 | 3,857.00 | 46,284.00 | 1,780.15 | 22.25192 |
| 04 | STEP 4 | GNL2/G62G/04 | 4,048.00 | 48,576.00 | 1,868.30 | 23.35384 |
| 05 | STEP 5 | GNL2/G62G/05 | 4,250.00 | 51,000.00 | 1,961.53 | 24.51923 |

***Job Code:*** 0570 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** COLLECTION REP II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19B/01 | 4,568.00 | 54,816.00 | 2,108.30 | 26.35384 |
| 02 | STEP 2 | GNLS/G19B/02 | 4,795.00 | 57,540.00 | 2,213.07 | 27.66346 |
| 03 | STEP 3 | GNLS/G19B/03 | 5,036.00 | 60,432.00 | 2,324.30 | 29.05384 |
| 04 | STEP 4 | GNLS/G19B/04 | 5,287.00 | 63,444.00 | 2,440.15 | 30.50192 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 05 | STEP 5 | GNLS/G19B/05 | 5,552.00 | 66,624.00 | 2,562.46 | 32.03076 |
| 06 | STEP 6 | GNLS/G19B/06 | 5,828.00 | 69,936.00 | 2,689.84 | 33.62307 |

***Job Code:*** 0571 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** COLLECTION REP II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G65D/01 | 4,476.00 | 53,712.00 | 2,065.84 | 25.82307 |
| 02 | STEP 2 | GNL2/G65D/02 | 4,700.00 | 56,400.00 | 2,169.23 | 27.11538 |
| 03 | STEP 3 | GNL2/G65D/03 | 4,936.00 | 59,232.00 | 2,278.15 | 28.47692 |
| 04 | STEP 4 | GNL2/G65D/04 | 5,182.00 | 62,184.00 | 2,391.69 | 29.89615 |
| 05 | STEP 5 | GNL2/G65D/05 | 5,442.00 | 65,304.00 | 2,511.69 | 31.39615 |
| 06 | STEP 6 | GNL2/G65D/06 | 5,712.00 | 68,544.00 | 2,636.30 | 32.95384 |

***Job Code:*** 6140 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** COLLECTIONS REGISTRAR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31B/01 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 02 | STEP 2 | GNLS/G31B/02 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 03 | STEP 3 | GNLS/G31B/03 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 04 | STEP 4 | GNLS/G31B/04 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 05 | STEP 5 | GNLS/G31B/05 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |

***Job Code:*** 6141 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** COLLECTIONS REGISTRAR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76J/01 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 02 | STEP 2 | GNL2/G76J/02 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 03 | STEP 3 | GNL2/G76J/03 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 04 | STEP 4 | GNL2/G76J/04 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 05 | STEP 5 | GNL2/G76J/05 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |

***Job Code:*** 9664 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** COMMUNICATIONS SUPERVISOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U16B/1N | 7,446.00 | 89,352.00 | 3,436.61 | 42.95769 |
| 1X | MAXIMUM | SUPV/U16B/1X | 9,983.00 | 119,796.00 | 4,607.53 | 57.59423 |

# City of Riverside
## Salary Schedule Report
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**Job Code:** 7976 **Barg. Unit:** 01 EXECUTIVE
**Job Description:** COMMUNITY & ECON DEV DIR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E33A/1N | 16,478.00 | 197,736.00 | 7,605.23 | 95.06538 |
| 2X | MERIT MAX | EXEP/E33A/2X | 27,388.00 | 328,656.00 | 12,640.61 | 158.00769 |

**Job Code:** 2571 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** COMMUNITY SERVICES OFFICER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25E/01 | 4,567.00 | 54,804.00 | 2,107.84 | 26.34807 |
| 02 | STEP 2 | GNLS/G25E/02 | 4,783.00 | 57,396.00 | 2,207.53 | 27.59423 |
| 03 | STEP 3 | GNLS/G25E/03 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |
| 04 | STEP 4 | GNLS/G25E/04 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |
| 05 | STEP 5 | GNLS/G25E/05 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |
| 06 | STEP 6 | GNLS/G25E/06 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 07 | STEP 7 | GNLS/G25E/07 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 08 | STEP 8 | GNLS/G25E/08 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |

**Job Code:** 2572 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** COMMUNITY SERVICES OFFICER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G71M/01 | 4,473.00 | 53,676.00 | 2,064.46 | 25.80576 |
| 02 | STEP 2 | GNL2/G71M/02 | 4,688.00 | 56,256.00 | 2,163.69 | 27.04615 |
| 03 | STEP 3 | GNL2/G71M/03 | 4,920.00 | 59,040.00 | 2,270.76 | 28.38461 |
| 04 | STEP 4 | GNL2/G71M/04 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |
| 05 | STEP 5 | GNL2/G71M/05 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 06 | STEP 6 | GNL2/G71M/06 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 07 | STEP 7 | GNL2/G71M/07 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 08 | STEP 8 | GNL2/G71M/08 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |

**Job Code:** 9372 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** CONST PROJ MGR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M78D/1N | 7,280.00 | 87,360.00 | 3,360.00 | 42.00000 |
| 2X | MERIT MAX | MGTS/M78D/2X | 14,589.00 | 175,068.00 | 6,733.38 | 84.16730 |

**Job Code:** 7636 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** CONSTRUCTION CONTR ADMR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A74C/1N | 12,026.00 | 144,312.00 | 5,550.46 | 69.38076 |
| 2X | MAXIMUM | NCLP/A74C/2X | 17,654.00 | 211,848.00 | 8,148.00 | 101.85000 |

**Job Code:** 7580 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** CONSTRUCTION INSP I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G39G/01 | 6,687.00 | 80,244.00 | 3,086.30 | 38.57884 |
| 02 | STEP 2 | GNLS/G39G/02 | 7,021.00 | 84,252.00 | 3,240.46 | 40.50576 |
| 03 | STEP 3 | GNLS/G39G/03 | 7,372.00 | 88,464.00 | 3,402.46 | 42.53076 |
| 04 | STEP 4 | GNLS/G39G/04 | 7,740.00 | 92,880.00 | 3,572.30 | 44.65384 |
| 05 | STEP 5 | GNLS/G39G/05 | 8,129.00 | 97,548.00 | 3,751.84 | 46.89807 |

**Job Code:** 7581 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** CONSTRUCTION INSP I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G80F/01 | 6,558.00 | 78,696.00 | 3,026.76 | 37.83461 |
| 02 | STEP 2 | GNL2/G80F/02 | 6,885.00 | 82,620.00 | 3,177.69 | 39.72115 |
| 03 | STEP 3 | GNL2/G80F/03 | 7,230.00 | 86,760.00 | 3,336.92 | 41.71153 |
| 04 | STEP 4 | GNL2/G80F/04 | 7,593.00 | 91,116.00 | 3,504.46 | 43.80576 |
| 05 | STEP 5 | GNL2/G80F/05 | 7,971.00 | 95,652.00 | 3,678.92 | 45.98653 |

**Job Code:** 7590 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** CONSTRUCTION INSP II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G44E/01 | 7,983.00 | 95,796.00 | 3,684.46 | 46.05576 |
| 02 | STEP 2 | GNLS/G44E/02 | 8,382.00 | 100,584.00 | 3,868.61 | 48.35769 |
| 03 | STEP 3 | GNLS/G44E/03 | 8,800.00 | 105,600.00 | 4,061.53 | 50.76923 |
| 04 | STEP 4 | GNLS/G44E/04 | 9,241.00 | 110,892.00 | 4,265.07 | 53.31346 |
| 05 | STEP 5 | GNLS/G44E/05 | 9,703.00 | 116,436.00 | 4,478.30 | 55.97884 |

**Job Code:** 7591 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** CONSTRUCTION INSP II (T)

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G83C/01 | 7,822.00 | 93,864.00 | 3,610.15 | 45.12692 |
| 02 | STEP 2 | GNL2/G83C/02 | 8,214.00 | 98,568.00 | 3,791.07 | 47.38846 |
| 03 | STEP 3 | GNL2/G83C/03 | 8,624.00 | 103,488.00 | 3,980.30 | 49.75384 |
| 04 | STEP 4 | GNL2/G83C/04 | 9,055.00 | 108,660.00 | 4,179.23 | 52.24038 |
| 05 | STEP 5 | GNL2/G83C/05 | 9,509.00 | 114,108.00 | 4,388.76 | 54.85961 |

***Job Code:*** 0357 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** COUNCIL ASSIST NC E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PRNC/K09A/1N | 7,136.00 | 85,632.00 | 3,293.53 | 41.16923 |
| 2X | MERIT MAX | PRNC/K09A/2X | 10,998.00 | 131,976.00 | 5,076.00 | 63.45000 |

***Job Code:*** 9820 ***Barg. Unit:*** 05 ELECTED OFFICIALS
***Job Description:*** COUNCIL MEMBER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | MYCS/X07A/01 | 3,811.00 | 45,732.00 | 1,758.92 | 21.98653 |

***Job Code:*** 9137 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** CRIME ANALYST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G38E/01 | 6,193.00 | 74,316.00 | 2,858.30 | 35.72884 |
| 02 | STEP 2 | GNLS/G38E/02 | 6,501.00 | 78,012.00 | 3,000.46 | 37.50576 |
| 03 | STEP 3 | GNLS/G38E/03 | 6,828.00 | 81,936.00 | 3,151.38 | 39.39230 |
| 04 | STEP 4 | GNLS/G38E/04 | 7,168.00 | 86,016.00 | 3,308.30 | 41.35384 |
| 05 | STEP 5 | GNLS/G38E/05 | 7,526.00 | 90,312.00 | 3,473.53 | 43.41923 |
| 06 | STEP 6 | GNLS/G38E/06 | 7,903.00 | 94,836.00 | 3,647.53 | 45.59423 |
| 07 | STEP 7 | GNLS/G38E/07 | 8,299.00 | 99,588.00 | 3,830.30 | 47.87884 |
| 08 | STEP 8 | GNLS/G38E/08 | 8,713.00 | 104,556.00 | 4,021.38 | 50.26730 |

***Job Code:*** 9138 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** CRIME ANALYST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79P/01 | 6,067.00 | 72,804.00 | 2,800.15 | 35.00192 |
| 02 | STEP 2 | GNL2/G79P/02 | 6,371.00 | 76,452.00 | 2,940.46 | 36.75576 |
| 03 | STEP 3 | GNL2/G79P/03 | 6,690.00 | 80,280.00 | 3,087.69 | 38.59615 |
| 04 | STEP 4 | GNL2/G79P/04 | 7,023.00 | 84,276.00 | 3,241.38 | 40.51730 |
| 05 | STEP 5 | GNL2/G79P/05 | 7,375.00 | 88,500.00 | 3,403.84 | 42.54807 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 06 | STEP 6 | GNL2/G79P/06 | 7,744.00 | 92,928.00 | 3,574.15 | 44.67692 |
| 07 | STEP 7 | GNL2/G79P/07 | 8,130.00 | 97,560.00 | 3,752.30 | 46.90384 |
| 08 | STEP 8 | GNL2/G79P/08 | 8,536.00 | 102,432.00 | 3,939.69 | 49.24615 |

***Job Code:*** 3550 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** CROSS CONNECTION SPECIALIST I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I29J/01 | 6,283.00 | 75,396.00 | 2,899.84 | 36.24807 |
| 02 | STEP 2 | PFUS/I29J/02 | 6,597.00 | 79,164.00 | 3,044.76 | 38.05961 |
| 03 | STEP 3 | PFUS/I29J/03 | 6,927.00 | 83,124.00 | 3,197.07 | 39.96346 |
| 04 | STEP 4 | PFUS/I29J/04 | 7,275.00 | 87,300.00 | 3,357.69 | 41.97115 |
| 05 | STEP 5 | PFUS/I29J/05 | 7,638.00 | 91,656.00 | 3,525.23 | 44.06538 |

***Job Code:*** 3551 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** CROSS CONNECTION SPECIALIST II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I36G/01 | 7,638.00 | 91,656.00 | 3,525.23 | 44.06538 |
| 02 | STEP 2 | PFUS/I36G/02 | 8,020.00 | 96,240.00 | 3,701.53 | 46.26923 |
| 03 | STEP 3 | PFUS/I36G/03 | 8,420.00 | 101,040.00 | 3,886.15 | 48.57692 |
| 04 | STEP 4 | PFUS/I36G/04 | 8,841.00 | 106,092.00 | 4,080.46 | 51.00576 |
| 05 | STEP 5 | PFUS/I36G/05 | 9,283.00 | 111,396.00 | 4,284.46 | 53.55576 |

***Job Code:*** 6170 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** CURATORIAL SERVICES MANAGER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M78D/1N | 7,280.00 | 87,360.00 | 3,360.00 | 42.00000 |
| 2X | MERIT MAX | MGTS/M78D/2X | 14,589.00 | 175,068.00 | 6,733.38 | 84.16730 |

***Job Code:*** 2860 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** CUSTODIAN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G15D/01 | 3,818.00 | 45,816.00 | 1,762.15 | 22.02692 |
| 02 | STEP 2 | GNLS/G15D/02 | 4,008.00 | 48,096.00 | 1,849.84 | 23.12307 |
| 03 | STEP 3 | GNLS/G15D/03 | 4,208.00 | 50,496.00 | 1,942.15 | 24.27692 |
| 04 | STEP 4 | GNLS/G15D/04 | 4,419.00 | 53,028.00 | 2,039.53 | 25.49423 |
| 05 | STEP 5 | GNLS/G15D/05 | 4,639.00 | 55,668.00 | 2,141.07 | 26.76346 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 2861 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** CUSTODIAN (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G63H/01 | 3,740.00 | 44,880.00 | 1,726.15 | 21.57692 |
| 02 | STEP 2 | GNL2/G63H/02 | 3,926.00 | 47,112.00 | 1,812.00 | 22.65000 |
| 03 | STEP 3 | GNL2/G63H/03 | 4,122.00 | 49,464.00 | 1,902.46 | 23.78076 |
| 04 | STEP 4 | GNL2/G63H/04 | 4,329.00 | 51,948.00 | 1,998.00 | 24.97500 |
| 05 | STEP 5 | GNL2/G63H/05 | 4,544.00 | 54,528.00 | 2,097.23 | 26.21538 |

**Job Code:** 9130 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** DATA TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G20B/01 | 4,783.00 | 57,396.00 | 2,207.53 | 27.59423 |
| 02 | STEP 2 | GNLS/G20B/02 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |
| 03 | STEP 3 | GNLS/G20B/03 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |
| 04 | STEP 4 | GNLS/G20B/04 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |

**Job Code:** 9131 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** DATA TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G66J/01 | 4,688.00 | 56,256.00 | 2,163.69 | 27.04615 |
| 02 | STEP 2 | GNL2/G66J/02 | 4,920.00 | 59,040.00 | 2,270.76 | 28.38461 |
| 03 | STEP 3 | GNL2/G66J/03 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |
| 04 | STEP 4 | GNL2/G66J/04 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |

**Job Code:** 8337 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** DEBT AND TREASURY MANAGER NC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A74F/1N | 12,137.00 | 145,644.00 | 5,601.69 | 70.02115 |
| 2X | MERIT MAX | NCLP/A74F/2X | 17,808.00 | 213,696.00 | 8,219.07 | 102.73846 |

**Job Code:** 9210 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** DEP CHIEF INNOVATION OFF

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A74D/1N | 13,827.00 | 165,924.00 | 6,381.69 | 79.77115 |
| 2X | MERIT MAX | NCLP/A74D/2X | 19,322.00 | 231,864.00 | 8,917.84 | 111.47307 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

| Job Code: | Barg. Unit: | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| **Job Description:** | | | | | | |
| 8920 DEP CITY ATTORNEY E | 15 PROFESSIONAL | | | | | |
| 1N | MINIMUM | PROF/K29A/1N | 8,555.00 | 102,660.00 | 3,948.46 | 49.35576 |
| 1X | MAXIMUM | PROF/K29A/1X | 14,120.00 | 169,440.00 | 6,516.92 | 81.46153 |
| 8152 DEP CMTY AND ECON DEV DIR | 07 SR MANAGEMENT | | | | | |
| 1N | MINIMUM | NCLP/A91A/1N | 15,928.00 | 191,136.00 | 7,351.38 | 91.89230 |
| 2X | MERIT MAX | NCLP/A91A/2X | 22,262.00 | 267,144.00 | 10,274.76 | 128.43461 |
| 0117 DEP CTY CLERK (C) | 25 CONFIDENTIAL | | | | | |
| 1N | MINIMUM | CNFS/C34A/1N | 6,122.00 | 73,464.00 | 2,825.53 | 35.31923 |
| 1X | MAXIMUM | CNFS/C34A/1X | 8,571.00 | 102,852.00 | 3,955.84 | 49.44807 |
| 2135 DEP FIRE MARSHAL E | 10 MANAGEMENT | | | | | |
| 1N | MINIMUM | MGTS/M61B/1N | 9,755.00 | 117,060.00 | 4,502.30 | 56.27884 |
| 1X | MAXIMUM | MGTS/M61B/1X | 11,848.00 | 142,176.00 | 5,468.30 | 68.35384 |
| 4539 DEP GEN SERV DIR | 07 SR MANAGEMENT | | | | | |
| 1N | MINIMUM | NCLP/A74D/1N | 13,827.00 | 165,924.00 | 6,381.69 | 79.77115 |
| 2X | MERIT MAX | NCLP/A74D/2X | 19,322.00 | 231,864.00 | 8,917.84 | 111.47307 |
| 8167 DEP HOUSING & HUMAN SERV DIR | 07 SR MANAGEMENT | | | | | |
| 1N | MINIMUM | NCLP/A74D/1N | 13,827.00 | 165,924.00 | 6,381.69 | 79.77115 |
| 2X | MERIT MAX | NCLP/A74D/2X | 19,322.00 | 231,864.00 | 8,917.84 | 111.47307 |

| Job Code: | Barg. Unit: | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| 8738 | 07 | SR MANAGEMENT | | | | | |
| Job Description: DEP HUM RES DIR | | | | | | | |
| | 1N | MINIMUM | NCLP/A74D/1N | 13,827.00 | 165,924.00 | 6,381.69 | 79.77115 |
| | 2X | MERIT MAX | NCLP/A74D/2X | 19,322.00 | 231,864.00 | 8,917.84 | 111.47307 |
| Job Code: 8156 | Barg. Unit: 07 | SR MANAGEMENT | | | | | |
| Job Description: DEP MARKETING & COMM DIRECTOR | | | | | | | |
| | 1N | MINIMUM | NCLM/B75E/1N | 12,334.00 | 148,008.00 | 5,692.61 | 71.15769 |
| | 2X | MAXIMUM | NCLM/B75E/2X | 17,240.00 | 206,880.00 | 7,956.92 | 99.46153 |
| Job Code: 6511 | Barg. Unit: 07 | SR MANAGEMENT | | | | | |
| Job Description: DEP PARKREC CMTY SVCS DIR | | | | | | | |
| | 1N | MINIMUM | NCLP/A74D/1N | 13,827.00 | 165,924.00 | 6,381.69 | 79.77115 |
| | 2X | MERIT MAX | NCLP/A74D/2X | 19,322.00 | 231,864.00 | 8,917.84 | 111.47307 |
| Job Code: 2356 | Barg. Unit: 07 | SR MANAGEMENT | | | | | |
| Job Description: DEP POLICE CHIEF | | | | | | | |
| | 1N | MINIMUM | NCLP/B16A/1N | 19,627.00 | 235,524.00 | 9,058.61 | 113.23269 |
| | 1X | MAXIMUM | NCLP/B16A/1X | 25,671.00 | 308,052.00 | 11,848.15 | 148.10192 |
| Job Code: 7213 | Barg. Unit: 07 | SR MANAGEMENT | | | | | |
| Job Description: DEP PUB WRKS DIR/CTY ENGR | | | | | | | |
| | 1N | MINIMUM | NCLP/A96G/1N | 15,206.00 | 182,472.00 | 7,018.15 | 87.72692 |
| | 2X | MERIT MAX | NCLP/A96G/2X | 23,435.00 | 281,220.00 | 10,816.15 | 135.20192 |
| Job Code: 7217 | Barg. Unit: 07 | SR MANAGEMENT | | | | | |
| Job Description: DEP PUB WRKS DIR/FIELD OP | | | | | | | |
| | 1N | MINIMUM | NCLP/A96G/1N | 15,206.00 | 182,472.00 | 7,018.15 | 87.72692 |
| | 2X | MERIT MAX | NCLP/A96G/2X | 23,435.00 | 281,220.00 | 10,816.15 | 135.20192 |

| Job Code: | 7218 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | DEP PUB WRKS DIR/WASTEWTR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A96G/1N | | 15,206.00 | 182,472.00 | 7,018.15 | 87.72692 |
| | 2X | MERIT MAX | NCLP/A96G/2X | | 23,435.00 | 281,220.00 | 10,816.15 | 135.20192 |
| Job Code: | 8921 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | DEPUTY CITY ATTORNEY I E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K24B/1N | | 8,887.00 | 106,644.00 | 4,101.69 | 51.27115 |
| | 1X | MAXIMUM | PROF/K24B/1X | | 11,907.00 | 142,884.00 | 5,495.53 | 68.69423 |
| Job Code: | 8922 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | DEPUTY CITY ATTORNEY II E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K29B/1N | | 10,821.00 | 129,852.00 | 4,994.30 | 62.42884 |
| | 1X | MAXIMUM | PROF/K29B/1X | | 14,502.00 | 174,024.00 | 6,693.23 | 83.66538 |
| Job Code: | 8326 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
| Job Description: | DEPUTY FINANCE DIRECTOR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A75H/1N | | 14,020.00 | 168,240.00 | 6,470.76 | 80.88461 |
| | 2X | MERIT MAX | NCLP/A75H/2X | | 19,593.00 | 235,116.00 | 9,042.92 | 113.03653 |
| Job Code: | 2171 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
| Job Description: | DEPUTY FIRE CHIEF | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/B18A/1N | | 20,444.00 | 245,328.00 | 9,435.69 | 117.94615 |
| | 1X | MAXIMUM | NCLP/B18A/1X | | 24,850.00 | 298,200.00 | 11,469.23 | 143.36538 |
| Job Code: | 0900 | Barg. Unit: | 20 | GENERAL-SEIU | PERS TIER 1 | | | |
| Job Description: | DEVELOPMENT SVCS REP I | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | GNLS/G14A/01 | | 3,748.00 | 44,976.00 | 1,729.84 | 21.62307 |
| | 02 | STEP 2 | GNLS/G14A/02 | | 3,936.00 | 47,232.00 | 1,816.61 | 22.70769 |
| | 03 | STEP 3 | GNLS/G14A/03 | | 4,132.00 | 49,584.00 | 1,907.07 | 23.83846 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G14A/04 | 4,336.00 | 52,032.00 | 2,001.23 | 25.01538 |
| 05 | STEP 5 | GNLS/G14A/05 | 4,567.00 | 54,804.00 | 2,107.84 | 26.34807 |

***Job Code:*** 0901 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** DEVELOPMENT SVCS REP I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G62J/01 | 3,673.00 | 44,076.00 | 1,695.23 | 21.19038 |
| 02 | STEP 2 | GNL2/G62J/02 | 3,857.00 | 46,284.00 | 1,780.15 | 22.25192 |
| 03 | STEP 3 | GNL2/G62J/03 | 4,048.00 | 48,576.00 | 1,868.30 | 23.35384 |
| 04 | STEP 4 | GNL2/G62J/04 | 4,250.00 | 51,000.00 | 1,961.53 | 24.51923 |
| 05 | STEP 5 | GNL2/G62J/05 | 4,473.00 | 53,676.00 | 2,064.46 | 25.80576 |

***Job Code:*** 0910 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** DEVELOPMENT SVCS REP II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19A/01 | 4,336.00 | 52,032.00 | 2,001.23 | 25.01538 |
| 02 | STEP 2 | GNLS/G19A/02 | 4,567.00 | 54,804.00 | 2,107.84 | 26.34807 |
| 03 | STEP 3 | GNLS/G19A/03 | 4,783.00 | 57,396.00 | 2,207.53 | 27.59423 |
| 04 | STEP 4 | GNLS/G19A/04 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |
| 05 | STEP 5 | GNLS/G19A/05 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |

***Job Code:*** 0911 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** DEVELOPMENT SVCS REP II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G65A/01 | 4,250.00 | 51,000.00 | 1,961.53 | 24.51923 |
| 02 | STEP 2 | GNL2/G65A/02 | 4,473.00 | 53,676.00 | 2,064.46 | 25.80576 |
| 03 | STEP 3 | GNL2/G65A/03 | 4,688.00 | 56,256.00 | 2,163.69 | 27.04615 |
| 04 | STEP 4 | GNL2/G65A/04 | 4,920.00 | 59,040.00 | 2,270.76 | 28.38461 |
| 05 | STEP 5 | GNL2/G65A/05 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |

***Job Code:*** 0920 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** DEVELOPMENT SVCS REP III

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G20C/01 | 4,567.00 | 54,804.00 | 2,107.84 | 26.34807 |
| 02 | STEP 2 | GNLS/G20C/02 | 4,783.00 | 57,396.00 | 2,207.53 | 27.59423 |
| 03 | STEP 3 | GNLS/G20C/03 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |
| 04 | STEP 4 | GNLS/G20C/04 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 05 | STEP 5 | GNLS/G20C/05 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |

***Job Code:*** 0921 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** DEVELOPMENT SVCS REP III (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G66M/01 | 4,473.00 | 53,676.00 | 2,064.46 | 25.80576 |
| 02 | STEP 2 | GNL2/G66M/02 | 4,688.00 | 56,256.00 | 2,163.69 | 27.04615 |
| 03 | STEP 3 | GNL2/G66M/03 | 4,920.00 | 59,040.00 | 2,270.76 | 28.38461 |
| 04 | STEP 4 | GNL2/G66M/04 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |
| 05 | STEP 5 | GNL2/G66M/05 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |

***Job Code:*** 8155 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** ECONOMIC DEV MGR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A74C/1N | 12,026.00 | 144,312.00 | 5,550.46 | 69.38076 |
| 2X | MAXIMUM | NCLP/A74C/2X | 17,654.00 | 211,848.00 | 8,148.00 | 101.85000 |

***Job Code:*** 2585 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** EMER SVCS ADMIN E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M49D/1N | 8,743.00 | 104,916.00 | 4,035.23 | 50.44038 |
| 2X | MERIT MAX | MGTS/M49D/2X | 13,630.00 | 163,560.00 | 6,290.76 | 78.63461 |

***Job Code:*** 9320 ***Barg. Unit:*** 70 FIRE
***Job Description:*** EMERGENCY MEDICAL DISPT COORD

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | FIRS/F42B/01 | 8,902.00 | 106,824.00 | 4,108.61 | 51.35769 |
| 02 | STEP 2 | FIRS/F42B/02 | 9,348.00 | 112,176.00 | 4,314.46 | 53.93076 |
| 03 | STEP 3 | FIRS/F42B/03 | 9,814.00 | 117,768.00 | 4,529.53 | 56.61923 |
| 04 | STEP 4 | FIRS/F42B/04 | 10,306.00 | 123,672.00 | 4,756.61 | 59.45769 |

***Job Code:*** 9325 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** EMERGENCY MEDICAL SVCS COORD E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K15D/1N | 7,776.00 | 93,312.00 | 3,588.92 | 44.86153 |
| 1X | MAXIMUM | PROF/K15D/1X | 11,492.00 | 137,904.00 | 5,304.00 | 66.30000 |

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**Job Code:** 2580 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** EMERGENCY SVCS COORD E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12I/1N | 7,714.00 | 92,568.00 | 3,560.30 | 44.50384 |
| 1X | MAXIMUM | PROF/K12I/1X | 9,375.00 | 112,500.00 | 4,326.92 | 54.08653 |

**Job Code:** 8739 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** EMPLOYEE REL OFF

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLM/B76A/1N | 11,280.00 | 135,360.00 | 5,206.15 | 65.07692 |
| 2X | MAXIMUM | NCLM/B76A/2X | 16,565.00 | 198,780.00 | 7,645.38 | 95.56730 |

**Job Code:** 6755 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** ENGINEERING AIDE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G24B/01 | 4,646.00 | 55,752.00 | 2,144.30 | 26.80384 |
| 02 | STEP 2 | GNLS/G24B/02 | 4,876.00 | 58,512.00 | 2,250.46 | 28.13076 |
| 03 | STEP 3 | GNLS/G24B/03 | 5,122.00 | 61,464.00 | 2,364.00 | 29.55000 |
| 04 | STEP 4 | GNLS/G24B/04 | 5,380.00 | 64,560.00 | 2,483.07 | 31.03846 |
| 05 | STEP 5 | GNLS/G24B/05 | 5,643.00 | 67,716.00 | 2,604.46 | 32.55576 |
| 06 | STEP 6 | GNLS/G24B/06 | 5,929.00 | 71,148.00 | 2,736.46 | 34.20576 |
| 07 | STEP 7 | GNLS/G24B/07 | 6,218.00 | 74,616.00 | 2,869.84 | 35.87307 |

**Job Code:** 6756 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** ENGINEERING AIDE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G70D/01 | 4,554.00 | 54,648.00 | 2,101.84 | 26.27307 |
| 02 | STEP 2 | GNL2/G70D/02 | 4,774.00 | 57,288.00 | 2,203.38 | 27.54230 |
| 03 | STEP 3 | GNL2/G70D/03 | 5,021.00 | 60,252.00 | 2,317.38 | 28.96730 |
| 04 | STEP 4 | GNL2/G70D/04 | 5,269.00 | 63,228.00 | 2,431.84 | 30.39807 |
| 05 | STEP 5 | GNL2/G70D/05 | 5,530.00 | 66,360.00 | 2,552.30 | 31.90384 |
| 06 | STEP 6 | GNL2/G70D/06 | 5,809.00 | 69,708.00 | 2,681.07 | 33.51346 |
| 07 | STEP 7 | GNL2/G70D/07 | 6,094.00 | 73,128.00 | 2,812.61 | 35.15769 |

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**Job Code:** 7193 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** ENGINEERING MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A75E/1N | 15,241.00 | 182,892.00 | 7,034.30 | 87.92884 |
| 2X | MERIT MAX | NCLP/A75E/2X | 21,305.00 | 255,660.00 | 9,833.07 | 122.91346 |

**Job Code:** 6875 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** ENGINEERING TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G42C/01 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 02 | STEP 2 | GNLS/G42C/02 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 03 | STEP 3 | GNLS/G42C/03 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |
| 04 | STEP 4 | GNLS/G42C/04 | 8,186.00 | 98,232.00 | 3,778.15 | 47.22692 |
| 05 | STEP 5 | GNLS/G42C/05 | 8,586.00 | 103,032.00 | 3,962.76 | 49.53461 |
| 06 | STEP 6 | GNLS/G42C/06 | 9,020.00 | 108,240.00 | 4,163.07 | 52.03846 |
| 07 | STEP 7 | GNLS/G42C/07 | 9,469.00 | 113,628.00 | 4,370.30 | 54.62884 |

**Job Code:** 6876 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** ENGINEERING TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G82D/01 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 02 | STEP 2 | GNL2/G82D/02 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| 03 | STEP 3 | GNL2/G82D/03 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 04 | STEP 4 | GNL2/G82D/04 | 8,018.00 | 96,216.00 | 3,700.61 | 46.25769 |
| 05 | STEP 5 | GNL2/G82D/05 | 8,414.00 | 100,968.00 | 3,883.38 | 48.54230 |
| 06 | STEP 6 | GNL2/G82D/06 | 8,837.00 | 106,044.00 | 4,078.61 | 50.98269 |
| 07 | STEP 7 | GNL2/G82D/07 | 9,280.00 | 111,360.00 | 4,283.07 | 53.53846 |

**Job Code:** 7662 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** ENVIRONMENTAL COM INS I TR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G24G/01 | 5,815.00 | 69,780.00 | 2,683.84 | 33.54807 |
| 02 | STEP 2 | GNLS/G24G/02 | 6,106.00 | 73,272.00 | 2,818.15 | 35.22692 |
| 03 | STEP 3 | GNLS/G24G/03 | 6,411.00 | 76,932.00 | 2,958.92 | 36.98653 |

**Job Code:** 7663 **Barg. Unit:** 20 GENERAL-SEIU
**Job Description:** ENVIRONMENTAL COM INS I TR(T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G71N/01 | 5,699.00 | 68,388.00 | 2,630.30 | 32.87884 |
| 02 | STEP 2 | GNL2/G71N/02 | 5,985.00 | 71,820.00 | 2,762.30 | 34.52884 |
| 03 | STEP 3 | GNL2/G71N/03 | 6,283.00 | 75,396.00 | 2,899.84 | 36.24807 |

**Job Code:** 7660 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** ENVIRONMENTAL COMPL INSP I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G35A/01 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 02 | STEP 2 | GNLS/G35A/02 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 03 | STEP 3 | GNLS/G35A/03 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 04 | STEP 4 | GNLS/G35A/04 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |
| 05 | STEP 5 | GNLS/G35A/05 | 8,186.00 | 98,232.00 | 3,778.15 | 47.22692 |

**Job Code:** 7661 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** ENVIRONMENTAL COMPL INSP I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78M/01 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 02 | STEP 2 | GNL2/G78M/02 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 03 | STEP 3 | GNL2/G78M/03 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| 04 | STEP 4 | GNL2/G78M/04 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 05 | STEP 5 | GNL2/G78M/05 | 8,018.00 | 96,216.00 | 3,700.61 | 46.25769 |

**Job Code:** 7670 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** ENVIRONMENTAL COMPL INSP II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G39K/01 | 7,645.00 | 91,740.00 | 3,528.46 | 44.10576 |
| 02 | STEP 2 | GNLS/G39K/02 | 8,024.00 | 96,288.00 | 3,703.38 | 46.29230 |
| 03 | STEP 3 | GNLS/G39K/03 | 8,424.00 | 101,088.00 | 3,888.00 | 48.60000 |
| 04 | STEP 4 | GNLS/G39K/04 | 8,854.00 | 106,248.00 | 4,086.46 | 51.08076 |
| 05 | STEP 5 | GNLS/G39K/05 | 9,287.00 | 111,444.00 | 4,286.30 | 53.57884 |

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**Job Code:** 7671 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** ENVIRONMENTAL COMPL INSPII(T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G80I/01 | 7,488.00 | 89,856.00 | 3,456.00 | 43.20000 |
| 02 | STEP 2 | GNL2/G80I/02 | 7,863.00 | 94,356.00 | 3,629.07 | 45.36346 |
| 03 | STEP 3 | GNL2/G80I/03 | 8,256.00 | 99,072.00 | 3,810.46 | 47.63076 |
| 04 | STEP 4 | GNL2/G80I/04 | 8,674.00 | 104,088.00 | 4,003.38 | 50.04230 |
| 05 | STEP 5 | GNL2/G80I/05 | 9,099.00 | 109,188.00 | 4,199.53 | 52.49423 |

**Job Code:** 7681 **Barg. Unit:** 40 IBEW WASTEWATER
**Job Description:** ENVIRONMENTAL COMPL SUPV E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/C16A/01 | 8,976.00 | 107,712.00 | 4,142.76 | 51.78461 |
| 02 | STEP 2 | PFWW/C16A/02 | 9,424.00 | 113,088.00 | 4,349.53 | 54.36923 |
| 03 | STEP 3 | PFWW/C16A/03 | 9,896.00 | 118,752.00 | 4,567.38 | 57.09230 |
| 04 | STEP 4 | PFWW/C16A/04 | 10,390.00 | 124,680.00 | 4,795.38 | 59.94230 |
| 05 | STEP 5 | PFWW/C16A/05 | 10,910.00 | 130,920.00 | 5,035.38 | 62.94230 |
| 06 | STEP 6 | PFWW/C16A/06 | 11,455.00 | 137,460.00 | 5,286.92 | 66.08653 |

**Job Code:** 7695 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** ENVIRONMENTAL SERV COORD E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K18E/1N | 10,071.00 | 120,852.00 | 4,648.15 | 58.10192 |
| 1X | MAXIMUM | PROF/K18E/1X | 12,248.00 | 146,976.00 | 5,652.92 | 70.66153 |

**Job Code:** 7682 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** ENVIRONMENTAL SERVICES MANAGER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M62J/1N | 11,330.00 | 135,960.00 | 5,229.23 | 65.36538 |
| 1X | MAXIMUM | MGTS/M62J/1X | 13,978.00 | 167,736.00 | 6,451.38 | 80.64230 |

**Job Code:** 0360 **Barg. Unit:** 25 CONFIDENTIAL
**Job Description:** EXECUTIVE ASSIST (C) N

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C39B/1N | 5,558.00 | 66,696.00 | 2,565.23 | 32.06538 |
| 2X | MAXIMUM | CNFS/C39B/2X | 8,563.00 | 102,756.00 | 3,952.15 | 49.40192 |

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**Job Code:** 0362 **Barg. Unit:** 25 CONFIDENTIAL
**Job Description:** EXECUTIVE ASSISTANT TO THE CM

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C48G/1N | 6,113.00 | 73,356.00 | 2,821.38 | 35.26730 |
| 2X | MERIT MAX | CNFS/C48G/2X | 9,420.00 | 113,040.00 | 4,347.69 | 54.34615 |

**Job Code:** 6120 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** EXHIBITION DESIGNER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G27B/01 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |
| 02 | STEP 2 | GNLS/G27B/02 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 03 | STEP 3 | GNLS/G27B/03 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 04 | STEP 4 | GNLS/G27B/04 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 05 | STEP 5 | GNLS/G27B/05 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |

**Job Code:** 6121 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** EXHIBITION DESIGNER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G72M/01 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 02 | STEP 2 | GNL2/G72M/02 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 03 | STEP 3 | GNL2/G72M/03 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 04 | STEP 4 | GNL2/G72M/04 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 05 | STEP 5 | GNL2/G72M/05 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |

**Job Code:** 3361 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** FIELD SERV OPERS MGR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M75F/1N | 11,797.00 | 141,564.00 | 5,444.76 | 68.05961 |
| 2X | MERIT MAX | MGTS/M75F/2X | 16,496.00 | 197,952.00 | 7,613.53 | 95.16923 |

**Job Code:** 8330 **Barg. Unit:** 01 EXECUTIVE
**Job Description:** FINANCE DIRECTOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E33A/1N | 16,478.00 | 197,736.00 | 7,605.23 | 95.06538 |
| 2X | MERIT MAX | EXEP/E33A/2X | 27,388.00 | 328,656.00 | 12,640.61 | 158.00769 |

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| Job Code: | Barg. Unit: | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 8302 | 15 | PROFESSIONAL | | | | |
| FINANCIAL ANALYST | | | | | | |
| 1N | MINIMUM | PROF/K12G/1N | 6,603.00 | 79,236.00 | 3,047.53 | 38.09423 |
| 2X | MAXIMUM | PROF/K12G/2X | 10,166.00 | 121,992.00 | 4,692.00 | 58.65000 |
| 8304 | 55 | PARA-PROFESSIONAL | | | | |
| FINANCIAL ANALYST TRAINEE | | | | | | |
| 1N | MINIMUM | PARA/N02B/1N | 5,704.00 | 68,448.00 | 2,632.61 | 32.90769 |
| 1X | MAXIMUM | PARA/N02B/1X | 6,287.00 | 75,444.00 | 2,901.69 | 36.27115 |
| 2125 | 72 | FIRE MANAGEMENT | | | | |
| FIRE BATTALION CHIEF (D) | | | | | | |
| 01 | STEP 1 | FRMS/D76A/01 | 18,584.00 | 223,008.00 | 8,577.23 | 107.21538 |
| 02 | STEP 2 | FRMS/D76A/02 | 19,515.00 | 234,180.00 | 9,006.92 | 112.58653 |
| 03 | STEP 3 | FRMS/D76A/03 | 20,490.00 | 245,880.00 | 9,456.92 | 118.21153 |
| 04 | STEP 4 | FRMS/D76A/04 | 21,514.00 | 258,168.00 | 9,929.53 | 124.11923 |
| 05 | STEP 5 | FRMS/D76A/05 | 22,591.00 | 271,092.00 | 10,426.61 | 130.33269 |
| 2120 | 72 | FIRE MANAGEMENT | | | | |
| FIRE BATTALION CHIEF (S) | | | | | | |
| 01 | STEP 1 | FRMS/D62A/01 | 14,996.00 | 179,952.00 | 6,921.23 | 61.79840 |
| 02 | STEP 2 | FRMS/D62A/02 | 15,746.00 | 188,952.00 | 7,267.38 | 64.88915 |
| 03 | STEP 3 | FRMS/D62A/03 | 16,533.00 | 198,396.00 | 7,630.61 | 68.13237 |
| 04 | STEP 4 | FRMS/D62A/04 | 17,359.00 | 208,308.00 | 8,011.84 | 71.53631 |
| 05 | STEP 5 | FRMS/D62A/05 | 18,227.00 | 218,724.00 | 8,412.46 | 75.11333 |
| 2100 | 70 | FIRE | | | | |
| FIRE CAPTAIN (D) | | | | | | |
| 01 | STEP 1 | FIRS/F61A/01 | 14,146.00 | 169,752.00 | 6,528.92 | 81.61153 |
| 02 | STEP 2 | FIRS/F61A/02 | 14,853.00 | 178,236.00 | 6,855.23 | 85.69038 |
| 03 | STEP 3 | FIRS/F61A/03 | 15,596.00 | 187,152.00 | 7,198.15 | 89.97692 |

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**Job Code:** 2090 **Barg. Unit:** 70 FIRE
**Job Description:** FIRE CAPTAIN (S)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | FIRS/F51A/01 | 12,180.00 | 146,160.00 | 5,621.53 | 50.19369 |
| 02 | STEP 2 | FIRS/F51A/02 | 12,789.00 | 153,468.00 | 5,902.61 | 52.70337 |
| 03 | STEP 3 | FIRS/F51A/03 | 13,428.00 | 161,136.00 | 6,197.53 | 55.33669 |

**Job Code:** 2170 **Barg. Unit:** 01 EXECUTIVE
**Job Description:** FIRE CHIEF

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E54A/1N | 19,578.00 | 234,936.00 | 9,036.00 | 112.95000 |
| 2X | MERIT MAX | EXEP/E54A/2X | 33,985.00 | 407,820.00 | 15,685.38 | 196.06730 |

**Job Code:** 7752 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** FIRE CMTY PREP INSTRUCTOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N20D/1N | 5,642.00 | 67,704.00 | 2,604.00 | 32.55000 |
| 1X | MAXIMUM | PARA/N20D/1X | 6,860.00 | 82,320.00 | 3,166.15 | 39.57692 |

**Job Code:** 2075 **Barg. Unit:** 70 FIRE
**Job Description:** FIRE ENGR (D)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | FIRS/F44A/01 | 11,099.00 | 133,188.00 | 5,122.61 | 64.03269 |
| 02 | STEP 2 | FIRS/F44A/02 | 11,653.00 | 139,836.00 | 5,378.30 | 67.22884 |
| 03 | STEP 3 | FIRS/F44A/03 | 12,237.00 | 146,844.00 | 5,647.84 | 70.59807 |

**Job Code:** 2070 **Barg. Unit:** 70 FIRE
**Job Description:** FIRE ENGR (S)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | FIRS/F42A/01 | 10,523.00 | 126,276.00 | 4,856.76 | 43.36520 |
| 02 | STEP 2 | FIRS/F42A/02 | 11,048.00 | 132,576.00 | 5,099.07 | 45.52872 |
| 03 | STEP 3 | FIRS/F42A/03 | 11,600.00 | 139,200.00 | 5,353.84 | 47.80351 |

**Job Code:** 2140 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** FIRE MARSHAL

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M91J/1N | 14,954.00 | 179,448.00 | 6,901.84 | 86.27307 |
| 1X | MAXIMUM | MGTS/M91J/1X | 18,183.00 | 218,196.00 | 8,392.15 | 104.90192 |

***Job Code:*** 5345 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** FIRE MECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G34K/01 | 7,098.00 | 85,176.00 | 3,276.00 | 40.95000 |
| 02 | STEP 2 | GNLS/G34K/02 | 7,454.00 | 89,448.00 | 3,440.30 | 43.00384 |
| 03 | STEP 3 | GNLS/G34K/03 | 7,826.00 | 93,912.00 | 3,612.00 | 45.15000 |
| 04 | STEP 4 | GNLS/G34K/04 | 8,217.00 | 98,604.00 | 3,792.46 | 47.40576 |
| 05 | STEP 5 | GNLS/G34K/05 | 8,629.00 | 103,548.00 | 3,982.61 | 49.78269 |

***Job Code:*** 5346 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** FIRE MECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78K/01 | 6,953.00 | 83,436.00 | 3,209.07 | 40.11346 |
| 02 | STEP 2 | GNL2/G78K/02 | 7,302.00 | 87,624.00 | 3,370.15 | 42.12692 |
| 03 | STEP 3 | GNL2/G78K/03 | 7,666.00 | 91,992.00 | 3,538.15 | 44.22692 |
| 04 | STEP 4 | GNL2/G78K/04 | 8,048.00 | 96,576.00 | 3,714.46 | 46.43076 |
| 05 | STEP 5 | GNL2/G78K/05 | 8,451.00 | 101,412.00 | 3,900.46 | 48.75576 |

***Job Code:*** 7750 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** FIRE SAFETY INSP I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33D/01 | 6,486.00 | 77,832.00 | 2,993.53 | 37.41923 |
| 02 | STEP 2 | GNLS/G33D/02 | 6,811.00 | 81,732.00 | 3,143.53 | 39.29423 |
| 03 | STEP 3 | GNLS/G33D/03 | 7,154.00 | 85,848.00 | 3,301.84 | 41.27307 |
| 04 | STEP 4 | GNLS/G33D/04 | 7,510.00 | 90,120.00 | 3,466.15 | 43.32692 |
| 05 | STEP 5 | GNLS/G33D/05 | 7,884.00 | 94,608.00 | 3,638.76 | 45.48461 |

***Job Code:*** 7751 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** FIRE SAFETY INSP I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78D/01 | 6,354.00 | 76,248.00 | 2,932.61 | 36.65769 |
| 02 | STEP 2 | GNL2/G78D/02 | 6,672.00 | 80,064.00 | 3,079.38 | 38.49230 |
| 03 | STEP 3 | GNL2/G78D/03 | 7,007.00 | 84,084.00 | 3,234.00 | 40.42500 |
| 04 | STEP 4 | GNL2/G78D/04 | 7,358.00 | 88,296.00 | 3,396.00 | 42.45000 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 05 | STEP 5 | GNL2/G78D/05 | 7,726.00 | 92,712.00 | 3,565.84 | 44.57307 |

**Job Code:** 7753 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** FIRE SAFETY INSP I TRAINEE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G23M/01 | 5,605.00 | 67,260.00 | 2,586.92 | 32.33653 |
| 02 | STEP 2 | GNLS/G23M/02 | 5,885.00 | 70,620.00 | 2,716.15 | 33.95192 |
| 03 | STEP 3 | GNLS/G23M/03 | 6,180.00 | 74,160.00 | 2,852.30 | 35.65384 |

**Job Code:** 7754 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** FIRE SAFETY INSP I TRAINEE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G69R/01 | 5,492.00 | 65,904.00 | 2,534.76 | 31.68461 |
| 02 | STEP 2 | GNL2/G69R/02 | 5,767.00 | 69,204.00 | 2,661.69 | 33.27115 |
| 03 | STEP 3 | GNL2/G69R/03 | 6,055.00 | 72,660.00 | 2,794.61 | 34.93269 |

**Job Code:** 7760 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** FIRE SAFETY INSP II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G40F/01 | 7,510.00 | 90,120.00 | 3,466.15 | 43.32692 |
| 02 | STEP 2 | GNLS/G40F/02 | 7,885.00 | 94,620.00 | 3,639.23 | 45.49038 |
| 03 | STEP 3 | GNLS/G40F/03 | 8,280.00 | 99,360.00 | 3,821.53 | 47.76923 |
| 04 | STEP 4 | GNLS/G40F/04 | 8,695.00 | 104,340.00 | 4,013.07 | 50.16346 |
| 05 | STEP 5 | GNLS/G40F/05 | 9,129.00 | 109,548.00 | 4,213.38 | 52.66730 |

**Job Code:** 7761 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** FIRE SAFETY INSP II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G81B/01 | 7,360.00 | 88,320.00 | 3,396.92 | 42.46153 |
| 02 | STEP 2 | GNL2/G81B/02 | 7,728.00 | 92,736.00 | 3,566.76 | 44.58461 |
| 03 | STEP 3 | GNL2/G81B/03 | 8,116.00 | 97,392.00 | 3,745.84 | 46.82307 |
| 04 | STEP 4 | GNL2/G81B/04 | 8,520.00 | 102,240.00 | 3,932.30 | 49.15384 |
| 05 | STEP 5 | GNL2/G81B/05 | 8,947.00 | 107,364.00 | 4,129.38 | 51.61730 |

**Job Code:** 7197 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** FIRE SAFETY SPECIALIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|

| | | | | | | |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G51A/01 | 9,020.00 | 108,240.00 | 4,163.07 | 52.03846 |
| 02 | STEP 2 | GNLS/G51A/02 | 9,469.00 | 113,628.00 | 4,370.30 | 54.62884 |
| 03 | STEP 3 | GNLS/G51A/03 | 9,948.00 | 119,376.00 | 4,591.38 | 57.39230 |
| 04 | STEP 4 | GNLS/G51A/04 | 10,446.00 | 125,352.00 | 4,821.23 | 60.26538 |
| 05 | STEP 5 | GNLS/G51A/05 | 10,964.00 | 131,568.00 | 5,060.30 | 63.25384 |

***Job Code:*** 7198 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** FIRE SAFETY SPECIALIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G84D/01 | 8,837.00 | 106,044.00 | 4,078.61 | 50.98269 |
| 02 | STEP 2 | GNL2/G84D/02 | 9,280.00 | 111,360.00 | 4,283.07 | 53.53846 |
| 03 | STEP 3 | GNL2/G84D/03 | 9,748.00 | 116,976.00 | 4,499.07 | 56.23846 |
| 04 | STEP 4 | GNL2/G84D/04 | 10,234.00 | 122,808.00 | 4,723.38 | 59.04230 |
| 05 | STEP 5 | GNL2/G84D/05 | 10,743.00 | 128,916.00 | 4,958.30 | 61.97884 |

***Job Code:*** 2050 ***Barg. Unit:*** 70 FIRE
***Job Description:*** FIREFIGHTER (D)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | FIRS/F38B/01 | 7,669.00 | 92,028.00 | 3,539.53 | 44.24423 |
| 02 | STEP 2 | FIRS/F38B/02 | 8,051.00 | 96,612.00 | 3,715.84 | 46.44807 |
| 03 | STEP 3 | FIRS/F38B/03 | 8,454.00 | 101,448.00 | 3,901.84 | 48.77307 |
| 04 | STEP 4 | FIRS/F38B/04 | 8,877.00 | 106,524.00 | 4,097.07 | 51.21346 |
| 05 | STEP 5 | FIRS/F38B/05 | 9,320.00 | 111,840.00 | 4,301.53 | 53.76923 |
| 06 | STEP 6 | FIRS/F38B/06 | 9,786.00 | 117,432.00 | 4,516.61 | 56.45769 |
| 07 | STEP 7 | FIRS/F38B/07 | 10,276.00 | 123,312.00 | 4,742.76 | 59.28461 |

***Job Code:*** 2040 ***Barg. Unit:*** 70 FIRE
***Job Description:*** FIREFIGHTER (S)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | FIRS/F36A/01 | 7,271.00 | 87,252.00 | 3,355.84 | 29.96374 |
| 02 | STEP 2 | FIRS/F36A/02 | 7,634.00 | 91,608.00 | 3,523.38 | 31.45966 |
| 03 | STEP 3 | FIRS/F36A/03 | 8,015.00 | 96,180.00 | 3,699.23 | 33.02975 |
| 04 | STEP 4 | FIRS/F36A/04 | 8,417.00 | 101,004.00 | 3,884.76 | 34.68639 |
| 05 | STEP 5 | FIRS/F36A/05 | 8,836.00 | 106,032.00 | 4,078.15 | 36.41309 |
| 06 | STEP 6 | FIRS/F36A/06 | 9,279.00 | 111,348.00 | 4,282.61 | 38.23869 |
| 07 | STEP 7 | FIRS/F36A/07 | 9,743.00 | 116,916.00 | 4,496.76 | 40.15083 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 9580 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** FISCAL MANAGER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLM/B78E/1N | 11,078.00 | 132,936.00 | 5,112.92 | 63.91153 |
| 1X | MAXIMUM | NCLM/B78E/1X | 15,488.00 | 185,856.00 | 7,148.30 | 89.35384 |

**Job Code:** 5290 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** FLEET EQUIPMENT SERV WRK

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19P/01 | 4,546.00 | 54,552.00 | 2,098.15 | 26.22692 |
| 02 | STEP 2 | GNLS/G19P/02 | 4,774.00 | 57,288.00 | 2,203.38 | 27.54230 |
| 03 | STEP 3 | GNLS/G19P/03 | 5,011.00 | 60,132.00 | 2,312.76 | 28.90961 |
| 04 | STEP 4 | GNLS/G19P/04 | 5,262.00 | 63,144.00 | 2,428.61 | 30.35769 |
| 05 | STEP 5 | GNLS/G19P/05 | 5,526.00 | 66,312.00 | 2,550.46 | 31.88076 |

**Job Code:** 5291 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** FLEET EQUIPMENT SERV WRK (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G66F/01 | 4,454.00 | 53,448.00 | 2,055.69 | 25.69615 |
| 02 | STEP 2 | GNL2/G66F/02 | 4,678.00 | 56,136.00 | 2,159.07 | 26.98846 |
| 03 | STEP 3 | GNL2/G66F/03 | 4,911.00 | 58,932.00 | 2,266.61 | 28.33269 |
| 04 | STEP 4 | GNL2/G66F/04 | 5,156.00 | 61,872.00 | 2,379.69 | 29.74615 |
| 05 | STEP 5 | GNL2/G66F/05 | 5,414.00 | 64,968.00 | 2,498.76 | 31.23461 |

**Job Code:** 5350 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** FLEET MGMT ASSISTANT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G27D/01 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |
| 02 | STEP 2 | GNLS/G27D/02 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |
| 03 | STEP 3 | GNLS/G27D/03 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |
| 04 | STEP 4 | GNLS/G27D/04 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 05 | STEP 5 | GNLS/G27D/05 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 06 | STEP 6 | GNLS/G27D/06 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 07 | STEP 7 | GNLS/G27D/07 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 5351 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** FLEET MGMT ASSISTANT (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G73D/01 | 4,920.00 | 59,040.00 | 2,270.76 | 28.38461 |
| 02 | STEP 2 | GNL2/G73D/02 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |
| 03 | STEP 3 | GNL2/G73D/03 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 04 | STEP 4 | GNL2/G73D/04 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 05 | STEP 5 | GNL2/G73D/05 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 06 | STEP 6 | GNL2/G73D/06 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 07 | STEP 7 | GNL2/G73D/07 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |

**Job Code:** 5370 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** FLEET MGMT SERV WRITER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33B/01 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 02 | STEP 2 | GNLS/G33B/02 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 03 | STEP 3 | GNLS/G33B/03 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 04 | STEP 4 | GNLS/G33B/04 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 05 | STEP 5 | GNLS/G33B/05 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |

**Job Code:** 5371 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** FLEET MGMT SERV WRITER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77M/01 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 02 | STEP 2 | GNL2/G77M/02 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 03 | STEP 3 | GNL2/G77M/03 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 04 | STEP 4 | GNL2/G77M/04 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| 05 | STEP 5 | GNL2/G77M/05 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |

**Job Code:** 5352 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** FLEET MGMT SPECIALIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G34G/01 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 02 | STEP 2 | GNLS/G34G/02 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 03 | STEP 3 | GNLS/G34G/03 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |
| 04 | STEP 4 | GNLS/G34G/04 | 8,179.00 | 98,148.00 | 3,774.92 | 47.18653 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 05 | STEP 5 | GNLS/G34G/05 | 8,589.00 | 103,068.00 | 3,964.15 | 49.55192 |

***Job Code:*** 5353 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** FLEET MGMT SPECIALIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79H/01 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 02 | STEP 2 | GNL2/G79H/02 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| 03 | STEP 3 | GNL2/G79H/03 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 04 | STEP 4 | GNL2/G79H/04 | 8,016.00 | 96,192.00 | 3,699.69 | 46.24615 |
| 05 | STEP 5 | GNL2/G79H/05 | 8,416.00 | 100,992.00 | 3,884.30 | 48.55384 |

***Job Code:*** 5360 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** FLEET SERVICES SUPERVISOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U16B/1N | 7,446.00 | 89,352.00 | 3,436.61 | 42.95769 |
| 1X | MAXIMUM | SUPV/U16B/1X | 9,983.00 | 119,796.00 | 4,607.53 | 57.59423 |

***Job Code:*** 2613 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** FORENSIC SPEC TRAINEE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G64E/01 | 4,582.00 | 54,984.00 | 2,114.76 | 26.43461 |
| 02 | STEP 2 | GNL2/G64E/02 | 4,811.00 | 57,732.00 | 2,220.46 | 27.75576 |
| 03 | STEP 3 | GNL2/G64E/03 | 5,052.00 | 60,624.00 | 2,331.69 | 29.14615 |

***Job Code:*** 2610 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** FORENSIC SPECIALIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25G/01 | 5,414.00 | 64,968.00 | 2,498.76 | 31.23461 |
| 02 | STEP 2 | GNLS/G25G/02 | 5,685.00 | 68,220.00 | 2,623.84 | 32.79807 |
| 03 | STEP 3 | GNLS/G25G/03 | 5,969.00 | 71,628.00 | 2,754.92 | 34.43653 |
| 04 | STEP 4 | GNLS/G25G/04 | 6,267.00 | 75,204.00 | 2,892.46 | 36.15576 |
| 05 | STEP 5 | GNLS/G25G/05 | 6,581.00 | 78,972.00 | 3,037.38 | 37.96730 |
| 06 | STEP 6 | GNLS/G25G/06 | 6,910.00 | 82,920.00 | 3,189.23 | 39.86538 |
| 07 | STEP 7 | GNLS/G25G/07 | 7,255.00 | 87,060.00 | 3,348.46 | 41.85576 |
| 08 | STEP 8 | GNLS/G25G/08 | 7,617.00 | 91,404.00 | 3,515.53 | 43.94423 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 2611 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** FORENSIC SPECIALIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76E/01 | 5,305.00 | 63,660.00 | 2,448.46 | 30.60576 |
| 02 | STEP 2 | GNL2/G76E/02 | 5,569.00 | 66,828.00 | 2,570.30 | 32.12884 |
| 03 | STEP 3 | GNL2/G76E/03 | 5,848.00 | 70,176.00 | 2,699.07 | 33.73846 |
| 04 | STEP 4 | GNL2/G76E/04 | 6,140.00 | 73,680.00 | 2,833.84 | 35.42307 |
| 05 | STEP 5 | GNL2/G76E/05 | 6,449.00 | 77,388.00 | 2,976.46 | 37.20576 |
| 06 | STEP 6 | GNL2/G76E/06 | 6,771.00 | 81,252.00 | 3,125.07 | 39.06346 |
| 07 | STEP 7 | GNL2/G76E/07 | 7,108.00 | 85,296.00 | 3,280.61 | 41.00769 |
| 08 | STEP 8 | GNL2/G76E/08 | 7,463.00 | 89,556.00 | 3,444.46 | 43.05576 |

**Job Code:** 2612 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** FORENSIC SPECIALIST TRAINEE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G16G/01 | 4,677.00 | 56,124.00 | 2,158.61 | 26.98269 |
| 02 | STEP 2 | GNLS/G16G/02 | 4,913.00 | 58,956.00 | 2,267.53 | 28.34423 |
| 03 | STEP 3 | GNLS/G16G/03 | 5,156.00 | 61,872.00 | 2,379.69 | 29.74615 |

**Job Code:** 4540 **Barg. Unit:** 01 EXECUTIVE
**Job Description:** GENERAL SERV DIR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E29A/1N | 15,698.00 | 188,376.00 | 7,245.23 | 90.56538 |
| 2X | MERIT MAX | EXEP/E29A/2X | 26,086.00 | 313,032.00 | 12,039.69 | 150.49615 |

**Job Code:** 2930 **Barg. Unit:** 30 SPECIAL CLASSES
**Job Description:** GENERAL SERV WRK

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SPCM/J01A/1N | 3,059.33 | 36,712.00 | 1,412.00 | 17.65000 |
| 1X | MAXIMUM | SPCM/J01A/1X | 4,474.33 | 53,692.00 | 2,065.07 | 25.81346 |

**Job Code:** 2935 **Barg. Unit:** 30 SPECIAL CLASSES
**Job Description:** GENERAL SERV WRK (RESET)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SPCM/H30A/1N | 3,059.33 | 36,712.00 | 1,412.00 | 17.65000 |
| 1X | MAXIMUM | SPCM/H30A/1X | 4,474.33 | 53,692.00 | 2,065.07 | 25.81346 |

**Job Code:** 9982 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** GENERAL SERV WRK FT REG

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G10D/01 | 3,288.00 | 39,456.00 | 1,517.53 | 18.96923 |
| 02 | STEP 2 | GNLS/G10D/02 | 3,454.00 | 41,448.00 | 1,594.15 | 19.92692 |
| 03 | STEP 3 | GNLS/G10D/03 | 3,626.00 | 43,512.00 | 1,673.53 | 20.91923 |
| 04 | STEP 4 | GNLS/G10D/04 | 3,807.00 | 45,684.00 | 1,757.07 | 21.96346 |
| 05 | STEP 5 | GNLS/G10D/05 | 3,999.00 | 47,988.00 | 1,845.69 | 23.07115 |
| 06 | STEP 6 | GNLS/G10D/06 | 4,197.00 | 50,364.00 | 1,937.07 | 24.21346 |
| 07 | STEP 7 | GNLS/G10D/07 | 4,406.00 | 52,872.00 | 2,033.53 | 25.41923 |
| 08 | STEP 8 | GNLS/G10D/08 | 4,628.00 | 55,536.00 | 2,136.00 | 26.70000 |
| 09 | STEP 9 | GNLS/G10D/09 | 4,859.00 | 58,308.00 | 2,242.61 | 28.03269 |

**Job Code:** 9983 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** GENERAL SERV WRK FT REG (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G61J/01 | 3,225.00 | 38,700.00 | 1,488.46 | 18.60576 |
| 02 | STEP 2 | GNL2/G61J/02 | 3,386.00 | 40,632.00 | 1,562.76 | 19.53461 |
| 03 | STEP 3 | GNL2/G61J/03 | 3,556.00 | 42,672.00 | 1,641.23 | 20.51538 |
| 04 | STEP 4 | GNL2/G61J/04 | 3,735.00 | 44,820.00 | 1,723.84 | 21.54807 |
| 05 | STEP 5 | GNL2/G61J/05 | 3,920.00 | 47,040.00 | 1,809.23 | 22.61538 |
| 06 | STEP 6 | GNL2/G61J/06 | 4,116.00 | 49,392.00 | 1,899.69 | 23.74615 |
| 07 | STEP 7 | GNL2/G61J/07 | 4,323.00 | 51,876.00 | 1,995.23 | 24.94038 |
| 08 | STEP 8 | GNL2/G61J/08 | 4,537.00 | 54,444.00 | 2,094.00 | 26.17500 |
| 09 | STEP 9 | GNL2/G61J/09 | 4,764.00 | 57,168.00 | 2,198.76 | 27.48461 |

**Job Code:** 2920 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** GENERAL SERV WRK(FLEET MGMT)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G10D/01 | 3,288.00 | 39,456.00 | 1,517.53 | 18.96923 |
| 02 | STEP 2 | GNLS/G10D/02 | 3,454.00 | 41,448.00 | 1,594.15 | 19.92692 |
| 03 | STEP 3 | GNLS/G10D/03 | 3,626.00 | 43,512.00 | 1,673.53 | 20.91923 |
| 04 | STEP 4 | GNLS/G10D/04 | 3,807.00 | 45,684.00 | 1,757.07 | 21.96346 |
| 05 | STEP 5 | GNLS/G10D/05 | 3,999.00 | 47,988.00 | 1,845.69 | 23.07115 |
| 06 | STEP 6 | GNLS/G10D/06 | 4,197.00 | 50,364.00 | 1,937.07 | 24.21346 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 07 | STEP 7 | GNLS/G10D/07 | 4,406.00 | 52,872.00 | 2,033.53 | 25.41923 |
| 08 | STEP 8 | GNLS/G10D/08 | 4,628.00 | 55,536.00 | 2,136.00 | 26.70000 |
| 09 | STEP 9 | GNLS/G10D/09 | 4,859.00 | 58,308.00 | 2,242.61 | 28.03269 |

***Job Code:*** 2921 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** GENERAL SERV WRK(FLEETMGMT)(T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G61J/01 | 3,225.00 | 38,700.00 | 1,488.46 | 18.60576 |
| 02 | STEP 2 | GNL2/G61J/02 | 3,386.00 | 40,632.00 | 1,562.76 | 19.53461 |
| 03 | STEP 3 | GNL2/G61J/03 | 3,556.00 | 42,672.00 | 1,641.23 | 20.51538 |
| 04 | STEP 4 | GNL2/G61J/04 | 3,735.00 | 44,820.00 | 1,723.84 | 21.54807 |
| 05 | STEP 5 | GNL2/G61J/05 | 3,920.00 | 47,040.00 | 1,809.23 | 22.61538 |
| 06 | STEP 6 | GNL2/G61J/06 | 4,116.00 | 49,392.00 | 1,899.69 | 23.74615 |
| 07 | STEP 7 | GNL2/G61J/07 | 4,323.00 | 51,876.00 | 1,995.23 | 24.94038 |
| 08 | STEP 8 | GNL2/G61J/08 | 4,537.00 | 54,444.00 | 2,094.00 | 26.17500 |
| 09 | STEP 9 | GNL2/G61J/09 | 4,764.00 | 57,168.00 | 2,198.76 | 27.48461 |

***Job Code:*** 9259 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** GEOGRAPHIC INFO SYS ANALYST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12P/1N | 7,122.00 | 85,464.00 | 3,287.07 | 41.08846 |
| 1X | MAXIMUM | PROF/K12P/1X | 9,450.00 | 113,400.00 | 4,361.53 | 54.51923 |

***Job Code:*** 9268 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** GEOGRAPHIC INFO SYS ANLST TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N08E/1N | 6,152.00 | 73,824.00 | 2,839.38 | 35.49230 |
| 1X | MAXIMUM | PARA/N08E/1X | 6,783.00 | 81,396.00 | 3,130.61 | 39.13269 |

***Job Code:*** 9269 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** GEOGRAPHIC INFO SYS TECHNICIAN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N06J/1N | 5,859.00 | 70,308.00 | 2,704.15 | 33.80192 |
| 1X | MAXIMUM | PARA/N06J/1X | 7,478.00 | 89,736.00 | 3,451.38 | 43.14230 |

**Job Code:** 3267 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** GRAFFITI EDU COORDINATOR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77B/01 | 5,880.00 | 70,560.00 | 2,713.84 | 33.92307 |
| 02 | STEP 2 | GNL2/G77B/02 | 6,174.00 | 74,088.00 | 2,849.53 | 35.61923 |
| 03 | STEP 3 | GNL2/G77B/03 | 6,484.00 | 77,808.00 | 2,992.61 | 37.40769 |
| 04 | STEP 4 | GNL2/G77B/04 | 6,807.00 | 81,684.00 | 3,141.69 | 39.27115 |
| 05 | STEP 5 | GNL2/G77B/05 | 7,145.00 | 85,740.00 | 3,297.69 | 41.22115 |
| 06 | STEP 6 | GNL2/G77B/06 | 7,505.00 | 90,060.00 | 3,463.84 | 43.29807 |

**Job Code:** 3266 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** GRAFFITI EDUCATION COORDINATOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G32F/01 | 5,995.00 | 71,940.00 | 2,766.92 | 34.58653 |
| 02 | STEP 2 | GNLS/G32F/02 | 6,292.00 | 75,504.00 | 2,904.00 | 36.30000 |
| 03 | STEP 3 | GNLS/G32F/03 | 6,609.00 | 79,308.00 | 3,050.30 | 38.12884 |
| 04 | STEP 4 | GNLS/G32F/04 | 6,939.00 | 83,268.00 | 3,202.61 | 40.03269 |
| 05 | STEP 5 | GNLS/G32F/05 | 7,285.00 | 87,420.00 | 3,362.30 | 42.02884 |
| 06 | STEP 6 | GNLS/G32F/06 | 7,650.00 | 91,800.00 | 3,530.76 | 44.13461 |

**Job Code:** 7800 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** GRAPHICS TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G21B/01 | 4,235.00 | 50,820.00 | 1,954.61 | 24.43269 |
| 02 | STEP 2 | GNLS/G21B/02 | 4,443.00 | 53,316.00 | 2,050.61 | 25.63269 |
| 03 | STEP 3 | GNLS/G21B/03 | 4,668.00 | 56,016.00 | 2,154.46 | 26.93076 |
| 04 | STEP 4 | GNLS/G21B/04 | 4,902.00 | 58,824.00 | 2,262.46 | 28.28076 |
| 05 | STEP 5 | GNLS/G21B/05 | 5,145.00 | 61,740.00 | 2,374.61 | 29.68269 |
| 06 | STEP 6 | GNLS/G21B/06 | 5,400.00 | 64,800.00 | 2,492.30 | 31.15384 |
| 07 | STEP 7 | GNLS/G21B/07 | 5,671.00 | 68,052.00 | 2,617.38 | 32.71730 |

**Job Code:** 7803 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** GRAPHICS TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G67J/01 | 4,150.00 | 49,800.00 | 1,915.38 | 23.94230 |
| 02 | STEP 2 | GNL2/G67J/02 | 4,355.00 | 52,260.00 | 2,010.00 | 25.12500 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 03 | STEP 3 | GNL2/G67J/03 | 4,573.00 | 54,876.00 | 2,110.61 | 26.38269 |
| 04 | STEP 4 | GNL2/G67J/04 | 4,804.00 | 57,648.00 | 2,217.23 | 27.71538 |
| 05 | STEP 5 | GNL2/G67J/05 | 5,041.00 | 60,492.00 | 2,326.61 | 29.08269 |
| 06 | STEP 6 | GNL2/G67J/06 | 5,292.00 | 63,504.00 | 2,442.46 | 30.53076 |
| 07 | STEP 7 | GNL2/G67J/07 | 5,556.00 | 66,672.00 | 2,564.30 | 32.05384 |

***Job Code:*** 4000 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** HEAVY EQUIP OPER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31C/01 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 02 | STEP 2 | GNLS/G31C/02 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 03 | STEP 3 | GNLS/G31C/03 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 04 | STEP 4 | GNLS/G31C/04 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 05 | STEP 5 | GNLS/G31C/05 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 06 | STEP 6 | GNLS/G31C/06 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |

***Job Code:*** 4001 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** HEAVY EQUIP OPER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76M/01 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 02 | STEP 2 | GNL2/G76M/02 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 03 | STEP 3 | GNL2/G76M/03 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 04 | STEP 4 | GNL2/G76M/04 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 05 | STEP 5 | GNL2/G76M/05 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 06 | STEP 6 | GNL2/G76M/06 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |

***Job Code:*** 8166 ***Barg. Unit:*** 01 EXECUTIVE PERS TIER 1
***Job Description:*** HOUSING & HUMAN SERVICES DIR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E33A/1N | 16,478.00 | 197,736.00 | 7,605.23 | 95.06538 |
| 2X | MERIT MAX | EXEP/E33A/2X | 27,388.00 | 328,656.00 | 12,640.61 | 158.00769 |

***Job Code:*** 8165 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** HOUSING AUTHORITY MGR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A74C/1N | 12,026.00 | 144,312.00 | 5,550.46 | 69.38076 |
| 2X | MAXIMUM | NCLP/A74C/2X | 17,654.00 | 211,848.00 | 8,148.00 | 101.85000 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| ***Job Code:*** | 8710 | ***Barg. Unit:*** | 15 | PROFESSIONAL | | | |
| ***Job Description:*** | HUMAN RES ANALYST E | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | PROF/K12R/1N | | 6,918.00 | 83,016.00 | 3,192.92 | 39.91153 |
| | 2X | MERIT MAX | PROF/K12R/2X | | 10,661.00 | 127,932.00 | 4,920.46 | 61.50576 |
| ***Job Code:*** | 8714 | ***Barg. Unit:*** | 55 | PARA-PROFESSIONAL | | | |
| ***Job Description:*** | HUMAN RES ANALYST TRNE E | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | PARA/N02C/1N | | 5,975.00 | 71,700.00 | 2,757.69 | 34.47115 |
| | 1X | MAXIMUM | PARA/N02C/1X | | 6,587.00 | 79,044.00 | 3,040.15 | 38.00192 |
| ***Job Code:*** | 8740 | ***Barg. Unit:*** | 01 | EXECUTIVE | | | |
| ***Job Description:*** | HUMAN RES DIR | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | EXEP/E21A/1N | | 16,474.00 | 197,688.00 | 7,603.38 | 95.04230 |
| | 2X | MERIT MAX | EXEP/E21A/2X | | 26,538.00 | 318,456.00 | 12,248.30 | 153.10384 |
| ***Job Code:*** | 8699 | ***Barg. Unit:*** | 55 | PARA-PROFESSIONAL | | | |
| ***Job Description:*** | HUMAN RES SPEC N | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | PARA/N15A/1N | | 4,642.00 | 55,704.00 | 2,142.46 | 26.78076 |
| | 1X | MAXIMUM | PARA/N15A/1X | | 6,508.00 | 78,096.00 | 3,003.69 | 37.54615 |
| ***Job Code:*** | 8703 | ***Barg. Unit:*** | 55 | PARA-PROFESSIONAL | | | |
| ***Job Description:*** | HUMAN RES SPEC TRNE N | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | PARA/N01A/1N | | 4,009.00 | 48,108.00 | 1,850.30 | 23.12884 |
| | 1X | MAXIMUM | PARA/N01A/1X | | 4,421.00 | 53,052.00 | 2,040.46 | 25.50576 |
| ***Job Code:*** | 4444 | ***Barg. Unit:*** | 50 | SUPERVISORY | | | |
| ***Job Description:*** | HVAC SUPERVISOR | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | SUPV/U16C/1N | | 8,211.00 | 98,532.00 | 3,789.69 | 47.37115 |
| | 2X | MERIT MAX | SUPV/U16C/2X | | 11,482.00 | 137,784.00 | 5,299.38 | 66.24230 |

**Job Code:** 9238 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** INNOV & TECH ANALYST I TRAINEE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N06F/1N | 6,456.00 | 77,472.00 | 2,979.69 | 37.24615 |
| 1X | MAXIMUM | PARA/N06F/1X | 7,118.00 | 85,416.00 | 3,285.23 | 41.06538 |

**Job Code:** 9251 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** INNOVATION & TECH ANALYST I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K11A/1N | 7,473.00 | 89,676.00 | 3,449.07 | 43.11346 |
| 1X | MAXIMUM | PROF/K11A/1X | 9,829.00 | 117,948.00 | 4,536.46 | 56.70576 |

**Job Code:** 9252 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** INNOVATION & TECH ANALYST II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K17A/1N | 8,189.00 | 98,268.00 | 3,779.53 | 47.24423 |
| 1X | MAXIMUM | PROF/K17A/1X | 10,813.00 | 129,756.00 | 4,990.61 | 62.38269 |

**Job Code:** 9240 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** INNOVATION & TECH OFF I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A67A/1N | 10,256.00 | 123,072.00 | 4,733.53 | 59.16923 |
| 2X | MERIT MAX | NCLP/A67A/2X | 15,919.00 | 191,028.00 | 7,347.23 | 91.84038 |

**Job Code:** 9239 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** INNOVATION & TECH OFF II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A71F/1N | 11,148.00 | 133,776.00 | 5,145.23 | 64.31538 |
| 2X | MERIT MAX | NCLP/A71F/2X | 17,309.00 | 207,708.00 | 7,988.76 | 99.85961 |

**Job Code:** 9247 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** INNOVATION & TECH TECH I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N08A/1N | 5,000.00 | 60,000.00 | 2,307.69 | 28.84615 |
| 1X | MAXIMUM | PARA/N08A/1X | 6,733.00 | 80,796.00 | 3,107.53 | 38.84423 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

| Job Code: | 9250 | Barg. Unit: | 55 | PARA-PROFESSIONAL | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | INNOVATION & TECH TECH I TRNE | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PARA/L05A/1N | | 4,319.00 | 51,828.00 | 1,993.38 | 24.91730 |
| | 1X | MAXIMUM | PARA/L05A/1X | | 4,763.00 | 57,156.00 | 2,198.30 | 27.47884 |
| Job Code: | 9248 | Barg. Unit: | 55 | PARA-PROFESSIONAL | | | | |
| Job Description: | INNOVATION & TECH TECH II | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PARA/N06G/1N | | 5,475.00 | 65,700.00 | 2,526.92 | 31.58653 |
| | 1X | MAXIMUM | PARA/N06G/1X | | 7,286.00 | 87,432.00 | 3,362.76 | 42.03461 |
| Job Code: | 8318 | Barg. Unit: | 01 | EXECUTIVE | | | | |
| Job Description: | INSPECTOR GENERAL | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | EXEP/E16D/1N | | 13,944.00 | 167,328.00 | 6,435.69 | 80.44615 |
| | 1X | MAXIMUM | EXEP/E16D/1X | | 18,825.00 | 225,900.00 | 8,688.46 | 108.60576 |
| Job Code: | 6580 | Barg. Unit: | 30 | SPECIAL CLASSES | | | | |
| Job Description: | INSTRUCTOR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | SPCM/J99A/1N | | 3,016.00 | 36,192.00 | 1,392.00 | 17.40000 |
| | 1X | MAXIMUM | SPCM/J99A/1X | | 17,333.33 | 208,000.00 | 8,000.00 | 100.00000 |
| Job Code: | 9141 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | INTELLIGENCE ANALYST | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K09M/1N | | 6,193.00 | 74,316.00 | 2,858.30 | 35.72884 |
| | 1X | MAXIMUM | PROF/K09M/1X | | 8,713.00 | 104,556.00 | 4,021.38 | 50.26730 |
| Job Code: | 9652 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | INTERGOV'MTL REL OFF E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K24A/1N | | 8,840.00 | 106,080.00 | 4,080.00 | 51.00000 |
| | 2X | MERIT MAX | PROF/K24A/2X | | 13,628.00 | 163,536.00 | 6,289.84 | 78.62307 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 8312 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** INTERNAL AUDITOR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12M/1N | 6,927.00 | 83,124.00 | 3,197.07 | 39.96346 |
| 1X | MAXIMUM | PROF/K12M/1X | 9,283.00 | 111,396.00 | 4,284.46 | 53.55576 |

**Job Code:** 9645 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** INTERNATL AFFAIR&PROT OFF NC E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PRNC/K16J/1N | 8,840.00 | 106,080.00 | 4,080.00 | 51.00000 |
| 1X | MAXIMUM | PRNC/K16J/1X | 11,848.00 | 142,176.00 | 5,468.30 | 68.35384 |

**Job Code:** 1130 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** INVENTORY CONT SPEC I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G23J/01 | 4,845.00 | 58,140.00 | 2,236.15 | 27.95192 |
| 02 | STEP 2 | GNLS/G23J/02 | 5,099.00 | 61,188.00 | 2,353.38 | 29.41730 |
| 03 | STEP 3 | GNLS/G23J/03 | 5,344.00 | 64,128.00 | 2,466.46 | 30.83076 |
| 04 | STEP 4 | GNLS/G23J/04 | 5,611.00 | 67,332.00 | 2,589.69 | 32.37115 |
| 05 | STEP 5 | GNLS/G23J/05 | 5,893.00 | 70,716.00 | 2,719.84 | 33.99807 |
| 06 | STEP 6 | GNLS/G23J/06 | 6,183.00 | 74,196.00 | 2,853.69 | 35.67115 |
| 07 | STEP 7 | GNLS/G23J/07 | 6,496.00 | 77,952.00 | 2,998.15 | 37.47692 |

**Job Code:** 1131 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** INVENTORY CONT SPEC I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G69H/01 | 4,747.00 | 56,964.00 | 2,190.92 | 27.38653 |
| 02 | STEP 2 | GNL2/G69H/02 | 4,997.00 | 59,964.00 | 2,306.30 | 28.82884 |
| 03 | STEP 3 | GNL2/G69H/03 | 5,235.00 | 62,820.00 | 2,416.15 | 30.20192 |
| 04 | STEP 4 | GNL2/G69H/04 | 5,499.00 | 65,988.00 | 2,538.00 | 31.72500 |
| 05 | STEP 5 | GNL2/G69H/05 | 5,774.00 | 69,288.00 | 2,664.92 | 33.31153 |
| 06 | STEP 6 | GNL2/G69H/06 | 6,057.00 | 72,684.00 | 2,795.53 | 34.94423 |
| 07 | STEP 7 | GNL2/G69H/07 | 6,368.00 | 76,416.00 | 2,939.07 | 36.73846 |

**Job Code:** 1150 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** INVENTORY CONT SPEC II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31K/01 | 5,611.00 | 67,332.00 | 2,589.69 | 32.37115 |
| 02 | STEP 2 | GNLS/G31K/02 | 5,893.00 | 70,716.00 | 2,719.84 | 33.99807 |
| 03 | STEP 3 | GNLS/G31K/03 | 6,183.00 | 74,196.00 | 2,853.69 | 35.67115 |
| 04 | STEP 4 | GNLS/G31K/04 | 6,496.00 | 77,952.00 | 2,998.15 | 37.47692 |
| 05 | STEP 5 | GNLS/G31K/05 | 6,820.00 | 81,840.00 | 3,147.69 | 39.34615 |
| 06 | STEP 6 | GNLS/G31K/06 | 7,161.00 | 85,932.00 | 3,305.07 | 41.31346 |
| 07 | STEP 7 | GNLS/G31K/07 | 7,519.00 | 90,228.00 | 3,470.30 | 43.37884 |

**Job Code:** 1151 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** INVENTORY CONT SPEC II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76O/01 | 5,499.00 | 65,988.00 | 2,538.00 | 31.72500 |
| 02 | STEP 2 | GNL2/G76O/02 | 5,774.00 | 69,288.00 | 2,664.92 | 33.31153 |
| 03 | STEP 3 | GNL2/G76O/03 | 6,057.00 | 72,684.00 | 2,795.53 | 34.94423 |
| 04 | STEP 4 | GNL2/G76O/04 | 6,368.00 | 76,416.00 | 2,939.07 | 36.73846 |
| 05 | STEP 5 | GNL2/G76O/05 | 6,685.00 | 80,220.00 | 3,085.38 | 38.56730 |
| 06 | STEP 6 | GNL2/G76O/06 | 7,021.00 | 84,252.00 | 3,240.46 | 40.50576 |
| 07 | STEP 7 | GNL2/G76O/07 | 7,371.00 | 88,452.00 | 3,402.00 | 42.52500 |

**Job Code:** 8010 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** LABORATORY ANALYST I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G27L/01 | 5,818.00 | 69,816.00 | 2,685.23 | 33.56538 |
| 02 | STEP 2 | GNLS/G27L/02 | 6,111.00 | 73,332.00 | 2,820.46 | 35.25576 |
| 03 | STEP 3 | GNLS/G27L/03 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 04 | STEP 4 | GNLS/G27L/04 | 6,741.00 | 80,892.00 | 3,111.23 | 38.89038 |
| 05 | STEP 5 | GNLS/G27L/05 | 7,074.00 | 84,888.00 | 3,264.92 | 40.81153 |

**Job Code:** 8011 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** LABORATORY ANALYST I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G73F/01 | 5,605.00 | 67,260.00 | 2,586.92 | 32.33653 |
| 02 | STEP 2 | GNL2/G73F/02 | 5,885.00 | 70,620.00 | 2,716.15 | 33.95192 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 03 | STEP 3 | GNL2/G73F/03 | 6,179.00 | 74,148.00 | 2,851.84 | 35.64807 |
| 04 | STEP 4 | GNL2/G73F/04 | 6,490.00 | 77,880.00 | 2,995.38 | 37.44230 |
| 05 | STEP 5 | GNL2/G73F/05 | 6,816.00 | 81,792.00 | 3,145.84 | 39.32307 |

***Job Code:*** 8020 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LABORATORY ANALYST II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G34F/01 | 7,117.00 | 85,404.00 | 3,284.76 | 41.05961 |
| 02 | STEP 2 | GNLS/G34F/02 | 7,467.00 | 89,604.00 | 3,446.30 | 43.07884 |
| 03 | STEP 3 | GNLS/G34F/03 | 7,843.00 | 94,116.00 | 3,619.84 | 45.24807 |
| 04 | STEP 4 | GNLS/G34F/04 | 8,230.00 | 98,760.00 | 3,798.46 | 47.48076 |
| 05 | STEP 5 | GNLS/G34F/05 | 8,642.00 | 103,704.00 | 3,988.61 | 49.85769 |

***Job Code:*** 8021 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LABORATORY ANALYST II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78L/01 | 6,972.00 | 83,664.00 | 3,217.84 | 40.22307 |
| 02 | STEP 2 | GNL2/G78L/02 | 7,318.00 | 87,816.00 | 3,377.53 | 42.21923 |
| 03 | STEP 3 | GNL2/G78L/03 | 7,684.00 | 92,208.00 | 3,546.46 | 44.33076 |
| 04 | STEP 4 | GNL2/G78L/04 | 8,066.00 | 96,792.00 | 3,722.76 | 46.53461 |
| 05 | STEP 5 | GNL2/G78L/05 | 8,470.00 | 101,640.00 | 3,909.23 | 48.86538 |

***Job Code:*** 8025 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LABORATORY ANALYST III

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G38C/01 | 8,090.00 | 97,080.00 | 3,733.84 | 46.67307 |
| 02 | STEP 2 | GNLS/G38C/02 | 8,495.00 | 101,940.00 | 3,920.76 | 49.00961 |
| 03 | STEP 3 | GNLS/G38C/03 | 8,914.00 | 106,968.00 | 4,114.15 | 51.42692 |
| 04 | STEP 4 | GNLS/G38C/04 | 9,361.00 | 112,332.00 | 4,320.46 | 54.00576 |
| 05 | STEP 5 | GNLS/G38C/05 | 9,836.00 | 118,032.00 | 4,539.69 | 56.74615 |

***Job Code:*** 8026 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LABORATORY ANALYST III (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79N/01 | 7,925.00 | 95,100.00 | 3,657.69 | 45.72115 |
| 02 | STEP 2 | GNL2/G79N/02 | 8,322.00 | 99,864.00 | 3,840.92 | 48.01153 |
| 03 | STEP 3 | GNL2/G79N/03 | 8,736.00 | 104,832.00 | 4,032.00 | 50.40000 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNL2/G79N/04 | 9,174.00 | 110,088.00 | 4,234.15 | 52.92692 |
| 05 | STEP 5 | GNL2/G79N/05 | 9,637.00 | 115,644.00 | 4,447.84 | 55.59807 |

***Job Code:*** 8029 ***Barg. Unit:*** 40 IBEW WASTEWATER
***Job Description:*** LABORATORY QLT ASSURANCE OFF

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/B11A/01 | 8,468.00 | 101,616.00 | 3,908.30 | 48.85384 |
| 02 | STEP 2 | PFWW/B11A/02 | 8,891.00 | 106,692.00 | 4,103.53 | 51.29423 |
| 03 | STEP 3 | PFWW/B11A/03 | 9,336.00 | 112,032.00 | 4,308.92 | 53.86153 |
| 04 | STEP 4 | PFWW/B11A/04 | 9,802.00 | 117,624.00 | 4,524.00 | 56.55000 |
| 05 | STEP 5 | PFWW/B11A/05 | 10,293.00 | 123,516.00 | 4,750.61 | 59.38269 |
| 06 | STEP 6 | PFWW/B11A/06 | 10,807.00 | 129,684.00 | 4,987.84 | 62.34807 |

***Job Code:*** 6780 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LAND RECORDS TECH I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33B/01 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 02 | STEP 2 | GNLS/G33B/02 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 03 | STEP 3 | GNLS/G33B/03 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 04 | STEP 4 | GNLS/G33B/04 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 05 | STEP 5 | GNLS/G33B/05 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |

***Job Code:*** 6781 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LAND RECORDS TECH I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77M/01 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 02 | STEP 2 | GNL2/G77M/02 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 03 | STEP 3 | GNL2/G77M/03 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 04 | STEP 4 | GNL2/G77M/04 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| 05 | STEP 5 | GNL2/G77M/05 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |

***Job Code:*** 6790 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LAND RECORDS TECH II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G40B/01 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 02 | STEP 2 | GNLS/G40B/02 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |
| 03 | STEP 3 | GNLS/G40B/03 | 8,186.00 | 98,232.00 | 3,778.15 | 47.22692 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G40B/04 | 8,586.00 | 103,032.00 | 3,962.76 | 49.53461 |
| 05 | STEP 5 | GNLS/G40B/05 | 9,020.00 | 108,240.00 | 4,163.07 | 52.03846 |

***Job Code:*** 6791 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LAND RECORDS TECH II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G80M/01 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| 02 | STEP 2 | GNL2/G80M/02 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 03 | STEP 3 | GNL2/G80M/03 | 8,018.00 | 96,216.00 | 3,700.61 | 46.25769 |
| 04 | STEP 4 | GNL2/G80M/04 | 8,414.00 | 100,968.00 | 3,883.38 | 48.54230 |
| 05 | STEP 5 | GNL2/G80M/05 | 8,837.00 | 106,044.00 | 4,078.61 | 50.98269 |

***Job Code:*** 3035 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LANDSCAPE MAINT INSPECTOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G32G/01 | 5,775.00 | 69,300.00 | 2,665.38 | 33.31730 |
| 02 | STEP 2 | GNLS/G32G/02 | 6,064.00 | 72,768.00 | 2,798.76 | 34.98461 |
| 03 | STEP 3 | GNLS/G32G/03 | 6,367.00 | 76,404.00 | 2,938.61 | 36.73269 |
| 04 | STEP 4 | GNLS/G32G/04 | 6,685.00 | 80,220.00 | 3,085.38 | 38.56730 |
| 05 | STEP 5 | GNLS/G32G/05 | 7,020.00 | 84,240.00 | 3,240.00 | 40.50000 |
| 06 | STEP 6 | GNLS/G32G/06 | 7,370.00 | 88,440.00 | 3,401.53 | 42.51923 |
| 07 | STEP 7 | GNLS/G32G/07 | 7,739.00 | 92,868.00 | 3,571.84 | 44.64807 |

***Job Code:*** 3036 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LANDSCAPE MAINT INSPECTOR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77F/01 | 5,660.00 | 67,920.00 | 2,612.30 | 32.65384 |
| 02 | STEP 2 | GNL2/G77F/02 | 5,942.00 | 71,304.00 | 2,742.46 | 34.28076 |
| 03 | STEP 3 | GNL2/G77F/03 | 6,239.00 | 74,868.00 | 2,879.53 | 35.99423 |
| 04 | STEP 4 | GNL2/G77F/04 | 6,551.00 | 78,612.00 | 3,023.53 | 37.79423 |
| 05 | STEP 5 | GNL2/G77F/05 | 6,879.00 | 82,548.00 | 3,174.92 | 39.68653 |
| 06 | STEP 6 | GNL2/G77F/06 | 7,222.00 | 86,664.00 | 3,333.23 | 41.66538 |
| 07 | STEP 7 | GNL2/G77F/07 | 7,583.00 | 90,996.00 | 3,499.84 | 43.74807 |

***Job Code:*** 8915 ***Barg. Unit:*** 30 SPECIAL CLASSES
***Job Description:*** LAW CLERK

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | SPCM/J34A/1N | 3,016.00 | 36,192.00 | 1,392.00 | 17.40000 |
| | 1X | MAXIMUM | SPCM/J34A/1X | 4,473.73 | 53,684.80 | 2,064.80 | 25.81000 |

***Job Code:*** 4344 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LEAD BUILDING MAINT SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G35F/01 | 7,145.00 | 85,740.00 | 3,297.69 | 41.22115 |
| 02 | STEP 2 | GNLS/G35F/02 | 7,502.00 | 90,024.00 | 3,462.46 | 43.28076 |
| 03 | STEP 3 | GNLS/G35F/03 | 7,877.00 | 94,524.00 | 3,635.53 | 45.44423 |
| 04 | STEP 4 | GNLS/G35F/04 | 8,271.00 | 99,252.00 | 3,817.38 | 47.71730 |
| 05 | STEP 5 | GNLS/G35F/05 | 8,684.00 | 104,208.00 | 4,008.00 | 50.10000 |

***Job Code:*** 4345 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LEAD BUILDING MAINT SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79C/01 | 7,002.00 | 84,024.00 | 3,231.69 | 40.39615 |
| 02 | STEP 2 | GNL2/G79C/02 | 7,352.00 | 88,224.00 | 3,393.23 | 42.41538 |
| 03 | STEP 3 | GNL2/G79C/03 | 7,722.00 | 92,664.00 | 3,564.00 | 44.55000 |
| 04 | STEP 4 | GNL2/G79C/04 | 8,107.00 | 97,284.00 | 3,741.69 | 46.77115 |
| 05 | STEP 5 | GNL2/G79C/05 | 8,513.00 | 102,156.00 | 3,929.07 | 49.11346 |

***Job Code:*** 7802 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LEAD GRAPHICS TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G34C/01 | 5,949.00 | 71,388.00 | 2,745.69 | 34.32115 |
| 02 | STEP 2 | GNLS/G34C/02 | 6,246.00 | 74,952.00 | 2,882.76 | 36.03461 |
| 03 | STEP 3 | GNLS/G34C/03 | 6,557.00 | 78,684.00 | 3,026.30 | 37.82884 |
| 04 | STEP 4 | GNLS/G34C/04 | 6,886.00 | 82,632.00 | 3,178.15 | 39.72692 |
| 05 | STEP 5 | GNLS/G34C/05 | 7,230.00 | 86,760.00 | 3,336.92 | 41.71153 |
| 06 | STEP 6 | GNLS/G34C/06 | 7,591.00 | 91,092.00 | 3,503.53 | 43.79423 |
| 07 | STEP 7 | GNLS/G34C/07 | 7,971.00 | 95,652.00 | 3,678.92 | 45.98653 |

***Job Code:*** 7804 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LEAD GRAPHICS TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78H/01 | 5,829.00 | 69,948.00 | 2,690.30 | 33.62884 |
| 02 | STEP 2 | GNL2/G78H/02 | 6,122.00 | 73,464.00 | 2,825.53 | 35.31923 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 03 | STEP 3 | GNL2/G78H/03 | 6,427.00 | 77,124.00 | 2,966.30 | 37.07884 |
| 04 | STEP 4 | GNL2/G78H/04 | 6,748.00 | 80,976.00 | 3,114.46 | 38.93076 |
| 05 | STEP 5 | GNL2/G78H/05 | 7,085.00 | 85,020.00 | 3,270.00 | 40.87500 |
| 06 | STEP 6 | GNL2/G78H/06 | 7,439.00 | 89,268.00 | 3,433.38 | 42.91730 |
| 07 | STEP 7 | GNL2/G78H/07 | 7,812.00 | 93,744.00 | 3,605.53 | 45.06923 |

***Job Code:*** 8761 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** LEAD OUTREACH WRK TRAINEE (C)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C14D/1N | 3,205.00 | 38,460.00 | 1,479.23 | 18.49038 |
| 1X | MAXIMUM | CNFS/C14D/1X | 3,533.00 | 42,396.00 | 1,630.61 | 20.38269 |

***Job Code:*** 8757 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** LEAD OUTREACH WRK (C)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C19A/1N | 4,917.00 | 59,004.00 | 2,269.38 | 28.36730 |
| 1X | MAXIMUM | CNFS/C19A/1X | 6,585.00 | 79,020.00 | 3,039.23 | 37.99038 |

***Job Code:*** 3020 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LEAD PARK MAINT WORKER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G35F/01 | 7,145.00 | 85,740.00 | 3,297.69 | 41.22115 |
| 02 | STEP 2 | GNLS/G35F/02 | 7,502.00 | 90,024.00 | 3,462.46 | 43.28076 |
| 03 | STEP 3 | GNLS/G35F/03 | 7,877.00 | 94,524.00 | 3,635.53 | 45.44423 |
| 04 | STEP 4 | GNLS/G35F/04 | 8,271.00 | 99,252.00 | 3,817.38 | 47.71730 |
| 05 | STEP 5 | GNLS/G35F/05 | 8,684.00 | 104,208.00 | 4,008.00 | 50.10000 |

***Job Code:*** 3021 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LEAD PARK MAINT WORKER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79C/01 | 7,002.00 | 84,024.00 | 3,231.69 | 40.39615 |
| 02 | STEP 2 | GNL2/G79C/02 | 7,352.00 | 88,224.00 | 3,393.23 | 42.41538 |
| 03 | STEP 3 | GNL2/G79C/03 | 7,722.00 | 92,664.00 | 3,564.00 | 44.55000 |
| 04 | STEP 4 | GNL2/G79C/04 | 8,107.00 | 97,284.00 | 3,741.69 | 46.77115 |
| 05 | STEP 5 | GNL2/G79C/05 | 8,513.00 | 102,156.00 | 3,929.07 | 49.11346 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 1764 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** LEAD REPROGRAPHICS TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G26D/01 | 5,437.00 | 65,244.00 | 2,509.38 | 31.36730 |
| 02 | STEP 2 | GNLS/G26D/02 | 5,710.00 | 68,520.00 | 2,635.38 | 32.94230 |
| 03 | STEP 3 | GNLS/G26D/03 | 5,996.00 | 71,952.00 | 2,767.38 | 34.59230 |
| 04 | STEP 4 | GNLS/G26D/04 | 6,294.00 | 75,528.00 | 2,904.92 | 36.31153 |
| 05 | STEP 5 | GNLS/G26D/05 | 6,609.00 | 79,308.00 | 3,050.30 | 38.12884 |

**Job Code:** 1765 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** LEAD REPROGRAPHICS TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G71R/01 | 5,328.00 | 63,936.00 | 2,459.07 | 30.73846 |
| 02 | STEP 2 | GNL2/G71R/02 | 5,594.00 | 67,128.00 | 2,581.84 | 32.27307 |
| 03 | STEP 3 | GNL2/G71R/03 | 5,875.00 | 70,500.00 | 2,711.53 | 33.89423 |
| 04 | STEP 4 | GNL2/G71R/04 | 6,168.00 | 74,016.00 | 2,846.76 | 35.58461 |
| 05 | STEP 5 | GNL2/G71R/05 | 6,476.00 | 77,712.00 | 2,988.92 | 37.36153 |

**Job Code:** 3290 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** LEAD STREET MAINT WKR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33C/01 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 02 | STEP 2 | GNLS/G33C/02 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 03 | STEP 3 | GNLS/G33C/03 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 04 | STEP 4 | GNLS/G33C/04 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 05 | STEP 5 | GNLS/G33C/05 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 06 | STEP 6 | GNLS/G33C/06 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |

**Job Code:** 3291 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** LEAD STREET MAINT WKR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78A/01 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 02 | STEP 2 | GNL2/G78A/02 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 03 | STEP 3 | GNL2/G78A/03 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 04 | STEP 4 | GNL2/G78A/04 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 05 | STEP 5 | GNL2/G78A/05 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 06 | STEP 6 | GNL2/G78A/06 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |

***Job Code:*** 0619 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LEAD UTIL BILLING REP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31H/01 | 6,112.00 | 73,344.00 | 2,820.92 | 35.26153 |
| 02 | STEP 2 | GNLS/G31H/02 | 6,419.00 | 77,028.00 | 2,962.61 | 37.03269 |
| 03 | STEP 3 | GNLS/G31H/03 | 6,739.00 | 80,868.00 | 3,110.30 | 38.87884 |
| 04 | STEP 4 | GNLS/G31H/04 | 7,076.00 | 84,912.00 | 3,265.84 | 40.82307 |
| 05 | STEP 5 | GNLS/G31H/05 | 7,430.00 | 89,160.00 | 3,429.23 | 42.86538 |

***Job Code:*** 0620 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LEAD UTIL BILLING REP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77C/01 | 5,996.00 | 71,952.00 | 2,767.38 | 34.59230 |
| 02 | STEP 2 | GNL2/G77C/02 | 6,296.00 | 75,552.00 | 2,905.84 | 36.32307 |
| 03 | STEP 3 | GNL2/G77C/03 | 6,610.00 | 79,320.00 | 3,050.76 | 38.13461 |
| 04 | STEP 4 | GNL2/G77C/04 | 6,942.00 | 83,304.00 | 3,204.00 | 40.05000 |
| 05 | STEP 5 | GNL2/G77C/05 | 7,288.00 | 87,456.00 | 3,363.69 | 42.04615 |

***Job Code:*** 0613 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LEAD UTIL CUST SERV REP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G28E/01 | 5,505.00 | 66,060.00 | 2,540.76 | 31.75961 |
| 02 | STEP 2 | GNLS/G28E/02 | 5,780.00 | 69,360.00 | 2,667.69 | 33.34615 |
| 03 | STEP 3 | GNLS/G28E/03 | 6,069.00 | 72,828.00 | 2,801.07 | 35.01346 |
| 04 | STEP 4 | GNLS/G28E/04 | 6,373.00 | 76,476.00 | 2,941.38 | 36.76730 |
| 05 | STEP 5 | GNLS/G28E/05 | 6,691.00 | 80,292.00 | 3,088.15 | 38.60192 |
| 06 | STEP 6 | GNLS/G28E/06 | 7,025.00 | 84,300.00 | 3,242.30 | 40.52884 |

***Job Code:*** 0614 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LEAD UTIL CUST SERV REP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G74E/01 | 5,400.00 | 64,800.00 | 2,492.30 | 31.15384 |
| 02 | STEP 2 | GNL2/G74E/02 | 5,669.00 | 68,028.00 | 2,616.46 | 32.70576 |
| 03 | STEP 3 | GNL2/G74E/03 | 5,954.00 | 71,448.00 | 2,748.00 | 34.35000 |
| 04 | STEP 4 | GNL2/G74E/04 | 6,251.00 | 75,012.00 | 2,885.07 | 36.06346 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 05 | STEP 5 | GNL2/G74E/05 | 6,564.00 | 78,768.00 | 3,029.53 | 37.86923 |
| 06 | STEP 6 | GNL2/G74E/06 | 6,890.00 | 82,680.00 | 3,180.00 | 39.75000 |

***Job Code:*** 3170 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LEAD WASTEWTR COL SYS TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G32K/01 | 6,641.00 | 79,692.00 | 3,065.07 | 38.31346 |
| 02 | STEP 2 | GNLS/G32K/02 | 6,970.00 | 83,640.00 | 3,216.92 | 40.21153 |
| 03 | STEP 3 | GNLS/G32K/03 | 7,324.00 | 87,888.00 | 3,380.30 | 42.25384 |
| 04 | STEP 4 | GNLS/G32K/04 | 7,687.00 | 92,244.00 | 3,547.84 | 44.34807 |
| 05 | STEP 5 | GNLS/G32K/05 | 8,068.00 | 96,816.00 | 3,723.69 | 46.54615 |
| 06 | STEP 6 | GNLS/G32K/06 | 8,470.00 | 101,640.00 | 3,909.23 | 48.86538 |

***Job Code:*** 3171 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LEAD WASTEWTR COL SYS TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77G/01 | 6,511.00 | 78,132.00 | 3,005.07 | 37.56346 |
| 02 | STEP 2 | GNL2/G77G/02 | 6,829.00 | 81,948.00 | 3,151.84 | 39.39807 |
| 03 | STEP 3 | GNL2/G77G/03 | 7,175.00 | 86,100.00 | 3,311.53 | 41.39423 |
| 04 | STEP 4 | GNL2/G77G/04 | 7,534.00 | 90,408.00 | 3,477.23 | 43.46538 |
| 05 | STEP 5 | GNL2/G77G/05 | 7,908.00 | 94,896.00 | 3,649.84 | 45.62307 |
| 06 | STEP 6 | GNL2/G77G/06 | 8,301.00 | 99,612.00 | 3,831.23 | 47.89038 |

***Job Code:*** 0310 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** LEGAL SECRETARY

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C28A/1N | 5,558.00 | 66,696.00 | 2,565.23 | 32.06538 |
| 2X | MERIT MAX | CNFS/C28A/2X | 8,563.00 | 102,756.00 | 3,952.15 | 49.40192 |

***Job Code:*** 0320 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** LEGAL SUP SPEC (C) N

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C33A/1N | 3,102.00 | 37,224.00 | 1,431.69 | 17.89615 |
| 2X | MERIT MAX | CNFS/C33A/2X | 7,807.00 | 93,684.00 | 3,603.23 | 45.04038 |

**Job Code:** 5915 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** LIBRARIAN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G35C/01 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 02 | STEP 2 | GNLS/G35C/02 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 03 | STEP 3 | GNLS/G35C/03 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 04 | STEP 4 | GNLS/G35C/04 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 05 | STEP 5 | GNLS/G35C/05 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 06 | STEP 6 | GNLS/G35C/06 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 07 | STEP 7 | GNLS/G35C/07 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |
| 08 | STEP 8 | GNLS/G35C/08 | 8,186.00 | 98,232.00 | 3,778.15 | 47.22692 |

**Job Code:** 5917 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** LIBRARIAN (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79D/01 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 02 | STEP 2 | GNL2/G79D/02 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 03 | STEP 3 | GNL2/G79D/03 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 04 | STEP 4 | GNL2/G79D/04 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 05 | STEP 5 | GNL2/G79D/05 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 06 | STEP 6 | GNL2/G79D/06 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| 07 | STEP 7 | GNL2/G79D/07 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 08 | STEP 8 | GNL2/G79D/08 | 8,018.00 | 96,216.00 | 3,700.61 | 46.25769 |

**Job Code:** 5916 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** LIBRARIAN TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G20A/01 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |
| 02 | STEP 2 | GNLS/G20A/02 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |
| 03 | STEP 3 | GNLS/G20A/03 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |

**Job Code:** 5918 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** LIBRARIAN TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G66G/01 | 4,920.00 | 59,040.00 | 2,270.76 | 28.38461 |
| 02 | STEP 2 | GNL2/G66G/02 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 03 | STEP 3 | GNL2/G66G/03 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |

***Job Code:*** 5785 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LIBRARY ASSIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19C/01 | 3,399.00 | 40,788.00 | 1,568.76 | 19.60961 |
| 02 | STEP 2 | GNLS/G19C/02 | 3,572.00 | 42,864.00 | 1,648.61 | 20.60769 |
| 03 | STEP 3 | GNLS/G19C/03 | 3,748.00 | 44,976.00 | 1,729.84 | 21.62307 |
| 04 | STEP 4 | GNLS/G19C/04 | 3,936.00 | 47,232.00 | 1,816.61 | 22.70769 |
| 05 | STEP 5 | GNLS/G19C/05 | 4,132.00 | 49,584.00 | 1,907.07 | 23.83846 |
| 06 | STEP 6 | GNLS/G19C/06 | 4,336.00 | 52,032.00 | 2,001.23 | 25.01538 |
| 07 | STEP 7 | GNLS/G19C/07 | 4,567.00 | 54,804.00 | 2,107.84 | 26.34807 |
| 08 | STEP 8 | GNLS/G19C/08 | 4,783.00 | 57,396.00 | 2,207.53 | 27.59423 |
| 09 | STEP 9 | GNLS/G19C/09 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |
| 10 | STEP 10 | GNLS/G19C/10 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |

***Job Code:*** 5786 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LIBRARY ASSIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G65G/01 | 3,331.00 | 39,972.00 | 1,537.38 | 19.21730 |
| 02 | STEP 2 | GNL2/G65G/02 | 3,500.00 | 42,000.00 | 1,615.38 | 20.19230 |
| 03 | STEP 3 | GNL2/G65G/03 | 3,673.00 | 44,076.00 | 1,695.23 | 21.19038 |
| 04 | STEP 4 | GNL2/G65G/04 | 3,857.00 | 46,284.00 | 1,780.15 | 22.25192 |
| 05 | STEP 5 | GNL2/G65G/05 | 4,048.00 | 48,576.00 | 1,868.30 | 23.35384 |
| 06 | STEP 6 | GNL2/G65G/06 | 4,250.00 | 51,000.00 | 1,961.53 | 24.51923 |
| 07 | STEP 7 | GNL2/G65G/07 | 4,473.00 | 53,676.00 | 2,064.46 | 25.80576 |
| 08 | STEP 8 | GNL2/G65G/08 | 4,688.00 | 56,256.00 | 2,163.69 | 27.04615 |
| 09 | STEP 9 | GNL2/G65G/09 | 4,920.00 | 59,040.00 | 2,270.76 | 28.38461 |
| 10 | STEP 10 | GNL2/G65G/10 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |

***Job Code:*** 5865 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LIBRARY ASSOC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25C/01 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |
| 02 | STEP 2 | GNLS/G25C/02 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |
| 03 | STEP 3 | GNLS/G25C/03 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G25C/04 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 05 | STEP 5 | GNLS/G25C/05 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |

***Job Code:*** 5866 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LIBRARY ASSOC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G71G/01 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |
| 02 | STEP 2 | GNL2/G71G/02 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 03 | STEP 3 | GNL2/G71G/03 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 04 | STEP 4 | GNL2/G71G/04 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 05 | STEP 5 | GNL2/G71G/05 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |

***Job Code:*** 9165 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LIBRARY DIGITAL SYS SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G40C/01 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 02 | STEP 2 | GNLS/G40C/02 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 03 | STEP 3 | GNLS/G40C/03 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 04 | STEP 4 | GNLS/G40C/04 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |
| 05 | STEP 5 | GNLS/G40C/05 | 8,186.00 | 98,232.00 | 3,778.15 | 47.22692 |
| 06 | STEP 6 | GNLS/G40C/06 | 8,586.00 | 103,032.00 | 3,962.76 | 49.53461 |
| 07 | STEP 7 | GNLS/G40C/07 | 9,020.00 | 108,240.00 | 4,163.07 | 52.03846 |

***Job Code:*** 9166 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LIBRARY DIGITAL SYS SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G81A/01 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 02 | STEP 2 | GNL2/G81A/02 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 03 | STEP 3 | GNL2/G81A/03 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| 04 | STEP 4 | GNL2/G81A/04 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 05 | STEP 5 | GNL2/G81A/05 | 8,018.00 | 96,216.00 | 3,700.61 | 46.25769 |
| 06 | STEP 6 | GNL2/G81A/06 | 8,414.00 | 100,968.00 | 3,883.38 | 48.54230 |
| 07 | STEP 7 | GNL2/G81A/07 | 8,837.00 | 106,044.00 | 4,078.61 | 50.98269 |

***Job Code:*** 6040 ***Barg. Unit:*** 01 EXECUTIVE
***Job Description:*** LIBRARY DIR

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | EXEP/E29A/1N | 15,698.00 | 188,376.00 | 7,245.23 | 90.56538 |
| | 2X | MERIT MAX | EXEP/E29A/2X | 26,086.00 | 313,032.00 | 12,039.69 | 150.49615 |

***Job Code:*** 5825 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LIBRARY TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G22A/01 | 4,783.00 | 57,396.00 | 2,207.53 | 27.59423 |
| 02 | STEP 2 | GNLS/G22A/02 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |
| 03 | STEP 3 | GNLS/G22A/03 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |
| 04 | STEP 4 | GNLS/G22A/04 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |
| 05 | STEP 5 | GNLS/G22A/05 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |

***Job Code:*** 5827 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LIBRARY TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G68A/01 | 4,688.00 | 56,256.00 | 2,163.69 | 27.04615 |
| 02 | STEP 2 | GNL2/G68A/02 | 4,920.00 | 59,040.00 | 2,270.76 | 28.38461 |
| 03 | STEP 3 | GNL2/G68A/03 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |
| 04 | STEP 4 | GNL2/G68A/04 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 05 | STEP 5 | GNL2/G68A/05 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |

***Job Code:*** 5826 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** LIBRARY TECH TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G14D/01 | 4,132.00 | 49,584.00 | 1,907.07 | 23.83846 |
| 02 | STEP 2 | GNLS/G14D/02 | 4,336.00 | 52,032.00 | 2,001.23 | 25.01538 |
| 03 | STEP 3 | GNLS/G14D/03 | 4,567.00 | 54,804.00 | 2,107.84 | 26.34807 |

***Job Code:*** 5828 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** LIBRARY TECH TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G63D/01 | 4,048.00 | 48,576.00 | 1,868.30 | 23.35384 |
| 02 | STEP 2 | GNL2/G63D/02 | 4,250.00 | 51,000.00 | 1,961.53 | 24.51923 |
| 03 | STEP 3 | GNL2/G63D/03 | 4,473.00 | 53,676.00 | 2,064.46 | 25.80576 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 6260 **Barg. Unit:** 30 SPECIAL CLASSES
**Job Description:** LIFEGUARD/INSTRUCTOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | SPCH/H35C/01 | 3,796.00 | 45,552.00 | 1,752.00 | 21.90000 |
| 02 | STEP 2 | SPCH/H35C/02 | 3,848.00 | 46,176.00 | 1,776.00 | 22.20000 |
| 03 | STEP 3 | SPCH/H35C/03 | 3,900.00 | 46,800.00 | 1,800.00 | 22.50000 |

**Job Code:** 4370 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** MAINT ELECTRICIAN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33I/01 | 6,541.00 | 78,492.00 | 3,018.92 | 37.73653 |
| 02 | STEP 2 | GNLS/G33I/02 | 6,867.00 | 82,404.00 | 3,169.38 | 39.61730 |
| 03 | STEP 3 | GNLS/G33I/03 | 7,210.00 | 86,520.00 | 3,327.69 | 41.59615 |
| 04 | STEP 4 | GNLS/G33I/04 | 7,571.00 | 90,852.00 | 3,494.30 | 43.67884 |
| 05 | STP 5 | GNLS/G33I/05 | 7,950.00 | 95,400.00 | 3,669.23 | 45.86538 |

**Job Code:** 4372 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** MAINT ELECTRICIAN (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78E/01 | 6,410.00 | 76,920.00 | 2,958.46 | 36.98076 |
| 02 | STEP 2 | GNL2/G78E/02 | 6,730.00 | 80,760.00 | 3,106.15 | 38.82692 |
| 03 | STEP 3 | GNL2/G78E/03 | 7,068.00 | 84,816.00 | 3,262.15 | 40.77692 |
| 04 | STEP 4 | GNL2/G78E/04 | 7,421.00 | 89,052.00 | 3,425.07 | 42.81346 |
| 05 | STEP 5 | GNL2/G78E/05 | 7,791.00 | 93,492.00 | 3,595.84 | 44.94807 |

**Job Code:** 2910 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** MAINT WRK I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19A/01 | 4,336.00 | 52,032.00 | 2,001.23 | 25.01538 |
| 02 | STEP 2 | GNLS/G19A/02 | 4,567.00 | 54,804.00 | 2,107.84 | 26.34807 |
| 03 | STEP 3 | GNLS/G19A/03 | 4,783.00 | 57,396.00 | 2,207.53 | 27.59423 |
| 04 | STEP 4 | GNLS/G19A/04 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |
| 05 | STEP 5 | GNLS/G19A/05 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 2911 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** MAINT WRK I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G65A/01 | 4,250.00 | 51,000.00 | 1,961.53 | 24.51923 |
| 02 | STEP 2 | GNL2/G65A/02 | 4,473.00 | 53,676.00 | 2,064.46 | 25.80576 |
| 03 | STEP 3 | GNL2/G65A/03 | 4,688.00 | 56,256.00 | 2,163.69 | 27.04615 |
| 04 | STEP 4 | GNL2/G65A/04 | 4,920.00 | 59,040.00 | 2,270.76 | 28.38461 |
| 05 | STEP 5 | GNL2/G65A/05 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |

**Job Code:** 5395 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** MAINTENANCE SERVICES MANAGER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M78E/1N | 9,018.00 | 108,216.00 | 4,162.15 | 52.02692 |
| 2X | MAXIMUM | MGTS/M78E/2X | 13,900.00 | 166,800.00 | 6,415.38 | 80.19230 |

**Job Code:** 8440 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** MANAGEMENT ANALYST E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12N/1N | 6,128.00 | 73,536.00 | 2,828.30 | 35.35384 |
| 2X | MERIT MAX | PROF/K12N/2X | 9,417.00 | 113,004.00 | 4,346.30 | 54.32884 |

**Job Code:** 8435 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** MANAGEMENT ANALYST TRNE E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N01H/1N | 5,293.00 | 63,516.00 | 2,442.92 | 30.53653 |
| 1X | MAXIMUM | PARA/N01H/1X | 5,834.00 | 70,008.00 | 2,692.61 | 33.65769 |

**Job Code:** 8154 **Barg. Unit:** 01 EXECUTIVE
**Job Description:** MARKETING & COMM DIRECTOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E29A/1N | 15,698.00 | 188,376.00 | 7,245.23 | 90.56538 |
| 2X | MERIT MAX | EXEP/E29A/2X | 26,086.00 | 313,032.00 | 12,039.69 | 150.49615 |

**Job Code:** 9800 **Barg. Unit:** 05 ELECTED OFFICIALS
**Job Description:** MAYOR

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | MYCS/X36A/01 | 7,604.00 | 91,248.00 | 3,509.53 | 43.86923 |

***Job Code:*** 9810 ***Barg. Unit:*** 05 ELECTED OFFICIALS
***Job Description:*** MAYOR PRO TEM

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | MYCS/X08A/01 | 3,926.00 | 47,112.00 | 1,812.00 | 22.65000 |

***Job Code:*** 5330 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** MECHANIC

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G27H/01 | 5,562.00 | 66,744.00 | 2,567.07 | 32.08846 |
| | 02 | STEP 2 | GNLS/G27H/02 | 5,841.00 | 70,092.00 | 2,695.84 | 33.69807 |
| | 03 | STEP 3 | GNLS/G27H/03 | 6,133.00 | 73,596.00 | 2,830.61 | 35.38269 |
| | 04 | STEP 4 | GNLS/G27H/04 | 6,438.00 | 77,256.00 | 2,971.38 | 37.14230 |
| | 05 | STEP 5 | GNLS/G27H/05 | 6,760.00 | 81,120.00 | 3,120.00 | 39.00000 |

***Job Code:*** 5331 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** MECHANIC (T)

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNL2/G73E/01 | 5,447.00 | 65,364.00 | 2,514.00 | 31.42500 |
| | 02 | STEP 2 | GNL2/G73E/02 | 5,720.00 | 68,640.00 | 2,640.00 | 33.00000 |
| | 03 | STEP 3 | GNL2/G73E/03 | 6,007.00 | 72,084.00 | 2,772.46 | 34.65576 |
| | 04 | STEP 4 | GNL2/G73E/04 | 6,306.00 | 75,672.00 | 2,910.46 | 36.38076 |
| | 05 | STEP 5 | GNL2/G73E/05 | 6,621.00 | 79,452.00 | 3,055.84 | 38.19807 |

***Job Code:*** 9659 ***Barg. Unit:*** 30 SPECIAL CLASSES
***Job Description:*** MEDIA PRODUCTION ASSISTANT

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | SPCM/J97G/1N | 3,813.33 | 45,760.00 | 1,760.00 | 22.00000 |
| | 1X | MAXIMUM | SPCM/J97G/1X | 6,413.33 | 76,960.00 | 2,960.00 | 37.00000 |

***Job Code:*** 9660 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** MEDIA PRODUCTION TECH

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G34D/01 | 5,966.00 | 71,592.00 | 2,753.53 | 34.41923 |
| | 02 | STEP 2 | GNLS/G34D/02 | 6,264.00 | 75,168.00 | 2,891.07 | 36.13846 |
| | 03 | STEP 3 | GNLS/G34D/03 | 6,578.00 | 78,936.00 | 3,036.00 | 37.95000 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G34D/04 | 6,907.00 | 82,884.00 | 3,187.84 | 39.84807 |
| 05 | STEP 5 | GNLS/G34D/05 | 7,251.00 | 87,012.00 | 3,346.61 | 41.83269 |
| 06 | STEP 6 | GNLS/G34D/06 | 7,614.00 | 91,368.00 | 3,514.15 | 43.92692 |
| 07 | STEP 7 | GNLS/G34D/07 | 7,996.00 | 95,952.00 | 3,690.46 | 46.13076 |

***Job Code:*** 9662 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** MEDIA PRODUCTION TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78I/01 | 5,848.00 | 70,176.00 | 2,699.07 | 33.73846 |
| 02 | STEP 2 | GNL2/G78I/02 | 6,140.00 | 73,680.00 | 2,833.84 | 35.42307 |
| 03 | STEP 3 | GNL2/G78I/03 | 6,447.00 | 77,364.00 | 2,975.53 | 37.19423 |
| 04 | STEP 4 | GNL2/G78I/04 | 6,769.00 | 81,228.00 | 3,124.15 | 39.05192 |
| 05 | STEP 5 | GNL2/G78I/05 | 7,108.00 | 85,296.00 | 3,280.61 | 41.00769 |
| 06 | STEP 6 | GNL2/G78I/06 | 7,463.00 | 89,556.00 | 3,444.46 | 43.05576 |
| 07 | STEP 7 | GNL2/G78I/07 | 7,836.00 | 94,032.00 | 3,616.61 | 45.20769 |

***Job Code:*** 5550 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** METAL SHOP TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G38B/01 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 02 | STEP 2 | GNLS/G38B/02 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 03 | STEP 3 | GNLS/G38B/03 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 04 | STEP 4 | GNLS/G38B/04 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 05 | STEP 5 | GNLS/G38B/05 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |
| 06 | STEP 6 | GNLS/G38B/06 | 8,186.00 | 98,232.00 | 3,778.15 | 47.22692 |
| 07 | STEP 7 | GNLS/G38B/07 | 8,586.00 | 103,032.00 | 3,962.76 | 49.53461 |

***Job Code:*** 5551 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** METAL SHOP TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79M/01 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 02 | STEP 2 | GNL2/G79M/02 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 03 | STEP 3 | GNL2/G79M/03 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 04 | STEP 4 | GNL2/G79M/04 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| 05 | STEP 5 | GNL2/G79M/05 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 06 | STEP 6 | GNL2/G79M/06 | 8,018.00 | 96,216.00 | 3,700.61 | 46.25769 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 07 | STEP 7 | GNL2/G79M/07 | 8,414.00 | 100,968.00 | 3,883.38 | 48.54230 |

***Job Code:*** 3950 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** MINIBUS DRIVER

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G10C/01 | 4,349.00 | 52,188.00 | 2,007.23 | 25.09038 |
| | 02 | STEP 2 | GNLS/G10C/02 | 4,567.00 | 54,804.00 | 2,107.84 | 26.34807 |
| | 03 | STEP 3 | GNLS/G10C/03 | 4,794.00 | 57,528.00 | 2,212.61 | 27.65769 |

***Job Code:*** 3952 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** MINIBUS DRIVER (T)

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNL2/G61G/01 | 4,265.00 | 51,180.00 | 1,968.46 | 24.60576 |
| | 02 | STEP 2 | GNL2/G61G/02 | 4,478.00 | 53,736.00 | 2,066.76 | 25.83461 |
| | 03 | STEP 3 | GNL2/G61G/03 | 4,702.00 | 56,424.00 | 2,170.15 | 27.12692 |

***Job Code:*** 3951 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** MINIBUS DRIVER TRNE

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G06B/01 | 3,781.00 | 45,372.00 | 1,745.07 | 21.81346 |
| | 02 | STEP 2 | GNLS/G06B/02 | 3,970.00 | 47,640.00 | 1,832.30 | 22.90384 |
| | 03 | STEP 3 | GNLS/G06B/03 | 4,168.00 | 50,016.00 | 1,923.69 | 24.04615 |

***Job Code:*** 3953 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** MINIBUS DRIVER TRNE (T)

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNL2/G60M/01 | 3,710.00 | 44,520.00 | 1,712.30 | 21.40384 |
| | 02 | STEP 2 | GNL2/G60M/02 | 3,896.00 | 46,752.00 | 1,798.15 | 22.47692 |
| | 03 | STEP 3 | GNL2/G60M/03 | 4,090.00 | 49,080.00 | 1,887.69 | 23.59615 |

***Job Code:*** 3940 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** MINIBUS DRIVER/DISP-SCHED

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G16D/01 | 4,638.00 | 55,656.00 | 2,140.61 | 26.75769 |
| | 02 | STEP 2 | GNLS/G16D/02 | 4,870.00 | 58,440.00 | 2,247.69 | 28.09615 |
| | 03 | STEP 3 | GNLS/G16D/03 | 5,114.00 | 61,368.00 | 2,360.30 | 29.50384 |
| | 04 | STEP 4 | GNLS/G16D/04 | 5,370.00 | 64,440.00 | 2,478.46 | 30.98076 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 05 | STEP 5 | GNLS/G16D/05 | 5,639.00 | 67,668.00 | 2,602.61 | 32.53269 |

***Job Code:*** 3941 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** MINIBUS DRIVER/DISP-SCHED (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G64D/01 | 4,543.00 | 54,516.00 | 2,096.76 | 26.20961 |
| 02 | STEP 2 | GNL2/G64D/02 | 4,770.00 | 57,240.00 | 2,201.53 | 27.51923 |
| 03 | STEP 3 | GNL2/G64D/03 | 5,008.00 | 60,096.00 | 2,311.38 | 28.89230 |
| 04 | STEP 4 | GNL2/G64D/04 | 5,260.00 | 63,120.00 | 2,427.69 | 30.34615 |
| 05 | STEP 5 | GNL2/G64D/05 | 5,523.00 | 66,276.00 | 2,549.07 | 31.86346 |

***Job Code:*** 6086 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** MUSEUM COLLECTIONS SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G66O/01 | 5,021.00 | 60,252.00 | 2,317.38 | 28.96730 |
| 02 | STEP 2 | GNL2/G66O/02 | 5,272.00 | 63,264.00 | 2,433.23 | 30.41538 |
| 03 | STEP 3 | GNL2/G66O/03 | 5,536.00 | 66,432.00 | 2,555.07 | 31.93846 |
| 04 | STEP 4 | GNL2/G66O/04 | 5,812.00 | 69,744.00 | 2,682.46 | 33.53076 |

***Job Code:*** 6085 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** MUSEUM COLLECTIONS SPECIALIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G22I/01 | 5,123.00 | 61,476.00 | 2,364.46 | 29.55576 |
| 02 | STEP 2 | GNLS/G22I/02 | 5,379.00 | 64,548.00 | 2,482.61 | 31.03269 |
| 03 | STEP 3 | GNLS/G22I/03 | 5,648.00 | 67,776.00 | 2,606.76 | 32.58461 |
| 04 | STEP 4 | GNLS/G22I/04 | 5,931.00 | 71,172.00 | 2,737.38 | 34.21730 |

***Job Code:*** 6160 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** MUSEUM CURATOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G38A/01 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 02 | STEP 2 | GNLS/G38A/02 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 03 | STEP 3 | GNLS/G38A/03 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |
| 04 | STEP 4 | GNLS/G38A/04 | 8,186.00 | 98,232.00 | 3,778.15 | 47.22692 |
| 05 | STEP 5 | GNLS/G38A/05 | 8,586.00 | 103,032.00 | 3,962.76 | 49.53461 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 6161 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** MUSEUM CURATOR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79J/01 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 02 | STEP 2 | GNL2/G79J/02 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| 03 | STEP 3 | GNL2/G79J/03 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 04 | STEP 4 | GNL2/G79J/04 | 8,018.00 | 96,216.00 | 3,700.61 | 46.25769 |
| 05 | STEP 5 | GNL2/G79J/05 | 8,414.00 | 100,968.00 | 3,883.38 | 48.54230 |

**Job Code:** 6195 **Barg. Unit:** 01 EXECUTIVE
**Job Description:** MUSEUM DIRECTOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E16A/1N | 13,226.00 | 158,712.00 | 6,104.30 | 76.30384 |
| 2X | MAXIMUM | EXEP/E16A/2X | 21,857.00 | 262,284.00 | 10,087.84 | 126.09807 |

**Job Code:** 6130 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** MUSEUM EDUCATOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31B/01 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 02 | STEP 2 | GNLS/G31B/02 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 03 | STEP 3 | GNLS/G31B/03 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 04 | STEP 4 | GNLS/G31B/04 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 05 | STEP 5 | GNLS/G31B/05 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |

**Job Code:** 6131 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** MUSEUM EDUCATOR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76J/01 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 02 | STEP 2 | GNL2/G76J/02 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 03 | STEP 3 | GNL2/G76J/03 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 04 | STEP 4 | GNL2/G76J/04 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 05 | STEP 5 | GNL2/G76J/05 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |

**Job Code:** 6066 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** MUSEUM EVENT AND VOL COORD

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N01C/1N | 5,705.00 | 68,460.00 | 2,633.07 | 32.91346 |
| 1X | MAXIMUM | PARA/N01C/1X | 6,927.00 | 83,124.00 | 3,197.07 | 39.96346 |

***Job Code:*** 6090 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** MUSEUM MAINT WRK

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19A/01 | 4,336.00 | 52,032.00 | 2,001.23 | 25.01538 |
| 02 | STEP 2 | GNLS/G19A/02 | 4,567.00 | 54,804.00 | 2,107.84 | 26.34807 |
| 03 | STEP 3 | GNLS/G19A/03 | 4,783.00 | 57,396.00 | 2,207.53 | 27.59423 |
| 04 | STEP 4 | GNLS/G19A/04 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |
| 05 | STEP 5 | GNLS/G19A/05 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |

***Job Code:*** 6091 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** MUSEUM MAINT WRK (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G65A/01 | 4,250.00 | 51,000.00 | 1,961.53 | 24.51923 |
| 02 | STEP 2 | GNL2/G65A/02 | 4,473.00 | 53,676.00 | 2,064.46 | 25.80576 |
| 03 | STEP 3 | GNL2/G65A/03 | 4,688.00 | 56,256.00 | 2,163.69 | 27.04615 |
| 04 | STEP 4 | GNL2/G65A/04 | 4,920.00 | 59,040.00 | 2,270.76 | 28.38461 |
| 05 | STEP 5 | GNL2/G65A/05 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |

***Job Code:*** 6064 ***Barg. Unit:*** 30 SPECIAL CLASSES
***Job Description:*** MUSEUM PROG ASSIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SPCM/J27A/1N | 3,016.00 | 36,192.00 | 1,392.00 | 17.40000 |
| 1X | MAXIMUM | SPCM/J27A/1X | 4,075.06 | 48,900.80 | 1,880.80 | 23.51000 |

***Job Code:*** 9176 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** NETWORK ENGINEER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G48B/01 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |
| 02 | STEP 2 | GNLS/G48B/02 | 8,186.00 | 98,232.00 | 3,778.15 | 47.22692 |
| 03 | STEP 3 | GNLS/G48B/03 | 8,586.00 | 103,032.00 | 3,962.76 | 49.53461 |
| 04 | STEP 4 | GNLS/G48B/04 | 9,020.00 | 108,240.00 | 4,163.07 | 52.03846 |
| 05 | STEP 5 | GNLS/G48B/05 | 9,469.00 | 113,628.00 | 4,370.30 | 54.62884 |
| 06 | STEP 6 | GNLS/G48B/06 | 9,948.00 | 119,376.00 | 4,591.38 | 57.39230 |
| 07 | STEP 7 | GNLS/G48B/07 | 10,446.00 | 125,352.00 | 4,821.23 | 60.26538 |

**Job Code:** 9177 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** NETWORK ENGINEER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G83J/01 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 02 | STEP 2 | GNL2/G83J/02 | 8,018.00 | 96,216.00 | 3,700.61 | 46.25769 |
| 03 | STEP 3 | GNL2/G83J/03 | 8,414.00 | 100,968.00 | 3,883.38 | 48.54230 |
| 04 | STEP 4 | GNL2/G83J/04 | 8,837.00 | 106,044.00 | 4,078.61 | 50.98269 |
| 05 | STEP 5 | GNL2/G83J/05 | 9,280.00 | 111,360.00 | 4,283.07 | 53.53846 |
| 06 | STEP 6 | GNL2/G83J/06 | 9,748.00 | 116,976.00 | 4,499.07 | 56.23846 |
| 07 | STEP 7 | GNL2/G83J/07 | 10,234.00 | 122,808.00 | 4,723.38 | 59.04230 |

**Job Code:** 0025 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** OFFICE SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G14F/01 | 3,288.00 | 39,456.00 | 1,517.53 | 18.96923 |
| 02 | STEP 2 | GNLS/G14F/02 | 3,454.00 | 41,448.00 | 1,594.15 | 19.92692 |
| 03 | STEP 3 | GNLS/G14F/03 | 3,626.00 | 43,512.00 | 1,673.53 | 20.91923 |
| 04 | STEP 4 | GNLS/G14F/04 | 3,807.00 | 45,684.00 | 1,757.07 | 21.96346 |
| 05 | STEP 5 | GNLS/G14F/05 | 3,999.00 | 47,988.00 | 1,845.69 | 23.07115 |
| 06 | STEP 6 | GNLS/G14F/06 | 4,197.00 | 50,364.00 | 1,937.07 | 24.21346 |
| 07 | STEP 7 | GNLS/G14F/07 | 4,406.00 | 52,872.00 | 2,033.53 | 25.41923 |
| 08 | STEP 8 | GNLS/G14F/08 | 4,628.00 | 55,536.00 | 2,136.00 | 26.70000 |
| 09 | STEP 9 | GNLS/G14F/09 | 4,859.00 | 58,308.00 | 2,242.61 | 28.03269 |

**Job Code:** 0027 **Barg. Unit:** 25 CONFIDENTIAL
**Job Description:** OFFICE SPEC (C)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C15D/1N | 3,288.00 | 39,456.00 | 1,517.53 | 18.96923 |
| 1X | MAXIMUM | CNFS/C15D/1X | 4,859.00 | 58,308.00 | 2,242.61 | 28.03269 |

**Job Code:** 0024 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** OFFICE SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G63J/01 | 3,225.00 | 38,700.00 | 1,488.46 | 18.60576 |
| 02 | STEP 2 | GNL2/G63J/02 | 3,386.00 | 40,632.00 | 1,562.76 | 19.53461 |
| 03 | STEP 3 | GNL2/G63J/03 | 3,556.00 | 42,672.00 | 1,641.23 | 20.51538 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNL2/G63J/04 | 3,735.00 | 44,820.00 | 1,723.84 | 21.54807 |
| 05 | STEP 5 | GNL2/G63J/05 | 3,920.00 | 47,040.00 | 1,809.23 | 22.61538 |
| 06 | STEP 6 | GNL2/G63J/06 | 4,116.00 | 49,392.00 | 1,899.69 | 23.74615 |
| 07 | STEP 7 | GNL2/G63J/07 | 4,323.00 | 51,876.00 | 1,995.23 | 24.94038 |
| 08 | STEP 8 | GNL2/G63J/08 | 4,537.00 | 54,444.00 | 2,094.00 | 26.17500 |
| 09 | STEP 9 | GNL2/G63J/09 | 4,764.00 | 57,168.00 | 2,198.76 | 27.48461 |

***Job Code:*** 8715 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** ORGANIZATIONAL DEV & TRN MGR

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLM/B74I/1N | 10,251.00 | 123,012.00 | 4,731.23 | 59.14038 |
| 2X | MAXIMUM | NCLM/B74I/2X | 16,565.00 | 198,780.00 | 7,645.38 | 95.56730 |

***Job Code:*** 8324 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** ORGANIZATIONAL PERF & AUD MGR

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A74F/1N | 12,137.00 | 145,644.00 | 5,601.69 | 70.02115 |
| 2X | MERIT MAX | NCLP/A74F/2X | 17,808.00 | 213,696.00 | 8,219.07 | 102.73846 |

***Job Code:*** 8755 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** OUTREACH SUPV

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U01A/1N | 5,422.00 | 65,064.00 | 2,502.46 | 31.28076 |
| 1X | MAXIMUM | SUPV/U01A/1X | 7,264.00 | 87,168.00 | 3,352.61 | 41.90769 |

***Job Code:*** 8756 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** OUTREACH WRK (C)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C18D/1N | 4,457.00 | 53,484.00 | 2,057.07 | 25.71346 |
| 1X | MAXIMUM | CNFS/C18D/1X | 5,973.00 | 71,676.00 | 2,756.76 | 34.45961 |

***Job Code:*** 8759 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** OUTREACH WRK TRNE (C)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C07A/1N | 3,851.00 | 46,212.00 | 1,777.38 | 22.21730 |
| 1X | MAXIMUM | CNFS/C07A/1X | 4,244.00 | 50,928.00 | 1,958.76 | 24.48461 |

**Job Code:** 8910 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** PARALEGAL N

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N21D/1N | 4,992.00 | 59,904.00 | 2,304.00 | 28.80000 |
| 2X | MERIT MAX | PARA/N21D/2X | 9,707.00 | 116,484.00 | 4,480.15 | 56.00192 |

**Job Code:** 2577 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PARK & NBRHD SPECIALIST TR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G65H/01 | 4,690.00 | 56,280.00 | 2,164.61 | 27.05769 |
| 02 | STEP 2 | GNL2/G65H/02 | 4,924.00 | 59,088.00 | 2,272.61 | 28.40769 |
| 03 | STEP 3 | GNL2/G65H/03 | 5,171.00 | 62,052.00 | 2,386.61 | 29.83269 |

**Job Code:** 2573 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PARK AND NBRHD SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G29J/01 | 5,539.00 | 66,468.00 | 2,556.46 | 31.95576 |
| 02 | STEP 2 | GNLS/G29J/02 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 03 | STEP 3 | GNLS/G29J/03 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 04 | STEP 4 | GNLS/G29J/04 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 05 | STEP 5 | GNLS/G29J/05 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 06 | STEP 6 | GNLS/G29J/06 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |

**Job Code:** 2574 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PARK AND NBRHD SPECIALIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G74H/01 | 5,431.00 | 65,172.00 | 2,506.61 | 31.33269 |
| 02 | STEP 2 | GNL2/G74H/02 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 03 | STEP 3 | GNL2/G74H/03 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 04 | STEP 4 | GNL2/G74H/04 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 05 | STEP 5 | GNL2/G74H/05 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 06 | STEP 6 | GNL2/G74H/06 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |

**Job Code:** 2576 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PARK AND NBRHD SPECIALIST TRNE

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19M/01 | 4,784.00 | 57,408.00 | 2,208.00 | 27.60000 |
| 02 | STEP 2 | GNLS/G19M/02 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |
| 03 | STEP 3 | GNLS/G19M/03 | 5,275.00 | 63,300.00 | 2,434.61 | 30.43269 |

***Job Code:*** 2985 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** PARK MAINTENANCE WORKER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G23B/01 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |
| 02 | STEP 2 | GNLS/G23B/02 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |
| 03 | STEP 3 | GNLS/G23B/03 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |
| 04 | STEP 4 | GNLS/G23B/04 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 05 | STEP 5 | GNLS/G23B/05 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |

***Job Code:*** 2986 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** PARK MAINTENANCE WORKER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G69J/01 | 4,920.00 | 59,040.00 | 2,270.76 | 28.38461 |
| 02 | STEP 2 | GNL2/G69J/02 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |
| 03 | STEP 3 | GNL2/G69J/03 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 04 | STEP 4 | GNL2/G69J/04 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 05 | STEP 5 | GNL2/G69J/05 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |

***Job Code:*** 7860 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** PARK PLANNER (DESIGNER)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G40A/01 | 7,390.00 | 88,680.00 | 3,410.76 | 42.63461 |
| 02 | STEP 2 | GNLS/G40A/02 | 7,758.00 | 93,096.00 | 3,580.61 | 44.75769 |
| 03 | STEP 3 | GNLS/G40A/03 | 8,150.00 | 97,800.00 | 3,761.53 | 47.01923 |
| 04 | STEP 4 | GNLS/G40A/04 | 8,558.00 | 102,696.00 | 3,949.84 | 49.37307 |
| 05 | STEP 5 | GNLS/G40A/05 | 8,979.00 | 107,748.00 | 4,144.15 | 51.80192 |

***Job Code:*** 7861 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** PARK PLANNER (DESIGNER) (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G80J/01 | 7,240.00 | 86,880.00 | 3,341.53 | 41.76923 |
| 02 | STEP 2 | GNL2/G80J/02 | 7,603.00 | 91,236.00 | 3,509.07 | 43.86346 |
| 03 | STEP 3 | GNL2/G80J/03 | 7,986.00 | 95,832.00 | 3,685.84 | 46.07307 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNL2/G80J/04 | 8,383.00 | 100,596.00 | 3,869.07 | 48.36346 |
| 05 | STEP 5 | GNL2/G80J/05 | 8,801.00 | 105,612.00 | 4,062.00 | 50.77500 |

***Job Code:*** 7710 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** PARK PROJ INSP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G30A/01 | 5,929.00 | 71,148.00 | 2,736.46 | 34.20576 |
| 02 | STEP 2 | GNLS/G30A/02 | 6,218.00 | 74,616.00 | 2,869.84 | 35.87307 |
| 03 | STEP 3 | GNLS/G30A/03 | 6,537.00 | 78,444.00 | 3,017.07 | 37.71346 |
| 04 | STEP 4 | GNLS/G30A/04 | 6,863.00 | 82,356.00 | 3,167.53 | 39.59423 |
| 05 | STEP 5 | GNLS/G30A/05 | 7,205.00 | 86,460.00 | 3,325.38 | 41.56730 |

***Job Code:*** 7711 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** PARK PROJ INSP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G75J/01 | 5,809.00 | 69,708.00 | 2,681.07 | 33.51346 |
| 02 | STEP 2 | GNL2/G75J/02 | 6,094.00 | 73,128.00 | 2,812.61 | 35.15769 |
| 03 | STEP 3 | GNL2/G75J/03 | 6,403.00 | 76,836.00 | 2,955.23 | 36.94038 |
| 04 | STEP 4 | GNL2/G75J/04 | 6,721.00 | 80,652.00 | 3,102.00 | 38.77500 |
| 05 | STEP 5 | GNL2/G75J/05 | 7,060.00 | 84,720.00 | 3,258.46 | 40.73076 |

***Job Code:*** 3010 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** PARK RANGER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G26A/01 | 5,380.00 | 64,560.00 | 2,483.07 | 31.03846 |
| 02 | STEP 2 | GNLS/G26A/02 | 5,643.00 | 67,716.00 | 2,604.46 | 32.55576 |
| 03 | STEP 3 | GNLS/G26A/03 | 5,929.00 | 71,148.00 | 2,736.46 | 34.20576 |
| 04 | STEP 4 | GNLS/G26A/04 | 6,218.00 | 74,616.00 | 2,869.84 | 35.87307 |
| 05 | STEP 5 | GNLS/G26A/05 | 6,537.00 | 78,444.00 | 3,017.07 | 37.71346 |

***Job Code:*** 3012 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** PARK RANGER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G72D/01 | 5,269.00 | 63,228.00 | 2,431.84 | 30.39807 |
| 02 | STEP 2 | GNL2/G72D/02 | 5,530.00 | 66,360.00 | 2,552.30 | 31.90384 |
| 03 | STEP 3 | GNL2/G72D/03 | 5,809.00 | 69,708.00 | 2,681.07 | 33.51346 |
| 04 | STEP 4 | GNL2/G72D/04 | 6,094.00 | 73,128.00 | 2,812.61 | 35.15769 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 05 | STEP 5 | GNL2/G72D/05 | 6,403.00 | 76,836.00 | 2,955.23 | 36.94038 |

**Job Code:** 3025 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** PARK SUPT E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | MGTS/M75E/1N | 9,283.00 | 111,396.00 | 4,284.46 | 53.55576 |
| | 1X | MAXIMUM | MGTS/M75E/1X | 12,449.00 | 149,388.00 | 5,745.69 | 71.82115 |

**Job Code:** 3015 **Barg. Unit:** 50 SUPERVISORY
**Job Description:** PARK SUPV E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | SUPV/U14A/1N | 7,488.00 | 89,856.00 | 3,456.00 | 43.20000 |
| | 2X | MERIT MAX | SUPV/U14A/2X | 10,988.00 | 131,856.00 | 5,071.38 | 63.39230 |

**Job Code:** 2421 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PARKING CONTROL REP

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G17D/01 | 4,220.00 | 50,640.00 | 1,947.69 | 24.34615 |
| | 02 | STEP 2 | GNLS/G17D/02 | 4,432.00 | 53,184.00 | 2,045.53 | 25.56923 |
| | 03 | STEP 3 | GNLS/G17D/03 | 4,654.00 | 55,848.00 | 2,148.00 | 26.85000 |
| | 04 | STEP 4 | GNLS/G17D/04 | 4,886.00 | 58,632.00 | 2,255.07 | 28.18846 |
| | 05 | STEP 5 | GNLS/G17D/05 | 5,129.00 | 61,548.00 | 2,367.23 | 29.59038 |

**Job Code:** 2423 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PARKING CONTROL REP (T)

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNL2/G64I/01 | 4,135.00 | 49,620.00 | 1,908.46 | 23.85576 |
| | 02 | STEP 2 | GNL2/G64I/02 | 4,341.00 | 52,092.00 | 2,003.53 | 25.04423 |
| | 03 | STEP 3 | GNL2/G64I/03 | 4,559.00 | 54,708.00 | 2,104.15 | 26.30192 |
| | 04 | STEP 4 | GNL2/G64I/04 | 4,788.00 | 57,456.00 | 2,209.84 | 27.62307 |
| | 05 | STEP 5 | GNL2/G64I/05 | 5,026.00 | 60,312.00 | 2,319.69 | 28.99615 |

**Job Code:** 2425 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PARKING CONTROL REP TRNE

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/C15H/01 | 3,645.00 | 43,740.00 | 1,682.30 | 21.02884 |
| | 02 | STEP 2 | GNLS/C15H/02 | 3,827.00 | 45,924.00 | 1,766.30 | 22.07884 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 03 | STEP 3 | GNLS/C15H/03 | 4,020.00 | 48,240.00 | 1,855.38 | 23.19230 |

**Job Code:** 2426 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PARKING CONTROL REP TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G60Q/01 | 3,572.00 | 42,864.00 | 1,648.61 | 20.60769 |
| 02 | STEP 2 | GNL2/G60Q/02 | 3,751.00 | 45,012.00 | 1,731.23 | 21.64038 |
| 03 | STEP 3 | GNL2/G60Q/03 | 3,939.00 | 47,268.00 | 1,818.00 | 22.72500 |

**Job Code:** 9506 **Barg. Unit:** 50 SUPERVISORY
**Job Description:** PARKING SERVICES SUPERVISOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U06I/1N | 6,010.00 | 72,120.00 | 2,773.84 | 34.67307 |
| 1X | MAXIMUM | SUPV/U06I/1X | 7,957.00 | 95,484.00 | 3,672.46 | 45.90576 |

**Job Code:** 6520 **Barg. Unit:** 01 EXECUTIVE
**Job Description:** PARKS/REC & CMTY SERV DIR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E29A/1N | 15,698.00 | 188,376.00 | 7,245.23 | 90.56538 |
| 2X | MERIT MAX | EXEP/E29A/2X | 26,086.00 | 313,032.00 | 12,039.69 | 150.49615 |

**Job Code:** 0476 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** PAYROLL COORDINATOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12Q/1N | 7,673.00 | 92,076.00 | 3,541.38 | 44.26730 |
| 1X | MAXIMUM | PROF/K12Q/1X | 9,326.00 | 111,912.00 | 4,304.30 | 53.80384 |

**Job Code:** 0492 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** PAYROLL SUPERVISOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12L/1N | 7,964.00 | 95,568.00 | 3,675.69 | 45.94615 |
| 2X | MERIT MAX | PROF/K12L/2X | 11,681.00 | 140,172.00 | 5,391.23 | 67.39038 |

**Job Code:** 0474 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** PAYROLL TECHNICIAN I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/L05E/1N | 4,601.00 | 55,212.00 | 2,123.53 | 26.54423 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 1X | MAXIMUM | PARA/L05E/1X | 5,583.00 | 66,996.00 | 2,576.76 | 32.20961 |

***Job Code:*** 0475 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** PAYROLL TECHNICIAN II

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PARA/N12A/1N | 5,780.00 | 69,360.00 | 2,667.69 | 33.34615 |
| | 1X | MAXIMUM | PARA/N12A/1X | 7,024.00 | 84,288.00 | 3,241.84 | 40.52307 |

***Job Code:*** 8317 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** PERFORMANCE ANALYST

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K18A/1N | 7,280.00 | 87,360.00 | 3,360.00 | 42.00000 |
| | 1X | MAXIMUM | PROF/K18A/1X | 9,755.00 | 117,060.00 | 4,502.30 | 56.27884 |

***Job Code:*** 6959 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** PERMIT SERVICES SUPERVISOR

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | SUPV/U11I/1N | 7,065.00 | 84,780.00 | 3,260.76 | 40.75961 |
| | 1X | MAXIMUM | SUPV/U11I/1X | 9,411.00 | 112,932.00 | 4,343.53 | 54.29423 |

***Job Code:*** 6955 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** PERMIT TECHNICIAN

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G24D/01 | 4,767.00 | 57,204.00 | 2,200.15 | 27.50192 |
| | 02 | STEP 2 | GNLS/G24D/02 | 5,004.00 | 60,048.00 | 2,309.53 | 28.86923 |
| | 03 | STEP 3 | GNLS/G24D/03 | 5,255.00 | 63,060.00 | 2,425.38 | 30.31730 |
| | 04 | STEP 4 | GNLS/G24D/04 | 5,518.00 | 66,216.00 | 2,546.76 | 31.83461 |
| | 05 | STEP 5 | GNLS/G24D/05 | 5,794.00 | 69,528.00 | 2,674.15 | 33.42692 |
| | 06 | STEP 6 | GNLS/G24D/06 | 6,083.00 | 72,996.00 | 2,807.53 | 35.09423 |
| | 07 | STEP 7 | GNLS/G24D/07 | 6,388.00 | 76,656.00 | 2,948.30 | 36.85384 |

***Job Code:*** 6956 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** PERMIT TECHNICIAN (T)

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNL2/G70J/01 | 4,672.00 | 56,064.00 | 2,156.30 | 26.95384 |
| | 02 | STEP 2 | GNL2/G70J/02 | 4,906.00 | 58,872.00 | 2,264.30 | 28.30384 |
| | 03 | STEP 3 | GNL2/G70J/03 | 5,150.00 | 61,800.00 | 2,376.92 | 29.71153 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNL2/G70J/04 | 5,408.00 | 64,896.00 | 2,496.00 | 31.20000 |
| 05 | STEP 5 | GNL2/G70J/05 | 5,678.00 | 68,136.00 | 2,620.61 | 32.75769 |
| 06 | STEP 6 | GNL2/G70J/06 | 5,961.00 | 71,532.00 | 2,751.23 | 34.39038 |
| 07 | STEP 7 | GNL2/G70J/07 | 6,261.00 | 75,132.00 | 2,889.69 | 36.12115 |

***Job Code:*** 7195 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** PLAN CHECK ENGR

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G51A/01 | 9,020.00 | 108,240.00 | 4,163.07 | 52.03846 |
| 02 | STEP 2 | GNLS/G51A/02 | 9,469.00 | 113,628.00 | 4,370.30 | 54.62884 |
| 03 | STEP 3 | GNLS/G51A/03 | 9,948.00 | 119,376.00 | 4,591.38 | 57.39230 |
| 04 | STEP 4 | GNLS/G51A/04 | 10,446.00 | 125,352.00 | 4,821.23 | 60.26538 |
| 05 | STEP 5 | GNLS/G51A/05 | 10,964.00 | 131,568.00 | 5,060.30 | 63.25384 |

***Job Code:*** 7196 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** PLAN CHECK ENGR (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G84D/01 | 8,837.00 | 106,044.00 | 4,078.61 | 50.98269 |
| 02 | STEP 2 | GNL2/G84D/02 | 9,280.00 | 111,360.00 | 4,283.07 | 53.53846 |
| 03 | STEP 3 | GNL2/G84D/03 | 9,748.00 | 116,976.00 | 4,499.07 | 56.23846 |
| 04 | STEP 4 | GNL2/G84D/04 | 10,234.00 | 122,808.00 | 4,723.38 | 59.04230 |
| 05 | STEP 5 | GNL2/G84D/05 | 10,743.00 | 128,916.00 | 4,958.30 | 61.97884 |

***Job Code:*** 7555 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** PLAN CHECK MGR E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M88F/1N | 10,458.00 | 125,496.00 | 4,826.76 | 60.33461 |
| 1X | MAXIMUM | MGTS/M88F/1X | 13,597.00 | 163,164.00 | 6,275.53 | 78.44423 |

***Job Code:*** 7830 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** PLANNING TECH

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G30C/01 | 5,400.00 | 64,800.00 | 2,492.30 | 31.15384 |
| 02 | STEP 2 | GNLS/G30C/02 | 5,671.00 | 68,052.00 | 2,617.38 | 32.71730 |
| 03 | STEP 3 | GNLS/G30C/03 | 5,952.00 | 71,424.00 | 2,747.07 | 34.33846 |
| 04 | STEP 4 | GNLS/G30C/04 | 6,254.00 | 75,048.00 | 2,886.46 | 36.08076 |
| 05 | STEP 5 | GNLS/G30C/05 | 6,559.00 | 78,708.00 | 3,027.23 | 37.84038 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 06 | STEP 6 | GNLS/G30C/06 | 6,893.00 | 82,716.00 | 3,181.38 | 39.76730 |
| 07 | STEP 7 | GNLS/G30C/07 | 7,236.00 | 86,832.00 | 3,339.69 | 41.74615 |

***Job Code:*** 7831 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** PLANNING TECH (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76A/01 | 5,292.00 | 63,504.00 | 2,442.46 | 30.53076 |
| 02 | STEP 2 | GNL2/G76A/02 | 5,556.00 | 66,672.00 | 2,564.30 | 32.05384 |
| 03 | STEP 3 | GNL2/G76A/03 | 5,831.00 | 69,972.00 | 2,691.23 | 33.64038 |
| 04 | STEP 4 | GNL2/G76A/04 | 6,128.00 | 73,536.00 | 2,828.30 | 35.35384 |
| 05 | STEP 5 | GNL2/G76A/05 | 6,427.00 | 77,124.00 | 2,966.30 | 37.07884 |
| 06 | STEP 6 | GNL2/G76A/06 | 6,754.00 | 81,048.00 | 3,117.23 | 38.96538 |
| 07 | STEP 7 | GNL2/G76A/07 | 7,091.00 | 85,092.00 | 3,272.76 | 40.90961 |

***Job Code:*** 6950 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** PLANS EXAMINER

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G44B/01 | 8,084.00 | 97,008.00 | 3,731.07 | 46.63846 |
| 02 | STEP 2 | GNLS/G44B/02 | 8,490.00 | 101,880.00 | 3,918.46 | 48.98076 |
| 03 | STEP 3 | GNLS/G44B/03 | 8,913.00 | 106,956.00 | 4,113.69 | 51.42115 |
| 04 | STEP 4 | GNLS/G44B/04 | 9,358.00 | 112,296.00 | 4,319.07 | 53.98846 |
| 05 | STEP 5 | GNLS/G44B/05 | 9,826.00 | 117,912.00 | 4,535.07 | 56.68846 |

***Job Code:*** 6951 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** PLANS EXAMINER (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G82J/01 | 7,921.00 | 95,052.00 | 3,655.84 | 45.69807 |
| 02 | STEP 2 | GNL2/G82J/02 | 8,316.00 | 99,792.00 | 3,838.15 | 47.97692 |
| 03 | STEP 3 | GNL2/G82J/03 | 8,733.00 | 104,796.00 | 4,030.61 | 50.38269 |
| 04 | STEP 4 | GNL2/G82J/04 | 9,170.00 | 110,040.00 | 4,232.30 | 52.90384 |
| 05 | STEP 5 | GNL2/G82J/05 | 9,626.00 | 115,512.00 | 4,442.76 | 55.53461 |

***Job Code:*** 6952 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** PLANS EXAMINER TRAINEE

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G32I/01 | 6,984.00 | 83,808.00 | 3,223.38 | 40.29230 |
| 02 | STEP 2 | GNLS/G32I/02 | 7,332.00 | 87,984.00 | 3,384.00 | 42.30000 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 03 | STEP 3 | GNLS/G32I/03 | 7,700.00 | 92,400.00 | 3,553.84 | 44.42307 |

***Job Code:*** 6953 ***Barg. Unit:*** 20 GENERAL-SEIU
***Job Description:*** PLANS EXAMINER TRAINEE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77H/01 | 6,843.00 | 82,116.00 | 3,158.30 | 39.47884 |
| 02 | STEP 2 | GNL2/G77H/02 | 7,184.00 | 86,208.00 | 3,315.69 | 41.44615 |
| 03 | STEP 3 | GNL2/G77H/03 | 7,543.00 | 90,516.00 | 3,481.38 | 43.51730 |

***Job Code:*** 2670 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** POLICE ADMIN SPEC (C)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C22A/1N | 4,562.00 | 54,744.00 | 2,105.53 | 26.31923 |
| 2X | MERIT MAX | CNFS/C22A/2X | 7,030.00 | 84,360.00 | 3,244.61 | 40.55769 |

***Job Code:*** 9574 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** POLICE ADMR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLM/B82E/1N | 11,280.00 | 135,360.00 | 5,206.15 | 65.07692 |
| 2X | MAXIMUM | NCLM/B82E/2X | 16,565.00 | 198,780.00 | 7,645.38 | 95.56730 |

***Job Code:*** 2430 ***Barg. Unit:*** 30 SPECIAL CLASSES
***Job Description:*** POLICE CADET

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | SPCH/H23D/01 | 3,028.13 | 36,337.60 | 1,397.60 | 17.47000 |
| 02 | STEP 2 | SPCH/H23D/02 | 3,178.93 | 38,147.20 | 1,467.20 | 18.34000 |
| 03 | STEP 3 | SPCH/H23D/03 | 3,338.40 | 40,060.80 | 1,540.80 | 19.26000 |
| 04 | STEP 4 | SPCH/H23D/04 | 3,504.80 | 42,057.60 | 1,617.60 | 20.22000 |

***Job Code:*** 2340 ***Barg. Unit:*** 64 POLICE MANAGEMENT
***Job Description:*** POLICE CAPTAIN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PLMS/T68A/01 | 22,112.00 | 265,344.00 | 10,205.53 | 127.56923 |
| 02 | STEP 2 | PLMS/T68A/02 | 23,218.00 | 278,616.00 | 10,716.00 | 133.95000 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 2360 **Barg. Unit:** 01 EXECUTIVE
**Job Description:** POLICE CHIEF

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E64A/1N | 26,667.00 | 320,004.00 | 12,307.84 | 153.84807 |
| 1X | MAXIMUM | EXEP/E64A/1X | 36,872.00 | 442,464.00 | 17,017.84 | 212.72307 |

**Job Code:** 2515 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** POLICE COMM SYS ANALYST 1E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N21E/1N | 8,156.00 | 97,872.00 | 3,764.30 | 47.05384 |
| 1X | MAXIMUM | PARA/N21E/1X | 10,409.00 | 124,908.00 | 4,804.15 | 60.05192 |

**Job Code:** 2260 **Barg. Unit:** 60 POLICE
**Job Description:** POLICE DETECTIVE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | POLS/P40A/01 | 9,739.00 | 116,868.00 | 4,494.92 | 56.18653 |
| 02 | STEP 2 | POLS/P40A/02 | 10,232.00 | 122,784.00 | 4,722.46 | 59.03076 |
| 03 | STEP 3 | POLS/P40A/03 | 10,737.00 | 128,844.00 | 4,955.53 | 61.94423 |
| 04 | STEP 4 | POLS/P40A/04 | 11,276.00 | 135,312.00 | 5,204.30 | 65.05384 |
| 05 | STEP 5 | POLS/P40A/05 | 11,838.00 | 142,056.00 | 5,463.69 | 68.29615 |

**Job Code:** 2763 **Barg. Unit:** 30 SPECIAL CLASSES
**Job Description:** POLICE INVESTIGATIVE ASSISTANT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SPCM/J98A/1N | 7,626.66 | 91,520.00 | 3,520.00 | 44.00000 |
| 1X | MAXIMUM | SPCM/J98A/1X | 8,320.00 | 99,840.00 | 3,840.00 | 48.00000 |

**Job Code:** 2320 **Barg. Unit:** 64 POLICE MANAGEMENT
**Job Description:** POLICE LIEUTENANT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PLMS/T61A/01 | 15,331.00 | 183,972.00 | 7,075.84 | 88.44807 |
| 02 | STEP 2 | PLMS/T61A/02 | 16,091.00 | 193,092.00 | 7,426.61 | 92.83269 |
| 03 | STEP 3 | PLMS/T61A/03 | 16,907.00 | 202,884.00 | 7,803.23 | 97.54038 |
| 04 | STEP 4 | PLMS/T61A/04 | 17,751.00 | 213,012.00 | 8,192.76 | 102.40961 |
| 05 | STEP 5 | PLMS/T61A/05 | 18,635.00 | 223,620.00 | 8,600.76 | 107.50961 |
| 06 | STEP 6 | PLMS/T61A/06 | 19,569.00 | 234,828.00 | 9,031.84 | 112.89807 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 07 | STEP 7 | PLMS/T61A/07 | 20,058.00 | 240,696.00 | 9,257.53 | 115.71923 |

**Job Code:** 2240 **Barg. Unit:** 60 POLICE
**Job Description:** POLICE OFF

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | POLS/P35A/01 | 8,415.00 | 100,980.00 | 3,883.84 | 48.54807 |
| 02 | STEP 2 | POLS/P35A/02 | 8,834.00 | 106,008.00 | 4,077.23 | 50.96538 |
| 03 | STEP 3 | POLS/P35A/03 | 9,280.00 | 111,360.00 | 4,283.07 | 53.53846 |
| 04 | STEP 4 | POLS/P35A/04 | 9,739.00 | 116,868.00 | 4,494.92 | 56.18653 |
| 05 | STEP 5 | POLS/P35A/05 | 10,232.00 | 122,784.00 | 4,722.46 | 59.03076 |
| 06 | STEP 6 | POLS/P35A/06 | 10,737.00 | 128,844.00 | 4,955.53 | 61.94423 |

**Job Code:** 2210 **Barg. Unit:** 22 POLICE OFFICER TRAINEES
**Job Description:** POLICE OFF TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | SPCS/S42A/01 | 6,414.00 | 76,968.00 | 2,960.30 | 37.00384 |

**Job Code:** 2280 **Barg. Unit:** 60 POLICE
**Job Description:** POLICE PILOT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | POLS/P42A/01 | 11,276.00 | 135,312.00 | 5,204.30 | 65.05384 |
| 02 | STEP 2 | POLS/P42A/02 | 11,838.00 | 142,056.00 | 5,463.69 | 68.29615 |
| 03 | STEP 3 | POLS/P42A/03 | 12,429.00 | 149,148.00 | 5,736.46 | 71.70576 |

**Job Code:** 2283 **Barg. Unit:** 60 POLICE
**Job Description:** POLICE PILOT (CERT FLT INST)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | POLS/P45A/01 | 11,276.00 | 135,312.00 | 5,204.30 | 65.05384 |
| 02 | STEP 2 | POLS/P45A/02 | 11,838.00 | 142,056.00 | 5,463.69 | 68.29615 |
| 03 | STEP 3 | POLS/P45A/03 | 12,429.00 | 149,148.00 | 5,736.46 | 71.70576 |
| 04 | STEP 4 | POLS/P45A/04 | 13,055.00 | 156,660.00 | 6,025.38 | 75.31730 |

**Job Code:** 2285 **Barg. Unit:** 30 SPECIAL CLASSES
**Job Description:** POLICE PILOT (CIVILIAN)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SPCM/J71A/1N | 4,333.33 | 52,000.00 | 2,000.00 | 25.00000 |
| 1X | MAXIMUM | SPCM/J71A/1X | 5,200.00 | 62,400.00 | 2,400.00 | 30.00000 |

**Job Code:** 2673 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** POLICE PROG COORD

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G28C/01 | 5,677.00 | 68,124.00 | 2,620.15 | 32.75192 |
| 02 | STEP 2 | GNLS/G28C/02 | 5,961.00 | 71,532.00 | 2,751.23 | 34.39038 |
| 03 | STEP 3 | GNLS/G28C/03 | 6,259.00 | 75,108.00 | 2,888.76 | 36.10961 |
| 04 | STEP 4 | GNLS/G28C/04 | 6,572.00 | 78,864.00 | 3,033.23 | 37.91538 |
| 05 | STEP 5 | GNLS/G28C/05 | 6,901.00 | 82,812.00 | 3,185.07 | 39.81346 |

**Job Code:** 2674 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** POLICE PROG COORD (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G73P/01 | 5,564.00 | 66,768.00 | 2,568.00 | 32.10000 |
| 02 | STEP 2 | GNL2/G73P/02 | 5,843.00 | 70,116.00 | 2,696.76 | 33.70961 |
| 03 | STEP 3 | GNL2/G73P/03 | 6,135.00 | 73,620.00 | 2,831.53 | 35.39423 |
| 04 | STEP 4 | GNL2/G73P/04 | 6,442.00 | 77,304.00 | 2,973.23 | 37.16538 |
| 05 | STEP 5 | GNL2/G73P/05 | 6,764.00 | 81,168.00 | 3,121.84 | 39.02307 |

**Job Code:** 2675 **Barg. Unit:** 50 SUPERVISORY
**Job Description:** POLICE PROG SUPV N

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U06G/1N | 6,251.00 | 75,012.00 | 2,885.07 | 36.06346 |
| 1X | MAXIMUM | SUPV/U06G/1X | 7,591.00 | 91,092.00 | 3,503.53 | 43.79423 |

**Job Code:** 2652 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** POLICE PROP & EVD SPEC TRN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G13C/01 | 3,919.00 | 47,028.00 | 1,808.76 | 22.60961 |
| 02 | STEP 2 | GNLS/G13C/02 | 4,114.00 | 49,368.00 | 1,898.76 | 23.73461 |
| 03 | STEP 3 | GNLS/G13C/03 | 4,319.00 | 51,828.00 | 1,993.38 | 24.91730 |

**Job Code:** 2653 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** POLICE PROP & EVD SPEC TRN (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G60S/01 | 3,841.00 | 46,092.00 | 1,772.76 | 22.15961 |
| 02 | STEP 2 | GNL2/G60S/02 | 4,033.00 | 48,396.00 | 1,861.38 | 23.26730 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 03 | STEP 3 | GNL2/G60S/03 | 4,235.00 | 50,820.00 | 1,954.61 | 24.43269 |

***Job Code:*** 2650 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** POLICE PROPERTY & EVD SPEC

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G22K/01 | 4,535.00 | 54,420.00 | 2,093.07 | 26.16346 |
| | 02 | STEP 2 | GNLS/G22K/02 | 4,763.00 | 57,156.00 | 2,198.30 | 27.47884 |
| | 03 | STEP 3 | GNLS/G22K/03 | 5,000.00 | 60,000.00 | 2,307.69 | 28.84615 |
| | 04 | STEP 4 | GNLS/G22K/04 | 5,251.00 | 63,012.00 | 2,423.53 | 30.29423 |
| | 05 | STEP 5 | GNLS/G22K/05 | 5,513.00 | 66,156.00 | 2,544.46 | 31.80576 |
| | 06 | STEP 6 | GNLS/G22K/06 | 5,789.00 | 69,468.00 | 2,671.84 | 33.39807 |
| | 07 | STEP 7 | GNLS/G22K/07 | 6,077.00 | 72,924.00 | 2,804.76 | 35.05961 |

***Job Code:*** 2651 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** POLICE PROPERTY & EVD SPEC (T)

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNL2/G69I/01 | 4,446.00 | 53,352.00 | 2,052.00 | 25.65000 |
| | 02 | STEP 2 | GNL2/G69I/02 | 4,669.00 | 56,028.00 | 2,154.92 | 26.93653 |
| | 03 | STEP 3 | GNL2/G69I/03 | 4,901.00 | 58,812.00 | 2,262.00 | 28.27500 |
| | 04 | STEP 4 | GNL2/G69I/04 | 5,147.00 | 61,764.00 | 2,375.53 | 29.69423 |
| | 05 | STEP 5 | GNL2/G69I/05 | 5,404.00 | 64,848.00 | 2,494.15 | 31.17692 |
| | 06 | STEP 6 | GNL2/G69I/06 | 5,674.00 | 68,088.00 | 2,618.76 | 32.73461 |
| | 07 | STEP 7 | GNL2/G69I/07 | 5,958.00 | 71,496.00 | 2,749.84 | 34.37307 |

***Job Code:*** 2663 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** POLICE RECORDS INFO MGR E

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | MGTS/M55I/1N | 8,581.00 | 102,972.00 | 3,960.46 | 49.50576 |
| | 1X | MAXIMUM | MGTS/M55I/1X | 13,278.00 | 159,336.00 | 6,128.30 | 76.60384 |

***Job Code:*** 2655 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** POLICE RECORDS SPEC

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G22B/01 | 4,336.00 | 52,032.00 | 2,001.23 | 25.01538 |
| | 02 | STEP 2 | GNLS/G22B/02 | 4,567.00 | 54,804.00 | 2,107.84 | 26.34807 |
| | 03 | STEP 3 | GNLS/G22B/03 | 4,783.00 | 57,396.00 | 2,207.53 | 27.59423 |
| | 04 | STEP 4 | GNLS/G22B/04 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 05 | STEP 5 | GNLS/G22B/05 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |
| 06 | STEP 6 | GNLS/G22B/06 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |
| 07 | STEP 7 | GNLS/G22B/07 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |

***Job Code:*** 2654 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** POLICE RECORDS SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G68D/01 | 4,250.00 | 51,000.00 | 1,961.53 | 24.51923 |
| 02 | STEP 2 | GNL2/G68D/02 | 4,473.00 | 53,676.00 | 2,064.46 | 25.80576 |
| 03 | STEP 3 | GNL2/G68D/03 | 4,688.00 | 56,256.00 | 2,163.69 | 27.04615 |
| 04 | STEP 4 | GNL2/G68D/04 | 4,920.00 | 59,040.00 | 2,270.76 | 28.38461 |
| 05 | STEP 5 | GNL2/G68D/05 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |
| 06 | STEP 6 | GNL2/G68D/06 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 07 | STEP 7 | GNL2/G68D/07 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |

***Job Code:*** 2656 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** POLICE RECORDS SPEC TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G12A/01 | 3,748.00 | 44,976.00 | 1,729.84 | 21.62307 |
| 02 | STEP 2 | GNLS/G12A/02 | 3,936.00 | 47,232.00 | 1,816.61 | 22.70769 |
| 03 | STEP 3 | GNLS/G12A/03 | 4,132.00 | 49,584.00 | 1,907.07 | 23.83846 |

***Job Code:*** 2666 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** POLICE RECORDS SPEC TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G62A/01 | 3,673.00 | 44,076.00 | 1,695.23 | 21.19038 |
| 02 | STEP 2 | GNL2/G62A/02 | 3,857.00 | 46,284.00 | 1,780.15 | 22.25192 |
| 03 | STEP 3 | GNL2/G62A/03 | 4,048.00 | 48,576.00 | 1,868.30 | 23.35384 |

***Job Code:*** 2700 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** POLICE RECORDS SYS ANALYST E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12D/1N | 6,729.00 | 80,748.00 | 3,105.69 | 38.82115 |
| 1X | MAXIMUM | PROF/K12D/1X | 8,581.00 | 102,972.00 | 3,960.46 | 49.50576 |

| Job Code: | 2300 | Barg. Unit: | 65 | POLICE SUPERVISORY | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | POLICE SERGEANT | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | PLSS/Q48A/01 | | 11,838.00 | 142,056.00 | 5,463.69 | 68.29615 |
| | 02 | STEP 2 | PLSS/Q48A/02 | | 12,429.00 | 149,148.00 | 5,736.46 | 71.70576 |
| | 03 | STEP 3 | PLSS/Q48A/03 | | 13,055.00 | 156,660.00 | 6,025.38 | 75.31730 |
| | 04 | STEP 4 | PLSS/Q48A/04 | | 13,701.00 | 164,412.00 | 6,323.53 | 79.04423 |
| Job Code: | 6280 | Barg. Unit: | 30 | SPECIAL CLASSES | | | | |
| Job Description: | POOL MGR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | SPCH/H35F/01 | | 4,388.80 | 52,665.60 | 2,025.60 | 25.32000 |
| | 02 | STEP 2 | SPCH/H35F/02 | | 4,492.80 | 53,913.60 | 2,073.60 | 25.92000 |
| | 03 | STEP 3 | SPCH/H35F/03 | | 4,596.80 | 55,161.60 | 2,121.60 | 26.52000 |
| Job Code: | 8290 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | PRINCIPAL ACCOUNTANT E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K15I/1N | | 9,632.00 | 115,584.00 | 4,445.53 | 55.56923 |
| | 2X | MAXIMUM | PROF/K15I/2X | | 13,478.00 | 161,736.00 | 6,220.61 | 77.75769 |
| Job Code: | 9266 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | PRINCIPAL BUSINESS SYS ANALYST | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K24A/1N | | 8,840.00 | 106,080.00 | 4,080.00 | 51.00000 |
| | 2X | MERIT MAX | PROF/K24A/2X | | 13,628.00 | 163,536.00 | 6,289.84 | 78.62307 |
| Job Code: | 7140 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | PRINCIPAL ENGR E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K31B/1N | | 12,953.00 | 155,436.00 | 5,978.30 | 74.72884 |
| | 2X | MERIT MAX | PROF/K31B/2X | | 18,705.00 | 224,460.00 | 8,633.07 | 107.91346 |
| Job Code: | 9270 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | PRINCIPAL GEO INFO SYS ANALYST | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K21E/1N | 10,354.00 | 124,248.00 | 4,778.76 | 59.73461 |
| | 1X | MAXIMUM | PROF/K21E/1X | 12,584.00 | 151,008.00 | 5,808.00 | 72.60000 |

***Job Code:*** 8732 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** PRINCIPAL HUM RES ANALYST E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K21G/1N | 9,386.00 | 112,632.00 | 4,332.00 | 54.15000 |
| | 2X | MERIT MAX | PROF/K21G/2X | 14,464.00 | 173,568.00 | 6,675.69 | 83.44615 |

***Job Code:*** 9254 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** PRINCIPAL INNOV&TECH ANALYST

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K23A/1N | 10,204.00 | 122,448.00 | 4,709.53 | 58.86923 |
| | 1X | MAXIMUM | PROF/K23A/1X | 13,682.00 | 164,184.00 | 6,314.76 | 78.93461 |

***Job Code:*** 9142 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** PRINCIPAL INTELL ANA

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | MGTS/M55H/1N | 8,317.00 | 99,804.00 | 3,838.61 | 47.98269 |
| | 1X | MAXIMUM | MGTS/M55H/1X | 10,544.00 | 126,528.00 | 4,866.46 | 60.83076 |

***Job Code:*** 8460 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** PRINCIPAL MGMT ANALYST E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K24A/1N | 8,840.00 | 106,080.00 | 4,080.00 | 51.00000 |
| | 2X | MERIT MAX | PROF/K24A/2X | 13,628.00 | 163,536.00 | 6,289.84 | 78.62307 |

***Job Code:*** 7858 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** PRINCIPAL PARK PLANNER E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K21A/1N | 8,806.00 | 105,672.00 | 4,064.30 | 50.80384 |
| | 1X | MAXIMUM | PROF/K21A/1X | 10,706.00 | 128,472.00 | 4,941.23 | 61.76538 |

***Job Code:*** 7202 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** PRINCIPAL PLAN CHECK ENGR

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K29C/1N | 11,728.00 | 140,736.00 | 5,412.92 | 67.66153 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 1X | MAXIMUM | PROF/K29C/1X | 14,955.00 | 179,460.00 | 6,902.30 | 86.27884 |
| ***Job Code:*** 7950 ***Barg. Unit:*** 10 MANAGEMENT | | | | | | | |
| ***Job Description:*** PRINCIPAL PLANNER E | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | MGTS/M64D/1N | 9,563.00 | 114,756.00 | 4,413.69 | 55.17115 |
| | 2X | MERIT MAX | MGTS/M64D/2X | 14,742.00 | 176,904.00 | 6,804.00 | 85.05000 |
| ***Job Code:*** 8133 ***Barg. Unit:*** 07 SR MANAGEMENT | | | | | | | |
| ***Job Description:*** PRINCIPAL PROJECT MANAGER | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | NCLM/B75I/1N | 8,806.00 | 105,672.00 | 4,064.30 | 50.80384 |
| | 2X | MERIT MAX | NCLM/B75I/2X | 17,654.00 | 211,848.00 | 8,148.00 | 101.85000 |
| ***Job Code:*** 7284 ***Barg. Unit:*** 15 PROFESSIONAL | | | | | | | |
| ***Job Description:*** PRINCIPAL WATER RES ANALYST | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | PROF/K31A/1N | 13,219.00 | 158,628.00 | 6,101.07 | 76.26346 |
| | 2X | MERIT MAX | PROF/K31A/2X | 18,480.00 | 221,760.00 | 8,529.23 | 106.61538 |
| ***Job Code:*** 9164 ***Barg. Unit:*** 15 PROFESSIONAL | | | | | | | |
| ***Job Description:*** PRINCIPAL WEB DESIGNER/DEV | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | PROF/K11A/1N | 7,473.00 | 89,676.00 | 3,449.07 | 43.11346 |
| | 1X | MAXIMUM | PROF/K11A/1X | 9,829.00 | 117,948.00 | 4,536.46 | 56.70576 |
| ***Job Code:*** 1230 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1 | | | | | | | |
| ***Job Description:*** PROCRMNT/CONTR SPEC | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | GNLS/G39H/01 | 6,626.00 | 79,512.00 | 3,058.15 | 38.22692 |
| | 02 | STEP 2 | GNLS/G39H/02 | 6,958.00 | 83,496.00 | 3,211.38 | 40.14230 |
| | 03 | STEP 3 | GNLS/G39H/03 | 7,306.00 | 87,672.00 | 3,372.00 | 42.15000 |
| | 04 | STEP 4 | GNLS/G39H/04 | 7,670.00 | 92,040.00 | 3,540.00 | 44.25000 |
| | 05 | STEP 5 | GNLS/G39H/05 | 8,054.00 | 96,648.00 | 3,717.23 | 46.46538 |
| | 06 | STEP 6 | GNLS/G39H/06 | 8,456.00 | 101,472.00 | 3,902.76 | 48.78461 |
| | 07 | STEP 7 | GNLS/G39H/07 | 8,878.00 | 106,536.00 | 4,097.53 | 51.21923 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 1231 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PROCRMNT/CONTR SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G80P/01 | 6,492.00 | 77,904.00 | 2,996.30 | 37.45384 |
| 02 | STEP 2 | GNL2/G80P/02 | 6,817.00 | 81,804.00 | 3,146.30 | 39.32884 |
| 03 | STEP 3 | GNL2/G80P/03 | 7,159.00 | 85,908.00 | 3,304.15 | 41.30192 |
| 04 | STEP 4 | GNL2/G80P/04 | 7,515.00 | 90,180.00 | 3,468.46 | 43.35576 |
| 05 | STEP 5 | GNL2/G80P/05 | 7,892.00 | 94,704.00 | 3,642.46 | 45.53076 |
| 06 | STEP 6 | GNL2/G80P/06 | 8,286.00 | 99,432.00 | 3,824.30 | 47.80384 |
| 07 | STEP 7 | GNL2/G80P/07 | 8,700.00 | 104,400.00 | 4,015.38 | 50.19230 |

**Job Code:** 1232 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PROCRMNT/CONTR SPEC TRAINEE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G23G/01 | 5,723.00 | 68,676.00 | 2,641.38 | 33.01730 |
| 02 | STEP 2 | GNLS/G23G/02 | 6,009.00 | 72,108.00 | 2,773.38 | 34.66730 |
| 03 | STEP 3 | GNLS/G23G/03 | 6,311.00 | 75,732.00 | 2,912.76 | 36.40961 |

**Job Code:** 1233 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PROCRMNT/CONTR SPEC TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G69C/01 | 5,608.00 | 67,296.00 | 2,588.30 | 32.35384 |
| 02 | STEP 2 | GNL2/G69C/02 | 5,887.00 | 70,644.00 | 2,717.07 | 33.96346 |
| 03 | STEP 3 | GNL2/G69C/03 | 6,183.00 | 74,196.00 | 2,853.69 | 35.67115 |

**Job Code:** 1234 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PROCUREMENT ASSISTANT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G21K/01 | 4,314.00 | 51,768.00 | 1,991.07 | 24.88846 |
| 02 | STEP 2 | GNLS/G21K/02 | 4,530.00 | 54,360.00 | 2,090.76 | 26.13461 |
| 03 | STEP 3 | GNLS/G21K/03 | 4,756.00 | 57,072.00 | 2,195.07 | 27.43846 |
| 04 | STEP 4 | GNLS/G21K/04 | 4,994.00 | 59,928.00 | 2,304.92 | 28.81153 |
| 05 | STEP 5 | GNLS/G21K/05 | 5,244.00 | 62,928.00 | 2,420.30 | 30.25384 |
| 06 | STEP 6 | GNLS/G21K/06 | 5,506.00 | 66,072.00 | 2,541.23 | 31.76538 |
| 07 | STEP 7 | GNLS/G21K/07 | 5,781.00 | 69,372.00 | 2,668.15 | 33.35192 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 1235 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PROCUREMENT ASSISTANT (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G67N/01 | 4,230.00 | 50,760.00 | 1,952.30 | 24.40384 |
| 02 | STEP 2 | GNL2/G67N/02 | 4,443.00 | 53,316.00 | 2,050.61 | 25.63269 |
| 03 | STEP 3 | GNL2/G67N/03 | 4,663.00 | 55,956.00 | 2,152.15 | 26.90192 |
| 04 | STEP 4 | GNL2/G67N/04 | 4,896.00 | 58,752.00 | 2,259.69 | 28.24615 |
| 05 | STEP 5 | GNL2/G67N/05 | 5,144.00 | 61,728.00 | 2,374.15 | 29.67692 |
| 06 | STEP 6 | GNL2/G67N/06 | 5,400.00 | 64,800.00 | 2,492.30 | 31.15384 |
| 07 | STEP 7 | GNL2/G67N/07 | 5,670.00 | 68,040.00 | 2,616.92 | 32.71153 |

**Job Code:** 9241 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PROGRAMMER ANALYST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G38B/01 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 02 | STEP 2 | GNLS/G38B/02 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 03 | STEP 3 | GNLS/G38B/03 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 04 | STEP 4 | GNLS/G38B/04 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 05 | STEP 5 | GNLS/G38B/05 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |
| 06 | STEP 6 | GNLS/G38B/06 | 8,186.00 | 98,232.00 | 3,778.15 | 47.22692 |
| 07 | STEP 7 | GNLS/G38B/07 | 8,586.00 | 103,032.00 | 3,962.76 | 49.53461 |

**Job Code:** 9243 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PROGRAMMER ANALYST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79M/01 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 02 | STEP 2 | GNL2/G79M/02 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 03 | STEP 3 | GNL2/G79M/03 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 04 | STEP 4 | GNL2/G79M/04 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| 05 | STEP 5 | GNL2/G79M/05 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 06 | STEP 6 | GNL2/G79M/06 | 8,018.00 | 96,216.00 | 3,700.61 | 46.25769 |
| 07 | STEP 7 | GNL2/G79M/07 | 8,414.00 | 100,968.00 | 3,883.38 | 48.54230 |

**Job Code:** 8110 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** PROJECT ASSIST E

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N01C/1N | | 5,705.00 | 68,460.00 | 2,633.07 | 32.91346 |
| 1X | MAXIMUM | PARA/N01C/1X | | 6,927.00 | 83,124.00 | 3,197.07 | 39.96346 |

***Job Code:*** 8112 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** PROJECT ASSIST TRNE

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N06B/1N | | 4,925.00 | 59,100.00 | 2,273.07 | 28.41346 |
| 1X | MAXIMUM | PARA/N06B/1X | | 5,428.00 | 65,136.00 | 2,505.23 | 31.31538 |

***Job Code:*** 8125 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** PROJECT COORD E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K18A/1N | | 7,280.00 | 87,360.00 | 3,360.00 | 42.00000 |
| 1X | MAXIMUM | PROF/K18A/1X | | 9,755.00 | 117,060.00 | 4,502.30 | 56.27884 |

***Job Code:*** 8126 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** PROJECT COORD TRNE

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N02D/1N | | 6,286.00 | 75,432.00 | 2,901.23 | 36.26538 |
| 1X | MAXIMUM | PARA/N02D/1X | | 6,927.00 | 83,124.00 | 3,197.07 | 39.96346 |

***Job Code:*** 8131 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** PROJECT MGR E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M78D/1N | | 7,280.00 | 87,360.00 | 3,360.00 | 42.00000 |
| 2X | MERIT MAX | MGTS/M78D/2X | | 14,589.00 | 175,068.00 | 6,733.38 | 84.16730 |

***Job Code:*** 9650 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** PUBLIC INFO OFF E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K29E/1N | | 11,280.00 | 135,360.00 | 5,206.15 | 65.07692 |
| 2X | MERIT MAX | PROF/K29E/2X | | 16,564.00 | 198,768.00 | 7,644.92 | 95.56153 |

***Job Code:*** 0090 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** PUBLIC INFO REP

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G20H/01 | | 4,209.00 | 50,508.00 | 1,942.61 | 24.28269 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 02 | STEP 2 | GNLS/G20H/02 | 4,420.00 | 53,040.00 | 2,040.00 | 25.50000 |
| 03 | STEP 3 | GNLS/G20H/03 | 4,642.00 | 55,704.00 | 2,142.46 | 26.78076 |
| 04 | STEP 4 | GNLS/G20H/04 | 4,873.00 | 58,476.00 | 2,249.07 | 28.11346 |
| 05 | STEP 5 | GNLS/G20H/05 | 5,116.00 | 61,392.00 | 2,361.23 | 29.51538 |
| 06 | STEP 6 | GNLS/G20H/06 | 5,372.00 | 64,464.00 | 2,479.38 | 30.99230 |
| 07 | STEP 7 | GNLS/G20H/07 | 5,641.00 | 67,692.00 | 2,603.53 | 32.54423 |

***Job Code:*** 0091 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** PUBLIC INFO REP (C)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C23I/1N | 4,209.00 | 50,508.00 | 1,942.61 | 24.28269 |
| 1X | MAXIMUM | CNFS/C23I/1X | 5,641.00 | 67,692.00 | 2,603.53 | 32.54423 |

***Job Code:*** 0088 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** PUBLIC INFO REP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G67F/01 | 4,124.00 | 49,488.00 | 1,903.38 | 23.79230 |
| 02 | STEP 2 | GNL2/G67F/02 | 4,331.00 | 51,972.00 | 1,998.92 | 24.98653 |
| 03 | STEP 3 | GNL2/G67F/03 | 4,546.00 | 54,552.00 | 2,098.15 | 26.22692 |
| 04 | STEP 4 | GNL2/G67F/04 | 4,773.00 | 57,276.00 | 2,202.92 | 27.53653 |
| 05 | STEP 5 | GNL2/G67F/05 | 5,012.00 | 60,144.00 | 2,313.23 | 28.91538 |
| 06 | STEP 6 | GNL2/G67F/06 | 5,264.00 | 63,168.00 | 2,429.53 | 30.36923 |
| 07 | STEP 7 | GNL2/G67F/07 | 5,527.00 | 66,324.00 | 2,550.92 | 31.88653 |

***Job Code:*** 0089 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** PUBLIC INFO REP TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G10M/01 | 3,455.00 | 41,460.00 | 1,594.61 | 19.93269 |
| 02 | STEP 2 | GNLS/G10M/02 | 3,629.00 | 43,548.00 | 1,674.92 | 20.93653 |
| 03 | STEP 3 | GNLS/G10M/03 | 3,811.00 | 45,732.00 | 1,758.92 | 21.98653 |

***Job Code:*** 0092 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** PUBLIC INFO REP TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G61M/01 | 3,385.00 | 40,620.00 | 1,562.30 | 19.52884 |
| 02 | STEP 2 | GNL2/G61M/02 | 3,552.00 | 42,624.00 | 1,639.38 | 20.49230 |
| 03 | STEP 3 | GNL2/G61M/03 | 3,733.00 | 44,796.00 | 1,722.92 | 21.53653 |

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| | | | | | | | |
|---|---|---|---|---|---|---|---|
| ***Job Code:*** | 9504 | ***Barg. Unit:*** | 10 | MANAGEMENT | | | |
| ***Job Description:*** | PUBLIC PARKING SVCS MGR E | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | MGTS/M54C/1N | | 9,283.00 | 111,396.00 | 4,284.46 | 53.55576 |
| | 2X | MERIT MAX | MGTS/M54C/2X | | 14,316.00 | 171,792.00 | 6,607.38 | 82.59230 |
| ***Job Code:*** | 2520 | ***Barg. Unit:*** | 10 | MANAGEMENT | | | |
| ***Job Description:*** | PUBLIC SAFETY COMM MGR | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | MGTS/M61E/1N | | 8,840.00 | 106,080.00 | 4,080.00 | 51.00000 |
| | 2X | MERIT MAX | MGTS/M61E/2X | | 13,628.00 | 163,536.00 | 6,289.84 | 78.62307 |
| ***Job Code:*** | 2510 | ***Barg. Unit:*** | 50 | SUPERVISORY | | | |
| ***Job Description:*** | PUBLIC SAFETY COMM SUPV E | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | SUPV/U11G/1N | | 7,764.00 | 93,168.00 | 3,583.38 | 44.79230 |
| | 1X | MAXIMUM | SUPV/U11G/1X | | 9,437.00 | 113,244.00 | 4,355.53 | 54.44423 |
| ***Job Code:*** | 2490 | ***Barg. Unit:*** | 20 | GENERAL-SEIU | PERS TIER 1 | | | |
| ***Job Description:*** | PUBLIC SAFETY DISPT I | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | GNLS/G25F/01 | | 5,581.00 | 66,972.00 | 2,575.84 | 32.19807 |
| | 02 | STEP 2 | GNLS/G25F/02 | | 5,860.00 | 70,320.00 | 2,704.61 | 33.80769 |
| | 03 | STEP 3 | GNLS/G25F/03 | | 6,152.00 | 73,824.00 | 2,839.38 | 35.49230 |
| | 04 | STEP 4 | GNLS/G25F/04 | | 6,462.00 | 77,544.00 | 2,982.46 | 37.28076 |
| | 05 | STEP 5 | GNLS/G25F/05 | | 6,783.00 | 81,396.00 | 3,130.61 | 39.13269 |
| ***Job Code:*** | 2495 | ***Barg. Unit:*** | 20 | GENERAL-SEIU | PERS TIER 2/3 | | | |
| ***Job Description:*** | PUBLIC SAFETY DISPT I (T) | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | GNL2/G72A/01 | | 5,467.00 | 65,604.00 | 2,523.23 | 31.54038 |
| | 02 | STEP 2 | GNL2/G72A/02 | | 5,740.00 | 68,880.00 | 2,649.23 | 33.11538 |
| | 03 | STEP 3 | GNL2/G72A/03 | | 6,027.00 | 72,324.00 | 2,781.69 | 34.77115 |
| | 04 | STEP 4 | GNL2/G72A/04 | | 6,329.00 | 75,948.00 | 2,921.07 | 36.51346 |
| | 05 | STEP 5 | GNL2/G72A/05 | | 6,644.00 | 79,728.00 | 3,066.46 | 38.33076 |

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**Job Code:** 2493 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PUBLIC SAFETY DISPT II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33D/01 | 6,486.00 | 77,832.00 | 2,993.53 | 37.41923 |
| 02 | STEP 2 | GNLS/G33D/02 | 6,811.00 | 81,732.00 | 3,143.53 | 39.29423 |
| 03 | STEP 3 | GNLS/G33D/03 | 7,154.00 | 85,848.00 | 3,301.84 | 41.27307 |
| 04 | STEP 4 | GNLS/G33D/04 | 7,510.00 | 90,120.00 | 3,466.15 | 43.32692 |
| 05 | STEP 5 | GNLS/G33D/05 | 7,884.00 | 94,608.00 | 3,638.76 | 45.48461 |

**Job Code:** 2496 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PUBLIC SAFETY DISPT II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G78D/01 | 6,354.00 | 76,248.00 | 2,932.61 | 36.65769 |
| 02 | STEP 2 | GNL2/G78D/02 | 6,672.00 | 80,064.00 | 3,079.38 | 38.49230 |
| 03 | STEP 3 | GNL2/G78D/03 | 7,007.00 | 84,084.00 | 3,234.00 | 40.42500 |
| 04 | STEP 4 | GNL2/G78D/04 | 7,358.00 | 88,296.00 | 3,396.00 | 42.45000 |
| 05 | STEP 5 | GNL2/G78D/05 | 7,726.00 | 92,712.00 | 3,565.84 | 44.57307 |

**Job Code:** 2491 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** PUBLIC SAFETY DISPT TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25F/01 | 5,581.00 | 66,972.00 | 2,575.84 | 32.19807 |
| 02 | STEP 2 | GNLS/G25F/02 | 5,860.00 | 70,320.00 | 2,704.61 | 33.80769 |
| 03 | STEP 3 | GNLS/G25F/03 | 6,152.00 | 73,824.00 | 2,839.38 | 35.49230 |
| 04 | STEP 4 | GNLS/G25F/04 | 6,462.00 | 77,544.00 | 2,982.46 | 37.28076 |
| 05 | STEP 5 | GNLS/G25F/05 | 6,783.00 | 81,396.00 | 3,130.61 | 39.13269 |

**Job Code:** 2497 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** PUBLIC SAFETY DISPT TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G72A/01 | 5,467.00 | 65,604.00 | 2,523.23 | 31.54038 |
| 02 | STEP 2 | GNL2/G72A/02 | 5,740.00 | 68,880.00 | 2,649.23 | 33.11538 |
| 03 | STEP 3 | GNL2/G72A/03 | 6,027.00 | 72,324.00 | 2,781.69 | 34.77115 |
| 04 | STEP 4 | GNL2/G72A/04 | 6,329.00 | 75,948.00 | 2,921.07 | 36.51346 |
| 05 | STEP 5 | GNL2/G72A/05 | 6,644.00 | 79,728.00 | 3,066.46 | 38.33076 |

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**Job Code:** 2492 **Barg. Unit:** 30 SPECIAL CLASSES
**Job Description:** PUBLIC SAFETY DISPT- HRLY

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SPCM/J97F/1N | 4,680.00 | 56,160.00 | 2,160.00 | 27.00000 |
| 1X | MAXIMUM | SPCM/J97F/1X | 7,453.33 | 89,440.00 | 3,440.00 | 43.00000 |

**Job Code:** 7400 **Barg. Unit:** 01 EXECUTIVE
**Job Description:** PUBLIC WRKS DIR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | EXEP/E33A/1N | 16,478.00 | 197,736.00 | 7,605.23 | 95.06538 |
| 2X | MERIT MAX | EXEP/E33A/2X | 27,388.00 | 328,656.00 | 12,640.61 | 158.00769 |

**Job Code:** 8676 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** PURCHASING MANAGER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLM/B75B/1N | 11,393.00 | 136,716.00 | 5,258.30 | 65.72884 |
| 2X | MERIT MAX | NCLM/B75B/2X | 15,931.00 | 191,172.00 | 7,352.76 | 91.90961 |

**Job Code:** 2600 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** RANGE MASTER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33B/01 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 02 | STEP 2 | GNLS/G33B/02 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 03 | STEP 3 | GNLS/G33B/03 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 04 | STEP 4 | GNLS/G33B/04 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 05 | STEP 5 | GNLS/G33B/05 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |

**Job Code:** 2601 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** RANGE MASTER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77M/01 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 02 | STEP 2 | GNL2/G77M/02 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 03 | STEP 3 | GNL2/G77M/03 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 04 | STEP 4 | GNL2/G77M/04 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| 05 | STEP 5 | GNL2/G77M/05 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |

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**Job Code:** 8810 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** REAL PROPERTY AGENT E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K15A/1N | 6,286.00 | 75,432.00 | 2,901.23 | 36.26538 |
| 1X | MAXIMUM | PROF/K15A/1X | 9,750.00 | 117,000.00 | 4,500.00 | 56.25000 |

**Job Code:** 8809 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** REAL PROPERTY AGENT TRNE E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N02A/1N | 5,428.00 | 65,136.00 | 2,505.23 | 31.31538 |
| 1X | MAXIMUM | PARA/N02A/1X | 5,988.00 | 71,856.00 | 2,763.69 | 34.54615 |

**Job Code:** 8800 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** REAL PROPERTY ASSIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G29D/01 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |
| 02 | STEP 2 | GNLS/G29D/02 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |
| 03 | STEP 3 | GNLS/G29D/03 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 04 | STEP 4 | GNLS/G29D/04 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 05 | STEP 5 | GNLS/G29D/05 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 06 | STEP 6 | GNLS/G29D/06 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 07 | STEP 7 | GNLS/G29D/07 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |

**Job Code:** 8801 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** REAL PROPERTY ASSIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G74M/01 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |
| 02 | STEP 2 | GNL2/G74M/02 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 03 | STEP 3 | GNL2/G74M/03 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 04 | STEP 4 | GNL2/G74M/04 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 05 | STEP 5 | GNL2/G74M/05 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 06 | STEP 6 | GNL2/G74M/06 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 07 | STEP 7 | GNL2/G74M/07 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |

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**Job Code:** 8802 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** REAL PROPERTY COMPL OFFICER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N16I/1N | 7,777.00 | 93,324.00 | 3,589.38 | 44.86730 |
| 1X | MAXIMUM | PARA/N16I/1X | 9,446.00 | 113,352.00 | 4,359.69 | 54.49615 |

**Job Code:** 8831 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** REAL PROPERTY SVCS MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A74C/1N | 12,026.00 | 144,312.00 | 5,550.46 | 69.38076 |
| 2X | MAXIMUM | NCLP/A74C/2X | 17,654.00 | 211,848.00 | 8,148.00 | 101.85000 |

**Job Code:** 8200 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** RECORDS MANAGER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M48G/1N | 7,947.00 | 95,364.00 | 3,667.84 | 45.84807 |
| 1X | MAXIMUM | MGTS/M48G/1X | 10,700.00 | 128,400.00 | 4,938.46 | 61.73076 |

**Job Code:** 6350 **Barg. Unit:** 30 SPECIAL CLASSES
**Job Description:** RECREATION LEADER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | SPCH/H10A/01 | 3,206.66 | 38,480.00 | 1,480.00 | 18.50000 |
| 02 | STEP 2 | SPCH/H10A/02 | 3,250.00 | 39,000.00 | 1,500.00 | 18.75000 |
| 03 | STEP 3 | SPCH/H10A/03 | 3,293.33 | 39,520.00 | 1,520.00 | 19.00000 |
| 04 | STEP 4 | SPCH/H10A/04 | 3,336.66 | 40,040.00 | 1,540.00 | 19.25000 |
| 05 | STEP 5 | SPCH/H10A/05 | 3,380.00 | 40,560.00 | 1,560.00 | 19.50000 |
| 06 | STEP 6 | SPCH/H10A/06 | 3,423.33 | 41,080.00 | 1,580.00 | 19.75000 |

**Job Code:** 6490 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** RECREATION SUPT E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M75E/1N | 9,283.00 | 111,396.00 | 4,284.46 | 53.55576 |
| 1X | MAXIMUM | MGTS/M75E/1X | 12,449.00 | 149,388.00 | 5,745.69 | 71.82115 |

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**Job Code:** 6480 **Barg. Unit:** 50 SUPERVISORY
**Job Description:** RECREATION SUPV E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U11A/1N | 7,280.00 | 87,360.00 | 3,360.00 | 42.00000 |
| 1X | MAXIMUM | SUPV/U11A/1X | 9,755.00 | 117,060.00 | 4,502.30 | 56.27884 |

**Job Code:** 6420 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** RECREATION SVCS COORD

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G28A/01 | 5,643.00 | 67,716.00 | 2,604.46 | 32.55576 |
| 02 | STEP 2 | GNLS/G28A/02 | 5,929.00 | 71,148.00 | 2,736.46 | 34.20576 |
| 03 | STEP 3 | GNLS/G28A/03 | 6,218.00 | 74,616.00 | 2,869.84 | 35.87307 |
| 04 | STEP 4 | GNLS/G28A/04 | 6,537.00 | 78,444.00 | 3,017.07 | 37.71346 |
| 05 | STEP 5 | GNLS/G28A/05 | 6,863.00 | 82,356.00 | 3,167.53 | 39.59423 |

**Job Code:** 6421 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** RECREATION SVCS COORD (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G73M/01 | 5,530.00 | 66,360.00 | 2,552.30 | 31.90384 |
| 02 | STEP 2 | GNL2/G73M/02 | 5,809.00 | 69,708.00 | 2,681.07 | 33.51346 |
| 03 | STEP 3 | GNL2/G73M/03 | 6,094.00 | 73,128.00 | 2,812.61 | 35.15769 |
| 04 | STEP 4 | GNL2/G73M/04 | 6,403.00 | 76,836.00 | 2,955.23 | 36.94038 |
| 05 | STEP 5 | GNL2/G73M/05 | 6,721.00 | 80,652.00 | 3,102.00 | 38.77500 |

**Job Code:** 1763 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** REPROGRAPHICS TECH TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G62H/01 | 3,975.00 | 47,700.00 | 1,834.61 | 22.93269 |
| 02 | STEP 2 | GNL2/G62H/02 | 4,175.00 | 50,100.00 | 1,926.92 | 24.08653 |
| 03 | STEP 3 | GNL2/G62H/03 | 4,385.00 | 52,620.00 | 2,023.84 | 25.29807 |

**Job Code:** 1760 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** REPROGRAPHICS TECHNICIAN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G21L/01 | 4,698.00 | 56,376.00 | 2,168.30 | 27.10384 |
| 02 | STEP 2 | GNLS/G21L/02 | 4,932.00 | 59,184.00 | 2,276.30 | 28.45384 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 03 | STEP 3 | GNLS/G21L/03 | 5,179.00 | 62,148.00 | 2,390.30 | 29.87884 |
| 04 | STEP 4 | GNLS/G21L/04 | 5,437.00 | 65,244.00 | 2,509.38 | 31.36730 |
| 05 | STEP 5 | GNLS/G21L/05 | 5,710.00 | 68,520.00 | 2,635.38 | 32.94230 |

***Job Code:*** 1761 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** REPROGRAPHICS TECHNICIAN (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G67O/01 | 4,603.00 | 55,236.00 | 2,124.46 | 26.55576 |
| 02 | STEP 2 | GNL2/G67O/02 | 4,833.00 | 57,996.00 | 2,230.61 | 27.88269 |
| 03 | STEP 3 | GNL2/G67O/03 | 5,075.00 | 60,900.00 | 2,342.30 | 29.27884 |
| 04 | STEP 4 | GNL2/G67O/04 | 5,328.00 | 63,936.00 | 2,459.07 | 30.73846 |
| 05 | STEP 5 | GNL2/G67O/05 | 5,594.00 | 67,128.00 | 2,581.84 | 32.27307 |

***Job Code:*** 1762 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** REPROGRAPHICS TECHNICIAN TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G13E/01 | 4,057.00 | 48,684.00 | 1,872.46 | 23.40576 |
| 02 | STEP 2 | GNLS/G13E/02 | 4,260.00 | 51,120.00 | 1,966.15 | 24.57692 |
| 03 | STEP 3 | GNLS/G13E/03 | 4,473.00 | 53,676.00 | 2,064.46 | 25.80576 |

***Job Code:*** 0520 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** REVENUE SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25D/01 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |
| 02 | STEP 2 | GNLS/G25D/02 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |
| 03 | STEP 3 | GNLS/G25D/03 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |
| 04 | STEP 4 | GNLS/G25D/04 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 05 | STEP 5 | GNLS/G25D/05 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 06 | STEP 6 | GNLS/G25D/06 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |

***Job Code:*** 0521 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** REVENUE SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G71J/01 | 4,920.00 | 59,040.00 | 2,270.76 | 28.38461 |
| 02 | STEP 2 | GNL2/G71J/02 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |
| 03 | STEP 3 | GNL2/G71J/03 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 04 | STEP 4 | GNL2/G71J/04 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 05 | STEP 5 | GNL2/G71J/05 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| | 06 | STEP 6 | GNL2/G71J/06 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |

***Job Code:*** 8668 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** RISK MANAGEMENT ANALYST

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12F/1N | 6,330.00 | 75,960.00 | 2,921.53 | 36.51923 |
| 1X | MAXIMUM | PROF/K12F/1X | 8,484.00 | 101,808.00 | 3,915.69 | 48.94615 |

***Job Code:*** 8671 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** RISK MANAGER

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLM/B69C/1N | 9,843.00 | 118,116.00 | 4,542.92 | 56.78653 |
| 2X | MAXIMUM | NCLM/B69C/2X | 15,167.00 | 182,004.00 | 7,000.15 | 87.50192 |

***Job Code:*** 8665 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** RISK MGMT SPEC N

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N22B/1N | 5,080.00 | 60,960.00 | 2,344.61 | 29.30769 |
| 1X | MAXIMUM | PARA/N22B/1X | 6,812.00 | 81,744.00 | 3,144.00 | 39.30000 |

***Job Code:*** 8669 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** RISK SUPV E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U16A/1N | 8,448.00 | 101,376.00 | 3,899.07 | 48.73846 |
| 1X | MAXIMUM | SUPV/U16A/1X | 10,260.00 | 123,120.00 | 4,735.38 | 59.19230 |

***Job Code:*** 8657 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SAFETY ANALYST

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12R/1N | 6,918.00 | 83,016.00 | 3,192.92 | 39.91153 |
| 2X | MERIT MAX | PROF/K12R/2X | 10,661.00 | 127,932.00 | 4,920.46 | 61.50576 |

***Job Code:*** 8656 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SAFETY COORDINATOR

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12J/1N | 7,699.00 | 92,388.00 | 3,553.38 | 44.41730 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 1X | MAXIMUM | PROF/K12J/1X | 9,356.00 | 112,272.00 | 4,318.15 | 53.97692 |

***Job Code:*** 8650 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** SAFETY MANAGER

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | NCLM/B75J/1N | 9,753.00 | 117,036.00 | 4,501.38 | 56.26730 |
| | 2X | MAXIMUM | NCLM/B75J/2X | 15,030.00 | 180,360.00 | 6,936.92 | 86.71153 |

***Job Code:*** 8648 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SAFETY OFFICER

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K18I/1N | 9,036.00 | 108,432.00 | 4,170.46 | 52.13076 |
| | 1X | MAXIMUM | PROF/K18I/1X | 12,107.00 | 145,284.00 | 5,587.84 | 69.84807 |

***Job Code:*** 8655 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** SAFETY SPECIALIST

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PARA/N15A/1N | 4,642.00 | 55,704.00 | 2,142.46 | 26.78076 |
| | 1X | MAXIMUM | PARA/N15A/1X | 6,508.00 | 78,096.00 | 3,003.69 | 37.54615 |

***Job Code:*** 7040 ***Barg. Unit:*** 45 PUBLIC UTIL FIELD SUPERVISORY
***Job Description:*** SCADA SYS SUPV 1E

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFMS/V55B/01 | 11,428.00 | 137,136.00 | 5,274.46 | 65.93076 |
| | 02 | STEP 2 | PFMS/V55B/02 | 11,991.00 | 143,892.00 | 5,534.30 | 69.17884 |
| | 03 | STEP 3 | PFMS/V55B/03 | 12,595.00 | 151,140.00 | 5,813.07 | 72.66346 |
| | 04 | STEP 4 | PFMS/V55B/04 | 13,222.00 | 158,664.00 | 6,102.46 | 76.28076 |
| | 05 | STEP 5 | PFMS/V55B/05 | 13,888.00 | 166,656.00 | 6,409.84 | 80.12307 |

***Job Code:*** 7041 ***Barg. Unit:*** 40 IBEW WASTEWATER
***Job Description:*** SCADA SYS SUPV E

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFWW/D15A/01 | 11,426.00 | 137,112.00 | 5,273.53 | 65.91923 |
| | 02 | STEP 2 | PFWW/D15A/02 | 11,997.00 | 143,964.00 | 5,537.07 | 69.21346 |
| | 03 | STEP 3 | PFWW/D15A/03 | 12,599.00 | 151,188.00 | 5,814.92 | 72.68653 |
| | 04 | STEP 4 | PFWW/D15A/04 | 13,228.00 | 158,736.00 | 6,105.23 | 76.31538 |
| | 05 | STEP 5 | PFWW/D15A/05 | 13,889.00 | 166,668.00 | 6,410.30 | 80.12884 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 0502 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SENIOR TREASURY REP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25D/01 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |
| 02 | STEP 2 | GNLS/G25D/02 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |
| 03 | STEP 3 | GNLS/G25D/03 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |
| 04 | STEP 4 | GNLS/G25D/04 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 05 | STEP 5 | GNLS/G25D/05 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 06 | STEP 6 | GNLS/G25D/06 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |

**Job Code:** 0503 **Barg. Unit:** 20 GENERAL-SEIU
**Job Description:** SENIOR TREASURY REP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G71J/01 | 4,920.00 | 59,040.00 | 2,270.76 | 28.38461 |
| 02 | STEP 2 | GNL2/G71J/02 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |
| 03 | STEP 3 | GNL2/G71J/03 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 04 | STEP 4 | GNL2/G71J/04 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 05 | STEP 5 | GNL2/G71J/05 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 06 | STEP 6 | GNL2/G71J/06 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |

**Job Code:** 3210 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SIGN TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G30A/01 | 5,929.00 | 71,148.00 | 2,736.46 | 34.20576 |
| 02 | STEP 2 | GNLS/G30A/02 | 6,218.00 | 74,616.00 | 2,869.84 | 35.87307 |
| 03 | STEP 3 | GNLS/G30A/03 | 6,537.00 | 78,444.00 | 3,017.07 | 37.71346 |
| 04 | STEP 4 | GNLS/G30A/04 | 6,863.00 | 82,356.00 | 3,167.53 | 39.59423 |
| 05 | STEP 5 | GNLS/G30A/05 | 7,205.00 | 86,460.00 | 3,325.38 | 41.56730 |

**Job Code:** 3211 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** SIGN TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G75J/01 | 5,809.00 | 69,708.00 | 2,681.07 | 33.51346 |
| 02 | STEP 2 | GNL2/G75J/02 | 6,094.00 | 73,128.00 | 2,812.61 | 35.15769 |
| 03 | STEP 3 | GNL2/G75J/03 | 6,403.00 | 76,836.00 | 2,955.23 | 36.94038 |
| 04 | STEP 4 | GNL2/G75J/04 | 6,721.00 | 80,652.00 | 3,102.00 | 38.77500 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 05 | STEP 5 | GNL2/G75J/05 | 7,060.00 | 84,720.00 | 3,258.46 | 40.73076 |

***Job Code:*** 3421 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** SOLID WASTE COLL SUPVERVISOR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MIINIMUM | SUPV/U11B/1N | 7,887.00 | 94,644.00 | 3,640.15 | 45.50192 |
| 1X | MAXIMUM | SUPV/U11B/1X | 9,593.00 | 115,116.00 | 4,427.53 | 55.34423 |

***Job Code:*** 3390 ***Barg. Unit:*** 80 REFUSE PERS TIER 1
***Job Description:*** SOLID WASTE OPER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | REFS/R20A/01 | 4,257.00 | 51,084.00 | 1,964.76 | 24.55961 |
| 02 | STEP 2 | REFS/R20A/02 | 4,453.00 | 53,436.00 | 2,055.23 | 25.69038 |
| 03 | STEP 3 | REFS/R20A/03 | 4,682.00 | 56,184.00 | 2,160.92 | 27.01153 |
| 04 | STEP 4 | REFS/R20A/04 | 4,919.00 | 59,028.00 | 2,270.30 | 28.37884 |
| 05 | STEP 5 | REFS/R20A/05 | 5,157.00 | 61,884.00 | 2,380.15 | 29.75192 |
| 06 | STEP 6 | REFS/R20A/06 | 5,413.00 | 64,956.00 | 2,498.30 | 31.22884 |
| 07 | STEP 7 | REFS/R20A/07 | 5,686.00 | 68,232.00 | 2,624.30 | 32.80384 |
| 08 | STEP 8 | REFS/R20A/08 | 5,969.00 | 71,628.00 | 2,754.92 | 34.43653 |

***Job Code:*** 3391 ***Barg. Unit:*** 80 REFUSE PERS TIER 2/3
***Job Description:*** SOLID WASTE OPER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | REF2/R30A/01 | 4,159.00 | 49,908.00 | 1,919.53 | 23.99423 |
| 02 | STEP 2 | REF2/R30A/02 | 4,367.00 | 52,404.00 | 2,015.53 | 25.19423 |
| 03 | STEP 3 | REF2/R30A/03 | 4,591.00 | 55,092.00 | 2,118.92 | 26.48653 |
| 04 | STEP 4 | REF2/R30A/04 | 4,821.00 | 57,852.00 | 2,225.07 | 27.81346 |
| 05 | STEP 5 | REF2/R30A/05 | 5,056.00 | 60,672.00 | 2,333.53 | 29.16923 |
| 06 | STEP 6 | REF2/R30A/06 | 5,311.00 | 63,732.00 | 2,451.23 | 30.64038 |
| 07 | STEP 7 | REF2/R30A/07 | 5,579.00 | 66,948.00 | 2,574.92 | 32.18653 |
| 08 | STEP 8 | REF2/R30A/08 | 5,854.00 | 70,248.00 | 2,701.84 | 33.77307 |

***Job Code:*** 3392 ***Barg. Unit:*** 80 REFUSE PERS TIER 1
***Job Description:*** SOLID WASTE OPER TRAINEE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | REFS/R15A/01 | 3,677.00 | 44,124.00 | 1,697.07 | 21.21346 |
| 02 | STEP 2 | REFS/R15A/02 | 3,863.00 | 46,356.00 | 1,782.92 | 22.28653 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 03 | STEP 3 | REFS/R15A/03 | 4,055.00 | 48,660.00 | 1,871.53 | 23.39423 |

**Job Code:** 3393 **Barg. Unit:** 80 REFUSE PERS TIER 2/3
**Job Description:** SOLID WASTE OPER TRAINEE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | REF2/R27A/01 | 3,593.00 | 43,116.00 | 1,658.30 | 20.72884 |
| 02 | STEP 2 | REF2/R27A/02 | 3,776.00 | 45,312.00 | 1,742.76 | 21.78461 |
| 03 | STEP 3 | REF2/R27A/03 | 3,963.00 | 47,556.00 | 1,829.07 | 22.86346 |

**Job Code:** 6431 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** SPECIAL TRANSIT MANAGER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M75E/1N | 9,283.00 | 111,396.00 | 4,284.46 | 53.55576 |
| 1X | MAXIMUM | MGTS/M75E/1X | 12,449.00 | 149,388.00 | 5,745.69 | 71.82115 |

**Job Code:** 6430 **Barg. Unit:** 50 SUPERVISORY
**Job Description:** SPECIAL TRANSIT SUPV E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U11A/1N | 7,280.00 | 87,360.00 | 3,360.00 | 42.00000 |
| 1X | MAXIMUM | SUPV/U11A/1X | 9,755.00 | 117,060.00 | 4,502.30 | 56.27884 |

**Job Code:** 0430 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SR ACCOUNT CLERK

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G22A/01 | 4,783.00 | 57,396.00 | 2,207.53 | 27.59423 |
| 02 | STEP 2 | GNLS/G22A/02 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |
| 03 | STEP 3 | GNLS/G22A/03 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |
| 04 | STEP 4 | GNLS/G22A/04 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |
| 05 | STEP 5 | GNLS/G22A/05 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |

**Job Code:** 0440 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** SR ACCOUNT CLERK (P)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N01B/1N | 4,783.00 | 57,396.00 | 2,207.53 | 27.59423 |
| 1X | MAXIMUM | PARA/N01B/1X | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 0431 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** SR ACCOUNT CLERK (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G68A/01 | 4,688.00 | 56,256.00 | 2,163.69 | 27.04615 |
| 02 | STEP 2 | GNL2/G68A/02 | 4,920.00 | 59,040.00 | 2,270.76 | 28.38461 |
| 03 | STEP 3 | GNL2/G68A/03 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |
| 04 | STEP 4 | GNL2/G68A/04 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 05 | STEP 5 | GNL2/G68A/05 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |

**Job Code:** 8280 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** SR ACCOUNTANT E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K15L/1N | 8,057.00 | 96,684.00 | 3,718.61 | 46.48269 |
| 2X | MERIT MAX | PROF/K15L/2X | 11,797.00 | 141,564.00 | 5,444.76 | 68.05961 |

**Job Code:** 0450 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** SR ACCOUNTING TECH E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N21C/1N | 6,014.00 | 72,168.00 | 2,775.69 | 34.69615 |
| 2X | MERIT MAX | PARA/N21C/2X | 8,409.00 | 100,908.00 | 3,881.07 | 48.51346 |

**Job Code:** 9540 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** SR ADMIN ANALYST E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K15C/1N | 7,429.00 | 89,148.00 | 3,428.76 | 42.85961 |
| 2X | MERIT MAX | PROF/K15C/2X | 11,447.00 | 137,364.00 | 5,283.23 | 66.04038 |

**Job Code:** 0353 **Barg. Unit:** 25 CONFIDENTIAL
**Job Description:** SR ADMIN ASSIST (C) N

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C25B/1N | 4,743.00 | 56,916.00 | 2,189.07 | 27.36346 |
| 2X | MERIT MAX | CNFS/C25B/2X | 7,316.00 | 87,792.00 | 3,376.61 | 42.20769 |

**Job Code:** 5450 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SR AIRCRAFT MECHANIC

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G51D/01 | 8,690.00 | 104,280.00 | 4,010.76 | 50.13461 |
| 02 | STEP 2 | GNLS/G51D/02 | 9,126.00 | 109,512.00 | 4,212.00 | 52.65000 |
| 03 | STEP 3 | GNLS/G51D/03 | 9,584.00 | 115,008.00 | 4,423.38 | 55.29230 |
| 04 | STEP 4 | GNLS/G51D/04 | 10,064.00 | 120,768.00 | 4,644.92 | 58.06153 |
| 05 | STEP 5 | GNLS/G51D/05 | 10,565.00 | 126,780.00 | 4,876.15 | 60.95192 |

***Job Code:*** 5451 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR AIRCRAFT MECHANIC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G83L/01 | 8,518.00 | 102,216.00 | 3,931.38 | 49.14230 |
| 02 | STEP 2 | GNL2/G83L/02 | 8,944.00 | 107,328.00 | 4,128.00 | 51.60000 |
| 03 | STEP 3 | GNL2/G83L/03 | 9,394.00 | 112,728.00 | 4,335.69 | 54.19615 |
| 04 | STEP 4 | GNL2/G83L/04 | 9,863.00 | 118,356.00 | 4,552.15 | 56.90192 |
| 05 | STEP 5 | GNL2/G83L/05 | 10,355.00 | 124,260.00 | 4,779.23 | 59.74038 |

***Job Code:*** 2960 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR AIRPORT OPERS SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G29C/01 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 02 | STEP 2 | GNLS/G29C/02 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 03 | STEP 3 | GNLS/G29C/03 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 04 | STEP 4 | GNLS/G29C/04 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 05 | STEP 5 | GNLS/G29C/05 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |

***Job Code:*** 2961 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR AIRPORT OPERS SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G74J/01 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 02 | STEP 2 | GNL2/G74J/02 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 03 | STEP 3 | GNL2/G74J/03 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 04 | STEP 4 | GNL2/G74J/04 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 05 | STEP 5 | GNL2/G74J/05 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |

***Job Code:*** 7510 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR BUILDING INSP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G47A/01 | 8,335.00 | 100,020.00 | 3,846.92 | 48.08653 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 02 | STEP 2 | GNLS/G47A/02 | 8,752.00 | 105,024.00 | 4,039.38 | 50.49230 |
| 03 | STEP 3 | GNLS/G47A/03 | 9,192.00 | 110,304.00 | 4,242.46 | 53.03076 |
| 04 | STEP 4 | GNLS/G47A/04 | 9,648.00 | 115,776.00 | 4,452.92 | 55.66153 |
| 05 | STEP 5 | GNLS/G47A/05 | 10,136.00 | 121,632.00 | 4,678.15 | 58.47692 |

***Job Code:*** 7511 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR BUILDING INSP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G83D/01 | 8,165.00 | 97,980.00 | 3,768.46 | 47.10576 |
| 02 | STEP 2 | GNL2/G83D/02 | 8,577.00 | 102,924.00 | 3,958.61 | 49.48269 |
| 03 | STEP 3 | GNL2/G83D/03 | 9,006.00 | 108,072.00 | 4,156.61 | 51.95769 |
| 04 | STEP 4 | GNL2/G83D/04 | 9,452.00 | 113,424.00 | 4,362.46 | 54.53076 |
| 05 | STEP 5 | GNL2/G83D/05 | 9,930.00 | 119,160.00 | 4,583.07 | 57.28846 |

***Job Code:*** 0581 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR BUS TAX REP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G23D/01 | 4,556.00 | 54,672.00 | 2,102.76 | 26.28461 |
| 02 | STEP 2 | GNLS/G23D/02 | 4,783.00 | 57,396.00 | 2,207.53 | 27.59423 |
| 03 | STEP 3 | GNLS/G23D/03 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |
| 04 | STEP 4 | GNLS/G23D/04 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |
| 05 | STEP 5 | GNLS/G23D/05 | 5,539.00 | 66,468.00 | 2,556.46 | 31.95576 |
| 06 | STEP 6 | GNLS/G23D/06 | 5,816.00 | 69,792.00 | 2,684.30 | 33.55384 |
| 07 | STEP 7 | GNLS/G23D/07 | 6,106.00 | 73,272.00 | 2,818.15 | 35.22692 |

***Job Code:*** 0584 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR BUS TAX REP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G69N/01 | 4,467.00 | 53,604.00 | 2,061.69 | 25.77115 |
| 02 | STEP 2 | GNL2/G69N/02 | 4,690.00 | 56,280.00 | 2,164.61 | 27.05769 |
| 03 | STEP 3 | GNL2/G69N/03 | 4,923.00 | 59,076.00 | 2,272.15 | 28.40192 |
| 04 | STEP 4 | GNL2/G69N/04 | 5,170.00 | 62,040.00 | 2,386.15 | 29.82692 |
| 05 | STEP 5 | GNL2/G69N/05 | 5,431.00 | 65,172.00 | 2,506.61 | 31.33269 |
| 06 | STEP 6 | GNL2/G69N/06 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 07 | STEP 7 | GNL2/G69N/07 | 5,986.00 | 71,832.00 | 2,762.76 | 34.53461 |

| Job Code: | 9257 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | SR BUSINESS SYSTEMS ANALYST | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K15P/1N | | 7,829.00 | 93,948.00 | 3,613.38 | 45.16730 |
| | 1X | MAXIMUM | PROF/K15P/1X | | 10,336.00 | 124,032.00 | 4,770.46 | 59.63076 |
| Job Code: | 9267 | Barg. Unit: | 55 | PARA-PROFESSIONAL | | | | |
| Job Description: | SR BUSINESS SYSTEMS TECHNICIAN | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PARA/N21I/1N | | 6,404.00 | 76,848.00 | 2,955.69 | 36.94615 |
| | 1X | MAXIMUM | PARA/N21I/1X | | 8,526.00 | 102,312.00 | 3,935.07 | 49.18846 |
| Job Code: | 8622 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | SR CLAIMS ADMR E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K18D/1N | | 7,955.00 | 95,460.00 | 3,671.53 | 45.89423 |
| | 2X | MAXIMUM | PROF/K18D/2X | | 12,260.00 | 147,120.00 | 5,658.46 | 70.73076 |
| Job Code: | 7460 | Barg. Unit: | 50 | SUPERVISORY | | | | |
| Job Description: | SR CODE ENFORCEMENT OFF E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | SUPV/U11C/1N | | 7,777.00 | 93,324.00 | 3,589.38 | 44.86730 |
| | 2X | MERIT MAX | SUPV/U11C/2X | | 10,863.00 | 130,356.00 | 5,013.69 | 62.67115 |
| Job Code: | 7610 | Barg. Unit: | 20 | GENERAL-SEIU | PERS TIER 1 | | | |
| Job Description: | SR CONST INSP | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | GNLS/G51G/01 | | 8,804.00 | 105,648.00 | 4,063.38 | 50.79230 |
| | 02 | STEP 2 | GNLS/G51G/02 | | 9,244.00 | 110,928.00 | 4,266.46 | 53.33076 |
| | 03 | STEP 3 | GNLS/G51G/03 | | 9,705.00 | 116,460.00 | 4,479.23 | 55.99038 |
| | 04 | STEP 4 | GNLS/G51G/04 | | 10,191.00 | 122,292.00 | 4,703.53 | 58.79423 |
| | 05 | STEP 5 | GNLS/G51G/05 | | 10,701.00 | 128,412.00 | 4,938.92 | 61.73653 |
| Job Code: | 7611 | Barg. Unit: | 20 | GENERAL-SEIU | PERS TIER 2/3 | | | |
| Job Description: | SR CONST INSP (T) | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G83R/01 | 8,627.00 | 103,524.00 | 3,981.69 | 49.77115 |
| 02 | STEP 2 | GNL2/G83R/02 | 9,058.00 | 108,696.00 | 4,180.61 | 52.25769 |
| 03 | STEP 3 | GNL2/G83R/03 | 9,512.00 | 114,144.00 | 4,390.15 | 54.87692 |
| 04 | STEP 4 | GNL2/G83R/04 | 9,987.00 | 119,844.00 | 4,609.38 | 57.61730 |
| 05 | STEP 5 | GNL2/G83R/05 | 10,486.00 | 125,832.00 | 4,839.69 | 60.49615 |

***Job Code:*** 7637 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** SR CONSTRUCTION PROJECT MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M90I/1N | 8,005.00 | 96,060.00 | 3,694.61 | 46.18269 |
| 2X | MERIT MAX | MGTS/M90I/2X | 16,048.00 | 192,576.00 | 7,406.76 | 92.58461 |

***Job Code:*** 3552 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** SR CROSS CONN SPECIALIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I43J/01 | 8,841.00 | 106,092.00 | 4,080.46 | 51.00576 |
| 02 | STEP 2 | PFUS/I43J/02 | 9,283.00 | 111,396.00 | 4,284.46 | 53.55576 |
| 03 | STEP 3 | PFUS/I43J/03 | 9,747.00 | 116,964.00 | 4,498.61 | 56.23269 |
| 04 | STEP 4 | PFUS/I43J/04 | 10,236.00 | 122,832.00 | 4,724.30 | 59.05384 |
| 05 | STEP 5 | PFUS/I43J/05 | 10,747.00 | 128,964.00 | 4,960.15 | 62.00192 |

***Job Code:*** 2880 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR CUSTODIAN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19I/01 | 4,420.00 | 53,040.00 | 2,040.00 | 25.50000 |
| 02 | STEP 2 | GNLS/G19I/02 | 4,639.00 | 55,668.00 | 2,141.07 | 26.76346 |
| 03 | STEP 3 | GNLS/G19I/03 | 4,873.00 | 58,476.00 | 2,249.07 | 28.11346 |
| 04 | STEP 4 | GNLS/G19I/04 | 5,116.00 | 61,392.00 | 2,361.23 | 29.51538 |
| 05 | STEP 5 | GNLS/G19I/05 | 5,372.00 | 64,464.00 | 2,479.38 | 30.99230 |

***Job Code:*** 2881 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR CUSTODIAN (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G66E/01 | 4,329.00 | 51,948.00 | 1,998.00 | 24.97500 |
| 02 | STEP 2 | GNL2/G66E/02 | 4,544.00 | 54,528.00 | 2,097.23 | 26.21538 |
| 03 | STEP 3 | GNL2/G66E/03 | 4,772.00 | 57,264.00 | 2,202.46 | 27.53076 |
| 04 | STEP 4 | GNL2/G66E/04 | 5,011.00 | 60,132.00 | 2,312.76 | 28.90961 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 05 | STEP 5 | GNL2/G66E/05 | | 5,263.00 | 63,156.00 | 2,429.07 | 30.36346 |

**Job Code:** 8923 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** SR DEPUTY CITY ATTORNEY E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M75G/1N | 12,488.00 | 149,856.00 | 5,763.69 | 72.04615 |
| 2X | MERIT MAX | MGTS/M75G/2X | 19,244.00 | 230,928.00 | 8,881.84 | 111.02307 |

**Job Code:** 7130 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** SR ENGR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K27B/1N | 11,749.00 | 140,988.00 | 5,422.61 | 67.78269 |
| 2X | MERIT MAX | PROF/K27B/2X | 16,423.00 | 197,076.00 | 7,579.84 | 94.74807 |

**Job Code:** 6765 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SR ENGRNG AIDE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G30B/01 | 5,380.00 | 64,560.00 | 2,483.07 | 31.03846 |
| 02 | STEP 2 | GNLS/G30B/02 | 5,643.00 | 67,716.00 | 2,604.46 | 32.55576 |
| 03 | STEP 3 | GNLS/G30B/03 | 5,929.00 | 71,148.00 | 2,736.46 | 34.20576 |
| 04 | STEP 4 | GNLS/G30B/04 | 6,218.00 | 74,616.00 | 2,869.84 | 35.87307 |
| 05 | STEP 5 | GNLS/G30B/05 | 6,537.00 | 78,444.00 | 3,017.07 | 37.71346 |
| 06 | STEP 6 | GNLS/G30B/06 | 6,863.00 | 82,356.00 | 3,167.53 | 39.59423 |
| 07 | STEP 7 | GNLS/G30B/07 | 7,205.00 | 86,460.00 | 3,325.38 | 41.56730 |

**Job Code:** 6766 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** SR ENGRNG AIDE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G75M/01 | 5,269.00 | 63,228.00 | 2,431.84 | 30.39807 |
| 02 | STEP 2 | GNL2/G75M/02 | 5,530.00 | 66,360.00 | 2,552.30 | 31.90384 |
| 03 | STEP 3 | GNL2/G75M/03 | 5,809.00 | 69,708.00 | 2,681.07 | 33.51346 |
| 04 | STEP 4 | GNL2/G75M/04 | 6,094.00 | 73,128.00 | 2,812.61 | 35.15769 |
| 05 | STEP 5 | GNL2/G75M/05 | 6,403.00 | 76,836.00 | 2,955.23 | 36.94038 |
| 06 | STEP 6 | GNL2/G75M/06 | 6,721.00 | 80,652.00 | 3,102.00 | 38.77500 |
| 07 | STEP 7 | GNL2/G75M/07 | 7,060.00 | 84,720.00 | 3,258.46 | 40.73076 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 6885 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SR ENGRNG TECH (CIVIL)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G51A/01 | 9,020.00 | 108,240.00 | 4,163.07 | 52.03846 |
| 02 | STEP 2 | GNLS/G51A/02 | 9,469.00 | 113,628.00 | 4,370.30 | 54.62884 |
| 03 | STEP 3 | GNLS/G51A/03 | 9,948.00 | 119,376.00 | 4,591.38 | 57.39230 |
| 04 | STEP 4 | GNLS/G51A/04 | 10,446.00 | 125,352.00 | 4,821.23 | 60.26538 |
| 05 | STEP 5 | GNLS/G51A/05 | 10,964.00 | 131,568.00 | 5,060.30 | 63.25384 |

**Job Code:** 6886 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** SR ENGRNG TECH (CIVIL)(T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G84D/01 | 8,837.00 | 106,044.00 | 4,078.61 | 50.98269 |
| 02 | STEP 2 | GNL2/G84D/02 | 9,280.00 | 111,360.00 | 4,283.07 | 53.53846 |
| 03 | STEP 3 | GNL2/G84D/03 | 9,748.00 | 116,976.00 | 4,499.07 | 56.23846 |
| 04 | STEP 4 | GNL2/G84D/04 | 10,234.00 | 122,808.00 | 4,723.38 | 59.04230 |
| 05 | STEP 5 | GNL2/G84D/05 | 10,743.00 | 128,916.00 | 4,958.30 | 61.97884 |

**Job Code:** 7675 **Barg. Unit:** 40 IBEW WASTEWATER
**Job Description:** SR ENV COMPL INSP N

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/B05A/01 | 8,565.00 | 102,780.00 | 3,953.07 | 49.41346 |
| 02 | STEP 2 | PFWW/B05A/02 | 8,994.00 | 107,928.00 | 4,151.07 | 51.88846 |
| 03 | STEP 3 | PFWW/B05A/03 | 9,443.00 | 113,316.00 | 4,358.30 | 54.47884 |
| 04 | STEP 4 | PFWW/B05A/04 | 9,915.00 | 118,980.00 | 4,576.15 | 57.20192 |
| 05 | STEP 5 | PFWW/B05A/05 | 10,411.00 | 124,932.00 | 4,805.07 | 60.06346 |

**Job Code:** 3365 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** SR FIELD SERV OPERS MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLM/B93A/1N | 12,978.00 | 155,736.00 | 5,989.84 | 74.87307 |
| 2X | MAXIMUM | NCLM/B93A/2X | 18,147.00 | 217,764.00 | 8,375.53 | 104.69423 |

**Job Code:** 8303 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** SR FINANCIAL ANALYST

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K15H/1N | 7,294.00 | 87,528.00 | 3,366.46 | 42.08076 |
| 2X | MAXIMUM | PROF/K15H/2X | 12,364.00 | 148,368.00 | 5,706.46 | 71.33076 |

***Job Code:*** 7780 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR FIRE SAFETY INSP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G45E/01 | 8,282.00 | 99,384.00 | 3,822.46 | 47.78076 |
| 02 | STEP 2 | GNLS/G45E/02 | 8,695.00 | 104,340.00 | 4,013.07 | 50.16346 |
| 03 | STEP 3 | GNLS/G45E/03 | 9,130.00 | 109,560.00 | 4,213.84 | 52.67307 |
| 04 | STEP 4 | GNLS/G45E/04 | 9,587.00 | 115,044.00 | 4,424.76 | 55.30961 |
| 05 | STEP 5 | GNLS/G45E/05 | 10,066.00 | 120,792.00 | 4,645.84 | 58.07307 |

***Job Code:*** 7781 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR FIRE SAFETY INSP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G83E/01 | 8,114.00 | 97,368.00 | 3,744.92 | 46.81153 |
| 02 | STEP 2 | GNL2/G83E/02 | 8,519.00 | 102,228.00 | 3,931.84 | 49.14807 |
| 03 | STEP 3 | GNL2/G83E/03 | 8,946.00 | 107,352.00 | 4,128.92 | 51.61153 |
| 04 | STEP 4 | GNL2/G83E/04 | 9,394.00 | 112,728.00 | 4,335.69 | 54.19615 |
| 05 | STEP 5 | GNL2/G83E/05 | 9,863.00 | 118,356.00 | 4,552.15 | 56.90192 |

***Job Code:*** 2615 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR FORENSIC SPECIALIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G39E/01 | 7,256.00 | 87,072.00 | 3,348.92 | 41.86153 |
| 02 | STEP 2 | GNLS/G39E/02 | 7,618.00 | 91,416.00 | 3,516.00 | 43.95000 |
| 03 | STEP 3 | GNLS/G39E/03 | 8,000.00 | 96,000.00 | 3,692.30 | 46.15384 |
| 04 | STEP 4 | GNLS/G39E/04 | 8,399.00 | 100,788.00 | 3,876.46 | 48.45576 |
| 05 | STEP 5 | GNLS/G39E/05 | 8,820.00 | 105,840.00 | 4,070.76 | 50.88461 |

***Job Code:*** 2616 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR FORENSIC SPECIALIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G80H/01 | 7,108.00 | 85,296.00 | 3,280.61 | 41.00769 |
| 02 | STEP 2 | GNL2/G80H/02 | 7,463.00 | 89,556.00 | 3,444.46 | 43.05576 |
| 03 | STEP 3 | GNL2/G80H/03 | 7,837.00 | 94,044.00 | 3,617.07 | 45.21346 |
| 04 | STEP 4 | GNL2/G80H/04 | 8,229.00 | 98,748.00 | 3,798.00 | 47.47500 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 05 | STEP 5 | GNL2/G80H/05 | 8,640.00 | 103,680.00 | 3,987.69 | 49.84615 |

***Job Code:*** 9264 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SR GEOGRAPHIC INFO SYS ANALYST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K17B/1N | 8,165.00 | 97,980.00 | 3,768.46 | 47.10576 |
| 1X | MAXIMUM | PROF/K17B/1X | 10,871.00 | 130,452.00 | 5,017.38 | 62.71730 |

***Job Code:*** 7801 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR GRAPHICS TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G24C/01 | 4,668.00 | 56,016.00 | 2,154.46 | 26.93076 |
| 02 | STEP 2 | GNLS/G24C/02 | 4,902.00 | 58,824.00 | 2,262.46 | 28.28076 |
| 03 | STEP 3 | GNLS/G24C/03 | 5,145.00 | 61,740.00 | 2,374.61 | 29.68269 |
| 04 | STEP 4 | GNLS/G24C/04 | 5,400.00 | 64,800.00 | 2,492.30 | 31.15384 |
| 05 | STEP 5 | GNLS/G24C/05 | 5,671.00 | 68,052.00 | 2,617.38 | 32.71730 |
| 06 | STEP 6 | GNLS/G24C/06 | 5,952.00 | 71,424.00 | 2,747.07 | 34.33846 |
| 07 | STEP 7 | GNLS/G24C/07 | 6,254.00 | 75,048.00 | 2,886.46 | 36.08076 |

***Job Code:*** 7805 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR GRAPHICS TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G70G/01 | 4,573.00 | 54,876.00 | 2,110.61 | 26.38269 |
| 02 | STEP 2 | GNL2/G70G/02 | 4,804.00 | 57,648.00 | 2,217.23 | 27.71538 |
| 03 | STEP 3 | GNL2/G70G/03 | 5,041.00 | 60,492.00 | 2,326.61 | 29.08269 |
| 04 | STEP 4 | GNL2/G70G/04 | 5,292.00 | 63,504.00 | 2,442.46 | 30.53076 |
| 05 | STEP 5 | GNL2/G70G/05 | 5,556.00 | 66,672.00 | 2,564.30 | 32.05384 |
| 06 | STEP 6 | GNL2/G70G/06 | 5,831.00 | 69,972.00 | 2,691.23 | 33.64038 |
| 07 | STEP 7 | GNL2/G70G/07 | 6,128.00 | 73,536.00 | 2,828.30 | 35.35384 |

***Job Code:*** 8720 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SR HUM RES ANALYST E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K18D/1N | 7,955.00 | 95,460.00 | 3,671.53 | 45.89423 |
| 2X | MAXIMUM | PROF/K18D/2X | 12,260.00 | 147,120.00 | 5,658.46 | 70.73076 |

# City of Riverside
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**Job Code:** 9253 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** SR INNOVATION & TECH ANALYST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K19A/1N | 8,990.00 | 107,880.00 | 4,149.23 | 51.86538 |
| 1X | MAXIMUM | PROF/K19A/1X | 12,002.00 | 144,024.00 | 5,539.38 | 69.24230 |

**Job Code:** 9249 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** SR INNOVATION & TECH TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N11G/1N | 6,769.00 | 81,228.00 | 3,124.15 | 39.05192 |
| 1X | MAXIMUM | PARA/N11G/1X | 8,936.00 | 107,232.00 | 4,124.30 | 51.55384 |

**Job Code:** 8313 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** SR INTERNAL AUDITOR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K25A/1N | 9,118.00 | 109,416.00 | 4,208.30 | 52.60384 |
| 1X | MAXIMUM | PROF/K25A/1X | 12,219.00 | 146,628.00 | 5,639.53 | 70.49423 |

**Job Code:** 6800 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SR LAND RECORDS TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G42B/01 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |
| 02 | STEP 2 | GNLS/G42B/02 | 8,186.00 | 98,232.00 | 3,778.15 | 47.22692 |
| 03 | STEP 3 | GNLS/G42B/03 | 8,586.00 | 103,032.00 | 3,962.76 | 49.53461 |
| 04 | STEP 4 | GNLS/G42B/04 | 9,020.00 | 108,240.00 | 4,163.07 | 52.03846 |
| 05 | STEP 5 | GNLS/G42B/05 | 9,469.00 | 113,628.00 | 4,370.30 | 54.62884 |

**Job Code:** 6801 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** SR LAND RECORDS TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G82A/01 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 02 | STEP 2 | GNL2/G82A/02 | 8,018.00 | 96,216.00 | 3,700.61 | 46.25769 |
| 03 | STEP 3 | GNL2/G82A/03 | 8,414.00 | 100,968.00 | 3,883.38 | 48.54230 |
| 04 | STEP 4 | GNL2/G82A/04 | 8,837.00 | 106,044.00 | 4,078.61 | 50.98269 |
| 05 | STEP 5 | GNL2/G82A/05 | 9,280.00 | 111,360.00 | 4,283.07 | 53.53846 |

# City of Riverside
## Salary Schedule Report
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**Job Code:** 5984 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** SR LIBRARIAN E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M48C/1N | 6,927.00 | 83,124.00 | 3,197.07 | 39.96346 |
| 1X | MAXIMUM | MGTS/M48C/1X | 9,755.00 | 117,060.00 | 4,502.30 | 56.27884 |

**Job Code:** 3263 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** SR MAIN/MITIGATION WKR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76N/01 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 02 | STEP 2 | GNL2/G76N/02 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 03 | STEP 3 | GNL2/G76N/03 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 04 | STEP 4 | GNL2/G76N/04 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 05 | STEP 5 | GNL2/G76N/05 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 06 | STEP 6 | GNL2/G76N/06 | 6,928.00 | 83,136.00 | 3,197.53 | 39.96923 |
| 07 | STEP 7 | GNL2/G76N/07 | 7,274.00 | 87,288.00 | 3,357.23 | 41.96538 |

**Job Code:** 3262 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SR MAINT/MITIGATION WKR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31G/01 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |
| 02 | STEP 2 | GNLS/G31G/02 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 03 | STEP 3 | GNLS/G31G/03 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 04 | STEP 4 | GNLS/G31G/04 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 05 | STEP 5 | GNLS/G31G/05 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 06 | STEP 6 | GNLS/G31G/06 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 07 | STEP 7 | GNLS/G31G/07 | 7,422.00 | 89,064.00 | 3,425.53 | 42.81923 |

**Job Code:** 5340 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SR MECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G34H/01 | 6,438.00 | 77,256.00 | 2,971.38 | 37.14230 |
| 02 | STEP 2 | GNLS/G34H/02 | 6,759.00 | 81,108.00 | 3,119.53 | 38.99423 |
| 03 | STEP 3 | GNLS/G34H/03 | 7,098.00 | 85,176.00 | 3,276.00 | 40.95000 |
| 04 | STEP 4 | GNLS/G34H/04 | 7,421.00 | 89,052.00 | 3,425.07 | 42.81346 |
| 05 | STEP 5 | GNLS/G34H/05 | 7,826.00 | 93,912.00 | 3,612.00 | 45.15000 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 06 | STEP 6 | GNLS/G34H/06 | 8,217.00 | 98,604.00 | 3,792.46 | 47.40576 |

**Job Code:** 5341 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** SR MECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79I/01 | 6,306.00 | 75,672.00 | 2,910.46 | 36.38076 |
| 02 | STEP 2 | GNL2/G79I/02 | 6,621.00 | 79,452.00 | 3,055.84 | 38.19807 |
| 03 | STEP 3 | GNL2/G79I/03 | 6,953.00 | 83,436.00 | 3,209.07 | 40.11346 |
| 04 | STEP 4 | GNL2/G79I/04 | 7,302.00 | 87,624.00 | 3,370.15 | 42.12692 |
| 05 | STEP 5 | GNL2/G79I/05 | 7,666.00 | 91,992.00 | 3,538.15 | 44.22692 |
| 06 | STEP 6 | GNL2/G79I/06 | 8,048.00 | 96,576.00 | 3,714.46 | 46.43076 |

**Job Code:** 9661 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SR MEDIA PROD TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G35E/01 | 6,264.00 | 75,168.00 | 2,891.07 | 36.13846 |
| 02 | STEP 2 | GNLS/G35E/02 | 6,579.00 | 78,948.00 | 3,036.46 | 37.95576 |
| 03 | STEP 3 | GNLS/G35E/03 | 6,907.00 | 82,884.00 | 3,187.84 | 39.84807 |
| 04 | STEP 4 | GNLS/G35E/04 | 7,252.00 | 87,024.00 | 3,347.07 | 41.83846 |
| 05 | STEP 5 | GNLS/G35E/05 | 7,615.00 | 91,380.00 | 3,514.61 | 43.93269 |
| 06 | STEP 6 | GNLS/G35E/06 | 7,996.00 | 95,952.00 | 3,690.46 | 46.13076 |
| 07 | STEP 7 | GNLS/G35E/07 | 8,396.00 | 100,752.00 | 3,875.07 | 48.43846 |

**Job Code:** 9663 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** SR MEDIA PROD TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79B/01 | 6,139.00 | 73,668.00 | 2,833.38 | 35.41730 |
| 02 | STEP 2 | GNL2/G79B/02 | 6,447.00 | 77,364.00 | 2,975.53 | 37.19423 |
| 03 | STEP 3 | GNL2/G79B/03 | 6,769.00 | 81,228.00 | 3,124.15 | 39.05192 |
| 04 | STEP 4 | GNL2/G79B/04 | 7,107.00 | 85,284.00 | 3,280.15 | 41.00192 |
| 05 | STEP 5 | GNL2/G79B/05 | 7,462.00 | 89,544.00 | 3,444.00 | 43.05000 |
| 06 | STEP 6 | GNL2/G79B/06 | 7,836.00 | 94,032.00 | 3,616.61 | 45.20769 |
| 07 | STEP 7 | GNL2/G79B/07 | 8,228.00 | 98,736.00 | 3,797.53 | 47.46923 |

**Job Code:** 8450 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** SR MGMT ANALYST E

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K15C/1N | 7,429.00 | 89,148.00 | 3,428.76 | 42.85961 |
| 2X | MERIT MAX | PROF/K15C/2X | 11,447.00 | 137,364.00 | 5,283.23 | 66.04038 |

***Job Code:*** 3930 ***Barg. Unit:*** 20 GENERAL-SEIU
***Job Description:*** SR MINIBUS DRIV/DISP-SCHED

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G21J/01 | 5,560.00 | 66,720.00 | 2,566.15 | 32.07692 |
| 02 | STEP 2 | GNLS/G21J/02 | 5,839.00 | 70,068.00 | 2,694.92 | 33.68653 |
| 03 | STEP 3 | GNLS/G21J/03 | 6,130.00 | 73,560.00 | 2,829.23 | 35.36538 |
| 04 | STEP 4 | GNLS/G21J/04 | 6,436.00 | 77,232.00 | 2,970.46 | 37.13076 |
| 05 | STEP 5 | GNLS/G21J/05 | 6,757.00 | 81,084.00 | 3,118.61 | 38.98269 |

***Job Code:*** 3931 ***Barg. Unit:*** 20 GENERAL-SEIU
***Job Description:*** SR MINIBUS DRIV/DISP-SCHED (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G67M/01 | 5,446.00 | 65,352.00 | 2,513.53 | 31.41923 |
| 02 | STEP 2 | GNL2/G67M/02 | 5,719.00 | 68,628.00 | 2,639.53 | 32.99423 |
| 03 | STEP 3 | GNL2/G67M/03 | 6,006.00 | 72,072.00 | 2,772.00 | 34.65000 |
| 04 | STEP 4 | GNL2/G67M/04 | 6,305.00 | 75,660.00 | 2,910.00 | 36.37500 |
| 05 | STEP 5 | GNL2/G67M/05 | 6,619.00 | 79,428.00 | 3,054.92 | 38.18653 |

***Job Code:*** 0082 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR OFFICE SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G20H/01 | 4,209.00 | 50,508.00 | 1,942.61 | 24.28269 |
| 02 | STEP 2 | GNLS/G20H/02 | 4,420.00 | 53,040.00 | 2,040.00 | 25.50000 |
| 03 | STEP 3 | GNLS/G20H/03 | 4,642.00 | 55,704.00 | 2,142.46 | 26.78076 |
| 04 | STEP 4 | GNLS/G20H/04 | 4,873.00 | 58,476.00 | 2,249.07 | 28.11346 |
| 05 | STEP 5 | GNLS/G20H/05 | 5,116.00 | 61,392.00 | 2,361.23 | 29.51538 |
| 06 | STEP 6 | GNLS/G20H/06 | 5,372.00 | 64,464.00 | 2,479.38 | 30.99230 |
| 07 | STEP 7 | GNLS/G20H/07 | 5,641.00 | 67,692.00 | 2,603.53 | 32.54423 |

***Job Code:*** 0086 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** SR OFFICE SPEC (C)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C23I/1N | 4,209.00 | 50,508.00 | 1,942.61 | 24.28269 |
| 1X | MAXIMUM | CNFS/C23I/1X | 5,641.00 | 67,692.00 | 2,603.53 | 32.54423 |

# City of Riverside
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**Job Code:** 0084 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** SR OFFICE SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G67F/01 | 4,124.00 | 49,488.00 | 1,903.38 | 23.79230 |
| 02 | STEP 2 | GNL2/G67F/02 | 4,331.00 | 51,972.00 | 1,998.92 | 24.98653 |
| 03 | STEP 3 | GNL2/G67F/03 | 4,546.00 | 54,552.00 | 2,098.15 | 26.22692 |
| 04 | STEP 4 | GNL2/G67F/04 | 4,773.00 | 57,276.00 | 2,202.92 | 27.53653 |
| 05 | STEP 5 | GNL2/G67F/05 | 5,012.00 | 60,144.00 | 2,313.23 | 28.91538 |
| 06 | STEP 6 | GNL2/G67F/06 | 5,264.00 | 63,168.00 | 2,429.53 | 30.36923 |
| 07 | STEP 7 | GNL2/G67F/07 | 5,527.00 | 66,324.00 | 2,550.92 | 31.88653 |

**Job Code:** 3005 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SR PARK MAINTENANCE WORKER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G30F/01 | 6,059.00 | 72,708.00 | 2,796.46 | 34.95576 |
| 02 | STEP 2 | GNLS/G30F/02 | 6,362.00 | 76,344.00 | 2,936.30 | 36.70384 |
| 03 | STEP 3 | GNLS/G30F/03 | 6,679.00 | 80,148.00 | 3,082.61 | 38.53269 |
| 04 | STEP 4 | GNLS/G30F/04 | 7,013.00 | 84,156.00 | 3,236.76 | 40.45961 |
| 05 | STEP 5 | GNLS/G30F/05 | 7,363.00 | 88,356.00 | 3,398.30 | 42.47884 |

**Job Code:** 3006 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** SR PARK MAINTENANCE WORKER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76F/01 | 5,936.00 | 71,232.00 | 2,739.69 | 34.24615 |
| 02 | STEP2 | GNL2/G76F/02 | 6,233.00 | 74,796.00 | 2,876.76 | 35.95961 |
| 03 | STEP 3 | GNL2/G76F/03 | 6,545.00 | 78,540.00 | 3,020.76 | 37.75961 |
| 04 | STEP 4 | GNL2/G76F/04 | 6,871.00 | 82,452.00 | 3,171.23 | 39.64038 |
| 05 | STEP 5 | GNL2/G76F/05 | 7,216.00 | 86,592.00 | 3,330.46 | 41.63076 |

**Job Code:** 7870 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** SR PARK PLANNER E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K12K/1N | 7,608.00 | 91,296.00 | 3,511.38 | 43.89230 |
| 1X | MAXIMUM | PROF/K12K/1X | 9,249.00 | 110,988.00 | 4,268.76 | 53.35961 |

# City of Riverside
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**Job Code:** 3011 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SR PARK RANGER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31C/01 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 02 | STEP 2 | GNLS/G31C/02 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 03 | STEP 3 | GNLS/G31C/03 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 04 | STEP 4 | GNLS/G31C/04 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 05 | STEP 5 | GNLS/G31C/05 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 06 | STEP 6 | GNLS/G31C/06 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |

**Job Code:** 3013 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** SR PARK RANGER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76M/01 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 02 | STEP 2 | GNL2/G76M/02 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 03 | STEP 3 | GNL2/G76M/03 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 04 | STEP 4 | GNL2/G76M/04 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 05 | STEP 5 | GNL2/G76M/05 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 06 | STEP 6 | GNL2/G76M/06 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |

**Job Code:** 2422 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** SR PARKING CONTROL REP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G20E/01 | 4,220.00 | 50,640.00 | 1,947.69 | 24.34615 |
| 02 | STEP 2 | GNLS/G20E/02 | 4,432.00 | 53,184.00 | 2,045.53 | 25.56923 |
| 03 | STEP 3 | GNLS/G20E/03 | 4,654.00 | 55,848.00 | 2,148.00 | 26.85000 |
| 04 | STEP 4 | GNLS/G20E/04 | 4,886.00 | 58,632.00 | 2,255.07 | 28.18846 |
| 05 | STEP 5 | GNLS/G20E/05 | 5,129.00 | 61,548.00 | 2,367.23 | 29.59038 |
| 06 | STEP 6 | GNLS/G20E/06 | 5,386.00 | 64,632.00 | 2,485.84 | 31.07307 |
| 07 | STEP 7 | GNLS/G20E/07 | 5,656.00 | 67,872.00 | 2,610.46 | 32.63076 |
| 08 | STEP 8 | GNLS/G20E/08 | 5,938.00 | 71,256.00 | 2,740.61 | 34.25769 |

**Job Code:** 2424 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** SR PARKING CONTROL REP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G67D/01 | 4,135.00 | 49,620.00 | 1,908.46 | 23.85576 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 02 | STEP 2 | GNL2/G67D/02 | 4,341.00 | 52,092.00 | 2,003.53 | 25.04423 |
| 03 | STEP 3 | GNL2/G67D/03 | 4,559.00 | 54,708.00 | 2,104.15 | 26.30192 |
| 04 | STEP 4 | GNL2/G67D/04 | 4,788.00 | 57,456.00 | 2,209.84 | 27.62307 |
| 05 | STEP 5 | GNL2/G67D/05 | 5,026.00 | 60,312.00 | 2,319.69 | 28.99615 |
| 06 | STEP 6 | GNL2/G67D/06 | 5,277.00 | 63,324.00 | 2,435.53 | 30.44423 |
| 07 | STEP 7 | GNL2/G67D/07 | 5,541.00 | 66,492.00 | 2,557.38 | 31.96730 |
| 08 | STEP 8 | GNL2/G67D/08 | 5,818.00 | 69,816.00 | 2,685.23 | 33.56538 |

***Job Code:*** 8323 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** SR PERFORMANCE ANALYST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M78D/1N | 7,280.00 | 87,360.00 | 3,360.00 | 42.00000 |
| 2X | MERIT MAX | MGTS/M78D/2X | 14,589.00 | 175,068.00 | 6,733.38 | 84.16730 |

***Job Code:*** 6957 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR PERMIT TECHNICIAN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G28H/01 | 5,794.00 | 69,528.00 | 2,674.15 | 33.42692 |
| 02 | STEP 2 | GNLS/G28H/02 | 6,083.00 | 72,996.00 | 2,807.53 | 35.09423 |
| 03 | STEP 3 | GNLS/G28H/03 | 6,389.00 | 76,668.00 | 2,948.76 | 36.85961 |
| 04 | STEP 4 | GNLS/G28H/04 | 6,707.00 | 80,484.00 | 3,095.53 | 38.69423 |
| 05 | STEP 5 | GNLS/G28H/05 | 7,042.00 | 84,504.00 | 3,250.15 | 40.62692 |
| 06 | STEP 6 | GNLS/G28H/06 | 7,393.00 | 88,716.00 | 3,412.15 | 42.65192 |

***Job Code:*** 6958 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR PERMIT TECHNICIAN (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76H/01 | 5,676.00 | 68,112.00 | 2,619.69 | 32.74615 |
| 02 | STEP 2 | GNL2/G76H/02 | 5,960.00 | 71,520.00 | 2,750.76 | 34.38461 |
| 03 | STEP 3 | GNL2/G76H/03 | 6,260.00 | 75,120.00 | 2,889.23 | 36.11538 |
| 04 | STEP 4 | GNL2/G76H/04 | 6,572.00 | 78,864.00 | 3,033.23 | 37.91538 |
| 05 | STEP 5 | GNL2/G76H/05 | 6,900.00 | 82,800.00 | 3,184.61 | 39.80769 |
| 06 | STEP 6 | GNL2/G76H/06 | 7,246.00 | 86,952.00 | 3,344.30 | 41.80384 |

***Job Code:*** 7200 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SR PLAN CHECK ENGR E

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K27D/1N | 11,180.00 | 134,160.00 | 5,160.00 | 64.50000 |
| | 1X | MAXIMUM | PROF/K27D/1X | 13,596.00 | 163,152.00 | 6,275.07 | 78.43846 |

***Job Code:*** 7930 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** SR PLANNER E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | SUPV/U19A/1N | 8,296.00 | 99,552.00 | 3,828.92 | 47.86153 |
| | 2X | MERIT MAX | SUPV/U19A/2X | 12,778.00 | 153,336.00 | 5,897.53 | 73.71923 |

***Job Code:*** 7201 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** SR PLANS EXAMINER E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PARA/N36A/1N | 9,249.00 | 110,988.00 | 4,268.76 | 53.35961 |
| | 1X | MAXIMUM | PARA/N36A/1X | 11,238.00 | 134,856.00 | 5,186.76 | 64.83461 |

***Job Code:*** 1250 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** SR PROCRMNT/CONTR SPEC E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | SUPV/U16F/1N | 8,040.00 | 96,480.00 | 3,710.76 | 46.38461 |
| | 1X | MAXIMUM | SUPV/U16F/1X | 9,768.00 | 117,216.00 | 4,508.30 | 56.35384 |

***Job Code:*** 9245 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR PROGRAMMER ANALYST

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNLS/G48B/01 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |
| | 02 | STEP 2 | GNLS/G48B/02 | 8,186.00 | 98,232.00 | 3,778.15 | 47.22692 |
| | 03 | STEP 3 | GNLS/G48B/03 | 8,586.00 | 103,032.00 | 3,962.76 | 49.53461 |
| | 04 | STEP 4 | GNLS/G48B/04 | 9,020.00 | 108,240.00 | 4,163.07 | 52.03846 |
| | 05 | STEP 5 | GNLS/G48B/05 | 9,469.00 | 113,628.00 | 4,370.30 | 54.62884 |
| | 06 | STEP 6 | GNLS/G48B/06 | 9,948.00 | 119,376.00 | 4,591.38 | 57.39230 |
| | 07 | STEP 7 | GNLS/G48B/07 | 10,446.00 | 125,352.00 | 4,821.23 | 60.26538 |

***Job Code:*** 9246 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR PROGRAMMER ANALYST (T)

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNL2/G83J/01 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| | 02 | STEP 2 | GNL2/G83J/02 | 8,018.00 | 96,216.00 | 3,700.61 | 46.25769 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 03 | STEP 3 | GNL2/G83J/03 | 8,414.00 | 100,968.00 | 3,883.38 | 48.54230 |
| 04 | STEP 4 | GNL2/G83J/04 | 8,837.00 | 106,044.00 | 4,078.61 | 50.98269 |
| 05 | STEP 5 | GNL2/G83J/05 | 9,280.00 | 111,360.00 | 4,283.07 | 53.53846 |
| 06 | STEP 6 | GNL2/G83J/06 | 9,748.00 | 116,976.00 | 4,499.07 | 56.23846 |
| 07 | STEP 7 | GNL2/G83J/07 | 10,234.00 | 122,808.00 | 4,723.38 | 59.04230 |

***Job Code:*** 8132 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** SR PROJ MGR E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M87D/1N | 8,005.00 | 96,060.00 | 3,694.61 | 46.18269 |
| 2X | MERIT MAX | MGTS/M87D/2X | 16,048.00 | 192,576.00 | 7,406.76 | 92.58461 |

***Job Code:*** 7035 ***Barg. Unit:*** 40 IBEW WASTEWATER
***Job Description:*** SR SCADA SYS TECH N

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/C04A/01 | 8,192.00 | 98,304.00 | 3,780.92 | 47.26153 |
| 02 | STEP 2 | PFWW/C04A/02 | 8,602.00 | 103,224.00 | 3,970.15 | 49.62692 |
| 03 | STEP 3 | PFWW/C04A/03 | 9,031.00 | 108,372.00 | 4,168.15 | 52.10192 |
| 04 | STEP 4 | PFWW/C04A/04 | 9,484.00 | 113,808.00 | 4,377.23 | 54.71538 |
| 05 | STEP 5 | PFWW/C04A/05 | 9,958.00 | 119,496.00 | 4,596.00 | 57.45000 |
| 06 | STEP 6 | PFWW/C04A/06 | 10,455.00 | 125,460.00 | 4,825.38 | 60.31730 |

***Job Code:*** 3215 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR SIGN TECH

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G32A/01 | 6,218.00 | 74,616.00 | 2,869.84 | 35.87307 |
| 02 | STEP 2 | GNLS/G32A/02 | 6,537.00 | 78,444.00 | 3,017.07 | 37.71346 |
| 03 | STEP 3 | GNLS/G32A/03 | 6,863.00 | 82,356.00 | 3,167.53 | 39.59423 |
| 04 | STEP 4 | GNLS/G32A/04 | 7,205.00 | 86,460.00 | 3,325.38 | 41.56730 |
| 05 | STEP 5 | GNLS/G32A/05 | 7,562.00 | 90,744.00 | 3,490.15 | 43.62692 |

***Job Code:*** 3216 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR SIGN TECH (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77D/01 | 6,094.00 | 73,128.00 | 2,812.61 | 35.15769 |
| 02 | STEP 2 | GNL2/G77D/02 | 6,403.00 | 76,836.00 | 2,955.23 | 36.94038 |
| 03 | STEP 3 | GNL2/G77D/03 | 6,721.00 | 80,652.00 | 3,102.00 | 38.77500 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNL2/G77D/04 | 7,060.00 | 84,720.00 | 3,258.46 | 40.73076 |
| 05 | STEP 5 | GNL2/G77D/05 | 7,412.00 | 88,944.00 | 3,420.92 | 42.76153 |

***Job Code:*** 3400 ***Barg. Unit:*** 80 REFUSE PERS TIER 1
***Job Description:*** SR SOLID WASTE OPER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | REFS/R23A/01 | 5,686.00 | 68,232.00 | 2,624.30 | 32.80384 |
| 02 | STEP 2 | REFS/R23A/02 | 5,969.00 | 71,628.00 | 2,754.92 | 34.43653 |
| 03 | STEP 3 | REFS/R23A/03 | 6,267.00 | 75,204.00 | 2,892.46 | 36.15576 |
| 04 | STEP 4 | REFS/R23A/04 | 6,580.00 | 78,960.00 | 3,036.92 | 37.96153 |

***Job Code:*** 3401 ***Barg. Unit:*** 80 REFUSE PERS TIER 2/3
***Job Description:*** SR SOLID WASTE OPER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | REF2/R35A/01 | 5,579.00 | 66,948.00 | 2,574.92 | 32.18653 |
| 02 | STEP 2 | REF2/R35A/02 | 5,854.00 | 70,248.00 | 2,701.84 | 33.77307 |
| 03 | STEP 3 | REF2/R35A/03 | 6,145.00 | 73,740.00 | 2,836.15 | 35.45192 |
| 04 | STEP 4 | REF2/R35A/04 | 6,452.00 | 77,424.00 | 2,977.84 | 37.22307 |

***Job Code:*** 3402 ***Barg. Unit:*** 80 REFUSE PERS TIER 1
***Job Description:*** SR SOLID WASTE OPER TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | REFS/R15F/01 | 4,913.00 | 58,956.00 | 2,267.53 | 28.34423 |
| 02 | STEP 2 | REFS/R15F/02 | 5,160.00 | 61,920.00 | 2,381.53 | 29.76923 |
| 03 | STEP 3 | REFS/R15F/03 | 5,415.00 | 64,980.00 | 2,499.23 | 31.24038 |

***Job Code:*** 3403 ***Barg. Unit:*** 80 REFUSE PERS TIER 2/3
***Job Description:*** SR SOLID WASTE OPER TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | REF2/R27F/01 | 4,821.00 | 57,852.00 | 2,225.07 | 27.81346 |
| 02 | STEP 2 | REF2/R27F/02 | 5,056.00 | 60,672.00 | 2,333.53 | 29.16923 |
| 03 | STEP 3 | REF2/R27F/03 | 5,311.00 | 63,732.00 | 2,451.23 | 30.64038 |

***Job Code:*** 3260 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SR STREET MAINTENANCE WKR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G29I/01 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 02 | STEP 2 | GNLS/G29I/02 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| | 03 | STEP 3 | GNLS/G29I/03 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| | 04 | STEP 4 | GNLS/G29I/04 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| | 05 | STEP 5 | GNLS/G29I/05 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| | 06 | STEP 6 | GNLS/G29I/06 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |

***Job Code:*** 3261 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SR STREET MAINTENANCE WKR (T)

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | GNL2/G74I/01 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| | 02 | STEP 2 | GNL2/G74I/02 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| | 03 | STEP 3 | GNL2/G74I/03 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| | 04 | STEP 4 | GNL2/G74I/04 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| | 05 | STEP 5 | GNL2/G74I/05 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| | 06 | STEP 6 | GNL2/G74I/06 | 6,928.00 | 83,136.00 | 3,197.53 | 39.96923 |

***Job Code:*** 9230 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** SR SYS ANALYST

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFUS/I46C/01 | 8,554.00 | 102,648.00 | 3,948.00 | 49.35000 |
| | 02 | STEP 2 | PFUS/I46C/02 | 8,987.00 | 107,844.00 | 4,147.84 | 51.84807 |
| | 03 | STEP 3 | PFUS/I46C/03 | 9,431.00 | 113,172.00 | 4,352.76 | 54.40961 |
| | 04 | STEP 4 | PFUS/I46C/04 | 9,905.00 | 118,860.00 | 4,571.53 | 57.14423 |
| | 05 | STEP 5 | PFUS/I46C/05 | 10,403.00 | 124,836.00 | 4,801.38 | 60.01730 |
| | 06 | STEP 6 | PFUS/I46C/06 | 10,926.00 | 131,112.00 | 5,042.76 | 63.03461 |
| | 07 | STEP 7 | PFUS/I46C/07 | 11,470.00 | 137,640.00 | 5,293.84 | 66.17307 |

***Job Code:*** 7225 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SR TRAFFIC ENGR E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K27B/1N | 11,749.00 | 140,988.00 | 5,422.61 | 67.78269 |
| | 2X | MERIT MAX | PROF/K27B/2X | 16,423.00 | 197,076.00 | 7,579.84 | 94.74807 |

***Job Code:*** 3174 ***Barg. Unit:*** 40 IBEW WASTEWATER
***Job Description:*** SR WASTEWTR COL SY TC N

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFWW/A15A/01 | 7,795.00 | 93,540.00 | 3,597.69 | 44.97115 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 02 | STEP 2 | PFWW/A15A/02 | 8,185.00 | 98,220.00 | 3,777.69 | 47.22115 |
| 03 | STEP 3 | PFWW/A15A/03 | 8,594.00 | 103,128.00 | 3,966.46 | 49.58076 |
| 04 | STEP 4 | PFWW/A15A/04 | 9,023.00 | 108,276.00 | 4,164.46 | 52.05576 |
| 05 | STEP 5 | PFWW/A15A/05 | 9,474.00 | 113,688.00 | 4,372.61 | 54.65769 |

***Job Code:*** 5500 ***Barg. Unit:*** 40 IBEW WASTEWATER
***Job Description:*** SR WASTEWTR MAINT MECH E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/A10A/01 | 7,650.00 | 91,800.00 | 3,530.76 | 44.13461 |
| 02 | STEP 2 | PFWW/A10A/02 | 8,033.00 | 96,396.00 | 3,707.53 | 46.34423 |
| 03 | STEP 3 | PFWW/A10A/03 | 8,434.00 | 101,208.00 | 3,892.61 | 48.65769 |
| 04 | STEP 4 | PFWW/A10A/04 | 8,856.00 | 106,272.00 | 4,087.38 | 51.09230 |
| 05 | STEP 5 | PFWW/A10A/05 | 9,299.00 | 111,588.00 | 4,291.84 | 53.64807 |

***Job Code:*** 4130 ***Barg. Unit:*** 40 IBEW WASTEWATER
***Job Description:*** SR WASTEWTR PLANT OPER E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/C08A/01 | 9,132.00 | 109,584.00 | 4,214.76 | 52.68461 |
| 02 | STEP 2 | PFWW/C08A/02 | 9,589.00 | 115,068.00 | 4,425.69 | 55.32115 |
| 03 | STEP 3 | PFWW/C08A/03 | 10,068.00 | 120,816.00 | 4,646.76 | 58.08461 |
| 04 | STEP 4 | PFWW/C08A/04 | 10,572.00 | 126,864.00 | 4,879.38 | 60.99230 |
| 05 | STEP 5 | PFWW/C08A/05 | 11,100.00 | 133,200.00 | 5,123.07 | 64.03846 |

***Job Code:*** 7283 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SR WATER RESOURCES ANALYST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K27A/1N | 10,357.00 | 124,284.00 | 4,780.15 | 59.75192 |
| 2X | MERIT MAX | PROF/K27A/2X | 15,203.00 | 182,436.00 | 7,016.76 | 87.70961 |

***Job Code:*** 5240 ***Barg. Unit:*** 40 IBEW WASTEWATER PERS TIER 1
***Job Description:*** SR WW PLT ELE & INSTR TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/B08A/01 | 8,760.00 | 105,120.00 | 4,043.07 | 50.53846 |
| 02 | STEP 2 | PFWW/B08A/02 | 9,198.00 | 110,376.00 | 4,245.23 | 53.06538 |
| 03 | STEP 3 | PFWW/B08A/03 | 9,657.00 | 115,884.00 | 4,457.07 | 55.71346 |
| 04 | STEP 4 | PFWW/B08A/04 | 10,141.00 | 121,692.00 | 4,680.46 | 58.50576 |
| 05 | STEP 5 | PFWW/B08A/05 | 10,648.00 | 127,776.00 | 4,914.46 | 61.43076 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 3310 **Barg. Unit:** 50 SUPERVISORY
**Job Description:** STREET MAINT SUPV E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U11E/1N | 7,446.00 | 89,352.00 | 3,436.61 | 42.95769 |
| 2X | MAXIMUM | SUPV/U11E/2X | 10,419.00 | 125,028.00 | 4,808.76 | 60.10961 |

**Job Code:** 3240 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** STREET MAINT WRK

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G23B/01 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |
| 02 | STEP 2 | GNLS/G23B/02 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |
| 03 | STEP 3 | GNLS/G23B/03 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |
| 04 | STEP 4 | GNLS/G23B/04 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 05 | STEP 5 | GNLS/G23B/05 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |

**Job Code:** 3241 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** STREET MAINT WRK (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G69J/01 | 4,920.00 | 59,040.00 | 2,270.76 | 28.38461 |
| 02 | STEP 2 | GNL2/G69J/02 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |
| 03 | STEP 3 | GNL2/G69J/03 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 04 | STEP 4 | GNL2/G69J/04 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 05 | STEP 5 | GNL2/G69J/05 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |

**Job Code:** 4030 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** STREET SWEEPER OPER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G27A/01 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 02 | STEP 2 | GNLS/G27A/02 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 03 | STEP 3 | GNLS/G27A/03 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 04 | STEP 4 | GNLS/G27A/04 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |

**Job Code:** 4031 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** STREET SWEEPER OPER (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G72J/01 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 02 | STEP 2 | GNL2/G72J/02 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 03 | STEP 3 | GNL2/G72J/03 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 04 | STEP 4 | GNL2/G72J/04 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |

***Job Code:*** 9140 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SUPERVISING INTELLIGENCE ANLST

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K17G/1N | 7,878.00 | 94,536.00 | 3,636.00 | 45.45000 |
| 1X | MAXIMUM | PROF/K17G/1X | 9,585.00 | 115,020.00 | 4,423.84 | 55.29807 |

***Job Code:*** 6839 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** SUPERVISING LAND SURVEYOR

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U17A/1N | 9,231.00 | 110,772.00 | 4,260.46 | 53.25576 |
| 1X | MAXIMUM | SUPV/U17A/1X | 12,369.00 | 148,428.00 | 5,708.76 | 71.35961 |

***Job Code:*** 9139 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** SUPV CRIME ANALYST E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K17G/1N | 7,878.00 | 94,536.00 | 3,636.00 | 45.45000 |
| 1X | MAXIMUM | PROF/K17G/1X | 9,585.00 | 115,020.00 | 4,423.84 | 55.29807 |

***Job Code:*** 8980 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** SUPV DEP CITY ATTORNEY E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M96M/1N | 14,039.00 | 168,468.00 | 6,479.53 | 80.99423 |
| 2X | MAXIMUM | MGTS/M96M/2X | 21,634.00 | 259,608.00 | 9,984.92 | 124.81153 |

***Job Code:*** 6855 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** SUPV ENGRNG TECH (CIVIL) E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U16H/1N | 8,840.00 | 106,080.00 | 4,080.00 | 51.00000 |
| 1X | MAXIMUM | SUPV/U16H/1X | 10,750.00 | 129,000.00 | 4,961.53 | 62.01923 |

***Job Code:*** 2620 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** SUPV FORENSIC SPECIALIST

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|

| | | | | | | |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U12B/1N | 8,232.00 | 98,784.00 | 3,799.38 | 47.49230 |
| 1X | MAXIMUM | SUPV/U12B/1X | 10,007.00 | 120,084.00 | 4,618.61 | 57.73269 |

***Job Code:*** 8821 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** SUPV REAL PROPERTY AGENT

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M55G/1N | 8,024.00 | 96,288.00 | 3,703.38 | 46.29230 |
| 1X | MAXIMUM | MGTS/M55G/1X | 10,750.00 | 129,000.00 | 4,961.53 | 62.01923 |

***Job Code:*** 6820 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SURVEY PARTY CHIEF

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G47F/01 | 8,559.00 | 102,708.00 | 3,950.30 | 49.37884 |
| 02 | STEP 2 | GNLS/G47F/02 | 8,987.00 | 107,844.00 | 4,147.84 | 51.84807 |
| 03 | STEP 3 | GNLS/G47F/03 | 9,436.00 | 113,232.00 | 4,355.07 | 54.43846 |
| 04 | STEP 4 | GNLS/G47F/04 | 9,907.00 | 118,884.00 | 4,572.46 | 57.15576 |
| 05 | STEP 5 | GNLS/G47F/05 | 10,403.00 | 124,836.00 | 4,801.38 | 60.01730 |

***Job Code:*** 6821 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** SURVEY PARTY CHIEF (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G83F/01 | 8,387.00 | 100,644.00 | 3,870.92 | 48.38653 |
| 02 | STEP 2 | GNL2/G83F/02 | 8,806.00 | 105,672.00 | 4,064.30 | 50.80384 |
| 03 | STEP 3 | GNL2/G83F/03 | 9,246.00 | 110,952.00 | 4,267.38 | 53.34230 |
| 04 | STEP 4 | GNL2/G83F/04 | 9,708.00 | 116,496.00 | 4,480.61 | 56.00769 |
| 05 | STEP 5 | GNL2/G83F/05 | 10,196.00 | 122,352.00 | 4,705.84 | 58.82307 |

***Job Code:*** 9225 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** SYSTEMS ANALYST

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G38B/01 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 02 | STEP 2 | GNLS/G38B/02 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 03 | STEP 3 | GNLS/G38B/03 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 04 | STEP 4 | GNLS/G38B/04 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 05 | STEP 5 | GNLS/G38B/05 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |
| 06 | STEP 6 | GNLS/G38B/06 | 8,186.00 | 98,232.00 | 3,778.15 | 47.22692 |
| 07 | STEP 7 | GNLS/G38B/07 | 8,586.00 | 103,032.00 | 3,962.76 | 49.53461 |

# City of Riverside
## Salary Schedule Report
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**Job Code:** 9226 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** SYSTEMS ANALYST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79M/01 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 02 | STEP 2 | GNL2/G79M/02 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 03 | STEP 3 | GNL2/G79M/03 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 04 | STEP 4 | GNL2/G79M/04 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| 05 | STEP 5 | GNL2/G79M/05 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 06 | STEP 6 | GNL2/G79M/06 | 8,018.00 | 96,216.00 | 3,700.61 | 46.25769 |
| 07 | STEP 7 | GNL2/G79M/07 | 8,414.00 | 100,968.00 | 3,883.38 | 48.54230 |

**Job Code:** 9950 **Barg. Unit:** 30 SPECIAL CLASSES
**Job Description:** TECHNICAL INTERN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SPCM/J01A/1N | 3,059.33 | 36,712.00 | 1,412.00 | 17.65000 |
| 1X | MAXIMUM | SPCM/J01A/1X | 4,474.33 | 53,692.00 | 2,065.07 | 25.81346 |

**Job Code:** 5310 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** TIRE MAINT SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25C/01 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |
| 02 | STEP 2 | GNLS/G25C/02 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |
| 03 | STEP 3 | GNLS/G25C/03 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 04 | STEP 4 | GNLS/G25C/04 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 05 | STEP 5 | GNLS/G25C/05 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |

**Job Code:** 5311 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** TIRE MAINT SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G71G/01 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |
| 02 | STEP 2 | GNL2/G71G/02 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 03 | STEP 3 | GNL2/G71G/03 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 04 | STEP 4 | GNL2/G71G/04 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 05 | STEP 5 | GNL2/G71G/05 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |

# City of Riverside
## Salary Schedule Report
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**Job Code:** 5211 **Barg. Unit:** 50 SUPERVISORY
**Job Description:** TRAFFIC SIGNAL MAINT SUPV E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U16G/1N | 8,806.00 | 105,672.00 | 4,064.30 | 50.80384 |
| 1X | MAXIMUM | SUPV/U16G/1X | 10,706.00 | 128,472.00 | 4,941.23 | 61.76538 |

**Job Code:** 5180 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** TRAFFIC SIGNAL TECH I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33A/01 | 6,388.00 | 76,656.00 | 2,948.30 | 36.85384 |
| 02 | STEP 2 | GNLS/G33A/02 | 6,703.00 | 80,436.00 | 3,093.69 | 38.67115 |
| 03 | STEP 3 | GNLS/G33A/03 | 7,040.00 | 84,480.00 | 3,249.23 | 40.61538 |
| 04 | STEP 4 | GNLS/G33A/04 | 7,390.00 | 88,680.00 | 3,410.76 | 42.63461 |
| 05 | STEP 5 | GNLS/G33A/05 | 7,758.00 | 93,096.00 | 3,580.61 | 44.75769 |

**Job Code:** 5181 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** TRAFFIC SIGNAL TECH I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77J/01 | 6,259.00 | 75,108.00 | 2,888.76 | 36.10961 |
| 02 | STEP 2 | GNL2/G77J/02 | 6,569.00 | 78,828.00 | 3,031.84 | 37.89807 |
| 03 | STEP 3 | GNL2/G77J/03 | 6,896.00 | 82,752.00 | 3,182.76 | 39.78461 |
| 04 | STEP 4 | GNL2/G77J/04 | 7,240.00 | 86,880.00 | 3,341.53 | 41.76923 |
| 05 | STEP 5 | GNL2/G77J/05 | 7,603.00 | 91,236.00 | 3,509.07 | 43.86346 |

**Job Code:** 5190 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** TRAFFIC SIGNAL TECH II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G42A/01 | 7,758.00 | 93,096.00 | 3,580.61 | 44.75769 |
| 02 | STEP 2 | GNLS/G42A/02 | 8,150.00 | 97,800.00 | 3,761.53 | 47.01923 |
| 03 | STEP 3 | GNLS/G42A/03 | 8,558.00 | 102,696.00 | 3,949.84 | 49.37307 |
| 04 | STEP 4 | GNLS/G42A/04 | 8,979.00 | 107,748.00 | 4,144.15 | 51.80192 |
| 05 | STEP 5 | GNLS/G42A/05 | 9,431.00 | 113,172.00 | 4,352.76 | 54.40961 |

**Job Code:** 5191 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** TRAFFIC SIGNAL TECH II (T)

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G81M/01 | 7,603.00 | 91,236.00 | 3,509.07 | 43.86346 |
| 02 | STEP 2 | GNL2/G81M/02 | 7,986.00 | 95,832.00 | 3,685.84 | 46.07307 |
| 03 | STEP 3 | GNL2/G81M/03 | 8,383.00 | 100,596.00 | 3,869.07 | 48.36346 |
| 04 | STEP 4 | GNL2/G81M/04 | 8,801.00 | 105,612.00 | 4,062.00 | 50.77500 |
| 05 | STEP 5 | GNL2/G81M/05 | 9,240.00 | 110,880.00 | 4,264.61 | 53.30769 |

***Job Code:*** 0500 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** TREASURY REP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G17A/01 | 4,132.00 | 49,584.00 | 1,907.07 | 23.83846 |
| 02 | STEP 2 | GNLS/G17A/02 | 4,336.00 | 52,032.00 | 2,001.23 | 25.01538 |
| 03 | STEP 3 | GNLS/G17A/03 | 4,567.00 | 54,804.00 | 2,107.84 | 26.34807 |
| 04 | STEP 4 | GNLS/G17A/04 | 4,783.00 | 57,396.00 | 2,207.53 | 27.59423 |
| 05 | STEP 5 | GNLS/G17A/05 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |

***Job Code:*** 0501 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** TREASURY REP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G64G/01 | 4,048.00 | 48,576.00 | 1,868.30 | 23.35384 |
| 02 | STEP 2 | GNL2/G64G/02 | 4,250.00 | 51,000.00 | 1,961.53 | 24.51923 |
| 03 | STEP 3 | GNL2/G64G/03 | 4,473.00 | 53,676.00 | 2,064.46 | 25.80576 |
| 04 | STEP 4 | GNL2/G64G/04 | 4,688.00 | 56,256.00 | 2,163.69 | 27.04615 |
| 05 | STEP 5 | GNL2/G64G/05 | 4,920.00 | 59,040.00 | 2,270.76 | 28.38461 |

***Job Code:*** 0471 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** TREASURY SUPV E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U11F/1N | 6,500.00 | 78,000.00 | 3,000.00 | 37.50000 |
| 1X | MAXIMUM | SUPV/U11F/1X | 7,895.00 | 94,740.00 | 3,643.84 | 45.54807 |

***Job Code:*** 3050 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** TREE MAINT INSP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31A/01 | 7,989.00 | 95,868.00 | 3,687.23 | 46.09038 |
| 02 | STEP 2 | GNLS/G31A/02 | 8,389.00 | 100,668.00 | 3,871.84 | 48.39807 |
| 03 | STEP 3 | GNLS/G31A/03 | 8,810.00 | 105,720.00 | 4,066.15 | 50.82692 |

# City of Riverside
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| | | | | | | | |
|---|---|---|---|---|---|---|---|
| **Job Code:** | 3051 | **Barg. Unit:** | 20 | GENERAL-SEIU | PERS TIER 2/3 | | |
| **Job Description:** | TREE MAINT INSP (T) | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | GNL2/G76G/01 | | 7,828.00 | 93,936.00 | 3,612.92 | 45.16153 |
| | 02 | STEP 2 | GNL2/G76G/02 | | 8,219.00 | 98,628.00 | 3,793.38 | 47.41730 |
| | 03 | STEP 3 | GNL2/G76G/03 | | 8,630.00 | 103,560.00 | 3,983.07 | 49.78846 |
| **Job Code:** | 3049 | **Barg. Unit:** | 20 | GENERAL-SEIU | PERS TIER 1 | | |
| **Job Description:** | TREE MAINT INSP TRNE | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | GNLS/G32D/01 | | 6,901.00 | 82,812.00 | 3,185.07 | 39.81346 |
| | 02 | STEP 2 | GNLS/G32D/02 | | 7,247.00 | 86,964.00 | 3,344.76 | 41.80961 |
| | 03 | STEP 3 | GNLS/G32D/03 | | 7,609.00 | 91,308.00 | 3,511.84 | 43.89807 |
| **Job Code:** | 3052 | **Barg. Unit:** | 20 | GENERAL-SEIU | PERS TIER 2/3 | | |
| **Job Description:** | TREE MAINT INSP TRNE (T) | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 1 | GNL2/G76Q/01 | | 6,762.00 | 81,144.00 | 3,120.92 | 39.01153 |
| | 02 | STEP 2 | GNL2/G76Q/02 | | 7,101.00 | 85,212.00 | 3,277.38 | 40.96730 |
| | 03 | STEP 3 | GNL2/G76Q/03 | | 7,456.00 | 89,472.00 | 3,441.23 | 43.01538 |
| **Job Code:** | 0000 | **Barg. Unit:** | 99 | UNREPRESENTED | | | | |
| **Job Description:** | UNPAID INTERN | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 01 | STEP 01 | INTR/INTR/01 | | 0.00 | 0.00 | 0.00 | 0.00000 |
| **Job Code:** | 7867 | **Barg. Unit:** | 07 | SR MANAGEMENT | | | | |
| **Job Description:** | URBAN FORESTER MGR | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | NCLM/B74G/1N | | 9,869.00 | 118,428.00 | 4,554.92 | 56.93653 |
| | 2X | MAXIMUM | NCLM/B74G/2X | | 13,795.00 | 165,540.00 | 6,366.92 | 79.58653 |
| **Job Code:** | 7864 | **Barg. Unit:** | 50 | SUPERVISORY | | | | |
| **Job Description:** | URBAN FORESTRY & LANDSCAPE SUP | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
| | 1N | MINIMUM | SUPV/U16J/1N | | 8,389.00 | 100,668.00 | 3,871.84 | 48.39807 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 1X | MAXIMUM | SUPV/U16J/1X | 10,131.00 | 121,572.00 | 4,675.84 | 58.44807 |

***Job Code:*** 8389 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** UTIL ANALYST E

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K12G/1N | 6,603.00 | 79,236.00 | 3,047.53 | 38.09423 |
| | 2X | MAXIMUM | PROF/K12G/2X | 10,166.00 | 121,992.00 | 4,692.00 | 58.65000 |

***Job Code:*** 7424 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** UTIL ASSIST GM EN DLVR

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | NCLP/A96B/1N | 16,368.00 | 196,416.00 | 7,554.46 | 94.43076 |
| | 2X | MERIT MAX | NCLP/A96B/2X | 24,542.00 | 294,504.00 | 11,327.07 | 141.58846 |

***Job Code:*** 8376 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** UTIL ASSIST GM FIN&ADMIN

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | NCLP/A96B/1N | 16,368.00 | 196,416.00 | 7,554.46 | 94.43076 |
| | 2X | MERIT MAX | NCLP/A96B/2X | 24,542.00 | 294,504.00 | 11,327.07 | 141.58846 |

***Job Code:*** 8387 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** UTIL ASSIST GM MKTG/CUST

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | NCLP/A96B/1N | 16,368.00 | 196,416.00 | 7,554.46 | 94.43076 |
| | 2X | MERIT MAX | NCLP/A96B/2X | 24,542.00 | 294,504.00 | 11,327.07 | 141.58846 |

***Job Code:*** 8301 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** UTIL ASSIST GM OPER TECH

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | NCLP/A96B/1N | 16,368.00 | 196,416.00 | 7,554.46 | 94.43076 |
| | 2X | MERIT MAX | NCLP/A96B/2X | 24,542.00 | 294,504.00 | 11,327.07 | 141.58846 |

***Job Code:*** 8366 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** UTIL ASSIST GM RES

| | | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | NCLP/A96B/1N | 16,368.00 | 196,416.00 | 7,554.46 | 94.43076 |
| | 2X | MERIT MAX | NCLP/A96B/2X | 24,542.00 | 294,504.00 | 11,327.07 | 141.58846 |

# City of Riverside
## Salary Schedule Report
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**Job Code:** 7436 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** UTIL ASSIST GM WATER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A96B/1N | 16,368.00 | 196,416.00 | 7,554.46 | 94.43076 |
| 2X | MERIT MAX | NCLP/A96B/2X | 24,542.00 | 294,504.00 | 11,327.07 | 141.58846 |

**Job Code:** 5590 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL ASSIST SHOP TOOL/FAB TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I32B/01 | 8,380.00 | 100,560.00 | 3,867.69 | 48.34615 |
| 02 | STEP 2 | PFUS/I32B/02 | 8,799.00 | 105,588.00 | 4,061.07 | 50.76346 |

**Job Code:** 3640 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL ASSIST WATERWRKS PIPEFTR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I26A/01 | 6,063.00 | 72,756.00 | 2,798.30 | 34.97884 |
| 02 | STEP 2 | PFUS/I26A/02 | 6,370.00 | 76,440.00 | 2,940.00 | 36.75000 |
| 03 | STEP 3 | PFUS/I26A/03 | 6,686.00 | 80,232.00 | 3,085.84 | 38.57307 |
| 04 | STEP 4 | PFUS/I26A/04 | 7,015.00 | 84,180.00 | 3,237.69 | 40.47115 |
| 05 | STEP 5 | PFUS/I26A/05 | 7,374.00 | 88,488.00 | 3,403.38 | 42.54230 |

**Job Code:** 7150 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** UTIL ASSIST WTR ENGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G42B/01 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |
| 02 | STEP 2 | GNLS/G42B/02 | 8,186.00 | 98,232.00 | 3,778.15 | 47.22692 |
| 03 | STEP 3 | GNLS/G42B/03 | 8,586.00 | 103,032.00 | 3,962.76 | 49.53461 |
| 04 | STEP 4 | GNLS/G42B/04 | 9,020.00 | 108,240.00 | 4,163.07 | 52.03846 |
| 05 | STEP 5 | GNLS/G42B/05 | 9,469.00 | 113,628.00 | 4,370.30 | 54.62884 |

**Job Code:** 7151 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** UTIL ASSIST WTR ENGR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G82A/01 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 02 | STEP 2 | GNL2/G82A/02 | 8,018.00 | 96,216.00 | 3,700.61 | 46.25769 |
| 03 | STEP 3 | GNL2/G82A/03 | 8,414.00 | 100,968.00 | 3,883.38 | 48.54230 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNL2/G82A/04 | 8,837.00 | 106,044.00 | 4,078.61 | 50.98269 |
| 05 | STEP 5 | GNL2/G82A/05 | 9,280.00 | 111,360.00 | 4,283.07 | 53.53846 |

***Job Code:*** 3730 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** UTIL ASSIST WTR SUPT E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M59D/1N | 11,542.00 | 138,504.00 | 5,327.07 | 66.58846 |
| 1X | MAXIMUM | MGTS/M59D/1X | 14,026.00 | 168,312.00 | 6,473.53 | 80.91923 |

***Job Code:*** 7170 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** UTIL ASSOC ELECTRICAL ENGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G42B/01 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |
| 02 | STEP 2 | GNLS/G42B/02 | 8,186.00 | 98,232.00 | 3,778.15 | 47.22692 |
| 03 | STEP 3 | GNLS/G42B/03 | 8,586.00 | 103,032.00 | 3,962.76 | 49.53461 |
| 04 | STEP 4 | GNLS/G42B/04 | 9,020.00 | 108,240.00 | 4,163.07 | 52.03846 |
| 05 | STEP 5 | GNLS/G42B/05 | 9,469.00 | 113,628.00 | 4,370.30 | 54.62884 |

***Job Code:*** 7171 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** UTIL ASSOC ELECTRICAL ENGR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G82A/01 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 02 | STEP 2 | GNL2/G82A/02 | 8,018.00 | 96,216.00 | 3,700.61 | 46.25769 |
| 03 | STEP 3 | GNL2/G82A/03 | 8,414.00 | 100,968.00 | 3,883.38 | 48.54230 |
| 04 | STEP 4 | GNL2/G82A/04 | 8,837.00 | 106,044.00 | 4,078.61 | 50.98269 |
| 05 | STEP 5 | GNL2/G82A/05 | 9,280.00 | 111,360.00 | 4,283.07 | 53.53846 |

***Job Code:*** 7155 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** UTIL ASSOC WTR ENGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G55B/01 | 9,231.00 | 110,772.00 | 4,260.46 | 53.25576 |
| 02 | STEP 2 | GNLS/G55B/02 | 9,692.00 | 116,304.00 | 4,473.23 | 55.91538 |
| 03 | STEP 3 | GNLS/G55B/03 | 10,177.00 | 122,124.00 | 4,697.07 | 58.71346 |
| 04 | STEP 4 | GNLS/G55B/04 | 10,685.00 | 128,220.00 | 4,931.53 | 61.64423 |
| 05 | STEP 5 | GNLS/G55B/05 | 11,218.00 | 134,616.00 | 5,177.53 | 64.71923 |
| 06 | STEP 6 | GNLS/G55B/06 | 11,780.00 | 141,360.00 | 5,436.92 | 67.96153 |
| 07 | STEP 7 | GNLS/G55B/07 | 12,369.00 | 148,428.00 | 5,708.76 | 71.35961 |

# City of Riverside
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**Job Code:** 7156 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** UTIL ASSOC WTR ENGR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G84M/01 | 9,044.00 | 108,528.00 | 4,174.15 | 52.17692 |
| 02 | STEP 2 | GNL2/G84M/02 | 9,495.00 | 113,940.00 | 4,382.30 | 54.77884 |
| 03 | STEP 3 | GNL2/G84M/03 | 9,971.00 | 119,652.00 | 4,602.00 | 57.52500 |
| 04 | STEP 4 | GNL2/G84M/04 | 10,467.00 | 125,604.00 | 4,830.92 | 60.38653 |
| 05 | STEP 5 | GNL2/G84M/05 | 10,991.00 | 131,892.00 | 5,072.76 | 63.40961 |
| 06 | STEP 6 | GNL2/G84M/06 | 11,542.00 | 138,504.00 | 5,327.07 | 66.58846 |
| 07 | STEP 7 | GNL2/G84M/07 | 12,118.00 | 145,416.00 | 5,592.92 | 69.91153 |

**Job Code:** 0615 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** UTIL BILLING REP I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19H/01 | 4,369.00 | 52,428.00 | 2,016.46 | 25.20576 |
| 02 | STEP 2 | GNLS/G19H/02 | 4,587.00 | 55,044.00 | 2,117.07 | 26.46346 |
| 03 | STEP 3 | GNLS/G19H/03 | 4,817.00 | 57,804.00 | 2,223.23 | 27.79038 |
| 04 | STEP 4 | GNLS/G19H/04 | 5,060.00 | 60,720.00 | 2,335.38 | 29.19230 |
| 05 | STEP 5 | GNLS/G19H/05 | 5,312.00 | 63,744.00 | 2,451.69 | 30.64615 |

**Job Code:** 0616 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** UTIL BILLING REP I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G65K/01 | 4,285.00 | 51,420.00 | 1,977.69 | 24.72115 |
| 02 | STEP 2 | GNL2/G65K/02 | 4,499.00 | 53,988.00 | 2,076.46 | 25.95576 |
| 03 | STEP 3 | GNL2/G65K/03 | 4,724.00 | 56,688.00 | 2,180.30 | 27.25384 |
| 04 | STEP 4 | GNL2/G65K/04 | 4,960.00 | 59,520.00 | 2,289.23 | 28.61538 |
| 05 | STEP 5 | GNL2/G65K/05 | 5,205.00 | 62,460.00 | 2,402.30 | 30.02884 |

**Job Code:** 0617 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** UTIL BILLING REP II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25C/01 | 5,274.00 | 63,288.00 | 2,434.15 | 30.42692 |
| 02 | STEP 2 | GNLS/G25C/02 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |
| 03 | STEP 3 | GNLS/G25C/03 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 04 | STEP 4 | GNLS/G25C/04 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 05 | STEP 5 | GNLS/G25C/05 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |

***Job Code:*** 0618 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** UTIL BILLING REP II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G71G/01 | 5,169.00 | 62,028.00 | 2,385.69 | 29.82115 |
| 02 | STEP 2 | GNL2/G71G/02 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 03 | STEP 3 | GNL2/G71G/03 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 04 | STEP 4 | GNL2/G71G/04 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 05 | STEP 5 | GNL2/G71G/05 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |

***Job Code:*** 3610 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL CREW HELPER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I14A/01 | 4,119.00 | 49,428.00 | 1,901.07 | 23.76346 |
| 02 | STEP 2 | PFUS/I14A/02 | 4,326.00 | 51,912.00 | 1,996.61 | 24.95769 |
| 03 | STEP 3 | PFUS/I14A/03 | 4,543.00 | 54,516.00 | 2,096.76 | 26.20961 |
| 04 | STEP 4 | PFUS/I14A/04 | 4,769.00 | 57,228.00 | 2,201.07 | 27.51346 |

***Job Code:*** 8386 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** UTIL CUST COMM COORD E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K15B/1N | 7,280.00 | 87,360.00 | 3,360.00 | 42.00000 |
| 1X | MAXIMUM | PROF/K15B/1X | 9,755.00 | 117,060.00 | 4,502.30 | 56.27884 |

***Job Code:*** 1050 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** UTIL CUST COMM SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33B/01 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 02 | STEP 2 | GNLS/G33B/02 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 03 | STEP 3 | GNLS/G33B/03 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 04 | STEP 4 | GNLS/G33B/04 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 05 | STEP 5 | GNLS/G33B/05 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |

***Job Code:*** 1051 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** UTIL CUST COMM SPEC (T)

| Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|

| | | | | | | |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77M/01 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 02 | STEP 2 | GNL2/G77M/02 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 03 | STEP 3 | GNL2/G77M/03 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 04 | STEP 4 | GNL2/G77M/04 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| 05 | STEP 5 | GNL2/G77M/05 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |

***Job Code:*** 1079 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** UTIL CUST ENGAGEMENT MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A65I/1N | 12,764.00 | 153,168.00 | 5,891.07 | 73.63846 |
| 1X | MAXIMUM | NCLP/A65I/1X | 16,296.00 | 195,552.00 | 7,521.23 | 94.01538 |

***Job Code:*** 0891 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** UTIL CUST SERV MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A65I/1N | 12,764.00 | 153,168.00 | 5,891.07 | 73.63846 |
| 1X | MAXIMUM | NCLP/A65I/1X | 16,296.00 | 195,552.00 | 7,521.23 | 94.01538 |

***Job Code:*** 0600 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** UTIL CUST SERV REP I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19H/01 | 4,369.00 | 52,428.00 | 2,016.46 | 25.20576 |
| 02 | STEP 2 | GNLS/G19H/02 | 4,587.00 | 55,044.00 | 2,117.07 | 26.46346 |
| 03 | STEP 3 | GNLS/G19H/03 | 4,817.00 | 57,804.00 | 2,223.23 | 27.79038 |
| 04 | STEP 4 | GNLS/G19H/04 | 5,060.00 | 60,720.00 | 2,335.38 | 29.19230 |
| 05 | STEP 5 | GNLS/G19H/05 | 5,312.00 | 63,744.00 | 2,451.69 | 30.64615 |

***Job Code:*** 0601 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** UTIL CUST SERV REP I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G65K/01 | 4,285.00 | 51,420.00 | 1,977.69 | 24.72115 |
| 02 | STEP 2 | GNL2/G65K/02 | 4,499.00 | 53,988.00 | 2,076.46 | 25.95576 |
| 03 | STEP 3 | GNL2/G65K/03 | 4,724.00 | 56,688.00 | 2,180.30 | 27.25384 |
| 04 | STEP 4 | GNL2/G65K/04 | 4,960.00 | 59,520.00 | 2,289.23 | 28.61538 |
| 05 | STEP 5 | GNL2/G65K/05 | 5,205.00 | 62,460.00 | 2,402.30 | 30.02884 |

# City of Riverside
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**Job Code:** 0610 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** UTIL CUST SERV REP II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G19E/01 | 4,786.00 | 57,432.00 | 2,208.92 | 27.61153 |
| 02 | STEP 2 | GNLS/G19E/02 | 5,027.00 | 60,324.00 | 2,320.15 | 29.00192 |
| 03 | STEP 3 | GNLS/G19E/03 | 5,277.00 | 63,324.00 | 2,435.53 | 30.44423 |
| 04 | STEP 4 | GNLS/G19E/04 | 5,540.00 | 66,480.00 | 2,556.92 | 31.96153 |
| 05 | STEP 5 | GNLS/G19E/05 | 5,818.00 | 69,816.00 | 2,685.23 | 33.56538 |
| 06 | STEP 6 | GNLS/G19E/06 | 6,108.00 | 73,296.00 | 2,819.07 | 35.23846 |

**Job Code:** 0612 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** UTIL CUST SERV REP II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G65M/01 | 4,692.00 | 56,304.00 | 2,165.53 | 27.06923 |
| 02 | STEP 2 | GNL2/G65M/02 | 4,930.00 | 59,160.00 | 2,275.38 | 28.44230 |
| 03 | STEP 3 | GNL2/G65M/03 | 5,175.00 | 62,100.00 | 2,388.46 | 29.85576 |
| 04 | STEP 4 | GNL2/G65M/04 | 5,434.00 | 65,208.00 | 2,508.00 | 31.35000 |
| 05 | STEP 5 | GNL2/G65M/05 | 5,705.00 | 68,460.00 | 2,633.07 | 32.91346 |
| 06 | STEP 6 | GNL2/G65M/06 | 5,986.00 | 71,832.00 | 2,762.76 | 34.53461 |

**Job Code:** 0650 **Barg. Unit:** 50 SUPERVISORY
**Job Description:** UTIL CUST SERV SUPV E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U08A/1N | 7,218.00 | 86,616.00 | 3,331.38 | 41.64230 |
| 2X | MERIT MAX | SUPV/U08A/2X | 10,082.00 | 120,984.00 | 4,653.23 | 58.16538 |

**Job Code:** 9100 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** UTIL DATA CONTROL CLERK

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G17A/01 | 4,132.00 | 49,584.00 | 1,907.07 | 23.83846 |
| 02 | STEP 2 | GNLS/G17A/02 | 4,336.00 | 52,032.00 | 2,001.23 | 25.01538 |
| 03 | STEP 3 | GNLS/G17A/03 | 4,567.00 | 54,804.00 | 2,107.84 | 26.34807 |
| 04 | STEP 4 | GNLS/G17A/04 | 4,783.00 | 57,396.00 | 2,207.53 | 27.59423 |
| 05 | STEP 5 | GNLS/G17A/05 | 5,024.00 | 60,288.00 | 2,318.76 | 28.98461 |

# City of Riverside
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**Job Code:** 9101 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** UTIL DATA CONTROL CLERK (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G64G/01 | 4,048.00 | 48,576.00 | 1,868.30 | 23.35384 |
| 02 | STEP 2 | GNL2/G64G/02 | 4,250.00 | 51,000.00 | 1,961.53 | 24.51923 |
| 03 | STEP 3 | GNL2/G64G/03 | 4,473.00 | 53,676.00 | 2,064.46 | 25.80576 |
| 04 | STEP 4 | GNL2/G64G/04 | 4,688.00 | 56,256.00 | 2,163.69 | 27.04615 |
| 05 | STEP 5 | GNL2/G64G/05 | 4,920.00 | 59,040.00 | 2,270.76 | 28.38461 |

**Job Code:** 4876 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** UTIL DISPATCH SUPT E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M87H/1N | 13,044.00 | 156,528.00 | 6,020.30 | 75.25384 |
| 1X | MAXIMUM | MGTS/M87H/1X | 16,655.00 | 199,860.00 | 7,686.92 | 96.08653 |

**Job Code:** 4875 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
**Job Description:** UTIL DISPT SUPV 1E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFMS/V55D/01 | 12,457.00 | 149,484.00 | 5,749.38 | 71.86730 |
| 02 | STEP 2 | PFMS/V55D/02 | 13,079.00 | 156,948.00 | 6,036.46 | 75.45576 |
| 03 | STEP 3 | PFMS/V55D/03 | 13,730.00 | 164,760.00 | 6,336.92 | 79.21153 |
| 04 | STEP 4 | PFMS/V55D/04 | 14,415.00 | 172,980.00 | 6,653.07 | 83.16346 |
| 05 | STEP 5 | PFMS/V55D/05 | 15,136.00 | 181,632.00 | 6,985.84 | 87.32307 |

**Job Code:** 4614 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL ELEC APPRENT TRNE-GEN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I28B/01 | 7,049.00 | 84,588.00 | 3,253.38 | 40.66730 |
| 02 | STEP 2 | PFUS/I28B/02 | 7,403.00 | 88,836.00 | 3,416.76 | 42.70961 |
| 03 | STEP 3 | PFUS/I28B/03 | 7,770.00 | 93,240.00 | 3,586.15 | 44.82692 |

**Job Code:** 4611 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL ELEC APPRENT TRNE-PLT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I28C/01 | 8,119.00 | 97,428.00 | 3,747.23 | 46.84038 |
| 02 | STEP 2 | PFUS/I28C/02 | 8,527.00 | 102,324.00 | 3,935.53 | 49.19423 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 03 | STEP 3 | PFUS/I28C/03 | 8,949.00 | 107,388.00 | 4,130.30 | 51.62884 |

***Job Code:*** 4613 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC APPRENT TRNE-SUBELC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I32F/01 | 7,122.00 | 85,464.00 | 3,287.07 | 41.08846 |
| 02 | STEP 2 | PFUS/I32F/02 | 7,476.00 | 89,712.00 | 3,450.46 | 43.13076 |
| 03 | STEP 3 | PFUS/I32F/03 | 7,850.00 | 94,200.00 | 3,623.07 | 45.28846 |

***Job Code:*** 4610 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC APPRENT-PLT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I40B/01 | 9,340.00 | 112,080.00 | 4,310.76 | 53.88461 |
| 02 | STEP 2 | PFUS/I40B/02 | 9,810.00 | 117,720.00 | 4,527.69 | 56.59615 |
| 03 | STEP 3 | PFUS/I40B/03 | 10,302.00 | 123,624.00 | 4,754.76 | 59.43461 |
| 04 | STEP 4 | PFUS/I40B/04 | 10,821.00 | 129,852.00 | 4,994.30 | 62.42884 |
| 05 | STEP 5 | PFUS/I40B/05 | 11,355.00 | 136,260.00 | 5,240.76 | 65.50961 |

***Job Code:*** 4612 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC APPRENT-SUBELC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I40C/01 | 8,443.00 | 101,316.00 | 3,896.76 | 48.70961 |
| 02 | STEP 2 | PFUS/I40C/02 | 8,872.00 | 106,464.00 | 4,094.76 | 51.18461 |
| 03 | STEP 3 | PFUS/I40C/03 | 9,310.00 | 111,720.00 | 4,296.92 | 53.71153 |
| 04 | STEP 4 | PFUS/I40C/04 | 9,779.00 | 117,348.00 | 4,513.38 | 56.41730 |
| 05 | STEP 5 | PFUS/I40C/05 | 10,267.00 | 123,204.00 | 4,738.61 | 59.23269 |

***Job Code:*** 7175 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** UTIL ELEC ENGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G55B/01 | 9,231.00 | 110,772.00 | 4,260.46 | 53.25576 |
| 02 | STEP 2 | GNLS/G55B/02 | 9,692.00 | 116,304.00 | 4,473.23 | 55.91538 |
| 03 | STEP 3 | GNLS/G55B/03 | 10,177.00 | 122,124.00 | 4,697.07 | 58.71346 |
| 04 | STEP 4 | GNLS/G55B/04 | 10,685.00 | 128,220.00 | 4,931.53 | 61.64423 |
| 05 | STEP 5 | GNLS/G55B/05 | 11,218.00 | 134,616.00 | 5,177.53 | 64.71923 |
| 06 | STEP 6 | GNLS/G55B/06 | 11,780.00 | 141,360.00 | 5,436.92 | 67.96153 |
| 07 | STEP 7 | GNLS/G55B/07 | 12,369.00 | 148,428.00 | 5,708.76 | 71.35961 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 7176 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** UTIL ELEC ENGR (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G84M/01 | 9,044.00 | 108,528.00 | 4,174.15 | 52.17692 |
| 02 | STEP 2 | GNL2/G84M/02 | 9,495.00 | 113,940.00 | 4,382.30 | 54.77884 |
| 03 | STEP 3 | GNL2/G84M/03 | 9,971.00 | 119,652.00 | 4,602.00 | 57.52500 |
| 04 | STEP 4 | GNL2/G84M/04 | 10,467.00 | 125,604.00 | 4,830.92 | 60.38653 |
| 05 | STEP 5 | GNL2/G84M/05 | 10,991.00 | 131,892.00 | 5,072.76 | 63.40961 |
| 06 | STEP 6 | GNL2/G84M/06 | 11,542.00 | 138,504.00 | 5,327.07 | 66.58846 |
| 07 | STEP 7 | GNL2/G84M/07 | 12,118.00 | 145,416.00 | 5,592.92 | 69.91153 |

**Job Code:** 7191 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** UTIL ELEC ENGRNG MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A75E/1N | 15,241.00 | 182,892.00 | 7,034.30 | 87.92884 |
| 2X | MERIT MAX | NCLP/A75E/2X | 21,305.00 | 255,660.00 | 9,833.07 | 122.91346 |

**Job Code:** 3770 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL ELEC FIELD HELPER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I30C/01 | 7,146.00 | 85,752.00 | 3,298.15 | 41.22692 |
| 02 | STEP 2 | PFUS/I30C/02 | 7,499.00 | 89,988.00 | 3,461.07 | 43.26346 |
| 03 | STEP 3 | PFUS/I30C/03 | 7,876.00 | 94,512.00 | 3,635.07 | 45.43846 |
| 04 | STEP 4 | PFUS/I30C/04 | 8,275.00 | 99,300.00 | 3,819.23 | 47.74038 |
| 05 | STEP 5 | PFUS/I30C/05 | 8,682.00 | 104,184.00 | 4,007.07 | 50.08846 |

**Job Code:** 4711 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** UTIL ELEC FIELD MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A80F/1N | 15,963.00 | 191,556.00 | 7,367.53 | 92.09423 |
| 2X | MERIT MAX | NCLP/A80F/2X | 22,311.00 | 267,732.00 | 10,297.38 | 128.71730 |

**Job Code:** 4755 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL ELEC METER APPRENT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I38B/01 | 8,156.00 | 97,872.00 | 3,764.30 | 47.05384 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 02 | STEP 2 | PFUS/I38B/02 | 8,563.00 | 102,756.00 | 3,952.15 | 49.40192 |
| 03 | STEP 3 | PFUS/I38B/03 | 8,993.00 | 107,916.00 | 4,150.61 | 51.88269 |
| 04 | STEP 4 | PFUS/I38B/04 | 9,437.00 | 113,244.00 | 4,355.53 | 54.44423 |
| 05 | STEP 5 | PFUS/I38B/05 | 9,918.00 | 119,016.00 | 4,577.53 | 57.21923 |

***Job Code:*** 4750 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC METER APPRENT TRNE

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I27D/01 | 6,996.00 | 83,952.00 | 3,228.92 | 40.36153 |
| 02 | STEP 2 | PFUS/I27D/02 | 7,346.00 | 88,152.00 | 3,390.46 | 42.38076 |
| 03 | STEP 3 | PFUS/I27D/03 | 7,714.00 | 92,568.00 | 3,560.30 | 44.50384 |

***Job Code:*** 4745 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC METER SHOP ASSIST

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I27H/01 | 6,346.00 | 76,152.00 | 2,928.92 | 36.61153 |
| 02 | STEP 2 | PFUS/I27H/02 | 6,664.00 | 79,968.00 | 3,075.69 | 38.44615 |
| 03 | STEP 3 | PFUS/I27H/03 | 6,999.00 | 83,988.00 | 3,230.30 | 40.37884 |
| 04 | STEP 4 | PFUS/I27H/04 | 7,349.00 | 88,188.00 | 3,391.84 | 42.39807 |
| 05 | STEP 5 | PFUS/I27H/05 | 7,714.00 | 92,568.00 | 3,560.30 | 44.50384 |

***Job Code:*** 4740 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC METER SHOP TECH

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I38A/01 | 8,563.00 | 102,756.00 | 3,952.15 | 49.40192 |
| 02 | STEP 2 | PFUS/I38A/02 | 8,993.00 | 107,916.00 | 4,150.61 | 51.88269 |
| 03 | STEP 3 | PFUS/I38A/03 | 9,437.00 | 113,244.00 | 4,355.53 | 54.44423 |
| 04 | STEP 4 | PFUS/I38A/04 | 9,918.00 | 119,016.00 | 4,577.53 | 57.21923 |

***Job Code:*** 4735 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL ELEC METER SHOP TECH TRNE

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I29D/01 | 7,493.00 | 89,916.00 | 3,458.30 | 43.22884 |
| 02 | STEP 2 | PFUS/I29D/02 | 7,870.00 | 94,440.00 | 3,632.30 | 45.40384 |
| 03 | STEP 3 | PFUS/I29D/03 | 8,265.00 | 99,180.00 | 3,814.61 | 47.68269 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 4765 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL ELEC METER TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I43B/01 | 10,489.00 | 125,868.00 | 4,841.07 | 60.51346 |
| 02 | STEP 2 | PFUS/I43B/02 | 11,021.00 | 132,252.00 | 5,086.61 | 63.58269 |

**Job Code:** 5120 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** UTIL ELEC OPERS MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A80F/1N | 15,963.00 | 191,556.00 | 7,367.53 | 92.09423 |
| 2X | MERIT MAX | NCLP/A80F/2X | 22,311.00 | 267,732.00 | 10,297.38 | 128.71730 |

**Job Code:** 4850 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL ELEC PWR SYS DISPT I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I47D/01 | 9,746.00 | 116,952.00 | 4,498.15 | 56.22692 |
| 02 | STEP 2 | PFUS/I47D/02 | 10,238.00 | 122,856.00 | 4,725.23 | 59.06538 |
| 03 | STEP 3 | PFUS/I47D/03 | 10,744.00 | 128,928.00 | 4,958.76 | 61.98461 |
| 04 | STEP 4 | PFUS/I47D/04 | 11,284.00 | 135,408.00 | 5,208.00 | 65.10000 |
| 05 | STEP 5 | PFUS/I47D/05 | 11,846.00 | 142,152.00 | 5,467.38 | 68.34230 |

**Job Code:** 4860 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL ELEC PWR SYS DISPT II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I49I/01 | 10,828.00 | 129,936.00 | 4,997.53 | 62.46923 |
| 02 | STEP 2 | PFUS/I49I/02 | 11,369.00 | 136,428.00 | 5,247.23 | 65.59038 |
| 03 | STEP 3 | PFUS/I49I/03 | 11,931.00 | 143,172.00 | 5,506.61 | 68.83269 |
| 04 | STEP 4 | PFUS/I49I/04 | 12,529.00 | 150,348.00 | 5,782.61 | 72.28269 |
| 05 | STEP 5 | PFUS/I49I/05 | 13,163.00 | 157,956.00 | 6,075.23 | 75.94038 |

**Job Code:** 4720 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** UTIL ELEC SUPT E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M90H/1N | 13,225.00 | 158,700.00 | 6,103.84 | 76.29807 |
| 2X | MAXIMUM | MGTS/M90H/2X | 20,284.00 | 243,408.00 | 9,361.84 | 117.02307 |

**Job Code:** 4700 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
**Job Description:** UTIL ELEC SUPV 1E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFMS/V56A/01 | 14,545.00 | 174,540.00 | 6,713.07 | 83.91346 |
| 02 | STEP 2 | PFMS/V56A/02 | 15,276.00 | 183,312.00 | 7,050.46 | 88.13076 |
| 03 | STEP 3 | PFMS/V56A/03 | 16,030.00 | 192,360.00 | 7,398.46 | 92.48076 |

**Job Code:** 5061 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
**Job Description:** UTIL ELEC TEST SUPV

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFMS/V72A/01 | 12,419.00 | 149,028.00 | 5,731.84 | 71.64807 |
| 02 | STEP 2 | PFMS/V72A/02 | 13,038.00 | 156,456.00 | 6,017.53 | 75.21923 |
| 03 | STEP 3 | PFMS/V72A/03 | 13,692.00 | 164,304.00 | 6,319.38 | 78.99230 |
| 04 | STEP 4 | PFMS/V72A/04 | 14,371.00 | 172,452.00 | 6,632.76 | 82.90961 |
| 05 | STEP 5 | PFMS/V72A/05 | 15,095.00 | 181,140.00 | 6,966.92 | 87.08653 |

**Job Code:** 4660 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL ELEC TROUBLESHOOTER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I55C/01 | 13,991.00 | 167,892.00 | 6,457.38 | 80.71730 |
| 02 | STEP 2 | PFUS/I55C/02 | 14,693.00 | 176,316.00 | 6,781.38 | 84.76730 |

**Job Code:** 5060 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL ELECTRIC TEST TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I53B/01 | 10,436.00 | 125,232.00 | 4,816.61 | 60.20769 |
| 02 | STEP 2 | PFUS/I53B/02 | 10,956.00 | 131,472.00 | 5,056.61 | 63.20769 |
| 03 | STEP 3 | PFUS/I53B/03 | 11,510.00 | 138,120.00 | 5,312.30 | 66.40384 |
| 04 | STEP 4 | PFUS/I53B/04 | 12,075.00 | 144,900.00 | 5,573.07 | 69.66346 |
| 05 | STEP 5 | PFUS/I53B/05 | 12,679.00 | 152,148.00 | 5,851.84 | 73.14807 |

**Job Code:** 4010 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL EQUIP OPER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I32A/01 | 7,680.00 | 92,160.00 | 3,544.61 | 44.30769 |
| 02 | STEP 2 | PFUS/I32A/02 | 8,064.00 | 96,768.00 | 3,721.84 | 46.52307 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 03 | STEP 3 | PFUS/I32A/03 | 8,468.00 | 101,616.00 | 3,908.30 | 48.85384 |
| 04 | STEP 4 | PFUS/I32A/04 | 8,891.00 | 106,692.00 | 4,103.53 | 51.29423 |
| 05 | STEP 5 | PFUS/I32A/05 | 9,336.00 | 112,032.00 | 4,308.92 | 53.86153 |

***Job Code:*** 0831 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** UTIL FIELD SVCS MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLM/B54B/1N | 8,269.00 | 99,228.00 | 3,816.46 | 47.70576 |
| 2X | MAXIMUM | NCLM/B54B/2X | 12,741.00 | 152,892.00 | 5,880.46 | 73.50576 |

***Job Code:*** 0670 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** UTIL FIELD SVCS REP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G22H/01 | 4,434.00 | 53,208.00 | 2,046.46 | 25.58076 |
| 02 | STEP 2 | GNLS/G22H/02 | 4,656.00 | 55,872.00 | 2,148.92 | 26.86153 |
| 03 | STEP 3 | GNLS/G22H/03 | 4,889.00 | 58,668.00 | 2,256.46 | 28.20576 |
| 04 | STEP 4 | GNLS/G22H/04 | 5,134.00 | 61,608.00 | 2,369.53 | 29.61923 |
| 05 | STEP 5 | GNLS/G22H/05 | 5,390.00 | 64,680.00 | 2,487.69 | 31.09615 |
| 06 | STEP 6 | GNLS/G22H/06 | 5,659.00 | 67,908.00 | 2,611.84 | 32.64807 |
| 07 | STEP 7 | GNLS/G22H/07 | 5,943.00 | 71,316.00 | 2,742.92 | 34.28653 |

***Job Code:*** 0671 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** UTIL FIELD SVCS REP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G68E/01 | 4,344.00 | 52,128.00 | 2,004.92 | 25.06153 |
| 02 | STEP 2 | GNL2/G68E/02 | 4,561.00 | 54,732.00 | 2,105.07 | 26.31346 |
| 03 | STEP 3 | GNL2/G68E/03 | 4,789.00 | 57,468.00 | 2,210.30 | 27.62884 |
| 04 | STEP 4 | GNL2/G68E/04 | 5,030.00 | 60,360.00 | 2,321.53 | 29.01923 |
| 05 | STEP 5 | GNL2/G68E/05 | 5,279.00 | 63,348.00 | 2,436.46 | 30.45576 |
| 06 | STEP 6 | GNL2/G68E/06 | 5,544.00 | 66,528.00 | 2,558.76 | 31.98461 |
| 07 | STEP 7 | GNL2/G68E/07 | 5,819.00 | 69,828.00 | 2,685.69 | 33.57115 |

***Job Code:*** 0815 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** UTIL FIELD SVCS TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G26A/01 | 5,380.00 | 64,560.00 | 2,483.07 | 31.03846 |
| 02 | STEP 2 | GNLS/G26A/02 | 5,643.00 | 67,716.00 | 2,604.46 | 32.55576 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 03 | STEP 3 | GNLS/G26A/03 | 5,929.00 | 71,148.00 | 2,736.46 | 34.20576 |
| 04 | STEP 4 | GNLS/G26A/04 | 6,218.00 | 74,616.00 | 2,869.84 | 35.87307 |
| 05 | STEP 5 | GNLS/G26A/05 | 6,537.00 | 78,444.00 | 3,017.07 | 37.71346 |

***Job Code:*** 0816 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** UTIL FIELD SVCS TECH (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G72D/01 | 5,269.00 | 63,228.00 | 2,431.84 | 30.39807 |
| 02 | STEP 2 | GNL2/G72D/02 | 5,530.00 | 66,360.00 | 2,552.30 | 31.90384 |
| 03 | STEP 3 | GNL2/G72D/03 | 5,809.00 | 69,708.00 | 2,681.07 | 33.51346 |
| 04 | STEP 4 | GNL2/G72D/04 | 6,094.00 | 73,128.00 | 2,812.61 | 35.15769 |
| 05 | STEP 5 | GNL2/G72D/05 | 6,403.00 | 76,836.00 | 2,955.23 | 36.94038 |

***Job Code:*** 7411 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** UTIL GEN PLANT MGR E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M90G/1N | 13,363.00 | 160,356.00 | 6,167.53 | 77.09423 |
| 1X | MAXIMUM | MGTS/M90G/1X | 16,241.00 | 194,892.00 | 7,495.84 | 93.69807 |

***Job Code:*** 5030 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL GEN TECH

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I47A/01 | 10,895.00 | 130,740.00 | 5,028.46 | 62.85576 |
| 02 | STEP 2 | PFUS/I47A/02 | 11,428.00 | 137,136.00 | 5,274.46 | 65.93076 |

***Job Code:*** 5035 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL GEN TEST TECH

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I49C/01 | 9,879.00 | 118,548.00 | 4,559.53 | 56.99423 |
| 02 | STEP 2 | PFUS/I49C/02 | 10,369.00 | 124,428.00 | 4,785.69 | 59.82115 |
| 03 | STEP 3 | PFUS/I49C/03 | 10,895.00 | 130,740.00 | 5,028.46 | 62.85576 |
| 04 | STEP 4 | PFUS/I49C/04 | 11,432.00 | 137,184.00 | 5,276.30 | 65.95384 |
| 05 | STEP 5 | PFUS/I49C/05 | 11,996.00 | 143,952.00 | 5,536.61 | 69.20769 |

***Job Code:*** 7420 ***Barg. Unit:*** 01 EXECUTIVE
***Job Description:*** UTIL GENERAL MGR

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | EXEP/E43A/1N | 20,257.00 | 243,084.00 | 9,349.38 | 116.86730 |
| | 1X | MAXIMUM | EXEP/E43A/1X | 29,123.00 | 349,476.00 | 13,441.38 | 168.01730 |

***Job Code:*** 4708 ***Barg. Unit:*** 07 SR MANAGEMENT
***Job Description:*** UTIL GENERATION MGR

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A75E/1N | 15,241.00 | 182,892.00 | 7,034.30 | 87.92884 |
| 2X | MERIT MAX | NCLP/A75E/2X | 21,305.00 | 255,660.00 | 9,833.07 | 122.91346 |

***Job Code:*** 4715 ***Barg. Unit:*** 45 PUBLIC UTIL FIELD SUPERVISORY
***Job Description:*** UTIL GENERATION OPS & MNT SUPV

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFMS/V71F/01 | 12,747.00 | 152,964.00 | 5,883.23 | 73.54038 |
| 02 | STEP 2 | PFMS/V71F/02 | 13,385.00 | 160,620.00 | 6,177.69 | 77.22115 |
| 03 | STEP 3 | PFMS/V71F/03 | 14,057.00 | 168,684.00 | 6,487.84 | 81.09807 |
| 04 | STEP 4 | PFMS/V71F/04 | 14,759.00 | 177,108.00 | 6,811.84 | 85.14807 |

***Job Code:*** 2801 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
***Job Description:*** UTIL LANMAINT CONTR ADMIN N

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N16E/1N | 6,468.00 | 77,616.00 | 2,985.23 | 37.31538 |
| 2X | MERIT MAX | PARA/N16E/2X | 9,966.00 | 119,592.00 | 4,599.69 | 57.49615 |

***Job Code:*** 8394 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** UTIL PR ANALYST E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K24A/1N | 8,840.00 | 106,080.00 | 4,080.00 | 51.00000 |
| 2X | MERIT MAX | PROF/K24A/2X | 13,628.00 | 163,536.00 | 6,289.84 | 78.62307 |

***Job Code:*** 1073 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** UTIL PR PROG/SERV REP E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K18J/1N | 9,394.00 | 112,728.00 | 4,335.69 | 54.19615 |
| 1X | MAXIMUM | PROF/K18J/1X | 12,583.00 | 150,996.00 | 5,807.53 | 72.59423 |

# City of Riverside
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**Job Code:** 7247 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** UTIL PR RES ANALYST E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K31A/1N | 13,219.00 | 158,628.00 | 6,101.07 | 76.26346 |
| 2X | MERIT MAX | PROF/K31A/2X | 18,480.00 | 221,760.00 | 8,529.23 | 106.61538 |

**Job Code:** 1040 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** UTIL PROG & SVCS ASSIST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G26E/01 | 5,537.00 | 66,444.00 | 2,555.53 | 31.94423 |
| 02 | STEP 2 | GNLS/G26E/02 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |
| 03 | STEP 3 | GNLS/G26E/03 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 04 | STEP 4 | GNLS/G26E/04 | 6,408.00 | 76,896.00 | 2,957.53 | 36.96923 |
| 05 | STEP 5 | GNLS/G26E/05 | 6,730.00 | 80,760.00 | 3,106.15 | 38.82692 |

**Job Code:** 1041 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** UTIL PROG & SVCS ASSIST (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G72G/01 | 5,426.00 | 65,112.00 | 2,504.30 | 31.30384 |
| 02 | STEP 2 | GNL2/G72G/02 | 5,697.00 | 68,364.00 | 2,629.38 | 32.86730 |
| 03 | STEP 3 | GNL2/G72G/03 | 5,983.00 | 71,796.00 | 2,761.38 | 34.51730 |
| 04 | STEP 4 | GNL2/G72G/04 | 6,280.00 | 75,360.00 | 2,898.46 | 36.23076 |
| 05 | STEP 5 | GNL2/G72G/05 | 6,596.00 | 79,152.00 | 3,044.30 | 38.05384 |

**Job Code:** 1065 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** UTIL PROG/SERV REP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G40C/01 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 02 | STEP 2 | GNLS/G40C/02 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 03 | STEP 3 | GNLS/G40C/03 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 04 | STEP 4 | GNLS/G40C/04 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |
| 05 | STEP 5 | GNLS/G40C/05 | 8,186.00 | 98,232.00 | 3,778.15 | 47.22692 |
| 06 | STEP 6 | GNLS/G40C/06 | 8,586.00 | 103,032.00 | 3,962.76 | 49.53461 |
| 07 | STEP 7 | GNLS/G40C/07 | 9,020.00 | 108,240.00 | 4,163.07 | 52.03846 |

# City of Riverside
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**Job Code:** 1067 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** UTIL PROG/SERV REP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G81A/01 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 02 | STEP 2 | GNL2/G81A/02 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 03 | STEP 3 | GNL2/G81A/03 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| 04 | STEP 4 | GNL2/G81A/04 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 05 | STEP 5 | GNL2/G81A/05 | 8,018.00 | 96,216.00 | 3,700.61 | 46.25769 |
| 06 | STEP 6 | GNL2/G81A/06 | 8,414.00 | 100,968.00 | 3,883.38 | 48.54230 |
| 07 | STEP 7 | GNL2/G81A/07 | 8,837.00 | 106,044.00 | 4,078.61 | 50.98269 |

**Job Code:** 1066 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** UTIL PROG/SERV REP TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G25A/01 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 02 | STEP 2 | GNLS/G25A/02 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 03 | STEP 3 | GNLS/G25A/03 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |

**Job Code:** 1068 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** UTIL PROG/SERV REP TRNE (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G71A/01 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 02 | STEP 2 | GNL2/G71A/02 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 03 | STEP 3 | GNL2/G71A/03 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |

**Job Code:** 7261 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** UTIL PROJ/CONTR MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A89A/1N | 15,782.00 | 189,384.00 | 7,284.00 | 91.05000 |
| 2X | MAXIMUM | NCLP/A89A/2X | 22,062.00 | 264,744.00 | 10,182.46 | 127.28076 |

**Job Code:** 4640 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL PWR LINE TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I49G/01 | 12,720.00 | 152,640.00 | 5,870.76 | 73.38461 |
| 02 | STEP 2 | PFUS/I49G/02 | 13,357.00 | 160,284.00 | 6,164.76 | 77.05961 |

| Job Code: | 7521 | Barg. Unit: | 07 | SR MANAGEMENT | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | UTIL PWR RES MGR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | NCLP/A89A/1N | | 15,782.00 | 189,384.00 | 7,284.00 | 91.05000 |
| | 2X | MAXIMUM | NCLP/A89A/2X | | 22,062.00 | 264,744.00 | 10,182.46 | 127.28076 |
| Job Code: | 7235 | Barg. Unit: | 55 | PARA-PROFESSIONAL | | | | |
| Job Description: | UTIL PWR SCHED/TRADER E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PARA/N01G/1N | | 10,380.00 | 124,560.00 | 4,790.76 | 59.88461 |
| | 1X | MAXIMUM | PARA/N01G/1X | | 14,607.00 | 175,284.00 | 6,741.69 | 84.27115 |
| Job Code: | 7237 | Barg. Unit: | 55 | PARA-PROFESSIONAL | | | | |
| Job Description: | UTIL PWR SCHED/TRADER TRNE E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PARA/N26D/1N | | 8,967.00 | 107,604.00 | 4,138.61 | 51.73269 |
| | 1X | MAXIMUM | PARA/N26D/1X | | 9,888.00 | 118,656.00 | 4,563.69 | 57.04615 |
| Job Code: | 7245 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | UTIL RES ANALYST E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K18G/1N | | 8,624.00 | 103,488.00 | 3,980.30 | 49.75384 |
| | 1X | MAXIMUM | PROF/K18G/1X | | 10,481.00 | 125,772.00 | 4,837.38 | 60.46730 |
| Job Code: | 7242 | Barg. Unit: | 55 | PARA-PROFESSIONAL | | | | |
| Job Description: | UTIL RES ANALYST TRNE E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PARA/N11H/1N | | 7,447.00 | 89,364.00 | 3,437.07 | 42.96346 |
| | 1X | MAXIMUM | PARA/N11H/1X | | 8,213.00 | 98,556.00 | 3,790.61 | 47.38269 |
| Job Code: | 8654 | Barg. Unit: | 10 | MANAGEMENT | | | | |
| Job Description: | UTIL SAFETY & TRNG MGR E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | MGTS/M80A/1N | | 9,036.00 | 108,432.00 | 4,170.46 | 52.13076 |
| | 1X | MAXIMUM | MGTS/M80A/1X | | 12,107.00 | 145,284.00 | 5,587.84 | 69.84807 |

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| Job Code: | 5600 | Barg. Unit: | 35 | PUBLIC UTILITIES FIELD | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | UTIL SHOP TOOL&FAB TECH | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | PFUS/I36E/01 | | 7,998.00 | 95,976.00 | 3,691.38 | 46.14230 |
| | 02 | STEP 2 | PFUS/I36E/02 | | 8,398.00 | 100,776.00 | 3,876.00 | 48.45000 |
| | 03 | STEP 3 | PFUS/I36E/03 | | 8,817.00 | 105,804.00 | 4,069.38 | 50.86730 |
| | 04 | STEP 4 | PFUS/I36E/04 | | 9,258.00 | 111,096.00 | 4,272.92 | 53.41153 |
| | 05 | STEP 2 | PFUS/I36E/05 | | 9,721.00 | 116,652.00 | 4,486.61 | 56.08269 |
| Job Code: | 8393 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | UTIL SR ANALYST E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K15H/1N | | 7,294.00 | 87,528.00 | 3,366.46 | 42.08076 |
| | 2X | MAXIMUM | PROF/K15H/2X | | 12,364.00 | 148,368.00 | 5,706.46 | 71.33076 |
| Job Code: | 7180 | Barg. Unit: | 15 | PROFESSIONAL | | | | |
| Job Description: | UTIL SR ELEC ENGR E | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 1N | MINIMUM | PROF/K27B/1N | | 11,749.00 | 140,988.00 | 5,422.61 | 67.78269 |
| | 2X | MERIT MAX | PROF/K27B/2X | | 16,423.00 | 197,076.00 | 7,579.84 | 94.74807 |
| Job Code: | 4770 | Barg. Unit: | 35 | PUBLIC UTILITIES FIELD | | | | |
| Job Description: | UTIL SR ELEC METER TECH | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | PFUS/I49E/01 | | 11,598.00 | 139,176.00 | 5,352.92 | 66.91153 |
| | 02 | STEP 2 | PFUS/I49E/02 | | 12,171.00 | 146,052.00 | 5,617.38 | 70.21730 |
| | 03 | STEP 3 | PFUS/I49E/03 | | 12,774.00 | 153,288.00 | 5,895.69 | 73.69615 |
| Job Code: | 5080 | Barg. Unit: | 35 | PUBLIC UTILITIES FIELD | | | | |
| Job Description: | UTIL SR ELEC TEST TECH | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | PFUS/I60C/01 | | 11,437.00 | 137,244.00 | 5,278.61 | 65.98269 |
| | 02 | STEP 2 | PFUS/I60C/02 | | 11,996.00 | 143,952.00 | 5,536.61 | 69.20769 |
| | 03 | STEP 3 | PFUS/I60C/03 | | 12,601.00 | 151,212.00 | 5,815.84 | 72.69807 |
| | 04 | STEP 4 | PFUS/I60C/04 | | 13,231.00 | 158,772.00 | 6,106.61 | 76.33269 |
| | 05 | STEP 5 | PFUS/I60C/05 | | 13,888.00 | 166,656.00 | 6,409.84 | 80.12307 |

# City of Riverside
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**Job Code:** 6895 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** UTIL SR ENGRNG TECH (ELEC)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G51A/01 | 9,020.00 | 108,240.00 | 4,163.07 | 52.03846 |
| 02 | STEP 2 | GNLS/G51A/02 | 9,469.00 | 113,628.00 | 4,370.30 | 54.62884 |
| 03 | STEP 3 | GNLS/G51A/03 | 9,948.00 | 119,376.00 | 4,591.38 | 57.39230 |
| 04 | STEP 4 | GNLS/G51A/04 | 10,446.00 | 125,352.00 | 4,821.23 | 60.26538 |
| 05 | STEP 5 | GNLS/G51A/05 | 10,964.00 | 131,568.00 | 5,060.30 | 63.25384 |

**Job Code:** 6896 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** UTIL SR ENGRNG TECH (ELEC) (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G84D/01 | 8,837.00 | 106,044.00 | 4,078.61 | 50.98269 |
| 02 | STEP 2 | GNL2/G84D/02 | 9,280.00 | 111,360.00 | 4,283.07 | 53.53846 |
| 03 | STEP 3 | GNL2/G84D/03 | 9,748.00 | 116,976.00 | 4,499.07 | 56.23846 |
| 04 | STEP 4 | GNL2/G84D/04 | 10,234.00 | 122,808.00 | 4,723.38 | 59.04230 |
| 05 | STEP 5 | GNL2/G84D/05 | 10,743.00 | 128,916.00 | 4,958.30 | 61.97884 |

**Job Code:** 0810 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** UTIL SR FIELD SVCS TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G30A/01 | 5,929.00 | 71,148.00 | 2,736.46 | 34.20576 |
| 02 | STEP 2 | GNLS/G30A/02 | 6,218.00 | 74,616.00 | 2,869.84 | 35.87307 |
| 03 | STEP 3 | GNLS/G30A/03 | 6,537.00 | 78,444.00 | 3,017.07 | 37.71346 |
| 04 | STEP 4 | GNLS/G30A/04 | 6,863.00 | 82,356.00 | 3,167.53 | 39.59423 |
| 05 | STEP 5 | GNLS/G30A/05 | 7,205.00 | 86,460.00 | 3,325.38 | 41.56730 |

**Job Code:** 0811 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** UTIL SR FIELD SVCS TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G75J/01 | 5,809.00 | 69,708.00 | 2,681.07 | 33.51346 |
| 02 | STEP 2 | GNL2/G75J/02 | 6,094.00 | 73,128.00 | 2,812.61 | 35.15769 |
| 03 | STEP 3 | GNL2/G75J/03 | 6,403.00 | 76,836.00 | 2,955.23 | 36.94038 |
| 04 | STEP 4 | GNL2/G75J/04 | 6,721.00 | 80,652.00 | 3,102.00 | 38.77500 |
| 05 | STEP 5 | GNL2/G75J/05 | 7,060.00 | 84,720.00 | 3,258.46 | 40.73076 |

# City of Riverside
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**Job Code:** 5031 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL SR GEN TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I50C/01 | 11,396.00 | 136,752.00 | 5,259.69 | 65.74615 |
| 02 | STEP 2 | PFUS/I50C/02 | 11,970.00 | 143,640.00 | 5,524.61 | 69.05769 |
| 03 | STEP 3 | PFUS/I50C/03 | 12,569.00 | 150,828.00 | 5,801.07 | 72.51346 |

**Job Code:** 5040 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL SR GEN TEST TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I55A/01 | 10,822.00 | 129,864.00 | 4,994.76 | 62.43461 |
| 02 | STEP 2 | PFUS/I55A/02 | 11,357.00 | 136,284.00 | 5,241.69 | 65.52115 |
| 03 | STEP 3 | PFUS/I55A/03 | 11,923.00 | 143,076.00 | 5,502.92 | 68.78653 |
| 04 | STEP 4 | PFUS/I55A/04 | 12,520.00 | 150,240.00 | 5,778.46 | 72.23076 |
| 05 | STEP 5 | PFUS/I55A/05 | 13,139.00 | 157,668.00 | 6,064.15 | 75.80192 |

**Job Code:** 1070 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** UTIL SR PROG/SERV REP

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G45B/01 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 02 | STEP 2 | GNLS/G45B/02 | 7,790.00 | 93,480.00 | 3,595.38 | 44.94230 |
| 03 | STEP 3 | GNLS/G45B/03 | 8,186.00 | 98,232.00 | 3,778.15 | 47.22692 |
| 04 | STEP 4 | GNLS/G45B/04 | 8,586.00 | 103,032.00 | 3,962.76 | 49.53461 |
| 05 | STEP 5 | GNLS/G45B/05 | 9,020.00 | 108,240.00 | 4,163.07 | 52.03846 |
| 06 | STEP 6 | GNLS/G45B/06 | 9,469.00 | 113,628.00 | 4,370.30 | 54.62884 |
| 07 | STEP 7 | GNLS/G45B/07 | 9,948.00 | 119,376.00 | 4,591.38 | 57.39230 |

**Job Code:** 1071 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** UTIL SR PROG/SERV REP (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G83A/01 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |
| 02 | STEP 2 | GNL2/G83A/02 | 7,636.00 | 91,632.00 | 3,524.30 | 44.05384 |
| 03 | STEP 3 | GNL2/G83A/03 | 8,018.00 | 96,216.00 | 3,700.61 | 46.25769 |
| 04 | STEP 4 | GNL2/G83A/04 | 8,414.00 | 100,968.00 | 3,883.38 | 48.54230 |
| 05 | STEP 5 | GNL2/G83A/05 | 8,837.00 | 106,044.00 | 4,078.61 | 50.98269 |
| 06 | STEP 6 | GNL2/G83A/06 | 9,280.00 | 111,360.00 | 4,283.07 | 53.53846 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 07 | STEP 7 | GNL2/G83A/07 | 9,748.00 | 116,976.00 | 4,499.07 | 56.23846 |

**Job Code:** 7246 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** UTIL SR RES ANALYST E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K27A/1N | 10,357.00 | 124,284.00 | 4,780.15 | 59.75192 |
| | 2X | MERIT MAX | PROF/K27A/2X | 15,203.00 | 182,436.00 | 7,016.76 | 87.70961 |

**Job Code:** 7160 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** UTIL SR WTR ENGR E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 1N | MINIMUM | PROF/K27B/1N | 11,749.00 | 140,988.00 | 5,422.61 | 67.78269 |
| | 2X | MERIT MAX | PROF/K27B/2X | 16,423.00 | 197,076.00 | 7,579.84 | 94.74807 |

**Job Code:** 4300 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
**Job Description:** UTIL SR WTR SYS OPER

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFMS/V43C/01 | 9,485.00 | 113,820.00 | 4,377.69 | 54.72115 |
| | 02 | STEP 2 | PFMS/V43C/02 | 9,959.00 | 119,508.00 | 4,596.46 | 57.45576 |
| | 03 | STEP 3 | PFMS/V43C/03 | 10,457.00 | 125,484.00 | 4,826.30 | 60.32884 |
| | 04 | STEP 4 | PFMS/V43C/04 | 10,980.00 | 131,760.00 | 5,067.69 | 63.34615 |
| | 05 | STEP 5 | PFMS/V43C/05 | 11,528.00 | 138,336.00 | 5,320.61 | 66.50769 |

**Job Code:** 3820 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL STREET LIGHT MAINT WRK

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFUS/I42D/01 | 9,343.00 | 112,116.00 | 4,312.15 | 53.90192 |
| | 02 | STEP 2 | PFUS/I42D/02 | 9,810.00 | 117,720.00 | 4,527.69 | 56.59615 |
| | 03 | STEP 3 | PFUS/I42D/03 | 10,302.00 | 123,624.00 | 4,754.76 | 59.43461 |
| | 04 | STEP 4 | PFUS/I42D/04 | 10,812.00 | 129,744.00 | 4,990.15 | 62.37692 |
| | 05 | STEP 5 | PFUS/I42D/05 | 11,355.00 | 136,260.00 | 5,240.76 | 65.50961 |

**Job Code:** 5100 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
**Job Description:** UTIL SUB CONST/MAINT SUPV 1E

| | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|---|
| | 01 | STEP 1 | PFMS/V72A/01 | 12,419.00 | 149,028.00 | 5,731.84 | 71.64807 |
| | 02 | STEP 2 | PFMS/V72A/02 | 13,038.00 | 156,456.00 | 6,017.53 | 75.21923 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 03 | STEP 3 | PFMS/V72A/03 | 13,692.00 | 164,304.00 | 6,319.38 | 78.99230 |
| | 04 | STEP 4 | PFMS/V72A/04 | 14,371.00 | 172,452.00 | 6,632.76 | 82.90961 |
| | 05 | STEP 5 | PFMS/V72A/05 | 15,095.00 | 181,140.00 | 6,966.92 | 87.08653 |

***Job Code:*** 5020 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL SUB ELECTRICIAN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I52Q/01 | 11,510.00 | 138,120.00 | 5,312.30 | 66.40384 |
| 02 | STEP 2 | PFUS/I52Q/02 | 12,078.00 | 144,936.00 | 5,574.46 | 69.68076 |

***Job Code:*** 6865 ***Barg. Unit:*** 50 SUPERVISORY
***Job Description:*** UTIL SUPV ENGRN TECH (ELEC) E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U20A/1N | 9,508.00 | 114,096.00 | 4,388.30 | 54.85384 |
| 2X | MERIT MAX | SUPV/U20A/2X | 13,958.00 | 167,496.00 | 6,442.15 | 80.52692 |

***Job Code:*** 4990 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL TRANSFORMER TECH I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I36J/01 | 8,759.00 | 105,108.00 | 4,042.61 | 50.53269 |
| 02 | STEP 2 | PFUS/I36J/02 | 9,197.00 | 110,364.00 | 4,244.76 | 53.05961 |
| 03 | STEP 3 | PFUS/I36J/03 | 9,662.00 | 115,944.00 | 4,459.38 | 55.74230 |

***Job Code:*** 5000 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL TRANSFORMER TECH II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I46A/01 | 9,437.00 | 113,244.00 | 4,355.53 | 54.44423 |
| 02 | STEP 2 | PFUS/I46A/02 | 9,912.00 | 118,944.00 | 4,574.76 | 57.18461 |
| 03 | STEP 3 | PFUS/I46A/03 | 10,407.00 | 124,884.00 | 4,803.23 | 60.04038 |
| 04 | STEP 4 | PFUS/I46A/04 | 10,931.00 | 131,172.00 | 5,045.07 | 63.06346 |
| 05 | STEP 5 | PFUS/I46A/05 | 11,470.00 | 137,640.00 | 5,293.84 | 66.17307 |

***Job Code:*** 3660 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
***Job Description:*** UTIL WATERWRKS PIPEFTR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I36I/01 | 9,094.00 | 109,128.00 | 4,197.23 | 52.46538 |
| 02 | STEP 2 | PFUS/I36I/02 | 9,548.00 | 114,576.00 | 4,406.76 | 55.08461 |

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| Job Code: | 3650 | Barg. Unit: | 35 | PUBLIC UTILITIES FIELD | | | | |
|---|---|---|---|---|---|---|---|---|
| Job Description: | UTIL WATERWRKS PIPEFTR TRNE | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | PFUS/I28A/01 | | 6,548.00 | 78,576.00 | 3,022.15 | 37.77692 |
| | 02 | STEP 2 | PFUS/I28A/02 | | 6,873.00 | 82,476.00 | 3,172.15 | 39.65192 |
| | 03 | STEP 3 | PFUS/I28A/03 | | 7,219.00 | 86,628.00 | 3,331.84 | 41.64807 |
| Job Code: | 5580 | Barg. Unit: | 35 | PUBLIC UTILITIES FIELD | | | | |
| Job Description: | UTIL WELDER/ PIPEFTR | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | PFUS/I34E/01 | | 8,247.00 | 98,964.00 | 3,806.30 | 47.57884 |
| | 02 | STEP 2 | PFUS/I34E/02 | | 8,660.00 | 103,920.00 | 3,996.92 | 49.96153 |
| | 03 | STEP 3 | PFUS/I34E/03 | | 9,093.00 | 109,116.00 | 4,196.76 | 52.45961 |
| | 04 | STEP 4 | PFUS/I34E/04 | | 9,547.00 | 114,564.00 | 4,406.30 | 55.07884 |
| | 05 | STEP 5 | PFUS/I34E/05 | | 10,025.00 | 120,300.00 | 4,626.92 | 57.83653 |
| Job Code: | 3630 | Barg. Unit: | 35 | PUBLIC UTILITIES FIELD | | | | |
| Job Description: | UTIL WTR APPRENT | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | PFUS/I27F/01 | | 7,073.00 | 84,876.00 | 3,264.46 | 40.80576 |
| | 02 | STEP 2 | PFUS/I27F/02 | | 7,427.00 | 89,124.00 | 3,427.84 | 42.84807 |
| | 03 | STEP 3 | PFUS/I27F/03 | | 7,798.00 | 93,576.00 | 3,599.07 | 44.98846 |
| | 04 | STEP 4 | PFUS/I27F/04 | | 8,188.00 | 98,256.00 | 3,779.07 | 47.23846 |
| | 05 | STEP 5 | PFUS/I27F/05 | | 8,598.00 | 103,176.00 | 3,968.30 | 49.60384 |
| Job Code: | 4320 | Barg. Unit: | 35 | PUBLIC UTILITIES FIELD | | | | |
| Job Description: | UTIL WTR CONTROL SYS TECH | | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
| | 01 | STEP 1 | PFUS/I43A/01 | | 9,827.00 | 117,924.00 | 4,535.53 | 56.69423 |
| | 02 | STEP 2 | PFUS/I43A/02 | | 10,320.00 | 123,840.00 | 4,763.07 | 59.53846 |
| | 03 | STEP 3 | PFUS/I43A/03 | | 10,836.00 | 130,032.00 | 5,001.23 | 62.51538 |
| | 04 | STEP 4 | PFUS/I43A/04 | | 11,379.00 | 136,548.00 | 5,251.84 | 65.64807 |
| | 05 | STEP 5 | PFUS/I43A/05 | | 11,948.00 | 143,376.00 | 5,514.46 | 68.93076 |

**Job Code:** 3620 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR FIELD HELPER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I19B/01 | 5,534.00 | 66,408.00 | 2,554.15 | 31.92692 |
| 02 | STEP 2 | PFUS/I19B/02 | 5,810.00 | 69,720.00 | 2,681.53 | 33.51923 |
| 03 | STEP 3 | PFUS/I19B/03 | 6,101.00 | 73,212.00 | 2,815.84 | 35.19807 |
| 04 | STEP 4 | PFUS/I19B/04 | 6,406.00 | 76,872.00 | 2,956.61 | 36.95769 |
| 05 | STEP 5 | PFUS/I19B/05 | 6,726.00 | 80,712.00 | 3,104.30 | 38.80384 |

**Job Code:** 4371 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR MAINT ELECTRICIAN

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I36B/01 | 8,899.00 | 106,788.00 | 4,107.23 | 51.34038 |
| 02 | STEP 2 | PFUS/I36B/02 | 9,344.00 | 112,128.00 | 4,312.61 | 53.90769 |
| 03 | STEP 3 | PFUS/I36B/03 | 9,811.00 | 117,732.00 | 4,528.15 | 56.60192 |
| 04 | STEP 4 | PFUS/I36B/04 | 10,302.00 | 123,624.00 | 4,754.76 | 59.43461 |
| 05 | STEP 5 | PFUS/I36B/05 | 10,817.00 | 129,804.00 | 4,992.46 | 62.40576 |

**Job Code:** 5485 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR MAINT MECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I32E/01 | 7,499.00 | 89,988.00 | 3,461.07 | 43.26346 |
| 02 | STEP 2 | PFUS/I32E/02 | 7,875.00 | 94,500.00 | 3,634.61 | 45.43269 |
| 03 | STEP 3 | PFUS/I32E/03 | 8,268.00 | 99,216.00 | 3,816.00 | 47.70000 |
| 04 | STEP 4 | PFUS/I32E/04 | 8,682.00 | 104,184.00 | 4,007.07 | 50.08846 |
| 05 | STEP 5 | PFUS/I32E/05 | 9,116.00 | 109,392.00 | 4,207.38 | 52.59230 |

**Job Code:** 4391 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR MAINT PAINTER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I27E/01 | 6,307.00 | 75,684.00 | 2,910.92 | 36.38653 |
| 02 | STEP 2 | PFUS/I27E/02 | 6,624.00 | 79,488.00 | 3,057.23 | 38.21538 |
| 03 | STEP 3 | PFUS/I27E/03 | 6,952.00 | 83,424.00 | 3,208.61 | 40.10769 |
| 04 | STEP 4 | PFUS/I27E/04 | 7,299.00 | 87,588.00 | 3,368.76 | 42.10961 |
| 05 | STEP 5 | PFUS/I27E/05 | 7,668.00 | 92,016.00 | 3,539.07 | 44.23846 |

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**Job Code:** 4250 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR METER TECH I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I23C/01 | 5,708.00 | 68,496.00 | 2,634.46 | 32.93076 |
| 02 | STEP 2 | PFUS/I23C/02 | 5,992.00 | 71,904.00 | 2,765.53 | 34.56923 |
| 03 | STEP 3 | PFUS/I23C/03 | 6,296.00 | 75,552.00 | 2,905.84 | 36.32307 |
| 04 | STEP 4 | PFUS/I23C/04 | 6,613.00 | 79,356.00 | 3,052.15 | 38.15192 |
| 05 | STEP 5 | PFUS/I23C/05 | 6,940.00 | 83,280.00 | 3,203.07 | 40.03846 |

**Job Code:** 4255 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR METER TECH II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I32C/01 | 7,128.00 | 85,536.00 | 3,289.84 | 41.12307 |
| 02 | STEP 2 | PFUS/I32C/02 | 7,488.00 | 89,856.00 | 3,456.00 | 43.20000 |
| 03 | STEP 3 | PFUS/I32C/03 | 7,864.00 | 94,368.00 | 3,629.53 | 45.36923 |
| 04 | STEP 4 | PFUS/I32C/04 | 8,262.00 | 99,144.00 | 3,813.23 | 47.66538 |
| 05 | STEP 5 | PFUS/I32C/05 | 8,674.00 | 104,088.00 | 4,003.38 | 50.04230 |

**Job Code:** 3670 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
**Job Description:** UTIL WTR OPS & MAINT SUPV

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFMS/V52F/01 | 11,085.00 | 133,020.00 | 5,116.15 | 63.95192 |
| 02 | STEP 2 | PFMS/V52F/02 | 11,640.00 | 139,680.00 | 5,372.30 | 67.15384 |
| 03 | STEP 3 | PFMS/V52F/03 | 12,222.00 | 146,664.00 | 5,640.92 | 70.51153 |
| 04 | STEP 4 | PFMS/V52F/04 | 12,833.00 | 153,996.00 | 5,922.92 | 74.03653 |

**Job Code:** 4337 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR QUALITY TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I30A/01 | 6,878.00 | 82,536.00 | 3,174.46 | 39.68076 |
| 02 | STEP 2 | PFUS/I30A/02 | 7,222.00 | 86,664.00 | 3,333.23 | 41.66538 |
| 03 | STEP 4 | PFUS/I30A/03 | 7,583.00 | 90,996.00 | 3,499.84 | 43.74807 |
| 04 | STEP 4 | PFUS/I30A/04 | 7,961.00 | 95,532.00 | 3,674.30 | 45.92884 |
| 05 | STEP 5 | PFUS/I30A/05 | 8,360.00 | 100,320.00 | 3,858.46 | 48.23076 |
| 06 | STEP 6 | PFUS/I30A/06 | 8,778.00 | 105,336.00 | 4,051.38 | 50.64230 |
| 07 | STEP 7 | PFUS/I30A/07 | 9,216.00 | 110,592.00 | 4,253.53 | 53.16923 |

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**Job Code:** 3740 **Barg. Unit:** 10 MANAGEMENT
**Job Description:** UTIL WTR SUPT E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M65I/1N | 12,723.00 | 152,676.00 | 5,872.15 | 73.40192 |
| 2X | MAXIMUM | MGTS/M65I/2X | 17,784.00 | 213,408.00 | 8,208.00 | 102.60000 |

**Job Code:** 3720 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
**Job Description:** UTIL WTR SUPV 1E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFMS/V43B/01 | 10,473.00 | 125,676.00 | 4,833.69 | 60.42115 |
| 02 | STEP 2 | PFMS/V43B/02 | 10,997.00 | 131,964.00 | 5,075.53 | 63.44423 |
| 03 | STEP 3 | PFMS/V43B/03 | 11,546.00 | 138,552.00 | 5,328.92 | 66.61153 |
| 04 | STEP 4 | PFMS/V43B/04 | 12,123.00 | 145,476.00 | 5,595.23 | 69.94038 |
| 05 | STEP 5 | PFMS/V43B/05 | 12,730.00 | 152,760.00 | 5,875.38 | 73.44230 |

**Job Code:** 4270 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR SYS OPER I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I29G/01 | 7,444.00 | 89,328.00 | 3,435.69 | 42.94615 |
| 02 | STEP 2 | PFUS/I29G/02 | 7,817.00 | 93,804.00 | 3,607.84 | 45.09807 |
| 03 | STEP 3 | PFUS/I29G/03 | 8,208.00 | 98,496.00 | 3,788.30 | 47.35384 |
| 04 | STEP 4 | PFUS/I29G/04 | 8,617.00 | 103,404.00 | 3,977.07 | 49.71346 |
| 05 | STEP 5 | PFUS/I29G/05 | 9,049.00 | 108,588.00 | 4,176.46 | 52.20576 |

**Job Code:** 4280 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR SYS OPER II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I36D/01 | 8,164.00 | 97,968.00 | 3,768.00 | 47.10000 |
| 02 | STEP 2 | PFUS/I36D/02 | 8,573.00 | 102,876.00 | 3,956.76 | 49.45961 |
| 03 | STEP 3 | PFUS/I36D/03 | 9,001.00 | 108,012.00 | 4,154.30 | 51.92884 |
| 04 | STEP 4 | PFUS/I36D/04 | 9,450.00 | 113,400.00 | 4,361.53 | 54.51923 |
| 05 | STEP 5 | PFUS/I36D/05 | 9,924.00 | 119,088.00 | 4,580.30 | 57.25384 |
| 06 | STEP 6 | PFUS/I36D/06 | 10,420.00 | 125,040.00 | 4,809.23 | 60.11538 |

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**Job Code:** 4330 **Barg. Unit:** 07 SR MANAGEMENT
**Job Description:** UTIL WTR SYS OPERS MGR

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | NCLP/A75E/1N | 15,241.00 | 182,892.00 | 7,034.30 | 87.92884 |
| 2X | MERIT MAX | NCLP/A75E/2X | 21,305.00 | 255,660.00 | 9,833.07 | 122.91346 |

**Job Code:** 3680 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
**Job Description:** UTIL WTR TROUBLESHOOTER

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFUS/I36H/01 | 8,659.00 | 103,908.00 | 3,996.46 | 49.95576 |
| 02 | STEP 2 | PFUS/I36H/02 | 9,092.00 | 109,104.00 | 4,196.30 | 52.45384 |
| 03 | STEP 3 | PFUS/I36H/03 | 9,546.00 | 114,552.00 | 4,405.84 | 55.07307 |
| 04 | STEP 4 | PFUS/I36H/04 | 10,024.00 | 120,288.00 | 4,626.46 | 57.83076 |
| 05 | STEP 5 | PFUS/I36H/05 | 10,525.00 | 126,300.00 | 4,857.69 | 60.72115 |

**Job Code:** 4774 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
**Job Description:** UTILITIES ELECTRIC METER SUPV

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFMS/V72A/01 | 12,419.00 | 149,028.00 | 5,731.84 | 71.64807 |
| 02 | STEP 2 | PFMS/V72A/02 | 13,038.00 | 156,456.00 | 6,017.53 | 75.21923 |
| 03 | STEP 3 | PFMS/V72A/03 | 13,692.00 | 164,304.00 | 6,319.38 | 78.99230 |
| 04 | STEP 4 | PFMS/V72A/04 | 14,371.00 | 172,452.00 | 6,632.76 | 82.90961 |
| 05 | STEP 5 | PFMS/V72A/05 | 15,095.00 | 181,140.00 | 6,966.92 | 87.08653 |

**Job Code:** 3230 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** VECTOR CONTROL TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31C/01 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
| 02 | STEP 2 | GNLS/G31C/02 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 03 | STEP 3 | GNLS/G31C/03 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 04 | STEP 4 | GNLS/G31C/04 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 05 | STEP 5 | GNLS/G31C/05 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 06 | STEP 6 | GNLS/G31C/06 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |

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**Job Code:** 3231 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** VECTOR CONTROL TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76M/01 | 5,702.00 | 68,424.00 | 2,631.69 | 32.89615 |
| 02 | STEP 2 | GNL2/G76M/02 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 03 | STEP 3 | GNL2/G76M/03 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 04 | STEP 4 | GNL2/G76M/04 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 05 | STEP 5 | GNL2/G76M/05 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 06 | STEP 6 | GNL2/G76M/06 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |

**Job Code:** 1170 **Barg. Unit:** 50 SUPERVISORY
**Job Description:** WAREHOUSE SUPV 1

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SUPV/U06D/1N | 6,171.00 | 74,052.00 | 2,848.15 | 35.60192 |
| 1X | MAXIMUM | SUPV/U06D/1X | 8,271.00 | 99,252.00 | 3,817.38 | 47.71730 |

**Job Code:** 5495 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** WASTEWTR CO-GEN SPEC

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G32A/01 | 6,218.00 | 74,616.00 | 2,869.84 | 35.87307 |
| 02 | STEP 2 | GNLS/G32A/02 | 6,537.00 | 78,444.00 | 3,017.07 | 37.71346 |
| 03 | STEP 3 | GNLS/G32A/03 | 6,863.00 | 82,356.00 | 3,167.53 | 39.59423 |
| 04 | STEP 4 | GNLS/G32A/04 | 7,205.00 | 86,460.00 | 3,325.38 | 41.56730 |
| 05 | STEP 5 | GNLS/G32A/05 | 7,562.00 | 90,744.00 | 3,490.15 | 43.62692 |

**Job Code:** 5496 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** WASTEWTR CO-GEN SPEC (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77D/01 | 6,094.00 | 73,128.00 | 2,812.61 | 35.15769 |
| 02 | STEP 2 | GNL2/G77D/02 | 6,403.00 | 76,836.00 | 2,955.23 | 36.94038 |
| 03 | STEP 3 | GNL2/G77D/03 | 6,721.00 | 80,652.00 | 3,102.00 | 38.77500 |
| 04 | STEP 4 | GNL2/G77D/04 | 7,060.00 | 84,720.00 | 3,258.46 | 40.73076 |
| 05 | STEP 5 | GNL2/G77D/05 | 7,412.00 | 88,944.00 | 3,420.92 | 42.76153 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 3128 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** WASTEWTR COLL SYS TECH I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G22G/01 | 5,427.00 | 65,124.00 | 2,504.76 | 31.30961 |
| 02 | STEP 2 | GNLS/G22G/02 | 5,685.00 | 68,220.00 | 2,623.84 | 32.79807 |
| 03 | STEP 3 | GNLS/G22G/03 | 5,970.00 | 71,640.00 | 2,755.38 | 34.44230 |
| 04 | STEP 4 | GNLS/G22G/04 | 6,268.00 | 75,216.00 | 2,892.92 | 36.16153 |
| 05 | STEP 5 | GNLS/G22G/05 | 6,580.00 | 78,960.00 | 3,036.92 | 37.96153 |
| 06 | STEP 6 | GNLS/G22G/06 | 6,911.00 | 82,932.00 | 3,189.69 | 39.87115 |

**Job Code:** 3129 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** WASTEWTR COLL SYS TECH I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G69D/01 | 5,316.00 | 63,792.00 | 2,453.53 | 30.66923 |
| 02 | STEP 2 | GNL2/G69D/02 | 5,568.00 | 66,816.00 | 2,569.84 | 32.12307 |
| 03 | STEP 3 | GNL2/G69D/03 | 5,850.00 | 70,200.00 | 2,700.00 | 33.75000 |
| 04 | STEP 4 | GNL2/G69D/04 | 6,145.00 | 73,740.00 | 2,836.15 | 35.45192 |
| 05 | STEP 5 | GNL2/G69D/05 | 6,446.00 | 77,352.00 | 2,975.07 | 37.18846 |
| 06 | STEP 6 | GNL2/G69D/06 | 6,775.00 | 81,300.00 | 3,126.92 | 39.08653 |

**Job Code:** 3130 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** WASTEWTR COLL SYS TECH II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G27C/01 | 5,818.00 | 69,816.00 | 2,685.23 | 33.56538 |
| 02 | STEP 2 | GNLS/G27C/02 | 6,105.00 | 73,260.00 | 2,817.69 | 35.22115 |
| 03 | STEP 3 | GNLS/G27C/03 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 04 | STEP 4 | GNLS/G27C/04 | 6,730.00 | 80,760.00 | 3,106.15 | 38.82692 |
| 05 | STEP 5 | GNLS/G27C/05 | 7,074.00 | 84,888.00 | 3,264.92 | 40.81153 |
| 06 | STEP 6 | GNLS/G27C/06 | 7,425.00 | 89,100.00 | 3,426.92 | 42.83653 |

**Job Code:** 3131 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** WASTEWTR COLL SYS TECH II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G73A/01 | 5,700.00 | 68,400.00 | 2,630.76 | 32.88461 |
| 02 | STEP 2 | GNL2/G73A/02 | 5,984.00 | 71,808.00 | 2,761.84 | 34.52307 |
| 03 | STEP 3 | GNL2/G73A/03 | 6,285.00 | 75,420.00 | 2,900.76 | 36.25961 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNL2/G73A/04 | 6,596.00 | 79,152.00 | 3,044.30 | 38.05384 |
| 05 | STEP 5 | GNL2/G73A/05 | 6,928.00 | 83,136.00 | 3,197.53 | 39.96923 |
| 06 | STEP 6 | GNL2/G73A/06 | 7,274.00 | 87,288.00 | 3,357.23 | 41.96538 |

***Job Code:*** 4470 ***Barg. Unit:*** 40 IBEW WASTEWATER
***Job Description:*** WASTEWTR ELEC & INST SUPV

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/C20A/01 | 9,657.00 | 115,884.00 | 4,457.07 | 55.71346 |
| 02 | STEP 2 | PFWW/C20A/02 | 10,140.00 | 121,680.00 | 4,680.00 | 58.50000 |
| 03 | STEP 3 | PFWW/C20A/03 | 10,648.00 | 127,776.00 | 4,914.46 | 61.43076 |
| 04 | STEP 4 | PFWW/C20A/04 | 11,180.00 | 134,160.00 | 5,160.00 | 64.50000 |
| 05 | STEP 5 | PFWW/C20A/05 | 11,738.00 | 140,856.00 | 5,417.53 | 67.71923 |

***Job Code:*** 5488 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** WASTEWTR MAINT MECH I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G29H/01 | 5,950.00 | 71,400.00 | 2,746.15 | 34.32692 |
| 02 | STEP 2 | GNLS/G29H/02 | 6,198.00 | 74,376.00 | 2,860.61 | 35.75769 |
| 03 | STEP 3 | GNLS/G29H/03 | 6,559.00 | 78,708.00 | 3,027.23 | 37.84038 |
| 04 | STEP 4 | GNLS/G29H/04 | 6,887.00 | 82,644.00 | 3,178.61 | 39.73269 |
| 05 | STEP 5 | GNLS/G29H/05 | 7,232.00 | 86,784.00 | 3,337.84 | 41.72307 |

***Job Code:*** 5489 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** WASTEWTR MAINT MECH I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G75H/01 | 5,777.00 | 69,324.00 | 2,666.30 | 33.32884 |
| 02 | STEP 2 | GNL2/G75H/02 | 6,067.00 | 72,804.00 | 2,800.15 | 35.00192 |
| 03 | STEP 3 | GNL2/G75H/03 | 6,371.00 | 76,452.00 | 2,940.46 | 36.75576 |
| 04 | STEP 4 | GNL2/G75H/04 | 6,690.00 | 80,280.00 | 3,087.69 | 38.59615 |
| 05 | STEP 5 | GNL2/G75H/05 | 7,023.00 | 84,276.00 | 3,241.38 | 40.51730 |

***Job Code:*** 5490 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** WASTEWTR MAINT MECH II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G29G/01 | 6,841.00 | 82,092.00 | 3,157.38 | 39.46730 |
| 02 | STEP 2 | GNLS/G29G/02 | 7,184.00 | 86,208.00 | 3,315.69 | 41.44615 |
| 03 | STEP 3 | GNLS/G29G/03 | 7,545.00 | 90,540.00 | 3,482.30 | 43.52884 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G29G/04 | 7,919.00 | 95,028.00 | 3,654.92 | 45.68653 |
| 05 | STEP 5 | GNLS/G29G/05 | 8,314.00 | 99,768.00 | 3,837.23 | 47.96538 |

***Job Code:*** 5491 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** WASTEWTR MAINT MECH II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G75G/01 | 6,704.00 | 80,448.00 | 3,094.15 | 38.67692 |
| 02 | STEP 2 | GNL2/G75G/02 | 7,042.00 | 84,504.00 | 3,250.15 | 40.62692 |
| 03 | STEP 3 | GNL2/G75G/03 | 7,392.00 | 88,704.00 | 3,411.69 | 42.64615 |
| 04 | STEP 4 | GNL2/G75G/04 | 7,760.00 | 93,120.00 | 3,581.53 | 44.76923 |
| 05 | STEP 5 | GNL2/G75G/05 | 8,147.00 | 97,764.00 | 3,760.15 | 47.00192 |

***Job Code:*** 3185 ***Barg. Unit:*** 40 IBEW WASTEWATER
***Job Description:*** WASTEWTR MAINT SCHED E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/A19A/01 | 8,011.00 | 96,132.00 | 3,697.38 | 46.21730 |
| 02 | STEP 2 | PFWW/A19A/02 | 8,412.00 | 100,944.00 | 3,882.46 | 48.53076 |
| 03 | STEP 3 | PFWW/A19A/03 | 8,833.00 | 105,996.00 | 4,076.76 | 50.95961 |
| 04 | STEP 4 | PFWW/A19A/04 | 9,274.00 | 111,288.00 | 4,280.30 | 53.50384 |
| 05 | STEP 5 | PFWW/A19A/05 | 9,738.00 | 116,856.00 | 4,494.46 | 56.18076 |

***Job Code:*** 5505 ***Barg. Unit:*** 40 IBEW WASTEWATER
***Job Description:*** WASTEWTR MECH SUPV E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/C13A/01 | 8,913.00 | 106,956.00 | 4,113.69 | 51.42115 |
| 02 | STEP 2 | PFWW/C13A/02 | 9,359.00 | 112,308.00 | 4,319.53 | 53.99423 |
| 03 | STEP 3 | PFWW/C13A/03 | 9,826.00 | 117,912.00 | 4,535.07 | 56.68846 |
| 04 | STEP 4 | PFWW/C13A/04 | 10,318.00 | 123,816.00 | 4,762.15 | 59.52692 |
| 05 | STEP 5 | PFWW/C13A/05 | 10,834.00 | 130,008.00 | 5,000.30 | 62.50384 |
| 06 | STEP 6 | PFWW/C13A/06 | 11,376.00 | 136,512.00 | 5,250.46 | 65.63076 |

***Job Code:*** 4125 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** WASTEWTR OPERS DISPT

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G30D/01 | 5,952.00 | 71,424.00 | 2,747.07 | 34.33846 |
| 02 | STEP 2 | GNLS/G30D/02 | 6,254.00 | 75,048.00 | 2,886.46 | 36.08076 |
| 03 | STEP 3 | GNLS/G30D/03 | 6,559.00 | 78,708.00 | 3,027.23 | 37.84038 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G30D/04 | 6,893.00 | 82,716.00 | 3,181.38 | 39.76730 |
| 05 | STEP 5 | GNLS/G30D/05 | 7,236.00 | 86,832.00 | 3,339.69 | 41.74615 |

***Job Code:*** 4126 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** WASTEWTR OPERS DISPT (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76D/01 | 5,831.00 | 69,972.00 | 2,691.23 | 33.64038 |
| 02 | STEP 2 | GNL2/G76D/02 | 6,128.00 | 73,536.00 | 2,828.30 | 35.35384 |
| 03 | STEP 3 | GNL2/G76D/03 | 6,427.00 | 77,124.00 | 2,966.30 | 37.07884 |
| 04 | STEP 4 | GNL2/G76D/04 | 6,754.00 | 81,048.00 | 3,117.23 | 38.96538 |
| 05 | STEP 5 | GNL2/G76D/05 | 7,091.00 | 85,092.00 | 3,272.76 | 40.90961 |

***Job Code:*** 4150 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** WASTEWTR OPERS MGR E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M91F/1N | 12,945.00 | 155,340.00 | 5,974.61 | 74.68269 |
| 2X | MERIT MAX | MGTS/M91F/2X | 18,095.00 | 217,140.00 | 8,351.53 | 104.39423 |

***Job Code:*** 4146 ***Barg. Unit:*** 10 MANAGEMENT
***Job Description:*** WASTEWTR OPERS SUPT E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | MGTS/M66A/1N | 10,208.00 | 122,496.00 | 4,711.38 | 58.89230 |
| 1X | MAXIMUM | MGTS/M66A/1X | 13,680.00 | 164,160.00 | 6,313.84 | 78.92307 |

***Job Code:*** 4104 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** WASTEWTR PL ELEC&INS TEC I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G34E/01 | 6,811.00 | 81,732.00 | 3,143.53 | 39.29423 |
| 02 | STEP 2 | GNLS/G34E/02 | 7,151.00 | 85,812.00 | 3,300.46 | 41.25576 |
| 03 | STEP 3 | GNLS/G34E/03 | 7,508.00 | 90,096.00 | 3,465.23 | 43.31538 |
| 04 | STEP 4 | GNLS/G34E/04 | 7,884.00 | 94,608.00 | 3,638.76 | 45.48461 |
| 05 | STEP 5 | GNLS/G34E/05 | 8,278.00 | 99,336.00 | 3,820.61 | 47.75769 |

***Job Code:*** 4105 ***Barg. Unit:*** 20 GENERAL-SEIU
***Job Description:*** WASTEWTR PL ELEC&INS TEC I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G80E/01 | 6,680.00 | 80,160.00 | 3,083.07 | 38.53846 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 02 | STEP 2 | GNL2/G80E/02 | 7,014.00 | 84,168.00 | 3,237.23 | 40.46538 |
| 03 | STEP 3 | GNL2/G80E/03 | 7,365.00 | 88,380.00 | 3,399.23 | 42.49038 |
| 04 | STEP 4 | GNL2/G80E/04 | 7,731.00 | 92,772.00 | 3,568.15 | 44.60192 |
| 05 | STEP 5 | GNL2/G80E/05 | 8,121.00 | 97,452.00 | 3,748.15 | 46.85192 |

***Job Code:*** 4100 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** WASTEWTR PLANT OPER I

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G31B/01 | 6,104.00 | 73,248.00 | 2,817.23 | 35.21538 |
| 02 | STEP 2 | GNLS/G31B/02 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |
| 03 | STEP 3 | GNLS/G31B/03 | 6,732.00 | 80,784.00 | 3,107.07 | 38.83846 |
| 04 | STEP 4 | GNLS/G31B/04 | 7,069.00 | 84,828.00 | 3,262.61 | 40.78269 |
| 05 | STEP 5 | GNLS/G31B/05 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |

***Job Code:*** 4101 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** WASTEWTR PLANT OPER I (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G76J/01 | 5,982.00 | 71,784.00 | 2,760.92 | 34.51153 |
| 02 | STEP 2 | GNL2/G76J/02 | 6,282.00 | 75,384.00 | 2,899.38 | 36.24230 |
| 03 | STEP 3 | GNL2/G76J/03 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 04 | STEP 4 | GNL2/G76J/04 | 6,925.00 | 83,100.00 | 3,196.15 | 39.95192 |
| 05 | STEP 5 | GNL2/G76J/05 | 7,271.00 | 87,252.00 | 3,355.84 | 41.94807 |

***Job Code:*** 4102 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** WASTEWTR PLANT OPER I TRAINEE

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G21M/01 | 5,272.00 | 63,264.00 | 2,433.23 | 30.41538 |
| 02 | STEP 2 | GNLS/G21M/02 | 5,536.00 | 66,432.00 | 2,555.07 | 31.93846 |
| 03 | STEP 3 | GNLS/G21M/03 | 5,813.00 | 69,756.00 | 2,682.92 | 33.53653 |

***Job Code:*** 4103 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** WASTEWTR PLANT OPER I TRNE (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G67P/01 | 5,166.00 | 61,992.00 | 2,384.30 | 29.80384 |
| 02 | STEP 2 | GNL2/G67P/02 | 5,423.00 | 65,076.00 | 2,502.92 | 31.28653 |
| 03 | STEP 3 | GNL2/G67P/03 | 5,696.00 | 68,352.00 | 2,628.92 | 32.86153 |

**Job Code:** 4110 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** WASTEWTR PLANT OPER II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G35J/01 | 7,185.00 | 86,220.00 | 3,316.15 | 41.45192 |
| 02 | STEP 2 | GNLS/G35J/02 | 7,545.00 | 90,540.00 | 3,482.30 | 43.52884 |
| 03 | STEP 3 | GNLS/G35J/03 | 7,919.00 | 95,028.00 | 3,654.92 | 45.68653 |
| 04 | STEP 4 | GNLS/G35J/04 | 8,316.00 | 99,792.00 | 3,838.15 | 47.97692 |
| 05 | STEP 5 | GNLS/G35J/05 | 8,739.00 | 104,868.00 | 4,033.38 | 50.41730 |

**Job Code:** 4111 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** WASTEWTR PLANT OPER II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79F/01 | 7,041.00 | 84,492.00 | 3,249.69 | 40.62115 |
| 02 | STEP 2 | GNL2/G79F/02 | 7,395.00 | 88,740.00 | 3,413.07 | 42.66346 |
| 03 | STEP 3 | GNL2/G79F/03 | 7,760.00 | 93,120.00 | 3,581.53 | 44.76923 |
| 04 | STEP 4 | GNL2/G79F/04 | 8,150.00 | 97,800.00 | 3,761.53 | 47.01923 |
| 05 | STEP 5 | GNL2/G79F/05 | 8,560.00 | 102,720.00 | 3,950.76 | 49.38461 |

**Job Code:** 4112 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** WASTEWTR PLANT OPER III

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G40H/01 | 8,169.00 | 98,028.00 | 3,770.30 | 47.12884 |
| 02 | STEP 2 | GNLS/G40H/02 | 8,572.00 | 102,864.00 | 3,956.30 | 49.45384 |
| 03 | STEP 3 | GNLS/G40H/03 | 9,002.00 | 108,024.00 | 4,154.76 | 51.93461 |
| 04 | STEP 4 | GNLS/G40H/04 | 9,458.00 | 113,496.00 | 4,365.23 | 54.56538 |
| 05 | STEP 5 | GNLS/G40H/05 | 9,924.00 | 119,088.00 | 4,580.30 | 57.25384 |

**Job Code:** 4113 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** WASTEWTR PLANT OPER III (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G80L/01 | 8,005.00 | 96,060.00 | 3,694.61 | 46.18269 |
| 02 | STEP 2 | GNL2/G80L/02 | 8,402.00 | 100,824.00 | 3,877.84 | 48.47307 |
| 03 | STEP 3 | GNL2/G80L/03 | 8,824.00 | 105,888.00 | 4,072.61 | 50.90769 |
| 04 | STEP 4 | GNL2/G80L/04 | 9,268.00 | 111,216.00 | 4,277.53 | 53.46923 |
| 05 | STEP 5 | GNL2/G80L/05 | 9,723.00 | 116,676.00 | 4,487.53 | 56.09423 |

# City of Riverside
## Salary Schedule Report
## Effective November 20, 2026
## City Council Approval Date November 17, 2026

**Job Code:** 4140 **Barg. Unit:** 40 IBEW WASTEWATER
**Job Description:** WASTEWTR PLANT SUPV E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | PFWW/D05A/01 | 10,065.00 | 120,780.00 | 4,645.38 | 58.06730 |
| 02 | STEP 2 | PFWW/D05A/02 | 10,568.00 | 126,816.00 | 4,877.53 | 60.96923 |
| 03 | STEP 3 | PFWW/D05A/03 | 11,097.00 | 133,164.00 | 5,121.69 | 64.02115 |
| 04 | STEP 4 | PFWW/D05A/04 | 11,652.00 | 139,824.00 | 5,377.84 | 67.22307 |
| 05 | STEP 5 | PFWW/D05A/05 | 12,244.00 | 146,928.00 | 5,651.07 | 70.63846 |

**Job Code:** 4186 **Barg. Unit:** 15 PROFESSIONAL
**Job Description:** WASTEWTR RES ANALYST E

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K15F/1N | 8,624.00 | 103,488.00 | 3,980.30 | 49.75384 |
| 1X | MAXIMUM | PROF/K15F/1X | 10,481.00 | 125,772.00 | 4,837.38 | 60.46730 |

**Job Code:** 4187 **Barg. Unit:** 55 PARA-PROFESSIONAL
**Job Description:** WASTEWTR RES ANALYST TRNE

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PARA/N11H/1N | 7,447.00 | 89,364.00 | 3,437.07 | 42.96346 |
| 1X | MAXIMUM | PARA/N11H/1X | 8,213.00 | 98,556.00 | 3,790.61 | 47.38269 |

**Job Code:** 4120 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
**Job Description:** WASTEWTR SCADA SYS TECH

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G35H/01 | 7,322.00 | 87,864.00 | 3,379.38 | 42.24230 |
| 02 | STEP 2 | GNLS/G35H/02 | 7,688.00 | 92,256.00 | 3,548.30 | 44.35384 |
| 03 | STEP 3 | GNLS/G35H/03 | 8,066.00 | 96,792.00 | 3,722.76 | 46.53461 |
| 04 | STEP 4 | GNLS/G35H/04 | 8,471.00 | 101,652.00 | 3,909.69 | 48.87115 |
| 05 | STEP 5 | GNLS/G35H/05 | 8,901.00 | 106,812.00 | 4,108.15 | 51.35192 |

**Job Code:** 4121 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
**Job Description:** WASTEWTR SCADA SYS TECH (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G79E/01 | 7,174.00 | 86,088.00 | 3,311.07 | 41.38846 |
| 02 | STEP 2 | GNL2/G79E/02 | 7,533.00 | 90,396.00 | 3,476.76 | 43.45961 |
| 03 | STEP 3 | GNL2/G79E/03 | 7,905.00 | 94,860.00 | 3,648.46 | 45.60576 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNL2/G79E/04 | 8,302.00 | 99,624.00 | 3,831.69 | 47.89615 |
| 05 | STEP 5 | GNL2/G79E/05 | 8,721.00 | 104,652.00 | 4,025.07 | 50.31346 |

***Job Code:*** 7282 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** WATER RESOURCES ANALYST

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K18G/1N | 8,624.00 | 103,488.00 | 3,980.30 | 49.75384 |
| 1X | MAXIMUM | PROF/K18G/1X | 10,481.00 | 125,772.00 | 4,837.38 | 60.46730 |

***Job Code:*** 9160 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** WEB DESIGNER/DEVELOPER I

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G24C/01 | 4,668.00 | 56,016.00 | 2,154.46 | 26.93076 |
| 02 | STEP 2 | GNLS/G24C/02 | 4,902.00 | 58,824.00 | 2,262.46 | 28.28076 |
| 03 | STEP 3 | GNLS/G24C/03 | 5,145.00 | 61,740.00 | 2,374.61 | 29.68269 |
| 04 | STEP 4 | GNLS/G24C/04 | 5,400.00 | 64,800.00 | 2,492.30 | 31.15384 |
| 05 | STEP 5 | GNLS/G24C/05 | 5,671.00 | 68,052.00 | 2,617.38 | 32.71730 |
| 06 | STEP 6 | GNLS/G24C/06 | 5,952.00 | 71,424.00 | 2,747.07 | 34.33846 |
| 07 | STEP 7 | GNLS/G24C/07 | 6,254.00 | 75,048.00 | 2,886.46 | 36.08076 |

***Job Code:*** 9161 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** WEB DESIGNER/DEVELOPER I (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G70G/01 | 4,573.00 | 54,876.00 | 2,110.61 | 26.38269 |
| 02 | STEP 2 | GNL2/G70G/02 | 4,804.00 | 57,648.00 | 2,217.23 | 27.71538 |
| 03 | STEP 3 | GNL2/G70G/03 | 5,041.00 | 60,492.00 | 2,326.61 | 29.08269 |
| 04 | STEP 4 | GNL2/G70G/04 | 5,292.00 | 63,504.00 | 2,442.46 | 30.53076 |
| 05 | STEP 5 | GNL2/G70G/05 | 5,556.00 | 66,672.00 | 2,564.30 | 32.05384 |
| 06 | STEP 6 | GNL2/G70G/06 | 5,831.00 | 69,972.00 | 2,691.23 | 33.64038 |
| 07 | STEP 7 | GNL2/G70G/07 | 6,128.00 | 73,536.00 | 2,828.30 | 35.35384 |

***Job Code:*** 9162 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** WEB DESIGNER/DEVELOPER II

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G33G/01 | 5,796.00 | 69,552.00 | 2,675.07 | 33.43846 |
| 02 | STEP 2 | GNLS/G33G/02 | 6,085.00 | 73,020.00 | 2,808.46 | 35.10576 |
| 03 | STEP 3 | GNLS/G33G/03 | 6,390.00 | 76,680.00 | 2,949.23 | 36.86538 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 04 | STEP 4 | GNLS/G33G/04 | 6,710.00 | 80,520.00 | 3,096.92 | 38.71153 |
| 05 | STEP 5 | GNLS/G33G/05 | 7,045.00 | 84,540.00 | 3,251.53 | 40.64423 |
| 06 | STEP 6 | GNLS/G33G/06 | 7,398.00 | 88,776.00 | 3,414.46 | 42.68076 |
| 07 | STEP 7 | GNLS/G33G/07 | 7,768.00 | 93,216.00 | 3,585.23 | 44.81538 |

***Job Code:*** 9163 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
***Job Description:*** WEB DESIGNER/DEVELOPER II (T)

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G77K/01 | 5,682.00 | 68,184.00 | 2,622.46 | 32.78076 |
| 02 | STEP 2 | GNL2/G77K/02 | 5,965.00 | 71,580.00 | 2,753.07 | 34.41346 |
| 03 | STEP 3 | GNL2/G77K/03 | 6,264.00 | 75,168.00 | 2,891.07 | 36.13846 |
| 04 | STEP 4 | GNL2/G77K/04 | 6,576.00 | 78,912.00 | 3,035.07 | 37.93846 |
| 05 | STEP 5 | GNL2/G77K/05 | 6,906.00 | 82,872.00 | 3,187.38 | 39.84230 |
| 06 | STEP 6 | GNL2/G77K/06 | 7,251.00 | 87,012.00 | 3,346.61 | 41.83269 |
| 07 | STEP 7 | GNL2/G77K/07 | 7,614.00 | 91,368.00 | 3,514.15 | 43.92692 |

***Job Code:*** 2995 ***Barg. Unit:*** 30 SPECIAL CLASSES
***Job Description:*** WEEKEND CREW SUPV

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | SPCM/J40A/1N | 3,986.66 | 47,840.00 | 1,840.00 | 23.00000 |
| 1X | MAXIMUM | SPCM/J40A/1X | 5,200.00 | 62,400.00 | 2,400.00 | 30.00000 |

***Job Code:*** 0140 ***Barg. Unit:*** 25 CONFIDENTIAL
***Job Description:*** WORKERS COMP SPECIALIST

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | CNFS/C25C/1N | 5,192.00 | 62,304.00 | 2,396.30 | 29.95384 |
| 1X | MAXIMUM | CNFS/C25C/1X | 7,788.00 | 93,456.00 | 3,594.46 | 44.93076 |

***Job Code:*** 8625 ***Barg. Unit:*** 15 PROFESSIONAL
***Job Description:*** WORKERS COMP SUPV E

| | | | **Monthly Salary:** | **Annual Salary:** | **Pay Period:** | **Hourly Rate:** |
|---|---|---|---|---|---|---|
| 1N | MINIMUM | PROF/K21G/1N | 9,386.00 | 112,632.00 | 4,332.00 | 54.15000 |
| 2X | MERIT MAX | PROF/K21G/2X | 14,464.00 | 173,568.00 | 6,675.69 | 83.44615 |

***Job Code:*** 4420 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
***Job Description:*** WW PLT ELE & INSTR TECH II

**Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

| | | | | | | |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNLS/G39P/01 | 7,835.00 | 94,020.00 | 3,616.15 | 45.20192 |
| 02 | STEP 2 | GNLS/G39P/02 | 8,223.00 | 98,676.00 | 3,795.23 | 47.44038 |
| 03 | STEP 3 | GNLS/G39P/03 | 8,636.00 | 103,632.00 | 3,985.84 | 49.82307 |
| 04 | STEP 4 | GNLS/G39P/04 | 9,074.00 | 108,888.00 | 4,188.00 | 52.35000 |
| 05 | STEP 5 | GNLS/G39P/05 | 9,519.00 | 114,228.00 | 4,393.38 | 54.91730 |

***Job Code:*** 4421 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3

***Job Description:*** WW PLT ELE & INSTR TECH II (T)

| | | | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|---|---|---|---|---|---|---|
| 01 | STEP 1 | GNL2/G80K/01 | 7,676.00 | 92,112.00 | 3,542.76 | 44.28461 |
| 02 | STEP 2 | GNL2/G80K/02 | 8,061.00 | 96,732.00 | 3,720.46 | 46.50576 |
| 03 | STEP 3 | GNL2/G80K/03 | 8,463.00 | 101,556.00 | 3,906.00 | 48.82500 |
| 04 | STEP 4 | GNL2/G80K/04 | 8,889.00 | 106,668.00 | 4,102.61 | 51.28269 |
| 05 | STEP 5 | GNL2/G80K/05 | 9,328.00 | 111,936.00 | 4,305.23 | 53.81538 |