

City of Riverside
Salary Schedule Report
Effective March 29, 2024
City Council Approval Date March 19, 2024

<u>Job Code:</u>	0400	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ACCOUNT CLERK I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G13B/01	3,238.00	38,856.00	1,494.46	18.68076	
	02	STEP 2		GNLS/G13B/02	3,397.00	40,764.00	1,567.84	19.59807	
	03	STEP 3		GNLS/G13B/03	3,568.00	42,816.00	1,646.76	20.58461	
	04	STEP 4		GNLS/G13B/04	3,745.00	44,940.00	1,728.46	21.60576	
	05	STEP 5		GNLS/G13B/05	3,930.00	47,160.00	1,813.84	22.67307	

<u>Job Code:</u>	0401	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ACCOUNT CLERK I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G62G/01	3,112.00	37,344.00	1,436.30	17.95384	
	02	STEP 2		GNL2/G62G/02	3,265.00	39,180.00	1,506.92	18.83653	
	03	STEP 3		GNL2/G62G/03	3,429.00	41,148.00	1,582.61	19.78269	
	04	STEP 4		GNL2/G62G/04	3,599.00	43,188.00	1,661.07	20.76346	
	05	STEP 5		GNL2/G62G/05	3,779.00	45,348.00	1,744.15	21.80192	

<u>Job Code:</u>	0410	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ACCOUNT CLERK II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G18B/01	3,881.00	46,572.00	1,791.23	22.39038	
	02	STEP 2		GNLS/G18B/02	4,068.00	48,816.00	1,877.53	23.46923	
	03	STEP 3		GNLS/G18B/03	4,273.00	51,276.00	1,972.15	24.65192	
	04	STEP 4		GNLS/G18B/04	4,487.00	53,844.00	2,070.92	25.88653	
	05	STEP 5		GNLS/G18B/05	4,710.00	56,520.00	2,173.84	27.17307	

<u>Job Code:</u>	0420	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	ACCOUNT CLERK II (P)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PARA/N06A/1N	3,881.00	46,572.00	1,791.23	22.39038	
	1X	MAXIMUM		PARA/N06A/1X	4,710.00	56,520.00	2,173.84	27.17307	

<u>Job Code:</u>	0411	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ACCOUNT CLERK II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G64M/01	3,730.00	44,760.00	1,721.53	21.51923
02	STEP 2	GNL2/G64M/02	3,910.00	46,920.00	1,804.61	22.55769
03	STEP 3	GNL2/G64M/03	4,108.00	49,296.00	1,896.00	23.70000
04	STEP 4	GNL2/G64M/04	4,315.00	51,780.00	1,991.53	24.89423
05	STEP 5	GNL2/G64M/05	4,527.00	54,324.00	2,089.38	26.11730

Job Code: 8250 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ACCOUNTANT I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33H/01	5,913.00	70,956.00	2,729.07	34.11346
02	STEP 2	GNLS/G33H/02	6,209.00	74,508.00	2,865.69	35.82115
03	STEP 3	GNLS/G33H/03	6,519.00	78,228.00	3,008.76	37.60961
04	STEP 4	GNLS/G33H/04	6,845.00	82,140.00	3,159.23	39.49038
05	STEP 5	GNLS/G33H/05	7,187.00	86,244.00	3,317.07	41.46346

Job Code: 8230 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: ACCOUNTANT I (P) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N11C/1N	5,913.00	70,956.00	2,729.07	34.11346
1X	MAXIMUM	PARA/N11C/1X	7,187.00	86,244.00	3,317.07	41.46346

Job Code: 8251 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ACCOUNTANT I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78F/01	5,686.00	68,232.00	2,624.30	32.80384
02	STEP 2	GNL2/G78F/02	5,971.00	71,652.00	2,755.84	34.44807
03	STEP 3	GNL2/G78F/03	6,269.00	75,228.00	2,893.38	36.16730
04	STEP 4	GNL2/G78F/04	6,582.00	78,984.00	3,037.84	37.97307
05	STEP 5	GNL2/G78F/05	6,912.00	82,944.00	3,190.15	39.87692

Job Code: 8260 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ACCOUNTANT II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G39A/01	6,954.00	83,448.00	3,209.53	40.11923
02	STEP 2	GNLS/G39A/02	7,302.00	87,624.00	3,370.15	42.12692
03	STEP 3	GNLS/G39A/03	7,666.00	91,992.00	3,538.15	44.22692
04	STEP 4	GNLS/G39A/04	8,049.00	96,588.00	3,714.92	46.43653

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	05	STEP 5	GNLS/G39A/05		8,452.00	101,424.00	3,900.92	48.76153
Job Code:	8270	Barg. Unit:	15	PROFESSIONAL				
Job Description:	ACCOUNTANT II (PR)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12Q/1N		6,954.00	83,448.00	3,209.53	40.11923
	1X	MAXIMUM	PROF/K12Q/1X		8,452.00	101,424.00	3,900.92	48.76153
Job Code:	8261	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	ACCOUNTANT II (T)			PERS TIER 2/3	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80A/01		6,685.00	80,220.00	3,085.38	38.56730
	02	STEP 2	GNL2/G80A/02		7,019.00	84,228.00	3,239.53	40.49423
	03	STEP 3	GNL2/G80A/03		7,369.00	88,428.00	3,401.07	42.51346
	04	STEP 4	GNL2/G80A/04		7,739.00	92,868.00	3,571.84	44.64807
	05	STEP 5	GNL2/G80A/05		8,124.00	97,488.00	3,749.53	46.86923
Job Code:	8321	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	ACCOUNTING MGR/CONTROLLER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74F/1N		11,000.00	132,000.00	5,076.92	63.46153
	1X	MAXIMUM	NCLP/A74F/1X		14,037.00	168,444.00	6,478.61	80.98269
	2N	MERIT MIN	NCLP/A74F/2N		14,037.00	168,444.00	6,478.61	80.98269
	2X	MERIT MAX	NCLP/A74F/2X		16,140.00	193,680.00	7,449.23	93.11538
Job Code:	0460	Barg. Unit:	20	GENERAL-SEIU				
Job Description:	ACCOUNTING TECH			PERS TIER 1	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G26A/01		4,876.00	58,512.00	2,250.46	28.13076
	02	STEP 2	GNLS/G26A/02		5,115.00	61,380.00	2,360.76	29.50961
	03	STEP 3	GNLS/G26A/03		5,374.00	64,488.00	2,480.30	31.00384
	04	STEP 4	GNLS/G26A/04		5,636.00	67,632.00	2,601.23	32.51538
	05	STEP 5	GNLS/G26A/05		5,925.00	71,100.00	2,734.61	34.18269
Job Code:	0465	Barg. Unit:	55	PARA-PROFESSIONAL				
Job Description:	ACCOUNTING TECH (P)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	PARA/N11B/1N	4,876.00	58,512.00	2,250.46	28.13076
1X	MAXIMUM	PARA/N11B/1X	5,925.00	71,100.00	2,734.61	34.18269

<u>Job Code:</u>	0461	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ACCOUNTING TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G72D/01		4,685.00	56,220.00	2,162.30	27.02884
	02	STEP 2	GNL2/G72D/02		4,917.00	59,004.00	2,269.38	28.36730
	03	STEP 3	GNL2/G72D/03		5,164.00	61,968.00	2,383.38	29.79230
	04	STEP 4	GNL2/G72D/04		5,418.00	65,016.00	2,500.61	31.25769
	05	STEP 5	GNL2/G72D/05		5,692.00	68,304.00	2,627.07	32.83846

<u>Job Code:</u>	0466	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	ACCOUNTING TECH TRAINEE (P)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N04A/1N		3,929.00	47,148.00	1,813.38	22.66730
	1X	MAXIMUM	PARA/N04A/1X		4,331.00	51,972.00	1,998.92	24.98653

<u>Job Code:</u>	0490	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	ACCOUNTS PAYABLE SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11F/1N		5,891.00	70,692.00	2,718.92	33.98653
	1X	MAXIMUM	SUPV/U11F/1X		7,155.00	85,860.00	3,302.30	41.27884
	2N	MERIT MIN	SUPV/U11F/2N		7,155.00	85,860.00	3,302.30	41.27884
	2X	MERIT MAX	SUPV/U11F/2X		8,228.00	98,736.00	3,797.53	47.46923

<u>Job Code:</u>	9530	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ADMIN ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12N/1N		5,538.00	66,456.00	2,556.00	31.95000
	1X	MAXIMUM	PROF/K12N/1X		7,421.00	89,052.00	3,425.07	42.81346
	2N	MERIT MIN	PROF/K12N/2N		7,421.00	89,052.00	3,425.07	42.81346
	2X	MERIT MAX	PROF/K12N/2X		8,535.00	102,420.00	3,939.23	49.24038

<u>Job Code:</u>	9532	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ADMIN ANALYST TO THE MAYOR NC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	PRNC/K09G/1N	5,538.00	66,456.00	2,556.00	31.95000
1X	MAXIMUM	PRNC/K09G/1X	7,421.00	89,052.00	3,425.07	42.81346

Job Code: 9536 **Barg. Unit:** 15 PROFESSIONAL
Job Description: ADMIN ANALYST TRNE E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K03A/1N	4,784.00	57,408.00	2,208.00	27.60000
1X	MAXIMUM	PROF/K03A/1X	5,275.00	63,300.00	2,434.61	30.43269

Job Code: 0345 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ADMIN ASSIST
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G23H/01	4,135.00	49,620.00	1,908.46	23.85576
02	STEP 2	GNLS/G23H/02	4,342.00	52,104.00	2,004.00	25.05000
03	STEP 3	GNLS/G23H/03	4,560.00	54,720.00	2,104.61	26.30769
04	STEP 4	GNLS/G23H/04	4,787.00	57,444.00	2,209.38	27.61730
05	STEP 5	GNLS/G23H/05	5,026.00	60,312.00	2,319.69	28.99615
06	STEP 6	GNLS/G23H/06	5,278.00	63,336.00	2,436.00	30.45000
07	STEP 7	GNLS/G23H/07	5,541.00	66,492.00	2,557.38	31.96730

Job Code: 0347 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: ADMIN ASSIST (C)
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	CNFS/C22A/1N	4,135.00	49,620.00	1,908.46	23.85576
1X	MAXIMUM	CNFS/C22A/1X	5,541.00	66,492.00	2,557.38	31.96730

Job Code: 3046 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ADMIN ASSIST (T)
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69P/01	3,977.00	47,724.00	1,835.53	22.94423
02	STEP 2	GNL2/G69P/02	4,176.00	50,112.00	1,927.38	24.09230
03	STEP 3	GNL2/G69P/03	4,385.00	52,620.00	2,023.84	25.29807
04	STEP 4	GNL2/G69P/04	4,604.00	55,248.00	2,124.92	26.56153
05	STEP 5	GNL2/G69P/05	4,834.00	58,008.00	2,231.07	27.88846
06	STEP 6	GNL2/G69P/06	5,075.00	60,900.00	2,342.30	29.27884
07	STEP 7	GNL2/G69P/07	5,330.00	63,960.00	2,460.00	30.75000

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<u>Job Code:</u>	9881	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	ADMIN ASSIST TO THE MAYOR NC E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNNC/C30A/1N		5,037.00	60,444.00	2,324.76	29.05961
	1X	MAXIMUM	CNNC/C30A/1X		6,749.00	80,988.00	3,114.92	38.93653
<u>Job Code:</u>	9510	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	ADMIN INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H17B/01		2,860.00	34,320.00	1,320.00	16.50000
	02	STEP 2	SPCH/H17B/02		3,033.33	36,400.00	1,400.00	17.50000
	03	STEP 3	SPCH/H17B/03		3,206.66	38,480.00	1,480.00	18.50000
<u>Job Code:</u>	9571	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ADMIN SVCS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A62A/1N		8,012.00	96,144.00	3,697.84	46.22307
	1X	MAXIMUM	NCLP/A62A/1X		10,738.00	128,856.00	4,956.00	61.95000
	2N	MERIT MIN	NCLP/A62A/2N		10,738.00	128,856.00	4,956.00	61.95000
	2X	MERIT MAX	NCLP/A62A/2X		12,351.00	148,212.00	5,700.46	71.25576
<u>Job Code:</u>	4440	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	AIR CONDITIONING TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35D/01		6,111.00	73,332.00	2,820.46	35.25576
	02	STEP 2	GNLS/G35D/02		6,417.00	77,004.00	2,961.69	37.02115
	03	STEP 3	GNLS/G35D/03		6,737.00	80,844.00	3,109.38	38.86730
	04	STEP 4	GNLS/G35D/04		7,074.00	84,888.00	3,264.92	40.81153
	05	STEP 5	GNLS/G35D/05		7,428.00	89,136.00	3,428.30	42.85384
<u>Job Code:</u>	4442	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	AIR CONDITIONING TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G78P/01		5,875.00	70,500.00	2,711.53	33.89423
	02	STEP 2	GNL2/G78P/02		6,169.00	74,028.00	2,847.23	35.59038
	03	STEP 3	GNL2/G78P/03		6,477.00	77,724.00	2,989.38	37.36730

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	04	STEP 4	GNL2/G78P/04	6,802.00	81,624.00	3,139.38	39.24230
	05	STEP 5	GNL2/G78P/05	7,141.00	85,692.00	3,295.84	41.19807

Job Code: 5430 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: AIRCRAFT MECHANIC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G41D/01	6,806.00	81,672.00	3,141.23	39.26538
	02	STEP 2	GNLS/G41D/02	7,145.00	85,740.00	3,297.69	41.22115
	03	STEP 3	GNLS/G41D/03	7,504.00	90,048.00	3,463.38	43.29230
	04	STEP 4	GNLS/G41D/04	7,878.00	94,536.00	3,636.00	45.45000
	05	STEP 5	GNLS/G41D/05	8,269.00	99,228.00	3,816.46	47.70576

Job Code: 5431 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: AIRCRAFT MECHANIC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G82C/01	6,543.00	78,516.00	3,019.84	37.74807
	02	STEP 2	GNL2/G82C/02	6,869.00	82,428.00	3,170.30	39.62884
	03	STEP 3	GNL2/G82C/03	7,211.00	86,532.00	3,328.15	41.60192
	04	STEP 4	GNL2/G82C/04	7,572.00	90,864.00	3,494.76	43.68461
	05	STEP 5	GNL2/G82C/05	7,950.00	95,400.00	3,669.23	45.86538

Job Code: 0690 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: AIRPORT CUST SERV REP **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G19G/01	3,626.00	43,512.00	1,673.53	20.91923
	02	STEP 2	GNLS/G19G/02	3,806.00	45,672.00	1,756.61	21.95769
	03	STEP 3	GNLS/G19G/03	3,995.00	47,940.00	1,843.84	23.04807
	04	STEP 4	GNLS/G19G/04	4,198.00	50,376.00	1,937.53	24.21923
	05	STEP 5	GNLS/G19G/05	4,405.00	52,860.00	2,033.07	25.41346
	06	STEP 6	GNLS/G19G/06	4,626.00	55,512.00	2,135.07	26.68846
	07	STEP 7	GNLS/G19G/07	4,857.00	58,284.00	2,241.69	28.02115

Job Code: 0691 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: AIRPORT CUST SERV REP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G66D/01	3,484.00	41,808.00	1,608.00	20.10000
	02	STEP 2	GNL2/G66D/02	3,659.00	43,908.00	1,688.76	21.10961

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03	STEP 3	GNL2/G66D/03	3,841.00	46,092.00	1,772.76	22.15961
04	STEP 4	GNL2/G66D/04	4,033.00	48,396.00	1,861.38	23.26730
05	STEP 5	GNL2/G66D/05	4,234.00	50,808.00	1,954.15	24.42692
06	STEP 6	GNL2/G66D/06	4,447.00	53,364.00	2,052.46	25.65576
07	STEP 7	GNL2/G66D/07	4,669.00	56,028.00	2,154.92	26.93653

Job Code: 9702 **Barg. Unit:** 10 MANAGEMENT
Job Description: AIRPORT MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M65J/1N	8,552.00	102,624.00	3,947.07	49.33846
1X	MAXIMUM	MGTS/M65J/1X	11,460.00	137,520.00	5,289.23	66.11538
2N	MERIT MIN	MGTS/M65J/2N	11,460.00	137,520.00	5,289.23	66.11538
2X	MERIT MAX	MGTS/M65J/2X	13,179.00	158,148.00	6,082.61	76.03269

Job Code: 0371 **Barg. Unit:** 15 PROFESSIONAL
Job Description: AIRPORT OPERS COORD

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K09D/1N	4,551.00	54,612.00	2,100.46	26.25576
1X	MAXIMUM	PROF/K09D/1X	6,099.00	73,188.00	2,814.92	35.18653
2N	MERIT MIN	PROF/K09D/2N	6,099.00	73,188.00	2,814.92	35.18653
2X	MERIT MAX	PROF/K09D/2X	7,010.00	84,120.00	3,235.38	40.44230

Job Code: 2940 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: AIRPORT OPERS SPEC

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G23B/01	4,553.00	54,636.00	2,101.38	26.26730
02	STEP 2	GNLS/G23B/02	4,780.00	57,360.00	2,206.15	27.57692
03	STEP 3	GNLS/G23B/03	5,018.00	60,216.00	2,316.00	28.95000
04	STEP 4	GNLS/G23B/04	5,272.00	63,264.00	2,433.23	30.41538
05	STEP 5	GNLS/G23B/05	5,532.00	66,384.00	2,553.23	31.91538

Job Code: 2941 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: AIRPORT OPERS SPEC (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69J/01	4,375.00	52,500.00	2,019.23	25.24038
02	STEP 2	GNL2/G69J/02	4,596.00	55,152.00	2,121.23	26.51538
03	STEP 3	GNL2/G69J/03	4,824.00	57,888.00	2,226.46	27.83076

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	04	STEP 4	GNL2/G69J/04	5,069.00	60,828.00	2,339.53	29.24423
	05	STEP 5	GNL2/G69J/05	5,318.00	63,816.00	2,454.46	30.68076

Job Code: 5995 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ARCHIVIST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G38A/01	6,407.00	76,884.00	2,957.07	36.96346
	02	STEP 2	GNLS/G38A/02	6,724.00	80,688.00	3,103.38	38.79230
	03	STEP 3	GNLS/G38A/03	7,060.00	84,720.00	3,258.46	40.73076
	04	STEP 4	GNLS/G38A/04	7,419.00	89,028.00	3,424.15	42.80192
	05	STEP 5	GNLS/G38A/05	7,783.00	93,396.00	3,592.15	44.90192

Job Code: 5996 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ARCHIVIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G79J/01	6,157.00	73,884.00	2,841.69	35.52115
	02	STEP 2	GNL2/G79J/02	6,464.00	77,568.00	2,983.38	37.29230
	03	STEP 3	GNL2/G79J/03	6,788.00	81,456.00	3,132.92	39.16153
	04	STEP 4	GNL2/G79J/04	7,129.00	85,548.00	3,290.30	41.12884
	05	STEP 5	GNL2/G79J/05	7,481.00	89,772.00	3,452.76	43.15961

Job Code: 8136 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: ARTS & CULTURAL AFFAIRS MGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	NCLM/B75K/1N	7,941.00	95,292.00	3,665.07	45.81346
	1X	MAXIMUM	NCLM/B75K/1X	13,843.00	166,116.00	6,389.07	79.86346
	2N	MERIT MIN	NCLM/B75K/2N	13,843.00	166,116.00	6,389.07	79.86346
	2X	MERIT MAX	NCLM/B75K/2X	15,920.00	191,040.00	7,347.69	91.84615

Job Code: 8137 **Barg. Unit:** 15 PROFESSIONAL
Job Description: ARTS & CULTURE PROJ COORD **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K15B/1N	6,598.00	79,176.00	3,045.23	38.06538
	1X	MAXIMUM	PROF/K15B/1X	8,842.00	106,104.00	4,080.92	51.01153

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<u>Job Code:</u>	8134	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	ARTS & CULTURE PROJ ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16C/1N		5,171.00	62,052.00	2,386.61	29.83269
	1X	MAXIMUM	PARA/N16C/1X		6,405.00	76,860.00	2,956.15	36.95192
<u>Job Code:</u>	6285	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	ASSIST AQUATICS COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/S56A/01		4,571.46	54,857.58	2,109.90	26.37384
	02	STEP 2	SPCH/S56A/02		4,692.79	56,313.58	2,165.90	27.07384
	03	STEP 3	SPCH/S56A/03		4,814.13	57,769.58	2,221.90	27.77384
<u>Job Code:</u>	7551	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ASSIST BUILDING OFFICIAL E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M70A/1N		10,115.00	121,380.00	4,668.46	58.35576
	1X	MAXIMUM	MGTS/M70A/1X		13,556.00	162,672.00	6,256.61	78.20769
	2N	MERIT MIN	MGTS/M70A/2N		13,556.00	162,672.00	6,256.61	78.20769
	2X	MERIT MAX	MGTS/M70A/2X		15,589.00	187,068.00	7,194.92	89.93653
<u>Job Code:</u>	8988	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ASSIST CITY ATTORNEY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M96P/1N		13,995.00	167,940.00	6,459.23	80.74038
	1X	MAXIMUM	MGTS/M96P/1X		17,862.00	214,344.00	8,244.00	103.05000
	2N	MERIT MIN	MGTS/M96P/2N		17,862.00	214,344.00	8,244.00	103.05000
	2X	MERIT MAX	MGTS/M96P/2X		20,541.00	246,492.00	9,480.46	118.50576
<u>Job Code:</u>	0131	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ASSIST CITY CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A51A/1N		8,137.00	97,644.00	3,755.53	46.94423
	1X	MAXIMUM	NCLP/A51A/1X		12,804.00	153,648.00	5,909.53	73.86923
	2N	MERIT MIN	NCLP/A51A/2N		12,804.00	153,648.00	5,909.53	73.86923
	2X	MERIT MAX	NCLP/A51A/2X		14,723.00	176,676.00	6,795.23	84.94038

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<u>Job Code:</u>	9770	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	ASSIST CITY MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E42A/1N		15,045.00	180,540.00	6,943.84	86.79807
	1X	MAXIMUM	EXEP/E42A/1X		23,744.00	284,928.00	10,958.76	136.98461
	2N	MERIT MIN	EXEP/E42A/2N		23,744.00	284,928.00	10,958.76	136.98461
	2X	MERIT MAX	EXEP/E42A/2X		27,306.00	327,672.00	12,602.76	157.53461
<u>Job Code:</u>	7100	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ASSIST ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42B/01		7,060.00	84,720.00	3,258.46	40.73076
	02	STEP 2	GNLS/G42B/02		7,419.00	89,028.00	3,424.15	42.80192
	03	STEP 3	GNLS/G42B/03		7,783.00	93,396.00	3,592.15	44.90192
	04	STEP 4	GNLS/G42B/04		8,175.00	98,100.00	3,773.07	47.16346
	05	STEP 5	GNLS/G42B/05		8,583.00	102,996.00	3,961.38	49.51730
<u>Job Code:</u>	7101	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ASSIST ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G82A/01		6,788.00	81,456.00	3,132.92	39.16153
	02	STEP 2	GNL2/G82A/02		7,129.00	85,548.00	3,290.30	41.12884
	03	STEP 3	GNL2/G82A/03		7,481.00	89,772.00	3,452.76	43.15961
	04	STEP 4	GNL2/G82A/04		7,857.00	94,284.00	3,626.30	45.32884
	05	STEP 5	GNL2/G82A/05		8,251.00	99,012.00	3,808.15	47.60192
<u>Job Code:</u>	4541	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ASSIST GEN SERV DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B78C/1N		11,434.00	137,208.00	5,277.23	65.96538
	1X	MAXIMUM	NCLM/B78C/1X		14,534.00	174,408.00	6,708.00	83.85000
<u>Job Code:</u>	6035	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ASSIST LIBRARY DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B75E/1N		11,180.00	134,160.00	5,160.00	64.50000

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	1X	MAXIMUM	NCLM/B75E/1X	13,587.00	163,044.00	6,270.92	78.38653
	2N	MERIT MIN	NCLM/B75E/2N	13,587.00	163,044.00	6,270.92	78.38653
	2X	MERIT MAX	NCLM/B75E/2X	15,625.00	187,500.00	7,211.53	90.14423

<u>Job Code:</u>	7890	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ASSIST PLANNER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G34B/01		5,394.00	64,728.00	2,489.53	31.11923
	02	STEP 2	GNLS/G34B/02		5,668.00	68,016.00	2,616.00	32.70000
	03	STEP 3	GNLS/G34B/03		5,945.00	71,340.00	2,743.84	34.29807
	04	STEP 4	GNLS/G34B/04		6,248.00	74,976.00	2,883.69	36.04615
	05	STEP 5	GNLS/G34B/05		6,558.00	78,696.00	3,026.76	37.83461
	06	STEP 6	GNLS/G34B/06		6,889.00	82,668.00	3,179.53	39.74423
	07	STEP 7	GNLS/G34B/07		7,232.00	86,784.00	3,337.84	41.72307

<u>Job Code:</u>	7891	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ASSIST PLANNER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G78J/01		5,184.00	62,208.00	2,392.61	29.90769
	02	STEP 2	GNL2/G78J/02		5,448.00	65,376.00	2,514.46	31.43076
	03	STEP 3	GNL2/G78J/03		5,714.00	68,568.00	2,637.23	32.96538
	04	STEP 4	GNL2/G78J/04		6,005.00	72,060.00	2,771.53	34.64423
	05	STEP 5	GNL2/G78J/05		6,304.00	75,648.00	2,909.53	36.36923
	06	STEP 6	GNL2/G78J/06		6,621.00	79,452.00	3,055.84	38.19807
	07	STEP 7	GNL2/G78J/07		6,949.00	83,388.00	3,207.23	40.09038

<u>Job Code:</u>	2358	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ASSIST POLICE CHIEF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/B12A/1N		16,618.00	199,416.00	7,669.84	95.87307
	1X	MAXIMUM	NCLP/B12A/1X		21,736.00	260,832.00	10,032.00	125.40000
	2N	MERIT MIN	NCLP/B12A/2N		21,736.00	260,832.00	10,032.00	125.40000
	2X	MERIT MAX	NCLP/B12A/2X		24,997.00	299,964.00	11,537.07	144.21346

<u>Job Code:</u>	2605	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ASSIST RANGE MASTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G25C/01	4,780.00	57,360.00	2,206.15	27.57692
02	STEP 2	GNLS/G25C/02	5,018.00	60,216.00	2,316.00	28.95000
03	STEP 3	GNLS/G25C/03	5,272.00	63,264.00	2,433.23	30.41538
04	STEP 4	GNLS/G25C/04	5,532.00	66,384.00	2,553.23	31.91538
05	STEP 5	GNLS/G25C/05	5,814.00	69,768.00	2,683.38	33.54230

Job Code: 2606 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSIST RANGE MASTER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G71G/01	4,596.00	55,152.00	2,121.23	26.51538
02	STEP 2	GNL2/G71G/02	4,824.00	57,888.00	2,226.46	27.83076
03	STEP 3	GNL2/G71G/03	5,069.00	60,828.00	2,339.53	29.24423
04	STEP 4	GNL2/G71G/04	5,318.00	63,816.00	2,454.46	30.68076
05	STEP 5	GNL2/G71G/05	5,586.00	67,032.00	2,578.15	32.22692

Job Code: 6380 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSIST REC COORD **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G15A/01	3,289.00	39,468.00	1,518.00	18.97500
02	STEP 2	GNLS/G15A/02	3,450.00	41,400.00	1,592.30	19.90384
03	STEP 3	GNLS/G15A/03	3,626.00	43,512.00	1,673.53	20.91923
04	STEP 4	GNLS/G15A/04	3,807.00	45,684.00	1,757.07	21.96346
05	STEP 5	GNLS/G15A/05	3,996.00	47,952.00	1,844.30	23.05384
06	STEP 6	GNLS/G15A/06	4,199.00	50,388.00	1,938.00	24.22500

Job Code: 6381 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSIST REC COORD (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G63F/01	3,160.00	37,920.00	1,458.46	18.23076
02	STEP 2	GNL2/G63F/02	3,317.00	39,804.00	1,530.92	19.13653
03	STEP 3	GNL2/G63F/03	3,484.00	41,808.00	1,608.00	20.10000
04	STEP 4	GNL2/G63F/04	3,660.00	43,920.00	1,689.23	21.11538
05	STEP 5	GNL2/G63F/05	3,842.00	46,104.00	1,773.23	22.16538
06	STEP 6	GNL2/G63F/06	4,034.00	48,408.00	1,861.84	23.27307

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<u>Job Code:</u>	9635	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ASSIST TO THE MAYOR NC E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PRNC/K09G/1N		5,538.00	66,456.00	2,556.00	31.95000
	1X	MAXIMUM	PRNC/K09G/1X		7,421.00	89,052.00	3,425.07	42.81346
<u>Job Code:</u>	8319	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ASSISTANT CONTROLLER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B74C/1N		10,041.00	120,492.00	4,634.30	57.92884
	1X	MAXIMUM	NCLM/B74C/1X		12,204.00	146,448.00	5,632.61	70.40769
<u>Job Code:</u>	6085	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ASSOC CURATOR COLLECTIONS				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20B/01		4,335.00	52,020.00	2,000.76	25.00961
	02	STEP 2	GNLS/G20B/02		4,553.00	54,636.00	2,101.38	26.26730
	03	STEP 3	GNLS/G20B/03		4,780.00	57,360.00	2,206.15	27.57692
	04	STEP 4	GNLS/G20B/04		5,018.00	60,216.00	2,316.00	28.95000
<u>Job Code:</u>	6086	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ASSOC CURATOR COLLECTIONS (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G66J/01		4,168.00	50,016.00	1,923.69	24.04615
	02	STEP 2	GNL2/G66J/02		4,375.00	52,500.00	2,019.23	25.24038
	03	STEP 3	GNL2/G66J/03		4,596.00	55,152.00	2,121.23	26.51538
	04	STEP 4	GNL2/G66J/04		4,824.00	57,888.00	2,226.46	27.83076
<u>Job Code:</u>	7120	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ASSOC ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G55B/01		8,366.00	100,392.00	3,861.23	48.26538
	02	STEP 2	GNLS/G55B/02		8,784.00	105,408.00	4,054.15	50.67692
	03	STEP 3	GNLS/G55B/03		9,224.00	110,688.00	4,257.23	53.21538
	04	STEP 4	GNLS/G55B/04		9,684.00	116,208.00	4,469.53	55.86923
	05	STEP 5	GNLS/G55B/05		10,168.00	122,016.00	4,692.92	58.66153

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06	STEP 6	GNLS/G55B/06	10,677.00	128,124.00	4,927.84	61.59807
07	STEP 7	GNLS/G55B/07	11,211.00	134,532.00	5,174.30	64.67884

Job Code: 7122 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOC ENGR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84M/01	8,040.00	96,480.00	3,710.76	46.38461
02	STEP 2	GNL2/G84M/02	8,442.00	101,304.00	3,896.30	48.70384
03	STEP 3	GNL2/G84M/03	8,864.00	106,368.00	4,091.07	51.13846
04	STEP 4	GNL2/G84M/04	9,307.00	111,684.00	4,295.53	53.69423
05	STEP 5	GNL2/G84M/05	9,772.00	117,264.00	4,510.15	56.37692
06	STEP 6	GNL2/G84M/06	10,262.00	123,144.00	4,736.30	59.20384
07	STEP 7	GNL2/G84M/07	10,774.00	129,288.00	4,972.61	62.15769

Job Code: 7910 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSOC PLANNER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G41C/01	6,460.00	77,520.00	2,981.53	37.26923
02	STEP 2	GNLS/G41C/02	6,784.00	81,408.00	3,131.07	39.13846
03	STEP 3	GNLS/G41C/03	7,122.00	85,464.00	3,287.07	41.08846
04	STEP 4	GNLS/G41C/04	7,479.00	89,748.00	3,451.84	43.14807
05	STEP 5	GNLS/G41C/05	7,853.00	94,236.00	3,624.46	45.30576
06	STEP 6	GNLS/G41C/06	8,245.00	98,940.00	3,805.38	47.56730
07	STEP 7	GNLS/G41C/07	8,657.00	103,884.00	3,995.53	49.94423

Job Code: 7911 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOC PLANNER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G81J/01	6,210.00	74,520.00	2,866.15	35.82692
02	STEP 2	GNL2/G81J/02	6,521.00	78,252.00	3,009.69	37.62115
03	STEP 3	GNL2/G81J/03	6,846.00	82,152.00	3,159.69	39.49615
04	STEP 4	GNL2/G81J/04	7,188.00	86,256.00	3,317.53	41.46923
05	STEP 5	GNL2/G81J/05	7,548.00	90,576.00	3,483.69	43.54615
06	STEP 6	GNL2/G81J/06	7,925.00	95,100.00	3,657.69	45.72115
07	STEP 7	GNL2/G81J/07	8,322.00	99,864.00	3,840.92	48.01153

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<u>Job Code:</u>	7121	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ASSOC TRAFFIC ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G55B/01	8,366.00	100,392.00	3,861.23	48.26538	
	02	STEP 2		GNLS/G55B/02	8,784.00	105,408.00	4,054.15	50.67692	
	03	STEP 3		GNLS/G55B/03	9,224.00	110,688.00	4,257.23	53.21538	
	04	STEP 4		GNLS/G55B/04	9,684.00	116,208.00	4,469.53	55.86923	
	05	STEP 5		GNLS/G55B/05	10,168.00	122,016.00	4,692.92	58.66153	
	06	STEP 6		GNLS/G55B/06	10,677.00	128,124.00	4,927.84	61.59807	
	07	STEP 7		GNLS/G55B/07	11,211.00	134,532.00	5,174.30	64.67884	

<u>Job Code:</u>	7123	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ASSOC TRAFFIC ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G84M/01	8,040.00	96,480.00	3,710.76	46.38461	
	02	STEP 2		GNL2/G84M/02	8,442.00	101,304.00	3,896.30	48.70384	
	03	STEP 3		GNL2/G84M/03	8,864.00	106,368.00	4,091.07	51.13846	
	04	STEP 4		GNL2/G84M/04	9,307.00	111,684.00	4,295.53	53.69423	
	05	STEP 5		GNL2/G84M/05	9,772.00	117,264.00	4,510.15	56.37692	
	06	STEP 6		GNL2/G84M/06	10,262.00	123,144.00	4,736.30	59.20384	
	07	STEP 7		GNL2/G84M/07	10,774.00	129,288.00	4,972.61	62.15769	

<u>Job Code:</u>	6128	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ASSOCIATE EDUCATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G28A/01	5,115.00	61,380.00	2,360.76	29.50961	
	02	STEP 2		GNLS/G28A/02	5,374.00	64,488.00	2,480.30	31.00384	
	03	STEP 3		GNLS/G28A/03	5,636.00	67,632.00	2,601.23	32.51538	
	04	STEP 4		GNLS/G28A/04	5,925.00	71,100.00	2,734.61	34.18269	
	05	STEP 5		GNLS/G28A/05	6,220.00	74,640.00	2,870.76	35.88461	

<u>Job Code:</u>	6129	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ASSOCIATE EDUCATOR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G73M/01	4,917.00	59,004.00	2,269.38	28.36730	
	02	STEP 2		GNL2/G73M/02	5,164.00	61,968.00	2,383.38	29.79230	

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	03	STEP 3	GNL2/G73M/03	5,418.00	65,016.00	2,500.61	31.25769
	04	STEP 4	GNL2/G73M/04	5,692.00	68,304.00	2,627.07	32.83846
	05	STEP 5	GNL2/G73M/05	5,976.00	71,712.00	2,758.15	34.47692

<u>Job Code:</u>	8340	<u>Barg. Unit:</u>	01 EXECUTIVE				
<u>Job Description:</u>	ASST CITY MGR/CFO			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E42A/1N	15,045.00	180,540.00	6,943.84	86.79807
	1X	MAXIMUM	EXEP/E42A/1X	23,744.00	284,928.00	10,958.76	136.98461
	2N	MERIT MIN	EXEP/E42A/2N	23,744.00	284,928.00	10,958.76	136.98461
	2X	MERIT MAX	EXEP/E42A/2X	27,306.00	327,672.00	12,602.76	157.53461

<u>Job Code:</u>	8335	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	BUDGET AND REVENUE MANAGER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74F/1N	11,000.00	132,000.00	5,076.92	63.46153
	1X	MAXIMUM	NCLP/A74F/1X	14,037.00	168,444.00	6,478.61	80.98269
	2N	MERIT MIN	NCLP/A74F/2N	14,037.00	168,444.00	6,478.61	80.98269
	2X	MERIT MAX	NCLP/A74F/2X	16,140.00	193,680.00	7,449.23	93.11538

<u>Job Code:</u>	7480	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUILDING INSP I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G34A/01	5,925.00	71,100.00	2,734.61	34.18269
	02	STEP 2	GNLS/G34A/02	6,220.00	74,640.00	2,870.76	35.88461
	03	STEP 3	GNLS/G34A/03	6,530.00	78,360.00	3,013.84	37.67307
	04	STEP 4	GNLS/G34A/04	6,853.00	82,236.00	3,162.92	39.53653
	05	STEP 5	GNLS/G34A/05	7,199.00	86,388.00	3,322.61	41.53269

<u>Job Code:</u>	7481	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	BUILDING INSP I (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G78G/01	5,692.00	68,304.00	2,627.07	32.83846
	02	STEP 2	GNL2/G78G/02	5,976.00	71,712.00	2,758.15	34.47692
	03	STEP 3	GNL2/G78G/03	6,277.00	75,324.00	2,897.07	36.21346
	04	STEP 4	GNL2/G78G/04	6,589.00	79,068.00	3,041.07	38.01346
	05	STEP 5	GNL2/G78G/05	6,918.00	83,016.00	3,192.92	39.91153

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<u>Job Code:</u>	7479	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING INSP I TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G24E/01	5,117.00	61,404.00	2,361.69	29.52115	
	02	STEP 2		GNLS/G24E/02	5,374.00	64,488.00	2,480.30	31.00384	
	03	STEP 3		GNLS/G24E/03	5,640.00	67,680.00	2,603.07	32.53846	
<u>Job Code:</u>	7482	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING INSP I TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G70M/01	4,918.00	59,016.00	2,269.84	28.37307	
	02	STEP 2		GNL2/G70M/02	5,164.00	61,968.00	2,383.38	29.79230	
	03	STEP 3		GNL2/G70M/03	5,423.00	65,076.00	2,502.92	31.28653	
<u>Job Code:</u>	7490	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING INSP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G41A/01	6,853.00	82,236.00	3,162.92	39.53653	
	02	STEP 2		GNLS/G41A/02	7,199.00	86,388.00	3,322.61	41.53269	
	03	STEP 3		GNLS/G41A/03	7,554.00	90,648.00	3,486.46	43.58076	
	04	STEP 4		GNLS/G41A/04	7,932.00	95,184.00	3,660.92	45.76153	
	05	STEP 5		GNLS/G41A/05	8,331.00	99,972.00	3,845.07	48.06346	
<u>Job Code:</u>	7491	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING INSP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G81D/01	6,589.00	79,068.00	3,041.07	38.01346	
	02	STEP 2		GNL2/G81D/02	6,918.00	83,016.00	3,192.92	39.91153	
	03	STEP 3		GNL2/G81D/03	7,260.00	87,120.00	3,350.76	41.88461	
	04	STEP 4		GNL2/G81D/04	7,626.00	91,512.00	3,519.69	43.99615	
	05	STEP 5		GNL2/G81D/05	8,007.00	96,084.00	3,695.53	46.19423	
<u>Job Code:</u>	7530	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	BUILDING INSPECTION SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U16E/1N	8,314.00	99,768.00	3,837.23	47.96538	

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	1X	MAXIMUM	SUPV/U16E/1X	10,103.00	121,236.00	4,662.92	58.28653
	2N	MERIT MIN	SUPV/U16E/2N	10,103.00	121,236.00	4,662.92	58.28653
	2X	MERIT MAX	SUPV/U16E/2X	11,618.00	139,416.00	5,362.15	67.02692

<u>Job Code:</u>	4340	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1		
<u>Job Description:</u>	BUILDING MAINT SPEC				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:
	01	STEP 1	GNLS/G30F/01	5,491.00	65,892.00	2,534.30	31.67884
	02	STEP 2	GNLS/G30F/02	5,766.00	69,192.00	2,661.23	33.26538
	03	STEP 3	GNLS/G30F/03	6,053.00	72,636.00	2,793.69	34.92115
	04	STEP 4	GNLS/G30F/04	6,356.00	76,272.00	2,933.53	36.66923
	05	STEP 5	GNLS/G30F/05	6,674.00	80,088.00	3,080.30	38.50384

<u>Job Code:</u>	4341	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3		
<u>Job Description:</u>	BUILDING MAINT SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:
	01	STEP 1	GNL2/G76F/01	5,277.00	63,324.00	2,435.53	30.44423
	02	STEP2	GNL2/G76F/02	5,541.00	66,492.00	2,557.38	31.96730
	03	STEP 3	GNL2/G76F/03	5,818.00	69,816.00	2,685.23	33.56538
	04	STEP 4	GNL2/G76F/04	6,109.00	73,308.00	2,819.53	35.24423
	05	STEP 5	GNL2/G76F/05	6,415.00	76,980.00	2,960.76	37.00961

<u>Job Code:</u>	7552	<u>Barg. Unit:</u>	07	SR MANAGEMENT			
<u>Job Description:</u>	BUILDING OFFICIAL				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:
	1N	MINIMUM	NCLP/A71D/1N	11,681.00	140,172.00	5,391.23	67.39038
	1X	MAXIMUM	NCLP/A71D/1X	14,911.00	178,932.00	6,882.00	86.02500
	2N	MERIT MIN	NCLP/A71D/2N	14,911.00	178,932.00	6,882.00	86.02500
	2X	MERIT MAX	NCLP/A71D/2X	17,148.00	205,776.00	7,914.46	98.93076

<u>Job Code:</u>	4520	<u>Barg. Unit:</u>	10	MANAGEMENT			
<u>Job Description:</u>	BUILDING SVCS OPERS MGR E				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:
	1N	MINIMUM	MGTS/M50E/1N	6,749.00	80,988.00	3,114.92	38.93653
	1X	MAXIMUM	MGTS/M50E/1X	9,048.00	108,576.00	4,176.00	52.20000

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<u>Job Code:</u>	6979	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING SVCS PROJ ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G30B/01	4,876.00	58,512.00	2,250.46	28.13076	
	02	STEP 2		GNLS/G30B/02	5,115.00	61,380.00	2,360.76	29.50961	
	03	STEP 3		GNLS/G30B/03	5,374.00	64,488.00	2,480.30	31.00384	
	04	STEP 4		GNLS/G30B/04	5,636.00	67,632.00	2,601.23	32.51538	
	05	STEP 5		GNLS/G30B/05	5,925.00	71,100.00	2,734.61	34.18269	
	06	STEP 6		GNLS/G30B/06	6,220.00	74,640.00	2,870.76	35.88461	
	07	STEP 7		GNLS/G30B/07	6,530.00	78,360.00	3,013.84	37.67307	

<u>Job Code:</u>	6981	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING SVCS PROJ ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G75M/01	4,685.00	56,220.00	2,162.30	27.02884	
	02	STEP 2		GNL2/G75M/02	4,917.00	59,004.00	2,269.38	28.36730	
	03	STEP 3		GNL2/G75M/03	5,164.00	61,968.00	2,383.38	29.79230	
	04	STEP 4		GNL2/G75M/04	5,418.00	65,016.00	2,500.61	31.25769	
	05	STEP 5		GNL2/G75M/05	5,692.00	68,304.00	2,627.07	32.83846	
	06	STEP 6		GNL2/G75M/06	5,976.00	71,712.00	2,758.15	34.47692	
	07	STEP 7		GNL2/G75M/07	6,277.00	75,324.00	2,897.07	36.21346	

<u>Job Code:</u>	6985	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING SVCS PROJ COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G42C/01	6,407.00	76,884.00	2,957.07	36.96346	
	02	STEP 2		GNLS/G42C/02	6,724.00	80,688.00	3,103.38	38.79230	
	03	STEP 3		GNLS/G42C/03	7,060.00	84,720.00	3,258.46	40.73076	
	04	STEP 4		GNLS/G42C/04	7,419.00	89,028.00	3,424.15	42.80192	
	05	STEP 5		GNLS/G42C/05	7,783.00	93,396.00	3,592.15	44.90192	
	06	STEP 6		GNLS/G42C/06	8,175.00	98,100.00	3,773.07	47.16346	
	07	STEP 7		GNLS/G42C/07	8,583.00	102,996.00	3,961.38	49.51730	

<u>Job Code:</u>	6987	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING SVCS PROJ COORD (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G82D/01	6,157.00	73,884.00	2,841.69	35.52115
02	STEP 2	GNL2/G82D/02	6,464.00	77,568.00	2,983.38	37.29230
03	STEP 3	GNL2/G82D/03	6,788.00	81,456.00	3,132.92	39.16153
04	STEP 4	GNL2/G82D/04	7,129.00	85,548.00	3,290.30	41.12884
05	STEP 5	GNL2/G82D/05	7,481.00	89,772.00	3,452.76	43.15961
06	STEP 6	GNL2/G82D/06	7,857.00	94,284.00	3,626.30	45.32884
07	STEP 7	GNL2/G82D/07	8,251.00	99,012.00	3,808.15	47.60192

Job Code: 6986 **Barg. Unit:** 10 MANAGEMENT
Job Description: BUILDING SVCS PROJ MGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M47E/1N	7,432.00	89,184.00	3,430.15	42.87692
1X	MAXIMUM	MGTS/M47E/1X	9,958.00	119,496.00	4,596.00	57.45000
2N	MERIT MIN	MGTS/M47E/2N	9,958.00	119,496.00	4,596.00	57.45000
2X	MERIT MAX	MGTS/M47E/2X	11,452.00	137,424.00	5,285.53	66.06923

Job Code: 4510 **Barg. Unit:** 50 SUPERVISORY
Job Description: BUILDING SVCS SUPV E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16C/1N	7,442.00	89,304.00	3,434.76	42.93461
1X	MAXIMUM	SUPV/U16C/1X	9,048.00	108,576.00	4,176.00	52.20000
2N	MERIT MIN	SUPV/U16C/2N	9,048.00	108,576.00	4,176.00	52.20000
2X	MERIT MAX	SUPV/U16C/2X	10,406.00	124,872.00	4,802.76	60.03461

Job Code: 9261 **Barg. Unit:** 15 PROFESSIONAL
Job Description: BUSINESS SYS ANALYST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12S/1N	6,464.00	77,568.00	2,983.38	37.29230
1X	MAXIMUM	PROF/K12S/1X	8,501.00	102,012.00	3,923.53	49.04423

Job Code: 9255 **Barg. Unit:** 10 MANAGEMENT
Job Description: BUSINESS SYS SUP MGR 2E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	MGTS/M65A/01	7,873.00	94,476.00	3,633.69	45.42115
02	STEP 2	MGTS/M65A/02	8,262.00	99,144.00	3,813.23	47.66538
03	STEP 3	MGTS/M65A/03	8,677.00	104,124.00	4,004.76	50.05961
04	STEP 4	MGTS/M65A/04	9,113.00	109,356.00	4,206.00	52.57500

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	05	STEP 5	MGTS/M65A/05	9,562.00	114,744.00	4,413.23	55.16538
	06	STEP 6	MGTS/M65A/06	10,046.00	120,552.00	4,636.61	57.95769

Job Code: 9262 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUSINESS SYS TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G32H/01	5,771.00	69,252.00	2,663.53	33.29423
	02	STEP 2	GNLS/G32H/02	6,059.00	72,708.00	2,796.46	34.95576
	03	STEP 3	GNLS/G32H/03	6,362.00	76,344.00	2,936.30	36.70384
	04	STEP 4	GNLS/G32H/04	6,681.00	80,172.00	3,083.53	38.54423
	05	STEP 5	GNLS/G32H/05	7,015.00	84,180.00	3,237.69	40.47115

Job Code: 9263 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUSINESS SYS TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G77E/01	5,545.00	66,540.00	2,559.23	31.99038
	02	STEP 2	GNL2/G77E/02	5,821.00	69,852.00	2,686.61	33.58269
	03	STEP 3	GNL2/G77E/03	6,113.00	73,356.00	2,821.38	35.26730
	04	STEP 4	GNL2/G77E/04	6,419.00	77,028.00	2,962.61	37.03269
	05	STEP 5	GNL2/G77E/05	6,740.00	80,880.00	3,110.76	38.88461

Job Code: 9256 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: BUSINESS SYSTEMS MANAGER I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	NCLP/A65P/1N	6,928.00	83,136.00	3,197.53	39.96923
	1X	MAXIMUM	NCLP/A65P/1X	11,846.00	142,152.00	5,467.38	68.34230
	2N	MERIT MIN	NCLP/A65P/2N	11,846.00	142,152.00	5,467.38	68.34230
	2X	MERIT MAX	NCLP/A65P/2X	13,623.00	163,476.00	6,287.53	78.59423

Job Code: 9265 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: BUSINESS SYSTEMS MANAGER II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	NCLP/A72H/1N	7,924.00	95,088.00	3,657.23	45.71538
	1X	MAXIMUM	NCLP/A72H/1X	13,560.00	162,720.00	6,258.46	78.23076
	2N	MERIT MIN	NCLP/A72H/2N	13,560.00	162,720.00	6,258.46	78.23076
	2X	MERIT MAX	NCLP/A72H/2X	15,594.00	187,128.00	7,197.23	89.96538

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<u>Job Code:</u>	0876	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	BUSINESS TAX COLL SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11L/1N		6,894.00	82,728.00	3,181.84	39.77307
	1X	MAXIMUM	SUPV/U11L/1X		8,397.00	100,764.00	3,875.53	48.44423

<u>Job Code:</u>	0585	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUSINESS TAX INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31F/01		5,534.00	66,408.00	2,554.15	31.92692
	02	STEP 2	GNLS/G31F/02		5,811.00	69,732.00	2,682.00	33.52500
	03	STEP 3	GNLS/G31F/03		6,103.00	73,236.00	2,816.76	35.20961
	04	STEP 4	GNLS/G31F/04		6,407.00	76,884.00	2,957.07	36.96346
	05	STEP 5	GNLS/G31F/05		6,727.00	80,724.00	3,104.76	38.80961

<u>Job Code:</u>	0586	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	BUSINESS TAX INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76J/01		5,318.00	63,816.00	2,454.46	30.68076
	02	STEP 2	GNL2/G76J/02		5,586.00	67,032.00	2,578.15	32.22692
	03	STEP 3	GNL2/G76J/03		5,866.00	70,392.00	2,707.38	33.84230
	04	STEP 4	GNL2/G76J/04		6,157.00	73,884.00	2,841.69	35.52115
	05	STEP 5	GNL2/G76J/05		6,464.00	77,568.00	2,983.38	37.29230

<u>Job Code:</u>	0579	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUSINESS TAX REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14E/01		2,981.00	35,772.00	1,375.84	17.19807
	02	STEP 2	GNLS/G14E/02		3,130.00	37,560.00	1,444.61	18.05769
	03	STEP 3	GNLS/G14E/03		3,286.00	39,432.00	1,516.61	18.95769
	04	STEP 4	GNLS/G14E/04		3,450.00	41,400.00	1,592.30	19.90384
	05	STEP 5	GNLS/G14E/05		3,624.00	43,488.00	1,672.61	20.90769
	06	STEP 6	GNLS/G14E/06		3,804.00	45,648.00	1,755.69	21.94615
	07	STEP 7	GNLS/G14E/07		3,994.00	47,928.00	1,843.38	23.04230
	08	STEP 8	GNLS/G14E/08		4,194.00	50,328.00	1,935.69	24.19615
	09	STEP 9	GNLS/G14E/09		4,404.00	52,848.00	2,032.61	25.40769

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<u>Job Code:</u>	0582	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUSINESS TAX REP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G63G/01	2,867.00	34,404.00	1,323.23	16.54038	
	02	STEP 2		GNL2/G63G/02	3,011.00	36,132.00	1,389.69	17.37115	
	03	STEP 3		GNL2/G63G/03	3,162.00	37,944.00	1,459.38	18.24230	
	04	STEP 4		GNL2/G63G/04	3,320.00	39,840.00	1,532.30	19.15384	
	05	STEP 5		GNL2/G63G/05	3,485.00	41,820.00	1,608.46	20.10576	
	06	STEP 6		GNL2/G63G/06	3,660.00	43,920.00	1,689.23	21.11538	
	07	STEP 7		GNL2/G63G/07	3,843.00	46,116.00	1,773.69	22.17115	
	08	STEP 8		GNL2/G63G/08	4,034.00	48,408.00	1,861.84	23.27307	
	09	STEP 9		GNL2/G63G/09	4,236.00	50,832.00	1,955.07	24.43846	
<u>Job Code:</u>	0580	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUSINESS TAX REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19D/01	3,746.00	44,952.00	1,728.92	21.61153	
	02	STEP 2		GNLS/G19D/02	3,933.00	47,196.00	1,815.23	22.69038	
	03	STEP 3		GNLS/G19D/03	4,130.00	49,560.00	1,906.15	23.82692	
	04	STEP 4		GNLS/G19D/04	4,336.00	52,032.00	2,001.23	25.01538	
	05	STEP 5		GNLS/G19D/05	4,553.00	54,636.00	2,101.38	26.26730	
	06	STEP 6		GNLS/G19D/06	4,780.00	57,360.00	2,206.15	27.57692	
	07	STEP 7		GNLS/G19D/07	5,020.00	60,240.00	2,316.92	28.96153	
<u>Job Code:</u>	0583	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUSINESS TAX REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65J/01	3,600.00	43,200.00	1,661.53	20.76923	
	02	STEP 2		GNL2/G65J/02	3,780.00	45,360.00	1,744.61	21.80769	
	03	STEP 3		GNL2/G65J/03	3,970.00	47,640.00	1,832.30	22.90384	
	04	STEP 4		GNL2/G65J/04	4,169.00	50,028.00	1,924.15	24.05192	
	05	STEP 5		GNL2/G65J/05	4,376.00	52,512.00	2,019.69	25.24615	
	06	STEP 6		GNL2/G65J/06	4,595.00	55,140.00	2,120.76	26.50961	
	07	STEP 7		GNL2/G65J/07	4,827.00	57,924.00	2,227.84	27.84807	

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<u>Job Code:</u>	8989	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	CHIEF ASSIST CTY ATTORNEY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/B17F/1N		16,863.00	202,356.00	7,782.92	97.28653
	1X	MAXIMUM	NCLP/B17F/1X		20,346.00	244,152.00	9,390.46	117.38076
	2N	MERIT MIN	NCLP/B17F/2N		20,346.00	244,152.00	9,390.46	117.38076
	2X	MERIT MAX	NCLP/B17F/2X		23,395.00	280,740.00	10,797.69	134.97115
<u>Job Code:</u>	7631	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CHIEF CONST INSP E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M51B/1N		8,782.00	105,384.00	4,053.23	50.66538
	1X	MAXIMUM	MGTS/M51B/1X		10,670.00	128,040.00	4,924.61	61.55769
<u>Job Code:</u>	9244	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	CHIEF INNOV SECURITY OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A76C/1N		11,000.00	132,000.00	5,076.92	63.46153
	1X	MAXIMUM	NCLP/A76C/1X		14,735.00	176,820.00	6,800.76	85.00961
	2N	MERIT MIN	NCLP/A76C/2N		14,735.00	176,820.00	6,800.76	85.00961
	2X	MERIT MAX	NCLP/A76C/2X		16,945.00	203,340.00	7,820.76	97.75961
<u>Job Code:</u>	9220	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	CHIEF INNOVATION OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E29A/1N		14,227.00	170,724.00	6,566.30	82.07884
	1X	MAXIMUM	EXEP/E29A/1X		20,559.00	246,708.00	9,488.76	118.60961
	2N	MERIT MIN	EXEP/E29A/2N		20,559.00	246,708.00	9,488.76	118.60961
	2X	MERIT MAX	EXEP/E29A/2X		23,643.00	283,716.00	10,912.15	136.40192
<u>Job Code:</u>	9642	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	CHIEF OF STAFF/MAYOR OFFC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A57B/1N		7,780.00	93,360.00	3,590.76	44.88461
	1X	MAXIMUM	NCLP/A57B/1X		9,721.00	116,652.00	4,486.61	56.08269
	2N	MERIT MIN	NCLP/A57B/2N		9,721.00	116,652.00	4,486.61	56.08269

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Job Code:	Barg. Unit:	Step	Grade	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
8990	01		EXECUTIVE	11,182.00	134,184.00	5,160.92	64.51153
Job Description: CITY ATTORNEY							
9720	01	STEP 1	EXES/E19C/01	28,417.00	341,004.00	13,115.53	163.94423
Job Description: CITY CLERK							
0115	25		CONFIDENTIAL	15,512.00	186,144.00	7,159.38	89.49230
Job Description: CITY CLERK SPEC (C)							
		1N	MINIMUM	15,512.00	186,144.00	7,159.38	89.49230
		1X	MAXIMUM	20,979.00	251,748.00	9,682.61	121.03269
7920	15		PROFESSIONAL	3,387.00	40,644.00	1,563.23	19.54038
Job Description: CITY HISTORIC PRESVT OFF E							
		1N	MINIMUM	3,387.00	40,644.00	1,563.23	19.54038
		1X	MAXIMUM	5,216.00	62,592.00	2,407.38	30.09230
9790	01		EXECUTIVE	7,272.00	87,264.00	3,356.30	41.95384
Job Description: CITY MGR							
		1N	MINIMUM	7,272.00	87,264.00	3,356.30	41.95384
		1X	MAXIMUM	9,744.00	116,928.00	4,497.23	56.21538
		2N	MERIT MIN	9,744.00	116,928.00	4,497.23	56.21538
		2X	MERIT MAX	11,204.00	134,448.00	5,171.07	64.63846
7966	07		SR MANAGEMENT	29,183.00	350,196.00	13,469.07	168.36346
Job Description: CITY PLANNER E							
		1N	MINIMUM	10,844.00	130,128.00	5,004.92	62.56153
		1X	MAXIMUM	13,843.00	166,116.00	6,389.07	79.86346

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2N	MERIT MIN	NCLP/A74C/2N	13,843.00	166,116.00	6,389.07	79.86346
2X	MERIT MAX	NCLP/A74C/2X	15,919.00	191,028.00	7,347.23	91.84038

Job Code: 7210 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: CITY TRAFFIC ENGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A75E/1N	13,814.00	165,768.00	6,375.69	79.69615
1X	MAXIMUM	NCLP/A75E/1X	16,791.00	201,492.00	7,749.69	96.87115
2N	MERIT MIN	NCLP/A75E/2N	16,791.00	201,492.00	7,749.69	96.87115
2X	MERIT MAX	NCLP/A75E/2X	19,310.00	231,720.00	8,912.30	111.40384

Job Code: 8620 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: CLAIMS ADMR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N16D/1N	6,270.00	75,240.00	2,893.84	36.17307
1X	MAXIMUM	PARA/N16D/1X	8,402.00	100,824.00	3,877.84	48.47307

Job Code: 0022 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: CLERICAL ASSIST

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G05A/01	2,981.00	35,772.00	1,375.84	17.19807
02	STEP 2	GNLS/G05A/02	3,130.00	37,560.00	1,444.61	18.05769
03	STEP 3	GNLS/G05A/03	3,286.00	39,432.00	1,516.61	18.95769
04	STEP 4	GNLS/G05A/04	3,450.00	41,400.00	1,592.30	19.90384
05	STEP 5	GNLS/G05A/05	3,624.00	43,488.00	1,672.61	20.90769
06	STEP 6	GNLS/G05A/06	3,804.00	45,648.00	1,755.69	21.94615
07	STEP 7	GNLS/G05A/07	3,994.00	47,928.00	1,843.38	23.04230
08	STEP 8	GNLS/G05A/08	4,194.00	50,328.00	1,935.69	24.19615

Job Code: 0023 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: CLERICAL ASSIST (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G60G/01	2,867.00	34,404.00	1,323.23	16.54038
02	STEP 2	GNL2/G60G/02	3,011.00	36,132.00	1,389.69	17.37115
03	STEP 3	GNL2/G60G/03	3,162.00	37,944.00	1,459.38	18.24230
04	STEP 4	GNL2/G60G/04	3,320.00	39,840.00	1,532.30	19.15384
05	STEP 5	GNL2/G60G/05	3,485.00	41,820.00	1,608.46	20.10576

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	06	STEP 6	GNL2/G60G/06	3,660.00	43,920.00	1,689.23	21.11538
	07	STEP 7	GNL2/G60G/07	3,843.00	46,116.00	1,773.69	22.17115
	08	STEP 8	GNL2/G60G/08	4,034.00	48,408.00	1,861.84	23.27307

<u>Job Code:</u>	0020	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	CLERICAL ASSIST - HRLY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/I66G/1N	2,867.00	34,403.99	1,323.23	16.54038	
	1X	MAXIMUM	SPCM/I66G/1X	4,034.00	48,407.98	1,861.84	23.27307	

<u>Job Code:</u>	7540	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CODE ENFORCEMENT MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M87E/1N	11,963.00	143,556.00	5,521.38	69.01730	
	1X	MAXIMUM	MGTS/M87E/1X	13,002.00	156,024.00	6,000.92	75.01153	
	2N	MERIT MIN	MGTS/M87E/2N	13,002.00	156,024.00	6,000.92	75.01153	
	2X	MERIT MAX	MGTS/M87E/2X	14,953.00	179,436.00	6,901.38	86.26730	

<u>Job Code:</u>	7440	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CODE ENFORCEMENT OFF I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01	5,532.00	66,384.00	2,553.23	31.91538	
	02	STEP 2	GNLS/G31B/02	5,814.00	69,768.00	2,683.38	33.54230	
	03	STEP 3	GNLS/G31B/03	6,101.00	73,212.00	2,815.84	35.19807	
	04	STEP 4	GNLS/G31B/04	6,407.00	76,884.00	2,957.07	36.96346	
	05	STEP 5	GNLS/G31B/05	6,724.00	80,688.00	3,103.38	38.79230	

<u>Job Code:</u>	7441	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CODE ENFORCEMENT OFF I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76J/01	5,318.00	63,816.00	2,454.46	30.68076	
	02	STEP 2	GNL2/G76J/02	5,586.00	67,032.00	2,578.15	32.22692	
	03	STEP 3	GNL2/G76J/03	5,866.00	70,392.00	2,707.38	33.84230	
	04	STEP 4	GNL2/G76J/04	6,157.00	73,884.00	2,841.69	35.52115	
	05	STEP 5	GNL2/G76J/05	6,464.00	77,568.00	2,983.38	37.29230	

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<u>Job Code:</u>	7450	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	CODE ENFORCEMENT OFF II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38A/01	6,407.00	76,884.00	2,957.07	36.96346	
	02	STEP 2		GNLS/G38A/02	6,724.00	80,688.00	3,103.38	38.79230	
	03	STEP 3		GNLS/G38A/03	7,060.00	84,720.00	3,258.46	40.73076	
	04	STEP 4		GNLS/G38A/04	7,419.00	89,028.00	3,424.15	42.80192	
	05	STEP 5		GNLS/G38A/05	7,783.00	93,396.00	3,592.15	44.90192	

<u>Job Code:</u>	7451	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	CODE ENFORCEMENT OFF II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79J/01	6,157.00	73,884.00	2,841.69	35.52115	
	02	STEP 2		GNL2/G79J/02	6,464.00	77,568.00	2,983.38	37.29230	
	03	STEP 3		GNL2/G79J/03	6,788.00	81,456.00	3,132.92	39.16153	
	04	STEP 4		GNL2/G79J/04	7,129.00	85,548.00	3,290.30	41.12884	
	05	STEP 5		GNL2/G79J/05	7,481.00	89,772.00	3,452.76	43.15961	

<u>Job Code:</u>	0560	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	COLLECTION REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G13B/01	3,238.00	38,856.00	1,494.46	18.68076	
	02	STEP 2		GNLS/G13B/02	3,397.00	40,764.00	1,567.84	19.59807	
	03	STEP 3		GNLS/G13B/03	3,568.00	42,816.00	1,646.76	20.58461	
	04	STEP 4		GNLS/G13B/04	3,745.00	44,940.00	1,728.46	21.60576	
	05	STEP 5		GNLS/G13B/05	3,930.00	47,160.00	1,813.84	22.67307	

<u>Job Code:</u>	0561	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	COLLECTION REP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G62G/01	3,112.00	37,344.00	1,436.30	17.95384	
	02	STEP 2		GNL2/G62G/02	3,265.00	39,180.00	1,506.92	18.83653	
	03	STEP 3		GNL2/G62G/03	3,429.00	41,148.00	1,582.61	19.78269	
	04	STEP 4		GNL2/G62G/04	3,599.00	43,188.00	1,661.07	20.76346	
	05	STEP 5		GNL2/G62G/05	3,779.00	45,348.00	1,744.15	21.80192	

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<u>Job Code:</u>	0570	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	COLLECTION REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19B/01	4,140.00	49,680.00	1,910.76	23.88461	
	02	STEP 2		GNLS/G19B/02	4,347.00	52,164.00	2,006.30	25.07884	
	03	STEP 3		GNLS/G19B/03	4,564.00	54,768.00	2,106.46	26.33076	
	04	STEP 4		GNLS/G19B/04	4,792.00	57,504.00	2,211.69	27.64615	
	05	STEP 5		GNLS/G19B/05	5,032.00	60,384.00	2,322.46	29.03076	
	06	STEP 6		GNLS/G19B/06	5,283.00	63,396.00	2,438.30	30.47884	

<u>Job Code:</u>	0571	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	COLLECTION REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65D/01	3,980.00	47,760.00	1,836.92	22.96153	
	02	STEP 2		GNL2/G65D/02	4,179.00	50,148.00	1,928.76	24.10961	
	03	STEP 3		GNL2/G65D/03	4,388.00	52,656.00	2,025.23	25.31538	
	04	STEP 4		GNL2/G65D/04	4,607.00	55,284.00	2,126.30	26.57884	
	05	STEP 5		GNL2/G65D/05	4,838.00	58,056.00	2,232.92	27.91153	
	06	STEP 6		GNL2/G65D/06	5,079.00	60,948.00	2,344.15	29.30192	

<u>Job Code:</u>	6140	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	COLLECTIONS REGISTRAR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G31B/01	5,532.00	66,384.00	2,553.23	31.91538	
	02	STEP 2		GNLS/G31B/02	5,814.00	69,768.00	2,683.38	33.54230	
	03	STEP 3		GNLS/G31B/03	6,101.00	73,212.00	2,815.84	35.19807	
	04	STEP 4		GNLS/G31B/04	6,407.00	76,884.00	2,957.07	36.96346	
	05	STEP 5		GNLS/G31B/05	6,724.00	80,688.00	3,103.38	38.79230	

<u>Job Code:</u>	6141	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	COLLECTIONS REGISTRAR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G76J/01	5,318.00	63,816.00	2,454.46	30.68076	
	02	STEP 2		GNL2/G76J/02	5,586.00	67,032.00	2,578.15	32.22692	
	03	STEP 3		GNL2/G76J/03	5,866.00	70,392.00	2,707.38	33.84230	
	04	STEP 4		GNL2/G76J/04	6,157.00	73,884.00	2,841.69	35.52115	

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	05	STEP 5	GNL2/G76J/05	6,464.00	77,568.00	2,983.38	37.29230
Job Code:	9664	Barg. Unit:	50 SUPERVISORY				
Job Description:	COMMUNICATIONS SUPERVISOR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16B/1N	6,749.00	80,988.00	3,114.92	38.93653
	1X	MAXIMUM	SUPV/U16B/1X	9,048.00	108,576.00	4,176.00	52.20000
Job Code:	7976	Barg. Unit:	01 EXECUTIVE				
Job Description:	COMMUNITY & ECON DEV DIR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E33A/1N	14,935.00	179,220.00	6,893.07	86.16346
	1X	MAXIMUM	EXEP/E33A/1X	21,585.00	259,020.00	9,962.30	124.52884
	2N	MERIT MIN	EXEP/E33A/2N	21,585.00	259,020.00	9,962.30	124.52884
	2X	MERIT MAX	EXEP/E33A/2X	24,823.00	297,876.00	11,456.76	143.20961
Job Code:	2571	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 1			
Job Description:	COMMUNITY SERVICES OFFICER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25E/01	4,139.00	49,668.00	1,910.30	23.87884
	02	STEP 2	GNLS/G25E/02	4,335.00	52,020.00	2,000.76	25.00961
	03	STEP 3	GNLS/G25E/03	4,553.00	54,636.00	2,101.38	26.26730
	04	STEP 4	GNLS/G25E/04	4,780.00	57,360.00	2,206.15	27.57692
	05	STEP 5	GNLS/G25E/05	5,018.00	60,216.00	2,316.00	28.95000
	06	STEP 6	GNLS/G25E/06	5,272.00	63,264.00	2,433.23	30.41538
	07	STEP 7	GNLS/G25E/07	5,532.00	66,384.00	2,553.23	31.91538
	08	STEP 8	GNLS/G25E/08	5,814.00	69,768.00	2,683.38	33.54230
Job Code:	2572	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 2/3			
Job Description:	COMMUNITY SERVICES OFFICER (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G71M/01	3,977.00	47,724.00	1,835.53	22.94423
	02	STEP 2	GNL2/G71M/02	4,168.00	50,016.00	1,923.69	24.04615
	03	STEP 3	GNL2/G71M/03	4,375.00	52,500.00	2,019.23	25.24038
	04	STEP 4	GNL2/G71M/04	4,596.00	55,152.00	2,121.23	26.51538
	05	STEP 5	GNL2/G71M/05	4,824.00	57,888.00	2,226.46	27.83076
	06	STEP 6	GNL2/G71M/06	5,069.00	60,828.00	2,339.53	29.24423

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	07	STEP 7	GNL2/G71M/07	5,318.00	63,816.00	2,454.46	30.68076
	08	STEP 8	GNL2/G71M/08	5,586.00	67,032.00	2,578.15	32.22692

<u>Job Code:</u>	9372	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CONST PROJ MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M78D/1N	6,598.00	79,176.00	3,045.23	38.06538	
	1X	MAXIMUM	MGTS/M78D/1X	11,499.00	137,988.00	5,307.23	66.34038	
	2N	MERIT MIN	MGTS/M78D/2N	11,499.00	137,988.00	5,307.23	66.34038	
	2X	MERIT MAX	MGTS/M78D/2X	13,222.00	158,664.00	6,102.46	76.28076	

<u>Job Code:</u>	7636	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CONSTRUCTION CONTR ADMR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M90K/1N	11,278.00	135,336.00	5,205.23	65.06538	
	1X	MAXIMUM	MGTS/M90K/1X	13,914.00	166,968.00	6,421.84	80.27307	
	2N	MERIT MIN	MGTS/M90K/2N	13,914.00	166,968.00	6,421.84	80.27307	
	2X	MERIT MAX	MGTS/M90K/2X	16,001.00	192,012.00	7,385.07	92.31346	

<u>Job Code:</u>	7580	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CONSTRUCTION INSP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G39G/01	6,061.00	72,732.00	2,797.38	34.96730	
	02	STEP 2	GNLS/G39G/02	6,363.00	76,356.00	2,936.76	36.70961	
	03	STEP 3	GNLS/G39G/03	6,682.00	80,184.00	3,084.00	38.55000	
	04	STEP 4	GNLS/G39G/04	7,015.00	84,180.00	3,237.69	40.47115	
	05	STEP 5	GNLS/G39G/05	7,367.00	88,404.00	3,400.15	42.50192	

<u>Job Code:</u>	7581	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CONSTRUCTION INSP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80F/01	5,831.00	69,972.00	2,691.23	33.64038	
	02	STEP 2	GNL2/G80F/02	6,121.00	73,452.00	2,825.07	35.31346	
	03	STEP 3	GNL2/G80F/03	6,428.00	77,136.00	2,966.76	37.08461	
	04	STEP 4	GNL2/G80F/04	6,750.00	81,000.00	3,115.38	38.94230	
	05	STEP 5	GNL2/G80F/05	7,087.00	85,044.00	3,270.92	40.88653	

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<u>Job Code:</u>	7590	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	CONSTRUCTION INSP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G44E/01	7,015.00	84,180.00	3,237.69	40.47115	
	02	STEP 2		GNLS/G44E/02	7,367.00	88,404.00	3,400.15	42.50192	
	03	STEP 3		GNLS/G44E/03	7,734.00	92,808.00	3,569.53	44.61923	
	04	STEP 4		GNLS/G44E/04	8,122.00	97,464.00	3,748.61	46.85769	
	05	STEP 5		GNLS/G44E/05	8,527.00	102,324.00	3,935.53	49.19423	

<u>Job Code:</u>	7591	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	CONSTRUCTION INSP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G83C/01	6,749.00	80,988.00	3,114.92	38.93653	
	02	STEP 2		GNL2/G83C/02	7,087.00	85,044.00	3,270.92	40.88653	
	03	STEP 3		GNL2/G83C/03	7,441.00	89,292.00	3,434.30	42.92884	
	04	STEP 4		GNL2/G83C/04	7,812.00	93,744.00	3,605.53	45.06923	
	05	STEP 5		GNL2/G83C/05	8,204.00	98,448.00	3,786.46	47.33076	

<u>Job Code:</u>	0357	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	COUNCIL ASSIST NC E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PRNC/K09A/1N	5,538.00	66,456.00	2,556.00	31.95000	
	1X	MAXIMUM		PRNC/K09A/1X	7,421.00	89,052.00	3,425.07	42.81346	
	2N	MERIT MIN		PRNC/K09A/2N	7,421.00	89,052.00	3,425.07	42.81346	
	2X	MERIT MAX		PRNC/K09A/2X	8,534.00	102,408.00	3,938.76	49.23461	

<u>Job Code:</u>	9820	<u>Barg. Unit:</u>	05	ELECTED OFFICIALS					
<u>Job Description:</u>	COUNCIL MEMBER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		MYCS/X07A/01	3,629.00	43,548.00	1,674.92	20.93653	

<u>Job Code:</u>	9137	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	CRIME ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38E/01	5,614.00	67,368.00	2,591.07	32.38846	
	02	STEP 2		GNLS/G38E/02	5,892.00	70,704.00	2,719.38	33.99230	

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03	STEP 3	GNLS/G38E/03	6,188.00	74,256.00	2,856.00	35.70000
04	STEP 4	GNLS/G38E/04	6,496.00	77,952.00	2,998.15	37.47692
05	STEP 5	GNLS/G38E/05	6,821.00	81,852.00	3,148.15	39.35192
06	STEP 6	GNLS/G38E/06	7,163.00	85,956.00	3,306.00	41.32500
07	STEP 7	GNLS/G38E/07	7,522.00	90,264.00	3,471.69	43.39615
08	STEP 8	GNLS/G38E/08	7,897.00	94,764.00	3,644.76	45.55961

Job Code: 9138 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: CRIME ANALYST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79P/01	5,394.00	64,728.00	2,489.53	31.11923
02	STEP 2	GNL2/G79P/02	5,664.00	67,968.00	2,614.15	32.67692
03	STEP 3	GNL2/G79P/03	5,947.00	71,364.00	2,744.76	34.30961
04	STEP 4	GNL2/G79P/04	6,244.00	74,928.00	2,881.84	36.02307
05	STEP 5	GNL2/G79P/05	6,557.00	78,684.00	3,026.30	37.82884
06	STEP 6	GNL2/G79P/06	6,885.00	82,620.00	3,177.69	39.72115
07	STEP 7	GNL2/G79P/07	7,228.00	86,736.00	3,336.00	41.70000
08	STEP 8	GNL2/G79P/08	7,589.00	91,068.00	3,502.61	43.78269

Job Code: 3550 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: CROSS CONNECTION SPECIALIST I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I29J/01	5,613.00	67,356.00	2,590.61	32.38269
02	STEP 2	PFUS/I29J/02	5,893.00	70,716.00	2,719.84	33.99807
03	STEP 3	PFUS/I29J/03	6,188.00	74,256.00	2,856.00	35.70000
04	STEP 4	PFUS/I29J/04	6,499.00	77,988.00	2,999.53	37.49423
05	STEP 5	PFUS/I29J/05	6,823.00	81,876.00	3,149.07	39.36346

Job Code: 3551 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: CROSS CONNECTION SPECIALIST II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I36G/01	6,823.00	81,876.00	3,149.07	39.36346
02	STEP 2	PFUS/I36G/02	7,164.00	85,968.00	3,306.46	41.33076
03	STEP 3	PFUS/I36G/03	7,522.00	90,264.00	3,471.69	43.39615
04	STEP 4	PFUS/I36G/04	7,898.00	94,776.00	3,645.23	45.56538
05	STEP 5	PFUS/I36G/05	8,293.00	99,516.00	3,827.53	47.84423

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<u>Job Code:</u>	6170	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CURATORIAL SERVICES MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M78D/1N		6,598.00	79,176.00	3,045.23	38.06538
	1X	MAXIMUM	MGTS/M78D/1X		11,499.00	137,988.00	5,307.23	66.34038
	2N	MERIT MIN	MGTS/M78D/2N		11,499.00	137,988.00	5,307.23	66.34038
	2X	MERIT MAX	MGTS/M78D/2X		13,222.00	158,664.00	6,102.46	76.28076

<u>Job Code:</u>	2860	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CUSTODIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G15D/01		3,460.00	41,520.00	1,596.92	19.96153
	02	STEP 2	GNLS/G15D/02		3,633.00	43,596.00	1,676.76	20.95961
	03	STEP 3	GNLS/G15D/03		3,814.00	45,768.00	1,760.30	22.00384
	04	STEP 4	GNLS/G15D/04		4,005.00	48,060.00	1,848.46	23.10576
	05	STEP 5	GNLS/G15D/05		4,205.00	50,460.00	1,940.76	24.25961

<u>Job Code:</u>	2861	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CUSTODIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G63H/01		3,325.00	39,900.00	1,534.61	19.18269
	02	STEP 2	GNL2/G63H/02		3,490.00	41,880.00	1,610.76	20.13461
	03	STEP 3	GNL2/G63H/03		3,665.00	43,980.00	1,691.53	21.14423
	04	STEP 4	GNL2/G63H/04		3,849.00	46,188.00	1,776.46	22.20576
	05	STEP 5	GNL2/G63H/05		4,040.00	48,480.00	1,864.61	23.30769

<u>Job Code:</u>	9050	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	DATA ENTRY OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G16B/01		3,568.00	42,816.00	1,646.76	20.58461
	02	STEP 2	GNLS/G16B/02		3,745.00	44,940.00	1,728.46	21.60576
	03	STEP 3	GNLS/G16B/03		3,930.00	47,160.00	1,813.84	22.67307
	04	STEP 4	GNLS/G16B/04		4,139.00	49,668.00	1,910.30	23.87884
	05	STEP 5	GNLS/G16B/05		4,335.00	52,020.00	2,000.76	25.00961

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<u>Job Code:</u>	9051	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	DATA ENTRY OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G63M/01	3,429.00	41,148.00	1,582.61	19.78269	
	02	STEP 2		GNL2/G63M/02	3,599.00	43,188.00	1,661.07	20.76346	
	03	STEP 3		GNL2/G63M/03	3,779.00	45,348.00	1,744.15	21.80192	
	04	STEP 4		GNL2/G63M/04	3,977.00	47,724.00	1,835.53	22.94423	
	05	STEP 5		GNL2/G63M/05	4,168.00	50,016.00	1,923.69	24.04615	

<u>Job Code:</u>	9130	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	DATA TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G20B/01	4,335.00	52,020.00	2,000.76	25.00961	
	02	STEP 2		GNLS/G20B/02	4,553.00	54,636.00	2,101.38	26.26730	
	03	STEP 3		GNLS/G20B/03	4,780.00	57,360.00	2,206.15	27.57692	
	04	STEP 4		GNLS/G20B/04	5,018.00	60,216.00	2,316.00	28.95000	

<u>Job Code:</u>	9131	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	DATA TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G66J/01	4,168.00	50,016.00	1,923.69	24.04615	
	02	STEP 2		GNL2/G66J/02	4,375.00	52,500.00	2,019.23	25.24038	
	03	STEP 3		GNL2/G66J/03	4,596.00	55,152.00	2,121.23	26.51538	
	04	STEP 4		GNL2/G66J/04	4,824.00	57,888.00	2,226.46	27.83076	

<u>Job Code:</u>	8337	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	DEBT AND TREASURY MANAGER NC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		NCLP/A74F/1N	11,000.00	132,000.00	5,076.92	63.46153	
	1X	MAXIMUM		NCLP/A74F/1X	14,037.00	168,444.00	6,478.61	80.98269	
	2N	MERIT MIN		NCLP/A74F/2N	14,037.00	168,444.00	6,478.61	80.98269	
	2X	MERIT MAX		NCLP/A74F/2X	16,140.00	193,680.00	7,449.23	93.11538	

<u>Job Code:</u>	9210	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	DEP CHIEF INNOVATION OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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1N	MINIMUM	NCLP/A74D/1N	12,532.00	150,384.00	5,784.00	72.30000
1X	MAXIMUM	NCLP/A74D/1X	15,229.00	182,748.00	7,028.76	87.85961
2N	MERIT MIN	NCLP/A74D/2N	15,229.00	182,748.00	7,028.76	87.85961
2X	MERIT MAX	NCLP/A74D/2X	17,513.00	210,156.00	8,082.92	101.03653

Job Code: 8920 **Barg. Unit:** 15 PROFESSIONAL
Job Description: DEP CITY ATTORNEY E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K29A/1N	7,753.00	93,036.00	3,578.30	44.72884
1X	MAXIMUM	PROF/K29A/1X	12,798.00	153,576.00	5,906.76	73.83461
2N	MERIT MIN	PROF/K29A/2N	12,798.00	153,576.00	5,906.76	73.83461
2X	MERIT MAX	PROF/K29A/2X	14,811.00	177,732.00	6,835.84	85.44807

Job Code: 8152 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP CMTY AND ECON DEV DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A91A/1N	14,436.00	173,232.00	6,662.76	83.28461
1X	MAXIMUM	NCLP/A91A/1X	17,547.00	210,564.00	8,098.61	101.23269
2N	MERIT MIN	NCLP/A91A/2N	17,547.00	210,564.00	8,098.61	101.23269
2X	MERIT MAX	NCLP/A91A/2X	20,178.00	242,136.00	9,312.92	116.41153

Job Code: 0117 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: DEP CTY CLERK (C)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	CNFS/C34A/1N	4,220.00	50,640.00	1,947.69	24.34615
1X	MAXIMUM	CNFS/C34A/1X	7,398.00	88,776.00	3,414.46	42.68076

Job Code: 2135 **Barg. Unit:** 10 MANAGEMENT
Job Description: DEP FIRE MARSHAL E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M61B/1N	8,842.00	106,104.00	4,080.92	51.01153
1X	MAXIMUM	MGTS/M61B/1X	10,738.00	128,856.00	4,956.00	61.95000

Job Code: 4539 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP GEN SERV DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74D/1N	12,532.00	150,384.00	5,784.00	72.30000
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1X	MAXIMUM	NCLP/A74D/1X	15,229.00	182,748.00	7,028.76	87.85961
2N	MERIT MIN	NCLP/A74D/2N	15,229.00	182,748.00	7,028.76	87.85961
2X	MERIT MAX	NCLP/A74D/2X	17,513.00	210,156.00	8,082.92	101.03653

Job Code: 8167 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP HOUSING & HUMAN SERV DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74D/1N	12,532.00	150,384.00	5,784.00	72.30000
1X	MAXIMUM	NCLP/A74D/1X	15,229.00	182,748.00	7,028.76	87.85961
2N	MERIT MIN	NCLP/A74D/2N	15,229.00	182,748.00	7,028.76	87.85961
2X	MERIT MAX	NCLP/A74D/2X	17,513.00	210,156.00	8,082.92	101.03653

Job Code: 8738 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP HUM RES DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74D/1N	12,532.00	150,384.00	5,784.00	72.30000
1X	MAXIMUM	NCLP/A74D/1X	15,229.00	182,748.00	7,028.76	87.85961
2N	MERIT MIN	NCLP/A74D/2N	15,229.00	182,748.00	7,028.76	87.85961
2X	MERIT MAX	NCLP/A74D/2X	17,513.00	210,156.00	8,082.92	101.03653

Job Code: 6511 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP PARKREC CMTY SVCS DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74D/1N	12,532.00	150,384.00	5,784.00	72.30000
1X	MAXIMUM	NCLP/A74D/1X	15,229.00	182,748.00	7,028.76	87.85961
2N	MERIT MIN	NCLP/A74D/2N	15,229.00	182,748.00	7,028.76	87.85961
2X	MERIT MAX	NCLP/A74D/2X	17,513.00	210,156.00	8,082.92	101.03653

Job Code: 2356 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP POLICE CHIEF

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/B16A/1N	18,146.00	217,752.00	8,375.07	104.68846
1X	MAXIMUM	NCLP/B16A/1X	23,735.00	284,820.00	10,954.61	136.93269
2N	MERIT MIN	NCLP/B16A/2N	23,735.00	284,820.00	10,954.61	136.93269
2X	MERIT MAX	NCLP/B16A/2X	27,295.00	327,540.00	12,597.69	157.47115

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<u>Job Code:</u>	7213	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP PUB WRKS DIR/CTY ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96G/1N		13,782.00	165,384.00	6,360.92	79.51153
	1X	MAXIMUM	NCLP/A96G/1X		18,471.00	221,652.00	8,525.07	106.56346
	2N	MERIT MIN	NCLP/A96G/2N		18,471.00	221,652.00	8,525.07	106.56346
	2X	MERIT MAX	NCLP/A96G/2X		21,241.00	254,892.00	9,803.53	122.54423
<u>Job Code:</u>	7217	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP PUB WRKS DIR/FIELD OP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96G/1N		13,782.00	165,384.00	6,360.92	79.51153
	1X	MAXIMUM	NCLP/A96G/1X		18,471.00	221,652.00	8,525.07	106.56346
	2N	MERIT MIN	NCLP/A96G/2N		18,471.00	221,652.00	8,525.07	106.56346
	2X	MERIT MAX	NCLP/A96G/2X		21,241.00	254,892.00	9,803.53	122.54423
<u>Job Code:</u>	7218	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEP PUB WRKS DIR/WASTEWTR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96G/1N		13,782.00	165,384.00	6,360.92	79.51153
	1X	MAXIMUM	NCLP/A96G/1X		18,471.00	221,652.00	8,525.07	106.56346
	2N	MERIT MIN	NCLP/A96G/2N		18,471.00	221,652.00	8,525.07	106.56346
	2X	MERIT MAX	NCLP/A96G/2X		21,241.00	254,892.00	9,803.53	122.54423
<u>Job Code:</u>	8921	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	DEPUTY CITY ATTORNEY I E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24B/1N		8,054.00	96,648.00	3,717.23	46.46538
	1X	MAXIMUM	PROF/K24B/1X		10,792.00	129,504.00	4,980.92	62.26153
	2N	MERIT MIN	PROF/K24B/2N		10,792.00	129,504.00	4,980.92	62.26153
	2X	MERIT MAX	PROF/K24B/2X		12,410.00	148,920.00	5,727.69	71.59615
<u>Job Code:</u>	8922	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	DEPUTY CITY ATTORNEY II E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K29B/1N		9,808.00	117,696.00	4,526.76	56.58461

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	1X	MAXIMUM	PROF/K29B/1X	13,144.00	157,728.00	6,066.46	75.83076
	2N	MERIT MIN	PROF/K29B/2N	13,144.00	157,728.00	6,066.46	75.83076
	2X	MERIT MAX	PROF/K29B/2X	15,116.00	181,392.00	6,976.61	87.20769

Job Code: 9780 **Barg. Unit:** 01 EXECUTIVE
Job Description: DEPUTY CITY MANAGER (NC)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	EXEP/E16A/1N	11,987.00	143,844.00	5,532.46	69.15576
	1X	MAXIMUM	EXEP/E16A/1X	17,226.00	206,712.00	7,950.46	99.38076
	2N	MERIT MIN	EXEP/E16A/2N	17,226.00	206,712.00	7,950.46	99.38076
	2X	MERIT MAX	EXEP/E16A/2X	19,810.00	237,720.00	9,143.07	114.28846

Job Code: 8326 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEPUTY FINANCE DIRECTOR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	NCLP/A75H/1N	11,529.00	138,348.00	5,321.07	66.51346
	1X	MAXIMUM	NCLP/A75H/1X	15,441.00	185,292.00	7,126.61	89.08269
	2N	MERIT MIN	NCLP/A75H/2N	15,441.00	185,292.00	7,126.61	89.08269
	2X	MERIT MAX	NCLP/A75H/2X	17,757.00	213,084.00	8,195.53	102.44423

Job Code: 0900 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: DEVELOPMENT SVCS REP I

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G14A/01	3,397.00	40,764.00	1,567.84	19.59807
	02	STEP 2	GNLS/G14A/02	3,568.00	42,816.00	1,646.76	20.58461
	03	STEP 3	GNLS/G14A/03	3,745.00	44,940.00	1,728.46	21.60576
	04	STEP 4	GNLS/G14A/04	3,930.00	47,160.00	1,813.84	22.67307
	05	STEP 5	GNLS/G14A/05	4,139.00	49,668.00	1,910.30	23.87884

Job Code: 0901 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: DEVELOPMENT SVCS REP I (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G62J/01	3,265.00	39,180.00	1,506.92	18.83653
	02	STEP 2	GNL2/G62J/02	3,429.00	41,148.00	1,582.61	19.78269
	03	STEP 3	GNL2/G62J/03	3,599.00	43,188.00	1,661.07	20.76346
	04	STEP 4	GNL2/G62J/04	3,779.00	45,348.00	1,744.15	21.80192
	05	STEP 5	GNL2/G62J/05	3,977.00	47,724.00	1,835.53	22.94423

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<u>Job Code:</u>	0910	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	DEVELOPMENT SVCS REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19A/01	3,930.00	47,160.00	1,813.84	22.67307	
	02	STEP 2		GNLS/G19A/02	4,139.00	49,668.00	1,910.30	23.87884	
	03	STEP 3		GNLS/G19A/03	4,335.00	52,020.00	2,000.76	25.00961	
	04	STEP 4		GNLS/G19A/04	4,553.00	54,636.00	2,101.38	26.26730	
	05	STEP 5		GNLS/G19A/05	4,780.00	57,360.00	2,206.15	27.57692	

<u>Job Code:</u>	0911	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	DEVELOPMENT SVCS REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65A/01	3,779.00	45,348.00	1,744.15	21.80192	
	02	STEP 2		GNL2/G65A/02	3,977.00	47,724.00	1,835.53	22.94423	
	03	STEP 3		GNL2/G65A/03	4,168.00	50,016.00	1,923.69	24.04615	
	04	STEP 4		GNL2/G65A/04	4,375.00	52,500.00	2,019.23	25.24038	
	05	STEP 5		GNL2/G65A/05	4,596.00	55,152.00	2,121.23	26.51538	

<u>Job Code:</u>	0920	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	DEVELOPMENT SVCS REP III				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G20C/01	4,139.00	49,668.00	1,910.30	23.87884	
	02	STEP 2		GNLS/G20C/02	4,335.00	52,020.00	2,000.76	25.00961	
	03	STEP 3		GNLS/G20C/03	4,553.00	54,636.00	2,101.38	26.26730	
	04	STEP 4		GNLS/G20C/04	4,780.00	57,360.00	2,206.15	27.57692	
	05	STEP 5		GNLS/G20C/05	5,018.00	60,216.00	2,316.00	28.95000	

<u>Job Code:</u>	0921	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	DEVELOPMENT SVCS REP III (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G66M/01	3,977.00	47,724.00	1,835.53	22.94423	
	02	STEP 2		GNL2/G66M/02	4,168.00	50,016.00	1,923.69	24.04615	
	03	STEP 3		GNL2/G66M/03	4,375.00	52,500.00	2,019.23	25.24038	
	04	STEP 4		GNL2/G66M/04	4,596.00	55,152.00	2,121.23	26.51538	
	05	STEP 5		GNL2/G66M/05	4,824.00	57,888.00	2,226.46	27.83076	

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<u>Job Code:</u>	0930	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	DEVELOPMENT SVCS SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U01B/1N		4,551.00	54,612.00	2,100.46	26.25576
	1X	MAXIMUM	SUPV/U01B/1X		6,099.00	73,188.00	2,814.92	35.18653
<u>Job Code:</u>	9675	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DIVERSITY EQUITY AND INCL OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A73B/1N		10,223.00	122,676.00	4,718.30	58.97884
	1X	MAXIMUM	NCLP/A73B/1X		13,055.00	156,660.00	6,025.38	75.31730
	2N	MERIT MIN	NCLP/A73B/2N		13,055.00	156,660.00	6,025.38	75.31730
	2X	MERIT MAX	NCLP/A73B/2X		15,013.00	180,156.00	6,929.07	86.61346
<u>Job Code:</u>	8155	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ECONOMIC DEV MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N		10,844.00	130,128.00	5,004.92	62.56153
	1X	MAXIMUM	NCLP/A74C/1X		13,843.00	166,116.00	6,389.07	79.86346
	2N	MERIT MIN	NCLP/A74C/2N		13,843.00	166,116.00	6,389.07	79.86346
	2X	MERIT MAX	NCLP/A74C/2X		15,919.00	191,028.00	7,347.23	91.84038
<u>Job Code:</u>	2585	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	EMER SVCS ADMIN E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M49D/1N		7,924.00	95,088.00	3,657.23	45.71538
	1X	MAXIMUM	MGTS/M49D/1X		10,742.00	128,904.00	4,957.84	61.97307
	2N	MERIT MIN	MGTS/M49D/2N		10,742.00	128,904.00	4,957.84	61.97307
	2X	MERIT MAX	MGTS/M49D/2X		12,353.00	148,236.00	5,701.38	71.26730
<u>Job Code:</u>	9320	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	EMERGENCY MEDICAL DISPT COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F42B/01		8,069.00	96,828.00	3,724.15	46.55192
	02	STEP 2	FIRS/F42B/02		8,472.00	101,664.00	3,910.15	48.87692
	03	STEP 3	FIRS/F42B/03		8,895.00	106,740.00	4,105.38	51.31730

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	04	STEP 4	FIRS/F42B/04	9,341.00	112,092.00	4,311.23	53.89038
Job Code:	9325	Barg. Unit:	15 PROFESSIONAL				
Job Description:	EMERGENCY MEDICAL SVCS COORD E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15D/1N	7,048.00	84,576.00	3,252.92	40.66153
	1X	MAXIMUM	PROF/K15D/1X	10,416.00	124,992.00	4,807.38	60.09230
Job Code:	2580	Barg. Unit:	15 PROFESSIONAL				
Job Description:	EMERGENCY SVCS COORD E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12I/1N	6,991.00	83,892.00	3,226.61	40.33269
	1X	MAXIMUM	PROF/K12I/1X	8,496.00	101,952.00	3,921.23	49.01538
Job Code:	8739	Barg. Unit:	07 SR MANAGEMENT				
Job Description:	EMPLOYEE REL OFF			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B76A/1N	10,223.00	122,676.00	4,718.30	58.97884
	1X	MAXIMUM	NCLM/B76A/1X	13,055.00	156,660.00	6,025.38	75.31730
Job Code:	6755	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	ENGINEERING AIDE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24B/01	4,211.00	50,532.00	1,943.53	24.29423
	02	STEP 2	GNLS/G24B/02	4,418.00	53,016.00	2,039.07	25.48846
	03	STEP 3	GNLS/G24B/03	4,643.00	55,716.00	2,142.92	26.78653
	04	STEP 4	GNLS/G24B/04	4,876.00	58,512.00	2,250.46	28.13076
	05	STEP 5	GNLS/G24B/05	5,115.00	61,380.00	2,360.76	29.50961
	06	STEP 6	GNLS/G24B/06	5,374.00	64,488.00	2,480.30	31.00384
	07	STEP 7	GNLS/G24B/07	5,636.00	67,632.00	2,601.23	32.51538
Job Code:	6756	Barg. Unit:	20 GENERAL-SEIU				
Job Description:	ENGINEERING AIDE (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G70D/01	4,049.00	48,588.00	1,868.76	23.35961
	02	STEP 2	GNL2/G70D/02	4,245.00	50,940.00	1,959.23	24.49038
	03	STEP 3	GNL2/G70D/03	4,464.00	53,568.00	2,060.30	25.75384

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04	STEP 4	GNL2/G70D/04	4,685.00	56,220.00	2,162.30	27.02884
05	STEP 5	GNL2/G70D/05	4,917.00	59,004.00	2,269.38	28.36730
06	STEP 6	GNL2/G70D/06	5,164.00	61,968.00	2,383.38	29.79230
07	STEP 7	GNL2/G70D/07	5,418.00	65,016.00	2,500.61	31.25769

Job Code: 7193 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: ENGINEERING MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A75E/1N	13,814.00	165,768.00	6,375.69	79.69615
1X	MAXIMUM	NCLP/A75E/1X	16,791.00	201,492.00	7,749.69	96.87115
2N	MERIT MIN	NCLP/A75E/2N	16,791.00	201,492.00	7,749.69	96.87115
2X	MERIT MAX	NCLP/A75E/2X	19,310.00	231,720.00	8,912.30	111.40384

Job Code: 6875 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ENGINEERING TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G42C/01	6,407.00	76,884.00	2,957.07	36.96346
02	STEP 2	GNLS/G42C/02	6,724.00	80,688.00	3,103.38	38.79230
03	STEP 3	GNLS/G42C/03	7,060.00	84,720.00	3,258.46	40.73076
04	STEP 4	GNLS/G42C/04	7,419.00	89,028.00	3,424.15	42.80192
05	STEP 5	GNLS/G42C/05	7,783.00	93,396.00	3,592.15	44.90192
06	STEP 6	GNLS/G42C/06	8,175.00	98,100.00	3,773.07	47.16346
07	STEP 7	GNLS/G42C/07	8,583.00	102,996.00	3,961.38	49.51730

Job Code: 6876 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ENGINEERING TECH (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G82D/01	6,157.00	73,884.00	2,841.69	35.52115
02	STEP 2	GNL2/G82D/02	6,464.00	77,568.00	2,983.38	37.29230
03	STEP 3	GNL2/G82D/03	6,788.00	81,456.00	3,132.92	39.16153
04	STEP 4	GNL2/G82D/04	7,129.00	85,548.00	3,290.30	41.12884
05	STEP 5	GNL2/G82D/05	7,481.00	89,772.00	3,452.76	43.15961
06	STEP 6	GNL2/G82D/06	7,857.00	94,284.00	3,626.30	45.32884
07	STEP 7	GNL2/G82D/07	8,251.00	99,012.00	3,808.15	47.60192

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<u>Job Code:</u>	6750	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	ENGINEERING/RES INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/H35C/1N		2,773.33	33,280.00	1,280.00	16.00000
	1X	MAXIMUM	SPCM/H35C/1X		4,506.66	54,080.00	2,080.00	26.00000
<u>Job Code:</u>	7662	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ENVIRONMENTAL COM INS I TR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24G/01		5,270.00	63,240.00	2,432.30	30.40384
	02	STEP 2	GNLS/G24G/02		5,534.00	66,408.00	2,554.15	31.92692
	03	STEP 3	GNLS/G24G/03		5,810.00	69,720.00	2,681.53	33.51923
<u>Job Code:</u>	7663	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	ENVIRONMENTAL COM INS I TR(T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G71N/01		5,067.00	60,804.00	2,338.61	29.23269
	02	STEP 2	GNL2/G71N/02		5,321.00	63,852.00	2,455.84	30.69807
	03	STEP 3	GNL2/G71N/03		5,587.00	67,044.00	2,578.61	32.23269
<u>Job Code:</u>	7660	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35A/01		6,101.00	73,212.00	2,815.84	35.19807
	02	STEP 2	GNLS/G35A/02		6,407.00	76,884.00	2,957.07	36.96346
	03	STEP 3	GNLS/G35A/03		6,724.00	80,688.00	3,103.38	38.79230
	04	STEP 4	GNLS/G35A/04		7,060.00	84,720.00	3,258.46	40.73076
	05	STEP 5	GNLS/G35A/05		7,419.00	89,028.00	3,424.15	42.80192
<u>Job Code:</u>	7661	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G78M/01		5,866.00	70,392.00	2,707.38	33.84230
	02	STEP 2	GNL2/G78M/02		6,157.00	73,884.00	2,841.69	35.52115
	03	STEP 3	GNL2/G78M/03		6,464.00	77,568.00	2,983.38	37.29230
	04	STEP 4	GNL2/G78M/04		6,788.00	81,456.00	3,132.92	39.16153

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	05	STEP 5	GNL2/G78M/05	7,129.00	85,548.00	3,290.30	41.12884
<u>Job Code:</u>	7670	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSP II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G39K/01	6,929.00	83,148.00	3,198.00	39.97500
	02	STEP 2	GNLS/G39K/02	7,272.00	87,264.00	3,356.30	41.95384
	03	STEP 3	GNLS/G39K/03	7,635.00	91,620.00	3,523.84	44.04807
	04	STEP 4	GNLS/G39K/04	8,024.00	96,288.00	3,703.38	46.29230
	05	STEP 5	GNLS/G39K/05	8,417.00	101,004.00	3,884.76	48.55961
<u>Job Code:</u>	7671	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSP II(T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80I/01	6,657.00	79,884.00	3,072.46	38.40576
	02	STEP 2	GNL2/G80I/02	6,991.00	83,892.00	3,226.61	40.33269
	03	STEP 3	GNL2/G80I/03	7,340.00	88,080.00	3,387.69	42.34615
	04	STEP 4	GNL2/G80I/04	7,712.00	92,544.00	3,559.38	44.49230
	05	STEP 5	GNL2/G80I/05	8,090.00	97,080.00	3,733.84	46.67307
<u>Job Code:</u>	7681	<u>Barg. Unit:</u> 50	SUPERVISORY				
<u>Job Description:</u>	ENVIRONMENTAL COMPL SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16L/1N	8,033.00	96,396.00	3,707.53	46.34423
	1X	MAXIMUM	SUPV/U16L/1X	10,234.00	122,808.00	4,723.38	59.04230
<u>Job Code:</u>	7695	<u>Barg. Unit:</u> 15	PROFESSIONAL				
<u>Job Description:</u>	ENVIRONMENTAL SERV COORD E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18E/1N	8,696.00	104,352.00	4,013.53	50.16923
	1X	MAXIMUM	PROF/K18E/1X	10,575.00	126,900.00	4,880.76	61.00961
<u>Job Code:</u>	7682	<u>Barg. Unit:</u> 10	MANAGEMENT				
<u>Job Description:</u>	ENVIRONMENTAL SERVICES MANAGER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M62J/1N	10,269.00	123,228.00	4,739.53	59.24423
	1X	MAXIMUM	MGTS/M62J/1X	12,669.00	152,028.00	5,847.23	73.09038

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2N	MERIT MIN	MGTS/M62J/2N	12,669.00	152,028.00	5,847.23	73.09038
2X	MERIT MAX	MGTS/M62J/2X	14,570.00	174,840.00	6,724.61	84.05769

Job Code: 0360 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: EXECUTIVE ASSIST (C) N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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1N	MINIMUM	CNFS/C39B/1N	5,037.00	60,444.00	2,324.76	29.05961
1X	MAXIMUM	CNFS/C39B/1X	6,749.00	80,988.00	3,114.92	38.93653
2N	MERIT MIN	CNFS/C39B/2N	6,749.00	80,988.00	3,114.92	38.93653
2X	MERIT MAX	CNFS/C39B/2X	7,760.00	93,120.00	3,581.53	44.76923

Job Code: 6120 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: EXHIBITION DESIGNER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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01	STEP 1	GNLS/G27B/01	5,018.00	60,216.00	2,316.00	28.95000
02	STEP 2	GNLS/G27B/02	5,272.00	63,264.00	2,433.23	30.41538
03	STEP 3	GNLS/G27B/03	5,532.00	66,384.00	2,553.23	31.91538
04	STEP 4	GNLS/G27B/04	5,814.00	69,768.00	2,683.38	33.54230
05	STEP 5	GNLS/G27B/05	6,101.00	73,212.00	2,815.84	35.19807

Job Code: 6121 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: EXHIBITION DESIGNER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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01	STEP 1	GNL2/G72M/01	4,824.00	57,888.00	2,226.46	27.83076
02	STEP 2	GNL2/G72M/02	5,069.00	60,828.00	2,339.53	29.24423
03	STEP 3	GNL2/G72M/03	5,318.00	63,816.00	2,454.46	30.68076
04	STEP 4	GNL2/G72M/04	5,586.00	67,032.00	2,578.15	32.22692
05	STEP 5	GNL2/G72M/05	5,866.00	70,392.00	2,707.38	33.84230

Job Code: 9300 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: EXTRA HELP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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1N	MINIMUM	SPCM/J99A/1N	2,773.33	33,280.00	1,280.00	16.00000
1X	MAXIMUM	SPCM/J99A/1X	17,333.33	208,000.00	8,000.00	100.00000

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<u>Job Code:</u>	3361	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	FIELD SERV OPERS MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M75F/1N		10,692.00	128,304.00	4,934.76	61.68461
	1X	MAXIMUM	MGTS/M75F/1X		13,002.00	156,024.00	6,000.92	75.01153
	2N	MERIT MIN	MGTS/M75F/2N		13,002.00	156,024.00	6,000.92	75.01153
	2X	MERIT MAX	MGTS/M75F/2X		14,951.00	179,412.00	6,900.46	86.25576
<u>Job Code:</u>	8330	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	FINANCE DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E33A/1N		14,935.00	179,220.00	6,893.07	86.16346
	1X	MAXIMUM	EXEP/E33A/1X		21,585.00	259,020.00	9,962.30	124.52884
	2N	MERIT MIN	EXEP/E33A/2N		21,585.00	259,020.00	9,962.30	124.52884
	2X	MERIT MAX	EXEP/E33A/2X		24,823.00	297,876.00	11,456.76	143.20961
<u>Job Code:</u>	8302	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	FINANCIAL ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12G/1N		5,984.00	71,808.00	2,761.84	34.52307
	1X	MAXIMUM	PROF/K12G/1X		8,012.00	96,144.00	3,697.84	46.22307
<u>Job Code:</u>	8304	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	FINANCIAL ANALYST TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K08F/1N		5,170.00	62,040.00	2,386.15	29.82692
	1X	MAXIMUM	PROF/K08F/1X		5,698.00	68,376.00	2,629.84	32.87307
<u>Job Code:</u>	2125	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT				
<u>Job Description:</u>	FIRE BATTALION CHIEF (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FRMS/D76A/01		16,035.00	192,420.00	7,400.76	92.50961
	02	STEP 2	FRMS/D76A/02		16,836.00	202,032.00	7,770.46	97.13076
	03	STEP 3	FRMS/D76A/03		17,677.00	212,124.00	8,158.61	101.98269
	04	STEP 4	FRMS/D76A/04		18,561.00	222,732.00	8,566.61	107.08269
	05	STEP 5	FRMS/D76A/05		19,490.00	233,880.00	8,995.38	112.44230

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<u>Job Code:</u>	2120	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT				
<u>Job Description:</u>	FIRE BATTALION CHIEF (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		FRMS/D62A/01	12,938.00	155,256.00	5,971.38	53.31740
	02	STEP 2		FRMS/D62A/02	13,585.00	163,020.00	6,270.00	55.98368
	03	STEP 3		FRMS/D62A/03	14,264.00	171,168.00	6,583.38	58.78184
	04	STEP 4		FRMS/D62A/04	14,977.00	179,724.00	6,912.46	61.72010
	05	STEP 5		FRMS/D62A/05	15,726.00	188,712.00	7,258.15	64.80673
<u>Job Code:</u>	2100	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE CAPTAIN (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		FIRS/F61A/01	12,225.00	146,700.00	5,642.30	70.52884
	02	STEP 2		FIRS/F61A/02	12,836.00	154,032.00	5,924.30	74.05384
	03	STEP 3		FIRS/F61A/03	13,477.00	161,724.00	6,220.15	77.75192
<u>Job Code:</u>	2090	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE CAPTAIN (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		FIRS/F51A/01	10,526.00	126,312.00	4,858.15	43.37757
	02	STEP 2		FIRS/F51A/02	11,052.00	132,624.00	5,100.92	45.54521
	03	STEP 3		FIRS/F51A/03	11,604.00	139,248.00	5,355.69	47.82000
<u>Job Code:</u>	2170	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	FIRE CHIEF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		EXEP/E54A/1N	17,745.00	212,940.00	8,190.00	102.37500
	1X	MAXIMUM		EXEP/E54A/1X	26,784.00	321,408.00	12,361.84	154.52307
	2N	MERIT MIN		EXEP/E54A/2N	26,784.00	321,408.00	12,361.84	154.52307
	2X	MERIT MAX		EXEP/E54A/2X	30,802.00	369,624.00	14,216.30	177.70384
<u>Job Code:</u>	7752	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	FIRE CMTY PREP INSTRUCTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PARA/N20D/1N	5,114.00	61,368.00	2,360.30	29.50384
	1X	MAXIMUM		PARA/N20D/1X	6,217.00	74,604.00	2,869.38	35.86730

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<u>Job Code:</u>	2075	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE ENGR (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F44A/01		9,591.00	115,092.00	4,426.61	55.33269
	02	STEP 2	FIRS/F44A/02		10,070.00	120,840.00	4,647.69	58.09615
	03	STEP 3	FIRS/F44A/03		10,573.00	126,876.00	4,879.84	60.99807
<u>Job Code:</u>	2070	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIRE ENGR (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F42A/01		9,092.00	109,104.00	4,196.30	37.46806
	02	STEP 2	FIRS/F42A/02		9,547.00	114,564.00	4,406.30	39.34311
	03	STEP 3	FIRS/F42A/03		10,024.00	120,288.00	4,626.46	41.30883
<u>Job Code:</u>	2140	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT				
<u>Job Description:</u>	FIRE MARSHAL				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FRMS/D74A/01		13,108.00	157,296.00	6,049.84	75.62307
	02	STEP 2	FRMS/D74A/02		13,761.00	165,132.00	6,351.23	79.39038
	03	STEP 3	FRMS/D74A/03		14,453.00	173,436.00	6,670.61	83.38269
	04	STEP 4	FRMS/D74A/04		15,182.00	182,184.00	7,007.07	87.58846
	05	STEP 5	FRMS/D74A/05		15,939.00	191,268.00	7,356.46	91.95576
<u>Job Code:</u>	5345	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	FIRE MECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G34K/01		6,433.00	77,196.00	2,969.07	37.11346
	02	STEP 2	GNLS/G34K/02		6,755.00	81,060.00	3,117.69	38.97115
	03	STEP 3	GNLS/G34K/03		7,093.00	85,116.00	3,273.69	40.92115
	04	STEP 4	GNLS/G34K/04		7,448.00	89,376.00	3,437.53	42.96923
	05	STEP 5	GNLS/G34K/05		7,820.00	93,840.00	3,609.23	45.11538
<u>Job Code:</u>	5346	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	FIRE MECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G78K/01		6,182.00	74,184.00	2,853.23	35.66538

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02	STEP 2	GNL2/G78K/02	6,491.00	77,892.00	2,995.84	37.44807
03	STEP 3	GNL2/G78K/03	6,815.00	81,780.00	3,145.38	39.31730
04	STEP 4	GNL2/G78K/04	7,156.00	85,872.00	3,302.76	41.28461
05	STEP 5	GNL2/G78K/05	7,514.00	90,168.00	3,468.00	43.35000

Job Code: 7197 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE PLAN CHECK ENGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G51A/01	8,175.00	98,100.00	3,773.07	47.16346
02	STEP 2	GNLS/G51A/02	8,583.00	102,996.00	3,961.38	49.51730
03	STEP 3	GNLS/G51A/03	9,016.00	108,192.00	4,161.23	52.01538
04	STEP 4	GNLS/G51A/04	9,467.00	113,604.00	4,369.38	54.61730
05	STEP 5	GNLS/G51A/05	9,937.00	119,244.00	4,586.30	57.32884
YI	STEP Y1	GNLS/G51A/YI	8,373.00	100,476.00	3,864.46	48.30576

Job Code: 7198 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE PLAN CHECK ENGR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84D/01	7,857.00	94,284.00	3,626.30	45.32884
02	STEP 2	GNL2/G84D/02	8,251.00	99,012.00	3,808.15	47.60192
03	STEP 3	GNL2/G84D/03	8,667.00	104,004.00	4,000.15	50.00192
04	STEP 4	GNL2/G84D/04	9,099.00	109,188.00	4,199.53	52.49423
05	STEP 5	GNL2/G84D/05	9,551.00	114,612.00	4,408.15	55.10192

Job Code: 7750 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE SAFETY INSP I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33D/01	5,879.00	70,548.00	2,713.38	33.91730
02	STEP 2	GNLS/G33D/02	6,173.00	74,076.00	2,849.07	35.61346
03	STEP 3	GNLS/G33D/03	6,484.00	77,808.00	2,992.61	37.40769
04	STEP 4	GNLS/G33D/04	6,807.00	81,684.00	3,141.69	39.27115
05	STEP 5	GNLS/G33D/05	7,146.00	85,752.00	3,298.15	41.22692

Job Code: 7751 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE SAFETY INSP I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78D/01	5,649.00	67,788.00	2,607.23	32.59038
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02	STEP 2	GNL2/G78D/02	5,932.00	71,184.00	2,737.84	34.22307
03	STEP 3	GNL2/G78D/03	6,230.00	74,760.00	2,875.38	35.94230
04	STEP 4	GNL2/G78D/04	6,542.00	78,504.00	3,019.38	37.74230
05	STEP 5	GNL2/G78D/05	6,869.00	82,428.00	3,170.30	39.62884

Job Code: 7753 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE SAFETY INSP I TRAINEE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G23M/01	5,080.00	60,960.00	2,344.61	29.30769
02	STEP 2	GNLS/G23M/02	5,334.00	64,008.00	2,461.84	30.77307
03	STEP 3	GNLS/G23M/03	5,601.00	67,212.00	2,585.07	32.31346

Job Code: 7754 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE SAFETY INSP I TRAINEE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69R/01	4,883.00	58,596.00	2,253.69	28.17115
02	STEP 2	GNL2/G69R/02	5,127.00	61,524.00	2,366.30	29.57884
03	STEP 3	GNL2/G69R/03	5,384.00	64,608.00	2,484.92	31.06153

Job Code: 7760 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE SAFETY INSP II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G40F/01	6,807.00	81,684.00	3,141.69	39.27115
02	STEP 2	GNLS/G40F/02	7,147.00	85,764.00	3,298.61	41.23269
03	STEP 3	GNLS/G40F/03	7,505.00	90,060.00	3,463.84	43.29807
04	STEP 4	GNLS/G40F/04	7,881.00	94,572.00	3,637.38	45.46730
05	STEP 5	GNLS/G40F/05	8,274.00	99,288.00	3,818.76	47.73461

Job Code: 7761 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE SAFETY INSP II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G81B/01	6,544.00	78,528.00	3,020.30	37.75384
02	STEP 2	GNL2/G81B/02	6,871.00	82,452.00	3,171.23	39.64038
03	STEP 3	GNL2/G81B/03	7,216.00	86,592.00	3,330.46	41.63076
04	STEP 4	GNL2/G81B/04	7,575.00	90,900.00	3,496.15	43.70192
05	STEP 5	GNL2/G81B/05	7,955.00	95,460.00	3,671.53	45.89423

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<u>Job Code:</u>	2050	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIREFIGHTER (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F38B/01		6,715.00	80,580.00	3,099.23	38.74038
	02	STEP 2	FIRS/F38B/02		7,051.00	84,612.00	3,254.30	40.67884
	03	STEP 3	FIRS/F38B/03		7,403.00	88,836.00	3,416.76	42.70961
	04	STEP 4	FIRS/F38B/04		7,774.00	93,288.00	3,588.00	44.85000
	05	STEP 5	FIRS/F38B/05		8,162.00	97,944.00	3,767.07	47.08846
	06	STEP 6	FIRS/F38B/06		8,570.00	102,840.00	3,955.38	49.44230
	07	STEP 7	FIRS/F38B/07		8,999.00	107,988.00	4,153.38	51.91730

<u>Job Code:</u>	2040	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	FIREFIGHTER (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F36A/01		6,366.00	76,392.00	2,938.15	26.23424
	02	STEP 2	FIRS/F36A/02		6,685.00	80,220.00	3,085.38	27.54883
	03	STEP 3	FIRS/F36A/03		7,019.00	84,228.00	3,239.53	28.92525
	04	STEP 4	FIRS/F36A/04		7,370.00	88,440.00	3,401.53	30.37171
	05	STEP 5	FIRS/F36A/05		7,738.00	92,856.00	3,571.38	31.88824
	06	STEP 6	FIRS/F36A/06		8,125.00	97,500.00	3,750.00	33.48306
	07	STEP 7	FIRS/F36A/07		8,532.00	102,384.00	3,937.84	35.16031

<u>Job Code:</u>	9580	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	FISCAL MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M83C/1N		8,579.00	102,948.00	3,959.53	49.49423
	1X	MAXIMUM	MGTS/M83C/1X		12,072.00	144,864.00	5,571.69	69.64615
	2N	MERIT MIN	MGTS/M83C/2N		12,072.00	144,864.00	5,571.69	69.64615
	2X	MERIT MAX	MGTS/M83C/2X		13,882.00	166,584.00	6,407.07	80.08846

<u>Job Code:</u>	5290	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	FLEET EQUIPMENT SERV WRK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19P/01		4,120.00	49,440.00	1,901.53	23.76923
	02	STEP 2	GNLS/G19P/02		4,326.00	51,912.00	1,996.61	24.95769
	03	STEP 3	GNLS/G19P/03		4,542.00	54,504.00	2,096.30	26.20384

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	04	STEP 4	GNLS/G19P/04	4,770.00	57,240.00	2,201.53	27.51923
	05	STEP 5	GNLS/G19P/05	5,008.00	60,096.00	2,311.38	28.89230

Job Code: 5291 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FLEET EQUIPMENT SERV WRK (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G66F/01	3,960.00	47,520.00	1,827.69	22.84615
	02	STEP 2	GNL2/G66F/02	4,159.00	49,908.00	1,919.53	23.99423
	03	STEP 3	GNL2/G66F/03	4,366.00	52,392.00	2,015.07	25.18846
	04	STEP 4	GNL2/G66F/04	4,584.00	55,008.00	2,115.69	26.44615
	05	STEP 5	GNL2/G66F/05	4,813.00	57,756.00	2,221.38	27.76730

Job Code: 5370 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FLEET MGMT SERV WRITER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G33B/01	5,814.00	69,768.00	2,683.38	33.54230
	02	STEP 2	GNLS/G33B/02	6,101.00	73,212.00	2,815.84	35.19807
	03	STEP 3	GNLS/G33B/03	6,407.00	76,884.00	2,957.07	36.96346
	04	STEP 4	GNLS/G33B/04	6,724.00	80,688.00	3,103.38	38.79230
	05	STEP 5	GNLS/G33B/05	7,060.00	84,720.00	3,258.46	40.73076

Job Code: 5371 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FLEET MGMT SERV WRITER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G77M/01	5,586.00	67,032.00	2,578.15	32.22692
	02	STEP 2	GNL2/G77M/02	5,866.00	70,392.00	2,707.38	33.84230
	03	STEP 3	GNL2/G77M/03	6,157.00	73,884.00	2,841.69	35.52115
	04	STEP 4	GNL2/G77M/04	6,464.00	77,568.00	2,983.38	37.29230
	05	STEP 5	GNL2/G77M/05	6,788.00	81,456.00	3,132.92	39.16153

Job Code: 5360 **Barg. Unit:** 50 SUPERVISORY
Job Description: FLEET MGMT SUPV N **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	SUPV/U16B/1N	6,749.00	80,988.00	3,114.92	38.93653
	1X	MAXIMUM	SUPV/U16B/1X	9,048.00	108,576.00	4,176.00	52.20000

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<u>Job Code:</u>	5350	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	FLEET MGMT TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G27D/01	4,553.00	54,636.00	2,101.38	26.26730
	02	STEP 2		GNLS/G27D/02	4,780.00	57,360.00	2,206.15	27.57692
	03	STEP 3		GNLS/G27D/03	5,018.00	60,216.00	2,316.00	28.95000
	04	STEP 4		GNLS/G27D/04	5,272.00	63,264.00	2,433.23	30.41538
	05	STEP 5		GNLS/G27D/05	5,532.00	66,384.00	2,553.23	31.91538
	06	STEP 6		GNLS/G27D/06	5,814.00	69,768.00	2,683.38	33.54230
	07	STEP 7		GNLS/G27D/07	6,101.00	73,212.00	2,815.84	35.19807
<u>Job Code:</u>	5351	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	FLEET MGMT TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G73D/01	4,375.00	52,500.00	2,019.23	25.24038
	02	STEP 2		GNL2/G73D/02	4,596.00	55,152.00	2,121.23	26.51538
	03	STEP 3		GNL2/G73D/03	4,824.00	57,888.00	2,226.46	27.83076
	04	STEP 4		GNL2/G73D/04	5,069.00	60,828.00	2,339.53	29.24423
	05	STEP 5		GNL2/G73D/05	5,318.00	63,816.00	2,454.46	30.68076
	06	STEP 6		GNL2/G73D/06	5,586.00	67,032.00	2,578.15	32.22692
	07	STEP 7		GNL2/G73D/07	5,866.00	70,392.00	2,707.38	33.84230
<u>Job Code:</u>	2613	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	FORENSIC SPEC TRAINEE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G64E/01	4,074.00	48,888.00	1,880.30	23.50384
	02	STEP 2		GNL2/G64E/02	4,278.00	51,336.00	1,974.46	24.68076
	03	STEP 3		GNL2/G64E/03	4,491.00	53,892.00	2,072.76	25.90961
<u>Job Code:</u>	2610	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	FORENSIC SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G25G/01	4,907.00	58,884.00	2,264.76	28.30961
	02	STEP 2		GNLS/G25G/02	5,152.00	61,824.00	2,377.84	29.72307
	03	STEP 3		GNLS/G25G/03	5,410.00	64,920.00	2,496.92	31.21153
	04	STEP 4		GNLS/G25G/04	5,680.00	68,160.00	2,621.53	32.76923

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05	STEP 5	GNLS/G25G/05	5,965.00	71,580.00	2,753.07	34.41346
06	STEP 6	GNLS/G25G/06	6,262.00	75,144.00	2,890.15	36.12692
07	STEP 7	GNLS/G25G/07	6,576.00	78,912.00	3,035.07	37.93846
08	STEP 8	GNLS/G25G/08	6,904.00	82,848.00	3,186.46	39.83076

Job Code: 2611 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FORENSIC SPECIALIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G76E/01	4,716.00	56,592.00	2,176.61	27.20769
02	STEP 2	GNL2/G76E/02	4,952.00	59,424.00	2,285.53	28.56923
03	STEP 3	GNL2/G76E/03	5,200.00	62,400.00	2,400.00	30.00000
04	STEP 4	GNL2/G76E/04	5,460.00	65,520.00	2,520.00	31.50000
05	STEP 5	GNL2/G76E/05	5,734.00	68,808.00	2,646.46	33.08076
06	STEP 6	GNL2/G76E/06	6,020.00	72,240.00	2,778.46	34.73076
07	STEP 7	GNL2/G76E/07	6,320.00	75,840.00	2,916.92	36.46153
08	STEP 8	GNL2/G76E/08	6,636.00	79,632.00	3,062.76	38.28461

Job Code: 2612 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FORENSIC SPECIALIST TRAINEE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G16G/01	4,239.00	50,868.00	1,956.46	24.45576
02	STEP 2	GNLS/G16G/02	4,452.00	53,424.00	2,054.76	25.68461
03	STEP 3	GNLS/G16G/03	4,674.00	56,088.00	2,157.23	26.96538

Job Code: 2980 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FUEL TRUCK OPER & ATTENDANT **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G16C/01	3,637.00	43,644.00	1,678.61	20.98269
02	STEP 2	GNLS/G16C/02	3,814.00	45,768.00	1,760.30	22.00384
03	STEP 3	GNLS/G16C/03	4,004.00	48,048.00	1,848.00	23.10000
04	STEP 4	GNLS/G16C/04	4,211.00	50,532.00	1,943.53	24.29423
05	STEP 5	GNLS/G16C/05	4,418.00	53,016.00	2,039.07	25.48846

Job Code: 2981 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FUEL TRUCK OPER & ATTENDANT(T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G64A/01	3,495.00	41,940.00	1,613.07	20.16346
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02	STEP 2	GNL2/G64A/02	3,666.00	43,992.00	1,692.00	21.15000
03	STEP 3	GNL2/G64A/03	3,848.00	46,176.00	1,776.00	22.20000
04	STEP 4	GNL2/G64A/04	4,049.00	48,588.00	1,868.76	23.35961
05	STEP 5	GNL2/G64A/05	4,245.00	50,940.00	1,959.23	24.49038

<u>Job Code:</u>	4540	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	GENERAL SERV DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E29A/1N		14,227.00	170,724.00	6,566.30	82.07884
	1X	MAXIMUM	EXEP/E29A/1X		20,559.00	246,708.00	9,488.76	118.60961
	2N	MERIT MIN	EXEP/E29A/2N		20,559.00	246,708.00	9,488.76	118.60961
	2X	MERIT MAX	EXEP/E29A/2X		23,643.00	283,716.00	10,912.15	136.40192

<u>Job Code:</u>	2930	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	GENERAL SERV WRK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J01A/1N		2,867.00	34,403.99	1,323.23	16.54038
	1X	MAXIMUM	SPCM/J01A/1X		4,236.00	50,832.00	1,955.07	24.43846

<u>Job Code:</u>	2935	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	GENERAL SERV WRK (RESET)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/H30A/1N		2,903.33	34,840.00	1,340.00	16.75000
	1X	MAXIMUM	SPCM/H30A/1X		4,236.00	50,832.00	1,955.07	24.43846

<u>Job Code:</u>	9982	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	GENERAL SERV WRK FT REG				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G10D/01		2,981.00	35,772.00	1,375.84	17.19807
	02	STEP 2	GNLS/G10D/02		3,130.00	37,560.00	1,444.61	18.05769
	03	STEP 3	GNLS/G10D/03		3,286.00	39,432.00	1,516.61	18.95769
	04	STEP 4	GNLS/G10D/04		3,450.00	41,400.00	1,592.30	19.90384
	05	STEP 5	GNLS/G10D/05		3,624.00	43,488.00	1,672.61	20.90769
	06	STEP 6	GNLS/G10D/06		3,804.00	45,648.00	1,755.69	21.94615
	07	STEP 7	GNLS/G10D/07		3,994.00	47,928.00	1,843.38	23.04230
	08	STEP 8	GNLS/G10D/08		4,194.00	50,328.00	1,935.69	24.19615
	09	STEP 9	GNLS/G10D/09		4,404.00	52,848.00	2,032.61	25.40769

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<u>Job Code:</u>	9983	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	GENERAL SERV WRK FT REG (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G61J/01	2,867.00	34,404.00	1,323.23	16.54038	
	02	STEP 2		GNL2/G61J/02	3,011.00	36,132.00	1,389.69	17.37115	
	03	STEP 3		GNL2/G61J/03	3,162.00	37,944.00	1,459.38	18.24230	
	04	STEP 4		GNL2/G61J/04	3,320.00	39,840.00	1,532.30	19.15384	
	05	STEP 5		GNL2/G61J/05	3,485.00	41,820.00	1,608.46	20.10576	
	06	STEP 6		GNL2/G61J/06	3,660.00	43,920.00	1,689.23	21.11538	
	07	STEP 7		GNL2/G61J/07	3,843.00	46,116.00	1,773.69	22.17115	
	08	STEP 8		GNL2/G61J/08	4,034.00	48,408.00	1,861.84	23.27307	
	09	STEP 9		GNL2/G61J/09	4,236.00	50,832.00	1,955.07	24.43846	
<u>Job Code:</u>	2920	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	GENERAL SERV WRK(FLEET MGMT)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G10D/01	2,981.00	35,772.00	1,375.84	17.19807	
	02	STEP 2		GNLS/G10D/02	3,130.00	37,560.00	1,444.61	18.05769	
	03	STEP 3		GNLS/G10D/03	3,286.00	39,432.00	1,516.61	18.95769	
	04	STEP 4		GNLS/G10D/04	3,450.00	41,400.00	1,592.30	19.90384	
	05	STEP 5		GNLS/G10D/05	3,624.00	43,488.00	1,672.61	20.90769	
	06	STEP 6		GNLS/G10D/06	3,804.00	45,648.00	1,755.69	21.94615	
	07	STEP 7		GNLS/G10D/07	3,994.00	47,928.00	1,843.38	23.04230	
	08	STEP 8		GNLS/G10D/08	4,194.00	50,328.00	1,935.69	24.19615	
	09	STEP 9		GNLS/G10D/09	4,404.00	52,848.00	2,032.61	25.40769	
<u>Job Code:</u>	2921	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	GENERAL SERV WRK(FLEETMGMT)(T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G61J/01	2,867.00	34,404.00	1,323.23	16.54038	
	02	STEP 2		GNL2/G61J/02	3,011.00	36,132.00	1,389.69	17.37115	
	03	STEP 3		GNL2/G61J/03	3,162.00	37,944.00	1,459.38	18.24230	
	04	STEP 4		GNL2/G61J/04	3,320.00	39,840.00	1,532.30	19.15384	
	05	STEP 5		GNL2/G61J/05	3,485.00	41,820.00	1,608.46	20.10576	
	06	STEP 6		GNL2/G61J/06	3,660.00	43,920.00	1,689.23	21.11538	

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07	STEP 7	GNL2/G61J/07	3,843.00	46,116.00	1,773.69	22.17115
08	STEP 8	GNL2/G61J/08	4,034.00	48,408.00	1,861.84	23.27307
09	STEP 9	GNL2/G61J/09	4,236.00	50,832.00	1,955.07	24.43846

<u>Job Code:</u>	9259	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	GEOGRAPHIC INFO SYS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12P/1N	6,455.00	77,460.00	2,979.23	37.24038	
	1X	MAXIMUM	PROF/K12P/1X	8,565.00	102,780.00	3,953.07	49.41346	

<u>Job Code:</u>	9268	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	GEOGRAPHIC INFO SYS ANLST TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K08I/1N	5,576.00	66,912.00	2,573.53	32.16923	
	1X	MAXIMUM	PROF/K08I/1X	6,148.00	73,776.00	2,837.53	35.46923	

<u>Job Code:</u>	9269	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	GEOGRAPHIC INFO SYS TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N06J/1N	5,311.00	63,732.00	2,451.23	30.64038	
	1X	MAXIMUM	PARA/N06J/1X	6,778.00	81,336.00	3,128.30	39.10384	

<u>Job Code:</u>	3267	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	GRAFFITI EDU COORDINATOR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77B/01	5,228.00	62,736.00	2,412.92	30.16153	
	02	STEP 2	GNL2/G77B/02	5,489.00	65,868.00	2,533.38	31.66730	
	03	STEP 3	GNL2/G77B/03	5,764.00	69,168.00	2,660.30	33.25384	
	04	STEP 4	GNL2/G77B/04	6,052.00	72,624.00	2,793.23	34.91538	
	05	STEP 5	GNL2/G77B/05	6,353.00	76,236.00	2,932.15	36.65192	
	06	STEP 6	GNL2/G77B/06	6,673.00	80,076.00	3,079.84	38.49807	

<u>Job Code:</u>	3266	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	GRAFFITI EDUCATION COORDINATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G32F/01	5,433.00	65,196.00	2,507.53	31.34423	
	02	STEP 2	GNLS/G32F/02	5,703.00	68,436.00	2,632.15	32.90192	

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03	STEP 3	GNLS/G32F/03	5,990.00	71,880.00	2,764.61	34.55769
04	STEP 4	GNLS/G32F/04	6,289.00	75,468.00	2,902.61	36.28269
05	STEP 5	GNLS/G32F/05	6,603.00	79,236.00	3,047.53	38.09423
06	STEP 6	GNLS/G32F/06	6,934.00	83,208.00	3,200.30	40.00384

Job Code: 7800 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: GRAPHICS TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G21B/01	3,838.00	46,056.00	1,771.38	22.14230
02	STEP 2	GNLS/G21B/02	4,027.00	48,324.00	1,858.61	23.23269
03	STEP 3	GNLS/G21B/03	4,230.00	50,760.00	1,952.30	24.40384
04	STEP 4	GNLS/G21B/04	4,443.00	53,316.00	2,050.61	25.63269
05	STEP 5	GNLS/G21B/05	4,663.00	55,956.00	2,152.15	26.90192
06	STEP 6	GNLS/G21B/06	4,894.00	58,728.00	2,258.76	28.23461
07	STEP 7	GNLS/G21B/07	5,140.00	61,680.00	2,372.30	29.65384

Job Code: 7803 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: GRAPHICS TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G67J/01	3,689.00	44,268.00	1,702.61	21.28269
02	STEP 2	GNL2/G67J/02	3,872.00	46,464.00	1,787.07	22.33846
03	STEP 3	GNL2/G67J/03	4,065.00	48,780.00	1,876.15	23.45192
04	STEP 4	GNL2/G67J/04	4,271.00	51,252.00	1,971.23	24.64038
05	STEP 5	GNL2/G67J/05	4,482.00	53,784.00	2,068.61	25.85769
06	STEP 6	GNL2/G67J/06	4,705.00	56,460.00	2,171.53	27.14423
07	STEP 7	GNL2/G67J/07	4,939.00	59,268.00	2,279.53	28.49423

Job Code: 4000 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: HEAVY EQUIP OPER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G31C/01	5,272.00	63,264.00	2,433.23	30.41538
02	STEP 2	GNLS/G31C/02	5,532.00	66,384.00	2,553.23	31.91538
03	STEP 3	GNLS/G31C/03	5,814.00	69,768.00	2,683.38	33.54230
04	STEP 4	GNLS/G31C/04	6,101.00	73,212.00	2,815.84	35.19807
05	STEP 5	GNLS/G31C/05	6,407.00	76,884.00	2,957.07	36.96346
06	STEP 6	GNLS/G31C/06	6,724.00	80,688.00	3,103.38	38.79230

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<u>Job Code:</u>	4001	<u>Barg. Unit:</u>	20	GENERAL-SEIU		PERS TIER 2/3			
<u>Job Description:</u>	HEAVY EQUIP OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G76M/01	5,069.00	60,828.00	2,339.53	29.24423	
	02	STEP 2		GNL2/G76M/02	5,318.00	63,816.00	2,454.46	30.68076	
	03	STEP 3		GNL2/G76M/03	5,586.00	67,032.00	2,578.15	32.22692	
	04	STEP 4		GNL2/G76M/04	5,866.00	70,392.00	2,707.38	33.84230	
	05	STEP 5		GNL2/G76M/05	6,157.00	73,884.00	2,841.69	35.52115	
	06	STEP 6		GNL2/G76M/06	6,464.00	77,568.00	2,983.38	37.29230	
<u>Job Code:</u>	8166	<u>Barg. Unit:</u>	01	EXECUTIVE		PERS TIER 1			
<u>Job Description:</u>	HOUSING & HUMAN SERVICES DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		EXEP/E33A/1N	14,935.00	179,220.00	6,893.07	86.16346	
	1X	MAXIMUM		EXEP/E33A/1X	21,585.00	259,020.00	9,962.30	124.52884	
	2N	MERIT MIN		EXEP/E33A/2N	21,585.00	259,020.00	9,962.30	124.52884	
	2X	MERIT MAX		EXEP/E33A/2X	24,823.00	297,876.00	11,456.76	143.20961	
<u>Job Code:</u>	8165	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	HOUSING AUTHORITY MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		NCLP/A74C/1N	10,844.00	130,128.00	5,004.92	62.56153	
	1X	MAXIMUM		NCLP/A74C/1X	13,843.00	166,116.00	6,389.07	79.86346	
	2N	MERIT MIN		NCLP/A74C/2N	13,843.00	166,116.00	6,389.07	79.86346	
	2X	MERIT MAX		NCLP/A74C/2X	15,919.00	191,028.00	7,347.23	91.84038	
<u>Job Code:</u>	8710	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	HUMAN RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K12R/1N	6,270.00	75,240.00	2,893.84	36.17307	
	1X	MAXIMUM		PROF/K12R/1X	8,402.00	100,824.00	3,877.84	48.47307	
	2N	MERIT MIN		PROF/K12R/2N	8,402.00	100,824.00	3,877.84	48.47307	
	2X	MERIT MAX		PROF/K12R/2X	9,662.00	115,944.00	4,459.38	55.74230	

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<u>Job Code:</u>	8714	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	HUMAN RES ANALYST TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K03B/1N		5,416.00	64,992.00	2,499.69	31.24615
	1X	MAXIMUM	PROF/K03B/1X		5,971.00	71,652.00	2,755.84	34.44807
<u>Job Code:</u>	8740	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	HUMAN RES DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E21A/1N		14,931.00	179,172.00	6,891.23	86.14038
	1X	MAXIMUM	EXEP/E21A/1X		20,915.00	250,980.00	9,653.07	120.66346
	2N	MERIT MIN	EXEP/E21A/2N		20,915.00	250,980.00	9,653.07	120.66346
	2X	MERIT MAX	EXEP/E21A/2X		24,052.00	288,624.00	11,100.92	138.76153
<u>Job Code:</u>	8699	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	HUMAN RES SPEC N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16B/1N		3,506.00	42,072.00	1,618.15	20.22692
	1X	MAXIMUM	PARA/N16B/1X		5,899.00	70,788.00	2,722.61	34.03269
	2N	MERIT MIN	PARA/N16B/2N		5,899.00	70,788.00	2,722.61	34.03269
	2X	MERIT MAX	PARA/N16B/2X		6,784.00	81,408.00	3,131.07	39.13846
<u>Job Code:</u>	8703	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	HUMAN RES SPEC TRNE N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01A/1N		3,029.00	36,348.00	1,398.00	17.47500
	1X	MAXIMUM	PARA/N01A/1X		3,339.00	40,068.00	1,541.07	19.26346
<u>Job Code:</u>	4444	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	HVAC SUPERVISOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16C/1N		7,442.00	89,304.00	3,434.76	42.93461
	1X	MAXIMUM	SUPV/U16C/1X		9,048.00	108,576.00	4,176.00	52.20000
	2N	MERIT MIN	SUPV/U16C/2N		9,048.00	108,576.00	4,176.00	52.20000
	2X	MERIT MAX	SUPV/U16C/2X		10,406.00	124,872.00	4,802.76	60.03461

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<u>Job Code:</u>	9238	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INNOV & TECH ANALYST I TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K03E/1N		4,930.00	59,160.00	2,275.38	28.44230
	1X	MAXIMUM	PROF/K03E/1X		5,434.00	65,208.00	2,508.00	31.35000
<u>Job Code:</u>	9251	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH ANALYST I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K11A/1N		5,706.00	68,472.00	2,633.53	32.91923
	1X	MAXIMUM	PROF/K11A/1X		7,504.00	90,048.00	3,463.38	43.29230
<u>Job Code:</u>	9252	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH ANALYST II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K17A/1N		6,801.00	81,612.00	3,138.92	39.23653
	1X	MAXIMUM	PROF/K17A/1X		8,980.00	107,760.00	4,144.61	51.80769
<u>Job Code:</u>	9240	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	INNOVATION & TECH OFF I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A67A/1N		6,928.00	83,136.00	3,197.53	39.96923
	1X	MAXIMUM	NCLP/A67A/1X		11,846.00	142,152.00	5,467.38	68.34230
	2N	MERIT MIN	NCLP/A67A/2N		11,846.00	142,152.00	5,467.38	68.34230
	2X	MERIT MAX	NCLP/A67A/2X		13,624.00	163,488.00	6,288.00	78.60000
<u>Job Code:</u>	9239	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	INNOVATION & TECH OFF II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A72H/1N		7,924.00	95,088.00	3,657.23	45.71538
	1X	MAXIMUM	NCLP/A72H/1X		13,560.00	162,720.00	6,258.46	78.23076
	2N	MERIT MIN	NCLP/A72H/2N		13,560.00	162,720.00	6,258.46	78.23076
	2X	MERIT MAX	NCLP/A72H/2X		15,594.00	187,128.00	7,197.23	89.96538

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<u>Job Code:</u>	9247	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N08A/1N		4,532.00	54,384.00	2,091.69	26.14615
	1X	MAXIMUM	PARA/N08A/1X		6,102.00	73,224.00	2,816.30	35.20384
<u>Job Code:</u>	9250	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH TECH I TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/L05A/1N		3,915.00	46,980.00	1,806.92	22.58653
	1X	MAXIMUM	PARA/L05A/1X		4,317.00	51,804.00	1,992.46	24.90576
<u>Job Code:</u>	9248	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N06G/1N		4,962.00	59,544.00	2,290.15	28.62692
	1X	MAXIMUM	PARA/N06G/1X		6,604.00	79,248.00	3,048.00	38.10000
<u>Job Code:</u>	6580	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	INSTRUCTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J99A/1N		2,773.33	33,280.00	1,280.00	16.00000
	1X	MAXIMUM	SPCM/J99A/1X		17,333.33	208,000.00	8,000.00	100.00000
<u>Job Code:</u>	9652	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INTERGOV'MTL REL OFF E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24A/1N		8,012.00	96,144.00	3,697.84	46.22307
	1X	MAXIMUM	PROF/K24A/1X		10,738.00	128,856.00	4,956.00	61.95000
	2N	MERIT MIN	PROF/K24A/2N		10,738.00	128,856.00	4,956.00	61.95000
	2X	MERIT MAX	PROF/K24A/2X		12,351.00	148,212.00	5,700.46	71.25576
<u>Job Code:</u>	8316	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	INTERNAL AUDIT MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74B/1N		10,129.00	121,548.00	4,674.92	58.43653

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City Council Approval Date March 19, 2024**

1X	MAXIMUM	NCLP/A74B/1X	13,576.00	162,912.00	6,265.84	78.32307
2N	MERIT MIN	NCLP/A74B/2N	13,576.00	162,912.00	6,265.84	78.32307
2X	MERIT MAX	NCLP/A74B/2X	15,612.00	187,344.00	7,205.53	90.06923

Job Code: 8312 **Barg. Unit:** 15 PROFESSIONAL
Job Description: INTERNAL AUDITOR E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12M/1N	6,279.00	75,348.00	2,898.00	36.22500
1X	MAXIMUM	PROF/K12M/1X	8,414.00	100,968.00	3,883.38	48.54230

Job Code: 9645 **Barg. Unit:** 15 PROFESSIONAL
Job Description: INTERNATL AFFAIR&PROT OFF NC E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PRNC/K16J/1N	6,733.00	80,796.00	3,107.53	38.84423
1X	MAXIMUM	PRNC/K16J/1X	9,023.00	108,276.00	4,164.46	52.05576
2N	MERIT MIN	PRNC/K16J/2N	9,023.00	108,276.00	4,164.46	52.05576
2X	MERIT MAX	PRNC/K16J/2X	10,375.00	124,500.00	4,788.46	59.85576

Job Code: 1130 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: INVENTORY CONT SPEC I
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G23J/01	4,391.00	52,692.00	2,026.61	25.33269
02	STEP 2	GNLS/G23J/02	4,621.00	55,452.00	2,132.76	26.65961
03	STEP 3	GNLS/G23J/03	4,843.00	58,116.00	2,235.23	27.94038
04	STEP 4	GNLS/G23J/04	5,085.00	61,020.00	2,346.92	29.33653
05	STEP 5	GNLS/G23J/05	5,341.00	64,092.00	2,465.07	30.81346
06	STEP 6	GNLS/G23J/06	5,604.00	67,248.00	2,586.46	32.33076
07	STEP 7	GNLS/G23J/07	5,887.00	70,644.00	2,717.07	33.96346

Job Code: 1131 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: INVENTORY CONT SPEC I (T)
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69H/01	4,220.00	50,640.00	1,947.69	24.34615
02	STEP 2	GNL2/G69H/02	4,442.00	53,304.00	2,050.15	25.62692
03	STEP 3	GNL2/G69H/03	4,655.00	55,860.00	2,148.46	26.85576
04	STEP 4	GNL2/G69H/04	4,888.00	58,656.00	2,256.00	28.20000
05	STEP 5	GNL2/G69H/05	5,134.00	61,608.00	2,369.53	29.61923

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	06	STEP 6	GNL2/G69H/06	5,386.00	64,632.00	2,485.84	31.07307
	07	STEP 7	GNL2/G69H/07	5,662.00	67,944.00	2,613.23	32.66538

Job Code: 1150 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: INVENTORY CONT SPEC II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G27D/01	4,553.00	54,636.00	2,101.38	26.26730
	02	STEP 2	GNLS/G27D/02	4,780.00	57,360.00	2,206.15	27.57692
	03	STEP 3	GNLS/G27D/03	5,018.00	60,216.00	2,316.00	28.95000
	04	STEP 4	GNLS/G27D/04	5,272.00	63,264.00	2,433.23	30.41538
	05	STEP 5	GNLS/G27D/05	5,532.00	66,384.00	2,553.23	31.91538
	06	STEP 6	GNLS/G27D/06	5,814.00	69,768.00	2,683.38	33.54230
	07	STEP 7	GNLS/G27D/07	6,101.00	73,212.00	2,815.84	35.19807

Job Code: 1151 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: INVENTORY CONT SPEC II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G73D/01	4,375.00	52,500.00	2,019.23	25.24038
	02	STEP 2	GNL2/G73D/02	4,596.00	55,152.00	2,121.23	26.51538
	03	STEP 3	GNL2/G73D/03	4,824.00	57,888.00	2,226.46	27.83076
	04	STEP 4	GNL2/G73D/04	5,069.00	60,828.00	2,339.53	29.24423
	05	STEP 5	GNL2/G73D/05	5,318.00	63,816.00	2,454.46	30.68076
	06	STEP 6	GNL2/G73D/06	5,586.00	67,032.00	2,578.15	32.22692
	07	STEP 7	GNL2/G73D/07	5,866.00	70,392.00	2,707.38	33.84230

Job Code: 8010 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ANALYST I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G27L/01	5,273.00	63,276.00	2,433.69	30.42115
	02	STEP 2	GNLS/G27L/02	5,539.00	66,468.00	2,556.46	31.95576
	03	STEP 3	GNLS/G27L/03	5,814.00	69,768.00	2,683.38	33.54230
	04	STEP 4	GNLS/G27L/04	6,110.00	73,320.00	2,820.00	35.25000
	05	STEP 5	GNLS/G27L/05	6,412.00	76,944.00	2,959.38	36.99230

Job Code: 8011 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LABORATORY ANALYST I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNL2/G73F/01	4,984.00	59,808.00	2,300.30	28.75384
02	STEP 2	GNL2/G73F/02	5,233.00	62,796.00	2,415.23	30.19038
03	STEP 3	GNL2/G73F/03	5,494.00	65,928.00	2,535.69	31.69615
04	STEP 4	GNL2/G73F/04	5,770.00	69,240.00	2,663.07	33.28846
05	STEP 5	GNL2/G73F/05	6,060.00	72,720.00	2,796.92	34.96153

Job Code: 8020 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ANALYST II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G34F/01	6,450.00	77,400.00	2,976.92	37.21153
02	STEP 2	GNLS/G34F/02	6,768.00	81,216.00	3,123.69	39.04615
03	STEP 3	GNLS/G34F/03	7,108.00	85,296.00	3,280.61	41.00769
04	STEP 4	GNLS/G34F/04	7,459.00	89,508.00	3,442.61	43.03269
05	STEP 5	GNLS/G34F/05	7,833.00	93,996.00	3,615.23	45.19038

Job Code: 8021 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LABORATORY ANALYST II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78L/01	6,199.00	74,388.00	2,861.07	35.76346
02	STEP 2	GNL2/G78L/02	6,507.00	78,084.00	3,003.23	37.54038
03	STEP 3	GNL2/G78L/03	6,832.00	81,984.00	3,153.23	39.41538
04	STEP 4	GNL2/G78L/04	7,171.00	86,052.00	3,309.69	41.37115
05	STEP 5	GNL2/G78L/05	7,531.00	90,372.00	3,475.84	43.44807

Job Code: 8025 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ANALYST III **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G38C/01	7,332.00	87,984.00	3,384.00	42.30000
02	STEP 2	GNLS/G38C/02	7,699.00	92,388.00	3,553.38	44.41730
03	STEP 3	GNLS/G38C/03	8,079.00	96,948.00	3,728.76	46.60961
04	STEP 4	GNLS/G38C/04	8,484.00	101,808.00	3,915.69	48.94615
05	STEP 5	GNLS/G38C/05	8,916.00	106,992.00	4,115.07	51.43846

Job Code: 8026 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LABORATORY ANALYST III (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79N/01	7,046.00	84,552.00	3,252.00	40.65000
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02	STEP 2	GNL2/G79N/02	7,399.00	88,788.00	3,414.92	42.68653
03	STEP 3	GNL2/G79N/03	7,767.00	93,204.00	3,584.76	44.80961
04	STEP 4	GNL2/G79N/04	8,157.00	97,884.00	3,764.76	47.05961
05	STEP 5	GNL2/G79N/05	8,568.00	102,816.00	3,954.46	49.43076

Job Code: 8000 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ASSIST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G20C/01	4,139.00	49,668.00	1,910.30	23.87884
02	STEP 2	GNLS/G20C/02	4,335.00	52,020.00	2,000.76	25.00961
03	STEP 3	GNLS/G20C/03	4,553.00	54,636.00	2,101.38	26.26730
04	STEP 4	GNLS/G20C/04	4,780.00	57,360.00	2,206.15	27.57692
05	STEP 5	GNLS/G20C/05	5,018.00	60,216.00	2,316.00	28.95000

Job Code: 8001 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LABORATORY ASSIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G66M/01	3,977.00	47,724.00	1,835.53	22.94423
02	STEP 2	GNL2/G66M/02	4,168.00	50,016.00	1,923.69	24.04615
03	STEP 3	GNL2/G66M/03	4,375.00	52,500.00	2,019.23	25.24038
04	STEP 4	GNL2/G66M/04	4,596.00	55,152.00	2,121.23	26.51538
05	STEP 5	GNL2/G66M/05	4,824.00	57,888.00	2,226.46	27.83076

Job Code: 8030 **Barg. Unit:** 50 SUPERVISORY
Job Description: LABORATORY SUPERVISOR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16D/1N	7,416.00	88,992.00	3,422.76	42.78461
1X	MAXIMUM	SUPV/U16D/1X	9,933.00	119,196.00	4,584.46	57.30576

Job Code: 6780 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LAND RECORDS TECH I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33B/01	5,814.00	69,768.00	2,683.38	33.54230
02	STEP 2	GNLS/G33B/02	6,101.00	73,212.00	2,815.84	35.19807
03	STEP 3	GNLS/G33B/03	6,407.00	76,884.00	2,957.07	36.96346
04	STEP 4	GNLS/G33B/04	6,724.00	80,688.00	3,103.38	38.79230
05	STEP 5	GNLS/G33B/05	7,060.00	84,720.00	3,258.46	40.73076

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<u>Job Code:</u>	6781	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LAND RECORDS TECH I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G77M/01	5,586.00	67,032.00	2,578.15	32.22692	
	02	STEP 2		GNL2/G77M/02	5,866.00	70,392.00	2,707.38	33.84230	
	03	STEP 3		GNL2/G77M/03	6,157.00	73,884.00	2,841.69	35.52115	
	04	STEP 4		GNL2/G77M/04	6,464.00	77,568.00	2,983.38	37.29230	
	05	STEP 5		GNL2/G77M/05	6,788.00	81,456.00	3,132.92	39.16153	

<u>Job Code:</u>	6790	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LAND RECORDS TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G40B/01	6,724.00	80,688.00	3,103.38	38.79230	
	02	STEP 2		GNLS/G40B/02	7,060.00	84,720.00	3,258.46	40.73076	
	03	STEP 3		GNLS/G40B/03	7,419.00	89,028.00	3,424.15	42.80192	
	04	STEP 4		GNLS/G40B/04	7,783.00	93,396.00	3,592.15	44.90192	
	05	STEP 5		GNLS/G40B/05	8,175.00	98,100.00	3,773.07	47.16346	

<u>Job Code:</u>	6791	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LAND RECORDS TECH II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G80M/01	6,464.00	77,568.00	2,983.38	37.29230	
	02	STEP 2		GNL2/G80M/02	6,788.00	81,456.00	3,132.92	39.16153	
	03	STEP 3		GNL2/G80M/03	7,129.00	85,548.00	3,290.30	41.12884	
	04	STEP 4		GNL2/G80M/04	7,481.00	89,772.00	3,452.76	43.15961	
	05	STEP 5		GNL2/G80M/05	7,857.00	94,284.00	3,626.30	45.32884	

<u>Job Code:</u>	3035	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LANDSCAPE MAINT INSPECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G32G/01	5,234.00	62,808.00	2,415.69	30.19615	
	02	STEP 2		GNLS/G32G/02	5,496.00	65,952.00	2,536.61	31.70769	
	03	STEP 3		GNLS/G32G/03	5,771.00	69,252.00	2,663.53	33.29423	
	04	STEP 4		GNLS/G32G/04	6,059.00	72,708.00	2,796.46	34.95576	
	05	STEP 5		GNLS/G32G/05	6,362.00	76,344.00	2,936.30	36.70384	
	06	STEP 6		GNLS/G32G/06	6,681.00	80,172.00	3,083.53	38.54423	

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	07	STEP 7	GNLS/G32G/07	7,014.00	84,168.00	3,237.23	40.46538
Job Code:	3036	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	LANDSCAPE MAINT INSPECTOR (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77F/01	5,032.00	60,384.00	2,322.46	29.03076
	02	STEP 2	GNL2/G77F/02	5,283.00	63,396.00	2,438.30	30.47884
	03	STEP 3	GNL2/G77F/03	5,547.00	66,564.00	2,560.15	32.00192
	04	STEP 4	GNL2/G77F/04	5,824.00	69,888.00	2,688.00	33.60000
	05	STEP 5	GNL2/G77F/05	6,115.00	73,380.00	2,822.30	35.27884
	06	STEP 6	GNL2/G77F/06	6,421.00	77,052.00	2,963.53	37.04423
	07	STEP 7	GNL2/G77F/07	6,742.00	80,904.00	3,111.69	38.89615
Job Code:	8915	Barg. Unit: 30	SPECIAL CLASSES				
Job Description:	LAW CLERK			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J34A/1N	2,899.00	34,788.00	1,338.00	16.72500
	1X	MAXIMUM	SPCM/J34A/1X	3,314.00	39,768.00	1,529.53	19.11923
Job Code:	4344	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1			
Job Description:	LEAD BUILDING MAINT SPEC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35F/01	6,476.00	77,712.00	2,988.92	37.36153
	02	STEP 2	GNLS/G35F/02	6,799.00	81,588.00	3,138.00	39.22500
	03	STEP 3	GNLS/G35F/03	7,139.00	85,668.00	3,294.92	41.18653
	04	STEP 4	GNLS/G35F/04	7,496.00	89,952.00	3,459.69	43.24615
	05	STEP 5	GNLS/G35F/05	7,871.00	94,452.00	3,632.76	45.40961
Job Code:	4345	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	LEAD BUILDING MAINT SPEC (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G79C/01	6,226.00	74,712.00	2,873.53	35.91923
	02	STEP 2	GNL2/G79C/02	6,537.00	78,444.00	3,017.07	37.71346
	03	STEP 3	GNL2/G79C/03	6,865.00	82,380.00	3,168.46	39.60576
	04	STEP 4	GNL2/G79C/04	7,208.00	86,496.00	3,326.76	41.58461
	05	STEP 5	GNL2/G79C/05	7,569.00	90,828.00	3,493.38	43.66730

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<u>Job Code:</u>	7802	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LEAD GRAPHICS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G34C/01	5,391.00	64,692.00	2,488.15	31.10192	
	02	STEP 2		GNLS/G34C/02	5,661.00	67,932.00	2,612.76	32.65961	
	03	STEP 3		GNLS/G34C/03	5,943.00	71,316.00	2,742.92	34.28653	
	04	STEP 4		GNLS/G34C/04	6,241.00	74,892.00	2,880.46	36.00576	
	05	STEP 5		GNLS/G34C/05	6,553.00	78,636.00	3,024.46	37.80576	
	06	STEP 6		GNLS/G34C/06	6,880.00	82,560.00	3,175.38	39.69230	
	07	STEP 7		GNLS/G34C/07	7,224.00	86,688.00	3,334.15	41.67692	

<u>Job Code:</u>	7804	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LEAD GRAPHICS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G78H/01	5,182.00	62,184.00	2,391.69	29.89615	
	02	STEP 2		GNL2/G78H/02	5,442.00	65,304.00	2,511.69	31.39615	
	03	STEP 3		GNL2/G78H/03	5,714.00	68,568.00	2,637.23	32.96538	
	04	STEP 4		GNL2/G78H/04	6,000.00	72,000.00	2,769.23	34.61538	
	05	STEP 5		GNL2/G78H/05	6,299.00	75,588.00	2,907.23	36.34038	
	06	STEP 6		GNL2/G78H/06	6,614.00	79,368.00	3,052.61	38.15769	
	07	STEP 7		GNL2/G78H/07	6,945.00	83,340.00	3,205.38	40.06730	

<u>Job Code:</u>	8761	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	LEAD OUTREACH WRK TRAINEE (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		CNFS/C14D/1N	2,905.00	34,860.00	1,340.76	16.75961	
	1X	MAXIMUM		CNFS/C14D/1X	3,202.00	38,424.00	1,477.84	18.47307	

<u>Job Code:</u>	8757	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	LEAD OUTREACH WRK (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		CNFS/C19A/1N	4,456.00	53,472.00	2,056.61	25.70769	
	1X	MAXIMUM		CNFS/C19A/1X	5,969.00	71,628.00	2,754.92	34.43653	

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<u>Job Code:</u>	3020	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LEAD PARK MAINT WORKER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G35F/01	6,476.00	77,712.00	2,988.92	37.36153	
	02	STEP 2		GNLS/G35F/02	6,799.00	81,588.00	3,138.00	39.22500	
	03	STEP 3		GNLS/G35F/03	7,139.00	85,668.00	3,294.92	41.18653	
	04	STEP 4		GNLS/G35F/04	7,496.00	89,952.00	3,459.69	43.24615	
	05	STEP 5		GNLS/G35F/05	7,871.00	94,452.00	3,632.76	45.40961	

<u>Job Code:</u>	3021	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LEAD PARK MAINT WORKER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79C/01	6,226.00	74,712.00	2,873.53	35.91923	
	02	STEP 2		GNL2/G79C/02	6,537.00	78,444.00	3,017.07	37.71346	
	03	STEP 3		GNL2/G79C/03	6,865.00	82,380.00	3,168.46	39.60576	
	04	STEP 4		GNL2/G79C/04	7,208.00	86,496.00	3,326.76	41.58461	
	05	STEP 5		GNL2/G79C/05	7,569.00	90,828.00	3,493.38	43.66730	

<u>Job Code:</u>	3290	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LEAD STREET MAINT WKR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G33C/01	5,532.00	66,384.00	2,553.23	31.91538	
	02	STEP 2		GNLS/G33C/02	5,814.00	69,768.00	2,683.38	33.54230	
	03	STEP 3		GNLS/G33C/03	6,101.00	73,212.00	2,815.84	35.19807	
	04	STEP 4		GNLS/G33C/04	6,407.00	76,884.00	2,957.07	36.96346	
	05	STEP 5		GNLS/G33C/05	6,724.00	80,688.00	3,103.38	38.79230	
	06	STEP 6		GNLS/G33C/06	7,060.00	84,720.00	3,258.46	40.73076	

<u>Job Code:</u>	3291	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LEAD STREET MAINT WKR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G78A/01	5,318.00	63,816.00	2,454.46	30.68076	
	02	STEP 2		GNL2/G78A/02	5,586.00	67,032.00	2,578.15	32.22692	
	03	STEP 3		GNL2/G78A/03	5,866.00	70,392.00	2,707.38	33.84230	
	04	STEP 4		GNL2/G78A/04	6,157.00	73,884.00	2,841.69	35.52115	
	05	STEP 5		GNL2/G78A/05	6,464.00	77,568.00	2,983.38	37.29230	

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	06	STEP 6	GNL2/G78A/06	6,788.00	81,456.00	3,132.92	39.16153
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<u>Job Code:</u> 0619	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u> LEAD UTIL BILLING REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	01	STEP 1	GNLS/G31H/01	5,540.00	66,480.00	2,556.92	31.96153
	02	STEP 2	GNLS/G31H/02	5,817.00	69,804.00	2,684.76	33.55961
	03	STEP 3	GNLS/G31H/03	6,108.00	73,296.00	2,819.07	35.23846
	04	STEP 4	GNLS/G31H/04	6,414.00	76,968.00	2,960.30	37.00384
	05	STEP 5	GNLS/G31H/05	6,734.00	80,808.00	3,108.00	38.85000

<u>Job Code:</u> 0620	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u> LEAD UTIL BILLING REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	01	STEP 1	GNL2/G77C/01	5,331.00	63,972.00	2,460.46	30.75576
	02	STEP 2	GNL2/G77C/02	5,597.00	67,164.00	2,583.23	32.29038
	03	STEP 3	GNL2/G77C/03	5,877.00	70,524.00	2,712.46	33.90576
	04	STEP 4	GNL2/G77C/04	6,171.00	74,052.00	2,848.15	35.60192
	05	STEP 5	GNL2/G77C/05	6,480.00	77,760.00	2,990.76	37.38461

<u>Job Code:</u> 0613	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u> LEAD UTIL CUST SERV REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	01	STEP 1	GNLS/G28E/01	4,989.00	59,868.00	2,302.61	28.78269
	02	STEP 2	GNLS/G28E/02	5,239.00	62,868.00	2,418.00	30.22500
	03	STEP 3	GNLS/G28E/03	5,501.00	66,012.00	2,538.92	31.73653
	04	STEP 4	GNLS/G28E/04	5,777.00	69,324.00	2,666.30	33.32884
	05	STEP 5	GNLS/G28E/05	6,065.00	72,780.00	2,799.23	34.99038
	06	STEP 6	GNLS/G28E/06	6,367.00	76,404.00	2,938.61	36.73269

<u>Job Code:</u> 0614	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u> LEAD UTIL CUST SERV REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	01	STEP 1	GNL2/G74E/01	4,801.00	57,612.00	2,215.84	27.69807
	02	STEP 2	GNL2/G74E/02	5,040.00	60,480.00	2,326.15	29.07692
	03	STEP 3	GNL2/G74E/03	5,293.00	63,516.00	2,442.92	30.53653
	04	STEP 4	GNL2/G74E/04	5,558.00	66,696.00	2,565.23	32.06538

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	05	STEP 5	GNL2/G74E/05	5,836.00	70,032.00	2,693.53	33.66923
	06	STEP 6	GNL2/G74E/06	6,126.00	73,512.00	2,827.38	35.34230

Job Code: 3170 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LEAD WASTEWTR COL SYS TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G32K/01	6,019.00	72,228.00	2,778.00	34.72500
	02	STEP 2	GNLS/G32K/02	6,317.00	75,804.00	2,915.53	36.44423
	03	STEP 3	GNLS/G32K/03	6,638.00	79,656.00	3,063.69	38.29615
	04	STEP 4	GNLS/G32K/04	6,967.00	83,604.00	3,215.53	40.19423
	05	STEP 5	GNLS/G32K/05	7,313.00	87,756.00	3,375.23	42.19038
	06	STEP 6	GNLS/G32K/06	7,677.00	92,124.00	3,543.23	44.29038

Job Code: 3171 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LEAD WASTEWTR COL SYS TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G77G/01	5,788.00	69,456.00	2,671.38	33.39230
	02	STEP 2	GNL2/G77G/02	6,072.00	72,864.00	2,802.46	35.03076
	03	STEP 3	GNL2/G77G/03	6,379.00	76,548.00	2,944.15	36.80192
	04	STEP 4	GNL2/G77G/04	6,698.00	80,376.00	3,091.38	38.64230
	05	STEP 5	GNL2/G77G/05	7,031.00	84,372.00	3,245.07	40.56346
	06	STEP 6	GNL2/G77G/06	7,381.00	88,572.00	3,406.61	42.58269

Job Code: 0310 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: LEGAL SECRETARY **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	CNFS/C28A/1N	5,037.00	60,444.00	2,324.76	29.05961
	1X	MAXIMUM	CNFS/C28A/1X	6,749.00	80,988.00	3,114.92	38.93653
	2N	MERIT MIN	CNFS/C28A/2N	6,749.00	80,988.00	3,114.92	38.93653
	2X	MERIT MAX	CNFS/C28A/2X	7,761.00	93,132.00	3,582.00	44.77500

Job Code: 0320 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: LEGAL SUP SPEC (C) N **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	CNFS/C33A/1N	2,812.00	33,744.00	1,297.84	16.22307
	1X	MAXIMUM	CNFS/C33A/1X	6,153.00	73,836.00	2,839.84	35.49807
	2N	MERIT MIN	CNFS/C33A/2N	6,153.00	73,836.00	2,839.84	35.49807

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		2X	MERIT MAX	CNFS/C33A/2X	7,076.00	84,912.00	3,265.84	40.82307
Job Code:	5915	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	LIBRARIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35C/01	5,272.00	63,264.00	2,433.23	30.41538	
	02	STEP 2	GNLS/G35C/02	5,532.00	66,384.00	2,553.23	31.91538	
	03	STEP 3	GNLS/G35C/03	5,814.00	69,768.00	2,683.38	33.54230	
	04	STEP 4	GNLS/G35C/04	6,101.00	73,212.00	2,815.84	35.19807	
	05	STEP 5	GNLS/G35C/05	6,407.00	76,884.00	2,957.07	36.96346	
	06	STEP 6	GNLS/G35C/06	6,724.00	80,688.00	3,103.38	38.79230	
	07	STEP 7	GNLS/G35C/07	7,060.00	84,720.00	3,258.46	40.73076	
	08	STEP 8	GNLS/G35C/08	7,419.00	89,028.00	3,424.15	42.80192	
Job Code:	5917	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	LIBRARIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G79D/01	5,069.00	60,828.00	2,339.53	29.24423	
	02	STEP 2	GNL2/G79D/02	5,318.00	63,816.00	2,454.46	30.68076	
	03	STEP 3	GNL2/G79D/03	5,586.00	67,032.00	2,578.15	32.22692	
	04	STEP 4	GNL2/G79D/04	5,866.00	70,392.00	2,707.38	33.84230	
	05	STEP 5	GNL2/G79D/05	6,157.00	73,884.00	2,841.69	35.52115	
	06	STEP 6	GNL2/G79D/06	6,464.00	77,568.00	2,983.38	37.29230	
	07	STEP 7	GNL2/G79D/07	6,788.00	81,456.00	3,132.92	39.16153	
	08	STEP 8	GNL2/G79D/08	7,129.00	85,548.00	3,290.30	41.12884	
Job Code:	5916	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	LIBRARIAN TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20A/01	4,553.00	54,636.00	2,101.38	26.26730	
	02	STEP 2	GNLS/G20A/02	4,780.00	57,360.00	2,206.15	27.57692	
	03	STEP 3	GNLS/G20A/03	5,018.00	60,216.00	2,316.00	28.95000	
Job Code:	5918	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	LIBRARIAN TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G66G/01	4,375.00	52,500.00	2,019.23	25.24038	

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	02	STEP 2	GNL2/G66G/02	4,596.00	55,152.00	2,121.23	26.51538
	03	STEP 3	GNL2/G66G/03	4,824.00	57,888.00	2,226.46	27.83076

Job Code: 5785 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARY ASSIST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G19C/01	3,081.00	36,972.00	1,422.00	17.77500
	02	STEP 2	GNLS/G19C/02	3,238.00	38,856.00	1,494.46	18.68076
	03	STEP 3	GNLS/G19C/03	3,397.00	40,764.00	1,567.84	19.59807
	04	STEP 4	GNLS/G19C/04	3,568.00	42,816.00	1,646.76	20.58461
	05	STEP 5	GNLS/G19C/05	3,745.00	44,940.00	1,728.46	21.60576
	06	STEP 6	GNLS/G19C/06	3,930.00	47,160.00	1,813.84	22.67307
	07	STEP 7	GNLS/G19C/07	4,139.00	49,668.00	1,910.30	23.87884
	08	STEP 8	GNLS/G19C/08	4,335.00	52,020.00	2,000.76	25.00961
	09	STEP 9	GNLS/G19C/09	4,553.00	54,636.00	2,101.38	26.26730
	10	STEP 10	GNLS/G19C/10	4,780.00	57,360.00	2,206.15	27.57692

Job Code: 5786 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARY ASSIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G65G/01	2,962.00	35,544.00	1,367.07	17.08846
	02	STEP 2	GNL2/G65G/02	3,112.00	37,344.00	1,436.30	17.95384
	03	STEP 3	GNL2/G65G/03	3,265.00	39,180.00	1,506.92	18.83653
	04	STEP 4	GNL2/G65G/04	3,429.00	41,148.00	1,582.61	19.78269
	05	STEP 5	GNL2/G65G/05	3,599.00	43,188.00	1,661.07	20.76346
	06	STEP 6	GNL2/G65G/06	3,779.00	45,348.00	1,744.15	21.80192
	07	STEP 7	GNL2/G65G/07	3,977.00	47,724.00	1,835.53	22.94423
	08	STEP 8	GNL2/G65G/08	4,168.00	50,016.00	1,923.69	24.04615
	09	STEP 9	GNL2/G65G/09	4,375.00	52,500.00	2,019.23	25.24038
	10	STEP 10	GNL2/G65G/10	4,596.00	55,152.00	2,121.23	26.51538

Job Code: 5865 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARY ASSOC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G25C/01	4,780.00	57,360.00	2,206.15	27.57692
	02	STEP 2	GNLS/G25C/02	5,018.00	60,216.00	2,316.00	28.95000

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	03	STEP 3	GNLS/G25C/03	5,272.00	63,264.00	2,433.23	30.41538
	04	STEP 4	GNLS/G25C/04	5,532.00	66,384.00	2,553.23	31.91538
	05	STEP 5	GNLS/G25C/05	5,814.00	69,768.00	2,683.38	33.54230

Job Code: 5866 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARY ASSOC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G71G/01	4,596.00	55,152.00	2,121.23	26.51538
	02	STEP 2	GNL2/G71G/02	4,824.00	57,888.00	2,226.46	27.83076
	03	STEP 3	GNL2/G71G/03	5,069.00	60,828.00	2,339.53	29.24423
	04	STEP 4	GNL2/G71G/04	5,318.00	63,816.00	2,454.46	30.68076
	05	STEP 5	GNL2/G71G/05	5,586.00	67,032.00	2,578.15	32.22692

Job Code: 9165 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARY DIGITAL SYS SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G40C/01	6,101.00	73,212.00	2,815.84	35.19807
	02	STEP 2	GNLS/G40C/02	6,407.00	76,884.00	2,957.07	36.96346
	03	STEP 3	GNLS/G40C/03	6,724.00	80,688.00	3,103.38	38.79230
	04	STEP 4	GNLS/G40C/04	7,060.00	84,720.00	3,258.46	40.73076
	05	STEP 5	GNLS/G40C/05	7,419.00	89,028.00	3,424.15	42.80192
	06	STEP 6	GNLS/G40C/06	7,783.00	93,396.00	3,592.15	44.90192
	07	STEP 7	GNLS/G40C/07	8,175.00	98,100.00	3,773.07	47.16346

Job Code: 9166 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARY DIGITAL SYS SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G81A/01	5,866.00	70,392.00	2,707.38	33.84230
	02	STEP 2	GNL2/G81A/02	6,157.00	73,884.00	2,841.69	35.52115
	03	STEP 3	GNL2/G81A/03	6,464.00	77,568.00	2,983.38	37.29230
	04	STEP 4	GNL2/G81A/04	6,788.00	81,456.00	3,132.92	39.16153
	05	STEP 5	GNL2/G81A/05	7,129.00	85,548.00	3,290.30	41.12884
	06	STEP 6	GNL2/G81A/06	7,481.00	89,772.00	3,452.76	43.15961
	07	STEP 7	GNL2/G81A/07	7,857.00	94,284.00	3,626.30	45.32884

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<u>Job Code:</u>	6040	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	LIBRARY DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E16A/1N		11,987.00	143,844.00	5,532.46	69.15576
	1X	MAXIMUM	EXEP/E16A/1X		17,226.00	206,712.00	7,950.46	99.38076
	2N	MERIT MIN	EXEP/E16A/2N		17,226.00	206,712.00	7,950.46	99.38076
	2X	MERIT MAX	EXEP/E16A/2X		19,810.00	237,720.00	9,143.07	114.28846
<u>Job Code:</u>	5770	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	LIBRARY PAGE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H02A/01		2,773.33	33,280.00	1,280.00	16.00000
	02	STEP 2	SPCH/H02A/02		2,912.00	34,944.00	1,344.00	16.80000
	03	STEP 3	SPCH/H02A/03		3,057.60	36,691.20	1,411.20	17.64000
<u>Job Code:</u>	5825	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LIBRARY TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22A/01		4,335.00	52,020.00	2,000.76	25.00961
	02	STEP 2	GNLS/G22A/02		4,553.00	54,636.00	2,101.38	26.26730
	03	STEP 3	GNLS/G22A/03		4,780.00	57,360.00	2,206.15	27.57692
	04	STEP 4	GNLS/G22A/04		5,018.00	60,216.00	2,316.00	28.95000
	05	STEP 5	GNLS/G22A/05		5,272.00	63,264.00	2,433.23	30.41538
<u>Job Code:</u>	5827	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	LIBRARY TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G68A/01		4,168.00	50,016.00	1,923.69	24.04615
	02	STEP 2	GNL2/G68A/02		4,375.00	52,500.00	2,019.23	25.24038
	03	STEP 3	GNL2/G68A/03		4,596.00	55,152.00	2,121.23	26.51538
	04	STEP 4	GNL2/G68A/04		4,824.00	57,888.00	2,226.46	27.83076
	05	STEP 5	GNL2/G68A/05		5,069.00	60,828.00	2,339.53	29.24423
<u>Job Code:</u>	5826	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LIBRARY TECH TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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	01	STEP 1	GNLS/G14D/01	3,745.00	44,940.00	1,728.46	21.60576
	02	STEP 2	GNLS/G14D/02	3,930.00	47,160.00	1,813.84	22.67307
	03	STEP 3	GNLS/G14D/03	4,139.00	49,668.00	1,910.30	23.87884
Job Code:	5828	Barg. Unit: 20	GENERAL-SEIU				
Job Description:	LIBRARY TECH TRNE (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G63D/01	3,599.00	43,188.00	1,661.07	20.76346
	02	STEP 2	GNL2/G63D/02	3,779.00	45,348.00	1,744.15	21.80192
	03	STEP 3	GNL2/G63D/03	3,977.00	47,724.00	1,835.53	22.94423
Job Code:	8762	Barg. Unit: 25	CONFIDENTIAL				
Job Description:	LICENSED CLINICAL SOCIAL WKR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C55A/1N	6,945.00	83,340.00	3,205.38	40.06730
	1X	MAXIMUM	CNFS/C55A/1X	8,536.00	102,432.00	3,939.69	49.24615
Job Code:	6260	Barg. Unit: 30	SPECIAL CLASSES				
Job Description:	LIFEGUARD/INSTRUCTOR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H35C/01	3,363.12	40,357.49	1,552.21	19.40264
	02	STEP 2	SPCH/H35C/02	3,415.12	40,981.49	1,576.21	19.70264
	03	STEP 3	SPCH/H35C/03	3,467.12	41,605.49	1,600.21	20.00264
Job Code:	4370	Barg. Unit: 20	GENERAL-SEIU				
Job Description:	MAINT ELECTRICIAN			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33I/01	5,928.00	71,136.00	2,736.00	34.20000
	02	STEP 2	GNLS/G33I/02	6,224.00	74,688.00	2,872.61	35.90769
	03	STEP 3	GNLS/G33I/03	6,535.00	78,420.00	3,016.15	37.70192
	04	STEP 4	GNLS/G33I/04	6,862.00	82,344.00	3,167.07	39.58846
	05	STP 5	GNLS/G33I/05	7,205.00	86,460.00	3,325.38	41.56730
Job Code:	4372	Barg. Unit: 20	GENERAL-SEIU				
Job Description:	MAINT ELECTRICIAN (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G78E/01	5,699.00	68,388.00	2,630.30	32.87884

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02	STEP 2	GNL2/G78E/02	5,984.00	71,808.00	2,761.84	34.52307
03	STEP 3	GNL2/G78E/03	6,284.00	75,408.00	2,900.30	36.25384
04	STEP 4	GNL2/G78E/04	6,598.00	79,176.00	3,045.23	38.06538
05	STEP 5	GNL2/G78E/05	6,927.00	83,124.00	3,197.07	39.96346

Job Code: 2910 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MAINT WRK I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G19A/01	3,930.00	47,160.00	1,813.84	22.67307
02	STEP 2	GNLS/G19A/02	4,139.00	49,668.00	1,910.30	23.87884
03	STEP 3	GNLS/G19A/03	4,335.00	52,020.00	2,000.76	25.00961
04	STEP 4	GNLS/G19A/04	4,553.00	54,636.00	2,101.38	26.26730
05	STEP 5	GNLS/G19A/05	4,780.00	57,360.00	2,206.15	27.57692

Job Code: 2911 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MAINT WRK I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G65A/01	3,779.00	45,348.00	1,744.15	21.80192
02	STEP 2	GNL2/G65A/02	3,977.00	47,724.00	1,835.53	22.94423
03	STEP 3	GNL2/G65A/03	4,168.00	50,016.00	1,923.69	24.04615
04	STEP 4	GNL2/G65A/04	4,375.00	52,500.00	2,019.23	25.24038
05	STEP 5	GNL2/G65A/05	4,596.00	55,152.00	2,121.23	26.51538

Job Code: 5395 **Barg. Unit:** 10 MANAGEMENT
Job Description: MAINTENANCE SERVICES MANAGER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M78E/1N	8,173.00	98,076.00	3,772.15	47.15192
1X	MAXIMUM	MGTS/M78E/1X	10,954.00	131,448.00	5,055.69	63.19615
2N	MERIT MIN	MGTS/M78E/2N	10,954.00	131,448.00	5,055.69	63.19615
2X	MERIT MAX	MGTS/M78E/2X	12,597.00	151,164.00	5,814.00	72.67500

Job Code: 8440 **Barg. Unit:** 15 PROFESSIONAL
Job Description: MANAGEMENT ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12N/1N	5,538.00	66,456.00	2,556.00	31.95000
1X	MAXIMUM	PROF/K12N/1X	7,421.00	89,052.00	3,425.07	42.81346
2N	MERIT MIN	PROF/K12N/2N	7,421.00	89,052.00	3,425.07	42.81346

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8435	15	PROFESSIONAL		8,535.00	102,420.00	3,939.23	49.24038
<u>Job Description:</u>		MANAGEMENT ANALYST TRNE E					
	1N	MINIMUM	PROF/K03A/1N	4,784.00	57,408.00	2,208.00	27.60000
	1X	MAXIMUM	PROF/K03A/1X	5,275.00	63,300.00	2,434.61	30.43269
<u>Job Code:</u>	<u>Barg. Unit:</u>						
8151	07	SR MANAGEMENT					
<u>Job Description:</u>		MARKETING OFFICER					
	1N	MINIMUM	NCLM/B84B/1N	10,844.00	130,128.00	5,004.92	62.56153
	1X	MAXIMUM	NCLM/B84B/1X	15,917.00	191,004.00	7,346.30	91.82884
<u>Job Code:</u>	<u>Barg. Unit:</u>						
9800	05	ELECTED OFFICIALS					
<u>Job Description:</u>		MAYOR					
	01	STEP 1	MYCS/X36A/01	7,242.00	86,904.00	3,342.46	41.78076
<u>Job Code:</u>	<u>Barg. Unit:</u>						
9810	05	ELECTED OFFICIALS					
<u>Job Description:</u>		MAYOR PRO TEM					
	01	STEP 1	MYCS/X08A/01	3,739.00	44,868.00	1,725.69	21.57115
<u>Job Code:</u>	<u>Barg. Unit:</u>						
5330	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>		MECHANIC					
	01	STEP 1	GNLS/G27H/01	5,041.00	60,492.00	2,326.61	29.08269
	02	STEP 2	GNLS/G27H/02	5,293.00	63,516.00	2,442.92	30.53653
	03	STEP 3	GNLS/G27H/03	5,558.00	66,696.00	2,565.23	32.06538
	04	STEP 4	GNLS/G27H/04	5,835.00	70,020.00	2,693.07	33.66346
	05	STEP 5	GNLS/G27H/05	6,127.00	73,524.00	2,827.84	35.34807
<u>Job Code:</u>	<u>Barg. Unit:</u>						
5331	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>		MECHANIC (T)					
	01	STEP 1	GNL2/G73E/01	4,843.00	58,116.00	2,235.23	27.94038

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02	STEP 2	GNL2/G73E/02	5,086.00	61,032.00	2,347.38	29.34230
03	STEP 3	GNL2/G73E/03	5,340.00	64,080.00	2,464.61	30.80769
04	STEP 4	GNL2/G73E/04	5,607.00	67,284.00	2,587.84	32.34807
05	STEP 5	GNL2/G73E/05	5,887.00	70,644.00	2,717.07	33.96346

Job Code: 9660 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MEDIA PRODUCTION TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G34D/01	5,408.00	64,896.00	2,496.00	31.20000
02	STEP 2	GNLS/G34D/02	5,678.00	68,136.00	2,620.61	32.75769
03	STEP 3	GNLS/G34D/03	5,962.00	71,544.00	2,751.69	34.39615
04	STEP 4	GNLS/G34D/04	6,260.00	75,120.00	2,889.23	36.11538
05	STEP 5	GNLS/G34D/05	6,572.00	78,864.00	3,033.23	37.91538
06	STEP 6	GNLS/G34D/06	6,901.00	82,812.00	3,185.07	39.81346
07	STEP 7	GNLS/G34D/07	7,247.00	86,964.00	3,344.76	41.80961

Job Code: 9662 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MEDIA PRODUCTION TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78I/01	5,200.00	62,400.00	2,400.00	30.00000
02	STEP 2	GNL2/G78I/02	5,460.00	65,520.00	2,520.00	31.50000
03	STEP 3	GNL2/G78I/03	5,732.00	68,784.00	2,645.53	33.06923
04	STEP 4	GNL2/G78I/04	6,018.00	72,216.00	2,777.53	34.71923
05	STEP 5	GNL2/G78I/05	6,320.00	75,840.00	2,916.92	36.46153
06	STEP 6	GNL2/G78I/06	6,636.00	79,632.00	3,062.76	38.28461
07	STEP 7	GNL2/G78I/07	6,967.00	83,604.00	3,215.53	40.19423

Job Code: 0210 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MESSENGER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G14A/01	3,397.00	40,764.00	1,567.84	19.59807
02	STEP 2	GNLS/G14A/02	3,568.00	42,816.00	1,646.76	20.58461
03	STEP 3	GNLS/G14A/03	3,745.00	44,940.00	1,728.46	21.60576
04	STEP 4	GNLS/G14A/04	3,930.00	47,160.00	1,813.84	22.67307
05	STEP 5	GNLS/G14A/05	4,139.00	49,668.00	1,910.30	23.87884

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<u>Job Code:</u>	0211	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MESSENGER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G62J/01	3,265.00	39,180.00	1,506.92	18.83653	
	02	STEP 2		GNL2/G62J/02	3,429.00	41,148.00	1,582.61	19.78269	
	03	STEP 3		GNL2/G62J/03	3,599.00	43,188.00	1,661.07	20.76346	
	04	STEP 4		GNL2/G62J/04	3,779.00	45,348.00	1,744.15	21.80192	
	05	STEP 5		GNL2/G62J/05	3,977.00	47,724.00	1,835.53	22.94423	

<u>Job Code:</u>	5550	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	METAL SHOP TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38B/01	5,814.00	69,768.00	2,683.38	33.54230	
	02	STEP 2		GNLS/G38B/02	6,101.00	73,212.00	2,815.84	35.19807	
	03	STEP 3		GNLS/G38B/03	6,407.00	76,884.00	2,957.07	36.96346	
	04	STEP 4		GNLS/G38B/04	6,724.00	80,688.00	3,103.38	38.79230	
	05	STEP 5		GNLS/G38B/05	7,060.00	84,720.00	3,258.46	40.73076	
	06	STEP 6		GNLS/G38B/06	7,419.00	89,028.00	3,424.15	42.80192	
	07	STEP 7		GNLS/G38B/07	7,783.00	93,396.00	3,592.15	44.90192	

<u>Job Code:</u>	5551	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	METAL SHOP TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79M/01	5,586.00	67,032.00	2,578.15	32.22692	
	02	STEP 2		GNL2/G79M/02	5,866.00	70,392.00	2,707.38	33.84230	
	03	STEP 3		GNL2/G79M/03	6,157.00	73,884.00	2,841.69	35.52115	
	04	STEP 4		GNL2/G79M/04	6,464.00	77,568.00	2,983.38	37.29230	
	05	STEP 5		GNL2/G79M/05	6,788.00	81,456.00	3,132.92	39.16153	
	06	STEP 6		GNL2/G79M/06	7,129.00	85,548.00	3,290.30	41.12884	
	07	STEP 7		GNL2/G79M/07	7,481.00	89,772.00	3,452.76	43.15961	

<u>Job Code:</u>	3950	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MINIBUS DRIVER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G10C/01	3,942.00	47,304.00	1,819.38	22.74230	
	02	STEP 2		GNLS/G10C/02	4,139.00	49,668.00	1,910.30	23.87884	

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<u>Job Code:</u>	<u>Barg. Unit:</u>				<u>Monthly Salary:</u>	<u>Annual Salary:</u>	<u>Pay Period:</u>	<u>Hourly Rate:</u>	
3952	20	GENERAL-SEIU	03	STEP 3	GNLS/G10C/03	4,346.00	52,152.00	2,005.84	25.07307
MINIBUS DRIVER (T)									
			01	STEP 1	GNL2/G61G/01	3,792.00	45,504.00	1,750.15	21.87692
			02	STEP 2	GNL2/G61G/02	3,982.00	47,784.00	1,837.84	22.97307
			03	STEP 3	GNL2/G61G/03	4,181.00	50,172.00	1,929.69	24.12115
3951	20	GENERAL-SEIU							
MINIBUS DRIVER TRNE									
			01	STEP 1	GNLS/G06B/01	3,427.00	41,124.00	1,581.69	19.77115
			02	STEP 2	GNLS/G06B/02	3,598.00	43,176.00	1,660.61	20.75769
			03	STEP 3	GNLS/G06B/03	3,778.00	45,336.00	1,743.69	21.79615
3953	20	GENERAL-SEIU							
MINIBUS DRIVER TRNE (T)									
			01	STEP 1	GNL2/G60M/01	3,298.00	39,576.00	1,522.15	19.02692
			02	STEP 2	GNL2/G60M/02	3,463.00	41,556.00	1,598.30	19.97884
			03	STEP 3	GNL2/G60M/03	3,637.00	43,644.00	1,678.61	20.98269
3940	20	GENERAL-SEIU							
MINIBUS DRIVER/DISP-SCHED									
			01	STEP 1	GNLS/G16D/01	4,204.00	50,448.00	1,940.30	24.25384
			02	STEP 2	GNLS/G16D/02	4,415.00	52,980.00	2,037.69	25.47115
			03	STEP 3	GNLS/G16D/03	4,635.00	55,620.00	2,139.23	26.74038
			04	STEP 4	GNLS/G16D/04	4,867.00	58,404.00	2,246.30	28.07884
			05	STEP 5	GNLS/G16D/05	5,111.00	61,332.00	2,358.92	29.48653
3941	20	GENERAL-SEIU							
MINIBUS DRIVER/DISP-SCHED (T)									
			01	STEP 1	GNL2/G64D/01	4,039.00	48,468.00	1,864.15	23.30192
			02	STEP 2	GNL2/G64D/02	4,241.00	50,892.00	1,957.38	24.46730

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	03	STEP 3	GNL2/G64D/03	4,453.00	53,436.00	2,055.23	25.69038
	04	STEP 4	GNL2/G64D/04	4,677.00	56,124.00	2,158.61	26.98269
	05	STEP 5	GNL2/G64D/05	4,911.00	58,932.00	2,266.61	28.33269

Job Code: 6160 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MUSEUM CURATOR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G38A/01	6,407.00	76,884.00	2,957.07	36.96346
	02	STEP 2	GNLS/G38A/02	6,724.00	80,688.00	3,103.38	38.79230
	03	STEP 3	GNLS/G38A/03	7,060.00	84,720.00	3,258.46	40.73076
	04	STEP 4	GNLS/G38A/04	7,419.00	89,028.00	3,424.15	42.80192
	05	STEP 5	GNLS/G38A/05	7,783.00	93,396.00	3,592.15	44.90192

Job Code: 6161 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MUSEUM CURATOR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G79J/01	6,157.00	73,884.00	2,841.69	35.52115
	02	STEP 2	GNL2/G79J/02	6,464.00	77,568.00	2,983.38	37.29230
	03	STEP 3	GNL2/G79J/03	6,788.00	81,456.00	3,132.92	39.16153
	04	STEP 4	GNL2/G79J/04	7,129.00	85,548.00	3,290.30	41.12884
	05	STEP 5	GNL2/G79J/05	7,481.00	89,772.00	3,452.76	43.15961

Job Code: 6195 **Barg. Unit:** 01 EXECUTIVE
Job Description: MUSEUM DIRECTOR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	EXEP/E16A/1N	11,987.00	143,844.00	5,532.46	69.15576
	1X	MAXIMUM	EXEP/E16A/1X	17,226.00	206,712.00	7,950.46	99.38076
	2N	MERIT MIN	EXEP/E16A/2N	17,226.00	206,712.00	7,950.46	99.38076
	2X	MERIT MAX	EXEP/E16A/2X	19,810.00	237,720.00	9,143.07	114.28846

Job Code: 6130 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MUSEUM EDUCATOR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G31B/01	5,532.00	66,384.00	2,553.23	31.91538
	02	STEP 2	GNLS/G31B/02	5,814.00	69,768.00	2,683.38	33.54230
	03	STEP 3	GNLS/G31B/03	6,101.00	73,212.00	2,815.84	35.19807
	04	STEP 4	GNLS/G31B/04	6,407.00	76,884.00	2,957.07	36.96346

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	05	STEP 5	GNLS/G31B/05	6,724.00	80,688.00	3,103.38	38.79230
<u>Job Code:</u>	6131	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	MUSEUM EDUCATOR (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76J/01	5,318.00	63,816.00	2,454.46	30.68076
	02	STEP 2	GNL2/G76J/02	5,586.00	67,032.00	2,578.15	32.22692
	03	STEP 3	GNL2/G76J/03	5,866.00	70,392.00	2,707.38	33.84230
	04	STEP 4	GNL2/G76J/04	6,157.00	73,884.00	2,841.69	35.52115
	05	STEP 5	GNL2/G76J/05	6,464.00	77,568.00	2,983.38	37.29230
<u>Job Code:</u>	6090	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	MUSEUM MAINT WRK			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19A/01	3,930.00	47,160.00	1,813.84	22.67307
	02	STEP 2	GNLS/G19A/02	4,139.00	49,668.00	1,910.30	23.87884
	03	STEP 3	GNLS/G19A/03	4,335.00	52,020.00	2,000.76	25.00961
	04	STEP 4	GNLS/G19A/04	4,553.00	54,636.00	2,101.38	26.26730
	05	STEP 5	GNLS/G19A/05	4,780.00	57,360.00	2,206.15	27.57692
<u>Job Code:</u>	6091	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	MUSEUM MAINT WRK (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G65A/01	3,779.00	45,348.00	1,744.15	21.80192
	02	STEP 2	GNL2/G65A/02	3,977.00	47,724.00	1,835.53	22.94423
	03	STEP 3	GNL2/G65A/03	4,168.00	50,016.00	1,923.69	24.04615
	04	STEP 4	GNL2/G65A/04	4,375.00	52,500.00	2,019.23	25.24038
	05	STEP 5	GNL2/G65A/05	4,596.00	55,152.00	2,121.23	26.51538
<u>Job Code:</u>	6064	<u>Barg. Unit:</u> 30	SPECIAL CLASSES	PERS TIER 2/3			
<u>Job Description:</u>	MUSEUM PROG ASSIST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J27A/1N	2,773.33	33,280.00	1,280.00	16.00000
	1X	MAXIMUM	SPCM/J27A/1X	3,770.90	45,250.81	1,740.41	21.75520

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<u>Job Code:</u>	9176	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	NETWORK ENGINEER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G48B/01	7,060.00	84,720.00	3,258.46	40.73076	
	02	STEP 2		GNLS/G48B/02	7,419.00	89,028.00	3,424.15	42.80192	
	03	STEP 3		GNLS/G48B/03	7,783.00	93,396.00	3,592.15	44.90192	
	04	STEP 4		GNLS/G48B/04	8,175.00	98,100.00	3,773.07	47.16346	
	05	STEP 5		GNLS/G48B/05	8,583.00	102,996.00	3,961.38	49.51730	
	06	STEP 6		GNLS/G48B/06	9,016.00	108,192.00	4,161.23	52.01538	
	07	STEP 7		GNLS/G48B/07	9,467.00	113,604.00	4,369.38	54.61730	

<u>Job Code:</u>	9177	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	NETWORK ENGINEER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G83J/01	6,788.00	81,456.00	3,132.92	39.16153	
	02	STEP 2		GNL2/G83J/02	7,129.00	85,548.00	3,290.30	41.12884	
	03	STEP 3		GNL2/G83J/03	7,481.00	89,772.00	3,452.76	43.15961	
	04	STEP 4		GNL2/G83J/04	7,857.00	94,284.00	3,626.30	45.32884	
	05	STEP 5		GNL2/G83J/05	8,251.00	99,012.00	3,808.15	47.60192	
	06	STEP 6		GNL2/G83J/06	8,667.00	104,004.00	4,000.15	50.00192	
	07	STEP 7		GNL2/G83J/07	9,099.00	109,188.00	4,199.53	52.49423	

<u>Job Code:</u>	0025	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	OFFICE SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G14F/01	2,981.00	35,772.00	1,375.84	17.19807	
	02	STEP 2		GNLS/G14F/02	3,130.00	37,560.00	1,444.61	18.05769	
	03	STEP 3		GNLS/G14F/03	3,286.00	39,432.00	1,516.61	18.95769	
	04	STEP 4		GNLS/G14F/04	3,450.00	41,400.00	1,592.30	19.90384	
	05	STEP 5		GNLS/G14F/05	3,624.00	43,488.00	1,672.61	20.90769	
	06	STEP 6		GNLS/G14F/06	3,804.00	45,648.00	1,755.69	21.94615	
	07	STEP 7		GNLS/G14F/07	3,994.00	47,928.00	1,843.38	23.04230	
	08	STEP 8		GNLS/G14F/08	4,194.00	50,328.00	1,935.69	24.19615	
	09	STEP 9		GNLS/G14F/09	4,404.00	52,848.00	2,032.61	25.40769	

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<u>Job Code:</u>	0027	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	OFFICE SPEC (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	GNFS/C15D/1N		2,981.00	35,772.00	1,375.84	17.19807
	1X	MAXIMUM	GNFS/C15D/1X		4,404.00	52,848.00	2,032.61	25.40769

<u>Job Code:</u>	0024	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	OFFICE SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G63J/01		2,867.00	34,404.00	1,323.23	16.54038
	02	STEP 2	GNL2/G63J/02		3,011.00	36,132.00	1,389.69	17.37115
	03	STEP 3	GNL2/G63J/03		3,162.00	37,944.00	1,459.38	18.24230
	04	STEP 4	GNL2/G63J/04		3,320.00	39,840.00	1,532.30	19.15384
	05	STEP 5	GNL2/G63J/05		3,485.00	41,820.00	1,608.46	20.10576
	06	STEP 6	GNL2/G63J/06		3,660.00	43,920.00	1,689.23	21.11538
	07	STEP 7	GNL2/G63J/07		3,843.00	46,116.00	1,773.69	22.17115
	08	STEP 8	GNL2/G63J/08		4,034.00	48,408.00	1,861.84	23.27307
	09	STEP 9	GNL2/G63J/09		4,236.00	50,832.00	1,955.07	24.43846

<u>Job Code:</u>	8715	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ORGANIZATIONAL DEV & TRN MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M80G/1N		9,291.00	111,492.00	4,288.15	53.60192
	1X	MAXIMUM	MGTS/M80G/1X		12,540.00	150,480.00	5,787.69	72.34615

<u>Job Code:</u>	8324	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ORGANIZATIONAL PERF & AUD MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74F/1N		11,000.00	132,000.00	5,076.92	63.46153
	1X	MAXIMUM	NCLP/A74F/1X		14,037.00	168,444.00	6,478.61	80.98269
	2N	MERIT MIN	NCLP/A74F/2N		14,037.00	168,444.00	6,478.61	80.98269
	2X	MERIT MAX	NCLP/A74F/2X		16,140.00	193,680.00	7,449.23	93.11538

<u>Job Code:</u>	8755	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	OUTREACH SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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	1N	MINIMUM	SUPV/U01A/1N	4,914.00	58,968.00	2,268.00	28.35000
	1X	MAXIMUM	SUPV/U01A/1X	6,584.00	79,008.00	3,038.76	37.98461

Job Code: 8756 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: OUTREACH WRK (C) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	CNFS/C18D/1N	4,040.00	48,480.00	1,864.61	23.30769
	1X	MAXIMUM	CNFS/C18D/1X	5,414.00	64,968.00	2,498.76	31.23461
	2N	MERIT MIN	CNFS/C18D/2N	5,414.00	64,968.00	2,498.76	31.23461
	2X	MERIT MAX	CNFS/C18D/2X	6,225.00	74,700.00	2,873.07	35.91346

Job Code: 8759 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: OUTREACH WRK TRNE (C) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	CNFS/C07A/1N	3,490.00	41,880.00	1,610.76	20.13461
	1X	MAXIMUM	CNFS/C07A/1X	3,847.00	46,164.00	1,775.53	22.19423

Job Code: 8910 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: PARALEGAL N **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PARA/N21D/1N	4,524.00	54,288.00	2,088.00	26.10000
	1X	MAXIMUM	PARA/N21D/1X	7,651.00	91,812.00	3,531.23	44.14038
	2N	MERIT MIN	PARA/N21D/2N	7,651.00	91,812.00	3,531.23	44.14038
	2X	MERIT MAX	PARA/N21D/2X	8,798.00	105,576.00	4,060.61	50.75769

Job Code: 2577 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK & NBRHD SPECIALIST TR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G65H/01	4,170.00	50,040.00	1,924.61	24.05769
	02	STEP 2	GNL2/G65H/02	4,378.00	52,536.00	2,020.61	25.25769
	03	STEP 3	GNL2/G65H/03	4,598.00	55,176.00	2,122.15	26.52692

Job Code: 2573 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK AND NBRHD SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G29J/01	5,020.00	60,240.00	2,316.92	28.96153
	02	STEP 2	GNLS/G29J/02	5,272.00	63,264.00	2,433.23	30.41538

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03	STEP 3	GNLS/G29J/03	5,532.00	66,384.00	2,553.23	31.91538
04	STEP 4	GNLS/G29J/04	5,814.00	69,768.00	2,683.38	33.54230
05	STEP 5	GNLS/G29J/05	6,101.00	73,212.00	2,815.84	35.19807
06	STEP 6	GNLS/G29J/06	6,407.00	76,884.00	2,957.07	36.96346

Job Code: 2574 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK AND NBRHD SPECIALIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G74H/01	4,828.00	57,936.00	2,228.30	27.85384
02	STEP 2	GNL2/G74H/02	5,069.00	60,828.00	2,339.53	29.24423
03	STEP 3	GNL2/G74H/03	5,318.00	63,816.00	2,454.46	30.68076
04	STEP 4	GNL2/G74H/04	5,586.00	67,032.00	2,578.15	32.22692
05	STEP 5	GNL2/G74H/05	5,866.00	70,392.00	2,707.38	33.84230
06	STEP 6	GNL2/G74H/06	6,157.00	73,884.00	2,841.69	35.52115

Job Code: 2576 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK AND NBRHD SPECIALIST TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G19M/01	4,336.00	52,032.00	2,001.23	25.01538
02	STEP 2	GNLS/G19M/02	4,553.00	54,636.00	2,101.38	26.26730
03	STEP 3	GNLS/G19M/03	4,781.00	57,372.00	2,206.61	27.58269

Job Code: 2985 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK MAINTENANCE WORKER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G23B/01	4,553.00	54,636.00	2,101.38	26.26730
02	STEP 2	GNLS/G23B/02	4,780.00	57,360.00	2,206.15	27.57692
03	STEP 3	GNLS/G23B/03	5,018.00	60,216.00	2,316.00	28.95000
04	STEP 4	GNLS/G23B/04	5,272.00	63,264.00	2,433.23	30.41538
05	STEP 5	GNLS/G23B/05	5,532.00	66,384.00	2,553.23	31.91538

Job Code: 2986 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK MAINTENANCE WORKER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69J/01	4,375.00	52,500.00	2,019.23	25.24038
02	STEP 2	GNL2/G69J/02	4,596.00	55,152.00	2,121.23	26.51538
03	STEP 3	GNL2/G69J/03	4,824.00	57,888.00	2,226.46	27.83076

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	04	STEP 4	GNL2/G69J/04	5,069.00	60,828.00	2,339.53	29.24423
	05	STEP 5	GNL2/G69J/05	5,318.00	63,816.00	2,454.46	30.68076

Job Code: 7860 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK PLANNER (DESIGNER) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G40A/01	6,698.00	80,376.00	3,091.38	38.64230
	02	STEP 2	GNLS/G40A/02	7,032.00	84,384.00	3,245.53	40.56923
	03	STEP 3	GNLS/G40A/03	7,387.00	88,644.00	3,409.38	42.61730
	04	STEP 4	GNLS/G40A/04	7,756.00	93,072.00	3,579.69	44.74615
	05	STEP 5	GNLS/G40A/05	8,139.00	97,668.00	3,756.46	46.95576

Job Code: 7861 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK PLANNER (DESIGNER) (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G80J/01	6,437.00	77,244.00	2,970.92	37.13653
	02	STEP 2	GNL2/G80J/02	6,760.00	81,120.00	3,120.00	39.00000
	03	STEP 3	GNL2/G80J/03	7,100.00	85,200.00	3,276.92	40.96153
	04	STEP 4	GNL2/G80J/04	7,453.00	89,436.00	3,439.84	42.99807
	05	STEP 5	GNL2/G80J/05	7,825.00	93,900.00	3,611.53	45.14423

Job Code: 7710 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK PROJ INSP **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G30A/01	5,374.00	64,488.00	2,480.30	31.00384
	02	STEP 2	GNLS/G30A/02	5,636.00	67,632.00	2,601.23	32.51538
	03	STEP 3	GNLS/G30A/03	5,925.00	71,100.00	2,734.61	34.18269
	04	STEP 4	GNLS/G30A/04	6,220.00	74,640.00	2,870.76	35.88461
	05	STEP 5	GNLS/G30A/05	6,530.00	78,360.00	3,013.84	37.67307

Job Code: 7711 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK PROJ INSP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G75J/01	5,164.00	61,968.00	2,383.38	29.79230
	02	STEP 2	GNL2/G75J/02	5,418.00	65,016.00	2,500.61	31.25769
	03	STEP 3	GNL2/G75J/03	5,692.00	68,304.00	2,627.07	32.83846
	04	STEP 4	GNL2/G75J/04	5,976.00	71,712.00	2,758.15	34.47692

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	05	STEP 5	GNL2/G75J/05	6,277.00	75,324.00	2,897.07	36.21346
Job Code:	3010	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1			
Job Description:	PARK RANGER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G26A/01	4,876.00	58,512.00	2,250.46	28.13076
	02	STEP 2	GNLS/G26A/02	5,115.00	61,380.00	2,360.76	29.50961
	03	STEP 3	GNLS/G26A/03	5,374.00	64,488.00	2,480.30	31.00384
	04	STEP 4	GNLS/G26A/04	5,636.00	67,632.00	2,601.23	32.51538
	05	STEP 5	GNLS/G26A/05	5,925.00	71,100.00	2,734.61	34.18269
Job Code:	3012	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	PARK RANGER (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G72D/01	4,685.00	56,220.00	2,162.30	27.02884
	02	STEP 2	GNL2/G72D/02	4,917.00	59,004.00	2,269.38	28.36730
	03	STEP 3	GNL2/G72D/03	5,164.00	61,968.00	2,383.38	29.79230
	04	STEP 4	GNL2/G72D/04	5,418.00	65,016.00	2,500.61	31.25769
	05	STEP 5	GNL2/G72D/05	5,692.00	68,304.00	2,627.07	32.83846
Job Code:	3025	Barg. Unit: 10	MANAGEMENT				
Job Description:	PARK SUPT E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M75E/1N	8,414.00	100,968.00	3,883.38	48.54230
	1X	MAXIMUM	MGTS/M75E/1X	11,283.00	135,396.00	5,207.53	65.09423
	2N	MERIT MIN	MGTS/M75E/2N	11,283.00	135,396.00	5,207.53	65.09423
	2X	MERIT MAX	MGTS/M75E/2X	12,975.00	155,700.00	5,988.46	74.85576
Job Code:	3015	Barg. Unit: 50	SUPERVISORY				
Job Description:	PARK SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U14A/1N	6,786.00	81,432.00	3,132.00	39.15000
	1X	MAXIMUM	SUPV/U14A/1X	8,659.00	103,908.00	3,996.46	49.95576
	2N	MERIT MIN	SUPV/U14A/2N	8,659.00	103,908.00	3,996.46	49.95576
	2X	MERIT MAX	SUPV/U14A/2X	9,958.00	119,496.00	4,596.00	57.45000

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<u>Job Code:</u>	2421	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARKING CONTROL REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G17D/01	3,825.00	45,900.00	1,765.38	22.06730	
	02	STEP 2		GNLS/G17D/02	4,017.00	48,204.00	1,854.00	23.17500	
	03	STEP 3		GNLS/G17D/03	4,218.00	50,616.00	1,946.76	24.33461	
	04	STEP 4		GNLS/G17D/04	4,428.00	53,136.00	2,043.69	25.54615	
	05	STEP 5		GNLS/G17D/05	4,649.00	55,788.00	2,145.69	26.82115	

<u>Job Code:</u>	2423	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARKING CONTROL REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G64I/01	3,676.00	44,112.00	1,696.61	21.20769	
	02	STEP 2		GNL2/G64I/02	3,860.00	46,320.00	1,781.53	22.26923	
	03	STEP 3		GNL2/G64I/03	4,054.00	48,648.00	1,871.07	23.38846	
	04	STEP 4		GNL2/G64I/04	4,257.00	51,084.00	1,964.76	24.55961	
	05	STEP 5		GNL2/G64I/05	4,469.00	53,628.00	2,062.61	25.78269	

<u>Job Code:</u>	2425	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARKING CONTROL REP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/C15H/01	3,304.00	39,648.00	1,524.92	19.06153	
	02	STEP 2		GNLS/C15H/02	3,469.00	41,628.00	1,601.07	20.01346	
	03	STEP 3		GNLS/C15H/03	3,643.00	43,716.00	1,681.38	21.01730	

<u>Job Code:</u>	2426	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARKING CONTROL REP TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G60Q/01	3,176.00	38,112.00	1,465.84	18.32307	
	02	STEP 2		GNL2/G60Q/02	3,335.00	40,020.00	1,539.23	19.24038	
	03	STEP 3		GNL2/G60Q/03	3,502.00	42,024.00	1,616.30	20.20384	

<u>Job Code:</u>	6520	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	PARKS/REC & CMTY SERV DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		EXEP/E29A/1N	14,227.00	170,724.00	6,566.30	82.07884	

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1X	MAXIMUM	EXEP/E29A/1X	20,559.00	246,708.00	9,488.76	118.60961
2N	MERIT MIN	EXEP/E29A/2N	20,559.00	246,708.00	9,488.76	118.60961
2X	MERIT MAX	EXEP/E29A/2X	23,643.00	283,716.00	10,912.15	136.40192

Job Code: 0492 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PAYROLL SUPERVISOR
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12L/1N	6,626.00	79,512.00	3,058.15	38.22692
1X	MAXIMUM	PROF/K12L/1X	8,451.00	101,412.00	3,900.46	48.75576
2N	MERIT MIN	PROF/K12L/2N	8,451.00	101,412.00	3,900.46	48.75576
2X	MERIT MAX	PROF/K12L/2X	9,718.00	116,616.00	4,485.23	56.06538

Job Code: 0474 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: PAYROLL TECHNICIAN I
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N06A/1N	3,881.00	46,572.00	1,791.23	22.39038
1X	MAXIMUM	PARA/N06A/1X	4,710.00	56,520.00	2,173.84	27.17307

Job Code: 0475 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: PAYROLL TECHNICIAN II
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N11B/1N	4,876.00	58,512.00	2,250.46	28.13076
1X	MAXIMUM	PARA/N11B/1X	5,925.00	71,100.00	2,734.61	34.18269

Job Code: 8317 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PERFORMANCE ANALYST
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K18A/1N	6,598.00	79,176.00	3,045.23	38.06538
1X	MAXIMUM	PROF/K18A/1X	8,842.00	106,104.00	4,080.92	51.01153
2N	MERIT MIN	PROF/K18A/2N	8,842.00	106,104.00	4,080.92	51.01153
2X	MERIT MAX	PROF/K18A/2X	10,168.00	122,016.00	4,692.92	58.66153

Job Code: 6955 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PERMIT TECHNICIAN
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G24D/01	4,320.00	51,840.00	1,993.84	24.92307
02	STEP 2	GNLS/G24D/02	4,536.00	54,432.00	2,093.53	26.16923

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03	STEP 3	GNLS/G24D/03	4,763.00	57,156.00	2,198.30	27.47884
04	STEP 4	GNLS/G24D/04	5,001.00	60,012.00	2,308.15	28.85192
05	STEP 5	GNLS/G24D/05	5,251.00	63,012.00	2,423.53	30.29423
06	STEP 6	GNLS/G24D/06	5,514.00	66,168.00	2,544.92	31.81153
07	STEP 7	GNLS/G24D/07	5,789.00	69,468.00	2,671.84	33.39807

Job Code: 6956 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PERMIT TECHNICIAN (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G70J/01	4,154.00	49,848.00	1,917.23	23.96538
02	STEP 2	GNL2/G70J/02	4,362.00	52,344.00	2,013.23	25.16538
03	STEP 3	GNL2/G70J/03	4,579.00	54,948.00	2,113.38	26.41730
04	STEP 4	GNL2/G70J/04	4,808.00	57,696.00	2,219.07	27.73846
05	STEP 5	GNL2/G70J/05	5,048.00	60,576.00	2,329.84	29.12307
06	STEP 6	GNL2/G70J/06	5,300.00	63,600.00	2,446.15	30.57692
07	STEP 7	GNL2/G70J/07	5,566.00	66,792.00	2,568.92	32.11153

Job Code: 7195 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PLAN CHECK ENGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G51A/01	8,175.00	98,100.00	3,773.07	47.16346
02	STEP 2	GNLS/G51A/02	8,583.00	102,996.00	3,961.38	49.51730
03	STEP 3	GNLS/G51A/03	9,016.00	108,192.00	4,161.23	52.01538
04	STEP 4	GNLS/G51A/04	9,467.00	113,604.00	4,369.38	54.61730
05	STEP 5	GNLS/G51A/05	9,937.00	119,244.00	4,586.30	57.32884
YI	STEP Y1	GNLS/G51A/YI	8,373.00	100,476.00	3,864.46	48.30576

Job Code: 7196 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PLAN CHECK ENGR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84D/01	7,857.00	94,284.00	3,626.30	45.32884
02	STEP 2	GNL2/G84D/02	8,251.00	99,012.00	3,808.15	47.60192
03	STEP 3	GNL2/G84D/03	8,667.00	104,004.00	4,000.15	50.00192
04	STEP 4	GNL2/G84D/04	9,099.00	109,188.00	4,199.53	52.49423
05	STEP 5	GNL2/G84D/05	9,551.00	114,612.00	4,408.15	55.10192

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<u>Job Code:</u>	7555	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	PLAN CHECK MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		MGTS/M88F/1N	9,479.00	113,748.00	4,374.92	54.68653
	1X	MAXIMUM		MGTS/M88F/1X	12,323.00	147,876.00	5,687.53	71.09423
	2N	MERIT MIN		MGTS/M88F/2N	12,323.00	147,876.00	5,687.53	71.09423
	2X	MERIT MAX		MGTS/M88F/2X	14,171.00	170,052.00	6,540.46	81.75576

<u>Job Code:</u>	7830	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PLANNING TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G30C/01	4,894.00	58,728.00	2,258.76	28.23461
	02	STEP 2		GNLS/G30C/02	5,140.00	61,680.00	2,372.30	29.65384
	03	STEP 3		GNLS/G30C/03	5,394.00	64,728.00	2,489.53	31.11923
	04	STEP 4		GNLS/G30C/04	5,668.00	68,016.00	2,616.00	32.70000
	05	STEP 5		GNLS/G30C/05	5,945.00	71,340.00	2,743.84	34.29807
	06	STEP 6		GNLS/G30C/06	6,248.00	74,976.00	2,883.69	36.04615
	07	STEP 7		GNLS/G30C/07	6,558.00	78,696.00	3,026.76	37.83461

<u>Job Code:</u>	7831	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	PLANNING TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G76A/01	4,705.00	56,460.00	2,171.53	27.14423
	02	STEP 2		GNL2/G76A/02	4,939.00	59,268.00	2,279.53	28.49423
	03	STEP 3		GNL2/G76A/03	5,184.00	62,208.00	2,392.61	29.90769
	04	STEP 4		GNL2/G76A/04	5,448.00	65,376.00	2,514.46	31.43076
	05	STEP 5		GNL2/G76A/05	5,714.00	68,568.00	2,637.23	32.96538
	06	STEP 6		GNL2/G76A/06	6,005.00	72,060.00	2,771.53	34.64423
	07	STEP 7		GNL2/G76A/07	6,304.00	75,648.00	2,909.53	36.36923

<u>Job Code:</u>	6950	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PLANS EXAMINER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G44B/01	7,327.00	87,924.00	3,381.69	42.27115
	02	STEP 2		GNLS/G44B/02	7,694.00	92,328.00	3,551.07	44.38846
	03	STEP 3		GNLS/G44B/03	8,078.00	96,936.00	3,728.30	46.60384

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	04	STEP 4	GNLS/G44B/04	8,482.00	101,784.00	3,914.76	48.93461
	05	STEP 5	GNLS/G44B/05	8,906.00	106,872.00	4,110.46	51.38076

Job Code: 6951 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PLANS EXAMINER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G82J/01	7,042.00	84,504.00	3,250.15	40.62692
	02	STEP 2	GNL2/G82J/02	7,393.00	88,716.00	3,412.15	42.65192
	03	STEP 3	GNL2/G82J/03	7,764.00	93,168.00	3,583.38	44.79230
	04	STEP 4	GNL2/G82J/04	8,153.00	97,836.00	3,762.92	47.03653
	05	STEP 5	GNL2/G82J/05	8,559.00	102,708.00	3,950.30	49.37884

Job Code: 5480 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PLANT & EQUIP MECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G29E/01	5,257.00	63,084.00	2,426.30	30.32884
	02	STEP 2	GNLS/G29E/02	5,519.00	66,228.00	2,547.23	31.84038
	03	STEP 3	GNLS/G29E/03	5,793.00	69,516.00	2,673.69	33.42115
	04	STEP 4	GNLS/G29E/04	6,085.00	73,020.00	2,808.46	35.10576
	05	STEP 5	GNLS/G29E/05	6,386.00	76,632.00	2,947.38	36.84230

Job Code: 5481 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PLANT & EQUIP MECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G75A/01	5,052.00	60,624.00	2,331.69	29.14615
	02	STEP 2	GNL2/G75A/02	5,304.00	63,648.00	2,448.00	30.60000
	03	STEP 3	GNL2/G75A/03	5,568.00	66,816.00	2,569.84	32.12307
	04	STEP 4	GNL2/G75A/04	5,848.00	70,176.00	2,699.07	33.73846
	05	STEP 5	GNL2/G75A/05	6,137.00	73,644.00	2,832.46	35.40576

Job Code: 2670 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: POLICE ADMIN SPEC (C) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	CNFS/C26F/1N	3,672.00	44,064.00	1,694.76	21.18461
	1X	MAXIMUM	CNFS/C26F/1X	4,918.00	59,016.00	2,269.84	28.37307
	2N	MERIT MIN	CNFS/C26F/2N	4,918.00	59,016.00	2,269.84	28.37307
	2X	MERIT MAX	CNFS/C26F/2X	5,657.00	67,884.00	2,610.92	32.63653

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<u>Job Code:</u>	9574	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	POLICE ADMR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M77F/1N		10,223.00	122,676.00	4,718.30	58.97884
	1X	MAXIMUM	MGTS/M77F/1X		13,055.00	156,660.00	6,025.38	75.31730
<u>Job Code:</u>	2430	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	POLICE CADET				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H23D/01		3,028.13	36,337.60	1,397.60	17.47000
	02	STEP 2	SPCH/H23D/02		3,178.93	38,147.20	1,467.20	18.34000
	03	STEP 3	SPCH/H23D/03		3,338.40	40,060.80	1,540.80	19.26000
	04	STEP 4	SPCH/H23D/04		3,504.80	42,057.60	1,617.60	20.22000
<u>Job Code:</u>	2340	<u>Barg. Unit:</u>	64	POLICE MANAGEMENT				
<u>Job Description:</u>	POLICE CAPTAIN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PLMS/T68A/01		20,444.00	245,328.00	9,435.69	117.94615
	02	STEP 2	PLMS/T68A/02		21,466.00	257,592.00	9,907.38	123.84230
<u>Job Code:</u>	2360	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	POLICE CHIEF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E64A/1N		24,169.00	290,028.00	11,154.92	139.43653
	1X	MAXIMUM	EXEP/E64A/1X		33,418.00	401,016.00	15,423.69	192.79615
	2N	MERIT MIN	EXEP/E64A/2N		33,418.00	401,016.00	15,423.69	192.79615
	2X	MERIT MAX	EXEP/E64A/2X		38,431.00	461,172.00	17,737.38	221.71730
<u>Job Code:</u>	2515	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	POLICE COMM SYS ANALYST 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N21E/1N		7,392.00	88,704.00	3,411.69	42.64615
	1X	MAXIMUM	PARA/N21E/1X		9,434.00	113,208.00	4,354.15	54.42692
	2N	MERIT MIN	PARA/N21E/2N		9,434.00	113,208.00	4,354.15	54.42692
	2X	MERIT MAX	PARA/N21E/2X		10,849.00	130,188.00	5,007.23	62.59038

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<u>Job Code:</u>	2260	<u>Barg. Unit:</u>	60	POLICE				
<u>Job Description:</u>	POLICE DETECTIVE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	POLS/P40A/01		9,004.00	108,048.00	4,155.69	51.94615
	02	STEP 2	POLS/P40A/02		9,460.00	113,520.00	4,366.15	54.57692
	03	STEP 3	POLS/P40A/03		9,927.00	119,124.00	4,581.69	57.27115
	04	STEP 4	POLS/P40A/04		10,425.00	125,100.00	4,811.53	60.14423
	05	STEP 5	POLS/P40A/05		10,945.00	131,340.00	5,051.53	63.14423
<u>Job Code:</u>	5640	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	POLICE FLEET MAINT COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
								PERS TIER 1
	01	STEP 1	GNLS/G31B/01		5,532.00	66,384.00	2,553.23	31.91538
	02	STEP 2	GNLS/G31B/02		5,814.00	69,768.00	2,683.38	33.54230
	03	STEP 3	GNLS/G31B/03		6,101.00	73,212.00	2,815.84	35.19807
	04	STEP 4	GNLS/G31B/04		6,407.00	76,884.00	2,957.07	36.96346
	05	STEP 5	GNLS/G31B/05		6,724.00	80,688.00	3,103.38	38.79230
<u>Job Code:</u>	5641	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	POLICE FLEET MAINT COORD (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
								PERS TIER 2/3
	01	STEP 1	GNL2/G76J/01		5,318.00	63,816.00	2,454.46	30.68076
	02	STEP 2	GNL2/G76J/02		5,586.00	67,032.00	2,578.15	32.22692
	03	STEP 3	GNL2/G76J/03		5,866.00	70,392.00	2,707.38	33.84230
	04	STEP 4	GNL2/G76J/04		6,157.00	73,884.00	2,841.69	35.52115
	05	STEP 5	GNL2/G76J/05		6,464.00	77,568.00	2,983.38	37.29230
<u>Job Code:</u>	2320	<u>Barg. Unit:</u>	64	POLICE MANAGEMENT				
<u>Job Description:</u>	POLICE LIEUTENANT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PLMS/T61A/01		14,174.00	170,088.00	6,541.84	81.77307
	02	STEP 2	PLMS/T61A/02		14,877.00	178,524.00	6,866.30	85.82884
	03	STEP 3	PLMS/T61A/03		15,632.00	187,584.00	7,214.76	90.18461
	04	STEP 4	PLMS/T61A/04		16,412.00	196,944.00	7,574.76	94.68461
	05	STEP 5	PLMS/T61A/05		17,229.00	206,748.00	7,951.84	99.39807
	06	STEP 6	PLMS/T61A/06		18,092.00	217,104.00	8,350.15	104.37692

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	07	STEP 7	PLMS/T61A/07	18,545.00	222,540.00	8,559.23	106.99038
Job Code:	2240	Barg. Unit:	60 POLICE				
Job Description:	POLICE OFF			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	POLS/P35A/01	7,780.00	93,360.00	3,590.76	44.88461
	02	STEP 2	POLS/P35A/02	8,167.00	98,004.00	3,769.38	47.11730
	03	STEP 3	POLS/P35A/03	8,580.00	102,960.00	3,960.00	49.50000
	04	STEP 4	POLS/P35A/04	9,004.00	108,048.00	4,155.69	51.94615
	05	STEP 5	POLS/P35A/05	9,460.00	113,520.00	4,366.15	54.57692
	06	STEP 6	POLS/P35A/06	9,927.00	119,124.00	4,581.69	57.27115
Job Code:	2210	Barg. Unit:	22 POLICE OFFICER TRAINEES				
Job Description:	POLICE OFF TRNE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCS/S42A/01	5,987.00	71,844.00	2,763.23	34.54038
Job Code:	2280	Barg. Unit:	60 POLICE				
Job Description:	POLICE PILOT			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	POLS/P42A/01	10,425.00	125,100.00	4,811.53	60.14423
	02	STEP 2	POLS/P42A/02	10,945.00	131,340.00	5,051.53	63.14423
	03	STEP 3	POLS/P42A/03	11,491.00	137,892.00	5,303.53	66.29423
Job Code:	2283	Barg. Unit:	60 POLICE				
Job Description:	POLICE PILOT (CERT FLT INST)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	POLS/P45A/01	10,425.00	125,100.00	4,811.53	60.14423
	02	STEP 2	POLS/P45A/02	10,945.00	131,340.00	5,051.53	63.14423
	03	STEP 3	POLS/P45A/03	11,491.00	137,892.00	5,303.53	66.29423
	04	STEP 4	POLS/P45A/04	12,070.00	144,840.00	5,570.76	69.63461
Job Code:	2285	Barg. Unit:	30 SPECIAL CLASSES				
Job Description:	POLICE PILOT (CIVILIAN)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J71A/1N	4,333.33	52,000.00	2,000.00	25.00000
	1X	MAXIMUM	SPCM/J71A/1X	5,200.00	62,400.00	2,400.00	30.00000

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<u>Job Code:</u>	2673	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	POLICE PROG COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G28C/01	5,146.00	61,752.00	2,375.07	29.68846	
	02	STEP 2		GNLS/G28C/02	5,403.00	64,836.00	2,493.69	31.17115	
	03	STEP 3		GNLS/G28C/03	5,673.00	68,076.00	2,618.30	32.72884	
	04	STEP 4		GNLS/G28C/04	5,956.00	71,472.00	2,748.92	34.36153	
	05	STEP 5		GNLS/G28C/05	6,255.00	75,060.00	2,886.92	36.08653	

<u>Job Code:</u>	2674	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	POLICE PROG COORD (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G73P/01	4,947.00	59,364.00	2,283.23	28.54038	
	02	STEP 2		GNL2/G73P/02	5,195.00	62,340.00	2,397.69	29.97115	
	03	STEP 3		GNL2/G73P/03	5,455.00	65,460.00	2,517.69	31.47115	
	04	STEP 4		GNL2/G73P/04	5,727.00	68,724.00	2,643.23	33.04038	
	05	STEP 5		GNL2/G73P/05	6,013.00	72,156.00	2,775.23	34.69038	

<u>Job Code:</u>	2675	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	POLICE PROG SUPV N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U06G/1N	5,666.00	67,992.00	2,615.07	32.68846	
	1X	MAXIMUM		SUPV/U06G/1X	6,880.00	82,560.00	3,175.38	39.69230	
	2N	MERIT MIN		SUPV/U06G/2N	6,880.00	82,560.00	3,175.38	39.69230	
	2X	MERIT MAX		SUPV/U06G/2X	7,912.00	94,944.00	3,651.69	45.64615	

<u>Job Code:</u>	2652	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	POLICE PROP & EVD SPEC TRN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G13C/01	3,551.00	42,612.00	1,638.92	20.48653	
	02	STEP 2		GNLS/G13C/02	3,729.00	44,748.00	1,721.07	21.51346	
	03	STEP 3		GNLS/G13C/03	3,915.00	46,980.00	1,806.92	22.58653	

<u>Job Code:</u>	2653	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	POLICE PROP & EVD SPEC TRN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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	01	STEP 1	GNL2/G60S/01	3,414.00	40,968.00	1,575.69	19.69615
	02	STEP 2	GNL2/G60S/02	3,586.00	43,032.00	1,655.07	20.68846
	03	STEP 3	GNL2/G60S/03	3,765.00	45,180.00	1,737.69	21.72115

Job Code: 2650 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: POLICE PROPERTY & EVD SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G22K/01	4,111.00	49,332.00	1,897.38	23.71730
	02	STEP 2	GNLS/G22K/02	4,317.00	51,804.00	1,992.46	24.90576
	03	STEP 3	GNLS/G22K/03	4,532.00	54,384.00	2,091.69	26.14615
	04	STEP 4	GNLS/G22K/04	4,759.00	57,108.00	2,196.46	27.45576
	05	STEP 5	GNLS/G22K/05	4,997.00	59,964.00	2,306.30	28.82884
	06	STEP 6	GNLS/G22K/06	5,247.00	62,964.00	2,421.69	30.27115
	07	STEP 7	GNLS/G22K/07	5,508.00	66,096.00	2,542.15	31.77692

Job Code: 2651 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: POLICE PROPERTY & EVD SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G69I/01	3,953.00	47,436.00	1,824.46	22.80576
	02	STEP 2	GNL2/G69I/02	4,151.00	49,812.00	1,915.84	23.94807
	03	STEP 3	GNL2/G69I/03	4,358.00	52,296.00	2,011.38	25.14230
	04	STEP 4	GNL2/G69I/04	4,576.00	54,912.00	2,112.00	26.40000
	05	STEP 5	GNL2/G69I/05	4,805.00	57,660.00	2,217.69	27.72115
	06	STEP 6	GNL2/G69I/06	5,045.00	60,540.00	2,328.46	29.10576
	07	STEP 7	GNL2/G69I/07	5,297.00	63,564.00	2,444.76	30.55961

Job Code: 2663 **Barg. Unit:** 15 PROFESSIONAL
Job Description: POLICE RECORDS INFO MGR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K15E/1N	7,778.00	93,336.00	3,589.84	44.87307
	1X	MAXIMUM	PROF/K15E/1X	9,454.00	113,448.00	4,363.38	54.54230
	2N	MERIT MIN	PROF/K15E/2N	9,454.00	113,448.00	4,363.38	54.54230
	2X	MERIT MAX	PROF/K15E/2X	10,873.00	130,476.00	5,018.30	62.72884

Job Code: 2655 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: POLICE RECORDS SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNLS/G22B/01	3,930.00	47,160.00	1,813.84	22.67307
02	STEP 2	GNLS/G22B/02	4,139.00	49,668.00	1,910.30	23.87884
03	STEP 3	GNLS/G22B/03	4,335.00	52,020.00	2,000.76	25.00961
04	STEP 4	GNLS/G22B/04	4,553.00	54,636.00	2,101.38	26.26730
05	STEP 5	GNLS/G22B/05	4,780.00	57,360.00	2,206.15	27.57692
06	STEP 6	GNLS/G22B/06	5,018.00	60,216.00	2,316.00	28.95000
07	STEP 7	GNLS/G22B/07	5,272.00	63,264.00	2,433.23	30.41538

Job Code: 2654 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: POLICE RECORDS SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G68D/01	3,779.00	45,348.00	1,744.15	21.80192
02	STEP 2	GNL2/G68D/02	3,977.00	47,724.00	1,835.53	22.94423
03	STEP 3	GNL2/G68D/03	4,168.00	50,016.00	1,923.69	24.04615
04	STEP 4	GNL2/G68D/04	4,375.00	52,500.00	2,019.23	25.24038
05	STEP 5	GNL2/G68D/05	4,596.00	55,152.00	2,121.23	26.51538
06	STEP 6	GNL2/G68D/06	4,824.00	57,888.00	2,226.46	27.83076
07	STEP 7	GNL2/G68D/07	5,069.00	60,828.00	2,339.53	29.24423

Job Code: 2656 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: POLICE RECORDS SPEC TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G12A/01	3,397.00	40,764.00	1,567.84	19.59807
02	STEP 2	GNLS/G12A/02	3,568.00	42,816.00	1,646.76	20.58461
03	STEP 3	GNLS/G12A/03	3,745.00	44,940.00	1,728.46	21.60576

Job Code: 2666 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: POLICE RECORDS SPEC TRNE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G62A/01	3,265.00	39,180.00	1,506.92	18.83653
02	STEP 2	GNL2/G62A/02	3,429.00	41,148.00	1,582.61	19.78269
03	STEP 3	GNL2/G62A/03	3,599.00	43,188.00	1,661.07	20.76346

Job Code: 2700 **Barg. Unit:** 15 PROFESSIONAL
Job Description: POLICE RECORDS SYS ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12D/1N	6,099.00	73,188.00	2,814.92	35.18653
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	1X	MAXIMUM	PROF/K12D/1X	7,778.00	93,336.00	3,589.84	44.87307
<u>Job Code:</u>	2300	<u>Barg. Unit:</u> 65	POLICE SUPERVISORY				
<u>Job Description:</u>	POLICE SERGEANT			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PLSS/Q48A/01	10,945.00	131,340.00	5,051.53	63.14423
	02	STEP 2	PLSS/Q48A/02	11,491.00	137,892.00	5,303.53	66.29423
	03	STEP 3	PLSS/Q48A/03	12,070.00	144,840.00	5,570.76	69.63461
	04	STEP 4	PLSS/Q48A/04	12,667.00	152,004.00	5,846.30	73.07884
<u>Job Code:</u>	6280	<u>Barg. Unit:</u> 30	SPECIAL CLASSES				
<u>Job Description:</u>	POOL MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H35F/01	3,877.65	46,531.90	1,789.68	22.37111
	02	STEP 2	SPCH/H35F/02	3,981.65	47,779.90	1,837.68	22.97111
	03	STEP 3	SPCH/H35F/03	4,085.65	49,027.90	1,885.68	23.57111
<u>Job Code:</u>	8290	<u>Barg. Unit:</u> 15	PROFESSIONAL				
<u>Job Description:</u>	PRINCIPAL ACCOUNTANT E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15I/1N	8,406.00	100,872.00	3,879.69	48.49615
	1X	MAXIMUM	PROF/K15I/1X	10,228.00	122,736.00	4,720.61	59.00769
	2N	MERIT MIN	PROF/K15I/2N	10,228.00	122,736.00	4,720.61	59.00769
	2X	MERIT MAX	PROF/K15I/2X	11,762.00	141,144.00	5,428.61	67.85769
<u>Job Code:</u>	9266	<u>Barg. Unit:</u> 15	PROFESSIONAL				
<u>Job Description:</u>	PRINCIPAL BUSINESS SYS ANALYST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24A/1N	8,012.00	96,144.00	3,697.84	46.22307
	1X	MAXIMUM	PROF/K24A/1X	10,738.00	128,856.00	4,956.00	61.95000
	2N	MERIT MIN	PROF/K24A/2N	10,738.00	128,856.00	4,956.00	61.95000
	2X	MERIT MAX	PROF/K24A/2X	12,351.00	148,212.00	5,700.46	71.25576
<u>Job Code:</u>	7140	<u>Barg. Unit:</u> 15	PROFESSIONAL				
<u>Job Description:</u>	PRINCIPAL ENGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K31B/1N	9,978.00	119,736.00	4,605.23	57.56538

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1X	MAXIMUM	PROF/K31B/1X	14,742.00	176,904.00	6,804.00	85.05000
2N	MERIT MIN	PROF/K31B/2N	14,742.00	176,904.00	6,804.00	85.05000
2X	MERIT MAX	PROF/K31B/2X	16,953.00	203,436.00	7,824.46	97.80576

Job Code: 8732 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL HUM RES ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K21G/1N	8,507.00	102,084.00	3,926.30	49.07884
1X	MAXIMUM	PROF/K21G/1X	11,400.00	136,800.00	5,261.53	65.76923
2N	MERIT MIN	PROF/K21G/2N	11,400.00	136,800.00	5,261.53	65.76923
2X	MERIT MAX	PROF/K21G/2X	13,110.00	157,320.00	6,050.76	75.63461

Job Code: 9254 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL INNOV&TECH ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K23A/1N	9,194.00	110,328.00	4,243.38	53.04230
1X	MAXIMUM	PROF/K23A/1X	12,328.00	147,936.00	5,689.84	71.12307

Job Code: 8460 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL MGMT ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K24A/1N	8,012.00	96,144.00	3,697.84	46.22307
1X	MAXIMUM	PROF/K24A/1X	10,738.00	128,856.00	4,956.00	61.95000
2N	MERIT MIN	PROF/K24A/2N	10,738.00	128,856.00	4,956.00	61.95000
2X	MERIT MAX	PROF/K24A/2X	12,351.00	148,212.00	5,700.46	71.25576

Job Code: 7858 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL PARK PLANNER E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K21A/1N	7,981.00	95,772.00	3,683.53	46.04423
1X	MAXIMUM	PROF/K21A/1X	9,703.00	116,436.00	4,478.30	55.97884
2N	MERIT MIN	PROF/K21A/2N	9,703.00	116,436.00	4,478.30	55.97884
2X	MERIT MAX	PROF/K21A/2X	11,159.00	133,908.00	5,150.30	64.37884

Job Code: 7950 **Barg. Unit:** 10 MANAGEMENT
Job Description: PRINCIPAL PLANNER E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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1N	MINIMUM	MGTS/M64D/1N	8,667.00	104,004.00	4,000.15	50.00192
1X	MAXIMUM	MGTS/M64D/1X	11,617.00	139,404.00	5,361.69	67.02115
2N	MERIT MIN	MGTS/M64D/2N	11,617.00	139,404.00	5,361.69	67.02115
2X	MERIT MAX	MGTS/M64D/2X	13,361.00	160,332.00	6,166.61	77.08269

Job Code: 8133 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: PRINCIPAL PROJECT MANAGER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLM/B75I/1N	7,981.00	95,772.00	3,683.53	46.04423
1X	MAXIMUM	NCLM/B75I/1X	13,914.00	166,968.00	6,421.84	80.27307
2N	MERIT MAX	NCLM/B75I/2N	13,914.00	166,968.00	6,421.84	80.27307
2X	MERIT MAX	NCLM/B75I/2X	16,001.00	192,012.00	7,385.07	92.31346

Job Code: 7284 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL WATER RES ANALYST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K31A/1N	11,982.00	143,784.00	5,530.15	69.12692
1X	MAXIMUM	PROF/K31A/1X	14,564.00	174,768.00	6,721.84	84.02307
2N	MERIT MIN	PROF/K31A/2N	14,564.00	174,768.00	6,721.84	84.02307
2X	MERIT MAX	PROF/K31A/2X	16,749.00	200,988.00	7,730.30	96.62884

Job Code: 1780 **Barg. Unit:** 50 SUPERVISORY
Job Description: PRINTING SVCS SUPV E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U06F/1N	5,862.00	70,344.00	2,705.53	33.81923
1X	MAXIMUM	SUPV/U06F/1X	7,126.00	85,512.00	3,288.92	41.11153

Job Code: 1230 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: PROCRMNT/CONTR SPEC

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G39H/01	6,005.00	72,060.00	2,771.53	34.64423
02	STEP 2	GNLS/G39H/02	6,306.00	75,672.00	2,910.46	36.38076
03	STEP 3	GNLS/G39H/03	6,621.00	79,452.00	3,055.84	38.19807
04	STEP 4	GNLS/G39H/04	6,951.00	83,412.00	3,208.15	40.10192
05	STEP 5	GNLS/G39H/05	7,299.00	87,588.00	3,368.76	42.10961
06	STEP 6	GNLS/G39H/06	7,664.00	91,968.00	3,537.23	44.21538
07	STEP 7	GNLS/G39H/07	8,047.00	96,564.00	3,714.00	46.42500

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<u>Job Code:</u> 1231	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PROCRMNT/CONTR SPEC (T)		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G80P/01	5,772.00	69,264.00	2,664.00	33.30000
	02	STEP 2	GNL2/G80P/02	6,061.00	72,732.00	2,797.38	34.96730
	03	STEP 3	GNL2/G80P/03	6,364.00	76,368.00	2,937.23	36.71538
	04	STEP 4	GNL2/G80P/04	6,682.00	80,184.00	3,084.00	38.55000
	05	STEP 5	GNL2/G80P/05	7,016.00	84,192.00	3,238.15	40.47692
	06	STEP 6	GNL2/G80P/06	7,366.00	88,392.00	3,399.69	42.49615
	07	STEP 7	GNL2/G80P/07	7,736.00	92,832.00	3,570.46	44.63076
<u>Job Code:</u> 1232	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PROCRMNT/CONTR SPEC TRAINEE		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G23G/01	5,187.00	62,244.00	2,394.00	29.92500
	02	STEP 2	GNLS/G23G/02	5,447.00	65,364.00	2,514.00	31.42500
	03	STEP 3	GNLS/G23G/03	5,719.00	68,628.00	2,639.53	32.99423
<u>Job Code:</u> 1233	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PROCRMNT/CONTR SPEC TRNE (T)		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G69C/01	4,986.00	59,832.00	2,301.23	28.76538
	02	STEP 2	GNL2/G69C/02	5,235.00	62,820.00	2,416.15	30.20192
	03	STEP 3	GNL2/G69C/03	5,497.00	65,964.00	2,537.07	31.71346
<u>Job Code:</u> 1234	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PROCUREMENT ASSISTANT		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G21K/01	3,910.00	46,920.00	1,804.61	22.55769
	02	STEP 2	GNLS/G21K/02	4,106.00	49,272.00	1,895.07	23.68846
	03	STEP 3	GNLS/G21K/03	4,311.00	51,732.00	1,989.69	24.87115
	04	STEP 4	GNLS/G21K/04	4,526.00	54,312.00	2,088.92	26.11153
	05	STEP 5	GNLS/G21K/05	4,752.00	57,024.00	2,193.23	27.41538
	06	STEP 6	GNLS/G21K/06	4,990.00	59,880.00	2,303.07	28.78846
	07	STEP 7	GNLS/G21K/07	5,240.00	62,880.00	2,418.46	30.23076

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<u>Job Code:</u>	1235	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PROCUREMENT ASSISTANT (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G67N/01	3,762.00	45,144.00	1,736.30	21.70384	
	02	STEP 2		GNL2/G67N/02	3,950.00	47,400.00	1,823.07	22.78846	
	03	STEP 3		GNL2/G67N/03	4,146.00	49,752.00	1,913.53	23.91923	
	04	STEP 4		GNL2/G67N/04	4,353.00	52,236.00	2,009.07	25.11346	
	05	STEP 5		GNL2/G67N/05	4,573.00	54,876.00	2,110.61	26.38269	
	06	STEP 6		GNL2/G67N/06	4,801.00	57,612.00	2,215.84	27.69807	
	07	STEP 7		GNL2/G67N/07	5,041.00	60,492.00	2,326.61	29.08269	

<u>Job Code:</u>	9241	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PROGRAMMER ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38B/01	5,814.00	69,768.00	2,683.38	33.54230	
	02	STEP 2		GNLS/G38B/02	6,101.00	73,212.00	2,815.84	35.19807	
	03	STEP 3		GNLS/G38B/03	6,407.00	76,884.00	2,957.07	36.96346	
	04	STEP 4		GNLS/G38B/04	6,724.00	80,688.00	3,103.38	38.79230	
	05	STEP 5		GNLS/G38B/05	7,060.00	84,720.00	3,258.46	40.73076	
	06	STEP 6		GNLS/G38B/06	7,419.00	89,028.00	3,424.15	42.80192	
	07	STEP 7		GNLS/G38B/07	7,783.00	93,396.00	3,592.15	44.90192	

<u>Job Code:</u>	9243	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PROGRAMMER ANALYST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79M/01	5,586.00	67,032.00	2,578.15	32.22692	
	02	STEP 2		GNL2/G79M/02	5,866.00	70,392.00	2,707.38	33.84230	
	03	STEP 3		GNL2/G79M/03	6,157.00	73,884.00	2,841.69	35.52115	
	04	STEP 4		GNL2/G79M/04	6,464.00	77,568.00	2,983.38	37.29230	
	05	STEP 5		GNL2/G79M/05	6,788.00	81,456.00	3,132.92	39.16153	
	06	STEP 6		GNL2/G79M/06	7,129.00	85,548.00	3,290.30	41.12884	
	07	STEP 7		GNL2/G79M/07	7,481.00	89,772.00	3,452.76	43.15961	

<u>Job Code:</u>	8110	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	PROJECT ASSIST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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1N	MINIMUM	PARA/N01C/1N	5,171.00	62,052.00	2,386.61	29.83269
1X	MAXIMUM	PARA/N01C/1X	6,279.00	75,348.00	2,898.00	36.22500
2N	MERIT MIN	PARA/N01C/2N	6,279.00	75,348.00	2,898.00	36.22500
2X	MERIT MAX	PARA/N01C/2X	7,221.00	86,652.00	3,332.76	41.65961

Job Code: 8112 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: PROJECT ASSIST TRNE
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N06B/1N	4,464.00	53,568.00	2,060.30	25.75384
1X	MAXIMUM	PARA/N06B/1X	4,919.00	59,028.00	2,270.30	28.37884

Job Code: 8125 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PROJECT COORD E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K18A/1N	6,598.00	79,176.00	3,045.23	38.06538
1X	MAXIMUM	PROF/K18A/1X	8,842.00	106,104.00	4,080.92	51.01153
2N	MERIT MIN	PROF/K18A/2N	8,842.00	106,104.00	4,080.92	51.01153
2X	MERIT MAX	PROF/K18A/2X	10,168.00	122,016.00	4,692.92	58.66153

Job Code: 8126 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PROJECT COORD TRNE
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K09B/1N	5,697.00	68,364.00	2,629.38	32.86730
1X	MAXIMUM	PROF/K09B/1X	6,279.00	75,348.00	2,898.00	36.22500

Job Code: 8131 **Barg. Unit:** 10 MANAGEMENT
Job Description: PROJECT MGR E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M78D/1N	6,598.00	79,176.00	3,045.23	38.06538
1X	MAXIMUM	MGTS/M78D/1X	11,499.00	137,988.00	5,307.23	66.34038
2N	MERIT MIN	MGTS/M78D/2N	11,499.00	137,988.00	5,307.23	66.34038
2X	MERIT MAX	MGTS/M78D/2X	13,222.00	158,664.00	6,102.46	76.28076

Job Code: 9650 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PUBLIC INFO OFF E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K29E/1N	10,223.00	122,676.00	4,718.30	58.97884
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	1X	MAXIMUM	PROF/K29E/1X	13,055.00	156,660.00	6,025.38	75.31730
	2N	MERIT MIN	PROF/K29E/2N	13,055.00	156,660.00	6,025.38	75.31730
	2X	MERIT MAX	PROF/K29E/2X	15,013.00	180,156.00	6,929.07	86.61346

<u>Job Code:</u>	0090	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PUBLIC INFO REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20H/01	3,815.00	45,780.00	1,760.76	22.00961	
	02	STEP 2	GNLS/G20H/02	4,006.00	48,072.00	1,848.92	23.11153	
	03	STEP 3	GNLS/G20H/03	4,207.00	50,484.00	1,941.69	24.27115	
	04	STEP 4	GNLS/G20H/04	4,417.00	53,004.00	2,038.61	25.48269	
	05	STEP 5	GNLS/G20H/05	4,637.00	55,644.00	2,140.15	26.75192	
	06	STEP 6	GNLS/G20H/06	4,869.00	58,428.00	2,247.23	28.09038	
	07	STEP 7	GNLS/G20H/07	5,113.00	61,356.00	2,359.84	29.49807	

<u>Job Code:</u>	0091	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	PUBLIC INFO REP (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C23I/1N	3,815.00	45,780.00	1,760.76	22.00961	
	1X	MAXIMUM	CNFS/C23I/1X	5,113.00	61,356.00	2,359.84	29.49807	

<u>Job Code:</u>	0088	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	PUBLIC INFO REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G67F/01	3,667.00	44,004.00	1,692.46	21.15576	
	02	STEP 2	GNL2/G67F/02	3,851.00	46,212.00	1,777.38	22.21730	
	03	STEP 3	GNL2/G67F/03	4,042.00	48,504.00	1,865.53	23.31923	
	04	STEP 4	GNL2/G67F/04	4,244.00	50,928.00	1,958.76	24.48461	
	05	STEP 5	GNL2/G67F/05	4,456.00	53,472.00	2,056.61	25.70769	
	06	STEP 6	GNL2/G67F/06	4,680.00	56,160.00	2,160.00	27.00000	
	07	STEP 7	GNL2/G67F/07	4,914.00	58,968.00	2,268.00	28.35000	

<u>Job Code:</u>	0089	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PUBLIC INFO REP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G10M/01	3,131.00	37,572.00	1,445.07	18.06346	
	02	STEP 2	GNLS/G10M/02	3,288.00	39,456.00	1,517.53	18.96923	

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	03	STEP 3	GNLS/G10M/03	3,453.00	41,436.00	1,593.69	19.92115
Job Code:	0092	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	PUBLIC INFO REP TRNE (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G61M/01	3,010.00	36,120.00	1,389.23	17.36538
	02	STEP 2	GNL2/G61M/02	3,158.00	37,896.00	1,457.53	18.21923
	03	STEP 3	GNL2/G61M/03	3,318.00	39,816.00	1,531.38	19.14230
Job Code:	9504	Barg. Unit: 10	MANAGEMENT				
Job Description:	PUBLIC PARKING SVCS MGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M54C/1N	7,267.00	87,204.00	3,354.00	41.92500
	1X	MAXIMUM	MGTS/M54C/1X	9,741.00	116,892.00	4,495.84	56.19807
	2N	MERIT MIN	MGTS/M54C/2N	9,741.00	116,892.00	4,495.84	56.19807
	2X	MERIT MAX	MGTS/M54C/2X	11,176.00	134,112.00	5,158.15	64.47692
Job Code:	2520	Barg. Unit: 10	MANAGEMENT				
Job Description:	PUBLIC SAFETY COMM MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M61E/1N	8,012.00	96,144.00	3,697.84	46.22307
	1X	MAXIMUM	MGTS/M61E/1X	10,738.00	128,856.00	4,956.00	61.95000
	2N	MERIT MIN	MGTS/M61E/2N	10,738.00	128,856.00	4,956.00	61.95000
	2X	MERIT MAX	MGTS/M61E/2X	12,351.00	148,212.00	5,700.46	71.25576
Job Code:	2510	Barg. Unit: 50	SUPERVISORY				
Job Description:	PUBLIC SAFETY COMM SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11G/1N	7,037.00	84,444.00	3,247.84	40.59807
	1X	MAXIMUM	SUPV/U11G/1X	8,553.00	102,636.00	3,947.53	49.34423
Job Code:	2490	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1			
Job Description:	PUBLIC SAFETY DISPT I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25F/01	5,058.00	60,696.00	2,334.46	29.18076
	02	STEP 2	GNLS/G25F/02	5,312.00	63,744.00	2,451.69	30.64615
	03	STEP 3	GNLS/G25F/03	5,576.00	66,912.00	2,573.53	32.16923

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	04	STEP 4	GNLS/G25F/04	5,856.00	70,272.00	2,702.76	33.78461
	05	STEP 5	GNLS/G25F/05	6,148.00	73,776.00	2,837.53	35.46923

Job Code: 2495 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PUBLIC SAFETY DISPT I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G72A/01	4,861.00	58,332.00	2,243.53	28.04423
	02	STEP 2	GNL2/G72A/02	5,104.00	61,248.00	2,355.69	29.44615
	03	STEP 3	GNL2/G72A/03	5,359.00	64,308.00	2,473.38	30.91730
	04	STEP 4	GNL2/G72A/04	5,627.00	67,524.00	2,597.07	32.46346
	05	STEP 5	GNL2/G72A/05	5,908.00	70,896.00	2,726.76	34.08461

Job Code: 2493 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PUBLIC SAFETY DISPT II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G33D/01	5,879.00	70,548.00	2,713.38	33.91730
	02	STEP 2	GNLS/G33D/02	6,173.00	74,076.00	2,849.07	35.61346
	03	STEP 3	GNLS/G33D/03	6,484.00	77,808.00	2,992.61	37.40769
	04	STEP 4	GNLS/G33D/04	6,807.00	81,684.00	3,141.69	39.27115
	05	STEP 5	GNLS/G33D/05	7,146.00	85,752.00	3,298.15	41.22692

Job Code: 2496 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PUBLIC SAFETY DISPT II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G78D/01	5,649.00	67,788.00	2,607.23	32.59038
	02	STEP 2	GNL2/G78D/02	5,932.00	71,184.00	2,737.84	34.22307
	03	STEP 3	GNL2/G78D/03	6,230.00	74,760.00	2,875.38	35.94230
	04	STEP 4	GNL2/G78D/04	6,542.00	78,504.00	3,019.38	37.74230
	05	STEP 5	GNL2/G78D/05	6,869.00	82,428.00	3,170.30	39.62884

Job Code: 2491 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PUBLIC SAFETY DISPT TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G25F/01	5,058.00	60,696.00	2,334.46	29.18076
	02	STEP 2	GNLS/G25F/02	5,312.00	63,744.00	2,451.69	30.64615
	03	STEP 3	GNLS/G25F/03	5,576.00	66,912.00	2,573.53	32.16923
	04	STEP 4	GNLS/G25F/04	5,856.00	70,272.00	2,702.76	33.78461

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	05	STEP 5	GNLS/G25F/05	6,148.00	73,776.00	2,837.53	35.46923
Job Code:	2497	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 2/3			
Job Description:	PUBLIC SAFETY DISPT TRNE (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G72A/01	4,861.00	58,332.00	2,243.53	28.04423
	02	STEP 2	GNL2/G72A/02	5,104.00	61,248.00	2,355.69	29.44615
	03	STEP 3	GNL2/G72A/03	5,359.00	64,308.00	2,473.38	30.91730
	04	STEP 4	GNL2/G72A/04	5,627.00	67,524.00	2,597.07	32.46346
	05	STEP 5	GNL2/G72A/05	5,908.00	70,896.00	2,726.76	34.08461
Job Code:	2492	Barg. Unit:	30 SPECIAL CLASSES				
Job Description:	PUBLIC SAFETY DISPT- HRLY			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J97F/1N	4,680.00	56,160.00	2,160.00	27.00000
	1X	MAXIMUM	SPCM/J97F/1X	7,453.33	89,440.00	3,440.00	43.00000
Job Code:	7400	Barg. Unit:	01 EXECUTIVE				
Job Description:	PUBLIC WRKS DIR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E33A/1N	14,935.00	179,220.00	6,893.07	86.16346
	1X	MAXIMUM	EXEP/E33A/1X	21,585.00	259,020.00	9,962.30	124.52884
	2N	MERIT MIN	EXEP/E33A/2N	21,585.00	259,020.00	9,962.30	124.52884
	2X	MERIT MAX	EXEP/E33A/2X	24,823.00	297,876.00	11,456.76	143.20961
Job Code:	8676	Barg. Unit:	07 SR MANAGEMENT				
Job Description:	PURCHASING MANAGER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B75B/1N	10,326.00	123,912.00	4,765.84	59.57307
	1X	MAXIMUM	NCLM/B75B/1X	12,555.00	150,660.00	5,794.61	72.43269
	2N	MERIT MIN	NCLM/B75B/2N	12,555.00	150,660.00	5,794.61	72.43269
	2X	MERIT MAX	NCLM/B75B/2X	14,439.00	173,268.00	6,664.15	83.30192
Job Code:	2600	Barg. Unit:	20 GENERAL-SEIU	PERS TIER 1			
Job Description:	RANGE MASTER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33B/01	5,814.00	69,768.00	2,683.38	33.54230

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02	STEP 2	GNLS/G33B/02	6,101.00	73,212.00	2,815.84	35.19807
03	STEP 3	GNLS/G33B/03	6,407.00	76,884.00	2,957.07	36.96346
04	STEP 4	GNLS/G33B/04	6,724.00	80,688.00	3,103.38	38.79230
05	STEP 5	GNLS/G33B/05	7,060.00	84,720.00	3,258.46	40.73076

Job Code: 2601 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: RANGE MASTER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77M/01	5,586.00	67,032.00	2,578.15	32.22692
02	STEP 2	GNL2/G77M/02	5,866.00	70,392.00	2,707.38	33.84230
03	STEP 3	GNL2/G77M/03	6,157.00	73,884.00	2,841.69	35.52115
04	STEP 4	GNL2/G77M/04	6,464.00	77,568.00	2,983.38	37.29230
05	STEP 5	GNL2/G77M/05	6,788.00	81,456.00	3,132.92	39.16153

Job Code: 8810 **Barg. Unit:** 15 PROFESSIONAL
Job Description: REAL PROPERTY AGENT E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K15A/1N	5,697.00	68,364.00	2,629.38	32.86730
1X	MAXIMUM	PROF/K15A/1X	8,837.00	106,044.00	4,078.61	50.98269
2N	MERIT MIN	PROF/K15A/2N	8,837.00	106,044.00	4,078.61	50.98269
2X	MERIT MAX	PROF/K15A/2X	10,163.00	121,956.00	4,690.61	58.63269

Job Code: 8809 **Barg. Unit:** 15 PROFESSIONAL
Job Description: REAL PROPERTY AGENT TRNE E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K06A/1N	4,919.00	59,028.00	2,270.30	28.37884
1X	MAXIMUM	PROF/K06A/1X	5,427.00	65,124.00	2,504.76	31.30961

Job Code: 8800 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: REAL PROPERTY ASSIST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G29D/01	4,780.00	57,360.00	2,206.15	27.57692
02	STEP 2	GNLS/G29D/02	5,018.00	60,216.00	2,316.00	28.95000
03	STEP 3	GNLS/G29D/03	5,272.00	63,264.00	2,433.23	30.41538
04	STEP 4	GNLS/G29D/04	5,532.00	66,384.00	2,553.23	31.91538
05	STEP 5	GNLS/G29D/05	5,814.00	69,768.00	2,683.38	33.54230
06	STEP 6	GNLS/G29D/06	6,101.00	73,212.00	2,815.84	35.19807

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	07	STEP 7	GNLS/G29D/07	6,407.00	76,884.00	2,957.07	36.96346
Job Code:	8801	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	REAL PROPERTY ASSIST (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G74M/01	4,596.00	55,152.00	2,121.23	26.51538
	02	STEP 2	GNL2/G74M/02	4,824.00	57,888.00	2,226.46	27.83076
	03	STEP 3	GNL2/G74M/03	5,069.00	60,828.00	2,339.53	29.24423
	04	STEP 4	GNL2/G74M/04	5,318.00	63,816.00	2,454.46	30.68076
	05	STEP 5	GNL2/G74M/05	5,586.00	67,032.00	2,578.15	32.22692
	06	STEP 6	GNL2/G74M/06	5,866.00	70,392.00	2,707.38	33.84230
	07	STEP 7	GNL2/G74M/07	6,157.00	73,884.00	2,841.69	35.52115
Job Code:	8802	Barg. Unit: 55	PARA-PROFESSIONAL				
Job Description:	REAL PROPERTY COMPL OFFICER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16I/1N	7,049.00	84,588.00	3,253.38	40.66730
	1X	MAXIMUM	PARA/N16I/1X	8,561.00	102,732.00	3,951.23	49.39038
	2N	MERIT MIN	PARA/N16I/2N	8,561.00	102,732.00	3,951.23	49.39038
	2X	MERIT MAX	PARA/N16I/2X	9,846.00	118,152.00	4,544.30	56.80384
Job Code:	8831	Barg. Unit: 10	MANAGEMENT				
Job Description:	REAL PROPERTY SVCS MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M69B/1N	9,744.00	116,928.00	4,497.23	56.21538
	1X	MAXIMUM	MGTS/M69B/1X	11,841.00	142,092.00	5,465.07	68.31346
	2N	MERIT MIN	MGTS/M69B/2N	11,841.00	142,092.00	5,465.07	68.31346
	2X	MERIT MAX	MGTS/M69B/2X	13,618.00	163,416.00	6,285.23	78.56538
Job Code:	8200	Barg. Unit: 10	MANAGEMENT				
Job Description:	RECORDS MANAGER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M48G/1N	6,370.00	76,440.00	2,940.00	36.75000
	1X	MAXIMUM	MGTS/M48G/1X	8,577.00	102,924.00	3,958.61	49.48269

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<u>Job Code:</u>	6350	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	RECREATION LEADER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		SPCH/H10A/01	2,773.33	33,280.00	1,280.00	16.00000
	02	STEP 2		SPCH/H10A/02	2,816.66	33,800.00	1,300.00	16.25000
	03	STEP 3		SPCH/H10A/03	2,860.00	34,320.00	1,320.00	16.50000
	04	STEP 4		SPCH/H10A/04	2,903.33	34,840.00	1,340.00	16.75000
	05	STEP 5		SPCH/H10A/05	2,946.66	35,360.00	1,360.00	17.00000
	06	STEP 6		SPCH/H10A/06	2,990.00	35,880.00	1,380.00	17.25000

<u>Job Code:</u>	6490	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	RECREATION SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		MGTS/M75E/1N	8,414.00	100,968.00	3,883.38	48.54230
	1X	MAXIMUM		MGTS/M75E/1X	11,283.00	135,396.00	5,207.53	65.09423
	2N	MERIT MIN		MGTS/M75E/2N	11,283.00	135,396.00	5,207.53	65.09423
	2X	MERIT MAX		MGTS/M75E/2X	12,975.00	155,700.00	5,988.46	74.85576

<u>Job Code:</u>	6480	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	RECREATION SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		SUPV/U11A/1N	6,155.00	73,860.00	2,840.76	35.50961
	1X	MAXIMUM		SUPV/U11A/1X	7,855.00	94,260.00	3,625.38	45.31730
	2N	MERIT MIN		SUPV/U11A/2N	7,855.00	94,260.00	3,625.38	45.31730
	2X	MERIT MAX		SUPV/U11A/2X	9,033.00	108,396.00	4,169.07	52.11346

<u>Job Code:</u>	6420	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	RECREATION SVCS COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G28A/01	5,115.00	61,380.00	2,360.76	29.50961
	02	STEP 2		GNLS/G28A/02	5,374.00	64,488.00	2,480.30	31.00384
	03	STEP 3		GNLS/G28A/03	5,636.00	67,632.00	2,601.23	32.51538
	04	STEP 4		GNLS/G28A/04	5,925.00	71,100.00	2,734.61	34.18269
	05	STEP 5		GNLS/G28A/05	6,220.00	74,640.00	2,870.76	35.88461

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<u>Job Code:</u>	6421	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	RECREATION SVCS COORD (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G73M/01	4,917.00	59,004.00	2,269.38	28.36730	
	02	STEP 2		GNL2/G73M/02	5,164.00	61,968.00	2,383.38	29.79230	
	03	STEP 3		GNL2/G73M/03	5,418.00	65,016.00	2,500.61	31.25769	
	04	STEP 4		GNL2/G73M/04	5,692.00	68,304.00	2,627.07	32.83846	
	05	STEP 5		GNL2/G73M/05	5,976.00	71,712.00	2,758.15	34.47692	
<u>Job Code:</u>	1763	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	REPROGRAPHICS TECH TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G62H/01	3,535.00	42,420.00	1,631.53	20.39423	
	02	STEP 2		GNL2/G62H/02	3,712.00	44,544.00	1,713.23	21.41538	
	03	STEP 3		GNL2/G62H/03	3,898.00	46,776.00	1,799.07	22.48846	
<u>Job Code:</u>	1760	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	REPROGRAPHICS TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G21L/01	4,257.00	51,084.00	1,964.76	24.55961	
	02	STEP 2		GNLS/G21L/02	4,470.00	53,640.00	2,063.07	25.78846	
	03	STEP 3		GNLS/G21L/03	4,694.00	56,328.00	2,166.46	27.08076	
	04	STEP 4		GNLS/G21L/04	4,928.00	59,136.00	2,274.46	28.43076	
	05	STEP 5		GNLS/G21L/05	5,175.00	62,100.00	2,388.46	29.85576	
<u>Job Code:</u>	1761	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	REPROGRAPHICS TECHNICIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G67O/01	4,092.00	49,104.00	1,888.61	23.60769	
	02	STEP 2		GNL2/G67O/02	4,297.00	51,564.00	1,983.23	24.79038	
	03	STEP 3		GNL2/G67O/03	4,512.00	54,144.00	2,082.46	26.03076	
	04	STEP 4		GNL2/G67O/04	4,737.00	56,844.00	2,186.30	27.32884	
	05	STEP 5		GNL2/G67O/05	4,974.00	59,688.00	2,295.69	28.69615	

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<u>Job Code:</u>	1762	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	REPROGRAPHICS TECHNICIAN TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G13E/01	3,677.00	44,124.00	1,697.07	21.21346	
	02	STEP 2		GNLS/G13E/02	3,861.00	46,332.00	1,782.00	22.27500	
	03	STEP 3		GNLS/G13E/03	4,054.00	48,648.00	1,871.07	23.38846	

<u>Job Code:</u>	0520	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	REVENUE SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G25D/01	4,553.00	54,636.00	2,101.38	26.26730	
	02	STEP 2		GNLS/G25D/02	4,780.00	57,360.00	2,206.15	27.57692	
	03	STEP 3		GNLS/G25D/03	5,018.00	60,216.00	2,316.00	28.95000	
	04	STEP 4		GNLS/G25D/04	5,272.00	63,264.00	2,433.23	30.41538	
	05	STEP 5		GNLS/G25D/05	5,532.00	66,384.00	2,553.23	31.91538	
	06	STEP 6		GNLS/G25D/06	5,814.00	69,768.00	2,683.38	33.54230	

<u>Job Code:</u>	0521	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	REVENUE SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G71J/01	4,375.00	52,500.00	2,019.23	25.24038	
	02	STEP 2		GNL2/G71J/02	4,596.00	55,152.00	2,121.23	26.51538	
	03	STEP 3		GNL2/G71J/03	4,824.00	57,888.00	2,226.46	27.83076	
	04	STEP 4		GNL2/G71J/04	5,069.00	60,828.00	2,339.53	29.24423	
	05	STEP 5		GNL2/G71J/05	5,318.00	63,816.00	2,454.46	30.68076	
	06	STEP 6		GNL2/G71J/06	5,586.00	67,032.00	2,578.15	32.22692	

<u>Job Code:</u>	8671	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	RISK MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		NCLM/B69C/1N	8,920.00	107,040.00	4,116.92	51.46153	
	1X	MAXIMUM		NCLM/B69C/1X	11,954.00	143,448.00	5,517.23	68.96538	

<u>Job Code:</u>	8665	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	RISK MGMT SPEC N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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1N	MINIMUM	PARA/N22B/1N	4,605.00	55,260.00	2,125.38	26.56730
1X	MAXIMUM	PARA/N22B/1X	6,174.00	74,088.00	2,849.53	35.61923
2N	MERIT MIN	PARA/N22B/2N	6,174.00	74,088.00	2,849.53	35.61923
2X	MERIT MAX	PARA/N22B/2X	7,101.00	85,212.00	3,277.38	40.96730

Job Code: 8669 **Barg. Unit:** 50 SUPERVISORY
Job Description: RISK SUPV E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16A/1N	7,656.00	91,872.00	3,533.53	44.16923
1X	MAXIMUM	SUPV/U16A/1X	9,299.00	111,588.00	4,291.84	53.64807
2N	MERIT MIN	SUPV/U16A/2N	9,299.00	111,588.00	4,291.84	53.64807
2X	MERIT MAX	SUPV/U16A/2X	10,694.00	128,328.00	4,935.69	61.69615

Job Code: 8657 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SAFETY ANALYST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12R/1N	6,270.00	75,240.00	2,893.84	36.17307
1X	MAXIMUM	PROF/K12R/1X	8,402.00	100,824.00	3,877.84	48.47307
2N	MERIT MIN	PROF/K12R/2N	8,402.00	100,824.00	3,877.84	48.47307
2X	MERIT MAX	PROF/K12R/2X	9,662.00	115,944.00	4,459.38	55.74230

Job Code: 8656 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SAFETY COORDINATOR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12J/1N	6,978.00	83,736.00	3,220.61	40.25769
1X	MAXIMUM	PROF/K12J/1X	8,480.00	101,760.00	3,913.84	48.92307
2N	MERIT MIN	PROF/K12J/2N	8,480.00	101,760.00	3,913.84	48.92307
2X	MERIT MAX	PROF/K12J/2X	9,752.00	117,024.00	4,500.92	56.26153

Job Code: 8650 **Barg. Unit:** 10 MANAGEMENT
Job Description: SAFETY MANAGER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M64J/1N	8,840.00	106,080.00	4,080.00	51.00000
1X	MAXIMUM	MGTS/M64J/1X	11,846.00	142,152.00	5,467.38	68.34230

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<u>Job Code:</u>	8648	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SAFETY OFFICER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18I/1N		7,667.00	92,004.00	3,538.61	44.23269
	1X	MAXIMUM	PROF/K18I/1X		10,274.00	123,288.00	4,741.84	59.27307
<u>Job Code:</u>	8655	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SAFETY SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16B/1N		3,506.00	42,072.00	1,618.15	20.22692
	1X	MAXIMUM	PARA/N16B/1X		5,899.00	70,788.00	2,722.61	34.03269
	2N	MERIT MIN	PARA/N16B/2N		5,899.00	70,788.00	2,722.61	34.03269
	2X	MERIT MAX	PARA/N16B/2X		6,784.00	81,408.00	3,131.07	39.13846
<u>Job Code:</u>	7040	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	SCADA SYS SUPV 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V55B/01		10,208.00	122,496.00	4,711.38	58.89230
	02	STEP 2	PFMS/V55B/02		10,712.00	128,544.00	4,944.00	61.80000
	03	STEP 3	PFMS/V55B/03		11,251.00	135,012.00	5,192.76	64.90961
	04	STEP 4	PFMS/V55B/04		11,811.00	141,732.00	5,451.23	68.14038
	05	STEP 5	PFMS/V55B/05		12,406.00	148,872.00	5,725.84	71.57307
<u>Job Code:</u>	7041	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	SCADA SYS SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U23A/1N		10,208.00	122,496.00	4,711.38	58.89230
	1X	MAXIMUM	SUPV/U23A/1X		12,406.00	148,872.00	5,725.84	71.57307
<u>Job Code:</u>	0502	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SENIOR TREASURY REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25D/01		4,553.00	54,636.00	2,101.38	26.26730
	02	STEP 2	GNLS/G25D/02		4,780.00	57,360.00	2,206.15	27.57692
	03	STEP 3	GNLS/G25D/03		5,018.00	60,216.00	2,316.00	28.95000
	04	STEP 4	GNLS/G25D/04		5,272.00	63,264.00	2,433.23	30.41538

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05	STEP 5	GNLS/G25D/05	5,532.00	66,384.00	2,553.23	31.91538
06	STEP 6	GNLS/G25D/06	5,814.00	69,768.00	2,683.38	33.54230

Job Code: 0503 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SENIOR TREASURY REP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G71J/01	4,375.00	52,500.00	2,019.23	25.24038
02	STEP 2	GNL2/G71J/02	4,596.00	55,152.00	2,121.23	26.51538
03	STEP 3	GNL2/G71J/03	4,824.00	57,888.00	2,226.46	27.83076
04	STEP 4	GNL2/G71J/04	5,069.00	60,828.00	2,339.53	29.24423
05	STEP 5	GNL2/G71J/05	5,318.00	63,816.00	2,454.46	30.68076
06	STEP 6	GNL2/G71J/06	5,586.00	67,032.00	2,578.15	32.22692

Job Code: 3210 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SIGN TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G30A/01	5,374.00	64,488.00	2,480.30	31.00384
02	STEP 2	GNLS/G30A/02	5,636.00	67,632.00	2,601.23	32.51538
03	STEP 3	GNLS/G30A/03	5,925.00	71,100.00	2,734.61	34.18269
04	STEP 4	GNLS/G30A/04	6,220.00	74,640.00	2,870.76	35.88461
05	STEP 5	GNLS/G30A/05	6,530.00	78,360.00	3,013.84	37.67307

Job Code: 3211 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SIGN TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G75J/01	5,164.00	61,968.00	2,383.38	29.79230
02	STEP 2	GNL2/G75J/02	5,418.00	65,016.00	2,500.61	31.25769
03	STEP 3	GNL2/G75J/03	5,692.00	68,304.00	2,627.07	32.83846
04	STEP 4	GNL2/G75J/04	5,976.00	71,712.00	2,758.15	34.47692
05	STEP 5	GNL2/G75J/05	6,277.00	75,324.00	2,897.07	36.21346

Job Code: 3410 **Barg. Unit:** 50 SUPERVISORY
Job Description: SOLID WASTE COLL SUPV I E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U06C/1N	6,377.00	76,524.00	2,943.23	36.79038
1X	MAXIMUM	SUPV/U06C/1X	7,381.00	88,572.00	3,406.61	42.58269
2N	MERIT MIN	SUPV/U06C/2N	7,381.00	88,572.00	3,406.61	42.58269

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2X	MERIT MAX	SUPV/U06C/2X	8,488.00	101,856.00	3,917.53	48.96923
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<u>Job Code:</u> 3421	<u>Barg. Unit:</u> 50	SUPERVISORY				
<u>Job Description:</u>	SOLID WASTE COLL SUPV II E		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	SUPV/U11B/1N	6,693.00	80,316.00	3,089.07	38.61346
1X	MAXIMUM	SUPV/U11B/1X	8,141.00	97,692.00	3,757.38	46.96730
2N	MERIT MIN	SUPV/U11B/2N	8,141.00	97,692.00	3,757.38	46.96730
2X	MERIT MAX	SUPV/U11B/2X	9,363.00	112,356.00	4,321.38	54.01730

<u>Job Code:</u> 3390	<u>Barg. Unit:</u> 80	REFUSE	PERS TIER 1			
<u>Job Description:</u>	SOLID WASTE OPER		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	REFS/R20A/01	3,821.00	45,852.00	1,763.53	22.04423
02	STEP 2	REFS/R20A/02	3,997.00	47,964.00	1,844.76	23.05961
03	STEP 3	REFS/R20A/03	4,203.00	50,436.00	1,939.84	24.24807
04	STEP 4	REFS/R20A/04	4,416.00	52,992.00	2,038.15	25.47692
05	STEP 5	REFS/R20A/05	4,629.00	55,548.00	2,136.46	26.70576
06	STEP 6	REFS/R20A/06	4,859.00	58,308.00	2,242.61	28.03269
07	STEP 7	REFS/R20A/07	5,104.00	61,248.00	2,355.69	29.44615
08	STEP 8	REFS/R20A/08	5,357.00	64,284.00	2,472.46	30.90576

<u>Job Code:</u> 3391	<u>Barg. Unit:</u> 80	REFUSE	PERS TIER 2/3			
<u>Job Description:</u>	SOLID WASTE OPER (T)		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	REF2/R30A/01	3,594.00	43,128.00	1,658.76	20.73461
02	STEP 2	REF2/R30A/02	3,774.00	45,288.00	1,741.84	21.77307
03	STEP 3	REF2/R30A/03	3,967.00	47,604.00	1,830.92	22.88653
04	STEP 4	REF2/R30A/04	4,166.00	49,992.00	1,922.76	24.03461
05	STEP 5	REF2/R30A/05	4,369.00	52,428.00	2,016.46	25.20576
06	STEP 6	REF2/R30A/06	4,588.00	55,056.00	2,117.53	26.46923
07	STEP 7	REF2/R30A/07	4,820.00	57,840.00	2,224.61	27.80769
08	STEP 8	REF2/R30A/08	5,058.00	60,696.00	2,334.46	29.18076

<u>Job Code:</u> 3392	<u>Barg. Unit:</u> 80	REFUSE	PERS TIER 1			
<u>Job Description:</u>	SOLID WASTE OPER TRAINEE		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	REFS/R15A/01	3,301.00	39,612.00	1,523.53	19.04423
02	STEP 2	REFS/R15A/02	3,467.00	41,604.00	1,600.15	20.00192
03	STEP 3	REFS/R15A/03	3,640.00	43,680.00	1,680.00	21.00000

Job Code: 3393 **Barg. Unit:** 80 REFUSE PERS TIER 2/3
Job Description: SOLID WASTE OPER TRAINEE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	REF2/R27A/01	3,105.00	37,260.00	1,433.07	17.91346
02	STEP 2	REF2/R27A/02	3,262.00	39,144.00	1,505.53	18.81923
03	STEP 3	REF2/R27A/03	3,424.00	41,088.00	1,580.30	19.75384

Job Code: 6431 **Barg. Unit:** 10 MANAGEMENT
Job Description: SPECIAL TRANSIT MANAGER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M75E/1N	8,414.00	100,968.00	3,883.38	48.54230
1X	MAXIMUM	MGTS/M75E/1X	11,283.00	135,396.00	5,207.53	65.09423
2N	MERIT MIN	MGTS/M75E/2N	11,283.00	135,396.00	5,207.53	65.09423
2X	MERIT MAX	MGTS/M75E/2X	12,975.00	155,700.00	5,988.46	74.85576

Job Code: 6430 **Barg. Unit:** 50 SUPERVISORY
Job Description: SPECIAL TRANSIT SUPV E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U11D/1N	6,400.00	76,800.00	2,953.84	36.92307
1X	MAXIMUM	SUPV/U11D/1X	8,163.00	97,956.00	3,767.53	47.09423

Job Code: 0430 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR ACCOUNT CLERK **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G22A/01	4,335.00	52,020.00	2,000.76	25.00961
02	STEP 2	GNLS/G22A/02	4,553.00	54,636.00	2,101.38	26.26730
03	STEP 3	GNLS/G22A/03	4,780.00	57,360.00	2,206.15	27.57692
04	STEP 4	GNLS/G22A/04	5,018.00	60,216.00	2,316.00	28.95000
05	STEP 5	GNLS/G22A/05	5,272.00	63,264.00	2,433.23	30.41538

Job Code: 0440 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR ACCOUNT CLERK (P) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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	1N	MINIMUM	PARA/N01B/1N	4,335.00	52,020.00	2,000.76	25.00961
	1X	MAXIMUM	PARA/N01B/1X	5,272.00	63,264.00	2,433.23	30.41538

<u>Job Code:</u>	0431	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR ACCOUNT CLERK (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G68A/01		4,168.00	50,016.00	1,923.69	24.04615
	02	STEP 2	GNL2/G68A/02		4,375.00	52,500.00	2,019.23	25.24038
	03	STEP 3	GNL2/G68A/03		4,596.00	55,152.00	2,121.23	26.51538
	04	STEP 4	GNL2/G68A/04		4,824.00	57,888.00	2,226.46	27.83076
	05	STEP 5	GNL2/G68A/05		5,069.00	60,828.00	2,339.53	29.24423

<u>Job Code:</u>	8280	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR ACCOUNTANT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15L/1N		7,302.00	87,624.00	3,370.15	42.12692
	1X	MAXIMUM	PROF/K15L/1X		9,298.00	111,576.00	4,291.38	53.64230
	2N	MERIT MIN	PROF/K15L/2N		9,298.00	111,576.00	4,291.38	53.64230
	2X	MERIT MAX	PROF/K15L/2X		10,692.00	128,304.00	4,934.76	61.68461

<u>Job Code:</u>	0450	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SR ACCOUNTING TECH E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N21C/1N		5,451.00	65,412.00	2,515.84	31.44807
	1X	MAXIMUM	PARA/N21C/1X		6,627.00	79,524.00	3,058.61	38.23269

<u>Job Code:</u>	9540	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR ADMIN ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15C/1N		6,733.00	80,796.00	3,107.53	38.84423
	1X	MAXIMUM	PROF/K15C/1X		9,023.00	108,276.00	4,164.46	52.05576
	2N	MERIT MIN	PROF/K15C/2N		9,023.00	108,276.00	4,164.46	52.05576
	2X	MERIT MAX	PROF/K15C/2X		10,375.00	124,500.00	4,788.46	59.85576

<u>Job Code:</u>	0353	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	SR ADMIN ASSIST (C) N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	CNFS/C25B/1N	4,299.00	51,588.00	1,984.15	24.80192
1X	MAXIMUM	CNFS/C25B/1X	5,766.00	69,192.00	2,661.23	33.26538
2N	MERIT MIN	CNFS/C25B/2N	5,766.00	69,192.00	2,661.23	33.26538
2X	MERIT MAX	CNFS/C25B/2X	6,631.00	79,572.00	3,060.46	38.25576

<u>Job Code:</u>	5450	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR AIRCRAFT MECHANIC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G51D/01	7,877.00	94,524.00	3,635.53	45.44423	
	02	STEP 2	GNLS/G51D/02	8,271.00	99,252.00	3,817.38	47.71730	
	03	STEP 3	GNLS/G51D/03	8,686.00	104,232.00	4,008.92	50.11153	
	04	STEP 4	GNLS/G51D/04	9,121.00	109,452.00	4,209.69	52.62115	
	05	STEP 5	GNLS/G51D/05	9,576.00	114,912.00	4,419.69	55.24615	

<u>Job Code:</u>	5451	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR AIRCRAFT MECHANIC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G83L/01	7,573.00	90,876.00	3,495.23	43.69038	
	02	STEP 2	GNL2/G83L/02	7,952.00	95,424.00	3,670.15	45.87692	
	03	STEP 3	GNL2/G83L/03	8,352.00	100,224.00	3,854.76	48.18461	
	04	STEP 4	GNL2/G83L/04	8,768.00	105,216.00	4,046.76	50.58461	
	05	STEP 5	GNL2/G83L/05	9,207.00	110,484.00	4,249.38	53.11730	

<u>Job Code:</u>	2960	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR AIRPORT OPERS SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29C/01	5,272.00	63,264.00	2,433.23	30.41538	
	02	STEP 2	GNLS/G29C/02	5,532.00	66,384.00	2,553.23	31.91538	
	03	STEP 3	GNLS/G29C/03	5,814.00	69,768.00	2,683.38	33.54230	
	04	STEP 4	GNLS/G29C/04	6,101.00	73,212.00	2,815.84	35.19807	
	05	STEP 5	GNLS/G29C/05	6,407.00	76,884.00	2,957.07	36.96346	

<u>Job Code:</u>	2961	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR AIRPORT OPERS SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G74J/01	5,069.00	60,828.00	2,339.53	29.24423	
	02	STEP 2	GNL2/G74J/02	5,318.00	63,816.00	2,454.46	30.68076	

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	03	STEP 3	GNL2/G74J/03	5,586.00	67,032.00	2,578.15	32.22692
	04	STEP 4	GNL2/G74J/04	5,866.00	70,392.00	2,707.38	33.84230
	05	STEP 5	GNL2/G74J/05	6,157.00	73,884.00	2,841.69	35.52115

Job Code: 7510 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR BUILDING INSP **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G47A/01	7,554.00	90,648.00	3,486.46	43.58076
	02	STEP 2	GNLS/G47A/02	7,932.00	95,184.00	3,660.92	45.76153
	03	STEP 3	GNLS/G47A/03	8,331.00	99,972.00	3,845.07	48.06346
	04	STEP 4	GNLS/G47A/04	8,745.00	104,940.00	4,036.15	50.45192
	05	STEP 5	GNLS/G47A/05	9,186.00	110,232.00	4,239.69	52.99615

Job Code: 7511 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR BUILDING INSP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G83D/01	7,260.00	87,120.00	3,350.76	41.88461
	02	STEP 2	GNL2/G83D/02	7,626.00	91,512.00	3,519.69	43.99615
	03	STEP 3	GNL2/G83D/03	8,007.00	96,084.00	3,695.53	46.19423
	04	STEP 4	GNL2/G83D/04	8,404.00	100,848.00	3,878.76	48.48461
	05	STEP 5	GNL2/G83D/05	8,829.00	105,948.00	4,074.92	50.93653

Job Code: 0581 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR BUS TAX REP **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G23D/01	4,129.00	49,548.00	1,905.69	23.82115
	02	STEP 2	GNLS/G23D/02	4,335.00	52,020.00	2,000.76	25.00961
	03	STEP 3	GNLS/G23D/03	4,553.00	54,636.00	2,101.38	26.26730
	04	STEP 4	GNLS/G23D/04	4,780.00	57,360.00	2,206.15	27.57692
	05	STEP 5	GNLS/G23D/05	5,020.00	60,240.00	2,316.92	28.96153
	06	STEP 6	GNLS/G23D/06	5,271.00	63,252.00	2,432.76	30.40961
	07	STEP 7	GNLS/G23D/07	5,534.00	66,408.00	2,554.15	31.92692

Job Code: 0584 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR BUS TAX REP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G69N/01	3,971.00	47,652.00	1,832.76	22.90961
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02	STEP 2	GNL2/G69N/02	4,170.00	50,040.00	1,924.61	24.05769
03	STEP 3	GNL2/G69N/03	4,377.00	52,524.00	2,020.15	25.25192
04	STEP 4	GNL2/G69N/04	4,597.00	55,164.00	2,121.69	26.52115
05	STEP 5	GNL2/G69N/05	4,828.00	57,936.00	2,228.30	27.85384
06	STEP 6	GNL2/G69N/06	5,069.00	60,828.00	2,339.53	29.24423
07	STEP 7	GNL2/G69N/07	5,322.00	63,864.00	2,456.30	30.70384

Job Code: 9257 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR BUSINESS SYSTEMS ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K15P/1N	7,096.00	85,152.00	3,275.07	40.93846
1X	MAXIMUM	PROF/K15P/1X	9,368.00	112,416.00	4,323.69	54.04615

Job Code: 9267 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR BUSINESS SYSTEMS TECHNICIAN **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N21I/1N	5,805.00	69,660.00	2,679.23	33.49038
1X	MAXIMUM	PARA/N21I/1X	7,727.00	92,724.00	3,566.30	44.57884

Job Code: 8622 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR CLAIMS ADMR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K18D/1N	7,210.00	86,520.00	3,327.69	41.59615
1X	MAXIMUM	PROF/K18D/1X	9,661.00	115,932.00	4,458.92	55.73653
2N	MERIT MIN	PROF/K18D/2N	9,661.00	115,932.00	4,458.92	55.73653
2X	MERIT MAX	PROF/K18D/2X	11,111.00	133,332.00	5,128.15	64.10192

Job Code: 7460 **Barg. Unit:** 50 SUPERVISORY
Job Description: SR CODE ENFORCEMENT OFF E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U11C/1N	7,049.00	84,588.00	3,253.38	40.66730
1X	MAXIMUM	SUPV/U11C/1X	8,561.00	102,732.00	3,951.23	49.39038
2N	MERIT MIN	SUPV/U11C/2N	8,561.00	102,732.00	3,951.23	49.39038
2X	MERIT MAX	SUPV/U11C/2X	9,846.00	118,152.00	4,544.30	56.80384

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<u>Job Code:</u>	7610	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR CONST INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G49E/01	7,734.00	92,808.00	3,569.53	44.61923	
	02	STEP 2		GNLS/G49E/02	8,121.00	97,452.00	3,748.15	46.85192	
	03	STEP 3		GNLS/G49E/03	8,527.00	102,324.00	3,935.53	49.19423	
	04	STEP 4		GNLS/G49E/04	8,954.00	107,448.00	4,132.61	51.65769	
	05	STEP 5		GNLS/G49E/05	9,401.00	112,812.00	4,338.92	54.23653	

<u>Job Code:</u>	7611	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR CONST INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G83O/01	7,441.00	89,292.00	3,434.30	42.92884	
	02	STEP 2		GNL2/G83O/02	7,812.00	93,744.00	3,605.53	45.06923	
	03	STEP 4		GNL2/G83O/03	8,204.00	98,448.00	3,786.46	47.33076	
	04	STEP 4		GNL2/G83O/04	8,614.00	103,368.00	3,975.69	49.69615	
	05	STEP 5		GNL2/G83O/05	9,045.00	108,540.00	4,174.61	52.18269	

<u>Job Code:</u>	7637	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	SR CONSTRUCTION PROJECT MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M90I/1N	7,255.00	87,060.00	3,348.46	41.85576	
	1X	MAXIMUM		MGTS/M90I/1X	12,649.00	151,788.00	5,838.00	72.97500	

<u>Job Code:</u>	3552	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	SR CROSS CONN SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		PFUS/I43J/01	7,898.00	94,776.00	3,645.23	45.56538	
	02	STEP 2		PFUS/I43J/02	8,293.00	99,516.00	3,827.53	47.84423	
	03	STEP 3		PFUS/I43J/03	8,707.00	104,484.00	4,018.61	50.23269	
	04	STEP 4		PFUS/I43J/04	9,143.00	109,716.00	4,219.84	52.74807	
	05	STEP 5		PFUS/I43J/05	9,601.00	115,212.00	4,431.23	55.39038	

<u>Job Code:</u>	2880	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR CUSTODIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNLS/G19I/01	4,006.00	48,072.00	1,848.92	23.11153
02	STEP 2	GNLS/G19I/02	4,205.00	50,460.00	1,940.76	24.25961
03	STEP 3	GNLS/G19I/03	4,417.00	53,004.00	2,038.61	25.48269
04	STEP 4	GNLS/G19I/04	4,637.00	55,644.00	2,140.15	26.75192
05	STEP 5	GNLS/G19I/05	4,869.00	58,428.00	2,247.23	28.09038

Job Code: 2881 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR CUSTODIAN (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G66E/01	3,849.00	46,188.00	1,776.46	22.20576
02	STEP 2	GNL2/G66E/02	4,040.00	48,480.00	1,864.61	23.30769
03	STEP 3	GNL2/G66E/03	4,243.00	50,916.00	1,958.30	24.47884
04	STEP 4	GNL2/G66E/04	4,455.00	53,460.00	2,056.15	25.70192
05	STEP 5	GNL2/G66E/05	4,679.00	56,148.00	2,159.53	26.99423

Job Code: 8923 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR DEPUTY CITY ATTORNEY E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M75G/1N	11,318.00	135,816.00	5,223.69	65.29615
1X	MAXIMUM	MGTS/M75G/1X	15,168.00	182,016.00	7,000.61	87.50769
2N	MERIT MIN	MGTS/M75G/2N	15,168.00	182,016.00	7,000.61	87.50769
2X	MERIT MAX	MGTS/M75G/2X	17,442.00	209,304.00	8,050.15	100.62692

Job Code: 7130 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR ENGR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K27B/1N	10,299.00	123,588.00	4,753.38	59.41730
1X	MAXIMUM	PROF/K27B/1X	12,518.00	150,216.00	5,777.53	72.21923
2N	MERIT MIN	PROF/K27B/2N	12,518.00	150,216.00	5,777.53	72.21923
2X	MERIT MAX	PROF/K27B/2X	14,395.00	172,740.00	6,643.84	83.04807

Job Code: 6765 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR ENGRNG AIDE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G30B/01	4,876.00	58,512.00	2,250.46	28.13076
02	STEP 2	GNLS/G30B/02	5,115.00	61,380.00	2,360.76	29.50961
03	STEP 3	GNLS/G30B/03	5,374.00	64,488.00	2,480.30	31.00384

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04	STEP 4	GNLS/G30B/04	5,636.00	67,632.00	2,601.23	32.51538
05	STEP 5	GNLS/G30B/05	5,925.00	71,100.00	2,734.61	34.18269
06	STEP 6	GNLS/G30B/06	6,220.00	74,640.00	2,870.76	35.88461
07	STEP 7	GNLS/G30B/07	6,530.00	78,360.00	3,013.84	37.67307

Job Code: 6766 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR ENGRNG AIDE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G75M/01	4,685.00	56,220.00	2,162.30	27.02884
02	STEP 2	GNL2/G75M/02	4,917.00	59,004.00	2,269.38	28.36730
03	STEP 3	GNL2/G75M/03	5,164.00	61,968.00	2,383.38	29.79230
04	STEP 4	GNL2/G75M/04	5,418.00	65,016.00	2,500.61	31.25769
05	STEP 5	GNL2/G75M/05	5,692.00	68,304.00	2,627.07	32.83846
06	STEP 6	GNL2/G75M/06	5,976.00	71,712.00	2,758.15	34.47692
07	STEP 7	GNL2/G75M/07	6,277.00	75,324.00	2,897.07	36.21346

Job Code: 6885 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR ENGRNG TECH (CIVIL) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G51A/01	8,175.00	98,100.00	3,773.07	47.16346
02	STEP 2	GNLS/G51A/02	8,583.00	102,996.00	3,961.38	49.51730
03	STEP 3	GNLS/G51A/03	9,016.00	108,192.00	4,161.23	52.01538
04	STEP 4	GNLS/G51A/04	9,467.00	113,604.00	4,369.38	54.61730
05	STEP 5	GNLS/G51A/05	9,937.00	119,244.00	4,586.30	57.32884
YI	STEP Y1	GNLS/G51A/YI	8,373.00	100,476.00	3,864.46	48.30576

Job Code: 6886 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR ENGRNG TECH (CIVIL)(T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84D/01	7,857.00	94,284.00	3,626.30	45.32884
02	STEP 2	GNL2/G84D/02	8,251.00	99,012.00	3,808.15	47.60192
03	STEP 3	GNL2/G84D/03	8,667.00	104,004.00	4,000.15	50.00192
04	STEP 4	GNL2/G84D/04	9,099.00	109,188.00	4,199.53	52.49423
05	STEP 5	GNL2/G84D/05	9,551.00	114,612.00	4,408.15	55.10192

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<u>Job Code:</u>	7675	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SR ENV COMPL INSP N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PARA/N11F/1N	7,651.00	91,812.00	3,531.23	44.14038
	1X	MAXIMUM		PARA/N11F/1X	9,304.00	111,648.00	4,294.15	53.67692
	2N	MERIT MIN		PARA/N11F/2N	9,304.00	111,648.00	4,294.15	53.67692
	2X	MERIT MAX		PARA/N11F/2X	10,701.00	128,412.00	4,938.92	61.73653
<u>Job Code:</u>	3365	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SR FIELD SERV OPERS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		MGTS/M84C/1N	11,763.00	141,156.00	5,429.07	67.86346
	1X	MAXIMUM		MGTS/M84C/1X	14,303.00	171,636.00	6,601.38	82.51730
	2N	MERIT MIN		MGTS/M84C/2N	14,303.00	171,636.00	6,601.38	82.51730
	2X	MERIT MAX		MGTS/M84C/2X	16,448.00	197,376.00	7,591.38	94.89230
<u>Job Code:</u>	8303	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR FINANCIAL ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K15H/1N	6,611.00	79,332.00	3,051.23	38.14038
	1X	MAXIMUM		PROF/K15H/1X	9,744.00	116,928.00	4,497.23	56.21538
<u>Job Code:</u>	7780	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR FIRE SAFETY INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G45E/01	7,506.00	90,072.00	3,464.30	43.30384
	02	STEP 2		GNLS/G45E/02	7,881.00	94,572.00	3,637.38	45.46730
	03	STEP 3		GNLS/G45E/03	8,275.00	99,300.00	3,819.23	47.74038
	04	STEP 4		GNLS/G45E/04	8,689.00	104,268.00	4,010.30	50.12884
	05	STEP 5		GNLS/G45E/05	9,123.00	109,476.00	4,210.61	52.63269
<u>Job Code:</u>	7781	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR FIRE SAFETY INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G83E/01	7,214.00	86,568.00	3,329.53	41.61923
	02	STEP 2		GNL2/G83E/02	7,574.00	90,888.00	3,495.69	43.69615

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03	STEP 3	GNL2/G83E/03	7,954.00	95,448.00	3,671.07	45.88846
04	STEP 4	GNL2/G83E/04	8,352.00	100,224.00	3,854.76	48.18461
05	STEP 5	GNL2/G83E/05	8,768.00	105,216.00	4,046.76	50.58461

Job Code: 2615 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR FORENSIC SPECIALIST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G39E/01	6,577.00	78,924.00	3,035.53	37.94423
02	STEP 2	GNLS/G39E/02	6,905.00	82,860.00	3,186.92	39.83653
03	STEP 3	GNLS/G39E/03	7,250.00	87,000.00	3,346.15	41.82692
04	STEP 4	GNLS/G39E/04	7,613.00	91,356.00	3,513.69	43.92115
05	STEP 5	GNLS/G39E/05	7,994.00	95,928.00	3,689.53	46.11923

Job Code: 2616 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR FORENSIC SPECIALIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G80H/01	6,320.00	75,840.00	2,916.92	36.46153
02	STEP 2	GNL2/G80H/02	6,636.00	79,632.00	3,062.76	38.28461
03	STEP 3	GNL2/G80H/03	6,968.00	83,616.00	3,216.00	40.20000
04	STEP 4	GNL2/G80H/04	7,316.00	87,792.00	3,376.61	42.20769
05	STEP 5	GNL2/G80H/05	7,682.00	92,184.00	3,545.53	44.31923

Job Code: 9264 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR GEOGRAPHIC INFO SYS ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K17B/1N	7,400.00	88,800.00	3,415.38	42.69230
1X	MAXIMUM	PROF/K21E/1X	11,406.00	136,872.00	5,264.30	65.80384

Job Code: 7801 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR GRAPHICS TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G24C/01	4,230.00	50,760.00	1,952.30	24.40384
02	STEP 2	GNLS/G24C/02	4,443.00	53,316.00	2,050.61	25.63269
03	STEP 3	GNLS/G24C/03	4,663.00	55,956.00	2,152.15	26.90192
04	STEP 4	GNLS/G24C/04	4,894.00	58,728.00	2,258.76	28.23461
05	STEP 5	GNLS/G24C/05	5,140.00	61,680.00	2,372.30	29.65384
06	STEP 6	GNLS/G24C/06	5,394.00	64,728.00	2,489.53	31.11923

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		07	STEP 7	GNLS/G24C/07	5,668.00	68,016.00	2,616.00	32.70000
Job Code:	7805	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	SR GRAPHICS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G70G/01	4,065.00	48,780.00	1,876.15	23.45192	
	02	STEP 2	GNL2/G70G/02	4,271.00	51,252.00	1,971.23	24.64038	
	03	STEP 3	GNL2/G70G/03	4,482.00	53,784.00	2,068.61	25.85769	
	04	STEP 4	GNL2/G70G/04	4,705.00	56,460.00	2,171.53	27.14423	
	05	STEP 5	GNL2/G70G/05	4,939.00	59,268.00	2,279.53	28.49423	
	06	STEP 6	GNL2/G70G/06	5,184.00	62,208.00	2,392.61	29.90769	
	07	STEP 7	GNL2/G70G/07	5,448.00	65,376.00	2,514.46	31.43076	
Job Code:	8720	Barg. Unit:	15	PROFESSIONAL				
Job Description:	SR HUM RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18D/1N	7,210.00	86,520.00	3,327.69	41.59615	
	1X	MAXIMUM	PROF/K18D/1X	9,661.00	115,932.00	4,458.92	55.73653	
	2N	MERIT MIN	PROF/K18D/2N	9,661.00	115,932.00	4,458.92	55.73653	
	2X	MERIT MAX	PROF/K18D/2X	11,111.00	133,332.00	5,128.15	64.10192	
Job Code:	9253	Barg. Unit:	15	PROFESSIONAL				
Job Description:	SR INNOVATION & TECH ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K19A/1N	8,012.00	96,144.00	3,697.84	46.22307	
	1X	MAXIMUM	PROF/K19A/1X	10,696.00	128,352.00	4,936.61	61.70769	
Job Code:	9249	Barg. Unit:	55	PARA-PROFESSIONAL				
Job Description:	SR INNOVATION & TECH TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N11G/1N	6,135.00	73,620.00	2,831.53	35.39423	
	1X	MAXIMUM	PARA/N11G/1X	8,099.00	97,188.00	3,738.00	46.72500	
Job Code:	8313	Barg. Unit:	15	PROFESSIONAL				
Job Description:	SR INTERNAL AUDITOR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K25A/1N	8,264.00	99,168.00	3,814.15	47.67692	

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	1X	MAXIMUM	PROF/K25A/1X	11,075.00	132,900.00	5,111.53	63.89423
	2N	MERIT MIN	PROF/K25A/2N	11,075.00	132,900.00	5,111.53	63.89423
	2X	MERIT MAX	PROF/K25A/2X	12,734.00	152,808.00	5,877.23	73.46538

<u>Job Code:</u>	6800	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1		
<u>Job Description:</u>	SR LAND RECORDS TECH				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:
	01	STEP 1	GNLS/G42B/01	7,060.00	84,720.00	3,258.46	40.73076
	02	STEP 2	GNLS/G42B/02	7,419.00	89,028.00	3,424.15	42.80192
	03	STEP 3	GNLS/G42B/03	7,783.00	93,396.00	3,592.15	44.90192
	04	STEP 4	GNLS/G42B/04	8,175.00	98,100.00	3,773.07	47.16346
	05	STEP 5	GNLS/G42B/05	8,583.00	102,996.00	3,961.38	49.51730

<u>Job Code:</u>	6801	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3		
<u>Job Description:</u>	SR LAND RECORDS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:
	01	STEP 1	GNL2/G82A/01	6,788.00	81,456.00	3,132.92	39.16153
	02	STEP 2	GNL2/G82A/02	7,129.00	85,548.00	3,290.30	41.12884
	03	STEP 3	GNL2/G82A/03	7,481.00	89,772.00	3,452.76	43.15961
	04	STEP 4	GNL2/G82A/04	7,857.00	94,284.00	3,626.30	45.32884
	05	STEP 5	GNL2/G82A/05	8,251.00	99,012.00	3,808.15	47.60192

<u>Job Code:</u>	5984	<u>Barg. Unit:</u>	10	MANAGEMENT			
<u>Job Description:</u>	SR LIBRARIAN E				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:
	1N	MINIMUM	MGTS/M48C/1N	6,279.00	75,348.00	2,898.00	36.22500
	1X	MAXIMUM	MGTS/M48C/1X	8,842.00	106,104.00	4,080.92	51.01153

<u>Job Code:</u>	5340	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1		
<u>Job Description:</u>	SR MECH				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:
	01	STEP 1	GNLS/G33F/01	5,835.00	70,020.00	2,693.07	33.66346
	02	STEP 2	GNLS/G33F/02	6,126.00	73,512.00	2,827.38	35.34230
	03	STEP 3	GNLS/G33F/03	6,433.00	77,196.00	2,969.07	37.11346
	04	STEP 4	GNLS/G33F/04	6,755.00	81,060.00	3,117.69	38.97115
	05	STEP 5	GNLS/G33F/05	7,093.00	85,116.00	3,273.69	40.92115

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<u>Job Code:</u>	5341	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR MECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G78B/01	5,607.00	67,284.00	2,587.84	32.34807	
	02	STEP 2		GNL2/G78B/02	5,887.00	70,644.00	2,717.07	33.96346	
	03	STEP 3		GNL2/G78B/03	6,182.00	74,184.00	2,853.23	35.66538	
	04	STEP 4		GNL2/G78B/04	6,491.00	77,892.00	2,995.84	37.44807	
	05	STEP 5		GNL2/G78B/05	6,815.00	81,780.00	3,145.38	39.31730	

<u>Job Code:</u>	5342	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR MECH SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G34K/01	6,433.00	77,196.00	2,969.07	37.11346	
	02	STEP 2		GNLS/G34K/02	6,755.00	81,060.00	3,117.69	38.97115	
	03	STEP 3		GNLS/G34K/03	7,093.00	85,116.00	3,273.69	40.92115	
	04	STEP 4		GNLS/G34K/04	7,448.00	89,376.00	3,437.53	42.96923	
	05	STEP 5		GNLS/G34K/05	7,820.00	93,840.00	3,609.23	45.11538	

<u>Job Code:</u>	5343	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR MECH SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G78K/01	6,182.00	74,184.00	2,853.23	35.66538	
	02	STEP 2		GNL2/G78K/02	6,491.00	77,892.00	2,995.84	37.44807	
	03	STEP 3		GNL2/G78K/03	6,815.00	81,780.00	3,145.38	39.31730	
	04	STEP 4		GNL2/G78K/04	7,156.00	85,872.00	3,302.76	41.28461	
	05	STEP 5		GNL2/G78K/05	7,514.00	90,168.00	3,468.00	43.35000	

<u>Job Code:</u>	9661	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR MEDIA PROD TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G35E/01	5,678.00	68,136.00	2,620.61	32.75769	
	02	STEP 2		GNLS/G35E/02	5,963.00	71,556.00	2,752.15	34.40192	
	03	STEP 3		GNLS/G35E/03	6,260.00	75,120.00	2,889.23	36.11538	
	04	STEP 4		GNLS/G35E/04	6,573.00	78,876.00	3,033.69	37.92115	
	05	STEP 5		GNLS/G35E/05	6,902.00	82,824.00	3,185.53	39.81923	
	06	STEP 6		GNLS/G35E/06	7,247.00	86,964.00	3,344.76	41.80961	

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	07	STEP 7	GNLS/G35E/07	7,610.00	91,320.00	3,512.30	43.90384
Job Code:	9663	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	SR MEDIA PROD TECH (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G79B/01	5,459.00	65,508.00	2,519.53	31.49423
	02	STEP 2	GNL2/G79B/02	5,732.00	68,784.00	2,645.53	33.06923
	03	STEP 3	GNL2/G79B/03	6,018.00	72,216.00	2,777.53	34.71923
	04	STEP 4	GNL2/G79B/04	6,319.00	75,828.00	2,916.46	36.45576
	05	STEP 5	GNL2/G79B/05	6,635.00	79,620.00	3,062.30	38.27884
	06	STEP 6	GNL2/G79B/06	6,967.00	83,604.00	3,215.53	40.19423
	07	STEP 7	GNL2/G79B/07	7,315.00	87,780.00	3,376.15	42.20192
Job Code:	0220	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 1			
Job Description:	SR MESSENGER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G17A/01	3,745.00	44,940.00	1,728.46	21.60576
	02	STEP 2	GNLS/G17A/02	3,930.00	47,160.00	1,813.84	22.67307
	03	STEP 3	GNLS/G17A/03	4,139.00	49,668.00	1,910.30	23.87884
	04	STEP 4	GNLS/G17A/04	4,335.00	52,020.00	2,000.76	25.00961
	05	STEP 5	GNLS/G17A/05	4,553.00	54,636.00	2,101.38	26.26730
Job Code:	0221	Barg. Unit: 20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	SR MESSENGER (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G64G/01	3,599.00	43,188.00	1,661.07	20.76346
	02	STEP 2	GNL2/G64G/02	3,779.00	45,348.00	1,744.15	21.80192
	03	STEP 3	GNL2/G64G/03	3,977.00	47,724.00	1,835.53	22.94423
	04	STEP 4	GNL2/G64G/04	4,168.00	50,016.00	1,923.69	24.04615
	05	STEP 5	GNL2/G64G/05	4,375.00	52,500.00	2,019.23	25.24038
Job Code:	8450	Barg. Unit: 15	PROFESSIONAL	PERS TIER 2/3			
Job Description:	SR MGMT ANALYST E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15C/1N	6,733.00	80,796.00	3,107.53	38.84423
	1X	MAXIMUM	PROF/K15C/1X	9,023.00	108,276.00	4,164.46	52.05576
	2N	MERIT MIN	PROF/K15C/2N	9,023.00	108,276.00	4,164.46	52.05576

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2X	MERIT MAX	PROF/K15C/2X	10,375.00	124,500.00	4,788.46	59.85576
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<u>Job Code:</u>	3930	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SR MINIBUS DRIV/DISP-SCHED				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G21J/01	5,039.00	60,468.00	2,325.69	29.07115
	02	STEP 2		GNLS/G21J/02	5,291.00	63,492.00	2,442.00	30.52500
	03	STEP 3		GNLS/G21J/03	5,555.00	66,660.00	2,563.84	32.04807
	04	STEP 4		GNLS/G21J/04	5,833.00	69,996.00	2,692.15	33.65192
	05	STEP 5		GNLS/G21J/05	6,124.00	73,488.00	2,826.46	35.33076

<u>Job Code:</u>	3931	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SR MINIBUS DRIV/DISP-SCHED (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G67M/01	4,842.00	58,104.00	2,234.76	27.93461
	02	STEP 2		GNL2/G67M/02	5,085.00	61,020.00	2,346.92	29.33653
	03	STEP 3		GNL2/G67M/03	5,339.00	64,068.00	2,464.15	30.80192
	04	STEP 4		GNL2/G67M/04	5,606.00	67,272.00	2,587.38	32.34230
	05	STEP 5		GNL2/G67M/05	5,885.00	70,620.00	2,716.15	33.95192

<u>Job Code:</u>	6150	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR MUSEUM CURATOR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K12H/1N	6,279.00	75,348.00	2,898.00	36.22500
	1X	MAXIMUM		PROF/K12H/1X	8,012.00	96,144.00	3,697.84	46.22307

<u>Job Code:</u>	0082	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR OFFICE SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G20H/01	3,815.00	45,780.00	1,760.76	22.00961
	02	STEP 2		GNLS/G20H/02	4,006.00	48,072.00	1,848.92	23.11153
	03	STEP 3		GNLS/G20H/03	4,207.00	50,484.00	1,941.69	24.27115
	04	STEP 4		GNLS/G20H/04	4,417.00	53,004.00	2,038.61	25.48269
	05	STEP 5		GNLS/G20H/05	4,637.00	55,644.00	2,140.15	26.75192
	06	STEP 6		GNLS/G20H/06	4,869.00	58,428.00	2,247.23	28.09038
	07	STEP 7		GNLS/G20H/07	5,113.00	61,356.00	2,359.84	29.49807

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<u>Job Code:</u>	0086	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	SR OFFICE SPEC (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C23I/1N		3,815.00	45,780.00	1,760.76	22.00961
	1X	MAXIMUM	CNFS/C23I/1X		5,113.00	61,356.00	2,359.84	29.49807

<u>Job Code:</u>	0084	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR OFFICE SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G67F/01		3,667.00	44,004.00	1,692.46	21.15576
	02	STEP 2	GNL2/G67F/02		3,851.00	46,212.00	1,777.38	22.21730
	03	STEP 3	GNL2/G67F/03		4,042.00	48,504.00	1,865.53	23.31923
	04	STEP 4	GNL2/G67F/04		4,244.00	50,928.00	1,958.76	24.48461
	05	STEP 5	GNL2/G67F/05		4,456.00	53,472.00	2,056.61	25.70769
	06	STEP 6	GNL2/G67F/06		4,680.00	56,160.00	2,160.00	27.00000
	07	STEP 7	GNL2/G67F/07		4,914.00	58,968.00	2,268.00	28.35000

<u>Job Code:</u>	3005	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR PARK MAINTENANCE WORKER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30F/01		5,491.00	65,892.00	2,534.30	31.67884
	02	STEP 2	GNLS/G30F/02		5,766.00	69,192.00	2,661.23	33.26538
	03	STEP 3	GNLS/G30F/03		6,053.00	72,636.00	2,793.69	34.92115
	04	STEP 4	GNLS/G30F/04		6,356.00	76,272.00	2,933.53	36.66923
	05	STEP 5	GNLS/G30F/05		6,674.00	80,088.00	3,080.30	38.50384

<u>Job Code:</u>	3006	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR PARK MAINTENANCE WORKER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76F/01		5,277.00	63,324.00	2,435.53	30.44423
	02	STEP2	GNL2/G76F/02		5,541.00	66,492.00	2,557.38	31.96730
	03	STEP 3	GNL2/G76F/03		5,818.00	69,816.00	2,685.23	33.56538
	04	STEP 4	GNL2/G76F/04		6,109.00	73,308.00	2,819.53	35.24423
	05	STEP 5	GNL2/G76F/05		6,415.00	76,980.00	2,960.76	37.00961

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<u>Job Code:</u>	7870	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR PARK PLANNER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12K/1N		6,895.00	82,740.00	3,182.30	39.77884
	1X	MAXIMUM	PROF/K12K/1X		8,383.00	100,596.00	3,869.07	48.36346
	2N	MERIT MIN	PROF/K12K/2N		8,383.00	100,596.00	3,869.07	48.36346
	2X	MERIT MAX	PROF/K12K/2X		9,641.00	115,692.00	4,449.69	55.62115

<u>Job Code:</u>	3011	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR PARK RANGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31C/01		5,272.00	63,264.00	2,433.23	30.41538
	02	STEP 2	GNLS/G31C/02		5,532.00	66,384.00	2,553.23	31.91538
	03	STEP 3	GNLS/G31C/03		5,814.00	69,768.00	2,683.38	33.54230
	04	STEP 4	GNLS/G31C/04		6,101.00	73,212.00	2,815.84	35.19807
	05	STEP 5	GNLS/G31C/05		6,407.00	76,884.00	2,957.07	36.96346
	06	STEP 6	GNLS/G31C/06		6,724.00	80,688.00	3,103.38	38.79230

<u>Job Code:</u>	3013	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR PARK RANGER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76M/01		5,069.00	60,828.00	2,339.53	29.24423
	02	STEP 2	GNL2/G76M/02		5,318.00	63,816.00	2,454.46	30.68076
	03	STEP 3	GNL2/G76M/03		5,586.00	67,032.00	2,578.15	32.22692
	04	STEP 4	GNL2/G76M/04		5,866.00	70,392.00	2,707.38	33.84230
	05	STEP 5	GNL2/G76M/05		6,157.00	73,884.00	2,841.69	35.52115
	06	STEP 6	GNL2/G76M/06		6,464.00	77,568.00	2,983.38	37.29230

<u>Job Code:</u>	2422	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR PARKING CONTROL REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20E/01		3,825.00	45,900.00	1,765.38	22.06730
	02	STEP 2	GNLS/G20E/02		4,007.00	48,084.00	1,849.38	23.11730
	03	STEP 3	GNLS/G20E/03		4,218.00	50,616.00	1,946.76	24.33461
	04	STEP 4	GNLS/G20E/04		4,428.00	53,136.00	2,043.69	25.54615
	05	STEP 5	GNLS/G20E/05		4,649.00	55,788.00	2,145.69	26.82115

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	06	STEP 6	GNLS/G20E/06	4,882.00	58,584.00	2,253.23	28.16538
	07	STEP 7	GNLS/G20E/07	5,126.00	61,512.00	2,365.84	29.57307
	08	STEP 8	GNLS/G20E/08	5,383.00	64,596.00	2,484.46	31.05576

Job Code: 2424 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR PARKING CONTROL REP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G67D/01	3,676.00	44,112.00	1,696.61	21.20769
	02	STEP 2	GNL2/G67D/02	3,860.00	46,320.00	1,781.53	22.26923
	03	STEP 3	GNL2/G67D/03	4,054.00	48,648.00	1,871.07	23.38846
	04	STEP 4	GNL2/G67D/04	4,257.00	51,084.00	1,964.76	24.55961
	05	STEP 5	GNL2/G67D/05	4,469.00	53,628.00	2,062.61	25.78269
	06	STEP 6	GNL2/G67D/06	4,692.00	56,304.00	2,165.53	27.06923
	07	STEP 7	GNL2/G67D/07	4,926.00	59,112.00	2,273.53	28.41923
	08	STEP 8	GNL2/G67D/08	5,173.00	62,076.00	2,387.53	29.84423

Job Code: 8323 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR PERFORMANCE ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	MGTS/M78D/1N	6,598.00	79,176.00	3,045.23	38.06538
	1X	MAXIMUM	MGTS/M78D/1X	11,499.00	137,988.00	5,307.23	66.34038
	2N	MERIT MIN	MGTS/M78D/2N	11,499.00	137,988.00	5,307.23	66.34038
	2X	MERIT MAX	MGTS/M78D/2X	13,222.00	158,664.00	6,102.46	76.28076

Job Code: 6957 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR PERMIT TECHNICIAN **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G28H/01	5,251.00	63,012.00	2,423.53	30.29423
	02	STEP 2	GNLS/G28H/02	5,514.00	66,168.00	2,544.92	31.81153
	03	STEP 3	GNLS/G28H/03	5,790.00	69,480.00	2,672.30	33.40384
	04	STEP 4	GNLS/G28H/04	6,079.00	72,948.00	2,805.69	35.07115
	05	STEP 5	GNLS/G28H/05	6,383.00	76,596.00	2,946.00	36.82500
	06	STEP 6	GNLS/G28H/06	6,701.00	80,412.00	3,092.76	38.65961

Job Code: 6958 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR PERMIT TECHNICIAN (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNL2/G76H/01	5,047.00	60,564.00	2,329.38	29.11730
02	STEP 2	GNL2/G76H/02	5,299.00	63,588.00	2,445.69	30.57115
03	STEP 3	GNL2/G76H/03	5,565.00	66,780.00	2,568.46	32.10576
04	STEP 4	GNL2/G76H/04	5,843.00	70,116.00	2,696.76	33.70961
05	STEP 5	GNL2/G76H/05	6,135.00	73,620.00	2,831.53	35.39423
06	STEP 6	GNL2/G76H/06	6,442.00	77,304.00	2,973.23	37.16538

Job Code: 7200 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR PLAN CHECK ENGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N44A/1N	9,212.00	110,544.00	4,251.69	53.14615
1X	MAXIMUM	PARA/N44A/1X	11,203.00	134,436.00	5,170.61	64.63269
2N	MERIT MIN	PARA/N44A/2N	11,203.00	134,436.00	5,170.61	64.63269
2X	MERIT MAX	PARA/N44A/2X	12,884.00	154,608.00	5,946.46	74.33076

Job Code: 7930 **Barg. Unit:** 50 SUPERVISORY
Job Description: SR PLANNER E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U19A/1N	7,519.00	90,228.00	3,470.30	43.37884
1X	MAXIMUM	SUPV/U19A/1X	10,071.00	120,852.00	4,648.15	58.10192
2N	MERIT MIN	SUPV/U19A/2N	10,071.00	120,852.00	4,648.15	58.10192
2X	MERIT MAX	SUPV/U19A/2X	11,582.00	138,984.00	5,345.53	66.81923

Job Code: 7201 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR PLANS EXAMINER E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N36A/1N	8,383.00	100,596.00	3,869.07	48.36346
1X	MAXIMUM	PARA/N36A/1X	10,185.00	122,220.00	4,700.76	58.75961

Job Code: 1770 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR PRINTING SVCS OPER

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G24A/01	4,643.00	55,716.00	2,142.92	26.78653
02	STEP 2	GNLS/G24A/02	4,876.00	58,512.00	2,250.46	28.13076
03	STEP 3	GNLS/G24A/03	5,115.00	61,380.00	2,360.76	29.50961
04	STEP 4	GNLS/G24A/04	5,374.00	64,488.00	2,480.30	31.00384
05	STEP 5	GNLS/G24A/05	5,636.00	67,632.00	2,601.23	32.51538

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<u>Job Code:</u>	1771	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR PRINTING SVCS OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G70A/01		4,464.00	53,568.00	2,060.30	25.75384	
	02	STEP 2	GNL2/G70A/02		4,685.00	56,220.00	2,162.30	27.02884	
	03	STEP 3	GNL2/G70A/03		4,917.00	59,004.00	2,269.38	28.36730	
	04	STEP 4	GNL2/G70A/04		5,164.00	61,968.00	2,383.38	29.79230	
	05	STEP 5	GNL2/G70A/05		5,418.00	65,016.00	2,500.61	31.25769	

<u>Job Code:</u>	1250	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	SR PROCRMNT/CONTR SPEC E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SUPV/U16F/1N		7,287.00	87,444.00	3,363.23	42.04038	
	1X	MAXIMUM	SUPV/U16F/1X		8,852.00	106,224.00	4,085.53	51.06923	
	2N	MERIT MIN	SUPV/U16F/2N		8,852.00	106,224.00	4,085.53	51.06923	
	2X	MERIT MAX	SUPV/U16F/2X		10,179.00	122,148.00	4,698.00	58.72500	

<u>Job Code:</u>	9245	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR PROGRAMMER ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G48B/01		7,060.00	84,720.00	3,258.46	40.73076	
	02	STEP 2	GNLS/G48B/02		7,419.00	89,028.00	3,424.15	42.80192	
	03	STEP 3	GNLS/G48B/03		7,783.00	93,396.00	3,592.15	44.90192	
	04	STEP 4	GNLS/G48B/04		8,175.00	98,100.00	3,773.07	47.16346	
	05	STEP 5	GNLS/G48B/05		8,583.00	102,996.00	3,961.38	49.51730	
	06	STEP 6	GNLS/G48B/06		9,016.00	108,192.00	4,161.23	52.01538	
	07	STEP 7	GNLS/G48B/07		9,467.00	113,604.00	4,369.38	54.61730	

<u>Job Code:</u>	9246	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR PROGRAMMER ANALYST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G83J/01		6,788.00	81,456.00	3,132.92	39.16153	
	02	STEP 2	GNL2/G83J/02		7,129.00	85,548.00	3,290.30	41.12884	
	03	STEP 3	GNL2/G83J/03		7,481.00	89,772.00	3,452.76	43.15961	
	04	STEP 4	GNL2/G83J/04		7,857.00	94,284.00	3,626.30	45.32884	
	05	STEP 5	GNL2/G83J/05		8,251.00	99,012.00	3,808.15	47.60192	

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	06	STEP 6	GNL2/G83J/06	8,667.00	104,004.00	4,000.15	50.00192
	07	STEP 7	GNL2/G83J/07	9,099.00	109,188.00	4,199.53	52.49423

<u>Job Code:</u>	8132	<u>Barg. Unit:</u>	10 MANAGEMENT				
<u>Job Description:</u>	SR PROJ MGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M87D/1N	7,255.00	87,060.00	3,348.46	41.85576
	1X	MAXIMUM	MGTS/M87D/1X	12,649.00	151,788.00	5,838.00	72.97500
	2N	MERIT MIN	MGTS/M87D/2N	12,649.00	151,788.00	5,838.00	72.97500
	2X	MERIT MAX	MGTS/M87D/2X	14,546.00	174,552.00	6,713.53	83.91923

<u>Job Code:</u>	7035	<u>Barg. Unit:</u>	55 PARA-PROFESSIONAL				
<u>Job Description:</u>	SR SCADA SYS TECH N			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01E/1N	7,315.00	87,780.00	3,376.15	42.20192
	1X	MAXIMUM	PARA/N01E/1X	9,807.00	117,684.00	4,526.30	56.57884

<u>Job Code:</u>	3215	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR SIGN TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G32A/01	5,636.00	67,632.00	2,601.23	32.51538
	02	STEP 2	GNLS/G32A/02	5,925.00	71,100.00	2,734.61	34.18269
	03	STEP 3	GNLS/G32A/03	6,220.00	74,640.00	2,870.76	35.88461
	04	STEP 4	GNLS/G32A/04	6,530.00	78,360.00	3,013.84	37.67307
	05	STEP 5	GNLS/G32A/05	6,853.00	82,236.00	3,162.92	39.53653

<u>Job Code:</u>	3216	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR SIGN TECH (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77D/01	5,418.00	65,016.00	2,500.61	31.25769
	02	STEP 2	GNL2/G77D/02	5,692.00	68,304.00	2,627.07	32.83846
	03	STEP 3	GNL2/G77D/03	5,976.00	71,712.00	2,758.15	34.47692
	04	STEP 4	GNL2/G77D/04	6,277.00	75,324.00	2,897.07	36.21346
	05	STEP 5	GNL2/G77D/05	6,589.00	79,068.00	3,041.07	38.01346

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<u>Job Code:</u>	3400	<u>Barg. Unit:</u>	80	REFUSE	PERS TIER 1				
<u>Job Description:</u>	SR SOLID WASTE OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	REFS/R23A/01		5,104.00	61,248.00	2,355.69	29.44615	
	02	STEP 2	REFS/R23A/02		5,357.00	64,284.00	2,472.46	30.90576	
	03	STEP 3	REFS/R23A/03		5,625.00	67,500.00	2,596.15	32.45192	
	04	STEP 4	REFS/R23A/04		5,907.00	70,884.00	2,726.30	34.07884	
<u>Job Code:</u>	3401	<u>Barg. Unit:</u>	80	REFUSE	PERS TIER 2/3				
<u>Job Description:</u>	SR SOLID WASTE OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	REF2/R35A/01		4,820.00	57,840.00	2,224.61	27.80769	
	02	STEP 2	REF2/R35A/02		5,058.00	60,696.00	2,334.46	29.18076	
	03	STEP 3	REF2/R35A/03		5,310.00	63,720.00	2,450.76	30.63461	
	04	STEP 4	REF2/R35A/04		5,575.00	66,900.00	2,573.07	32.16346	
<u>Job Code:</u>	3402	<u>Barg. Unit:</u>	80	REFUSE	PERS TIER 1				
<u>Job Description:</u>	SR SOLID WASTE OPER TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	REFS/R15F/01		4,410.00	52,920.00	2,035.38	25.44230	
	02	STEP 2	REFS/R15F/02		4,632.00	55,584.00	2,137.84	26.72307	
	03	STEP 3	REFS/R15F/03		4,861.00	58,332.00	2,243.53	28.04423	
<u>Job Code:</u>	3403	<u>Barg. Unit:</u>	80	REFUSE	PERS TIER 2/3				
<u>Job Description:</u>	SR SOLID WASTE OPER TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	REF2/R27F/01		4,166.00	49,992.00	1,922.76	24.03461	
	02	STEP 2	REF2/R27F/02		4,369.00	52,428.00	2,016.46	25.20576	
	03	STEP 3	REF2/R27F/03		4,588.00	55,056.00	2,117.53	26.46923	
<u>Job Code:</u>	3260	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR STREET MAINTENANCE WKR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G27B/01		5,018.00	60,216.00	2,316.00	28.95000	
	02	STEP 2	GNLS/G27B/02		5,272.00	63,264.00	2,433.23	30.41538	
	03	STEP 3	GNLS/G27B/03		5,532.00	66,384.00	2,553.23	31.91538	

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	04	STEP 4	GNLS/G27B/04	5,814.00	69,768.00	2,683.38	33.54230
	05	STEP 5	GNLS/G27B/05	6,101.00	73,212.00	2,815.84	35.19807

Job Code: 3261 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR STREET MAINTENANCE WKR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G72M/01	4,824.00	57,888.00	2,226.46	27.83076
	02	STEP 2	GNL2/G72M/02	5,069.00	60,828.00	2,339.53	29.24423
	03	STEP 3	GNL2/G72M/03	5,318.00	63,816.00	2,454.46	30.68076
	04	STEP 4	GNL2/G72M/04	5,586.00	67,032.00	2,578.15	32.22692
	05	STEP 5	GNL2/G72M/05	5,866.00	70,392.00	2,707.38	33.84230

Job Code: 9230 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: SR SYS ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I46C/01	7,642.00	91,704.00	3,527.07	44.08846
	02	STEP 2	PFUS/I46C/02	8,028.00	96,336.00	3,705.23	46.31538
	03	STEP 3	PFUS/I46C/03	8,424.00	101,088.00	3,888.00	48.60000
	04	STEP 4	PFUS/I46C/04	8,848.00	106,176.00	4,083.69	51.04615
	05	STEP 5	PFUS/I46C/05	9,293.00	111,516.00	4,289.07	53.61346
	06	STEP 6	PFUS/I46C/06	9,760.00	117,120.00	4,504.61	56.30769
	07	STEP 7	PFUS/I46C/07	10,246.00	122,952.00	4,728.92	59.11153

Job Code: 7225 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR TRAFFIC ENGR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PROF/K27B/1N	10,299.00	123,588.00	4,753.38	59.41730
	1X	MAXIMUM	PROF/K27B/1X	12,518.00	150,216.00	5,777.53	72.21923
	2N	MERIT MIN	PROF/K27B/2N	12,518.00	150,216.00	5,777.53	72.21923
	2X	MERIT MAX	PROF/K27B/2X	14,395.00	172,740.00	6,643.84	83.04807

Job Code: 3174 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR WASTEWTR COL SY TC N **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	PARA/N26C/1N	5,892.00	70,704.00	2,719.38	33.99230
	1X	MAXIMUM	PARA/N26C/1X	7,897.00	94,764.00	3,644.76	45.55961

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<u>Job Code:</u>	5500	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SR WASTEWTR MAINT MECH E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N31C/1N		6,584.00	79,008.00	3,038.76	37.98461
	1X	MAXIMUM	PARA/N31C/1X		8,004.00	96,048.00	3,694.15	46.17692
<u>Job Code:</u>	4130	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SR WASTEWTR PLANT OPER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N11D/1N		7,603.00	91,236.00	3,509.07	43.86346
	1X	MAXIMUM	PARA/N11D/1X		9,233.00	110,796.00	4,261.38	53.26730
<u>Job Code:</u>	7283	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR WATER RESOURCES ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27A/1N		9,387.00	112,644.00	4,332.46	54.15576
	1X	MAXIMUM	PROF/K27A/1X		11,983.00	143,796.00	5,530.61	69.13269
	2N	MERIT MIN	PROF/K27A/2N		11,983.00	143,796.00	5,530.61	69.13269
	2X	MERIT MAX	PROF/K27A/2X		13,779.00	165,348.00	6,359.53	79.49423
<u>Job Code:</u>	5240	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR WW PLT ELE & INSTR TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42H/01		7,758.00	93,096.00	3,580.61	44.75769
	02	STEP 2	GNLS/G42H/02		8,148.00	97,776.00	3,760.61	47.00769
	03	STEP 3	GNLS/G42H/03		8,552.00	102,624.00	3,947.07	49.33846
	04	STEP 4	GNLS/G42H/04		8,980.00	107,760.00	4,144.61	51.80769
	05	STEP 5	GNLS/G42H/05		9,430.00	113,160.00	4,352.30	54.40384
<u>Job Code:</u>	5241	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR WW PLT ELE & INSTR TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G82E/01		7,458.00	89,496.00	3,442.15	43.02692
	02	STEP 2	GNL2/G82E/02		7,830.00	93,960.00	3,613.84	45.17307
	03	STEP 3	GNL2/G82E/03		8,219.00	98,628.00	3,793.38	47.41730
	04	STEP 4	GNL2/G82E/04		8,632.00	103,584.00	3,984.00	49.80000

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<u>Job Code:</u>	<u>Barg. Unit:</u>			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
05	STEP 5	GNL2/G82E/05		9,064.00	108,768.00	4,183.38	52.29230
<u>Job Code:</u> 3310	<u>Barg. Unit:</u> 50	SUPERVISORY					
<u>Job Description:</u>	STREET MAINT SUPV E						
	1N	MINIMUM	SUPV/U11E/1N	6,749.00	80,988.00	3,114.92	38.93653
	1X	MAXIMUM	SUPV/U11E/1X	8,211.00	98,532.00	3,789.69	47.37115
<u>Job Code:</u> 3240	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	STREET MAINT WRK						
	01	STEP 1	GNLS/G23B/01	4,553.00	54,636.00	2,101.38	26.26730
	02	STEP 2	GNLS/G23B/02	4,780.00	57,360.00	2,206.15	27.57692
	03	STEP 3	GNLS/G23B/03	5,018.00	60,216.00	2,316.00	28.95000
	04	STEP 4	GNLS/G23B/04	5,272.00	63,264.00	2,433.23	30.41538
	05	STEP 5	GNLS/G23B/05	5,532.00	66,384.00	2,553.23	31.91538
<u>Job Code:</u> 3241	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	STREET MAINT WRK (T)						
	01	STEP 1	GNL2/G69J/01	4,375.00	52,500.00	2,019.23	25.24038
	02	STEP 2	GNL2/G69J/02	4,596.00	55,152.00	2,121.23	26.51538
	03	STEP 3	GNL2/G69J/03	4,824.00	57,888.00	2,226.46	27.83076
	04	STEP 4	GNL2/G69J/04	5,069.00	60,828.00	2,339.53	29.24423
	05	STEP 5	GNL2/G69J/05	5,318.00	63,816.00	2,454.46	30.68076
<u>Job Code:</u> 3270	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	STREET PAINTER						
	01	STEP 1	GNLS/G29D/01	4,780.00	57,360.00	2,206.15	27.57692
	02	STEP 2	GNLS/G29D/02	5,018.00	60,216.00	2,316.00	28.95000
	03	STEP 3	GNLS/G29D/03	5,272.00	63,264.00	2,433.23	30.41538
	04	STEP 4	GNLS/G29D/04	5,532.00	66,384.00	2,553.23	31.91538
	05	STEP 5	GNLS/G29D/05	5,814.00	69,768.00	2,683.38	33.54230
	06	STEP 6	GNLS/G29D/06	6,101.00	73,212.00	2,815.84	35.19807
	07	STEP 7	GNLS/G29D/07	6,407.00	76,884.00	2,957.07	36.96346

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<u>Job Code:</u>	3271	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	STREET PAINTER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G74M/01	4,596.00	55,152.00	2,121.23	26.51538	
	02	STEP 2		GNL2/G74M/02	4,824.00	57,888.00	2,226.46	27.83076	
	03	STEP 3		GNL2/G74M/03	5,069.00	60,828.00	2,339.53	29.24423	
	04	STEP 4		GNL2/G74M/04	5,318.00	63,816.00	2,454.46	30.68076	
	05	STEP 5		GNL2/G74M/05	5,586.00	67,032.00	2,578.15	32.22692	
	06	STEP 6		GNL2/G74M/06	5,866.00	70,392.00	2,707.38	33.84230	
	07	STEP 7		GNL2/G74M/07	6,157.00	73,884.00	2,841.69	35.52115	
<u>Job Code:</u>	4030	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	STREET SWEEPER OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G27A/01	5,272.00	63,264.00	2,433.23	30.41538	
	02	STEP 2		GNLS/G27A/02	5,532.00	66,384.00	2,553.23	31.91538	
	03	STEP 3		GNLS/G27A/03	5,814.00	69,768.00	2,683.38	33.54230	
	04	STEP 4		GNLS/G27A/04	6,101.00	73,212.00	2,815.84	35.19807	
<u>Job Code:</u>	4031	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	STREET SWEEPER OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G72J/01	5,069.00	60,828.00	2,339.53	29.24423	
	02	STEP 2		GNL2/G72J/02	5,318.00	63,816.00	2,454.46	30.68076	
	03	STEP 3		GNL2/G72J/03	5,586.00	67,032.00	2,578.15	32.22692	
	04	STEP 4		GNL2/G72J/04	5,866.00	70,392.00	2,707.38	33.84230	
<u>Job Code:</u>	9139	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	SUPV CRIME ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K17G/1N	7,140.00	85,680.00	3,295.38	41.19230	
	1X	MAXIMUM		PROF/K17G/1X	8,687.00	104,244.00	4,009.38	50.11730	
<u>Job Code:</u>	8980	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	SUPV DEP CITY ATTORNEY E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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1N	MINIMUM	MGTS/M96M/1N	12,724.00	152,688.00	5,872.61	73.40769
1X	MAXIMUM	MGTS/M96M/1X	17,050.00	204,600.00	7,869.23	98.36538
2N	MERIT MIN	MGTS/M96M/2N	17,050.00	204,600.00	7,869.23	98.36538
2X	MERIT MAX	MGTS/M96M/2X	19,607.00	235,284.00	9,049.38	113.11730

Job Code: 6855 **Barg. Unit:** 50 SUPERVISORY
Job Description: SUPV ENGRNG TECH (CIVIL) E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16H/1N	8,012.00	96,144.00	3,697.84	46.22307
1X	MAXIMUM	SUPV/U16H/1X	9,744.00	116,928.00	4,497.23	56.21538

Job Code: 2620 **Barg. Unit:** 50 SUPERVISORY
Job Description: SUPV FORENSIC SPECIALIST
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U12B/1N	7,460.00	89,520.00	3,443.07	43.03846
1X	MAXIMUM	SUPV/U12B/1X	9,070.00	108,840.00	4,186.15	52.32692

Job Code: 8821 **Barg. Unit:** 10 MANAGEMENT
Job Description: SUPV REAL PROPERTY AGENT
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M55G/1N	7,272.00	87,264.00	3,356.30	41.95384
1X	MAXIMUM	MGTS/M55G/1X	9,744.00	116,928.00	4,497.23	56.21538
2N	MERIT MIN	MGTS/M55G/2N	9,744.00	116,928.00	4,497.23	56.21538
2X	MERIT MAX	MGTS/M55G/2X	11,206.00	134,472.00	5,172.00	64.65000

Job Code: 6820 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SURVEY PARTY CHIEF
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G47F/01	7,757.00	93,084.00	3,580.15	44.75192
02	STEP 2	GNLS/G47F/02	8,145.00	97,740.00	3,759.23	46.99038
03	STEP 3	GNLS/G47F/03	8,552.00	102,624.00	3,947.07	49.33846
04	STEP 4	GNLS/G47F/04	8,980.00	107,760.00	4,144.61	51.80769
05	STEP 5	GNLS/G47F/05	9,429.00	113,148.00	4,351.84	54.39807

Job Code: 6821 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SURVEY PARTY CHIEF (T)
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNL2/G83F/01	7,457.00	89,484.00	3,441.69	43.02115
02	STEP 2	GNL2/G83F/02	7,830.00	93,960.00	3,613.84	45.17307
03	STEP 3	GNL2/G83F/03	8,221.00	98,652.00	3,794.30	47.42884
04	STEP 4	GNL2/G83F/04	8,632.00	103,584.00	3,984.00	49.80000
05	STEP 5	GNL2/G83F/05	9,064.00	108,768.00	4,183.38	52.29230

Job Code: 6841 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SURVEYOR NC E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PRNC/K21E/1N	10,041.00	120,492.00	4,634.30	57.92884
1X	MAXIMUM	PRNC/K21E/1X	12,204.00	146,448.00	5,632.61	70.40769

Job Code: 9225 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SYSTEMS ANALYST

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G38B/01	5,814.00	69,768.00	2,683.38	33.54230
02	STEP 2	GNLS/G38B/02	6,101.00	73,212.00	2,815.84	35.19807
03	STEP 3	GNLS/G38B/03	6,407.00	76,884.00	2,957.07	36.96346
04	STEP 4	GNLS/G38B/04	6,724.00	80,688.00	3,103.38	38.79230
05	STEP 5	GNLS/G38B/05	7,060.00	84,720.00	3,258.46	40.73076
06	STEP 6	GNLS/G38B/06	7,419.00	89,028.00	3,424.15	42.80192
07	STEP 7	GNLS/G38B/07	7,783.00	93,396.00	3,592.15	44.90192

Job Code: 9226 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SYSTEMS ANALYST (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79M/01	5,586.00	67,032.00	2,578.15	32.22692
02	STEP 2	GNL2/G79M/02	5,866.00	70,392.00	2,707.38	33.84230
03	STEP 3	GNL2/G79M/03	6,157.00	73,884.00	2,841.69	35.52115
04	STEP 4	GNL2/G79M/04	6,464.00	77,568.00	2,983.38	37.29230
05	STEP 5	GNL2/G79M/05	6,788.00	81,456.00	3,132.92	39.16153
06	STEP 6	GNL2/G79M/06	7,129.00	85,548.00	3,290.30	41.12884
07	STEP 7	GNL2/G79M/07	7,481.00	89,772.00	3,452.76	43.15961

Job Code: 9227 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: SYSTEMS MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

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1N	MINIMUM	NCLP/A62F/1N	8,659.00	103,908.00	3,996.46	49.95576
1X	MAXIMUM	NCLP/A62F/1X	11,052.00	132,624.00	5,100.92	63.76153
2N	MERIT MIN	NCLP/A62F/2N	11,052.00	132,624.00	5,100.92	63.76153
2X	MERIT MAX	NCLP/A62F/2X	12,711.00	152,532.00	5,866.61	73.33269

Job Code:	9950	Barg. Unit:	30	SPECIAL CLASSES				
Job Description:	TECHNICAL INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H35B/01		2,860.00	34,320.00	1,320.00	16.50000
	02	STEP 2	SPCH/H35B/02		3,033.33	36,400.00	1,400.00	17.50000
	03	STEP 3	SPCH/H35B/03		3,206.66	38,480.00	1,480.00	18.50000

Job Code:	9521	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	TELECOMM TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80D/01		5,693.00	68,316.00	2,627.53	32.84423
	02	STEP 2	GNL2/G80D/02		5,981.00	71,772.00	2,760.46	34.50576
	03	STEP 3	GNL2/G80D/03		6,284.00	75,408.00	2,900.30	36.25384
	04	STEP 4	GNL2/G80D/04		6,595.00	79,140.00	3,043.84	38.04807
	05	STEP 5	GNL2/G80D/05		6,926.00	83,112.00	3,196.61	39.95769
	06	STEP 6	GNL2/G80D/06		7,273.00	87,276.00	3,356.76	41.95961
	07	STEP 7	GNL2/G80D/07		7,636.00	91,632.00	3,524.30	44.05384

Job Code:	5310	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	TIRE MAINT SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25C/01		4,780.00	57,360.00	2,206.15	27.57692
	02	STEP 2	GNLS/G25C/02		5,018.00	60,216.00	2,316.00	28.95000
	03	STEP 3	GNLS/G25C/03		5,272.00	63,264.00	2,433.23	30.41538
	04	STEP 4	GNLS/G25C/04		5,532.00	66,384.00	2,553.23	31.91538
	05	STEP 5	GNLS/G25C/05		5,814.00	69,768.00	2,683.38	33.54230

Job Code:	5311	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	TIRE MAINT SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G71G/01		4,596.00	55,152.00	2,121.23	26.51538
	02	STEP 2	GNL2/G71G/02		4,824.00	57,888.00	2,226.46	27.83076

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	03	STEP 3	GNL2/G71G/03	5,069.00	60,828.00	2,339.53	29.24423
	04	STEP 4	GNL2/G71G/04	5,318.00	63,816.00	2,454.46	30.68076
	05	STEP 5	GNL2/G71G/05	5,586.00	67,032.00	2,578.15	32.22692

<u>Job Code:</u>	5211	<u>Barg. Unit:</u>	50 SUPERVISORY				
<u>Job Description:</u>	TRAFFIC SIGNAL MAINT SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16G/1N	7,981.00	95,772.00	3,683.53	46.04423
	1X	MAXIMUM	SUPV/U16G/1X	9,703.00	116,436.00	4,478.30	55.97884

<u>Job Code:</u>	5180	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	TRAFFIC SIGNAL TECH I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33A/01	5,789.00	69,468.00	2,671.84	33.39807
	02	STEP 2	GNLS/G33A/02	6,075.00	72,900.00	2,803.84	35.04807
	03	STEP 3	GNLS/G33A/03	6,381.00	76,572.00	2,945.07	36.81346
	04	STEP 4	GNLS/G33A/04	6,698.00	80,376.00	3,091.38	38.64230
	05	STEP 5	GNLS/G33A/05	7,032.00	84,384.00	3,245.53	40.56923

<u>Job Code:</u>	5181	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TRAFFIC SIGNAL TECH I (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77J/01	5,564.00	66,768.00	2,568.00	32.10000
	02	STEP 2	GNL2/G77J/02	5,840.00	70,080.00	2,695.38	33.69230
	03	STEP 3	GNL2/G77J/03	6,132.00	73,584.00	2,830.15	35.37692
	04	STEP 4	GNL2/G77J/04	6,437.00	77,244.00	2,970.92	37.13653
	05	STEP 5	GNL2/G77J/05	6,760.00	81,120.00	3,120.00	39.00000

<u>Job Code:</u>	5190	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	TRAFFIC SIGNAL TECH II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42A/01	7,032.00	84,384.00	3,245.53	40.56923
	02	STEP 2	GNLS/G42A/02	7,387.00	88,644.00	3,409.38	42.61730
	03	STEP 3	GNLS/G42A/03	7,756.00	93,072.00	3,579.69	44.74615
	04	STEP 4	GNLS/G42A/04	8,139.00	97,668.00	3,756.46	46.95576
	05	STEP 5	GNLS/G42A/05	8,548.00	102,576.00	3,945.23	49.31538

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<u>Job Code:</u>	5191	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	TRAFFIC SIGNAL TECH II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G81M/01	6,760.00	81,120.00	3,120.00	39.00000	
	02	STEP 2		GNL2/G81M/02	7,100.00	85,200.00	3,276.92	40.96153	
	03	STEP 3		GNL2/G81M/03	7,453.00	89,436.00	3,439.84	42.99807	
	04	STEP 4		GNL2/G81M/04	7,825.00	93,900.00	3,611.53	45.14423	
	05	STEP 5		GNL2/G81M/05	8,215.00	98,580.00	3,791.53	47.39423	

<u>Job Code:</u>	7855	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	TRANSP & TRAILS COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K12K/1N	6,895.00	82,740.00	3,182.30	39.77884	
	1X	MAXIMUM		PROF/K12K/1X	8,383.00	100,596.00	3,869.07	48.36346	
	2N	MERIT MIN		PROF/K12K/2N	8,383.00	100,596.00	3,869.07	48.36346	
	2X	MERIT MAX		PROF/K12K/2X	9,641.00	115,692.00	4,449.69	55.62115	

<u>Job Code:</u>	0500	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	TREASURY REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G17A/01	3,745.00	44,940.00	1,728.46	21.60576	
	02	STEP 2		GNLS/G17A/02	3,930.00	47,160.00	1,813.84	22.67307	
	03	STEP 3		GNLS/G17A/03	4,139.00	49,668.00	1,910.30	23.87884	
	04	STEP 4		GNLS/G17A/04	4,335.00	52,020.00	2,000.76	25.00961	
	05	STEP 5		GNLS/G17A/05	4,553.00	54,636.00	2,101.38	26.26730	

<u>Job Code:</u>	0501	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	TREASURY REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G64G/01	3,599.00	43,188.00	1,661.07	20.76346	
	02	STEP 2		GNL2/G64G/02	3,779.00	45,348.00	1,744.15	21.80192	
	03	STEP 3		GNL2/G64G/03	3,977.00	47,724.00	1,835.53	22.94423	
	04	STEP 4		GNL2/G64G/04	4,168.00	50,016.00	1,923.69	24.04615	
	05	STEP 5		GNL2/G64G/05	4,375.00	52,500.00	2,019.23	25.24038	

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<u>Job Code:</u>	0471	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	TREASURY SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11F/1N		5,891.00	70,692.00	2,718.92	33.98653
	1X	MAXIMUM	SUPV/U11F/1X		7,155.00	85,860.00	3,302.30	41.27884
	2N	MERIT MIN	SUPV/U11F/2N		7,155.00	85,860.00	3,302.30	41.27884
	2X	MERIT MAX	SUPV/U11F/2X		8,228.00	98,736.00	3,797.53	47.46923
<u>Job Code:</u>	3050	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	TREE MAINT INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31A/01		7,241.00	86,892.00	3,342.00	41.77500
	02	STEP 2	GNLS/G31A/02		7,603.00	91,236.00	3,509.07	43.86346
	03	STEP 3	GNLS/G31A/03		7,984.00	95,808.00	3,684.92	46.06153
<u>Job Code:</u>	3051	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TREE MAINT INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76G/01		6,960.00	83,520.00	3,212.30	40.15384
	02	STEP 2	GNL2/G76G/02		7,308.00	87,696.00	3,372.92	42.16153
	03	STEP 3	GNL2/G76G/03		7,673.00	92,076.00	3,541.38	44.26730
<u>Job Code:</u>	3049	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	TREE MAINT INSP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G32D/01		6,255.00	75,060.00	2,886.92	36.08653
	02	STEP 2	GNLS/G32D/02		6,568.00	78,816.00	3,031.38	37.89230
	03	STEP 3	GNLS/G32D/03		6,896.00	82,752.00	3,182.76	39.78461
<u>Job Code:</u>	3052	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TREE MAINT INSP TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76Q/01		6,012.00	72,144.00	2,774.76	34.68461
	02	STEP 2	GNL2/G76Q/02		6,313.00	75,756.00	2,913.69	36.42115
	03	STEP 3	GNL2/G76Q/03		6,629.00	79,548.00	3,059.53	38.24423

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<u>Job Code:</u>	7866	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	URBAN FORESTER MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		MGTS/M73Q/01	7,658.00	91,896.00	3,534.46	44.18076
	02	STEP 2		MGTS/M73Q/02	8,041.00	96,492.00	3,711.23	46.39038
	03	STEP 3		MGTS/M73Q/03	8,443.00	101,316.00	3,896.76	48.70961
	04	STEP 4		MGTS/M73Q/04	8,865.00	106,380.00	4,091.53	51.14423
	05	STEP 5		MGTS/M73Q/05	9,308.00	111,696.00	4,296.00	53.70000

<u>Job Code:</u>	7867	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	URBAN FORESTER MGR NC2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLM/B66G/1N	8,945.00	107,340.00	4,128.46	51.60576
	1X	MAXIMUM		NCLM/B66G/1X	10,873.00	130,476.00	5,018.30	62.72884
	2N	MERIT MIN		NCLM/B66G/2N	10,873.00	130,476.00	5,018.30	62.72884
	2X	MERIT MAX		NCLM/B66G/2X	12,503.00	150,036.00	5,770.61	72.13269

<u>Job Code:</u>	7864	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	URBAN FORESTRY & LANDSCAPE SUP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		SUPV/U16J/1N	7,603.00	91,236.00	3,509.07	43.86346
	1X	MAXIMUM		SUPV/U16J/1X	9,182.00	110,184.00	4,237.84	52.97307

<u>Job Code:</u>	8389	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K12G/1N	5,984.00	71,808.00	2,761.84	34.52307
	1X	MAXIMUM		PROF/K12G/1X	8,012.00	96,144.00	3,697.84	46.22307

<u>Job Code:</u>	8373	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST CHIEF FIN OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLP/A76C/1N	11,000.00	132,000.00	5,076.92	63.46153
	1X	MAXIMUM		NCLP/A76C/1X	14,735.00	176,820.00	6,800.76	85.00961
	2N	MERIT MIN		NCLP/A76C/2N	14,735.00	176,820.00	6,800.76	85.00961
	2X	MERIT MAX		NCLP/A76C/2X	16,945.00	203,340.00	7,820.76	97.75961

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<u>Job Code:</u>	7424	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM EN DLVR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		14,669.00	176,028.00	6,770.30	84.62884
	1X	MAXIMUM	NCLP/A96B/1X		19,125.00	229,500.00	8,826.92	110.33653
	2N	MERIT MIN	NCLP/A96B/2N		19,125.00	229,500.00	8,826.92	110.33653
	2X	MERIT MAX	NCLP/A96B/2X		21,994.00	263,928.00	10,151.07	126.88846
<u>Job Code:</u>	8376	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM FIN&ADMIN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		14,669.00	176,028.00	6,770.30	84.62884
	1X	MAXIMUM	NCLP/A96B/1X		19,125.00	229,500.00	8,826.92	110.33653
	2N	MERIT MIN	NCLP/A96B/2N		19,125.00	229,500.00	8,826.92	110.33653
	2X	MERIT MAX	NCLP/A96B/2X		21,994.00	263,928.00	10,151.07	126.88846
<u>Job Code:</u>	8387	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM MKTG/CUST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		14,669.00	176,028.00	6,770.30	84.62884
	1X	MAXIMUM	NCLP/A96B/1X		19,125.00	229,500.00	8,826.92	110.33653
	2N	MERIT MIN	NCLP/A96B/2N		19,125.00	229,500.00	8,826.92	110.33653
	2X	MERIT MAX	NCLP/A96B/2X		21,994.00	263,928.00	10,151.07	126.88846
<u>Job Code:</u>	8301	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM OPER TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		14,669.00	176,028.00	6,770.30	84.62884
	1X	MAXIMUM	NCLP/A96B/1X		19,125.00	229,500.00	8,826.92	110.33653
	2N	MERIT MIN	NCLP/A96B/2N		19,125.00	229,500.00	8,826.92	110.33653
	2X	MERIT MAX	NCLP/A96B/2X		21,994.00	263,928.00	10,151.07	126.88846
<u>Job Code:</u>	8366	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM RES				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		14,669.00	176,028.00	6,770.30	84.62884

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1X	MAXIMUM	NCLP/A96B/1X	19,125.00	229,500.00	8,826.92	110.33653
2N	MERIT MIN	NCLP/A96B/2N	19,125.00	229,500.00	8,826.92	110.33653
2X	MERIT MAX	NCLP/A96B/2X	21,994.00	263,928.00	10,151.07	126.88846

Job Code: 7436 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL ASSIST GM WTR DLVR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A96B/1N	14,669.00	176,028.00	6,770.30	84.62884
1X	MAXIMUM	NCLP/A96B/1X	19,125.00	229,500.00	8,826.92	110.33653
2N	MERIT MIN	NCLP/A96B/2N	19,125.00	229,500.00	8,826.92	110.33653
2X	MERIT MAX	NCLP/A96B/2X	21,994.00	263,928.00	10,151.07	126.88846

Job Code: 5590 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ASSIST SHOP TOOL/FAB TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I32B/01	7,380.00	88,560.00	3,406.15	42.57692
02	STEP 2	PFUS/I32B/02	7,748.00	92,976.00	3,576.00	44.70000

Job Code: 3640 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ASSIST WATERWRKS PIPEFTR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I26A/01	5,416.00	64,992.00	2,499.69	31.24615
02	STEP 2	PFUS/I26A/02	5,690.00	68,280.00	2,626.15	32.82692
03	STEP 3	PFUS/I26A/03	5,973.00	71,676.00	2,756.76	34.45961
04	STEP 4	PFUS/I26A/04	6,267.00	75,204.00	2,892.46	36.15576
05	STEP 5	PFUS/I26A/05	6,586.00	79,032.00	3,039.69	37.99615

Job Code: 7150 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL ASSIST WTR ENGR

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G42B/01	7,060.00	84,720.00	3,258.46	40.73076
02	STEP 2	GNLS/G42B/02	7,419.00	89,028.00	3,424.15	42.80192
03	STEP 3	GNLS/G42B/03	7,783.00	93,396.00	3,592.15	44.90192
04	STEP 4	GNLS/G42B/04	8,175.00	98,100.00	3,773.07	47.16346
05	STEP 5	GNLS/G42B/05	8,583.00	102,996.00	3,961.38	49.51730

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<u>Job Code:</u>	7151	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL ASSIST WTR ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G82A/01	6,788.00	81,456.00	3,132.92	39.16153	
	02	STEP 2		GNL2/G82A/02	7,129.00	85,548.00	3,290.30	41.12884	
	03	STEP 3		GNL2/G82A/03	7,481.00	89,772.00	3,452.76	43.15961	
	04	STEP 4		GNL2/G82A/04	7,857.00	94,284.00	3,626.30	45.32884	
	05	STEP 5		GNL2/G82A/05	8,251.00	99,012.00	3,808.15	47.60192	

<u>Job Code:</u>	3730	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	UTIL ASSIST WTR SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M59D/1N	8,527.00	102,324.00	3,935.53	49.19423	
	1X	MAXIMUM		MGTS/M59D/1X	10,363.00	124,356.00	4,782.92	59.78653	
	2N	MERIT MIN		MGTS/M59D/2N	10,363.00	124,356.00	4,782.92	59.78653	
	2X	MERIT MAX		MGTS/M59D/2X	11,917.00	143,004.00	5,500.15	68.75192	

<u>Job Code:</u>	7170	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL ASSOC ELECTRICAL ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G42B/01	7,060.00	84,720.00	3,258.46	40.73076	
	02	STEP 2		GNLS/G42B/02	7,419.00	89,028.00	3,424.15	42.80192	
	03	STEP 3		GNLS/G42B/03	7,783.00	93,396.00	3,592.15	44.90192	
	04	STEP 4		GNLS/G42B/04	8,175.00	98,100.00	3,773.07	47.16346	
	05	STEP 5		GNLS/G42B/05	8,583.00	102,996.00	3,961.38	49.51730	

<u>Job Code:</u>	7171	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL ASSOC ELECTRICAL ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G82A/01	6,788.00	81,456.00	3,132.92	39.16153	
	02	STEP 2		GNL2/G82A/02	7,129.00	85,548.00	3,290.30	41.12884	
	03	STEP 3		GNL2/G82A/03	7,481.00	89,772.00	3,452.76	43.15961	
	04	STEP 4		GNL2/G82A/04	7,857.00	94,284.00	3,626.30	45.32884	
	05	STEP 5		GNL2/G82A/05	8,251.00	99,012.00	3,808.15	47.60192	

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<u>Job Code:</u>	7155	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL ASSOC WTR ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G55B/01	8,366.00	100,392.00	3,861.23	48.26538	
	02	STEP 2		GNLS/G55B/02	8,784.00	105,408.00	4,054.15	50.67692	
	03	STEP 3		GNLS/G55B/03	9,224.00	110,688.00	4,257.23	53.21538	
	04	STEP 4		GNLS/G55B/04	9,684.00	116,208.00	4,469.53	55.86923	
	05	STEP 5		GNLS/G55B/05	10,168.00	122,016.00	4,692.92	58.66153	
	06	STEP 6		GNLS/G55B/06	10,677.00	128,124.00	4,927.84	61.59807	
	07	STEP 7		GNLS/G55B/07	11,211.00	134,532.00	5,174.30	64.67884	

<u>Job Code:</u>	7156	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL ASSOC WTR ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G84M/01	8,040.00	96,480.00	3,710.76	46.38461	
	02	STEP 2		GNL2/G84M/02	8,442.00	101,304.00	3,896.30	48.70384	
	03	STEP 3		GNL2/G84M/03	8,864.00	106,368.00	4,091.07	51.13846	
	04	STEP 4		GNL2/G84M/04	9,307.00	111,684.00	4,295.53	53.69423	
	05	STEP 5		GNL2/G84M/05	9,772.00	117,264.00	4,510.15	56.37692	
	06	STEP 6		GNL2/G84M/06	10,262.00	123,144.00	4,736.30	59.20384	
	07	STEP 7		GNL2/G84M/07	10,774.00	129,288.00	4,972.61	62.15769	

<u>Job Code:</u>	0615	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL BILLING REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19H/01	3,960.00	47,520.00	1,827.69	22.84615	
	02	STEP 2		GNLS/G19H/02	4,158.00	49,896.00	1,919.07	23.98846	
	03	STEP 3		GNLS/G19H/03	4,366.00	52,392.00	2,015.07	25.18846	
	04	STEP 4		GNLS/G19H/04	4,585.00	55,020.00	2,116.15	26.45192	
	05	STEP 5		GNLS/G19H/05	4,815.00	57,780.00	2,222.30	27.77884	

<u>Job Code:</u>	0616	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL BILLING REP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65K/01	3,810.00	45,720.00	1,758.46	21.98076	
	02	STEP 2		GNL2/G65K/02	4,000.00	48,000.00	1,846.15	23.07692	

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03	STEP 3	GNL2/G65K/03	4,200.00	50,400.00	1,938.46	24.23076
04	STEP 4	GNL2/G65K/04	4,410.00	52,920.00	2,035.38	25.44230
05	STEP 5	GNL2/G65K/05	4,628.00	55,536.00	2,136.00	26.70000

Job Code: 0617 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL BILLING REP II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G25C/01	4,780.00	57,360.00	2,206.15	27.57692
02	STEP 2	GNLS/G25C/02	5,018.00	60,216.00	2,316.00	28.95000
03	STEP 3	GNLS/G25C/03	5,272.00	63,264.00	2,433.23	30.41538
04	STEP 4	GNLS/G25C/04	5,532.00	66,384.00	2,553.23	31.91538
05	STEP 5	GNLS/G25C/05	5,814.00	69,768.00	2,683.38	33.54230

Job Code: 0618 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL BILLING REP II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G71G/01	4,596.00	55,152.00	2,121.23	26.51538
02	STEP 2	GNL2/G71G/02	4,824.00	57,888.00	2,226.46	27.83076
03	STEP 3	GNL2/G71G/03	5,069.00	60,828.00	2,339.53	29.24423
04	STEP 4	GNL2/G71G/04	5,318.00	63,816.00	2,454.46	30.68076
05	STEP 5	GNL2/G71G/05	5,586.00	67,032.00	2,578.15	32.22692

Job Code: 4310 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL CHIEF WTR SYS OPER 1E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFMS/V52B/01	9,387.00	112,644.00	4,332.46	54.15576
02	STEP 2	PFMS/V52B/02	9,852.00	118,224.00	4,547.07	56.83846
03	STEP 3	PFMS/V52B/03	10,345.00	124,140.00	4,774.61	59.68269
04	STEP 4	PFMS/V52B/04	10,862.00	130,344.00	5,013.23	62.66538
05	STEP 5	PFMS/V52B/05	11,415.00	136,980.00	5,268.46	65.85576

Job Code: 3610 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL CREW HELPER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I14A/01	3,680.00	44,160.00	1,698.46	21.23076
02	STEP 2	PFUS/I14A/02	3,865.00	46,380.00	1,783.84	22.29807
03	STEP 3	PFUS/I14A/03	4,058.00	48,696.00	1,872.92	23.41153

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		04	STEP 4	PFUS/I14A/04	4,261.00	51,132.00	1,966.61	24.58269
<u>Job Code:</u>	8386	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL CUST COMM COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15B/1N	6,598.00	79,176.00	3,045.23	38.06538	
	1X	MAXIMUM	PROF/K15B/1X	8,842.00	106,104.00	4,080.92	51.01153	
<u>Job Code:</u>	1050	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	UTIL CUST COMM SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33B/01	5,814.00	69,768.00	2,683.38	33.54230	
	02	STEP 2	GNLS/G33B/02	6,101.00	73,212.00	2,815.84	35.19807	
	03	STEP 3	GNLS/G33B/03	6,407.00	76,884.00	2,957.07	36.96346	
	04	STEP 4	GNLS/G33B/04	6,724.00	80,688.00	3,103.38	38.79230	
	05	STEP 5	GNLS/G33B/05	7,060.00	84,720.00	3,258.46	40.73076	
<u>Job Code:</u>	1051	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	UTIL CUST COMM SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77M/01	5,586.00	67,032.00	2,578.15	32.22692	
	02	STEP 2	GNL2/G77M/02	5,866.00	70,392.00	2,707.38	33.84230	
	03	STEP 3	GNL2/G77M/03	6,157.00	73,884.00	2,841.69	35.52115	
	04	STEP 4	GNL2/G77M/04	6,464.00	77,568.00	2,983.38	37.29230	
	05	STEP 5	GNL2/G77M/05	6,788.00	81,456.00	3,132.92	39.16153	
<u>Job Code:</u>	0891	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL CUST SERV MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B66E/1N	8,877.00	106,524.00	4,097.07	51.21346	
	1X	MAXIMUM	NCLM/B66E/1X	11,330.00	135,960.00	5,229.23	65.36538	
	2N	MERIT MIN	NCLM/B66E/2N	11,330.00	135,960.00	5,229.23	65.36538	
	2X	MERIT MAX	NCLM/B66E/2X	13,028.00	156,336.00	6,012.92	75.16153	
<u>Job Code:</u>	0600	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	UTIL CUST SERV REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNLS/G19H/01	3,960.00	47,520.00	1,827.69	22.84615
02	STEP 2	GNLS/G19H/02	4,158.00	49,896.00	1,919.07	23.98846
03	STEP 3	GNLS/G19H/03	4,366.00	52,392.00	2,015.07	25.18846
04	STEP 4	GNLS/G19H/04	4,585.00	55,020.00	2,116.15	26.45192
05	STEP 5	GNLS/G19H/05	4,815.00	57,780.00	2,222.30	27.77884

Job Code: 0601 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL CUST SERV REP I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G65K/01	3,810.00	45,720.00	1,758.46	21.98076
02	STEP 2	GNL2/G65K/02	4,000.00	48,000.00	1,846.15	23.07692
03	STEP 3	GNL2/G65K/03	4,200.00	50,400.00	1,938.46	24.23076
04	STEP 4	GNL2/G65K/04	4,410.00	52,920.00	2,035.38	25.44230
05	STEP 5	GNL2/G65K/05	4,628.00	55,536.00	2,136.00	26.70000

Job Code: 0610 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL CUST SERV REP II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G19E/01	4,338.00	52,056.00	2,002.15	25.02692
02	STEP 2	GNLS/G19E/02	4,556.00	54,672.00	2,102.76	26.28461
03	STEP 3	GNLS/G19E/03	4,783.00	57,396.00	2,207.53	27.59423
04	STEP 4	GNLS/G19E/04	5,021.00	60,252.00	2,317.38	28.96730
05	STEP 5	GNLS/G19E/05	5,273.00	63,276.00	2,433.69	30.42115
06	STEP 6	GNLS/G19E/06	5,536.00	66,432.00	2,555.07	31.93846

Job Code: 0612 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL CUST SERV REP II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G65M/01	4,172.00	50,064.00	1,925.53	24.06923
02	STEP 2	GNL2/G65M/02	4,383.00	52,596.00	2,022.92	25.28653
03	STEP 3	GNL2/G65M/03	4,601.00	55,212.00	2,123.53	26.54423
04	STEP 4	GNL2/G65M/04	4,831.00	57,972.00	2,229.69	27.87115
05	STEP 5	GNL2/G65M/05	5,072.00	60,864.00	2,340.92	29.26153
06	STEP 6	GNL2/G65M/06	5,322.00	63,864.00	2,456.30	30.70384

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<u>Job Code:</u>	0650	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	UTIL CUST SERV SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U08A/1N		6,542.00	78,504.00	3,019.38	37.74230
	1X	MAXIMUM	SUPV/U08A/1X		7,946.00	95,352.00	3,667.38	45.84230
<u>Job Code:</u>	9100	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL DATA CONTROL CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G17A/01		3,745.00	44,940.00	1,728.46	21.60576
	02	STEP 2	GNLS/G17A/02		3,930.00	47,160.00	1,813.84	22.67307
	03	STEP 3	GNLS/G17A/03		4,139.00	49,668.00	1,910.30	23.87884
	04	STEP 4	GNLS/G17A/04		4,335.00	52,020.00	2,000.76	25.00961
	05	STEP 5	GNLS/G17A/05		4,553.00	54,636.00	2,101.38	26.26730
<u>Job Code:</u>	9101	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL DATA CONTROL CLERK (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G64G/01		3,599.00	43,188.00	1,661.07	20.76346
	02	STEP 2	GNL2/G64G/02		3,779.00	45,348.00	1,744.15	21.80192
	03	STEP 3	GNL2/G64G/03		3,977.00	47,724.00	1,835.53	22.94423
	04	STEP 4	GNL2/G64G/04		4,168.00	50,016.00	1,923.69	24.04615
	05	STEP 5	GNL2/G64G/05		4,375.00	52,500.00	2,019.23	25.24038
<u>Job Code:</u>	4876	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL DISPATCH SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M87H/1N		11,650.00	139,800.00	5,376.92	67.21153
	1X	MAXIMUM	MGTS/M87H/1X		14,875.00	178,500.00	6,865.38	85.81730
<u>Job Code:</u>	4875	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL DISPT SUPV 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V55D/01		11,128.00	133,536.00	5,136.00	64.20000
	02	STEP 2	PFMS/V55D/02		11,683.00	140,196.00	5,392.15	67.40192
	03	STEP 3	PFMS/V55D/03		12,265.00	147,180.00	5,660.76	70.75961

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	04	STEP 4	PFMS/V55D/04	12,877.00	154,524.00	5,943.23	74.29038
	05	STEP 5	PFMS/V55D/05	13,521.00	162,252.00	6,240.46	78.00576
<u>Job Code:</u>	4614	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC APPRENT TRNE-GEN			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I28B/01	6,297.00	75,564.00	2,906.30	36.32884
	02	STEP 2	PFUS/I28B/02	6,613.00	79,356.00	3,052.15	38.15192
	03	STEP 3	PFUS/I28B/03	6,941.00	83,292.00	3,203.53	40.04423
<u>Job Code:</u>	4611	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC APPRENT TRNE-PLT			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I28C/01	7,253.00	87,036.00	3,347.53	41.84423
	02	STEP 2	PFUS/I28C/02	7,617.00	91,404.00	3,515.53	43.94423
	03	STEP 3	PFUS/I28C/03	7,994.00	95,928.00	3,689.53	46.11923
<u>Job Code:</u>	4613	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC APPRENT TRNE-SUBELC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32F/01	6,362.00	76,344.00	2,936.30	36.70384
	02	STEP 2	PFUS/I32F/02	6,678.00	80,136.00	3,082.15	38.52692
	03	STEP 3	PFUS/I32F/03	7,013.00	84,156.00	3,236.76	40.45961
<u>Job Code:</u>	4610	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC APPRENT-PLT			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I40B/01	8,344.00	100,128.00	3,851.07	48.13846
	02	STEP 2	PFUS/I40B/02	8,763.00	105,156.00	4,044.46	50.55576
	03	STEP 3	PFUS/I40B/03	9,203.00	110,436.00	4,247.53	53.09423
	04	STEP 4	PFUS/I40B/04	9,667.00	116,004.00	4,461.69	55.77115
	05	STEP 5	PFUS/I40B/05	10,143.00	121,716.00	4,681.38	58.51730
<u>Job Code:</u>	4612	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC APPRENT-SUBELC			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I40C/01	7,542.00	90,504.00	3,480.92	43.51153

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02	STEP 2	PFUS/I40C/02	7,926.00	95,112.00	3,658.15	45.72692
03	STEP 3	PFUS/I40C/03	8,317.00	99,804.00	3,838.61	47.98269
04	STEP 4	PFUS/I40C/04	8,735.00	104,820.00	4,031.53	50.39423
05	STEP 5	PFUS/I40C/05	9,171.00	110,052.00	4,232.76	52.90961

Job Code: 3790 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC CREW ASSIST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I34G/01	6,869.00	82,428.00	3,170.30	39.62884
02	STEP 2	PFUS/I34G/02	7,214.00	86,568.00	3,329.53	41.61923
03	STEP 3	PFUS/I34G/03	7,573.00	90,876.00	3,495.23	43.69038
04	STEP 4	PFUS/I34G/04	7,951.00	95,412.00	3,669.69	45.87115
05	STEP 5	PFUS/I34G/05	8,352.00	100,224.00	3,854.76	48.18461

Job Code: 7175 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL ELEC ENGR

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G55B/01	8,366.00	100,392.00	3,861.23	48.26538
02	STEP 2	GNLS/G55B/02	8,784.00	105,408.00	4,054.15	50.67692
03	STEP 3	GNLS/G55B/03	9,224.00	110,688.00	4,257.23	53.21538
04	STEP 4	GNLS/G55B/04	9,684.00	116,208.00	4,469.53	55.86923
05	STEP 5	GNLS/G55B/05	10,168.00	122,016.00	4,692.92	58.66153
06	STEP 6	GNLS/G55B/06	10,677.00	128,124.00	4,927.84	61.59807
07	STEP 7	GNLS/G55B/07	11,211.00	134,532.00	5,174.30	64.67884

Job Code: 7176 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL ELEC ENGR (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84M/01	8,040.00	96,480.00	3,710.76	46.38461
02	STEP 2	GNL2/G84M/02	8,442.00	101,304.00	3,896.30	48.70384
03	STEP 3	GNL2/G84M/03	8,864.00	106,368.00	4,091.07	51.13846
04	STEP 4	GNL2/G84M/04	9,307.00	111,684.00	4,295.53	53.69423
05	STEP 5	GNL2/G84M/05	9,772.00	117,264.00	4,510.15	56.37692
06	STEP 6	GNL2/G84M/06	10,262.00	123,144.00	4,736.30	59.20384
07	STEP 7	GNL2/G84M/07	10,774.00	129,288.00	4,972.61	62.15769

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<u>Job Code:</u>	7191	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ELEC ENGRNG MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A75E/1N		13,814.00	165,768.00	6,375.69	79.69615
	1X	MAXIMUM	NCLP/A75E/1X		16,791.00	201,492.00	7,749.69	96.87115
	2N	MERIT MIN	NCLP/A75E/2N		16,791.00	201,492.00	7,749.69	96.87115
	2X	MERIT MAX	NCLP/A75E/2X		19,310.00	231,720.00	8,912.30	111.40384
<u>Job Code:</u>	3770	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC FIELD HELPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I30C/01		6,384.00	76,608.00	2,946.46	36.83076
	02	STEP 2	PFUS/I30C/02		6,700.00	80,400.00	3,092.30	38.65384
	03	STEP 3	PFUS/I30C/03		7,036.00	84,432.00	3,247.38	40.59230
	04	STEP 4	PFUS/I30C/04		7,392.00	88,704.00	3,411.69	42.64615
	05	STEP 5	PFUS/I30C/05		7,756.00	93,072.00	3,579.69	44.74615
<u>Job Code:</u>	4711	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ELEC FIELD MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A80F/1N		14,258.00	171,096.00	6,580.61	82.25769
	1X	MAXIMUM	NCLP/A80F/1X		17,330.00	207,960.00	7,998.46	99.98076
	2N	MERIT MIN	NCLP/A80F/2N		17,330.00	207,960.00	7,998.46	99.98076
	2X	MERIT MAX	NCLP/A80F/2X		19,930.00	239,160.00	9,198.46	114.98076
<u>Job Code:</u>	4755	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER APPRENT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I38B/01		7,285.00	87,420.00	3,362.30	42.02884
	02	STEP 2	PFUS/I38B/02		7,649.00	91,788.00	3,530.30	44.12884
	03	STEP 3	PFUS/I38B/03		8,033.00	96,396.00	3,707.53	46.34423
	04	STEP 4	PFUS/I38B/04		8,430.00	101,160.00	3,890.76	48.63461
	05	STEP 5	PFUS/I38B/05		8,860.00	106,320.00	4,089.23	51.11538

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<u>Job Code:</u>	4750	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER APPRENT TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I27D/01	6,249.00	74,988.00	2,884.15	36.05192
	02	STEP 2		PFUS/I27D/02	6,561.00	78,732.00	3,028.15	37.85192
	03	STEP 3		PFUS/I27D/03	6,891.00	82,692.00	3,180.46	39.75576

<u>Job Code:</u>	4745	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER SHOP ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I27H/01	5,669.00	68,028.00	2,616.46	32.70576
	02	STEP 2		PFUS/I27H/02	5,954.00	71,448.00	2,748.00	34.35000
	03	STEP 3		PFUS/I27H/03	6,252.00	75,024.00	2,885.53	36.06923
	04	STEP 4		PFUS/I27H/04	6,564.00	78,768.00	3,029.53	37.86923
	05	STEP 5		PFUS/I27H/05	6,891.00	82,692.00	3,180.46	39.75576

<u>Job Code:</u>	4740	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER SHOP TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I38A/01	7,649.00	91,788.00	3,530.30	44.12884
	02	STEP 2		PFUS/I38A/02	8,033.00	96,396.00	3,707.53	46.34423
	03	STEP 3		PFUS/I38A/03	8,430.00	101,160.00	3,890.76	48.63461
	04	STEP 4		PFUS/I38A/04	8,860.00	106,320.00	4,089.23	51.11538

<u>Job Code:</u>	4735	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER SHOP TECH TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I29D/01	6,694.00	80,328.00	3,089.53	38.61923
	02	STEP 2		PFUS/I29D/02	7,030.00	84,360.00	3,244.61	40.55769
	03	STEP 3		PFUS/I29D/03	7,383.00	88,596.00	3,407.53	42.59423

<u>Job Code:</u>	4765	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I43B/01	9,370.00	112,440.00	4,324.61	54.05769
	02	STEP 2		PFUS/I43B/02	9,844.00	118,128.00	4,543.38	56.79230

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<u>Job Code:</u>	5120	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ELEC OPERS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A80F/1N		14,258.00	171,096.00	6,580.61	82.25769
	1X	MAXIMUM	NCLP/A80F/1X		17,330.00	207,960.00	7,998.46	99.98076
	2N	MERIT MIN	NCLP/A80F/2N		17,330.00	207,960.00	7,998.46	99.98076
	2X	MERIT MAX	NCLP/A80F/2X		19,930.00	239,160.00	9,198.46	114.98076
<u>Job Code:</u>	4850	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC PWR SYS DISPT I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I47D/01		8,706.00	104,472.00	4,018.15	50.22692
	02	STEP 2	PFUS/I47D/02		9,145.00	109,740.00	4,220.76	52.75961
	03	STEP 3	PFUS/I47D/03		9,598.00	115,176.00	4,429.84	55.37307
	04	STEP 4	PFUS/I47D/04		10,080.00	120,960.00	4,652.30	58.15384
	05	STEP 5	PFUS/I47D/05		10,582.00	126,984.00	4,884.00	61.05000
<u>Job Code:</u>	4860	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC PWR SYS DISPT II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I49I/01		9,673.00	116,076.00	4,464.46	55.80576
	02	STEP 2	PFUS/I49I/02		10,157.00	121,884.00	4,687.84	58.59807
	03	STEP 3	PFUS/I49I/03		10,658.00	127,896.00	4,919.07	61.48846
	04	STEP 4	PFUS/I49I/04		11,192.00	134,304.00	5,165.53	64.56923
	05	STEP 5	PFUS/I49I/05		11,758.00	141,096.00	5,426.76	67.83461
<u>Job Code:</u>	4680	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC SERV CREW SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I55E/01		11,495.00	137,940.00	5,305.38	66.31730
	02	STEP 2	PFUS/I55E/02		12,066.00	144,792.00	5,568.92	69.61153
<u>Job Code:</u>	4720	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL ELEC SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M90H/1N		11,813.00	141,756.00	5,452.15	68.15192

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1X	MAXIMUM	MGTS/M90H/1X	15,755.00	189,060.00	7,271.53	90.89423
2N	MERIT MIN	MGTS/M90H/2N	15,755.00	189,060.00	7,271.53	90.89423
2X	MERIT MAX	MGTS/M90H/2X	18,118.00	217,416.00	8,362.15	104.52692

Job Code: 4700 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL ELEC SUPV 1E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFMS/V56A/01	12,993.00	155,916.00	5,996.76	74.95961
02	STEP 2	PFMS/V56A/02	13,645.00	163,740.00	6,297.69	78.72115
03	STEP 3	PFMS/V56A/03	14,319.00	171,828.00	6,608.76	82.60961

Job Code: 5061 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL ELEC TEST SUPV

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFMS/V72A/01	11,094.00	133,128.00	5,120.30	64.00384
02	STEP 2	PFMS/V72A/02	11,647.00	139,764.00	5,375.53	67.19423
03	STEP 3	PFMS/V72A/03	12,231.00	146,772.00	5,645.07	70.56346
04	STEP 4	PFMS/V72A/04	12,838.00	154,056.00	5,925.23	74.06538
05	STEP 5	PFMS/V72A/05	13,484.00	161,808.00	6,223.38	77.79230

Job Code: 4660 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC TROUBLESHOOTER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I55C/01	12,499.00	149,988.00	5,768.76	72.10961
02	STEP 2	PFUS/I55C/02	13,126.00	157,512.00	6,058.15	75.72692

Job Code: 5060 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELECTRIC TEST TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I53B/01	9,323.00	111,876.00	4,302.92	53.78653
02	STEP 2	PFUS/I53B/02	9,787.00	117,444.00	4,517.07	56.46346
03	STEP 3	PFUS/I53B/03	10,281.00	123,372.00	4,745.07	59.31346
04	STEP 4	PFUS/I53B/04	10,786.00	129,432.00	4,978.15	62.22692
05	STEP 5	PFUS/I53B/05	11,326.00	135,912.00	5,227.38	65.34230

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<u>Job Code:</u>	8680	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ENERGY RISK MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLP/A75D/1N	8,382.00	100,584.00	3,868.61	48.35769
	1X	MAXIMUM		NCLP/A75D/1X	14,335.00	172,020.00	6,616.15	82.70192
	2N	MERIT MIN		NCLP/A75D/2N	14,335.00	172,020.00	6,616.15	82.70192
	2X	MERIT MAX		NCLP/A75D/2X	16,485.00	197,820.00	7,608.46	95.10576
<u>Job Code:</u>	4010	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL EQUIP OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I32A/01	6,049.00	72,588.00	2,791.84	34.89807
	02	STEP 2		PFUS/I32A/02	6,354.00	76,248.00	2,932.61	36.65769
	03	STEP 3		PFUS/I32A/03	6,671.00	80,052.00	3,078.92	38.48653
	04	STEP 4		PFUS/I32A/04	7,009.00	84,108.00	3,234.92	40.43653
	05	STEP 5		PFUS/I32A/05	7,362.00	88,344.00	3,397.84	42.47307
<u>Job Code:</u>	0831	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL FIELD SVCS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLM/B54B/1N	7,272.00	87,264.00	3,356.30	41.95384
	1X	MAXIMUM		NCLM/B54B/1X	9,744.00	116,928.00	4,497.23	56.21538
<u>Job Code:</u>	0670	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL FIELD SVCS REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G22H/01	3,939.00	47,268.00	1,818.00	22.72500
	02	STEP 2		GNLS/G22H/02	4,135.00	49,620.00	1,908.46	23.85576
	03	STEP 3		GNLS/G22H/03	4,342.00	52,104.00	2,004.00	25.05000
	04	STEP 4		GNLS/G22H/04	4,560.00	54,720.00	2,104.61	26.30769
	05	STEP 5		GNLS/G22H/05	4,787.00	57,444.00	2,209.38	27.61730
	06	STEP 6		GNLS/G22H/06	5,027.00	60,324.00	2,320.15	29.00192
	07	STEP 7		GNLS/G22H/07	5,279.00	63,348.00	2,436.46	30.45576

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<u>Job Code:</u>	0671	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL FIELD SVCS REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G68E/01	3,785.00	45,420.00	1,746.92	21.83653	
	02	STEP 2		GNL2/G68E/02	3,974.00	47,688.00	1,834.15	22.92692	
	03	STEP 3		GNL2/G68E/03	4,172.00	50,064.00	1,925.53	24.06923	
	04	STEP 4		GNL2/G68E/04	4,382.00	52,584.00	2,022.46	25.28076	
	05	STEP 5		GNL2/G68E/05	4,600.00	55,200.00	2,123.07	26.53846	
	06	STEP 6		GNL2/G68E/06	4,830.00	57,960.00	2,229.23	27.86538	
	07	STEP 7		GNL2/G68E/07	5,071.00	60,852.00	2,340.46	29.25576	

<u>Job Code:</u>	0815	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL FIELD SVCS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G26A/01	4,876.00	58,512.00	2,250.46	28.13076	
	02	STEP 2		GNLS/G26A/02	5,115.00	61,380.00	2,360.76	29.50961	
	03	STEP 3		GNLS/G26A/03	5,374.00	64,488.00	2,480.30	31.00384	
	04	STEP 4		GNLS/G26A/04	5,636.00	67,632.00	2,601.23	32.51538	
	05	STEP 5		GNLS/G26A/05	5,925.00	71,100.00	2,734.61	34.18269	

<u>Job Code:</u>	0816	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL FIELD SVCS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G72D/01	4,685.00	56,220.00	2,162.30	27.02884	
	02	STEP 2		GNL2/G72D/02	4,917.00	59,004.00	2,269.38	28.36730	
	03	STEP 3		GNL2/G72D/03	5,164.00	61,968.00	2,383.38	29.79230	
	04	STEP 4		GNL2/G72D/04	5,418.00	65,016.00	2,500.61	31.25769	
	05	STEP 5		GNL2/G72D/05	5,692.00	68,304.00	2,627.07	32.83846	

<u>Job Code:</u>	8398	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	UTIL FISCAL MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		NCLP/A74F/1N	11,000.00	132,000.00	5,076.92	63.46153	
	1X	MAXIMUM		NCLP/A74F/1X	14,037.00	168,444.00	6,478.61	80.98269	
	2N	MERIT MIN		NCLP/A74F/2N	14,037.00	168,444.00	6,478.61	80.98269	
	2X	MERIT MAX		NCLP/A74F/2X	16,140.00	193,680.00	7,449.23	93.11538	

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<u>Job Code:</u>	7411	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL GEN PLANT MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M90G/1N		11,934.00	143,208.00	5,508.00	68.85000
	1X	MAXIMUM	MGTS/M90G/1X		14,504.00	174,048.00	6,694.15	83.67692
	2N	MERIT MIN	MGTS/M90G/2N		14,504.00	174,048.00	6,694.15	83.67692
	2X	MERIT MAX	MGTS/M90G/2X		16,680.00	200,160.00	7,698.46	96.23076
<u>Job Code:</u>	5030	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL GEN TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I47A/01		9,732.00	116,784.00	4,491.69	56.14615
	02	STEP 2	PFUS/I47A/02		10,208.00	122,496.00	4,711.38	58.89230
<u>Job Code:</u>	5035	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL GEN TEST TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I49C/01		8,825.00	105,900.00	4,073.07	50.91346
	02	STEP 2	PFUS/I49C/02		9,263.00	111,156.00	4,275.23	53.44038
	03	STEP 3	PFUS/I49C/03		9,732.00	116,784.00	4,491.69	56.14615
	04	STEP 4	PFUS/I49C/04		10,212.00	122,544.00	4,713.23	58.91538
	05	STEP 5	PFUS/I49C/05		10,716.00	128,592.00	4,945.84	61.82307
<u>Job Code:</u>	7420	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	UTIL GENERAL MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E43A/1N		18,360.00	220,320.00	8,473.84	105.92307
	1X	MAXIMUM	EXEP/E43A/1X		26,395.00	316,740.00	12,182.30	152.27884
	2N	MERIT MIN	EXEP/E43A/2N		26,395.00	316,740.00	12,182.30	152.27884
	2X	MERIT MAX	EXEP/E43A/2X		30,354.00	364,248.00	14,009.53	175.11923
<u>Job Code:</u>	4708	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL GENERATION MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A75E/1N		13,814.00	165,768.00	6,375.69	79.69615
	1X	MAXIMUM	NCLP/A75E/1X		16,791.00	201,492.00	7,749.69	96.87115

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2N	MERIT MIN	NCLP/A75E/2N	16,791.00	201,492.00	7,749.69	96.87115
2X	MERIT MAX	NCLP/A75E/2X	19,310.00	231,720.00	8,912.30	111.40384

<u>Job Code:</u>	4715	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL GENERATION OPS & MNT SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V71F/01		11,387.00	136,644.00	5,255.53	65.69423
	02	STEP 2	PFMS/V71F/02		11,957.00	143,484.00	5,518.61	68.98269
	03	STEP 3	PFMS/V71F/03		12,557.00	150,684.00	5,795.53	72.44423
	04	STEP 4	PFMS/V71F/04		13,184.00	158,208.00	6,084.92	76.06153

<u>Job Code:</u>	2801	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	UTIL LANMAINT CONTR ADMIN N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16E/1N		5,862.00	70,344.00	2,705.53	33.81923
	1X	MAXIMUM	PARA/N16E/1X		7,854.00	94,248.00	3,624.92	45.31153
	2N	MERIT MIN	PARA/N16E/2N		7,854.00	94,248.00	3,624.92	45.31153
	2X	MERIT MAX	PARA/N16E/2X		9,033.00	108,396.00	4,169.07	52.11346

<u>Job Code:</u>	0680	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL METER READER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22F/01		4,220.00	50,640.00	1,947.69	24.34615
	02	STEP 2	GNLS/G22F/02		4,431.00	53,172.00	2,045.07	25.56346
	03	STEP 3	GNLS/G22F/03		4,653.00	55,836.00	2,147.53	26.84423
	04	STEP 4	GNLS/G22F/04		4,885.00	58,620.00	2,254.61	28.18269
	05	STEP 5	GNLS/G22F/05		5,129.00	61,548.00	2,367.23	29.59038
	06	STEP 6	GNLS/G22F/06		5,386.00	64,632.00	2,485.84	31.07307

<u>Job Code:</u>	0681	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL METER READER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G69A/01		4,055.00	48,660.00	1,871.53	23.39423
	02	STEP 2	GNL2/G69A/02		4,258.00	51,096.00	1,965.23	24.56538
	03	STEP 3	GNL2/G69A/03		4,471.00	53,652.00	2,063.53	25.79423
	04	STEP 4	GNL2/G69A/04		4,694.00	56,328.00	2,166.46	27.08076
	05	STEP 5	GNL2/G69A/05		4,929.00	59,148.00	2,274.92	28.43653

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<u>Job Code:</u>	<u>Barg. Unit:</u>			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
06	STEP 6	GNL2/G69A/06		5,174.00	62,088.00	2,388.00	29.85000
8394	15	PROFESSIONAL					
UTIL PR ANALYST E							
1N	MINIMUM	PROF/K24A/1N		8,012.00	96,144.00	3,697.84	46.22307
1X	MAXIMUM	PROF/K24A/1X		10,738.00	128,856.00	4,956.00	61.95000
2N	MERIT MIN	PROF/K24A/2N		10,738.00	128,856.00	4,956.00	61.95000
2X	MERIT MAX	PROF/K24A/2X		12,351.00	148,212.00	5,700.46	71.25576
1073	15	PROFESSIONAL					
UTIL PR PROG/SERV REP E							
1N	MINIMUM	PROF/K18J/1N		7,758.00	93,096.00	3,580.61	44.75769
1X	MAXIMUM	PROF/K18J/1X		10,392.00	124,704.00	4,796.30	59.95384
7247	15	PROFESSIONAL					
UTIL PR RES ANALYST E							
1N	MINIMUM	PROF/K31A/1N		11,982.00	143,784.00	5,530.15	69.12692
1X	MAXIMUM	PROF/K31A/1X		14,564.00	174,768.00	6,721.84	84.02307
2N	MERIT MIN	PROF/K31A/2N		14,564.00	174,768.00	6,721.84	84.02307
2X	MERIT MAX	PROF/K31A/2X		16,749.00	200,988.00	7,730.30	96.62884
1040	20	GENERAL-SEIU	PERS TIER 1				
UTIL PROG & SVCS ASSIST							
01	STEP 1	GNLS/G26E/01		5,018.00	60,216.00	2,316.00	28.95000
02	STEP 2	GNLS/G26E/02		5,269.00	63,228.00	2,431.84	30.39807
03	STEP 3	GNLS/G26E/03		5,532.00	66,384.00	2,553.23	31.91538
04	STEP 4	GNLS/G26E/04		5,809.00	69,708.00	2,681.07	33.51346
05	STEP 5	GNLS/G26E/05		6,100.00	73,200.00	2,815.38	35.19230
1041	20	GENERAL-SEIU	PERS TIER 2/3				
UTIL PROG & SVCS ASSIST (T)							
01	STEP 1	GNL2/G72G/01		4,824.00	57,888.00	2,226.46	27.83076

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02	STEP 2	GNL2/G72G/02	5,065.00	60,780.00	2,337.69	29.22115
03	STEP 3	GNL2/G72G/03	5,319.00	63,828.00	2,454.92	30.68653
04	STEP 4	GNL2/G72G/04	5,584.00	67,008.00	2,577.23	32.21538
05	STEP 5	GNL2/G72G/05	5,864.00	70,368.00	2,706.46	33.83076

Job Code: 1065 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL PROG/SERV REP **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G40C/01	6,101.00	73,212.00	2,815.84	35.19807
02	STEP 2	GNLS/G40C/02	6,407.00	76,884.00	2,957.07	36.96346
03	STEP 3	GNLS/G40C/03	6,724.00	80,688.00	3,103.38	38.79230
04	STEP 4	GNLS/G40C/04	7,060.00	84,720.00	3,258.46	40.73076
05	STEP 5	GNLS/G40C/05	7,419.00	89,028.00	3,424.15	42.80192
06	STEP 6	GNLS/G40C/06	7,783.00	93,396.00	3,592.15	44.90192
07	STEP 7	GNLS/G40C/07	8,175.00	98,100.00	3,773.07	47.16346

Job Code: 1067 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL PROG/SERV REP (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G81A/01	5,866.00	70,392.00	2,707.38	33.84230
02	STEP 2	GNL2/G81A/02	6,157.00	73,884.00	2,841.69	35.52115
03	STEP 3	GNL2/G81A/03	6,464.00	77,568.00	2,983.38	37.29230
04	STEP 4	GNL2/G81A/04	6,788.00	81,456.00	3,132.92	39.16153
05	STEP 5	GNL2/G81A/05	7,129.00	85,548.00	3,290.30	41.12884
06	STEP 6	GNL2/G81A/06	7,481.00	89,772.00	3,452.76	43.15961
07	STEP 7	GNL2/G81A/07	7,857.00	94,284.00	3,626.30	45.32884

Job Code: 1066 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL PROG/SERV REP TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G25A/01	5,272.00	63,264.00	2,433.23	30.41538
02	STEP 2	GNLS/G25A/02	5,532.00	66,384.00	2,553.23	31.91538
03	STEP 3	GNLS/G25A/03	5,814.00	69,768.00	2,683.38	33.54230

Job Code: 1068 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL PROG/SERV REP TRNE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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	01	STEP 1	GNL2/G71A/01	5,069.00	60,828.00	2,339.53	29.24423
	02	STEP 2	GNL2/G71A/02	5,318.00	63,816.00	2,454.46	30.68076
	03	STEP 3	GNL2/G71A/03	5,586.00	67,032.00	2,578.15	32.22692

<u>Job Code:</u>	7261	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	UTIL PROJ/CONTR MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A89A/1N	14,304.00	171,648.00	6,601.84	82.52307
	1X	MAXIMUM	NCLP/A89A/1X	17,387.00	208,644.00	8,024.76	100.30961
	2N	MERIT MIN	NCLP/A89A/2N	17,387.00	208,644.00	8,024.76	100.30961
	2X	MERIT MAX	NCLP/A89A/2X	19,996.00	239,952.00	9,228.92	115.36153

<u>Job Code:</u>	1079	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	UTIL PUB BEN/CUST REL MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A65I/1N	9,364.00	112,368.00	4,321.84	54.02307
	1X	MAXIMUM	NCLP/A65I/1X	11,954.00	143,448.00	5,517.23	68.96538
	2N	MERIT MIN	NCLP/A65I/2N	11,954.00	143,448.00	5,517.23	68.96538
	2X	MERIT MAX	NCLP/A65I/2X	13,747.00	164,964.00	6,344.76	79.30961

<u>Job Code:</u>	4640	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL PWR LINE TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I49G/01	11,363.00	136,356.00	5,244.46	65.55576
	02	STEP 2	PFUS/I49G/02	11,931.00	143,172.00	5,506.61	68.83269

<u>Job Code:</u>	7255	<u>Barg. Unit:</u>	15 PROFESSIONAL				
<u>Job Description:</u>	UTIL PWR MARKETER E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21C/1N	9,048.00	108,576.00	4,176.00	52.20000
	1X	MAXIMUM	PROF/K21C/1X	12,123.00	145,476.00	5,595.23	69.94038

<u>Job Code:</u>	7521	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	UTIL PWR RES MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A89A/1N	14,304.00	171,648.00	6,601.84	82.52307
	1X	MAXIMUM	NCLP/A89A/1X	17,387.00	208,644.00	8,024.76	100.30961

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2N	MERIT MIN	NCLP/A89A/2N	17,387.00	208,644.00	8,024.76	100.30961
2X	MERIT MAX	NCLP/A89A/2X	19,996.00	239,952.00	9,228.92	115.36153

Job Code: 7235 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: UTIL PWR SCHED/TRADER E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N01G/1N	9,408.00	112,896.00	4,342.15	54.27692
1X	MAXIMUM	PARA/N01G/1X	13,239.00	158,868.00	6,110.30	76.37884

Job Code: 7237 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: UTIL PWR SCHED/TRADER TRNE E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N26D/1N	8,127.00	97,524.00	3,750.92	46.88653
1X	MAXIMUM	PARA/N26D/1X	8,962.00	107,544.00	4,136.30	51.70384

Job Code: 7245 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL RES ANALYST E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K18G/1N	7,816.00	93,792.00	3,607.38	45.09230
1X	MAXIMUM	PROF/K18G/1X	9,499.00	113,988.00	4,384.15	54.80192
2N	MERIT MIN	PROF/K18G/2N	9,499.00	113,988.00	4,384.15	54.80192
2X	MERIT MAX	PROF/K18G/2X	10,921.00	131,052.00	5,040.46	63.00576

Job Code: 7242 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL RES ANALYST TRNE E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12C/1N	6,750.00	81,000.00	3,115.38	38.94230
1X	MAXIMUM	PROF/K12C/1X	7,444.00	89,328.00	3,435.69	42.94615

Job Code: 8654 **Barg. Unit:** 10 MANAGEMENT
Job Description: UTIL SAFETY & TRNG MGR E
Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M80A/1N	8,435.00	101,220.00	3,893.07	48.66346
1X	MAXIMUM	MGTS/M80A/1X	11,302.00	135,624.00	5,216.30	65.20384

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<u>Job Code:</u>	5600	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL SHOP TOOL&FAB TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I36E/01	7,012.00	84,144.00	3,236.30	40.45384
	02	STEP 2		PFUS/I36E/02	7,363.00	88,356.00	3,398.30	42.47884
	03	STEP 3		PFUS/I36E/03	7,727.00	92,724.00	3,566.30	44.57884
	04	STEP 4		PFUS/I36E/04	8,120.00	97,440.00	3,747.69	46.84615
	05	STEP 5		PFUS/I36E/05	8,521.00	102,252.00	3,932.76	49.15961
<u>Job Code:</u>	8393	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL SR ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K15H/1N	6,611.00	79,332.00	3,051.23	38.14038
	1X	MAXIMUM		PROF/K15H/1X	9,744.00	116,928.00	4,497.23	56.21538
<u>Job Code:</u>	7180	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL SR ELEC ENGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K27B/1N	10,299.00	123,588.00	4,753.38	59.41730
	1X	MAXIMUM		PROF/K27B/1X	12,518.00	150,216.00	5,777.53	72.21923
	2N	MERIT MIN		PROF/K27B/2N	12,518.00	150,216.00	5,777.53	72.21923
	2X	MERIT MAX		PROF/K27B/2X	14,395.00	172,740.00	6,643.84	83.04807
<u>Job Code:</u>	4770	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL SR ELEC METER TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I49E/01	10,360.00	124,320.00	4,781.53	59.76923
	02	STEP 2		PFUS/I49E/02	10,872.00	130,464.00	5,017.84	62.72307
	03	STEP 3		PFUS/I49E/03	11,412.00	136,944.00	5,267.07	65.83846
<u>Job Code:</u>	5080	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL SR ELEC TEST TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I60C/01	10,216.00	122,592.00	4,715.07	58.93846
	02	STEP 2		PFUS/I60C/02	10,716.00	128,592.00	4,945.84	61.82307
	03	STEP 3		PFUS/I60C/03	11,256.00	135,072.00	5,195.07	64.93846

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	04	STEP 4	PFUS/I60C/04	11,819.00	141,828.00	5,454.92	68.18653
	05	STEP 5	PFUS/I60C/05	12,406.00	148,872.00	5,725.84	71.57307

<u>Job Code:</u>	6895	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL SR ENGRNG TECH (ELEC)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G51A/01	8,175.00	98,100.00	3,773.07	47.16346
	02	STEP 2	GNLS/G51A/02	8,583.00	102,996.00	3,961.38	49.51730
	03	STEP 3	GNLS/G51A/03	9,016.00	108,192.00	4,161.23	52.01538
	04	STEP 4	GNLS/G51A/04	9,467.00	113,604.00	4,369.38	54.61730
	05	STEP 5	GNLS/G51A/05	9,937.00	119,244.00	4,586.30	57.32884
	Y1	STEP Y1	GNLS/G51A/Y1	8,373.00	100,476.00	3,864.46	48.30576

<u>Job Code:</u>	6896	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL SR ENGRNG TECH (ELEC) (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G84D/01	7,857.00	94,284.00	3,626.30	45.32884
	02	STEP 2	GNL2/G84D/02	8,251.00	99,012.00	3,808.15	47.60192
	03	STEP 3	GNL2/G84D/03	8,667.00	104,004.00	4,000.15	50.00192
	04	STEP 4	GNL2/G84D/04	9,099.00	109,188.00	4,199.53	52.49423
	05	STEP 5	GNL2/G84D/05	9,551.00	114,612.00	4,408.15	55.10192

<u>Job Code:</u>	0810	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL SR FIELD SVCS REP			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30A/01	5,374.00	64,488.00	2,480.30	31.00384
	02	STEP 2	GNLS/G30A/02	5,636.00	67,632.00	2,601.23	32.51538
	03	STEP 3	GNLS/G30A/03	5,925.00	71,100.00	2,734.61	34.18269
	04	STEP 4	GNLS/G30A/04	6,220.00	74,640.00	2,870.76	35.88461
	05	STEP 5	GNLS/G30A/05	6,530.00	78,360.00	3,013.84	37.67307

<u>Job Code:</u>	0811	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL SR FIELD SVCS REP (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G75J/01	5,164.00	61,968.00	2,383.38	29.79230
	02	STEP 2	GNL2/G75J/02	5,418.00	65,016.00	2,500.61	31.25769
	03	STEP 3	GNL2/G75J/03	5,692.00	68,304.00	2,627.07	32.83846

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	04	STEP 4	GNL2/G75J/04	5,976.00	71,712.00	2,758.15	34.47692
	05	STEP 5	GNL2/G75J/05	6,277.00	75,324.00	2,897.07	36.21346

Job Code: 5031 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SR GEN TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I50C/01	10,181.00	122,172.00	4,698.92	58.73653
	02	STEP 2	PFUS/I50C/02	10,693.00	128,316.00	4,935.23	61.69038
	03	STEP 3	PFUS/I50C/03	11,228.00	134,736.00	5,182.15	64.77692

Job Code: 5040 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SR GEN TEST TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I55A/01	9,668.00	116,016.00	4,462.15	55.77692
	02	STEP 2	PFUS/I55A/02	10,145.00	121,740.00	4,682.30	58.52884
	03	STEP 3	PFUS/I55A/03	10,650.00	127,800.00	4,915.38	61.44230
	04	STEP 4	PFUS/I55A/04	11,184.00	134,208.00	5,161.84	64.52307
	05	STEP 5	PFUS/I55A/05	11,737.00	140,844.00	5,417.07	67.71346

Job Code: 1070 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL SR PROG/SERV REP

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G45B/01	6,724.00	80,688.00	3,103.38	38.79230
	02	STEP 2	GNLS/G45B/02	7,060.00	84,720.00	3,258.46	40.73076
	03	STEP 3	GNLS/G45B/03	7,419.00	89,028.00	3,424.15	42.80192
	04	STEP 4	GNLS/G45B/04	7,783.00	93,396.00	3,592.15	44.90192
	05	STEP 5	GNLS/G45B/05	8,175.00	98,100.00	3,773.07	47.16346
	06	STEP 6	GNLS/G45B/06	8,583.00	102,996.00	3,961.38	49.51730
	07	STEP 7	GNLS/G45B/07	9,016.00	108,192.00	4,161.23	52.01538

Job Code: 1071 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL SR PROG/SERV REP (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G83A/01	6,464.00	77,568.00	2,983.38	37.29230
	02	STEP 2	GNL2/G83A/02	6,788.00	81,456.00	3,132.92	39.16153
	03	STEP 3	GNL2/G83A/03	7,129.00	85,548.00	3,290.30	41.12884
	04	STEP 4	GNL2/G83A/04	7,481.00	89,772.00	3,452.76	43.15961

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05	STEP 5	GNL2/G83A/05	7,857.00	94,284.00	3,626.30	45.32884
06	STEP 6	GNL2/G83A/06	8,251.00	99,012.00	3,808.15	47.60192
07	STEP 7	GNL2/G83A/07	8,667.00	104,004.00	4,000.15	50.00192

Job Code: 7246 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL SR RES ANALYST E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K27A/1N	9,387.00	112,644.00	4,332.46	54.15576
1X	MAXIMUM	PROF/K27A/1X	11,983.00	143,796.00	5,530.61	69.13269
2N	MERIT MIN	PROF/K27A/2N	11,983.00	143,796.00	5,530.61	69.13269
2X	MERIT MAX	PROF/K27A/2X	13,779.00	165,348.00	6,359.53	79.49423

Job Code: 7160 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL SR WTR ENGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K27B/1N	10,299.00	123,588.00	4,753.38	59.41730
1X	MAXIMUM	PROF/K27B/1X	12,518.00	150,216.00	5,777.53	72.21923
2N	MERIT MIN	PROF/K27B/2N	12,518.00	150,216.00	5,777.53	72.21923
2X	MERIT MAX	PROF/K27B/2X	14,395.00	172,740.00	6,643.84	83.04807

Job Code: 4300 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL SR WTR SYS OPER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFMS/V43C/01	8,308.00	99,696.00	3,834.46	47.93076
02	STEP 2	PFMS/V43C/02	8,719.00	104,628.00	4,024.15	50.30192
03	STEP 3	PFMS/V43C/03	9,156.00	109,872.00	4,225.84	52.82307
04	STEP 4	PFMS/V43C/04	9,614.00	115,368.00	4,437.23	55.46538
05	STEP 5	PFMS/V43C/05	10,098.00	121,176.00	4,660.61	58.25769

Job Code: 3820 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL STREET LIGHT MAINT WRK

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I42D/01	8,346.00	100,152.00	3,852.00	48.15000
02	STEP 2	PFUS/I42D/02	8,763.00	105,156.00	4,044.46	50.55576
03	STEP 3	PFUS/I42D/03	9,203.00	110,436.00	4,247.53	53.09423
04	STEP 4	PFUS/I42D/04	9,658.00	115,896.00	4,457.53	55.71923
05	STEP 5	PFUS/I42D/05	10,143.00	121,716.00	4,681.38	58.51730

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<u>Job Code:</u>	5100	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL SUB CONST/MAINT SUPV 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V72A/01		11,094.00	133,128.00	5,120.30	64.00384
	02	STEP 2	PFMS/V72A/02		11,647.00	139,764.00	5,375.53	67.19423
	03	STEP 3	PFMS/V72A/03		12,231.00	146,772.00	5,645.07	70.56346
	04	STEP 4	PFMS/V72A/04		12,838.00	154,056.00	5,925.23	74.06538
	05	STEP 5	PFMS/V72A/05		13,484.00	161,808.00	6,223.38	77.79230
<u>Job Code:</u>	5020	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL SUB ELECTRICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I52Q/01		10,281.00	123,372.00	4,745.07	59.31346
	02	STEP 2	PFUS/I52Q/02		10,788.00	129,456.00	4,979.07	62.23846
<u>Job Code:</u>	6865	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	UTIL SUPV ENGRN TECH (ELEC) E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U20A/1N		8,617.00	103,404.00	3,977.07	49.71346
	1X	MAXIMUM	SUPV/U20A/1X		11,000.00	132,000.00	5,076.92	63.46153
	2N	MERIT MIN	SUPV/U20A/2N		11,000.00	132,000.00	5,076.92	63.46153
	2X	MERIT MAX	SUPV/U20A/2X		12,650.00	151,800.00	5,838.46	72.98076
<u>Job Code:</u>	0990	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	UTIL SURVEYOR/INSTALLER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H23A/01		2,773.33	33,280.00	1,280.00	16.00000
	02	STEP 2	SPCH/H23A/02		2,946.66	35,360.00	1,360.00	17.00000
	03	STEP 3	SPCH/H23A/03		3,120.00	37,440.00	1,440.00	18.00000
	04	STEP 4	SPCH/H23A/04		3,293.33	39,520.00	1,520.00	19.00000
	05	STEP 5	SPCH/H23A/05		3,466.66	41,600.00	1,600.00	20.00000
<u>Job Code:</u>	4990	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL TRANSFORMER TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36J/01		7,824.00	93,888.00	3,611.07	45.13846

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	02	STEP 2	PFUS/I36J/02	8,215.00	98,580.00	3,791.53	47.39423
	03	STEP 3	PFUS/I36J/03	8,631.00	103,572.00	3,983.53	49.79423

Job Code: 5000 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL TRANSFORMER TECH II

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I46A/01	8,430.00	101,160.00	3,890.76	48.63461
	02	STEP 2	PFUS/I46A/02	8,854.00	106,248.00	4,086.46	51.08076
	03	STEP 3	PFUS/I46A/03	9,297.00	111,564.00	4,290.92	53.63653
	04	STEP 4	PFUS/I46A/04	9,765.00	117,180.00	4,506.92	56.33653
	05	STEP 5	PFUS/I46A/05	10,246.00	122,952.00	4,728.92	59.11153

Job Code: 3660 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WATERWRKS PIPEFTR

	01	STEP 1	PFUS/I32B/01	7,380.00	88,560.00	3,406.15	42.57692
	02	STEP 2	PFUS/I32B/02	7,748.00	92,976.00	3,576.00	44.70000

Job Code: 3650 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WATERWRKS PIPEFTR TRNE

	01	STEP 1	PFUS/I28A/01	5,849.00	70,188.00	2,699.53	33.74423
	02	STEP 2	PFUS/I28A/02	6,140.00	73,680.00	2,833.84	35.42307
	03	STEP 3	PFUS/I28A/03	6,448.00	77,376.00	2,976.00	37.20000

Job Code: 5580 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WELDER/ PIPEFTR

	01	STEP 1	PFUS/I34E/01	6,691.00	80,292.00	3,088.15	38.60192
	02	STEP 2	PFUS/I34E/02	7,026.00	84,312.00	3,242.76	40.53461
	03	STEP 3	PFUS/I34E/03	7,376.00	88,512.00	3,404.30	42.55384
	04	STEP 4	PFUS/I34E/04	7,743.00	92,916.00	3,573.69	44.67115
	05	STEP 5	PFUS/I34E/05	8,134.00	97,608.00	3,754.15	46.92692

Job Code: 3630 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR APPRENT

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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01	STEP 1	PFUS/I27F/01	5,740.00	68,880.00	2,649.23	33.11538
02	STEP 2	PFUS/I27F/02	6,024.00	72,288.00	2,780.30	34.75384
03	STEP 3	PFUS/I27F/03	6,329.00	75,948.00	2,921.07	36.51346
04	STEP 4	PFUS/I27F/04	6,643.00	79,716.00	3,066.00	38.32500
05	STEP 5	PFUS/I27F/05	6,973.00	83,676.00	3,218.30	40.22884

Job Code: 4320 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR CONTROL SYS TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I43A/01	8,779.00	105,348.00	4,051.84	50.64807
02	STEP 2	PFUS/I43A/02	9,218.00	110,616.00	4,254.46	53.18076
03	STEP 3	PFUS/I43A/03	9,679.00	116,148.00	4,467.23	55.84038
04	STEP 4	PFUS/I43A/04	10,164.00	121,968.00	4,691.07	58.63846
05	STEP 5	PFUS/I43A/05	10,672.00	128,064.00	4,925.53	61.56923

Job Code: 3620 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR FIELD HELPER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I19B/01	4,463.00	53,556.00	2,059.84	25.74807
02	STEP 2	PFUS/I19B/02	4,685.00	56,220.00	2,162.30	27.02884
03	STEP 3	PFUS/I19B/03	4,916.00	58,992.00	2,268.92	28.36153
04	STEP 4	PFUS/I19B/04	5,167.00	62,004.00	2,384.76	29.80961
05	STEP 5	PFUS/I19B/05	5,421.00	65,052.00	2,502.00	31.27500

Job Code: 4371 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR MAINT ELECTRICIAN

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I36B/01	7,633.00	91,596.00	3,522.92	44.03653
02	STEP 2	PFUS/I36B/02	8,020.00	96,240.00	3,701.53	46.26923
03	STEP 3	PFUS/I36B/03	8,416.00	100,992.00	3,884.30	48.55384
04	STEP 4	PFUS/I36B/04	8,839.00	106,068.00	4,079.53	50.99423
05	STEP 5	PFUS/I36B/05	9,279.00	111,348.00	4,282.61	53.53269

Job Code: 5485 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR MAINT MECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I32E/01	6,264.00	75,168.00	2,891.07	36.13846
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02	STEP 2	PFUS/I32E/02	6,576.00	78,912.00	3,035.07	37.93846
03	STEP 3	PFUS/I32E/03	6,907.00	82,884.00	3,187.84	39.84807
04	STEP 4	PFUS/I32E/04	7,249.00	86,988.00	3,345.69	41.82115
05	STEP 5	PFUS/I32E/05	7,609.00	91,308.00	3,511.84	43.89807

Job Code: 4391 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR MAINT PAINTER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I27E/01	5,634.00	67,608.00	2,600.30	32.50384
02	STEP 2	PFUS/I27E/02	5,917.00	71,004.00	2,730.92	34.13653
03	STEP 3	PFUS/I27E/03	6,211.00	74,532.00	2,866.61	35.83269
04	STEP 4	PFUS/I27E/04	6,520.00	78,240.00	3,009.23	37.61538
05	STEP 5	PFUS/I27E/05	6,849.00	82,188.00	3,161.07	39.51346

Job Code: 4250 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR METER TECH I

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I23C/01	5,099.00	61,188.00	2,353.38	29.41730
02	STEP 2	PFUS/I23C/02	5,353.00	64,236.00	2,470.61	30.88269
03	STEP 3	PFUS/I23C/03	5,624.00	67,488.00	2,595.69	32.44615
04	STEP 4	PFUS/I23C/04	5,907.00	70,884.00	2,726.30	34.07884
05	STEP 5	PFUS/I23C/05	6,199.00	74,388.00	2,861.07	35.76346

Job Code: 4255 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR METER TECH II

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I32C/01	6,367.00	76,404.00	2,938.61	36.73269
02	STEP 2	PFUS/I32C/02	6,689.00	80,268.00	3,087.23	38.59038
03	STEP 3	PFUS/I32C/03	7,025.00	84,300.00	3,242.30	40.52884
04	STEP 4	PFUS/I32C/04	7,380.00	88,560.00	3,406.15	42.57692
05	STEP 5	PFUS/I32C/05	7,748.00	92,976.00	3,576.00	44.70000

Job Code: 3670 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL WTR OPS & MAINT SUPV

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFMS/V52F/01	9,135.00	109,620.00	4,216.15	52.70192
02	STEP 2	PFMS/V52F/02	9,593.00	115,116.00	4,427.53	55.34423

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	03	STEP 3	PFMS/V52F/03	10,072.00	120,864.00	4,648.61	58.10769
	04	STEP 4	PFMS/V52F/04	10,578.00	126,936.00	4,882.15	61.02692

Job Code: 4337 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR QUALITY TECH

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	01	STEP 1	PFUS/I30A/01	5,567.00	66,804.00	2,569.38	32.11730
	02	STEP 2	PFUS/I30A/02	5,845.00	70,140.00	2,697.69	33.72115
	03	STEP 3	PFUS/I30A/03	6,139.00	73,668.00	2,833.38	35.41730
	04	STEP 4	PFUS/I30A/04	6,442.00	77,304.00	2,973.23	37.16538
	05	STEP 5	PFUS/I30A/05	6,772.00	81,264.00	3,125.53	39.06923
	06	STEP 6	PFUS/I30A/06	7,105.00	85,260.00	3,279.23	40.99038
	07	STEP 7	PFUS/I30A/07	7,462.00	89,544.00	3,444.00	43.05000

Job Code: 3740 **Barg. Unit:** 10 MANAGEMENT
Job Description: UTIL WTR SUPT E

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	1N	MINIMUM	MGTS/M65I/1N	10,881.00	130,572.00	5,022.00	62.77500
	1X	MAXIMUM	MGTS/M65I/1X	13,224.00	158,688.00	6,103.38	76.29230
	2N	MERIT MIN	MGTS/M65I/2N	13,224.00	158,688.00	6,103.38	76.29230
	2X	MERIT MAX	MGTS/M65I/2X	15,209.00	182,508.00	7,019.53	87.74423

Job Code: 3720 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL WTR SUPV 1E

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	01	STEP 1	PFMS/V43B/01	8,292.00	99,504.00	3,827.07	47.83846
	02	STEP 2	PFMS/V43B/02	8,699.00	104,388.00	4,014.92	50.18653
	03	STEP 3	PFMS/V43B/03	9,133.00	109,596.00	4,215.23	52.69038
	04	STEP 4	PFMS/V43B/04	9,593.00	115,116.00	4,427.53	55.34423
	05	STEP 5	PFMS/V43B/05	10,072.00	120,864.00	4,648.61	58.10769

Job Code: 4270 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR SYS OPER I

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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	01	STEP 1	PFUS/I29G/01	5,943.00	71,316.00	2,742.92	34.28653
	02	STEP 2	PFUS/I29G/02	6,240.00	74,880.00	2,880.00	36.00000
	03	STEP 3	PFUS/I29G/03	6,549.00	78,588.00	3,022.61	37.78269

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	04	STEP 4	PFUS/I29G/04	6,876.00	82,512.00	3,173.53	39.66923
	05	STEP 5	PFUS/I29G/05	7,221.00	86,652.00	3,332.76	41.65961

Job Code: 4280 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR SYS OPER II

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I36D/01	6,876.00	82,512.00	3,173.53	39.66923
	02	STEP 2	PFUS/I36D/02	7,221.00	86,652.00	3,332.76	41.65961
	03	STEP 3	PFUS/I36D/03	7,587.00	91,044.00	3,501.69	43.77115
	04	STEP 4	PFUS/I36D/04	7,963.00	95,556.00	3,675.23	45.94038
	05	STEP 5	PFUS/I36D/05	8,359.00	100,308.00	3,858.00	48.22500
	06	STEP 6	PFUS/I36D/06	8,781.00	105,372.00	4,052.76	50.65961

Job Code: 4330 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL WTR SYS OPERS MGR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	NCLP/A75E/1N	13,814.00	165,768.00	6,375.69	79.69615
	1X	MAXIMUM	NCLP/A75E/1X	16,791.00	201,492.00	7,749.69	96.87115
	2N	MERIT MIN	NCLP/A75E/2N	16,791.00	201,492.00	7,749.69	96.87115
	2X	MERIT MAX	NCLP/A75E/2X	19,310.00	231,720.00	8,912.30	111.40384

Job Code: 3680 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR TROUBLESHOOTER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	PFUS/I36H/01	7,014.00	84,168.00	3,237.23	40.46538
	02	STEP 2	PFUS/I36H/02	7,366.00	88,392.00	3,399.69	42.49615
	03	STEP 3	PFUS/I36H/03	7,731.00	92,772.00	3,568.15	44.60192
	04	STEP 4	PFUS/I36H/04	8,120.00	97,440.00	3,747.69	46.84615
	05	STEP 5	PFUS/I36H/05	8,521.00	102,252.00	3,932.76	49.15961

Job Code: 3230 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: VECTOR CONTROL TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G31C/01	5,272.00	63,264.00	2,433.23	30.41538
	02	STEP 2	GNLS/G31C/02	5,532.00	66,384.00	2,553.23	31.91538
	03	STEP 3	GNLS/G31C/03	5,814.00	69,768.00	2,683.38	33.54230
	04	STEP 4	GNLS/G31C/04	6,101.00	73,212.00	2,815.84	35.19807

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	05	STEP 5	GNLS/G31C/05	6,407.00	76,884.00	2,957.07	36.96346
	06	STEP 6	GNLS/G31C/06	6,724.00	80,688.00	3,103.38	38.79230

Job Code: 3231 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: VECTOR CONTROL TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G76M/01	5,069.00	60,828.00	2,339.53	29.24423
	02	STEP 2	GNL2/G76M/02	5,318.00	63,816.00	2,454.46	30.68076
	03	STEP 3	GNL2/G76M/03	5,586.00	67,032.00	2,578.15	32.22692
	04	STEP 4	GNL2/G76M/04	5,866.00	70,392.00	2,707.38	33.84230
	05	STEP 5	GNL2/G76M/05	6,157.00	73,884.00	2,841.69	35.52115
	06	STEP 6	GNL2/G76M/06	6,464.00	77,568.00	2,983.38	37.29230

Job Code: 1170 **Barg. Unit:** 50 SUPERVISORY
Job Description: WAREHOUSE SUPV 1 **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	SUPV/U06D/1N	5,193.00	62,316.00	2,396.76	29.95961
	1X	MAXIMUM	SUPV/U06D/1X	6,959.00	83,508.00	3,211.84	40.14807

Job Code: 5495 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR CO-GEN SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G32A/01	5,636.00	67,632.00	2,601.23	32.51538
	02	STEP 2	GNLS/G32A/02	5,925.00	71,100.00	2,734.61	34.18269
	03	STEP 3	GNLS/G32A/03	6,220.00	74,640.00	2,870.76	35.88461
	04	STEP 4	GNLS/G32A/04	6,530.00	78,360.00	3,013.84	37.67307
	05	STEP 5	GNLS/G32A/05	6,853.00	82,236.00	3,162.92	39.53653

Job Code: 5496 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR CO-GEN SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G77D/01	5,418.00	65,016.00	2,500.61	31.25769
	02	STEP 2	GNL2/G77D/02	5,692.00	68,304.00	2,627.07	32.83846
	03	STEP 3	GNL2/G77D/03	5,976.00	71,712.00	2,758.15	34.47692
	04	STEP 4	GNL2/G77D/04	6,277.00	75,324.00	2,897.07	36.21346
	05	STEP 5	GNL2/G77D/05	6,589.00	79,068.00	3,041.07	38.01346

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<u>Job Code:</u>	3175	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	WASTEWTR COLL SYS SCHED E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N06D/1N		6,051.00	72,612.00	2,792.76	34.90961
	1X	MAXIMUM	PARA/N06D/1X		8,108.00	97,296.00	3,742.15	46.77692
<u>Job Code:</u>	3128	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR COLL SYS TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22G/01		4,918.00	59,016.00	2,269.84	28.37307
	02	STEP 2	GNLS/G22G/02		5,152.00	61,824.00	2,377.84	29.72307
	03	STEP 3	GNLS/G22G/03		5,411.00	64,932.00	2,497.38	31.21730
	04	STEP 4	GNLS/G22G/04		5,681.00	68,172.00	2,622.00	32.77500
	05	STEP 5	GNLS/G22G/05		5,964.00	71,568.00	2,752.61	34.40769
	06	STEP 6	GNLS/G22G/06		6,263.00	75,156.00	2,890.61	36.13269
<u>Job Code:</u>	3129	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	WASTEWTR COLL SYS TECH I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G69D/01		4,727.00	56,724.00	2,181.69	27.27115
	02	STEP 2	GNL2/G69D/02		4,951.00	59,412.00	2,285.07	28.56346
	03	STEP 3	GNL2/G69D/03		5,201.00	62,412.00	2,400.46	30.00576
	04	STEP 4	GNL2/G69D/04		5,463.00	65,556.00	2,521.38	31.51730
	05	STEP 5	GNL2/G69D/05		5,731.00	68,772.00	2,645.07	33.06346
	06	STEP 6	GNL2/G69D/06		6,023.00	72,276.00	2,779.84	34.74807
<u>Job Code:</u>	3130	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR COLL SYS TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27C/01		5,273.00	63,276.00	2,433.69	30.42115
	02	STEP 2	GNLS/G27C/02		5,533.00	66,396.00	2,553.69	31.92115
	03	STEP 3	GNLS/G27C/03		5,814.00	69,768.00	2,683.38	33.54230
	04	STEP 4	GNLS/G27C/04		6,100.00	73,200.00	2,815.38	35.19230
	05	STEP 5	GNLS/G27C/05		6,412.00	76,944.00	2,959.38	36.99230
	06	STEP 6	GNLS/G27C/06		6,729.00	80,748.00	3,105.69	38.82115

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<u>Job Code:</u>	3131	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR COLL SYS TECH II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G73A/01	5,068.00	60,816.00	2,339.07	29.23846	
	02	STEP 2		GNL2/G73A/02	5,320.00	63,840.00	2,455.38	30.69230	
	03	STEP 3		GNL2/G73A/03	5,588.00	67,056.00	2,579.07	32.23846	
	04	STEP 4		GNL2/G73A/04	5,864.00	70,368.00	2,706.46	33.83076	
	05	STEP 5		GNL2/G73A/05	6,160.00	73,920.00	2,843.07	35.53846	
	06	STEP 6		GNL2/G73A/06	6,467.00	77,604.00	2,984.76	37.30961	

<u>Job Code:</u>	4470	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	WASTEWTR ELEC & INST SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U11H/1N	7,965.00	95,580.00	3,676.15	45.95192	
	1X	MAXIMUM		SUPV/U11H/1X	10,163.00	121,956.00	4,690.61	58.63269	

<u>Job Code:</u>	5488	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR MAINT MECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G29H/01	5,392.00	64,704.00	2,488.61	31.10769	
	02	STEP 2		GNLS/G29H/02	5,617.00	67,404.00	2,592.46	32.40576	
	03	STEP 3		GNLS/G29H/03	5,945.00	71,340.00	2,743.84	34.29807	
	04	STEP 4		GNLS/G29H/04	6,242.00	74,904.00	2,880.92	36.01153	
	05	STEP 5		GNLS/G29H/05	6,554.00	78,648.00	3,024.92	37.81153	

<u>Job Code:</u>	5489	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR MAINT MECH I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G75H/01	5,137.00	61,644.00	2,370.92	29.63653	
	02	STEP 2		GNL2/G75H/02	5,394.00	64,728.00	2,489.53	31.11923	
	03	STEP 3		GNL2/G75H/03	5,664.00	67,968.00	2,614.15	32.67692	
	04	STEP 4		GNL2/G75H/04	5,947.00	71,364.00	2,744.76	34.30961	
	05	STEP 5		GNL2/G75H/05	6,244.00	74,928.00	2,881.84	36.02307	

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<u>Job Code:</u>	5490	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR MAINT MECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G29G/01		6,200.00	74,400.00	2,861.53	35.76923	
	02	STEP 2	GNLS/G29G/02		6,512.00	78,144.00	3,005.53	37.56923	
	03	STEP 3	GNLS/G29G/03		6,839.00	82,068.00	3,156.46	39.45576	
	04	STEP 4	GNLS/G29G/04		7,177.00	86,124.00	3,312.46	41.40576	
	05	STEP 5	GNLS/G29G/05		7,535.00	90,420.00	3,477.69	43.47115	
<u>Job Code:</u>	5491	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR MAINT MECH II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G75G/01		5,961.00	71,532.00	2,751.23	34.39038	
	02	STEP 2	GNL2/G75G/02		6,262.00	75,144.00	2,890.15	36.12692	
	03	STEP 3	GNL2/G75G/03		6,572.00	78,864.00	3,033.23	37.91538	
	04	STEP 4	GNL2/G75G/04		6,899.00	82,788.00	3,184.15	39.80192	
	05	STEP 5	GNL2/G75G/05		7,243.00	86,916.00	3,342.92	41.78653	
<u>Job Code:</u>	3185	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	WASTEWTR MAINT SCHED E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PARA/N01D/1N		6,677.00	80,124.00	3,081.69	38.52115	
	1X	MAXIMUM	PARA/N01D/1X		8,116.00	97,392.00	3,745.84	46.82307	
<u>Job Code:</u>	5505	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	WASTEWTR MECH SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SUPV/U11H/1N		7,965.00	95,580.00	3,676.15	45.95192	
	1X	MAXIMUM	SUPV/U11H/1X		10,163.00	121,956.00	4,690.61	58.63269	
<u>Job Code:</u>	4125	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR OPERS DISPT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G30D/01		5,394.00	64,728.00	2,489.53	31.11923	
	02	STEP 2	GNLS/G30D/02		5,668.00	68,016.00	2,616.00	32.70000	
	03	STEP 3	GNLS/G30D/03		5,945.00	71,340.00	2,743.84	34.29807	

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	04	STEP 4	GNLS/G30D/04	6,248.00	74,976.00	2,883.69	36.04615
	05	STEP 5	GNLS/G30D/05	6,558.00	78,696.00	3,026.76	37.83461

Job Code: 4126 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR OPERS DISPT (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G76D/01	5,184.00	62,208.00	2,392.61	29.90769
	02	STEP 2	GNL2/G76D/02	5,448.00	65,376.00	2,514.46	31.43076
	03	STEP 3	GNL2/G76D/03	5,714.00	68,568.00	2,637.23	32.96538
	04	STEP 4	GNL2/G76D/04	6,005.00	72,060.00	2,771.53	34.64423
	05	STEP 5	GNL2/G76D/05	6,304.00	75,648.00	2,909.53	36.36923

Job Code: 4150 **Barg. Unit:** 10 MANAGEMENT
Job Description: WASTEWTR OPERS MGR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	MGTS/M91F/1N	11,228.00	134,736.00	5,182.15	64.77692
	1X	MAXIMUM	MGTS/M91F/1X	13,649.00	163,788.00	6,299.53	78.74423
	2N	MERIT MIN	MGTS/M91F/2N	13,649.00	163,788.00	6,299.53	78.74423
	2X	MERIT MAX	MGTS/M91F/2X	15,696.00	188,352.00	7,244.30	90.55384

Job Code: 4146 **Barg. Unit:** 10 MANAGEMENT
Job Description: WASTEWTR OPERS SUPT E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	1N	MINIMUM	MGTS/M66A/1N	9,251.00	111,012.00	4,269.69	53.37115
	1X	MAXIMUM	MGTS/M66A/1X	12,399.00	148,788.00	5,722.61	71.53269

Job Code: 4104 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR PL ELEC&INS TEC I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNLS/G34E/01	6,173.00	74,076.00	2,849.07	35.61346
	02	STEP 2	GNLS/G34E/02	6,482.00	77,784.00	2,991.69	37.39615
	03	STEP 3	GNLS/G34E/03	6,805.00	81,660.00	3,140.76	39.25961
	04	STEP 4	GNLS/G34E/04	7,146.00	85,752.00	3,298.15	41.22692
	05	STEP 5	GNLS/G34E/05	7,503.00	90,036.00	3,462.92	43.28653

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<u>Job Code:</u>	4105	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	WASTEWTR PL ELEC&INS TEC I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G80E/01	5,939.00	71,268.00	2,741.07	34.26346
	02	STEP 2		GNL2/G80E/02	6,236.00	74,832.00	2,878.15	35.97692
	03	STEP 3		GNL2/G80E/03	6,548.00	78,576.00	3,022.15	37.77692
	04	STEP 4		GNL2/G80E/04	6,874.00	82,488.00	3,172.61	39.65769
	05	STEP 5		GNL2/G80E/05	7,220.00	86,640.00	3,332.30	41.65384

<u>Job Code:</u>	4100	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR PLANT OPER I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G31B/01	5,532.00	66,384.00	2,553.23	31.91538
	02	STEP 2		GNLS/G31B/02	5,814.00	69,768.00	2,683.38	33.54230
	03	STEP 3		GNLS/G31B/03	6,101.00	73,212.00	2,815.84	35.19807
	04	STEP 4		GNLS/G31B/04	6,407.00	76,884.00	2,957.07	36.96346
	05	STEP 5		GNLS/G31B/05	6,724.00	80,688.00	3,103.38	38.79230

<u>Job Code:</u>	4101	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	WASTEWTR PLANT OPER I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G76J/01	5,318.00	63,816.00	2,454.46	30.68076
	02	STEP 2		GNL2/G76J/02	5,586.00	67,032.00	2,578.15	32.22692
	03	STEP 3		GNL2/G76J/03	5,866.00	70,392.00	2,707.38	33.84230
	04	STEP 4		GNL2/G76J/04	6,157.00	73,884.00	2,841.69	35.52115
	05	STEP 5		GNL2/G76J/05	6,464.00	77,568.00	2,983.38	37.29230

<u>Job Code:</u>	4102	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WASTEWTR PLANT OPER I TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G21M/01	4,778.00	57,336.00	2,205.23	27.56538
	02	STEP 2		GNLS/G21M/02	5,017.00	60,204.00	2,315.53	28.94423
	03	STEP 3		GNLS/G21M/03	5,268.00	63,216.00	2,431.38	30.39230

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<u>Job Code:</u>	4103	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR PLANT OPER I TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G67P/01	4,593.00	55,116.00	2,119.84	26.49807	
	02	STEP 2		GNL2/G67P/02	4,822.00	57,864.00	2,225.53	27.81923	
	03	STEP 3		GNL2/G67P/03	5,064.00	60,768.00	2,337.23	29.21538	
<u>Job Code:</u>	4110	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR PLANT OPER II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G35J/01	6,513.00	78,156.00	3,006.00	37.57500	
	02	STEP 2		GNLS/G35J/02	6,839.00	82,068.00	3,156.46	39.45576	
	03	STEP 3		GNLS/G35J/03	7,177.00	86,124.00	3,312.46	41.40576	
	04	STEP 4		GNLS/G35J/04	7,537.00	90,444.00	3,478.61	43.48269	
	05	STEP 5		GNLS/G35J/05	7,920.00	95,040.00	3,655.38	45.69230	
<u>Job Code:</u>	4111	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR PLANT OPER II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79F/01	6,261.00	75,132.00	2,889.69	36.12115	
	02	STEP 2		GNL2/G79F/02	6,575.00	78,900.00	3,034.61	37.93269	
	03	STEP 3		GNL2/G79F/03	6,899.00	82,788.00	3,184.15	39.80192	
	04	STEP 4		GNL2/G79F/04	7,246.00	86,952.00	3,344.30	41.80384	
	05	STEP 5		GNL2/G79F/05	7,611.00	91,332.00	3,512.76	43.90961	
<u>Job Code:</u>	4112	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR PLANT OPER III				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G40H/01	7,404.00	88,848.00	3,417.23	42.71538	
	02	STEP 2		GNLS/G40H/02	7,769.00	93,228.00	3,585.69	44.82115	
	03	STEP 3		GNLS/G40H/03	8,159.00	97,908.00	3,765.69	47.07115	
	04	STEP 4		GNLS/G40H/04	8,572.00	102,864.00	3,956.30	49.45384	
	05	STEP 5		GNLS/G40H/05	8,994.00	107,928.00	4,151.07	51.88846	

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<u>Job Code:</u>	4113	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR PLANT OPER III (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G80L/01		7,117.00	85,404.00	3,284.76	41.05961	
	02	STEP 2	GNL2/G80L/02		7,470.00	89,640.00	3,447.69	43.09615	
	03	STEP 3	GNL2/G80L/03		7,845.00	94,140.00	3,620.76	45.25961	
	04	STEP 4	GNL2/G80L/04		8,240.00	98,880.00	3,803.07	47.53846	
	05	STEP 5	GNL2/G80L/05		8,644.00	103,728.00	3,989.53	49.86923	
<u>Job Code:</u>	4140	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	WASTEWTR PLANT SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SUPV/U16I/1N		8,991.00	107,892.00	4,149.69	51.87115	
	1X	MAXIMUM	SUPV/U16I/1X		10,938.00	131,256.00	5,048.30	63.10384	
<u>Job Code:</u>	4186	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	WASTEWTR RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PROF/K15F/1N		7,816.00	93,792.00	3,607.38	45.09230	
	1X	MAXIMUM	PROF/K15F/1X		9,499.00	113,988.00	4,384.15	54.80192	
<u>Job Code:</u>	4187	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	WASTEWTR RES ANALYST TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PROF/K12C/1N		6,750.00	81,000.00	3,115.38	38.94230	
	1X	MAXIMUM	PROF/K12C/1X		7,444.00	89,328.00	3,435.69	42.94615	
<u>Job Code:</u>	4120	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR SCADA SYS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G35H/01		6,636.00	79,632.00	3,062.76	38.28461	
	02	STEP 2	GNLS/G35H/02		6,968.00	83,616.00	3,216.00	40.20000	
	03	STEP 3	GNLS/G35H/03		7,311.00	87,732.00	3,374.30	42.17884	
	04	STEP 4	GNLS/G35H/04		7,678.00	92,136.00	3,543.69	44.29615	
	05	STEP 5	GNLS/G35H/05		8,068.00	96,816.00	3,723.69	46.54615	

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<u>Job Code:</u>	4121	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR SCADA SYS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G79E/01		6,378.00	76,536.00	2,943.69	36.79615	
	02	STEP 2	GNL2/G79E/02		6,697.00	80,364.00	3,090.92	38.63653	
	03	STEP 3	GNL2/G79E/03		7,029.00	84,348.00	3,244.15	40.55192	
	04	STEP 4	GNL2/G79E/04		7,382.00	88,584.00	3,407.07	42.58846	
	05	STEP 5	GNL2/G79E/05		7,754.00	93,048.00	3,578.76	44.73461	

<u>Job Code:</u>	7282	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	WATER RESOURCES ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PROF/K18G/1N		7,816.00	93,792.00	3,607.38	45.09230	
	1X	MAXIMUM	PROF/K18G/1X		9,499.00	113,988.00	4,384.15	54.80192	
	2N	MERIT MIN	PROF/K18G/2N		9,499.00	113,988.00	4,384.15	54.80192	
	2X	MERIT MAX	PROF/K18G/2X		10,921.00	131,052.00	5,040.46	63.00576	

<u>Job Code:</u>	9160	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WEB DESIGNER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G24C/01		4,230.00	50,760.00	1,952.30	24.40384	
	02	STEP 2	GNLS/G24C/02		4,443.00	53,316.00	2,050.61	25.63269	
	03	STEP 3	GNLS/G24C/03		4,663.00	55,956.00	2,152.15	26.90192	
	04	STEP 4	GNLS/G24C/04		4,894.00	58,728.00	2,258.76	28.23461	
	05	STEP 5	GNLS/G24C/05		5,140.00	61,680.00	2,372.30	29.65384	
	06	STEP 6	GNLS/G24C/06		5,394.00	64,728.00	2,489.53	31.11923	
	07	STEP 7	GNLS/G24C/07		5,668.00	68,016.00	2,616.00	32.70000	

<u>Job Code:</u>	9161	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WEB DESIGNER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G70G/01		4,065.00	48,780.00	1,876.15	23.45192	
	02	STEP 2	GNL2/G70G/02		4,271.00	51,252.00	1,971.23	24.64038	
	03	STEP 3	GNL2/G70G/03		4,482.00	53,784.00	2,068.61	25.85769	
	04	STEP 4	GNL2/G70G/04		4,705.00	56,460.00	2,171.53	27.14423	
	05	STEP 5	GNL2/G70G/05		4,939.00	59,268.00	2,279.53	28.49423	

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06	STEP 6	GNL2/G70G/06	5,184.00	62,208.00	2,392.61	29.90769
07	STEP 7	GNL2/G70G/07	5,448.00	65,376.00	2,514.46	31.43076

Job Code: 2995 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: WEEKEND CREW SUPV **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SPCM/J40A/1N	3,986.66	47,840.00	1,840.00	23.00000
1X	MAXIMUM	SPCM/J40A/1X	5,200.00	62,400.00	2,400.00	30.00000

Job Code: 0139 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: WORKERS COMP ASSIST TRNE (C) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	CNFS/C16D/1N	3,044.00	36,528.00	1,404.92	17.56153
1X	MAXIMUM	CNFS/C16D/1X	4,041.00	48,492.00	1,865.07	23.31346

Job Code: 0140 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: WORKERS COMP ASSIST (C) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	CNFS/C25C/1N	3,506.00	42,072.00	1,618.15	20.22692
1X	MAXIMUM	CNFS/C25C/1X	5,899.00	70,788.00	2,722.61	34.03269
2N	MERIT MIN	CNFS/C25C/2N	5,899.00	70,788.00	2,722.61	34.03269
2X	MERIT MAX	CNFS/C25C/2X	6,784.00	81,408.00	3,131.07	39.13846

Job Code: 8625 **Barg. Unit:** 15 PROFESSIONAL
Job Description: WORKERS COMP SUPV E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K21G/1N	8,507.00	102,084.00	3,926.30	49.07884
1X	MAXIMUM	PROF/K21G/1X	11,400.00	136,800.00	5,261.53	65.76923
2N	MERIT MIN	PROF/K21G/2N	11,400.00	136,800.00	5,261.53	65.76923
2X	MERIT MAX	PROF/K21G/2X	13,110.00	157,320.00	6,050.76	75.63461

Job Code: 4420 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WW PLT ELE & INSTR TECH II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G39P/01	7,102.00	85,224.00	3,277.84	40.97307
02	STEP 2	GNLS/G39P/02	7,453.00	89,436.00	3,439.84	42.99807
03	STEP 3	GNLS/G39P/03	7,827.00	93,924.00	3,612.46	45.15576

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	04	STEP 4	GNLS/G39P/04	8,224.00	98,688.00	3,795.69	47.44615
	05	STEP 5	GNLS/G39P/05	8,627.00	103,524.00	3,981.69	49.77115

Job Code: 4421 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WW PLT ELE & INSTR TECH II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

	01	STEP 1	GNL2/G80K/01	6,824.00	81,888.00	3,149.53	39.36923
	02	STEP 2	GNL2/G80K/02	7,166.00	85,992.00	3,307.38	41.34230
	03	STEP 3	GNL2/G80K/03	7,524.00	90,288.00	3,472.61	43.40769
	04	STEP 4	GNL2/G80K/04	7,903.00	94,836.00	3,647.53	45.59423
	05	STEP 5	GNL2/G80K/05	8,293.00	99,516.00	3,827.53	47.84423