City of Riverside
Salary Schedule Report
Effective March 27, 2026
City Council Approval Date March 24, 2026

Job Code: 0400 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ACCOUNT CLERK I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G13B/01	3,435.00	41,220.00	1,585.38	19.81730
02	STEP 2	GNLS/G13B/02	3,604.00	43,248.00	1,663.38	20.79230
03	STEP 3	GNLS/G13B/03	3,785.00	45,420.00	1,746.92	21.83653
04	STEP 4	GNLS/G13B/04	3,973.00	47,676.00	1,833.69	22.92115
05	STEP 5	GNLS/G13B/05	4,169.00	50,028.00	1,924.15	24.05192

Job Code: 0401 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ACCOUNT CLERK I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G62G/01	3,333.00	39,996.00	1,538.30	19.22884
02	STEP 2	GNL2/G62G/02	3,498.00	41,976.00	1,614.46	20.18076
03	STEP 3	GNL2/G62G/03	3,673.00	44,076.00	1,695.23	21.19038
04	STEP 4	GNL2/G62G/04	3,855.00	46,260.00	1,779.23	22.24038
05	STEP 5	GNL2/G62G/05	4,048.00	48,576.00	1,868.30	23.35384

Job Code: 0410 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ACCOUNT CLERK II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G18B/01	4,117.00	49,404.00	1,900.15	23.75192
02	STEP 2	GNLS/G18B/02	4,316.00	51,792.00	1,992.00	24.90000
03	STEP 3	GNLS/G18B/03	4,533.00	54,396.00	2,092.15	26.15192
04	STEP 4	GNLS/G18B/04	4,761.00	57,132.00	2,197.38	27.46730
05	STEP 5	GNLS/G18B/05	4,997.00	59,964.00	2,306.30	28.82884

Job Code: 0420 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: ACCOUNT CLERK II (P)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N06A/1N	4,117.00	49,404.00	1,900.15	23.75192
1X	MAXIMUM	PARA/N06A/1X	4,997.00	59,964.00	2,306.30	28.82884

Job Code: 0411 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ACCOUNT CLERK II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G64M/01	3,995.00	47,940.00	1,843.84	23.04807
02	STEP 2	GNL2/G64M/02	4,188.00	50,256.00	1,932.92	24.16153
03	STEP 3	GNL2/G64M/03	4,400.00	52,800.00	2,030.76	25.38461
04	STEP 4	GNL2/G64M/04	4,623.00	55,476.00	2,133.69	26.67115
05	STEP 5	GNL2/G64M/05	4,849.00	58,188.00	2,238.00	27.97500

Job Code: 8250 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ACCOUNTANT I

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G33H/01	6,273.00	75,276.00	2,895.23	36.19038
02	STEP 2	GNLS/G33H/02	6,587.00	79,044.00	3,040.15	38.00192
03	STEP 3	GNLS/G33H/03	6,916.00	82,992.00	3,192.00	39.90000
04	STEP 4	GNLS/G33H/04	7,262.00	87,144.00	3,351.69	41.89615
05	STEP 5	GNLS/G33H/05	7,625.00	91,500.00	3,519.23	43.99038

Job Code: 8230 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: ACCOUNTANT I (P)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	PARA/N11C/1N	6,273.00	75,276.00	2,895.23	36.19038
1X	MAXIMUM	PARA/N11C/1X	7,625.00	91,500.00	3,519.23	43.99038

Job Code: 8251 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ACCOUNTANT I (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G78F/01	6,090.00	73,080.00	2,810.76	35.13461
02	STEP 2	GNL2/G78F/02	6,396.00	76,752.00	2,952.00	36.90000
03	STEP 3	GNL2/G78F/03	6,716.00	80,592.00	3,099.69	38.74615
04	STEP 4	GNL2/G78F/04	7,050.00	84,600.00	3,253.84	40.67307
05	STEP 5	GNL2/G78F/05	7,404.00	88,848.00	3,417.23	42.71538

Job Code: 8260 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ACCOUNTANT II

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G39A/01	7,378.00	88,536.00	3,405.23	42.56538
02	STEP 2	GNLS/G39A/02	7,747.00	92,964.00	3,575.53	44.69423
03	STEP 3	GNLS/G39A/03	8,133.00	97,596.00	3,753.69	46.92115
04	STEP 4	GNLS/G39A/04	8,539.00	102,468.00	3,941.07	49.26346

	05	STEP 5	GNLS/G39A/05	8,967.00	107,604.00	4,138.61	51.73269

Job Code: 8270 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: ACCOUNTANT II (PR)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K12Q/1N	7,378.00	88,536.00	3,405.23	42.56538
1X	MAXIMUM	PROF/K12Q/1X	8,967.00	107,604.00	4,138.61	51.73269

Job Code: 8261 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ACCOUNTANT II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G80A/01	7,161.00	85,932.00	3,305.07	41.31346
02	STEP 2	GNL2/G80A/02	7,519.00	90,228.00	3,470.30	43.37884
03	STEP 3	GNL2/G80A/03	7,894.00	94,728.00	3,643.38	45.54230
04	STEP 4	GNL2/G80A/04	8,290.00	99,480.00	3,826.15	47.82692
05	STEP 5	GNL2/G80A/05	8,702.00	104,424.00	4,016.30	50.20384

Job Code: 8321 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: ACCOUNTING MGR/CONTROLLER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A74F/1N	11,670.00	140,040.00	5,386.15	67.32692
2X	MAXIMUM	NCLP/A74F/2X	17,123.00	205,476.00	7,902.92	98.78653

Job Code: 0490 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: ACCOUNTING SUPERVISOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U06H/1N	6,375.00	76,500.00	2,942.30	36.77884
2N	MAXIMUM	SUPV/U06H/2N	8,904.00	106,848.00	4,109.53	51.36923

Job Code: 0460 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ACCOUNTING TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G26A/01	5,173.00	62,076.00	2,387.53	29.84423
02	STEP 2	GNLS/G26A/02	5,426.00	65,112.00	2,504.30	31.30384
03	STEP 3	GNLS/G26A/03	5,701.00	68,412.00	2,631.23	32.89038
04	STEP 4	GNLS/G26A/04	5,979.00	71,748.00	2,759.53	34.49423
05	STEP 5	GNLS/G26A/05	6,286.00	75,432.00	2,901.23	36.26538

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Job Code: 0465 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: ACCOUNTING TECH (P)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N11B/1N	5,173.00	62,076.00	2,387.53	29.84423
2X	MAXIMUM	PARA/N11B/2X	7,229.00	86,748.00	3,336.46	41.70576

Job Code: 0461 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ACCOUNTING TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G72D/01	5,018.00	60,216.00	2,316.00	28.95000
02	STEP 2	GNL2/G72D/02	5,267.00	63,204.00	2,430.92	30.38653
03	STEP 3	GNL2/G72D/03	5,532.00	66,384.00	2,553.23	31.91538
04	STEP 4	GNL2/G72D/04	5,804.00	69,648.00	2,678.76	33.48461
05	STEP 5	GNL2/G72D/05	6,098.00	73,176.00	2,814.46	35.18076

Job Code: 0466 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: ACCOUNTING TECH TRAINEE (P)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N04A/1N	4,168.00	50,016.00	1,923.69	24.04615
1X	MAXIMUM	PARA/N04A/1X	4,595.00	55,140.00	2,120.76	26.50961

Job Code: 9530 **Barg. Unit:** 15 PROFESSIONAL
Job Description: ADMIN ANALYST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K12N/1N	5,892.00	70,704.00	2,719.38	33.99230
2X	MAXIMUM	PROF/K12N/2X	9,055.00	108,660.00	4,179.23	52.24038

Job Code: 9532 **Barg. Unit:** 15 PROFESSIONAL
Job Description: ADMIN ANALYST TO THE MAYOR NC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PRNC/K09G/1N	5,892.00	70,704.00	2,719.38	33.99230
2X	MAXIMUM	PRNC/K09G/2X	9,055.00	108,660.00	4,179.23	52.24038

Job Code: 9536 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: ADMIN ANALYST TRNE E

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	PARA/N01H/1N	5,089.00	61,068.00	2,348.76	29.35961
1X	MAXIMUM	PARA/N01H/1X	5,610.00	67,320.00	2,589.23	32.36538

Job Code: 0345 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ADMIN ASSIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23H/01	4,387.00	52,644.00	2,024.76	25.30961
02	STEP 2	GNLS/G23H/02	4,606.00	55,272.00	2,125.84	26.57307
03	STEP 3	GNLS/G23H/03	4,838.00	58,056.00	2,232.92	27.91153
04	STEP 4	GNLS/G23H/04	5,079.00	60,948.00	2,344.15	29.30192
05	STEP 5	GNLS/G23H/05	5,332.00	63,984.00	2,460.92	30.76153
06	STEP 6	GNLS/G23H/06	5,599.00	67,188.00	2,584.15	32.30192
07	STEP 7	GNLS/G23H/07	5,878.00	70,536.00	2,712.92	33.91153

Job Code: 0347 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: ADMIN ASSIST (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNFS/C22A/1N	4,387.00	52,644.00	2,024.76	25.30961
2X	MAXIMUM	CNFS/C22A/2X	6,760.00	81,120.00	3,120.00	39.00000

Job Code: 3046 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ADMIN ASSIST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G69P/01	4,260.00	51,120.00	1,966.15	24.57692
02	STEP 2	GNL2/G69P/02	4,473.00	53,676.00	2,064.46	25.80576
03	STEP 3	GNL2/G69P/03	4,697.00	56,364.00	2,167.84	27.09807
04	STEP 4	GNL2/G69P/04	4,932.00	59,184.00	2,276.30	28.45384
05	STEP 5	GNL2/G69P/05	5,178.00	62,136.00	2,389.84	29.87307
06	STEP 6	GNL2/G69P/06	5,436.00	65,232.00	2,508.92	31.36153
07	STEP 7	GNL2/G69P/07	5,709.00	68,508.00	2,634.92	32.93653

Job Code: 9881 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: ADMIN ASSIST TO THE MAYOR NC E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNNC/C30A/1N	5,344.00	64,128.00	2,466.46	30.83076
1X	MAXIMUM	CNNC/C30A/1X	7,160.00	85,920.00	3,304.61	41.30769

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Job Code: 9510 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: ADMIN INTERN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/H35B/01	3,102.66	37,232.00	1,432.00	17.90000
02	STEP 2	SPCH/H35B/02	3,276.00	39,312.00	1,512.00	18.90000
03	STEP 3	SPCH/H35B/03	3,449.33	41,392.00	1,592.00	19.90000

Job Code: 9571 **Barg. Unit:** 10 MANAGEMENT
Job Description: ADMIN SVCS MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M61E/1N	8,500.00	102,000.00	3,923.07	49.03846
2X	MAXIMUM	MGTS/M61E/2X	13,104.00	157,248.00	6,048.00	75.60000

Job Code: 9635 **Barg. Unit:** 15 PROFESSIONAL
Job Description: ADVISOR TO THE MAYOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PRNC/K09A/1N	6,862.00	82,344.00	3,167.07	39.58846
2X	MAXIMUM	PRNC/K09A/2X	10,575.00	126,900.00	4,880.76	61.00961

Job Code: 4440 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: AIR CONDITIONING TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G35D/01	6,483.00	77,796.00	2,992.15	37.40192
02	STEP 2	GNLS/G35D/02	6,808.00	81,696.00	3,142.15	39.27692
03	STEP 3	GNLS/G35D/03	7,147.00	85,764.00	3,298.61	41.23269
04	STEP 4	GNLS/G35D/04	7,505.00	90,060.00	3,463.84	43.29807
05	STEP 5	GNLS/G35D/05	7,881.00	94,572.00	3,637.38	45.46730

Job Code: 4442 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: AIR CONDITIONING TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78P/01	6,293.00	75,516.00	2,904.46	36.30576
02	STEP 2	GNL2/G78P/02	6,608.00	79,296.00	3,049.84	38.12307
03	STEP 3	GNL2/G78P/03	6,938.00	83,256.00	3,202.15	40.02692
04	STEP 4	GNL2/G78P/04	7,286.00	87,432.00	3,362.76	42.03461
05	STEP 5	GNL2/G78P/05	7,650.00	91,800.00	3,530.76	44.13461

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Job Code: 5430 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: AIRCRAFT MECHANIC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G41D/01	7,220.00	86,640.00	3,332.30	41.65384
02	STEP 2	GNLS/G41D/02	7,580.00	90,960.00	3,498.46	43.73076
03	STEP 3	GNLS/G41D/03	7,961.00	95,532.00	3,674.30	45.92884
04	STEP 4	GNLS/G41D/04	8,357.00	100,284.00	3,857.07	48.21346
05	STEP 5	GNLS/G41D/05	8,773.00	105,276.00	4,049.07	50.61346

Job Code: 5431 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: AIRCRAFT MECHANIC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G82C/01	7,009.00	84,108.00	3,234.92	40.43653
02	STEP 2	GNL2/G82C/02	7,358.00	88,296.00	3,396.00	42.45000
03	STEP 3	GNL2/G82C/03	7,724.00	92,688.00	3,564.92	44.56153
04	STEP 4	GNL2/G82C/04	8,111.00	97,332.00	3,743.53	46.79423
05	STEP 5	GNL2/G82C/05	8,516.00	102,192.00	3,930.46	49.13076

Job Code: 0690 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: AIRPORT CUST SERV REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19G/01	3,847.00	46,164.00	1,775.53	22.19423
02	STEP 2	GNLS/G19G/02	4,038.00	48,456.00	1,863.69	23.29615
03	STEP 3	GNLS/G19G/03	4,238.00	50,856.00	1,956.00	24.45000
04	STEP 4	GNLS/G19G/04	4,454.00	53,448.00	2,055.69	25.69615
05	STEP 5	GNLS/G19G/05	4,673.00	56,076.00	2,156.76	26.95961
06	STEP 6	GNLS/G19G/06	4,908.00	58,896.00	2,265.23	28.31538
07	STEP 7	GNLS/G19G/07	5,153.00	61,836.00	2,378.30	29.72884

Job Code: 0691 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: AIRPORT CUST SERV REP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G66D/01	3,732.00	44,784.00	1,722.46	21.53076
02	STEP 2	GNL2/G66D/02	3,919.00	47,028.00	1,808.76	22.60961
03	STEP 3	GNL2/G66D/03	4,115.00	49,380.00	1,899.23	23.74038
04	STEP 4	GNL2/G66D/04	4,320.00	51,840.00	1,993.84	24.92307

05	STEP 5	GNL2/G66D/05		4,535.00	54,420.00	2,093.07	26.16346
06	STEP 6	GNL2/G66D/06		4,764.00	57,168.00	2,198.76	27.48461
07	STEP 7	GNL2/G66D/07		5,002.00	60,024.00	2,308.61	28.85769

Job Code: 9702 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: AIRPORT MGR

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M65J/1N		9,073.00	108,876.00	4,187.53	52.34423
1X	MAXIMUM	MGTS/M65J/1X		12,158.00	145,896.00	5,611.38	70.14230

Job Code: 2942 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: AIRPORT OPERATIONS ANALYST

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K09F/1N		6,147.00	73,764.00	2,837.07	35.46346
1X	MAXIMUM	PROF/K09F/1X		7,892.00	94,704.00	3,642.46	45.53076

Job Code: 2940 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: AIRPORT OPERS SPEC

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23B/01		4,831.00	57,972.00	2,229.69	27.87115
02	STEP 2	GNLS/G23B/02		5,071.00	60,852.00	2,340.46	29.25576
03	STEP 3	GNLS/G23B/03		5,324.00	63,888.00	2,457.23	30.71538
04	STEP 4	GNLS/G23B/04		5,593.00	67,116.00	2,581.38	32.26730
05	STEP 5	GNLS/G23B/05		5,869.00	70,428.00	2,708.76	33.85961

Job Code: 2941 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: AIRPORT OPERS SPEC (T)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G69J/01		4,686.00	56,232.00	2,162.76	27.03461
02	STEP 2	GNL2/G69J/02		4,923.00	59,076.00	2,272.15	28.40192
03	STEP 3	GNL2/G69J/03		5,168.00	62,016.00	2,385.23	29.81538
04	STEP 4	GNL2/G69J/04		5,430.00	65,160.00	2,506.15	31.32692
05	STEP 5	GNL2/G69J/05		5,697.00	68,364.00	2,629.38	32.86730

Job Code: 5995 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ARCHIVIST

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G38A/01	6,797.00	81,564.00	3,137.07	39.21346
02	STEP 2	GNLS/G38A/02	7,134.00	85,608.00	3,292.61	41.15769
03	STEP 3	GNLS/G38A/03	7,490.00	89,880.00	3,456.92	43.21153
04	STEP 4	GNLS/G38A/04	7,871.00	94,452.00	3,632.76	45.40961
05	STEP 5	GNLS/G38A/05	8,256.00	99,072.00	3,810.46	47.63076

Job Code: 5996 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ARCHIVIST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79J/01	6,595.00	79,140.00	3,043.84	38.04807
02	STEP 2	GNL2/G79J/02	6,925.00	83,100.00	3,196.15	39.95192
03	STEP 3	GNL2/G79J/03	7,272.00	87,264.00	3,356.30	41.95384
04	STEP 4	GNL2/G79J/04	7,636.00	91,632.00	3,524.30	44.05384
05	STEP 5	GNL2/G79J/05	8,013.00	96,156.00	3,698.30	46.22884

Job Code: 8136 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: ARTS & CULTURAL AFFAIRS MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A74C/1N	11,563.00	138,756.00	5,336.76	66.70961
2X	MAXIMUM	NCLP/A74C/2X	16,975.00	203,700.00	7,834.61	97.93269

Job Code: 6285 ***Barg. Unit:*** 30 SPECIAL CLASSES
Job Description: ASSIST AQUATICS COORD

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/S56A/01	5,174.00	62,088.00	2,388.00	29.85000
02	STEP 2	SPCH/S56A/02	5,295.33	63,544.00	2,444.00	30.55000
03	STEP 3	SPCH/S56A/03	5,416.66	65,000.00	2,500.00	31.25000

Job Code: 7551 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: ASSIST BUILDING OFFICIAL E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M70A/1N	10,731.00	128,772.00	4,952.76	61.90961
1X	MAXIMUM	MGTS/M70A/1X	14,382.00	172,584.00	6,637.84	82.97307

Job Code: 8988 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: ASSIST CITY ATTORNEY

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	MGTS/M96P/1N	14,847.00	178,164.00	6,852.46	85.65576
2X	MAXIMUM	MGTS/M96P/2X	21,792.00	261,504.00	10,057.84	125.72307

Job Code: 0131 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: ASSIST CITY CLERK

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A51A/1N	8,632.00	103,584.00	3,984.00	49.80000
2X	MAXIMUM	NCLP/A51A/2X	15,622.00	187,464.00	7,210.15	90.12692

Job Code: 9770 ***Barg. Unit:*** 01 EXECUTIVE
Job Description: ASSIST CITY MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E42A/1N	15,961.00	191,532.00	7,366.61	92.08269
2X	MAXIMUM	EXEP/E42A/2X	28,969.00	347,628.00	13,370.30	167.12884

Job Code: 7100 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSIST ENGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G42B/01	7,490.00	89,880.00	3,456.92	43.21153
02	STEP 2	GNLS/G42B/02	7,871.00	94,452.00	3,632.76	45.40961
03	STEP 3	GNLS/G42B/03	8,256.00	99,072.00	3,810.46	47.63076
04	STEP 4	GNLS/G42B/04	8,673.00	104,076.00	4,002.92	50.03653
05	STEP 5	GNLS/G42B/05	9,105.00	109,260.00	4,202.30	52.52884

Job Code: 7101 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSIST ENGR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G82A/01	7,272.00	87,264.00	3,356.30	41.95384
02	STEP 2	GNL2/G82A/02	7,636.00	91,632.00	3,524.30	44.05384
03	STEP 3	GNL2/G82A/03	8,013.00	96,156.00	3,698.30	46.22884
04	STEP 4	GNL2/G82A/04	8,416.00	100,992.00	3,884.30	48.55384
05	STEP 5	GNL2/G82A/05	8,838.00	106,056.00	4,079.07	50.98846

Job Code: 7102 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSIST ENGR TRAINEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31E/01	6,470.00	77,640.00	2,986.15	37.32692

02	STEP 2	GNLS/G31E/02	6,794.00	81,528.00	3,135.69	39.19615
03	STEP 3	GNLS/G31E/03	7,134.00	85,608.00	3,292.61	41.15769

Job Code: 7103 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSIST ENGR TRAINEE (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G76K/01	6,282.00	75,384.00	2,899.38	36.24230
02	STEP 2	GNL2/G76K/02	6,596.00	79,152.00	3,044.30	38.05384
03	STEP 3	GNL2/G76K/03	6,926.00	83,112.00	3,196.61	39.95769

Job Code: 6035 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: ASSIST LIBRARY DIR

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	NCLM/B75E/1N	11,860.00	142,320.00	5,473.84	68.42307
2X	MAXIMUM	NCLM/B75E/2X	16,577.00	198,924.00	7,650.92	95.63653

Job Code: 7890 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSIST PLANNER

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G34B/01	5,723.00	68,676.00	2,641.38	33.01730
02	STEP 2	GNLS/G34B/02	6,013.00	72,156.00	2,775.23	34.69038
03	STEP 3	GNLS/G34B/03	6,307.00	75,684.00	2,910.92	36.38653
04	STEP 4	GNLS/G34B/04	6,628.00	79,536.00	3,059.07	38.23846
05	STEP 5	GNLS/G34B/05	6,958.00	83,496.00	3,211.38	40.14230
06	STEP 6	GNLS/G34B/06	7,309.00	87,708.00	3,373.38	42.16730
07	STEP 7	GNLS/G34B/07	7,672.00	92,064.00	3,540.92	44.26153

Job Code: 7891 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSIST PLANNER (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G78J/01	5,553.00	66,636.00	2,562.92	32.03653
02	STEP 2	GNL2/G78J/02	5,836.00	70,032.00	2,693.53	33.66923
03	STEP 3	GNL2/G78J/03	6,121.00	73,452.00	2,825.07	35.31346
04	STEP 4	GNL2/G78J/04	6,432.00	77,184.00	2,968.61	37.10769
05	STEP 5	GNL2/G78J/05	6,753.00	81,036.00	3,116.76	38.95961
06	STEP 6	GNL2/G78J/06	7,093.00	85,116.00	3,273.69	40.92115
07	STEP 7	GNL2/G78J/07	7,444.00	89,328.00	3,435.69	42.94615

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Salary Schedule Report
Effective March 27, 2026
City Council Approval Date March 24, 2026

Job Code: 2605 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSIST RANGE MASTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25C/01	5,071.00	60,852.00	2,340.46	29.25576
02	STEP 2	GNLS/G25C/02	5,324.00	63,888.00	2,457.23	30.71538
03	STEP 3	GNLS/G25C/03	5,593.00	67,116.00	2,581.38	32.26730
04	STEP 4	GNLS/G25C/04	5,869.00	70,428.00	2,708.76	33.85961
05	STEP 5	GNLS/G25C/05	6,168.00	74,016.00	2,846.76	35.58461

Job Code: 2606 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSIST RANGE MASTER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G71G/01	4,923.00	59,076.00	2,272.15	28.40192
02	STEP 2	GNL2/G71G/02	5,168.00	62,016.00	2,385.23	29.81538
03	STEP 3	GNL2/G71G/03	5,430.00	65,160.00	2,506.15	31.32692
04	STEP 4	GNL2/G71G/04	5,697.00	68,364.00	2,629.38	32.86730
05	STEP 5	GNL2/G71G/05	5,983.00	71,796.00	2,761.38	34.51730

Job Code: 6380 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSIST REC COORD

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G15A/01	3,490.00	41,880.00	1,610.76	20.13461
02	STEP 2	GNLS/G15A/02	3,661.00	43,932.00	1,689.69	21.12115
03	STEP 3	GNLS/G15A/03	3,847.00	46,164.00	1,775.53	22.19423
04	STEP 4	GNLS/G15A/04	4,039.00	48,468.00	1,864.15	23.30192
05	STEP 5	GNLS/G15A/05	4,239.00	50,868.00	1,956.46	24.45576
06	STEP 6	GNLS/G15A/06	4,455.00	53,460.00	2,056.15	25.70192

Job Code: 6381 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSIST REC COORD (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G63F/01	3,385.00	40,620.00	1,562.30	19.52884
02	STEP 2	GNL2/G63F/02	3,554.00	42,648.00	1,640.30	20.50384
03	STEP 3	GNL2/G63F/03	3,732.00	44,784.00	1,722.46	21.53076
04	STEP 4	GNL2/G63F/04	3,920.00	47,040.00	1,809.23	22.61538
05	STEP 5	GNL2/G63F/05	4,116.00	49,392.00	1,899.69	23.74615

	06	STEP 6	GNL2/G63F/06	4,321.00	51,852.00	1,994.30	24.92884

Job Code: 7542 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: ASSISTANT CODE ENFORCEMENT MGR

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PROF/K24A/1N	8,500.00	102,000.00	3,923.07	49.03846
	2X	MAXIMUM	PROF/K24A/2X	13,104.00	157,248.00	6,048.00	75.60000

Job Code: 8319 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: ASSISTANT CONTROLLER

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	MGTS/M87J/1N	10,652.00	127,824.00	4,916.30	61.45384
	1X	MAXIMUM	MGTS/M87J/1X	12,947.00	155,364.00	5,975.53	74.69423

Job Code: 6085 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSOC CURATOR COLLECTIONS

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNLS/G20B/01	4,599.00	55,188.00	2,122.61	26.53269
	02	STEP 2	GNLS/G20B/02	4,831.00	57,972.00	2,229.69	27.87115
	03	STEP 3	GNLS/G20B/03	5,071.00	60,852.00	2,340.46	29.25576
	04	STEP 4	GNLS/G20B/04	5,324.00	63,888.00	2,457.23	30.71538

Job Code: 6086 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOC CURATOR COLLECTIONS (T)

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNL2/G66J/01	4,465.00	53,580.00	2,060.76	25.75961
	02	STEP 2	GNL2/G66J/02	4,686.00	56,232.00	2,162.76	27.03461
	03	STEP 3	GNL2/G66J/03	4,923.00	59,076.00	2,272.15	28.40192
	04	STEP 4	GNL2/G66J/04	5,168.00	62,016.00	2,385.23	29.81538

Job Code: 7120 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSOC ENGR

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNLS/G55B/01	8,876.00	106,512.00	4,096.61	51.20769
	02	STEP 2	GNLS/G55B/02	9,319.00	111,828.00	4,301.07	53.76346
	03	STEP 3	GNLS/G55B/03	9,786.00	117,432.00	4,516.61	56.45769
	04	STEP 4	GNLS/G55B/04	10,274.00	123,288.00	4,741.84	59.27307

05	STEP 5	GNLS/G55B/05	10,787.00	129,444.00	4,978.61	62.23269
06	STEP 6	GNLS/G55B/06	11,327.00	135,924.00	5,227.84	65.34807
07	STEP 7	GNLS/G55B/07	11,893.00	142,716.00	5,489.07	68.61346

Job Code: 7122 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOC ENGR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G84M/01	8,613.00	103,356.00	3,975.23	49.69038
02	STEP 2	GNL2/G84M/02	9,043.00	108,516.00	4,173.69	52.17115
03	STEP 3	GNL2/G84M/03	9,496.00	113,952.00	4,382.76	54.78461
04	STEP 4	GNL2/G84M/04	9,969.00	119,628.00	4,601.07	57.51346
05	STEP 5	GNL2/G84M/05	10,468.00	125,616.00	4,831.38	60.39230
06	STEP 6	GNL2/G84M/06	10,992.00	131,904.00	5,073.23	63.41538
07	STEP 7	GNL2/G84M/07	11,541.00	138,492.00	5,326.61	66.58269

Job Code: 7910 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSOC PLANNER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G41C/01	6,854.00	82,248.00	3,163.38	39.54230
02	STEP 2	GNLS/G41C/02	7,198.00	86,376.00	3,322.15	41.52692
03	STEP 3	GNLS/G41C/03	7,556.00	90,672.00	3,487.38	43.59230
04	STEP 4	GNLS/G41C/04	7,934.00	95,208.00	3,661.84	45.77307
05	STEP 5	GNLS/G41C/05	8,332.00	99,984.00	3,845.53	48.06923
06	STEP 6	GNLS/G41C/06	8,747.00	104,964.00	4,037.07	50.46346
07	STEP 7	GNLS/G41C/07	9,185.00	110,220.00	4,239.23	52.99038

Job Code: 7911 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOC PLANNER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G81J/01	6,652.00	79,824.00	3,070.15	38.37692
02	STEP 2	GNL2/G81J/02	6,985.00	83,820.00	3,223.84	40.29807
03	STEP 3	GNL2/G81J/03	7,334.00	88,008.00	3,384.92	42.31153
04	STEP 4	GNL2/G81J/04	7,700.00	92,400.00	3,553.84	44.42307
05	STEP 5	GNL2/G81J/05	8,086.00	97,032.00	3,732.00	46.65000
06	STEP 6	GNL2/G81J/06	8,489.00	101,868.00	3,918.00	48.97500
07	STEP 7	GNL2/G81J/07	8,915.00	106,980.00	4,114.61	51.43269

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Effective March 27, 2026
City Council Approval Date March 24, 2026

Job Code: 7121 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSOC TRAFFIC ENGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G55B/01	8,876.00	106,512.00	4,096.61	51.20769
02	STEP 2	GNLS/G55B/02	9,319.00	111,828.00	4,301.07	53.76346
03	STEP 3	GNLS/G55B/03	9,786.00	117,432.00	4,516.61	56.45769
04	STEP 4	GNLS/G55B/04	10,274.00	123,288.00	4,741.84	59.27307
05	STEP 5	GNLS/G55B/05	10,787.00	129,444.00	4,978.61	62.23269
06	STEP 6	GNLS/G55B/06	11,327.00	135,924.00	5,227.84	65.34807
07	STEP 7	GNLS/G55B/07	11,893.00	142,716.00	5,489.07	68.61346

Job Code: 7123 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOC TRAFFIC ENGR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G84M/01	8,613.00	103,356.00	3,975.23	49.69038
02	STEP 2	GNL2/G84M/02	9,043.00	108,516.00	4,173.69	52.17115
03	STEP 3	GNL2/G84M/03	9,496.00	113,952.00	4,382.76	54.78461
04	STEP 4	GNL2/G84M/04	9,969.00	119,628.00	4,601.07	57.51346
05	STEP 5	GNL2/G84M/05	10,468.00	125,616.00	4,831.38	60.39230
06	STEP 6	GNL2/G84M/06	10,992.00	131,904.00	5,073.23	63.41538
07	STEP 7	GNL2/G84M/07	11,541.00	138,492.00	5,326.61	66.58269

Job Code: 6128 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSOCIATE EDUCATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G28A/01	5,426.00	65,112.00	2,504.30	31.30384
02	STEP 2	GNLS/G28A/02	5,701.00	68,412.00	2,631.23	32.89038
03	STEP 3	GNLS/G28A/03	5,979.00	71,748.00	2,759.53	34.49423
04	STEP 4	GNLS/G28A/04	6,286.00	75,432.00	2,901.23	36.26538
05	STEP 5	GNLS/G28A/05	6,599.00	79,188.00	3,045.69	38.07115

Job Code: 6129 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOCIATE EDUCATOR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G73M/01	5,267.00	63,204.00	2,430.92	30.38653
02	STEP 2	GNL2/G73M/02	5,532.00	66,384.00	2,553.23	31.91538

03	STEP 3	GNL2/G73M/03	5,804.00	69,648.00	2,678.76	33.48461
04	STEP 4	GNL2/G73M/04	6,098.00	73,176.00	2,814.46	35.18076
05	STEP 5	GNL2/G73M/05	6,401.00	76,812.00	2,954.30	36.92884

Job Code: 8340 ***Barg. Unit:*** 01 EXECUTIVE
Job Description: ASST CITY MGR/CFO

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	EXEP/E42A/1N	15,961.00	191,532.00	7,366.61	92.08269
2X	MAXIMUM	EXEP/E42A/2X	28,969.00	347,628.00	13,370.30	167.12884

Job Code: 8335 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: BUDGET AND REVENUE MANAGER

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	NCLP/A74F/1N	11,670.00	140,040.00	5,386.15	67.32692
2X	MAXIMUM	NCLP/A74F/2X	17,123.00	205,476.00	7,902.92	98.78653

Job Code: 7480 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUILDING INSP I

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G34A/01	6,286.00	75,432.00	2,901.23	36.26538
02	STEP 2	GNLS/G34A/02	6,599.00	79,188.00	3,045.69	38.07115
03	STEP 3	GNLS/G34A/03	6,928.00	83,136.00	3,197.53	39.96923
04	STEP 4	GNLS/G34A/04	7,271.00	87,252.00	3,355.84	41.94807
05	STEP 5	GNLS/G34A/05	7,637.00	91,644.00	3,524.76	44.05961

Job Code: 7481 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUILDING INSP I (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G78G/01	6,098.00	73,176.00	2,814.46	35.18076
02	STEP 2	GNL2/G78G/02	6,401.00	76,812.00	2,954.30	36.92884
03	STEP 3	GNL2/G78G/03	6,724.00	80,688.00	3,103.38	38.79230
04	STEP 4	GNL2/G78G/04	7,059.00	84,708.00	3,258.00	40.72500
05	STEP 5	GNL2/G78G/05	7,411.00	88,932.00	3,420.46	42.75576

Job Code: 7479 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUILDING INSP I TRNE

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**

01	STEP 1	GNLS/G24E/01	5,429.00	65,148.00	2,505.69	31.32115
02	STEP 2	GNLS/G24E/02	5,701.00	68,412.00	2,631.23	32.89038
03	STEP 3	GNLS/G24E/03	5,983.00	71,796.00	2,761.38	34.51730

Job Code: 7482 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUILDING INSP I TRNE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G70M/01	5,268.00	63,216.00	2,431.38	30.39230
02	STEP 2	GNL2/G70M/02	5,532.00	66,384.00	2,553.23	31.91538
03	STEP 3	GNL2/G70M/03	5,809.00	69,708.00	2,681.07	33.51346

Job Code: 7490 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUILDING INSP II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G41A/01	7,271.00	87,252.00	3,355.84	41.94807
02	STEP 2	GNLS/G41A/02	7,637.00	91,644.00	3,524.76	44.05961
03	STEP 3	GNLS/G41A/03	8,014.00	96,168.00	3,698.76	46.23461
04	STEP 4	GNLS/G41A/04	8,415.00	100,980.00	3,883.84	48.54807
05	STEP 5	GNLS/G41A/05	8,838.00	106,056.00	4,079.07	50.98846

Job Code: 7491 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUILDING INSP II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G81D/01	7,059.00	84,708.00	3,258.00	40.72500
02	STEP 2	GNL2/G81D/02	7,411.00	88,932.00	3,420.46	42.75576
03	STEP 3	GNL2/G81D/03	7,776.00	93,312.00	3,588.92	44.86153
04	STEP 4	GNL2/G81D/04	8,169.00	98,028.00	3,770.30	47.12884
05	STEP 5	GNL2/G81D/05	8,577.00	102,924.00	3,958.61	49.48269

Job Code: 7530 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: BUILDING INSPECTION SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U16E/1N	8,820.00	105,840.00	4,070.76	50.88461
1X	MAXIMUM	SUPV/U16E/1X	10,718.00	128,616.00	4,946.76	61.83461

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Job Code: 4340 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUILDING MAINT SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30F/01	5,826.00	69,912.00	2,688.92	33.61153
02	STEP 2	GNLS/G30F/02	6,117.00	73,404.00	2,823.23	35.29038
03	STEP 3	GNLS/G30F/03	6,422.00	77,064.00	2,964.00	37.05000
04	STEP 4	GNLS/G30F/04	6,743.00	80,916.00	3,112.15	38.90192
05	STEP 5	GNLS/G30F/05	7,080.00	84,960.00	3,267.69	40.84615

Job Code: 4341 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUILDING MAINT SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76F/01	5,653.00	67,836.00	2,609.07	32.61346
02	STEP2	GNL2/G76F/02	5,936.00	71,232.00	2,739.69	34.24615
03	STEP 3	GNL2/G76F/03	6,233.00	74,796.00	2,876.76	35.95961
04	STEP 4	GNL2/G76F/04	6,544.00	78,528.00	3,020.30	37.75384
05	STEP 5	GNL2/G76F/05	6,872.00	82,464.00	3,171.69	39.64615

Job Code: 7552 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: BUILDING OFFICIAL

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A71D/1N	12,392.00	148,704.00	5,719.38	71.49230
1X	MAXIMUM	NCLP/A71D/1X	15,819.00	189,828.00	7,301.07	91.26346

Job Code: 6979 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUILDING SVCS PROJ ASSIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30B/01	5,173.00	62,076.00	2,387.53	29.84423
02	STEP 2	GNLS/G30B/02	5,426.00	65,112.00	2,504.30	31.30384
03	STEP 3	GNLS/G30B/03	5,701.00	68,412.00	2,631.23	32.89038
04	STEP 4	GNLS/G30B/04	5,979.00	71,748.00	2,759.53	34.49423
05	STEP 5	GNLS/G30B/05	6,286.00	75,432.00	2,901.23	36.26538
06	STEP 6	GNLS/G30B/06	6,599.00	79,188.00	3,045.69	38.07115
07	STEP 7	GNLS/G30B/07	6,928.00	83,136.00	3,197.53	39.96923

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Job Code: 6981 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUILDING SVCS PROJ ASSIST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G75M/01	5,018.00	60,216.00	2,316.00	28.95000
02	STEP 2	GNL2/G75M/02	5,267.00	63,204.00	2,430.92	30.38653
03	STEP 3	GNL2/G75M/03	5,532.00	66,384.00	2,553.23	31.91538
04	STEP 4	GNL2/G75M/04	5,804.00	69,648.00	2,678.76	33.48461
05	STEP 5	GNL2/G75M/05	6,098.00	73,176.00	2,814.46	35.18076
06	STEP 6	GNL2/G75M/06	6,401.00	76,812.00	2,954.30	36.92884
07	STEP 7	GNL2/G75M/07	6,724.00	80,688.00	3,103.38	38.79230

Job Code: 6985 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUILDING SVCS PROJ COORD

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G42C/01	6,797.00	81,564.00	3,137.07	39.21346
02	STEP 2	GNLS/G42C/02	7,134.00	85,608.00	3,292.61	41.15769
03	STEP 3	GNLS/G42C/03	7,490.00	89,880.00	3,456.92	43.21153
04	STEP 4	GNLS/G42C/04	7,871.00	94,452.00	3,632.76	45.40961
05	STEP 5	GNLS/G42C/05	8,256.00	99,072.00	3,810.46	47.63076
06	STEP 6	GNLS/G42C/06	8,673.00	104,076.00	4,002.92	50.03653
07	STEP 7	GNLS/G42C/07	9,105.00	109,260.00	4,202.30	52.52884

Job Code: 6987 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUILDING SVCS PROJ COORD (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G82D/01	6,595.00	79,140.00	3,043.84	38.04807
02	STEP 2	GNL2/G82D/02	6,925.00	83,100.00	3,196.15	39.95192
03	STEP 3	GNL2/G82D/03	7,272.00	87,264.00	3,356.30	41.95384
04	STEP 4	GNL2/G82D/04	7,636.00	91,632.00	3,524.30	44.05384
05	STEP 5	GNL2/G82D/05	8,013.00	96,156.00	3,698.30	46.22884
06	STEP 6	GNL2/G82D/06	8,416.00	100,992.00	3,884.30	48.55384
07	STEP 7	GNL2/G82D/07	8,838.00	106,056.00	4,079.07	50.98846

Job Code: 6986 **Barg. Unit:** 10 MANAGEMENT
Job Description: BUILDING SVCS PROJ MGR E

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	MGTS/M47E/1N		7,885.00	94,620.00	3,639.23	45.49038
2X	MAXIMUM	MGTS/M47E/2X		12,150.00	145,800.00	5,607.69	70.09615

Job Code: 4510 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: BUILDING SVCS SUPV E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U16C/1N		7,895.00	94,740.00	3,643.84	45.54807
2X	MAXIMUM	SUPV/U16C/2X		11,040.00	132,480.00	5,095.38	63.69230

Job Code: 9261 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: BUSINESS SYS ANALYST

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K12S/1N		6,858.00	82,296.00	3,165.23	39.56538
1X	MAXIMUM	PROF/K12S/1X		9,019.00	108,228.00	4,162.61	52.03269

Job Code: 9255 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: BUSINESS SYS SUP MGR 2E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MGTS/M65A/01		7,873.00	94,476.00	3,633.69	45.42115
02	STEP 2	MGTS/M65A/02		8,262.00	99,144.00	3,813.23	47.66538
03	STEP 3	MGTS/M65A/03		8,677.00	104,124.00	4,004.76	50.05961
04	STEP 4	MGTS/M65A/04		9,113.00	109,356.00	4,206.00	52.57500
05	STEP 5	MGTS/M65A/05		9,562.00	114,744.00	4,413.23	55.16538
06	STEP 6	MGTS/M65A/06		10,046.00	120,552.00	4,636.61	57.95769

Job Code: 9262 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUSINESS SYS TECH

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G32H/01		6,122.00	73,464.00	2,825.53	35.31923
02	STEP 2	GNLS/G32H/02		6,428.00	77,136.00	2,966.76	37.08461
03	STEP 3	GNLS/G32H/03		6,750.00	81,000.00	3,115.38	38.94230
04	STEP 4	GNLS/G32H/04		7,087.00	85,044.00	3,270.92	40.88653
05	STEP 5	GNLS/G32H/05		7,442.00	89,304.00	3,434.76	42.93461

Job Code: 9263 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUSINESS SYS TECH (T)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G77E/01	5,940.00	71,280.00	2,741.53	34.26923
02	STEP 2	GNL2/G77E/02	6,236.00	74,832.00	2,878.15	35.97692
03	STEP 3	GNL2/G77E/03	6,549.00	78,588.00	3,022.61	37.78269
04	STEP 4	GNL2/G77E/04	6,876.00	82,512.00	3,173.53	39.66923
05	STEP 5	GNL2/G77E/05	7,220.00	86,640.00	3,332.30	41.65384

Job Code: 9256 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: BUSINESS SYSTEMS MANAGER I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A65P/1N	7,350.00	88,200.00	3,392.30	42.40384
2X	MAXIMUM	NCLP/A65P/2X	14,453.00	173,436.00	6,670.61	83.38269

Job Code: 9265 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: BUSINESS SYSTEMS MANAGER II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A72H/1N	8,407.00	100,884.00	3,880.15	48.50192
2X	MAXIMUM	NCLP/A72H/2X	16,544.00	198,528.00	7,635.69	95.44615

Job Code: 0876 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: BUSINESS TAX COLL SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U11L/1N	7,664.00	91,968.00	3,537.23	44.21538
1X	MAXIMUM	SUPV/U11L/1X	9,334.00	112,008.00	4,308.00	53.85000

Job Code: 0585 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUSINESS TAX INSP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31F/01	5,871.00	70,452.00	2,709.69	33.87115
02	STEP 2	GNLS/G31F/02	6,165.00	73,980.00	2,845.38	35.56730
03	STEP 3	GNLS/G31F/03	6,475.00	77,700.00	2,988.46	37.35576
04	STEP 4	GNLS/G31F/04	6,797.00	81,564.00	3,137.07	39.21346
05	STEP 5	GNLS/G31F/05	7,137.00	85,644.00	3,294.00	41.17500

Job Code: 0586 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUSINESS TAX INSP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76J/01	5,697.00	68,364.00	2,629.38	32.86730

02	STEP 2	GNL2/G76J/02	5,983.00	71,796.00	2,761.38	34.51730
03	STEP 3	GNL2/G76J/03	6,284.00	75,408.00	2,900.30	36.25384
04	STEP 4	GNL2/G76J/04	6,595.00	79,140.00	3,043.84	38.04807
05	STEP 5	GNL2/G76J/05	6,925.00	83,100.00	3,196.15	39.95192

Job Code: 0579 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUSINESS TAX REP I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G14E/01	3,162.00	37,944.00	1,459.38	18.24230
02	STEP 2	GNLS/G14E/02	3,321.00	39,852.00	1,532.76	19.15961
03	STEP 3	GNLS/G14E/03	3,487.00	41,844.00	1,609.38	20.11730
04	STEP 4	GNLS/G14E/04	3,661.00	43,932.00	1,689.69	21.12115
05	STEP 5	GNLS/G14E/05	3,845.00	46,140.00	1,774.61	22.18269
06	STEP 6	GNLS/G14E/06	4,036.00	48,432.00	1,862.76	23.28461
07	STEP 7	GNLS/G14E/07	4,237.00	50,844.00	1,955.53	24.44423
08	STEP 8	GNLS/G14E/08	4,450.00	53,400.00	2,053.84	25.67307
09	STEP 9	GNLS/G14E/09	4,672.00	56,064.00	2,156.30	26.95384

Job Code: 0582 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUSINESS TAX REP I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G63G/01	3,071.00	36,852.00	1,417.38	17.71730
02	STEP 2	GNL2/G63G/02	3,225.00	38,700.00	1,488.46	18.60576
03	STEP 3	GNL2/G63G/03	3,387.00	40,644.00	1,563.23	19.54038
04	STEP 4	GNL2/G63G/04	3,557.00	42,684.00	1,641.69	20.52115
05	STEP 5	GNL2/G63G/05	3,733.00	44,796.00	1,722.92	21.53653
06	STEP 6	GNL2/G63G/06	3,920.00	47,040.00	1,809.23	22.61538
07	STEP 7	GNL2/G63G/07	4,117.00	49,404.00	1,900.15	23.75192
08	STEP 8	GNL2/G63G/08	4,321.00	51,852.00	1,994.30	24.92884
09	STEP 9	GNL2/G63G/09	4,537.00	54,444.00	2,094.00	26.17500

Job Code: 0580 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUSINESS TAX REP II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19D/01	3,974.00	47,688.00	1,834.15	22.92692
02	STEP 2	GNLS/G19D/02	4,173.00	50,076.00	1,926.00	24.07500

03	STEP 3	GNLS/G19D/03	4,382.00	52,584.00	2,022.46	25.28076
04	STEP 4	GNLS/G19D/04	4,600.00	55,200.00	2,123.07	26.53846
05	STEP 5	GNLS/G19D/05	4,831.00	57,972.00	2,229.69	27.87115
06	STEP 6	GNLS/G19D/06	5,071.00	60,852.00	2,340.46	29.25576
07	STEP 7	GNLS/G19D/07	5,326.00	63,912.00	2,458.15	30.72692

Job Code: 0583 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUSINESS TAX REP II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G65J/01	3,856.00	46,272.00	1,779.69	22.24615
02	STEP 2	GNL2/G65J/02	4,049.00	48,588.00	1,868.76	23.35961
03	STEP 3	GNL2/G65J/03	4,253.00	51,036.00	1,962.92	24.53653
04	STEP 4	GNL2/G65J/04	4,466.00	53,592.00	2,061.23	25.76538
05	STEP 5	GNL2/G65J/05	4,688.00	56,256.00	2,163.69	27.04615
06	STEP 6	GNL2/G65J/06	4,922.00	59,064.00	2,271.69	28.39615
07	STEP 7	GNL2/G65J/07	5,171.00	62,052.00	2,386.61	29.83269

Job Code: 8989 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: CHIEF ASSIST CTY ATTORNEY

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/B17F/1N	17,890.00	214,680.00	8,256.92	103.21153
2X	MAXIMUM	NCLP/B17F/2X	24,823.00	297,876.00	11,456.76	143.20961

Job Code: 7631 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: CHIEF CONST INSP E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M51B/1N	9,316.00	111,792.00	4,299.69	53.74615
1X	MAXIMUM	MGTS/M51B/1X	11,320.00	135,840.00	5,224.61	65.30769

Job Code: 9244 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: CHIEF INNOV SECURITY OFF

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A76C/1N	11,670.00	140,040.00	5,386.15	67.32692
2X	MAXIMUM	NCLP/A76C/2X	17,977.00	215,724.00	8,297.07	103.71346

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Job Code:	9220	***Barg. Unit:***	01	EXECUTIVE			
Job Description:	CHIEF INNOVATION OFF				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	EXEP/E29A/1N		15,094.00	181,128.00	6,966.46	87.08076
	2X	MAXIMUM	EXEP/E29A/2X		25,083.00	300,996.00	11,576.76	144.70961
Job Code:	9642	***Barg. Unit:***	07	SR MANAGEMENT			
Job Description:	CHIEF OF STAFF/MAYOR OFFC				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	NCLP/A57B/1N		11,250.00	135,000.00	5,192.30	64.90384
	1X	MAXIMUM	NCLP/A57B/1X		14,057.00	168,684.00	6,487.84	81.09807
Job Code:	2281	***Barg. Unit:***	65	POLICE SUPERVISORY			
Job Description:	CHIEF PILOT				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	PLSS/Q48A/01		11,838.00	142,056.00	5,463.69	68.29615
	02	STEP 2	PLSS/Q48A/02		12,429.00	149,148.00	5,736.46	71.70576
	03	STEP 3	PLSS/Q48A/03		13,055.00	156,660.00	6,025.38	75.31730
	04	STEP 4	PLSS/Q48A/04		13,701.00	164,412.00	6,323.53	79.04423
Job Code:	8990	***Barg. Unit:***	01	EXECUTIVE			
Job Description:	CITY ATTORNEY				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	EXES/E19C/01		31,052.00	372,624.00	14,331.69	179.14615
Job Code:	9720	***Barg. Unit:***	01	EXECUTIVE			
Job Description:	CITY CLERK				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	EXES/E13A/1N		16,456.00	197,472.00	7,595.07	94.93846
	1X	MAXIMUM	EXES/E13A/1X		22,256.00	267,072.00	10,272.00	128.40000
Job Code:	0115	***Barg. Unit:***	25	CONFIDENTIAL			
Job Description:	CITY CLERK SPEC (C)				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	CNFS/C23C/1N		3,594.00	43,128.00	1,658.76	20.73461
	1X	MAXIMUM	CNFS/C23C/1X		5,533.00	66,396.00	2,553.69	31.92115

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Job Code:	7920	***Barg. Unit:***	15	PROFESSIONAL			
Job Description:	CITY HISTORIC PRESVT OFF E				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PROF/K21B/1N		7,715.00	92,580.00	3,560.76	44.50961
	1X	MAXIMUM	PROF/K21B/1X		10,337.00	124,044.00	4,770.92	59.63653
Job Code:	9790	***Barg. Unit:***	01	EXECUTIVE				
Job Description:	CITY MGR				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	EXES/E32A/01		32,508.00	390,096.00	15,003.69	187.54615
Job Code:	7966	***Barg. Unit:***	07	SR MANAGEMENT				
Job Description:	CITY PLANNER E				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	NCLP/A74C/1N		11,563.00	138,756.00	5,336.76	66.70961
	2X	MAXIMUM	NCLP/A74C/2X		16,975.00	203,700.00	7,834.61	97.93269
Job Code:	6841	***Barg. Unit:***	15	PROFESSIONAL				
Job Description:	CITY SURVEYOR				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PROF/K27B/1N		11,297.00	135,564.00	5,214.00	65.17500
	2X	MAXIMUM	PROF/K27B/2X		15,791.00	189,492.00	7,288.15	91.10192
Job Code:	7210	***Barg. Unit:***	07	SR MANAGEMENT				
Job Description:	CITY TRAFFIC ENGR				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	NCLP/A75E/1N		14,655.00	175,860.00	6,763.84	84.54807
	2X	MAXIMUM	NCLP/A75E/2X		20,486.00	245,832.00	9,455.07	118.18846
Job Code:	8620	***Barg. Unit:***	55	PARA-PROFESSIONAL				
Job Description:	CLAIMS ADMR E				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PARA/N16D/1N		6,652.00	79,824.00	3,070.15	38.37692
	1X	MAXIMUM	PARA/N16D/1X		8,914.00	106,968.00	4,114.15	51.42692

Job Code: 7540 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: CODE ENFORCEMENT MGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A74C/1N	11,563.00	138,756.00	5,336.76	66.70961
2X	MAXIMUM	NCLP/A74C/2X	16,975.00	203,700.00	7,834.61	97.93269

Job Code: 7440 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: CODE ENFORCEMENT OFF I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31B/01	5,869.00	70,428.00	2,708.76	33.85961
02	STEP 2	GNLS/G31B/02	6,168.00	74,016.00	2,846.76	35.58461
03	STEP 3	GNLS/G31B/03	6,473.00	77,676.00	2,987.53	37.34423
04	STEP 4	GNLS/G31B/04	6,797.00	81,564.00	3,137.07	39.21346
05	STEP 5	GNLS/G31B/05	7,134.00	85,608.00	3,292.61	41.15769

Job Code: 7441 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: CODE ENFORCEMENT OFF I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76J/01	5,697.00	68,364.00	2,629.38	32.86730
02	STEP 2	GNL2/G76J/02	5,983.00	71,796.00	2,761.38	34.51730
03	STEP 3	GNL2/G76J/03	6,284.00	75,408.00	2,900.30	36.25384
04	STEP 4	GNL2/G76J/04	6,595.00	79,140.00	3,043.84	38.04807
05	STEP 5	GNL2/G76J/05	6,925.00	83,100.00	3,196.15	39.95192

Job Code: 7450 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: CODE ENFORCEMENT OFF II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38A/01	6,797.00	81,564.00	3,137.07	39.21346
02	STEP 2	GNLS/G38A/02	7,134.00	85,608.00	3,292.61	41.15769
03	STEP 3	GNLS/G38A/03	7,490.00	89,880.00	3,456.92	43.21153
04	STEP 4	GNLS/G38A/04	7,871.00	94,452.00	3,632.76	45.40961
05	STEP 5	GNLS/G38A/05	8,256.00	99,072.00	3,810.46	47.63076

Job Code: 7451 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: CODE ENFORCEMENT OFF II (T)

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G79J/01	6,595.00	79,140.00	3,043.84	38.04807
02	STEP 2	GNL2/G79J/02	6,925.00	83,100.00	3,196.15	39.95192
03	STEP 3	GNL2/G79J/03	7,272.00	87,264.00	3,356.30	41.95384
04	STEP 4	GNL2/G79J/04	7,636.00	91,632.00	3,524.30	44.05384
05	STEP 5	GNL2/G79J/05	8,013.00	96,156.00	3,698.30	46.22884

Job Code: 0560 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: COLLECTION REP I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G13B/01	3,435.00	41,220.00	1,585.38	19.81730
02	STEP 2	GNLS/G13B/02	3,604.00	43,248.00	1,663.38	20.79230
03	STEP 3	GNLS/G13B/03	3,785.00	45,420.00	1,746.92	21.83653
04	STEP 4	GNLS/G13B/04	3,973.00	47,676.00	1,833.69	22.92115
05	STEP 5	GNLS/G13B/05	4,169.00	50,028.00	1,924.15	24.05192

Job Code: 0561 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: COLLECTION REP I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G62G/01	3,333.00	39,996.00	1,538.30	19.22884
02	STEP 2	GNL2/G62G/02	3,498.00	41,976.00	1,614.46	20.18076
03	STEP 3	GNL2/G62G/03	3,673.00	44,076.00	1,695.23	21.19038
04	STEP 4	GNL2/G62G/04	3,855.00	46,260.00	1,779.23	22.24038
05	STEP 5	GNL2/G62G/05	4,048.00	48,576.00	1,868.30	23.35384

Job Code: 0570 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: COLLECTION REP II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19B/01	4,392.00	52,704.00	2,027.07	25.33846
02	STEP 2	GNLS/G19B/02	4,611.00	55,332.00	2,128.15	26.60192
03	STEP 3	GNLS/G19B/03	4,842.00	58,104.00	2,234.76	27.93461
04	STEP 4	GNLS/G19B/04	5,084.00	61,008.00	2,346.46	29.33076
05	STEP 5	GNLS/G19B/05	5,338.00	64,056.00	2,463.69	30.79615
06	STEP 6	GNLS/G19B/06	5,604.00	67,248.00	2,586.46	32.33076

Job Code: 0571 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: COLLECTION REP II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G65D/01	4,263.00	51,156.00	1,967.53	24.59423
02	STEP 2	GNL2/G65D/02	4,476.00	53,712.00	2,065.84	25.82307
03	STEP 3	GNL2/G65D/03	4,701.00	56,412.00	2,169.69	27.12115
04	STEP 4	GNL2/G65D/04	4,935.00	59,220.00	2,277.69	28.47115
05	STEP 5	GNL2/G65D/05	5,183.00	62,196.00	2,392.15	29.90192
06	STEP 6	GNL2/G65D/06	5,440.00	65,280.00	2,510.76	31.38461

Job Code: 6140 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: COLLECTIONS REGISTRAR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31B/01	5,869.00	70,428.00	2,708.76	33.85961
02	STEP 2	GNLS/G31B/02	6,168.00	74,016.00	2,846.76	35.58461
03	STEP 3	GNLS/G31B/03	6,473.00	77,676.00	2,987.53	37.34423
04	STEP 4	GNLS/G31B/04	6,797.00	81,564.00	3,137.07	39.21346
05	STEP 5	GNLS/G31B/05	7,134.00	85,608.00	3,292.61	41.15769

Job Code: 6141 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: COLLECTIONS REGISTRAR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76J/01	5,697.00	68,364.00	2,629.38	32.86730
02	STEP 2	GNL2/G76J/02	5,983.00	71,796.00	2,761.38	34.51730
03	STEP 3	GNL2/G76J/03	6,284.00	75,408.00	2,900.30	36.25384
04	STEP 4	GNL2/G76J/04	6,595.00	79,140.00	3,043.84	38.04807
05	STEP 5	GNL2/G76J/05	6,925.00	83,100.00	3,196.15	39.95192

Job Code: 9664 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: COMMUNICATIONS SUPERVISOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U16B/1N	7,160.00	85,920.00	3,304.61	41.30769
1X	MAXIMUM	SUPV/U16B/1X	9,599.00	115,188.00	4,430.30	55.37884

Job Code: 7976 ***Barg. Unit:*** 01 EXECUTIVE
Job Description: COMMUNITY & ECON DEV DIR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E33A/1N	15,844.00	190,128.00	7,312.61	91.40769
2X	MAXIMUM	EXEP/E33A/2X	26,335.00	316,020.00	12,154.61	151.93269

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Job Code: 2571 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: COMMUNITY SERVICES OFFICER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25E/01	4,391.00	52,692.00	2,026.61	25.33269
02	STEP 2	GNLS/G25E/02	4,599.00	55,188.00	2,122.61	26.53269
03	STEP 3	GNLS/G25E/03	4,831.00	57,972.00	2,229.69	27.87115
04	STEP 4	GNLS/G25E/04	5,071.00	60,852.00	2,340.46	29.25576
05	STEP 5	GNLS/G25E/05	5,324.00	63,888.00	2,457.23	30.71538
06	STEP 6	GNLS/G25E/06	5,593.00	67,116.00	2,581.38	32.26730
07	STEP 7	GNLS/G25E/07	5,869.00	70,428.00	2,708.76	33.85961
08	STEP 8	GNLS/G25E/08	6,168.00	74,016.00	2,846.76	35.58461

Job Code: 2572 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: COMMUNITY SERVICES OFFICER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G71M/01	4,260.00	51,120.00	1,966.15	24.57692
02	STEP 2	GNL2/G71M/02	4,465.00	53,580.00	2,060.76	25.75961
03	STEP 3	GNL2/G71M/03	4,686.00	56,232.00	2,162.76	27.03461
04	STEP 4	GNL2/G71M/04	4,923.00	59,076.00	2,272.15	28.40192
05	STEP 5	GNL2/G71M/05	5,168.00	62,016.00	2,385.23	29.81538
06	STEP 6	GNL2/G71M/06	5,430.00	65,160.00	2,506.15	31.32692
07	STEP 7	GNL2/G71M/07	5,697.00	68,364.00	2,629.38	32.86730
08	STEP 8	GNL2/G71M/08	5,983.00	71,796.00	2,761.38	34.51730

Job Code: 9372 **Barg. Unit:** 10 MANAGEMENT
Job Description: CONST PROJ MGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M78D/1N	7,000.00	84,000.00	3,230.76	40.38461
2X	MAXIMUM	MGTS/M78D/2X	14,028.00	168,336.00	6,474.46	80.93076

Job Code: 7636 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: CONSTRUCTION CONTR ADMR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A74C/1N	11,563.00	138,756.00	5,336.76	66.70961
2X	MAXIMUM	NCLP/A74C/2X	16,975.00	203,700.00	7,834.61	97.93269

Job Code: 7580 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: CONSTRUCTION INSP I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G39G/01	6,430.00	77,160.00	2,967.69	37.09615
02	STEP 2	GNLS/G39G/02	6,751.00	81,012.00	3,115.84	38.94807
03	STEP 3	GNLS/G39G/03	7,088.00	85,056.00	3,271.38	40.89230
04	STEP 4	GNLS/G39G/04	7,442.00	89,304.00	3,434.76	42.93461
05	STEP 5	GNLS/G39G/05	7,816.00	93,792.00	3,607.38	45.09230

Job Code: 7581 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: CONSTRUCTION INSP I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G80F/01	6,246.00	74,952.00	2,882.76	36.03461
02	STEP 2	GNL2/G80F/02	6,557.00	78,684.00	3,026.30	37.82884
03	STEP 3	GNL2/G80F/03	6,886.00	82,632.00	3,178.15	39.72692
04	STEP 4	GNL2/G80F/04	7,231.00	86,772.00	3,337.38	41.71730
05	STEP 5	GNL2/G80F/05	7,591.00	91,092.00	3,503.53	43.79423

Job Code: 7590 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: CONSTRUCTION INSP II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G44E/01	7,676.00	92,112.00	3,542.76	44.28461
02	STEP 2	GNLS/G44E/02	8,060.00	96,720.00	3,720.00	46.50000
03	STEP 3	GNLS/G44E/03	8,462.00	101,544.00	3,905.53	48.81923
04	STEP 4	GNLS/G44E/04	8,886.00	106,632.00	4,101.23	51.26538
05	STEP 5	GNLS/G44E/05	9,330.00	111,960.00	4,306.15	53.82692

Job Code: 7591 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: CONSTRUCTION INSP II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G83C/01	7,450.00	89,400.00	3,438.46	42.98076
02	STEP 2	GNL2/G83C/02	7,823.00	93,876.00	3,610.61	45.13269
03	STEP 3	GNL2/G83C/03	8,213.00	98,556.00	3,790.61	47.38269
04	STEP 4	GNL2/G83C/04	8,624.00	103,488.00	3,980.30	49.75384
05	STEP 5	GNL2/G83C/05	9,056.00	108,672.00	4,179.69	52.24615

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Job Code: 0357 **Barg. Unit:** 15 PROFESSIONAL
Job Description: COUNCIL ASSIST NC E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PRNC/K09A/1N	6,862.00	82,344.00	3,167.07	39.58846
2X	MAXIMUM	PRNC/K09A/2X	10,575.00	126,900.00	4,880.76	61.00961

Job Code: 9820 **Barg. Unit:** 05 ELECTED OFFICIALS
Job Description: COUNCIL MEMBER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MYCS/X07A/01	3,811.00	45,732.00	1,758.92	21.98653

Job Code: 9137 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: CRIME ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38E/01	5,955.00	71,460.00	2,748.46	34.35576
02	STEP 2	GNLS/G38E/02	6,251.00	75,012.00	2,885.07	36.06346
03	STEP 3	GNLS/G38E/03	6,565.00	78,780.00	3,030.00	37.87500
04	STEP 4	GNLS/G38E/04	6,892.00	82,704.00	3,180.92	39.76153
05	STEP 5	GNLS/G38E/05	7,237.00	86,844.00	3,340.15	41.75192
06	STEP 6	GNLS/G38E/06	7,599.00	91,188.00	3,507.23	43.84038
07	STEP 7	GNLS/G38E/07	7,980.00	95,760.00	3,683.07	46.03846
08	STEP 8	GNLS/G38E/08	8,378.00	100,536.00	3,866.76	48.33461

Job Code: 9138 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: CRIME ANALYST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79P/01	5,778.00	69,336.00	2,666.76	33.33461
02	STEP 2	GNL2/G79P/02	6,068.00	72,816.00	2,800.61	35.00769
03	STEP 3	GNL2/G79P/03	6,371.00	76,452.00	2,940.46	36.75576
04	STEP 4	GNL2/G79P/04	6,689.00	80,268.00	3,087.23	38.59038
05	STEP 5	GNL2/G79P/05	7,024.00	84,288.00	3,241.84	40.52307
06	STEP 6	GNL2/G79P/06	7,375.00	88,500.00	3,403.84	42.54807
07	STEP 7	GNL2/G79P/07	7,743.00	92,916.00	3,573.69	44.67115
08	STEP 8	GNL2/G79P/08	8,130.00	97,560.00	3,752.30	46.90384

Job Code: 3550 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: CROSS CONNECTION SPECIALIST I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I29J/01	6,041.00	72,492.00	2,788.15	34.85192
02	STEP 2	PFUS/I29J/02	6,343.00	76,116.00	2,927.53	36.59423
03	STEP 3	PFUS/I29J/03	6,661.00	79,932.00	3,074.30	38.42884
04	STEP 4	PFUS/I29J/04	6,995.00	83,940.00	3,228.46	40.35576
05	STEP 5	PFUS/I29J/05	7,344.00	88,128.00	3,389.53	42.36923

Job Code: 3551 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: CROSS CONNECTION SPECIALIST II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I36G/01	7,344.00	88,128.00	3,389.53	42.36923
02	STEP 2	PFUS/I36G/02	7,712.00	92,544.00	3,559.38	44.49230
03	STEP 3	PFUS/I36G/03	8,096.00	97,152.00	3,736.61	46.70769
04	STEP 4	PFUS/I36G/04	8,501.00	102,012.00	3,923.53	49.04423
05	STEP 5	PFUS/I36G/05	8,926.00	107,112.00	4,119.69	51.49615

Job Code: 6170 **Barg. Unit:** 10 MANAGEMENT
Job Description: CURATORIAL SERVICES MANAGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M78D/1N	7,000.00	84,000.00	3,230.76	40.38461
2X	MAXIMUM	MGTS/M78D/2X	14,028.00	168,336.00	6,474.46	80.93076

Job Code: 2860 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: CUSTODIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G15D/01	3,671.00	44,052.00	1,694.30	21.17884
02	STEP 2	GNLS/G15D/02	3,854.00	46,248.00	1,778.76	22.23461
03	STEP 3	GNLS/G15D/03	4,046.00	48,552.00	1,867.38	23.34230
04	STEP 4	GNLS/G15D/04	4,249.00	50,988.00	1,961.07	24.51346
05	STEP 5	GNLS/G15D/05	4,461.00	53,532.00	2,058.92	25.73653

Job Code: 2861 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: CUSTODIAN (T)

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G63H/01	3,562.00	42,744.00	1,644.00	20.55000
02	STEP 2	GNL2/G63H/02	3,739.00	44,868.00	1,725.69	21.57115
03	STEP 3	GNL2/G63H/03	3,926.00	47,112.00	1,812.00	22.65000
04	STEP 4	GNL2/G63H/04	4,123.00	49,476.00	1,902.92	23.78653
05	STEP 5	GNL2/G63H/05	4,328.00	51,936.00	1,997.53	24.96923

Job Code: 9130 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: DATA TECH

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G20B/01	4,599.00	55,188.00	2,122.61	26.53269
02	STEP 2	GNLS/G20B/02	4,831.00	57,972.00	2,229.69	27.87115
03	STEP 3	GNLS/G20B/03	5,071.00	60,852.00	2,340.46	29.25576
04	STEP 4	GNLS/G20B/04	5,324.00	63,888.00	2,457.23	30.71538

Job Code: 9131 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: DATA TECH (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G66J/01	4,465.00	53,580.00	2,060.76	25.75961
02	STEP 2	GNL2/G66J/02	4,686.00	56,232.00	2,162.76	27.03461
03	STEP 3	GNL2/G66J/03	4,923.00	59,076.00	2,272.15	28.40192
04	STEP 4	GNL2/G66J/04	5,168.00	62,016.00	2,385.23	29.81538

Job Code: 8337 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: DEBT AND TREASURY MANAGER NC

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	NCLP/A74F/1N	11,670.00	140,040.00	5,386.15	67.32692
2X	MAXIMUM	NCLP/A74F/2X	17,123.00	205,476.00	7,902.92	98.78653

Job Code: 9210 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: DEP CHIEF INNOVATION OFF

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	NCLP/A74D/1N	13,295.00	159,540.00	6,136.15	76.70192
2X	MAXIMUM	NCLP/A74D/2X	18,579.00	222,948.00	8,574.92	107.18653

Job Code: 8920 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: DEP CITY ATTORNEY E

Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**

	1N	MINIMUM	PROF/K29A/1N	8,226.00	98,712.00	3,796.61	47.45769
	1X	MAXIMUM	PROF/K29A/1X	13,577.00	162,924.00	6,266.30	78.32884

Job Code: 8152 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: DEP CMTY AND ECON DEV DIR

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	NCLP/A91A/1N	15,315.00	183,780.00	7,068.46	88.35576
	2X	MAXIMUM	NCLP/A91A/2X	21,406.00	256,872.00	9,879.69	123.49615

Job Code: 0117 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: DEP CTY CLERK (C)

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	CNFS/C34A/1N	4,477.00	53,724.00	2,066.30	25.82884
	1X	MAXIMUM	CNFS/C34A/1X	7,849.00	94,188.00	3,622.61	45.28269

Job Code: 2135 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: DEP FIRE MARSHAL E

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	MGTS/M61B/1N	9,380.00	112,560.00	4,329.23	54.11538
	1X	MAXIMUM	MGTS/M61B/1X	11,392.00	136,704.00	5,257.84	65.72307

Job Code: 4539 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: DEP GEN SERV DIR

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	NCLP/A74D/1N	13,295.00	159,540.00	6,136.15	76.70192
	2X	MAXIMUM	NCLP/A74D/2X	18,579.00	222,948.00	8,574.92	107.18653

Job Code: 8167 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: DEP HOUSING & HUMAN SERV DIR

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	NCLP/A74D/1N	13,295.00	159,540.00	6,136.15	76.70192
	2X	MAXIMUM	NCLP/A74D/2X	18,579.00	222,948.00	8,574.92	107.18653

Job Code: 8738 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: DEP HUM RES DIR

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	NCLP/A74D/1N	13,295.00	159,540.00	6,136.15	76.70192

	2X	MAXIMUM	NCLP/A74D/2X	18,579.00	222,948.00	8,574.92	107.18653

Job Code: 8156 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: DEP MARKETING & COMM DIRECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLM/B75E/1N	11,860.00	142,320.00	5,473.84	68.42307
2X	MAXIMUM	NCLM/B75E/2X	16,577.00	198,924.00	7,650.92	95.63653

Job Code: 6511 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: DEP PARKREC CMTY SVCS DIR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A74D/1N	13,295.00	159,540.00	6,136.15	76.70192
2X	MAXIMUM	NCLP/A74D/2X	18,579.00	222,948.00	8,574.92	107.18653

Job Code: 2356 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: DEP POLICE CHIEF

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/B16A/1N	19,627.00	235,524.00	9,058.61	113.23269
1X	MAXIMUM	NCLP/B16A/1X	25,671.00	308,052.00	11,848.15	148.10192

Job Code: 7213 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: DEP PUB WRKS DIR/CTY ENGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A96G/1N	14,621.00	175,452.00	6,748.15	84.35192
2X	MAXIMUM	NCLP/A96G/2X	22,534.00	270,408.00	10,400.30	130.00384

Job Code: 7217 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: DEP PUB WRKS DIR/FIELD OP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A96G/1N	14,621.00	175,452.00	6,748.15	84.35192
2X	MAXIMUM	NCLP/A96G/2X	22,534.00	270,408.00	10,400.30	130.00384

Job Code: 7218 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: DEP PUB WRKS DIR/WASTEWTR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A96G/1N	14,621.00	175,452.00	6,748.15	84.35192
2X	MAXIMUM	NCLP/A96G/2X	22,534.00	270,408.00	10,400.30	130.00384

Job Code:	Barg. Unit:						
Job Description:				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
8921	15 PROFESSIONAL						
DEPUTY CITY ATTORNEY I E							
	1N	MINIMUM	PROF/K24B/1N	8,545.00	102,540.00	3,943.84	49.29807
	1X	MAXIMUM	PROF/K24B/1X	11,449.00	137,388.00	5,284.15	66.05192
8922	15 PROFESSIONAL						
DEPUTY CITY ATTORNEY II E							
	1N	MINIMUM	PROF/K29B/1N	10,405.00	124,860.00	4,802.30	60.02884
	1X	MAXIMUM	PROF/K29B/1X	13,944.00	167,328.00	6,435.69	80.44615
8326	07 SR MANAGEMENT						
DEPUTY FINANCE DIRECTOR							
	1N	MINIMUM	NCLP/A75H/1N	13,481.00	161,772.00	6,222.00	77.77500
	2X	MAXIMUM	NCLP/A75H/2X	18,839.00	226,068.00	8,694.92	108.68653
2171	07 SR MANAGEMENT						
DEPUTY FIRE CHIEF							
	1N	MINIMUM	NCLP/B18A/1N	19,658.00	235,896.00	9,072.92	113.41153
	1X	MAXIMUM	NCLP/B18A/1X	23,894.00	286,728.00	11,028.00	137.85000
0900	20 GENERAL-SEIU			PERS TIER 1			
DEVELOPMENT SVCS REP I							
	01	STEP 1	GNLS/G14A/01	3,604.00	43,248.00	1,663.38	20.79230
	02	STEP 2	GNLS/G14A/02	3,785.00	45,420.00	1,746.92	21.83653
	03	STEP 3	GNLS/G14A/03	3,973.00	47,676.00	1,833.69	22.92115
	04	STEP 4	GNLS/G14A/04	4,169.00	50,028.00	1,924.15	24.05192
	05	STEP 5	GNLS/G14A/05	4,391.00	52,692.00	2,026.61	25.33269
0901	20 GENERAL-SEIU			PERS TIER 2/3			
DEVELOPMENT SVCS REP I (T)							

01	STEP 1	GNL2/G62J/01	3,498.00	41,976.00	1,614.46	20.18076
02	STEP 2	GNL2/G62J/02	3,673.00	44,076.00	1,695.23	21.19038
03	STEP 3	GNL2/G62J/03	3,855.00	46,260.00	1,779.23	22.24038
04	STEP 4	GNL2/G62J/04	4,048.00	48,576.00	1,868.30	23.35384
05	STEP 5	GNL2/G62J/05	4,260.00	51,120.00	1,966.15	24.57692

Job Code: 0910 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: DEVELOPMENT SVCS REP II

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G19A/01	4,169.00	50,028.00	1,924.15	24.05192
02	STEP 2	GNLS/G19A/02	4,391.00	52,692.00	2,026.61	25.33269
03	STEP 3	GNLS/G19A/03	4,599.00	55,188.00	2,122.61	26.53269
04	STEP 4	GNLS/G19A/04	4,831.00	57,972.00	2,229.69	27.87115
05	STEP 5	GNLS/G19A/05	5,071.00	60,852.00	2,340.46	29.25576

Job Code: 0911 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: DEVELOPMENT SVCS REP II (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G65A/01	4,048.00	48,576.00	1,868.30	23.35384
02	STEP 2	GNL2/G65A/02	4,260.00	51,120.00	1,966.15	24.57692
03	STEP 3	GNL2/G65A/03	4,465.00	53,580.00	2,060.76	25.75961
04	STEP 4	GNL2/G65A/04	4,686.00	56,232.00	2,162.76	27.03461
05	STEP 5	GNL2/G65A/05	4,923.00	59,076.00	2,272.15	28.40192

Job Code: 0920 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: DEVELOPMENT SVCS REP III

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G20C/01	4,391.00	52,692.00	2,026.61	25.33269
02	STEP 2	GNLS/G20C/02	4,599.00	55,188.00	2,122.61	26.53269
03	STEP 3	GNLS/G20C/03	4,831.00	57,972.00	2,229.69	27.87115
04	STEP 4	GNLS/G20C/04	5,071.00	60,852.00	2,340.46	29.25576
05	STEP 5	GNLS/G20C/05	5,324.00	63,888.00	2,457.23	30.71538

Job Code: 0921 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: DEVELOPMENT SVCS REP III (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G66M/01	4,260.00	51,120.00	1,966.15	24.57692

02	STEP 2	GNL2/G66M/02	4,465.00	53,580.00	2,060.76	25.75961
03	STEP 3	GNL2/G66M/03	4,686.00	56,232.00	2,162.76	27.03461
04	STEP 4	GNL2/G66M/04	4,923.00	59,076.00	2,272.15	28.40192
05	STEP 5	GNL2/G66M/05	5,168.00	62,016.00	2,385.23	29.81538

Job Code: 8155 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: ECONOMIC DEV MGR E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	NCLP/A74C/1N	11,563.00	138,756.00	5,336.76	66.70961
2X	MAXIMUM	NCLP/A74C/2X	16,975.00	203,700.00	7,834.61	97.93269

Job Code: 2585 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: EMER SVCS ADMIN E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	MGTS/M49D/1N	8,407.00	100,884.00	3,880.15	48.50192
2X	MAXIMUM	MGTS/M49D/2X	13,106.00	157,272.00	6,048.92	75.61153

Job Code: 9320 ***Barg. Unit:*** 70 FIRE
Job Description: EMERGENCY MEDICAL DISPT COORD

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	FIRS/F42B/01	8,902.00	106,824.00	4,108.61	51.35769
02	STEP 2	FIRS/F42B/02	9,348.00	112,176.00	4,314.46	53.93076
03	STEP 3	FIRS/F42B/03	9,814.00	117,768.00	4,529.53	56.61923
04	STEP 4	FIRS/F42B/04	10,306.00	123,672.00	4,756.61	59.45769

Job Code: 9325 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: EMERGENCY MEDICAL SVCS COORD E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	PROF/K15D/1N	7,477.00	89,724.00	3,450.92	43.13653
1X	MAXIMUM	PROF/K15D/1X	11,050.00	132,600.00	5,100.00	63.75000

Job Code: 2580 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: EMERGENCY SVCS COORD E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	PROF/K12I/1N	7,417.00	89,004.00	3,423.23	42.79038
1X	MAXIMUM	PROF/K12I/1X	9,014.00	108,168.00	4,160.30	52.00384

City of Riverside
Salary Schedule Report
Effective March 27, 2026
City Council Approval Date March 24, 2026

Job Code: 8739 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: EMPLOYEE REL OFF

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLM/B76A/1N	10,846.00	130,152.00	5,005.84	62.57307
2X	MAXIMUM	NCLM/B76A/2X	15,928.00	191,136.00	7,351.38	91.89230

Job Code: 6755 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ENGINEERING AIDE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G24B/01	4,467.00	53,604.00	2,061.69	25.77115
02	STEP 2	GNLS/G24B/02	4,688.00	56,256.00	2,163.69	27.04615
03	STEP 3	GNLS/G24B/03	4,925.00	59,100.00	2,273.07	28.41346
04	STEP 4	GNLS/G24B/04	5,173.00	62,076.00	2,387.53	29.84423
05	STEP 5	GNLS/G24B/05	5,426.00	65,112.00	2,504.30	31.30384
06	STEP 6	GNLS/G24B/06	5,701.00	68,412.00	2,631.23	32.89038
07	STEP 7	GNLS/G24B/07	5,979.00	71,748.00	2,759.53	34.49423

Job Code: 6756 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ENGINEERING AIDE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G70D/01	4,337.00	52,044.00	2,001.69	25.02115
02	STEP 2	GNL2/G70D/02	4,547.00	54,564.00	2,098.61	26.23269
03	STEP 3	GNL2/G70D/03	4,782.00	57,384.00	2,207.07	27.58846
04	STEP 4	GNL2/G70D/04	5,018.00	60,216.00	2,316.00	28.95000
05	STEP 5	GNL2/G70D/05	5,267.00	63,204.00	2,430.92	30.38653
06	STEP 6	GNL2/G70D/06	5,532.00	66,384.00	2,553.23	31.91538
07	STEP 7	GNL2/G70D/07	5,804.00	69,648.00	2,678.76	33.48461

Job Code: 7193 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: ENGINEERING MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A75E/1N	14,655.00	175,860.00	6,763.84	84.54807
2X	MAXIMUM	NCLP/A75E/2X	20,486.00	245,832.00	9,455.07	118.18846

Job Code: 6875 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ENGINEERING TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G42C/01	6,797.00	81,564.00	3,137.07	39.21346
02	STEP 2	GNLS/G42C/02	7,134.00	85,608.00	3,292.61	41.15769
03	STEP 3	GNLS/G42C/03	7,490.00	89,880.00	3,456.92	43.21153
04	STEP 4	GNLS/G42C/04	7,871.00	94,452.00	3,632.76	45.40961
05	STEP 5	GNLS/G42C/05	8,256.00	99,072.00	3,810.46	47.63076
06	STEP 6	GNLS/G42C/06	8,673.00	104,076.00	4,002.92	50.03653
07	STEP 7	GNLS/G42C/07	9,105.00	109,260.00	4,202.30	52.52884

Job Code: 6876 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ENGINEERING TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G82D/01	6,595.00	79,140.00	3,043.84	38.04807
02	STEP 2	GNL2/G82D/02	6,925.00	83,100.00	3,196.15	39.95192
03	STEP 3	GNL2/G82D/03	7,272.00	87,264.00	3,356.30	41.95384
04	STEP 4	GNL2/G82D/04	7,636.00	91,632.00	3,524.30	44.05384
05	STEP 5	GNL2/G82D/05	8,013.00	96,156.00	3,698.30	46.22884
06	STEP 6	GNL2/G82D/06	8,416.00	100,992.00	3,884.30	48.55384
07	STEP 7	GNL2/G82D/07	8,838.00	106,056.00	4,079.07	50.98846

Job Code: 7662 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ENVIRONMENTAL COM INS I TR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G24G/01	5,591.00	67,092.00	2,580.46	32.25576
02	STEP 2	GNLS/G24G/02	5,871.00	70,452.00	2,709.69	33.87115
03	STEP 3	GNLS/G24G/03	6,164.00	73,968.00	2,844.92	35.56153

Job Code: 7663 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ENVIRONMENTAL COM INS I TR(T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G71N/01	5,428.00	65,136.00	2,505.23	31.31538
02	STEP 2	GNL2/G71N/02	5,700.00	68,400.00	2,630.76	32.88461
03	STEP 3	GNL2/G71N/03	5,984.00	71,808.00	2,761.84	34.52307

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Job Code: 7660 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ENVIRONMENTAL COMPL INSP I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G35A/01	6,473.00	77,676.00	2,987.53	37.34423
02	STEP 2	GNLS/G35A/02	6,797.00	81,564.00	3,137.07	39.21346
03	STEP 3	GNLS/G35A/03	7,134.00	85,608.00	3,292.61	41.15769
04	STEP 4	GNLS/G35A/04	7,490.00	89,880.00	3,456.92	43.21153
05	STEP 5	GNLS/G35A/05	7,871.00	94,452.00	3,632.76	45.40961

Job Code: 7661 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ENVIRONMENTAL COMPL INSP I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78M/01	6,284.00	75,408.00	2,900.30	36.25384
02	STEP 2	GNL2/G78M/02	6,595.00	79,140.00	3,043.84	38.04807
03	STEP 3	GNL2/G78M/03	6,925.00	83,100.00	3,196.15	39.95192
04	STEP 4	GNL2/G78M/04	7,272.00	87,264.00	3,356.30	41.95384
05	STEP 5	GNL2/G78M/05	7,636.00	91,632.00	3,524.30	44.05384

Job Code: 7670 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ENVIRONMENTAL COMPL INSP II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G39K/01	7,351.00	88,212.00	3,392.76	42.40961
02	STEP 2	GNLS/G39K/02	7,715.00	92,580.00	3,560.76	44.50961
03	STEP 3	GNLS/G39K/03	8,100.00	97,200.00	3,738.46	46.73076
04	STEP 4	GNLS/G39K/04	8,513.00	102,156.00	3,929.07	49.11346
05	STEP 5	GNLS/G39K/05	8,930.00	107,160.00	4,121.53	51.51923

Job Code: 7671 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ENVIRONMENTAL COMPL INSPII(T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G80I/01	7,131.00	85,572.00	3,291.23	41.14038
02	STEP 2	GNL2/G80I/02	7,489.00	89,868.00	3,456.46	43.20576
03	STEP 3	GNL2/G80I/03	7,863.00	94,356.00	3,629.07	45.36346
04	STEP 4	GNL2/G80I/04	8,261.00	99,132.00	3,812.76	47.65961
05	STEP 5	GNL2/G80I/05	8,666.00	103,992.00	3,999.69	49.99615

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Job Code: 7681 **Barg. Unit:** 40 IBEW WASTEWATER
Job Description: ENVIRONMENTAL COMPL SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/C16A/01	8,631.00	103,572.00	3,983.53	49.79423
02	STEP 2	PFWW/C16A/02	9,062.00	108,744.00	4,182.46	52.28076
03	STEP 3	PFWW/C16A/03	9,515.00	114,180.00	4,391.53	54.89423
04	STEP 4	PFWW/C16A/04	9,990.00	119,880.00	4,610.76	57.63461
05	STEP 5	PFWW/C16A/05	10,490.00	125,880.00	4,841.53	60.51923
06	STEP 6	PFWW/C16A/06	11,014.00	132,168.00	5,083.38	63.54230

Job Code: 7695 **Barg. Unit:** 15 PROFESSIONAL
Job Description: ENVIRONMENTAL SERV COORD E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K18E/1N	9,684.00	116,208.00	4,469.53	55.86923
1X	MAXIMUM	PROF/K18E/1X	11,777.00	141,324.00	5,435.53	67.94423

Job Code: 7682 **Barg. Unit:** 10 MANAGEMENT
Job Description: ENVIRONMENTAL SERVICES MANAGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M62J/1N	10,894.00	130,728.00	5,028.00	62.85000
1X	MAXIMUM	MGTS/M62J/1X	13,440.00	161,280.00	6,203.07	77.53846

Job Code: 0360 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: EXECUTIVE ASSIST (C) N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNFS/C39B/1N	5,344.00	64,128.00	2,466.46	30.83076
2X	MAXIMUM	CNFS/C39B/2X	8,234.00	98,808.00	3,800.30	47.50384

Job Code: 0362 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: EXECUTIVE ASSISTANT TO THE CM

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNFS/C48G/1N	5,878.00	70,536.00	2,712.92	33.91153
2X	MAXIMUM	CNFS/C48G/2X	9,058.00	108,696.00	4,180.61	52.25769

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Job Code: 6120 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: EXHIBITION DESIGNER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27B/01	5,324.00	63,888.00	2,457.23	30.71538
02	STEP 2	GNLS/G27B/02	5,593.00	67,116.00	2,581.38	32.26730
03	STEP 3	GNLS/G27B/03	5,869.00	70,428.00	2,708.76	33.85961
04	STEP 4	GNLS/G27B/04	6,168.00	74,016.00	2,846.76	35.58461
05	STEP 5	GNLS/G27B/05	6,473.00	77,676.00	2,987.53	37.34423

Job Code: 6121 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: EXHIBITION DESIGNER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G72M/01	5,168.00	62,016.00	2,385.23	29.81538
02	STEP 2	GNL2/G72M/02	5,430.00	65,160.00	2,506.15	31.32692
03	STEP 3	GNL2/G72M/03	5,697.00	68,364.00	2,629.38	32.86730
04	STEP 4	GNL2/G72M/04	5,983.00	71,796.00	2,761.38	34.51730
05	STEP 5	GNL2/G72M/05	6,284.00	75,408.00	2,900.30	36.25384

Job Code: 3361 **Barg. Unit:** 10 MANAGEMENT
Job Description: FIELD SERV OPERS MGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M75F/1N	11,343.00	136,116.00	5,235.23	65.44038
2X	MAXIMUM	MGTS/M75F/2X	15,862.00	190,344.00	7,320.92	91.51153

Job Code: 8330 **Barg. Unit:** 01 EXECUTIVE
Job Description: FINANCE DIRECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E33A/1N	15,844.00	190,128.00	7,312.61	91.40769
2X	MAXIMUM	EXEP/E33A/2X	26,335.00	316,020.00	12,154.61	151.93269

Job Code: 8302 **Barg. Unit:** 15 PROFESSIONAL
Job Description: FINANCIAL ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K12G/1N	6,349.00	76,188.00	2,930.30	36.62884
2X	MAXIMUM	PROF/K12G/2X	9,775.00	117,300.00	4,511.53	56.39423

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Job Code: 8304 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: FINANCIAL ANALYST TRAINEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N02B/1N	5,485.00	65,820.00	2,531.53	31.64423
1X	MAXIMUM	PARA/N02B/1X	6,045.00	72,540.00	2,790.00	34.87500

Job Code: 2125 **Barg. Unit:** 72 FIRE MANAGEMENT
Job Description: FIRE BATTALION CHIEF (D)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FRMS/D76A/01	18,584.00	223,008.00	8,577.23	107.21538
02	STEP 2	FRMS/D76A/02	19,515.00	234,180.00	9,006.92	112.58653
03	STEP 3	FRMS/D76A/03	20,490.00	245,880.00	9,456.92	118.21153
04	STEP 4	FRMS/D76A/04	21,514.00	258,168.00	9,929.53	124.11923
05	STEP 5	FRMS/D76A/05	22,591.00	271,092.00	10,426.61	130.33269

Job Code: 2120 **Barg. Unit:** 72 FIRE MANAGEMENT
Job Description: FIRE BATTALION CHIEF (S)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FRMS/D62A/01	14,996.00	179,952.00	6,921.23	61.79840
02	STEP 2	FRMS/D62A/02	15,746.00	188,952.00	7,267.38	64.88915
03	STEP 3	FRMS/D62A/03	16,533.00	198,396.00	7,630.61	68.13237
04	STEP 4	FRMS/D62A/04	17,359.00	208,308.00	8,011.84	71.53631
05	STEP 5	FRMS/D62A/05	18,227.00	218,724.00	8,412.46	75.11333

Job Code: 2100 **Barg. Unit:** 70 FIRE
Job Description: FIRE CAPTAIN (D)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FIRS/F61A/01	14,146.00	169,752.00	6,528.92	81.61153
02	STEP 2	FIRS/F61A/02	14,853.00	178,236.00	6,855.23	85.69038
03	STEP 3	FIRS/F61A/03	15,596.00	187,152.00	7,198.15	89.97692

Job Code: 2090 **Barg. Unit:** 70 FIRE
Job Description: FIRE CAPTAIN (S)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FIRS/F51A/01	12,180.00	146,160.00	5,621.53	50.19369
02	STEP 2	FIRS/F51A/02	12,789.00	153,468.00	5,902.61	52.70337

	03	STEP 3	FIRS/F51A/03	13,428.00	161,136.00	6,197.53	55.33669
Job Code: 2170 ***Barg. Unit:*** 01 EXECUTIVE							
Job Description: FIRE CHIEF				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	EXEP/E54A/1N	18,825.00	225,900.00	8,688.46	108.60576
	2X	MAXIMUM	EXEP/E54A/2X	32,678.00	392,136.00	15,082.15	188.52692
Job Code: 7752 ***Barg. Unit:*** 55 PARA-PROFESSIONAL							
Job Description: FIRE CMTY PREP INSTRUCTOR				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PARA/N20D/1N	5,425.00	65,100.00	2,503.84	31.29807
	1X	MAXIMUM	PARA/N20D/1X	6,596.00	79,152.00	3,044.30	38.05384
Job Code: 2075 ***Barg. Unit:*** 70 FIRE							
Job Description: FIRE ENGR (D)				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	FIRS/F44A/01	11,099.00	133,188.00	5,122.61	64.03269
	02	STEP 2	FIRS/F44A/02	11,653.00	139,836.00	5,378.30	67.22884
	03	STEP 3	FIRS/F44A/03	12,237.00	146,844.00	5,647.84	70.59807
Job Code: 2070 ***Barg. Unit:*** 70 FIRE							
Job Description: FIRE ENGR (S)				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	FIRS/F42A/01	10,523.00	126,276.00	4,856.76	43.36520
	02	STEP 2	FIRS/F42A/02	11,048.00	132,576.00	5,099.07	45.52872
	03	STEP 3	FIRS/F42A/03	11,600.00	139,200.00	5,353.84	47.80351
Job Code: 2140 ***Barg. Unit:*** 10 MANAGEMENT							
Job Description: FIRE MARSHAL				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	MGTS/M91J/1N	14,379.00	172,548.00	6,636.46	82.95576
	1X	MAXIMUM	MGTS/M91J/1X	17,484.00	209,808.00	8,069.53	100.86923
Job Code: 5345 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1							
Job Description: FIRE MECH				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**

01	STEP 1	GNLS/G34K/01	6,825.00	81,900.00	3,150.00	39.37500
02	STEP 2	GNLS/G34K/02	7,167.00	86,004.00	3,307.84	41.34807
03	STEP 3	GNLS/G34K/03	7,525.00	90,300.00	3,473.07	43.41346
04	STEP 4	GNLS/G34K/04	7,901.00	94,812.00	3,646.61	45.58269
05	STEP 5	GNLS/G34K/05	8,297.00	99,564.00	3,829.38	47.86730

Job Code: 5346 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE MECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78K/01	6,622.00	79,464.00	3,056.30	38.20384
02	STEP 2	GNL2/G78K/02	6,954.00	83,448.00	3,209.53	40.11923
03	STEP 3	GNL2/G78K/03	7,301.00	87,612.00	3,369.69	42.12115
04	STEP 4	GNL2/G78K/04	7,665.00	91,980.00	3,537.69	44.22115
05	STEP 5	GNL2/G78K/05	8,049.00	96,588.00	3,714.92	46.43653

Job Code: 7197 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE PLAN CHECK ENGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G51A/01	8,673.00	104,076.00	4,002.92	50.03653
02	STEP 2	GNLS/G51A/02	9,105.00	109,260.00	4,202.30	52.52884
03	STEP 3	GNLS/G51A/03	9,565.00	114,780.00	4,414.61	55.18269
04	STEP 4	GNLS/G51A/04	10,044.00	120,528.00	4,635.69	57.94615
05	STEP 5	GNLS/G51A/05	10,542.00	126,504.00	4,865.53	60.81923

Job Code: 7198 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE PLAN CHECK ENGR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G84D/01	8,416.00	100,992.00	3,884.30	48.55384
02	STEP 2	GNL2/G84D/02	8,838.00	106,056.00	4,079.07	50.98846
03	STEP 3	GNL2/G84D/03	9,284.00	111,408.00	4,284.92	53.56153
04	STEP 4	GNL2/G84D/04	9,747.00	116,964.00	4,498.61	56.23269
05	STEP 5	GNL2/G84D/05	10,231.00	122,772.00	4,722.00	59.02500

Job Code: 7750 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE SAFETY INSP I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33D/01	6,237.00	74,844.00	2,878.61	35.98269

02	STEP 2	GNLS/G33D/02	6,549.00	78,588.00	3,022.61	37.78269
03	STEP 3	GNLS/G33D/03	6,879.00	82,548.00	3,174.92	39.68653
04	STEP 4	GNLS/G33D/04	7,221.00	86,652.00	3,332.76	41.65961
05	STEP 5	GNLS/G33D/05	7,581.00	90,972.00	3,498.92	43.73653

Job Code: 7751 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE SAFETY INSP I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78D/01	6,051.00	72,612.00	2,792.76	34.90961
02	STEP 2	GNL2/G78D/02	6,354.00	76,248.00	2,932.61	36.65769
03	STEP 3	GNL2/G78D/03	6,673.00	80,076.00	3,079.84	38.49807
04	STEP 4	GNL2/G78D/04	7,008.00	84,096.00	3,234.46	40.43076
05	STEP 5	GNL2/G78D/05	7,358.00	88,296.00	3,396.00	42.45000

Job Code: 7753 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE SAFETY INSP I TRAINEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23M/01	5,389.00	64,668.00	2,487.23	31.09038
02	STEP 2	GNLS/G23M/02	5,659.00	67,908.00	2,611.84	32.64807
03	STEP 3	GNLS/G23M/03	5,942.00	71,304.00	2,742.46	34.28076

Job Code: 7754 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE SAFETY INSP I TRAINEE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G69R/01	5,230.00	62,760.00	2,413.84	30.17307
02	STEP 2	GNL2/G69R/02	5,492.00	65,904.00	2,534.76	31.68461
03	STEP 3	GNL2/G69R/03	5,767.00	69,204.00	2,661.69	33.27115

Job Code: 7760 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE SAFETY INSP II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G40F/01	7,221.00	86,652.00	3,332.76	41.65961
02	STEP 2	GNLS/G40F/02	7,582.00	90,984.00	3,499.38	43.74230
03	STEP 3	GNLS/G40F/03	7,962.00	95,544.00	3,674.76	45.93461
04	STEP 4	GNLS/G40F/04	8,361.00	100,332.00	3,858.92	48.23653
05	STEP 5	GNLS/G40F/05	8,778.00	105,336.00	4,051.38	50.64230

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Job Code: 7761 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE SAFETY INSP II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G81B/01	7,010.00	84,120.00	3,235.38	40.44230
02	STEP 2	GNL2/G81B/02	7,360.00	88,320.00	3,396.92	42.46153
03	STEP 3	GNL2/G81B/03	7,730.00	92,760.00	3,567.69	44.59615
04	STEP 4	GNL2/G81B/04	8,114.00	97,368.00	3,744.92	46.81153
05	STEP 5	GNL2/G81B/05	8,521.00	102,252.00	3,932.76	49.15961

Job Code: 2050 **Barg. Unit:** 70 FIRE
Job Description: FIREFIGHTER (D)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FIRS/F38B/01	7,669.00	92,028.00	3,539.53	44.24423
02	STEP 2	FIRS/F38B/02	8,051.00	96,612.00	3,715.84	46.44807
03	STEP 3	FIRS/F38B/03	8,454.00	101,448.00	3,901.84	48.77307
04	STEP 4	FIRS/F38B/04	8,877.00	106,524.00	4,097.07	51.21346
05	STEP 5	FIRS/F38B/05	9,320.00	111,840.00	4,301.53	53.76923
06	STEP 6	FIRS/F38B/06	9,786.00	117,432.00	4,516.61	56.45769
07	STEP 7	FIRS/F38B/07	10,276.00	123,312.00	4,742.76	59.28461

Job Code: 2040 **Barg. Unit:** 70 FIRE
Job Description: FIREFIGHTER (S)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FIRS/F36A/01	7,271.00	87,252.00	3,355.84	29.96374
02	STEP 2	FIRS/F36A/02	7,634.00	91,608.00	3,523.38	31.45966
03	STEP 3	FIRS/F36A/03	8,015.00	96,180.00	3,699.23	33.02975
04	STEP 4	FIRS/F36A/04	8,417.00	101,004.00	3,884.76	34.68639
05	STEP 5	FIRS/F36A/05	8,836.00	106,032.00	4,078.15	36.41309
06	STEP 6	FIRS/F36A/06	9,279.00	111,348.00	4,282.61	38.23869
07	STEP 7	FIRS/F36A/07	9,743.00	116,916.00	4,496.76	40.15083

Job Code: 9580 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: FISCAL MANAGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLM/B78E/1N	9,101.00	109,212.00	4,200.46	52.50576
1X	MAXIMUM	NCLM/B78E/1X	14,892.00	178,704.00	6,873.23	85.91538

Job Code: 5290 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FLEET EQUIPMENT SERV WRK

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19P/01	4,371.00	52,452.00	2,017.38	25.21730
02	STEP 2	GNLS/G19P/02	4,590.00	55,080.00	2,118.46	26.48076
03	STEP 3	GNLS/G19P/03	4,818.00	57,816.00	2,223.69	27.79615
04	STEP 4	GNLS/G19P/04	5,060.00	60,720.00	2,335.38	29.19230
05	STEP 5	GNLS/G19P/05	5,313.00	63,756.00	2,452.15	30.65192

Job Code: 5291 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FLEET EQUIPMENT SERV WRK (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G66F/01	4,242.00	50,904.00	1,957.84	24.47307
02	STEP 2	GNL2/G66F/02	4,455.00	53,460.00	2,056.15	25.70192
03	STEP 3	GNL2/G66F/03	4,677.00	56,124.00	2,158.61	26.98269
04	STEP 4	GNL2/G66F/04	4,910.00	58,920.00	2,266.15	28.32692
05	STEP 5	GNL2/G66F/05	5,156.00	61,872.00	2,379.69	29.74615

Job Code: 5350 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FLEET MGMT ASSISTANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27D/01	4,831.00	57,972.00	2,229.69	27.87115
02	STEP 2	GNLS/G27D/02	5,071.00	60,852.00	2,340.46	29.25576
03	STEP 3	GNLS/G27D/03	5,324.00	63,888.00	2,457.23	30.71538
04	STEP 4	GNLS/G27D/04	5,593.00	67,116.00	2,581.38	32.26730
05	STEP 5	GNLS/G27D/05	5,869.00	70,428.00	2,708.76	33.85961
06	STEP 6	GNLS/G27D/06	6,168.00	74,016.00	2,846.76	35.58461
07	STEP 7	GNLS/G27D/07	6,473.00	77,676.00	2,987.53	37.34423

Job Code: 5351 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FLEET MGMT ASSISTANT (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G73D/01	4,686.00	56,232.00	2,162.76	27.03461
02	STEP 2	GNL2/G73D/02	4,923.00	59,076.00	2,272.15	28.40192
03	STEP 3	GNL2/G73D/03	5,168.00	62,016.00	2,385.23	29.81538
04	STEP 4	GNL2/G73D/04	5,430.00	65,160.00	2,506.15	31.32692

05	STEP 5	GNL2/G73D/05	5,697.00	68,364.00	2,629.38	32.86730
06	STEP 6	GNL2/G73D/06	5,983.00	71,796.00	2,761.38	34.51730
07	STEP 7	GNL2/G73D/07	6,284.00	75,408.00	2,900.30	36.25384

Job Code: 5370 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: FLEET MGMT SERV WRITER

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G33B/01	6,168.00	74,016.00	2,846.76	35.58461
02	STEP 2	GNLS/G33B/02	6,473.00	77,676.00	2,987.53	37.34423
03	STEP 3	GNLS/G33B/03	6,797.00	81,564.00	3,137.07	39.21346
04	STEP 4	GNLS/G33B/04	7,134.00	85,608.00	3,292.61	41.15769
05	STEP 5	GNLS/G33B/05	7,490.00	89,880.00	3,456.92	43.21153

Job Code: 5371 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FLEET MGMT SERV WRITER (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G77M/01	5,983.00	71,796.00	2,761.38	34.51730
02	STEP 2	GNL2/G77M/02	6,284.00	75,408.00	2,900.30	36.25384
03	STEP 3	GNL2/G77M/03	6,595.00	79,140.00	3,043.84	38.04807
04	STEP 4	GNL2/G77M/04	6,925.00	83,100.00	3,196.15	39.95192
05	STEP 5	GNL2/G77M/05	7,272.00	87,264.00	3,356.30	41.95384

Job Code: 5352 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: FLEET MGMT SPECIALIST

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G34G/01	6,797.00	81,564.00	3,137.07	39.21346
02	STEP 2	GNLS/G34G/02	7,134.00	85,608.00	3,292.61	41.15769
03	STEP 3	GNLS/G34G/03	7,490.00	89,880.00	3,456.92	43.21153
04	STEP 4	GNLS/G34G/04	7,864.00	94,368.00	3,629.53	45.36923
05	STEP 5	GNLS/G34G/05	8,259.00	99,108.00	3,811.84	47.64807

Job Code: 5353 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FLEET MGMT SPECIALIST (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G79H/01	6,595.00	79,140.00	3,043.84	38.04807
02	STEP 2	GNL2/G79H/02	6,925.00	83,100.00	3,196.15	39.95192
03	STEP 3	GNL2/G79H/03	7,272.00	87,264.00	3,356.30	41.95384

04	STEP 4	GNL2/G79H/04	7,634.00	91,608.00	3,523.38	44.04230
05	STEP 5	GNL2/G79H/05	8,015.00	96,180.00	3,699.23	46.24038

Job Code: 5360 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: FLEET MGMT SUPV N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U16B/1N	7,160.00	85,920.00	3,304.61	41.30769
1X	MAXIMUM	SUPV/U16B/1X	9,599.00	115,188.00	4,430.30	55.37884

Job Code: 2613 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FORENSIC SPEC TRAINEE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G64E/01	4,364.00	52,368.00	2,014.15	25.17692
02	STEP 2	GNL2/G64E/02	4,582.00	54,984.00	2,114.76	26.43461
03	STEP 3	GNL2/G64E/03	4,811.00	57,732.00	2,220.46	27.75576

Job Code: 2610 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: FORENSIC SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25G/01	5,206.00	62,472.00	2,402.76	30.03461
02	STEP 2	GNLS/G25G/02	5,466.00	65,592.00	2,522.76	31.53461
03	STEP 3	GNLS/G25G/03	5,739.00	68,868.00	2,648.76	33.10961
04	STEP 4	GNLS/G25G/04	6,026.00	72,312.00	2,781.23	34.76538
05	STEP 5	GNLS/G25G/05	6,328.00	75,936.00	2,920.61	36.50769
06	STEP 6	GNLS/G25G/06	6,644.00	79,728.00	3,066.46	38.33076
07	STEP 7	GNLS/G25G/07	6,976.00	83,712.00	3,219.69	40.24615
08	STEP 8	GNLS/G25G/08	7,324.00	87,888.00	3,380.30	42.25384

Job Code: 2611 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FORENSIC SPECIALIST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76E/01	5,052.00	60,624.00	2,331.69	29.14615
02	STEP 2	GNL2/G76E/02	5,304.00	63,648.00	2,448.00	30.60000
03	STEP 3	GNL2/G76E/03	5,570.00	66,840.00	2,570.76	32.13461
04	STEP 4	GNL2/G76E/04	5,848.00	70,176.00	2,699.07	33.73846
05	STEP 5	GNL2/G76E/05	6,142.00	73,704.00	2,834.76	35.43461
06	STEP 6	GNL2/G76E/06	6,449.00	77,388.00	2,976.46	37.20576

07	STEP 7	GNL2/G76E/07		6,770.00	81,240.00	3,124.61	39.05769
08	STEP 8	GNL2/G76E/08		7,108.00	85,296.00	3,280.61	41.00769

Job Code: 2612 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: FORENSIC SPECIALIST TRAINEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G16G/01	4,497.00	53,964.00	2,075.53	25.94423
02	STEP 2	GNLS/G16G/02	4,724.00	56,688.00	2,180.30	27.25384
03	STEP 3	GNLS/G16G/03	4,958.00	59,496.00	2,288.30	28.60384

Job Code: 4540 ***Barg. Unit:*** 01 EXECUTIVE
Job Description: GENERAL SERV DIR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E29A/1N	15,094.00	181,128.00	6,966.46	87.08076
2X	MAXIMUM	EXEP/E29A/2X	25,083.00	300,996.00	11,576.76	144.70961

Job Code: 2930 ***Barg. Unit:*** 30 SPECIAL CLASSES
Job Description: GENERAL SERV WRK

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SPCM/J01A/1N	3,059.33	36,712.00	1,412.00	17.65000
1X	MAXIMUM	SPCM/J01A/1X	4,474.33	53,692.00	2,065.07	25.81346

Job Code: 2935 ***Barg. Unit:*** 30 SPECIAL CLASSES
Job Description: GENERAL SERV WRK (RESET)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SPCM/H30A/1N	3,059.33	36,712.00	1,412.00	17.65000
1X	MAXIMUM	SPCM/H30A/1X	4,474.33	53,692.00	2,065.07	25.81346

Job Code: 9982 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: GENERAL SERV WRK FT REG

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G10D/01	3,162.00	37,944.00	1,459.38	18.24230
02	STEP 2	GNLS/G10D/02	3,321.00	39,852.00	1,532.76	19.15961
03	STEP 3	GNLS/G10D/03	3,487.00	41,844.00	1,609.38	20.11730
04	STEP 4	GNLS/G10D/04	3,661.00	43,932.00	1,689.69	21.12115
05	STEP 5	GNLS/G10D/05	3,845.00	46,140.00	1,774.61	22.18269
06	STEP 6	GNLS/G10D/06	4,036.00	48,432.00	1,862.76	23.28461

07	STEP 7	GNLS/G10D/07	4,237.00	50,844.00	1,955.53	24.44423
08	STEP 8	GNLS/G10D/08	4,450.00	53,400.00	2,053.84	25.67307
09	STEP 9	GNLS/G10D/09	4,672.00	56,064.00	2,156.30	26.95384

Job Code: 9983 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: GENERAL SERV WRK FT REG (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G61J/01	3,071.00	36,852.00	1,417.38	17.71730
02	STEP 2	GNL2/G61J/02	3,225.00	38,700.00	1,488.46	18.60576
03	STEP 3	GNL2/G61J/03	3,387.00	40,644.00	1,563.23	19.54038
04	STEP 4	GNL2/G61J/04	3,557.00	42,684.00	1,641.69	20.52115
05	STEP 5	GNL2/G61J/05	3,733.00	44,796.00	1,722.92	21.53653
06	STEP 6	GNL2/G61J/06	3,920.00	47,040.00	1,809.23	22.61538
07	STEP 7	GNL2/G61J/07	4,117.00	49,404.00	1,900.15	23.75192
08	STEP 8	GNL2/G61J/08	4,321.00	51,852.00	1,994.30	24.92884
09	STEP 9	GNL2/G61J/09	4,537.00	54,444.00	2,094.00	26.17500

Job Code: 2920 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: GENERAL SERV WRK(FLEET MGMT)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G10D/01	3,162.00	37,944.00	1,459.38	18.24230
02	STEP 2	GNLS/G10D/02	3,321.00	39,852.00	1,532.76	19.15961
03	STEP 3	GNLS/G10D/03	3,487.00	41,844.00	1,609.38	20.11730
04	STEP 4	GNLS/G10D/04	3,661.00	43,932.00	1,689.69	21.12115
05	STEP 5	GNLS/G10D/05	3,845.00	46,140.00	1,774.61	22.18269
06	STEP 6	GNLS/G10D/06	4,036.00	48,432.00	1,862.76	23.28461
07	STEP 7	GNLS/G10D/07	4,237.00	50,844.00	1,955.53	24.44423
08	STEP 8	GNLS/G10D/08	4,450.00	53,400.00	2,053.84	25.67307
09	STEP 9	GNLS/G10D/09	4,672.00	56,064.00	2,156.30	26.95384

Job Code: 2921 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: GENERAL SERV WRK(FLEETMGMT)(T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G61J/01	3,071.00	36,852.00	1,417.38	17.71730
02	STEP 2	GNL2/G61J/02	3,225.00	38,700.00	1,488.46	18.60576
03	STEP 3	GNL2/G61J/03	3,387.00	40,644.00	1,563.23	19.54038

04	STEP 4	GNL2/G61J/04	3,557.00	42,684.00	1,641.69	20.52115
05	STEP 5	GNL2/G61J/05	3,733.00	44,796.00	1,722.92	21.53653
06	STEP 6	GNL2/G61J/06	3,920.00	47,040.00	1,809.23	22.61538
07	STEP 7	GNL2/G61J/07	4,117.00	49,404.00	1,900.15	23.75192
08	STEP 8	GNL2/G61J/08	4,321.00	51,852.00	1,994.30	24.92884
09	STEP 9	GNL2/G61J/09	4,537.00	54,444.00	2,094.00	26.17500

Job Code: 9259 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: GEOGRAPHIC INFO SYS ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K12P/1N	6,848.00	82,176.00	3,160.61	39.50769
1X	MAXIMUM	PROF/K12P/1X	9,087.00	109,044.00	4,194.00	52.42500

Job Code: 9268 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: GEOGRAPHIC INFO SYS ANLST TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N08E/1N	5,915.00	70,980.00	2,730.00	34.12500
1X	MAXIMUM	PARA/N08E/1X	6,522.00	78,264.00	3,010.15	37.62692

Job Code: 9269 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: GEOGRAPHIC INFO SYS TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N06J/1N	5,634.00	67,608.00	2,600.30	32.50384
1X	MAXIMUM	PARA/N06J/1X	7,190.00	86,280.00	3,318.46	41.48076

Job Code: 3267 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: GRAFFITI EDU COORDINATOR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77B/01	5,600.00	67,200.00	2,584.61	32.30769
02	STEP 2	GNL2/G77B/02	5,880.00	70,560.00	2,713.84	33.92307
03	STEP 3	GNL2/G77B/03	6,175.00	74,100.00	2,850.00	35.62500
04	STEP 4	GNL2/G77B/04	6,483.00	77,796.00	2,992.15	37.40192
05	STEP 5	GNL2/G77B/05	6,805.00	81,660.00	3,140.76	39.25961
06	STEP 6	GNL2/G77B/06	7,148.00	85,776.00	3,299.07	41.23846

Job Code: 3266 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: GRAFFITI EDUCATION COORDINATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G32F/01	5,764.00	69,168.00	2,660.30	33.25384
02	STEP 2	GNLS/G32F/02	6,050.00	72,600.00	2,792.30	34.90384
03	STEP 3	GNLS/G32F/03	6,355.00	76,260.00	2,933.07	36.66346
04	STEP 4	GNLS/G32F/04	6,672.00	80,064.00	3,079.38	38.49230
05	STEP 5	GNLS/G32F/05	7,005.00	84,060.00	3,233.07	40.41346
06	STEP 6	GNLS/G32F/06	7,356.00	88,272.00	3,395.07	42.43846

Job Code: 7800 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: GRAPHICS TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G21B/01	4,072.00	48,864.00	1,879.38	23.49230
02	STEP 2	GNLS/G21B/02	4,272.00	51,264.00	1,971.69	24.64615
03	STEP 3	GNLS/G21B/03	4,488.00	53,856.00	2,071.38	25.89230
04	STEP 4	GNLS/G21B/04	4,713.00	56,556.00	2,175.23	27.19038
05	STEP 5	GNLS/G21B/05	4,947.00	59,364.00	2,283.23	28.54038
06	STEP 6	GNLS/G21B/06	5,192.00	62,304.00	2,396.30	29.95384
07	STEP 7	GNLS/G21B/07	5,453.00	65,436.00	2,516.76	31.45961

Job Code: 7803 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: GRAPHICS TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G67J/01	3,952.00	47,424.00	1,824.00	22.80000
02	STEP 2	GNL2/G67J/02	4,148.00	49,776.00	1,914.46	23.93076
03	STEP 3	GNL2/G67J/03	4,355.00	52,260.00	2,010.00	25.12500
04	STEP 4	GNL2/G67J/04	4,575.00	54,900.00	2,111.53	26.39423
05	STEP 5	GNL2/G67J/05	4,801.00	57,612.00	2,215.84	27.69807
06	STEP 6	GNL2/G67J/06	5,040.00	60,480.00	2,326.15	29.07692
07	STEP 7	GNL2/G67J/07	5,291.00	63,492.00	2,442.00	30.52500

Job Code: 4000 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: HEAVY EQUIP OPER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31C/01	5,593.00	67,116.00	2,581.38	32.26730

02	STEP 2	GNLS/G31C/02	5,869.00	70,428.00	2,708.76	33.85961
03	STEP 3	GNLS/G31C/03	6,168.00	74,016.00	2,846.76	35.58461
04	STEP 4	GNLS/G31C/04	6,473.00	77,676.00	2,987.53	37.34423
05	STEP 5	GNLS/G31C/05	6,797.00	81,564.00	3,137.07	39.21346
06	STEP 6	GNLS/G31C/06	7,134.00	85,608.00	3,292.61	41.15769

Job Code: 4001 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: HEAVY EQUIP OPER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76M/01	5,430.00	65,160.00	2,506.15	31.32692
02	STEP 2	GNL2/G76M/02	5,697.00	68,364.00	2,629.38	32.86730
03	STEP 3	GNL2/G76M/03	5,983.00	71,796.00	2,761.38	34.51730
04	STEP 4	GNL2/G76M/04	6,284.00	75,408.00	2,900.30	36.25384
05	STEP 5	GNL2/G76M/05	6,595.00	79,140.00	3,043.84	38.04807
06	STEP 6	GNL2/G76M/06	6,925.00	83,100.00	3,196.15	39.95192

Job Code: 8166 ***Barg. Unit:*** 01 EXECUTIVE PERS TIER 1
Job Description: HOUSING & HUMAN SERVICES DIR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E33A/1N	15,844.00	190,128.00	7,312.61	91.40769
2X	MAXIMUM	EXEP/E33A/2X	26,335.00	316,020.00	12,154.61	151.93269

Job Code: 8165 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: HOUSING AUTHORITY MGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A74C/1N	11,563.00	138,756.00	5,336.76	66.70961
2X	MAXIMUM	NCLP/A74C/2X	16,975.00	203,700.00	7,834.61	97.93269

Job Code: 8710 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: HUMAN RES ANALYST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K12R/1N	6,652.00	79,824.00	3,070.15	38.37692
2X	MAXIMUM	PROF/K12R/2X	10,251.00	123,012.00	4,731.23	59.14038

Job Code: 8714 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: HUMAN RES ANALYST TRNE E

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	PARA/N02C/1N	5,745.00	68,940.00	2,651.53	33.14423
1X	MAXIMUM	PARA/N02C/1X	6,334.00	76,008.00	2,923.38	36.54230

Job Code: 8740 ***Barg. Unit:*** 01 EXECUTIVE
Job Description: HUMAN RES DIR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E21A/1N	15,840.00	190,080.00	7,310.76	91.38461
2X	MAXIMUM	EXEP/E21A/2X	25,517.00	306,204.00	11,777.07	147.21346

Job Code: 8699 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: HUMAN RES SPEC N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N15A/1N	4,463.00	53,556.00	2,059.84	25.74807
1X	MAXIMUM	PARA/N15A/1X	6,258.00	75,096.00	2,888.30	36.10384

Job Code: 8703 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: HUMAN RES SPEC TRNE N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N01A/1N	3,855.00	46,260.00	1,779.23	22.24038
1X	MAXIMUM	PARA/N01A/1X	4,251.00	51,012.00	1,962.00	24.52500

Job Code: 4444 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: HVAC SUPERVISOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U16C/1N	7,895.00	94,740.00	3,643.84	45.54807
2X	MAXIMUM	SUPV/U16C/2X	11,040.00	132,480.00	5,095.38	63.69230

Job Code: 9238 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: INNOV & TECH ANALYST I TRAINEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N06F/1N	6,208.00	74,496.00	2,865.23	35.81538
1X	MAXIMUM	PARA/N06F/1X	6,844.00	82,128.00	3,158.76	39.48461

Job Code: 9251 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: INNOVATION & TECH ANALYST I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K11A/1N	7,186.00	86,232.00	3,316.61	41.45769

	1X	MAXIMUM	PROF/K11A/1X	9,451.00	113,412.00	4,362.00	54.52500

Job Code: 9252 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: INNOVATION & TECH ANALYST II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K17A/1N	7,874.00	94,488.00	3,634.15	45.42692
1X	MAXIMUM	PROF/K17A/1X	10,397.00	124,764.00	4,798.61	59.98269

Job Code: 9240 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: INNOVATION & TECH OFF I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A67A/1N	9,862.00	118,344.00	4,551.69	56.89615
2X	MAXIMUM	NCLP/A67A/2X	15,307.00	183,684.00	7,064.76	88.30961

Job Code: 9239 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: INNOVATION & TECH OFF II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A71F/1N	10,719.00	128,628.00	4,947.23	61.84038
2X	MAXIMUM	NCLP/A71F/2X	16,643.00	199,716.00	7,681.38	96.01730

Job Code: 9247 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: INNOVATION & TECH TECH I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N08A/1N	4,808.00	57,696.00	2,219.07	27.73846
1X	MAXIMUM	PARA/N08A/1X	6,474.00	77,688.00	2,988.00	37.35000

Job Code: 9250 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: INNOVATION & TECH TECH I TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/L05A/1N	4,153.00	49,836.00	1,916.76	23.95961
1X	MAXIMUM	PARA/L05A/1X	4,580.00	54,960.00	2,113.84	26.42307

Job Code: 9248 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: INNOVATION & TECH TECH II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N06G/1N	5,264.00	63,168.00	2,429.53	30.36923
1X	MAXIMUM	PARA/N06G/1X	7,006.00	84,072.00	3,233.53	40.41923

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Job Code: 8318 **Barg. Unit:** 01 EXECUTIVE
Job Description: INSPECTOR GENERAL

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E16D/1N	13,408.00	160,896.00	6,188.30	77.35384
1X	MAXIMUM	EXEP/E16D/1X	18,101.00	217,212.00	8,354.30	104.42884

Job Code: 6580 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: INSTRUCTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SPCM/J99A/1N	2,929.33	35,152.00	1,352.00	16.90000
1X	MAXIMUM	SPCM/J99A/1X	17,333.33	208,000.00	8,000.00	100.00000

Job Code: 9141 **Barg. Unit:** 15 PROFESSIONAL
Job Description: INTELLIGENCE ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K09M/1N	5,955.00	71,460.00	2,748.46	34.35576
1X	MAXIMUM	PROF/K09M/1X	8,378.00	100,536.00	3,866.76	48.33461

Job Code: 9652 **Barg. Unit:** 15 PROFESSIONAL
Job Description: INTERGOV'MTL REL OFF E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K24A/1N	8,500.00	102,000.00	3,923.07	49.03846
2X	MAXIMUM	PROF/K24A/2X	13,104.00	157,248.00	6,048.00	75.60000

Job Code: 8312 **Barg. Unit:** 15 PROFESSIONAL
Job Description: INTERNAL AUDITOR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K12M/1N	6,661.00	79,932.00	3,074.30	38.42884
1X	MAXIMUM	PROF/K12M/1X	8,926.00	107,112.00	4,119.69	51.49615

Job Code: 9645 **Barg. Unit:** 15 PROFESSIONAL
Job Description: INTERNATL AFFAIR&PROT OFF NC E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PRNC/K16J/1N	8,500.00	102,000.00	3,923.07	49.03846
1X	MAXIMUM	PRNC/K16J/1X	11,392.00	136,704.00	5,257.84	65.72307

Job Code: 1130 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: INVENTORY CONT SPEC I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23J/01	4,659.00	55,908.00	2,150.30	26.87884
02	STEP 2	GNLS/G23J/02	4,903.00	58,836.00	2,262.92	28.28653
03	STEP 3	GNLS/G23J/03	5,138.00	61,656.00	2,371.38	29.64230
04	STEP 4	GNLS/G23J/04	5,395.00	64,740.00	2,490.00	31.12500
05	STEP 5	GNLS/G23J/05	5,666.00	67,992.00	2,615.07	32.68846
06	STEP 6	GNLS/G23J/06	5,945.00	71,340.00	2,743.84	34.29807
07	STEP 7	GNLS/G23J/07	6,246.00	74,952.00	2,882.76	36.03461

Job Code: 1131 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: INVENTORY CONT SPEC I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G69H/01	4,521.00	54,252.00	2,086.61	26.08269
02	STEP 2	GNL2/G69H/02	4,759.00	57,108.00	2,196.46	27.45576
03	STEP 3	GNL2/G69H/03	4,986.00	59,832.00	2,301.23	28.76538
04	STEP 4	GNL2/G69H/04	5,237.00	62,844.00	2,417.07	30.21346
05	STEP 5	GNL2/G69H/05	5,499.00	65,988.00	2,538.00	31.72500
06	STEP 6	GNL2/G69H/06	5,769.00	69,228.00	2,662.61	33.28269
07	STEP 7	GNL2/G69H/07	6,065.00	72,780.00	2,799.23	34.99038

Job Code: 1150 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: INVENTORY CONT SPEC II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31K/01	5,395.00	64,740.00	2,490.00	31.12500
02	STEP 2	GNLS/G31K/02	5,666.00	67,992.00	2,615.07	32.68846
03	STEP 3	GNLS/G31K/03	5,945.00	71,340.00	2,743.84	34.29807
04	STEP 4	GNLS/G31K/04	6,246.00	74,952.00	2,882.76	36.03461
05	STEP 5	GNLS/G31K/05	6,558.00	78,696.00	3,026.76	37.83461
06	STEP 6	GNLS/G31K/06	6,886.00	82,632.00	3,178.15	39.72692
07	STEP 7	GNLS/G31K/07	7,230.00	86,760.00	3,336.92	41.71153

Job Code: 1151 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: INVENTORY CONT SPEC II (T)

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G76O/01	5,237.00	62,844.00	2,417.07	30.21346
02	STEP 2	GNL2/G76O/02	5,499.00	65,988.00	2,538.00	31.72500
03	STEP 3	GNL2/G76O/03	5,769.00	69,228.00	2,662.61	33.28269
04	STEP 4	GNL2/G76O/04	6,065.00	72,780.00	2,799.23	34.99038
05	STEP 5	GNL2/G76O/05	6,367.00	76,404.00	2,938.61	36.73269
06	STEP 6	GNL2/G76O/06	6,687.00	80,244.00	3,086.30	38.57884
07	STEP 7	GNL2/G76O/07	7,020.00	84,240.00	3,240.00	40.50000

Job Code: 8010 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ANALYST I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27L/01	5,594.00	67,128.00	2,581.84	32.27307
02	STEP 2	GNLS/G27L/02	5,876.00	70,512.00	2,712.00	33.90000
03	STEP 3	GNLS/G27L/03	6,168.00	74,016.00	2,846.76	35.58461
04	STEP 4	GNLS/G27L/04	6,482.00	77,784.00	2,991.69	37.39615
05	STEP 5	GNLS/G27L/05	6,802.00	81,624.00	3,139.38	39.24230

Job Code: 8011 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LABORATORY ANALYST I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G73F/01	5,338.00	64,056.00	2,463.69	30.79615
02	STEP 2	GNL2/G73F/02	5,605.00	67,260.00	2,586.92	32.33653
03	STEP 3	GNL2/G73F/03	5,885.00	70,620.00	2,716.15	33.95192
04	STEP 4	GNL2/G73F/04	6,181.00	74,172.00	2,852.76	35.65961
05	STEP 5	GNL2/G73F/05	6,491.00	77,892.00	2,995.84	37.44807

Job Code: 8020 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ANALYST II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G34F/01	6,843.00	82,116.00	3,158.30	39.47884
02	STEP 2	GNLS/G34F/02	7,180.00	86,160.00	3,313.84	41.42307
03	STEP 3	GNLS/G34F/03	7,541.00	90,492.00	3,480.46	43.50576
04	STEP 4	GNLS/G34F/04	7,913.00	94,956.00	3,652.15	45.65192
05	STEP 5	GNLS/G34F/05	8,310.00	99,720.00	3,835.38	47.94230

Job Code: 8021 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LABORATORY ANALYST II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78L/01	6,640.00	79,680.00	3,064.61	38.30769
02	STEP 2	GNL2/G78L/02	6,970.00	83,640.00	3,216.92	40.21153
03	STEP 3	GNL2/G78L/03	7,318.00	87,816.00	3,377.53	42.21923
04	STEP 4	GNL2/G78L/04	7,682.00	92,184.00	3,545.53	44.31923
05	STEP 5	GNL2/G78L/05	8,067.00	96,804.00	3,723.23	46.54038

Job Code: 8025 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ANALYST III

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38C/01	7,779.00	93,348.00	3,590.30	44.87884
02	STEP 2	GNLS/G38C/02	8,168.00	98,016.00	3,769.84	47.12307
03	STEP 3	GNLS/G38C/03	8,571.00	102,852.00	3,955.84	49.44807
04	STEP 4	GNLS/G38C/04	9,001.00	108,012.00	4,154.30	51.92884
05	STEP 5	GNLS/G38C/05	9,458.00	113,496.00	4,365.23	54.56538

Job Code: 8026 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LABORATORY ANALYST III (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79N/01	7,548.00	90,576.00	3,483.69	43.54615
02	STEP 2	GNL2/G79N/02	7,926.00	95,112.00	3,658.15	45.72692
03	STEP 3	GNL2/G79N/03	8,320.00	99,840.00	3,840.00	48.00000
04	STEP 4	GNL2/G79N/04	8,737.00	104,844.00	4,032.46	50.40576
05	STEP 5	GNL2/G79N/05	9,178.00	110,136.00	4,236.00	52.95000

Job Code: 8000 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ASSIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G20C/01	4,391.00	52,692.00	2,026.61	25.33269
02	STEP 2	GNLS/G20C/02	4,599.00	55,188.00	2,122.61	26.53269
03	STEP 3	GNLS/G20C/03	4,831.00	57,972.00	2,229.69	27.87115
04	STEP 4	GNLS/G20C/04	5,071.00	60,852.00	2,340.46	29.25576
05	STEP 5	GNLS/G20C/05	5,324.00	63,888.00	2,457.23	30.71538

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Job Code: 8001 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LABORATORY ASSIST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G66M/01	4,260.00	51,120.00	1,966.15	24.57692
02	STEP 2	GNL2/G66M/02	4,465.00	53,580.00	2,060.76	25.75961
03	STEP 3	GNL2/G66M/03	4,686.00	56,232.00	2,162.76	27.03461
04	STEP 4	GNL2/G66M/04	4,923.00	59,076.00	2,272.15	28.40192
05	STEP 5	GNL2/G66M/05	5,168.00	62,016.00	2,385.23	29.81538

Job Code: 8029 **Barg. Unit:** 40 IBEW WASTEWATER
Job Description: LABORATORY QLT ASSURANCE OFF

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/B11A/01	8,142.00	97,704.00	3,757.84	46.97307
02	STEP 2	PFWW/B11A/02	8,549.00	102,588.00	3,945.69	49.32115
03	STEP 3	PFWW/B11A/03	8,977.00	107,724.00	4,143.23	51.79038
04	STEP 4	PFWW/B11A/04	9,425.00	113,100.00	4,350.00	54.37500
05	STEP 5	PFWW/B11A/05	9,897.00	118,764.00	4,567.84	57.09807
06	STEP 6	PFWW/B11A/06	10,391.00	124,692.00	4,795.84	59.94807

Job Code: 6780 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LAND RECORDS TECH I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33B/01	6,168.00	74,016.00	2,846.76	35.58461
02	STEP 2	GNLS/G33B/02	6,473.00	77,676.00	2,987.53	37.34423
03	STEP 3	GNLS/G33B/03	6,797.00	81,564.00	3,137.07	39.21346
04	STEP 4	GNLS/G33B/04	7,134.00	85,608.00	3,292.61	41.15769
05	STEP 5	GNLS/G33B/05	7,490.00	89,880.00	3,456.92	43.21153

Job Code: 6781 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LAND RECORDS TECH I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77M/01	5,983.00	71,796.00	2,761.38	34.51730
02	STEP 2	GNL2/G77M/02	6,284.00	75,408.00	2,900.30	36.25384
03	STEP 3	GNL2/G77M/03	6,595.00	79,140.00	3,043.84	38.04807
04	STEP 4	GNL2/G77M/04	6,925.00	83,100.00	3,196.15	39.95192
05	STEP 5	GNL2/G77M/05	7,272.00	87,264.00	3,356.30	41.95384

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Job Code: 6790 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LAND RECORDS TECH II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G40B/01	7,134.00	85,608.00	3,292.61	41.15769
02	STEP 2	GNLS/G40B/02	7,490.00	89,880.00	3,456.92	43.21153
03	STEP 3	GNLS/G40B/03	7,871.00	94,452.00	3,632.76	45.40961
04	STEP 4	GNLS/G40B/04	8,256.00	99,072.00	3,810.46	47.63076
05	STEP 5	GNLS/G40B/05	8,673.00	104,076.00	4,002.92	50.03653

Job Code: 6791 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LAND RECORDS TECH II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G80M/01	6,925.00	83,100.00	3,196.15	39.95192
02	STEP 2	GNL2/G80M/02	7,272.00	87,264.00	3,356.30	41.95384
03	STEP 3	GNL2/G80M/03	7,636.00	91,632.00	3,524.30	44.05384
04	STEP 4	GNL2/G80M/04	8,013.00	96,156.00	3,698.30	46.22884
05	STEP 5	GNL2/G80M/05	8,416.00	100,992.00	3,884.30	48.55384

Job Code: 3035 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LANDSCAPE MAINT INSPECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G32G/01	5,553.00	66,636.00	2,562.92	32.03653
02	STEP 2	GNLS/G32G/02	5,831.00	69,972.00	2,691.23	33.64038
03	STEP 3	GNLS/G32G/03	6,122.00	73,464.00	2,825.53	35.31923
04	STEP 4	GNLS/G32G/04	6,428.00	77,136.00	2,966.76	37.08461
05	STEP 5	GNLS/G32G/05	6,750.00	81,000.00	3,115.38	38.94230
06	STEP 6	GNLS/G32G/06	7,087.00	85,044.00	3,270.92	40.88653
07	STEP 7	GNLS/G32G/07	7,441.00	89,292.00	3,434.30	42.92884

Job Code: 3036 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LANDSCAPE MAINT INSPECTOR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77F/01	5,390.00	64,680.00	2,487.69	31.09615
02	STEP 2	GNL2/G77F/02	5,659.00	67,908.00	2,611.84	32.64807
03	STEP 3	GNL2/G77F/03	5,942.00	71,304.00	2,742.46	34.28076
04	STEP 4	GNL2/G77F/04	6,239.00	74,868.00	2,879.53	35.99423

05	STEP 5	GNL2/G77F/05	6,551.00	78,612.00	3,023.53	37.79423
06	STEP 6	GNL2/G77F/06	6,878.00	82,536.00	3,174.46	39.68076
07	STEP 7	GNL2/G77F/07	7,222.00	86,664.00	3,333.23	41.66538

Job Code: 8915 ***Barg. Unit:*** 30 SPECIAL CLASSES
Job Description: LAW CLERK

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SPCM/J34A/1N	2,929.33	35,152.00	1,352.00	16.90000
1X	MAXIMUM	SPCM/J34A/1X	3,383.33	40,600.00	1,561.53	19.51923

Job Code: 4344 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LEAD BUILDING MAINT SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G35F/01	6,870.00	82,440.00	3,170.76	39.63461
02	STEP 2	GNLS/G35F/02	7,213.00	86,556.00	3,329.07	41.61346
03	STEP 3	GNLS/G35F/03	7,574.00	90,888.00	3,495.69	43.69615
04	STEP 4	GNLS/G35F/04	7,953.00	95,436.00	3,670.61	45.88269
05	STEP 5	GNLS/G35F/05	8,350.00	100,200.00	3,853.84	48.17307

Job Code: 4345 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LEAD BUILDING MAINT SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79C/01	6,669.00	80,028.00	3,078.00	38.47500
02	STEP 2	GNL2/G79C/02	7,002.00	84,024.00	3,231.69	40.39615
03	STEP 3	GNL2/G79C/03	7,354.00	88,248.00	3,394.15	42.42692
04	STEP 4	GNL2/G79C/04	7,721.00	92,652.00	3,563.53	44.54423
05	STEP 5	GNL2/G79C/05	8,108.00	97,296.00	3,742.15	46.77692

Job Code: 7802 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LEAD GRAPHICS TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G34C/01	5,720.00	68,640.00	2,640.00	33.00000
02	STEP 2	GNLS/G34C/02	6,006.00	72,072.00	2,772.00	34.65000
03	STEP 3	GNLS/G34C/03	6,305.00	75,660.00	2,910.00	36.37500
04	STEP 4	GNLS/G34C/04	6,621.00	79,452.00	3,055.84	38.19807
05	STEP 5	GNLS/G34C/05	6,952.00	83,424.00	3,208.61	40.10769
06	STEP 6	GNLS/G34C/06	7,299.00	87,588.00	3,368.76	42.10961

	07	STEP 7	GNLS/G34C/07	7,664.00	91,968.00	3,537.23	44.21538

Job Code: 7804 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LEAD GRAPHICS TECH (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G78H/01	5,551.00	66,612.00	2,562.00	32.02500
02	STEP 2	GNL2/G78H/02	5,830.00	69,960.00	2,690.76	33.63461
03	STEP 3	GNL2/G78H/03	6,121.00	73,452.00	2,825.07	35.31346
04	STEP 4	GNL2/G78H/04	6,427.00	77,124.00	2,966.30	37.07884
05	STEP 5	GNL2/G78H/05	6,748.00	80,976.00	3,114.46	38.93076
06	STEP 6	GNL2/G78H/06	7,085.00	85,020.00	3,270.00	40.87500
07	STEP 7	GNL2/G78H/07	7,440.00	89,280.00	3,433.84	42.92307

Job Code: 8761 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: LEAD OUTREACH WRK TRAINEE (C)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	CNFS/C14D/1N	3,082.00	36,984.00	1,422.46	17.78076
1X	MAXIMUM	CNFS/C14D/1X	3,397.00	40,764.00	1,567.84	19.59807

Job Code: 8757 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: LEAD OUTREACH WRK (C)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	CNFS/C19A/1N	4,728.00	56,736.00	2,182.15	27.27692
1X	MAXIMUM	CNFS/C19A/1X	6,332.00	75,984.00	2,922.46	36.53076

Job Code: 3020 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LEAD PARK MAINT WORKER

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G35F/01	6,870.00	82,440.00	3,170.76	39.63461
02	STEP 2	GNLS/G35F/02	7,213.00	86,556.00	3,329.07	41.61346
03	STEP 3	GNLS/G35F/03	7,574.00	90,888.00	3,495.69	43.69615
04	STEP 4	GNLS/G35F/04	7,953.00	95,436.00	3,670.61	45.88269
05	STEP 5	GNLS/G35F/05	8,350.00	100,200.00	3,853.84	48.17307

Job Code: 3021 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LEAD PARK MAINT WORKER (T)

Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**

01	STEP 1	GNL2/G79C/01	6,669.00	80,028.00	3,078.00	38.47500
02	STEP 2	GNL2/G79C/02	7,002.00	84,024.00	3,231.69	40.39615
03	STEP 3	GNL2/G79C/03	7,354.00	88,248.00	3,394.15	42.42692
04	STEP 4	GNL2/G79C/04	7,721.00	92,652.00	3,563.53	44.54423
05	STEP 5	GNL2/G79C/05	8,108.00	97,296.00	3,742.15	46.77692

Job Code: 1764 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LEAD REPROGRAPHICS TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G26D/01	5,228.00	62,736.00	2,412.92	30.16153
02	STEP 2	GNLS/G26D/02	5,490.00	65,880.00	2,533.84	31.67307
03	STEP 3	GNLS/G26D/03	5,765.00	69,180.00	2,660.76	33.25961
04	STEP 4	GNLS/G26D/04	6,052.00	72,624.00	2,793.23	34.91538
05	STEP 5	GNLS/G26D/05	6,355.00	76,260.00	2,933.07	36.66346

Job Code: 1765 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LEAD REPROGRAPHICS TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G71R/01	5,074.00	60,888.00	2,341.84	29.27307
02	STEP 2	GNL2/G71R/02	5,328.00	63,936.00	2,459.07	30.73846
03	STEP 3	GNL2/G71R/03	5,595.00	67,140.00	2,582.30	32.27884
04	STEP 4	GNL2/G71R/04	5,874.00	70,488.00	2,711.07	33.88846
05	STEP 5	GNL2/G71R/05	6,168.00	74,016.00	2,846.76	35.58461

Job Code: 3290 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LEAD STREET MAINT WKR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33C/01	5,869.00	70,428.00	2,708.76	33.85961
02	STEP 2	GNLS/G33C/02	6,168.00	74,016.00	2,846.76	35.58461
03	STEP 3	GNLS/G33C/03	6,473.00	77,676.00	2,987.53	37.34423
04	STEP 4	GNLS/G33C/04	6,797.00	81,564.00	3,137.07	39.21346
05	STEP 5	GNLS/G33C/05	7,134.00	85,608.00	3,292.61	41.15769
06	STEP 6	GNLS/G33C/06	7,490.00	89,880.00	3,456.92	43.21153

Job Code: 3291 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LEAD STREET MAINT WKR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G78A/01	5,697.00	68,364.00	2,629.38	32.86730
02	STEP 2	GNL2/G78A/02	5,983.00	71,796.00	2,761.38	34.51730
03	STEP 3	GNL2/G78A/03	6,284.00	75,408.00	2,900.30	36.25384
04	STEP 4	GNL2/G78A/04	6,595.00	79,140.00	3,043.84	38.04807
05	STEP 5	GNL2/G78A/05	6,925.00	83,100.00	3,196.15	39.95192
06	STEP 6	GNL2/G78A/06	7,272.00	87,264.00	3,356.30	41.95384

Job Code: 0619 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LEAD UTIL BILLING REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31H/01	5,877.00	70,524.00	2,712.46	33.90576
02	STEP 2	GNLS/G31H/02	6,172.00	74,064.00	2,848.61	35.60769
03	STEP 3	GNLS/G31H/03	6,480.00	77,760.00	2,990.76	37.38461
04	STEP 4	GNLS/G31H/04	6,804.00	81,648.00	3,140.30	39.25384
05	STEP 5	GNLS/G31H/05	7,144.00	85,728.00	3,297.23	41.21538

Job Code: 0620 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LEAD UTIL BILLING REP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77C/01	5,710.00	68,520.00	2,635.38	32.94230
02	STEP 2	GNL2/G77C/02	5,996.00	71,952.00	2,767.38	34.59230
03	STEP 3	GNL2/G77C/03	6,295.00	75,540.00	2,905.38	36.31730
04	STEP 4	GNL2/G77C/04	6,611.00	79,332.00	3,051.23	38.14038
05	STEP 5	GNL2/G77C/05	6,941.00	83,292.00	3,203.53	40.04423

Job Code: 0613 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LEAD UTIL CUST SERV REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G28E/01	5,293.00	63,516.00	2,442.92	30.53653
02	STEP 2	GNLS/G28E/02	5,558.00	66,696.00	2,565.23	32.06538
03	STEP 3	GNLS/G28E/03	5,836.00	70,032.00	2,693.53	33.66923
04	STEP 4	GNLS/G28E/04	6,128.00	73,536.00	2,828.30	35.35384
05	STEP 5	GNLS/G28E/05	6,434.00	77,208.00	2,969.53	37.11923
06	STEP 6	GNLS/G28E/06	6,755.00	81,060.00	3,117.69	38.97115

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Job Code: 0614 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LEAD UTIL CUST SERV REP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G74E/01	5,143.00	61,716.00	2,373.69	29.67115
02	STEP 2	GNL2/G74E/02	5,399.00	64,788.00	2,491.84	31.14807
03	STEP 3	GNL2/G74E/03	5,670.00	68,040.00	2,616.92	32.71153
04	STEP 4	GNL2/G74E/04	5,953.00	71,436.00	2,747.53	34.34423
05	STEP 5	GNL2/G74E/05	6,251.00	75,012.00	2,885.07	36.06346
06	STEP 6	GNL2/G74E/06	6,562.00	78,744.00	3,028.61	37.85769

Job Code: 3170 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LEAD WASTEWTR COL SYS TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G32K/01	6,386.00	76,632.00	2,947.38	36.84230
02	STEP 2	GNLS/G32K/02	6,702.00	80,424.00	3,093.23	38.66538
03	STEP 3	GNLS/G32K/03	7,042.00	84,504.00	3,250.15	40.62692
04	STEP 4	GNLS/G32K/04	7,391.00	88,692.00	3,411.23	42.64038
05	STEP 5	GNLS/G32K/05	7,758.00	93,096.00	3,580.61	44.75769
06	STEP 6	GNLS/G32K/06	8,144.00	97,728.00	3,758.76	46.98461

Job Code: 3171 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LEAD WASTEWTR COL SYS TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77G/01	6,201.00	74,412.00	2,862.00	35.77500
02	STEP 2	GNL2/G77G/02	6,504.00	78,048.00	3,001.84	37.52307
03	STEP 3	GNL2/G77G/03	6,833.00	81,996.00	3,153.69	39.42115
04	STEP 4	GNL2/G77G/04	7,175.00	86,100.00	3,311.53	41.39423
05	STEP 5	GNL2/G77G/05	7,531.00	90,372.00	3,475.84	43.44807
06	STEP 6	GNL2/G77G/06	7,906.00	94,872.00	3,648.92	45.61153

Job Code: 0310 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: LEGAL SECRETARY

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNFS/C28A/1N	5,344.00	64,128.00	2,466.46	30.83076
2X	MAXIMUM	CNFS/C28A/2X	8,234.00	98,808.00	3,800.30	47.50384

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Job Code: 0320 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: LEGAL SUP SPEC (C) N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNFS/C33A/1N	2,983.00	35,796.00	1,376.76	17.20961
2X	MAXIMUM	CNFS/C33A/2X	7,507.00	90,084.00	3,464.76	43.30961

Job Code: 5915 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G35C/01	5,593.00	67,116.00	2,581.38	32.26730
02	STEP 2	GNLS/G35C/02	5,869.00	70,428.00	2,708.76	33.85961
03	STEP 3	GNLS/G35C/03	6,168.00	74,016.00	2,846.76	35.58461
04	STEP 4	GNLS/G35C/04	6,473.00	77,676.00	2,987.53	37.34423
05	STEP 5	GNLS/G35C/05	6,797.00	81,564.00	3,137.07	39.21346
06	STEP 6	GNLS/G35C/06	7,134.00	85,608.00	3,292.61	41.15769
07	STEP 7	GNLS/G35C/07	7,490.00	89,880.00	3,456.92	43.21153
08	STEP 8	GNLS/G35C/08	7,871.00	94,452.00	3,632.76	45.40961

Job Code: 5917 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARIAN (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79D/01	5,430.00	65,160.00	2,506.15	31.32692
02	STEP 2	GNL2/G79D/02	5,697.00	68,364.00	2,629.38	32.86730
03	STEP 3	GNL2/G79D/03	5,983.00	71,796.00	2,761.38	34.51730
04	STEP 4	GNL2/G79D/04	6,284.00	75,408.00	2,900.30	36.25384
05	STEP 5	GNL2/G79D/05	6,595.00	79,140.00	3,043.84	38.04807
06	STEP 6	GNL2/G79D/06	6,925.00	83,100.00	3,196.15	39.95192
07	STEP 7	GNL2/G79D/07	7,272.00	87,264.00	3,356.30	41.95384
08	STEP 8	GNL2/G79D/08	7,636.00	91,632.00	3,524.30	44.05384

Job Code: 5916 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARIAN TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G20A/01	4,831.00	57,972.00	2,229.69	27.87115
02	STEP 2	GNLS/G20A/02	5,071.00	60,852.00	2,340.46	29.25576
03	STEP 3	GNLS/G20A/03	5,324.00	63,888.00	2,457.23	30.71538

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Job Code: 5918 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARIAN TRNE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G66G/01	4,686.00	56,232.00	2,162.76	27.03461
02	STEP 2	GNL2/G66G/02	4,923.00	59,076.00	2,272.15	28.40192
03	STEP 3	GNL2/G66G/03	5,168.00	62,016.00	2,385.23	29.81538

Job Code: 5785 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARY ASSIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19C/01	3,268.00	39,216.00	1,508.30	18.85384
02	STEP 2	GNLS/G19C/02	3,435.00	41,220.00	1,585.38	19.81730
03	STEP 3	GNLS/G19C/03	3,604.00	43,248.00	1,663.38	20.79230
04	STEP 4	GNLS/G19C/04	3,785.00	45,420.00	1,746.92	21.83653
05	STEP 5	GNLS/G19C/05	3,973.00	47,676.00	1,833.69	22.92115
06	STEP 6	GNLS/G19C/06	4,169.00	50,028.00	1,924.15	24.05192
07	STEP 7	GNLS/G19C/07	4,391.00	52,692.00	2,026.61	25.33269
08	STEP 8	GNLS/G19C/08	4,599.00	55,188.00	2,122.61	26.53269
09	STEP 9	GNLS/G19C/09	4,831.00	57,972.00	2,229.69	27.87115
10	STEP 10	GNLS/G19C/10	5,071.00	60,852.00	2,340.46	29.25576

Job Code: 5786 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARY ASSIST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G65G/01	3,172.00	38,064.00	1,464.00	18.30000
02	STEP 2	GNL2/G65G/02	3,333.00	39,996.00	1,538.30	19.22884
03	STEP 3	GNL2/G65G/03	3,498.00	41,976.00	1,614.46	20.18076
04	STEP 4	GNL2/G65G/04	3,673.00	44,076.00	1,695.23	21.19038
05	STEP 5	GNL2/G65G/05	3,855.00	46,260.00	1,779.23	22.24038
06	STEP 6	GNL2/G65G/06	4,048.00	48,576.00	1,868.30	23.35384
07	STEP 7	GNL2/G65G/07	4,260.00	51,120.00	1,966.15	24.57692
08	STEP 8	GNL2/G65G/08	4,465.00	53,580.00	2,060.76	25.75961
09	STEP 9	GNL2/G65G/09	4,686.00	56,232.00	2,162.76	27.03461
10	STEP 10	GNL2/G65G/10	4,923.00	59,076.00	2,272.15	28.40192

City of Riverside
Salary Schedule Report
Effective March 27, 2026
City Council Approval Date March 24, 2026

Job Code:	5865	***Barg. Unit:***	20	GENERAL-SEIU	PERS TIER 1		
Job Description:	LIBRARY ASSOC				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNLS/G25C/01		5,071.00	60,852.00	2,340.46	29.25576
	02	STEP 2	GNLS/G25C/02		5,324.00	63,888.00	2,457.23	30.71538
	03	STEP 3	GNLS/G25C/03		5,593.00	67,116.00	2,581.38	32.26730
	04	STEP 4	GNLS/G25C/04		5,869.00	70,428.00	2,708.76	33.85961
	05	STEP 5	GNLS/G25C/05		6,168.00	74,016.00	2,846.76	35.58461
Job Code:	5866	***Barg. Unit:***	20	GENERAL-SEIU	PERS TIER 2/3		
Job Description:	LIBRARY ASSOC (T)				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNL2/G71G/01		4,923.00	59,076.00	2,272.15	28.40192
	02	STEP 2	GNL2/G71G/02		5,168.00	62,016.00	2,385.23	29.81538
	03	STEP 3	GNL2/G71G/03		5,430.00	65,160.00	2,506.15	31.32692
	04	STEP 4	GNL2/G71G/04		5,697.00	68,364.00	2,629.38	32.86730
	05	STEP 5	GNL2/G71G/05		5,983.00	71,796.00	2,761.38	34.51730
Job Code:	9165	***Barg. Unit:***	20	GENERAL-SEIU	PERS TIER 1		
Job Description:	LIBRARY DIGITAL SYS SPEC				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNLS/G40C/01		6,473.00	77,676.00	2,987.53	37.34423
	02	STEP 2	GNLS/G40C/02		6,797.00	81,564.00	3,137.07	39.21346
	03	STEP 3	GNLS/G40C/03		7,134.00	85,608.00	3,292.61	41.15769
	04	STEP 4	GNLS/G40C/04		7,490.00	89,880.00	3,456.92	43.21153
	05	STEP 5	GNLS/G40C/05		7,871.00	94,452.00	3,632.76	45.40961
	06	STEP 6	GNLS/G40C/06		8,256.00	99,072.00	3,810.46	47.63076
	07	STEP 7	GNLS/G40C/07		8,673.00	104,076.00	4,002.92	50.03653
Job Code:	9166	***Barg. Unit:***	20	GENERAL-SEIU	PERS TIER 2/3		
Job Description:	LIBRARY DIGITAL SYS SPEC (T)				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNL2/G81A/01		6,284.00	75,408.00	2,900.30	36.25384
	02	STEP 2	GNL2/G81A/02		6,595.00	79,140.00	3,043.84	38.04807
	03	STEP 3	GNL2/G81A/03		6,925.00	83,100.00	3,196.15	39.95192
	04	STEP 4	GNL2/G81A/04		7,272.00	87,264.00	3,356.30	41.95384

05	STEP 5	GNL2/G81A/05	7,636.00	91,632.00	3,524.30	44.05384
06	STEP 6	GNL2/G81A/06	8,013.00	96,156.00	3,698.30	46.22884
07	STEP 7	GNL2/G81A/07	8,416.00	100,992.00	3,884.30	48.55384

Job Code: 6040 ***Barg. Unit:*** 01 EXECUTIVE
Job Description: LIBRARY DIR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E29A/1N	15,094.00	181,128.00	6,966.46	87.08076
2X	MAXIMUM	EXEP/E29A/2X	25,083.00	300,996.00	11,576.76	144.70961

Job Code: 5825 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARY TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G22A/01	4,599.00	55,188.00	2,122.61	26.53269
02	STEP 2	GNLS/G22A/02	4,831.00	57,972.00	2,229.69	27.87115
03	STEP 3	GNLS/G22A/03	5,071.00	60,852.00	2,340.46	29.25576
04	STEP 4	GNLS/G22A/04	5,324.00	63,888.00	2,457.23	30.71538
05	STEP 5	GNLS/G22A/05	5,593.00	67,116.00	2,581.38	32.26730

Job Code: 5827 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARY TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G68A/01	4,465.00	53,580.00	2,060.76	25.75961
02	STEP 2	GNL2/G68A/02	4,686.00	56,232.00	2,162.76	27.03461
03	STEP 3	GNL2/G68A/03	4,923.00	59,076.00	2,272.15	28.40192
04	STEP 4	GNL2/G68A/04	5,168.00	62,016.00	2,385.23	29.81538
05	STEP 5	GNL2/G68A/05	5,430.00	65,160.00	2,506.15	31.32692

Job Code: 5826 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARY TECH TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G14D/01	3,973.00	47,676.00	1,833.69	22.92115
02	STEP 2	GNLS/G14D/02	4,169.00	50,028.00	1,924.15	24.05192
03	STEP 3	GNLS/G14D/03	4,391.00	52,692.00	2,026.61	25.33269

Job Code:	5828	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	LIBRARY TECH TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G63D/01		3,855.00	46,260.00	1,779.23	22.24038
	02	STEP 2	GNL2/G63D/02		4,048.00	48,576.00	1,868.30	23.35384
	03	STEP 3	GNL2/G63D/03		4,260.00	51,120.00	1,966.15	24.57692
Job Code:	6260	Barg. Unit:	30	SPECIAL CLASSES				
Job Description:	LIFEGUARD/INSTRUCTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H35C/01		3,796.00	45,552.00	1,752.00	21.90000
	02	STEP 2	SPCH/H35C/02		3,848.00	46,176.00	1,776.00	22.20000
	03	STEP 3	SPCH/H35C/03		3,900.00	46,800.00	1,800.00	22.50000
Job Code:	4370	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	MAINT ELECTRICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33I/01		6,289.00	75,468.00	2,902.61	36.28269
	02	STEP 2	GNLS/G33I/02		6,603.00	79,236.00	3,047.53	38.09423
	03	STEP 3	GNLS/G33I/03		6,933.00	83,196.00	3,199.84	39.99807
	04	STEP 4	GNLS/G33I/04		7,280.00	87,360.00	3,360.00	42.00000
	05	STP 5	GNLS/G33I/05		7,644.00	91,728.00	3,528.00	44.10000
Job Code:	4372	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	MAINT ELECTRICIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G78E/01		6,105.00	73,260.00	2,817.69	35.22115
	02	STEP 2	GNL2/G78E/02		6,410.00	76,920.00	2,958.46	36.98076
	03	STEP 3	GNL2/G78E/03		6,731.00	80,772.00	3,106.61	38.83269
	04	STEP 4	GNL2/G78E/04		7,068.00	84,816.00	3,262.15	40.77692
	05	STEP 5	GNL2/G78E/05		7,420.00	89,040.00	3,424.61	42.80769
Job Code:	2910	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	MAINT WRK I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19A/01		4,169.00	50,028.00	1,924.15	24.05192

02	STEP 2	GNLS/G19A/02	4,391.00	52,692.00	2,026.61	25.33269
03	STEP 3	GNLS/G19A/03	4,599.00	55,188.00	2,122.61	26.53269
04	STEP 4	GNLS/G19A/04	4,831.00	57,972.00	2,229.69	27.87115
05	STEP 5	GNLS/G19A/05	5,071.00	60,852.00	2,340.46	29.25576

Job Code: 2911 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MAINT WRK I (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G65A/01	4,048.00	48,576.00	1,868.30	23.35384
02	STEP 2	GNL2/G65A/02	4,260.00	51,120.00	1,966.15	24.57692
03	STEP 3	GNL2/G65A/03	4,465.00	53,580.00	2,060.76	25.75961
04	STEP 4	GNL2/G65A/04	4,686.00	56,232.00	2,162.76	27.03461
05	STEP 5	GNL2/G65A/05	4,923.00	59,076.00	2,272.15	28.40192

Job Code: 5395 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: MAINTENANCE SERVICES MANAGER

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	MGTS/M78E/1N	8,671.00	104,052.00	4,002.00	50.02500
2X	MAXIMUM	MGTS/M78E/2X	13,365.00	160,380.00	6,168.46	77.10576

Job Code: 8440 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: MANAGEMENT ANALYST E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	PROF/K12N/1N	5,892.00	70,704.00	2,719.38	33.99230
2X	MAXIMUM	PROF/K12N/2X	9,055.00	108,660.00	4,179.23	52.24038

Job Code: 8435 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: MANAGEMENT ANALYST TRNE E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	PARA/N01H/1N	5,089.00	61,068.00	2,348.76	29.35961
1X	MAXIMUM	PARA/N01H/1X	5,610.00	67,320.00	2,589.23	32.36538

Job Code: 8154 ***Barg. Unit:*** 01 EXECUTIVE
Job Description: MARKETING & COMM DIRECTOR

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	EXEP/E29A/1N	15,094.00	181,128.00	6,966.46	87.08076
2X	MAXIMUM	EXEP/E29A/2X	25,083.00	300,996.00	11,576.76	144.70961

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City Council Approval Date March 24, 2026

Job Code: 9800 **Barg. Unit:** 05 ELECTED OFFICIALS
Job Description: MAYOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MYCS/X36A/01	7,604.00	91,248.00	3,509.53	43.86923

Job Code: 9810 **Barg. Unit:** 05 ELECTED OFFICIALS
Job Description: MAYOR PRO TEM

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MYCS/X08A/01	3,926.00	47,112.00	1,812.00	22.65000

Job Code: 5330 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MECHANIC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27H/01	5,348.00	64,176.00	2,468.30	30.85384
02	STEP 2	GNLS/G27H/02	5,616.00	67,392.00	2,592.00	32.40000
03	STEP 3	GNLS/G27H/03	5,897.00	70,764.00	2,721.69	34.02115
04	STEP 4	GNLS/G27H/04	6,190.00	74,280.00	2,856.92	35.71153
05	STEP 5	GNLS/G27H/05	6,500.00	78,000.00	3,000.00	37.50000

Job Code: 5331 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MECHANIC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G73E/01	5,188.00	62,256.00	2,394.46	29.93076
02	STEP 2	GNL2/G73E/02	5,448.00	65,376.00	2,514.46	31.43076
03	STEP 3	GNL2/G73E/03	5,721.00	68,652.00	2,640.46	33.00576
04	STEP 4	GNL2/G73E/04	6,006.00	72,072.00	2,772.00	34.65000
05	STEP 5	GNL2/G73E/05	6,306.00	75,672.00	2,910.46	36.38076

Job Code: 9659 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: MEDIA PRODUCTION ASSISTANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SPCM/J97G/1N	3,813.33	45,760.00	1,760.00	22.00000
1X	MAXIMUM	SPCM/J97G/1X	6,413.33	76,960.00	2,960.00	37.00000

Job Code: 9660 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MEDIA PRODUCTION TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G34D/01	5,737.00	68,844.00	2,647.84	33.09807
02	STEP 2	GNLS/G34D/02	6,023.00	72,276.00	2,779.84	34.74807
03	STEP 3	GNLS/G34D/03	6,325.00	75,900.00	2,919.23	36.49038
04	STEP 4	GNLS/G34D/04	6,641.00	79,692.00	3,065.07	38.31346
05	STEP 5	GNLS/G34D/05	6,972.00	83,664.00	3,217.84	40.22307
06	STEP 6	GNLS/G34D/06	7,321.00	87,852.00	3,378.92	42.23653
07	STEP 7	GNLS/G34D/07	7,688.00	92,256.00	3,548.30	44.35384

Job Code: 9662 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MEDIA PRODUCTION TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78I/01	5,570.00	66,840.00	2,570.76	32.13461
02	STEP 2	GNL2/G78I/02	5,848.00	70,176.00	2,699.07	33.73846
03	STEP 3	GNL2/G78I/03	6,140.00	73,680.00	2,833.84	35.42307
04	STEP 4	GNL2/G78I/04	6,447.00	77,364.00	2,975.53	37.19423
05	STEP 5	GNL2/G78I/05	6,770.00	81,240.00	3,124.61	39.05769
06	STEP 6	GNL2/G78I/06	7,108.00	85,296.00	3,280.61	41.00769
07	STEP 7	GNL2/G78I/07	7,463.00	89,556.00	3,444.46	43.05576

Job Code: 5550 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: METAL SHOP TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38B/01	6,168.00	74,016.00	2,846.76	35.58461
02	STEP 2	GNLS/G38B/02	6,473.00	77,676.00	2,987.53	37.34423
03	STEP 3	GNLS/G38B/03	6,797.00	81,564.00	3,137.07	39.21346
04	STEP 4	GNLS/G38B/04	7,134.00	85,608.00	3,292.61	41.15769
05	STEP 5	GNLS/G38B/05	7,490.00	89,880.00	3,456.92	43.21153
06	STEP 6	GNLS/G38B/06	7,871.00	94,452.00	3,632.76	45.40961
07	STEP 7	GNLS/G38B/07	8,256.00	99,072.00	3,810.46	47.63076

Job Code: 5551 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: METAL SHOP TECH (T)

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G79M/01	5,983.00	71,796.00	2,761.38	34.51730
02	STEP 2	GNL2/G79M/02	6,284.00	75,408.00	2,900.30	36.25384
03	STEP 3	GNL2/G79M/03	6,595.00	79,140.00	3,043.84	38.04807
04	STEP 4	GNL2/G79M/04	6,925.00	83,100.00	3,196.15	39.95192
05	STEP 5	GNL2/G79M/05	7,272.00	87,264.00	3,356.30	41.95384
06	STEP 6	GNL2/G79M/06	7,636.00	91,632.00	3,524.30	44.05384
07	STEP 7	GNL2/G79M/07	8,013.00	96,156.00	3,698.30	46.22884

Job Code: 3950 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: MINIBUS DRIVER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G10C/01	4,182.00	50,184.00	1,930.15	24.12692
02	STEP 2	GNLS/G10C/02	4,391.00	52,692.00	2,026.61	25.33269
03	STEP 3	GNLS/G10C/03	4,610.00	55,320.00	2,127.69	26.59615

Job Code: 3952 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MINIBUS DRIVER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G61G/01	4,062.00	48,744.00	1,874.76	23.43461
02	STEP 2	GNL2/G61G/02	4,265.00	51,180.00	1,968.46	24.60576
03	STEP 3	GNL2/G61G/03	4,478.00	53,736.00	2,066.76	25.83461

Job Code: 3951 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: MINIBUS DRIVER TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G06B/01	3,636.00	43,632.00	1,678.15	20.97692
02	STEP 2	GNLS/G06B/02	3,817.00	45,804.00	1,761.69	22.02115
03	STEP 3	GNLS/G06B/03	4,008.00	48,096.00	1,849.84	23.12307

Job Code: 3953 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MINIBUS DRIVER TRNE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G60M/01	3,533.00	42,396.00	1,630.61	20.38269
02	STEP 2	GNL2/G60M/02	3,710.00	44,520.00	1,712.30	21.40384
03	STEP 3	GNL2/G60M/03	3,895.00	46,740.00	1,797.69	22.47115

Job Code: 3940 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MINIBUS DRIVER/DISP-SCHED

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G16D/01	4,460.00	53,520.00	2,058.46	25.73076
02	STEP 2	GNLS/G16D/02	4,683.00	56,196.00	2,161.38	27.01730
03	STEP 3	GNLS/G16D/03	4,917.00	59,004.00	2,269.38	28.36730
04	STEP 4	GNLS/G16D/04	5,163.00	61,956.00	2,382.92	29.78653
05	STEP 5	GNLS/G16D/05	5,422.00	65,064.00	2,502.46	31.28076

Job Code: 3941 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MINIBUS DRIVER/DISP-SCHED (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G64D/01	4,327.00	51,924.00	1,997.07	24.96346
02	STEP 2	GNL2/G64D/02	4,543.00	54,516.00	2,096.76	26.20961
03	STEP 3	GNL2/G64D/03	4,770.00	57,240.00	2,201.53	27.51923
04	STEP 4	GNL2/G64D/04	5,010.00	60,120.00	2,312.30	28.90384
05	STEP 5	GNL2/G64D/05	5,260.00	63,120.00	2,427.69	30.34615

Job Code: 6160 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MUSEUM CURATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38A/01	6,797.00	81,564.00	3,137.07	39.21346
02	STEP 2	GNLS/G38A/02	7,134.00	85,608.00	3,292.61	41.15769
03	STEP 3	GNLS/G38A/03	7,490.00	89,880.00	3,456.92	43.21153
04	STEP 4	GNLS/G38A/04	7,871.00	94,452.00	3,632.76	45.40961
05	STEP 5	GNLS/G38A/05	8,256.00	99,072.00	3,810.46	47.63076

Job Code: 6161 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MUSEUM CURATOR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79J/01	6,595.00	79,140.00	3,043.84	38.04807
02	STEP 2	GNL2/G79J/02	6,925.00	83,100.00	3,196.15	39.95192
03	STEP 3	GNL2/G79J/03	7,272.00	87,264.00	3,356.30	41.95384
04	STEP 4	GNL2/G79J/04	7,636.00	91,632.00	3,524.30	44.05384
05	STEP 5	GNL2/G79J/05	8,013.00	96,156.00	3,698.30	46.22884

Job Code: 6195 **Barg. Unit:** 01 EXECUTIVE
Job Description: MUSEUM DIRECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E16A/1N	12,717.00	152,604.00	5,869.38	73.36730
2X	MAXIMUM	EXEP/E16A/2X	21,016.00	252,192.00	9,699.69	121.24615

Job Code: 6130 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MUSEUM EDUCATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31B/01	5,869.00	70,428.00	2,708.76	33.85961
02	STEP 2	GNLS/G31B/02	6,168.00	74,016.00	2,846.76	35.58461
03	STEP 3	GNLS/G31B/03	6,473.00	77,676.00	2,987.53	37.34423
04	STEP 4	GNLS/G31B/04	6,797.00	81,564.00	3,137.07	39.21346
05	STEP 5	GNLS/G31B/05	7,134.00	85,608.00	3,292.61	41.15769

Job Code: 6131 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MUSEUM EDUCATOR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76J/01	5,697.00	68,364.00	2,629.38	32.86730
02	STEP 2	GNL2/G76J/02	5,983.00	71,796.00	2,761.38	34.51730
03	STEP 3	GNL2/G76J/03	6,284.00	75,408.00	2,900.30	36.25384
04	STEP 4	GNL2/G76J/04	6,595.00	79,140.00	3,043.84	38.04807
05	STEP 5	GNL2/G76J/05	6,925.00	83,100.00	3,196.15	39.95192

Job Code: 6090 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MUSEUM MAINT WRK

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19A/01	4,169.00	50,028.00	1,924.15	24.05192
02	STEP 2	GNLS/G19A/02	4,391.00	52,692.00	2,026.61	25.33269
03	STEP 3	GNLS/G19A/03	4,599.00	55,188.00	2,122.61	26.53269
04	STEP 4	GNLS/G19A/04	4,831.00	57,972.00	2,229.69	27.87115
05	STEP 5	GNLS/G19A/05	5,071.00	60,852.00	2,340.46	29.25576

Job Code: 6091 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MUSEUM MAINT WRK (T)

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G65A/01	4,048.00	48,576.00	1,868.30	23.35384
02	STEP 2	GNL2/G65A/02	4,260.00	51,120.00	1,966.15	24.57692
03	STEP 3	GNL2/G65A/03	4,465.00	53,580.00	2,060.76	25.75961
04	STEP 4	GNL2/G65A/04	4,686.00	56,232.00	2,162.76	27.03461
05	STEP 5	GNL2/G65A/05	4,923.00	59,076.00	2,272.15	28.40192

Job Code: 6064 ***Barg. Unit:*** 30 SPECIAL CLASSES
Job Description: MUSEUM PROG ASSIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SPCM/J27A/1N	2,929.33	35,152.00	1,352.00	16.90000
1X	MAXIMUM	SPCM/J27A/1X	3,958.07	47,496.90	1,826.80	22.83505

Job Code: 9176 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: NETWORK ENGINEER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G48B/01	7,490.00	89,880.00	3,456.92	43.21153
02	STEP 2	GNLS/G48B/02	7,871.00	94,452.00	3,632.76	45.40961
03	STEP 3	GNLS/G48B/03	8,256.00	99,072.00	3,810.46	47.63076
04	STEP 4	GNLS/G48B/04	8,673.00	104,076.00	4,002.92	50.03653
05	STEP 5	GNLS/G48B/05	9,105.00	109,260.00	4,202.30	52.52884
06	STEP 6	GNLS/G48B/06	9,565.00	114,780.00	4,414.61	55.18269
07	STEP 7	GNLS/G48B/07	10,044.00	120,528.00	4,635.69	57.94615

Job Code: 9177 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: NETWORK ENGINEER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G83J/01	7,272.00	87,264.00	3,356.30	41.95384
02	STEP 2	GNL2/G83J/02	7,636.00	91,632.00	3,524.30	44.05384
03	STEP 3	GNL2/G83J/03	8,013.00	96,156.00	3,698.30	46.22884
04	STEP 4	GNL2/G83J/04	8,416.00	100,992.00	3,884.30	48.55384
05	STEP 5	GNL2/G83J/05	8,838.00	106,056.00	4,079.07	50.98846
06	STEP 6	GNL2/G83J/06	9,284.00	111,408.00	4,284.92	53.56153
07	STEP 7	GNL2/G83J/07	9,747.00	116,964.00	4,498.61	56.23269

Job Code: 0025 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: OFFICE SPEC

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G14F/01	3,162.00	37,944.00	1,459.38	18.24230
02	STEP 2	GNLS/G14F/02	3,321.00	39,852.00	1,532.76	19.15961
03	STEP 3	GNLS/G14F/03	3,487.00	41,844.00	1,609.38	20.11730
04	STEP 4	GNLS/G14F/04	3,661.00	43,932.00	1,689.69	21.12115
05	STEP 5	GNLS/G14F/05	3,845.00	46,140.00	1,774.61	22.18269
06	STEP 6	GNLS/G14F/06	4,036.00	48,432.00	1,862.76	23.28461
07	STEP 7	GNLS/G14F/07	4,237.00	50,844.00	1,955.53	24.44423
08	STEP 8	GNLS/G14F/08	4,450.00	53,400.00	2,053.84	25.67307
09	STEP 9	GNLS/G14F/09	4,672.00	56,064.00	2,156.30	26.95384

Job Code: 0027 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: OFFICE SPEC (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNFS/C15D/1N	3,162.00	37,944.00	1,459.38	18.24230
1X	MAXIMUM	CNFS/C15D/1X	4,672.00	56,064.00	2,156.30	26.95384

Job Code: 0024 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: OFFICE SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G63J/01	3,071.00	36,852.00	1,417.38	17.71730
02	STEP 2	GNL2/G63J/02	3,225.00	38,700.00	1,488.46	18.60576
03	STEP 3	GNL2/G63J/03	3,387.00	40,644.00	1,563.23	19.54038
04	STEP 4	GNL2/G63J/04	3,557.00	42,684.00	1,641.69	20.52115
05	STEP 5	GNL2/G63J/05	3,733.00	44,796.00	1,722.92	21.53653
06	STEP 6	GNL2/G63J/06	3,920.00	47,040.00	1,809.23	22.61538
07	STEP 7	GNL2/G63J/07	4,117.00	49,404.00	1,900.15	23.75192
08	STEP 8	GNL2/G63J/08	4,321.00	51,852.00	1,994.30	24.92884
09	STEP 9	GNL2/G63J/09	4,537.00	54,444.00	2,094.00	26.17500

Job Code: 8715 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: ORGANIZATIONAL DEV & TRN MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLM/B74I/1N	9,857.00	118,284.00	4,549.38	56.86730
2X	MAXIMUM	NCLM/B74I/2X	15,928.00	191,136.00	7,351.38	91.89230

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Job Code: 8324 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: ORGANIZATIONAL PERF & AUD MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A74F/1N	11,670.00	140,040.00	5,386.15	67.32692
2X	MAXIMUM	NCLP/A74F/2X	17,123.00	205,476.00	7,902.92	98.78653

Job Code: 8755 **Barg. Unit:** 50 SUPERVISORY
Job Description: OUTREACH SUPV

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U01A/1N	5,213.00	62,556.00	2,406.00	30.07500
1X	MAXIMUM	SUPV/U01A/1X	6,985.00	83,820.00	3,223.84	40.29807

Job Code: 8756 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: OUTREACH WRK (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNFS/C18D/1N	4,286.00	51,432.00	1,978.15	24.72692
1X	MAXIMUM	CNFS/C18D/1X	5,743.00	68,916.00	2,650.61	33.13269

Job Code: 8759 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: OUTREACH WRK TRNE (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNFS/C07A/1N	3,703.00	44,436.00	1,709.07	21.36346
1X	MAXIMUM	CNFS/C07A/1X	4,081.00	48,972.00	1,883.53	23.54423

Job Code: 8910 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: PARALEGAL N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N21D/1N	4,800.00	57,600.00	2,215.38	27.69230
2X	MAXIMUM	PARA/N21D/2X	9,334.00	112,008.00	4,308.00	53.85000

Job Code: 2577 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK & NBRHD SPECIALIST TR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G65H/01	4,467.00	53,604.00	2,061.69	25.77115
02	STEP 2	GNL2/G65H/02	4,690.00	56,280.00	2,164.61	27.05769
03	STEP 3	GNL2/G65H/03	4,925.00	59,100.00	2,273.07	28.41346

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Job Code: 2573 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK AND NBRHD SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G29J/01	5,326.00	63,912.00	2,458.15	30.72692
02	STEP 2	GNLS/G29J/02	5,593.00	67,116.00	2,581.38	32.26730
03	STEP 3	GNLS/G29J/03	5,869.00	70,428.00	2,708.76	33.85961
04	STEP 4	GNLS/G29J/04	6,168.00	74,016.00	2,846.76	35.58461
05	STEP 5	GNLS/G29J/05	6,473.00	77,676.00	2,987.53	37.34423
06	STEP 6	GNLS/G29J/06	6,797.00	81,564.00	3,137.07	39.21346

Job Code: 2574 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK AND NBRHD SPECIALIST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G74H/01	5,172.00	62,064.00	2,387.07	29.83846
02	STEP 2	GNL2/G74H/02	5,430.00	65,160.00	2,506.15	31.32692
03	STEP 3	GNL2/G74H/03	5,697.00	68,364.00	2,629.38	32.86730
04	STEP 4	GNL2/G74H/04	5,983.00	71,796.00	2,761.38	34.51730
05	STEP 5	GNL2/G74H/05	6,284.00	75,408.00	2,900.30	36.25384
06	STEP 6	GNL2/G74H/06	6,595.00	79,140.00	3,043.84	38.04807

Job Code: 2576 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK AND NBRHD SPECIALIST TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19M/01	4,600.00	55,200.00	2,123.07	26.53846
02	STEP 2	GNLS/G19M/02	4,831.00	57,972.00	2,229.69	27.87115
03	STEP 3	GNLS/G19M/03	5,072.00	60,864.00	2,340.92	29.26153

Job Code: 2985 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK MAINTENANCE WORKER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23B/01	4,831.00	57,972.00	2,229.69	27.87115
02	STEP 2	GNLS/G23B/02	5,071.00	60,852.00	2,340.46	29.25576
03	STEP 3	GNLS/G23B/03	5,324.00	63,888.00	2,457.23	30.71538
04	STEP 4	GNLS/G23B/04	5,593.00	67,116.00	2,581.38	32.26730
05	STEP 5	GNLS/G23B/05	5,869.00	70,428.00	2,708.76	33.85961

Job Code: 2986 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK MAINTENANCE WORKER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G69J/01	4,686.00	56,232.00	2,162.76	27.03461
02	STEP 2	GNL2/G69J/02	4,923.00	59,076.00	2,272.15	28.40192
03	STEP 3	GNL2/G69J/03	5,168.00	62,016.00	2,385.23	29.81538
04	STEP 4	GNL2/G69J/04	5,430.00	65,160.00	2,506.15	31.32692
05	STEP 5	GNL2/G69J/05	5,697.00	68,364.00	2,629.38	32.86730

Job Code: 7860 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK PLANNER (DESIGNER)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G40A/01	7,106.00	85,272.00	3,279.69	40.99615
02	STEP 2	GNLS/G40A/02	7,460.00	89,520.00	3,443.07	43.03846
03	STEP 3	GNLS/G40A/03	7,837.00	94,044.00	3,617.07	45.21346
04	STEP 4	GNLS/G40A/04	8,229.00	98,748.00	3,798.00	47.47500
05	STEP 5	GNLS/G40A/05	8,634.00	103,608.00	3,984.92	49.81153

Job Code: 7861 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK PLANNER (DESIGNER) (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G80J/01	6,895.00	82,740.00	3,182.30	39.77884
02	STEP 2	GNL2/G80J/02	7,241.00	86,892.00	3,342.00	41.77500
03	STEP 3	GNL2/G80J/03	7,606.00	91,272.00	3,510.46	43.88076
04	STEP 4	GNL2/G80J/04	7,984.00	95,808.00	3,684.92	46.06153
05	STEP 5	GNL2/G80J/05	8,382.00	100,584.00	3,868.61	48.35769

Job Code: 7710 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK PROJ INSP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30A/01	5,701.00	68,412.00	2,631.23	32.89038
02	STEP 2	GNLS/G30A/02	5,979.00	71,748.00	2,759.53	34.49423
03	STEP 3	GNLS/G30A/03	6,286.00	75,432.00	2,901.23	36.26538
04	STEP 4	GNLS/G30A/04	6,599.00	79,188.00	3,045.69	38.07115
05	STEP 5	GNLS/G30A/05	6,928.00	83,136.00	3,197.53	39.96923

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Job Code: 7711 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK PROJ INSP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G75J/01	5,532.00	66,384.00	2,553.23	31.91538
02	STEP 2	GNL2/G75J/02	5,804.00	69,648.00	2,678.76	33.48461
03	STEP 3	GNL2/G75J/03	6,098.00	73,176.00	2,814.46	35.18076
04	STEP 4	GNL2/G75J/04	6,401.00	76,812.00	2,954.30	36.92884
05	STEP 5	GNL2/G75J/05	6,724.00	80,688.00	3,103.38	38.79230

Job Code: 3010 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK RANGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G26A/01	5,173.00	62,076.00	2,387.53	29.84423
02	STEP 2	GNLS/G26A/02	5,426.00	65,112.00	2,504.30	31.30384
03	STEP 3	GNLS/G26A/03	5,701.00	68,412.00	2,631.23	32.89038
04	STEP 4	GNLS/G26A/04	5,979.00	71,748.00	2,759.53	34.49423
05	STEP 5	GNLS/G26A/05	6,286.00	75,432.00	2,901.23	36.26538

Job Code: 3012 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK RANGER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G72D/01	5,018.00	60,216.00	2,316.00	28.95000
02	STEP 2	GNL2/G72D/02	5,267.00	63,204.00	2,430.92	30.38653
03	STEP 3	GNL2/G72D/03	5,532.00	66,384.00	2,553.23	31.91538
04	STEP 4	GNL2/G72D/04	5,804.00	69,648.00	2,678.76	33.48461
05	STEP 5	GNL2/G72D/05	6,098.00	73,176.00	2,814.46	35.18076

Job Code: 3025 **Barg. Unit:** 10 MANAGEMENT
Job Description: PARK SUPT E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M75E/1N	8,926.00	107,112.00	4,119.69	51.49615
1X	MAXIMUM	MGTS/M75E/1X	11,970.00	143,640.00	5,524.61	69.05769

Job Code: 3015 **Barg. Unit:** 50 SUPERVISORY
Job Description: PARK SUPV E

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	SUPV/U14A/1N	7,200.00	86,400.00	3,323.07	41.53846
2X	MAXIMUM	SUPV/U14A/2X	10,565.00	126,780.00	4,876.15	60.95192

Job Code: 2421 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARKING CONTROL REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G17D/01	4,058.00	48,696.00	1,872.92	23.41153
02	STEP 2	GNLS/G17D/02	4,262.00	51,144.00	1,967.07	24.58846
03	STEP 3	GNLS/G17D/03	4,475.00	53,700.00	2,065.38	25.81730
04	STEP 4	GNLS/G17D/04	4,698.00	56,376.00	2,168.30	27.10384
05	STEP 5	GNLS/G17D/05	4,932.00	59,184.00	2,276.30	28.45384

Job Code: 2423 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARKING CONTROL REP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G64I/01	3,938.00	47,256.00	1,817.53	22.71923
02	STEP 2	GNL2/G64I/02	4,134.00	49,608.00	1,908.00	23.85000
03	STEP 3	GNL2/G64I/03	4,342.00	52,104.00	2,004.00	25.05000
04	STEP 4	GNL2/G64I/04	4,560.00	54,720.00	2,104.61	26.30769
05	STEP 5	GNL2/G64I/05	4,787.00	57,444.00	2,209.38	27.61730

Job Code: 2425 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARKING CONTROL REP TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/C15H/01	3,505.00	42,060.00	1,617.69	20.22115
02	STEP 2	GNLS/C15H/02	3,680.00	44,160.00	1,698.46	21.23076
03	STEP 3	GNLS/C15H/03	3,865.00	46,380.00	1,783.84	22.29807

Job Code: 2426 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARKING CONTROL REP TRNE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G60Q/01	3,402.00	40,824.00	1,570.15	19.62692
02	STEP 2	GNL2/G60Q/02	3,572.00	42,864.00	1,648.61	20.60769
03	STEP 3	GNL2/G60Q/03	3,751.00	45,012.00	1,731.23	21.64038

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Job Code:	6520	Barg. Unit:	01	EXECUTIVE				
Job Description:	PARKS/REC & CMTY SERV DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E29A/1N		15,094.00	181,128.00	6,966.46	87.08076
	2X	MAXIMUM	EXEP/E29A/2X		25,083.00	300,996.00	11,576.76	144.70961
Job Code:	0476	Barg. Unit:	15	PROFESSIONAL				
Job Description:	PAYROLL COORDINATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12Q/1N		7,378.00	88,536.00	3,405.23	42.56538
	1X	MAXIMUM	PROF/K12Q/1X		8,967.00	107,604.00	4,138.61	51.73269
Job Code:	0492	Barg. Unit:	15	PROFESSIONAL				
Job Description:	PAYROLL SUPERVISOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12L/1N		7,658.00	91,896.00	3,534.46	44.18076
	2X	MAXIMUM	PROF/K12L/2X		11,232.00	134,784.00	5,184.00	64.80000
Job Code:	0474	Barg. Unit:	55	PARA-PROFESSIONAL				
Job Description:	PAYROLL TECHNICIAN I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/L05E/1N		4,424.00	53,088.00	2,041.84	25.52307
	1X	MAXIMUM	PARA/L05E/1X		5,368.00	64,416.00	2,477.53	30.96923
Job Code:	0475	Barg. Unit:	55	PARA-PROFESSIONAL				
Job Description:	PAYROLL TECHNICIAN II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N12A/1N		5,558.00	66,696.00	2,565.23	32.06538
	1X	MAXIMUM	PARA/N12A/1X		6,754.00	81,048.00	3,117.23	38.96538
Job Code:	8317	Barg. Unit:	15	PROFESSIONAL				
Job Description:	PERFORMANCE ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18A/1N		7,000.00	84,000.00	3,230.76	40.38461
	1X	MAXIMUM	PROF/K18A/1X		9,380.00	112,560.00	4,329.23	54.11538

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Job Code: 6959 **Barg. Unit:** 50 SUPERVISORY
Job Description: PERMIT SERVICES SUPERVISOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U11I/1N	6,793.00	81,516.00	3,135.23	39.19038
1X	MAXIMUM	SUPV/U11I/1X	9,049.00	108,588.00	4,176.46	52.20576

Job Code: 6955 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PERMIT TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G24D/01	4,584.00	55,008.00	2,115.69	26.44615
02	STEP 2	GNLS/G24D/02	4,812.00	57,744.00	2,220.92	27.76153
03	STEP 3	GNLS/G24D/03	5,053.00	60,636.00	2,332.15	29.15192
04	STEP 4	GNLS/G24D/04	5,306.00	63,672.00	2,448.92	30.61153
05	STEP 5	GNLS/G24D/05	5,571.00	66,852.00	2,571.23	32.14038
06	STEP 6	GNLS/G24D/06	5,849.00	70,188.00	2,699.53	33.74423
07	STEP 7	GNLS/G24D/07	6,142.00	73,704.00	2,834.76	35.43461

Job Code: 6956 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PERMIT TECHNICIAN (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G70J/01	4,450.00	53,400.00	2,053.84	25.67307
02	STEP 2	GNL2/G70J/02	4,672.00	56,064.00	2,156.30	26.95384
03	STEP 3	GNL2/G70J/03	4,905.00	58,860.00	2,263.84	28.29807
04	STEP 4	GNL2/G70J/04	5,150.00	61,800.00	2,376.92	29.71153
05	STEP 5	GNL2/G70J/05	5,408.00	64,896.00	2,496.00	31.20000
06	STEP 6	GNL2/G70J/06	5,677.00	68,124.00	2,620.15	32.75192
07	STEP 7	GNL2/G70J/07	5,963.00	71,556.00	2,752.15	34.40192

Job Code: 7195 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PLAN CHECK ENGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G51A/01	8,673.00	104,076.00	4,002.92	50.03653
02	STEP 2	GNLS/G51A/02	9,105.00	109,260.00	4,202.30	52.52884
03	STEP 3	GNLS/G51A/03	9,565.00	114,780.00	4,414.61	55.18269
04	STEP 4	GNLS/G51A/04	10,044.00	120,528.00	4,635.69	57.94615
05	STEP 5	GNLS/G51A/05	10,542.00	126,504.00	4,865.53	60.81923

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Job Code: 7196 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PLAN CHECK ENGR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G84D/01	8,416.00	100,992.00	3,884.30	48.55384
02	STEP 2	GNL2/G84D/02	8,838.00	106,056.00	4,079.07	50.98846
03	STEP 3	GNL2/G84D/03	9,284.00	111,408.00	4,284.92	53.56153
04	STEP 4	GNL2/G84D/04	9,747.00	116,964.00	4,498.61	56.23269
05	STEP 5	GNL2/G84D/05	10,231.00	122,772.00	4,722.00	59.02500

Job Code: 7555 **Barg. Unit:** 10 MANAGEMENT
Job Description: PLAN CHECK MGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M88F/1N	10,056.00	120,672.00	4,641.23	58.01538
1X	MAXIMUM	MGTS/M88F/1X	13,074.00	156,888.00	6,034.15	75.42692

Job Code: 7830 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PLANNING TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30C/01	5,192.00	62,304.00	2,396.30	29.95384
02	STEP 2	GNLS/G30C/02	5,453.00	65,436.00	2,516.76	31.45961
03	STEP 3	GNLS/G30C/03	5,723.00	68,676.00	2,641.38	33.01730
04	STEP 4	GNLS/G30C/04	6,013.00	72,156.00	2,775.23	34.69038
05	STEP 5	GNLS/G30C/05	6,307.00	75,684.00	2,910.92	36.38653
06	STEP 6	GNLS/G30C/06	6,628.00	79,536.00	3,059.07	38.23846
07	STEP 7	GNLS/G30C/07	6,958.00	83,496.00	3,211.38	40.14230

Job Code: 7831 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PLANNING TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76A/01	5,040.00	60,480.00	2,326.15	29.07692
02	STEP 2	GNL2/G76A/02	5,291.00	63,492.00	2,442.00	30.52500
03	STEP 3	GNL2/G76A/03	5,553.00	66,636.00	2,562.92	32.03653
04	STEP 4	GNL2/G76A/04	5,836.00	70,032.00	2,693.53	33.66923
05	STEP 5	GNL2/G76A/05	6,121.00	73,452.00	2,825.07	35.31346
06	STEP 6	GNL2/G76A/06	6,432.00	77,184.00	2,968.61	37.10769
07	STEP 7	GNL2/G76A/07	6,753.00	81,036.00	3,116.76	38.95961

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Job Code:	6950	***Barg. Unit:***	20	GENERAL-SEIU	PERS TIER 1		
Job Description:	PLANS EXAMINER				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNLS/G44B/01		7,773.00	93,276.00	3,587.53	44.84423
	02	STEP 2	GNLS/G44B/02		8,163.00	97,956.00	3,767.53	47.09423
	03	STEP 3	GNLS/G44B/03		8,570.00	102,840.00	3,955.38	49.44230
	04	STEP 4	GNLS/G44B/04		8,998.00	107,976.00	4,152.92	51.91153
	05	STEP 5	GNLS/G44B/05		9,448.00	113,376.00	4,360.61	54.50769
Job Code:	6951	***Barg. Unit:***	20	GENERAL-SEIU	PERS TIER 2/3		
Job Description:	PLANS EXAMINER (T)				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNL2/G82J/01		7,544.00	90,528.00	3,481.84	43.52307
	02	STEP 2	GNL2/G82J/02		7,920.00	95,040.00	3,655.38	45.69230
	03	STEP 3	GNL2/G82J/03		8,317.00	99,804.00	3,838.61	47.98269
	04	STEP 4	GNL2/G82J/04		8,733.00	104,796.00	4,030.61	50.38269
	05	STEP 5	GNL2/G82J/05		9,168.00	110,016.00	4,231.38	52.89230
Job Code:	6952	***Barg. Unit:***	20	GENERAL-SEIU	PERS TIER 1		
Job Description:	PLANS EXAMINER TRAINEE				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNLS/G32I/01		6,715.00	80,580.00	3,099.23	38.74038
	02	STEP 2	GNLS/G32I/02		7,050.00	84,600.00	3,253.84	40.67307
	03	STEP 3	GNLS/G32I/03		7,404.00	88,848.00	3,417.23	42.71538
Job Code:	6953	***Barg. Unit:***	20	GENERAL-SEIU				
Job Description:	PLANS EXAMINER TRAINEE (T)				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNL2/G77H/01		6,517.00	78,204.00	3,007.84	37.59807
	02	STEP 2	GNL2/G77H/02		6,842.00	82,104.00	3,157.84	39.47307
	03	STEP 3	GNL2/G77H/03		7,184.00	86,208.00	3,315.69	41.44615
Job Code:	5480	***Barg. Unit:***	20	GENERAL-SEIU	PERS TIER 1		
Job Description:	PLANT & EQUIP MECH				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNLS/G29E/01		5,577.00	66,924.00	2,574.00	32.17500

02	STEP 2	GNLS/G29E/02	5,856.00	70,272.00	2,702.76	33.78461
03	STEP 3	GNLS/G29E/03	6,146.00	73,752.00	2,836.61	35.45769
04	STEP 4	GNLS/G29E/04	6,456.00	77,472.00	2,979.69	37.24615
05	STEP 5	GNLS/G29E/05	6,775.00	81,300.00	3,126.92	39.08653

Job Code: 5481 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PLANT & EQUIP MECH (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G75A/01	5,412.00	64,944.00	2,497.84	31.22307
02	STEP 2	GNL2/G75A/02	5,681.00	68,172.00	2,622.00	32.77500
03	STEP 3	GNL2/G75A/03	5,965.00	71,580.00	2,753.07	34.41346
04	STEP 4	GNL2/G75A/04	6,264.00	75,168.00	2,891.07	36.13846
05	STEP 5	GNL2/G75A/05	6,573.00	78,876.00	3,033.69	37.92115

Job Code: 2670 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: POLICE ADMIN SPEC (C)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	CNFS/C22A/1N	4,387.00	52,644.00	2,024.76	25.30961
2X	MAXIMUM	CNFS/C22A/2X	6,760.00	81,120.00	3,120.00	39.00000

Job Code: 9574 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: POLICE ADMR E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	NCLM/B82E/1N	10,846.00	130,152.00	5,005.84	62.57307
2X	MAXIMUM	NCLM/B82E/2X	15,928.00	191,136.00	7,351.38	91.89230

Job Code: 2430 ***Barg. Unit:*** 30 SPECIAL CLASSES
Job Description: POLICE CADET

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	SPCH/H23D/01	3,028.13	36,337.60	1,397.60	17.47000
02	STEP 2	SPCH/H23D/02	3,178.93	38,147.20	1,467.20	18.34000
03	STEP 3	SPCH/H23D/03	3,338.40	40,060.80	1,540.80	19.26000
04	STEP 4	SPCH/H23D/04	3,504.80	42,057.60	1,617.60	20.22000

Job Code: 2340 ***Barg. Unit:*** 64 POLICE MANAGEMENT
Job Description: POLICE CAPTAIN

Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**

01	STEP 1	PLMS/T68A/01	22,112.00	265,344.00	10,205.53	127.56923
02	STEP 2	PLMS/T68A/02	23,218.00	278,616.00	10,716.00	133.95000

Job Code: 2360 ***Barg. Unit:*** 01 EXECUTIVE
Job Description: POLICE CHIEF

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E64A/1N	25,641.00	307,692.00	11,834.30	147.92884
1X	MAXIMUM	EXEP/E64A/1X	35,454.00	425,448.00	16,363.38	204.54230

Job Code: 2515 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: POLICE COMM SYS ANALYST 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N21E/1N	7,842.00	94,104.00	3,619.38	45.24230
1X	MAXIMUM	PARA/N21E/1X	10,009.00	120,108.00	4,619.53	57.74423

Job Code: 2260 ***Barg. Unit:*** 60 POLICE
Job Description: POLICE DETECTIVE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	POLS/P40A/01	9,739.00	116,868.00	4,494.92	56.18653
02	STEP 2	POLS/P40A/02	10,232.00	122,784.00	4,722.46	59.03076
03	STEP 3	POLS/P40A/03	10,737.00	128,844.00	4,955.53	61.94423
04	STEP 4	POLS/P40A/04	11,276.00	135,312.00	5,204.30	65.05384
05	STEP 5	POLS/P40A/05	11,838.00	142,056.00	5,463.69	68.29615

Job Code: 5640 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: POLICE FLEET MAINT COORD

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31B/01	5,869.00	70,428.00	2,708.76	33.85961
02	STEP 2	GNLS/G31B/02	6,168.00	74,016.00	2,846.76	35.58461
03	STEP 3	GNLS/G31B/03	6,473.00	77,676.00	2,987.53	37.34423
04	STEP 4	GNLS/G31B/04	6,797.00	81,564.00	3,137.07	39.21346
05	STEP 5	GNLS/G31B/05	7,134.00	85,608.00	3,292.61	41.15769

Job Code: 5641 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: POLICE FLEET MAINT COORD (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76J/01	5,697.00	68,364.00	2,629.38	32.86730

02	STEP 2	GNL2/G76J/02	5,983.00	71,796.00	2,761.38	34.51730
03	STEP 3	GNL2/G76J/03	6,284.00	75,408.00	2,900.30	36.25384
04	STEP 4	GNL2/G76J/04	6,595.00	79,140.00	3,043.84	38.04807
05	STEP 5	GNL2/G76J/05	6,925.00	83,100.00	3,196.15	39.95192

Job Code: 2763 ***Barg. Unit:*** 30 SPECIAL CLASSES
Job Description: POLICE INVESTIGATIVE ASSISTANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SPCM/J98A/1N	7,626.66	91,520.00	3,520.00	44.00000
1X	MAXIMUM	SPCM/J98A/1X	8,320.00	99,840.00	3,840.00	48.00000

Job Code: 2320 ***Barg. Unit:*** 64 POLICE MANAGEMENT
Job Description: POLICE LIEUTENANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PLMS/T61A/01	15,331.00	183,972.00	7,075.84	88.44807
02	STEP 2	PLMS/T61A/02	16,091.00	193,092.00	7,426.61	92.83269
03	STEP 3	PLMS/T61A/03	16,907.00	202,884.00	7,803.23	97.54038
04	STEP 4	PLMS/T61A/04	17,751.00	213,012.00	8,192.76	102.40961
05	STEP 5	PLMS/T61A/05	18,635.00	223,620.00	8,600.76	107.50961
06	STEP 6	PLMS/T61A/06	19,569.00	234,828.00	9,031.84	112.89807
07	STEP 7	PLMS/T61A/07	20,058.00	240,696.00	9,257.53	115.71923

Job Code: 2240 ***Barg. Unit:*** 60 POLICE
Job Description: POLICE OFF

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	POLS/P35A/01	8,415.00	100,980.00	3,883.84	48.54807
02	STEP 2	POLS/P35A/02	8,834.00	106,008.00	4,077.23	50.96538
03	STEP 3	POLS/P35A/03	9,280.00	111,360.00	4,283.07	53.53846
04	STEP 4	POLS/P35A/04	9,739.00	116,868.00	4,494.92	56.18653
05	STEP 5	POLS/P35A/05	10,232.00	122,784.00	4,722.46	59.03076
06	STEP 6	POLS/P35A/06	10,737.00	128,844.00	4,955.53	61.94423

Job Code: 2210 ***Barg. Unit:*** 22 POLICE OFFICER TRAINEES
Job Description: POLICE OFF TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCS/S42A/01	6,167.00	74,004.00	2,846.30	35.57884

Job Code:	2280	***Barg. Unit:***	60	POLICE			
Job Description:	POLICE PILOT				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	POLS/P42A/01		11,276.00	135,312.00	5,204.30	65.05384
	02	STEP 2	POLS/P42A/02		11,838.00	142,056.00	5,463.69	68.29615
	03	STEP 3	POLS/P42A/03		12,429.00	149,148.00	5,736.46	71.70576
Job Code:	2283	***Barg. Unit:***	60	POLICE			
Job Description:	POLICE PILOT (CERT FLT INST)				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	POLS/P45A/01		11,276.00	135,312.00	5,204.30	65.05384
	02	STEP 2	POLS/P45A/02		11,838.00	142,056.00	5,463.69	68.29615
	03	STEP 3	POLS/P45A/03		12,429.00	149,148.00	5,736.46	71.70576
	04	STEP 4	POLS/P45A/04		13,055.00	156,660.00	6,025.38	75.31730
Job Code:	2285	***Barg. Unit:***	30	SPECIAL CLASSES			
Job Description:	POLICE PILOT (CIVILIAN)				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	SPCM/J71A/1N		4,333.33	52,000.00	2,000.00	25.00000
	1X	MAXIMUM	SPCM/J71A/1X		5,200.00	62,400.00	2,400.00	30.00000
Job Code:	2673	***Barg. Unit:***	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	POLICE PROG COORD				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNLS/G28C/01		5,459.00	65,508.00	2,519.53	31.49423
	02	STEP 2	GNLS/G28C/02		5,732.00	68,784.00	2,645.53	33.06923
	03	STEP 3	GNLS/G28C/03		6,018.00	72,216.00	2,777.53	34.71923
	04	STEP 4	GNLS/G28C/04		6,319.00	75,828.00	2,916.46	36.45576
	05	STEP 5	GNLS/G28C/05		6,636.00	79,632.00	3,062.76	38.28461
Job Code:	2674	***Barg. Unit:***	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	POLICE PROG COORD (T)				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNL2/G73P/01		5,299.00	63,588.00	2,445.69	30.57115
	02	STEP 2	GNL2/G73P/02		5,565.00	66,780.00	2,568.46	32.10576
	03	STEP 3	GNL2/G73P/03		5,843.00	70,116.00	2,696.76	33.70961

04	STEP 4	GNL2/G73P/04	6,135.00	73,620.00	2,831.53	35.39423
05	STEP 5	GNL2/G73P/05	6,442.00	77,304.00	2,973.23	37.16538

Job Code: 2675 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: POLICE PROG SUPV N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U06G/1N	6,011.00	72,132.00	2,774.30	34.67884
1X	MAXIMUM	SUPV/U06G/1X	7,299.00	87,588.00	3,368.76	42.10961

Job Code: 2652 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: POLICE PROP & EVD SPEC TRN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G13C/01	3,768.00	45,216.00	1,739.07	21.73846
02	STEP 2	GNLS/G13C/02	3,956.00	47,472.00	1,825.84	22.82307
03	STEP 3	GNLS/G13C/03	4,153.00	49,836.00	1,916.76	23.95961

Job Code: 2653 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: POLICE PROP & EVD SPEC TRN (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G60S/01	3,658.00	43,896.00	1,688.30	21.10384
02	STEP 2	GNL2/G60S/02	3,841.00	46,092.00	1,772.76	22.15961
03	STEP 3	GNL2/G60S/03	4,033.00	48,396.00	1,861.38	23.26730

Job Code: 2650 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: POLICE PROPERTY & EVD SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G22K/01	4,361.00	52,332.00	2,012.76	25.15961
02	STEP 2	GNLS/G22K/02	4,580.00	54,960.00	2,113.84	26.42307
03	STEP 3	GNLS/G22K/03	4,808.00	57,696.00	2,219.07	27.73846
04	STEP 4	GNLS/G22K/04	5,049.00	60,588.00	2,330.30	29.12884
05	STEP 5	GNLS/G22K/05	5,301.00	63,612.00	2,446.61	30.58269
06	STEP 6	GNLS/G22K/06	5,566.00	66,792.00	2,568.92	32.11153
07	STEP 7	GNLS/G22K/07	5,843.00	70,116.00	2,696.76	33.70961

Job Code: 2651 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: POLICE PROPERTY & EVD SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G69I/01	4,234.00	50,808.00	1,954.15	24.42692
02	STEP 2	GNL2/G69I/02	4,447.00	53,364.00	2,052.46	25.65576
03	STEP 3	GNL2/G69I/03	4,668.00	56,016.00	2,154.46	26.93076
04	STEP 4	GNL2/G69I/04	4,902.00	58,824.00	2,262.46	28.28076
05	STEP 5	GNL2/G69I/05	5,147.00	61,764.00	2,375.53	29.69423
06	STEP 6	GNL2/G69I/06	5,404.00	64,848.00	2,494.15	31.17692
07	STEP 7	GNL2/G69I/07	5,674.00	68,088.00	2,618.76	32.73461

Job Code: 2663 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: POLICE RECORDS INFO MGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K15E/1N	8,251.00	99,012.00	3,808.15	47.60192
1X	MAXIMUM	PROF/K15E/1X	10,030.00	120,360.00	4,629.23	57.86538

Job Code: 2655 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: POLICE RECORDS SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G22B/01	4,169.00	50,028.00	1,924.15	24.05192
02	STEP 2	GNLS/G22B/02	4,391.00	52,692.00	2,026.61	25.33269
03	STEP 3	GNLS/G22B/03	4,599.00	55,188.00	2,122.61	26.53269
04	STEP 4	GNLS/G22B/04	4,831.00	57,972.00	2,229.69	27.87115
05	STEP 5	GNLS/G22B/05	5,071.00	60,852.00	2,340.46	29.25576
06	STEP 6	GNLS/G22B/06	5,324.00	63,888.00	2,457.23	30.71538
07	STEP 7	GNLS/G22B/07	5,593.00	67,116.00	2,581.38	32.26730

Job Code: 2654 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: POLICE RECORDS SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G68D/01	4,048.00	48,576.00	1,868.30	23.35384
02	STEP 2	GNL2/G68D/02	4,260.00	51,120.00	1,966.15	24.57692
03	STEP 3	GNL2/G68D/03	4,465.00	53,580.00	2,060.76	25.75961
04	STEP 4	GNL2/G68D/04	4,686.00	56,232.00	2,162.76	27.03461
05	STEP 5	GNL2/G68D/05	4,923.00	59,076.00	2,272.15	28.40192
06	STEP 6	GNL2/G68D/06	5,168.00	62,016.00	2,385.23	29.81538
07	STEP 7	GNL2/G68D/07	5,430.00	65,160.00	2,506.15	31.32692

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Job Code: 2656 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: POLICE RECORDS SPEC TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G12A/01	3,604.00	43,248.00	1,663.38	20.79230
02	STEP 2	GNLS/G12A/02	3,785.00	45,420.00	1,746.92	21.83653
03	STEP 3	GNLS/G12A/03	3,973.00	47,676.00	1,833.69	22.92115

Job Code: 2666 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: POLICE RECORDS SPEC TRNE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G62A/01	3,498.00	41,976.00	1,614.46	20.18076
02	STEP 2	GNL2/G62A/02	3,673.00	44,076.00	1,695.23	21.19038
03	STEP 3	GNL2/G62A/03	3,855.00	46,260.00	1,779.23	22.24038

Job Code: 2700 **Barg. Unit:** 15 PROFESSIONAL
Job Description: POLICE RECORDS SYS ANALYST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K12D/1N	6,470.00	77,640.00	2,986.15	37.32692
1X	MAXIMUM	PROF/K12D/1X	8,251.00	99,012.00	3,808.15	47.60192

Job Code: 2300 **Barg. Unit:** 65 POLICE SUPERVISORY
Job Description: POLICE SERGEANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PLSS/Q48A/01	11,838.00	142,056.00	5,463.69	68.29615
02	STEP 2	PLSS/Q48A/02	12,429.00	149,148.00	5,736.46	71.70576
03	STEP 3	PLSS/Q48A/03	13,055.00	156,660.00	6,025.38	75.31730
04	STEP 4	PLSS/Q48A/04	13,701.00	164,412.00	6,323.53	79.04423

Job Code: 6280 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: POOL MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/H35F/01	4,388.80	52,665.60	2,025.60	25.32000
02	STEP 2	SPCH/H35F/02	4,492.80	53,913.60	2,073.60	25.92000
03	STEP 3	SPCH/H35F/03	4,596.80	55,161.60	2,121.60	26.52000

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Job Code:	8290	***Barg. Unit:***	15	PROFESSIONAL			
Job Description:	PRINCIPAL ACCOUNTANT E				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PROF/K15I/1N		9,262.00	111,144.00	4,274.76	53.43461
	2X	MAXIMUM	PROF/K15I/2X		12,960.00	155,520.00	5,981.53	74.76923
Job Code:	9266	***Barg. Unit:***	15	PROFESSIONAL			
Job Description:	PRINCIPAL BUSINESS SYS ANALYST				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PROF/K24A/1N		8,500.00	102,000.00	3,923.07	49.03846
	2X	MAXIMUM	PROF/K24A/2X		13,104.00	157,248.00	6,048.00	75.60000
Job Code:	7140	***Barg. Unit:***	15	PROFESSIONAL			
Job Description:	PRINCIPAL ENGR E				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PROF/K31B/1N		12,455.00	149,460.00	5,748.46	71.85576
	2X	MAXIMUM	PROF/K31B/2X		17,986.00	215,832.00	8,301.23	103.76538
Job Code:	9270	***Barg. Unit:***	15	PROFESSIONAL			
Job Description:	PRINCIPAL GEO INFO SYS ANALYST				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PROF/K21E/1N		9,956.00	119,472.00	4,595.07	57.43846
	1X	MAXIMUM	PROF/K21E/1X		12,100.00	145,200.00	5,584.61	69.80769
Job Code:	8732	***Barg. Unit:***	15	PROFESSIONAL			
Job Description:	PRINCIPAL HUM RES ANALYST E				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PROF/K21G/1N		9,025.00	108,300.00	4,165.38	52.06730
	2X	MAXIMUM	PROF/K21G/2X		13,908.00	166,896.00	6,419.07	80.23846
Job Code:	9254	***Barg. Unit:***	15	PROFESSIONAL			
Job Description:	PRINCIPAL INNOV&TECH ANALYST				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PROF/K23A/1N		9,812.00	117,744.00	4,528.61	56.60769
	1X	MAXIMUM	PROF/K23A/1X		13,156.00	157,872.00	6,072.00	75.90000

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Job Code:	9142	Barg. Unit:	10	MANAGEMENT				
Job Description:	PRINCIPAL INTELL ANA				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M55H/1N		7,997.00	95,964.00	3,690.92	46.13653
	1X	MAXIMUM	MGTS/M55H/1X		10,138.00	121,656.00	4,679.07	58.48846
Job Code:	8460	Barg. Unit:	15	PROFESSIONAL				
Job Description:	PRINCIPAL MGMT ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24A/1N		8,500.00	102,000.00	3,923.07	49.03846
	2X	MAXIMUM	PROF/K24A/2X		13,104.00	157,248.00	6,048.00	75.60000
Job Code:	7858	Barg. Unit:	15	PROFESSIONAL				
Job Description:	PRINCIPAL PARK PLANNER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21A/1N		8,467.00	101,604.00	3,907.84	48.84807
	1X	MAXIMUM	PROF/K21A/1X		10,294.00	123,528.00	4,751.07	59.38846
Job Code:	7950	Barg. Unit:	10	MANAGEMENT				
Job Description:	PRINCIPAL PLANNER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M64D/1N		9,195.00	110,340.00	4,243.84	53.04807
	2X	MAXIMUM	MGTS/M64D/2X		14,175.00	170,100.00	6,542.30	81.77884
Job Code:	8133	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	PRINCIPAL PROJECT MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B75I/1N		8,467.00	101,604.00	3,907.84	48.84807
	2X	MAXIMUM	NCLM/B75I/2X		16,975.00	203,700.00	7,834.61	97.93269
Job Code:	7284	Barg. Unit:	15	PROFESSIONAL				
Job Description:	PRINCIPAL WATER RES ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K31A/1N		12,711.00	152,532.00	5,866.61	73.33269
	2X	MAXIMUM	PROF/K31A/2X		17,769.00	213,228.00	8,201.07	102.51346

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Job Code: 9164 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL WEB DESIGNER/DEV

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K11A/1N	7,186.00	86,232.00	3,316.61	41.45769
1X	MAXIMUM	PROF/K11A/1X	9,451.00	113,412.00	4,362.00	54.52500

Job Code: 1230 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PROCRMNT/CONTR SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G39H/01	6,371.00	76,452.00	2,940.46	36.75576
02	STEP 2	GNLS/G39H/02	6,690.00	80,280.00	3,087.69	38.59615
03	STEP 3	GNLS/G39H/03	7,025.00	84,300.00	3,242.30	40.52884
04	STEP 4	GNLS/G39H/04	7,375.00	88,500.00	3,403.84	42.54807
05	STEP 5	GNLS/G39H/05	7,744.00	92,928.00	3,574.15	44.67692
06	STEP 6	GNLS/G39H/06	8,131.00	97,572.00	3,752.76	46.90961
07	STEP 7	GNLS/G39H/07	8,537.00	102,444.00	3,940.15	49.25192

Job Code: 1231 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PROCRMNT/CONTR SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G80P/01	6,183.00	74,196.00	2,853.69	35.67115
02	STEP 2	GNL2/G80P/02	6,492.00	77,904.00	2,996.30	37.45384
03	STEP 3	GNL2/G80P/03	6,818.00	81,816.00	3,146.76	39.33461
04	STEP 4	GNL2/G80P/04	7,157.00	85,884.00	3,303.23	41.29038
05	STEP 5	GNL2/G80P/05	7,516.00	90,192.00	3,468.92	43.36153
06	STEP 6	GNL2/G80P/06	7,891.00	94,692.00	3,642.00	45.52500
07	STEP 7	GNL2/G80P/07	8,286.00	99,432.00	3,824.30	47.80384

Job Code: 1232 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PROCRMNT/CONTR SPEC TRAINEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23G/01	5,503.00	66,036.00	2,539.84	31.74807
02	STEP 2	GNLS/G23G/02	5,778.00	69,336.00	2,666.76	33.33461
03	STEP 3	GNLS/G23G/03	6,068.00	72,816.00	2,800.61	35.00769

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Job Code: 1233 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PROCRMNT/CONTR SPEC TRNE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G69C/01	5,341.00	64,092.00	2,465.07	30.81346
02	STEP 2	GNL2/G69C/02	5,607.00	67,284.00	2,587.84	32.34807
03	STEP 3	GNL2/G69C/03	5,889.00	70,668.00	2,718.00	33.97500

Job Code: 1234 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PROCUREMENT ASSISTANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G21K/01	4,148.00	49,776.00	1,914.46	23.93076
02	STEP 2	GNLS/G21K/02	4,356.00	52,272.00	2,010.46	25.13076
03	STEP 3	GNLS/G21K/03	4,573.00	54,876.00	2,110.61	26.38269
04	STEP 4	GNLS/G21K/04	4,802.00	57,624.00	2,216.30	27.70384
05	STEP 5	GNLS/G21K/05	5,042.00	60,504.00	2,327.07	29.08846
06	STEP 6	GNLS/G21K/06	5,294.00	63,528.00	2,443.38	30.54230
07	STEP 7	GNLS/G21K/07	5,559.00	66,708.00	2,565.69	32.07115

Job Code: 1235 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PROCUREMENT ASSISTANT (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G67N/01	4,029.00	48,348.00	1,859.53	23.24423
02	STEP 2	GNL2/G67N/02	4,231.00	50,772.00	1,952.76	24.40961
03	STEP 3	GNL2/G67N/03	4,441.00	53,292.00	2,049.69	25.62115
04	STEP 4	GNL2/G67N/04	4,663.00	55,956.00	2,152.15	26.90192
05	STEP 5	GNL2/G67N/05	4,899.00	58,788.00	2,261.07	28.26346
06	STEP 6	GNL2/G67N/06	5,143.00	61,716.00	2,373.69	29.67115
07	STEP 7	GNL2/G67N/07	5,400.00	64,800.00	2,492.30	31.15384

Job Code: 9241 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PROGRAMMER ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38B/01	6,168.00	74,016.00	2,846.76	35.58461
02	STEP 2	GNLS/G38B/02	6,473.00	77,676.00	2,987.53	37.34423
03	STEP 3	GNLS/G38B/03	6,797.00	81,564.00	3,137.07	39.21346
04	STEP 4	GNLS/G38B/04	7,134.00	85,608.00	3,292.61	41.15769

05	STEP 5	GNLS/G38B/05	7,490.00	89,880.00	3,456.92	43.21153
06	STEP 6	GNLS/G38B/06	7,871.00	94,452.00	3,632.76	45.40961
07	STEP 7	GNLS/G38B/07	8,256.00	99,072.00	3,810.46	47.63076

Job Code: 9243 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PROGRAMMER ANALYST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79M/01	5,983.00	71,796.00	2,761.38	34.51730
02	STEP 2	GNL2/G79M/02	6,284.00	75,408.00	2,900.30	36.25384
03	STEP 3	GNL2/G79M/03	6,595.00	79,140.00	3,043.84	38.04807
04	STEP 4	GNL2/G79M/04	6,925.00	83,100.00	3,196.15	39.95192
05	STEP 5	GNL2/G79M/05	7,272.00	87,264.00	3,356.30	41.95384
06	STEP 6	GNL2/G79M/06	7,636.00	91,632.00	3,524.30	44.05384
07	STEP 7	GNL2/G79M/07	8,013.00	96,156.00	3,698.30	46.22884

Job Code: 8110 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: PROJECT ASSIST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N01C/1N	5,486.00	65,832.00	2,532.00	31.65000
1X	MAXIMUM	PARA/N01C/1X	6,661.00	79,932.00	3,074.30	38.42884

Job Code: 8112 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: PROJECT ASSIST TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N06B/1N	4,736.00	56,832.00	2,185.84	27.32307
1X	MAXIMUM	PARA/N06B/1X	5,219.00	62,628.00	2,408.76	30.10961

Job Code: 8125 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: PROJECT COORD E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K18A/1N	7,000.00	84,000.00	3,230.76	40.38461
1X	MAXIMUM	PROF/K18A/1X	9,380.00	112,560.00	4,329.23	54.11538

Job Code: 8126 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: PROJECT COORD TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N02D/1N	6,044.00	72,528.00	2,789.53	34.86923

	1X	MAXIMUM	PARA/N02D/1X	6,661.00	79,932.00	3,074.30	38.42884

Job Code: 8131 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: PROJECT MGR E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M78D/1N	7,000.00	84,000.00	3,230.76	40.38461
	2X	MAXIMUM	MGTS/M78D/2X	14,028.00	168,336.00	6,474.46	80.93076

Job Code: 9650 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: PUBLIC INFO OFF E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K29E/1N	10,846.00	130,152.00	5,005.84	62.57307
	2X	MAXIMUM	PROF/K29E/2X	15,927.00	191,124.00	7,350.92	91.88653

Job Code: 0090 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: PUBLIC INFO REP

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20H/01	4,047.00	48,564.00	1,867.84	23.34807
	02	STEP 2	GNLS/G20H/02	4,250.00	51,000.00	1,961.53	24.51923
	03	STEP 3	GNLS/G20H/03	4,463.00	53,556.00	2,059.84	25.74807
	04	STEP 4	GNLS/G20H/04	4,686.00	56,232.00	2,162.76	27.03461
	05	STEP 5	GNLS/G20H/05	4,919.00	59,028.00	2,270.30	28.37884
	06	STEP 6	GNLS/G20H/06	5,165.00	61,980.00	2,383.84	29.79807
	07	STEP 7	GNLS/G20H/07	5,424.00	65,088.00	2,503.38	31.29230

Job Code: 0091 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: PUBLIC INFO REP (C)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C23I/1N	4,047.00	48,564.00	1,867.84	23.34807
	1X	MAXIMUM	CNFS/C23I/1X	5,424.00	65,088.00	2,503.38	31.29230

Job Code: 0088 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PUBLIC INFO REP (T)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G67F/01	3,928.00	47,136.00	1,812.92	22.66153
	02	STEP 2	GNL2/G67F/02	4,125.00	49,500.00	1,903.84	23.79807
	03	STEP 3	GNL2/G67F/03	4,330.00	51,960.00	1,998.46	24.98076

04	STEP 4	GNL2/G67F/04	4,546.00	54,552.00	2,098.15	26.22692
05	STEP 5	GNL2/G67F/05	4,773.00	57,276.00	2,202.92	27.53653
06	STEP 6	GNL2/G67F/06	5,013.00	60,156.00	2,313.69	28.92115
07	STEP 7	GNL2/G67F/07	5,264.00	63,168.00	2,429.53	30.36923

Job Code: 0089 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: PUBLIC INFO REP TRNE

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G10M/01	3,322.00	39,864.00	1,533.23	19.16538
02	STEP 2	GNLS/G10M/02	3,489.00	41,868.00	1,610.30	20.12884
03	STEP 3	GNLS/G10M/03	3,664.00	43,968.00	1,691.07	21.13846

Job Code: 0092 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PUBLIC INFO REP TRNE (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G61M/01	3,224.00	38,688.00	1,488.00	18.60000
02	STEP 2	GNL2/G61M/02	3,383.00	40,596.00	1,561.38	19.51730
03	STEP 3	GNL2/G61M/03	3,555.00	42,660.00	1,640.76	20.50961

Job Code: 9504 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: PUBLIC PARKING SVCS MGR E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	MGTS/M54C/1N	8,926.00	107,112.00	4,119.69	51.49615
2X	MAXIMUM	MGTS/M54C/2X	13,765.00	165,180.00	6,353.07	79.41346

Job Code: 2520 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: PUBLIC SAFETY COMM MGR

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	MGTS/M61E/1N	8,500.00	102,000.00	3,923.07	49.03846
2X	MAXIMUM	MGTS/M61E/2X	13,104.00	157,248.00	6,048.00	75.60000

Job Code: 2510 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: PUBLIC SAFETY COMM SUPV E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	SUPV/U11G/1N	7,465.00	89,580.00	3,445.38	43.06730
1X	MAXIMUM	SUPV/U11G/1X	9,074.00	108,888.00	4,188.00	52.35000

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Job Code: 2490 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PUBLIC SAFETY DISPT I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25F/01	5,366.00	64,392.00	2,476.61	30.95769
02	STEP 2	GNLS/G25F/02	5,635.00	67,620.00	2,600.76	32.50961
03	STEP 3	GNLS/G25F/03	5,915.00	70,980.00	2,730.00	34.12500
04	STEP 4	GNLS/G25F/04	6,213.00	74,556.00	2,867.53	35.84423
05	STEP 5	GNLS/G25F/05	6,522.00	78,264.00	3,010.15	37.62692

Job Code: 2495 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PUBLIC SAFETY DISPT I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G72A/01	5,207.00	62,484.00	2,403.23	30.04038
02	STEP 2	GNL2/G72A/02	5,467.00	65,604.00	2,523.23	31.54038
03	STEP 3	GNL2/G72A/03	5,740.00	68,880.00	2,649.23	33.11538
04	STEP 4	GNL2/G72A/04	6,028.00	72,336.00	2,782.15	34.77692
05	STEP 5	GNL2/G72A/05	6,328.00	75,936.00	2,920.61	36.50769

Job Code: 2493 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PUBLIC SAFETY DISPT II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33D/01	6,237.00	74,844.00	2,878.61	35.98269
02	STEP 2	GNLS/G33D/02	6,549.00	78,588.00	3,022.61	37.78269
03	STEP 3	GNLS/G33D/03	6,879.00	82,548.00	3,174.92	39.68653
04	STEP 4	GNLS/G33D/04	7,221.00	86,652.00	3,332.76	41.65961
05	STEP 5	GNLS/G33D/05	7,581.00	90,972.00	3,498.92	43.73653

Job Code: 2496 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PUBLIC SAFETY DISPT II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78D/01	6,051.00	72,612.00	2,792.76	34.90961
02	STEP 2	GNL2/G78D/02	6,354.00	76,248.00	2,932.61	36.65769
03	STEP 3	GNL2/G78D/03	6,673.00	80,076.00	3,079.84	38.49807
04	STEP 4	GNL2/G78D/04	7,008.00	84,096.00	3,234.46	40.43076
05	STEP 5	GNL2/G78D/05	7,358.00	88,296.00	3,396.00	42.45000

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Job Code: 2491 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PUBLIC SAFETY DISPT TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25F/01	5,366.00	64,392.00	2,476.61	30.95769
02	STEP 2	GNLS/G25F/02	5,635.00	67,620.00	2,600.76	32.50961
03	STEP 3	GNLS/G25F/03	5,915.00	70,980.00	2,730.00	34.12500
04	STEP 4	GNLS/G25F/04	6,213.00	74,556.00	2,867.53	35.84423
05	STEP 5	GNLS/G25F/05	6,522.00	78,264.00	3,010.15	37.62692

Job Code: 2497 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PUBLIC SAFETY DISPT TRNE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G72A/01	5,207.00	62,484.00	2,403.23	30.04038
02	STEP 2	GNL2/G72A/02	5,467.00	65,604.00	2,523.23	31.54038
03	STEP 3	GNL2/G72A/03	5,740.00	68,880.00	2,649.23	33.11538
04	STEP 4	GNL2/G72A/04	6,028.00	72,336.00	2,782.15	34.77692
05	STEP 5	GNL2/G72A/05	6,328.00	75,936.00	2,920.61	36.50769

Job Code: 2492 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: PUBLIC SAFETY DISPT- HRLY

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SPCM/J97F/1N	4,680.00	56,160.00	2,160.00	27.00000
1X	MAXIMUM	SPCM/J97F/1X	7,453.33	89,440.00	3,440.00	43.00000

Job Code: 7400 **Barg. Unit:** 01 EXECUTIVE
Job Description: PUBLIC WRKS DIR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E33A/1N	15,844.00	190,128.00	7,312.61	91.40769
2X	MAXIMUM	EXEP/E33A/2X	26,335.00	316,020.00	12,154.61	151.93269

Job Code: 8676 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: PURCHASING MANAGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLM/B75B/1N	10,955.00	131,460.00	5,056.15	63.20192
2X	MAXIMUM	NCLM/B75B/2X	15,318.00	183,816.00	7,069.84	88.37307

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Job Code: 2600 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: RANGE MASTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33B/01	6,168.00	74,016.00	2,846.76	35.58461
02	STEP 2	GNLS/G33B/02	6,473.00	77,676.00	2,987.53	37.34423
03	STEP 3	GNLS/G33B/03	6,797.00	81,564.00	3,137.07	39.21346
04	STEP 4	GNLS/G33B/04	7,134.00	85,608.00	3,292.61	41.15769
05	STEP 5	GNLS/G33B/05	7,490.00	89,880.00	3,456.92	43.21153

Job Code: 2601 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: RANGE MASTER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77M/01	5,983.00	71,796.00	2,761.38	34.51730
02	STEP 2	GNL2/G77M/02	6,284.00	75,408.00	2,900.30	36.25384
03	STEP 3	GNL2/G77M/03	6,595.00	79,140.00	3,043.84	38.04807
04	STEP 4	GNL2/G77M/04	6,925.00	83,100.00	3,196.15	39.95192
05	STEP 5	GNL2/G77M/05	7,272.00	87,264.00	3,356.30	41.95384

Job Code: 8810 **Barg. Unit:** 15 PROFESSIONAL
Job Description: REAL PROPERTY AGENT E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K15A/1N	6,044.00	72,528.00	2,789.53	34.86923
1X	MAXIMUM	PROF/K15A/1X	9,375.00	112,500.00	4,326.92	54.08653

Job Code: 8809 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: REAL PROPERTY AGENT TRNE E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N02A/1N	5,219.00	62,628.00	2,408.76	30.10961
1X	MAXIMUM	PARA/N02A/1X	5,758.00	69,096.00	2,657.53	33.21923

Job Code: 8800 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: REAL PROPERTY ASSIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G29D/01	5,071.00	60,852.00	2,340.46	29.25576
02	STEP 2	GNLS/G29D/02	5,324.00	63,888.00	2,457.23	30.71538
03	STEP 3	GNLS/G29D/03	5,593.00	67,116.00	2,581.38	32.26730

04	STEP 4	GNLS/G29D/04	5,869.00	70,428.00	2,708.76	33.85961
05	STEP 5	GNLS/G29D/05	6,168.00	74,016.00	2,846.76	35.58461
06	STEP 6	GNLS/G29D/06	6,473.00	77,676.00	2,987.53	37.34423
07	STEP 7	GNLS/G29D/07	6,797.00	81,564.00	3,137.07	39.21346

Job Code: 8801 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: REAL PROPERTY ASSIST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G74M/01	4,923.00	59,076.00	2,272.15	28.40192
02	STEP 2	GNL2/G74M/02	5,168.00	62,016.00	2,385.23	29.81538
03	STEP 3	GNL2/G74M/03	5,430.00	65,160.00	2,506.15	31.32692
04	STEP 4	GNL2/G74M/04	5,697.00	68,364.00	2,629.38	32.86730
05	STEP 5	GNL2/G74M/05	5,983.00	71,796.00	2,761.38	34.51730
06	STEP 6	GNL2/G74M/06	6,284.00	75,408.00	2,900.30	36.25384
07	STEP 7	GNL2/G74M/07	6,595.00	79,140.00	3,043.84	38.04807

Job Code: 8802 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: REAL PROPERTY COMPL OFFICER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N16I/1N	7,478.00	89,736.00	3,451.38	43.14230
1X	MAXIMUM	PARA/N16I/1X	9,083.00	108,996.00	4,192.15	52.40192

Job Code: 8831 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: REAL PROPERTY SVCS MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A74C/1N	11,563.00	138,756.00	5,336.76	66.70961
2X	MAXIMUM	NCLP/A74C/2X	16,975.00	203,700.00	7,834.61	97.93269

Job Code: 8200 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: RECORDS MANAGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M48G/1N	6,758.00	81,096.00	3,119.07	38.98846
1X	MAXIMUM	MGTS/M48G/1X	9,099.00	109,188.00	4,199.53	52.49423

Job Code: 6350 ***Barg. Unit:*** 30 SPECIAL CLASSES
Job Description: RECREATION LEADER

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	SPCH/H10A/01	3,206.66	38,480.00	1,480.00	18.50000
02	STEP 2	SPCH/H10A/02	3,250.00	39,000.00	1,500.00	18.75000
03	STEP 3	SPCH/H10A/03	3,293.33	39,520.00	1,520.00	19.00000
04	STEP 4	SPCH/H10A/04	3,336.66	40,040.00	1,540.00	19.25000
05	STEP 5	SPCH/H10A/05	3,380.00	40,560.00	1,560.00	19.50000
06	STEP 6	SPCH/H10A/06	3,423.33	41,080.00	1,580.00	19.75000

Job Code: 6490 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: RECREATION SUPT E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M75E/1N	8,926.00	107,112.00	4,119.69	51.49615
1X	MAXIMUM	MGTS/M75E/1X	11,970.00	143,640.00	5,524.61	69.05769

Job Code: 6480 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: RECREATION SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U11A/1N	6,530.00	78,360.00	3,013.84	37.67307
1X	MAXIMUM	SUPV/U11A/1X	8,334.00	100,008.00	3,846.46	48.08076

Job Code: 6420 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: RECREATION SVCS COORD

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G28A/01	5,426.00	65,112.00	2,504.30	31.30384
02	STEP 2	GNLS/G28A/02	5,701.00	68,412.00	2,631.23	32.89038
03	STEP 3	GNLS/G28A/03	5,979.00	71,748.00	2,759.53	34.49423
04	STEP 4	GNLS/G28A/04	6,286.00	75,432.00	2,901.23	36.26538
05	STEP 5	GNLS/G28A/05	6,599.00	79,188.00	3,045.69	38.07115

Job Code: 6421 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: RECREATION SVCS COORD (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G73M/01	5,267.00	63,204.00	2,430.92	30.38653
02	STEP 2	GNL2/G73M/02	5,532.00	66,384.00	2,553.23	31.91538
03	STEP 3	GNL2/G73M/03	5,804.00	69,648.00	2,678.76	33.48461
04	STEP 4	GNL2/G73M/04	6,098.00	73,176.00	2,814.46	35.18076
05	STEP 5	GNL2/G73M/05	6,401.00	76,812.00	2,954.30	36.92884

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Job Code: 1763 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: REPROGRAPHICS TECH TRNE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G62H/01	3,786.00	45,432.00	1,747.38	21.84230
02	STEP 2	GNL2/G62H/02	3,976.00	47,712.00	1,835.07	22.93846
03	STEP 3	GNL2/G62H/03	4,176.00	50,112.00	1,927.38	24.09230

Job Code: 1760 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: REPROGRAPHICS TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G21L/01	4,517.00	54,204.00	2,084.76	26.05961
02	STEP 2	GNLS/G21L/02	4,742.00	56,904.00	2,188.61	27.35769
03	STEP 3	GNLS/G21L/03	4,980.00	59,760.00	2,298.46	28.73076
04	STEP 4	GNLS/G21L/04	5,228.00	62,736.00	2,412.92	30.16153
05	STEP 5	GNLS/G21L/05	5,490.00	65,880.00	2,533.84	31.67307

Job Code: 1761 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: REPROGRAPHICS TECHNICIAN (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G67O/01	4,384.00	52,608.00	2,023.38	25.29230
02	STEP 2	GNL2/G67O/02	4,603.00	55,236.00	2,124.46	26.55576
03	STEP 3	GNL2/G67O/03	4,833.00	57,996.00	2,230.61	27.88269
04	STEP 4	GNL2/G67O/04	5,074.00	60,888.00	2,341.84	29.27307
05	STEP 5	GNL2/G67O/05	5,328.00	63,936.00	2,459.07	30.73846

Job Code: 1762 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: REPROGRAPHICS TECHNICIAN TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G13E/01	3,901.00	46,812.00	1,800.46	22.50576
02	STEP 2	GNLS/G13E/02	4,096.00	49,152.00	1,890.46	23.63076
03	STEP 3	GNLS/G13E/03	4,301.00	51,612.00	1,985.07	24.81346

Job Code: 0520 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: REVENUE SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25D/01	4,831.00	57,972.00	2,229.69	27.87115

02	STEP 2	GNLS/G25D/02	5,071.00	60,852.00	2,340.46	29.25576
03	STEP 3	GNLS/G25D/03	5,324.00	63,888.00	2,457.23	30.71538
04	STEP 4	GNLS/G25D/04	5,593.00	67,116.00	2,581.38	32.26730
05	STEP 5	GNLS/G25D/05	5,869.00	70,428.00	2,708.76	33.85961
06	STEP 6	GNLS/G25D/06	6,168.00	74,016.00	2,846.76	35.58461

Job Code: 0521 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: REVENUE SPEC (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G71J/01	4,686.00	56,232.00	2,162.76	27.03461
02	STEP 2	GNL2/G71J/02	4,923.00	59,076.00	2,272.15	28.40192
03	STEP 3	GNL2/G71J/03	5,168.00	62,016.00	2,385.23	29.81538
04	STEP 4	GNL2/G71J/04	5,430.00	65,160.00	2,506.15	31.32692
05	STEP 5	GNL2/G71J/05	5,697.00	68,364.00	2,629.38	32.86730
06	STEP 6	GNL2/G71J/06	5,983.00	71,796.00	2,761.38	34.51730

Job Code: 8668 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: RISK MANAGEMENT ANALYST

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	PROF/K12F/1N	6,087.00	73,044.00	2,809.38	35.11730
1X	MAXIMUM	PROF/K12F/1X	8,158.00	97,896.00	3,765.23	47.06538

Job Code: 8671 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: RISK MANAGER

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	NCLM/B69C/1N	9,464.00	113,568.00	4,368.00	54.60000
2X	MAXIMUM	NCLM/B69C/2X	14,584.00	175,008.00	6,731.07	84.13846

Job Code: 8665 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: RISK MGMT SPEC N

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	PARA/N22B/1N	4,885.00	58,620.00	2,254.61	28.18269
1X	MAXIMUM	PARA/N22B/1X	6,550.00	78,600.00	3,023.07	37.78846

Job Code: 8669 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: RISK SUPV E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**

1N	MINIMUM	SUPV/U16A/1N	8,123.00	97,476.00	3,749.07	46.86346
1X	MAXIMUM	SUPV/U16A/1X	9,865.00	118,380.00	4,553.07	56.91346

Job Code: 8657 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SAFETY ANALYST

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	PROF/K12R/1N	6,652.00	79,824.00	3,070.15	38.37692
2X	MAXIMUM	PROF/K12R/2X	10,251.00	123,012.00	4,731.23	59.14038

Job Code: 8656 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SAFETY COORDINATOR

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	PROF/K12J/1N	7,403.00	88,836.00	3,416.76	42.70961
1X	MAXIMUM	PROF/K12J/1X	8,996.00	107,952.00	4,152.00	51.90000

Job Code: 8650 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: SAFETY MANAGER

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	NCLM/B75J/1N	9,378.00	112,536.00	4,328.30	54.10384
2X	MAXIMUM	NCLM/B75J/2X	14,452.00	173,424.00	6,670.15	83.37692

Job Code: 8648 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SAFETY OFFICER

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	PROF/K18I/1N	8,134.00	97,608.00	3,754.15	46.92692
1X	MAXIMUM	PROF/K18I/1X	10,899.00	130,788.00	5,030.30	62.87884

Job Code: 8655 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: SAFETY SPECIALIST

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	PARA/N15A/1N	4,463.00	53,556.00	2,059.84	25.74807
1X	MAXIMUM	PARA/N15A/1X	6,258.00	75,096.00	2,888.30	36.10384

Job Code: 7040 ***Barg. Unit:*** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: SCADA SYS SUPV 1E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	PFMS/V55B/01	10,988.00	131,856.00	5,071.38	63.39230

02	STEP 2	PFMS/V55B/02	11,530.00	138,360.00	5,321.53	66.51923
03	STEP 3	PFMS/V55B/03	12,111.00	145,332.00	5,589.69	69.87115
04	STEP 4	PFMS/V55B/04	12,713.00	152,556.00	5,867.53	73.34423
05	STEP 5	PFMS/V55B/05	13,354.00	160,248.00	6,163.38	77.04230

Job Code: 7041 ***Barg. Unit:*** 40 IBEW WASTEWATER
Job Description: SCADA SYS SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/D15A/01	10,987.00	131,844.00	5,070.92	63.38653
02	STEP 2	PFWW/D15A/02	11,536.00	138,432.00	5,324.30	66.55384
03	STEP 3	PFWW/D15A/03	12,114.00	145,368.00	5,591.07	69.88846
04	STEP 4	PFWW/D15A/04	12,719.00	152,628.00	5,870.30	73.37884
05	STEP 5	PFWW/D15A/05	13,355.00	160,260.00	6,163.84	77.04807

Job Code: 0502 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SENIOR TREASURY REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25D/01	4,831.00	57,972.00	2,229.69	27.87115
02	STEP 2	GNLS/G25D/02	5,071.00	60,852.00	2,340.46	29.25576
03	STEP 3	GNLS/G25D/03	5,324.00	63,888.00	2,457.23	30.71538
04	STEP 4	GNLS/G25D/04	5,593.00	67,116.00	2,581.38	32.26730
05	STEP 5	GNLS/G25D/05	5,869.00	70,428.00	2,708.76	33.85961
06	STEP 6	GNLS/G25D/06	6,168.00	74,016.00	2,846.76	35.58461

Job Code: 0503 ***Barg. Unit:*** 20 GENERAL-SEIU
Job Description: SENIOR TREASURY REP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G71J/01	4,686.00	56,232.00	2,162.76	27.03461
02	STEP 2	GNL2/G71J/02	4,923.00	59,076.00	2,272.15	28.40192
03	STEP 3	GNL2/G71J/03	5,168.00	62,016.00	2,385.23	29.81538
04	STEP 4	GNL2/G71J/04	5,430.00	65,160.00	2,506.15	31.32692
05	STEP 5	GNL2/G71J/05	5,697.00	68,364.00	2,629.38	32.86730
06	STEP 6	GNL2/G71J/06	5,983.00	71,796.00	2,761.38	34.51730

Job Code: 3210 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SIGN TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G30A/01	5,701.00	68,412.00	2,631.23	32.89038
02	STEP 2	GNLS/G30A/02	5,979.00	71,748.00	2,759.53	34.49423
03	STEP 3	GNLS/G30A/03	6,286.00	75,432.00	2,901.23	36.26538
04	STEP 4	GNLS/G30A/04	6,599.00	79,188.00	3,045.69	38.07115
05	STEP 5	GNLS/G30A/05	6,928.00	83,136.00	3,197.53	39.96923

Job Code: 3211 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SIGN TECH (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G75J/01	5,532.00	66,384.00	2,553.23	31.91538
02	STEP 2	GNL2/G75J/02	5,804.00	69,648.00	2,678.76	33.48461
03	STEP 3	GNL2/G75J/03	6,098.00	73,176.00	2,814.46	35.18076
04	STEP 4	GNL2/G75J/04	6,401.00	76,812.00	2,954.30	36.92884
05	STEP 5	GNL2/G75J/05	6,724.00	80,688.00	3,103.38	38.79230

Job Code: 3410 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: SOLID WASTE COLL SUPV I E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	SUPV/U06C/1N	6,765.00	81,180.00	3,122.30	39.02884
1X	MAXIMUM	SUPV/U06C/1X	7,830.00	93,960.00	3,613.84	45.17307

Job Code: 3421 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: SOLID WASTE COLL SUPV II E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	SUPV/U11B/1N	7,101.00	85,212.00	3,277.38	40.96730
1X	MAXIMUM	SUPV/U11B/1X	8,637.00	103,644.00	3,986.30	49.82884

Job Code: 3390 ***Barg. Unit:*** 80 REFUSE PERS TIER 1
Job Description: SOLID WASTE OPER

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	REFS/R20A/01	4,093.00	49,116.00	1,889.07	23.61346
02	STEP 2	REFS/R20A/02	4,282.00	51,384.00	1,976.30	24.70384
03	STEP 3	REFS/R20A/03	4,502.00	54,024.00	2,077.84	25.97307
04	STEP 4	REFS/R20A/04	4,730.00	56,760.00	2,183.07	27.28846
05	STEP 5	REFS/R20A/05	4,959.00	59,508.00	2,288.76	28.60961
06	STEP 6	REFS/R20A/06	5,205.00	62,460.00	2,402.30	30.02884
07	STEP 7	REFS/R20A/07	5,467.00	65,604.00	2,523.23	31.54038

08	STEP 8	REFS/R20A/08	5,739.00	68,868.00	2,648.76	33.10961

Job Code: 3391 ***Barg. Unit:*** 80 REFUSE PERS TIER 2/3
Job Description: SOLID WASTE OPER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	REF2/R30A/01	3,924.00	47,088.00	1,811.07	22.63846
02	STEP 2	REF2/R30A/02	4,120.00	49,440.00	1,901.53	23.76923
03	STEP 3	REF2/R30A/03	4,331.00	51,972.00	1,998.92	24.98653
04	STEP 4	REF2/R30A/04	4,548.00	54,576.00	2,099.07	26.23846
05	STEP 5	REF2/R30A/05	4,770.00	57,240.00	2,201.53	27.51923
06	STEP 6	REF2/R30A/06	5,010.00	60,120.00	2,312.30	28.90384
07	STEP 7	REF2/R30A/07	5,263.00	63,156.00	2,429.07	30.36346
08	STEP 8	REF2/R30A/08	5,523.00	66,276.00	2,549.07	31.86346

Job Code: 3392 ***Barg. Unit:*** 80 REFUSE PERS TIER 1
Job Description: SOLID WASTE OPER TRAINEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	REFS/R15A/01	3,536.00	42,432.00	1,632.00	20.40000
02	STEP 2	REFS/R15A/02	3,714.00	44,568.00	1,714.15	21.42692
03	STEP 3	REFS/R15A/03	3,899.00	46,788.00	1,799.53	22.49423

Job Code: 3393 ***Barg. Unit:*** 80 REFUSE PERS TIER 2/3
Job Description: SOLID WASTE OPER TRAINEE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	REF2/R27A/01	3,390.00	40,680.00	1,564.61	19.55769
02	STEP 2	REF2/R27A/02	3,562.00	42,744.00	1,644.00	20.55000
03	STEP 3	REF2/R27A/03	3,739.00	44,868.00	1,725.69	21.57115

Job Code: 6431 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: SPECIAL TRANSIT MANAGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M75E/1N	8,926.00	107,112.00	4,119.69	51.49615
1X	MAXIMUM	MGTS/M75E/1X	11,970.00	143,640.00	5,524.61	69.05769

Job Code: 6430 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: SPECIAL TRANSIT SUPV E

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	SUPV/U11A/1N	6,530.00	78,360.00	3,013.84	37.67307
1X	MAXIMUM	SUPV/U11A/1X	8,334.00	100,008.00	3,846.46	48.08076

Job Code: 0430 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR ACCOUNT CLERK

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G22A/01	4,599.00	55,188.00	2,122.61	26.53269
02	STEP 2	GNLS/G22A/02	4,831.00	57,972.00	2,229.69	27.87115
03	STEP 3	GNLS/G22A/03	5,071.00	60,852.00	2,340.46	29.25576
04	STEP 4	GNLS/G22A/04	5,324.00	63,888.00	2,457.23	30.71538
05	STEP 5	GNLS/G22A/05	5,593.00	67,116.00	2,581.38	32.26730

Job Code: 0440 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: SR ACCOUNT CLERK (P)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N01B/1N	4,599.00	55,188.00	2,122.61	26.53269
1X	MAXIMUM	PARA/N01B/1X	5,593.00	67,116.00	2,581.38	32.26730

Job Code: 0431 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR ACCOUNT CLERK (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G68A/01	4,465.00	53,580.00	2,060.76	25.75961
02	STEP 2	GNL2/G68A/02	4,686.00	56,232.00	2,162.76	27.03461
03	STEP 3	GNL2/G68A/03	4,923.00	59,076.00	2,272.15	28.40192
04	STEP 4	GNL2/G68A/04	5,168.00	62,016.00	2,385.23	29.81538
05	STEP 5	GNL2/G68A/05	5,430.00	65,160.00	2,506.15	31.32692

Job Code: 8280 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SR ACCOUNTANT E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K15L/1N	7,747.00	92,964.00	3,575.53	44.69423
2X	MAXIMUM	PROF/K15L/2X	11,343.00	136,116.00	5,235.23	65.44038

Job Code: 0450 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: SR ACCOUNTING TECH E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N21C/1N	5,783.00	69,396.00	2,669.07	33.36346

	2X	MAXIMUM	PARA/N21C/2X	8,086.00	97,032.00	3,732.00	46.65000

Job Code: 9540 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SR ADMIN ANALYST E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15C/1N	7,143.00	85,716.00	3,296.76	41.20961
	2X	MAXIMUM	PROF/K15C/2X	11,007.00	132,084.00	5,080.15	63.50192

Job Code: 0353 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: SR ADMIN ASSIST (C) N

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C25B/1N	4,561.00	54,732.00	2,105.07	26.31346
	2X	MAXIMUM	CNFS/C25B/2X	7,035.00	84,420.00	3,246.92	40.58653

Job Code: 5450 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR AIRCRAFT MECHANIC

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G51D/01	8,356.00	100,272.00	3,856.61	48.20769
	02	STEP 2	GNLS/G51D/02	8,775.00	105,300.00	4,050.00	50.62500
	03	STEP 3	GNLS/G51D/03	9,215.00	110,580.00	4,253.07	53.16346
	04	STEP 4	GNLS/G51D/04	9,677.00	116,124.00	4,466.30	55.82884
	05	STEP 5	GNLS/G51D/05	10,159.00	121,908.00	4,688.76	58.60961

Job Code: 5451 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR AIRCRAFT MECHANIC (T)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G83L/01	8,112.00	97,344.00	3,744.00	46.80000
	02	STEP 2	GNL2/G83L/02	8,518.00	102,216.00	3,931.38	49.14230
	03	STEP 3	GNL2/G83L/03	8,947.00	107,364.00	4,129.38	51.61730
	04	STEP 4	GNL2/G83L/04	9,393.00	112,716.00	4,335.23	54.19038
	05	STEP 5	GNL2/G83L/05	9,862.00	118,344.00	4,551.69	56.89615

Job Code: 2960 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR AIRPORT OPERS SPEC

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29C/01	5,593.00	67,116.00	2,581.38	32.26730
	02	STEP 2	GNLS/G29C/02	5,869.00	70,428.00	2,708.76	33.85961

03	STEP 3	GNLS/G29C/03	6,168.00	74,016.00	2,846.76	35.58461
04	STEP 4	GNLS/G29C/04	6,473.00	77,676.00	2,987.53	37.34423
05	STEP 5	GNLS/G29C/05	6,797.00	81,564.00	3,137.07	39.21346

Job Code: 2961 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR AIRPORT OPERS SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G74J/01	5,430.00	65,160.00	2,506.15	31.32692
02	STEP 2	GNL2/G74J/02	5,697.00	68,364.00	2,629.38	32.86730
03	STEP 3	GNL2/G74J/03	5,983.00	71,796.00	2,761.38	34.51730
04	STEP 4	GNL2/G74J/04	6,284.00	75,408.00	2,900.30	36.25384
05	STEP 5	GNL2/G74J/05	6,595.00	79,140.00	3,043.84	38.04807

Job Code: 7510 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR BUILDING INSP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G47A/01	8,014.00	96,168.00	3,698.76	46.23461
02	STEP 2	GNLS/G47A/02	8,415.00	100,980.00	3,883.84	48.54807
03	STEP 3	GNLS/G47A/03	8,838.00	106,056.00	4,079.07	50.98846
04	STEP 4	GNLS/G47A/04	9,277.00	111,324.00	4,281.69	53.52115
05	STEP 5	GNLS/G47A/05	9,746.00	116,952.00	4,498.15	56.22692

Job Code: 7511 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR BUILDING INSP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G83D/01	7,776.00	93,312.00	3,588.92	44.86153
02	STEP 2	GNL2/G83D/02	8,169.00	98,028.00	3,770.30	47.12884
03	STEP 3	GNL2/G83D/03	8,577.00	102,924.00	3,958.61	49.48269
04	STEP 4	GNL2/G83D/04	9,002.00	108,024.00	4,154.76	51.93461
05	STEP 5	GNL2/G83D/05	9,457.00	113,484.00	4,364.76	54.55961

Job Code: 0581 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR BUS TAX REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23D/01	4,381.00	52,572.00	2,022.00	25.27500
02	STEP 2	GNLS/G23D/02	4,599.00	55,188.00	2,122.61	26.53269
03	STEP 3	GNLS/G23D/03	4,831.00	57,972.00	2,229.69	27.87115

04	STEP 4	GNLS/G23D/04	5,071.00	60,852.00	2,340.46	29.25576
05	STEP 5	GNLS/G23D/05	5,326.00	63,912.00	2,458.15	30.72692
06	STEP 6	GNLS/G23D/06	5,592.00	67,104.00	2,580.92	32.26153
07	STEP 7	GNLS/G23D/07	5,871.00	70,452.00	2,709.69	33.87115

Job Code: 0584 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR BUS TAX REP (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G69N/01	4,254.00	51,048.00	1,963.38	24.54230
02	STEP 2	GNL2/G69N/02	4,467.00	53,604.00	2,061.69	25.77115
03	STEP 3	GNL2/G69N/03	4,689.00	56,268.00	2,164.15	27.05192
04	STEP 4	GNL2/G69N/04	4,924.00	59,088.00	2,272.61	28.40769
05	STEP 5	GNL2/G69N/05	5,172.00	62,064.00	2,387.07	29.83846
06	STEP 6	GNL2/G69N/06	5,430.00	65,160.00	2,506.15	31.32692
07	STEP 7	GNL2/G69N/07	5,701.00	68,412.00	2,631.23	32.89038

Job Code: 9257 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SR BUSINESS SYSTEMS ANALYST

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	PROF/K15P/1N	7,528.00	90,336.00	3,474.46	43.43076
1X	MAXIMUM	PROF/K15P/1X	9,938.00	119,256.00	4,586.76	57.33461

Job Code: 9267 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: SR BUSINESS SYSTEMS TECHNICIAN

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	PARA/N21I/1N	6,158.00	73,896.00	2,842.15	35.52692
1X	MAXIMUM	PARA/N21I/1X	8,198.00	98,376.00	3,783.69	47.29615

Job Code: 8622 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SR CLAIMS ADMR E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	PROF/K18D/1N	7,649.00	91,788.00	3,530.30	44.12884
2X	MAXIMUM	PROF/K18D/2X	11,788.00	141,456.00	5,440.61	68.00769

Job Code: 7460 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: SR CODE ENFORCEMENT OFF E

Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**

1N	MINIMUM	SUPV/U11C/1N	7,478.00	89,736.00	3,451.38	43.14230
2X	MAXIMUM	SUPV/U11C/2X	10,445.00	125,340.00	4,820.76	60.25961

Job Code: 7610 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR CONST INSP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G51G/01	8,465.00	101,580.00	3,906.92	48.83653
02	STEP 2	GNLS/G51G/02	8,888.00	106,656.00	4,102.15	51.27692
03	STEP 3	GNLS/G51G/03	9,332.00	111,984.00	4,307.07	53.83846
04	STEP 4	GNLS/G51G/04	9,799.00	117,588.00	4,522.61	56.53269
05	STEP 5	GNLS/G51G/05	10,289.00	123,468.00	4,748.76	59.35961

Job Code: 7611 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR CONST INSP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G83R/01	8,216.00	98,592.00	3,792.00	47.40000
02	STEP 2	GNL2/G83R/02	8,627.00	103,524.00	3,981.69	49.77115
03	STEP 3	GNL2/G83R/03	9,059.00	108,708.00	4,181.07	52.26346
04	STEP 4	GNL2/G83R/04	9,511.00	114,132.00	4,389.69	54.87115
05	STEP 5	GNL2/G83R/05	9,987.00	119,844.00	4,609.38	57.61730

Job Code: 7637 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: SR CONSTRUCTION PROJECT MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M90I/1N	7,697.00	92,364.00	3,552.46	44.40576
2X	MAXIMUM	MGTS/M90I/2X	15,431.00	185,172.00	7,122.00	89.02500

Job Code: 3552 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: SR CROSS CONN SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I43J/01	8,501.00	102,012.00	3,923.53	49.04423
02	STEP 2	PFUS/I43J/02	8,926.00	107,112.00	4,119.69	51.49615
03	STEP 3	PFUS/I43J/03	9,372.00	112,464.00	4,325.53	54.06923
04	STEP 4	PFUS/I43J/04	9,842.00	118,104.00	4,542.46	56.78076
05	STEP 5	PFUS/I43J/05	10,334.00	124,008.00	4,769.53	59.61923

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Job Code: 2880 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR CUSTODIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19I/01	4,250.00	51,000.00	1,961.53	24.51923
02	STEP 2	GNLS/G19I/02	4,461.00	53,532.00	2,058.92	25.73653
03	STEP 3	GNLS/G19I/03	4,686.00	56,232.00	2,162.76	27.03461
04	STEP 4	GNLS/G19I/04	4,919.00	59,028.00	2,270.30	28.37884
05	STEP 5	GNLS/G19I/05	5,165.00	61,980.00	2,383.84	29.79807

Job Code: 2881 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR CUSTODIAN (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G66E/01	4,123.00	49,476.00	1,902.92	23.78653
02	STEP 2	GNL2/G66E/02	4,328.00	51,936.00	1,997.53	24.96923
03	STEP 3	GNL2/G66E/03	4,545.00	54,540.00	2,097.69	26.22115
04	STEP 4	GNL2/G66E/04	4,772.00	57,264.00	2,202.46	27.53076
05	STEP 5	GNL2/G66E/05	5,012.00	60,144.00	2,313.23	28.91538

Job Code: 8923 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR DEPUTY CITY ATTORNEY E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M75G/1N	12,008.00	144,096.00	5,542.15	69.27692
2X	MAXIMUM	MGTS/M75G/2X	18,504.00	222,048.00	8,540.30	106.75384

Job Code: 7130 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR ENGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K27B/1N	11,297.00	135,564.00	5,214.00	65.17500
2X	MAXIMUM	PROF/K27B/2X	15,791.00	189,492.00	7,288.15	91.10192

Job Code: 6765 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR ENGRNG AIDE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30B/01	5,173.00	62,076.00	2,387.53	29.84423
02	STEP 2	GNLS/G30B/02	5,426.00	65,112.00	2,504.30	31.30384
03	STEP 3	GNLS/G30B/03	5,701.00	68,412.00	2,631.23	32.89038

04	STEP 4	GNLS/G30B/04	5,979.00	71,748.00	2,759.53	34.49423
05	STEP 5	GNLS/G30B/05	6,286.00	75,432.00	2,901.23	36.26538
06	STEP 6	GNLS/G30B/06	6,599.00	79,188.00	3,045.69	38.07115
07	STEP 7	GNLS/G30B/07	6,928.00	83,136.00	3,197.53	39.96923

Job Code: 6766 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR ENGRNG AIDE (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G75M/01	5,018.00	60,216.00	2,316.00	28.95000
02	STEP 2	GNL2/G75M/02	5,267.00	63,204.00	2,430.92	30.38653
03	STEP 3	GNL2/G75M/03	5,532.00	66,384.00	2,553.23	31.91538
04	STEP 4	GNL2/G75M/04	5,804.00	69,648.00	2,678.76	33.48461
05	STEP 5	GNL2/G75M/05	6,098.00	73,176.00	2,814.46	35.18076
06	STEP 6	GNL2/G75M/06	6,401.00	76,812.00	2,954.30	36.92884
07	STEP 7	GNL2/G75M/07	6,724.00	80,688.00	3,103.38	38.79230

Job Code: 6885 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR ENGRNG TECH (CIVIL)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G51A/01	8,673.00	104,076.00	4,002.92	50.03653
02	STEP 2	GNLS/G51A/02	9,105.00	109,260.00	4,202.30	52.52884
03	STEP 3	GNLS/G51A/03	9,565.00	114,780.00	4,414.61	55.18269
04	STEP 4	GNLS/G51A/04	10,044.00	120,528.00	4,635.69	57.94615
05	STEP 5	GNLS/G51A/05	10,542.00	126,504.00	4,865.53	60.81923

Job Code: 6886 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR ENGRNG TECH (CIVIL)(T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G84D/01	8,416.00	100,992.00	3,884.30	48.55384
02	STEP 2	GNL2/G84D/02	8,838.00	106,056.00	4,079.07	50.98846
03	STEP 3	GNL2/G84D/03	9,284.00	111,408.00	4,284.92	53.56153
04	STEP 4	GNL2/G84D/04	9,747.00	116,964.00	4,498.61	56.23269
05	STEP 5	GNL2/G84D/05	10,231.00	122,772.00	4,722.00	59.02500

Job Code: 7675 ***Barg. Unit:*** 40 IBEW WASTEWATER
Job Description: SR ENV COMPL INSP N

Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**

	01	STEP 1	PFWW/B05A/01	8,236.00	98,832.00	3,801.23	47.51538
	02	STEP 2	PFWW/B05A/02	8,648.00	103,776.00	3,991.38	49.89230
	03	STEP 3	PFWW/B05A/03	9,080.00	108,960.00	4,190.76	52.38461
	04	STEP 4	PFWW/B05A/04	9,534.00	114,408.00	4,400.30	55.00384
	05	STEP 5	PFWW/B05A/05	10,011.00	120,132.00	4,620.46	57.75576

Job Code: 3365 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: SR FIELD SERV OPERS MGR

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	NCLM/B93A/1N	12,479.00	149,748.00	5,759.53	71.99423
	2X	MAXIMUM	NCLM/B93A/2X	17,449.00	209,388.00	8,053.38	100.66730

Job Code: 8303 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SR FINANCIAL ANALYST

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PROF/K15H/1N	7,013.00	84,156.00	3,236.76	40.45961
	2X	MAXIMUM	PROF/K15H/2X	11,888.00	142,656.00	5,486.76	68.58461

Job Code: 7780 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR FIRE SAFETY INSP

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNLS/G45E/01	7,963.00	95,556.00	3,675.23	45.94038
	02	STEP 2	GNLS/G45E/02	8,361.00	100,332.00	3,858.92	48.23653
	03	STEP 3	GNLS/G45E/03	8,779.00	105,348.00	4,051.84	50.64807
	04	STEP 4	GNLS/G45E/04	9,218.00	110,616.00	4,254.46	53.18076
	05	STEP 5	GNLS/G45E/05	9,679.00	116,148.00	4,467.23	55.84038

Job Code: 7781 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR FIRE SAFETY INSP (T)

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNL2/G83E/01	7,728.00	92,736.00	3,566.76	44.58461
	02	STEP 2	GNL2/G83E/02	8,113.00	97,356.00	3,744.46	46.80576
	03	STEP 3	GNL2/G83E/03	8,520.00	102,240.00	3,932.30	49.15384
	04	STEP 4	GNL2/G83E/04	8,947.00	107,364.00	4,129.38	51.61730
	05	STEP 5	GNL2/G83E/05	9,393.00	112,716.00	4,335.23	54.19038

Job Code: 2615 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR FORENSIC SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G39E/01	6,977.00	83,724.00	3,220.15	40.25192
02	STEP 2	GNLS/G39E/02	7,325.00	87,900.00	3,380.76	42.25961
03	STEP 3	GNLS/G39E/03	7,692.00	92,304.00	3,550.15	44.37692
04	STEP 4	GNLS/G39E/04	8,076.00	96,912.00	3,727.38	46.59230
05	STEP 5	GNLS/G39E/05	8,481.00	101,772.00	3,914.30	48.92884

Job Code: 2616 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR FORENSIC SPECIALIST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G80H/01	6,770.00	81,240.00	3,124.61	39.05769
02	STEP 2	GNL2/G80H/02	7,108.00	85,296.00	3,280.61	41.00769
03	STEP 3	GNL2/G80H/03	7,464.00	89,568.00	3,444.92	43.06153
04	STEP 4	GNL2/G80H/04	7,837.00	94,044.00	3,617.07	45.21346
05	STEP 5	GNL2/G80H/05	8,229.00	98,748.00	3,798.00	47.47500

Job Code: 9264 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR GEOGRAPHIC INFO SYS ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K17B/1N	7,851.00	94,212.00	3,623.53	45.29423
1X	MAXIMUM	PROF/K17B/1X	10,453.00	125,436.00	4,824.46	60.30576

Job Code: 7801 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR GRAPHICS TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G24C/01	4,488.00	53,856.00	2,071.38	25.89230
02	STEP 2	GNLS/G24C/02	4,713.00	56,556.00	2,175.23	27.19038
03	STEP 3	GNLS/G24C/03	4,947.00	59,364.00	2,283.23	28.54038
04	STEP 4	GNLS/G24C/04	5,192.00	62,304.00	2,396.30	29.95384
05	STEP 5	GNLS/G24C/05	5,453.00	65,436.00	2,516.76	31.45961
06	STEP 6	GNLS/G24C/06	5,723.00	68,676.00	2,641.38	33.01730
07	STEP 7	GNLS/G24C/07	6,013.00	72,156.00	2,775.23	34.69038

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Job Code: 7805 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR GRAPHICS TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G70G/01	4,355.00	52,260.00	2,010.00	25.12500
02	STEP 2	GNL2/G70G/02	4,575.00	54,900.00	2,111.53	26.39423
03	STEP 3	GNL2/G70G/03	4,801.00	57,612.00	2,215.84	27.69807
04	STEP 4	GNL2/G70G/04	5,040.00	60,480.00	2,326.15	29.07692
05	STEP 5	GNL2/G70G/05	5,291.00	63,492.00	2,442.00	30.52500
06	STEP 6	GNL2/G70G/06	5,553.00	66,636.00	2,562.92	32.03653
07	STEP 7	GNL2/G70G/07	5,836.00	70,032.00	2,693.53	33.66923

Job Code: 8720 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR HUM RES ANALYST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K18D/1N	7,649.00	91,788.00	3,530.30	44.12884
2X	MAXIMUM	PROF/K18D/2X	11,788.00	141,456.00	5,440.61	68.00769

Job Code: 9253 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR INNOVATION & TECH ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K19A/1N	8,644.00	103,728.00	3,989.53	49.86923
1X	MAXIMUM	PROF/K19A/1X	11,540.00	138,480.00	5,326.15	66.57692

Job Code: 9249 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR INNOVATION & TECH TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N11G/1N	6,509.00	78,108.00	3,004.15	37.55192
1X	MAXIMUM	PARA/N11G/1X	8,592.00	103,104.00	3,965.53	49.56923

Job Code: 8313 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR INTERNAL AUDITOR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K25A/1N	8,767.00	105,204.00	4,046.30	50.57884
1X	MAXIMUM	PROF/K25A/1X	11,749.00	140,988.00	5,422.61	67.78269

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Job Code: 6800 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR LAND RECORDS TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G42B/01	7,490.00	89,880.00	3,456.92	43.21153
02	STEP 2	GNLS/G42B/02	7,871.00	94,452.00	3,632.76	45.40961
03	STEP 3	GNLS/G42B/03	8,256.00	99,072.00	3,810.46	47.63076
04	STEP 4	GNLS/G42B/04	8,673.00	104,076.00	4,002.92	50.03653
05	STEP 5	GNLS/G42B/05	9,105.00	109,260.00	4,202.30	52.52884

Job Code: 6801 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR LAND RECORDS TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G82A/01	7,272.00	87,264.00	3,356.30	41.95384
02	STEP 2	GNL2/G82A/02	7,636.00	91,632.00	3,524.30	44.05384
03	STEP 3	GNL2/G82A/03	8,013.00	96,156.00	3,698.30	46.22884
04	STEP 4	GNL2/G82A/04	8,416.00	100,992.00	3,884.30	48.55384
05	STEP 5	GNL2/G82A/05	8,838.00	106,056.00	4,079.07	50.98846

Job Code: 5984 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR LIBRARIAN E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M48C/1N	6,661.00	79,932.00	3,074.30	38.42884
1X	MAXIMUM	MGTS/M48C/1X	9,380.00	112,560.00	4,329.23	54.11538

Job Code: 3263 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR MAIN/MITIGATION WKR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76N/01	5,168.00	62,016.00	2,385.23	29.81538
02	STEP 2	GNL2/G76N/02	5,430.00	65,160.00	2,506.15	31.32692
03	STEP 3	GNL2/G76N/03	5,697.00	68,364.00	2,629.38	32.86730
04	STEP 4	GNL2/G76N/04	5,983.00	71,796.00	2,761.38	34.51730
05	STEP 5	GNL2/G76N/05	6,284.00	75,408.00	2,900.30	36.25384
06	STEP 6	GNL2/G76N/06	6,598.00	79,176.00	3,045.23	38.06538
07	STEP 7	GNL2/G76N/07	6,928.00	83,136.00	3,197.53	39.96923

Job Code: 3262 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR MAINT/MITIGATION WKR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31G/01	5,324.00	63,888.00	2,457.23	30.71538
02	STEP 2	GNLS/G31G/02	5,593.00	67,116.00	2,581.38	32.26730
03	STEP 3	GNLS/G31G/03	5,869.00	70,428.00	2,708.76	33.85961
04	STEP 4	GNLS/G31G/04	6,168.00	74,016.00	2,846.76	35.58461
05	STEP 5	GNLS/G31G/05	6,473.00	77,676.00	2,987.53	37.34423
06	STEP 6	GNLS/G31G/06	6,797.00	81,564.00	3,137.07	39.21346
07	STEP 7	GNLS/G31G/07	7,137.00	85,644.00	3,294.00	41.17500

Job Code: 5340 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR MECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G34H/01	6,190.00	74,280.00	2,856.92	35.71153
02	STEP 2	GNLS/G34H/02	6,499.00	77,988.00	2,999.53	37.49423
03	STEP 3	GNLS/G34H/03	6,825.00	81,900.00	3,150.00	39.37500
04	STEP 4	GNLS/G34H/04	7,136.00	85,632.00	3,293.53	41.16923
05	STEP 5	GNLS/G34H/05	7,525.00	90,300.00	3,473.07	43.41346
06	STEP 6	GNLS/G34H/06	7,901.00	94,812.00	3,646.61	45.58269

Job Code: 5341 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR MECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79I/01	6,006.00	72,072.00	2,772.00	34.65000
02	STEP 2	GNL2/G79I/02	6,306.00	75,672.00	2,910.46	36.38076
03	STEP 3	GNL2/G79I/03	6,622.00	79,464.00	3,056.30	38.20384
04	STEP 4	GNL2/G79I/04	6,954.00	83,448.00	3,209.53	40.11923
05	STEP 5	GNL2/G79I/05	7,301.00	87,612.00	3,369.69	42.12115
06	STEP 6	GNL2/G79I/06	7,665.00	91,980.00	3,537.69	44.22115

Job Code: 9661 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR MEDIA PROD TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G35E/01	6,023.00	72,276.00	2,779.84	34.74807
02	STEP 2	GNLS/G35E/02	6,326.00	75,912.00	2,919.69	36.49615

03	STEP 3	GNLS/G35E/03	6,641.00	79,692.00	3,065.07	38.31346
04	STEP 4	GNLS/G35E/04	6,973.00	83,676.00	3,218.30	40.22884
05	STEP 5	GNLS/G35E/05	7,322.00	87,864.00	3,379.38	42.24230
06	STEP 6	GNLS/G35E/06	7,688.00	92,256.00	3,548.30	44.35384
07	STEP 7	GNLS/G35E/07	8,073.00	96,876.00	3,726.00	46.57500

Job Code: 9663 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR MEDIA PROD TECH (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G79B/01	5,847.00	70,164.00	2,698.61	33.73269
02	STEP 2	GNL2/G79B/02	6,140.00	73,680.00	2,833.84	35.42307
03	STEP 3	GNL2/G79B/03	6,447.00	77,364.00	2,975.53	37.19423
04	STEP 4	GNL2/G79B/04	6,769.00	81,228.00	3,124.15	39.05192
05	STEP 5	GNL2/G79B/05	7,107.00	85,284.00	3,280.15	41.00192
06	STEP 6	GNL2/G79B/06	7,463.00	89,556.00	3,444.46	43.05576
07	STEP 7	GNL2/G79B/07	7,836.00	94,032.00	3,616.61	45.20769

Job Code: 8450 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SR MGMT ANALYST E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	PROF/K15C/1N	7,143.00	85,716.00	3,296.76	41.20961
2X	MAXIMUM	PROF/K15C/2X	11,007.00	132,084.00	5,080.15	63.50192

Job Code: 3930 ***Barg. Unit:*** 20 GENERAL-SEIU
Job Description: SR MINIBUS DRIV/DISP-SCHED

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G21J/01	5,346.00	64,152.00	2,467.38	30.84230
02	STEP 2	GNLS/G21J/02	5,614.00	67,368.00	2,591.07	32.38846
03	STEP 3	GNLS/G21J/03	5,894.00	70,728.00	2,720.30	34.00384
04	STEP 4	GNLS/G21J/04	6,188.00	74,256.00	2,856.00	35.70000
05	STEP 5	GNLS/G21J/05	6,497.00	77,964.00	2,998.61	37.48269

Job Code: 3931 ***Barg. Unit:*** 20 GENERAL-SEIU
Job Description: SR MINIBUS DRIV/DISP-SCHED (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G67M/01	5,187.00	62,244.00	2,394.00	29.92500
02	STEP 2	GNL2/G67M/02	5,447.00	65,364.00	2,514.00	31.42500

03	STEP 3	GNL2/G67M/03	5,720.00	68,640.00	2,640.00	33.00000
04	STEP 4	GNL2/G67M/04	6,005.00	72,060.00	2,771.53	34.64423
05	STEP 5	GNL2/G67M/05	6,304.00	75,648.00	2,909.53	36.36923

Job Code: 0082 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR OFFICE SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G20H/01	4,047.00	48,564.00	1,867.84	23.34807
02	STEP 2	GNLS/G20H/02	4,250.00	51,000.00	1,961.53	24.51923
03	STEP 3	GNLS/G20H/03	4,463.00	53,556.00	2,059.84	25.74807
04	STEP 4	GNLS/G20H/04	4,686.00	56,232.00	2,162.76	27.03461
05	STEP 5	GNLS/G20H/05	4,919.00	59,028.00	2,270.30	28.37884
06	STEP 6	GNLS/G20H/06	5,165.00	61,980.00	2,383.84	29.79807
07	STEP 7	GNLS/G20H/07	5,424.00	65,088.00	2,503.38	31.29230

Job Code: 0086 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: SR OFFICE SPEC (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNFS/C23I/1N	4,047.00	48,564.00	1,867.84	23.34807
1X	MAXIMUM	CNFS/C23I/1X	5,424.00	65,088.00	2,503.38	31.29230

Job Code: 0084 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR OFFICE SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G67F/01	3,928.00	47,136.00	1,812.92	22.66153
02	STEP 2	GNL2/G67F/02	4,125.00	49,500.00	1,903.84	23.79807
03	STEP 3	GNL2/G67F/03	4,330.00	51,960.00	1,998.46	24.98076
04	STEP 4	GNL2/G67F/04	4,546.00	54,552.00	2,098.15	26.22692
05	STEP 5	GNL2/G67F/05	4,773.00	57,276.00	2,202.92	27.53653
06	STEP 6	GNL2/G67F/06	5,013.00	60,156.00	2,313.69	28.92115
07	STEP 7	GNL2/G67F/07	5,264.00	63,168.00	2,429.53	30.36923

Job Code: 3005 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR PARK MAINTENANCE WORKER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30F/01	5,826.00	69,912.00	2,688.92	33.61153
02	STEP 2	GNLS/G30F/02	6,117.00	73,404.00	2,823.23	35.29038

03	STEP 3	GNLS/G30F/03	6,422.00	77,064.00	2,964.00	37.05000
04	STEP 4	GNLS/G30F/04	6,743.00	80,916.00	3,112.15	38.90192
05	STEP 5	GNLS/G30F/05	7,080.00	84,960.00	3,267.69	40.84615

Job Code: 3006 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR PARK MAINTENANCE WORKER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76F/01	5,653.00	67,836.00	2,609.07	32.61346
02	STEP2	GNL2/G76F/02	5,936.00	71,232.00	2,739.69	34.24615
03	STEP 3	GNL2/G76F/03	6,233.00	74,796.00	2,876.76	35.95961
04	STEP 4	GNL2/G76F/04	6,544.00	78,528.00	3,020.30	37.75384
05	STEP 5	GNL2/G76F/05	6,872.00	82,464.00	3,171.69	39.64615

Job Code: 7870 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SR PARK PLANNER E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K12K/1N	7,315.00	87,780.00	3,376.15	42.20192
1X	MAXIMUM	PROF/K12K/1X	8,893.00	106,716.00	4,104.46	51.30576

Job Code: 3011 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR PARK RANGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31C/01	5,593.00	67,116.00	2,581.38	32.26730
02	STEP 2	GNLS/G31C/02	5,869.00	70,428.00	2,708.76	33.85961
03	STEP 3	GNLS/G31C/03	6,168.00	74,016.00	2,846.76	35.58461
04	STEP 4	GNLS/G31C/04	6,473.00	77,676.00	2,987.53	37.34423
05	STEP 5	GNLS/G31C/05	6,797.00	81,564.00	3,137.07	39.21346
06	STEP 6	GNLS/G31C/06	7,134.00	85,608.00	3,292.61	41.15769

Job Code: 3013 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR PARK RANGER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76M/01	5,430.00	65,160.00	2,506.15	31.32692
02	STEP 2	GNL2/G76M/02	5,697.00	68,364.00	2,629.38	32.86730
03	STEP 3	GNL2/G76M/03	5,983.00	71,796.00	2,761.38	34.51730
04	STEP 4	GNL2/G76M/04	6,284.00	75,408.00	2,900.30	36.25384
05	STEP 5	GNL2/G76M/05	6,595.00	79,140.00	3,043.84	38.04807

	06	STEP 6	GNL2/G76M/06	6,925.00	83,100.00	3,196.15	39.95192

Job Code: 2422 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR PARKING CONTROL REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G20E/01	4,058.00	48,696.00	1,872.92	23.41153
02	STEP 2	GNLS/G20E/02	4,262.00	51,144.00	1,967.07	24.58846
03	STEP 3	GNLS/G20E/03	4,475.00	53,700.00	2,065.38	25.81730
04	STEP 4	GNLS/G20E/04	4,698.00	56,376.00	2,168.30	27.10384
05	STEP 5	GNLS/G20E/05	4,932.00	59,184.00	2,276.30	28.45384
06	STEP 6	GNLS/G20E/06	5,179.00	62,148.00	2,390.30	29.87884
07	STEP 7	GNLS/G20E/07	5,438.00	65,256.00	2,509.84	31.37307
08	STEP 8	GNLS/G20E/08	5,710.00	68,520.00	2,635.38	32.94230

Job Code: 2424 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR PARKING CONTROL REP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G67D/01	3,938.00	47,256.00	1,817.53	22.71923
02	STEP 2	GNL2/G67D/02	4,134.00	49,608.00	1,908.00	23.85000
03	STEP 3	GNL2/G67D/03	4,342.00	52,104.00	2,004.00	25.05000
04	STEP 4	GNL2/G67D/04	4,560.00	54,720.00	2,104.61	26.30769
05	STEP 5	GNL2/G67D/05	4,787.00	57,444.00	2,209.38	27.61730
06	STEP 6	GNL2/G67D/06	5,026.00	60,312.00	2,319.69	28.99615
07	STEP 7	GNL2/G67D/07	5,277.00	63,324.00	2,435.53	30.44423
08	STEP 8	GNL2/G67D/08	5,541.00	66,492.00	2,557.38	31.96730

Job Code: 8323 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR PERFORMANCE ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M78D/1N	7,000.00	84,000.00	3,230.76	40.38461
2X	MAXIMUM	MGTS/M78D/2X	14,028.00	168,336.00	6,474.46	80.93076

Job Code: 6957 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR PERMIT TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G28H/01	5,571.00	66,852.00	2,571.23	32.14038
02	STEP 2	GNLS/G28H/02	5,849.00	70,188.00	2,699.53	33.74423

03	STEP 3	GNLS/G28H/03	6,143.00	73,716.00	2,835.23	35.44038
04	STEP 4	GNLS/G28H/04	6,449.00	77,388.00	2,976.46	37.20576
05	STEP 5	GNLS/G28H/05	6,771.00	81,252.00	3,125.07	39.06346
06	STEP 6	GNLS/G28H/06	7,109.00	85,308.00	3,281.07	41.01346

Job Code: 6958 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR PERMIT TECHNICIAN (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G76H/01	5,406.00	64,872.00	2,495.07	31.18846
02	STEP 2	GNL2/G76H/02	5,676.00	68,112.00	2,619.69	32.74615
03	STEP 3	GNL2/G76H/03	5,962.00	71,544.00	2,751.69	34.39615
04	STEP 4	GNL2/G76H/04	6,259.00	75,108.00	2,888.76	36.10961
05	STEP 5	GNL2/G76H/05	6,571.00	78,852.00	3,032.76	37.90961
06	STEP 6	GNL2/G76H/06	6,901.00	82,812.00	3,185.07	39.81346

Job Code: 7200 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: SR PLAN CHECK ENGR E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	PARA/N44A/1N	9,773.00	117,276.00	4,510.61	56.38269
1X	MAXIMUM	PARA/N44A/1X	11,885.00	142,620.00	5,485.38	68.56730

Job Code: 7930 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: SR PLANNER E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	SUPV/U19A/1N	7,977.00	95,724.00	3,681.69	46.02115
2X	MAXIMUM	SUPV/U19A/2X	12,287.00	147,444.00	5,670.92	70.88653

Job Code: 7201 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: SR PLANS EXAMINER E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	PARA/N36A/1N	8,893.00	106,716.00	4,104.46	51.30576
1X	MAXIMUM	PARA/N36A/1X	10,806.00	129,672.00	4,987.38	62.34230

Job Code: 1250 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: SR PROCRMNT/CONTR SPEC E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	SUPV/U16F/1N	7,731.00	92,772.00	3,568.15	44.60192

	1X	MAXIMUM	SUPV/U16F/1X	9,392.00	112,704.00	4,334.76	54.18461

Job Code: 9245 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR PROGRAMMER ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G48B/01	7,490.00	89,880.00	3,456.92	43.21153
02	STEP 2	GNLS/G48B/02	7,871.00	94,452.00	3,632.76	45.40961
03	STEP 3	GNLS/G48B/03	8,256.00	99,072.00	3,810.46	47.63076
04	STEP 4	GNLS/G48B/04	8,673.00	104,076.00	4,002.92	50.03653
05	STEP 5	GNLS/G48B/05	9,105.00	109,260.00	4,202.30	52.52884
06	STEP 6	GNLS/G48B/06	9,565.00	114,780.00	4,414.61	55.18269
07	STEP 7	GNLS/G48B/07	10,044.00	120,528.00	4,635.69	57.94615

Job Code: 9246 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR PROGRAMMER ANALYST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G83J/01	7,272.00	87,264.00	3,356.30	41.95384
02	STEP 2	GNL2/G83J/02	7,636.00	91,632.00	3,524.30	44.05384
03	STEP 3	GNL2/G83J/03	8,013.00	96,156.00	3,698.30	46.22884
04	STEP 4	GNL2/G83J/04	8,416.00	100,992.00	3,884.30	48.55384
05	STEP 5	GNL2/G83J/05	8,838.00	106,056.00	4,079.07	50.98846
06	STEP 6	GNL2/G83J/06	9,284.00	111,408.00	4,284.92	53.56153
07	STEP 7	GNL2/G83J/07	9,747.00	116,964.00	4,498.61	56.23269

Job Code: 8132 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: SR PROJ MGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M87D/1N	7,697.00	92,364.00	3,552.46	44.40576
2X	MAXIMUM	MGTS/M87D/2X	15,431.00	185,172.00	7,122.00	89.02500

Job Code: 7035 ***Barg. Unit:*** 40 IBEW WASTEWATER
Job Description: SR SCADA SYS TECH N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/C04A/01	7,877.00	94,524.00	3,635.53	45.44423
02	STEP 2	PFWW/C04A/02	8,271.00	99,252.00	3,817.38	47.71730
03	STEP 3	PFWW/C04A/03	8,684.00	104,208.00	4,008.00	50.10000
04	STEP 4	PFWW/C04A/04	9,119.00	109,428.00	4,208.76	52.60961

05	STEP 5	PFWW/C04A/05	9,575.00	114,900.00	4,419.23	55.24038
06	STEP 6	PFWW/C04A/06	10,053.00	120,636.00	4,639.84	57.99807

Job Code: 3215 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR SIGN TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G32A/01	5,979.00	71,748.00	2,759.53	34.49423
02	STEP 2	GNLS/G32A/02	6,286.00	75,432.00	2,901.23	36.26538
03	STEP 3	GNLS/G32A/03	6,599.00	79,188.00	3,045.69	38.07115
04	STEP 4	GNLS/G32A/04	6,928.00	83,136.00	3,197.53	39.96923
05	STEP 5	GNLS/G32A/05	7,271.00	87,252.00	3,355.84	41.94807

Job Code: 3216 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR SIGN TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77D/01	5,804.00	69,648.00	2,678.76	33.48461
02	STEP 2	GNL2/G77D/02	6,098.00	73,176.00	2,814.46	35.18076
03	STEP 3	GNL2/G77D/03	6,401.00	76,812.00	2,954.30	36.92884
04	STEP 4	GNL2/G77D/04	6,724.00	80,688.00	3,103.38	38.79230
05	STEP 5	GNL2/G77D/05	7,059.00	84,708.00	3,258.00	40.72500

Job Code: 3400 ***Barg. Unit:*** 80 REFUSE PERS TIER 1
Job Description: SR SOLID WASTE OPER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	REFS/R23A/01	5,467.00	65,604.00	2,523.23	31.54038
02	STEP 2	REFS/R23A/02	5,739.00	68,868.00	2,648.76	33.10961
03	STEP 3	REFS/R23A/03	6,026.00	72,312.00	2,781.23	34.76538
04	STEP 4	REFS/R23A/04	6,327.00	75,924.00	2,920.15	36.50192

Job Code: 3401 ***Barg. Unit:*** 80 REFUSE PERS TIER 2/3
Job Description: SR SOLID WASTE OPER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	REF2/R35A/01	5,263.00	63,156.00	2,429.07	30.36346
02	STEP 2	REF2/R35A/02	5,523.00	66,276.00	2,549.07	31.86346
03	STEP 3	REF2/R35A/03	5,797.00	69,564.00	2,675.53	33.44423
04	STEP 4	REF2/R35A/04	6,087.00	73,044.00	2,809.38	35.11730

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Job Code: 3402 **Barg. Unit:** 80 REFUSE — PERS TIER 1
Job Description: SR SOLID WASTE OPER TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	REFS/R15F/01	4,724.00	56,688.00	2,180.30	27.25384
02	STEP 2	REFS/R15F/02	4,962.00	59,544.00	2,290.15	28.62692
03	STEP 3	REFS/R15F/03	5,207.00	62,484.00	2,403.23	30.04038

Job Code: 3403 **Barg. Unit:** 80 REFUSE — PERS TIER 2/3
Job Description: SR SOLID WASTE OPER TRNE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	REF2/R27F/01	4,548.00	54,576.00	2,099.07	26.23846
02	STEP 2	REF2/R27F/02	4,770.00	57,240.00	2,201.53	27.51923
03	STEP 3	REF2/R27F/03	5,010.00	60,120.00	2,312.30	28.90384

Job Code: 3260 **Barg. Unit:** 20 GENERAL-SEIU — PERS TIER 1
Job Description: SR STREET MAINTENANCE WKR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G29I/01	5,324.00	63,888.00	2,457.23	30.71538
02	STEP 2	GNLS/G29I/02	5,593.00	67,116.00	2,581.38	32.26730
03	STEP 3	GNLS/G29I/03	5,869.00	70,428.00	2,708.76	33.85961
04	STEP 4	GNLS/G29I/04	6,168.00	74,016.00	2,846.76	35.58461
05	STEP 5	GNLS/G29I/05	6,473.00	77,676.00	2,987.53	37.34423
06	STEP 6	GNLS/G29I/06	6,797.00	81,564.00	3,137.07	39.21346

Job Code: 3261 **Barg. Unit:** 20 GENERAL-SEIU — PERS TIER 2/3
Job Description: SR STREET MAINTENANCE WKR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G74I/01	5,168.00	62,016.00	2,385.23	29.81538
02	STEP 2	GNL2/G74I/02	5,430.00	65,160.00	2,506.15	31.32692
03	STEP 3	GNL2/G74I/03	5,697.00	68,364.00	2,629.38	32.86730
04	STEP 4	GNL2/G74I/04	5,983.00	71,796.00	2,761.38	34.51730
05	STEP 5	GNL2/G74I/05	6,284.00	75,408.00	2,900.30	36.25384
06	STEP 6	GNL2/G74I/06	6,598.00	79,176.00	3,045.23	38.06538

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Job Code: 9230 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: SR SYS ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I46C/01	8,225.00	98,700.00	3,796.15	47.45192
02	STEP 2	PFUS/I46C/02	8,641.00	103,692.00	3,988.15	49.85192
03	STEP 3	PFUS/I46C/03	9,068.00	108,816.00	4,185.23	52.31538
04	STEP 4	PFUS/I46C/04	9,524.00	114,288.00	4,395.69	54.94615
05	STEP 5	PFUS/I46C/05	10,003.00	120,036.00	4,616.76	57.70961
06	STEP 6	PFUS/I46C/06	10,506.00	126,072.00	4,848.92	60.61153
07	STEP 7	PFUS/I46C/07	11,029.00	132,348.00	5,090.30	63.62884

Job Code: 7225 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR TRAFFIC ENGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K27B/1N	11,297.00	135,564.00	5,214.00	65.17500
2X	MAXIMUM	PROF/K27B/2X	15,791.00	189,492.00	7,288.15	91.10192

Job Code: 3174 **Barg. Unit:** 40 IBEW WASTEWATER
Job Description: SR WASTEWTR COL SY TC N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/A15A/01	7,495.00	89,940.00	3,459.23	43.24038
02	STEP 2	PFWW/A15A/02	7,870.00	94,440.00	3,632.30	45.40384
03	STEP 3	PFWW/A15A/03	8,263.00	99,156.00	3,813.69	47.67115
04	STEP 4	PFWW/A15A/04	8,676.00	104,112.00	4,004.30	50.05384
05	STEP 5	PFWW/A15A/05	9,110.00	109,320.00	4,204.61	52.55769

Job Code: 5500 **Barg. Unit:** 40 IBEW WASTEWATER
Job Description: SR WASTEWTR MAINT MECH E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/A10A/01	7,356.00	88,272.00	3,395.07	42.43846
02	STEP 2	PFWW/A10A/02	7,724.00	92,688.00	3,564.92	44.56153
03	STEP 3	PFWW/A10A/03	8,110.00	97,320.00	3,743.07	46.78846
04	STEP 4	PFWW/A10A/04	8,515.00	102,180.00	3,930.00	49.12500
05	STEP 5	PFWW/A10A/05	8,941.00	107,292.00	4,126.61	51.58269

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Job Code: 4130 **Barg. Unit:** 40 IBEW WASTEWATER
Job Description: SR WASTEWTR PLANT OPER E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/C08A/01	8,781.00	105,372.00	4,052.76	50.65961
02	STEP 2	PFWW/C08A/02	9,220.00	110,640.00	4,255.38	53.19230
03	STEP 3	PFWW/C08A/03	9,681.00	116,172.00	4,468.15	55.85192
04	STEP 4	PFWW/C08A/04	10,165.00	121,980.00	4,691.53	58.64423
05	STEP 5	PFWW/C08A/05	10,673.00	128,076.00	4,926.00	61.57500

Job Code: 7283 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR WATER RESOURCES ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K27A/1N	9,959.00	119,508.00	4,596.46	57.45576
2X	MAXIMUM	PROF/K27A/2X	14,618.00	175,416.00	6,746.76	84.33461

Job Code: 5240 **Barg. Unit:** 40 IBEW WASTEWATER PERS TIER 1
Job Description: SR WW PLT ELE & INSTR TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/B08A/01	8,423.00	101,076.00	3,887.53	48.59423
02	STEP 2	PFWW/B08A/02	8,844.00	106,128.00	4,081.84	51.02307
03	STEP 3	PFWW/B08A/03	9,286.00	111,432.00	4,285.84	53.57307
04	STEP 4	PFWW/B08A/04	9,751.00	117,012.00	4,500.46	56.25576
05	STEP 5	PFWW/B08A/05	10,238.00	122,856.00	4,725.23	59.06538

Job Code: 3310 **Barg. Unit:** 50 SUPERVISORY
Job Description: STREET MAINT SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U11E/1N	7,160.00	85,920.00	3,304.61	41.30769
2X	MAXIMUM	SUPV/U11E/2X	10,018.00	120,216.00	4,623.69	57.79615

Job Code: 3240 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: STREET MAINT WRK

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23B/01	4,831.00	57,972.00	2,229.69	27.87115
02	STEP 2	GNLS/G23B/02	5,071.00	60,852.00	2,340.46	29.25576
03	STEP 3	GNLS/G23B/03	5,324.00	63,888.00	2,457.23	30.71538

04	STEP 4	GNLS/G23B/04	5,593.00	67,116.00	2,581.38	32.26730
05	STEP 5	GNLS/G23B/05	5,869.00	70,428.00	2,708.76	33.85961

Job Code: 3241 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: STREET MAINT WRK (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G69J/01	4,686.00	56,232.00	2,162.76	27.03461
02	STEP 2	GNL2/G69J/02	4,923.00	59,076.00	2,272.15	28.40192
03	STEP 3	GNL2/G69J/03	5,168.00	62,016.00	2,385.23	29.81538
04	STEP 4	GNL2/G69J/04	5,430.00	65,160.00	2,506.15	31.32692
05	STEP 5	GNL2/G69J/05	5,697.00	68,364.00	2,629.38	32.86730

Job Code: 4030 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: STREET SWEEPER OPER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27A/01	5,593.00	67,116.00	2,581.38	32.26730
02	STEP 2	GNLS/G27A/02	5,869.00	70,428.00	2,708.76	33.85961
03	STEP 3	GNLS/G27A/03	6,168.00	74,016.00	2,846.76	35.58461
04	STEP 4	GNLS/G27A/04	6,473.00	77,676.00	2,987.53	37.34423

Job Code: 4031 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: STREET SWEEPER OPER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G72J/01	5,430.00	65,160.00	2,506.15	31.32692
02	STEP 2	GNL2/G72J/02	5,697.00	68,364.00	2,629.38	32.86730
03	STEP 3	GNL2/G72J/03	5,983.00	71,796.00	2,761.38	34.51730
04	STEP 4	GNL2/G72J/04	6,284.00	75,408.00	2,900.30	36.25384

Job Code: 9140 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SUPERVISING INTELLIGENCE ANLST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K17G/1N	7,575.00	90,900.00	3,496.15	43.70192
1X	MAXIMUM	PROF/K17G/1X	9,216.00	110,592.00	4,253.53	53.16923

Job Code: 6839 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: SUPERVISING LAND SURVEYOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	SUPV/U17A/1N		8,876.00	106,512.00	4,096.61	51.20769
1X	MAXIMUM	SUPV/U17A/1X		11,893.00	142,716.00	5,489.07	68.61346

Job Code: 9139 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SUPV CRIME ANALYST E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K17G/1N		7,575.00	90,900.00	3,496.15	43.70192
1X	MAXIMUM	PROF/K17G/1X		9,216.00	110,592.00	4,253.53	53.16923

Job Code: 8980 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: SUPV DEP CITY ATTORNEY E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M96M/1N		13,499.00	161,988.00	6,230.30	77.87884
2X	MAXIMUM	MGTS/M96M/2X		20,802.00	249,624.00	9,600.92	120.01153

Job Code: 6855 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: SUPV ENGRNG TECH (CIVIL) E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U16H/1N		8,500.00	102,000.00	3,923.07	49.03846
1X	MAXIMUM	SUPV/U16H/1X		10,337.00	124,044.00	4,770.92	59.63653

Job Code: 2620 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: SUPV FORENSIC SPECIALIST

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U12B/1N		7,915.00	94,980.00	3,653.07	45.66346
1X	MAXIMUM	SUPV/U12B/1X		9,622.00	115,464.00	4,440.92	55.51153

Job Code: 8821 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: SUPV REAL PROPERTY AGENT

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M55G/1N		7,715.00	92,580.00	3,560.76	44.50961
1X	MAXIMUM	MGTS/M55G/1X		10,337.00	124,044.00	4,770.92	59.63653

Job Code: 6820 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SURVEY PARTY CHIEF

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G47F/01		8,230.00	98,760.00	3,798.46	47.48076

02	STEP 2	GNLS/G47F/02	8,641.00	103,692.00	3,988.15	49.85192
03	STEP 3	GNLS/G47F/03	9,073.00	108,876.00	4,187.53	52.34423
04	STEP 4	GNLS/G47F/04	9,526.00	114,312.00	4,396.61	54.95769
05	STEP 5	GNLS/G47F/05	10,003.00	120,036.00	4,616.76	57.70961

Job Code: 6821 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SURVEY PARTY CHIEF (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G83F/01	7,988.00	95,856.00	3,686.76	46.08461
02	STEP 2	GNL2/G83F/02	8,387.00	100,644.00	3,870.92	48.38653
03	STEP 3	GNL2/G83F/03	8,806.00	105,672.00	4,064.30	50.80384
04	STEP 4	GNL2/G83F/04	9,246.00	110,952.00	4,267.38	53.34230
05	STEP 5	GNL2/G83F/05	9,710.00	116,520.00	4,481.53	56.01923

Job Code: 9225 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SYSTEMS ANALYST

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G38B/01	6,168.00	74,016.00	2,846.76	35.58461
02	STEP 2	GNLS/G38B/02	6,473.00	77,676.00	2,987.53	37.34423
03	STEP 3	GNLS/G38B/03	6,797.00	81,564.00	3,137.07	39.21346
04	STEP 4	GNLS/G38B/04	7,134.00	85,608.00	3,292.61	41.15769
05	STEP 5	GNLS/G38B/05	7,490.00	89,880.00	3,456.92	43.21153
06	STEP 6	GNLS/G38B/06	7,871.00	94,452.00	3,632.76	45.40961
07	STEP 7	GNLS/G38B/07	8,256.00	99,072.00	3,810.46	47.63076

Job Code: 9226 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SYSTEMS ANALYST (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G79M/01	5,983.00	71,796.00	2,761.38	34.51730
02	STEP 2	GNL2/G79M/02	6,284.00	75,408.00	2,900.30	36.25384
03	STEP 3	GNL2/G79M/03	6,595.00	79,140.00	3,043.84	38.04807
04	STEP 4	GNL2/G79M/04	6,925.00	83,100.00	3,196.15	39.95192
05	STEP 5	GNL2/G79M/05	7,272.00	87,264.00	3,356.30	41.95384
06	STEP 6	GNL2/G79M/06	7,636.00	91,632.00	3,524.30	44.05384
07	STEP 7	GNL2/G79M/07	8,013.00	96,156.00	3,698.30	46.22884

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Job Code: 9950 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: TECHNICAL INTERN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/H35B/01	3,102.66	37,232.00	1,432.00	17.90000
02	STEP 2	SPCH/H35B/02	3,276.00	39,312.00	1,512.00	18.90000
03	STEP 3	SPCH/H35B/03	3,449.33	41,392.00	1,592.00	19.90000

Job Code: 5310 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: TIRE MAINT SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25C/01	5,071.00	60,852.00	2,340.46	29.25576
02	STEP 2	GNLS/G25C/02	5,324.00	63,888.00	2,457.23	30.71538
03	STEP 3	GNLS/G25C/03	5,593.00	67,116.00	2,581.38	32.26730
04	STEP 4	GNLS/G25C/04	5,869.00	70,428.00	2,708.76	33.85961
05	STEP 5	GNLS/G25C/05	6,168.00	74,016.00	2,846.76	35.58461

Job Code: 5311 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: TIRE MAINT SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G71G/01	4,923.00	59,076.00	2,272.15	28.40192
02	STEP 2	GNL2/G71G/02	5,168.00	62,016.00	2,385.23	29.81538
03	STEP 3	GNL2/G71G/03	5,430.00	65,160.00	2,506.15	31.32692
04	STEP 4	GNL2/G71G/04	5,697.00	68,364.00	2,629.38	32.86730
05	STEP 5	GNL2/G71G/05	5,983.00	71,796.00	2,761.38	34.51730

Job Code: 5211 **Barg. Unit:** 50 SUPERVISORY
Job Description: TRAFFIC SIGNAL MAINT SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U16G/1N	8,467.00	101,604.00	3,907.84	48.84807
1X	MAXIMUM	SUPV/U16G/1X	10,294.00	123,528.00	4,751.07	59.38846

Job Code: 5180 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: TRAFFIC SIGNAL TECH I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33A/01	6,142.00	73,704.00	2,834.76	35.43461
02	STEP 2	GNLS/G33A/02	6,445.00	77,340.00	2,974.61	37.18269

03	STEP 3	GNLS/G33A/03	6,769.00	81,228.00	3,124.15	39.05192
04	STEP 4	GNLS/G33A/04	7,106.00	85,272.00	3,279.69	40.99615
05	STEP 5	GNLS/G33A/05	7,460.00	89,520.00	3,443.07	43.03846

Job Code: 5181 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: TRAFFIC SIGNAL TECH I (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G77J/01	5,961.00	71,532.00	2,751.23	34.39038
02	STEP 2	GNL2/G77J/02	6,256.00	75,072.00	2,887.38	36.09230
03	STEP 3	GNL2/G77J/03	6,568.00	78,816.00	3,031.38	37.89230
04	STEP 4	GNL2/G77J/04	6,895.00	82,740.00	3,182.30	39.77884
05	STEP 5	GNL2/G77J/05	7,241.00	86,892.00	3,342.00	41.77500

Job Code: 5190 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: TRAFFIC SIGNAL TECH II

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G42A/01	7,460.00	89,520.00	3,443.07	43.03846
02	STEP 2	GNLS/G42A/02	7,837.00	94,044.00	3,617.07	45.21346
03	STEP 3	GNLS/G42A/03	8,229.00	98,748.00	3,798.00	47.47500
04	STEP 4	GNLS/G42A/04	8,634.00	103,608.00	3,984.92	49.81153
05	STEP 5	GNLS/G42A/05	9,068.00	108,816.00	4,185.23	52.31538

Job Code: 5191 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: TRAFFIC SIGNAL TECH II (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G81M/01	7,241.00	86,892.00	3,342.00	41.77500
02	STEP 2	GNL2/G81M/02	7,606.00	91,272.00	3,510.46	43.88076
03	STEP 3	GNL2/G81M/03	7,984.00	95,808.00	3,684.92	46.06153
04	STEP 4	GNL2/G81M/04	8,382.00	100,584.00	3,868.61	48.35769
05	STEP 5	GNL2/G81M/05	8,800.00	105,600.00	4,061.53	50.76923

Job Code: 0500 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: TREASURY REP

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G17A/01	3,973.00	47,676.00	1,833.69	22.92115
02	STEP 2	GNLS/G17A/02	4,169.00	50,028.00	1,924.15	24.05192
03	STEP 3	GNLS/G17A/03	4,391.00	52,692.00	2,026.61	25.33269

04	STEP 4	GNLS/G17A/04	4,599.00	55,188.00	2,122.61	26.53269
05	STEP 5	GNLS/G17A/05	4,831.00	57,972.00	2,229.69	27.87115

Job Code: 0501 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: TREASURY REP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G64G/01	3,855.00	46,260.00	1,779.23	22.24038
02	STEP 2	GNL2/G64G/02	4,048.00	48,576.00	1,868.30	23.35384
03	STEP 3	GNL2/G64G/03	4,260.00	51,120.00	1,966.15	24.57692
04	STEP 4	GNL2/G64G/04	4,465.00	53,580.00	2,060.76	25.75961
05	STEP 5	GNL2/G64G/05	4,686.00	56,232.00	2,162.76	27.03461

Job Code: 0471 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: TREASURY SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U11F/1N	6,250.00	75,000.00	2,884.61	36.05769
1X	MAXIMUM	SUPV/U11F/1X	7,591.00	91,092.00	3,503.53	43.79423

Job Code: 3050 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: TREE MAINT INSP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31A/01	7,682.00	92,184.00	3,545.53	44.31923
02	STEP 2	GNLS/G31A/02	8,066.00	96,792.00	3,722.76	46.53461
03	STEP 3	GNLS/G31A/03	8,471.00	101,652.00	3,909.69	48.87115

Job Code: 3051 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: TREE MAINT INSP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76G/01	7,455.00	89,460.00	3,440.76	43.00961
02	STEP 2	GNL2/G76G/02	7,828.00	93,936.00	3,612.92	45.16153
03	STEP 3	GNL2/G76G/03	8,219.00	98,628.00	3,793.38	47.41730

Job Code: 3049 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: TREE MAINT INSP TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G32D/01	6,636.00	79,632.00	3,062.76	38.28461
02	STEP 2	GNLS/G32D/02	6,968.00	83,616.00	3,216.00	40.20000

	03	STEP 3	GNLS/G32D/03	7,316.00	87,792.00	3,376.61	42.20769

Job Code: 3052 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: TREE MAINT INSP TRNE (T)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76Q/01	6,440.00	77,280.00	2,972.30	37.15384
	02	STEP 2	GNL2/G76Q/02	6,763.00	81,156.00	3,121.38	39.01730
	03	STEP 3	GNL2/G76Q/03	7,101.00	85,212.00	3,277.38	40.96730

Job Code: 0000 **Barg. Unit:** 99 UNREPRESENTED
Job Description: UNPAID INTERN

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 01	INTR/INTR/01	0.00	0.00	0.00	0.00000

Job Code: 7867 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: URBAN FORESTER MGR

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B74G/1N	9,489.00	113,868.00	4,379.53	54.74423
	2X	MAXIMUM	NCLM/B74G/2X	13,264.00	159,168.00	6,121.84	76.52307

Job Code: 7864 **Barg. Unit:** 50 SUPERVISORY
Job Description: URBAN FORESTRY & LANDSCAPE SUP

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16J/1N	8,066.00	96,792.00	3,722.76	46.53461
	1X	MAXIMUM	SUPV/U16J/1X	9,741.00	116,892.00	4,495.84	56.19807

Job Code: 8389 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL ANALYST E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12G/1N	6,349.00	76,188.00	2,930.30	36.62884
	2X	MAXIMUM	PROF/K12G/2X	9,775.00	117,300.00	4,511.53	56.39423

Job Code: 7424 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL ASSIST GM EN DLVR

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N	15,738.00	188,856.00	7,263.69	90.79615
	2X	MAXIMUM	NCLP/A96B/2X	23,598.00	283,176.00	10,891.38	136.14230

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Job Code:	8376	***Barg. Unit:***	07	SR MANAGEMENT			
Job Description:	UTIL ASSIST GM FIN&ADMIN				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	NCLP/A96B/1N		15,738.00	188,856.00	7,263.69	90.79615
	2X	MAXIMUM	NCLP/A96B/2X		23,598.00	283,176.00	10,891.38	136.14230
Job Code:	8387	***Barg. Unit:***	07	SR MANAGEMENT			
Job Description:	UTIL ASSIST GM MKTG/CUST				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	NCLP/A96B/1N		15,738.00	188,856.00	7,263.69	90.79615
	2X	MAXIMUM	NCLP/A96B/2X		23,598.00	283,176.00	10,891.38	136.14230
Job Code:	8301	***Barg. Unit:***	07	SR MANAGEMENT			
Job Description:	UTIL ASSIST GM OPER TECH				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	NCLP/A96B/1N		15,738.00	188,856.00	7,263.69	90.79615
	2X	MAXIMUM	NCLP/A96B/2X		23,598.00	283,176.00	10,891.38	136.14230
Job Code:	8366	***Barg. Unit:***	07	SR MANAGEMENT			
Job Description:	UTIL ASSIST GM RES				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	NCLP/A96B/1N		15,738.00	188,856.00	7,263.69	90.79615
	2X	MAXIMUM	NCLP/A96B/2X		23,598.00	283,176.00	10,891.38	136.14230
Job Code:	7436	***Barg. Unit:***	07	SR MANAGEMENT			
Job Description:	UTIL ASSIST GM WATER				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	NCLP/A96B/1N		15,738.00	188,856.00	7,263.69	90.79615
	2X	MAXIMUM	NCLP/A96B/2X		23,598.00	283,176.00	10,891.38	136.14230
Job Code:	5590	***Barg. Unit:***	35	PUBLIC UTILITIES FIELD			
Job Description:	UTIL ASSIST SHOP TOOL/FAB TECH				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	PFUS/I32B/01		8,058.00	96,696.00	3,719.07	46.48846
	02	STEP 2	PFUS/I32B/02		8,461.00	101,532.00	3,905.07	48.81346

Job Code: 3640 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ASSIST WATERWRKS PIPEFTR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I26A/01	5,830.00	69,960.00	2,690.76	33.63461
02	STEP 2	PFUS/I26A/02	6,125.00	73,500.00	2,826.92	35.33653
03	STEP 3	PFUS/I26A/03	6,429.00	77,148.00	2,967.23	37.09038
04	STEP 4	PFUS/I26A/04	6,745.00	80,940.00	3,113.07	38.91346
05	STEP 5	PFUS/I26A/05	7,090.00	85,080.00	3,272.30	40.90384

Job Code: 7150 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL ASSIST WTR ENGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G42B/01	7,490.00	89,880.00	3,456.92	43.21153
02	STEP 2	GNLS/G42B/02	7,871.00	94,452.00	3,632.76	45.40961
03	STEP 3	GNLS/G42B/03	8,256.00	99,072.00	3,810.46	47.63076
04	STEP 4	GNLS/G42B/04	8,673.00	104,076.00	4,002.92	50.03653
05	STEP 5	GNLS/G42B/05	9,105.00	109,260.00	4,202.30	52.52884

Job Code: 7151 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL ASSIST WTR ENGR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G82A/01	7,272.00	87,264.00	3,356.30	41.95384
02	STEP 2	GNL2/G82A/02	7,636.00	91,632.00	3,524.30	44.05384
03	STEP 3	GNL2/G82A/03	8,013.00	96,156.00	3,698.30	46.22884
04	STEP 4	GNL2/G82A/04	8,416.00	100,992.00	3,884.30	48.55384
05	STEP 5	GNL2/G82A/05	8,838.00	106,056.00	4,079.07	50.98846

Job Code: 3730 **Barg. Unit:** 10 MANAGEMENT
Job Description: UTIL ASSIST WTR SUPT E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M59D/1N	11,098.00	133,176.00	5,122.15	64.02692
1X	MAXIMUM	MGTS/M59D/1X	13,487.00	161,844.00	6,224.76	77.80961

Job Code: 7170 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL ASSOC ELECTRICAL ENGR

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G42B/01	7,490.00	89,880.00	3,456.92	43.21153
02	STEP 2	GNLS/G42B/02	7,871.00	94,452.00	3,632.76	45.40961
03	STEP 3	GNLS/G42B/03	8,256.00	99,072.00	3,810.46	47.63076
04	STEP 4	GNLS/G42B/04	8,673.00	104,076.00	4,002.92	50.03653
05	STEP 5	GNLS/G42B/05	9,105.00	109,260.00	4,202.30	52.52884

Job Code: 7171 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL ASSOC ELECTRICAL ENGR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G82A/01	7,272.00	87,264.00	3,356.30	41.95384
02	STEP 2	GNL2/G82A/02	7,636.00	91,632.00	3,524.30	44.05384
03	STEP 3	GNL2/G82A/03	8,013.00	96,156.00	3,698.30	46.22884
04	STEP 4	GNL2/G82A/04	8,416.00	100,992.00	3,884.30	48.55384
05	STEP 5	GNL2/G82A/05	8,838.00	106,056.00	4,079.07	50.98846

Job Code: 7155 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL ASSOC WTR ENGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G55B/01	8,876.00	106,512.00	4,096.61	51.20769
02	STEP 2	GNLS/G55B/02	9,319.00	111,828.00	4,301.07	53.76346
03	STEP 3	GNLS/G55B/03	9,786.00	117,432.00	4,516.61	56.45769
04	STEP 4	GNLS/G55B/04	10,274.00	123,288.00	4,741.84	59.27307
05	STEP 5	GNLS/G55B/05	10,787.00	129,444.00	4,978.61	62.23269
06	STEP 6	GNLS/G55B/06	11,327.00	135,924.00	5,227.84	65.34807
07	STEP 7	GNLS/G55B/07	11,893.00	142,716.00	5,489.07	68.61346

Job Code: 7156 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL ASSOC WTR ENGR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G84M/01	8,613.00	103,356.00	3,975.23	49.69038
02	STEP 2	GNL2/G84M/02	9,043.00	108,516.00	4,173.69	52.17115
03	STEP 3	GNL2/G84M/03	9,496.00	113,952.00	4,382.76	54.78461
04	STEP 4	GNL2/G84M/04	9,969.00	119,628.00	4,601.07	57.51346
05	STEP 5	GNL2/G84M/05	10,468.00	125,616.00	4,831.38	60.39230
06	STEP 6	GNL2/G84M/06	10,992.00	131,904.00	5,073.23	63.41538
07	STEP 7	GNL2/G84M/07	11,541.00	138,492.00	5,326.61	66.58269

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Job Code: 0615 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL BILLING REP I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19H/01	4,201.00	50,412.00	1,938.92	24.23653
02	STEP 2	GNLS/G19H/02	4,411.00	52,932.00	2,035.84	25.44807
03	STEP 3	GNLS/G19H/03	4,632.00	55,584.00	2,137.84	26.72307
04	STEP 4	GNLS/G19H/04	4,865.00	58,380.00	2,245.38	28.06730
05	STEP 5	GNLS/G19H/05	5,108.00	61,296.00	2,357.53	29.46923

Job Code: 0616 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL BILLING REP I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G65K/01	4,081.00	48,972.00	1,883.53	23.54423
02	STEP 2	GNL2/G65K/02	4,285.00	51,420.00	1,977.69	24.72115
03	STEP 3	GNL2/G65K/03	4,499.00	53,988.00	2,076.46	25.95576
04	STEP 4	GNL2/G65K/04	4,724.00	56,688.00	2,180.30	27.25384
05	STEP 5	GNL2/G65K/05	4,957.00	59,484.00	2,287.84	28.59807

Job Code: 0617 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL BILLING REP II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25C/01	5,071.00	60,852.00	2,340.46	29.25576
02	STEP 2	GNLS/G25C/02	5,324.00	63,888.00	2,457.23	30.71538
03	STEP 3	GNLS/G25C/03	5,593.00	67,116.00	2,581.38	32.26730
04	STEP 4	GNLS/G25C/04	5,869.00	70,428.00	2,708.76	33.85961
05	STEP 5	GNLS/G25C/05	6,168.00	74,016.00	2,846.76	35.58461

Job Code: 0618 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL BILLING REP II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G71G/01	4,923.00	59,076.00	2,272.15	28.40192
02	STEP 2	GNL2/G71G/02	5,168.00	62,016.00	2,385.23	29.81538
03	STEP 3	GNL2/G71G/03	5,430.00	65,160.00	2,506.15	31.32692
04	STEP 4	GNL2/G71G/04	5,697.00	68,364.00	2,629.38	32.86730
05	STEP 5	GNL2/G71G/05	5,983.00	71,796.00	2,761.38	34.51730

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Job Code: 3610 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL CREW HELPER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I14A/01	3,961.00	47,532.00	1,828.15	22.85192
02	STEP 2	PFUS/I14A/02	4,160.00	49,920.00	1,920.00	24.00000
03	STEP 3	PFUS/I14A/03	4,368.00	52,416.00	2,016.00	25.20000
04	STEP 4	PFUS/I14A/04	4,586.00	55,032.00	2,116.61	26.45769

Job Code: 8386 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL CUST COMM COORD E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K15B/1N	7,000.00	84,000.00	3,230.76	40.38461
1X	MAXIMUM	PROF/K15B/1X	9,380.00	112,560.00	4,329.23	54.11538

Job Code: 1050 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL CUST COMM SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33B/01	6,168.00	74,016.00	2,846.76	35.58461
02	STEP 2	GNLS/G33B/02	6,473.00	77,676.00	2,987.53	37.34423
03	STEP 3	GNLS/G33B/03	6,797.00	81,564.00	3,137.07	39.21346
04	STEP 4	GNLS/G33B/04	7,134.00	85,608.00	3,292.61	41.15769
05	STEP 5	GNLS/G33B/05	7,490.00	89,880.00	3,456.92	43.21153

Job Code: 1051 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL CUST COMM SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77M/01	5,983.00	71,796.00	2,761.38	34.51730
02	STEP 2	GNL2/G77M/02	6,284.00	75,408.00	2,900.30	36.25384
03	STEP 3	GNL2/G77M/03	6,595.00	79,140.00	3,043.84	38.04807
04	STEP 4	GNL2/G77M/04	6,925.00	83,100.00	3,196.15	39.95192
05	STEP 5	GNL2/G77M/05	7,272.00	87,264.00	3,356.30	41.95384

Job Code: 1079 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL CUST ENGAGEMENT MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A65I/1N	9,934.00	119,208.00	4,584.92	57.31153

	1X	MAXIMUM	NCLP/A65I/1X	12,682.00	152,184.00	5,853.23	73.16538

Job Code: 0891 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: UTIL CUST SERV MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A65I/1N	9,934.00	119,208.00	4,584.92	57.31153
1X	MAXIMUM	NCLP/A65I/1X	12,682.00	152,184.00	5,853.23	73.16538

Job Code: 0600 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL CUST SERV REP I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19H/01	4,201.00	50,412.00	1,938.92	24.23653
02	STEP 2	GNLS/G19H/02	4,411.00	52,932.00	2,035.84	25.44807
03	STEP 3	GNLS/G19H/03	4,632.00	55,584.00	2,137.84	26.72307
04	STEP 4	GNLS/G19H/04	4,865.00	58,380.00	2,245.38	28.06730
05	STEP 5	GNLS/G19H/05	5,108.00	61,296.00	2,357.53	29.46923

Job Code: 0601 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL CUST SERV REP I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G65K/01	4,081.00	48,972.00	1,883.53	23.54423
02	STEP 2	GNL2/G65K/02	4,285.00	51,420.00	1,977.69	24.72115
03	STEP 3	GNL2/G65K/03	4,499.00	53,988.00	2,076.46	25.95576
04	STEP 4	GNL2/G65K/04	4,724.00	56,688.00	2,180.30	27.25384
05	STEP 5	GNL2/G65K/05	4,957.00	59,484.00	2,287.84	28.59807

Job Code: 0610 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL CUST SERV REP II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19E/01	4,602.00	55,224.00	2,124.00	26.55000
02	STEP 2	GNLS/G19E/02	4,834.00	58,008.00	2,231.07	27.88846
03	STEP 3	GNLS/G19E/03	5,074.00	60,888.00	2,341.84	29.27307
04	STEP 4	GNLS/G19E/04	5,327.00	63,924.00	2,458.61	30.73269
05	STEP 5	GNLS/G19E/05	5,594.00	67,128.00	2,581.84	32.27307
06	STEP 6	GNLS/G19E/06	5,873.00	70,476.00	2,710.61	33.88269

City of Riverside
Salary Schedule Report
Effective March 27, 2026
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Job Code: 0612 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL CUST SERV REP II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G65M/01	4,469.00	53,628.00	2,062.61	25.78269
02	STEP 2	GNL2/G65M/02	4,695.00	56,340.00	2,166.92	27.08653
03	STEP 3	GNL2/G65M/03	4,929.00	59,148.00	2,274.92	28.43653
04	STEP 4	GNL2/G65M/04	5,175.00	62,100.00	2,388.46	29.85576
05	STEP 5	GNL2/G65M/05	5,433.00	65,196.00	2,507.53	31.34423
06	STEP 6	GNL2/G65M/06	5,701.00	68,412.00	2,631.23	32.89038

Job Code: 0650 **Barg. Unit:** 50 SUPERVISORY
Job Description: UTIL CUST SERV SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U08A/1N	6,940.00	83,280.00	3,203.07	40.03846
2X	MAXIMUM	SUPV/U08A/2X	9,694.00	116,328.00	4,474.15	55.92692

Job Code: 9100 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL DATA CONTROL CLERK

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G17A/01	3,973.00	47,676.00	1,833.69	22.92115
02	STEP 2	GNLS/G17A/02	4,169.00	50,028.00	1,924.15	24.05192
03	STEP 3	GNLS/G17A/03	4,391.00	52,692.00	2,026.61	25.33269
04	STEP 4	GNLS/G17A/04	4,599.00	55,188.00	2,122.61	26.53269
05	STEP 5	GNLS/G17A/05	4,831.00	57,972.00	2,229.69	27.87115

Job Code: 9101 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL DATA CONTROL CLERK (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G64G/01	3,855.00	46,260.00	1,779.23	22.24038
02	STEP 2	GNL2/G64G/02	4,048.00	48,576.00	1,868.30	23.35384
03	STEP 3	GNL2/G64G/03	4,260.00	51,120.00	1,966.15	24.57692
04	STEP 4	GNL2/G64G/04	4,465.00	53,580.00	2,060.76	25.75961
05	STEP 5	GNL2/G64G/05	4,686.00	56,232.00	2,162.76	27.03461

City of Riverside
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Effective March 27, 2026
City Council Approval Date March 24, 2026

Job Code: 4876 **Barg. Unit:** 10 MANAGEMENT
Job Description: UTIL DISPATCH SUPT E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M87H/1N	12,542.00	150,504.00	5,788.61	72.35769
1X	MAXIMUM	MGTS/M87H/1X	16,014.00	192,168.00	7,391.07	92.38846

Job Code: 4875 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL DISPT SUPV 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V55D/01	11,978.00	143,736.00	5,528.30	69.10384
02	STEP 2	PFMS/V55D/02	12,576.00	150,912.00	5,804.30	72.55384
03	STEP 3	PFMS/V55D/03	13,202.00	158,424.00	6,093.23	76.16538
04	STEP 4	PFMS/V55D/04	13,861.00	166,332.00	6,397.38	79.96730
05	STEP 5	PFMS/V55D/05	14,554.00	174,648.00	6,717.23	83.96538

Job Code: 4614 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT TRNE-GEN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I28B/01	6,778.00	81,336.00	3,128.30	39.10384
02	STEP 2	PFUS/I28B/02	7,118.00	85,416.00	3,285.23	41.06538
03	STEP 3	PFUS/I28B/03	7,471.00	89,652.00	3,448.15	43.10192

Job Code: 4611 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT TRNE-PLT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I28C/01	7,807.00	93,684.00	3,603.23	45.04038
02	STEP 2	PFUS/I28C/02	8,199.00	98,388.00	3,784.15	47.30192
03	STEP 3	PFUS/I28C/03	8,605.00	103,260.00	3,971.53	49.64423

Job Code: 4613 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT TRNE-SUBELC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I32F/01	6,848.00	82,176.00	3,160.61	39.50769
02	STEP 2	PFUS/I32F/02	7,188.00	86,256.00	3,317.53	41.46923
03	STEP 3	PFUS/I32F/03	7,548.00	90,576.00	3,483.69	43.54615

Job Code: 4610 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT-PLT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I40B/01	8,981.00	107,772.00	4,145.07	51.81346
02	STEP 2	PFUS/I40B/02	9,433.00	113,196.00	4,353.69	54.42115
03	STEP 3	PFUS/I40B/03	9,906.00	118,872.00	4,572.00	57.15000
04	STEP 4	PFUS/I40B/04	10,405.00	124,860.00	4,802.30	60.02884
05	STEP 5	PFUS/I40B/05	10,918.00	131,016.00	5,039.07	62.98846

Job Code: 4612 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT-SUBELC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I40C/01	8,118.00	97,416.00	3,746.76	46.83461
02	STEP 2	PFUS/I40C/02	8,531.00	102,372.00	3,937.38	49.21730
03	STEP 3	PFUS/I40C/03	8,952.00	107,424.00	4,131.69	51.64615
04	STEP 4	PFUS/I40C/04	9,403.00	112,836.00	4,339.84	54.24807
05	STEP 5	PFUS/I40C/05	9,872.00	118,464.00	4,556.30	56.95384

Job Code: 7175 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL ELEC ENGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G55B/01	8,876.00	106,512.00	4,096.61	51.20769
02	STEP 2	GNLS/G55B/02	9,319.00	111,828.00	4,301.07	53.76346
03	STEP 3	GNLS/G55B/03	9,786.00	117,432.00	4,516.61	56.45769
04	STEP 4	GNLS/G55B/04	10,274.00	123,288.00	4,741.84	59.27307
05	STEP 5	GNLS/G55B/05	10,787.00	129,444.00	4,978.61	62.23269
06	STEP 6	GNLS/G55B/06	11,327.00	135,924.00	5,227.84	65.34807
07	STEP 7	GNLS/G55B/07	11,893.00	142,716.00	5,489.07	68.61346

Job Code: 7176 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL ELEC ENGR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G84M/01	8,613.00	103,356.00	3,975.23	49.69038
02	STEP 2	GNL2/G84M/02	9,043.00	108,516.00	4,173.69	52.17115
03	STEP 3	GNL2/G84M/03	9,496.00	113,952.00	4,382.76	54.78461
04	STEP 4	GNL2/G84M/04	9,969.00	119,628.00	4,601.07	57.51346

	05	STEP 5	GNL2/G84M/05	10,468.00	125,616.00	4,831.38	60.39230
	06	STEP 6	GNL2/G84M/06	10,992.00	131,904.00	5,073.23	63.41538
	07	STEP 7	GNL2/G84M/07	11,541.00	138,492.00	5,326.61	66.58269

Job Code: 7191 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: UTIL ELEC ENGRNG MGR

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	NCLP/A75E/1N	14,655.00	175,860.00	6,763.84	84.54807
	2X	MAXIMUM	NCLP/A75E/2X	20,486.00	245,832.00	9,455.07	118.18846

Job Code: 3770 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC FIELD HELPER

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	PFUS/I30C/01	6,871.00	82,452.00	3,171.23	39.64038
	02	STEP 2	PFUS/I30C/02	7,211.00	86,532.00	3,328.15	41.60192
	03	STEP 3	PFUS/I30C/03	7,573.00	90,876.00	3,495.23	43.69038
	04	STEP 4	PFUS/I30C/04	7,957.00	95,484.00	3,672.46	45.90576
	05	STEP 5	PFUS/I30C/05	8,348.00	100,176.00	3,852.92	48.16153

Job Code: 4711 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: UTIL ELEC FIELD MGR

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	NCLP/A80F/1N	15,349.00	184,188.00	7,084.15	88.55192
	2X	MAXIMUM	NCLP/A80F/2X	21,453.00	257,436.00	9,901.38	123.76730

Job Code: 4755 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER APPRENT

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	PFUS/I38B/01	7,842.00	94,104.00	3,619.38	45.24230
	02	STEP 2	PFUS/I38B/02	8,234.00	98,808.00	3,800.30	47.50384
	03	STEP 3	PFUS/I38B/03	8,647.00	103,764.00	3,990.92	49.88653
	04	STEP 4	PFUS/I38B/04	9,074.00	108,888.00	4,188.00	52.35000
	05	STEP 5	PFUS/I38B/05	9,537.00	114,444.00	4,401.69	55.02115

Job Code: 4750 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER APPRENT TRNE

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**

01	STEP 1	PFUS/I27D/01	6,727.00	80,724.00	3,104.76	38.80961
02	STEP 2	PFUS/I27D/02	7,063.00	84,756.00	3,259.84	40.74807
03	STEP 3	PFUS/I27D/03	7,417.00	89,004.00	3,423.23	42.79038

Job Code: 4745 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER SHOP ASSIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I27H/01	6,102.00	73,224.00	2,816.30	35.20384
02	STEP 2	PFUS/I27H/02	6,408.00	76,896.00	2,957.53	36.96923
03	STEP 3	PFUS/I27H/03	6,730.00	80,760.00	3,106.15	38.82692
04	STEP 4	PFUS/I27H/04	7,066.00	84,792.00	3,261.23	40.76538
05	STEP 5	PFUS/I27H/05	7,417.00	89,004.00	3,423.23	42.79038

Job Code: 4740 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER SHOP TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I38A/01	8,234.00	98,808.00	3,800.30	47.50384
02	STEP 2	PFUS/I38A/02	8,647.00	103,764.00	3,990.92	49.88653
03	STEP 3	PFUS/I38A/03	9,074.00	108,888.00	4,188.00	52.35000
04	STEP 4	PFUS/I38A/04	9,537.00	114,444.00	4,401.69	55.02115

Job Code: 4735 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER SHOP TECH TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I29D/01	7,205.00	86,460.00	3,325.38	41.56730
02	STEP 2	PFUS/I29D/02	7,567.00	90,804.00	3,492.46	43.65576
03	STEP 3	PFUS/I29D/03	7,947.00	95,364.00	3,667.84	45.84807

Job Code: 4765 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I43B/01	10,086.00	121,032.00	4,655.07	58.18846
02	STEP 2	PFUS/I43B/02	10,597.00	127,164.00	4,890.92	61.13653

Job Code: 5120 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: UTIL ELEC OPERS MGR

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	NCLP/A80F/1N	15,349.00	184,188.00	7,084.15	88.55192
2X	MAXIMUM	NCLP/A80F/2X	21,453.00	257,436.00	9,901.38	123.76730

Job Code: 4850 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC PWR SYS DISPT I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I47D/01	9,371.00	112,452.00	4,325.07	54.06346
02	STEP 2	PFUS/I47D/02	9,844.00	118,128.00	4,543.38	56.79230
03	STEP 3	PFUS/I47D/03	10,331.00	123,972.00	4,768.15	59.60192
04	STEP 4	PFUS/I47D/04	10,850.00	130,200.00	5,007.69	62.59615
05	STEP 5	PFUS/I47D/05	11,390.00	136,680.00	5,256.92	65.71153

Job Code: 4860 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC PWR SYS DISPT II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I49I/01	10,412.00	124,944.00	4,805.53	60.06923
02	STEP 2	PFUS/I49I/02	10,932.00	131,184.00	5,045.53	63.06923
03	STEP 3	PFUS/I49I/03	11,472.00	137,664.00	5,294.76	66.18461
04	STEP 4	PFUS/I49I/04	12,047.00	144,564.00	5,560.15	69.50192
05	STEP 5	PFUS/I49I/05	12,657.00	151,884.00	5,841.69	73.02115

Job Code: 4720 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: UTIL ELEC SUPT E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M90H/1N	12,716.00	152,592.00	5,868.92	73.36153
2X	MAXIMUM	MGTS/M90H/2X	19,504.00	234,048.00	9,001.84	112.52307

Job Code: 4700 ***Barg. Unit:*** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL ELEC SUPV 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V56A/01	13,986.00	167,832.00	6,455.07	80.68846
02	STEP 2	PFMS/V56A/02	14,688.00	176,256.00	6,779.07	84.73846
03	STEP 3	PFMS/V56A/03	15,413.00	184,956.00	7,113.69	88.92115

Job Code: 5061 ***Barg. Unit:*** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL ELEC TEST SUPV

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	PFMS/V72A/01	11,941.00	143,292.00	5,511.23	68.89038
02	STEP 2	PFMS/V72A/02	12,537.00	150,444.00	5,786.30	72.32884
03	STEP 3	PFMS/V72A/03	13,165.00	157,980.00	6,076.15	75.95192
04	STEP 4	PFMS/V72A/04	13,818.00	165,816.00	6,377.53	79.71923
05	STEP 5	PFMS/V72A/05	14,514.00	174,168.00	6,698.76	83.73461

Job Code: 4660 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC TROUBLESHOOTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I55C/01	13,453.00	161,436.00	6,209.07	77.61346
02	STEP 2	PFUS/I55C/02	14,128.00	169,536.00	6,520.61	81.50769

Job Code: 5060 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELECTRIC TEST TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I53B/01	10,035.00	120,420.00	4,631.53	57.89423
02	STEP 2	PFUS/I53B/02	10,535.00	126,420.00	4,862.30	60.77884
03	STEP 3	PFUS/I53B/03	11,067.00	132,804.00	5,107.84	63.84807
04	STEP 4	PFUS/I53B/04	11,611.00	139,332.00	5,358.92	66.98653
05	STEP 5	PFUS/I53B/05	12,191.00	146,292.00	5,626.61	70.33269

Job Code: 4010 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL EQUIP OPER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I32A/01	7,385.00	88,620.00	3,408.46	42.60576
02	STEP 2	PFUS/I32A/02	7,754.00	93,048.00	3,578.76	44.73461
03	STEP 3	PFUS/I32A/03	8,142.00	97,704.00	3,757.84	46.97307
04	STEP 4	PFUS/I32A/04	8,549.00	102,588.00	3,945.69	49.32115
05	STEP 5	PFUS/I32A/05	8,977.00	107,724.00	4,143.23	51.79038

Job Code: 0831 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: UTIL FIELD SVCS MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLM/B54B/1N	7,715.00	92,580.00	3,560.76	44.50961
2X	MAXIMUM	NCLM/B54B/2X	11,888.00	142,656.00	5,486.76	68.58461

Job Code: 0670 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL FIELD SVCS REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G22H/01	4,179.00	50,148.00	1,928.76	24.10961
02	STEP 2	GNLS/G22H/02	4,387.00	52,644.00	2,024.76	25.30961
03	STEP 3	GNLS/G22H/03	4,606.00	55,272.00	2,125.84	26.57307
04	STEP 4	GNLS/G22H/04	4,838.00	58,056.00	2,232.92	27.91153
05	STEP 5	GNLS/G22H/05	5,079.00	60,948.00	2,344.15	29.30192
06	STEP 6	GNLS/G22H/06	5,333.00	63,996.00	2,461.38	30.76730
07	STEP 7	GNLS/G22H/07	5,600.00	67,200.00	2,584.61	32.30769

Job Code: 0671 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL FIELD SVCS REP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G68E/01	4,054.00	48,648.00	1,871.07	23.38846
02	STEP 2	GNL2/G68E/02	4,257.00	51,084.00	1,964.76	24.55961
03	STEP 3	GNL2/G68E/03	4,469.00	53,628.00	2,062.61	25.78269
04	STEP 4	GNL2/G68E/04	4,694.00	56,328.00	2,166.46	27.08076
05	STEP 5	GNL2/G68E/05	4,928.00	59,136.00	2,274.46	28.43076
06	STEP 6	GNL2/G68E/06	5,174.00	62,088.00	2,388.00	29.85000
07	STEP 7	GNL2/G68E/07	5,432.00	65,184.00	2,507.07	31.33846

Job Code: 0815 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL FIELD SVCS TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G26A/01	5,173.00	62,076.00	2,387.53	29.84423
02	STEP 2	GNLS/G26A/02	5,426.00	65,112.00	2,504.30	31.30384
03	STEP 3	GNLS/G26A/03	5,701.00	68,412.00	2,631.23	32.89038
04	STEP 4	GNLS/G26A/04	5,979.00	71,748.00	2,759.53	34.49423
05	STEP 5	GNLS/G26A/05	6,286.00	75,432.00	2,901.23	36.26538

Job Code: 0816 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL FIELD SVCS TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G72D/01	5,018.00	60,216.00	2,316.00	28.95000
02	STEP 2	GNL2/G72D/02	5,267.00	63,204.00	2,430.92	30.38653

03	STEP 3	GNL2/G72D/03	5,532.00	66,384.00	2,553.23	31.91538
04	STEP 4	GNL2/G72D/04	5,804.00	69,648.00	2,678.76	33.48461
05	STEP 5	GNL2/G72D/05	6,098.00	73,176.00	2,814.46	35.18076

Job Code: 7411 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: UTIL GEN PLANT MGR E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	MGTS/M90G/1N	12,849.00	154,188.00	5,930.30	74.12884
1X	MAXIMUM	MGTS/M90G/1X	15,616.00	187,392.00	7,207.38	90.09230

Job Code: 5030 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL GEN TECH

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	PFUS/I47A/01	10,476.00	125,712.00	4,835.07	60.43846
02	STEP 2	PFUS/I47A/02	10,988.00	131,856.00	5,071.38	63.39230

Job Code: 5035 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL GEN TEST TECH

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	PFUS/I49C/01	9,499.00	113,988.00	4,384.15	54.80192
02	STEP 2	PFUS/I49C/02	9,970.00	119,640.00	4,601.53	57.51923
03	STEP 3	PFUS/I49C/03	10,476.00	125,712.00	4,835.07	60.43846
04	STEP 4	PFUS/I49C/04	10,992.00	131,904.00	5,073.23	63.41538
05	STEP 5	PFUS/I49C/05	11,535.00	138,420.00	5,323.84	66.54807

Job Code: 7420 ***Barg. Unit:*** 01 EXECUTIVE
Job Description: UTIL GENERAL MGR

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	EXEP/E43A/1N	19,478.00	233,736.00	8,989.84	112.37307
1X	MAXIMUM	EXEP/E43A/1X	28,003.00	336,036.00	12,924.46	161.55576

Job Code: 4708 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: UTIL GENERATION MGR

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	NCLP/A75E/1N	14,655.00	175,860.00	6,763.84	84.54807
2X	MAXIMUM	NCLP/A75E/2X	20,486.00	245,832.00	9,455.07	118.18846

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Job Code: 4715 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL GENERATION OPS & MNT SUPV

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V71F/01	12,257.00	147,084.00	5,657.07	70.71346
02	STEP 2	PFMS/V71F/02	12,870.00	154,440.00	5,940.00	74.25000
03	STEP 3	PFMS/V71F/03	13,516.00	162,192.00	6,238.15	77.97692
04	STEP 4	PFMS/V71F/04	14,191.00	170,292.00	6,549.69	81.87115

Job Code: 2801 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: UTIL LANMAINT CONTR ADMIN N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N16E/1N	6,219.00	74,628.00	2,870.30	35.87884
2X	MAXIMUM	PARA/N16E/2X	9,583.00	114,996.00	4,422.92	55.28653

Job Code: 0680 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL METER READER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G22F/01	4,477.00	53,724.00	2,066.30	25.82884
02	STEP 2	GNLS/G22F/02	4,701.00	56,412.00	2,169.69	27.12115
03	STEP 3	GNLS/G22F/03	4,937.00	59,244.00	2,278.61	28.48269
04	STEP 4	GNLS/G22F/04	5,183.00	62,196.00	2,392.15	29.90192
05	STEP 5	GNLS/G22F/05	5,441.00	65,292.00	2,511.23	31.39038
06	STEP 6	GNLS/G22F/06	5,714.00	68,568.00	2,637.23	32.96538

Job Code: 0681 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL METER READER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G69A/01	4,344.00	52,128.00	2,004.92	25.06153
02	STEP 2	GNL2/G69A/02	4,561.00	54,732.00	2,105.07	26.31346
03	STEP 3	GNL2/G69A/03	4,790.00	57,480.00	2,210.76	27.63461
04	STEP 4	GNL2/G69A/04	5,028.00	60,336.00	2,320.61	29.00769
05	STEP 5	GNL2/G69A/05	5,280.00	63,360.00	2,436.92	30.46153
06	STEP 6	GNL2/G69A/06	5,542.00	66,504.00	2,557.84	31.97307

Job Code:	8394	Barg. Unit:	15	PROFESSIONAL				
Job Description:	UTIL PR ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24A/1N		8,500.00	102,000.00	3,923.07	49.03846
	2X	MAXIMUM	PROF/K24A/2X		13,104.00	157,248.00	6,048.00	75.60000
Job Code:	1073	Barg. Unit:	15	PROFESSIONAL				
Job Description:	UTIL PR PROG/SERV REP E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18J/1N		9,033.00	108,396.00	4,169.07	52.11346
	1X	MAXIMUM	PROF/K18J/1X		12,099.00	145,188.00	5,584.15	69.80192
Job Code:	7247	Barg. Unit:	15	PROFESSIONAL				
Job Description:	UTIL PR RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K31A/1N		12,711.00	152,532.00	5,866.61	73.33269
	2X	MAXIMUM	PROF/K31A/2X		17,769.00	213,228.00	8,201.07	102.51346
Job Code:	1040	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	UTIL PROG & SVCS ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G26E/01		5,324.00	63,888.00	2,457.23	30.71538
	02	STEP 2	GNLS/G26E/02		5,590.00	67,080.00	2,580.00	32.25000
	03	STEP 3	GNLS/G26E/03		5,869.00	70,428.00	2,708.76	33.85961
	04	STEP 4	GNLS/G26E/04		6,162.00	73,944.00	2,844.00	35.55000
	05	STEP 5	GNLS/G26E/05		6,471.00	77,652.00	2,986.61	37.33269
Job Code:	1041	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	UTIL PROG & SVCS ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G72G/01		5,168.00	62,016.00	2,385.23	29.81538
	02	STEP 2	GNL2/G72G/02		5,426.00	65,112.00	2,504.30	31.30384
	03	STEP 3	GNL2/G72G/03		5,698.00	68,376.00	2,629.84	32.87307
	04	STEP 4	GNL2/G72G/04		5,981.00	71,772.00	2,760.46	34.50576
	05	STEP 5	GNL2/G72G/05		6,282.00	75,384.00	2,899.38	36.24230

Job Code: 1065 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL PROG/SERV REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G40C/01	6,473.00	77,676.00	2,987.53	37.34423
02	STEP 2	GNLS/G40C/02	6,797.00	81,564.00	3,137.07	39.21346
03	STEP 3	GNLS/G40C/03	7,134.00	85,608.00	3,292.61	41.15769
04	STEP 4	GNLS/G40C/04	7,490.00	89,880.00	3,456.92	43.21153
05	STEP 5	GNLS/G40C/05	7,871.00	94,452.00	3,632.76	45.40961
06	STEP 6	GNLS/G40C/06	8,256.00	99,072.00	3,810.46	47.63076
07	STEP 7	GNLS/G40C/07	8,673.00	104,076.00	4,002.92	50.03653

Job Code: 1067 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL PROG/SERV REP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G81A/01	6,284.00	75,408.00	2,900.30	36.25384
02	STEP 2	GNL2/G81A/02	6,595.00	79,140.00	3,043.84	38.04807
03	STEP 3	GNL2/G81A/03	6,925.00	83,100.00	3,196.15	39.95192
04	STEP 4	GNL2/G81A/04	7,272.00	87,264.00	3,356.30	41.95384
05	STEP 5	GNL2/G81A/05	7,636.00	91,632.00	3,524.30	44.05384
06	STEP 6	GNL2/G81A/06	8,013.00	96,156.00	3,698.30	46.22884
07	STEP 7	GNL2/G81A/07	8,416.00	100,992.00	3,884.30	48.55384

Job Code: 1066 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL PROG/SERV REP TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25A/01	5,593.00	67,116.00	2,581.38	32.26730
02	STEP 2	GNLS/G25A/02	5,869.00	70,428.00	2,708.76	33.85961
03	STEP 3	GNLS/G25A/03	6,168.00	74,016.00	2,846.76	35.58461

Job Code: 1068 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL PROG/SERV REP TRNE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G71A/01	5,430.00	65,160.00	2,506.15	31.32692
02	STEP 2	GNL2/G71A/02	5,697.00	68,364.00	2,629.38	32.86730
03	STEP 3	GNL2/G71A/03	5,983.00	71,796.00	2,761.38	34.51730

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Job Code:	7261	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	UTIL PROJ/CONTR MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A89A/1N		15,175.00	182,100.00	7,003.84	87.54807
	2X	MAXIMUM	NCLP/A89A/2X		21,213.00	254,556.00	9,790.61	122.38269
Job Code:	4640	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL PWR LINE TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I49G/01		12,231.00	146,772.00	5,645.07	70.56346
	02	STEP 2	PFUS/I49G/02		12,843.00	154,116.00	5,927.53	74.09423
Job Code:	7521	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	UTIL PWR RES MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A89A/1N		15,175.00	182,100.00	7,003.84	87.54807
	2X	MAXIMUM	NCLP/A89A/2X		21,213.00	254,556.00	9,790.61	122.38269
Job Code:	7235	Barg. Unit:	55	PARA-PROFESSIONAL				
Job Description:	UTIL PWR SCHED/TRADER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01G/1N		9,981.00	119,772.00	4,606.61	57.58269
	1X	MAXIMUM	PARA/N01G/1X		14,045.00	168,540.00	6,482.30	81.02884
Job Code:	7237	Barg. Unit:	55	PARA-PROFESSIONAL				
Job Description:	UTIL PWR SCHED/TRADER TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N26D/1N		8,622.00	103,464.00	3,979.38	49.74230
	1X	MAXIMUM	PARA/N26D/1X		9,508.00	114,096.00	4,388.30	54.85384
Job Code:	7245	Barg. Unit:	15	PROFESSIONAL				
Job Description:	UTIL RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18G/1N		8,292.00	99,504.00	3,827.07	47.83846
	1X	MAXIMUM	PROF/K18G/1X		10,078.00	120,936.00	4,651.38	58.14230

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Job Code: 7242 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: UTIL RES ANALYST TRNE E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N11H/1N	7,161.00	85,932.00	3,305.07	41.31346
1X	MAXIMUM	PARA/N11H/1X	7,897.00	94,764.00	3,644.76	45.55961

Job Code: 8654 **Barg. Unit:** 10 MANAGEMENT
Job Description: UTIL SAFETY & TRNG MGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M80A/1N	8,688.00	104,256.00	4,009.84	50.12307
1X	MAXIMUM	MGTS/M80A/1X	11,641.00	139,692.00	5,372.76	67.15961

Job Code: 5600 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SHOP TOOL&FAB TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I36E/01	7,690.00	92,280.00	3,549.23	44.36538
02	STEP 2	PFUS/I36E/02	8,075.00	96,900.00	3,726.92	46.58653
03	STEP 3	PFUS/I36E/03	8,478.00	101,736.00	3,912.92	48.91153
04	STEP 4	PFUS/I36E/04	8,902.00	106,824.00	4,108.61	51.35769
05	STEP 2	PFUS/I36E/05	9,347.00	112,164.00	4,314.00	53.92500

Job Code: 8393 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL SR ANALYST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K15H/1N	7,013.00	84,156.00	3,236.76	40.45961
2X	MAXIMUM	PROF/K15H/2X	11,888.00	142,656.00	5,486.76	68.58461

Job Code: 7180 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL SR ELEC ENGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K27B/1N	11,297.00	135,564.00	5,214.00	65.17500
2X	MAXIMUM	PROF/K27B/2X	15,791.00	189,492.00	7,288.15	91.10192

Job Code: 4770 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SR ELEC METER TECH

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	PFUS/I49E/01	11,152.00	133,824.00	5,147.07	64.33846
02	STEP 2	PFUS/I49E/02	11,703.00	140,436.00	5,401.38	67.51730
03	STEP 3	PFUS/I49E/03	12,283.00	147,396.00	5,669.07	70.86346

Job Code: 5080 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SR ELEC TEST TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I60C/01	10,997.00	131,964.00	5,075.53	63.44423
02	STEP 2	PFUS/I60C/02	11,535.00	138,420.00	5,323.84	66.54807
03	STEP 3	PFUS/I60C/03	12,116.00	145,392.00	5,592.00	69.90000
04	STEP 4	PFUS/I60C/04	12,722.00	152,664.00	5,871.69	73.39615
05	STEP 5	PFUS/I60C/05	13,354.00	160,248.00	6,163.38	77.04230

Job Code: 6895 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL SR ENGRNG TECH (ELEC)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G51A/01	8,673.00	104,076.00	4,002.92	50.03653
02	STEP 2	GNLS/G51A/02	9,105.00	109,260.00	4,202.30	52.52884
03	STEP 3	GNLS/G51A/03	9,565.00	114,780.00	4,414.61	55.18269
04	STEP 4	GNLS/G51A/04	10,044.00	120,528.00	4,635.69	57.94615
05	STEP 5	GNLS/G51A/05	10,542.00	126,504.00	4,865.53	60.81923

Job Code: 6896 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL SR ENGRNG TECH (ELEC) (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G84D/01	8,416.00	100,992.00	3,884.30	48.55384
02	STEP 2	GNL2/G84D/02	8,838.00	106,056.00	4,079.07	50.98846
03	STEP 3	GNL2/G84D/03	9,284.00	111,408.00	4,284.92	53.56153
04	STEP 4	GNL2/G84D/04	9,747.00	116,964.00	4,498.61	56.23269
05	STEP 5	GNL2/G84D/05	10,231.00	122,772.00	4,722.00	59.02500

Job Code: 0810 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL SR FIELD SVCS REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30A/01	5,701.00	68,412.00	2,631.23	32.89038
02	STEP 2	GNLS/G30A/02	5,979.00	71,748.00	2,759.53	34.49423
03	STEP 3	GNLS/G30A/03	6,286.00	75,432.00	2,901.23	36.26538

04	STEP 4	GNLS/G30A/04	6,599.00	79,188.00	3,045.69	38.07115
05	STEP 5	GNLS/G30A/05	6,928.00	83,136.00	3,197.53	39.96923

Job Code: 0811 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL SR FIELD SVCS REP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G75J/01	5,532.00	66,384.00	2,553.23	31.91538
02	STEP 2	GNL2/G75J/02	5,804.00	69,648.00	2,678.76	33.48461
03	STEP 3	GNL2/G75J/03	6,098.00	73,176.00	2,814.46	35.18076
04	STEP 4	GNL2/G75J/04	6,401.00	76,812.00	2,954.30	36.92884
05	STEP 5	GNL2/G75J/05	6,724.00	80,688.00	3,103.38	38.79230

Job Code: 5031 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SR GEN TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I50C/01	10,958.00	131,496.00	5,057.53	63.21923
02	STEP 2	PFUS/I50C/02	11,510.00	138,120.00	5,312.30	66.40384
03	STEP 3	PFUS/I50C/03	12,086.00	145,032.00	5,578.15	69.72692

Job Code: 5040 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SR GEN TEST TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I55A/01	10,406.00	124,872.00	4,802.76	60.03461
02	STEP 2	PFUS/I55A/02	10,920.00	131,040.00	5,040.00	63.00000
03	STEP 3	PFUS/I55A/03	11,464.00	137,568.00	5,291.07	66.13846
04	STEP 4	PFUS/I55A/04	12,038.00	144,456.00	5,556.00	69.45000
05	STEP 5	PFUS/I55A/05	12,634.00	151,608.00	5,831.07	72.88846

Job Code: 1070 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL SR PROG/SERV REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G45B/01	7,134.00	85,608.00	3,292.61	41.15769
02	STEP 2	GNLS/G45B/02	7,490.00	89,880.00	3,456.92	43.21153
03	STEP 3	GNLS/G45B/03	7,871.00	94,452.00	3,632.76	45.40961
04	STEP 4	GNLS/G45B/04	8,256.00	99,072.00	3,810.46	47.63076
05	STEP 5	GNLS/G45B/05	8,673.00	104,076.00	4,002.92	50.03653
06	STEP 6	GNLS/G45B/06	9,105.00	109,260.00	4,202.30	52.52884

	07	STEP 7	GNLS/G45B/07	9,565.00	114,780.00	4,414.61	55.18269

Job Code: 1071 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL SR PROG/SERV REP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G83A/01	6,925.00	83,100.00	3,196.15	39.95192
02	STEP 2	GNL2/G83A/02	7,272.00	87,264.00	3,356.30	41.95384
03	STEP 3	GNL2/G83A/03	7,636.00	91,632.00	3,524.30	44.05384
04	STEP 4	GNL2/G83A/04	8,013.00	96,156.00	3,698.30	46.22884
05	STEP 5	GNL2/G83A/05	8,416.00	100,992.00	3,884.30	48.55384
06	STEP 6	GNL2/G83A/06	8,838.00	106,056.00	4,079.07	50.98846
07	STEP 7	GNL2/G83A/07	9,284.00	111,408.00	4,284.92	53.56153

Job Code: 7246 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL SR RES ANALYST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K27A/1N	9,959.00	119,508.00	4,596.46	57.45576
2X	MAXIMUM	PROF/K27A/2X	14,618.00	175,416.00	6,746.76	84.33461

Job Code: 7160 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL SR WTR ENGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K27B/1N	11,297.00	135,564.00	5,214.00	65.17500
2X	MAXIMUM	PROF/K27B/2X	15,791.00	189,492.00	7,288.15	91.10192

Job Code: 4300 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL SR WTR SYS OPER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V43C/01	9,120.00	109,440.00	4,209.23	52.61538
02	STEP 2	PFMS/V43C/02	9,576.00	114,912.00	4,419.69	55.24615
03	STEP 3	PFMS/V43C/03	10,055.00	120,660.00	4,640.76	58.00961
04	STEP 4	PFMS/V43C/04	10,558.00	126,696.00	4,872.92	60.91153
05	STEP 5	PFMS/V43C/05	11,085.00	133,020.00	5,116.15	63.95192

Job Code: 3820 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL STREET LIGHT MAINT WRK

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	PFUS/I42D/01	8,984.00	107,808.00	4,146.46	51.83076
02	STEP 2	PFUS/I42D/02	9,433.00	113,196.00	4,353.69	54.42115
03	STEP 3	PFUS/I42D/03	9,906.00	118,872.00	4,572.00	57.15000
04	STEP 4	PFUS/I42D/04	10,396.00	124,752.00	4,798.15	59.97692
05	STEP 5	PFUS/I42D/05	10,918.00	131,016.00	5,039.07	62.98846

Job Code: 5100 ***Barg. Unit:*** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL SUB CONST/MAINT SUPV 1E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	PFMS/V72A/01	11,941.00	143,292.00	5,511.23	68.89038
02	STEP 2	PFMS/V72A/02	12,537.00	150,444.00	5,786.30	72.32884
03	STEP 3	PFMS/V72A/03	13,165.00	157,980.00	6,076.15	75.95192
04	STEP 4	PFMS/V72A/04	13,818.00	165,816.00	6,377.53	79.71923
05	STEP 5	PFMS/V72A/05	14,514.00	174,168.00	6,698.76	83.73461

Job Code: 5020 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SUB ELECTRICIAN

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	PFUS/I52Q/01	11,067.00	132,804.00	5,107.84	63.84807
02	STEP 2	PFUS/I52Q/02	11,613.00	139,356.00	5,359.84	66.99807

Job Code: 6865 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: UTIL SUPV ENGRN TECH (ELEC) E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	SUPV/U20A/1N	9,142.00	109,704.00	4,219.38	52.74230
2X	MAXIMUM	SUPV/U20A/2X	13,421.00	161,052.00	6,194.30	77.42884

Job Code: 0990 ***Barg. Unit:*** 30 SPECIAL CLASSES
Job Description: UTIL SURVEYOR/INSTALLER

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	SPCH/H23A/01	2,929.33	35,152.00	1,352.00	16.90000
02	STEP 2	SPCH/H23A/02	3,076.66	36,920.00	1,420.00	17.75000
03	STEP 3	SPCH/H23A/03	3,229.20	38,750.40	1,490.40	18.63000
04	STEP 4	SPCH/H23A/04	3,390.40	40,684.80	1,564.80	19.56000
05	STEP 5	SPCH/H23A/05	3,560.26	42,723.20	1,643.20	20.54000

City of Riverside
Salary Schedule Report
Effective March 27, 2026
City Council Approval Date March 24, 2026

Job Code: 4990 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL TRANSFORMER TECH I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I36J/01	8,422.00	101,064.00	3,887.07	48.58846
02	STEP 2	PFUS/I36J/02	8,843.00	106,116.00	4,081.38	51.01730
03	STEP 3	PFUS/I36J/03	9,290.00	111,480.00	4,287.69	53.59615

Job Code: 5000 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL TRANSFORMER TECH II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I46A/01	9,074.00	108,888.00	4,188.00	52.35000
02	STEP 2	PFUS/I46A/02	9,531.00	114,372.00	4,398.92	54.98653
03	STEP 3	PFUS/I46A/03	10,007.00	120,084.00	4,618.61	57.73269
04	STEP 4	PFUS/I46A/04	10,511.00	126,132.00	4,851.23	60.64038
05	STEP 5	PFUS/I46A/05	11,029.00	132,348.00	5,090.30	63.62884

Job Code: 3660 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WATERWRKS PIPEFTR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I36I/01	8,744.00	104,928.00	4,035.69	50.44615
02	STEP 2	PFUS/I36I/02	9,181.00	110,172.00	4,237.38	52.96730

Job Code: 3650 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WATERWRKS PIPEFTR TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I28A/01	6,296.00	75,552.00	2,905.84	36.32307
02	STEP 2	PFUS/I28A/02	6,609.00	79,308.00	3,050.30	38.12884
03	STEP 3	PFUS/I28A/03	6,941.00	83,292.00	3,203.53	40.04423

Job Code: 5580 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WELDER/ PIPEFTR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I34E/01	7,930.00	95,160.00	3,660.00	45.75000
02	STEP 2	PFUS/I34E/02	8,327.00	99,924.00	3,843.23	48.04038
03	STEP 3	PFUS/I34E/03	8,743.00	104,916.00	4,035.23	50.44038
04	STEP 4	PFUS/I34E/04	9,180.00	110,160.00	4,236.92	52.96153

05	STEP 5	PFUS/I34E/05	9,639.00	115,668.00	4,448.76	55.60961

Job Code: 3630 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR APPRENT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I27F/01	6,801.00	81,612.00	3,138.92	39.23653
02	STEP 2	PFUS/I27F/02	7,141.00	85,692.00	3,295.84	41.19807
03	STEP 3	PFUS/I27F/03	7,498.00	89,976.00	3,460.61	43.25769
04	STEP 4	PFUS/I27F/04	7,873.00	94,476.00	3,633.69	45.42115
05	STEP 5	PFUS/I27F/05	8,267.00	99,204.00	3,815.53	47.69423

Job Code: 4320 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR CONTROL SYS TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I43A/01	9,449.00	113,388.00	4,361.07	54.51346
02	STEP 2	PFUS/I43A/02	9,923.00	119,076.00	4,579.84	57.24807
03	STEP 3	PFUS/I43A/03	10,419.00	125,028.00	4,808.76	60.10961
04	STEP 4	PFUS/I43A/04	10,941.00	131,292.00	5,049.69	63.12115
05	STEP 5	PFUS/I43A/05	11,488.00	137,856.00	5,302.15	66.27692

Job Code: 3620 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR FIELD HELPER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I19B/01	5,321.00	63,852.00	2,455.84	30.69807
02	STEP 2	PFUS/I19B/02	5,587.00	67,044.00	2,578.61	32.23269
03	STEP 3	PFUS/I19B/03	5,866.00	70,392.00	2,707.38	33.84230
04	STEP 4	PFUS/I19B/04	6,160.00	73,920.00	2,843.07	35.53846
05	STEP 5	PFUS/I19B/05	6,467.00	77,604.00	2,984.76	37.30961

Job Code: 4371 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR MAINT ELECTRICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I36B/01	8,557.00	102,684.00	3,949.38	49.36730
02	STEP 2	PFUS/I36B/02	8,985.00	107,820.00	4,146.92	51.83653
03	STEP 3	PFUS/I36B/03	9,434.00	113,208.00	4,354.15	54.42692
04	STEP 4	PFUS/I36B/04	9,906.00	118,872.00	4,572.00	57.15000
05	STEP 5	PFUS/I36B/05	10,401.00	124,812.00	4,800.46	60.00576

Job Code: 5485 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR MAINT MECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I32E/01	7,211.00	86,532.00	3,328.15	41.60192
02	STEP 2	PFUS/I32E/02	7,572.00	90,864.00	3,494.76	43.68461
03	STEP 3	PFUS/I32E/03	7,950.00	95,400.00	3,669.23	45.86538
04	STEP 4	PFUS/I32E/04	8,348.00	100,176.00	3,852.92	48.16153
05	STEP 5	PFUS/I32E/05	8,765.00	105,180.00	4,045.38	50.56730

Job Code: 4391 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR MAINT PAINTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I27E/01	6,064.00	72,768.00	2,798.76	34.98461
02	STEP 2	PFUS/I27E/02	6,369.00	76,428.00	2,939.53	36.74423
03	STEP 3	PFUS/I27E/03	6,685.00	80,220.00	3,085.38	38.56730
04	STEP 4	PFUS/I27E/04	7,018.00	84,216.00	3,239.07	40.48846
05	STEP 5	PFUS/I27E/05	7,373.00	88,476.00	3,402.92	42.53653

Job Code: 4250 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR METER TECH I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I23C/01	5,488.00	65,856.00	2,532.92	31.66153
02	STEP 2	PFUS/I23C/02	5,762.00	69,144.00	2,659.38	33.24230
03	STEP 3	PFUS/I23C/03	6,054.00	72,648.00	2,794.15	34.92692
04	STEP 4	PFUS/I23C/04	6,359.00	76,308.00	2,934.92	36.68653
05	STEP 5	PFUS/I23C/05	6,673.00	80,076.00	3,079.84	38.49807

Job Code: 4255 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR METER TECH II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I32C/01	6,854.00	82,248.00	3,163.38	39.54230
02	STEP 2	PFUS/I32C/02	7,200.00	86,400.00	3,323.07	41.53846
03	STEP 3	PFUS/I32C/03	7,562.00	90,744.00	3,490.15	43.62692
04	STEP 4	PFUS/I32C/04	7,944.00	95,328.00	3,666.46	45.83076
05	STEP 5	PFUS/I32C/05	8,340.00	100,080.00	3,849.23	48.11538

City of Riverside
Salary Schedule Report
Effective March 27, 2026
City Council Approval Date March 24, 2026

Job Code: 3670 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL WTR OPS & MAINT SUPV

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V52F/01	10,659.00	127,908.00	4,919.53	61.49423
02	STEP 2	PFMS/V52F/02	11,192.00	134,304.00	5,165.53	64.56923
03	STEP 3	PFMS/V52F/03	11,752.00	141,024.00	5,424.00	67.80000
04	STEP 4	PFMS/V52F/04	12,339.00	148,068.00	5,694.92	71.18653

Job Code: 4337 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR QUALITY TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I30A/01	6,613.00	79,356.00	3,052.15	38.15192
02	STEP 2	PFUS/I30A/02	6,944.00	83,328.00	3,204.92	40.06153
03	STEP 4	PFUS/I30A/03	7,291.00	87,492.00	3,365.07	42.06346
04	STEP 4	PFUS/I30A/04	7,655.00	91,860.00	3,533.07	44.16346
05	STEP 5	PFUS/I30A/05	8,038.00	96,456.00	3,709.84	46.37307
06	STEP 6	PFUS/I30A/06	8,440.00	101,280.00	3,895.38	48.69230
07	STEP 7	PFUS/I30A/07	8,862.00	106,344.00	4,090.15	51.12692

Job Code: 3740 **Barg. Unit:** 10 MANAGEMENT
Job Description: UTIL WTR SUPT E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M65I/1N	12,234.00	146,808.00	5,646.46	70.58076
2X	MAXIMUM	MGTS/M65I/2X	17,100.00	205,200.00	7,892.30	98.65384

Job Code: 3720 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL WTR SUPV 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V43B/01	10,070.00	120,840.00	4,647.69	58.09615
02	STEP 2	PFMS/V43B/02	10,574.00	126,888.00	4,880.30	61.00384
03	STEP 3	PFMS/V43B/03	11,102.00	133,224.00	5,124.00	64.05000
04	STEP 4	PFMS/V43B/04	11,657.00	139,884.00	5,380.15	67.25192
05	STEP 5	PFMS/V43B/05	12,240.00	146,880.00	5,649.23	70.61538

Job Code: 4270 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR SYS OPER I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I29G/01	7,158.00	85,896.00	3,303.69	41.29615
02	STEP 2	PFUS/I29G/02	7,516.00	90,192.00	3,468.92	43.36153
03	STEP 3	PFUS/I29G/03	7,892.00	94,704.00	3,642.46	45.53076
04	STEP 4	PFUS/I29G/04	8,286.00	99,432.00	3,824.30	47.80384
05	STEP 5	PFUS/I29G/05	8,701.00	104,412.00	4,015.84	50.19807

Job Code: 4280 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR SYS OPER II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I36D/01	7,850.00	94,200.00	3,623.07	45.28846
02	STEP 2	PFUS/I36D/02	8,243.00	98,916.00	3,804.46	47.55576
03	STEP 3	PFUS/I36D/03	8,655.00	103,860.00	3,994.61	49.93269
04	STEP 4	PFUS/I36D/04	9,087.00	109,044.00	4,194.00	52.42500
05	STEP 5	PFUS/I36D/05	9,542.00	114,504.00	4,404.00	55.05000
06	STEP 6	PFUS/I36D/06	10,019.00	120,228.00	4,624.15	57.80192

Job Code: 4330 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL WTR SYS OPERS MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A75E/1N	14,655.00	175,860.00	6,763.84	84.54807
2X	MAXIMUM	NCLP/A75E/2X	20,486.00	245,832.00	9,455.07	118.18846

Job Code: 3680 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR TROUBLESHOOTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I36H/01	8,326.00	99,912.00	3,842.76	48.03461
02	STEP 2	PFUS/I36H/02	8,742.00	104,904.00	4,034.76	50.43461
03	STEP 3	PFUS/I36H/03	9,179.00	110,148.00	4,236.46	52.95576
04	STEP 4	PFUS/I36H/04	9,638.00	115,656.00	4,448.30	55.60384
05	STEP 5	PFUS/I36H/05	10,120.00	121,440.00	4,670.76	58.38461

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Job Code: 4774 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTILITIES ELECTRIC METER SUPV

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V72A/01	11,941.00	143,292.00	5,511.23	68.89038
02	STEP 2	PFMS/V72A/02	12,537.00	150,444.00	5,786.30	72.32884
03	STEP 3	PFMS/V72A/03	13,165.00	157,980.00	6,076.15	75.95192
04	STEP 4	PFMS/V72A/04	13,818.00	165,816.00	6,377.53	79.71923
05	STEP 5	PFMS/V72A/05	14,514.00	174,168.00	6,698.76	83.73461

Job Code: 3230 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: VECTOR CONTROL TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31C/01	5,593.00	67,116.00	2,581.38	32.26730
02	STEP 2	GNLS/G31C/02	5,869.00	70,428.00	2,708.76	33.85961
03	STEP 3	GNLS/G31C/03	6,168.00	74,016.00	2,846.76	35.58461
04	STEP 4	GNLS/G31C/04	6,473.00	77,676.00	2,987.53	37.34423
05	STEP 5	GNLS/G31C/05	6,797.00	81,564.00	3,137.07	39.21346
06	STEP 6	GNLS/G31C/06	7,134.00	85,608.00	3,292.61	41.15769

Job Code: 3231 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: VECTOR CONTROL TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76M/01	5,430.00	65,160.00	2,506.15	31.32692
02	STEP 2	GNL2/G76M/02	5,697.00	68,364.00	2,629.38	32.86730
03	STEP 3	GNL2/G76M/03	5,983.00	71,796.00	2,761.38	34.51730
04	STEP 4	GNL2/G76M/04	6,284.00	75,408.00	2,900.30	36.25384
05	STEP 5	GNL2/G76M/05	6,595.00	79,140.00	3,043.84	38.04807
06	STEP 6	GNL2/G76M/06	6,925.00	83,100.00	3,196.15	39.95192

Job Code: 1170 **Barg. Unit:** 50 SUPERVISORY
Job Description: WAREHOUSE SUPV 1

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U06D/1N	5,934.00	71,208.00	2,738.76	34.23461
1X	MAXIMUM	SUPV/U06D/1X	7,953.00	95,436.00	3,670.61	45.88269

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Job Code: 5495 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR CO-GEN SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G32A/01	5,979.00	71,748.00	2,759.53	34.49423
02	STEP 2	GNLS/G32A/02	6,286.00	75,432.00	2,901.23	36.26538
03	STEP 3	GNLS/G32A/03	6,599.00	79,188.00	3,045.69	38.07115
04	STEP 4	GNLS/G32A/04	6,928.00	83,136.00	3,197.53	39.96923
05	STEP 5	GNLS/G32A/05	7,271.00	87,252.00	3,355.84	41.94807

Job Code: 5496 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR CO-GEN SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77D/01	5,804.00	69,648.00	2,678.76	33.48461
02	STEP 2	GNL2/G77D/02	6,098.00	73,176.00	2,814.46	35.18076
03	STEP 3	GNL2/G77D/03	6,401.00	76,812.00	2,954.30	36.92884
04	STEP 4	GNL2/G77D/04	6,724.00	80,688.00	3,103.38	38.79230
05	STEP 5	GNL2/G77D/05	7,059.00	84,708.00	3,258.00	40.72500

Job Code: 3128 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR COLL SYS TECH I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G22G/01	5,218.00	62,616.00	2,408.30	30.10384
02	STEP 2	GNLS/G22G/02	5,466.00	65,592.00	2,522.76	31.53461
03	STEP 3	GNLS/G22G/03	5,740.00	68,880.00	2,649.23	33.11538
04	STEP 4	GNLS/G22G/04	6,027.00	72,324.00	2,781.69	34.77115
05	STEP 5	GNLS/G22G/05	6,327.00	75,924.00	2,920.15	36.50192
06	STEP 6	GNLS/G22G/06	6,645.00	79,740.00	3,066.92	38.33653

Job Code: 3129 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR COLL SYS TECH I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G69D/01	5,063.00	60,756.00	2,336.76	29.20961
02	STEP 2	GNL2/G69D/02	5,303.00	63,636.00	2,447.53	30.59423
03	STEP 3	GNL2/G69D/03	5,571.00	66,852.00	2,571.23	32.14038
04	STEP 4	GNL2/G69D/04	5,852.00	70,224.00	2,700.92	33.76153
05	STEP 5	GNL2/G69D/05	6,139.00	73,668.00	2,833.38	35.41730

	06	STEP 6	GNL2/G69D/06	6,452.00	77,424.00	2,977.84	37.22307

Job Code: 3130 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR COLL SYS TECH II

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27C/01	5,594.00	67,128.00	2,581.84	32.27307
	02	STEP 2	GNLS/G27C/02	5,870.00	70,440.00	2,709.23	33.86538
	03	STEP 3	GNLS/G27C/03	6,168.00	74,016.00	2,846.76	35.58461
	04	STEP 4	GNLS/G27C/04	6,471.00	77,652.00	2,986.61	37.33269
	05	STEP 5	GNLS/G27C/05	6,802.00	81,624.00	3,139.38	39.24230
	06	STEP 6	GNLS/G27C/06	7,139.00	85,668.00	3,294.92	41.18653

Job Code: 3131 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR COLL SYS TECH II (T)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G73A/01	5,429.00	65,148.00	2,505.69	31.32115
	02	STEP 2	GNL2/G73A/02	5,699.00	68,388.00	2,630.30	32.87884
	03	STEP 3	GNL2/G73A/03	5,986.00	71,832.00	2,762.76	34.53461
	04	STEP 4	GNL2/G73A/04	6,282.00	75,384.00	2,899.38	36.24230
	05	STEP 5	GNL2/G73A/05	6,598.00	79,176.00	3,045.23	38.06538
	06	STEP 6	GNL2/G73A/06	6,928.00	83,136.00	3,197.53	39.96923

Job Code: 4470 ***Barg. Unit:*** 40 IBEW WASTEWATER
Job Description: WASTEWTR ELEC & INST SUPV

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFWW/C20A/01	9,286.00	111,432.00	4,285.84	53.57307
	02	STEP 2	PFWW/C20A/02	9,750.00	117,000.00	4,500.00	56.25000
	03	STEP 3	PFWW/C20A/03	10,238.00	122,856.00	4,725.23	59.06538
	04	STEP 4	PFWW/C20A/04	10,750.00	129,000.00	4,961.53	62.01923
	05	STEP 5	PFWW/C20A/05	11,287.00	135,444.00	5,209.38	65.11730

Job Code: 5488 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR MAINT MECH I

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29H/01	5,721.00	68,652.00	2,640.46	33.00576
	02	STEP 2	GNLS/G29H/02	5,960.00	71,520.00	2,750.76	34.38461
	03	STEP 3	GNLS/G29H/03	6,307.00	75,684.00	2,910.92	36.38653

04	STEP 4	GNLS/G29H/04	6,622.00	79,464.00	3,056.30	38.20384
05	STEP 5	GNLS/G29H/05	6,954.00	83,448.00	3,209.53	40.11923

Job Code: 5489 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR MAINT MECH I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G75H/01	5,502.00	66,024.00	2,539.38	31.74230
02	STEP 2	GNL2/G75H/02	5,778.00	69,336.00	2,666.76	33.33461
03	STEP 3	GNL2/G75H/03	6,068.00	72,816.00	2,800.61	35.00769
04	STEP 4	GNL2/G75H/04	6,371.00	76,452.00	2,940.46	36.75576
05	STEP 5	GNL2/G75H/05	6,689.00	80,268.00	3,087.23	38.59038

Job Code: 5490 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR MAINT MECH II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G29G/01	6,578.00	78,936.00	3,036.00	37.95000
02	STEP 2	GNLS/G29G/02	6,908.00	82,896.00	3,188.30	39.85384
03	STEP 3	GNLS/G29G/03	7,255.00	87,060.00	3,348.46	41.85576
04	STEP 4	GNLS/G29G/04	7,614.00	91,368.00	3,514.15	43.92692
05	STEP 5	GNLS/G29G/05	7,994.00	95,928.00	3,689.53	46.11923

Job Code: 5491 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR MAINT MECH II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G75G/01	6,385.00	76,620.00	2,946.92	36.83653
02	STEP 2	GNL2/G75G/02	6,707.00	80,484.00	3,095.53	38.69423
03	STEP 3	GNL2/G75G/03	7,040.00	84,480.00	3,249.23	40.61538
04	STEP 4	GNL2/G75G/04	7,390.00	88,680.00	3,410.76	42.63461
05	STEP 5	GNL2/G75G/05	7,759.00	93,108.00	3,581.07	44.76346

Job Code: 3185 ***Barg. Unit:*** 40 IBEW WASTEWATER
Job Description: WASTEWTR MAINT SCHED E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/A19A/01	7,703.00	92,436.00	3,555.23	44.44038
02	STEP 2	PFWW/A19A/02	8,088.00	97,056.00	3,732.92	46.66153
03	STEP 3	PFWW/A19A/03	8,493.00	101,916.00	3,919.84	48.99807
04	STEP 4	PFWW/A19A/04	8,917.00	107,004.00	4,115.53	51.44423

	05	STEP 5	PFWW/A19A/05	9,363.00	112,356.00	4,321.38	54.01730

Job Code: 5505 ***Barg. Unit:*** 40 IBEW WASTEWATER
Job Description: WASTEWTR MECH SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/C13A/01	8,570.00	102,840.00	3,955.38	49.44230
02	STEP 2	PFWW/C13A/02	8,999.00	107,988.00	4,153.38	51.91730
03	STEP 3	PFWW/C13A/03	9,448.00	113,376.00	4,360.61	54.50769
04	STEP 4	PFWW/C13A/04	9,921.00	119,052.00	4,578.92	57.23653
05	STEP 5	PFWW/C13A/05	10,417.00	125,004.00	4,807.84	60.09807
06	STEP 6	PFWW/C13A/06	10,938.00	131,256.00	5,048.30	63.10384

Job Code: 4125 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR OPERS DISPT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30D/01	5,723.00	68,676.00	2,641.38	33.01730
02	STEP 2	GNLS/G30D/02	6,013.00	72,156.00	2,775.23	34.69038
03	STEP 3	GNLS/G30D/03	6,307.00	75,684.00	2,910.92	36.38653
04	STEP 4	GNLS/G30D/04	6,628.00	79,536.00	3,059.07	38.23846
05	STEP 5	GNLS/G30D/05	6,958.00	83,496.00	3,211.38	40.14230

Job Code: 4126 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR OPERS DISPT (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76D/01	5,553.00	66,636.00	2,562.92	32.03653
02	STEP 2	GNL2/G76D/02	5,836.00	70,032.00	2,693.53	33.66923
03	STEP 3	GNL2/G76D/03	6,121.00	73,452.00	2,825.07	35.31346
04	STEP 4	GNL2/G76D/04	6,432.00	77,184.00	2,968.61	37.10769
05	STEP 5	GNL2/G76D/05	6,753.00	81,036.00	3,116.76	38.95961

Job Code: 4150 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: WASTEWTR OPERS MGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M91F/1N	12,447.00	149,364.00	5,744.76	71.80961
2X	MAXIMUM	MGTS/M91F/2X	17,399.00	208,788.00	8,030.30	100.37884

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Job Code: 4146 **Barg. Unit:** 10 MANAGEMENT
Job Description: WASTEWTR OPERS SUPT E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M66A/1N	9,815.00	117,780.00	4,530.00	56.62500
1X	MAXIMUM	MGTS/M66A/1X	13,154.00	157,848.00	6,071.07	75.88846

Job Code: 4104 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR PL ELEC&INS TEC I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G34E/01	6,549.00	78,588.00	3,022.61	37.78269
02	STEP 2	GNLS/G34E/02	6,876.00	82,512.00	3,173.53	39.66923
03	STEP 3	GNLS/G34E/03	7,219.00	86,628.00	3,331.84	41.64807
04	STEP 4	GNLS/G34E/04	7,581.00	90,972.00	3,498.92	43.73653
05	STEP 5	GNLS/G34E/05	7,960.00	95,520.00	3,673.84	45.92307

Job Code: 4105 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: WASTEWTR PL ELEC&INS TEC I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G80E/01	6,362.00	76,344.00	2,936.30	36.70384
02	STEP 2	GNL2/G80E/02	6,680.00	80,160.00	3,083.07	38.53846
03	STEP 3	GNL2/G80E/03	7,014.00	84,168.00	3,237.23	40.46538
04	STEP 4	GNL2/G80E/04	7,363.00	88,356.00	3,398.30	42.47884
05	STEP 5	GNL2/G80E/05	7,734.00	92,808.00	3,569.53	44.61923

Job Code: 4100 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR PLANT OPER I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31B/01	5,869.00	70,428.00	2,708.76	33.85961
02	STEP 2	GNLS/G31B/02	6,168.00	74,016.00	2,846.76	35.58461
03	STEP 3	GNLS/G31B/03	6,473.00	77,676.00	2,987.53	37.34423
04	STEP 4	GNLS/G31B/04	6,797.00	81,564.00	3,137.07	39.21346
05	STEP 5	GNLS/G31B/05	7,134.00	85,608.00	3,292.61	41.15769

Job Code: 4101 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR PLANT OPER I (T)

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G76J/01	5,697.00	68,364.00	2,629.38	32.86730
02	STEP 2	GNL2/G76J/02	5,983.00	71,796.00	2,761.38	34.51730
03	STEP 3	GNL2/G76J/03	6,284.00	75,408.00	2,900.30	36.25384
04	STEP 4	GNL2/G76J/04	6,595.00	79,140.00	3,043.84	38.04807
05	STEP 5	GNL2/G76J/05	6,925.00	83,100.00	3,196.15	39.95192

Job Code: 4102 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR PLANT OPER I TRAINEE

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G21M/01	5,069.00	60,828.00	2,339.53	29.24423
02	STEP 2	GNLS/G21M/02	5,323.00	63,876.00	2,456.76	30.70961
03	STEP 3	GNLS/G21M/03	5,589.00	67,068.00	2,579.53	32.24423

Job Code: 4103 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR PLANT OPER I TRNE (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G67P/01	4,920.00	59,040.00	2,270.76	28.38461
02	STEP 2	GNL2/G67P/02	5,165.00	61,980.00	2,383.84	29.79807
03	STEP 3	GNL2/G67P/03	5,425.00	65,100.00	2,503.84	31.29807

Job Code: 4110 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR PLANT OPER II

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G35J/01	6,909.00	82,908.00	3,188.76	39.85961
02	STEP 2	GNLS/G35J/02	7,255.00	87,060.00	3,348.46	41.85576
03	STEP 3	GNLS/G35J/03	7,614.00	91,368.00	3,514.15	43.92692
04	STEP 4	GNLS/G35J/04	7,996.00	95,952.00	3,690.46	46.13076
05	STEP 5	GNLS/G35J/05	8,403.00	100,836.00	3,878.30	48.47884

Job Code: 4111 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR PLANT OPER II (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G79F/01	6,706.00	80,472.00	3,095.07	38.68846
02	STEP 2	GNL2/G79F/02	7,043.00	84,516.00	3,250.61	40.63269
03	STEP 3	GNL2/G79F/03	7,390.00	88,680.00	3,410.76	42.63461
04	STEP 4	GNL2/G79F/04	7,762.00	93,144.00	3,582.46	44.78076
05	STEP 5	GNL2/G79F/05	8,152.00	97,824.00	3,762.46	47.03076

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Job Code: 4112 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR PLANT OPER III

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G40H/01	7,855.00	94,260.00	3,625.38	45.31730
02	STEP 2	GNLS/G40H/02	8,242.00	98,904.00	3,804.00	47.55000
03	STEP 3	GNLS/G40H/03	8,656.00	103,872.00	3,995.07	49.93846
04	STEP 4	GNLS/G40H/04	9,094.00	109,128.00	4,197.23	52.46538
05	STEP 5	GNLS/G40H/05	9,542.00	114,504.00	4,404.00	55.05000

Job Code: 4113 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR PLANT OPER III (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G80L/01	7,624.00	91,488.00	3,518.76	43.98461
02	STEP 2	GNL2/G80L/02	8,002.00	96,024.00	3,693.23	46.16538
03	STEP 3	GNL2/G80L/03	8,404.00	100,848.00	3,878.76	48.48461
04	STEP 4	GNL2/G80L/04	8,827.00	105,924.00	4,074.00	50.92500
05	STEP 5	GNL2/G80L/05	9,260.00	111,120.00	4,273.84	53.42307

Job Code: 4140 **Barg. Unit:** 40 IBEW WASTEWATER
Job Description: WASTEWTR PLANT SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/D05A/01	9,678.00	116,136.00	4,466.76	55.83461
02	STEP 2	PFWW/D05A/02	10,162.00	121,944.00	4,690.15	58.62692
03	STEP 3	PFWW/D05A/03	10,670.00	128,040.00	4,924.61	61.55769
04	STEP 4	PFWW/D05A/04	11,204.00	134,448.00	5,171.07	64.63846
05	STEP 5	PFWW/D05A/05	11,773.00	141,276.00	5,433.69	67.92115

Job Code: 4186 **Barg. Unit:** 15 PROFESSIONAL
Job Description: WASTEWTR RES ANALYST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K15F/1N	8,292.00	99,504.00	3,827.07	47.83846
1X	MAXIMUM	PROF/K15F/1X	10,078.00	120,936.00	4,651.38	58.14230

Job Code: 4187 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: WASTEWTR RES ANALYST TRNE

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	PARA/N11H/1N	7,161.00	85,932.00	3,305.07	41.31346
1X	MAXIMUM	PARA/N11H/1X	7,897.00	94,764.00	3,644.76	45.55961

Job Code: 4120 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR SCADA SYS TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G35H/01	7,040.00	84,480.00	3,249.23	40.61538
02	STEP 2	GNLS/G35H/02	7,392.00	88,704.00	3,411.69	42.64615
03	STEP 3	GNLS/G35H/03	7,756.00	93,072.00	3,579.69	44.74615
04	STEP 4	GNLS/G35H/04	8,145.00	97,740.00	3,759.23	46.99038
05	STEP 5	GNLS/G35H/05	8,559.00	102,708.00	3,950.30	49.37884

Job Code: 4121 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR SCADA SYS TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79E/01	6,832.00	81,984.00	3,153.23	39.41538
02	STEP 2	GNL2/G79E/02	7,174.00	86,088.00	3,311.07	41.38846
03	STEP 3	GNL2/G79E/03	7,529.00	90,348.00	3,474.92	43.43653
04	STEP 4	GNL2/G79E/04	7,907.00	94,884.00	3,649.38	45.61730
05	STEP 5	GNL2/G79E/05	8,306.00	99,672.00	3,833.53	47.91923

Job Code: 7282 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: WATER RESOURCES ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K18G/1N	8,292.00	99,504.00	3,827.07	47.83846
1X	MAXIMUM	PROF/K18G/1X	10,078.00	120,936.00	4,651.38	58.14230

Job Code: 9160 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: WEB DESIGNER/DEVELOPER I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G24C/01	4,488.00	53,856.00	2,071.38	25.89230
02	STEP 2	GNLS/G24C/02	4,713.00	56,556.00	2,175.23	27.19038
03	STEP 3	GNLS/G24C/03	4,947.00	59,364.00	2,283.23	28.54038
04	STEP 4	GNLS/G24C/04	5,192.00	62,304.00	2,396.30	29.95384
05	STEP 5	GNLS/G24C/05	5,453.00	65,436.00	2,516.76	31.45961
06	STEP 6	GNLS/G24C/06	5,723.00	68,676.00	2,641.38	33.01730
07	STEP 7	GNLS/G24C/07	6,013.00	72,156.00	2,775.23	34.69038

City of Riverside
Salary Schedule Report
Effective March 27, 2026
City Council Approval Date March 24, 2026

Job Code: 9161 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WEB DESIGNER/DEVELOPER I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G70G/01	4,355.00	52,260.00	2,010.00	25.12500
02	STEP 2	GNL2/G70G/02	4,575.00	54,900.00	2,111.53	26.39423
03	STEP 3	GNL2/G70G/03	4,801.00	57,612.00	2,215.84	27.69807
04	STEP 4	GNL2/G70G/04	5,040.00	60,480.00	2,326.15	29.07692
05	STEP 5	GNL2/G70G/05	5,291.00	63,492.00	2,442.00	30.52500
06	STEP 6	GNL2/G70G/06	5,553.00	66,636.00	2,562.92	32.03653
07	STEP 7	GNL2/G70G/07	5,836.00	70,032.00	2,693.53	33.66923

Job Code: 9162 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WEB DESIGNER/DEVELOPER II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33G/01	5,573.00	66,876.00	2,572.15	32.15192
02	STEP 2	GNLS/G33G/02	5,851.00	70,212.00	2,700.46	33.75576
03	STEP 3	GNLS/G33G/03	6,144.00	73,728.00	2,835.69	35.44615
04	STEP 4	GNLS/G33G/04	6,452.00	77,424.00	2,977.84	37.22307
05	STEP 5	GNLS/G33G/05	6,774.00	81,288.00	3,126.46	39.08076
06	STEP 6	GNLS/G33G/06	7,113.00	85,356.00	3,282.92	41.03653
07	STEP 7	GNLS/G33G/07	7,469.00	89,628.00	3,447.23	43.09038

Job Code: 9163 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WEB DESIGNER/DEVELOPER II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77K/01	5,411.00	64,932.00	2,497.38	31.21730
02	STEP 2	GNL2/G77K/02	5,681.00	68,172.00	2,622.00	32.77500
03	STEP 3	GNL2/G77K/03	5,966.00	71,592.00	2,753.53	34.41923
04	STEP 4	GNL2/G77K/04	6,263.00	75,156.00	2,890.61	36.13269
05	STEP 5	GNL2/G77K/05	6,577.00	78,924.00	3,035.53	37.94423
06	STEP 6	GNL2/G77K/06	6,906.00	82,872.00	3,187.38	39.84230
07	STEP 7	GNL2/G77K/07	7,251.00	87,012.00	3,346.61	41.83269

Job Code: 2995 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: WEEKEND CREW SUPV

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	1N	MINIMUM	SPCM/J40A/1N	3,986.66	47,840.00	1,840.00	23.00000
	1X	MAXIMUM	SPCM/J40A/1X	5,200.00	62,400.00	2,400.00	30.00000

Job Code: 0139 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: WORKERS COMP ASSIST TRNE (C)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C16D/1N	3,229.00	38,748.00	1,490.30	18.62884
	1X	MAXIMUM	CNFS/C16D/1X	4,287.00	51,444.00	1,978.61	24.73269

Job Code: 0140 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: WORKERS COMP ASSIST (C)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C25C/1N	3,719.00	44,628.00	1,716.46	21.45576
	2X	MAXIMUM	CNFS/C25C/2X	7,198.00	86,376.00	3,322.15	41.52692

Job Code: 8625 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: WORKERS COMP SUPV E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21G/1N	9,025.00	108,300.00	4,165.38	52.06730
	2X	MAXIMUM	PROF/K21G/2X	13,908.00	166,896.00	6,419.07	80.23846

Job Code: 4420 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: WW PLT ELE & INSTR TECH II

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G39P/01	7,534.00	90,408.00	3,477.23	43.46538
	02	STEP 2	GNLS/G39P/02	7,907.00	94,884.00	3,649.38	45.61730
	03	STEP 3	GNLS/G39P/03	8,304.00	99,648.00	3,832.61	47.90769
	04	STEP 4	GNLS/G39P/04	8,725.00	104,700.00	4,026.92	50.33653
	05	STEP 5	GNLS/G39P/05	9,153.00	109,836.00	4,224.46	52.80576

Job Code: 4421 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WW PLT ELE & INSTR TECH II (T)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80K/01	7,310.00	87,720.00	3,373.84	42.17307
	02	STEP 2	GNL2/G80K/02	7,677.00	92,124.00	3,543.23	44.29038
	03	STEP 3	GNL2/G80K/03	8,060.00	96,720.00	3,720.00	46.50000
	04	STEP 4	GNL2/G80K/04	8,466.00	101,592.00	3,907.38	48.84230

05	STEP 5	GNL2/G80K/05	8,884.00	106,608.00	4,100.30	51.25384