

**City of Riverside  
Salary Schedule Report  
Effective February 04, 2022**

<b><u>Job Code:</u></b>	0400	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	ACCOUNT CLERK I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G13B/01	2,994.00	35,928.00	1,381.84	17.27307	
	02	STEP 2		GNLS/G13B/02	3,141.00	37,692.00	1,449.69	18.12115	
	03	STEP 3		GNLS/G13B/03	3,299.00	39,588.00	1,522.61	19.03269	
	04	STEP 4		GNLS/G13B/04	3,463.00	41,556.00	1,598.30	19.97884	
	05	STEP 5		GNLS/G13B/05	3,634.00	43,608.00	1,677.23	20.96538	

<b><u>Job Code:</u></b>	0401	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	ACCOUNT CLERK I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G62G/01	2,821.00	33,852.00	1,302.00	16.27500	
	02	STEP 2		GNL2/G62G/02	2,960.00	35,520.00	1,366.15	17.07692	
	03	STEP 3		GNL2/G62G/03	3,109.00	37,308.00	1,434.92	17.93653	
	04	STEP 4		GNL2/G62G/04	3,264.00	39,168.00	1,506.46	18.83076	
	05	STEP 5		GNL2/G62G/05	3,427.00	41,124.00	1,581.69	19.77115	

<b><u>Job Code:</u></b>	0410	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	ACCOUNT CLERK II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G18B/01	3,589.00	43,068.00	1,656.46	20.70576	
	02	STEP 2		GNLS/G18B/02	3,762.00	45,144.00	1,736.30	21.70384	
	03	STEP 3		GNLS/G18B/03	3,951.00	47,412.00	1,823.53	22.79423	
	04	STEP 4		GNLS/G18B/04	4,149.00	49,788.00	1,914.92	23.93653	
	05	STEP 5		GNLS/G18B/05	4,355.00	52,260.00	2,010.00	25.12500	

<b><u>Job Code:</u></b>	0420	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	ACCOUNT CLERK II (P)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PARA/N06A/1N	3,348.00	40,176.00	1,545.23	19.31538	
	1X	MAXIMUM		PARA/N06A/1X	4,063.00	48,756.00	1,875.23	23.44038	

<b><u>Job Code:</u></b>	0411	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	ACCOUNT CLERK II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	

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01	STEP 1	GNL2/G64M/01	3,382.00	40,584.00	1,560.92	19.51153
02	STEP 2	GNL2/G64M/02	3,546.00	42,552.00	1,636.61	20.45769
03	STEP 3	GNL2/G64M/03	3,725.00	44,700.00	1,719.23	21.49038
04	STEP 4	GNL2/G64M/04	3,912.00	46,944.00	1,805.53	22.56923
05	STEP 5	GNL2/G64M/05	4,105.00	49,260.00	1,894.61	23.68269

**Job Code:** 8250    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ACCOUNTANT I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G32A/01	5,211.00	62,532.00	2,405.07	30.06346
02	STEP 2	GNLS/G32A/02	5,478.00	65,736.00	2,528.30	31.60384
03	STEP 3	GNLS/G32A/03	5,751.00	69,012.00	2,654.30	33.17884
04	STEP 4	GNLS/G32A/04	6,038.00	72,456.00	2,786.76	34.83461
05	STEP 5	GNLS/G32A/05	6,336.00	76,032.00	2,924.30	36.55384

**Job Code:** 8230    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** ACCOUNTANT I (P)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N11C/1N	4,864.00	58,368.00	2,244.92	28.06153
1X	MAXIMUM	PARA/N11C/1X	5,913.00	70,956.00	2,729.07	34.11346

**Job Code:** 8251    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ACCOUNTANT I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G77D/01	4,912.00	58,944.00	2,267.07	28.33846
02	STEP 2	GNL2/G77D/02	5,161.00	61,932.00	2,382.00	29.77500
03	STEP 3	GNL2/G77D/03	5,418.00	65,016.00	2,500.61	31.25769
04	STEP 4	GNL2/G77D/04	5,691.00	68,292.00	2,626.61	32.83269
05	STEP 5	GNL2/G77D/05	5,974.00	71,688.00	2,757.23	34.46538

**Job Code:** 8260    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ACCOUNTANT II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G39A/01	6,038.00	72,456.00	2,786.76	34.83461
02	STEP 2	GNLS/G39A/02	6,336.00	76,032.00	2,924.30	36.55384
03	STEP 3	GNLS/G39A/03	6,656.00	79,872.00	3,072.00	38.40000
04	STEP 4	GNLS/G39A/04	6,985.00	83,820.00	3,223.84	40.29807

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	05	STEP 5	GNLS/G39A/05		7,334.00	88,008.00	3,384.92	42.31153
<b>Job Code:</b>	8270	<b>Barg. Unit:</b>	15	PROFESSIONAL				
<b>Job Description:</b>	ACCOUNTANT II (PR)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12A/1N		5,634.00	67,608.00	2,600.30	32.50384
	1X	MAXIMUM	PROF/K12A/1X		6,845.00	82,140.00	3,159.23	39.49038
<b>Job Code:</b>	8261	<b>Barg. Unit:</b>	20	GENERAL-SEIU				
<b>Job Description:</b>	ACCOUNTANT II (T)			PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G80A/01		5,691.00	68,292.00	2,626.61	32.83269
	02	STEP 2	GNL2/G80A/02		5,974.00	71,688.00	2,757.23	34.46538
	03	STEP 3	GNL2/G80A/03		6,272.00	75,264.00	2,894.76	36.18461
	04	STEP 4	GNL2/G80A/04		6,583.00	78,996.00	3,038.30	37.97884
	05	STEP 5	GNL2/G80A/05		6,914.00	82,968.00	3,191.07	39.88846
<b>Job Code:</b>	8321	<b>Barg. Unit:</b>	07	SR MANAGEMENT				
<b>Job Description:</b>	ACCOUNTING MGR/CONTROLLER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A74F/1N		10,171.00	122,052.00	4,694.30	58.67884
	1X	MAXIMUM	NCLP/A74F/1X		12,979.00	155,748.00	5,990.30	74.87884
	2N	MERIT MIN	NCLP/A74F/2N		12,979.00	155,748.00	5,990.30	74.87884
	2X	MERIT MAX	NCLP/A74F/2X		14,924.00	179,088.00	6,888.00	86.10000
<b>Job Code:</b>	0460	<b>Barg. Unit:</b>	20	GENERAL-SEIU				
<b>Job Description:</b>	ACCOUNTING TECH			PERS TIER 1	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G26A/01		4,509.00	54,108.00	2,081.07	26.01346
	02	STEP 2	GNLS/G26A/02		4,730.00	56,760.00	2,183.07	27.28846
	03	STEP 3	GNLS/G26A/03		4,969.00	59,628.00	2,293.38	28.66730
	04	STEP 4	GNLS/G26A/04		5,211.00	62,532.00	2,405.07	30.06346
	05	STEP 5	GNLS/G26A/05		5,478.00	65,736.00	2,528.30	31.60384
<b>Job Code:</b>	0465	<b>Barg. Unit:</b>	55	PARA-PROFESSIONAL				
<b>Job Description:</b>	ACCOUNTING TECH (P)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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1N	MINIMUM	PARA/N11B/1N	4,206.00	50,472.00	1,941.23	24.26538
1X	MAXIMUM	PARA/N11B/1X	5,110.00	61,320.00	2,358.46	29.48076

**Job Code:** 0461    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ACCOUNTING TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G72D/01	4,248.00	50,976.00	1,960.61	24.50769
02	STEP 2	GNL2/G72D/02	4,458.00	53,496.00	2,057.53	25.71923
03	STEP 3	GNL2/G72D/03	4,682.00	56,184.00	2,160.92	27.01153
04	STEP 4	GNL2/G72D/04	4,912.00	58,944.00	2,267.07	28.33846
05	STEP 5	GNL2/G72D/05	5,161.00	61,932.00	2,382.00	29.77500

**Job Code:** 0466    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** ACCOUNTING TECH TRAINEE (P)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N04A/1N	3,633.00	43,596.00	1,676.76	20.95961
1X	MAXIMUM	PARA/N04A/1X	4,005.00	48,060.00	1,848.46	23.10576

**Job Code:** 0490    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** ACCOUNTS PAYABLE SUPV E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SUPV/U11F/1N	5,447.00	65,364.00	2,514.00	31.42500
1X	MAXIMUM	SUPV/U11F/1X	6,616.00	79,392.00	3,053.53	38.16923
2N	MERIT MIN	SUPV/U11F/2N	6,616.00	79,392.00	3,053.53	38.16923
2X	MERIT MAX	SUPV/U11F/2X	7,608.00	91,296.00	3,511.38	43.89230

**Job Code:** 9530    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** ADMIN ANALYST E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K12N/1N	5,121.00	61,452.00	2,363.53	29.54423
1X	MAXIMUM	PROF/K12N/1X	6,862.00	82,344.00	3,167.07	39.58846
2N	MERIT MIN	PROF/K12N/2N	6,862.00	82,344.00	3,167.07	39.58846
2X	MERIT MAX	PROF/K12N/2X	7,891.00	94,692.00	3,642.00	45.52500

**Job Code:** 9536    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** ADMIN ANALYST TRNE E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

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	1N	MINIMUM	PROF/K03A/1N	4,424.00	53,088.00	2,041.84	25.52307
	1X	MAXIMUM	PROF/K03A/1X	4,877.00	58,524.00	2,250.92	28.13653

<b><u>Job Code:</u></b>	0345	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1		
<b><u>Job Description:</u></b>	ADMIN ASSIST					<b>Monthly Salary:</b>	<b>Annual Salary:</b>
						<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G22B/01	3,634.00	43,608.00	1,677.23	20.96538
	02	STEP 2	GNLS/G22B/02	3,827.00	45,924.00	1,766.30	22.07884
	03	STEP 3	GNLS/G22B/03	4,009.00	48,108.00	1,850.30	23.12884
	04	STEP 4	GNLS/G22B/04	4,210.00	50,520.00	1,943.07	24.28846
	05	STEP 5	GNLS/G22B/05	4,420.00	53,040.00	2,040.00	25.50000
	06	STEP 6	GNLS/G22B/06	4,640.00	55,680.00	2,141.53	26.76923
	07	STEP 7	GNLS/G22B/07	4,874.00	58,488.00	2,249.53	28.11923

<b><u>Job Code:</u></b>	0347	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL			
<b><u>Job Description:</u></b>	ADMIN ASSIST (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	
					<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	CNFS/C22A/1N	3,395.00	40,740.00	1,566.92	19.58653
	1X	MAXIMUM	CNFS/C22A/1X	4,548.00	54,576.00	2,099.07	26.23846

<b><u>Job Code:</u></b>	3046	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3		
<b><u>Job Description:</u></b>	ADMIN ASSIST (T)					<b>Monthly Salary:</b>	<b>Annual Salary:</b>
						<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G68D/01	3,427.00	41,124.00	1,581.69	19.77115
	02	STEP 2	GNL2/G68D/02	3,606.00	43,272.00	1,664.30	20.80384
	03	STEP 3	GNL2/G68D/03	3,779.00	45,348.00	1,744.15	21.80192
	04	STEP 4	GNL2/G68D/04	3,967.00	47,604.00	1,830.92	22.88653
	05	STEP 5	GNL2/G68D/05	4,167.00	50,004.00	1,923.23	24.04038
	06	STEP 6	GNL2/G68D/06	4,373.00	52,476.00	2,018.30	25.22884
	07	STEP 7	GNL2/G68D/07	4,596.00	55,152.00	2,121.23	26.51538

<b><u>Job Code:</u></b>	9881	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL			
<b><u>Job Description:</u></b>	ADMIN ASSIST TO THE MAYOR NC E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	
					<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	CNNC/C30A/1N	4,657.00	55,884.00	2,149.38	26.86730
	1X	MAXIMUM	CNNC/C30A/1X	6,240.00	74,880.00	2,880.00	36.00000

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<b><u>Job Code:</u></b>	9510	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	ADMIN INTERN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCH/H17B/01		2,600.00	31,200.00	1,200.00	15.00000
	02	STEP 2	SPCH/H17B/02		2,773.33	33,280.00	1,280.00	16.00000
	03	STEP 3	SPCH/H17B/03		2,946.66	35,360.00	1,360.00	17.00000

<b><u>Job Code:</u></b>	9571	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	ADMIN SVCS MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A62A/1N		7,409.00	88,908.00	3,419.53	42.74423
	1X	MAXIMUM	NCLP/A62A/1X		9,929.00	119,148.00	4,582.61	57.28269
	2N	MERIT MIN	NCLP/A62A/2N		9,929.00	119,148.00	4,582.61	57.28269
	2X	MERIT MAX	NCLP/A62A/2X		11,420.00	137,040.00	5,270.76	65.88461

<b><u>Job Code:</u></b>	4440	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	AIR CONDITIONING TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G33B/01		5,376.00	64,512.00	2,481.23	31.01538
	02	STEP 2	GNLS/G33B/02		5,641.00	67,692.00	2,603.53	32.54423
	03	STEP 3	GNLS/G33B/03		5,924.00	71,088.00	2,734.15	34.17692
	04	STEP 4	GNLS/G33B/04		6,217.00	74,604.00	2,869.38	35.86730
	05	STEP 5	GNLS/G33B/05		6,528.00	78,336.00	3,012.92	37.66153

<b><u>Job Code:</u></b>	4442	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	AIR CONDITIONING TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G77M/01		5,065.00	60,780.00	2,337.69	29.22115
	02	STEP 2	GNL2/G77M/02		5,318.00	63,816.00	2,454.46	30.68076
	03	STEP 3	GNL2/G77M/03		5,582.00	66,984.00	2,576.30	32.20384
	04	STEP 4	GNL2/G77M/04		5,860.00	70,320.00	2,704.61	33.80769
	05	STEP 5	GNL2/G77M/05		6,154.00	73,848.00	2,840.30	35.50384

<b><u>Job Code:</u></b>	5430	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	AIRCRAFT MECHANIC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	GNLS/G41D/01	6,293.00	75,516.00	2,904.46	36.30576
02	STEP 2	GNLS/G41D/02	6,607.00	79,284.00	3,049.38	38.11730
03	STEP 3	GNLS/G41D/03	6,938.00	83,256.00	3,202.15	40.02692
04	STEP 4	GNLS/G41D/04	7,285.00	87,420.00	3,362.30	42.02884
05	STEP 5	GNLS/G41D/05	7,646.00	91,752.00	3,528.92	44.11153

**Job Code:** 5431    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** AIRCRAFT MECHANIC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G82C/01	5,932.00	71,184.00	2,737.84	34.22307
02	STEP 2	GNL2/G82C/02	6,229.00	74,748.00	2,874.92	35.93653
03	STEP 3	GNL2/G82C/03	6,538.00	78,456.00	3,017.53	37.71923
04	STEP 4	GNL2/G82C/04	6,866.00	82,392.00	3,168.92	39.61153
05	STEP 5	GNL2/G82C/05	7,208.00	86,496.00	3,326.76	41.58461

**Job Code:** 0690    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** AIRPORT CUST SERV REP    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G19G/01	3,352.00	40,224.00	1,547.07	19.33846
02	STEP 2	GNLS/G19G/02	3,519.00	42,228.00	1,624.15	20.30192
03	STEP 3	GNLS/G19G/03	3,694.00	44,328.00	1,704.92	21.31153
04	STEP 4	GNLS/G19G/04	3,882.00	46,584.00	1,791.69	22.39615
05	STEP 5	GNLS/G19G/05	4,073.00	48,876.00	1,879.84	23.49807
06	STEP 6	GNLS/G19G/06	4,277.00	51,324.00	1,974.00	24.67500
07	STEP 7	GNLS/G19G/07	4,491.00	53,892.00	2,072.76	25.90961

**Job Code:** 0691    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** AIRPORT CUST SERV REP (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G66D/01	3,159.00	37,908.00	1,458.00	18.22500
02	STEP 2	GNL2/G66D/02	3,317.00	39,804.00	1,530.92	19.13653
03	STEP 3	GNL2/G66D/03	3,482.00	41,784.00	1,607.07	20.08846
04	STEP 4	GNL2/G66D/04	3,657.00	43,884.00	1,687.84	21.09807
05	STEP 5	GNL2/G66D/05	3,839.00	46,068.00	1,771.84	22.14807
06	STEP 6	GNL2/G66D/06	4,032.00	48,384.00	1,860.92	23.26153
07	STEP 7	GNL2/G66D/07	4,233.00	50,796.00	1,953.69	24.42115

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<b><u>Job Code:</u></b>	9702	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	AIRPORT MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M65J/1N		7,908.00	94,896.00	3,649.84	45.62307
	1X	MAXIMUM	MGTS/M65J/1X		10,596.00	127,152.00	4,890.46	61.13076
	2N	MERIT MIN	MGTS/M65J/2N		10,596.00	127,152.00	4,890.46	61.13076
	2X	MERIT MAX	MGTS/M65J/2X		12,186.00	146,232.00	5,624.30	70.30384

<b><u>Job Code:</u></b>	0371	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	AIRPORT OPERS COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K09D/1N		4,208.00	50,496.00	1,942.15	24.27692
	1X	MAXIMUM	PROF/K09D/1X		5,639.00	67,668.00	2,602.61	32.53269
	2N	MERIT MIN	PROF/K09D/2N		5,639.00	67,668.00	2,602.61	32.53269
	2X	MERIT MAX	PROF/K09D/2X		6,482.00	77,784.00	2,991.69	37.39615

<b><u>Job Code:</u></b>	2940	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	AIRPORT OPERS SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G23B/01		4,210.00	50,520.00	1,943.07	24.28846
	02	STEP 2	GNLS/G23B/02		4,420.00	53,040.00	2,040.00	25.50000
	03	STEP 3	GNLS/G23B/03		4,640.00	55,680.00	2,141.53	26.76923
	04	STEP 4	GNLS/G23B/04		4,874.00	58,488.00	2,249.53	28.11923
	05	STEP 5	GNLS/G23B/05		5,115.00	61,380.00	2,360.76	29.50961

<b><u>Job Code:</u></b>	2941	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	AIRPORT OPERS SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G69J/01		3,967.00	47,604.00	1,830.92	22.88653
	02	STEP 2	GNL2/G69J/02		4,167.00	50,004.00	1,923.23	24.04038
	03	STEP 3	GNL2/G69J/03		4,373.00	52,476.00	2,018.30	25.22884
	04	STEP 4	GNL2/G69J/04		4,596.00	55,152.00	2,121.23	26.51538
	05	STEP 5	GNL2/G69J/05		4,821.00	57,852.00	2,225.07	27.81346



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<b><u>Job Code:</u></b>	7940	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	ANNEXATION PROG COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15H/1N		6,112.00	73,344.00	2,820.92	35.26153
	1X	MAXIMUM	PROF/K15H/1X		9,010.00	108,120.00	4,158.46	51.98076

<b><u>Job Code:</u></b>	5995	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	ARCHIVIST				PERS TIER 1	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G38A/01		5,924.00	71,088.00	2,734.15	34.17692	
	02	STEP 2	GNLS/G38A/02		6,217.00	74,604.00	2,869.38	35.86730	
	03	STEP 3	GNLS/G38A/03		6,528.00	78,336.00	3,012.92	37.66153	
	04	STEP 4	GNLS/G38A/04		6,860.00	82,320.00	3,166.15	39.57692	
	05	STEP 5	GNLS/G38A/05		7,196.00	86,352.00	3,321.23	41.51538	

<b><u>Job Code:</u></b>	5996	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	ARCHIVIST (T)				PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G79J/01		5,582.00	66,984.00	2,576.30	32.20384	
	02	STEP 2	GNL2/G79J/02		5,860.00	70,320.00	2,704.61	33.80769	
	03	STEP 3	GNL2/G79J/03		6,154.00	73,848.00	2,840.30	35.50384	
	04	STEP 4	GNL2/G79J/04		6,464.00	77,568.00	2,983.38	37.29230	
	05	STEP 5	GNL2/G79J/05		6,783.00	81,396.00	3,130.61	39.13269	

<b><u>Job Code:</u></b>	8136	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	ARTS & CULTURE MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M87D/1N		6,674.00	80,088.00	3,080.30	38.50384
	1X	MAXIMUM	MGTS/M87D/1X		11,636.00	139,632.00	5,370.46	67.13076
	2N	MERIT MIN	MGTS/M87D/2N		11,636.00	139,632.00	5,370.46	67.13076
	2X	MERIT MAX	MGTS/M87D/2X		13,382.00	160,584.00	6,176.30	77.20384

<b><u>Job Code:</u></b>	8137	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	ARTS & CULTURE PROJ COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15B/1N		6,101.00	73,212.00	2,815.84	35.19807

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		1X	MAXIMUM	PROF/K15B/1X	8,175.00	98,100.00	3,773.07	47.16346
<b>Job Code:</b>	8134	<b>Barg. Unit:</b>	55	PARA-PROFESSIONAL				
<b>Job Description:</b>	ARTS & CULTURE PROJ ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N16C/1N	4,781.00	57,372.00	2,206.61	27.58269	
	1X	MAXIMUM	PARA/N16C/1X	5,922.00	71,064.00	2,733.23	34.16538	
<b>Job Code:</b>	6285	<b>Barg. Unit:</b>	30	SPECIAL CLASSES				
<b>Job Description:</b>	ASSIST AQUATICS COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCH/H35D/01	3,633.59	43,603.16	1,677.04	20.96306	
	02	STEP 2	SPCH/H35D/02	3,752.64	45,031.68	1,731.98	21.64985	
	03	STEP 3	SPCH/H35D/03	3,874.86	46,498.37	1,788.39	22.35499	
<b>Job Code:</b>	7551	<b>Barg. Unit:</b>	10	MANAGEMENT				
<b>Job Description:</b>	ASSIST BUILDING OFFICIAL E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M70A/1N	8,248.00	98,976.00	3,806.76	47.58461	
	1X	MAXIMUM	MGTS/M70A/1X	11,053.00	132,636.00	5,101.38	63.76730	
	2N	MERIT MIN	MGTS/M70A/2N	11,053.00	132,636.00	5,101.38	63.76730	
	2X	MERIT MAX	MGTS/M70A/2X	12,711.00	152,532.00	5,866.61	73.33269	
<b>Job Code:</b>	8326	<b>Barg. Unit:</b>	07	SR MANAGEMENT				
<b>Job Description:</b>	ASSIST CHIEF FIN OFFICER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A76C/1N	10,171.00	122,052.00	4,694.30	58.67884	
	1X	MAXIMUM	NCLP/A76C/1X	13,625.00	163,500.00	6,288.46	78.60576	
	2N	MERIT MIN	NCLP/A76C/2N	13,625.00	163,500.00	6,288.46	78.60576	
	2X	MERIT MAX	NCLP/A76C/2X	15,668.00	188,016.00	7,231.38	90.39230	
<b>Job Code:</b>	8988	<b>Barg. Unit:</b>	10	MANAGEMENT				
<b>Job Description:</b>	ASSIST CITY ATTORNEY				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M96P/1N	12,940.00	155,280.00	5,972.30	74.65384	
	1X	MAXIMUM	MGTS/M96P/1X	16,516.00	198,192.00	7,622.76	95.28461	
	2N	MERIT MIN	MGTS/M96P/2N	16,516.00	198,192.00	7,622.76	95.28461	

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				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	2X	MERIT MAX	MGTS/M96P/2X	18,993.00	227,916.00	8,766.00	109.57500
<b>Job Code:</b>	0131	<b>Barg. Unit:</b>	07 SR MANAGEMENT				
<b>Job Description:</b>	ASSIST CITY CLERK						
	1N	MINIMUM	NCLP/A51A/1N	7,524.00	90,288.00	3,472.61	43.40769
	1X	MAXIMUM	NCLP/A51A/1X	11,839.00	142,068.00	5,464.15	68.30192
	2N	MERIT MIN	NCLP/A51A/2N	11,839.00	142,068.00	5,464.15	68.30192
	2X	MERIT MAX	NCLP/A51A/2X	13,613.00	163,356.00	6,282.92	78.53653
<b>Job Code:</b>	9770	<b>Barg. Unit:</b>	01 EXECUTIVE				
<b>Job Description:</b>	ASSIST CITY MGR						
	1N	MINIMUM	EXEP/E42A/1N	13,911.00	166,932.00	6,420.46	80.25576
	1X	MAXIMUM	EXEP/E42A/1X	21,954.00	263,448.00	10,132.61	126.65769
<b>Job Code:</b>	7100	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	ASSIST ENGR						
				PERS TIER 1			
				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G42B/01	6,528.00	78,336.00	3,012.92	37.66153
	02	STEP 2	GNLS/G42B/02	6,860.00	82,320.00	3,166.15	39.57692
	03	STEP 3	GNLS/G42B/03	7,196.00	86,352.00	3,321.23	41.51538
	04	STEP 4	GNLS/G42B/04	7,559.00	90,708.00	3,488.76	43.60961
	05	STEP 5	GNLS/G42B/05	7,936.00	95,232.00	3,662.76	45.78461
<b>Job Code:</b>	7101	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	ASSIST ENGR (T)						
				PERS TIER 2/3			
				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G82A/01	6,154.00	73,848.00	2,840.30	35.50384
	02	STEP 2	GNL2/G82A/02	6,464.00	77,568.00	2,983.38	37.29230
	03	STEP 3	GNL2/G82A/03	6,783.00	81,396.00	3,130.61	39.13269
	04	STEP 4	GNL2/G82A/04	7,124.00	85,488.00	3,288.00	41.10000
	05	STEP 5	GNL2/G82A/05	7,481.00	89,772.00	3,452.76	43.15961
<b>Job Code:</b>	4541	<b>Barg. Unit:</b>	07 SR MANAGEMENT				
<b>Job Description:</b>	ASSIST GEN SERV DIR						
				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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	1N	MINIMUM	NCLM/B78C/1N	10,572.00	126,864.00	4,879.38	60.99230
	1X	MAXIMUM	NCLM/B78C/1X	13,439.00	161,268.00	6,202.61	77.53269

**Job Code:** 6035    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** ASSIST LIBRARY DIR  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	NCLM/B75E/1N	9,611.00	115,332.00	4,435.84	55.44807
	1X	MAXIMUM	NCLM/B75E/1X	11,682.00	140,184.00	5,391.69	67.39615
	2N	MERIT MIN	NCLM/B75E/2N	11,682.00	140,184.00	5,391.69	67.39615
	2X	MERIT MAX	NCLM/B75E/2X	13,434.00	161,208.00	6,200.30	77.50384

**Job Code:** 7890    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ASSIST PLANNER  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G34B/01	4,988.00	59,856.00	2,302.15	28.77692
	02	STEP 2	GNLS/G34B/02	5,241.00	62,892.00	2,418.92	30.23653
	03	STEP 3	GNLS/G34B/03	5,497.00	65,964.00	2,537.07	31.71346
	04	STEP 4	GNLS/G34B/04	5,777.00	69,324.00	2,666.30	33.32884
	05	STEP 5	GNLS/G34B/05	6,064.00	72,768.00	2,798.76	34.98461
	06	STEP 6	GNLS/G34B/06	6,370.00	76,440.00	2,940.00	36.75000
	07	STEP 7	GNLS/G34B/07	6,687.00	80,244.00	3,086.30	38.57884

**Job Code:** 7891    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ASSIST PLANNER (T)  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G78J/01	4,701.00	56,412.00	2,169.69	27.12115
	02	STEP 2	GNL2/G78J/02	4,939.00	59,268.00	2,279.53	28.49423
	03	STEP 3	GNL2/G78J/03	5,181.00	62,172.00	2,391.23	29.89038
	04	STEP 4	GNL2/G78J/04	5,445.00	65,340.00	2,513.07	31.41346
	05	STEP 5	GNL2/G78J/05	5,716.00	68,592.00	2,638.15	32.97692
	06	STEP 6	GNL2/G78J/06	6,003.00	72,036.00	2,770.61	34.63269
	07	STEP 7	GNL2/G78J/07	6,301.00	75,612.00	2,908.15	36.35192

**Job Code:** 2358    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** ASSIST POLICE CHIEF  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	NCLP/B12A/1N	15,366.00	184,392.00	7,092.00	88.65000
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1X	MAXIMUM	NCLP/B12A/1X	20,098.00	241,176.00	9,276.00	115.95000
2N	MERIT MIN	NCLP/B12A/2N	20,098.00	241,176.00	9,276.00	115.95000
2X	MERIT MAX	NCLP/B12A/2X	23,113.00	277,356.00	10,667.53	133.34423

<b><u>Job Code:</u></b>	2605	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	ASSIST RANGE MASTER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G25C/01	4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2		GNLS/G25C/02	4,640.00	55,680.00	2,141.53	26.76923
	03	STEP 3		GNLS/G25C/03	4,874.00	58,488.00	2,249.53	28.11923
	04	STEP 4		GNLS/G25C/04	5,115.00	61,380.00	2,360.76	29.50961
	05	STEP 5		GNLS/G25C/05	5,376.00	64,512.00	2,481.23	31.01538

<b><u>Job Code:</u></b>	2606	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	ASSIST RANGE MASTER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G71G/01	4,167.00	50,004.00	1,923.23	24.04038
	02	STEP 2		GNL2/G71G/02	4,373.00	52,476.00	2,018.30	25.22884
	03	STEP 3		GNL2/G71G/03	4,596.00	55,152.00	2,121.23	26.51538
	04	STEP 4		GNL2/G71G/04	4,821.00	57,852.00	2,225.07	27.81346
	05	STEP 5		GNL2/G71G/05	5,065.00	60,780.00	2,337.69	29.22115

<b><u>Job Code:</u></b>	6380	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	ASSIST REC COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G15A/01	3,041.00	36,492.00	1,403.53	17.54423
	02	STEP 2		GNLS/G15A/02	3,190.00	38,280.00	1,472.30	18.40384
	03	STEP 3		GNLS/G15A/03	3,352.00	40,224.00	1,547.07	19.33846
	04	STEP 4		GNLS/G15A/04	3,520.00	42,240.00	1,624.61	20.30769
	05	STEP 5		GNLS/G15A/05	3,695.00	44,340.00	1,705.38	21.31730
	06	STEP 6		GNLS/G15A/06	3,883.00	46,596.00	1,792.15	22.40192

<b><u>Job Code:</u></b>	6381	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	ASSIST REC COORD (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G63F/01	2,865.00	34,380.00	1,322.30	16.52884
	02	STEP 2		GNL2/G63F/02	3,007.00	36,084.00	1,387.84	17.34807

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03	STEP 3	GNL2/G63F/03	3,159.00	37,908.00	1,458.00	18.22500
04	STEP 4	GNL2/G63F/04	3,318.00	39,816.00	1,531.38	19.14230
05	STEP 5	GNL2/G63F/05	3,483.00	41,796.00	1,607.53	20.09423
06	STEP 6	GNL2/G63F/06	3,658.00	43,896.00	1,688.30	21.10384

<b>Job Code:</b>	9635	<b>Barg. Unit:</b>	15	PROFESSIONAL				
<b>Job Description:</b>	ASSIST TO THE MAYOR NC E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PRNC/K09G/1N		5,121.00	61,452.00	2,363.53	29.54423
	1X	MAXIMUM	PRNC/K09G/1X		6,862.00	82,344.00	3,167.07	39.58846

<b>Job Code:</b>	8319	<b>Barg. Unit:</b>	10	MANAGEMENT				
<b>Job Description:</b>	ASSISTANT CONTROLLER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B74C/1N		9,285.00	111,420.00	4,285.38	53.56730
	1X	MAXIMUM	NCLM/B74C/1X		11,285.00	135,420.00	5,208.46	65.10576

<b>Job Code:</b>	6085	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	ASSOC CURATOR COLLECTIONS				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G20B/01		4,009.00	48,108.00	1,850.30	23.12884
	02	STEP 2	GNLS/G20B/02		4,210.00	50,520.00	1,943.07	24.28846
	03	STEP 3	GNLS/G20B/03		4,420.00	53,040.00	2,040.00	25.50000
	04	STEP 4	GNLS/G20B/04		4,640.00	55,680.00	2,141.53	26.76923

<b>Job Code:</b>	6086	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	ASSOC CURATOR COLLECTIONS (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G66J/01		3,779.00	45,348.00	1,744.15	21.80192
	02	STEP 2	GNL2/G66J/02		3,967.00	47,604.00	1,830.92	22.88653
	03	STEP 3	GNL2/G66J/03		4,167.00	50,004.00	1,923.23	24.04038
	04	STEP 4	GNL2/G66J/04		4,373.00	52,476.00	2,018.30	25.22884

<b>Job Code:</b>	6128	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	ASSOC EDUC CURATOR (SCI)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G28A/01		4,730.00	56,760.00	2,183.07	27.28846

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02	STEP 2	GNLS/G28A/02	4,969.00	59,628.00	2,293.38	28.66730
03	STEP 3	GNLS/G28A/03	5,211.00	62,532.00	2,405.07	30.06346
04	STEP 4	GNLS/G28A/04	5,478.00	65,736.00	2,528.30	31.60384
05	STEP 5	GNLS/G28A/05	5,751.00	69,012.00	2,654.30	33.17884

**Job Code:** 6129    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ASSOC EDUC CURATOR (SCI) (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G73M/01	4,458.00	53,496.00	2,057.53	25.71923
02	STEP 2	GNL2/G73M/02	4,682.00	56,184.00	2,160.92	27.01153
03	STEP 3	GNL2/G73M/03	4,912.00	58,944.00	2,267.07	28.33846
04	STEP 4	GNL2/G73M/04	5,161.00	61,932.00	2,382.00	29.77500
05	STEP 5	GNL2/G73M/05	5,418.00	65,016.00	2,500.61	31.25769

**Job Code:** 7120    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ASSOC ENGR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G55B/01	7,543.00	90,516.00	3,481.38	43.51730
02	STEP 2	GNLS/G55B/02	7,920.00	95,040.00	3,655.38	45.69230
03	STEP 3	GNLS/G55B/03	8,316.00	99,792.00	3,838.15	47.97692
04	STEP 4	GNLS/G55B/04	8,730.00	104,760.00	4,029.23	50.36538
05	STEP 5	GNLS/G55B/05	9,167.00	110,004.00	4,230.92	52.88653
06	STEP 6	GNLS/G55B/06	9,625.00	115,500.00	4,442.30	55.52884
07	STEP 7	GNLS/G55B/07	10,107.00	121,284.00	4,664.76	58.30961

**Job Code:** 7122    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ASSOC ENGR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G84M/01	7,108.00	85,296.00	3,280.61	41.00769
02	STEP 2	GNL2/G84M/02	7,463.00	89,556.00	3,444.46	43.05576
03	STEP 3	GNL2/G84M/03	7,837.00	94,044.00	3,617.07	45.21346
04	STEP 4	GNL2/G84M/04	8,230.00	98,760.00	3,798.46	47.48076
05	STEP 5	GNL2/G84M/05	8,641.00	103,692.00	3,988.15	49.85192
06	STEP 6	GNL2/G84M/06	9,070.00	108,840.00	4,186.15	52.32692
07	STEP 7	GNL2/G84M/07	9,525.00	114,300.00	4,396.15	54.95192

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<b><u>Job Code:</u></b>	7910	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	ASSOC PLANNER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G41C/01	5,777.00	69,324.00	2,666.30	33.32884	
	02	STEP 2		GNLS/G41C/02	6,064.00	72,768.00	2,798.76	34.98461	
	03	STEP 3		GNLS/G41C/03	6,370.00	76,440.00	2,940.00	36.75000	
	04	STEP 4		GNLS/G41C/04	6,687.00	80,244.00	3,086.30	38.57884	
	05	STEP 5		GNLS/G41C/05	7,021.00	84,252.00	3,240.46	40.50576	
	06	STEP 6		GNLS/G41C/06	7,373.00	88,476.00	3,402.92	42.53653	
	07	STEP 7		GNLS/G41C/07	7,743.00	92,916.00	3,573.69	44.67115	

<b><u>Job Code:</u></b>	7911	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	ASSOC PLANNER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G81J/01	5,445.00	65,340.00	2,513.07	31.41346	
	02	STEP 2		GNL2/G81J/02	5,716.00	68,592.00	2,638.15	32.97692	
	03	STEP 3		GNL2/G81J/03	6,003.00	72,036.00	2,770.61	34.63269	
	04	STEP 4		GNL2/G81J/04	6,301.00	75,612.00	2,908.15	36.35192	
	05	STEP 5		GNL2/G81J/05	6,618.00	79,416.00	3,054.46	38.18076	
	06	STEP 6		GNL2/G81J/06	6,949.00	83,388.00	3,207.23	40.09038	
	07	STEP 7		GNL2/G81J/07	7,299.00	87,588.00	3,368.76	42.10961	

<b><u>Job Code:</u></b>	7121	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	ASSOC TRAFFIC ENGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G55B/01	7,543.00	90,516.00	3,481.38	43.51730	
	02	STEP 2		GNLS/G55B/02	7,920.00	95,040.00	3,655.38	45.69230	
	03	STEP 3		GNLS/G55B/03	8,316.00	99,792.00	3,838.15	47.97692	
	04	STEP 4		GNLS/G55B/04	8,730.00	104,760.00	4,029.23	50.36538	
	05	STEP 5		GNLS/G55B/05	9,167.00	110,004.00	4,230.92	52.88653	
	06	STEP 6		GNLS/G55B/06	9,625.00	115,500.00	4,442.30	55.52884	
	07	STEP 7		GNLS/G55B/07	10,107.00	121,284.00	4,664.76	58.30961	

<b><u>Job Code:</u></b>	7123	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	ASSOC TRAFFIC ENGR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	



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01	STEP 1	GNL2/G84M/01	7,108.00	85,296.00	3,280.61	41.00769
02	STEP 2	GNL2/G84M/02	7,463.00	89,556.00	3,444.46	43.05576
03	STEP 3	GNL2/G84M/03	7,837.00	94,044.00	3,617.07	45.21346
04	STEP 4	GNL2/G84M/04	8,230.00	98,760.00	3,798.46	47.48076
05	STEP 5	GNL2/G84M/05	8,641.00	103,692.00	3,988.15	49.85192
06	STEP 6	GNL2/G84M/06	9,070.00	108,840.00	4,186.15	52.32692
07	STEP 7	GNL2/G84M/07	9,525.00	114,300.00	4,396.15	54.95192

**Job Code:** 8335      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** BUDGET AND REVENUE MANAGER

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A74F/1N	10,171.00	122,052.00	4,694.30	58.67884
1X	MAXIMUM	NCLP/A74F/1X	12,979.00	155,748.00	5,990.30	74.87884
2N	MERIT MIN	NCLP/A74F/2N	12,979.00	155,748.00	5,990.30	74.87884
2X	MERIT MAX	NCLP/A74F/2X	14,924.00	179,088.00	6,888.00	86.10000

**Job Code:** 7480      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** BUILDING INSP I

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G34A/01	5,478.00	65,736.00	2,528.30	31.60384
02	STEP 2	GNLS/G34A/02	5,751.00	69,012.00	2,654.30	33.17884
03	STEP 3	GNLS/G34A/03	6,038.00	72,456.00	2,786.76	34.83461
04	STEP 4	GNLS/G34A/04	6,336.00	76,032.00	2,924.30	36.55384
05	STEP 5	GNLS/G34A/05	6,656.00	79,872.00	3,072.00	38.40000

**Job Code:** 7481      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** BUILDING INSP I (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G78G/01	5,161.00	61,932.00	2,382.00	29.77500
02	STEP 2	GNL2/G78G/02	5,418.00	65,016.00	2,500.61	31.25769
03	STEP 3	GNL2/G78G/03	5,691.00	68,292.00	2,626.61	32.83269
04	STEP 4	GNL2/G78G/04	5,974.00	71,688.00	2,757.23	34.46538
05	STEP 5	GNL2/G78G/05	6,272.00	75,264.00	2,894.76	36.18461

**Job Code:** 7479      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** BUILDING INSP I TRNE

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

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01	STEP 1	GNLS/G24E/01	4,731.00	56,772.00	2,183.53	27.29423
02	STEP 2	GNLS/G24E/02	4,969.00	59,628.00	2,293.38	28.66730
03	STEP 3	GNLS/G24E/03	5,215.00	62,580.00	2,406.92	30.08653

**Job Code:** 7482    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** BUILDING INSP I TRNE (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G70M/01	4,459.00	53,508.00	2,058.00	25.72500
02	STEP 2	GNL2/G70M/02	4,682.00	56,184.00	2,160.92	27.01153
03	STEP 3	GNL2/G70M/03	4,916.00	58,992.00	2,268.92	28.36153

**Job Code:** 7490    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** BUILDING INSP II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G41A/01	6,336.00	76,032.00	2,924.30	36.55384
02	STEP 2	GNLS/G41A/02	6,656.00	79,872.00	3,072.00	38.40000
03	STEP 3	GNLS/G41A/03	6,985.00	83,820.00	3,223.84	40.29807
04	STEP 4	GNLS/G41A/04	7,334.00	88,008.00	3,384.92	42.31153
05	STEP 5	GNLS/G41A/05	7,703.00	92,436.00	3,555.23	44.44038

**Job Code:** 7491    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** BUILDING INSP II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G81D/01	5,974.00	71,688.00	2,757.23	34.46538
02	STEP 2	GNL2/G81D/02	6,272.00	75,264.00	2,894.76	36.18461
03	STEP 3	GNL2/G81D/03	6,583.00	78,996.00	3,038.30	37.97884
04	STEP 4	GNL2/G81D/04	6,914.00	82,968.00	3,191.07	39.88846
05	STEP 5	GNL2/G81D/05	7,260.00	87,120.00	3,350.76	41.88461

**Job Code:** 7530    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** BUILDING INSPECTION SUPV E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SUPV/U16E/1N	7,688.00	92,256.00	3,548.30	44.35384
1X	MAXIMUM	SUPV/U16E/1X	9,342.00	112,104.00	4,311.69	53.89615
2N	MERIT MIN	SUPV/U16E/2N	9,342.00	112,104.00	4,311.69	53.89615
2X	MERIT MAX	SUPV/U16E/2X	10,743.00	128,916.00	4,958.30	61.97884

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<b><u>Job Code:</u></b>	4344	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	BUILDING MAINT CREW LEADER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G33A/01	5,352.00	64,224.00	2,470.15	30.87692	
	02	STEP 2		GNLS/G33A/02	5,617.00	67,404.00	2,592.46	32.40576	
	03	STEP 3		GNLS/G33A/03	5,900.00	70,800.00	2,723.07	34.03846	
	04	STEP 4		GNLS/G33A/04	6,193.00	74,316.00	2,858.30	35.72884	
	05	STEP 5		GNLS/G33A/05	6,502.00	78,024.00	3,000.92	37.51153	

<b><u>Job Code:</u></b>	4345	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUILDING MAINT CREW LEADER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G77J/01	5,045.00	60,540.00	2,328.46	29.10576	
	02	STEP 2		GNL2/G77J/02	5,294.00	63,528.00	2,443.38	30.54230	
	03	STEP 3		GNL2/G77J/03	5,560.00	66,720.00	2,566.15	32.07692	
	04	STEP 4		GNL2/G77J/04	5,836.00	70,032.00	2,693.53	33.66923	
	05	STEP 5		GNL2/G77J/05	6,130.00	73,560.00	2,829.23	35.36538	

<b><u>Job Code:</u></b>	4340	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	BUILDING MAINT SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G29E/01	4,861.00	58,332.00	2,243.53	28.04423	
	02	STEP 2		GNLS/G29E/02	5,103.00	61,236.00	2,355.23	29.44038	
	03	STEP 3		GNLS/G29E/03	5,356.00	64,272.00	2,472.00	30.90000	
	04	STEP 4		GNLS/G29E/04	5,627.00	67,524.00	2,597.07	32.46346	
	05	STEP 5		GNLS/G29E/05	5,905.00	70,860.00	2,725.38	34.06730	

<b><u>Job Code:</u></b>	4341	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUILDING MAINT SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G75A/01	4,581.00	54,972.00	2,114.30	26.42884	
	02	STEP 2		GNL2/G75A/02	4,810.00	57,720.00	2,220.00	27.75000	
	03	STEP 3		GNL2/G75A/03	5,049.00	60,588.00	2,330.30	29.12884	
	04	STEP 4		GNL2/G75A/04	5,302.00	63,624.00	2,447.07	30.58846	
	05	STEP 5		GNL2/G75A/05	5,565.00	66,780.00	2,568.46	32.10576	

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<b><u>Job Code:</u></b>	7552	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	BUILDING OFFICIAL				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A74C/1N		10,027.00	120,324.00	4,627.84	57.84807
	1X	MAXIMUM	NCLP/A74C/1X		12,797.00	153,564.00	5,906.30	73.82884
	2N	MERIT MIN	NCLP/A74C/2N		12,797.00	153,564.00	5,906.30	73.82884
	2X	MERIT MAX	NCLP/A74C/2X		14,717.00	176,604.00	6,792.46	84.90576

<b><u>Job Code:</u></b>	6955	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	BUILDING PERMIT TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G24D/01		3,983.00	47,796.00	1,838.30	22.97884
	02	STEP 2	GNLS/G24D/02		4,180.00	50,160.00	1,929.23	24.11538
	03	STEP 3	GNLS/G24D/03		4,390.00	52,680.00	2,026.15	25.32692
	04	STEP 4	GNLS/G24D/04		4,609.00	55,308.00	2,127.23	26.59038
	05	STEP 5	GNLS/G24D/05		4,840.00	58,080.00	2,233.84	27.92307
	06	STEP 6	GNLS/G24D/06		5,083.00	60,996.00	2,346.00	29.32500
	07	STEP 7	GNLS/G24D/07		5,336.00	64,032.00	2,462.76	30.78461

<b><u>Job Code:</u></b>	6956	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	BUILDING PERMIT TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G70J/01		3,754.00	45,048.00	1,732.61	21.65769
	02	STEP 2	GNL2/G70J/02		3,940.00	47,280.00	1,818.46	22.73076
	03	STEP 3	GNL2/G70J/03		4,139.00	49,668.00	1,910.30	23.87884
	04	STEP 4	GNL2/G70J/04		4,346.00	52,152.00	2,005.84	25.07307
	05	STEP 5	GNL2/G70J/05		4,562.00	54,744.00	2,105.53	26.31923
	06	STEP 6	GNL2/G70J/06		4,790.00	57,480.00	2,210.76	27.63461
	07	STEP 7	GNL2/G70J/07		5,030.00	60,360.00	2,321.53	29.01923

<b><u>Job Code:</u></b>	4520	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	BUILDING SVCS OPERS MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M50E/1N		6,240.00	74,880.00	2,880.00	36.00000
	1X	MAXIMUM	MGTS/M50E/1X		8,366.00	100,392.00	3,861.23	48.26538

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<b><u>Job Code:</u></b>	6979	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	BUILDING SVCS PROJ ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G30B/01	4,509.00	54,108.00	2,081.07	26.01346	
	02	STEP 2		GNLS/G30B/02	4,730.00	56,760.00	2,183.07	27.28846	
	03	STEP 3		GNLS/G30B/03	4,969.00	59,628.00	2,293.38	28.66730	
	04	STEP 4		GNLS/G30B/04	5,211.00	62,532.00	2,405.07	30.06346	
	05	STEP 5		GNLS/G30B/05	5,478.00	65,736.00	2,528.30	31.60384	
	06	STEP 6		GNLS/G30B/06	5,751.00	69,012.00	2,654.30	33.17884	
	07	STEP 7		GNLS/G30B/07	6,038.00	72,456.00	2,786.76	34.83461	

<b><u>Job Code:</u></b>	6981	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUILDING SVCS PROJ ASSIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G75M/01	4,248.00	50,976.00	1,960.61	24.50769	
	02	STEP 2		GNL2/G75M/02	4,458.00	53,496.00	2,057.53	25.71923	
	03	STEP 3		GNL2/G75M/03	4,682.00	56,184.00	2,160.92	27.01153	
	04	STEP 4		GNL2/G75M/04	4,912.00	58,944.00	2,267.07	28.33846	
	05	STEP 5		GNL2/G75M/05	5,161.00	61,932.00	2,382.00	29.77500	
	06	STEP 6		GNL2/G75M/06	5,418.00	65,016.00	2,500.61	31.25769	
	07	STEP 7		GNL2/G75M/07	5,691.00	68,292.00	2,626.61	32.83269	

<b><u>Job Code:</u></b>	6985	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	BUILDING SVCS PROJ COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G42C/01	5,924.00	71,088.00	2,734.15	34.17692	
	02	STEP 2		GNLS/G42C/02	6,217.00	74,604.00	2,869.38	35.86730	
	03	STEP 3		GNLS/G42C/03	6,528.00	78,336.00	3,012.92	37.66153	
	04	STEP 4		GNLS/G42C/04	6,860.00	82,320.00	3,166.15	39.57692	
	05	STEP 5		GNLS/G42C/05	7,196.00	86,352.00	3,321.23	41.51538	
	06	STEP 6		GNLS/G42C/06	7,559.00	90,708.00	3,488.76	43.60961	
	07	STEP 7		GNLS/G42C/07	7,936.00	95,232.00	3,662.76	45.78461	

<b><u>Job Code:</u></b>	6987	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	BUILDING SVCS PROJ COORD (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	

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01	STEP 1	GNL2/G82D/01	5,582.00	66,984.00	2,576.30	32.20384
02	STEP 2	GNL2/G82D/02	5,860.00	70,320.00	2,704.61	33.80769
03	STEP 3	GNL2/G82D/03	6,154.00	73,848.00	2,840.30	35.50384
04	STEP 4	GNL2/G82D/04	6,464.00	77,568.00	2,983.38	37.29230
05	STEP 5	GNL2/G82D/05	6,783.00	81,396.00	3,130.61	39.13269
06	STEP 6	GNL2/G82D/06	7,124.00	85,488.00	3,288.00	41.10000
07	STEP 7	GNL2/G82D/07	7,481.00	89,772.00	3,452.76	43.15961

**Job Code:** 6986      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** BUILDING SVCS PROJ MGR E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	MGTS/M47E/1N	5,976.00	71,712.00	2,758.15	34.47692
1X	MAXIMUM	MGTS/M47E/1X	8,007.00	96,084.00	3,695.53	46.19423
2N	MERIT MIN	MGTS/M47E/2N	8,007.00	96,084.00	3,695.53	46.19423
2X	MERIT MAX	MGTS/M47E/2X	9,209.00	110,508.00	4,250.30	53.12884

**Job Code:** 4510      **Barg. Unit:** 50      SUPERVISORY  
**Job Description:** BUILDING SVCS SUPV E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	SUPV/U16C/1N	6,881.00	82,572.00	3,175.84	39.69807
1X	MAXIMUM	SUPV/U16C/1X	8,366.00	100,392.00	3,861.23	48.26538
2N	MERIT MIN	SUPV/U16C/2N	8,366.00	100,392.00	3,861.23	48.26538
2X	MERIT MAX	SUPV/U16C/2X	9,622.00	115,464.00	4,440.92	55.51153

**Job Code:** 9261      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** BUSINESS SYS ANALYST

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PROF/K11A/1N	5,276.00	63,312.00	2,435.07	30.43846
1X	MAXIMUM	PROF/K11A/1X	6,938.00	83,256.00	3,202.15	40.02692

**Job Code:** 9255      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** BUSINESS SYS SUP MGR 2E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	MGTS/M65A/01	7,873.00	94,476.00	3,633.69	45.42115
02	STEP 2	MGTS/M65A/02	8,262.00	99,144.00	3,813.23	47.66538
03	STEP 3	MGTS/M65A/03	8,677.00	104,124.00	4,004.76	50.05961
04	STEP 4	MGTS/M65A/04	9,113.00	109,356.00	4,206.00	52.57500

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	05	STEP 5	MGTS/M65A/05	9,562.00	114,744.00	4,413.23	55.16538
	06	STEP 6	MGTS/M65A/06	10,046.00	120,552.00	4,636.61	57.95769

**Job Code:** 9262    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** BUSINESS SYS SUP TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G26A/01	4,509.00	54,108.00	2,081.07	26.01346
	02	STEP 2	GNLS/G26A/02	4,730.00	56,760.00	2,183.07	27.28846
	03	STEP 3	GNLS/G26A/03	4,969.00	59,628.00	2,293.38	28.66730
	04	STEP 4	GNLS/G26A/04	5,211.00	62,532.00	2,405.07	30.06346
	05	STEP 5	GNLS/G26A/05	5,478.00	65,736.00	2,528.30	31.60384

**Job Code:** 9263    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** BUSINESS SYS SUP TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G72D/01	4,248.00	50,976.00	1,960.61	24.50769
	02	STEP 2	GNL2/G72D/02	4,458.00	53,496.00	2,057.53	25.71923
	03	STEP 3	GNL2/G72D/03	4,682.00	56,184.00	2,160.92	27.01153
	04	STEP 4	GNL2/G72D/04	4,912.00	58,944.00	2,267.07	28.33846
	05	STEP 5	GNL2/G72D/05	5,161.00	61,932.00	2,382.00	29.77500

**Job Code:** 9256    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** BUSINESS SYSTEMS MANAGER I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	NCLP/A65P/1N	6,406.00	76,872.00	2,956.61	36.95769
	1X	MAXIMUM	NCLP/A65P/1X	10,953.00	131,436.00	5,055.23	63.19038
	2N	MERIT MIN	NCLP/A65P/2N	10,953.00	131,436.00	5,055.23	63.19038
	2X	MERIT MAX	NCLP/A65P/2X	12,596.00	151,152.00	5,813.53	72.66923

**Job Code:** 9265    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** BUSINESS SYSTEMS MANAGER II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	NCLP/A72H/1N	7,327.00	87,924.00	3,381.69	42.27115
	1X	MAXIMUM	NCLP/A72H/1X	12,538.00	150,456.00	5,786.76	72.33461
	2N	MERIT MIN	NCLP/A72H/2N	12,538.00	150,456.00	5,786.76	72.33461
	2X	MERIT MAX	NCLP/A72H/2X	14,419.00	173,028.00	6,654.92	83.18653

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<b><u>Job Code:</u></b>	0876	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	BUSINESS TAX COLL SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11L/1N		6,374.00	76,488.00	2,941.84	36.77307
	1X	MAXIMUM	SUPV/U11L/1X		7,764.00	93,168.00	3,583.38	44.79230

<b><u>Job Code:</u></b>	0585	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	BUSINESS TAX INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31F/01		5,117.00	61,404.00	2,361.69	29.52115
	02	STEP 2	GNLS/G31F/02		5,373.00	64,476.00	2,479.84	30.99807
	03	STEP 3	GNLS/G31F/03		5,643.00	67,716.00	2,604.46	32.55576
	04	STEP 4	GNLS/G31F/04		5,924.00	71,088.00	2,734.15	34.17692
	05	STEP 5	GNLS/G31F/05		6,220.00	74,640.00	2,870.76	35.88461

<b><u>Job Code:</u></b>	0586	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	BUSINESS TAX INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76J/01		4,821.00	57,852.00	2,225.07	27.81346
	02	STEP 2	GNL2/G76J/02		5,065.00	60,780.00	2,337.69	29.22115
	03	STEP 3	GNL2/G76J/03		5,318.00	63,816.00	2,454.46	30.68076
	04	STEP 4	GNL2/G76J/04		5,582.00	66,984.00	2,576.30	32.20384
	05	STEP 5	GNL2/G76J/05		5,860.00	70,320.00	2,704.61	33.80769

<b><u>Job Code:</u></b>	0579	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	BUSINESS TAX REP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G14E/01		2,756.00	33,072.00	1,272.00	15.90000
	02	STEP 2	GNLS/G14E/02		2,894.00	34,728.00	1,335.69	16.69615
	03	STEP 3	GNLS/G14E/03		3,038.00	36,456.00	1,402.15	17.52692
	04	STEP 4	GNLS/G14E/04		3,190.00	38,280.00	1,472.30	18.40384
	05	STEP 5	GNLS/G14E/05		3,350.00	40,200.00	1,546.15	19.32692
	06	STEP 6	GNLS/G14E/06		3,517.00	42,204.00	1,623.23	20.29038
	07	STEP 7	GNLS/G14E/07		3,693.00	44,316.00	1,704.46	21.30576
	08	STEP 8	GNLS/G14E/08		3,878.00	46,536.00	1,789.84	22.37307
	09	STEP 9	GNLS/G14E/09		4,072.00	48,864.00	1,879.38	23.49230



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<b><u>Job Code:</u></b>	0582	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 2/3			
<b><u>Job Description:</u></b>	BUSINESS TAX REP I (T)					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G63G/01		2,600.00	31,200.00	1,200.00	15.00000
	02	STEP 2		GNL2/G63G/02		2,730.00	32,760.00	1,260.00	15.75000
	03	STEP 3		GNL2/G63G/03		2,867.00	34,404.00	1,323.23	16.54038
	04	STEP 4		GNL2/G63G/04		3,010.00	36,120.00	1,389.23	17.36538
	05	STEP 5		GNL2/G63G/05		3,160.00	37,920.00	1,458.46	18.23076
	06	STEP 6		GNL2/G63G/06		3,318.00	39,816.00	1,531.38	19.14230
	07	STEP 7		GNL2/G63G/07		3,484.00	41,808.00	1,608.00	20.10000
	08	STEP 8		GNL2/G63G/08		3,658.00	43,896.00	1,688.30	21.10384
	09	STEP 9		GNL2/G63G/09		3,841.00	46,092.00	1,772.76	22.15961
<b><u>Job Code:</u></b>	0580	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 1			
<b><u>Job Description:</u></b>	BUSINESS TAX REP II					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G19D/01		3,464.00	41,568.00	1,598.76	19.98461
	02	STEP 2		GNLS/G19D/02		3,636.00	43,632.00	1,678.15	20.97692
	03	STEP 3		GNLS/G19D/03		3,819.00	45,828.00	1,762.61	22.03269
	04	STEP 4		GNLS/G19D/04		4,010.00	48,120.00	1,850.76	23.13461
	05	STEP 5		GNLS/G19D/05		4,210.00	50,520.00	1,943.07	24.28846
	06	STEP 6		GNLS/G19D/06		4,420.00	53,040.00	2,040.00	25.50000
	07	STEP 7		GNLS/G19D/07		4,642.00	55,704.00	2,142.46	26.78076
<b><u>Job Code:</u></b>	0583	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 2/3			
<b><u>Job Description:</u></b>	BUSINESS TAX REP II (T)					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G65J/01		3,265.00	39,180.00	1,506.92	18.83653
	02	STEP 2		GNL2/G65J/02		3,428.00	41,136.00	1,582.15	19.77692
	03	STEP 3		GNL2/G65J/03		3,599.00	43,188.00	1,661.07	20.76346
	04	STEP 4		GNL2/G65J/04		3,780.00	45,360.00	1,744.61	21.80769
	05	STEP 5		GNL2/G65J/05		3,968.00	47,616.00	1,831.38	22.89230
	06	STEP 6		GNL2/G65J/06		4,166.00	49,992.00	1,922.76	24.03461
	07	STEP 7		GNL2/G65J/07		4,376.00	52,512.00	2,019.69	25.24615

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<b><u>Job Code:</u></b>	8989	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	CHIEF ASSIST CTY ATTORNEY				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/B17F/1N		15,592.00	187,104.00	7,196.30	89.95384
	1X	MAXIMUM	NCLP/B17F/1X		18,812.00	225,744.00	8,682.46	108.53076
	2N	MERIT MIN	NCLP/B17F/2N		18,812.00	225,744.00	8,682.46	108.53076
	2X	MERIT MAX	NCLP/B17F/2X		21,632.00	259,584.00	9,984.00	124.80000
<b><u>Job Code:</u></b>	7631	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	CHIEF CONST INSP E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M51B/1N		7,061.00	84,732.00	3,258.92	40.73653
	1X	MAXIMUM	MGTS/M51B/1X		8,579.00	102,948.00	3,959.53	49.49423
<b><u>Job Code:</u></b>	8330	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	CHIEF FIN OFF/CITY TREASURER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E33A/1N		13,810.00	165,720.00	6,373.84	79.67307
	1X	MAXIMUM	EXEP/E33A/1X		19,958.00	239,496.00	9,211.38	115.14230
<b><u>Job Code:</u></b>	9244	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	CHIEF INNOV SECURITY OFF				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A76C/1N		10,171.00	122,052.00	4,694.30	58.67884
	1X	MAXIMUM	NCLP/A76C/1X		13,625.00	163,500.00	6,288.46	78.60576
	2N	MERIT MIN	NCLP/A76C/2N		13,625.00	163,500.00	6,288.46	78.60576
	2X	MERIT MAX	NCLP/A76C/2X		15,668.00	188,016.00	7,231.38	90.39230
<b><u>Job Code:</u></b>	9220	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	CHIEF INNOVATION OFF				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E29A/1N		13,155.00	157,860.00	6,071.53	75.89423
	1X	MAXIMUM	EXEP/E29A/1X		19,010.00	228,120.00	8,773.84	109.67307

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<b><u>Job Code:</u></b>	9642	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	CHIEF OF STAFF/MAYOR OFFC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A57B/1N		7,193.00	86,316.00	3,319.84	41.49807
	1X	MAXIMUM	NCLP/A57B/1X		8,989.00	107,868.00	4,148.76	51.85961
	2N	MERIT MIN	NCLP/A57B/2N		8,989.00	107,868.00	4,148.76	51.85961
	2X	MERIT MAX	NCLP/A57B/2X		10,339.00	124,068.00	4,771.84	59.64807
<b><u>Job Code:</u></b>	8990	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	CITY ATTORNEY				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	EXES/E19C/01		23,833.00	285,996.00	10,999.84	137.49807
<b><u>Job Code:</u></b>	9720	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	CITY CLERK				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXES/E13A/1N		14,343.00	172,116.00	6,619.84	82.74807
	1X	MAXIMUM	EXES/E13A/1X		19,398.00	232,776.00	8,952.92	111.91153
<b><u>Job Code:</u></b>	0115	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	CITY CLERK SPEC (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C23C/1N		3,131.00	37,572.00	1,445.07	18.06346
	1X	MAXIMUM	CNFS/C23C/1X		4,823.00	57,876.00	2,226.00	27.82500
<b><u>Job Code:</u></b>	7920	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	CITY HISTORIC PRESVT OFF E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K21B/1N		6,724.00	80,688.00	3,103.38	38.79230
	1X	MAXIMUM	PROF/K21B/1X		9,010.00	108,120.00	4,158.46	51.98076
	2N	MERIT MIN	PROF/K21B/2N		9,010.00	108,120.00	4,158.46	51.98076
	2X	MERIT MAX	PROF/K21B/2X		10,360.00	124,320.00	4,781.53	59.76923
<b><u>Job Code:</u></b>	9790	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	CITY MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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	01	STEP 1	EXES/E32A/01	26,803.00	321,636.00	12,370.61	154.63269
<b>Job Code:</b>	7966	<b>Barg. Unit:</b>	10 MANAGEMENT				
<b>Job Description:</b>	CITY PLANNER E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M90F/1N	10,027.00	120,324.00	4,627.84	57.84807
	1X	MAXIMUM	MGTS/M90F/1X	12,797.00	153,564.00	5,906.30	73.82884
	2N	MERIT MIN	MGTS/M90F/2N	12,797.00	153,564.00	5,906.30	73.82884
	2X	MERIT MAX	MGTS/M90F/2X	14,717.00	176,604.00	6,792.46	84.90576
<b>Job Code:</b>	7210	<b>Barg. Unit:</b>	07 SR MANAGEMENT				
<b>Job Description:</b>	CITY TRAFFIC ENGR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A75E/1N	12,773.00	153,276.00	5,895.23	73.69038
	1X	MAXIMUM	NCLP/A75E/1X	15,526.00	186,312.00	7,165.84	89.57307
	2N	MERIT MIN	NCLP/A75E/2N	15,526.00	186,312.00	7,165.84	89.57307
	2X	MERIT MAX	NCLP/A75E/2X	17,855.00	214,260.00	8,240.76	103.00961
<b>Job Code:</b>	8620	<b>Barg. Unit:</b>	55 PARA-PROFESSIONAL				
<b>Job Description:</b>	CLAIMS ADMR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N16D/1N	6,156.00	73,872.00	2,841.23	35.51538
	1X	MAXIMUM	PARA/N16D/1X	7,481.00	89,772.00	3,452.76	43.15961
<b>Job Code:</b>	8610	<b>Barg. Unit:</b>	25 CONFIDENTIAL				
<b>Job Description:</b>	CLAIMS EXAMINER (C)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C30A/1N	4,726.00	56,712.00	2,181.23	27.26538
	1X	MAXIMUM	CNFS/C30A/1X	5,747.00	68,964.00	2,652.46	33.15576
<b>Job Code:</b>	0022	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	CLERICAL ASSIST			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G05A/01	2,756.00	33,072.00	1,272.00	15.90000
	02	STEP 2	GNLS/G05A/02	2,894.00	34,728.00	1,335.69	16.69615
	03	STEP 3	GNLS/G05A/03	3,038.00	36,456.00	1,402.15	17.52692
	04	STEP 4	GNLS/G05A/04	3,190.00	38,280.00	1,472.30	18.40384

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05	STEP 5	GNLS/G05A/05	3,350.00	40,200.00	1,546.15	19.32692
06	STEP 6	GNLS/G05A/06	3,517.00	42,204.00	1,623.23	20.29038
07	STEP 7	GNLS/G05A/07	3,693.00	44,316.00	1,704.46	21.30576
08	STEP 8	GNLS/G05A/08	3,878.00	46,536.00	1,789.84	22.37307

<b><u>Job Code:</u></b>	0021	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	CLERICAL ASSIST (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C05A/1N		2,600.00	31,200.00	1,200.00	15.00000
	1X	MAXIMUM	CNFS/C05A/1X		3,841.00	46,092.00	1,772.76	22.15961

<b><u>Job Code:</u></b>	0023	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	CLERICAL ASSIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G60G/01		2,600.00	31,200.00	1,200.00	15.00000
	02	STEP 2	GNL2/G60G/02		2,730.00	32,760.00	1,260.00	15.75000
	03	STEP 3	GNL2/G60G/03		2,867.00	34,404.00	1,323.23	16.54038
	04	STEP 4	GNL2/G60G/04		3,010.00	36,120.00	1,389.23	17.36538
	05	STEP 5	GNL2/G60G/05		3,160.00	37,920.00	1,458.46	18.23076
	06	STEP 6	GNL2/G60G/06		3,318.00	39,816.00	1,531.38	19.14230
	07	STEP 7	GNL2/G60G/07		3,484.00	41,808.00	1,608.00	20.10000
	08	STEP 8	GNL2/G60G/08		3,658.00	43,896.00	1,688.30	21.10384

<b><u>Job Code:</u></b>	0020	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	CLERICAL ASSIST - HRLY				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/I66G/1N		2,600.00	31,200.00	1,200.00	15.00000
	1X	MAXIMUM	SPCM/I66G/1X		3,841.00	46,091.98	1,772.76	22.15961

<b><u>Job Code:</u></b>	8760	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	CMTY REL COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M49E/1N		6,226.00	74,712.00	2,873.53	35.91923
	1X	MAXIMUM	MGTS/M49E/1X		8,343.00	100,116.00	3,850.61	48.13269

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<b><u>Job Code:</u></b>	7540	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	CODE ENFORCEMENT MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M87E/1N		11,062.00	132,744.00	5,105.53	63.81923
	1X	MAXIMUM	MGTS/M87E/1X		12,022.00	144,264.00	5,548.61	69.35769
	2N	MERIT MIN	MGTS/M87E/2N		12,022.00	144,264.00	5,548.61	69.35769
	2X	MERIT MAX	MGTS/M87E/2X		13,826.00	165,912.00	6,381.23	79.76538

<b><u>Job Code:</u></b>	7440	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	CODE ENFORCEMENT OFF I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31B/01		5,115.00	61,380.00	2,360.76	29.50961
	02	STEP 2	GNLS/G31B/02		5,376.00	64,512.00	2,481.23	31.01538
	03	STEP 3	GNLS/G31B/03		5,641.00	67,692.00	2,603.53	32.54423
	04	STEP 4	GNLS/G31B/04		5,924.00	71,088.00	2,734.15	34.17692
	05	STEP 5	GNLS/G31B/05		6,217.00	74,604.00	2,869.38	35.86730

<b><u>Job Code:</u></b>	7441	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	CODE ENFORCEMENT OFF I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76J/01		4,821.00	57,852.00	2,225.07	27.81346
	02	STEP 2	GNL2/G76J/02		5,065.00	60,780.00	2,337.69	29.22115
	03	STEP 3	GNL2/G76J/03		5,318.00	63,816.00	2,454.46	30.68076
	04	STEP 4	GNL2/G76J/04		5,582.00	66,984.00	2,576.30	32.20384
	05	STEP 5	GNL2/G76J/05		5,860.00	70,320.00	2,704.61	33.80769

<b><u>Job Code:</u></b>	7450	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	CODE ENFORCEMENT OFF II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G38A/01		5,924.00	71,088.00	2,734.15	34.17692
	02	STEP 2	GNLS/G38A/02		6,217.00	74,604.00	2,869.38	35.86730
	03	STEP 3	GNLS/G38A/03		6,528.00	78,336.00	3,012.92	37.66153
	04	STEP 4	GNLS/G38A/04		6,860.00	82,320.00	3,166.15	39.57692
	05	STEP 5	GNLS/G38A/05		7,196.00	86,352.00	3,321.23	41.51538

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<b><u>Job Code:</u></b>	7451	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	CODE ENFORCEMENT OFF II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G79J/01	5,582.00	66,984.00	2,576.30	32.20384	
	02	STEP 2		GNL2/G79J/02	5,860.00	70,320.00	2,704.61	33.80769	
	03	STEP 3		GNL2/G79J/03	6,154.00	73,848.00	2,840.30	35.50384	
	04	STEP 4		GNL2/G79J/04	6,464.00	77,568.00	2,983.38	37.29230	
	05	STEP 5		GNL2/G79J/05	6,783.00	81,396.00	3,130.61	39.13269	

<b><u>Job Code:</u></b>	0560	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	COLLECTION REP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G13B/01	2,994.00	35,928.00	1,381.84	17.27307	
	02	STEP 2		GNLS/G13B/02	3,141.00	37,692.00	1,449.69	18.12115	
	03	STEP 3		GNLS/G13B/03	3,299.00	39,588.00	1,522.61	19.03269	
	04	STEP 4		GNLS/G13B/04	3,463.00	41,556.00	1,598.30	19.97884	
	05	STEP 5		GNLS/G13B/05	3,634.00	43,608.00	1,677.23	20.96538	

<b><u>Job Code:</u></b>	0561	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	COLLECTION REP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G62G/01	2,821.00	33,852.00	1,302.00	16.27500	
	02	STEP 2		GNL2/G62G/02	2,960.00	35,520.00	1,366.15	17.07692	
	03	STEP 3		GNL2/G62G/03	3,109.00	37,308.00	1,434.92	17.93653	
	04	STEP 4		GNL2/G62G/04	3,264.00	39,168.00	1,506.46	18.83076	
	05	STEP 5		GNL2/G62G/05	3,427.00	41,124.00	1,581.69	19.77115	

<b><u>Job Code:</u></b>	0570	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	COLLECTION REP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G19B/01	3,463.00	41,556.00	1,598.30	19.97884	
	02	STEP 2		GNLS/G19B/02	3,634.00	43,608.00	1,677.23	20.96538	
	03	STEP 3		GNLS/G19B/03	3,827.00	45,924.00	1,766.30	22.07884	
	04	STEP 4		GNLS/G19B/04	4,009.00	48,108.00	1,850.30	23.12884	
	05	STEP 5		GNLS/G19B/05	4,210.00	50,520.00	1,943.07	24.28846	
	06	STEP 6		GNLS/G19B/06	4,420.00	53,040.00	2,040.00	25.50000	

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<b><u>Job Code:</u></b>	0571	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	COLLECTION REP II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G65D/01	3,264.00	39,168.00	1,506.46	18.83076	
	02	STEP 2		GNL2/G65D/02	3,427.00	41,124.00	1,581.69	19.77115	
	03	STEP 3		GNL2/G65D/03	3,606.00	43,272.00	1,664.30	20.80384	
	04	STEP 4		GNL2/G65D/04	3,779.00	45,348.00	1,744.15	21.80192	
	05	STEP 5		GNL2/G65D/05	3,967.00	47,604.00	1,830.92	22.88653	
	06	STEP 6		GNL2/G65D/06	4,167.00	50,004.00	1,923.23	24.04038	

<b><u>Job Code:</u></b>	6140	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	COLLECTIONS REGISTRAR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G31B/01	5,115.00	61,380.00	2,360.76	29.50961	
	02	STEP 2		GNLS/G31B/02	5,376.00	64,512.00	2,481.23	31.01538	
	03	STEP 3		GNLS/G31B/03	5,641.00	67,692.00	2,603.53	32.54423	
	04	STEP 4		GNLS/G31B/04	5,924.00	71,088.00	2,734.15	34.17692	
	05	STEP 5		GNLS/G31B/05	6,217.00	74,604.00	2,869.38	35.86730	

<b><u>Job Code:</u></b>	6141	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	COLLECTIONS REGISTRAR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G76J/01	4,821.00	57,852.00	2,225.07	27.81346	
	02	STEP 2		GNL2/G76J/02	5,065.00	60,780.00	2,337.69	29.22115	
	03	STEP 3		GNL2/G76J/03	5,318.00	63,816.00	2,454.46	30.68076	
	04	STEP 4		GNL2/G76J/04	5,582.00	66,984.00	2,576.30	32.20384	
	05	STEP 5		GNL2/G76J/05	5,860.00	70,320.00	2,704.61	33.80769	

<b><u>Job Code:</u></b>	9660	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	COMMUNICATION TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G27D/01	4,210.00	50,520.00	1,943.07	24.28846	
	02	STEP 2		GNLS/G27D/02	4,420.00	53,040.00	2,040.00	25.50000	
	03	STEP 3		GNLS/G27D/03	4,640.00	55,680.00	2,141.53	26.76923	
	04	STEP 4		GNLS/G27D/04	4,874.00	58,488.00	2,249.53	28.11923	
	05	STEP 5		GNLS/G27D/05	5,115.00	61,380.00	2,360.76	29.50961	



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	06	STEP 6	GNLS/G27D/06	5,376.00	64,512.00	2,481.23	31.01538
	07	STEP 7	GNLS/G27D/07	5,641.00	67,692.00	2,603.53	32.54423
<b>Job Code:</b>	9662	<b>Barg. Unit:</b> 20	GENERAL-SEIU				
<b>Job Description:</b>	COMMUNICATION TECH (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G73D/01	3,967.00	47,604.00	1,830.92	22.88653
	02	STEP 2	GNL2/G73D/02	4,167.00	50,004.00	1,923.23	24.04038
	03	STEP 3	GNL2/G73D/03	4,373.00	52,476.00	2,018.30	25.22884
	04	STEP 4	GNL2/G73D/04	4,596.00	55,152.00	2,121.23	26.51538
	05	STEP 5	GNL2/G73D/05	4,821.00	57,852.00	2,225.07	27.81346
	06	STEP 6	GNL2/G73D/06	5,065.00	60,780.00	2,337.69	29.22115
	07	STEP 7	GNL2/G73D/07	5,318.00	63,816.00	2,454.46	30.68076
<b>Job Code:</b>	9664	<b>Barg. Unit:</b> 50	SUPERVISORY				
<b>Job Description:</b>	COMMUNICATIONS SUPERVISOR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U16B/1N	6,240.00	74,880.00	2,880.00	36.00000
	1X	MAXIMUM	SUPV/U16B/1X	8,366.00	100,392.00	3,861.23	48.26538
<b>Job Code:</b>	7976	<b>Barg. Unit:</b> 01	EXECUTIVE				
<b>Job Description:</b>	COMMUNITY & ECON DEV DIR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E33A/1N	13,810.00	165,720.00	6,373.84	79.67307
	1X	MAXIMUM	EXEP/E33A/1X	19,958.00	239,496.00	9,211.38	115.14230
<b>Job Code:</b>	9372	<b>Barg. Unit:</b> 10	MANAGEMENT				
<b>Job Description:</b>	CONST PROJ MGR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M78D/1N	6,101.00	73,212.00	2,815.84	35.19807
	1X	MAXIMUM	MGTS/M78D/1X	10,632.00	127,584.00	4,907.07	61.33846
	2N	MERIT MIN	MGTS/M78D/2N	10,632.00	127,584.00	4,907.07	61.33846
	2X	MERIT MAX	MGTS/M78D/2X	12,226.00	146,712.00	5,642.76	70.53461
<b>Job Code:</b>	7636	<b>Barg. Unit:</b> 10	MANAGEMENT				
<b>Job Description:</b>	CONSTRUCTION CONTR ADMR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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1N	MINIMUM	MGTS/M62J/1N	9,495.00	113,940.00	4,382.30	54.77884
1X	MAXIMUM	MGTS/M62J/1X	11,714.00	140,568.00	5,406.46	67.58076
2N	MERIT MIN	MGTS/M62J/2N	11,714.00	140,568.00	5,406.46	67.58076
2X	MERIT MAX	MGTS/M62J/2X	13,472.00	161,664.00	6,217.84	77.72307

<b><u>Job Code:</u></b>	7580	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	CONSTRUCTION INSP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31B/01	5,115.00	61,380.00	2,360.76	29.50961	
	02	STEP 2	GNLS/G31B/02	5,376.00	64,512.00	2,481.23	31.01538	
	03	STEP 3	GNLS/G31B/03	5,641.00	67,692.00	2,603.53	32.54423	
	04	STEP 4	GNLS/G31B/04	5,924.00	71,088.00	2,734.15	34.17692	
	05	STEP 5	GNLS/G31B/05	6,217.00	74,604.00	2,869.38	35.86730	

<b><u>Job Code:</u></b>	7581	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	CONSTRUCTION INSP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76J/01	4,821.00	57,852.00	2,225.07	27.81346	
	02	STEP 2	GNL2/G76J/02	5,065.00	60,780.00	2,337.69	29.22115	
	03	STEP 3	GNL2/G76J/03	5,318.00	63,816.00	2,454.46	30.68076	
	04	STEP 4	GNL2/G76J/04	5,582.00	66,984.00	2,576.30	32.20384	
	05	STEP 5	GNL2/G76J/05	5,860.00	70,320.00	2,704.61	33.80769	

<b><u>Job Code:</u></b>	7590	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	CONSTRUCTION INSP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G38A/01	5,924.00	71,088.00	2,734.15	34.17692	
	02	STEP 2	GNLS/G38A/02	6,217.00	74,604.00	2,869.38	35.86730	
	03	STEP 3	GNLS/G38A/03	6,528.00	78,336.00	3,012.92	37.66153	
	04	STEP 4	GNLS/G38A/04	6,860.00	82,320.00	3,166.15	39.57692	
	05	STEP 5	GNLS/G38A/05	7,196.00	86,352.00	3,321.23	41.51538	

<b><u>Job Code:</u></b>	7591	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	CONSTRUCTION INSP II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G79J/01	5,582.00	66,984.00	2,576.30	32.20384	
	02	STEP 2	GNL2/G79J/02	5,860.00	70,320.00	2,704.61	33.80769	

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	03	STEP 3	GNL2/G79J/03	6,154.00	73,848.00	2,840.30	35.50384
	04	STEP 4	GNL2/G79J/04	6,464.00	77,568.00	2,983.38	37.29230
	05	STEP 5	GNL2/G79J/05	6,783.00	81,396.00	3,130.61	39.13269

**Job Code:** 0357    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** COUNCIL ASSIST NC E

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	PRNC/K09A/1N	4,304.00	51,648.00	1,986.46	24.83076
	1X	MAXIMUM	PRNC/K09A/1X	5,770.00	69,240.00	2,663.07	33.28846
	2N	MERIT MIN	PRNC/K09A/2N	5,770.00	69,240.00	2,663.07	33.28846
	2X	MERIT MAX	PRNC/K09A/2X	6,634.00	79,608.00	3,061.84	38.27307

**Job Code:** 9820    **Barg. Unit:** 05    ELECTED OFFICIALS  
**Job Description:** COUNCIL MEMBER

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	MYCS/X07A/01	3,448.00	41,376.00	1,591.38	19.89230
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**Job Code:** 9137    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** CRIME ANALYST

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G38E/01	5,190.00	62,280.00	2,395.38	29.94230
	02	STEP 2	GNLS/G38E/02	5,448.00	65,376.00	2,514.46	31.43076
	03	STEP 3	GNLS/G38E/03	5,722.00	68,664.00	2,640.92	33.01153
	04	STEP 4	GNLS/G38E/04	6,007.00	72,084.00	2,772.46	34.65576
	05	STEP 5	GNLS/G38E/05	6,307.00	75,684.00	2,910.92	36.38653
	06	STEP 6	GNLS/G38E/06	6,623.00	79,476.00	3,056.76	38.20961
	07	STEP 7	GNLS/G38E/07	6,955.00	83,460.00	3,210.00	40.12500
	08	STEP 8	GNLS/G38E/08	7,302.00	87,624.00	3,370.15	42.12692

**Job Code:** 9138    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** CRIME ANALYST (T)

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G79P/01	4,891.00	58,692.00	2,257.38	28.21730
	02	STEP 2	GNL2/G79P/02	5,135.00	61,620.00	2,370.00	29.62500
	03	STEP 3	GNL2/G79P/03	5,391.00	64,692.00	2,488.15	31.10192
	04	STEP 4	GNL2/G79P/04	5,662.00	67,944.00	2,613.23	32.66538
	05	STEP 5	GNL2/G79P/05	5,946.00	71,352.00	2,744.30	34.30384

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	06	STEP 6	GNL2/G79P/06	6,242.00	74,904.00	2,880.92	36.01153
	07	STEP 7	GNL2/G79P/07	6,553.00	78,636.00	3,024.46	37.80576
	08	STEP 8	GNL2/G79P/08	6,881.00	82,572.00	3,175.84	39.69807

**Job Code:** 6170    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** CURATORIAL SERVICES MANAGER

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M78D/1N	6,101.00	73,212.00	2,815.84	35.19807
	1X	MAXIMUM	MGTS/M78D/1X	10,632.00	127,584.00	4,907.07	61.33846
	2N	MERIT MIN	MGTS/M78D/2N	10,632.00	127,584.00	4,907.07	61.33846
	2X	MERIT MAX	MGTS/M78D/2X	12,226.00	146,712.00	5,642.76	70.53461

**Job Code:** 2860    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** CUSTODIAN

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14A/01	3,141.00	37,692.00	1,449.69	18.12115
	02	STEP 2	GNLS/G14A/02	3,299.00	39,588.00	1,522.61	19.03269
	03	STEP 3	GNLS/G14A/03	3,463.00	41,556.00	1,598.30	19.97884
	04	STEP 4	GNLS/G14A/04	3,634.00	43,608.00	1,677.23	20.96538
	05	STEP 5	GNLS/G14A/05	3,827.00	45,924.00	1,766.30	22.07884

**Job Code:** 2861    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** CUSTODIAN (T)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G62J/01	2,960.00	35,520.00	1,366.15	17.07692
	02	STEP 2	GNL2/G62J/02	3,109.00	37,308.00	1,434.92	17.93653
	03	STEP 3	GNL2/G62J/03	3,264.00	39,168.00	1,506.46	18.83076
	04	STEP 4	GNL2/G62J/04	3,427.00	41,124.00	1,581.69	19.77115
	05	STEP 5	GNL2/G62J/05	3,606.00	43,272.00	1,664.30	20.80384

**Job Code:** 9050    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** DATA ENTRY OPER

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G16B/01	3,299.00	39,588.00	1,522.61	19.03269
	02	STEP 2	GNLS/G16B/02	3,463.00	41,556.00	1,598.30	19.97884
	03	STEP 3	GNLS/G16B/03	3,634.00	43,608.00	1,677.23	20.96538
	04	STEP 4	GNLS/G16B/04	3,827.00	45,924.00	1,766.30	22.07884

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	05	STEP 5	GNLS/G16B/05		4,009.00	48,108.00	1,850.30	23.12884
<b><u>Job Code:</u></b>	9051	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	DATA ENTRY OPER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G63M/01		3,109.00	37,308.00	1,434.92	17.93653
	02	STEP 2	GNL2/G63M/02		3,264.00	39,168.00	1,506.46	18.83076
	03	STEP 3	GNL2/G63M/03		3,427.00	41,124.00	1,581.69	19.77115
	04	STEP 4	GNL2/G63M/04		3,606.00	43,272.00	1,664.30	20.80384
	05	STEP 5	GNL2/G63M/05		3,779.00	45,348.00	1,744.15	21.80192
<b><u>Job Code:</u></b>	9130	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	DATA TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G20B/01		4,009.00	48,108.00	1,850.30	23.12884
	02	STEP 2	GNLS/G20B/02		4,210.00	50,520.00	1,943.07	24.28846
	03	STEP 3	GNLS/G20B/03		4,420.00	53,040.00	2,040.00	25.50000
	04	STEP 4	GNLS/G20B/04		4,640.00	55,680.00	2,141.53	26.76923
<b><u>Job Code:</u></b>	9131	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	DATA TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G66J/01		3,779.00	45,348.00	1,744.15	21.80192
	02	STEP 2	GNL2/G66J/02		3,967.00	47,604.00	1,830.92	22.88653
	03	STEP 3	GNL2/G66J/03		4,167.00	50,004.00	1,923.23	24.04038
	04	STEP 4	GNL2/G66J/04		4,373.00	52,476.00	2,018.30	25.22884
<b><u>Job Code:</u></b>	9210	<b><u>Barg. Unit:</u></b> 07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	DEP CHIEF INFO OFF				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A74G/1N		10,432.00	125,184.00	4,814.76	60.18461
	1X	MAXIMUM	NCLP/A74G/1X		13,011.00	156,132.00	6,005.07	75.06346
	2N	MERIT MIN	NCLP/A74G/2N		13,011.00	156,132.00	6,005.07	75.06346
	2X	MERIT MAX	NCLP/A74G/2X		14,962.00	179,544.00	6,905.53	86.31923

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<b><u>Job Code:</u></b>	8920	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	DEP CITY ATTORNEY E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K29A/1N		7,169.00	86,028.00	3,308.76	41.35961
	1X	MAXIMUM	PROF/K29A/1X		11,833.00	141,996.00	5,461.38	68.26730
	2N	MERIT MIN	PROF/K29A/2N		11,833.00	141,996.00	5,461.38	68.26730
	2X	MERIT MAX	PROF/K29A/2X		13,695.00	164,340.00	6,320.76	79.00961
<b><u>Job Code:</u></b>	8152	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	DEP CMTY AND ECON DEV DIR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A91A/1N		13,349.00	160,188.00	6,161.07	77.01346
	1X	MAXIMUM	NCLP/A91A/1X		16,225.00	194,700.00	7,488.46	93.60576
	2N	MERIT MIN	NCLP/A91A/2N		16,225.00	194,700.00	7,488.46	93.60576
	2X	MERIT MAX	NCLP/A91A/2X		18,657.00	223,884.00	8,610.92	107.63653
<b><u>Job Code:</u></b>	0117	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	DEP CTY CLERK (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C34A/1N		3,902.00	46,824.00	1,800.92	22.51153
	1X	MAXIMUM	CNFS/C34A/1X		6,841.00	82,092.00	3,157.38	39.46730
<b><u>Job Code:</u></b>	2135	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	DEP FIRE MARSHAL E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M61B/1N		8,175.00	98,100.00	3,773.07	47.16346
	1X	MAXIMUM	MGTS/M61B/1X		9,929.00	119,148.00	4,582.61	57.28269
<b><u>Job Code:</u></b>	4539	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	DEP GEN SERV DIR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B75N/1N		10,531.00	126,372.00	4,860.46	60.75576
	1X	MAXIMUM	NCLM/B75N/1X		12,800.00	153,600.00	5,907.69	73.84615
	2N	MERIT MIN	NCLM/B75N/2N		12,800.00	153,600.00	5,907.69	73.84615
	2X	MERIT MAX	NCLM/B75N/2X		14,720.00	176,640.00	6,793.84	84.92307

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<b><u>Job Code:</u></b>	8738	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	DEP HUM RES DIR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A73B/1N		9,452.00	113,424.00	4,362.46	54.53076
	1X	MAXIMUM	NCLP/A73B/1X		12,071.00	144,852.00	5,571.23	69.64038
	2N	MERIT MIN	NCLP/A73B/2N		12,071.00	144,852.00	5,571.23	69.64038
	2X	MERIT MAX	NCLP/A73B/2X		13,882.00	166,584.00	6,407.07	80.08846
<b><u>Job Code:</u></b>	6511	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	DEP PARKREC CMTY SVCS DIR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A76Q/1N		10,432.00	125,184.00	4,814.76	60.18461
	1X	MAXIMUM	NCLP/A76Q/1X		12,677.00	152,124.00	5,850.92	73.13653
	2N	MERIT MIN	NCLP/A76Q/2N		12,677.00	152,124.00	5,850.92	73.13653
	2X	MERIT MAX	NCLP/A76Q/2X		14,579.00	174,948.00	6,728.76	84.10961
<b><u>Job Code:</u></b>	2356	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	DEP POLICE CHIEF				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/B16A/1N		15,168.00	182,016.00	7,000.61	87.50769
	1X	MAXIMUM	NCLP/B16A/1X		19,839.00	238,068.00	9,156.46	114.45576
	2N	MERIT MIN	NCLP/B16A/2N		19,839.00	238,068.00	9,156.46	114.45576
	2X	MERIT MAX	NCLP/B16A/2X		22,816.00	273,792.00	10,530.46	131.63076
<b><u>Job Code:</u></b>	7213	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	DEP PUB WRKS DIR/CTY ENGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A96G/1N		12,744.00	152,928.00	5,881.84	73.52307
	1X	MAXIMUM	NCLP/A96G/1X		17,079.00	204,948.00	7,882.61	98.53269
	2N	MERIT MIN	NCLP/A96G/2N		17,079.00	204,948.00	7,882.61	98.53269
	2X	MERIT MAX	NCLP/A96G/2X		19,640.00	235,680.00	9,064.61	113.30769
<b><u>Job Code:</u></b>	7217	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	DEP PUB WRKS DIR/FIELD OP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A96G/1N		12,744.00	152,928.00	5,881.84	73.52307

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1X	MAXIMUM	NCLP/A96G/1X	17,079.00	204,948.00	7,882.61	98.53269
2N	MERIT MIN	NCLP/A96G/2N	17,079.00	204,948.00	7,882.61	98.53269
2X	MERIT MAX	NCLP/A96G/2X	19,640.00	235,680.00	9,064.61	113.30769

**Job Code:** 7218      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** DEP PUB WRKS DIR/WASTEWTR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A96G/1N	12,744.00	152,928.00	5,881.84	73.52307
1X	MAXIMUM	NCLP/A96G/1X	17,079.00	204,948.00	7,882.61	98.53269
2N	MERIT MIN	NCLP/A96G/2N	17,079.00	204,948.00	7,882.61	98.53269
2X	MERIT MAX	NCLP/A96G/2X	19,640.00	235,680.00	9,064.61	113.30769

**Job Code:** 8921      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** DEPUTY CITY ATTORNEY I E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PROF/K24B/1N	7,447.00	89,364.00	3,437.07	42.96346
1X	MAXIMUM	PROF/K24B/1X	9,979.00	119,748.00	4,605.69	57.57115
2N	MERIT MIN	PROF/K24B/2N	9,979.00	119,748.00	4,605.69	57.57115
2X	MERIT MAX	PROF/K24B/2X	11,475.00	137,700.00	5,296.15	66.20192

**Job Code:** 8922      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** DEPUTY CITY ATTORNEY II E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PROF/K29B/1N	9,069.00	108,828.00	4,185.69	52.32115
1X	MAXIMUM	PROF/K29B/1X	12,153.00	145,836.00	5,609.07	70.11346
2N	MERIT MIN	PROF/K29B/2N	12,153.00	145,836.00	5,609.07	70.11346
2X	MERIT MAX	PROF/K29B/2X	13,977.00	167,724.00	6,450.92	80.63653

**Job Code:** 9780      **Barg. Unit:** 01      EXECUTIVE  
**Job Description:** DEPUTY CITY MANAGER (NC)

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	EXEP/E16A/1N	11,084.00	133,008.00	5,115.69	63.94615
1X	MAXIMUM	EXEP/E16A/1X	15,928.00	191,136.00	7,351.38	91.89230

**Job Code:** 0900      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** DEVELOPMENT SVCS REP I

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**



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01	STEP 1	GNLS/G14A/01	3,141.00	37,692.00	1,449.69	18.12115
02	STEP 2	GNLS/G14A/02	3,299.00	39,588.00	1,522.61	19.03269
03	STEP 3	GNLS/G14A/03	3,463.00	41,556.00	1,598.30	19.97884
04	STEP 4	GNLS/G14A/04	3,634.00	43,608.00	1,677.23	20.96538
05	STEP 5	GNLS/G14A/05	3,827.00	45,924.00	1,766.30	22.07884

**Job Code:** 0901    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** DEVELOPMENT SVCS REP I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G62J/01	2,960.00	35,520.00	1,366.15	17.07692
02	STEP 2	GNL2/G62J/02	3,109.00	37,308.00	1,434.92	17.93653
03	STEP 3	GNL2/G62J/03	3,264.00	39,168.00	1,506.46	18.83076
04	STEP 4	GNL2/G62J/04	3,427.00	41,124.00	1,581.69	19.77115
05	STEP 5	GNL2/G62J/05	3,606.00	43,272.00	1,664.30	20.80384

**Job Code:** 0910    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** DEVELOPMENT SVCS REP II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G19A/01	3,634.00	43,608.00	1,677.23	20.96538
02	STEP 2	GNLS/G19A/02	3,827.00	45,924.00	1,766.30	22.07884
03	STEP 3	GNLS/G19A/03	4,009.00	48,108.00	1,850.30	23.12884
04	STEP 4	GNLS/G19A/04	4,210.00	50,520.00	1,943.07	24.28846
05	STEP 5	GNLS/G19A/05	4,420.00	53,040.00	2,040.00	25.50000

**Job Code:** 0911    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** DEVELOPMENT SVCS REP II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G65A/01	3,427.00	41,124.00	1,581.69	19.77115
02	STEP 2	GNL2/G65A/02	3,606.00	43,272.00	1,664.30	20.80384
03	STEP 3	GNL2/G65A/03	3,779.00	45,348.00	1,744.15	21.80192
04	STEP 4	GNL2/G65A/04	3,967.00	47,604.00	1,830.92	22.88653
05	STEP 5	GNL2/G65A/05	4,167.00	50,004.00	1,923.23	24.04038

**Job Code:** 0920    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** DEVELOPMENT SVCS REP III    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G20C/01	3,827.00	45,924.00	1,766.30	22.07884
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02	STEP 2	GNLS/G20C/02	4,009.00	48,108.00	1,850.30	23.12884
03	STEP 3	GNLS/G20C/03	4,210.00	50,520.00	1,943.07	24.28846
04	STEP 4	GNLS/G20C/04	4,420.00	53,040.00	2,040.00	25.50000
05	STEP 5	GNLS/G20C/05	4,640.00	55,680.00	2,141.53	26.76923

**Job Code:** 0921    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** DEVELOPMENT SVCS REP III (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G66M/01	3,606.00	43,272.00	1,664.30	20.80384
02	STEP 2	GNL2/G66M/02	3,779.00	45,348.00	1,744.15	21.80192
03	STEP 3	GNL2/G66M/03	3,967.00	47,604.00	1,830.92	22.88653
04	STEP 4	GNL2/G66M/04	4,167.00	50,004.00	1,923.23	24.04038
05	STEP 5	GNL2/G66M/05	4,373.00	52,476.00	2,018.30	25.22884

**Job Code:** 0930    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** DEVELOPMENT SVCS SUPV E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SUPV/U01B/1N	4,208.00	50,496.00	1,942.15	24.27692
1X	MAXIMUM	SUPV/U01B/1X	5,639.00	67,668.00	2,602.61	32.53269

**Job Code:** 8155    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** ECONOMIC DEV MGR E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M90F/1N	10,027.00	120,324.00	4,627.84	57.84807
1X	MAXIMUM	MGTS/M90F/1X	12,797.00	153,564.00	5,906.30	73.82884
2N	MERIT MIN	MGTS/M90F/2N	12,797.00	153,564.00	5,906.30	73.82884
2X	MERIT MAX	MGTS/M90F/2X	14,717.00	176,604.00	6,792.46	84.90576

**Job Code:** 6130    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** EDUCATION CURATOR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G31B/01	5,115.00	61,380.00	2,360.76	29.50961
02	STEP 2	GNLS/G31B/02	5,376.00	64,512.00	2,481.23	31.01538
03	STEP 3	GNLS/G31B/03	5,641.00	67,692.00	2,603.53	32.54423
04	STEP 4	GNLS/G31B/04	5,924.00	71,088.00	2,734.15	34.17692
05	STEP 5	GNLS/G31B/05	6,217.00	74,604.00	2,869.38	35.86730

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<b><u>Job Code:</u></b>	6131	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 2/3			
<b><u>Job Description:</u></b>	EDUCATION CURATOR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G76J/01	4,821.00	57,852.00	2,225.07	27.81346	
	02	STEP 2		GNL2/G76J/02	5,065.00	60,780.00	2,337.69	29.22115	
	03	STEP 3		GNL2/G76J/03	5,318.00	63,816.00	2,454.46	30.68076	
	04	STEP 4		GNL2/G76J/04	5,582.00	66,984.00	2,576.30	32.20384	
	05	STEP 5		GNL2/G76J/05	5,860.00	70,320.00	2,704.61	33.80769	
<b><u>Job Code:</u></b>	2585	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT					
<b><u>Job Description:</u></b>	EMER SVCS ADMIN E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		MGTS/M49D/1N	6,156.00	73,872.00	2,841.23	35.51538	
	1X	MAXIMUM		MGTS/M49D/1X	8,345.00	100,140.00	3,851.53	48.14423	
	2N	MERIT MIN		MGTS/M49D/2N	8,345.00	100,140.00	3,851.53	48.14423	
	2X	MERIT MAX		MGTS/M49D/2X	9,597.00	115,164.00	4,429.38	55.36730	
<b><u>Job Code:</u></b>	9320	<b><u>Barg. Unit:</u></b>	70	FIRE					
<b><u>Job Description:</u></b>	EMERGENCY MEDICAL DISPT COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		FIRS/F42B/01	8,069.00	96,828.00	3,724.15	46.55192	
	02	STEP 2		FIRS/F42B/02	8,472.00	101,664.00	3,910.15	48.87692	
	03	STEP 3		FIRS/F42B/03	8,895.00	106,740.00	4,105.38	51.31730	
	04	STEP 4		FIRS/F42B/04	9,341.00	112,092.00	4,311.23	53.89038	
<b><u>Job Code:</u></b>	9325	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	EMERGENCY MEDICAL SVCS COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K15D/1N	5,803.00	69,636.00	2,678.30	33.47884	
	1X	MAXIMUM		PROF/K15D/1X	8,576.00	102,912.00	3,958.15	49.47692	
<b><u>Job Code:</u></b>	2580	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	EMERGENCY SVCS COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K12I/1N	6,156.00	73,872.00	2,841.23	35.51538	
	1X	MAXIMUM		PROF/K12I/1X	7,481.00	89,772.00	3,452.76	43.15961	

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<b><u>Job Code:</u></b>	8739	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	EMPLOYEE REL OFF				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B76A/1N		9,452.00	113,424.00	4,362.46	54.53076
	1X	MAXIMUM	NCLM/B76A/1X		12,071.00	144,852.00	5,571.23	69.64038

<b><u>Job Code:</u></b>	6755	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	ENGINEERING AIDE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G24B/01		3,893.00	46,716.00	1,796.76	22.45961
	02	STEP 2	GNLS/G24B/02		4,085.00	49,020.00	1,885.38	23.56730
	03	STEP 3	GNLS/G24B/03		4,293.00	51,516.00	1,981.38	24.76730
	04	STEP 4	GNLS/G24B/04		4,509.00	54,108.00	2,081.07	26.01346
	05	STEP 5	GNLS/G24B/05		4,730.00	56,760.00	2,183.07	27.28846
	06	STEP 6	GNLS/G24B/06		4,969.00	59,628.00	2,293.38	28.66730
	07	STEP 7	GNLS/G24B/07		5,211.00	62,532.00	2,405.07	30.06346

<b><u>Job Code:</u></b>	6756	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	ENGINEERING AIDE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G70D/01		3,670.00	44,040.00	1,693.84	21.17307
	02	STEP 2	GNL2/G70D/02		3,850.00	46,200.00	1,776.92	22.21153
	03	STEP 3	GNL2/G70D/03		4,048.00	48,576.00	1,868.30	23.35384
	04	STEP 4	GNL2/G70D/04		4,248.00	50,976.00	1,960.61	24.50769
	05	STEP 5	GNL2/G70D/05		4,458.00	53,496.00	2,057.53	25.71923
	06	STEP 6	GNL2/G70D/06		4,682.00	56,184.00	2,160.92	27.01153
	07	STEP 7	GNL2/G70D/07		4,912.00	58,944.00	2,267.07	28.33846

<b><u>Job Code:</u></b>	7193	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	ENGINEERING MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A75E/1N		12,773.00	153,276.00	5,895.23	73.69038
	1X	MAXIMUM	NCLP/A75E/1X		15,526.00	186,312.00	7,165.84	89.57307
	2N	MERIT MIN	NCLP/A75E/2N		15,526.00	186,312.00	7,165.84	89.57307
	2X	MERIT MAX	NCLP/A75E/2X		17,855.00	214,260.00	8,240.76	103.00961

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<b><u>Job Code:</u></b>	6875	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	ENGINEERING TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G42C/01	5,924.00	71,088.00	2,734.15	34.17692	
	02	STEP 2		GNLS/G42C/02	6,217.00	74,604.00	2,869.38	35.86730	
	03	STEP 3		GNLS/G42C/03	6,528.00	78,336.00	3,012.92	37.66153	
	04	STEP 4		GNLS/G42C/04	6,860.00	82,320.00	3,166.15	39.57692	
	05	STEP 5		GNLS/G42C/05	7,196.00	86,352.00	3,321.23	41.51538	
	06	STEP 6		GNLS/G42C/06	7,559.00	90,708.00	3,488.76	43.60961	
	07	STEP 7		GNLS/G42C/07	7,936.00	95,232.00	3,662.76	45.78461	

<b><u>Job Code:</u></b>	6876	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	ENGINEERING TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G82D/01	5,582.00	66,984.00	2,576.30	32.20384	
	02	STEP 2		GNL2/G82D/02	5,860.00	70,320.00	2,704.61	33.80769	
	03	STEP 3		GNL2/G82D/03	6,154.00	73,848.00	2,840.30	35.50384	
	04	STEP 4		GNL2/G82D/04	6,464.00	77,568.00	2,983.38	37.29230	
	05	STEP 5		GNL2/G82D/05	6,783.00	81,396.00	3,130.61	39.13269	
	06	STEP 6		GNL2/G82D/06	7,124.00	85,488.00	3,288.00	41.10000	
	07	STEP 7		GNL2/G82D/07	7,481.00	89,772.00	3,452.76	43.15961	

<b><u>Job Code:</u></b>	6750	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES					
<b><u>Job Description:</u></b>	ENGINEERING/RES INTERN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		SPCM/H35C/1N	2,600.00	31,200.00	1,200.00	15.00000	
	1X	MAXIMUM		SPCM/H35C/1X	4,333.33	52,000.00	2,000.00	25.00000	

<b><u>Job Code:</u></b>	7660	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	ENVIRONMENTAL COMPL INSP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G35A/01	5,641.00	67,692.00	2,603.53	32.54423	
	02	STEP 2		GNLS/G35A/02	5,924.00	71,088.00	2,734.15	34.17692	
	03	STEP 3		GNLS/G35A/03	6,217.00	74,604.00	2,869.38	35.86730	
	04	STEP 4		GNLS/G35A/04	6,528.00	78,336.00	3,012.92	37.66153	
	05	STEP 5		GNLS/G35A/05	6,860.00	82,320.00	3,166.15	39.57692	

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<b><u>Job Code:</u></b>	7661	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	ENVIRONMENTAL COMPL INSP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G78M/01	5,318.00	63,816.00	2,454.46	30.68076	
	02	STEP 2		GNL2/G78M/02	5,582.00	66,984.00	2,576.30	32.20384	
	03	STEP 3		GNL2/G78M/03	5,860.00	70,320.00	2,704.61	33.80769	
	04	STEP 4		GNL2/G78M/04	6,154.00	73,848.00	2,840.30	35.50384	
	05	STEP 5		GNL2/G78M/05	6,464.00	77,568.00	2,983.38	37.29230	

<b><u>Job Code:</u></b>	7670	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	ENVIRONMENTAL COMPL INSP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G39K/01	6,407.00	76,884.00	2,957.07	36.96346	
	02	STEP 2		GNLS/G39K/02	6,724.00	80,688.00	3,103.38	38.79230	
	03	STEP 3		GNLS/G39K/03	7,060.00	84,720.00	3,258.46	40.73076	
	04	STEP 4		GNLS/G39K/04	7,419.00	89,028.00	3,424.15	42.80192	
	05	STEP 5		GNLS/G39K/05	7,783.00	93,396.00	3,592.15	44.90192	

<b><u>Job Code:</u></b>	7671	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	ENVIRONMENTAL COMPL INSP II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G80I/01	6,036.00	72,432.00	2,785.84	34.82307	
	02	STEP 2		GNL2/G80I/02	6,338.00	76,056.00	2,925.23	36.56538	
	03	STEP 3		GNL2/G80I/03	6,655.00	79,860.00	3,071.53	38.39423	
	04	STEP 4		GNL2/G80I/04	6,992.00	83,904.00	3,227.07	40.33846	
	05	STEP 5		GNL2/G80I/05	7,335.00	88,020.00	3,385.38	42.31730	

<b><u>Job Code:</u></b>	7681	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY					
<b><u>Job Description:</u></b>	ENVIRONMENTAL COMPL SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		SUPV/U16D/1N	6,857.00	82,284.00	3,164.76	39.55961	
	1X	MAXIMUM		SUPV/U16D/1X	9,185.00	110,220.00	4,239.23	52.99038	

<b><u>Job Code:</u></b>	7695	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	ENVIRONMENTAL SERV COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	

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1N	MINIMUM	PROF/K18E/1N	8,041.00	96,492.00	3,711.23	46.39038
1X	MAXIMUM	PROF/K18E/1X	9,778.00	117,336.00	4,512.92	56.41153

**Job Code:** 7682    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** ENVIRONMENTAL SERVICES MANAGER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M62J/1N	9,495.00	113,940.00	4,382.30	54.77884
1X	MAXIMUM	MGTS/M62J/1X	11,714.00	140,568.00	5,406.46	67.58076
2N	MERIT MIN	MGTS/M62J/2N	11,714.00	140,568.00	5,406.46	67.58076
2X	MERIT MAX	MGTS/M62J/2X	13,472.00	161,664.00	6,217.84	77.72307

**Job Code:** 5290    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** EQUIPMENT SERV WRK    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G17A/01	3,463.00	41,556.00	1,598.30	19.97884
02	STEP 2	GNLS/G17A/02	3,634.00	43,608.00	1,677.23	20.96538
03	STEP 3	GNLS/G17A/03	3,827.00	45,924.00	1,766.30	22.07884
04	STEP 4	GNLS/G17A/04	4,009.00	48,108.00	1,850.30	23.12884
05	STEP 5	GNLS/G17A/05	4,210.00	50,520.00	1,943.07	24.28846

**Job Code:** 5291    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** EQUIPMENT SERV WRK (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G64G/01	3,264.00	39,168.00	1,506.46	18.83076
02	STEP 2	GNL2/G64G/02	3,427.00	41,124.00	1,581.69	19.77115
03	STEP 3	GNL2/G64G/03	3,606.00	43,272.00	1,664.30	20.80384
04	STEP 4	GNL2/G64G/04	3,779.00	45,348.00	1,744.15	21.80192
05	STEP 5	GNL2/G64G/05	3,967.00	47,604.00	1,830.92	22.88653

**Job Code:** 0095    **Barg. Unit:** 30    SPECIAL CLASSES  
**Job Description:** EXAMINATION PROCTOR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SPCM/J07A/1N	2,600.00	31,200.00	1,200.00	15.00000
1X	MAXIMUM	SPCM/J07A/1X	2,773.33	33,280.00	1,280.00	16.00000

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<b><u>Job Code:</u></b>	0360	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	EXECUTIVE ASSIST (C) N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C39B/1N		4,657.00	55,884.00	2,149.38	26.86730
	1X	MAXIMUM	CNFS/C39B/1X		6,240.00	74,880.00	2,880.00	36.00000
	2N	MERIT MIN	CNFS/C39B/2N		6,240.00	74,880.00	2,880.00	36.00000
	2X	MERIT MAX	CNFS/C39B/2X		7,175.00	86,100.00	3,311.53	41.39423
<b><u>Job Code:</u></b>	6120	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	EXHIBITION DESIGNER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G27B/01		4,640.00	55,680.00	2,141.53	26.76923
	02	STEP 2	GNLS/G27B/02		4,874.00	58,488.00	2,249.53	28.11923
	03	STEP 3	GNLS/G27B/03		5,115.00	61,380.00	2,360.76	29.50961
	04	STEP 4	GNLS/G27B/04		5,376.00	64,512.00	2,481.23	31.01538
	05	STEP 5	GNLS/G27B/05		5,641.00	67,692.00	2,603.53	32.54423
<b><u>Job Code:</u></b>	6121	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	EXHIBITION DESIGNER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G72M/01		4,373.00	52,476.00	2,018.30	25.22884
	02	STEP 2	GNL2/G72M/02		4,596.00	55,152.00	2,121.23	26.51538
	03	STEP 3	GNL2/G72M/03		4,821.00	57,852.00	2,225.07	27.81346
	04	STEP 4	GNL2/G72M/04		5,065.00	60,780.00	2,337.69	29.22115
	05	STEP 5	GNL2/G72M/05		5,318.00	63,816.00	2,454.46	30.68076
<b><u>Job Code:</u></b>	9300	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	EXTRA HELP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/J99A/1N		2,600.00	31,200.00	1,200.00	15.00000
	1X	MAXIMUM	SPCM/J99A/1X		17,333.33	208,000.00	8,000.00	100.00000
<b><u>Job Code:</u></b>	3361	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	FIELD SERV OPERS MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M75F/1N		9,887.00	118,644.00	4,563.23	57.04038



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8302	15	PROFESSIONAL	1X	MAXIMUM	12,022.00	144,264.00	5,548.61	69.35769
		FINANCIAL ANALYST						
8304	15	PROFESSIONAL	1N	MINIMUM	5,533.00	66,396.00	2,553.69	31.92115
		FINANCIAL ANALYST TRAINEE	1X	MAXIMUM	7,409.00	88,908.00	3,419.53	42.74423
8304	15	PROFESSIONAL	1N	MINIMUM	4,780.00	57,360.00	2,206.15	27.57692
		FINANCIAL ANALYST TRAINEE	1X	MAXIMUM	5,269.00	63,228.00	2,431.84	30.39807
2125	72	FIRE MANAGEMENT						
		FIRE BATTALION CHIEF (D)						
			01	STEP 1	13,708.00	164,496.00	6,326.76	79.08461
			02	STEP 2	14,392.00	172,704.00	6,642.46	83.03076
			03	STEP 3	15,109.00	181,308.00	6,973.38	87.16730
			04	STEP 4	15,864.00	190,368.00	7,321.84	91.52307
			05	STEP 5	16,662.00	199,944.00	7,690.15	96.12692
2120	72	FIRE MANAGEMENT						
		FIRE BATTALION CHIEF (S)						
			01	STEP 1	11,479.00	137,748.00	5,298.00	47.30487
			02	STEP 2	12,052.00	144,624.00	5,562.46	49.66620
			03	STEP 3	12,658.00	151,896.00	5,842.15	52.16352
			04	STEP 4	13,288.00	159,456.00	6,132.92	54.75975
			05	STEP 5	13,951.00	167,412.00	6,438.92	57.49196
2100	70	FIRE						
		FIRE CAPTAIN (D)						
			01	STEP 1	10,856.00	130,272.00	5,010.46	62.63076
			02	STEP 2	11,407.00	136,884.00	5,264.76	65.80961

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	03	STEP 3	FIRS/F61A/03	11,983.00	143,796.00	5,530.61	69.13269
<b><u>Job Code:</u></b>	2090	<b><u>Barg. Unit:</u></b>	70 FIRE				
<b><u>Job Description:</u></b>	FIRE CAPTAIN (S)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	FIRS/F51A/01	9,337.00	112,044.00	4,309.38	38.47771
	02	STEP 2	FIRS/F51A/02	9,807.00	117,684.00	4,526.30	40.41457
	03	STEP 3	FIRS/F51A/03	10,296.00	123,552.00	4,752.00	42.42974
<b><u>Job Code:</u></b>	2170	<b><u>Barg. Unit:</u></b>	01 EXECUTIVE				
<b><u>Job Description:</u></b>	FIRE CHIEF			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E54A/1N	16,408.00	196,896.00	7,572.92	94.66153
	1X	MAXIMUM	EXEP/E54A/1X	24,766.00	297,192.00	11,430.46	142.88076
<b><u>Job Code:</u></b>	7752	<b><u>Barg. Unit:</u></b>	55 PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	FIRE CMTY PREP INSTRUCTOR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N20D/1N	4,729.00	56,748.00	2,182.61	27.28269
	1X	MAXIMUM	PARA/N20D/1X	5,749.00	68,988.00	2,653.38	33.16730
<b><u>Job Code:</u></b>	2075	<b><u>Barg. Unit:</u></b>	70 FIRE				
<b><u>Job Description:</u></b>	FIRE ENGR (D)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	FIRS/F44A/01	8,518.00	102,216.00	3,931.38	49.14230
	02	STEP 2	FIRS/F44A/02	8,945.00	107,340.00	4,128.46	51.60576
	03	STEP 3	FIRS/F44A/03	9,390.00	112,680.00	4,333.84	54.17307
<b><u>Job Code:</u></b>	2070	<b><u>Barg. Unit:</u></b>	70 FIRE				
<b><u>Job Description:</u></b>	FIRE ENGR (S)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	FIRS/F42A/01	8,069.00	96,828.00	3,724.15	33.25229
	02	STEP 2	FIRS/F42A/02	8,472.00	101,664.00	3,910.15	34.91305
	03	STEP 3	FIRS/F42A/03	8,895.00	106,740.00	4,105.38	36.65623

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<b><u>Job Code:</u></b>	2140	<b><u>Barg. Unit:</u></b>	72	FIRE MANAGEMENT				
<b><u>Job Description:</u></b>	FIRE MARSHAL				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		FRMS/D74A/01	13,108.00	157,296.00	6,049.84	75.62307
	02	STEP 2		FRMS/D74A/02	13,761.00	165,132.00	6,351.23	79.39038
	03	STEP 3		FRMS/D74A/03	14,453.00	173,436.00	6,670.61	83.38269
	04	STEP 4		FRMS/D74A/04	15,182.00	182,184.00	7,007.07	87.58846
	05	STEP 5		FRMS/D74A/05	15,939.00	191,268.00	7,356.46	91.95576

<b><u>Job Code:</u></b>	5345	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	FIRE MECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G34K/01	5,627.00	67,524.00	2,597.07	32.46346
	02	STEP 2		GNLS/G34K/02	5,907.00	70,884.00	2,726.30	34.07884
	03	STEP 3		GNLS/G34K/03	6,203.00	74,436.00	2,862.92	35.78653
	04	STEP 4		GNLS/G34K/04	6,514.00	78,168.00	3,006.46	37.58076
	05	STEP 5		GNLS/G34K/05	6,840.00	82,080.00	3,156.92	39.46153

<b><u>Job Code:</u></b>	5346	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	FIRE MECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G78K/01	5,303.00	63,636.00	2,447.53	30.59423
	02	STEP 2		GNL2/G78K/02	5,569.00	66,828.00	2,570.30	32.12884
	03	STEP 3		GNL2/G78K/03	5,846.00	70,152.00	2,698.15	33.72692
	04	STEP 4		GNL2/G78K/04	6,141.00	73,692.00	2,834.30	35.42884
	05	STEP 5		GNL2/G78K/05	6,445.00	77,340.00	2,974.61	37.18269

<b><u>Job Code:</u></b>	7197	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	FIRE PLAN CHECK ENGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G51A/01	7,559.00	90,708.00	3,488.76	43.60961
	02	STEP 2		GNLS/G51A/02	7,936.00	95,232.00	3,662.76	45.78461
	03	STEP 3		GNLS/G51A/03	8,336.00	100,032.00	3,847.38	48.09230
	04	STEP 4		GNLS/G51A/04	8,753.00	105,036.00	4,039.84	50.49807
	05	STEP 5		GNLS/G51A/05	9,189.00	110,268.00	4,241.07	53.01346

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<b><u>Job Code:</u></b>	7198	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	FIRE PLAN CHECK ENGR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G84D/01	7,124.00	85,488.00	3,288.00	41.10000	
	02	STEP 2		GNL2/G84D/02	7,481.00	89,772.00	3,452.76	43.15961	
	03	STEP 3		GNL2/G84D/03	7,858.00	94,296.00	3,626.76	45.33461	
	04	STEP 4		GNL2/G84D/04	8,250.00	99,000.00	3,807.69	47.59615	
	05	STEP 5		GNL2/G84D/05	8,660.00	103,920.00	3,996.92	49.96153	

<b><u>Job Code:</u></b>	7750	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	FIRE SAFETY INSP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G31B/01	5,115.00	61,380.00	2,360.76	29.50961	
	02	STEP 2		GNLS/G31B/02	5,376.00	64,512.00	2,481.23	31.01538	
	03	STEP 3		GNLS/G31B/03	5,641.00	67,692.00	2,603.53	32.54423	
	04	STEP 4		GNLS/G31B/04	5,924.00	71,088.00	2,734.15	34.17692	
	05	STEP 5		GNLS/G31B/05	6,217.00	74,604.00	2,869.38	35.86730	

<b><u>Job Code:</u></b>	7751	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	FIRE SAFETY INSP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G76J/01	4,821.00	57,852.00	2,225.07	27.81346	
	02	STEP 2		GNL2/G76J/02	5,065.00	60,780.00	2,337.69	29.22115	
	03	STEP 3		GNL2/G76J/03	5,318.00	63,816.00	2,454.46	30.68076	
	04	STEP 4		GNL2/G76J/04	5,582.00	66,984.00	2,576.30	32.20384	
	05	STEP 5		GNL2/G76J/05	5,860.00	70,320.00	2,704.61	33.80769	

<b><u>Job Code:</u></b>	7753	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	FIRE SAFETY INSP I TRAINEE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G21M/01	4,418.00	53,016.00	2,039.07	25.48846	
	02	STEP 2		GNLS/G21M/02	4,639.00	55,668.00	2,141.07	26.76346	
	03	STEP 3		GNLS/G21M/03	4,871.00	58,452.00	2,248.15	28.10192	

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<b><u>Job Code:</u></b>	7754	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	FIRE SAFETY INSP I TRAINEE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G67P/01	4,164.00	49,968.00	1,921.84	24.02307	
	02	STEP 2		GNL2/G67P/02	4,372.00	52,464.00	2,017.84	25.22307	
	03	STEP 3		GNL2/G67P/03	4,591.00	55,092.00	2,118.92	26.48653	

<b><u>Job Code:</u></b>	7760	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	FIRE SAFETY INSP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G38A/01	5,924.00	71,088.00	2,734.15	34.17692	
	02	STEP 2		GNLS/G38A/02	6,217.00	74,604.00	2,869.38	35.86730	
	03	STEP 3		GNLS/G38A/03	6,528.00	78,336.00	3,012.92	37.66153	
	04	STEP 4		GNLS/G38A/04	6,860.00	82,320.00	3,166.15	39.57692	
	05	STEP 5		GNLS/G38A/05	7,196.00	86,352.00	3,321.23	41.51538	

<b><u>Job Code:</u></b>	7761	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	FIRE SAFETY INSP II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G79J/01	5,582.00	66,984.00	2,576.30	32.20384	
	02	STEP 2		GNL2/G79J/02	5,860.00	70,320.00	2,704.61	33.80769	
	03	STEP 3		GNL2/G79J/03	6,154.00	73,848.00	2,840.30	35.50384	
	04	STEP 4		GNL2/G79J/04	6,464.00	77,568.00	2,983.38	37.29230	
	05	STEP 5		GNL2/G79J/05	6,783.00	81,396.00	3,130.61	39.13269	

<b><u>Job Code:</u></b>	2050	<b><u>Barg. Unit:</u></b>	70	FIRE					
<b><u>Job Description:</u></b>	FIREFIGHTER (D)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		FIRS/F38B/01	6,179.00	74,148.00	2,851.84	35.64807	
	02	STEP 2		FIRS/F38B/02	6,486.00	77,832.00	2,993.53	37.41923	
	03	STEP 3		FIRS/F38B/03	6,808.00	81,696.00	3,142.15	39.27692	
	04	STEP 4		FIRS/F38B/04	7,154.00	85,848.00	3,301.84	41.27307	
	05	STEP 5		FIRS/F38B/05	7,513.00	90,156.00	3,467.53	43.34423	
	06	STEP 6		FIRS/F38B/06	7,888.00	94,656.00	3,640.61	45.50769	
	07	STEP 7		FIRS/F38B/07	8,280.00	99,360.00	3,821.53	47.76923	

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<b><u>Job Code:</u></b>	2040	<b><u>Barg. Unit:</u></b>	70	FIRE				
<b><u>Job Description:</u></b>	FIREFIGHTER (S)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	FIRS/F36A/01		5,858.00	70,296.00	2,703.69	24.14077
	02	STEP 2	FIRS/F36A/02		6,142.00	73,704.00	2,834.76	25.31114
	03	STEP 3	FIRS/F36A/03		6,452.00	77,424.00	2,977.84	26.58864
	04	STEP 4	FIRS/F36A/04		6,773.00	81,276.00	3,126.00	27.91148
	05	STEP 5	FIRS/F36A/05		7,113.00	85,356.00	3,282.92	29.31262
	06	STEP 6	FIRS/F36A/06		7,467.00	89,604.00	3,446.30	30.77145
	07	STEP 7	FIRS/F36A/07		7,845.00	94,140.00	3,620.76	32.32919

<b><u>Job Code:</u></b>	9580	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	FISCAL MANAGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M83C/1N		7,932.00	95,184.00	3,660.92	45.76153
	1X	MAXIMUM	MGTS/M83C/1X		11,162.00	133,944.00	5,151.69	64.39615
	2N	MERIT MIN	MGTS/M83C/2N		11,162.00	133,944.00	5,151.69	64.39615
	2X	MERIT MAX	MGTS/M83C/2X		12,836.00	154,032.00	5,924.30	74.05384

<b><u>Job Code:</u></b>	5370	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	FLEET MGMT SERV WRITER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G33B/01		5,376.00	64,512.00	2,481.23	31.01538
	02	STEP 2	GNLS/G33B/02		5,641.00	67,692.00	2,603.53	32.54423
	03	STEP 3	GNLS/G33B/03		5,924.00	71,088.00	2,734.15	34.17692
	04	STEP 4	GNLS/G33B/04		6,217.00	74,604.00	2,869.38	35.86730
	05	STEP 5	GNLS/G33B/05		6,528.00	78,336.00	3,012.92	37.66153

<b><u>Job Code:</u></b>	5371	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	FLEET MGMT SERV WRITER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G77M/01		5,065.00	60,780.00	2,337.69	29.22115
	02	STEP 2	GNL2/G77M/02		5,318.00	63,816.00	2,454.46	30.68076
	03	STEP 3	GNL2/G77M/03		5,582.00	66,984.00	2,576.30	32.20384
	04	STEP 4	GNL2/G77M/04		5,860.00	70,320.00	2,704.61	33.80769
	05	STEP 5	GNL2/G77M/05		6,154.00	73,848.00	2,840.30	35.50384

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<b><u>Job Code:</u></b>	5360	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	FLEET MGMT SUPV N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		SUPV/U16B/1N	6,240.00	74,880.00	2,880.00	36.00000
	1X	MAXIMUM		SUPV/U16B/1X	8,366.00	100,392.00	3,861.23	48.26538

<b><u>Job Code:</u></b>	5350	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	FLEET MGMT TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G27D/01	4,210.00	50,520.00	1,943.07	24.28846
	02	STEP 2		GNLS/G27D/02	4,420.00	53,040.00	2,040.00	25.50000
	03	STEP 3		GNLS/G27D/03	4,640.00	55,680.00	2,141.53	26.76923
	04	STEP 4		GNLS/G27D/04	4,874.00	58,488.00	2,249.53	28.11923
	05	STEP 5		GNLS/G27D/05	5,115.00	61,380.00	2,360.76	29.50961
	06	STEP 6		GNLS/G27D/06	5,376.00	64,512.00	2,481.23	31.01538
	07	STEP 7		GNLS/G27D/07	5,641.00	67,692.00	2,603.53	32.54423

<b><u>Job Code:</u></b>	5351	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	FLEET MGMT TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G73D/01	3,967.00	47,604.00	1,830.92	22.88653
	02	STEP 2		GNL2/G73D/02	4,167.00	50,004.00	1,923.23	24.04038
	03	STEP 3		GNL2/G73D/03	4,373.00	52,476.00	2,018.30	25.22884
	04	STEP 4		GNL2/G73D/04	4,596.00	55,152.00	2,121.23	26.51538
	05	STEP 5		GNL2/G73D/05	4,821.00	57,852.00	2,225.07	27.81346
	06	STEP 6		GNL2/G73D/06	5,065.00	60,780.00	2,337.69	29.22115
	07	STEP 7		GNL2/G73D/07	5,318.00	63,816.00	2,454.46	30.68076

<b><u>Job Code:</u></b>	2613	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	FORENSIC SPEC TRAINEE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G64E/01	3,524.00	42,288.00	1,626.46	20.33076
	02	STEP 2		GNL2/G64E/02	3,700.00	44,400.00	1,707.69	21.34615
	03	STEP 3		GNL2/G64E/03	3,885.00	46,620.00	1,793.07	22.41346

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<b><u>Job Code:</u></b>	2610	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	FORENSIC SPECIALIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G25G/01	4,329.00	51,948.00	1,998.00	24.97500	
	02	STEP 2		GNLS/G25G/02	4,546.00	54,552.00	2,098.15	26.22692	
	03	STEP 3		GNLS/G25G/03	4,772.00	57,264.00	2,202.46	27.53076	
	04	STEP 4		GNLS/G25G/04	5,011.00	60,132.00	2,312.76	28.90961	
	05	STEP 5		GNLS/G25G/05	5,262.00	63,144.00	2,428.61	30.35769	
	06	STEP 6		GNLS/G25G/06	5,524.00	66,288.00	2,549.53	31.86923	
	07	STEP 7		GNLS/G25G/07	5,802.00	69,624.00	2,677.84	33.47307	
	08	STEP 8		GNLS/G25G/08	6,091.00	73,092.00	2,811.23	35.14038	

<b><u>Job Code:</u></b>	2611	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	FORENSIC SPECIALIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G76E/01	4,079.00	48,948.00	1,882.61	23.53269	
	02	STEP 2		GNL2/G76E/02	4,282.00	51,384.00	1,976.30	24.70384	
	03	STEP 3		GNL2/G76E/03	4,496.00	53,952.00	2,075.07	25.93846	
	04	STEP 4		GNL2/G76E/04	4,722.00	56,664.00	2,179.38	27.24230	
	05	STEP 5		GNL2/G76E/05	4,957.00	59,484.00	2,287.84	28.59807	
	06	STEP 6		GNL2/G76E/06	5,207.00	62,484.00	2,403.23	30.04038	
	07	STEP 7		GNL2/G76E/07	5,466.00	65,592.00	2,522.76	31.53461	
	08	STEP 8		GNL2/G76E/08	5,740.00	68,880.00	2,649.23	33.11538	

<b><u>Job Code:</u></b>	2612	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	FORENSIC SPECIALIST TRAINEE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G16G/01	3,740.00	44,880.00	1,726.15	21.57692	
	02	STEP 2		GNLS/G16G/02	3,927.00	47,124.00	1,812.46	22.65576	
	03	STEP 3		GNLS/G16G/03	4,123.00	49,476.00	1,902.92	23.78653	

<b><u>Job Code:</u></b>	2980	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	FUEL TRUCK OPER & ATTENDANT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G16C/01	3,363.00	40,356.00	1,552.15	19.40192	
	02	STEP 2		GNLS/G16C/02	3,527.00	42,324.00	1,627.84	20.34807	



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03	STEP 3	GNLS/G16C/03	3,702.00	44,424.00	1,708.61	21.35769
04	STEP 4	GNLS/G16C/04	3,893.00	46,716.00	1,796.76	22.45961
05	STEP 5	GNLS/G16C/05	4,085.00	49,020.00	1,885.38	23.56730

**Job Code:** 2981    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FUEL TRUCK OPER & ATTENDANT(T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G64A/01	3,170.00	38,040.00	1,463.07	18.28846
02	STEP 2	GNL2/G64A/02	3,324.00	39,888.00	1,534.15	19.17692
03	STEP 3	GNL2/G64A/03	3,489.00	41,868.00	1,610.30	20.12884
04	STEP 4	GNL2/G64A/04	3,670.00	44,040.00	1,693.84	21.17307
05	STEP 5	GNL2/G64A/05	3,850.00	46,200.00	1,776.92	22.21153

**Job Code:** 4540    **Barg. Unit:** 01    EXECUTIVE  
**Job Description:** GENERAL SERV DIR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	EXEP/E29A/1N	13,155.00	157,860.00	6,071.53	75.89423
1X	MAXIMUM	EXEP/E29A/1X	19,010.00	228,120.00	8,773.84	109.67307

**Job Code:** 2930    **Barg. Unit:** 30    SPECIAL CLASSES  
**Job Description:** GENERAL SERV WRK    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SPCM/J01A/1N	2,600.00	31,200.00	1,200.00	15.00000
1X	MAXIMUM	SPCM/J01A/1X	3,841.38	46,096.60	1,772.94	22.16183

**Job Code:** 2935    **Barg. Unit:** 30    SPECIAL CLASSES  
**Job Description:** GENERAL SERV WRK (RESET)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SPCM/J01A/1N	2,600.00	31,200.00	1,200.00	15.00000
1X	MAXIMUM	SPCM/J01A/1X	3,841.38	46,096.60	1,772.94	22.16183

**Job Code:** 9982    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** GENERAL SERV WRK FT REG    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G10D/01	2,756.00	33,072.00	1,272.00	15.90000
02	STEP 2	GNLS/G10D/02	2,894.00	34,728.00	1,335.69	16.69615
03	STEP 3	GNLS/G10D/03	3,038.00	36,456.00	1,402.15	17.52692

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04	STEP 4	GNLS/G10D/04	3,190.00	38,280.00	1,472.30	18.40384
05	STEP 5	GNLS/G10D/05	3,350.00	40,200.00	1,546.15	19.32692
06	STEP 6	GNLS/G10D/06	3,517.00	42,204.00	1,623.23	20.29038
07	STEP 7	GNLS/G10D/07	3,693.00	44,316.00	1,704.46	21.30576
08	STEP 8	GNLS/G10D/08	3,878.00	46,536.00	1,789.84	22.37307
09	STEP 9	GNLS/G10D/09	4,072.00	48,864.00	1,879.38	23.49230

**Job Code:** 9983    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** GENERAL SERV WRK FT REG (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G61J/01	2,600.00	31,200.00	1,200.00	15.00000
02	STEP 2	GNL2/G61J/02	2,730.00	32,760.00	1,260.00	15.75000
03	STEP 3	GNL2/G61J/03	2,867.00	34,404.00	1,323.23	16.54038
04	STEP 4	GNL2/G61J/04	3,010.00	36,120.00	1,389.23	17.36538
05	STEP 5	GNL2/G61J/05	3,160.00	37,920.00	1,458.46	18.23076
06	STEP 6	GNL2/G61J/06	3,318.00	39,816.00	1,531.38	19.14230
07	STEP 7	GNL2/G61J/07	3,484.00	41,808.00	1,608.00	20.10000
08	STEP 8	GNL2/G61J/08	3,658.00	43,896.00	1,688.30	21.10384
09	STEP 9	GNL2/G61J/09	3,841.00	46,092.00	1,772.76	22.15961

**Job Code:** 2920    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** GENERAL SERV WRK(FLEET MGMT)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G10D/01	2,756.00	33,072.00	1,272.00	15.90000
02	STEP 2	GNLS/G10D/02	2,894.00	34,728.00	1,335.69	16.69615
03	STEP 3	GNLS/G10D/03	3,038.00	36,456.00	1,402.15	17.52692
04	STEP 4	GNLS/G10D/04	3,190.00	38,280.00	1,472.30	18.40384
05	STEP 5	GNLS/G10D/05	3,350.00	40,200.00	1,546.15	19.32692
06	STEP 6	GNLS/G10D/06	3,517.00	42,204.00	1,623.23	20.29038
07	STEP 7	GNLS/G10D/07	3,693.00	44,316.00	1,704.46	21.30576
08	STEP 8	GNLS/G10D/08	3,878.00	46,536.00	1,789.84	22.37307
09	STEP 9	GNLS/G10D/09	4,072.00	48,864.00	1,879.38	23.49230

**Job Code:** 2921    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** GENERAL SERV WRK(FLEETMGMT)(T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

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01	STEP 1	GNL2/G61J/01	2,600.00	31,200.00	1,200.00	15.00000
02	STEP 2	GNL2/G61J/02	2,730.00	32,760.00	1,260.00	15.75000
03	STEP 3	GNL2/G61J/03	2,867.00	34,404.00	1,323.23	16.54038
04	STEP 4	GNL2/G61J/04	3,010.00	36,120.00	1,389.23	17.36538
05	STEP 5	GNL2/G61J/05	3,160.00	37,920.00	1,458.46	18.23076
06	STEP 6	GNL2/G61J/06	3,318.00	39,816.00	1,531.38	19.14230
07	STEP 7	GNL2/G61J/07	3,484.00	41,808.00	1,608.00	20.10000
08	STEP 8	GNL2/G61J/08	3,658.00	43,896.00	1,688.30	21.10384
09	STEP 9	GNL2/G61J/09	3,841.00	46,092.00	1,772.76	22.15961

<b><u>Job Code:</u></b>	9259	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	GEOGRAPHIC INFO SYS ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12P/1N	5,969.00	71,628.00	2,754.92	34.43653	
	1X	MAXIMUM	PROF/K12P/1X	7,920.00	95,040.00	3,655.38	45.69230	

<b><u>Job Code:</u></b>	9268	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	GEOGRAPHIC INFO SYS ANLST TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K08I/1N	5,156.00	61,872.00	2,379.69	29.74615	
	1X	MAXIMUM	PROF/K08I/1X	5,685.00	68,220.00	2,623.84	32.79807	

<b><u>Job Code:</u></b>	3266	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	GRAFFITI EDUCATION COORDINATOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G32F/01	5,024.00	60,288.00	2,318.76	28.98461	
	02	STEP 2	GNLS/G32F/02	5,273.00	63,276.00	2,433.69	30.42115	
	03	STEP 3	GNLS/G32F/03	5,539.00	66,468.00	2,556.46	31.95576	
	04	STEP 4	GNLS/G32F/04	5,815.00	69,780.00	2,683.84	33.54807	
	05	STEP 5	GNLS/G32F/05	6,106.00	73,272.00	2,818.15	35.22692	
	06	STEP 6	GNLS/G32F/06	6,411.00	76,932.00	2,958.92	36.98653	

<b><u>Job Code:</u></b>	7800	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	GRAPHICS TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G21B/01	3,549.00	42,588.00	1,638.00	20.47500	
	02	STEP 2	GNLS/G21B/02	3,724.00	44,688.00	1,718.76	21.48461	

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03	STEP 3	GNLS/G21B/03	3,911.00	46,932.00	1,805.07	22.56346
04	STEP 4	GNLS/G21B/04	4,109.00	49,308.00	1,896.46	23.70576
05	STEP 5	GNLS/G21B/05	4,311.00	51,732.00	1,989.69	24.87115
06	STEP 6	GNLS/G21B/06	4,525.00	54,300.00	2,088.46	26.10576
07	STEP 7	GNLS/G21B/07	4,752.00	57,024.00	2,193.23	27.41538

**Job Code:** 7803    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** GRAPHICS TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G67J/01	3,345.00	40,140.00	1,543.84	19.29807
02	STEP 2	GNL2/G67J/02	3,510.00	42,120.00	1,620.00	20.25000
03	STEP 3	GNL2/G67J/03	3,686.00	44,232.00	1,701.23	21.26538
04	STEP 4	GNL2/G67J/04	3,872.00	46,464.00	1,787.07	22.33846
05	STEP 5	GNL2/G67J/05	4,064.00	48,768.00	1,875.69	23.44615
06	STEP 6	GNL2/G67J/06	4,266.00	51,192.00	1,968.92	24.61153
07	STEP 7	GNL2/G67J/07	4,478.00	53,736.00	2,066.76	25.83461

**Job Code:** 4000    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** HEAVY EQUIP OPER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G31C/01	4,874.00	58,488.00	2,249.53	28.11923
02	STEP 2	GNLS/G31C/02	5,115.00	61,380.00	2,360.76	29.50961
03	STEP 3	GNLS/G31C/03	5,376.00	64,512.00	2,481.23	31.01538
04	STEP 4	GNLS/G31C/04	5,641.00	67,692.00	2,603.53	32.54423
05	STEP 5	GNLS/G31C/05	5,924.00	71,088.00	2,734.15	34.17692
06	STEP 6	GNLS/G31C/06	6,217.00	74,604.00	2,869.38	35.86730

**Job Code:** 4001    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** HEAVY EQUIP OPER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G76M/01	4,596.00	55,152.00	2,121.23	26.51538
02	STEP 2	GNL2/G76M/02	4,821.00	57,852.00	2,225.07	27.81346
03	STEP 3	GNL2/G76M/03	5,065.00	60,780.00	2,337.69	29.22115
04	STEP 4	GNL2/G76M/04	5,318.00	63,816.00	2,454.46	30.68076
05	STEP 5	GNL2/G76M/05	5,582.00	66,984.00	2,576.30	32.20384
06	STEP 6	GNL2/G76M/06	5,860.00	70,320.00	2,704.61	33.80769

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<b><u>Job Code:</u></b>	8165	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	HOUSING AUTHORITY MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M90F/1N		10,027.00	120,324.00	4,627.84	57.84807
	1X	MAXIMUM	MGTS/M90F/1X		12,797.00	153,564.00	5,906.30	73.82884
	2N	MERIT MIN	MGTS/M90F/2N		12,797.00	153,564.00	5,906.30	73.82884
	2X	MERIT MAX	MGTS/M90F/2X		14,717.00	176,604.00	6,792.46	84.90576
<b><u>Job Code:</u></b>	8704	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	HUMAN RES ADMIN TECH N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N06C/1N		4,128.00	49,536.00	1,905.23	23.81538
	1X	MAXIMUM	PARA/N06C/1X		5,809.00	69,708.00	2,681.07	33.51346
<b><u>Job Code:</u></b>	8710	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	HUMAN RES ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12N/1N		5,121.00	61,452.00	2,363.53	29.54423
	1X	MAXIMUM	PROF/K12N/1X		6,862.00	82,344.00	3,167.07	39.58846
	2N	MERIT MIN	PROF/K12N/2N		6,862.00	82,344.00	3,167.07	39.58846
	2X	MERIT MAX	PROF/K12N/2X		7,891.00	94,692.00	3,642.00	45.52500
<b><u>Job Code:</u></b>	8714	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	HUMAN RES ANALYST TRNE E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K03A/1N		4,424.00	53,088.00	2,041.84	25.52307
	1X	MAXIMUM	PROF/K03A/1X		4,877.00	58,524.00	2,250.92	28.13653
<b><u>Job Code:</u></b>	8740	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	HUMAN RES DIR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E21A/1N		13,806.00	165,672.00	6,372.00	79.65000
	1X	MAXIMUM	EXEP/E21A/1X		19,339.00	232,068.00	8,925.69	111.57115

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<b><u>Job Code:</u></b>	8699	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	HUMAN RES SPEC N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N16B/1N		3,131.00	37,572.00	1,445.07	18.06346
	1X	MAXIMUM	PARA/N16B/1X		5,268.00	63,216.00	2,431.38	30.39230
	2N	MERIT MIN	PARA/N16B/2N		5,268.00	63,216.00	2,431.38	30.39230
	2X	MERIT MAX	PARA/N16B/2X		6,058.00	72,696.00	2,796.00	34.95000
<b><u>Job Code:</u></b>	8703	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	HUMAN RES SPEC TRNE N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N01A/1N		2,704.00	32,448.00	1,248.00	15.60000
	1X	MAXIMUM	PARA/N01A/1X		2,981.00	35,772.00	1,375.84	17.19807
<b><u>Job Code:</u></b>	9238	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	INNOV & TECH ANALYST I TRAINEE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K03E/1N		4,558.00	54,696.00	2,103.69	26.29615
	1X	MAXIMUM	PROF/K03E/1X		5,025.00	60,300.00	2,319.23	28.99038
<b><u>Job Code:</u></b>	9251	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	INNOVATION & TECH ANALYST I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K11A/1N		5,276.00	63,312.00	2,435.07	30.43846
	1X	MAXIMUM	PROF/K11A/1X		6,938.00	83,256.00	3,202.15	40.02692
<b><u>Job Code:</u></b>	9252	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	INNOVATION & TECH ANALYST II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K17A/1N		6,289.00	75,468.00	2,902.61	36.28269
	1X	MAXIMUM	PROF/K17A/1X		8,303.00	99,636.00	3,832.15	47.90192
<b><u>Job Code:</u></b>	9240	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	INNOVATION & TECH OFF I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A67A/1N		6,406.00	76,872.00	2,956.61	36.95769

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1X	MAXIMUM	NCLP/A67A/1X	10,953.00	131,436.00	5,055.23	63.19038
2N	MERIT MIN	NCLP/A67A/2N	10,953.00	131,436.00	5,055.23	63.19038
2X	MERIT MAX	NCLP/A67A/2X	12,597.00	151,164.00	5,814.00	72.67500

**Job Code:** 9239    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** INNOVATION & TECH OFF II

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	NCLP/A72H/1N	7,327.00	87,924.00	3,381.69	42.27115
1X	MAXIMUM	NCLP/A72H/1X	12,538.00	150,456.00	5,786.76	72.33461
2N	MERIT MIN	NCLP/A72H/2N	12,538.00	150,456.00	5,786.76	72.33461
2X	MERIT MAX	NCLP/A72H/2X	14,419.00	173,028.00	6,654.92	83.18653

**Job Code:** 9247    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** INNOVATION & TECH TECH I

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N08A/1N	4,190.00	50,280.00	1,933.84	24.17307
1X	MAXIMUM	PARA/N08A/1X	5,642.00	67,704.00	2,604.00	32.55000

**Job Code:** 9248    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** INNOVATION & TECH TECH II

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N06G/1N	4,588.00	55,056.00	2,117.53	26.46923
1X	MAXIMUM	PARA/N06G/1X	6,107.00	73,284.00	2,818.61	35.23269

**Job Code:** 6580    **Barg. Unit:** 30    SPECIAL CLASSES  
**Job Description:** INSTRUCTOR

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SPCM/J99A/1N	2,600.00	31,200.00	1,200.00	15.00000
1X	MAXIMUM	SPCM/J99A/1X	17,333.33	208,000.00	8,000.00	100.00000

**Job Code:** 5230    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** INSTRUMENT TECH

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G36A/01	6,344.00	76,128.00	2,928.00	36.60000
02	STEP 2	GNLS/G36A/02	6,661.00	79,932.00	3,074.30	38.42884
03	STEP 3	GNLS/G36A/03	6,990.00	83,880.00	3,226.15	40.32692
04	STEP 4	GNLS/G36A/04	7,341.00	88,092.00	3,388.15	42.35192

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	05	STEP 5	GNLS/G36A/05		7,705.00	92,460.00	3,556.15	44.45192
<b><u>Job Code:</u></b>	5231	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU					
<b><u>Job Description:</u></b>	INSTRUMENT TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G79G/01		5,978.00	71,736.00	2,759.07	34.48846
	02	STEP 2	GNL2/G79G/02		6,277.00	75,324.00	2,897.07	36.21346
	03	STEP 3	GNL2/G79G/03		6,589.00	79,068.00	3,041.07	38.01346
	04	STEP 4	GNL2/G79G/04		6,919.00	83,028.00	3,193.38	39.91730
	05	STEP 5	GNL2/G79G/05		7,264.00	87,168.00	3,352.61	41.90769
<b><u>Job Code:</u></b>	9652	<b><u>Barg. Unit:</u></b>	15 PROFESSIONAL					
<b><u>Job Description:</u></b>	INTERGOV'MTL REL OFF E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K24A/1N		7,409.00	88,908.00	3,419.53	42.74423
	1X	MAXIMUM	PROF/K24A/1X		9,929.00	119,148.00	4,582.61	57.28269
	2N	MERIT MIN	PROF/K24A/2N		9,929.00	119,148.00	4,582.61	57.28269
	2X	MERIT MAX	PROF/K24A/2X		11,420.00	137,040.00	5,270.76	65.88461
<b><u>Job Code:</u></b>	8316	<b><u>Barg. Unit:</u></b>	07 SR MANAGEMENT					
<b><u>Job Description:</u></b>	INTERNAL AUDIT MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A74B/1N		9,366.00	112,392.00	4,322.76	54.03461
	1X	MAXIMUM	NCLP/A74B/1X		12,553.00	150,636.00	5,793.69	72.42115
	2N	MERIT MIN	NCLP/A74B/2N		12,553.00	150,636.00	5,793.69	72.42115
	2X	MERIT MAX	NCLP/A74B/2X		14,435.00	173,220.00	6,662.30	83.27884
<b><u>Job Code:</u></b>	8312	<b><u>Barg. Unit:</u></b>	15 PROFESSIONAL					
<b><u>Job Description:</u></b>	INTERNAL AUDITOR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12M/1N		5,806.00	69,672.00	2,679.69	33.49615
	1X	MAXIMUM	PROF/K12M/1X		7,780.00	93,360.00	3,590.76	44.88461
<b><u>Job Code:</u></b>	9645	<b><u>Barg. Unit:</u></b>	15 PROFESSIONAL					
<b><u>Job Description:</u></b>	INTERNATL AFFAIR&PROT OFF NC E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PRNC/K16J/1N		6,226.00	74,712.00	2,873.53	35.91923



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1X	MAXIMUM	PRNC/K16J/1X	8,343.00	100,116.00	3,850.61	48.13269
2N	MERIT MIN	PRNC/K16J/2N	8,343.00	100,116.00	3,850.61	48.13269
2X	MERIT MAX	PRNC/K16J/2X	9,593.00	115,116.00	4,427.53	55.34423

<b><u>Job Code:</u></b>	1130	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	INVENTORY CONTROL SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G23J/01	4,060.00	48,720.00	1,873.84	23.42307	
	02	STEP 2		GNLS/G23J/02	4,272.00	51,264.00	1,971.69	24.64615	
	03	STEP 3		GNLS/G23J/03	4,478.00	53,736.00	2,066.76	25.83461	
	04	STEP 4		GNLS/G23J/04	4,702.00	56,424.00	2,170.15	27.12692	
	05	STEP 5		GNLS/G23J/05	4,938.00	59,256.00	2,279.07	28.48846	
	06	STEP 6		GNLS/G23J/06	5,182.00	62,184.00	2,391.69	29.89615	
	07	STEP 7		GNLS/G23J/07	5,444.00	65,328.00	2,512.61	31.40769	

<b><u>Job Code:</u></b>	1131	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	INVENTORY CONTROL SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G69H/01	3,827.00	45,924.00	1,766.30	22.07884	
	02	STEP 2		GNL2/G69H/02	4,028.00	48,336.00	1,859.07	23.23846	
	03	STEP 3		GNL2/G69H/03	4,221.00	50,652.00	1,948.15	24.35192	
	04	STEP 4		GNL2/G69H/04	4,431.00	53,172.00	2,045.07	25.56346	
	05	STEP 5		GNL2/G69H/05	4,655.00	55,860.00	2,148.46	26.85576	
	06	STEP 6		GNL2/G69H/06	4,884.00	58,608.00	2,254.15	28.17692	
	07	STEP 7		GNL2/G69H/07	5,133.00	61,596.00	2,369.07	29.61346	

<b><u>Job Code:</u></b>	8010	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LABORATORY ANALYST I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G27L/01	4,875.00	58,500.00	2,250.00	28.12500	
	02	STEP 2		GNLS/G27L/02	5,122.00	61,464.00	2,364.00	29.55000	
	03	STEP 3		GNLS/G27L/03	5,376.00	64,512.00	2,481.23	31.01538	
	04	STEP 4		GNLS/G27L/04	5,650.00	67,800.00	2,607.69	32.59615	
	05	STEP 5		GNLS/G27L/05	5,929.00	71,148.00	2,736.46	34.20576	

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<b><u>Job Code:</u></b>	8011	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LABORATORY ANALYST I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G73F/01	4,519.00	54,228.00	2,085.69	26.07115	
	02	STEP 2		GNL2/G73F/02	4,745.00	56,940.00	2,190.00	27.37500	
	03	STEP 3		GNL2/G73F/03	4,982.00	59,784.00	2,299.38	28.74230	
	04	STEP 4		GNL2/G73F/04	5,231.00	62,772.00	2,414.30	30.17884	
	05	STEP 5		GNL2/G73F/05	5,494.00	65,928.00	2,535.69	31.69615	

<b><u>Job Code:</u></b>	8020	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LABORATORY ANALYST II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G34F/01	5,964.00	71,568.00	2,752.61	34.40769	
	02	STEP 2		GNLS/G34F/02	6,258.00	75,096.00	2,888.30	36.10384	
	03	STEP 3		GNLS/G34F/03	6,572.00	78,864.00	3,033.23	37.91538	
	04	STEP 4		GNLS/G34F/04	6,897.00	82,764.00	3,183.23	39.79038	
	05	STEP 5		GNLS/G34F/05	7,243.00	86,916.00	3,342.92	41.78653	

<b><u>Job Code:</u></b>	8021	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LABORATORY ANALYST II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G78L/01	5,621.00	67,452.00	2,594.30	32.42884	
	02	STEP 2		GNL2/G78L/02	5,900.00	70,800.00	2,723.07	34.03846	
	03	STEP 3		GNL2/G78L/03	6,194.00	74,328.00	2,858.76	35.73461	
	04	STEP 4		GNL2/G78L/04	6,502.00	78,024.00	3,000.92	37.51153	
	05	STEP 5		GNL2/G78L/05	6,828.00	81,936.00	3,151.38	39.39230	

<b><u>Job Code:</u></b>	8025	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LABORATORY ANALYST III				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G38C/01	6,779.00	81,348.00	3,128.76	39.10961	
	02	STEP 2		GNLS/G38C/02	7,119.00	85,428.00	3,285.69	41.07115	
	03	STEP 3		GNLS/G38C/03	7,470.00	89,640.00	3,447.69	43.09615	
	04	STEP 4		GNLS/G38C/04	7,845.00	94,140.00	3,620.76	45.25961	
	05	STEP 5		GNLS/G38C/05	8,244.00	98,928.00	3,804.92	47.56153	

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<b><u>Job Code:</u></b>	8026	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LABORATORY ANALYST III (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G79N/01	6,389.00	76,668.00	2,948.76	36.85961	
	02	STEP 2		GNL2/G79N/02	6,709.00	80,508.00	3,096.46	38.70576	
	03	STEP 3		GNL2/G79N/03	7,042.00	84,504.00	3,250.15	40.62692	
	04	STEP 4		GNL2/G79N/04	7,395.00	88,740.00	3,413.07	42.66346	
	05	STEP 5		GNL2/G79N/05	7,768.00	93,216.00	3,585.23	44.81538	

<b><u>Job Code:</u></b>	8000	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LABORATORY ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G20C/01	3,827.00	45,924.00	1,766.30	22.07884	
	02	STEP 2		GNLS/G20C/02	4,009.00	48,108.00	1,850.30	23.12884	
	03	STEP 3		GNLS/G20C/03	4,210.00	50,520.00	1,943.07	24.28846	
	04	STEP 4		GNLS/G20C/04	4,420.00	53,040.00	2,040.00	25.50000	
	05	STEP 5		GNLS/G20C/05	4,640.00	55,680.00	2,141.53	26.76923	

<b><u>Job Code:</u></b>	8001	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LABORATORY ASSIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G66M/01	3,606.00	43,272.00	1,664.30	20.80384	
	02	STEP 2		GNL2/G66M/02	3,779.00	45,348.00	1,744.15	21.80192	
	03	STEP 3		GNL2/G66M/03	3,967.00	47,604.00	1,830.92	22.88653	
	04	STEP 4		GNL2/G66M/04	4,167.00	50,004.00	1,923.23	24.04038	
	05	STEP 5		GNL2/G66M/05	4,373.00	52,476.00	2,018.30	25.22884	

<b><u>Job Code:</u></b>	8030	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY					
<b><u>Job Description:</u></b>	LABORATORY SUPERVISOR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		SUPV/U16D/1N	6,857.00	82,284.00	3,164.76	39.55961	
	1X	MAXIMUM		SUPV/U16D/1X	9,185.00	110,220.00	4,239.23	52.99038	

<b><u>Job Code:</u></b>	6780	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LAND RECORDS TECH I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	

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01	STEP 1	GNLS/G33B/01	5,376.00	64,512.00	2,481.23	31.01538
02	STEP 2	GNLS/G33B/02	5,641.00	67,692.00	2,603.53	32.54423
03	STEP 3	GNLS/G33B/03	5,924.00	71,088.00	2,734.15	34.17692
04	STEP 4	GNLS/G33B/04	6,217.00	74,604.00	2,869.38	35.86730
05	STEP 5	GNLS/G33B/05	6,528.00	78,336.00	3,012.92	37.66153

**Job Code:** 6781    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LAND RECORDS TECH I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G77M/01	5,065.00	60,780.00	2,337.69	29.22115
02	STEP 2	GNL2/G77M/02	5,318.00	63,816.00	2,454.46	30.68076
03	STEP 3	GNL2/G77M/03	5,582.00	66,984.00	2,576.30	32.20384
04	STEP 4	GNL2/G77M/04	5,860.00	70,320.00	2,704.61	33.80769
05	STEP 5	GNL2/G77M/05	6,154.00	73,848.00	2,840.30	35.50384

**Job Code:** 6790    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LAND RECORDS TECH II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G40B/01	6,217.00	74,604.00	2,869.38	35.86730
02	STEP 2	GNLS/G40B/02	6,528.00	78,336.00	3,012.92	37.66153
03	STEP 3	GNLS/G40B/03	6,860.00	82,320.00	3,166.15	39.57692
04	STEP 4	GNLS/G40B/04	7,196.00	86,352.00	3,321.23	41.51538
05	STEP 5	GNLS/G40B/05	7,559.00	90,708.00	3,488.76	43.60961

**Job Code:** 6791    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LAND RECORDS TECH II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G80M/01	5,860.00	70,320.00	2,704.61	33.80769
02	STEP 2	GNL2/G80M/02	6,154.00	73,848.00	2,840.30	35.50384
03	STEP 3	GNL2/G80M/03	6,464.00	77,568.00	2,983.38	37.29230
04	STEP 4	GNL2/G80M/04	6,783.00	81,396.00	3,130.61	39.13269
05	STEP 5	GNL2/G80M/05	7,124.00	85,488.00	3,288.00	41.10000

**Job Code:** 3035    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LANDSCAPE MAINT INSP    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G31D/01	4,640.00	55,680.00	2,141.53	26.76923
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02	STEP 2	GNLS/G31D/02	4,874.00	58,488.00	2,249.53	28.11923
03	STEP 3	GNLS/G31D/03	5,115.00	61,380.00	2,360.76	29.50961
04	STEP 4	GNLS/G31D/04	5,376.00	64,512.00	2,481.23	31.01538
05	STEP 5	GNLS/G31D/05	5,641.00	67,692.00	2,603.53	32.54423
06	STEP 6	GNLS/G31D/06	5,924.00	71,088.00	2,734.15	34.17692
07	STEP 7	GNLS/G31D/07	6,217.00	74,604.00	2,869.38	35.86730

**Job Code:** 3036    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LANDSCAPE MAINT INSP (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G77A/01	4,373.00	52,476.00	2,018.30	25.22884
02	STEP 2	GNL2/G77A/02	4,596.00	55,152.00	2,121.23	26.51538
03	STEP 3	GNL2/G77A/03	4,821.00	57,852.00	2,225.07	27.81346
04	STEP 4	GNL2/G77A/04	5,065.00	60,780.00	2,337.69	29.22115
05	STEP 5	GNL2/G77A/05	5,318.00	63,816.00	2,454.46	30.68076
06	STEP 6	GNL2/G77A/06	5,582.00	66,984.00	2,576.30	32.20384
07	STEP 7	GNL2/G77A/07	5,860.00	70,320.00	2,704.61	33.80769

**Job Code:** 8915    **Barg. Unit:** 30    SPECIAL CLASSES  
**Job Description:** LAW CLERK    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SPCM/J34A/1N	2,600.00	31,200.00	1,200.00	15.00000
1X	MAXIMUM	SPCM/J34A/1X	2,972.06	35,664.72	1,371.72	17.14650

**Job Code:** 8761    **Barg. Unit:** 25    CONFIDENTIAL  
**Job Description:** LEAD OUTREACH WRK TRAINEE (C)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	CNFS/C14D/1N	2,686.00	32,232.00	1,239.69	15.49615
1X	MAXIMUM	CNFS/C14D/1X	2,961.00	35,532.00	1,366.61	17.08269

**Job Code:** 8757    **Barg. Unit:** 25    CONFIDENTIAL  
**Job Description:** LEAD OUTREACH WRK (C)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	CNFS/C19A/1N	3,109.00	37,308.00	1,434.92	17.93653
1X	MAXIMUM	CNFS/C19A/1X	4,164.00	49,968.00	1,921.84	24.02307

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<b><u>Job Code:</u></b>	0310	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	LEGAL SECRETARY				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C28A/1N		3,538.00	42,456.00	1,632.92	20.41153
	1X	MAXIMUM	CNFS/C28A/1X		5,693.00	68,316.00	2,627.53	32.84423
	2N	MERIT MIN	CNFS/C28A/2N		5,693.00	68,316.00	2,627.53	32.84423
	2X	MERIT MAX	CNFS/C28A/2X		6,546.00	78,552.00	3,021.23	37.76538

<b><u>Job Code:</u></b>	0320	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	LEGAL SUP SPEC (C) N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C33A/1N		2,600.00	31,200.00	1,200.00	15.00000
	1X	MAXIMUM	CNFS/C33A/1X		5,690.00	68,280.00	2,626.15	32.82692
	2N	MERIT MIN	CNFS/C33A/2N		5,690.00	68,280.00	2,626.15	32.82692
	2X	MERIT MAX	CNFS/C33A/2X		6,543.00	78,516.00	3,019.84	37.74807

<b><u>Job Code:</u></b>	8925	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	LEGAL SVCS MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M50H/1N		5,533.00	66,396.00	2,553.69	31.92115
	1X	MAXIMUM	MGTS/M50H/1X		7,409.00	88,908.00	3,419.53	42.74423
	2N	MERIT MIN	MGTS/M50H/2N		7,409.00	88,908.00	3,419.53	42.74423
	2X	MERIT MAX	MGTS/M50H/2X		8,520.00	102,240.00	3,932.30	49.15384

<b><u>Job Code:</u></b>	5915	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	LIBRARIAN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G35C/01		4,874.00	58,488.00	2,249.53	28.11923
	02	STEP 2	GNLS/G35C/02		5,115.00	61,380.00	2,360.76	29.50961
	03	STEP 3	GNLS/G35C/03		5,376.00	64,512.00	2,481.23	31.01538
	04	STEP 4	GNLS/G35C/04		5,641.00	67,692.00	2,603.53	32.54423
	05	STEP 5	GNLS/G35C/05		5,924.00	71,088.00	2,734.15	34.17692
	06	STEP 6	GNLS/G35C/06		6,217.00	74,604.00	2,869.38	35.86730
	07	STEP 7	GNLS/G35C/07		6,528.00	78,336.00	3,012.92	37.66153
	08	STEP 8	GNLS/G35C/08		6,860.00	82,320.00	3,166.15	39.57692

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<b><u>Job Code:</u></b>	5917	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LIBRARIAN (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G79D/01	4,596.00	55,152.00	2,121.23	26.51538	
	02	STEP 2		GNL2/G79D/02	4,821.00	57,852.00	2,225.07	27.81346	
	03	STEP 3		GNL2/G79D/03	5,065.00	60,780.00	2,337.69	29.22115	
	04	STEP 4		GNL2/G79D/04	5,318.00	63,816.00	2,454.46	30.68076	
	05	STEP 5		GNL2/G79D/05	5,582.00	66,984.00	2,576.30	32.20384	
	06	STEP 6		GNL2/G79D/06	5,860.00	70,320.00	2,704.61	33.80769	
	07	STEP 7		GNL2/G79D/07	6,154.00	73,848.00	2,840.30	35.50384	
	08	STEP 8		GNL2/G79D/08	6,464.00	77,568.00	2,983.38	37.29230	
<b><u>Job Code:</u></b>	5916	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LIBRARIAN TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G20A/01	4,210.00	50,520.00	1,943.07	24.28846	
	02	STEP 2		GNLS/G20A/02	4,420.00	53,040.00	2,040.00	25.50000	
	03	STEP 3		GNLS/G20A/03	4,640.00	55,680.00	2,141.53	26.76923	
<b><u>Job Code:</u></b>	5918	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LIBRARIAN TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G66G/01	3,967.00	47,604.00	1,830.92	22.88653	
	02	STEP 2		GNL2/G66G/02	4,167.00	50,004.00	1,923.23	24.04038	
	03	STEP 3		GNL2/G66G/03	4,373.00	52,476.00	2,018.30	25.22884	
<b><u>Job Code:</u></b>	5785	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LIBRARY ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G19C/01	2,849.00	34,188.00	1,314.92	16.43653	
	02	STEP 2		GNLS/G19C/02	2,994.00	35,928.00	1,381.84	17.27307	
	03	STEP 3		GNLS/G19C/03	3,141.00	37,692.00	1,449.69	18.12115	
	04	STEP 4		GNLS/G19C/04	3,299.00	39,588.00	1,522.61	19.03269	
	05	STEP 5		GNLS/G19C/05	3,463.00	41,556.00	1,598.30	19.97884	
	06	STEP 6		GNLS/G19C/06	3,634.00	43,608.00	1,677.23	20.96538	
	07	STEP 7		GNLS/G19C/07	3,827.00	45,924.00	1,766.30	22.07884	

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08	STEP 8	GNLS/G19C/08	4,009.00	48,108.00	1,850.30	23.12884
09	STEP 9	GNLS/G19C/09	4,210.00	50,520.00	1,943.07	24.28846
10	STEP 10	GNLS/G19C/10	4,420.00	53,040.00	2,040.00	25.50000

**Job Code:** 5786    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LIBRARY ASSIST (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G65G/01	2,686.00	32,232.00	1,239.69	15.49615
02	STEP 2	GNL2/G65G/02	2,821.00	33,852.00	1,302.00	16.27500
03	STEP 3	GNL2/G65G/03	2,960.00	35,520.00	1,366.15	17.07692
04	STEP 4	GNL2/G65G/04	3,109.00	37,308.00	1,434.92	17.93653
05	STEP 5	GNL2/G65G/05	3,264.00	39,168.00	1,506.46	18.83076
06	STEP 6	GNL2/G65G/06	3,427.00	41,124.00	1,581.69	19.77115
07	STEP 7	GNL2/G65G/07	3,606.00	43,272.00	1,664.30	20.80384
08	STEP 8	GNL2/G65G/08	3,779.00	45,348.00	1,744.15	21.80192
09	STEP 9	GNL2/G65G/09	3,967.00	47,604.00	1,830.92	22.88653
10	STEP 10	GNL2/G65G/10	4,167.00	50,004.00	1,923.23	24.04038

**Job Code:** 5865    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LIBRARY ASSOC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G25C/01	4,420.00	53,040.00	2,040.00	25.50000
02	STEP 2	GNLS/G25C/02	4,640.00	55,680.00	2,141.53	26.76923
03	STEP 3	GNLS/G25C/03	4,874.00	58,488.00	2,249.53	28.11923
04	STEP 4	GNLS/G25C/04	5,115.00	61,380.00	2,360.76	29.50961
05	STEP 5	GNLS/G25C/05	5,376.00	64,512.00	2,481.23	31.01538

**Job Code:** 5866    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LIBRARY ASSOC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G71G/01	4,167.00	50,004.00	1,923.23	24.04038
02	STEP 2	GNL2/G71G/02	4,373.00	52,476.00	2,018.30	25.22884
03	STEP 3	GNL2/G71G/03	4,596.00	55,152.00	2,121.23	26.51538
04	STEP 4	GNL2/G71G/04	4,821.00	57,852.00	2,225.07	27.81346
05	STEP 5	GNL2/G71G/05	5,065.00	60,780.00	2,337.69	29.22115



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<b><u>Job Code:</u></b>	9165	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LIBRARY DIGITAL SYS SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G40C/01	5,641.00	67,692.00	2,603.53	32.54423	
	02	STEP 2		GNLS/G40C/02	5,924.00	71,088.00	2,734.15	34.17692	
	03	STEP 3		GNLS/G40C/03	6,217.00	74,604.00	2,869.38	35.86730	
	04	STEP 4		GNLS/G40C/04	6,528.00	78,336.00	3,012.92	37.66153	
	05	STEP 5		GNLS/G40C/05	6,860.00	82,320.00	3,166.15	39.57692	
	06	STEP 6		GNLS/G40C/06	7,196.00	86,352.00	3,321.23	41.51538	
	07	STEP 7		GNLS/G40C/07	7,559.00	90,708.00	3,488.76	43.60961	

<b><u>Job Code:</u></b>	9166	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LIBRARY DIGITAL SYS SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G81A/01	5,318.00	63,816.00	2,454.46	30.68076	
	02	STEP 2		GNL2/G81A/02	5,582.00	66,984.00	2,576.30	32.20384	
	03	STEP 3		GNL2/G81A/03	5,860.00	70,320.00	2,704.61	33.80769	
	04	STEP 4		GNL2/G81A/04	6,154.00	73,848.00	2,840.30	35.50384	
	05	STEP 5		GNL2/G81A/05	6,464.00	77,568.00	2,983.38	37.29230	
	06	STEP 6		GNL2/G81A/06	6,783.00	81,396.00	3,130.61	39.13269	
	07	STEP 7		GNL2/G81A/07	7,124.00	85,488.00	3,288.00	41.10000	

<b><u>Job Code:</u></b>	6040	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE					
<b><u>Job Description:</u></b>	LIBRARY DIR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		EXEP/E16A/1N	11,084.00	133,008.00	5,115.69	63.94615	
	1X	MAXIMUM		EXEP/E16A/1X	15,928.00	191,136.00	7,351.38	91.89230	

<b><u>Job Code:</u></b>	5770	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES					
<b><u>Job Description:</u></b>	LIBRARY PAGE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		SPCH/H02A/01	2,600.00	31,200.00	1,200.00	15.00000	
	02	STEP 2		SPCH/H02A/02	2,730.00	32,760.00	1,260.00	15.75000	
	03	STEP 3		SPCH/H02A/03	2,866.50	34,398.00	1,323.00	16.53750	

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<b><u>Job Code:</u></b>	5825	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LIBRARY TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G22A/01	4,009.00	48,108.00	1,850.30	23.12884	
	02	STEP 2		GNLS/G22A/02	4,210.00	50,520.00	1,943.07	24.28846	
	03	STEP 3		GNLS/G22A/03	4,420.00	53,040.00	2,040.00	25.50000	
	04	STEP 4		GNLS/G22A/04	4,640.00	55,680.00	2,141.53	26.76923	
	05	STEP 5		GNLS/G22A/05	4,874.00	58,488.00	2,249.53	28.11923	

<b><u>Job Code:</u></b>	5827	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LIBRARY TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G68A/01	3,779.00	45,348.00	1,744.15	21.80192	
	02	STEP 2		GNL2/G68A/02	3,967.00	47,604.00	1,830.92	22.88653	
	03	STEP 3		GNL2/G68A/03	4,167.00	50,004.00	1,923.23	24.04038	
	04	STEP 4		GNL2/G68A/04	4,373.00	52,476.00	2,018.30	25.22884	
	05	STEP 5		GNL2/G68A/05	4,596.00	55,152.00	2,121.23	26.51538	

<b><u>Job Code:</u></b>	5826	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	LIBRARY TECH TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G14D/01	3,463.00	41,556.00	1,598.30	19.97884	
	02	STEP 2		GNLS/G14D/02	3,634.00	43,608.00	1,677.23	20.96538	
	03	STEP 3		GNLS/G14D/03	3,827.00	45,924.00	1,766.30	22.07884	

<b><u>Job Code:</u></b>	5828	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	LIBRARY TECH TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G63D/01	3,264.00	39,168.00	1,506.46	18.83076	
	02	STEP 2		GNL2/G63D/02	3,427.00	41,124.00	1,581.69	19.77115	
	03	STEP 3		GNL2/G63D/03	3,606.00	43,272.00	1,664.30	20.80384	

<b><u>Job Code:</u></b>	6260	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES					
<b><u>Job Description:</u></b>	LIFEGUARD/INSTRUCTOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		SPCH/H21A/01	2,686.66	32,240.00	1,240.00	15.50000	

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	02	STEP 2	SPCH/H21A/02	2,738.66	32,864.00	1,264.00	15.80000
	03	STEP 3	SPCH/H21A/03	2,790.66	33,488.00	1,288.00	16.10000

**Job Code:** 4370    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** MAINT ELECTRICIAN    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G33B/01	5,376.00	64,512.00	2,481.23	31.01538
	02	STEP 2	GNLS/G33B/02	5,641.00	67,692.00	2,603.53	32.54423
	03	STEP 3	GNLS/G33B/03	5,924.00	71,088.00	2,734.15	34.17692
	04	STEP 4	GNLS/G33B/04	6,217.00	74,604.00	2,869.38	35.86730
	05	STEP 5	GNLS/G33B/05	6,528.00	78,336.00	3,012.92	37.66153

**Job Code:** 4372    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** MAINT ELECTRICIAN (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G77M/01	5,065.00	60,780.00	2,337.69	29.22115
	02	STEP 2	GNL2/G77M/02	5,318.00	63,816.00	2,454.46	30.68076
	03	STEP 3	GNL2/G77M/03	5,582.00	66,984.00	2,576.30	32.20384
	04	STEP 4	GNL2/G77M/04	5,860.00	70,320.00	2,704.61	33.80769
	05	STEP 5	GNL2/G77M/05	6,154.00	73,848.00	2,840.30	35.50384

**Job Code:** 2910    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** MAINT WRK I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G19A/01	3,634.00	43,608.00	1,677.23	20.96538
	02	STEP 2	GNLS/G19A/02	3,827.00	45,924.00	1,766.30	22.07884
	03	STEP 3	GNLS/G19A/03	4,009.00	48,108.00	1,850.30	23.12884
	04	STEP 4	GNLS/G19A/04	4,210.00	50,520.00	1,943.07	24.28846
	05	STEP 5	GNLS/G19A/05	4,420.00	53,040.00	2,040.00	25.50000

**Job Code:** 2911    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** MAINT WRK I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G65A/01	3,427.00	41,124.00	1,581.69	19.77115
	02	STEP 2	GNL2/G65A/02	3,606.00	43,272.00	1,664.30	20.80384
	03	STEP 3	GNL2/G65A/03	3,779.00	45,348.00	1,744.15	21.80192
	04	STEP 4	GNL2/G65A/04	3,967.00	47,604.00	1,830.92	22.88653

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	05	STEP 5	GNL2/G65A/05		4,167.00	50,004.00	1,923.23	24.04038
<b><u>Job Code:</u></b>	5395	<b><u>Barg. Unit:</u></b>	10 MANAGEMENT					
<b><u>Job Description:</u></b>	MAINTENANCE SERVICES MANAGER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	MGTS/M61E/1N	7,409.00	88,908.00	3,419.53	42.74423	
	1X	MAXIMUM	MGTS/M61E/1X	9,929.00	119,148.00	4,582.61	57.28269	
	2N	MERIT MIN	MGTS/M61E/2N	9,929.00	119,148.00	4,582.61	57.28269	
	2X	MERIT MAX	MGTS/M61E/2X	11,420.00	137,040.00	5,270.76	65.88461	
<b><u>Job Code:</u></b>	8440	<b><u>Barg. Unit:</u></b>	15 PROFESSIONAL					
<b><u>Job Description:</u></b>	MANAGEMENT ANALYST E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	PROF/K12N/1N	5,121.00	61,452.00	2,363.53	29.54423	
	1X	MAXIMUM	PROF/K12N/1X	6,862.00	82,344.00	3,167.07	39.58846	
	2N	MERIT MIN	PROF/K12N/2N	6,862.00	82,344.00	3,167.07	39.58846	
	2X	MERIT MAX	PROF/K12N/2X	7,891.00	94,692.00	3,642.00	45.52500	
<b><u>Job Code:</u></b>	8435	<b><u>Barg. Unit:</u></b>	15 PROFESSIONAL					
<b><u>Job Description:</u></b>	MANAGEMENT ANALYST TRNE E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	PROF/K03A/1N	4,424.00	53,088.00	2,041.84	25.52307	
	1X	MAXIMUM	PROF/K03A/1X	4,877.00	58,524.00	2,250.92	28.13653	
<b><u>Job Code:</u></b>	9550	<b><u>Barg. Unit:</u></b>	30 SPECIAL CLASSES					
<b><u>Job Description:</u></b>	MANAGEMENT INTERN			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	SPCH/H23C/01	2,946.66	35,360.00	1,360.00	17.00000	
	02	STEP 2	SPCH/H23C/02	3,120.00	37,440.00	1,440.00	18.00000	
	03	STEP 3	SPCH/H23C/03	3,293.33	39,520.00	1,520.00	19.00000	
<b><u>Job Code:</u></b>	8151	<b><u>Barg. Unit:</u></b>	07 SR MANAGEMENT					
<b><u>Job Description:</u></b>	MARKETING OFFICER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	NCLM/B84B/1N	10,027.00	120,324.00	4,627.84	57.84807	
	1X	MAXIMUM	NCLM/B84B/1X	14,717.00	176,604.00	6,792.46	84.90576	

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<u>Job Code:</u>	9800	<u>Barg. Unit:</u>	05	ELECTED OFFICIALS				
<u>Job Description:</u>	MAYOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
		01	STEP 1	MYCS/X36A/01	6,897.00	82,764.00	3,183.23	39.79038
<u>Job Code:</u>	9810	<u>Barg. Unit:</u>	05	ELECTED OFFICIALS				
<u>Job Description:</u>	MAYOR PRO TEM				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
		01	STEP 1	MYCS/X08A/01	3,553.00	42,636.00	1,639.84	20.49807
<u>Job Code:</u>	5330	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	MECHANIC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
		01	STEP 1	GNLS/G25C/01	4,420.00	53,040.00	2,040.00	25.50000
		02	STEP 2	GNLS/G25C/02	4,640.00	55,680.00	2,141.53	26.76923
		03	STEP 3	GNLS/G25C/03	4,874.00	58,488.00	2,249.53	28.11923
		04	STEP 4	GNLS/G25C/04	5,115.00	61,380.00	2,360.76	29.50961
		05	STEP 5	GNLS/G25C/05	5,376.00	64,512.00	2,481.23	31.01538
<u>Job Code:</u>	5331	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	MECHANIC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
		01	STEP 1	GNL2/G71G/01	4,167.00	50,004.00	1,923.23	24.04038
		02	STEP 2	GNL2/G71G/02	4,373.00	52,476.00	2,018.30	25.22884
		03	STEP 3	GNL2/G71G/03	4,596.00	55,152.00	2,121.23	26.51538
		04	STEP 4	GNL2/G71G/04	4,821.00	57,852.00	2,225.07	27.81346
		05	STEP 5	GNL2/G71G/05	5,065.00	60,780.00	2,337.69	29.22115
<u>Job Code:</u>	0210	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	MESSENGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
		01	STEP 1	GNLS/G14A/01	3,141.00	37,692.00	1,449.69	18.12115
		02	STEP 2	GNLS/G14A/02	3,299.00	39,588.00	1,522.61	19.03269
		03	STEP 3	GNLS/G14A/03	3,463.00	41,556.00	1,598.30	19.97884
		04	STEP 4	GNLS/G14A/04	3,634.00	43,608.00	1,677.23	20.96538
		05	STEP 5	GNLS/G14A/05	3,827.00	45,924.00	1,766.30	22.07884

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<b><u>Job Code:</u></b>	0211	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	MESSENGER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G62J/01	2,960.00	35,520.00	1,366.15	17.07692	
	02	STEP 2		GNL2/G62J/02	3,109.00	37,308.00	1,434.92	17.93653	
	03	STEP 3		GNL2/G62J/03	3,264.00	39,168.00	1,506.46	18.83076	
	04	STEP 4		GNL2/G62J/04	3,427.00	41,124.00	1,581.69	19.77115	
	05	STEP 5		GNL2/G62J/05	3,606.00	43,272.00	1,664.30	20.80384	

<b><u>Job Code:</u></b>	5550	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	METAL SHOP TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G38B/01	5,376.00	64,512.00	2,481.23	31.01538	
	02	STEP 2		GNLS/G38B/02	5,641.00	67,692.00	2,603.53	32.54423	
	03	STEP 3		GNLS/G38B/03	5,924.00	71,088.00	2,734.15	34.17692	
	04	STEP 4		GNLS/G38B/04	6,217.00	74,604.00	2,869.38	35.86730	
	05	STEP 5		GNLS/G38B/05	6,528.00	78,336.00	3,012.92	37.66153	
	06	STEP 6		GNLS/G38B/06	6,860.00	82,320.00	3,166.15	39.57692	
	07	STEP 7		GNLS/G38B/07	7,196.00	86,352.00	3,321.23	41.51538	

<b><u>Job Code:</u></b>	5551	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	METAL SHOP TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G79M/01	5,065.00	60,780.00	2,337.69	29.22115	
	02	STEP 2		GNL2/G79M/02	5,318.00	63,816.00	2,454.46	30.68076	
	03	STEP 3		GNL2/G79M/03	5,582.00	66,984.00	2,576.30	32.20384	
	04	STEP 4		GNL2/G79M/04	5,860.00	70,320.00	2,704.61	33.80769	
	05	STEP 5		GNL2/G79M/05	6,154.00	73,848.00	2,840.30	35.50384	
	06	STEP 6		GNL2/G79M/06	6,464.00	77,568.00	2,983.38	37.29230	
	07	STEP 7		GNL2/G79M/07	6,783.00	81,396.00	3,130.61	39.13269	

<b><u>Job Code:</u></b>	3950	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	MINIBUS DRIVER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G10C/01	3,169.00	38,028.00	1,462.61	18.28269	
	02	STEP 2		GNLS/G10C/02	3,328.00	39,936.00	1,536.00	19.20000	

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		03	STEP 3	GNLS/G10C/03	3,494.00	41,928.00	1,612.61	20.15769
<b>Job Code:</b>	3952	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	MINIBUS DRIVER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G61G/01	2,990.00	35,880.00	1,380.00	17.25000	
	02	STEP 2	GNL2/G61G/02	3,140.00	37,680.00	1,449.23	18.11538	
	03	STEP 3	GNL2/G61G/03	3,296.00	39,552.00	1,521.23	19.01538	
<b>Job Code:</b>	3951	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	MINIBUS DRIVER TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G06B/01	2,756.00	33,072.00	1,272.00	15.90000	
	02	STEP 2	GNLS/G06B/02	2,894.00	34,728.00	1,335.69	16.69615	
	03	STEP 3	GNLS/G06B/03	3,038.00	36,456.00	1,402.15	17.52692	
<b>Job Code:</b>	3953	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	MINIBUS DRIVER TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G60M/01	2,600.00	31,200.00	1,200.00	15.00000	
	02	STEP 2	GNL2/G60M/02	2,730.00	32,760.00	1,260.00	15.75000	
	03	STEP 3	GNL2/G60M/03	2,867.00	34,404.00	1,323.23	16.54038	
<b>Job Code:</b>	3940	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	MINIBUS DRIVER/DISP-SCHED				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G16D/01	3,380.00	40,560.00	1,560.00	19.50000	
	02	STEP 2	GNLS/G16D/02	3,549.00	42,588.00	1,638.00	20.47500	
	03	STEP 3	GNLS/G16D/03	3,724.00	44,688.00	1,718.76	21.48461	
	04	STEP 4	GNLS/G16D/04	3,911.00	46,932.00	1,805.07	22.56346	
	05	STEP 5	GNLS/G16D/05	4,109.00	49,308.00	1,896.46	23.70576	
<b>Job Code:</b>	3941	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	MINIBUS DRIVER/DISP-SCHED (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G64D/01	3,187.00	38,244.00	1,470.92	18.38653	
	02	STEP 2	GNL2/G64D/02	3,345.00	40,140.00	1,543.84	19.29807	

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03	STEP 3	GNL2/G64D/03	3,510.00	42,120.00	1,620.00	20.25000
04	STEP 4	GNL2/G64D/04	3,686.00	44,232.00	1,701.23	21.26538
05	STEP 5	GNL2/G64D/05	3,872.00	46,464.00	1,787.07	22.33846

**Job Code:** 6160    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** MUSEUM CURATOR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G38A/01	5,924.00	71,088.00	2,734.15	34.17692
02	STEP 2	GNLS/G38A/02	6,217.00	74,604.00	2,869.38	35.86730
03	STEP 3	GNLS/G38A/03	6,528.00	78,336.00	3,012.92	37.66153
04	STEP 4	GNLS/G38A/04	6,860.00	82,320.00	3,166.15	39.57692
05	STEP 5	GNLS/G38A/05	7,196.00	86,352.00	3,321.23	41.51538

**Job Code:** 6161    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** MUSEUM CURATOR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G79J/01	5,582.00	66,984.00	2,576.30	32.20384
02	STEP 2	GNL2/G79J/02	5,860.00	70,320.00	2,704.61	33.80769
03	STEP 3	GNL2/G79J/03	6,154.00	73,848.00	2,840.30	35.50384
04	STEP 4	GNL2/G79J/04	6,464.00	77,568.00	2,983.38	37.29230
05	STEP 5	GNL2/G79J/05	6,783.00	81,396.00	3,130.61	39.13269

**Job Code:** 6195    **Barg. Unit:** 01    EXECUTIVE  
**Job Description:** MUSEUM DIRECTOR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	EXEP/E16A/1N	11,084.00	133,008.00	5,115.69	63.94615
1X	MAXIMUM	EXEP/E16A/1X	15,928.00	191,136.00	7,351.38	91.89230

**Job Code:** 6090    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** MUSEUM MAINT WRK    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G19A/01	3,634.00	43,608.00	1,677.23	20.96538
02	STEP 2	GNLS/G19A/02	3,827.00	45,924.00	1,766.30	22.07884
03	STEP 3	GNLS/G19A/03	4,009.00	48,108.00	1,850.30	23.12884
04	STEP 4	GNLS/G19A/04	4,210.00	50,520.00	1,943.07	24.28846
05	STEP 5	GNLS/G19A/05	4,420.00	53,040.00	2,040.00	25.50000



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<b><u>Job Code:</u></b>	6091	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	MUSEUM MAINT WRK (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G65A/01	3,427.00	41,124.00	1,581.69	19.77115	
	02	STEP 2		GNL2/G65A/02	3,606.00	43,272.00	1,664.30	20.80384	
	03	STEP 3		GNL2/G65A/03	3,779.00	45,348.00	1,744.15	21.80192	
	04	STEP 4		GNL2/G65A/04	3,967.00	47,604.00	1,830.92	22.88653	
	05	STEP 5		GNL2/G65A/05	4,167.00	50,004.00	1,923.23	24.04038	

<b><u>Job Code:</u></b>	6064	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES					
<b><u>Job Description:</u></b>	MUSEUM PROG ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		SPCM/J27A/1N	2,600.00	31,200.00	1,200.00	15.00000	
	1X	MAXIMUM		SPCM/J27A/1X	3,535.25	42,423.05	1,631.65	20.39570	

<b><u>Job Code:</u></b>	0025	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	OFFICE SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G14F/01	2,756.00	33,072.00	1,272.00	15.90000	
	02	STEP 2		GNLS/G14F/02	2,894.00	34,728.00	1,335.69	16.69615	
	03	STEP 3		GNLS/G14F/03	3,038.00	36,456.00	1,402.15	17.52692	
	04	STEP 4		GNLS/G14F/04	3,190.00	38,280.00	1,472.30	18.40384	
	05	STEP 5		GNLS/G14F/05	3,350.00	40,200.00	1,546.15	19.32692	
	06	STEP 6		GNLS/G14F/06	3,517.00	42,204.00	1,623.23	20.29038	
	07	STEP 7		GNLS/G14F/07	3,693.00	44,316.00	1,704.46	21.30576	
	08	STEP 8		GNLS/G14F/08	3,878.00	46,536.00	1,789.84	22.37307	
	09	STEP 9		GNLS/G14F/09	4,072.00	48,864.00	1,879.38	23.49230	

<b><u>Job Code:</u></b>	0027	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL					
<b><u>Job Description:</u></b>	OFFICE SPEC (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		CNFS/C15D/1N	2,600.00	31,200.00	1,200.00	15.00000	
	1X	MAXIMUM		CNFS/C15D/1X	3,841.00	46,092.00	1,772.76	22.15961	

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<b><u>Job Code:</u></b>	0024	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	OFFICE SPEC (T)				PERS TIER 2/3			
					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G63J/01	2,600.00	31,200.00	1,200.00	15.00000
	02	STEP 2		GNL2/G63J/02	2,730.00	32,760.00	1,260.00	15.75000
	03	STEP 3		GNL2/G63J/03	2,867.00	34,404.00	1,323.23	16.54038
	04	STEP 4		GNL2/G63J/04	3,010.00	36,120.00	1,389.23	17.36538
	05	STEP 5		GNL2/G63J/05	3,160.00	37,920.00	1,458.46	18.23076
	06	STEP 6		GNL2/G63J/06	3,318.00	39,816.00	1,531.38	19.14230
	07	STEP 7		GNL2/G63J/07	3,484.00	41,808.00	1,608.00	20.10000
	08	STEP 8		GNL2/G63J/08	3,658.00	43,896.00	1,688.30	21.10384
	09	STEP 9		GNL2/G63J/09	3,841.00	46,092.00	1,772.76	22.15961
<b><u>Job Code:</u></b>	1750	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	OFFSET DUPL/EQUIP OPER I				PERS TIER 1			
					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G16C/01	3,363.00	40,356.00	1,552.15	19.40192
	02	STEP 2		GNLS/G16C/02	3,527.00	42,324.00	1,627.84	20.34807
	03	STEP 3		GNLS/G16C/03	3,702.00	44,424.00	1,708.61	21.35769
	04	STEP 4		GNLS/G16C/04	3,893.00	46,716.00	1,796.76	22.45961
	05	STEP 5		GNLS/G16C/05	4,085.00	49,020.00	1,885.38	23.56730
<b><u>Job Code:</u></b>	1751	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	OFFSET DUPL/EQUIP OPER I (T)				PERS TIER 2/3			
					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G64A/01	3,170.00	38,040.00	1,463.07	18.28846
	02	STEP 2		GNL2/G64A/02	3,324.00	39,888.00	1,534.15	19.17692
	03	STEP 3		GNL2/G64A/03	3,489.00	41,868.00	1,610.30	20.12884
	04	STEP 4		GNL2/G64A/04	3,670.00	44,040.00	1,693.84	21.17307
	05	STEP 5		GNL2/G64A/05	3,850.00	46,200.00	1,776.92	22.21153
<b><u>Job Code:</u></b>	1760	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	OFFSET DUPL/EQUIP OPER II				PERS TIER 1			
					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G21A/01	3,893.00	46,716.00	1,796.76	22.45961
	02	STEP 2		GNLS/G21A/02	4,085.00	49,020.00	1,885.38	23.56730

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	03	STEP 3	GNLS/G21A/03	4,293.00	51,516.00	1,981.38	24.76730
	04	STEP 4	GNLS/G21A/04	4,509.00	54,108.00	2,081.07	26.01346
	05	STEP 5	GNLS/G21A/05	4,730.00	56,760.00	2,183.07	27.28846

**Job Code:** 1761    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** OFFSET DUPL/EQUIP OPER II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G67G/01	3,670.00	44,040.00	1,693.84	21.17307
	02	STEP 2	GNL2/G67G/02	3,850.00	46,200.00	1,776.92	22.21153
	03	STEP 3	GNL2/G67G/03	4,048.00	48,576.00	1,868.30	23.35384
	04	STEP 4	GNL2/G67G/04	4,248.00	50,976.00	1,960.61	24.50769
	05	STEP 5	GNL2/G67G/05	4,458.00	53,496.00	2,057.53	25.71923

**Job Code:** 8324    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** ORGANIZATIONAL PERF & AUD MGR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	NCLP/A74F/1N	10,171.00	122,052.00	4,694.30	58.67884
	1X	MAXIMUM	NCLP/A74F/1X	12,979.00	155,748.00	5,990.30	74.87884
	2N	MERIT MIN	NCLP/A74F/2N	12,979.00	155,748.00	5,990.30	74.87884
	2X	MERIT MAX	NCLP/A74F/2X	14,924.00	179,088.00	6,888.00	86.10000

**Job Code:** 8755    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** OUTREACH SUPV    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	SUPV/U01A/1N	3,429.00	41,148.00	1,582.61	19.78269
	1X	MAXIMUM	SUPV/U01A/1X	4,593.00	55,116.00	2,119.84	26.49807

**Job Code:** 8756    **Barg. Unit:** 25    CONFIDENTIAL  
**Job Description:** OUTREACH WRK (C)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	CNFS/C18D/1N	3,010.00	36,120.00	1,389.23	17.36538
	1X	MAXIMUM	CNFS/C18D/1X	4,033.00	48,396.00	1,861.38	23.26730
	2N	MERIT MIN	CNFS/C18D/2N	4,033.00	48,396.00	1,861.38	23.26730
	2X	MERIT MAX	CNFS/C18D/2X	4,638.00	55,656.00	2,140.61	26.75769

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<b><u>Job Code:</u></b>	8759	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	OUTREACH WRK TRNE (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C07A/1N		2,600.00	31,200.00	1,200.00	15.00000
	1X	MAXIMUM	CNFS/C07A/1X		2,867.00	34,404.00	1,323.23	16.54038

<b><u>Job Code:</u></b>	8910	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	PARALEGAL N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N21D/1N		4,183.00	50,196.00	1,930.61	24.13269
	1X	MAXIMUM	PARA/N21D/1X		7,074.00	84,888.00	3,264.92	40.81153
	2N	MERIT MIN	PARA/N21D/2N		7,074.00	84,888.00	3,264.92	40.81153
	2X	MERIT MAX	PARA/N21D/2X		8,135.00	97,620.00	3,754.61	46.93269

<b><u>Job Code:</u></b>	2577	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	PARK & NBRHD SPECIALIST TR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G65H/01		3,781.00	45,372.00	1,745.07	21.81346
	02	STEP 2	GNL2/G65H/02		3,970.00	47,640.00	1,832.30	22.90384
	03	STEP 3	GNL2/G65H/03		4,169.00	50,028.00	1,924.15	24.05192

<b><u>Job Code:</u></b>	2573	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	PARK AND NBRHD SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G29J/01		4,642.00	55,704.00	2,142.46	26.78076
	02	STEP 2	GNLS/G29J/02		4,874.00	58,488.00	2,249.53	28.11923
	03	STEP 3	GNLS/G29J/03		5,115.00	61,380.00	2,360.76	29.50961
	04	STEP 4	GNLS/G29J/04		5,376.00	64,512.00	2,481.23	31.01538
	05	STEP 5	GNLS/G29J/05		5,641.00	67,692.00	2,603.53	32.54423
	06	STEP 6	GNLS/G29J/06		5,924.00	71,088.00	2,734.15	34.17692

<b><u>Job Code:</u></b>	2574	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	PARK AND NBRHD SPECIALIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G74H/01		4,377.00	52,524.00	2,020.15	25.25192
	02	STEP 2	GNL2/G74H/02		4,596.00	55,152.00	2,121.23	26.51538

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03	STEP 3	GNL2/G74H/03	4,821.00	57,852.00	2,225.07	27.81346
04	STEP 4	GNL2/G74H/04	5,065.00	60,780.00	2,337.69	29.22115
05	STEP 5	GNL2/G74H/05	5,318.00	63,816.00	2,454.46	30.68076
06	STEP 6	GNL2/G74H/06	5,582.00	66,984.00	2,576.30	32.20384

**Job Code:** 2576    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PARK AND NBRHD SPECIALIST TRNE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G19M/01	4,010.00	48,120.00	1,850.76	23.13461
02	STEP 2	GNLS/G19M/02	4,210.00	50,520.00	1,943.07	24.28846
03	STEP 3	GNLS/G19M/03	4,421.00	53,052.00	2,040.46	25.50576

**Job Code:** 3020    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PARK MAINT CREW LEADER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G33A/01	5,352.00	64,224.00	2,470.15	30.87692
02	STEP 2	GNLS/G33A/02	5,617.00	67,404.00	2,592.46	32.40576
03	STEP 3	GNLS/G33A/03	5,900.00	70,800.00	2,723.07	34.03846
04	STEP 4	GNLS/G33A/04	6,193.00	74,316.00	2,858.30	35.72884
05	STEP 5	GNLS/G33A/05	6,502.00	78,024.00	3,000.92	37.51153

**Job Code:** 3021    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PARK MAINT CREW LEADER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G77J/01	5,045.00	60,540.00	2,328.46	29.10576
02	STEP 2	GNL2/G77J/02	5,294.00	63,528.00	2,443.38	30.54230
03	STEP 3	GNL2/G77J/03	5,560.00	66,720.00	2,566.15	32.07692
04	STEP 4	GNL2/G77J/04	5,836.00	70,032.00	2,693.53	33.66923
05	STEP 5	GNL2/G77J/05	6,130.00	73,560.00	2,829.23	35.36538

**Job Code:** 3005    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PARK MAINT SPEC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G29E/01	4,861.00	58,332.00	2,243.53	28.04423
02	STEP 2	GNLS/G29E/02	5,103.00	61,236.00	2,355.23	29.44038
03	STEP 3	GNLS/G29E/03	5,356.00	64,272.00	2,472.00	30.90000
04	STEP 4	GNLS/G29E/04	5,627.00	67,524.00	2,597.07	32.46346

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	05	STEP 5	GNLS/G29E/05	5,905.00	70,860.00	2,725.38	34.06730
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<b><u>Job Code:</u></b>	3006	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	PARK MAINT SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	GNL2/G75A/01	4,581.00	54,972.00	2,114.30	26.42884
	02	STEP 2	GNL2/G75A/02	4,810.00	57,720.00	2,220.00	27.75000
	03	STEP 3	GNL2/G75A/03	5,049.00	60,588.00	2,330.30	29.12884
	04	STEP 4	GNL2/G75A/04	5,302.00	63,624.00	2,447.07	30.58846
	05	STEP 5	GNL2/G75A/05	5,565.00	66,780.00	2,568.46	32.10576

<b><u>Job Code:</u></b>	2985	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	PARK MAINT WRK II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	GNLS/G23B/01	4,210.00	50,520.00	1,943.07	24.28846
	02	STEP 2	GNLS/G23B/02	4,420.00	53,040.00	2,040.00	25.50000
	03	STEP 3	GNLS/G23B/03	4,640.00	55,680.00	2,141.53	26.76923
	04	STEP 4	GNLS/G23B/04	4,874.00	58,488.00	2,249.53	28.11923
	05	STEP 5	GNLS/G23B/05	5,115.00	61,380.00	2,360.76	29.50961

<b><u>Job Code:</u></b>	2986	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	PARK MAINT WRK II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	GNL2/G69J/01	3,967.00	47,604.00	1,830.92	22.88653
	02	STEP 2	GNL2/G69J/02	4,167.00	50,004.00	1,923.23	24.04038
	03	STEP 3	GNL2/G69J/03	4,373.00	52,476.00	2,018.30	25.22884
	04	STEP 4	GNL2/G69J/04	4,596.00	55,152.00	2,121.23	26.51538
	05	STEP 5	GNL2/G69J/05	4,821.00	57,852.00	2,225.07	27.81346

<b><u>Job Code:</u></b>	7860	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	PARK PLANNER (DESIGNER)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	GNLS/G40A/01	6,193.00	74,316.00	2,858.30	35.72884
	02	STEP 2	GNLS/G40A/02	6,502.00	78,024.00	3,000.92	37.51153
	03	STEP 3	GNLS/G40A/03	6,830.00	81,960.00	3,152.30	39.40384
	04	STEP 4	GNLS/G40A/04	7,171.00	86,052.00	3,309.69	41.37115
	05	STEP 5	GNLS/G40A/05	7,526.00	90,312.00	3,473.53	43.41923

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<b><u>Job Code:</u></b>	7861	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARK PLANNER (DESIGNER) (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G80J/01	5,836.00	70,032.00	2,693.53	33.66923	
	02	STEP 2		GNL2/G80J/02	6,130.00	73,560.00	2,829.23	35.36538	
	03	STEP 3		GNL2/G80J/03	6,437.00	77,244.00	2,970.92	37.13653	
	04	STEP 4		GNL2/G80J/04	6,757.00	81,084.00	3,118.61	38.98269	
	05	STEP 5		GNL2/G80J/05	7,095.00	85,140.00	3,274.61	40.93269	

<b><u>Job Code:</u></b>	7710	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARK PROJ INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G30A/01	4,969.00	59,628.00	2,293.38	28.66730	
	02	STEP 2		GNLS/G30A/02	5,211.00	62,532.00	2,405.07	30.06346	
	03	STEP 3		GNLS/G30A/03	5,478.00	65,736.00	2,528.30	31.60384	
	04	STEP 4		GNLS/G30A/04	5,751.00	69,012.00	2,654.30	33.17884	
	05	STEP 5		GNLS/G30A/05	6,038.00	72,456.00	2,786.76	34.83461	

<b><u>Job Code:</u></b>	7711	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARK PROJ INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G75J/01	4,682.00	56,184.00	2,160.92	27.01153	
	02	STEP 2		GNL2/G75J/02	4,912.00	58,944.00	2,267.07	28.33846	
	03	STEP 3		GNL2/G75J/03	5,161.00	61,932.00	2,382.00	29.77500	
	04	STEP 4		GNL2/G75J/04	5,418.00	65,016.00	2,500.61	31.25769	
	05	STEP 5		GNL2/G75J/05	5,691.00	68,292.00	2,626.61	32.83269	

<b><u>Job Code:</u></b>	3010	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARK RANGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G25C/01	4,420.00	53,040.00	2,040.00	25.50000	
	02	STEP 2		GNLS/G25C/02	4,640.00	55,680.00	2,141.53	26.76923	
	03	STEP 3		GNLS/G25C/03	4,874.00	58,488.00	2,249.53	28.11923	
	04	STEP 4		GNLS/G25C/04	5,115.00	61,380.00	2,360.76	29.50961	
	05	STEP 5		GNLS/G25C/05	5,376.00	64,512.00	2,481.23	31.01538	

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<b><u>Job Code:</u></b>	3012	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	PARK RANGER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G71G/01	4,167.00	50,004.00	1,923.23	24.04038
	02	STEP 2		GNL2/G71G/02	4,373.00	52,476.00	2,018.30	25.22884
	03	STEP 3		GNL2/G71G/03	4,596.00	55,152.00	2,121.23	26.51538
	04	STEP 4		GNL2/G71G/04	4,821.00	57,852.00	2,225.07	27.81346
	05	STEP 5		GNL2/G71G/05	5,065.00	60,780.00	2,337.69	29.22115
<b><u>Job Code:</u></b>	3025	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	PARK SUPT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		MGTS/M75E/1N	7,780.00	93,360.00	3,590.76	44.88461
	1X	MAXIMUM		MGTS/M75E/1X	10,432.00	125,184.00	4,814.76	60.18461
	2N	MERIT MIN		MGTS/M75E/2N	10,432.00	125,184.00	4,814.76	60.18461
	2X	MERIT MAX		MGTS/M75E/2X	11,997.00	143,964.00	5,537.07	69.21346
<b><u>Job Code:</u></b>	3015	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	PARK SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		SUPV/U11A/1N	5,420.00	65,040.00	2,501.53	31.26923
	1X	MAXIMUM		SUPV/U11A/1X	6,917.00	83,004.00	3,192.46	39.90576
	2N	MERIT MIN		SUPV/U11A/2N	6,917.00	83,004.00	3,192.46	39.90576
	2X	MERIT MAX		SUPV/U11A/2X	7,955.00	95,460.00	3,671.53	45.89423
<b><u>Job Code:</u></b>	2421	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	PARKING CONTROL REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G16C/01	3,363.00	40,356.00	1,552.15	19.40192
	02	STEP 2		GNLS/G16C/02	3,527.00	42,324.00	1,627.84	20.34807
	03	STEP 3		GNLS/G16C/03	3,702.00	44,424.00	1,708.61	21.35769
	04	STEP 4		GNLS/G16C/04	3,893.00	46,716.00	1,796.76	22.45961
	05	STEP 5		GNLS/G16C/05	4,085.00	49,020.00	1,885.38	23.56730



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<b><u>Job Code:</u></b>	2423	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARKING CONTROL REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G64A/01	3,170.00	38,040.00	1,463.07	18.28846	
	02	STEP 2		GNL2/G64A/02	3,324.00	39,888.00	1,534.15	19.17692	
	03	STEP 3		GNL2/G64A/03	3,489.00	41,868.00	1,610.30	20.12884	
	04	STEP 4		GNL2/G64A/04	3,670.00	44,040.00	1,693.84	21.17307	
	05	STEP 5		GNL2/G64A/05	3,850.00	46,200.00	1,776.92	22.21153	
<b><u>Job Code:</u></b>	2425	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PARKING CONTROL REP TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/C15H/01	2,905.00	34,860.00	1,340.76	16.75961	
	02	STEP 2		GNLS/C15H/02	3,050.00	36,600.00	1,407.69	17.59615	
	03	STEP 3		GNLS/C15H/03	3,203.00	38,436.00	1,478.30	18.47884	
<b><u>Job Code:</u></b>	2426	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PARKING CONTROL REP TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G60Q/01	2,738.00	32,856.00	1,263.69	15.79615	
	02	STEP 2		GNL2/G60Q/02	2,875.00	34,500.00	1,326.92	16.58653	
	03	STEP 3		GNL2/G60Q/03	3,019.00	36,228.00	1,393.38	17.41730	
<b><u>Job Code:</u></b>	6520	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE					
<b><u>Job Description:</u></b>	PARKS/REC & CMTY SERV DIR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		EXEP/E29A/1N	13,155.00	157,860.00	6,071.53	75.89423	
	1X	MAXIMUM		EXEP/E29A/1X	19,010.00	228,120.00	8,773.84	109.67307	
<b><u>Job Code:</u></b>	0492	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	PAYROLL SUPERVISOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K12L/1N	6,127.00	73,524.00	2,827.84	35.34807	
	1X	MAXIMUM		PROF/K12L/1X	7,814.00	93,768.00	3,606.46	45.08076	
	2N	MERIT MIN		PROF/K12L/2N	7,814.00	93,768.00	3,606.46	45.08076	
	2X	MERIT MAX		PROF/K12L/2X	8,986.00	107,832.00	4,147.38	51.84230	

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<b><u>Job Code:</u></b>	0474	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	PAYROLL TECHNICIAN I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N06A/1N		3,348.00	40,176.00	1,545.23	19.31538
	1X	MAXIMUM	PARA/N06A/1X		4,063.00	48,756.00	1,875.23	23.44038

<b><u>Job Code:</u></b>	0475	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	PAYROLL TECHNICIAN II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N11B/1N		4,206.00	50,472.00	1,941.23	24.26538
	1X	MAXIMUM	PARA/N11B/1X		5,110.00	61,320.00	2,358.46	29.48076

<b><u>Job Code:</u></b>	8317	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	PERFORMANCE ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K18A/1N		6,101.00	73,212.00	2,815.84	35.19807
	1X	MAXIMUM	PROF/K18A/1X		8,175.00	98,100.00	3,773.07	47.16346
	2N	MERIT MIN	PROF/K18A/2N		8,175.00	98,100.00	3,773.07	47.16346
	2X	MERIT MAX	PROF/K18A/2X		9,402.00	112,824.00	4,339.38	54.24230

<b><u>Job Code:</u></b>	7195	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	PLAN CHECK ENGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G51A/01		7,559.00	90,708.00	3,488.76	43.60961
	02	STEP 2	GNLS/G51A/02		7,936.00	95,232.00	3,662.76	45.78461
	03	STEP 3	GNLS/G51A/03		8,336.00	100,032.00	3,847.38	48.09230
	04	STEP 4	GNLS/G51A/04		8,753.00	105,036.00	4,039.84	50.49807
	05	STEP 5	GNLS/G51A/05		9,189.00	110,268.00	4,241.07	53.01346

<b><u>Job Code:</u></b>	7196	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	PLAN CHECK ENGR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G84D/01		7,124.00	85,488.00	3,288.00	41.10000
	02	STEP 2	GNL2/G84D/02		7,481.00	89,772.00	3,452.76	43.15961
	03	STEP 3	GNL2/G84D/03		7,858.00	94,296.00	3,626.76	45.33461
	04	STEP 4	GNL2/G84D/04		8,250.00	99,000.00	3,807.69	47.59615

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	05	STEP 5	GNL2/G84D/05		8,660.00	103,920.00	3,996.92	49.96153
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<b><u>Job Code:</u></b> 7555	<b><u>Barg. Unit:</u></b> 10	MANAGEMENT						
<b><u>Job Description:</u></b> PLAN CHECK MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	

	1N	MINIMUM	MGTS/M61E/1N		7,409.00	88,908.00	3,419.53	42.74423
	1X	MAXIMUM	MGTS/M61E/1X		9,929.00	119,148.00	4,582.61	57.28269
	2N	MERIT MIN	MGTS/M61E/2N		9,929.00	119,148.00	4,582.61	57.28269
	2X	MERIT MAX	MGTS/M61E/2X		11,420.00	137,040.00	5,270.76	65.88461

<b><u>Job Code:</u></b> 7830	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1					
<b><u>Job Description:</u></b> PLANNING TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	

	01	STEP 1	GNLS/G30C/01		4,525.00	54,300.00	2,088.46	26.10576
	02	STEP 2	GNLS/G30C/02		4,752.00	57,024.00	2,193.23	27.41538
	03	STEP 3	GNLS/G30C/03		4,988.00	59,856.00	2,302.15	28.77692
	04	STEP 4	GNLS/G30C/04		5,241.00	62,892.00	2,418.92	30.23653
	05	STEP 5	GNLS/G30C/05		5,497.00	65,964.00	2,537.07	31.71346
	06	STEP 6	GNLS/G30C/06		5,777.00	69,324.00	2,666.30	33.32884
	07	STEP 7	GNLS/G30C/07		6,064.00	72,768.00	2,798.76	34.98461

<b><u>Job Code:</u></b> 7831	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 2/3					
<b><u>Job Description:</u></b> PLANNING TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	

	01	STEP 1	GNL2/G76A/01		4,266.00	51,192.00	1,968.92	24.61153
	02	STEP 2	GNL2/G76A/02		4,478.00	53,736.00	2,066.76	25.83461
	03	STEP 3	GNL2/G76A/03		4,701.00	56,412.00	2,169.69	27.12115
	04	STEP 4	GNL2/G76A/04		4,939.00	59,268.00	2,279.53	28.49423
	05	STEP 5	GNL2/G76A/05		5,181.00	62,172.00	2,391.23	29.89038
	06	STEP 6	GNL2/G76A/06		5,445.00	65,340.00	2,513.07	31.41346
	07	STEP 7	GNL2/G76A/07		5,716.00	68,592.00	2,638.15	32.97692

<b><u>Job Code:</u></b> 6950	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1					
<b><u>Job Description:</u></b> PLANS EXAMINER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	

	01	STEP 1	GNLS/G44B/01		6,656.00	79,872.00	3,072.00	38.40000
	02	STEP 2	GNLS/G44B/02		6,985.00	83,820.00	3,223.84	40.29807

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	03	STEP 3	GNLS/G44B/03	7,334.00	88,008.00	3,384.92	42.31153
	04	STEP 4	GNLS/G44B/04	7,703.00	92,436.00	3,555.23	44.44038
	05	STEP 5	GNLS/G44B/05	8,086.00	97,032.00	3,732.00	46.65000

**Job Code:** 6951    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PLANS EXAMINER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G82J/01	6,272.00	75,264.00	2,894.76	36.18461
	02	STEP 2	GNL2/G82J/02	6,583.00	78,996.00	3,038.30	37.97884
	03	STEP 3	GNL2/G82J/03	6,914.00	82,968.00	3,191.07	39.88846
	04	STEP 4	GNL2/G82J/04	7,260.00	87,120.00	3,350.76	41.88461
	05	STEP 5	GNL2/G82J/05	7,620.00	91,440.00	3,516.92	43.96153

**Job Code:** 4420    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PLANT & EQUIP ELECTRICIAN    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G39P/01	6,567.00	78,804.00	3,030.92	37.88653
	02	STEP 2	GNLS/G39P/02	6,891.00	82,692.00	3,180.46	39.75576
	03	STEP 3	GNLS/G39P/03	7,237.00	86,844.00	3,340.15	41.75192
	04	STEP 4	GNLS/G39P/04	7,604.00	91,248.00	3,509.53	43.86923
	05	STEP 5	GNLS/G39P/05	7,977.00	95,724.00	3,681.69	46.02115

**Job Code:** 4421    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PLANT & EQUIP ELECTRICIAN (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G80K/01	6,188.00	74,256.00	2,856.00	35.70000
	02	STEP 2	GNL2/G80K/02	6,497.00	77,964.00	2,998.61	37.48269
	03	STEP 3	GNL2/G80K/03	6,822.00	81,864.00	3,148.61	39.35769
	04	STEP 4	GNL2/G80K/04	7,166.00	85,992.00	3,307.38	41.34230
	05	STEP 5	GNL2/G80K/05	7,519.00	90,228.00	3,470.30	43.37884

**Job Code:** 5480    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PLANT & EQUIP MECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G29E/01	4,861.00	58,332.00	2,243.53	28.04423
	02	STEP 2	GNLS/G29E/02	5,103.00	61,236.00	2,355.23	29.44038
	03	STEP 3	GNLS/G29E/03	5,356.00	64,272.00	2,472.00	30.90000

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	04	STEP 4	GNLS/G29E/04	5,627.00	67,524.00	2,597.07	32.46346
	05	STEP 5	GNLS/G29E/05	5,905.00	70,860.00	2,725.38	34.06730
<b><u>Job Code:</u></b>	5481	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	PLANT & EQUIP MECH (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G75A/01	4,581.00	54,972.00	2,114.30	26.42884
	02	STEP 2	GNL2/G75A/02	4,810.00	57,720.00	2,220.00	27.75000
	03	STEP 3	GNL2/G75A/03	5,049.00	60,588.00	2,330.30	29.12884
	04	STEP 4	GNL2/G75A/04	5,302.00	63,624.00	2,447.07	30.58846
	05	STEP 5	GNL2/G75A/05	5,565.00	66,780.00	2,568.46	32.10576
<b><u>Job Code:</u></b>	2670	<b><u>Barg. Unit:</u></b>	25 CONFIDENTIAL				
<b><u>Job Description:</u></b>	POLICE ADMIN SPEC (C)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C26F/1N	3,395.00	40,740.00	1,566.92	19.58653
	1X	MAXIMUM	CNFS/C26F/1X	4,548.00	54,576.00	2,099.07	26.23846
	2N	MERIT MIN	CNFS/C26F/2N	4,548.00	54,576.00	2,099.07	26.23846
	2X	MERIT MAX	CNFS/C26F/2X	5,230.00	62,760.00	2,413.84	30.17307
<b><u>Job Code:</u></b>	9574	<b><u>Barg. Unit:</u></b>	10 MANAGEMENT				
<b><u>Job Description:</u></b>	POLICE ADMR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M77F/1N	9,452.00	113,424.00	4,362.46	54.53076
	1X	MAXIMUM	MGTS/M77F/1X	12,071.00	144,852.00	5,571.23	69.64038
<b><u>Job Code:</u></b>	2430	<b><u>Barg. Unit:</u></b>	30 SPECIAL CLASSES				
<b><u>Job Description:</u></b>	POLICE CADET			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	SPCH/H16B/01	2,600.00	31,200.00	1,200.00	15.00000
	02	STEP 2	SPCH/H16B/02	2,730.00	32,760.00	1,260.00	15.75000
	03	STEP 3	SPCH/H16B/03	2,867.00	34,403.99	1,323.23	16.54038
<b><u>Job Code:</u></b>	2340	<b><u>Barg. Unit:</u></b>	64 POLICE MANAGEMENT				
<b><u>Job Description:</u></b>	POLICE CAPTAIN			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PLMS/T68A/01	13,718.00	164,616.00	6,331.38	79.14230

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02	STEP 2	PLMS/T68A/02	14,401.00	172,812.00	6,646.61	83.08269
03	STEP 3	PLMS/T68A/03	15,123.00	181,476.00	6,979.84	87.24807
04	STEP 4	PLMS/T68A/04	16,274.00	195,288.00	7,511.07	93.88846
05	STEP 5	PLMS/T68A/05	17,089.00	205,068.00	7,887.23	98.59038
06	STEP 6	PLMS/T68A/06	17,943.00	215,316.00	8,281.38	103.51730

**Job Code:** 2360      **Barg. Unit:** 01      EXECUTIVE  
**Job Description:** POLICE CHIEF

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	EXEP/E64A/1N	22,348.00	268,176.00	10,314.46	128.93076
1X	MAXIMUM	EXEP/E64A/1X	30,900.00	370,800.00	14,261.53	178.26923

**Job Code:** 2515      **Barg. Unit:** 55      PARA-PROFESSIONAL  
**Job Description:** POLICE COMM SYS ANALYST 1E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PARA/N21E/1N	6,835.00	82,020.00	3,154.61	39.43269
1X	MAXIMUM	PARA/N21E/1X	8,723.00	104,676.00	4,026.00	50.32500
2N	MERIT MIN	PARA/N21E/2N	8,723.00	104,676.00	4,026.00	50.32500
2X	MERIT MAX	PARA/N21E/2X	10,031.00	120,372.00	4,629.69	57.87115

**Job Code:** 2260      **Barg. Unit:** 60      POLICE  
**Job Description:** POLICE DETECTIVE

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	POLS/P40A/01	7,526.00	90,312.00	3,473.53	43.41923
02	STEP 2	POLS/P40A/02	7,907.00	94,884.00	3,649.38	45.61730
03	STEP 3	POLS/P40A/03	8,298.00	99,576.00	3,829.84	47.87307
04	STEP 4	POLS/P40A/04	8,714.00	104,568.00	4,021.84	50.27307
05	STEP 5	POLS/P40A/05	9,149.00	109,788.00	4,222.61	52.78269

**Job Code:** 5640      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** POLICE FLEET MAINT COORD

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G31B/01	5,115.00	61,380.00	2,360.76	29.50961
02	STEP 2	GNLS/G31B/02	5,376.00	64,512.00	2,481.23	31.01538
03	STEP 3	GNLS/G31B/03	5,641.00	67,692.00	2,603.53	32.54423
04	STEP 4	GNLS/G31B/04	5,924.00	71,088.00	2,734.15	34.17692
05	STEP 5	GNLS/G31B/05	6,217.00	74,604.00	2,869.38	35.86730

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<b><u>Job Code:</u></b>	5641	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	POLICE FLEET MAINT COORD (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G76J/01	4,821.00	57,852.00	2,225.07	27.81346
	02	STEP 2		GNL2/G76J/02	5,065.00	60,780.00	2,337.69	29.22115
	03	STEP 3		GNL2/G76J/03	5,318.00	63,816.00	2,454.46	30.68076
	04	STEP 4		GNL2/G76J/04	5,582.00	66,984.00	2,576.30	32.20384
	05	STEP 5		GNL2/G76J/05	5,860.00	70,320.00	2,704.61	33.80769

<b><u>Job Code:</u></b>	2320	<b><u>Barg. Unit:</u></b>	64	POLICE MANAGEMENT				
<b><u>Job Description:</u></b>	POLICE LIEUTENANT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PLMS/T61A/01	11,848.00	142,176.00	5,468.30	68.35384
	02	STEP 2		PLMS/T61A/02	12,435.00	149,220.00	5,739.23	71.74038
	03	STEP 3		PLMS/T61A/03	13,066.00	156,792.00	6,030.46	75.38076
	04	STEP 4		PLMS/T61A/04	13,718.00	164,616.00	6,331.38	79.14230
	05	STEP 5		PLMS/T61A/05	14,401.00	172,812.00	6,646.61	83.08269
	06	STEP 6		PLMS/T61A/06	15,123.00	181,476.00	6,979.84	87.24807
	07	STEP 7		PLMS/T61A/07	15,501.00	186,012.00	7,154.30	89.42884

<b><u>Job Code:</u></b>	2240	<b><u>Barg. Unit:</u></b>	60	POLICE				
<b><u>Job Description:</u></b>	POLICE OFF				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		POLS/P35A/01	6,503.00	78,036.00	3,001.38	37.51730
	02	STEP 2		POLS/P35A/02	6,827.00	81,924.00	3,150.92	39.38653
	03	STEP 3		POLS/P35A/03	7,171.00	86,052.00	3,309.69	41.37115
	04	STEP 4		POLS/P35A/04	7,526.00	90,312.00	3,473.53	43.41923
	05	STEP 5		POLS/P35A/05	7,907.00	94,884.00	3,649.38	45.61730
	06	STEP 6		POLS/P35A/06	8,298.00	99,576.00	3,829.84	47.87307

<b><u>Job Code:</u></b>	2210	<b><u>Barg. Unit:</u></b>	22	POLICE OFFICER TRAINEES				
<b><u>Job Description:</u></b>	POLICE OFF TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		SPCS/S42A/01	5,536.00	66,432.00	2,555.07	31.93846

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<b><u>Job Code:</u></b>	2280	<b><u>Barg. Unit:</u></b>	60	POLICE				
<b><u>Job Description:</u></b>	POLICE PILOT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	POLS/P42A/01		8,714.00	104,568.00	4,021.84	50.27307
	02	STEP 2	POLS/P42A/02		9,149.00	109,788.00	4,222.61	52.78269
	03	STEP 3	POLS/P42A/03		9,605.00	115,260.00	4,433.07	55.41346
<b><u>Job Code:</u></b>	2283	<b><u>Barg. Unit:</u></b>	60	POLICE				
<b><u>Job Description:</u></b>	POLICE PILOT (CERT FLT INST)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	POLS/P45A/01		8,714.00	104,568.00	4,021.84	50.27307
	02	STEP 2	POLS/P45A/02		9,149.00	109,788.00	4,222.61	52.78269
	03	STEP 3	POLS/P45A/03		9,605.00	115,260.00	4,433.07	55.41346
	04	STEP 4	POLS/P45A/04		10,089.00	121,068.00	4,656.46	58.20576
<b><u>Job Code:</u></b>	2285	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	POLICE PILOT (CIVILIAN)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/J71A/1N		4,333.33	52,000.00	2,000.00	25.00000
	1X	MAXIMUM	SPCM/J71A/1X		5,200.00	62,400.00	2,400.00	30.00000
<b><u>Job Code:</u></b>	2673	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	POLICE PROG COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G27B/01		4,640.00	55,680.00	2,141.53	26.76923
	02	STEP 2	GNLS/G27B/02		4,874.00	58,488.00	2,249.53	28.11923
	03	STEP 3	GNLS/G27B/03		5,115.00	61,380.00	2,360.76	29.50961
	04	STEP 4	GNLS/G27B/04		5,376.00	64,512.00	2,481.23	31.01538
	05	STEP 5	GNLS/G27B/05		5,641.00	67,692.00	2,603.53	32.54423
<b><u>Job Code:</u></b>	2674	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	POLICE PROG COORD (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G72M/01		4,373.00	52,476.00	2,018.30	25.22884
	02	STEP 2	GNL2/G72M/02		4,596.00	55,152.00	2,121.23	26.51538
	03	STEP 3	GNL2/G72M/03		4,821.00	57,852.00	2,225.07	27.81346



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04	STEP 4	GNL2/G72M/04	5,065.00	60,780.00	2,337.69	29.22115
05	STEP 5	GNL2/G72M/05	5,318.00	63,816.00	2,454.46	30.68076

<b><u>Job Code:</u></b> 2675	<b><u>Barg. Unit:</u></b> 50	SUPERVISORY				
<b><u>Job Description:</u></b> POLICE PROG SUPV N			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
1N	MINIMUM	SUPV/U06A/1N	4,781.00	57,372.00	2,206.61	27.58269
1X	MAXIMUM	SUPV/U06A/1X	5,806.00	69,672.00	2,679.69	33.49615
2N	MERIT MIN	SUPV/U06A/2N	5,806.00	69,672.00	2,679.69	33.49615
2X	MERIT MAX	SUPV/U06A/2X	6,677.00	80,124.00	3,081.69	38.52115

<b><u>Job Code:</u></b> 2650	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b> POLICE PROPERTY SPEC			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
01	STEP 1	GNLS/G22B/01	3,634.00	43,608.00	1,677.23	20.96538
02	STEP 2	GNLS/G22B/02	3,827.00	45,924.00	1,766.30	22.07884
03	STEP 3	GNLS/G22B/03	4,009.00	48,108.00	1,850.30	23.12884
04	STEP 4	GNLS/G22B/04	4,210.00	50,520.00	1,943.07	24.28846
05	STEP 5	GNLS/G22B/05	4,420.00	53,040.00	2,040.00	25.50000
06	STEP 6	GNLS/G22B/06	4,640.00	55,680.00	2,141.53	26.76923
07	STEP 7	GNLS/G22B/07	4,874.00	58,488.00	2,249.53	28.11923

<b><u>Job Code:</u></b> 2651	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b> POLICE PROPERTY SPEC (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
01	STEP 1	GNL2/G68D/01	3,427.00	41,124.00	1,581.69	19.77115
02	STEP 2	GNL2/G68D/02	3,606.00	43,272.00	1,664.30	20.80384
03	STEP 3	GNL2/G68D/03	3,779.00	45,348.00	1,744.15	21.80192
04	STEP 4	GNL2/G68D/04	3,967.00	47,604.00	1,830.92	22.88653
05	STEP 5	GNL2/G68D/05	4,167.00	50,004.00	1,923.23	24.04038
06	STEP 6	GNL2/G68D/06	4,373.00	52,476.00	2,018.30	25.22884
07	STEP 7	GNL2/G68D/07	4,596.00	55,152.00	2,121.23	26.51538

<b><u>Job Code:</u></b> 2663	<b><u>Barg. Unit:</u></b> 15	PROFESSIONAL				
<b><u>Job Description:</u></b> POLICE RECORDS INFO MGR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
1N	MINIMUM	PROF/K15E/1N	7,191.00	86,292.00	3,318.92	41.48653

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	1X	MAXIMUM	PROF/K15E/1X	8,742.00	104,904.00	4,034.76	50.43461
	2N	MERIT MIN	PROF/K15E/2N	8,742.00	104,904.00	4,034.76	50.43461
	2X	MERIT MAX	PROF/K15E/2X	10,053.00	120,636.00	4,639.84	57.99807

<b><u>Job Code:</u></b>	2655	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU		PERS TIER 1		
<b><u>Job Description:</u></b>	POLICE RECORDS SPEC			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G22B/01	3,634.00	43,608.00	1,677.23	20.96538
	02	STEP 2	GNLS/G22B/02	3,827.00	45,924.00	1,766.30	22.07884
	03	STEP 3	GNLS/G22B/03	4,009.00	48,108.00	1,850.30	23.12884
	04	STEP 4	GNLS/G22B/04	4,210.00	50,520.00	1,943.07	24.28846
	05	STEP 5	GNLS/G22B/05	4,420.00	53,040.00	2,040.00	25.50000
	06	STEP 6	GNLS/G22B/06	4,640.00	55,680.00	2,141.53	26.76923
	07	STEP 7	GNLS/G22B/07	4,874.00	58,488.00	2,249.53	28.11923

<b><u>Job Code:</u></b>	2654	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU		PERS TIER 2/3		
<b><u>Job Description:</u></b>	POLICE RECORDS SPEC (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G68D/01	3,427.00	41,124.00	1,581.69	19.77115
	02	STEP 2	GNL2/G68D/02	3,606.00	43,272.00	1,664.30	20.80384
	03	STEP 3	GNL2/G68D/03	3,779.00	45,348.00	1,744.15	21.80192
	04	STEP 4	GNL2/G68D/04	3,967.00	47,604.00	1,830.92	22.88653
	05	STEP 5	GNL2/G68D/05	4,167.00	50,004.00	1,923.23	24.04038
	06	STEP 6	GNL2/G68D/06	4,373.00	52,476.00	2,018.30	25.22884
	07	STEP 7	GNL2/G68D/07	4,596.00	55,152.00	2,121.23	26.51538

<b><u>Job Code:</u></b>	2656	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU		PERS TIER 1		
<b><u>Job Description:</u></b>	POLICE RECORDS SPEC TRNE			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G12A/01	3,141.00	37,692.00	1,449.69	18.12115
	02	STEP 2	GNLS/G12A/02	3,299.00	39,588.00	1,522.61	19.03269
	03	STEP 3	GNLS/G12A/03	3,463.00	41,556.00	1,598.30	19.97884

<b><u>Job Code:</u></b>	2666	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU		PERS TIER 2/3		
<b><u>Job Description:</u></b>	POLICE RECORDS SPEC TRNE (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G62A/01	2,960.00	35,520.00	1,366.15	17.07692

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	02	STEP 2	GNL2/G62A/02	3,109.00	37,308.00	1,434.92	17.93653
	03	STEP 3	GNL2/G62A/03	3,264.00	39,168.00	1,506.46	18.83076
<b>Job Code:</b>	2700	<b>Barg. Unit:</b>	15 PROFESSIONAL				
<b>Job Description:</b>	POLICE RECORDS SYS ANALYST E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12D/1N	5,639.00	67,668.00	2,602.61	32.53269
	1X	MAXIMUM	PROF/K12D/1X	7,191.00	86,292.00	3,318.92	41.48653
<b>Job Code:</b>	2300	<b>Barg. Unit:</b>	65 POLICE SUPERVISORY				
<b>Job Description:</b>	POLICE SERGEANT			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PLSS/Q48A/01	9,149.00	109,788.00	4,222.61	52.78269
	02	STEP 2	PLSS/Q48A/02	9,605.00	115,260.00	4,433.07	55.41346
	03	STEP 3	PLSS/Q48A/03	10,089.00	121,068.00	4,656.46	58.20576
	04	STEP 4	PLSS/Q48A/04	10,589.00	127,068.00	4,887.23	61.09038
<b>Job Code:</b>	2571	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	POLICE SERV REP			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G25E/01	3,827.00	45,924.00	1,766.30	22.07884
	02	STEP 2	GNLS/G25E/02	4,009.00	48,108.00	1,850.30	23.12884
	03	STEP 3	GNLS/G25E/03	4,210.00	50,520.00	1,943.07	24.28846
	04	STEP 4	GNLS/G25E/04	4,420.00	53,040.00	2,040.00	25.50000
	05	STEP 5	GNLS/G25E/05	4,640.00	55,680.00	2,141.53	26.76923
	06	STEP 6	GNLS/G25E/06	4,874.00	58,488.00	2,249.53	28.11923
	07	STEP 7	GNLS/G25E/07	5,115.00	61,380.00	2,360.76	29.50961
	08	STEP 8	GNLS/G25E/08	5,376.00	64,512.00	2,481.23	31.01538
<b>Job Code:</b>	2572	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	POLICE SERV REP (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G71M/01	3,606.00	43,272.00	1,664.30	20.80384
	02	STEP 2	GNL2/G71M/02	3,779.00	45,348.00	1,744.15	21.80192
	03	STEP 3	GNL2/G71M/03	3,967.00	47,604.00	1,830.92	22.88653
	04	STEP 4	GNL2/G71M/04	4,167.00	50,004.00	1,923.23	24.04038
	05	STEP 5	GNL2/G71M/05	4,373.00	52,476.00	2,018.30	25.22884

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	06	STEP 6	GNL2/G71M/06	4,596.00	55,152.00	2,121.23	26.51538
	07	STEP 7	GNL2/G71M/07	4,821.00	57,852.00	2,225.07	27.81346
	08	STEP 8	GNL2/G71M/08	5,065.00	60,780.00	2,337.69	29.22115

**Job Code:** 6280      **Barg. Unit:** 30      SPECIAL CLASSES  
**Job Description:** POOL MGR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	01	STEP 1	SPCH/H28A/01	3,084.02	37,008.29	1,423.39	17.79245
	02	STEP 2	SPCH/H28A/02	3,184.52	38,214.25	1,469.77	18.37224
	03	STEP 3	SPCH/H28A/03	3,288.52	39,462.25	1,517.77	18.97224

**Job Code:** 8290      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** PRINCIPAL ACCOUNTANT E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	1N	MINIMUM	PROF/K15I/1N	7,440.00	89,280.00	3,433.84	42.92307
	1X	MAXIMUM	PROF/K15I/1X	9,051.00	108,612.00	4,177.38	52.21730
	2N	MERIT MIN	PROF/K15I/2N	9,051.00	108,612.00	4,177.38	52.21730
	2X	MERIT MAX	PROF/K15I/2X	10,408.00	124,896.00	4,803.69	60.04615

**Job Code:** 9266      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** PRINCIPAL BUSINESS SYS ANALYST

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	1N	MINIMUM	PROF/K24A/1N	7,409.00	88,908.00	3,419.53	42.74423
	1X	MAXIMUM	PROF/K24A/1X	9,929.00	119,148.00	4,582.61	57.28269
	2N	MERIT MIN	PROF/K24A/2N	9,929.00	119,148.00	4,582.61	57.28269
	2X	MERIT MAX	PROF/K24A/2X	11,420.00	137,040.00	5,270.76	65.88461

**Job Code:** 7140      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** PRINCIPAL ENGR E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	1N	MINIMUM	PROF/K31B/1N	9,226.00	110,712.00	4,258.15	53.22692
	1X	MAXIMUM	PROF/K31B/1X	13,631.00	163,572.00	6,291.23	78.64038
	2N	MERIT MIN	PROF/K31B/2N	13,631.00	163,572.00	6,291.23	78.64038
	2X	MERIT MAX	PROF/K31B/2X	15,675.00	188,100.00	7,234.61	90.43269

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<b><u>Job Code:</u></b>	7802	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PRINCIPAL GRAPHICS TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G28B/01	4,311.00	51,732.00	1,989.69	24.87115	
	02	STEP 2		GNLS/G28B/02	4,525.00	54,300.00	2,088.46	26.10576	
	03	STEP 3		GNLS/G28B/03	4,752.00	57,024.00	2,193.23	27.41538	
	04	STEP 4		GNLS/G28B/04	4,988.00	59,856.00	2,302.15	28.77692	
	05	STEP 5		GNLS/G28B/05	5,241.00	62,892.00	2,418.92	30.23653	
	06	STEP 6		GNLS/G28B/06	5,497.00	65,964.00	2,537.07	31.71346	
	07	STEP 7		GNLS/G28B/07	5,777.00	69,324.00	2,666.30	33.32884	

<b><u>Job Code:</u></b>	7804	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PRINCIPAL GRAPHICS TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G74A/01	4,064.00	48,768.00	1,875.69	23.44615	
	02	STEP 2		GNL2/G74A/02	4,266.00	51,192.00	1,968.92	24.61153	
	03	STEP 3		GNL2/G74A/03	4,478.00	53,736.00	2,066.76	25.83461	
	04	STEP 4		GNL2/G74A/04	4,701.00	56,412.00	2,169.69	27.12115	
	05	STEP 5		GNL2/G74A/05	4,939.00	59,268.00	2,279.53	28.49423	
	06	STEP 6		GNL2/G74A/06	5,181.00	62,172.00	2,391.23	29.89038	
	07	STEP 7		GNL2/G74A/07	5,445.00	65,340.00	2,513.07	31.41346	

<b><u>Job Code:</u></b>	8732	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	PRINCIPAL HUM RES ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K24A/1N	7,409.00	88,908.00	3,419.53	42.74423	
	1X	MAXIMUM		PROF/K24A/1X	9,929.00	119,148.00	4,582.61	57.28269	
	2N	MERIT MIN		PROF/K24A/2N	9,929.00	119,148.00	4,582.61	57.28269	
	2X	MERIT MAX		PROF/K24A/2X	11,420.00	137,040.00	5,270.76	65.88461	

<b><u>Job Code:</u></b>	9254	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	PRINCIPAL INNOV&TECH ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K23A/1N	8,501.00	102,012.00	3,923.53	49.04423	
	1X	MAXIMUM		PROF/K23A/1X	11,399.00	136,788.00	5,261.07	65.76346	

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<b><u>Job Code:</u></b>	8460	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	PRINCIPAL MGMT ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K24A/1N		7,409.00	88,908.00	3,419.53	42.74423
	1X	MAXIMUM	PROF/K24A/1X		9,929.00	119,148.00	4,582.61	57.28269
	2N	MERIT MIN	PROF/K24A/2N		9,929.00	119,148.00	4,582.61	57.28269
	2X	MERIT MAX	PROF/K24A/2X		11,420.00	137,040.00	5,270.76	65.88461
<b><u>Job Code:</u></b>	7858	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	PRINCIPAL PARK PLANNER E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K21A/1N		7,380.00	88,560.00	3,406.15	42.57692
	1X	MAXIMUM	PROF/K21A/1X		8,971.00	107,652.00	4,140.46	51.75576
	2N	MERIT MIN	PROF/K21A/2N		8,971.00	107,652.00	4,140.46	51.75576
	2X	MERIT MAX	PROF/K21A/2X		10,318.00	123,816.00	4,762.15	59.52692
<b><u>Job Code:</u></b>	7950	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	PRINCIPAL PLANNER E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M64D/1N		8,014.00	96,168.00	3,698.76	46.23461
	1X	MAXIMUM	MGTS/M64D/1X		10,742.00	128,904.00	4,957.84	61.97307
	2N	MERIT MIN	MGTS/M64D/2N		10,742.00	128,904.00	4,957.84	61.97307
	2X	MERIT MAX	MGTS/M64D/2X		12,354.00	148,248.00	5,701.84	71.27307
<b><u>Job Code:</u></b>	8133	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	PRINCIPAL PROJECT MANAGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B75K/1N		7,343.00	88,116.00	3,389.07	42.36346
	1X	MAXIMUM	NCLM/B75K/1X		12,800.00	153,600.00	5,907.69	73.84615
	2N	MERIT MIN	NCLM/B75K/2N		12,800.00	153,600.00	5,907.69	73.84615
	2X	MERIT MAX	NCLM/B75K/2X		14,720.00	176,640.00	6,793.84	84.92307
<b><u>Job Code:</u></b>	1780	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	PRINTING SVCS SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U06F/1N		5,420.00	65,040.00	2,501.53	31.26923

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		1X	MAXIMUM	SUPV/U06F/1X	6,589.00	79,068.00	3,041.07	38.01346
<b>Job Code:</b>	1230	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	PROCRMNT/CONTR SPEC			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNLS/G38B/01	5,376.00	64,512.00	2,481.23	31.01538	
	02	STEP 2	GNLS/G38B/02	5,641.00	67,692.00	2,603.53	32.54423	
	03	STEP 3	GNLS/G38B/03	5,924.00	71,088.00	2,734.15	34.17692	
	04	STEP 4	GNLS/G38B/04	6,217.00	74,604.00	2,869.38	35.86730	
	05	STEP 5	GNLS/G38B/05	6,528.00	78,336.00	3,012.92	37.66153	
	06	STEP 6	GNLS/G38B/06	6,860.00	82,320.00	3,166.15	39.57692	
	07	STEP 7	GNLS/G38B/07	7,196.00	86,352.00	3,321.23	41.51538	
<b>Job Code:</b>	1231	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	PROCRMNT/CONTR SPEC (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G79M/01	5,065.00	60,780.00	2,337.69	29.22115	
	02	STEP 2	GNL2/G79M/02	5,318.00	63,816.00	2,454.46	30.68076	
	03	STEP 3	GNL2/G79M/03	5,582.00	66,984.00	2,576.30	32.20384	
	04	STEP 4	GNL2/G79M/04	5,860.00	70,320.00	2,704.61	33.80769	
	05	STEP 5	GNL2/G79M/05	6,154.00	73,848.00	2,840.30	35.50384	
	06	STEP 6	GNL2/G79M/06	6,464.00	77,568.00	2,983.38	37.29230	
	07	STEP 7	GNL2/G79M/07	6,783.00	81,396.00	3,130.61	39.13269	
<b>Job Code:</b>	1232	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	PROCRMNT/CONTR SPEC TRAINEE			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNLS/G23G/01	4,644.00	55,728.00	2,143.38	26.79230	
	02	STEP 2	GNLS/G23G/02	4,876.00	58,512.00	2,250.46	28.13076	
	03	STEP 3	GNLS/G23G/03	5,120.00	61,440.00	2,363.07	29.53846	
<b>Job Code:</b>	1233	<b>Barg. Unit:</b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	PROCRMNT/CONTR SPEC TRNE (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G69C/01	4,375.00	52,500.00	2,019.23	25.24038	
	02	STEP 2	GNL2/G69C/02	4,594.00	55,128.00	2,120.30	26.50384	
	03	STEP 3	GNL2/G69C/03	4,824.00	57,888.00	2,226.46	27.83076	

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<b><u>Job Code:</u></b>	9241	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	PROGRAMMER ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G38B/01	5,376.00	64,512.00	2,481.23	31.01538	
	02	STEP 2		GNLS/G38B/02	5,641.00	67,692.00	2,603.53	32.54423	
	03	STEP 3		GNLS/G38B/03	5,924.00	71,088.00	2,734.15	34.17692	
	04	STEP 4		GNLS/G38B/04	6,217.00	74,604.00	2,869.38	35.86730	
	05	STEP 5		GNLS/G38B/05	6,528.00	78,336.00	3,012.92	37.66153	
	06	STEP 6		GNLS/G38B/06	6,860.00	82,320.00	3,166.15	39.57692	
	07	STEP 7		GNLS/G38B/07	7,196.00	86,352.00	3,321.23	41.51538	

<b><u>Job Code:</u></b>	9243	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	PROGRAMMER ANALYST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G79M/01	5,065.00	60,780.00	2,337.69	29.22115	
	02	STEP 2		GNL2/G79M/02	5,318.00	63,816.00	2,454.46	30.68076	
	03	STEP 3		GNL2/G79M/03	5,582.00	66,984.00	2,576.30	32.20384	
	04	STEP 4		GNL2/G79M/04	5,860.00	70,320.00	2,704.61	33.80769	
	05	STEP 5		GNL2/G79M/05	6,154.00	73,848.00	2,840.30	35.50384	
	06	STEP 6		GNL2/G79M/06	6,464.00	77,568.00	2,983.38	37.29230	
	07	STEP 7		GNL2/G79M/07	6,783.00	81,396.00	3,130.61	39.13269	

<b><u>Job Code:</u></b>	8110	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	PROJECT ASSIST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PARA/N01C/1N	4,781.00	57,372.00	2,206.61	27.58269	
	1X	MAXIMUM		PARA/N01C/1X	5,806.00	69,672.00	2,679.69	33.49615	
	2N	MERIT MIN		PARA/N01C/2N	5,806.00	69,672.00	2,679.69	33.49615	
	2X	MERIT MAX		PARA/N01C/2X	6,677.00	80,124.00	3,081.69	38.52115	

<b><u>Job Code:</u></b>	8112	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	PROJECT ASSIST TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PARA/N06B/1N	4,128.00	49,536.00	1,905.23	23.81538	
	1X	MAXIMUM		PARA/N06B/1X	4,549.00	54,588.00	2,099.53	26.24423	



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<b><u>Job Code:</u></b>	8125	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	PROJECT COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K18A/1N		6,101.00	73,212.00	2,815.84	35.19807
	1X	MAXIMUM	PROF/K18A/1X		8,175.00	98,100.00	3,773.07	47.16346
	2N	MERIT MIN	PROF/K18A/2N		8,175.00	98,100.00	3,773.07	47.16346
	2X	MERIT MAX	PROF/K18A/2X		9,402.00	112,824.00	4,339.38	54.24230

<b><u>Job Code:</u></b>	8126	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	PROJECT COORD TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K09B/1N		5,268.00	63,216.00	2,431.38	30.39230
	1X	MAXIMUM	PROF/K09B/1X		5,806.00	69,672.00	2,679.69	33.49615

<b><u>Job Code:</u></b>	8131	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	PROJECT MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M78D/1N		6,101.00	73,212.00	2,815.84	35.19807
	1X	MAXIMUM	MGTS/M78D/1X		10,632.00	127,584.00	4,907.07	61.33846
	2N	MERIT MIN	MGTS/M78D/2N		10,632.00	127,584.00	4,907.07	61.33846
	2X	MERIT MAX	MGTS/M78D/2X		12,226.00	146,712.00	5,642.76	70.53461

<b><u>Job Code:</u></b>	9650	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	PUBLIC INFO OFF E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K29E/1N		9,452.00	113,424.00	4,362.46	54.53076
	1X	MAXIMUM	PROF/K29E/1X		12,071.00	144,852.00	5,571.23	69.64038
	2N	MERIT MIN	PROF/K29E/2N		12,071.00	144,852.00	5,571.23	69.64038
	2X	MERIT MAX	PROF/K29E/2X		13,882.00	166,584.00	6,407.07	80.08846

<b><u>Job Code:</u></b>	0090	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	PUBLIC INFO REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G19G/01		3,352.00	40,224.00	1,547.07	19.33846
	02	STEP 2	GNLS/G19G/02		3,519.00	42,228.00	1,624.15	20.30192
	03	STEP 3	GNLS/G19G/03		3,694.00	44,328.00	1,704.92	21.31153

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04	STEP 4	GNLS/G19G/04	3,882.00	46,584.00	1,791.69	22.39615
05	STEP 5	GNLS/G19G/05	4,073.00	48,876.00	1,879.84	23.49807
06	STEP 6	GNLS/G19G/06	4,277.00	51,324.00	1,974.00	24.67500
07	STEP 7	GNLS/G19G/07	4,491.00	53,892.00	2,072.76	25.90961

<b><u>Job Code:</u></b>	0091	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL				
<b><u>Job Description:</u></b>	PUBLIC INFO REP (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C18C/1N		3,131.00	37,572.00	1,445.07	18.06346
	1X	MAXIMUM	CNFS/C18C/1X		4,194.00	50,328.00	1,935.69	24.19615

<b><u>Job Code:</u></b>	0088	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	PUBLIC INFO REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G66D/01		3,159.00	37,908.00	1,458.00	18.22500
	02	STEP 2	GNL2/G66D/02		3,317.00	39,804.00	1,530.92	19.13653
	03	STEP 3	GNL2/G66D/03		3,482.00	41,784.00	1,607.07	20.08846
	04	STEP 4	GNL2/G66D/04		3,657.00	43,884.00	1,687.84	21.09807
	05	STEP 5	GNL2/G66D/05		3,839.00	46,068.00	1,771.84	22.14807
	06	STEP 6	GNL2/G66D/06		4,032.00	48,384.00	1,860.92	23.26153
	07	STEP 7	GNL2/G66D/07		4,233.00	50,796.00	1,953.69	24.42115

<b><u>Job Code:</u></b>	0089	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	PUBLIC INFO REP TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G10M/01		2,895.00	34,740.00	1,336.15	16.70192
	02	STEP 2	GNLS/G10M/02		3,040.00	36,480.00	1,403.07	17.53846
	03	STEP 3	GNLS/G10M/03		3,192.00	38,304.00	1,473.23	18.41538

<b><u>Job Code:</u></b>	0092	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	PUBLIC INFO REP TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G61M/01		2,729.00	32,748.00	1,259.53	15.74423
	02	STEP 2	GNL2/G61M/02		2,864.00	34,368.00	1,321.84	16.52307
	03	STEP 3	GNL2/G61M/03		3,008.00	36,096.00	1,388.30	17.35384

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<b><u>Job Code:</u></b>	9504	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	PUBLIC PARKING SVCS MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M54C/1N		6,719.00	80,628.00	3,101.07	38.76346
	1X	MAXIMUM	MGTS/M54C/1X		9,007.00	108,084.00	4,157.07	51.96346
	2N	MERIT MIN	MGTS/M54C/2N		9,007.00	108,084.00	4,157.07	51.96346
	2X	MERIT MAX	MGTS/M54C/2X		10,333.00	123,996.00	4,769.07	59.61346

<b><u>Job Code:</u></b>	2520	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	PUBLIC SAFETY COMM MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M61E/1N		7,409.00	88,908.00	3,419.53	42.74423
	1X	MAXIMUM	MGTS/M61E/1X		9,929.00	119,148.00	4,582.61	57.28269
	2N	MERIT MIN	MGTS/M61E/2N		9,929.00	119,148.00	4,582.61	57.28269
	2X	MERIT MAX	MGTS/M61E/2X		11,420.00	137,040.00	5,270.76	65.88461

<b><u>Job Code:</u></b>	2510	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	PUBLIC SAFETY COMM SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11G/1N		6,507.00	78,084.00	3,003.23	37.54038
	1X	MAXIMUM	SUPV/U11G/1X		7,909.00	94,908.00	3,650.30	45.62884

<b><u>Job Code:</u></b>	2490	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	PUBLIC SAFETY DISPT I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G25F/01		4,491.00	53,892.00	2,072.76	25.90961
	02	STEP 2	GNLS/G25F/02		4,714.00	56,568.00	2,175.69	27.19615
	03	STEP 3	GNLS/G25F/03		4,953.00	59,436.00	2,286.00	28.57500
	04	STEP 4	GNLS/G25F/04		5,198.00	62,376.00	2,399.07	29.98846
	05	STEP 5	GNLS/G25F/05		5,459.00	65,508.00	2,519.53	31.49423

<b><u>Job Code:</u></b>	2495	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	PUBLIC SAFETY DISPT I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G72A/01		4,233.00	50,796.00	1,953.69	24.42115
	02	STEP 2	GNL2/G72A/02		4,442.00	53,304.00	2,050.15	25.62692

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03	STEP 3	GNL2/G72A/03	4,667.00	56,004.00	2,154.00	26.92500
04	STEP 4	GNL2/G72A/04	4,898.00	58,776.00	2,260.61	28.25769
05	STEP 5	GNL2/G72A/05	5,144.00	61,728.00	2,374.15	29.67692

**Job Code:** 2493    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PUBLIC SAFETY DISPT II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G33D/01	5,436.00	65,232.00	2,508.92	31.36153
02	STEP 2	GNLS/G33D/02	5,708.00	68,496.00	2,634.46	32.93076
03	STEP 3	GNLS/G33D/03	5,995.00	71,940.00	2,766.92	34.58653
04	STEP 4	GNLS/G33D/04	6,294.00	75,528.00	2,904.92	36.31153
05	STEP 5	GNLS/G33D/05	6,608.00	79,296.00	3,049.84	38.12307

**Job Code:** 2496    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PUBLIC SAFETY DISPT II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G78D/01	5,122.00	61,464.00	2,364.00	29.55000
02	STEP 2	GNL2/G78D/02	5,379.00	64,548.00	2,482.61	31.03269
03	STEP 3	GNL2/G78D/03	5,649.00	67,788.00	2,607.23	32.59038
04	STEP 4	GNL2/G78D/04	5,931.00	71,172.00	2,737.38	34.21730
05	STEP 5	GNL2/G78D/05	6,229.00	74,748.00	2,874.92	35.93653

**Job Code:** 2491    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PUBLIC SAFETY DISPT TRNE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G25F/01	4,491.00	53,892.00	2,072.76	25.90961
02	STEP 2	GNLS/G25F/02	4,714.00	56,568.00	2,175.69	27.19615
03	STEP 3	GNLS/G25F/03	4,953.00	59,436.00	2,286.00	28.57500
04	STEP 4	GNLS/G25F/04	5,198.00	62,376.00	2,399.07	29.98846
05	STEP 5	GNLS/G25F/05	5,459.00	65,508.00	2,519.53	31.49423

**Job Code:** 2497    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PUBLIC SAFETY DISPT TRNE (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G72A/01	4,233.00	50,796.00	1,953.69	24.42115
02	STEP 2	GNL2/G72A/02	4,442.00	53,304.00	2,050.15	25.62692
03	STEP 3	GNL2/G72A/03	4,667.00	56,004.00	2,154.00	26.92500

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	04	STEP 4	GNL2/G72A/04	4,898.00	58,776.00	2,260.61	28.25769
	05	STEP 5	GNL2/G72A/05	5,144.00	61,728.00	2,374.15	29.67692
<b>Job Code:</b>	2492	<b>Barg. Unit:</b>	30 SPECIAL CLASSES				
<b>Job Description:</b>	PUBLIC SAFETY DISPT- HRLY			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SPCM/J71A/1N	4,333.33	52,000.00	2,000.00	25.00000
	1X	MAXIMUM	SPCM/J71A/1X	5,200.00	62,400.00	2,400.00	30.00000
<b>Job Code:</b>	7400	<b>Barg. Unit:</b>	01 EXECUTIVE				
<b>Job Description:</b>	PUBLIC WRKS DIR			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	EXEP/E33A/1N	13,810.00	165,720.00	6,373.84	79.67307
	1X	MAXIMUM	EXEP/E33A/1X	19,958.00	239,496.00	9,211.38	115.14230
<b>Job Code:</b>	8676	<b>Barg. Unit:</b>	07 SR MANAGEMENT				
<b>Job Description:</b>	PURCHASING MANAGER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B75B/1N	9,548.00	114,576.00	4,406.76	55.08461
	1X	MAXIMUM	NCLM/B75B/1X	11,609.00	139,308.00	5,358.00	66.97500
	2N	MERIT MIN	NCLM/B75B/2N	11,609.00	139,308.00	5,358.00	66.97500
	2X	MERIT MAX	NCLM/B75B/2X	13,350.00	160,200.00	6,161.53	77.01923
<b>Job Code:</b>	1271	<b>Barg. Unit:</b>	10 MANAGEMENT				
<b>Job Description:</b>	PURCHASING SVCS MGR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M75D/1N	7,710.00	92,520.00	3,558.46	44.48076
	1X	MAXIMUM	MGTS/M75D/1X	10,329.00	123,948.00	4,767.23	59.59038
	2N	MERIT MIN	MGTS/M75D/2N	10,329.00	123,948.00	4,767.23	59.59038
	2X	MERIT MAX	MGTS/M75D/2X	11,878.00	142,536.00	5,482.15	68.52692
<b>Job Code:</b>	2600	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	RANGE MASTER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G33B/01	5,376.00	64,512.00	2,481.23	31.01538
	02	STEP 2	GNLS/G33B/02	5,641.00	67,692.00	2,603.53	32.54423
	03	STEP 3	GNLS/G33B/03	5,924.00	71,088.00	2,734.15	34.17692

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	04	STEP 4	GNLS/G33B/04	6,217.00	74,604.00	2,869.38	35.86730
	05	STEP 5	GNLS/G33B/05	6,528.00	78,336.00	3,012.92	37.66153

**Job Code:** 2601    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** RANGE MASTER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G77M/01	5,065.00	60,780.00	2,337.69	29.22115
	02	STEP 2	GNL2/G77M/02	5,318.00	63,816.00	2,454.46	30.68076
	03	STEP 3	GNL2/G77M/03	5,582.00	66,984.00	2,576.30	32.20384
	04	STEP 4	GNL2/G77M/04	5,860.00	70,320.00	2,704.61	33.80769
	05	STEP 5	GNL2/G77M/05	6,154.00	73,848.00	2,840.30	35.50384

**Job Code:** 8810    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** REAL PROPERTY AGENT E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	PROF/K15A/1N	5,268.00	63,216.00	2,431.38	30.39230
	1X	MAXIMUM	PROF/K15A/1X	8,171.00	98,052.00	3,771.23	47.14038
	2N	MERIT MIN	PROF/K15A/2N	8,171.00	98,052.00	3,771.23	47.14038
	2X	MERIT MAX	PROF/K15A/2X	9,397.00	112,764.00	4,337.07	54.21346

**Job Code:** 8809    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** REAL PROPERTY AGENT TRNE E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	PROF/K06A/1N	4,549.00	54,588.00	2,099.53	26.24423
	1X	MAXIMUM	PROF/K06A/1X	5,018.00	60,216.00	2,316.00	28.95000

**Job Code:** 8800    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** REAL PROPERTY ASSIST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G29D/01	4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2	GNLS/G29D/02	4,640.00	55,680.00	2,141.53	26.76923
	03	STEP 3	GNLS/G29D/03	4,874.00	58,488.00	2,249.53	28.11923
	04	STEP 4	GNLS/G29D/04	5,115.00	61,380.00	2,360.76	29.50961
	05	STEP 5	GNLS/G29D/05	5,376.00	64,512.00	2,481.23	31.01538
	06	STEP 6	GNLS/G29D/06	5,641.00	67,692.00	2,603.53	32.54423
	07	STEP 7	GNLS/G29D/07	5,924.00	71,088.00	2,734.15	34.17692

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<b><u>Job Code:</u></b>	8801	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	REAL PROPERTY ASSIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G74M/01	4,167.00	50,004.00	1,923.23	24.04038
	02	STEP 2		GNL2/G74M/02	4,373.00	52,476.00	2,018.30	25.22884
	03	STEP 3		GNL2/G74M/03	4,596.00	55,152.00	2,121.23	26.51538
	04	STEP 4		GNL2/G74M/04	4,821.00	57,852.00	2,225.07	27.81346
	05	STEP 5		GNL2/G74M/05	5,065.00	60,780.00	2,337.69	29.22115
	06	STEP 6		GNL2/G74M/06	5,318.00	63,816.00	2,454.46	30.68076
	07	STEP 7		GNL2/G74M/07	5,582.00	66,984.00	2,576.30	32.20384

<b><u>Job Code:</u></b>	8831	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	REAL PROPERTY SVCS MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		MGTS/M69B/1N	9,010.00	108,120.00	4,158.46	51.98076
	1X	MAXIMUM		MGTS/M69B/1X	10,949.00	131,388.00	5,053.38	63.16730
	2N	MERIT MIN		MGTS/M69B/2N	10,949.00	131,388.00	5,053.38	63.16730
	2X	MERIT MAX		MGTS/M69B/2X	12,591.00	151,092.00	5,811.23	72.64038

<b><u>Job Code:</u></b>	6350	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	RECREATION LEADER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		SPCH/H10A/01	2,600.00	31,200.00	1,200.00	15.00000
	02	STEP 2		SPCH/H10A/02	2,643.33	31,720.00	1,220.00	15.25000
	03	STEP 3		SPCH/H10A/03	2,686.66	32,240.00	1,240.00	15.50000
	04	STEP 4		SPCH/H10A/04	2,730.00	32,760.00	1,260.00	15.75000
	05	STEP 5		SPCH/H10A/05	2,773.33	33,280.00	1,280.00	16.00000
	06	STEP 6		SPCH/H10A/06	2,816.66	33,800.00	1,300.00	16.25000

<b><u>Job Code:</u></b>	6490	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	RECREATION SUPT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		MGTS/M75E/1N	7,780.00	93,360.00	3,590.76	44.88461
	1X	MAXIMUM		MGTS/M75E/1X	10,432.00	125,184.00	4,814.76	60.18461
	2N	MERIT MIN		MGTS/M75E/2N	10,432.00	125,184.00	4,814.76	60.18461
	2X	MERIT MAX		MGTS/M75E/2X	11,997.00	143,964.00	5,537.07	69.21346

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<b><u>Job Code:</u></b>	6480	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	RECREATION SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11A/1N		5,420.00	65,040.00	2,501.53	31.26923
	1X	MAXIMUM	SUPV/U11A/1X		6,917.00	83,004.00	3,192.46	39.90576
	2N	MERIT MIN	SUPV/U11A/2N		6,917.00	83,004.00	3,192.46	39.90576
	2X	MERIT MAX	SUPV/U11A/2X		7,955.00	95,460.00	3,671.53	45.89423

<b><u>Job Code:</u></b>	6420	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	RECREATION SVCS COORD				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G28A/01		4,730.00	56,760.00	2,183.07	27.28846
	02	STEP 2	GNLS/G28A/02		4,969.00	59,628.00	2,293.38	28.66730
	03	STEP 3	GNLS/G28A/03		5,211.00	62,532.00	2,405.07	30.06346
	04	STEP 4	GNLS/G28A/04		5,478.00	65,736.00	2,528.30	31.60384
	05	STEP 5	GNLS/G28A/05		5,751.00	69,012.00	2,654.30	33.17884

<b><u>Job Code:</u></b>	6421	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	RECREATION SVCS COORD (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G73M/01		4,458.00	53,496.00	2,057.53	25.71923
	02	STEP 2	GNL2/G73M/02		4,682.00	56,184.00	2,160.92	27.01153
	03	STEP 3	GNL2/G73M/03		4,912.00	58,944.00	2,267.07	28.33846
	04	STEP 4	GNL2/G73M/04		5,161.00	61,932.00	2,382.00	29.77500
	05	STEP 5	GNL2/G73M/05		5,418.00	65,016.00	2,500.61	31.25769

<b><u>Job Code:</u></b>	0500	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	REVENUE REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G17A/01		3,463.00	41,556.00	1,598.30	19.97884
	02	STEP 2	GNLS/G17A/02		3,634.00	43,608.00	1,677.23	20.96538
	03	STEP 3	GNLS/G17A/03		3,827.00	45,924.00	1,766.30	22.07884
	04	STEP 4	GNLS/G17A/04		4,009.00	48,108.00	1,850.30	23.12884
	05	STEP 5	GNLS/G17A/05		4,210.00	50,520.00	1,943.07	24.28846



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<b><u>Job Code:</u></b>	0501	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	REVENUE REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G64G/01	3,264.00	39,168.00	1,506.46	18.83076	
	02	STEP 2		GNL2/G64G/02	3,427.00	41,124.00	1,581.69	19.77115	
	03	STEP 3		GNL2/G64G/03	3,606.00	43,272.00	1,664.30	20.80384	
	04	STEP 4		GNL2/G64G/04	3,779.00	45,348.00	1,744.15	21.80192	
	05	STEP 5		GNL2/G64G/05	3,967.00	47,604.00	1,830.92	22.88653	

<b><u>Job Code:</u></b>	0520	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	REVENUE SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G25D/01	4,210.00	50,520.00	1,943.07	24.28846	
	02	STEP 2		GNLS/G25D/02	4,420.00	53,040.00	2,040.00	25.50000	
	03	STEP 3		GNLS/G25D/03	4,640.00	55,680.00	2,141.53	26.76923	
	04	STEP 4		GNLS/G25D/04	4,874.00	58,488.00	2,249.53	28.11923	
	05	STEP 5		GNLS/G25D/05	5,115.00	61,380.00	2,360.76	29.50961	
	06	STEP 6		GNLS/G25D/06	5,376.00	64,512.00	2,481.23	31.01538	

<b><u>Job Code:</u></b>	0521	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	REVENUE SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G71J/01	3,967.00	47,604.00	1,830.92	22.88653	
	02	STEP 2		GNL2/G71J/02	4,167.00	50,004.00	1,923.23	24.04038	
	03	STEP 3		GNL2/G71J/03	4,373.00	52,476.00	2,018.30	25.22884	
	04	STEP 4		GNL2/G71J/04	4,596.00	55,152.00	2,121.23	26.51538	
	05	STEP 5		GNL2/G71J/05	4,821.00	57,852.00	2,225.07	27.81346	
	06	STEP 6		GNL2/G71J/06	5,065.00	60,780.00	2,337.69	29.22115	

<b><u>Job Code:</u></b>	8671	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	RISK MANAGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		NCLM/B69C/1N	8,248.00	98,976.00	3,806.76	47.58461	
	1X	MAXIMUM		NCLM/B69C/1X	11,053.00	132,636.00	5,101.38	63.76730	

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<b><u>Job Code:</u></b>	8665	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	RISK MGMT SPEC N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N22B/1N		4,258.00	51,096.00	1,965.23	24.56538
	1X	MAXIMUM	PARA/N22B/1X		5,709.00	68,508.00	2,634.92	32.93653
	2N	MERIT MIN	PARA/N22B/2N		5,709.00	68,508.00	2,634.92	32.93653
	2X	MERIT MAX	PARA/N22B/2X		6,566.00	78,792.00	3,030.46	37.88076
<b><u>Job Code:</u></b>	8669	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	RISK SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U16A/1N		6,725.00	80,700.00	3,103.84	38.79807
	1X	MAXIMUM	SUPV/U16A/1X		8,169.00	98,028.00	3,770.30	47.12884
<b><u>Job Code:</u></b>	8656	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SAFETY COORDINATOR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12J/1N		6,452.00	77,424.00	2,977.84	37.22307
	1X	MAXIMUM	PROF/K12J/1X		7,841.00	94,092.00	3,618.92	45.23653
	2N	MERIT MIN	PROF/K12J/2N		7,841.00	94,092.00	3,618.92	45.23653
	2X	MERIT MAX	PROF/K12J/2X		9,017.00	108,204.00	4,161.69	52.02115
<b><u>Job Code:</u></b>	8650	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	SAFETY MANAGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M64J/1N		8,174.00	98,088.00	3,772.61	47.15769
	1X	MAXIMUM	MGTS/M64J/1X		10,953.00	131,436.00	5,055.23	63.19038
<b><u>Job Code:</u></b>	8648	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SAFETY OFFICER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K18I/1N		7,090.00	85,080.00	3,272.30	40.90384
	1X	MAXIMUM	PROF/K18I/1X		9,500.00	114,000.00	4,384.61	54.80769

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<b><u>Job Code:</u></b>	8655	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	SAFETY SPECIALIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N19A/1N		4,126.00	49,512.00	1,904.30	23.80384
	1X	MAXIMUM	PARA/N19A/1X		5,268.00	63,216.00	2,431.38	30.39230
	2N	MERIT MIN	PARA/N19A/2N		5,268.00	63,216.00	2,431.38	30.39230
	2X	MERIT MAX	PARA/N19A/2X		6,058.00	72,696.00	2,796.00	34.95000

<b><u>Job Code:</u></b>	7040	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	SCADA SYS SUPV 1E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFMS/V55B/01		9,393.00	112,716.00	4,335.23	54.19038
	02	STEP 2	PFMS/V55B/02		9,857.00	118,284.00	4,549.38	56.86730
	03	STEP 3	PFMS/V55B/03		10,353.00	124,236.00	4,778.30	59.72884
	04	STEP 4	PFMS/V55B/04		10,869.00	130,428.00	5,016.46	62.70576
	05	STEP 5	PFMS/V55B/05		11,415.00	136,980.00	5,268.46	65.85576

<b><u>Job Code:</u></b>	7041	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	SCADA SYS SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U21A/1N		9,148.00	109,776.00	4,222.15	52.77692
	1X	MAXIMUM	SUPV/U21A/1X		11,118.00	133,416.00	5,131.38	64.14230

<b><u>Job Code:</u></b>	8153	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SEIZING R DEST PROJ COORD E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15B/1N		6,101.00	73,212.00	2,815.84	35.19807
	1X	MAXIMUM	PROF/K15B/1X		8,175.00	98,100.00	3,773.07	47.16346

<b><u>Job Code:</u></b>	3210	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SIGN TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G30A/01		4,969.00	59,628.00	2,293.38	28.66730
	02	STEP 2	GNLS/G30A/02		5,211.00	62,532.00	2,405.07	30.06346
	03	STEP 3	GNLS/G30A/03		5,478.00	65,736.00	2,528.30	31.60384
	04	STEP 4	GNLS/G30A/04		5,751.00	69,012.00	2,654.30	33.17884

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	05	STEP 5	GNLS/G30A/05		6,038.00	72,456.00	2,786.76	34.83461
<b>Job Code:</b>	3211	<b>Barg. Unit:</b> 20	GENERAL-SEIU					
<b>Job Description:</b>	SIGN TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G75J/01		4,682.00	56,184.00	2,160.92	27.01153
	02	STEP 2	GNL2/G75J/02		4,912.00	58,944.00	2,267.07	28.33846
	03	STEP 3	GNL2/G75J/03		5,161.00	61,932.00	2,382.00	29.77500
	04	STEP 4	GNL2/G75J/04		5,418.00	65,016.00	2,500.61	31.25769
	05	STEP 5	GNL2/G75J/05		5,691.00	68,292.00	2,626.61	32.83269
<b>Job Code:</b>	3410	<b>Barg. Unit:</b> 50	SUPERVISORY					
<b>Job Description:</b>	SOLID WASTE COLL SUPV I E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U06C/1N		5,480.00	65,760.00	2,529.23	31.61538
	1X	MAXIMUM	SUPV/U06C/1X		6,343.00	76,116.00	2,927.53	36.59423
	2N	MERIT MIN	SUPV/U06C/2N		6,343.00	76,116.00	2,927.53	36.59423
	2X	MERIT MAX	SUPV/U06C/2X		7,294.00	87,528.00	3,366.46	42.08076
<b>Job Code:</b>	3421	<b>Barg. Unit:</b> 50	SUPERVISORY					
<b>Job Description:</b>	SOLID WASTE COLL SUPV II E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11B/1N		5,752.00	69,024.00	2,654.76	33.18461
	1X	MAXIMUM	SUPV/U11B/1X		6,996.00	83,952.00	3,228.92	40.36153
	2N	MERIT MIN	SUPV/U11B/2N		6,996.00	83,952.00	3,228.92	40.36153
	2X	MERIT MAX	SUPV/U11B/2X		8,046.00	96,552.00	3,713.53	46.41923
<b>Job Code:</b>	3390	<b>Barg. Unit:</b> 80	REFUSE					
<b>Job Description:</b>	SOLID WASTE OPER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	REFS/R20A/01		3,284.00	39,408.00	1,515.69	18.94615
	02	STEP 2	REFS/R20A/02		3,435.00	41,220.00	1,585.38	19.81730
	03	STEP 3	REFS/R20A/03		3,612.00	43,344.00	1,667.07	20.83846
	04	STEP 4	REFS/R20A/04		3,794.00	45,528.00	1,751.07	21.88846
	05	STEP 5	REFS/R20A/05		3,978.00	47,736.00	1,836.00	22.95000
	06	STEP 6	REFS/R20A/06		4,175.00	50,100.00	1,926.92	24.08653
	07	STEP 7	REFS/R20A/07		4,386.00	52,632.00	2,024.30	25.30384

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<u>Job Code:</u>	<u>Barg. Unit:</u>			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
3391	80	REFUSE	REFS/R20A/08	4,604.00	55,248.00	2,124.92	26.56153
<b>Job Description:</b> SOLID WASTE OPER (T)				PERS TIER 2/3			
01	STEP 1		REF2/R30A/01	3,089.00	37,068.00	1,425.69	17.82115
02	STEP 2		REF2/R30A/02	3,243.00	38,916.00	1,496.76	18.70961
03	STEP 3		REF2/R30A/03	3,409.00	40,908.00	1,573.38	19.66730
04	STEP 4		REF2/R30A/04	3,580.00	42,960.00	1,652.30	20.65384
05	STEP 5		REF2/R30A/05	3,754.00	45,048.00	1,732.61	21.65769
06	STEP 6		REF2/R30A/06	3,942.00	47,304.00	1,819.38	22.74230
07	STEP 7		REF2/R30A/07	4,142.00	49,704.00	1,911.69	23.89615
08	STEP 8		REF2/R30A/08	4,347.00	52,164.00	2,006.30	25.07884
<b>Job Code:</b> 3392 <b>Barg. Unit:</b> 80     REFUSE				PERS TIER 1			
<b>Job Description:</b> SOLID WASTE OPER TRAINEE				Monthly Salary:     Annual Salary:     Pay Period:     Hourly Rate:			
01	STEP 1		REFS/R15A/01	2,837.00	34,044.00	1,309.38	16.36730
02	STEP 2		REFS/R15A/02	2,979.00	35,748.00	1,374.92	17.18653
03	STEP 3		REFS/R15A/03	3,128.00	37,536.00	1,443.69	18.04615
<b>Job Code:</b> 3393 <b>Barg. Unit:</b> 80     REFUSE				PERS TIER 2/3			
<b>Job Description:</b> SOLID WASTE OPER TRAINEE (T)				Monthly Salary:     Annual Salary:     Pay Period:     Hourly Rate:			
01	STEP 1		REF2/R27A/01	2,669.00	32,028.00	1,231.84	15.39807
02	STEP 2		REF2/R27A/02	2,803.00	33,636.00	1,293.69	16.17115
03	STEP 3		REF2/R27A/03	2,942.00	35,304.00	1,357.84	16.97307
<b>Job Code:</b> 6431 <b>Barg. Unit:</b> 10     MANAGEMENT				PERS TIER 2/3			
<b>Job Description:</b> SPECIAL TRANSIT MANAGER				Monthly Salary:     Annual Salary:     Pay Period:     Hourly Rate:			
1N	MINIMUM		MGTS/M75E/1N	7,780.00	93,360.00	3,590.76	44.88461
1X	MAXIMUM		MGTS/M75E/1X	10,432.00	125,184.00	4,814.76	60.18461
2N	MERIT MIN		MGTS/M75E/2N	10,432.00	125,184.00	4,814.76	60.18461
2X	MERIT MAX		MGTS/M75E/2X	11,997.00	143,964.00	5,537.07	69.21346

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<b><u>Job Code:</u></b>	6430	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	SPECIAL TRANSIT SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		SUPV/U11D/1N	5,918.00	71,016.00	2,731.38	34.14230
	1X	MAXIMUM		SUPV/U11D/1X	7,548.00	90,576.00	3,483.69	43.54615

<b><u>Job Code:</u></b>	0430	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	SR ACCOUNT CLERK				PERS TIER 1	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G22A/01	4,009.00	48,108.00	1,850.30	23.12884	
	02	STEP 2		GNLS/G22A/02	4,210.00	50,520.00	1,943.07	24.28846	
	03	STEP 3		GNLS/G22A/03	4,420.00	53,040.00	2,040.00	25.50000	
	04	STEP 4		GNLS/G22A/04	4,640.00	55,680.00	2,141.53	26.76923	
	05	STEP 5		GNLS/G22A/05	4,874.00	58,488.00	2,249.53	28.11923	

<b><u>Job Code:</u></b>	0440	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	SR ACCOUNT CLERK (P)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PARA/N01B/1N	3,742.00	44,904.00	1,727.07	21.58846
	1X	MAXIMUM		PARA/N01B/1X	4,548.00	54,576.00	2,099.07	26.23846

<b><u>Job Code:</u></b>	0431	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU					
<b><u>Job Description:</u></b>	SR ACCOUNT CLERK (T)				PERS TIER 2/3	<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G68A/01	3,779.00	45,348.00	1,744.15	21.80192	
	02	STEP 2		GNL2/G68A/02	3,967.00	47,604.00	1,830.92	22.88653	
	03	STEP 3		GNL2/G68A/03	4,167.00	50,004.00	1,923.23	24.04038	
	04	STEP 4		GNL2/G68A/04	4,373.00	52,476.00	2,018.30	25.22884	
	05	STEP 5		GNL2/G68A/05	4,596.00	55,152.00	2,121.23	26.51538	

<b><u>Job Code:</u></b>	8280	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR ACCOUNTANT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PROF/K12L/1N	6,127.00	73,524.00	2,827.84	35.34807
	1X	MAXIMUM		PROF/K12L/1X	7,814.00	93,768.00	3,606.46	45.08076
	2N	MERIT MIN		PROF/K12L/2N	7,814.00	93,768.00	3,606.46	45.08076

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	2X	MERIT MAX	PROF/K12L/2X	8,986.00	107,832.00	4,147.38	51.84230
<b>Job Code:</b>	0450	<b>Barg. Unit:</b>	55 PARA-PROFESSIONAL				
<b>Job Description:</b>	SR ACCOUNTING TECH E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N21C/1N	5,040.00	60,480.00	2,326.15	29.07692
	1X	MAXIMUM	PARA/N21C/1X	6,128.00	73,536.00	2,828.30	35.35384
<b>Job Code:</b>	9540	<b>Barg. Unit:</b>	15 PROFESSIONAL				
<b>Job Description:</b>	SR ADMIN ANALYST E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15C/1N	6,226.00	74,712.00	2,873.53	35.91923
	1X	MAXIMUM	PROF/K15C/1X	8,343.00	100,116.00	3,850.61	48.13269
	2N	MERIT MIN	PROF/K15C/2N	8,343.00	100,116.00	3,850.61	48.13269
	2X	MERIT MAX	PROF/K15C/2X	9,593.00	115,116.00	4,427.53	55.34423
<b>Job Code:</b>	0353	<b>Barg. Unit:</b>	25 CONFIDENTIAL				
<b>Job Description:</b>	SR ADMIN ASSIST (C) N			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	CNFS/C25B/1N	3,742.00	44,904.00	1,727.07	21.58846
	1X	MAXIMUM	CNFS/C25B/1X	5,018.00	60,216.00	2,316.00	28.95000
	2N	MERIT MIN	CNFS/C25B/2N	5,018.00	60,216.00	2,316.00	28.95000
	2X	MERIT MAX	CNFS/C25B/2X	5,770.00	69,240.00	2,663.07	33.28846
<b>Job Code:</b>	5450	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	SR AIRCRAFT MECHANIC			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G51D/01	7,284.00	87,408.00	3,361.84	42.02307
	02	STEP 2	GNLS/G51D/02	7,648.00	91,776.00	3,529.84	44.12307
	03	STEP 3	GNLS/G51D/03	8,031.00	96,372.00	3,706.61	46.33269
	04	STEP 4	GNLS/G51D/04	8,433.00	101,196.00	3,892.15	48.65192
	05	STEP 5	GNLS/G51D/05	8,854.00	106,248.00	4,086.46	51.08076
<b>Job Code:</b>	5451	<b>Barg. Unit:</b>	20 GENERAL-SEIU				
<b>Job Description:</b>	SR AIRCRAFT MECHANIC (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G83L/01	6,867.00	82,404.00	3,169.38	39.61730

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02	STEP 2	GNL2/G83L/02	7,210.00	86,520.00	3,327.69	41.59615
03	STEP 3	GNL2/G83L/03	7,572.00	90,864.00	3,494.76	43.68461
04	STEP 4	GNL2/G83L/04	7,950.00	95,400.00	3,669.23	45.86538
05	STEP 5	GNL2/G83L/05	8,348.00	100,176.00	3,852.92	48.16153

**Job Code:** 2960    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SR AIRPORT OPERS SPEC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G29C/01	4,874.00	58,488.00	2,249.53	28.11923
02	STEP 2	GNLS/G29C/02	5,115.00	61,380.00	2,360.76	29.50961
03	STEP 3	GNLS/G29C/03	5,376.00	64,512.00	2,481.23	31.01538
04	STEP 4	GNLS/G29C/04	5,641.00	67,692.00	2,603.53	32.54423
05	STEP 5	GNLS/G29C/05	5,924.00	71,088.00	2,734.15	34.17692

**Job Code:** 2961    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR AIRPORT OPERS SPEC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G74J/01	4,596.00	55,152.00	2,121.23	26.51538
02	STEP 2	GNL2/G74J/02	4,821.00	57,852.00	2,225.07	27.81346
03	STEP 3	GNL2/G74J/03	5,065.00	60,780.00	2,337.69	29.22115
04	STEP 4	GNL2/G74J/04	5,318.00	63,816.00	2,454.46	30.68076
05	STEP 5	GNL2/G74J/05	5,582.00	66,984.00	2,576.30	32.20384

**Job Code:** 7510    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SR BUILDING INSP    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G47A/01	6,985.00	83,820.00	3,223.84	40.29807
02	STEP 2	GNLS/G47A/02	7,334.00	88,008.00	3,384.92	42.31153
03	STEP 3	GNLS/G47A/03	7,703.00	92,436.00	3,555.23	44.44038
04	STEP 4	GNLS/G47A/04	8,086.00	97,032.00	3,732.00	46.65000
05	STEP 5	GNLS/G47A/05	8,493.00	101,916.00	3,919.84	48.99807

**Job Code:** 7511    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR BUILDING INSP (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G83D/01	6,583.00	78,996.00	3,038.30	37.97884
02	STEP 2	GNL2/G83D/02	6,914.00	82,968.00	3,191.07	39.88846



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03	STEP 3	GNL2/G83D/03	7,260.00	87,120.00	3,350.76	41.88461
04	STEP 4	GNL2/G83D/04	7,620.00	91,440.00	3,516.92	43.96153
05	STEP 5	GNL2/G83D/05	8,005.00	96,060.00	3,694.61	46.18269

**Job Code:** 0581    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SR BUS TAX REP    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G23D/01	3,818.00	45,816.00	1,762.15	22.02692
02	STEP 2	GNLS/G23D/02	4,009.00	48,108.00	1,850.30	23.12884
03	STEP 3	GNLS/G23D/03	4,210.00	50,520.00	1,943.07	24.28846
04	STEP 4	GNLS/G23D/04	4,420.00	53,040.00	2,040.00	25.50000
05	STEP 5	GNLS/G23D/05	4,642.00	55,704.00	2,142.46	26.78076
06	STEP 6	GNLS/G23D/06	4,873.00	58,476.00	2,249.07	28.11346
07	STEP 7	GNLS/G23D/07	5,117.00	61,404.00	2,361.69	29.52115

**Job Code:** 0584    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR BUS TAX REP (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G69N/01	3,600.00	43,200.00	1,661.53	20.76923
02	STEP 2	GNL2/G69N/02	3,781.00	45,372.00	1,745.07	21.81346
03	STEP 3	GNL2/G69N/03	3,969.00	47,628.00	1,831.84	22.89807
04	STEP 4	GNL2/G69N/04	4,168.00	50,016.00	1,923.69	24.04615
05	STEP 5	GNL2/G69N/05	4,377.00	52,524.00	2,020.15	25.25192
06	STEP 6	GNL2/G69N/06	4,596.00	55,152.00	2,121.23	26.51538
07	STEP 7	GNL2/G69N/07	4,825.00	57,900.00	2,226.92	27.83653

**Job Code:** 9257    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** SR BUSINESS SYSTEMS ANALYST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K17A/1N	6,289.00	75,468.00	2,902.61	36.28269
1X	MAXIMUM	PROF/K17A/1X	8,303.00	99,636.00	3,832.15	47.90192

**Job Code:** 9267    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** SR BUSINESS SYSTEMS TECHNICIAN    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N06G/1N	4,588.00	55,056.00	2,117.53	26.46923
1X	MAXIMUM	PARA/N06G/1X	6,107.00	73,284.00	2,818.61	35.23269

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<b><u>Job Code:</u></b>	8622	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR CLAIMS ADMR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15J/1N		6,788.00	81,456.00	3,132.92	39.16153
	1X	MAXIMUM	PROF/K15J/1X		8,248.00	98,976.00	3,806.76	47.58461

<b><u>Job Code:</u></b>	7460	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	SR CODE ENFORCEMENT OFF E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11C/1N		6,518.00	78,216.00	3,008.30	37.60384
	1X	MAXIMUM	SUPV/U11C/1X		7,916.00	94,992.00	3,653.53	45.66923
	2N	MERIT MIN	SUPV/U11C/2N		7,916.00	94,992.00	3,653.53	45.66923
	2X	MERIT MAX	SUPV/U11C/2X		9,104.00	109,248.00	4,201.84	52.52307

<b><u>Job Code:</u></b>	9661	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR COMM TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G29D/01		4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2	GNLS/G29D/02		4,640.00	55,680.00	2,141.53	26.76923
	03	STEP 3	GNLS/G29D/03		4,874.00	58,488.00	2,249.53	28.11923
	04	STEP 4	GNLS/G29D/04		5,115.00	61,380.00	2,360.76	29.50961
	05	STEP 5	GNLS/G29D/05		5,376.00	64,512.00	2,481.23	31.01538
	06	STEP 6	GNLS/G29D/06		5,641.00	67,692.00	2,603.53	32.54423
	07	STEP 7	GNLS/G29D/07		5,924.00	71,088.00	2,734.15	34.17692

<b><u>Job Code:</u></b>	9663	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR COMM TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G74M/01		4,167.00	50,004.00	1,923.23	24.04038
	02	STEP 2	GNL2/G74M/02		4,373.00	52,476.00	2,018.30	25.22884
	03	STEP 3	GNL2/G74M/03		4,596.00	55,152.00	2,121.23	26.51538
	04	STEP 4	GNL2/G74M/04		4,821.00	57,852.00	2,225.07	27.81346
	05	STEP 5	GNL2/G74M/05		5,065.00	60,780.00	2,337.69	29.22115
	06	STEP 6	GNL2/G74M/06		5,318.00	63,816.00	2,454.46	30.68076
	07	STEP 7	GNL2/G74M/07		5,582.00	66,984.00	2,576.30	32.20384

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<b><u>Job Code:</u></b>	7610	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	SR CONST INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G42B/01	6,528.00	78,336.00	3,012.92	37.66153	
	02	STEP 2		GNLS/G42B/02	6,860.00	82,320.00	3,166.15	39.57692	
	03	STEP 3		GNLS/G42B/03	7,196.00	86,352.00	3,321.23	41.51538	
	04	STEP 4		GNLS/G42B/04	7,559.00	90,708.00	3,488.76	43.60961	
	05	STEP 5		GNLS/G42B/05	7,936.00	95,232.00	3,662.76	45.78461	

<b><u>Job Code:</u></b>	7611	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR CONST INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G82A/01	6,154.00	73,848.00	2,840.30	35.50384	
	02	STEP 2		GNL2/G82A/02	6,464.00	77,568.00	2,983.38	37.29230	
	03	STEP 3		GNL2/G82A/03	6,783.00	81,396.00	3,130.61	39.13269	
	04	STEP 4		GNL2/G82A/04	7,124.00	85,488.00	3,288.00	41.10000	
	05	STEP 5		GNL2/G82A/05	7,481.00	89,772.00	3,452.76	43.15961	

<b><u>Job Code:</u></b>	2880	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	SR CUSTODIAN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G19A/01	3,634.00	43,608.00	1,677.23	20.96538	
	02	STEP 2		GNLS/G19A/02	3,827.00	45,924.00	1,766.30	22.07884	
	03	STEP 3		GNLS/G19A/03	4,009.00	48,108.00	1,850.30	23.12884	
	04	STEP 4		GNLS/G19A/04	4,210.00	50,520.00	1,943.07	24.28846	
	05	STEP 5		GNLS/G19A/05	4,420.00	53,040.00	2,040.00	25.50000	

<b><u>Job Code:</u></b>	2881	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR CUSTODIAN (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G65A/01	3,427.00	41,124.00	1,581.69	19.77115	
	02	STEP 2		GNL2/G65A/02	3,606.00	43,272.00	1,664.30	20.80384	
	03	STEP 3		GNL2/G65A/03	3,779.00	45,348.00	1,744.15	21.80192	
	04	STEP 4		GNL2/G65A/04	3,967.00	47,604.00	1,830.92	22.88653	
	05	STEP 5		GNL2/G65A/05	4,167.00	50,004.00	1,923.23	24.04038	

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<b><u>Job Code:</u></b>	8923	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	SR DEPUTY CITY ATTORNEY E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M75G/1N		10,465.00	125,580.00	4,830.00	60.37500
	1X	MAXIMUM	MGTS/M75G/1X		14,025.00	168,300.00	6,473.07	80.91346
	2N	MERIT MIN	MGTS/M75G/2N		14,025.00	168,300.00	6,473.07	80.91346
	2X	MERIT MAX	MGTS/M75G/2X		16,128.00	193,536.00	7,443.69	93.04615

<b><u>Job Code:</u></b>	7130	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR ENGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K27B/1N		9,285.00	111,420.00	4,285.38	53.56730
	1X	MAXIMUM	PROF/K27B/1X		11,285.00	135,420.00	5,208.46	65.10576
	2N	MERIT MIN	PROF/K27B/2N		11,285.00	135,420.00	5,208.46	65.10576
	2X	MERIT MAX	PROF/K27B/2X		12,978.00	155,736.00	5,989.84	74.87307

<b><u>Job Code:</u></b>	6765	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR ENGRNG AIDE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G30B/01		4,509.00	54,108.00	2,081.07	26.01346
	02	STEP 2	GNLS/G30B/02		4,730.00	56,760.00	2,183.07	27.28846
	03	STEP 3	GNLS/G30B/03		4,969.00	59,628.00	2,293.38	28.66730
	04	STEP 4	GNLS/G30B/04		5,211.00	62,532.00	2,405.07	30.06346
	05	STEP 5	GNLS/G30B/05		5,478.00	65,736.00	2,528.30	31.60384
	06	STEP 6	GNLS/G30B/06		5,751.00	69,012.00	2,654.30	33.17884
	07	STEP 7	GNLS/G30B/07		6,038.00	72,456.00	2,786.76	34.83461

<b><u>Job Code:</u></b>	6766	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR ENGRNG AIDE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G75M/01		4,248.00	50,976.00	1,960.61	24.50769
	02	STEP 2	GNL2/G75M/02		4,458.00	53,496.00	2,057.53	25.71923
	03	STEP 3	GNL2/G75M/03		4,682.00	56,184.00	2,160.92	27.01153
	04	STEP 4	GNL2/G75M/04		4,912.00	58,944.00	2,267.07	28.33846
	05	STEP 5	GNL2/G75M/05		5,161.00	61,932.00	2,382.00	29.77500
	06	STEP 6	GNL2/G75M/06		5,418.00	65,016.00	2,500.61	31.25769

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	07	STEP 7	GNL2/G75M/07	5,691.00	68,292.00	2,626.61	32.83269
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<b><u>Job Code:</u></b> 6885	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b> SR ENGRNG TECH (CIVIL)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	GNLS/G48A/01	7,196.00	86,352.00	3,321.23	41.51538
	02	STEP 2	GNLS/G48A/02	7,559.00	90,708.00	3,488.76	43.60961
	03	STEP 3	GNLS/G48A/03	7,936.00	95,232.00	3,662.76	45.78461
	04	STEP 4	GNLS/G48A/04	8,336.00	100,032.00	3,847.38	48.09230
	05	STEP 5	GNLS/G48A/05	8,753.00	105,036.00	4,039.84	50.49807

<b><u>Job Code:</u></b> 6886	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b> SR ENGRNG TECH (CIVIL)(T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	GNL2/G83G/01	6,783.00	81,396.00	3,130.61	39.13269
	02	STEP 2	GNL2/G83G/02	7,124.00	85,488.00	3,288.00	41.10000
	03	STEP 3	GNL2/G83G/03	7,481.00	89,772.00	3,452.76	43.15961
	04	STEP 4	GNL2/G83G/04	7,858.00	94,296.00	3,626.76	45.33461
	05	STEP 5	GNL2/G83G/05	8,250.00	99,000.00	3,807.69	47.59615

<b><u>Job Code:</u></b> 7675	<b><u>Barg. Unit:</u></b> 55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b> SR ENV COMPL INSP N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	1N	MINIMUM	PARA/N11F/1N	7,074.00	84,888.00	3,264.92	40.81153
	1X	MAXIMUM	PARA/N11F/1X	8,603.00	103,236.00	3,970.61	49.63269
	2N	MERIT MIN	PARA/N11F/2N	8,603.00	103,236.00	3,970.61	49.63269
	2X	MERIT MAX	PARA/N11F/2X	9,894.00	118,728.00	4,566.46	57.08076

<b><u>Job Code:</u></b> 3365	<b><u>Barg. Unit:</u></b> 10	MANAGEMENT					
<b><u>Job Description:</u></b> SR FIELD SERV OPERS MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	1N	MINIMUM	MGTS/M84C/1N	10,876.00	130,512.00	5,019.69	62.74615
	1X	MAXIMUM	MGTS/M84C/1X	13,225.00	158,700.00	6,103.84	76.29807
	2N	MERIT MIN	MGTS/M84C/2N	13,225.00	158,700.00	6,103.84	76.29807
	2X	MERIT MAX	MGTS/M84C/2X	15,209.00	182,508.00	7,019.53	87.74423

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<b><u>Job Code:</u></b>	8303	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR FINANCIAL ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15H/1N		6,112.00	73,344.00	2,820.92	35.26153
	1X	MAXIMUM	PROF/K15H/1X		9,010.00	108,120.00	4,158.46	51.98076

<b><u>Job Code:</u></b>	7780	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR FIRE SAFETY INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G42B/01		6,528.00	78,336.00	3,012.92	37.66153
	02	STEP 2	GNLS/G42B/02		6,860.00	82,320.00	3,166.15	39.57692
	03	STEP 3	GNLS/G42B/03		7,196.00	86,352.00	3,321.23	41.51538
	04	STEP 4	GNLS/G42B/04		7,559.00	90,708.00	3,488.76	43.60961
	05	STEP 5	GNLS/G42B/05		7,936.00	95,232.00	3,662.76	45.78461

<b><u>Job Code:</u></b>	7781	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR FIRE SAFETY INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G82A/01		6,154.00	73,848.00	2,840.30	35.50384
	02	STEP 2	GNL2/G82A/02		6,464.00	77,568.00	2,983.38	37.29230
	03	STEP 3	GNL2/G82A/03		6,783.00	81,396.00	3,130.61	39.13269
	04	STEP 4	GNL2/G82A/04		7,124.00	85,488.00	3,288.00	41.10000
	05	STEP 5	GNL2/G82A/05		7,481.00	89,772.00	3,452.76	43.15961

<b><u>Job Code:</u></b>	2615	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR FORENSIC SPECIALIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G39E/01		6,058.00	72,696.00	2,796.00	34.95000
	02	STEP 2	GNLS/G39E/02		6,361.00	76,332.00	2,935.84	36.69807
	03	STEP 3	GNLS/G39E/03		6,679.00	80,148.00	3,082.61	38.53269
	04	STEP 4	GNLS/G39E/04		7,012.00	84,144.00	3,236.30	40.45384
	05	STEP 5	GNLS/G39E/05		7,362.00	88,344.00	3,397.84	42.47307

<b><u>Job Code:</u></b>	2616	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR FORENSIC SPECIALIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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01	STEP 1	GNL2/G80H/01	5,708.00	68,496.00	2,634.46	32.93076
02	STEP 2	GNL2/G80H/02	5,994.00	71,928.00	2,766.46	34.58076
03	STEP 3	GNL2/G80H/03	6,294.00	75,528.00	2,904.92	36.31153
04	STEP 4	GNL2/G80H/04	6,608.00	79,296.00	3,049.84	38.12307
05	STEP 5	GNL2/G80H/05	6,939.00	83,268.00	3,202.61	40.03269

**Job Code:** 9264      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** SR GEOGRAPHIC INFO SYS ANALYST

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PROF/K17B/1N	6,842.00	82,104.00	3,157.84	39.47307
1X	MAXIMUM	PROF/K17B/1X	9,110.00	109,320.00	4,204.61	52.55769

**Job Code:** 7801      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SR GRAPHICS TECH

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G24C/01	3,911.00	46,932.00	1,805.07	22.56346
02	STEP 2	GNLS/G24C/02	4,109.00	49,308.00	1,896.46	23.70576
03	STEP 3	GNLS/G24C/03	4,311.00	51,732.00	1,989.69	24.87115
04	STEP 4	GNLS/G24C/04	4,525.00	54,300.00	2,088.46	26.10576
05	STEP 5	GNLS/G24C/05	4,752.00	57,024.00	2,193.23	27.41538
06	STEP 6	GNLS/G24C/06	4,988.00	59,856.00	2,302.15	28.77692
07	STEP 7	GNLS/G24C/07	5,241.00	62,892.00	2,418.92	30.23653

**Job Code:** 7805      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SR GRAPHICS TECH (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G70G/01	3,686.00	44,232.00	1,701.23	21.26538
02	STEP 2	GNL2/G70G/02	3,872.00	46,464.00	1,787.07	22.33846
03	STEP 3	GNL2/G70G/03	4,064.00	48,768.00	1,875.69	23.44615
04	STEP 4	GNL2/G70G/04	4,266.00	51,192.00	1,968.92	24.61153
05	STEP 5	GNL2/G70G/05	4,478.00	53,736.00	2,066.76	25.83461
06	STEP 6	GNL2/G70G/06	4,701.00	56,412.00	2,169.69	27.12115
07	STEP 7	GNL2/G70G/07	4,939.00	59,268.00	2,279.53	28.49423

**Job Code:** 8720      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** SR HUM RES ANALYST E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

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1N	MINIMUM	PROF/K18D/1N	6,226.00	74,712.00	2,873.53	35.91923
1X	MAXIMUM	PROF/K18D/1X	8,343.00	100,116.00	3,850.61	48.13269
2N	MERIT MIN	PROF/K18D/2N	8,343.00	100,116.00	3,850.61	48.13269
2X	MERIT MAX	PROF/K18D/2X	9,593.00	115,116.00	4,427.53	55.34423

**Job Code:** 9253      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** SR INNOVATION & TECH ANALYST  
**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PROF/K19A/1N	7,409.00	88,908.00	3,419.53	42.74423
1X	MAXIMUM	PROF/K19A/1X	9,890.00	118,680.00	4,564.61	57.05769

**Job Code:** 9249      **Barg. Unit:** 55      PARA-PROFESSIONAL  
**Job Description:** SR INNOVATION & TECH TECH  
**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	PARA/N11G/1N	5,672.00	68,064.00	2,617.84	32.72307
1X	MAXIMUM	PARA/N11G/1X	7,489.00	89,868.00	3,456.46	43.20576

**Job Code:** 5240      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** SR INSTRUMENT TECH  
**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G42H/01	7,173.00	86,076.00	3,310.61	41.38269
02	STEP 2	GNLS/G42H/02	7,534.00	90,408.00	3,477.23	43.46538
03	STEP 3	GNLS/G42H/03	7,908.00	94,896.00	3,649.84	45.62307
04	STEP 4	GNLS/G42H/04	8,303.00	99,636.00	3,832.15	47.90192
05	STEP 5	GNLS/G42H/05	8,719.00	104,628.00	4,024.15	50.30192

**Job Code:** 5241      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** SR INSTRUMENT TECH (T)  
**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G82E/01	6,762.00	81,144.00	3,120.92	39.01153
02	STEP 2	GNL2/G82E/02	7,099.00	85,188.00	3,276.46	40.95576
03	STEP 3	GNL2/G82E/03	7,452.00	89,424.00	3,439.38	42.99230
04	STEP 4	GNL2/G82E/04	7,827.00	93,924.00	3,612.46	45.15576
05	STEP 5	GNL2/G82E/05	8,218.00	98,616.00	3,792.92	47.41153



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<b><u>Job Code:</u></b>	8313	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR INTERNAL AUDITOR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K25A/1N		7,641.00	91,692.00	3,526.61	44.08269
	1X	MAXIMUM	PROF/K25A/1X		10,240.00	122,880.00	4,726.15	59.07692
	2N	MERIT MIN	PROF/K25A/2N		10,240.00	122,880.00	4,726.15	59.07692
	2X	MERIT MAX	PROF/K25A/2X		11,774.00	141,288.00	5,434.15	67.92692

<b><u>Job Code:</u></b>	1150	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR INVENTORY CONT SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G27D/01		4,210.00	50,520.00	1,943.07	24.28846
	02	STEP 2	GNLS/G27D/02		4,420.00	53,040.00	2,040.00	25.50000
	03	STEP 3	GNLS/G27D/03		4,640.00	55,680.00	2,141.53	26.76923
	04	STEP 4	GNLS/G27D/04		4,874.00	58,488.00	2,249.53	28.11923
	05	STEP 5	GNLS/G27D/05		5,115.00	61,380.00	2,360.76	29.50961
	06	STEP 6	GNLS/G27D/06		5,376.00	64,512.00	2,481.23	31.01538
	07	STEP 7	GNLS/G27D/07		5,641.00	67,692.00	2,603.53	32.54423

<b><u>Job Code:</u></b>	1151	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR INVENTORY CONT SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G73D/01		3,967.00	47,604.00	1,830.92	22.88653
	02	STEP 2	GNL2/G73D/02		4,167.00	50,004.00	1,923.23	24.04038
	03	STEP 3	GNL2/G73D/03		4,373.00	52,476.00	2,018.30	25.22884
	04	STEP 4	GNL2/G73D/04		4,596.00	55,152.00	2,121.23	26.51538
	05	STEP 5	GNL2/G73D/05		4,821.00	57,852.00	2,225.07	27.81346
	06	STEP 6	GNL2/G73D/06		5,065.00	60,780.00	2,337.69	29.22115
	07	STEP 7	GNL2/G73D/07		5,318.00	63,816.00	2,454.46	30.68076

<b><u>Job Code:</u></b>	6800	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR LAND RECORDS TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G42B/01		6,528.00	78,336.00	3,012.92	37.66153
	02	STEP 2	GNLS/G42B/02		6,860.00	82,320.00	3,166.15	39.57692
	03	STEP 3	GNLS/G42B/03		7,196.00	86,352.00	3,321.23	41.51538

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	04	STEP 4	GNLS/G42B/04	7,559.00	90,708.00	3,488.76	43.60961
	05	STEP 5	GNLS/G42B/05	7,936.00	95,232.00	3,662.76	45.78461

**Job Code:** 6801    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR LAND RECORDS TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G82A/01	6,154.00	73,848.00	2,840.30	35.50384
	02	STEP 2	GNL2/G82A/02	6,464.00	77,568.00	2,983.38	37.29230
	03	STEP 3	GNL2/G82A/03	6,783.00	81,396.00	3,130.61	39.13269
	04	STEP 4	GNL2/G82A/04	7,124.00	85,488.00	3,288.00	41.10000
	05	STEP 5	GNL2/G82A/05	7,481.00	89,772.00	3,452.76	43.15961

**Job Code:** 5984    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** SR LIBRARIAN E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	MGTS/M48C/1N	5,806.00	69,672.00	2,679.69	33.49615
	1X	MAXIMUM	MGTS/M48C/1X	8,175.00	98,100.00	3,773.07	47.16346

**Job Code:** 5340    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SR MECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G31B/01	5,115.00	61,380.00	2,360.76	29.50961
	02	STEP 2	GNLS/G31B/02	5,376.00	64,512.00	2,481.23	31.01538
	03	STEP 3	GNLS/G31B/03	5,641.00	67,692.00	2,603.53	32.54423
	04	STEP 4	GNLS/G31B/04	5,924.00	71,088.00	2,734.15	34.17692
	05	STEP 5	GNLS/G31B/05	6,217.00	74,604.00	2,869.38	35.86730

**Job Code:** 5341    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR MECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G76J/01	4,821.00	57,852.00	2,225.07	27.81346
	02	STEP 2	GNL2/G76J/02	5,065.00	60,780.00	2,337.69	29.22115
	03	STEP 3	GNL2/G76J/03	5,318.00	63,816.00	2,454.46	30.68076
	04	STEP 4	GNL2/G76J/04	5,582.00	66,984.00	2,576.30	32.20384
	05	STEP 5	GNL2/G76J/05	5,860.00	70,320.00	2,704.61	33.80769

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<b><u>Job Code:</u></b>	5342	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	SR MECH SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G34K/01	5,627.00	67,524.00	2,597.07	32.46346	
	02	STEP 2		GNLS/G34K/02	5,907.00	70,884.00	2,726.30	34.07884	
	03	STEP 3		GNLS/G34K/03	6,203.00	74,436.00	2,862.92	35.78653	
	04	STEP 4		GNLS/G34K/04	6,514.00	78,168.00	3,006.46	37.58076	
	05	STEP 5		GNLS/G34K/05	6,840.00	82,080.00	3,156.92	39.46153	

<b><u>Job Code:</u></b>	5343	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR MECH SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G78K/01	5,303.00	63,636.00	2,447.53	30.59423	
	02	STEP 2		GNL2/G78K/02	5,569.00	66,828.00	2,570.30	32.12884	
	03	STEP 3		GNL2/G78K/03	5,846.00	70,152.00	2,698.15	33.72692	
	04	STEP 4		GNL2/G78K/04	6,141.00	73,692.00	2,834.30	35.42884	
	05	STEP 5		GNL2/G78K/05	6,445.00	77,340.00	2,974.61	37.18269	

<b><u>Job Code:</u></b>	0220	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	SR MESSENGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G17A/01	3,463.00	41,556.00	1,598.30	19.97884	
	02	STEP 2		GNLS/G17A/02	3,634.00	43,608.00	1,677.23	20.96538	
	03	STEP 3		GNLS/G17A/03	3,827.00	45,924.00	1,766.30	22.07884	
	04	STEP 4		GNLS/G17A/04	4,009.00	48,108.00	1,850.30	23.12884	
	05	STEP 5		GNLS/G17A/05	4,210.00	50,520.00	1,943.07	24.28846	

<b><u>Job Code:</u></b>	0221	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR MESSENGER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G64G/01	3,264.00	39,168.00	1,506.46	18.83076	
	02	STEP 2		GNL2/G64G/02	3,427.00	41,124.00	1,581.69	19.77115	
	03	STEP 3		GNL2/G64G/03	3,606.00	43,272.00	1,664.30	20.80384	
	04	STEP 4		GNL2/G64G/04	3,779.00	45,348.00	1,744.15	21.80192	
	05	STEP 5		GNL2/G64G/05	3,967.00	47,604.00	1,830.92	22.88653	

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<b><u>Job Code:</u></b>	8450	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR MGMT ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15C/1N		6,226.00	74,712.00	2,873.53	35.91923
	1X	MAXIMUM	PROF/K15C/1X		8,343.00	100,116.00	3,850.61	48.13269
	2N	MERIT MIN	PROF/K15C/2N		8,343.00	100,116.00	3,850.61	48.13269
	2X	MERIT MAX	PROF/K15C/2X		9,593.00	115,116.00	4,427.53	55.34423

<b><u>Job Code:</u></b>	3930	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	SR MINIBUS DRIV/DISP-SCHED				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G21J/01		3,911.00	46,932.00	1,805.07	22.56346
	02	STEP 2	GNLS/G21J/02		4,109.00	49,308.00	1,896.46	23.70576
	03	STEP 3	GNLS/G21J/03		4,315.00	51,780.00	1,991.53	24.89423
	04	STEP 4	GNLS/G21J/04		4,531.00	54,372.00	2,091.23	26.14038
	05	STEP 5	GNLS/G21J/05		4,757.00	57,084.00	2,195.53	27.44423

<b><u>Job Code:</u></b>	3931	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	SR MINIBUS DRIV/DISP-SCHED (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G67M/01		3,686.00	44,232.00	1,701.23	21.26538
	02	STEP 2	GNL2/G67M/02		3,872.00	46,464.00	1,787.07	22.33846
	03	STEP 3	GNL2/G67M/03		4,066.00	48,792.00	1,876.61	23.45769
	04	STEP 4	GNL2/G67M/04		4,269.00	51,228.00	1,970.30	24.62884
	05	STEP 5	GNL2/G67M/05		4,483.00	53,796.00	2,069.07	25.86346

<b><u>Job Code:</u></b>	6150	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR MUSEUM CURATOR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12H/1N		5,806.00	69,672.00	2,679.69	33.49615
	1X	MAXIMUM	PROF/K12H/1X		7,409.00	88,908.00	3,419.53	42.74423

<b><u>Job Code:</u></b>	9176	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR NETWORK SUP SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G48B/01		6,528.00	78,336.00	3,012.92	37.66153

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02	STEP 2	GNLS/G48B/02	6,860.00	82,320.00	3,166.15	39.57692
03	STEP 3	GNLS/G48B/03	7,196.00	86,352.00	3,321.23	41.51538
04	STEP 4	GNLS/G48B/04	7,559.00	90,708.00	3,488.76	43.60961
05	STEP 5	GNLS/G48B/05	7,936.00	95,232.00	3,662.76	45.78461
06	STEP 6	GNLS/G48B/06	8,336.00	100,032.00	3,847.38	48.09230
07	STEP 7	GNLS/G48B/07	8,753.00	105,036.00	4,039.84	50.49807

**Job Code:** 9177      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** SR NETWORK SUP SPEC (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNL2/G83J/01	6,154.00	73,848.00	2,840.30	35.50384
02	STEP 2	GNL2/G83J/02	6,464.00	77,568.00	2,983.38	37.29230
03	STEP 3	GNL2/G83J/03	6,783.00	81,396.00	3,130.61	39.13269
04	STEP 4	GNL2/G83J/04	7,124.00	85,488.00	3,288.00	41.10000
05	STEP 5	GNL2/G83J/05	7,481.00	89,772.00	3,452.76	43.15961
06	STEP 6	GNL2/G83J/06	7,858.00	94,296.00	3,626.76	45.33461
07	STEP 7	GNL2/G83J/07	8,250.00	99,000.00	3,807.69	47.59615

**Job Code:** 0082      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** SR OFFICE SPEC      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	GNLS/G19G/01	3,352.00	40,224.00	1,547.07	19.33846
02	STEP 2	GNLS/G19G/02	3,519.00	42,228.00	1,624.15	20.30192
03	STEP 3	GNLS/G19G/03	3,694.00	44,328.00	1,704.92	21.31153
04	STEP 4	GNLS/G19G/04	3,882.00	46,584.00	1,791.69	22.39615
05	STEP 5	GNLS/G19G/05	4,073.00	48,876.00	1,879.84	23.49807
06	STEP 6	GNLS/G19G/06	4,277.00	51,324.00	1,974.00	24.67500
07	STEP 7	GNLS/G19G/07	4,491.00	53,892.00	2,072.76	25.90961

**Job Code:** 0086      **Barg. Unit:** 25      CONFIDENTIAL  
**Job Description:** SR OFFICE SPEC (C)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	CNFS/C18C/1N	3,131.00	37,572.00	1,445.07	18.06346
1X	MAXIMUM	CNFS/C18C/1X	4,194.00	50,328.00	1,935.69	24.19615

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<b><u>Job Code:</u></b>	0084	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR OFFICE SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G66D/01	3,159.00	37,908.00	1,458.00	18.22500	
	02	STEP 2		GNL2/G66D/02	3,317.00	39,804.00	1,530.92	19.13653	
	03	STEP 3		GNL2/G66D/03	3,482.00	41,784.00	1,607.07	20.08846	
	04	STEP 4		GNL2/G66D/04	3,657.00	43,884.00	1,687.84	21.09807	
	05	STEP 5		GNL2/G66D/05	3,839.00	46,068.00	1,771.84	22.14807	
	06	STEP 6		GNL2/G66D/06	4,032.00	48,384.00	1,860.92	23.26153	
	07	STEP 7		GNL2/G66D/07	4,233.00	50,796.00	1,953.69	24.42115	

<b><u>Job Code:</u></b>	7870	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	SR PARK PLANNER E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K12K/1N	6,375.00	76,500.00	2,942.30	36.77884	
	1X	MAXIMUM		PROF/K12K/1X	7,751.00	93,012.00	3,577.38	44.71730	
	2N	MERIT MIN		PROF/K12K/2N	7,751.00	93,012.00	3,577.38	44.71730	
	2X	MERIT MAX		PROF/K12K/2X	8,914.00	106,968.00	4,114.15	51.42692	

<b><u>Job Code:</u></b>	3011	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	SR PARK RANGER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G31C/01	4,874.00	58,488.00	2,249.53	28.11923	
	02	STEP 2		GNLS/G31C/02	5,115.00	61,380.00	2,360.76	29.50961	
	03	STEP 3		GNLS/G31C/03	5,376.00	64,512.00	2,481.23	31.01538	
	04	STEP 4		GNLS/G31C/04	5,641.00	67,692.00	2,603.53	32.54423	
	05	STEP 5		GNLS/G31C/05	5,924.00	71,088.00	2,734.15	34.17692	
	06	STEP 6		GNLS/G31C/06	6,217.00	74,604.00	2,869.38	35.86730	

<b><u>Job Code:</u></b>	3013	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	SR PARK RANGER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G76M/01	4,596.00	55,152.00	2,121.23	26.51538	
	02	STEP 2		GNL2/G76M/02	4,821.00	57,852.00	2,225.07	27.81346	
	03	STEP 3		GNL2/G76M/03	5,065.00	60,780.00	2,337.69	29.22115	
	04	STEP 4		GNL2/G76M/04	5,318.00	63,816.00	2,454.46	30.68076	

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	05	STEP 5	GNL2/G76M/05	5,582.00	66,984.00	2,576.30	32.20384
	06	STEP 6	GNL2/G76M/06	5,860.00	70,320.00	2,704.61	33.80769

**Job Code:** 2422    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SR PARKING CONTROL REP    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G20E/01	3,299.00	39,588.00	1,522.61	19.03269
	02	STEP 2	GNLS/G20E/02	3,463.00	41,556.00	1,598.30	19.97884
	03	STEP 3	GNLS/G20E/03	3,634.00	43,608.00	1,677.23	20.96538
	04	STEP 4	GNLS/G20E/04	3,827.00	45,924.00	1,766.30	22.07884
	05	STEP 5	GNLS/G20E/05	4,009.00	48,108.00	1,850.30	23.12884
	06	STEP 6	GNLS/G20E/06	4,210.00	50,520.00	1,943.07	24.28846
	07	STEP 7	GNLS/G20E/07	4,420.00	53,040.00	2,040.00	25.50000
	08	STEP 8	GNLS/G20E/08	4,640.00	55,680.00	2,141.53	26.76923

**Job Code:** 2424    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR PARKING CONTROL REP (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G67D/01	3,109.00	37,308.00	1,434.92	17.93653
	02	STEP 2	GNL2/G67D/02	3,264.00	39,168.00	1,506.46	18.83076
	03	STEP 3	GNL2/G67D/03	3,427.00	41,124.00	1,581.69	19.77115
	04	STEP 4	GNL2/G67D/04	3,606.00	43,272.00	1,664.30	20.80384
	05	STEP 5	GNL2/G67D/05	3,779.00	45,348.00	1,744.15	21.80192
	06	STEP 6	GNL2/G67D/06	3,967.00	47,604.00	1,830.92	22.88653
	07	STEP 7	GNL2/G67D/07	4,167.00	50,004.00	1,923.23	24.04038
	08	STEP 8	GNL2/G67D/08	4,373.00	52,476.00	2,018.30	25.22884

**Job Code:** 8323    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** SR PERFORMANCE ANALYST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	MGTS/M78D/1N	6,101.00	73,212.00	2,815.84	35.19807
	1X	MAXIMUM	MGTS/M78D/1X	10,632.00	127,584.00	4,907.07	61.33846
	2N	MERIT MIN	MGTS/M78D/2N	10,632.00	127,584.00	4,907.07	61.33846
	2X	MERIT MAX	MGTS/M78D/2X	12,226.00	146,712.00	5,642.76	70.53461

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<b><u>Job Code:</u></b>	7200	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	SR PLAN CHECK ENGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PARA/N44A/1N	8,518.00	102,216.00	3,931.38	49.14230
	1X	MAXIMUM		PARA/N44A/1X	10,359.00	124,308.00	4,781.07	59.76346
	2N	MERIT MIN		PARA/N44A/2N	10,359.00	124,308.00	4,781.07	59.76346
	2X	MERIT MAX		PARA/N44A/2X	11,913.00	142,956.00	5,498.30	68.72884
<b><u>Job Code:</u></b>	7930	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	SR PLANNER E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		SUPV/U19A/1N	6,725.00	80,700.00	3,103.84	38.79807
	1X	MAXIMUM		SUPV/U19A/1X	9,008.00	108,096.00	4,157.53	51.96923
	2N	MERIT MIN		SUPV/U19A/2N	9,008.00	108,096.00	4,157.53	51.96923
	2X	MERIT MAX		SUPV/U19A/2X	10,359.00	124,308.00	4,781.07	59.76346
<b><u>Job Code:</u></b>	7201	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	SR PLANS EXAMINER E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PARA/N36A/1N	7,751.00	93,012.00	3,577.38	44.71730
	1X	MAXIMUM		PARA/N36A/1X	9,417.00	113,004.00	4,346.30	54.32884
<b><u>Job Code:</u></b>	1770	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SR PRINTING SVCS OPER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G24A/01	4,293.00	51,516.00	1,981.38	24.76730
	02	STEP 2		GNLS/G24A/02	4,509.00	54,108.00	2,081.07	26.01346
	03	STEP 3		GNLS/G24A/03	4,730.00	56,760.00	2,183.07	27.28846
	04	STEP 4		GNLS/G24A/04	4,969.00	59,628.00	2,293.38	28.66730
	05	STEP 5		GNLS/G24A/05	5,211.00	62,532.00	2,405.07	30.06346
<b><u>Job Code:</u></b>	1771	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SR PRINTING SVCS OPER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G70A/01	4,048.00	48,576.00	1,868.30	23.35384
	02	STEP 2		GNL2/G70A/02	4,248.00	50,976.00	1,960.61	24.50769



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	03	STEP 3	GNL2/G70A/03	4,458.00	53,496.00	2,057.53	25.71923
	04	STEP 4	GNL2/G70A/04	4,682.00	56,184.00	2,160.92	27.01153
	05	STEP 5	GNL2/G70A/05	4,912.00	58,944.00	2,267.07	28.33846

**Job Code:** 1250    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** SR PROCRMNT/CONTR SPEC E

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	SUPV/U16F/1N	6,405.00	76,860.00	2,956.15	36.95192
	1X	MAXIMUM	SUPV/U16F/1X	7,780.00	93,360.00	3,590.76	44.88461
	2N	MERIT MIN	SUPV/U16F/2N	7,780.00	93,360.00	3,590.76	44.88461
	2X	MERIT MAX	SUPV/U16F/2X	8,947.00	107,364.00	4,129.38	51.61730

**Job Code:** 9245    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SR PROGRAMMER ANALYST

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G48B/01	6,528.00	78,336.00	3,012.92	37.66153
	02	STEP 2	GNLS/G48B/02	6,860.00	82,320.00	3,166.15	39.57692
	03	STEP 3	GNLS/G48B/03	7,196.00	86,352.00	3,321.23	41.51538
	04	STEP 4	GNLS/G48B/04	7,559.00	90,708.00	3,488.76	43.60961
	05	STEP 5	GNLS/G48B/05	7,936.00	95,232.00	3,662.76	45.78461
	06	STEP 6	GNLS/G48B/06	8,336.00	100,032.00	3,847.38	48.09230
	07	STEP 7	GNLS/G48B/07	8,753.00	105,036.00	4,039.84	50.49807

**Job Code:** 9246    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR PROGRAMMER ANALYST (T)

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G83J/01	6,154.00	73,848.00	2,840.30	35.50384
	02	STEP 2	GNL2/G83J/02	6,464.00	77,568.00	2,983.38	37.29230
	03	STEP 3	GNL2/G83J/03	6,783.00	81,396.00	3,130.61	39.13269
	04	STEP 4	GNL2/G83J/04	7,124.00	85,488.00	3,288.00	41.10000
	05	STEP 5	GNL2/G83J/05	7,481.00	89,772.00	3,452.76	43.15961
	06	STEP 6	GNL2/G83J/06	7,858.00	94,296.00	3,626.76	45.33461
	07	STEP 7	GNL2/G83J/07	8,250.00	99,000.00	3,807.69	47.59615

**Job Code:** 8132    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** SR PROJ MGR E

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

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1N	MINIMUM	MGTS/M87D/1N	6,674.00	80,088.00	3,080.30	38.50384
1X	MAXIMUM	MGTS/M87D/1X	11,636.00	139,632.00	5,370.46	67.13076
2N	MERIT MIN	MGTS/M87D/2N	11,636.00	139,632.00	5,370.46	67.13076
2X	MERIT MAX	MGTS/M87D/2X	13,382.00	160,584.00	6,176.30	77.20384

**Job Code:** 7035    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** SR SCADA SYS TECH N

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N01E/1N	6,764.00	81,168.00	3,121.84	39.02307
1X	MAXIMUM	PARA/N01E/1X	9,068.00	108,816.00	4,185.23	52.31538

**Job Code:** 3215    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** SR SIGN TECH

PERS TIER 1

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G32A/01	5,211.00	62,532.00	2,405.07	30.06346
02	STEP 2	GNLS/G32A/02	5,478.00	65,736.00	2,528.30	31.60384
03	STEP 3	GNLS/G32A/03	5,751.00	69,012.00	2,654.30	33.17884
04	STEP 4	GNLS/G32A/04	6,038.00	72,456.00	2,786.76	34.83461
05	STEP 5	GNLS/G32A/05	6,336.00	76,032.00	2,924.30	36.55384

**Job Code:** 3216    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** SR SIGN TECH (T)

PERS TIER 2/3

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G77D/01	4,912.00	58,944.00	2,267.07	28.33846
02	STEP 2	GNL2/G77D/02	5,161.00	61,932.00	2,382.00	29.77500
03	STEP 3	GNL2/G77D/03	5,418.00	65,016.00	2,500.61	31.25769
04	STEP 4	GNL2/G77D/04	5,691.00	68,292.00	2,626.61	32.83269
05	STEP 5	GNL2/G77D/05	5,974.00	71,688.00	2,757.23	34.46538

**Job Code:** 3400    **Barg. Unit:** 80    REFUSE  
**Job Description:** SR SOLID WASTE OPER

PERS TIER 1

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	REFS/R23A/01	4,386.00	52,632.00	2,024.30	25.30384
02	STEP 2	REFS/R23A/02	4,604.00	55,248.00	2,124.92	26.56153
03	STEP 3	REFS/R23A/03	4,833.00	57,996.00	2,230.61	27.88269
04	STEP 4	REFS/R23A/04	5,076.00	60,912.00	2,342.76	29.28461

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<b><u>Job Code:</u></b>	3401	<b><u>Barg. Unit:</u></b>	80	REFUSE				
<b><u>Job Description:</u></b>	SR SOLID WASTE OPER (T)				PERS TIER 2/3			
					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	REF2/R35A/01		4,142.00	49,704.00	1,911.69	23.89615
	02	STEP 2	REF2/R35A/02		4,347.00	52,164.00	2,006.30	25.07884
	03	STEP 3	REF2/R35A/03		4,563.00	54,756.00	2,106.00	26.32500
	04	STEP 4	REF2/R35A/04		4,791.00	57,492.00	2,211.23	27.64038
<b><u>Job Code:</u></b>	3402	<b><u>Barg. Unit:</u></b>	80	REFUSE				
<b><u>Job Description:</u></b>	SR SOLID WASTE OPER TRNE				PERS TIER 1			
					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	REFS/R15F/01		3,790.00	45,480.00	1,749.23	21.86538
	02	STEP 2	REFS/R15F/02		3,980.00	47,760.00	1,836.92	22.96153
	03	STEP 3	REFS/R15F/03		4,177.00	50,124.00	1,927.84	24.09807
<b><u>Job Code:</u></b>	3403	<b><u>Barg. Unit:</u></b>	80	REFUSE				
<b><u>Job Description:</u></b>	SR SOLID WASTE OPER TRNE (T)				PERS TIER 2/3			
					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	REF2/R27F/01		3,580.00	42,960.00	1,652.30	20.65384
	02	STEP 2	REF2/R27F/02		3,754.00	45,048.00	1,732.61	21.65769
	03	STEP 3	REF2/R27F/03		3,942.00	47,304.00	1,819.38	22.74230
<b><u>Job Code:</u></b>	9230	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	SR SYS ANALYST							
					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I46C/01		7,032.00	84,384.00	3,245.53	40.56923
	02	STEP 2	PFUS/I46C/02		7,388.00	88,656.00	3,409.84	42.62307
	03	STEP 3	PFUS/I46C/03		7,751.00	93,012.00	3,577.38	44.71730
	04	STEP 4	PFUS/I46C/04		8,142.00	97,704.00	3,757.84	46.97307
	05	STEP 5	PFUS/I46C/05		8,551.00	102,612.00	3,946.61	49.33269
	06	STEP 6	PFUS/I46C/06		8,981.00	107,772.00	4,145.07	51.81346
	07	STEP 7	PFUS/I46C/07		9,429.00	113,148.00	4,351.84	54.39807
<b><u>Job Code:</u></b>	7225	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SR TRAFFIC ENGR E							
					<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

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1N	MINIMUM	PROF/K27B/1N	9,285.00	111,420.00	4,285.38	53.56730
1X	MAXIMUM	PROF/K27B/1X	11,285.00	135,420.00	5,208.46	65.10576
2N	MERIT MIN	PROF/K27B/2N	11,285.00	135,420.00	5,208.46	65.10576
2X	MERIT MAX	PROF/K27B/2X	12,978.00	155,736.00	5,989.84	74.87307

**Job Code:** 3174    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** SR WASTEWTR COL SY TC N  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N26C/1N	5,448.00	65,376.00	2,514.46	31.43076
1X	MAXIMUM	PARA/N26C/1X	7,302.00	87,624.00	3,370.15	42.12692

**Job Code:** 5500    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** SR WASTEWTR MAINT MECH E  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N31C/1N	6,088.00	73,056.00	2,809.84	35.12307
1X	MAXIMUM	PARA/N31C/1X	7,401.00	88,812.00	3,415.84	42.69807

**Job Code:** 4130    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** SR WASTEWTR PLANT OPER E  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PARA/N11D/1N	7,030.00	84,360.00	3,244.61	40.55769
1X	MAXIMUM	PARA/N11D/1X	8,537.00	102,444.00	3,940.15	49.25192

**Job Code:** 3290    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** STREET MAINT CREW LEADER  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G33C/01	5,115.00	61,380.00	2,360.76	29.50961
02	STEP 2	GNLS/G33C/02	5,376.00	64,512.00	2,481.23	31.01538
03	STEP 3	GNLS/G33C/03	5,641.00	67,692.00	2,603.53	32.54423
04	STEP 4	GNLS/G33C/04	5,924.00	71,088.00	2,734.15	34.17692
05	STEP 5	GNLS/G33C/05	6,217.00	74,604.00	2,869.38	35.86730
06	STEP 6	GNLS/G33C/06	6,528.00	78,336.00	3,012.92	37.66153

**Job Code:** 3291    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** STREET MAINT CREW LEADER (T)  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G78A/01	4,821.00	57,852.00	2,225.07	27.81346
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02	STEP 2	GNL2/G78A/02	5,065.00	60,780.00	2,337.69	29.22115
03	STEP 3	GNL2/G78A/03	5,318.00	63,816.00	2,454.46	30.68076
04	STEP 4	GNL2/G78A/04	5,582.00	66,984.00	2,576.30	32.20384
05	STEP 5	GNL2/G78A/05	5,860.00	70,320.00	2,704.61	33.80769
06	STEP 6	GNL2/G78A/06	6,154.00	73,848.00	2,840.30	35.50384

**Job Code:** 3260    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** STREET MAINT SPEC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G27B/01	4,640.00	55,680.00	2,141.53	26.76923
02	STEP 2	GNLS/G27B/02	4,874.00	58,488.00	2,249.53	28.11923
03	STEP 3	GNLS/G27B/03	5,115.00	61,380.00	2,360.76	29.50961
04	STEP 4	GNLS/G27B/04	5,376.00	64,512.00	2,481.23	31.01538
05	STEP 5	GNLS/G27B/05	5,641.00	67,692.00	2,603.53	32.54423

**Job Code:** 3261    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** STREET MAINT SPEC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G72M/01	4,373.00	52,476.00	2,018.30	25.22884
02	STEP 2	GNL2/G72M/02	4,596.00	55,152.00	2,121.23	26.51538
03	STEP 3	GNL2/G72M/03	4,821.00	57,852.00	2,225.07	27.81346
04	STEP 4	GNL2/G72M/04	5,065.00	60,780.00	2,337.69	29.22115
05	STEP 5	GNL2/G72M/05	5,318.00	63,816.00	2,454.46	30.68076

**Job Code:** 3310    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** STREET MAINT SUPV E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SUPV/U11E/1N	6,240.00	74,880.00	2,880.00	36.00000
1X	MAXIMUM	SUPV/U11E/1X	7,592.00	91,104.00	3,504.00	43.80000

**Job Code:** 3240    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** STREET MAINT WRK    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G23B/01	4,210.00	50,520.00	1,943.07	24.28846
02	STEP 2	GNLS/G23B/02	4,420.00	53,040.00	2,040.00	25.50000
03	STEP 3	GNLS/G23B/03	4,640.00	55,680.00	2,141.53	26.76923
04	STEP 4	GNLS/G23B/04	4,874.00	58,488.00	2,249.53	28.11923

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	05	STEP 5	GNLS/G23B/05	5,115.00	61,380.00	2,360.76	29.50961
<b>Job Code:</b>	3241	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	STREET MAINT WRK (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G69J/01	3,967.00	47,604.00	1,830.92	22.88653
	02	STEP 2	GNL2/G69J/02	4,167.00	50,004.00	1,923.23	24.04038
	03	STEP 3	GNL2/G69J/03	4,373.00	52,476.00	2,018.30	25.22884
	04	STEP 4	GNL2/G69J/04	4,596.00	55,152.00	2,121.23	26.51538
	05	STEP 5	GNL2/G69J/05	4,821.00	57,852.00	2,225.07	27.81346
<b>Job Code:</b>	3270	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	STREET PAINTER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G29D/01	4,420.00	53,040.00	2,040.00	25.50000
	02	STEP 2	GNLS/G29D/02	4,640.00	55,680.00	2,141.53	26.76923
	03	STEP 3	GNLS/G29D/03	4,874.00	58,488.00	2,249.53	28.11923
	04	STEP 4	GNLS/G29D/04	5,115.00	61,380.00	2,360.76	29.50961
	05	STEP 5	GNLS/G29D/05	5,376.00	64,512.00	2,481.23	31.01538
	06	STEP 6	GNLS/G29D/06	5,641.00	67,692.00	2,603.53	32.54423
	07	STEP 7	GNLS/G29D/07	5,924.00	71,088.00	2,734.15	34.17692
<b>Job Code:</b>	3271	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b>Job Description:</b>	STREET PAINTER (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G74M/01	4,167.00	50,004.00	1,923.23	24.04038
	02	STEP 2	GNL2/G74M/02	4,373.00	52,476.00	2,018.30	25.22884
	03	STEP 3	GNL2/G74M/03	4,596.00	55,152.00	2,121.23	26.51538
	04	STEP 4	GNL2/G74M/04	4,821.00	57,852.00	2,225.07	27.81346
	05	STEP 5	GNL2/G74M/05	5,065.00	60,780.00	2,337.69	29.22115
	06	STEP 6	GNL2/G74M/06	5,318.00	63,816.00	2,454.46	30.68076
	07	STEP 7	GNL2/G74M/07	5,582.00	66,984.00	2,576.30	32.20384
<b>Job Code:</b>	4030	<b>Barg. Unit:</b> 20	GENERAL-SEIU	PERS TIER 1			
<b>Job Description:</b>	STREET SWEEPER OPER			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G27A/01	4,874.00	58,488.00	2,249.53	28.11923

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02	STEP 2	GNLS/G27A/02	5,115.00	61,380.00	2,360.76	29.50961
03	STEP 3	GNLS/G27A/03	5,376.00	64,512.00	2,481.23	31.01538
04	STEP 4	GNLS/G27A/04	5,641.00	67,692.00	2,603.53	32.54423

**Job Code:** 4031    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** STREET SWEEPER OPER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G72J/01	4,596.00	55,152.00	2,121.23	26.51538
02	STEP 2	GNL2/G72J/02	4,821.00	57,852.00	2,225.07	27.81346
03	STEP 3	GNL2/G72J/03	5,065.00	60,780.00	2,337.69	29.22115
04	STEP 4	GNL2/G72J/04	5,318.00	63,816.00	2,454.46	30.68076

**Job Code:** 9139    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** SUPV CRIME ANALYST E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K17G/1N	6,602.00	79,224.00	3,047.07	38.08846
1X	MAXIMUM	PROF/K17G/1X	8,032.00	96,384.00	3,707.07	46.33846

**Job Code:** 8980    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** SUPV DEP CITY ATTORNEY E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M96M/1N	11,765.00	141,180.00	5,430.00	67.87500
1X	MAXIMUM	MGTS/M96M/1X	15,765.00	189,180.00	7,276.15	90.95192
2N	MERIT MIN	MGTS/M96M/2N	15,765.00	189,180.00	7,276.15	90.95192
2X	MERIT MAX	MGTS/M96M/2X	18,130.00	217,560.00	8,367.69	104.59615

**Job Code:** 6855    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** SUPV ENGRNG TECH (CIVIL) E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SUPV/U16H/1N	7,409.00	88,908.00	3,419.53	42.74423
1X	MAXIMUM	SUPV/U16H/1X	9,010.00	108,120.00	4,158.46	51.98076

**Job Code:** 2620    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** SUPV FORENSIC SPECIALIST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SUPV/U12B/1N	6,898.00	82,776.00	3,183.69	39.79615
1X	MAXIMUM	SUPV/U12B/1X	8,387.00	100,644.00	3,870.92	48.38653

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<b><u>Job Code:</u></b>	8821	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	SUPV REAL PROPERTY AGENT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M55G/1N		6,724.00	80,688.00	3,103.38	38.79230
	1X	MAXIMUM	MGTS/M55G/1X		9,010.00	108,120.00	4,158.46	51.98076
	2N	MERIT MIN	MGTS/M55G/2N		9,010.00	108,120.00	4,158.46	51.98076
	2X	MERIT MAX	MGTS/M55G/2X		10,362.00	124,344.00	4,782.46	59.78076

<b><u>Job Code:</u></b>	6820	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SURVEY PARTY CHIEF				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G42B/01		6,528.00	78,336.00	3,012.92	37.66153
	02	STEP 2	GNLS/G42B/02		6,860.00	82,320.00	3,166.15	39.57692
	03	STEP 3	GNLS/G42B/03		7,196.00	86,352.00	3,321.23	41.51538
	04	STEP 4	GNLS/G42B/04		7,559.00	90,708.00	3,488.76	43.60961
	05	STEP 5	GNLS/G42B/05		7,936.00	95,232.00	3,662.76	45.78461

<b><u>Job Code:</u></b>	6821	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	SURVEY PARTY CHIEF (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G82A/01		6,154.00	73,848.00	2,840.30	35.50384
	02	STEP 2	GNL2/G82A/02		6,464.00	77,568.00	2,983.38	37.29230
	03	STEP 3	GNL2/G82A/03		6,783.00	81,396.00	3,130.61	39.13269
	04	STEP 4	GNL2/G82A/04		7,124.00	85,488.00	3,288.00	41.10000
	05	STEP 5	GNL2/G82A/05		7,481.00	89,772.00	3,452.76	43.15961

<b><u>Job Code:</u></b>	6841	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	SURVEYOR NC E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PRNC/K21E/1N		9,285.00	111,420.00	4,285.38	53.56730
	1X	MAXIMUM	PRNC/K21E/1X		11,285.00	135,420.00	5,208.46	65.10576

<b><u>Job Code:</u></b>	9225	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	SYSTEMS ANALYST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G38B/01		5,376.00	64,512.00	2,481.23	31.01538



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02	STEP 2	GNLS/G38B/02	5,641.00	67,692.00	2,603.53	32.54423
03	STEP 3	GNLS/G38B/03	5,924.00	71,088.00	2,734.15	34.17692
04	STEP 4	GNLS/G38B/04	6,217.00	74,604.00	2,869.38	35.86730
05	STEP 5	GNLS/G38B/05	6,528.00	78,336.00	3,012.92	37.66153
06	STEP 6	GNLS/G38B/06	6,860.00	82,320.00	3,166.15	39.57692
07	STEP 7	GNLS/G38B/07	7,196.00	86,352.00	3,321.23	41.51538

**Job Code:** 9226    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SYSTEMS ANALYST (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G79M/01	5,065.00	60,780.00	2,337.69	29.22115
02	STEP 2	GNL2/G79M/02	5,318.00	63,816.00	2,454.46	30.68076
03	STEP 3	GNL2/G79M/03	5,582.00	66,984.00	2,576.30	32.20384
04	STEP 4	GNL2/G79M/04	5,860.00	70,320.00	2,704.61	33.80769
05	STEP 5	GNL2/G79M/05	6,154.00	73,848.00	2,840.30	35.50384
06	STEP 6	GNL2/G79M/06	6,464.00	77,568.00	2,983.38	37.29230
07	STEP 7	GNL2/G79M/07	6,783.00	81,396.00	3,130.61	39.13269

**Job Code:** 9227    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** SYSTEMS MGR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	NCLP/A62F/1N	8,007.00	96,084.00	3,695.53	46.19423
1X	MAXIMUM	NCLP/A62F/1X	10,219.00	122,628.00	4,716.46	58.95576
2N	MERIT MIN	NCLP/A62F/2N	10,219.00	122,628.00	4,716.46	58.95576
2X	MERIT MAX	NCLP/A62F/2X	11,753.00	141,036.00	5,424.46	67.80576

**Job Code:** 9950    **Barg. Unit:** 30    SPECIAL CLASSES  
**Job Description:** TECHNICAL INTERN    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	SPCH/H35B/01	2,600.00	31,200.00	1,200.00	15.00000
02	STEP 2	SPCH/H35B/02	2,773.33	33,280.00	1,280.00	16.00000
03	STEP 3	SPCH/H35B/03	2,946.66	35,360.00	1,360.00	17.00000

**Job Code:** 9521    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** TELECOMM TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G80D/01	5,162.00	61,944.00	2,382.46	29.78076
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02	STEP 2	GNL2/G80D/02	5,423.00	65,076.00	2,502.92	31.28653
03	STEP 3	GNL2/G80D/03	5,697.00	68,364.00	2,629.38	32.86730
04	STEP 4	GNL2/G80D/04	5,979.00	71,748.00	2,759.53	34.49423
05	STEP 5	GNL2/G80D/05	6,280.00	75,360.00	2,898.46	36.23076
06	STEP 6	GNL2/G80D/06	6,594.00	79,128.00	3,043.38	38.04230
07	STEP 7	GNL2/G80D/07	6,923.00	83,076.00	3,195.23	39.94038

**Job Code:** 5310    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** TIRE MAINT SPEC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G25C/01	4,420.00	53,040.00	2,040.00	25.50000
02	STEP 2	GNLS/G25C/02	4,640.00	55,680.00	2,141.53	26.76923
03	STEP 3	GNLS/G25C/03	4,874.00	58,488.00	2,249.53	28.11923
04	STEP 4	GNLS/G25C/04	5,115.00	61,380.00	2,360.76	29.50961
05	STEP 5	GNLS/G25C/05	5,376.00	64,512.00	2,481.23	31.01538

**Job Code:** 5311    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** TIRE MAINT SPEC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G71G/01	4,167.00	50,004.00	1,923.23	24.04038
02	STEP 2	GNL2/G71G/02	4,373.00	52,476.00	2,018.30	25.22884
03	STEP 3	GNL2/G71G/03	4,596.00	55,152.00	2,121.23	26.51538
04	STEP 4	GNL2/G71G/04	4,821.00	57,852.00	2,225.07	27.81346
05	STEP 5	GNL2/G71G/05	5,065.00	60,780.00	2,337.69	29.22115

**Job Code:** 5211    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** TRAFFIC SIGNAL MAINT SUPV E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	SUPV/U16G/1N	7,380.00	88,560.00	3,406.15	42.57692
1X	MAXIMUM	SUPV/U16G/1X	8,971.00	107,652.00	4,140.46	51.75576

**Job Code:** 5180    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** TRAFFIC SIGNAL TECH I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G33A/01	5,352.00	64,224.00	2,470.15	30.87692
02	STEP 2	GNLS/G33A/02	5,617.00	67,404.00	2,592.46	32.40576
03	STEP 3	GNLS/G33A/03	5,900.00	70,800.00	2,723.07	34.03846

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	04	STEP 4	GNLS/G33A/04	6,193.00	74,316.00	2,858.30	35.72884
	05	STEP 5	GNLS/G33A/05	6,502.00	78,024.00	3,000.92	37.51153

**Job Code:** 5181    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** TRAFFIC SIGNAL TECH I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G77J/01	5,045.00	60,540.00	2,328.46	29.10576
	02	STEP 2	GNL2/G77J/02	5,294.00	63,528.00	2,443.38	30.54230
	03	STEP 3	GNL2/G77J/03	5,560.00	66,720.00	2,566.15	32.07692
	04	STEP 4	GNL2/G77J/04	5,836.00	70,032.00	2,693.53	33.66923
	05	STEP 5	GNL2/G77J/05	6,130.00	73,560.00	2,829.23	35.36538

**Job Code:** 5190    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** TRAFFIC SIGNAL TECH II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G42A/01	6,502.00	78,024.00	3,000.92	37.51153
	02	STEP 2	GNLS/G42A/02	6,830.00	81,960.00	3,152.30	39.40384
	03	STEP 3	GNLS/G42A/03	7,171.00	86,052.00	3,309.69	41.37115
	04	STEP 4	GNLS/G42A/04	7,526.00	90,312.00	3,473.53	43.41923
	05	STEP 5	GNLS/G42A/05	7,904.00	94,848.00	3,648.00	45.60000

**Job Code:** 5191    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** TRAFFIC SIGNAL TECH II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G81M/01	6,130.00	73,560.00	2,829.23	35.36538
	02	STEP 2	GNL2/G81M/02	6,437.00	77,244.00	2,970.92	37.13653
	03	STEP 3	GNL2/G81M/03	6,757.00	81,084.00	3,118.61	38.98269
	04	STEP 4	GNL2/G81M/04	7,095.00	85,140.00	3,274.61	40.93269
	05	STEP 5	GNL2/G81M/05	7,449.00	89,388.00	3,438.00	42.97500

**Job Code:** 7855    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** TRANSP & TRAILS COORD E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	PROF/K12K/1N	6,375.00	76,500.00	2,942.30	36.77884
	1X	MAXIMUM	PROF/K12K/1X	7,751.00	93,012.00	3,577.38	44.71730
	2N	MERIT MIN	PROF/K12K/2N	7,751.00	93,012.00	3,577.38	44.71730
	2X	MERIT MAX	PROF/K12K/2X	8,914.00	106,968.00	4,114.15	51.42692

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<b><u>Job Code:</u></b>	0471	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	TREASURY SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U11F/1N		5,447.00	65,364.00	2,514.00	31.42500
	1X	MAXIMUM	SUPV/U11F/1X		6,616.00	79,392.00	3,053.53	38.16923
	2N	MERIT MIN	SUPV/U11F/2N		6,616.00	79,392.00	3,053.53	38.16923
	2X	MERIT MAX	SUPV/U11F/2X		7,608.00	91,296.00	3,511.38	43.89230
<b><u>Job Code:</u></b>	3050	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	TREE MAINT INSP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G31A/01		5,641.00	67,692.00	2,603.53	32.54423
	02	STEP 2	GNLS/G31A/02		5,924.00	71,088.00	2,734.15	34.17692
	03	STEP 3	GNLS/G31A/03		6,217.00	74,604.00	2,869.38	35.86730
<b><u>Job Code:</u></b>	3051	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	TREE MAINT INSP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G76G/01		5,318.00	63,816.00	2,454.46	30.68076
	02	STEP 2	GNL2/G76G/02		5,582.00	66,984.00	2,576.30	32.20384
	03	STEP 3	GNL2/G76G/03		5,860.00	70,320.00	2,704.61	33.80769
<b><u>Job Code:</u></b>	3049	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	TREE MAINT INSP TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G25A/01		4,874.00	58,488.00	2,249.53	28.11923
	02	STEP 2	GNLS/G25A/02		5,115.00	61,380.00	2,360.76	29.50961
	03	STEP 3	GNLS/G25A/03		5,376.00	64,512.00	2,481.23	31.01538
<b><u>Job Code:</u></b>	3052	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	TREE MAINT INSP TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G71A/01		4,596.00	55,152.00	2,121.23	26.51538
	02	STEP 2	GNL2/G71A/02		4,821.00	57,852.00	2,225.07	27.81346
	03	STEP 3	GNL2/G71A/03		5,065.00	60,780.00	2,337.69	29.22115

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<b><u>Job Code:</u></b>	7866	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	URBAN FORESTER MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	MGTS/M73Q/01		7,658.00	91,896.00	3,534.46	44.18076
	02	STEP 2	MGTS/M73Q/02		8,041.00	96,492.00	3,711.23	46.39038
	03	STEP 3	MGTS/M73Q/03		8,443.00	101,316.00	3,896.76	48.70961
	04	STEP 4	MGTS/M73Q/04		8,865.00	106,380.00	4,091.53	51.14423
	05	STEP 5	MGTS/M73Q/05		9,308.00	111,696.00	4,296.00	53.70000

<b><u>Job Code:</u></b>	7867	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	URBAN FORESTER MGR NC2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B66G/1N		8,270.00	99,240.00	3,816.92	47.71153
	1X	MAXIMUM	NCLM/B66G/1X		10,053.00	120,636.00	4,639.84	57.99807
	2N	MERIT MIN	NCLM/B66G/2N		10,053.00	120,636.00	4,639.84	57.99807
	2X	MERIT MAX	NCLM/B66G/2X		11,561.00	138,732.00	5,335.84	66.69807

<b><u>Job Code:</u></b>	8389	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12G/1N		5,533.00	66,396.00	2,553.69	31.92115
	1X	MAXIMUM	PROF/K12G/1X		7,409.00	88,908.00	3,419.53	42.74423

<b><u>Job Code:</u></b>	8373	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL ASSIST CHIEF FIN OFF				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A76C/1N		10,171.00	122,052.00	4,694.30	58.67884
	1X	MAXIMUM	NCLP/A76C/1X		13,625.00	163,500.00	6,288.46	78.60576
	2N	MERIT MIN	NCLP/A76C/2N		13,625.00	163,500.00	6,288.46	78.60576
	2X	MERIT MAX	NCLP/A76C/2X		15,668.00	188,016.00	7,231.38	90.39230

<b><u>Job Code:</u></b>	7424	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL ASSIST GM EN DLVR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A96B/1N		13,564.00	162,768.00	6,260.30	78.25384
	1X	MAXIMUM	NCLP/A96B/1X		17,684.00	212,208.00	8,161.84	102.02307

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2N	MERIT MIN	NCLP/A96B/2N	17,684.00	212,208.00	8,161.84	102.02307
2X	MERIT MAX	NCLP/A96B/2X	20,336.00	244,032.00	9,385.84	117.32307

**Job Code:** 8376      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ASSIST GM FIN&ADMIN      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A96B/1N	13,564.00	162,768.00	6,260.30	78.25384
1X	MAXIMUM	NCLP/A96B/1X	17,684.00	212,208.00	8,161.84	102.02307
2N	MERIT MIN	NCLP/A96B/2N	17,684.00	212,208.00	8,161.84	102.02307
2X	MERIT MAX	NCLP/A96B/2X	20,336.00	244,032.00	9,385.84	117.32307

**Job Code:** 8387      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ASSIST GM MKTG/CUST      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A96B/1N	13,564.00	162,768.00	6,260.30	78.25384
1X	MAXIMUM	NCLP/A96B/1X	17,684.00	212,208.00	8,161.84	102.02307
2N	MERIT MIN	NCLP/A96B/2N	17,684.00	212,208.00	8,161.84	102.02307
2X	MERIT MAX	NCLP/A96B/2X	20,336.00	244,032.00	9,385.84	117.32307

**Job Code:** 8301      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ASSIST GM OPER TECH      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A96B/1N	13,564.00	162,768.00	6,260.30	78.25384
1X	MAXIMUM	NCLP/A96B/1X	17,684.00	212,208.00	8,161.84	102.02307
2N	MERIT MIN	NCLP/A96B/2N	17,684.00	212,208.00	8,161.84	102.02307
2X	MERIT MAX	NCLP/A96B/2X	20,336.00	244,032.00	9,385.84	117.32307

**Job Code:** 8366      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ASSIST GM RES      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A96B/1N	13,564.00	162,768.00	6,260.30	78.25384
1X	MAXIMUM	NCLP/A96B/1X	17,684.00	212,208.00	8,161.84	102.02307
2N	MERIT MIN	NCLP/A96B/2N	17,684.00	212,208.00	8,161.84	102.02307
2X	MERIT MAX	NCLP/A96B/2X	20,336.00	244,032.00	9,385.84	117.32307

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<b><u>Job Code:</u></b>	7436	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL ASSIST GM WTR DLVR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A96B/1N		13,564.00	162,768.00	6,260.30	78.25384
	1X	MAXIMUM	NCLP/A96B/1X		17,684.00	212,208.00	8,161.84	102.02307
	2N	MERIT MIN	NCLP/A96B/2N		17,684.00	212,208.00	8,161.84	102.02307
	2X	MERIT MAX	NCLP/A96B/2X		20,336.00	244,032.00	9,385.84	117.32307
<b><u>Job Code:</u></b>	5590	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ASSIST SHOP TOOL/FAB TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I32B/01		6,790.00	81,480.00	3,133.84	39.17307
	02	STEP 2	PFUS/I32B/02		7,130.00	85,560.00	3,290.76	41.13461
<b><u>Job Code:</u></b>	3640	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ASSIST WATERWRKS PIPEFTR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I26A/01		4,984.00	59,808.00	2,300.30	28.75384
	02	STEP 2	PFUS/I26A/02		5,236.00	62,832.00	2,416.61	30.20769
	03	STEP 3	PFUS/I26A/03		5,496.00	65,952.00	2,536.61	31.70769
	04	STEP 4	PFUS/I26A/04		5,767.00	69,204.00	2,661.69	33.27115
	05	STEP 5	PFUS/I26A/05		6,060.00	72,720.00	2,796.92	34.96153
<b><u>Job Code:</u></b>	7150	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL ASSIST WTR ENGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G42B/01		6,528.00	78,336.00	3,012.92	37.66153
	02	STEP 2	GNLS/G42B/02		6,860.00	82,320.00	3,166.15	39.57692
	03	STEP 3	GNLS/G42B/03		7,196.00	86,352.00	3,321.23	41.51538
	04	STEP 4	GNLS/G42B/04		7,559.00	90,708.00	3,488.76	43.60961
	05	STEP 5	GNLS/G42B/05		7,936.00	95,232.00	3,662.76	45.78461
<b><u>Job Code:</u></b>	7151	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL ASSIST WTR ENGR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G82A/01		6,154.00	73,848.00	2,840.30	35.50384

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02	STEP 2	GNL2/G82A/02	6,464.00	77,568.00	2,983.38	37.29230
03	STEP 3	GNL2/G82A/03	6,783.00	81,396.00	3,130.61	39.13269
04	STEP 4	GNL2/G82A/04	7,124.00	85,488.00	3,288.00	41.10000
05	STEP 5	GNL2/G82A/05	7,481.00	89,772.00	3,452.76	43.15961

**Job Code:** 3730    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** UTIL ASSIST WTR SUPT E

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	MGTS/M59D/1N	7,885.00	94,620.00	3,639.23	45.49038
1X	MAXIMUM	MGTS/M59D/1X	9,582.00	114,984.00	4,422.46	55.28076

**Job Code:** 7170    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** UTIL ASSOC ELECTRICAL ENGR

PERS TIER 1

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G42B/01	6,528.00	78,336.00	3,012.92	37.66153
02	STEP 2	GNLS/G42B/02	6,860.00	82,320.00	3,166.15	39.57692
03	STEP 3	GNLS/G42B/03	7,196.00	86,352.00	3,321.23	41.51538
04	STEP 4	GNLS/G42B/04	7,559.00	90,708.00	3,488.76	43.60961
05	STEP 5	GNLS/G42B/05	7,936.00	95,232.00	3,662.76	45.78461

**Job Code:** 7171    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** UTIL ASSOC ELECTRICAL ENGR (T)

PERS TIER 2/3

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G82A/01	6,154.00	73,848.00	2,840.30	35.50384
02	STEP 2	GNL2/G82A/02	6,464.00	77,568.00	2,983.38	37.29230
03	STEP 3	GNL2/G82A/03	6,783.00	81,396.00	3,130.61	39.13269
04	STEP 4	GNL2/G82A/04	7,124.00	85,488.00	3,288.00	41.10000
05	STEP 5	GNL2/G82A/05	7,481.00	89,772.00	3,452.76	43.15961

**Job Code:** 7155    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** UTIL ASSOC WTR ENGR

PERS TIER 1

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G55B/01	7,543.00	90,516.00	3,481.38	43.51730
02	STEP 2	GNLS/G55B/02	7,920.00	95,040.00	3,655.38	45.69230
03	STEP 3	GNLS/G55B/03	8,316.00	99,792.00	3,838.15	47.97692
04	STEP 4	GNLS/G55B/04	8,730.00	104,760.00	4,029.23	50.36538
05	STEP 5	GNLS/G55B/05	9,167.00	110,004.00	4,230.92	52.88653



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06	STEP 6	GNLS/G55B/06	9,625.00	115,500.00	4,442.30	55.52884
07	STEP 7	GNLS/G55B/07	10,107.00	121,284.00	4,664.76	58.30961

**Job Code:** 7156    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL ASSOC WTR ENGR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G84M/01	7,108.00	85,296.00	3,280.61	41.00769
02	STEP 2	GNL2/G84M/02	7,463.00	89,556.00	3,444.46	43.05576
03	STEP 3	GNL2/G84M/03	7,837.00	94,044.00	3,617.07	45.21346
04	STEP 4	GNL2/G84M/04	8,230.00	98,760.00	3,798.46	47.48076
05	STEP 5	GNL2/G84M/05	8,641.00	103,692.00	3,988.15	49.85192
06	STEP 6	GNL2/G84M/06	9,070.00	108,840.00	4,186.15	52.32692
07	STEP 7	GNL2/G84M/07	9,525.00	114,300.00	4,396.15	54.95192

**Job Code:** 4310    **Barg. Unit:** 45    PUBLIC UTIL FIELD SUPERVISORY  
**Job Description:** UTIL CHIEF WTR SYS OPER 1E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFMS/V52B/01	8,638.00	103,656.00	3,986.76	49.83461
02	STEP 2	PFMS/V52B/02	9,066.00	108,792.00	4,184.30	52.30384
03	STEP 3	PFMS/V52B/03	9,519.00	114,228.00	4,393.38	54.91730
04	STEP 4	PFMS/V52B/04	9,995.00	119,940.00	4,613.07	57.66346
05	STEP 5	PFMS/V52B/05	10,504.00	126,048.00	4,848.00	60.60000

**Job Code:** 3610    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL CREW HELPER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFUS/I14A/01	3,387.00	40,644.00	1,563.23	19.54038
02	STEP 2	PFUS/I14A/02	3,556.00	42,672.00	1,641.23	20.51538
03	STEP 3	PFUS/I14A/03	3,734.00	44,808.00	1,723.38	21.54230
04	STEP 4	PFUS/I14A/04	3,921.00	47,052.00	1,809.69	22.62115

**Job Code:** 8386    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** UTIL CUST COMM COORD E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	PROF/K15B/1N	6,101.00	73,212.00	2,815.84	35.19807
1X	MAXIMUM	PROF/K15B/1X	8,175.00	98,100.00	3,773.07	47.16346

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<b><u>Job Code:</u></b>	1050	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL CUST COMM SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G33B/01	5,376.00	64,512.00	2,481.23	31.01538	
	02	STEP 2		GNLS/G33B/02	5,641.00	67,692.00	2,603.53	32.54423	
	03	STEP 3		GNLS/G33B/03	5,924.00	71,088.00	2,734.15	34.17692	
	04	STEP 4		GNLS/G33B/04	6,217.00	74,604.00	2,869.38	35.86730	
	05	STEP 5		GNLS/G33B/05	6,528.00	78,336.00	3,012.92	37.66153	
<b><u>Job Code:</u></b>	1051	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL CUST COMM SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G77M/01	5,065.00	60,780.00	2,337.69	29.22115	
	02	STEP 2		GNL2/G77M/02	5,318.00	63,816.00	2,454.46	30.68076	
	03	STEP 3		GNL2/G77M/03	5,582.00	66,984.00	2,576.30	32.20384	
	04	STEP 4		GNL2/G77M/04	5,860.00	70,320.00	2,704.61	33.80769	
	05	STEP 5		GNL2/G77M/05	6,154.00	73,848.00	2,840.30	35.50384	
<b><u>Job Code:</u></b>	0891	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	UTIL CUST SERV MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		NCLM/B66E/1N	8,208.00	98,496.00	3,788.30	47.35384	
	1X	MAXIMUM		NCLM/B66E/1X	10,476.00	125,712.00	4,835.07	60.43846	
	2N	MERIT MIN		NCLM/B66E/2N	10,476.00	125,712.00	4,835.07	60.43846	
	2X	MERIT MAX		NCLM/B66E/2X	12,047.00	144,564.00	5,560.15	69.50192	
<b><u>Job Code:</u></b>	0600	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL CUST SERV REP I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G19H/01	3,662.00	43,944.00	1,690.15	21.12692	
	02	STEP 2		GNLS/G19H/02	3,845.00	46,140.00	1,774.61	22.18269	
	03	STEP 3		GNLS/G19H/03	4,037.00	48,444.00	1,863.23	23.29038	
	04	STEP 4		GNLS/G19H/04	4,239.00	50,868.00	1,956.46	24.45576	
	05	STEP 5		GNLS/G19H/05	4,452.00	53,424.00	2,054.76	25.68461	

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<b><u>Job Code:</u></b>	0601	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL CUST SERV REP I (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G65K/01	3,454.00	41,448.00	1,594.15	19.92692	
	02	STEP 2		GNL2/G65K/02	3,627.00	43,524.00	1,674.00	20.92500	
	03	STEP 3		GNL2/G65K/03	3,808.00	45,696.00	1,757.53	21.96923	
	04	STEP 4		GNL2/G65K/04	3,998.00	47,976.00	1,845.23	23.06538	
	05	STEP 5		GNL2/G65K/05	4,196.00	50,352.00	1,936.61	24.20769	

<b><u>Job Code:</u></b>	0610	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL CUST SERV REP II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G19E/01	4,011.00	48,132.00	1,851.23	23.14038	
	02	STEP 2		GNLS/G19E/02	4,212.00	50,544.00	1,944.00	24.30000	
	03	STEP 3		GNLS/G19E/03	4,423.00	53,076.00	2,041.38	25.51730	
	04	STEP 4		GNLS/G19E/04	4,643.00	55,716.00	2,142.92	26.78653	
	05	STEP 5		GNLS/G19E/05	4,875.00	58,500.00	2,250.00	28.12500	
	06	STEP 6		GNLS/G19E/06	5,119.00	61,428.00	2,362.61	29.53269	

<b><u>Job Code:</u></b>	0611	<b><u>Barg. Unit:</u></b>	25	CONFIDENTIAL					
<b><u>Job Description:</u></b>	UTIL CUST SERV REP II (C)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		CNFS/C17C/1N	3,351.00	40,212.00	1,546.61	19.33269	
	1X	MAXIMUM		CNFS/C17C/1X	4,274.00	51,288.00	1,972.61	24.65769	
	2N	MERIT MIN		CNFS/C17C/2N	4,274.00	51,288.00	1,972.61	24.65769	
	2X	MERIT MAX		CNFS/C17C/2X	4,914.00	58,968.00	2,268.00	28.35000	

<b><u>Job Code:</u></b>	0612	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL CUST SERV REP II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G65M/01	3,783.00	45,396.00	1,746.00	21.82500	
	02	STEP 2		GNL2/G65M/02	3,973.00	47,676.00	1,833.69	22.92115	
	03	STEP 3		GNL2/G65M/03	4,171.00	50,052.00	1,925.07	24.06346	
	04	STEP 4		GNL2/G65M/04	4,380.00	52,560.00	2,021.53	25.26923	
	05	STEP 5		GNL2/G65M/05	4,599.00	55,188.00	2,122.61	26.53269	
	06	STEP 6		GNL2/G65M/06	4,825.00	57,900.00	2,226.92	27.83653	

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<b><u>Job Code:</u></b>	0613	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL CUST SERV REP III				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G28E/01	4,613.00	55,356.00	2,129.07	26.61346	
	02	STEP 2		GNLS/G28E/02	4,844.00	58,128.00	2,235.69	27.94615	
	03	STEP 3		GNLS/G28E/03	5,087.00	61,044.00	2,347.84	29.34807	
	04	STEP 4		GNLS/G28E/04	5,342.00	64,104.00	2,465.53	30.81923	
	05	STEP 5		GNLS/G28E/05	5,608.00	67,296.00	2,588.30	32.35384	
	06	STEP 6		GNLS/G28E/06	5,888.00	70,656.00	2,717.53	33.96923	

<b><u>Job Code:</u></b>	0614	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL CUST SERV REP III (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G74E/01	4,352.00	52,224.00	2,008.61	25.10769	
	02	STEP 2		GNL2/G74E/02	4,570.00	54,840.00	2,109.23	26.36538	
	03	STEP 3		GNL2/G74E/03	4,799.00	57,588.00	2,214.92	27.68653	
	04	STEP 4		GNL2/G74E/04	5,039.00	60,468.00	2,325.69	29.07115	
	05	STEP 5		GNL2/G74E/05	5,291.00	63,492.00	2,442.00	30.52500	
	06	STEP 6		GNL2/G74E/06	5,554.00	66,648.00	2,563.38	32.04230	

<b><u>Job Code:</u></b>	0650	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY					
<b><u>Job Description:</u></b>	UTIL CUST SERV SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		SUPV/U06E/1N	5,761.00	69,132.00	2,658.92	33.23653	
	1X	MAXIMUM		SUPV/U06E/1X	6,998.00	83,976.00	3,229.84	40.37307	

<b><u>Job Code:</u></b>	9100	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL DATA CONTROL CLERK				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G17A/01	3,463.00	41,556.00	1,598.30	19.97884	
	02	STEP 2		GNLS/G17A/02	3,634.00	43,608.00	1,677.23	20.96538	
	03	STEP 3		GNLS/G17A/03	3,827.00	45,924.00	1,766.30	22.07884	
	04	STEP 4		GNLS/G17A/04	4,009.00	48,108.00	1,850.30	23.12884	
	05	STEP 5		GNLS/G17A/05	4,210.00	50,520.00	1,943.07	24.28846	

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<b><u>Job Code:</u></b>	9101	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL DATA CONTROL CLERK (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G64G/01		3,264.00	39,168.00	1,506.46	18.83076
	02	STEP 2	GNL2/G64G/02		3,427.00	41,124.00	1,581.69	19.77115
	03	STEP 3	GNL2/G64G/03		3,606.00	43,272.00	1,664.30	20.80384
	04	STEP 4	GNL2/G64G/04		3,779.00	45,348.00	1,744.15	21.80192
	05	STEP 5	GNL2/G64G/05		3,967.00	47,604.00	1,830.92	22.88653
<b><u>Job Code:</u></b>	4877	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL DISP SUPT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLM/B75H/1N		10,584.00	127,008.00	4,884.92	61.06153
	1X	MAXIMUM	NCLM/B75H/1X		13,514.00	162,168.00	6,237.23	77.96538
<b><u>Job Code:</u></b>	4876	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL DISPATCH SUPT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M87H/1N		10,718.00	128,616.00	4,946.76	61.83461
	1X	MAXIMUM	MGTS/M87H/1X		13,686.00	164,232.00	6,316.61	78.95769
<b><u>Job Code:</u></b>	4875	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL DISPT SUPV 1E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFMS/V55D/01		10,240.00	122,880.00	4,726.15	59.07692
	02	STEP 2	PFMS/V55D/02		10,750.00	129,000.00	4,961.53	62.01923
	03	STEP 3	PFMS/V55D/03		11,286.00	135,432.00	5,208.92	65.11153
	04	STEP 4	PFMS/V55D/04		11,850.00	142,200.00	5,469.23	68.36538
	05	STEP 5	PFMS/V55D/05		12,442.00	149,304.00	5,742.46	71.78076
<b><u>Job Code:</u></b>	4614	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC APPRENT TRNE-GEN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I28B/01		5,794.00	69,528.00	2,674.15	33.42692
	02	STEP 2	PFUS/I28B/02		6,085.00	73,020.00	2,808.46	35.10576
	03	STEP 3	PFUS/I28B/03		6,387.00	76,644.00	2,947.84	36.84807

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<b><u>Job Code:</u></b>	4611	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC APPRENT TRNE-PLT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I28C/01	6,674.00	80,088.00	3,080.30	38.50384
	02	STEP 2		PFUS/I28C/02	7,009.00	84,108.00	3,234.92	40.43653
	03	STEP 3		PFUS/I28C/03	7,356.00	88,272.00	3,395.07	42.43846
<b><u>Job Code:</u></b>	4613	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC APPRENT TRNE-SUBELC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I32F/01	5,854.00	70,248.00	2,701.84	33.77307
	02	STEP 2		PFUS/I32F/02	6,145.00	73,740.00	2,836.15	35.45192
	03	STEP 3		PFUS/I32F/03	6,453.00	77,436.00	2,978.30	37.22884
<b><u>Job Code:</u></b>	4610	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC APPRENT-PLT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I40B/01	7,678.00	92,136.00	3,543.69	44.29615
	02	STEP 2		PFUS/I40B/02	8,064.00	96,768.00	3,721.84	46.52307
	03	STEP 3		PFUS/I40B/03	8,469.00	101,628.00	3,908.76	48.85961
	04	STEP 4		PFUS/I40B/04	8,895.00	106,740.00	4,105.38	51.31730
	05	STEP 5		PFUS/I40B/05	9,333.00	111,996.00	4,307.53	53.84423
<b><u>Job Code:</u></b>	4612	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC APPRENT-SUBELC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I40C/01	6,940.00	83,280.00	3,203.07	40.03846
	02	STEP 2		PFUS/I40C/02	7,293.00	87,516.00	3,366.00	42.07500
	03	STEP 3		PFUS/I40C/03	7,653.00	91,836.00	3,532.15	44.15192
	04	STEP 4		PFUS/I40C/04	8,038.00	96,456.00	3,709.84	46.37307
	05	STEP 5		PFUS/I40C/05	8,439.00	101,268.00	3,894.92	48.68653
<b><u>Job Code:</u></b>	3790	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC CREW ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I34G/01	6,321.00	75,852.00	2,917.38	36.46730

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02	STEP 2	PFUS/I34G/02	6,638.00	79,656.00	3,063.69	38.29615
03	STEP 3	PFUS/I34G/03	6,969.00	83,628.00	3,216.46	40.20576
04	STEP 4	PFUS/I34G/04	7,316.00	87,792.00	3,376.61	42.20769
05	STEP 5	PFUS/I34G/05	7,686.00	92,232.00	3,547.38	44.34230

**Job Code:** 7175    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** UTIL ELEC ENGR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNLS/G55B/01	7,543.00	90,516.00	3,481.38	43.51730
02	STEP 2	GNLS/G55B/02	7,920.00	95,040.00	3,655.38	45.69230
03	STEP 3	GNLS/G55B/03	8,316.00	99,792.00	3,838.15	47.97692
04	STEP 4	GNLS/G55B/04	8,730.00	104,760.00	4,029.23	50.36538
05	STEP 5	GNLS/G55B/05	9,167.00	110,004.00	4,230.92	52.88653
06	STEP 6	GNLS/G55B/06	9,625.00	115,500.00	4,442.30	55.52884
07	STEP 7	GNLS/G55B/07	10,107.00	121,284.00	4,664.76	58.30961

**Job Code:** 7176    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL ELEC ENGR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	GNL2/G84M/01	7,108.00	85,296.00	3,280.61	41.00769
02	STEP 2	GNL2/G84M/02	7,463.00	89,556.00	3,444.46	43.05576
03	STEP 3	GNL2/G84M/03	7,837.00	94,044.00	3,617.07	45.21346
04	STEP 4	GNL2/G84M/04	8,230.00	98,760.00	3,798.46	47.48076
05	STEP 5	GNL2/G84M/05	8,641.00	103,692.00	3,988.15	49.85192
06	STEP 6	GNL2/G84M/06	9,070.00	108,840.00	4,186.15	52.32692
07	STEP 7	GNL2/G84M/07	9,525.00	114,300.00	4,396.15	54.95192

**Job Code:** 7191    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** UTIL ELEC ENGRNG MGR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

1N	MINIMUM	NCLP/A75E/1N	12,773.00	153,276.00	5,895.23	73.69038
1X	MAXIMUM	NCLP/A75E/1X	15,526.00	186,312.00	7,165.84	89.57307
2N	MERIT MIN	NCLP/A75E/2N	15,526.00	186,312.00	7,165.84	89.57307
2X	MERIT MAX	NCLP/A75E/2X	17,855.00	214,260.00	8,240.76	103.00961

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<b><u>Job Code:</u></b>	3770	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC FIELD HELPER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I30C/01	5,874.00	70,488.00	2,711.07	33.88846
	02	STEP 2		PFUS/I30C/02	6,165.00	73,980.00	2,845.38	35.56730
	03	STEP 3		PFUS/I30C/03	6,474.00	77,688.00	2,988.00	37.35000
	04	STEP 4		PFUS/I30C/04	6,802.00	81,624.00	3,139.38	39.24230
	05	STEP 5		PFUS/I30C/05	7,137.00	85,644.00	3,294.00	41.17500
<b><u>Job Code:</u></b>	4711	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL ELEC FIELD MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		NCLP/A80F/1N	13,118.00	157,416.00	6,054.46	75.68076
	1X	MAXIMUM		NCLP/A80F/1X	15,945.00	191,340.00	7,359.23	91.99038
	2N	MERIT MIN		NCLP/A80F/2N	15,945.00	191,340.00	7,359.23	91.99038
	2X	MERIT MAX		NCLP/A80F/2X	18,337.00	220,044.00	8,463.23	105.79038
<b><u>Job Code:</u></b>	4755	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC METER APPRENT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I38B/01	6,704.00	80,448.00	3,094.15	38.67692
	02	STEP 2		PFUS/I38B/02	7,038.00	84,456.00	3,248.30	40.60384
	03	STEP 3		PFUS/I38B/03	7,391.00	88,692.00	3,411.23	42.64038
	04	STEP 4		PFUS/I38B/04	7,757.00	93,084.00	3,580.15	44.75192
	05	STEP 5		PFUS/I38B/05	8,152.00	97,824.00	3,762.46	47.03076
<b><u>Job Code:</u></b>	4750	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC METER APPRENT TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I27D/01	5,750.00	69,000.00	2,653.84	33.17307
	02	STEP 2		PFUS/I27D/02	6,037.00	72,444.00	2,786.30	34.82884
	03	STEP 3		PFUS/I27D/03	6,341.00	76,092.00	2,926.61	36.58269
<b><u>Job Code:</u></b>	4745	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC METER SHOP ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>



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01	STEP 1	PFUS/I27H/01	5,216.00	62,592.00	2,407.38	30.09230
02	STEP 2	PFUS/I27H/02	5,479.00	65,748.00	2,528.76	31.60961
03	STEP 3	PFUS/I27H/03	5,753.00	69,036.00	2,655.23	33.19038
04	STEP 4	PFUS/I27H/04	6,040.00	72,480.00	2,787.69	34.84615
05	STEP 5	PFUS/I27H/05	6,341.00	76,092.00	2,926.61	36.58269

**Job Code:** 4740      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC METER SHOP TECH

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I38A/01	7,038.00	84,456.00	3,248.30	40.60384
02	STEP 2	PFUS/I38A/02	7,391.00	88,692.00	3,411.23	42.64038
03	STEP 3	PFUS/I38A/03	7,757.00	93,084.00	3,580.15	44.75192
04	STEP 4	PFUS/I38A/04	8,152.00	97,824.00	3,762.46	47.03076

**Job Code:** 4735      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC METER SHOP TECH TRNE

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I29D/01	6,160.00	73,920.00	2,843.07	35.53846
02	STEP 2	PFUS/I29D/02	6,469.00	77,628.00	2,985.69	37.32115
03	STEP 3	PFUS/I29D/03	6,793.00	81,516.00	3,135.23	39.19038

**Job Code:** 4765      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC METER TECH

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I43B/01	8,622.00	103,464.00	3,979.38	49.74230
02	STEP 2	PFUS/I43B/02	9,058.00	108,696.00	4,180.61	52.25769

**Job Code:** 5120      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ELEC OPERS MGR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

1N	MINIMUM	NCLP/A80F/1N	13,118.00	157,416.00	6,054.46	75.68076
1X	MAXIMUM	NCLP/A80F/1X	15,945.00	191,340.00	7,359.23	91.99038
2N	MERIT MIN	NCLP/A80F/2N	15,945.00	191,340.00	7,359.23	91.99038
2X	MERIT MAX	NCLP/A80F/2X	18,337.00	220,044.00	8,463.23	105.79038

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<b><u>Job Code:</u></b>	4850	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC PWR SYS DISPT I				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I47D/01	8,011.00	96,132.00	3,697.38	46.21730
	02	STEP 2		PFUS/I47D/02	8,415.00	100,980.00	3,883.84	48.54807
	03	STEP 3		PFUS/I47D/03	8,831.00	105,972.00	4,075.84	50.94807
	04	STEP 4		PFUS/I47D/04	9,275.00	111,300.00	4,280.76	53.50961
	05	STEP 5		PFUS/I47D/05	9,737.00	116,844.00	4,494.00	56.17500

<b><u>Job Code:</u></b>	4860	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC PWR SYS DISPT II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I49I/01	8,901.00	106,812.00	4,108.15	51.35192
	02	STEP 2		PFUS/I49I/02	9,347.00	112,164.00	4,314.00	53.92500
	03	STEP 3		PFUS/I49I/03	9,808.00	117,696.00	4,526.76	56.58461
	04	STEP 4		PFUS/I49I/04	10,299.00	123,588.00	4,753.38	59.41730
	05	STEP 5		PFUS/I49I/05	10,819.00	129,828.00	4,993.38	62.41730

<b><u>Job Code:</u></b>	4680	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL ELEC SERV CREW SUPV				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I55E/01	10,577.00	126,924.00	4,881.69	61.02115
	02	STEP 2		PFUS/I55E/02	11,103.00	133,236.00	5,124.46	64.05576

<b><u>Job Code:</u></b>	4720	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL ELEC SUPT E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		MGTS/M90H/1N	10,869.00	130,428.00	5,016.46	62.70576
	1X	MAXIMUM		MGTS/M90H/1X	14,495.00	173,940.00	6,690.00	83.62500
	2N	MERIT MIN		MGTS/M90H/2N	14,495.00	173,940.00	6,690.00	83.62500
	2X	MERIT MAX		MGTS/M90H/2X	16,669.00	200,028.00	7,693.38	96.16730

<b><u>Job Code:</u></b>	4700	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL ELEC SUPV 1E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFMS/V56A/01	11,956.00	143,472.00	5,518.15	68.97692

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	02	STEP 2	PFMS/V56A/02	12,556.00	150,672.00	5,795.07	72.43846
	03	STEP 3	PFMS/V56A/03	13,176.00	158,112.00	6,081.23	76.01538

**Job Code:** 5061      **Barg. Unit:** 45      PUBLIC UTIL FIELD SUPERVISORY  
**Job Description:** UTIL ELEC TEST SUPV

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	01	STEP 1	PFMS/V72A/01	10,209.00	122,508.00	4,711.84	58.89807
	02	STEP 2	PFMS/V72A/02	10,717.00	128,604.00	4,946.30	61.82884
	03	STEP 3	PFMS/V72A/03	11,254.00	135,048.00	5,194.15	64.92692
	04	STEP 4	PFMS/V72A/04	11,813.00	141,756.00	5,452.15	68.15192
	05	STEP 5	PFMS/V72A/05	12,408.00	148,896.00	5,726.76	71.58461

**Job Code:** 4660      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC TROUBLESHOOTER

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	01	STEP 1	PFUS/I55C/01	11,501.00	138,012.00	5,308.15	66.35192
	02	STEP 2	PFUS/I55C/02	12,078.00	144,936.00	5,574.46	69.68076

**Job Code:** 5060      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELECTRIC TEST TECH

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	01	STEP 1	PFUS/I53B/01	8,579.00	102,948.00	3,959.53	49.49423
	02	STEP 2	PFUS/I53B/02	9,006.00	108,072.00	4,156.61	51.95769
	03	STEP 3	PFUS/I53B/03	9,460.00	113,520.00	4,366.15	54.57692
	04	STEP 4	PFUS/I53B/04	9,925.00	119,100.00	4,580.76	57.25961
	05	STEP 5	PFUS/I53B/05	10,422.00	125,064.00	4,810.15	60.12692

**Job Code:** 8680      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL ENERGY RISK MGR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	1N	MINIMUM	NCLP/A75D/1N	7,750.00	93,000.00	3,576.92	44.71153
	1X	MAXIMUM	NCLP/A75D/1X	13,254.00	159,048.00	6,117.23	76.46538
	2N	MERIT MIN	NCLP/A75D/2N	13,254.00	159,048.00	6,117.23	76.46538
	2X	MERIT MAX	NCLP/A75D/2X	15,243.00	182,916.00	7,035.23	87.94038

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<b><u>Job Code:</u></b>	4010	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL EQUIP OPER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I32A/01	5,566.00	66,792.00	2,568.92	32.11153
	02	STEP 2		PFUS/I32A/02	5,847.00	70,164.00	2,698.61	33.73269
	03	STEP 3		PFUS/I32A/03	6,138.00	73,656.00	2,832.92	35.41153
	04	STEP 4		PFUS/I32A/04	6,450.00	77,400.00	2,976.92	37.21153
	05	STEP 5		PFUS/I32A/05	6,774.00	81,288.00	3,126.46	39.08076

<b><u>Job Code:</u></b>	0670	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL FIELD SVCS ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G14C/01	2,849.00	34,188.00	1,314.92	16.43653
	02	STEP 2		GNLS/G14C/02	2,994.00	35,928.00	1,381.84	17.27307
	03	STEP 3		GNLS/G14C/03	3,141.00	37,692.00	1,449.69	18.12115
	04	STEP 4		GNLS/G14C/04	3,299.00	39,588.00	1,522.61	19.03269
	05	STEP 5		GNLS/G14C/05	3,463.00	41,556.00	1,598.30	19.97884
	06	STEP 6		GNLS/G14C/06	3,634.00	43,608.00	1,677.23	20.96538
	07	STEP 7		GNLS/G14C/07	3,827.00	45,924.00	1,766.30	22.07884

<b><u>Job Code:</u></b>	0671	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL FIELD SVCS ASSIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G63A/01	2,686.00	32,232.00	1,239.69	15.49615
	02	STEP 2		GNL2/G63A/02	2,821.00	33,852.00	1,302.00	16.27500
	03	STEP 3		GNL2/G63A/03	2,960.00	35,520.00	1,366.15	17.07692
	04	STEP 4		GNL2/G63A/04	3,109.00	37,308.00	1,434.92	17.93653
	05	STEP 5		GNL2/G63A/05	3,264.00	39,168.00	1,506.46	18.83076
	06	STEP 6		GNL2/G63A/06	3,427.00	41,124.00	1,581.69	19.77115
	07	STEP 7		GNL2/G63A/07	3,606.00	43,272.00	1,664.30	20.80384

<b><u>Job Code:</u></b>	0831	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL FIELD SVCS MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		NCLM/B54B/1N	6,724.00	80,688.00	3,103.38	38.79230
	1X	MAXIMUM		NCLM/B54B/1X	9,010.00	108,120.00	4,158.46	51.98076

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<b><u>Job Code:</u></b>	0815	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL FIELD SVCS TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G26A/01	4,509.00	54,108.00	2,081.07	26.01346	
	02	STEP 2		GNLS/G26A/02	4,730.00	56,760.00	2,183.07	27.28846	
	03	STEP 3		GNLS/G26A/03	4,969.00	59,628.00	2,293.38	28.66730	
	04	STEP 4		GNLS/G26A/04	5,211.00	62,532.00	2,405.07	30.06346	
	05	STEP 5		GNLS/G26A/05	5,478.00	65,736.00	2,528.30	31.60384	

<b><u>Job Code:</u></b>	0816	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL FIELD SVCS TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G72D/01	4,248.00	50,976.00	1,960.61	24.50769	
	02	STEP 2		GNL2/G72D/02	4,458.00	53,496.00	2,057.53	25.71923	
	03	STEP 3		GNL2/G72D/03	4,682.00	56,184.00	2,160.92	27.01153	
	04	STEP 4		GNL2/G72D/04	4,912.00	58,944.00	2,267.07	28.33846	
	05	STEP 5		GNL2/G72D/05	5,161.00	61,932.00	2,382.00	29.77500	

<b><u>Job Code:</u></b>	8398	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	UTIL FISCAL MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		NCLP/A74F/1N	10,171.00	122,052.00	4,694.30	58.67884	
	1X	MAXIMUM		NCLP/A74F/1X	12,979.00	155,748.00	5,990.30	74.87884	
	2N	MERIT MIN		NCLP/A74F/2N	12,979.00	155,748.00	5,990.30	74.87884	
	2X	MERIT MAX		NCLP/A74F/2X	14,924.00	179,088.00	6,888.00	86.10000	

<b><u>Job Code:</u></b>	8397	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT					
<b><u>Job Description:</u></b>	UTIL FISCAL MGR 2E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		MGTS/M83H/01	9,795.00	117,540.00	4,520.76	56.50961	
	02	STEP 2		MGTS/M83H/02	10,285.00	123,420.00	4,746.92	59.33653	
	03	STEP 3		MGTS/M83H/03	10,799.00	129,588.00	4,984.15	62.30192	
	04	STEP 4		MGTS/M83H/04	11,339.00	136,068.00	5,233.38	65.41730	
	05	STEP 5		MGTS/M83H/05	11,906.00	142,872.00	5,495.07	68.68846	
	06	STEP 6		MGTS/M83H/06	12,502.00	150,024.00	5,770.15	72.12692	

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<b><u>Job Code:</u></b>	7411	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL GEN PLANT MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		MGTS/M90G/1N	10,980.00	131,760.00	5,067.69	63.34615
	1X	MAXIMUM		MGTS/M90G/1X	13,345.00	160,140.00	6,159.23	76.99038
	2N	MERIT MIN		MGTS/M90G/2N	13,345.00	160,140.00	6,159.23	76.99038
	2X	MERIT MAX		MGTS/M90G/2X	15,347.00	184,164.00	7,083.23	88.54038
<b><u>Job Code:</u></b>	5030	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL GEN TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I47A/01	8,955.00	107,460.00	4,133.07	51.66346
	02	STEP 2		PFUS/I47A/02	9,393.00	112,716.00	4,335.23	54.19038
<b><u>Job Code:</u></b>	5035	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL GEN TEST TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I49C/01	8,121.00	97,452.00	3,748.15	46.85192
	02	STEP 2		PFUS/I49C/02	8,524.00	102,288.00	3,934.15	49.17692
	03	STEP 3		PFUS/I49C/03	8,955.00	107,460.00	4,133.07	51.66346
	04	STEP 4		PFUS/I49C/04	9,397.00	112,764.00	4,337.07	54.21346
	05	STEP 5		PFUS/I49C/05	9,861.00	118,332.00	4,551.23	56.89038
<b><u>Job Code:</u></b>	7420	<b><u>Barg. Unit:</u></b>	01	EXECUTIVE				
<b><u>Job Description:</u></b>	UTIL GENERAL MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		EXEP/E43A/1N	16,976.00	203,712.00	7,835.07	97.93846
	1X	MAXIMUM		EXEP/E43A/1X	24,406.00	292,872.00	11,264.30	140.80384
<b><u>Job Code:</u></b>	4708	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL GENERATION MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		NCLP/A75E/1N	12,773.00	153,276.00	5,895.23	73.69038
	1X	MAXIMUM		NCLP/A75E/1X	15,526.00	186,312.00	7,165.84	89.57307
	2N	MERIT MIN		NCLP/A75E/2N	15,526.00	186,312.00	7,165.84	89.57307
	2X	MERIT MAX		NCLP/A75E/2X	17,855.00	214,260.00	8,240.76	103.00961

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<b><u>Job Code:</u></b>	4715	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL GENERATION OPS & MNT SUPV				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFMS/V71F/01		10,478.00	125,736.00	4,836.00	60.45000
	02	STEP 2	PFMS/V71F/02		11,003.00	132,036.00	5,078.30	63.47884
	03	STEP 3	PFMS/V71F/03		11,554.00	138,648.00	5,332.61	66.65769
	04	STEP 4	PFMS/V71F/04		12,131.00	145,572.00	5,598.92	69.98653

<b><u>Job Code:</u></b>	1040	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL INFO ASSIST				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G23B/01		4,210.00	50,520.00	1,943.07	24.28846
	02	STEP 2	GNLS/G23B/02		4,420.00	53,040.00	2,040.00	25.50000
	03	STEP 3	GNLS/G23B/03		4,640.00	55,680.00	2,141.53	26.76923
	04	STEP 4	GNLS/G23B/04		4,874.00	58,488.00	2,249.53	28.11923
	05	STEP 5	GNLS/G23B/05		5,115.00	61,380.00	2,360.76	29.50961

<b><u>Job Code:</u></b>	1041	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL INFO ASSIST (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G69J/01		3,967.00	47,604.00	1,830.92	22.88653
	02	STEP 2	GNL2/G69J/02		4,167.00	50,004.00	1,923.23	24.04038
	03	STEP 3	GNL2/G69J/03		4,373.00	52,476.00	2,018.30	25.22884
	04	STEP 4	GNL2/G69J/04		4,596.00	55,152.00	2,121.23	26.51538
	05	STEP 5	GNL2/G69J/05		4,821.00	57,852.00	2,225.07	27.81346

<b><u>Job Code:</u></b>	2801	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL LANMAINT CONTR ADMIN N				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N16E/1N		5,420.00	65,040.00	2,501.53	31.26923
	1X	MAXIMUM	PARA/N16E/1X		7,262.00	87,144.00	3,351.69	41.89615
	2N	MERIT MIN	PARA/N16E/2N		7,262.00	87,144.00	3,351.69	41.89615
	2X	MERIT MAX	PARA/N16E/2X		8,352.00	100,224.00	3,854.76	48.18461

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<b><u>Job Code:</u></b>	0680	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL METER READER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G22F/01	3,893.00	46,716.00	1,796.76	22.45961	
	02	STEP 2		GNLS/G22F/02	4,085.00	49,020.00	1,885.38	23.56730	
	03	STEP 3		GNLS/G22F/03	4,293.00	51,516.00	1,981.38	24.76730	
	04	STEP 4		GNLS/G22F/04	4,509.00	54,108.00	2,081.07	26.01346	
	05	STEP 5		GNLS/G22F/05	4,731.00	56,772.00	2,183.53	27.29423	
	06	STEP 6		GNLS/G22F/06	4,969.00	59,628.00	2,293.38	28.66730	

<b><u>Job Code:</u></b>	0681	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL METER READER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G69A/01	3,670.00	44,040.00	1,693.84	21.17307	
	02	STEP 2		GNL2/G69A/02	3,850.00	46,200.00	1,776.92	22.21153	
	03	STEP 3		GNL2/G69A/03	4,048.00	48,576.00	1,868.30	23.35384	
	04	STEP 4		GNL2/G69A/04	4,248.00	50,976.00	1,960.61	24.50769	
	05	STEP 5		GNL2/G69A/05	4,459.00	53,508.00	2,058.00	25.72500	
	06	STEP 6		GNL2/G69A/06	4,682.00	56,184.00	2,160.92	27.01153	

<b><u>Job Code:</u></b>	8394	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	UTIL PR ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K24A/1N	7,409.00	88,908.00	3,419.53	42.74423	
	1X	MAXIMUM		PROF/K24A/1X	9,929.00	119,148.00	4,582.61	57.28269	
	2N	MERIT MIN		PROF/K24A/2N	9,929.00	119,148.00	4,582.61	57.28269	
	2X	MERIT MAX		PROF/K24A/2X	11,420.00	137,040.00	5,270.76	65.88461	

<b><u>Job Code:</u></b>	1073	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	UTIL PR PROG/SERV REP E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K18J/1N	7,173.00	86,076.00	3,310.61	41.38269	
	1X	MAXIMUM		PROF/K18J/1X	9,609.00	115,308.00	4,434.92	55.43653	



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<b><u>Job Code:</u></b>	7247	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL PR RES ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K31A/1N		11,079.00	132,948.00	5,113.38	63.91730
	1X	MAXIMUM	PROF/K31A/1X		13,467.00	161,604.00	6,215.53	77.69423
	2N	MERIT MIN	PROF/K31A/2N		13,467.00	161,604.00	6,215.53	77.69423
	2X	MERIT MAX	PROF/K31A/2X		15,487.00	185,844.00	7,147.84	89.34807

<b><u>Job Code:</u></b>	1065	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL PROG/SERV REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G40C/01		5,641.00	67,692.00	2,603.53	32.54423
	02	STEP 2	GNLS/G40C/02		5,924.00	71,088.00	2,734.15	34.17692
	03	STEP 3	GNLS/G40C/03		6,217.00	74,604.00	2,869.38	35.86730
	04	STEP 4	GNLS/G40C/04		6,528.00	78,336.00	3,012.92	37.66153
	05	STEP 5	GNLS/G40C/05		6,860.00	82,320.00	3,166.15	39.57692
	06	STEP 6	GNLS/G40C/06		7,196.00	86,352.00	3,321.23	41.51538
	07	STEP 7	GNLS/G40C/07		7,559.00	90,708.00	3,488.76	43.60961

<b><u>Job Code:</u></b>	1067	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL PROG/SERV REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G81A/01		5,318.00	63,816.00	2,454.46	30.68076
	02	STEP 2	GNL2/G81A/02		5,582.00	66,984.00	2,576.30	32.20384
	03	STEP 3	GNL2/G81A/03		5,860.00	70,320.00	2,704.61	33.80769
	04	STEP 4	GNL2/G81A/04		6,154.00	73,848.00	2,840.30	35.50384
	05	STEP 5	GNL2/G81A/05		6,464.00	77,568.00	2,983.38	37.29230
	06	STEP 6	GNL2/G81A/06		6,783.00	81,396.00	3,130.61	39.13269
	07	STEP 7	GNL2/G81A/07		7,124.00	85,488.00	3,288.00	41.10000

<b><u>Job Code:</u></b>	1066	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL PROG/SERV REP TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G25A/01		4,874.00	58,488.00	2,249.53	28.11923
	02	STEP 2	GNLS/G25A/02		5,115.00	61,380.00	2,360.76	29.50961
	03	STEP 3	GNLS/G25A/03		5,376.00	64,512.00	2,481.23	31.01538

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<b><u>Job Code:</u></b>	1068	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL PROG/SERV REP TRNE (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G71A/01	4,596.00	55,152.00	2,121.23	26.51538	
	02	STEP 2		GNL2/G71A/02	4,821.00	57,852.00	2,225.07	27.81346	
	03	STEP 3		GNL2/G71A/03	5,065.00	60,780.00	2,337.69	29.22115	
<b><u>Job Code:</u></b>	7261	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	UTIL PROJ/CONTR MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		NCLP/A89A/1N	13,226.00	158,712.00	6,104.30	76.30384	
	1X	MAXIMUM		NCLP/A89A/1X	16,077.00	192,924.00	7,420.15	92.75192	
	2N	MERIT MIN		NCLP/A89A/2N	16,077.00	192,924.00	7,420.15	92.75192	
	2X	MERIT MAX		NCLP/A89A/2X	18,490.00	221,880.00	8,533.84	106.67307	
<b><u>Job Code:</u></b>	1079	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT					
<b><u>Job Description:</u></b>	UTIL PUB BEN/CUST REL MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		NCLP/A65I/1N	8,658.00	103,896.00	3,996.00	49.95000	
	1X	MAXIMUM		NCLP/A65I/1X	11,053.00	132,636.00	5,101.38	63.76730	
	2N	MERIT MIN		NCLP/A65I/2N	11,053.00	132,636.00	5,101.38	63.76730	
	2X	MERIT MAX		NCLP/A65I/2X	12,711.00	152,532.00	5,866.61	73.33269	
<b><u>Job Code:</u></b>	4640	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD					
<b><u>Job Description:</u></b>	UTIL PWR LINE TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		PFUS/I49G/01	10,456.00	125,472.00	4,825.84	60.32307	
	02	STEP 2		PFUS/I49G/02	10,979.00	131,748.00	5,067.23	63.34038	
<b><u>Job Code:</u></b>	7255	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	UTIL PWR MARKETER E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K21C/1N	8,366.00	100,392.00	3,861.23	48.26538	
	1X	MAXIMUM		PROF/K21C/1X	11,210.00	134,520.00	5,173.84	64.67307	

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<b><u>Job Code:</u></b>	7521	<b><u>Barg. Unit:</u></b>	07	SR MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL PWR RES MGR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	NCLP/A89A/1N		13,226.00	158,712.00	6,104.30	76.30384
	1X	MAXIMUM	NCLP/A89A/1X		16,077.00	192,924.00	7,420.15	92.75192
	2N	MERIT MIN	NCLP/A89A/2N		16,077.00	192,924.00	7,420.15	92.75192
	2X	MERIT MAX	NCLP/A89A/2X		18,490.00	221,880.00	8,533.84	106.67307
<b><u>Job Code:</u></b>	7235	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL PWR SCHED/TRADER E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N01G/1N		8,285.00	99,420.00	3,823.84	47.79807
	1X	MAXIMUM	PARA/N01G/1X		11,659.00	139,908.00	5,381.07	67.26346
<b><u>Job Code:</u></b>	7237	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL PWR SCHED/TRADER TRNE E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PARA/N26D/1N		7,157.00	85,884.00	3,303.23	41.29038
	1X	MAXIMUM	PARA/N26D/1X		7,891.00	94,692.00	3,642.00	45.52500
<b><u>Job Code:</u></b>	7245	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL RES ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K18G/1N		7,227.00	86,724.00	3,335.53	41.69423
	1X	MAXIMUM	PROF/K18G/1X		8,783.00	105,396.00	4,053.69	50.67115
	2N	MERIT MIN	PROF/K18G/2N		8,783.00	105,396.00	4,053.69	50.67115
	2X	MERIT MAX	PROF/K18G/2X		10,098.00	121,176.00	4,660.61	58.25769
<b><u>Job Code:</u></b>	7242	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL RES ANALYST TRNE E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12C/1N		6,241.00	74,892.00	2,880.46	36.00576
	1X	MAXIMUM	PROF/K12C/1X		6,883.00	82,596.00	3,176.76	39.70961

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<b><u>Job Code:</u></b>	8654	<b><u>Barg. Unit:</u></b>	10	MANAGEMENT				
<b><u>Job Description:</u></b>	UTIL SAFETY & TRNG MGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	MGTS/M80A/1N		7,990.00	95,880.00	3,687.69	46.09615
	1X	MAXIMUM	MGTS/M80A/1X		12,536.00	150,432.00	5,785.84	72.32307

<b><u>Job Code:</u></b>	5600	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL SHOP TOOL&FAB TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I36E/01		6,452.00	77,424.00	2,977.84	37.22307
	02	STEP 2	PFUS/I36E/02		6,775.00	81,300.00	3,126.92	39.08653
	03	STEP 3	PFUS/I36E/03		7,110.00	85,320.00	3,281.53	41.01923
	04	STEP 4	PFUS/I36E/04		7,471.00	89,652.00	3,448.15	43.10192
	05	STEP 5	PFUS/I36E/05		7,841.00	94,092.00	3,618.92	45.23653

<b><u>Job Code:</u></b>	8393	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL SR ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15H/1N		6,112.00	73,344.00	2,820.92	35.26153
	1X	MAXIMUM	PROF/K15H/1X		9,010.00	108,120.00	4,158.46	51.98076

<b><u>Job Code:</u></b>	7180	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	UTIL SR ELEC ENGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K27B/1N		9,285.00	111,420.00	4,285.38	53.56730
	1X	MAXIMUM	PROF/K27B/1X		11,285.00	135,420.00	5,208.46	65.10576
	2N	MERIT MIN	PROF/K27B/2N		11,285.00	135,420.00	5,208.46	65.10576
	2X	MERIT MAX	PROF/K27B/2X		12,978.00	155,736.00	5,989.84	74.87307

<b><u>Job Code:</u></b>	4770	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL SR ELEC METER TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	PFUS/I49E/01		9,533.00	114,396.00	4,399.84	54.99807
	02	STEP 2	PFUS/I49E/02		10,004.00	120,048.00	4,617.23	57.71538
	03	STEP 3	PFUS/I49E/03		10,501.00	126,012.00	4,846.61	60.58269

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<b><u>Job Code:</u></b>	5080	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL SR ELEC TEST TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I60C/01	9,401.00	112,812.00	4,338.92	54.23653
	02	STEP 2		PFUS/I60C/02	9,861.00	118,332.00	4,551.23	56.89038
	03	STEP 3		PFUS/I60C/03	10,357.00	124,284.00	4,780.15	59.75192
	04	STEP 4		PFUS/I60C/04	10,875.00	130,500.00	5,019.23	62.74038
	05	STEP 5		PFUS/I60C/05	11,415.00	136,980.00	5,268.46	65.85576

<b><u>Job Code:</u></b>	6895	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL SR ENGRNG TECH (ELEC)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G51A/01	7,559.00	90,708.00	3,488.76	43.60961
	02	STEP 2		GNLS/G51A/02	7,936.00	95,232.00	3,662.76	45.78461
	03	STEP 3		GNLS/G51A/03	8,336.00	100,032.00	3,847.38	48.09230
	04	STEP 4		GNLS/G51A/04	8,753.00	105,036.00	4,039.84	50.49807
	05	STEP 5		GNLS/G51A/05	9,189.00	110,268.00	4,241.07	53.01346

<b><u>Job Code:</u></b>	6896	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL SR ENGRNG TECH (ELEC) (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G84D/01	7,124.00	85,488.00	3,288.00	41.10000
	02	STEP 2		GNL2/G84D/02	7,481.00	89,772.00	3,452.76	43.15961
	03	STEP 3		GNL2/G84D/03	7,858.00	94,296.00	3,626.76	45.33461
	04	STEP 4		GNL2/G84D/04	8,250.00	99,000.00	3,807.69	47.59615
	05	STEP 5		GNL2/G84D/05	8,660.00	103,920.00	3,996.92	49.96153

<b><u>Job Code:</u></b>	0810	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	UTIL SR FIELD SVCS TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G30A/01	4,969.00	59,628.00	2,293.38	28.66730
	02	STEP 2		GNLS/G30A/02	5,211.00	62,532.00	2,405.07	30.06346
	03	STEP 3		GNLS/G30A/03	5,478.00	65,736.00	2,528.30	31.60384
	04	STEP 4		GNLS/G30A/04	5,751.00	69,012.00	2,654.30	33.17884
	05	STEP 5		GNLS/G30A/05	6,038.00	72,456.00	2,786.76	34.83461

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<b><u>Job Code:</u></b>	0811	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	UTIL SR FIELD SVCS TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G75J/01	4,682.00	56,184.00	2,160.92	27.01153	
	02	STEP 2		GNL2/G75J/02	4,912.00	58,944.00	2,267.07	28.33846	
	03	STEP 3		GNL2/G75J/03	5,161.00	61,932.00	2,382.00	29.77500	
	04	STEP 4		GNL2/G75J/04	5,418.00	65,016.00	2,500.61	31.25769	
	05	STEP 5		GNL2/G75J/05	5,691.00	68,292.00	2,626.61	32.83269	

<b><u>Job Code:</u></b>	5031	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD					
<b><u>Job Description:</u></b>	UTIL SR GEN TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		PFUS/I50C/01	9,369.00	112,428.00	4,324.15	54.05192	
	02	STEP 2		PFUS/I50C/02	9,839.00	118,068.00	4,541.07	56.76346	
	03	STEP 3		PFUS/I50C/03	10,331.00	123,972.00	4,768.15	59.60192	

<b><u>Job Code:</u></b>	5040	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD					
<b><u>Job Description:</u></b>	UTIL SR GEN TEST TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		PFUS/I55A/01	8,896.00	106,752.00	4,105.84	51.32307	
	02	STEP 2		PFUS/I55A/02	9,335.00	112,020.00	4,308.46	53.85576	
	03	STEP 3		PFUS/I55A/03	9,800.00	117,600.00	4,523.07	56.53846	
	04	STEP 4		PFUS/I55A/04	10,291.00	123,492.00	4,749.69	59.37115	
	05	STEP 5		PFUS/I55A/05	10,800.00	129,600.00	4,984.61	62.30769	

<b><u>Job Code:</u></b>	1070	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	UTIL SR PROG/SERV REP				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G45B/01	6,217.00	74,604.00	2,869.38	35.86730	
	02	STEP 2		GNLS/G45B/02	6,528.00	78,336.00	3,012.92	37.66153	
	03	STEP 3		GNLS/G45B/03	6,860.00	82,320.00	3,166.15	39.57692	
	04	STEP 4		GNLS/G45B/04	7,196.00	86,352.00	3,321.23	41.51538	
	05	STEP 5		GNLS/G45B/05	7,559.00	90,708.00	3,488.76	43.60961	
	06	STEP 6		GNLS/G45B/06	7,936.00	95,232.00	3,662.76	45.78461	
	07	STEP 7		GNLS/G45B/07	8,336.00	100,032.00	3,847.38	48.09230	

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<b><u>Job Code:</u></b>	1071	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU		PERS TIER 2/3			
<b><u>Job Description:</u></b>	UTIL SR PROG/SERV REP (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G83A/01	5,860.00	70,320.00	2,704.61	33.80769	
	02	STEP 2		GNL2/G83A/02	6,154.00	73,848.00	2,840.30	35.50384	
	03	STEP 3		GNL2/G83A/03	6,464.00	77,568.00	2,983.38	37.29230	
	04	STEP 4		GNL2/G83A/04	6,783.00	81,396.00	3,130.61	39.13269	
	05	STEP 5		GNL2/G83A/05	7,124.00	85,488.00	3,288.00	41.10000	
	06	STEP 6		GNL2/G83A/06	7,481.00	89,772.00	3,452.76	43.15961	
	07	STEP 7		GNL2/G83A/07	7,858.00	94,296.00	3,626.76	45.33461	
<b><u>Job Code:</u></b>	7246	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	UTIL SR RES ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K27A/1N	8,680.00	104,160.00	4,006.15	50.07692	
	1X	MAXIMUM		PROF/K27A/1X	11,080.00	132,960.00	5,113.84	63.92307	
	2N	MERIT MIN		PROF/K27A/2N	11,080.00	132,960.00	5,113.84	63.92307	
	2X	MERIT MAX		PROF/K27A/2X	12,741.00	152,892.00	5,880.46	73.50576	
<b><u>Job Code:</u></b>	7160	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL					
<b><u>Job Description:</u></b>	UTIL SR WTR ENGR E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PROF/K27B/1N	9,285.00	111,420.00	4,285.38	53.56730	
	1X	MAXIMUM		PROF/K27B/1X	11,285.00	135,420.00	5,208.46	65.10576	
	2N	MERIT MIN		PROF/K27B/2N	11,285.00	135,420.00	5,208.46	65.10576	
	2X	MERIT MAX		PROF/K27B/2X	12,978.00	155,736.00	5,989.84	74.87307	
<b><u>Job Code:</u></b>	4300	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY					
<b><u>Job Description:</u></b>	UTIL SR WTR SYS OPER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		PFMS/V43C/01	7,645.00	91,740.00	3,528.46	44.10576	
	02	STEP 2		PFMS/V43C/02	8,023.00	96,276.00	3,702.92	46.28653	
	03	STEP 3		PFMS/V43C/03	8,425.00	101,100.00	3,888.46	48.60576	
	04	STEP 4		PFMS/V43C/04	8,847.00	106,164.00	4,083.23	51.04038	
	05	STEP 5		PFMS/V43C/05	9,292.00	111,504.00	4,288.61	53.60769	

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<b><u>Job Code:</u></b>	3820	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL STREET LIGHT MAINT WRK				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I42D/01	7,680.00	92,160.00	3,544.61	44.30769
	02	STEP 2		PFUS/I42D/02	8,064.00	96,768.00	3,721.84	46.52307
	03	STEP 3		PFUS/I42D/03	8,469.00	101,628.00	3,908.76	48.85961
	04	STEP 4		PFUS/I42D/04	8,887.00	106,644.00	4,101.69	51.27115
	05	STEP 5		PFUS/I42D/05	9,333.00	111,996.00	4,307.53	53.84423
<b><u>Job Code:</u></b>	5100	<b><u>Barg. Unit:</u></b>	45	PUBLIC UTIL FIELD SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL SUB CONST/MAINT SUPV 1E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFMS/V72A/01	10,209.00	122,508.00	4,711.84	58.89807
	02	STEP 2		PFMS/V72A/02	10,717.00	128,604.00	4,946.30	61.82884
	03	STEP 3		PFMS/V72A/03	11,254.00	135,048.00	5,194.15	64.92692
	04	STEP 4		PFMS/V72A/04	11,813.00	141,756.00	5,452.15	68.15192
	05	STEP 5		PFMS/V72A/05	12,408.00	148,896.00	5,726.76	71.58461
<b><u>Job Code:</u></b>	5020	<b><u>Barg. Unit:</u></b>	35	PUBLIC UTILITIES FIELD				
<b><u>Job Description:</u></b>	UTIL SUB ELECTRICIAN				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		PFUS/I52Q/01	9,460.00	113,520.00	4,366.15	54.57692
	02	STEP 2		PFUS/I52Q/02	9,927.00	119,124.00	4,581.69	57.27115
<b><u>Job Code:</u></b>	6865	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	UTIL SUPV ENGRN TECH (ELEC) E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		SUPV/U20A/1N	7,968.00	95,616.00	3,677.53	45.96923
	1X	MAXIMUM		SUPV/U20A/1X	10,171.00	122,052.00	4,694.30	58.67884
	2N	MERIT MIN		SUPV/U20A/2N	10,171.00	122,052.00	4,694.30	58.67884
	2X	MERIT MAX		SUPV/U20A/2X	11,697.00	140,364.00	5,398.61	67.48269
<b><u>Job Code:</u></b>	0990	<b><u>Barg. Unit:</u></b>	30	SPECIAL CLASSES				
<b><u>Job Description:</u></b>	UTIL SURVEYOR/INSTALLER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		SPCH/H23A/01	2,600.00	31,200.00	1,200.00	15.00000



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02	STEP 2	SPCH/H23A/02	2,773.33	33,280.00	1,280.00	16.00000
03	STEP 3	SPCH/H23A/03	2,946.66	35,360.00	1,360.00	17.00000
04	STEP 4	SPCH/H23A/04	3,120.00	37,440.00	1,440.00	18.00000
05	STEP 5	SPCH/H23A/05	3,293.33	39,520.00	1,520.00	19.00000

**Job Code:** 4990    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL TRANSFORMER TECH I

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFUS/I36J/01	7,199.00	86,388.00	3,322.61	41.53269
02	STEP 2	PFUS/I36J/02	7,559.00	90,708.00	3,488.76	43.60961
03	STEP 3	PFUS/I36J/03	7,942.00	95,304.00	3,665.53	45.81923

**Job Code:** 5000    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL TRANSFORMER TECH II

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFUS/I46A/01	7,757.00	93,084.00	3,580.15	44.75192
02	STEP 2	PFUS/I46A/02	8,148.00	97,776.00	3,760.61	47.00769
03	STEP 3	PFUS/I46A/03	8,555.00	102,660.00	3,948.46	49.35576
04	STEP 4	PFUS/I46A/04	8,986.00	107,832.00	4,147.38	51.84230
05	STEP 5	PFUS/I46A/05	9,429.00	113,148.00	4,351.84	54.39807

**Job Code:** 3660    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WATERWRKS PIPEFTR

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFUS/I32B/01	6,790.00	81,480.00	3,133.84	39.17307
02	STEP 2	PFUS/I32B/02	7,130.00	85,560.00	3,290.76	41.13461

**Job Code:** 3650    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WATERWRKS PIPEFTR TRNE

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

01	STEP 1	PFUS/I28A/01	5,382.00	64,584.00	2,484.00	31.05000
02	STEP 2	PFUS/I28A/02	5,650.00	67,800.00	2,607.69	32.59615
03	STEP 3	PFUS/I28A/03	5,933.00	71,196.00	2,738.30	34.22884

**Job Code:** 5580    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WELDER/ PIPEFTR

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

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01	STEP 1	PFUS/I34E/01	6,157.00	73,884.00	2,841.69	35.52115
02	STEP 2	PFUS/I34E/02	6,465.00	77,580.00	2,983.84	37.29807
03	STEP 3	PFUS/I34E/03	6,788.00	81,456.00	3,132.92	39.16153
04	STEP 4	PFUS/I34E/04	7,125.00	85,500.00	3,288.46	41.10576
05	STEP 5	PFUS/I34E/05	7,485.00	89,820.00	3,454.61	43.18269

**Job Code:** 3630      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR APPRENT

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I27F/01	5,282.00	63,384.00	2,437.84	30.47307
02	STEP 2	PFUS/I27F/02	5,543.00	66,516.00	2,558.30	31.97884
03	STEP 3	PFUS/I27F/03	5,824.00	69,888.00	2,688.00	33.60000
04	STEP 4	PFUS/I27F/04	6,112.00	73,344.00	2,820.92	35.26153
05	STEP 5	PFUS/I27F/05	6,416.00	76,992.00	2,961.23	37.01538

**Job Code:** 4320      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR CONTROL SYS TECH

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I43A/01	8,078.00	96,936.00	3,728.30	46.60384
02	STEP 2	PFUS/I43A/02	8,482.00	101,784.00	3,914.76	48.93461
03	STEP 3	PFUS/I43A/03	8,907.00	106,884.00	4,110.92	51.38653
04	STEP 4	PFUS/I43A/04	9,352.00	112,224.00	4,316.30	53.95384
05	STEP 5	PFUS/I43A/05	9,820.00	117,840.00	4,532.30	56.65384

**Job Code:** 3620      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR FIELD HELPER

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I19B/01	4,107.00	49,284.00	1,895.53	23.69423
02	STEP 2	PFUS/I19B/02	4,311.00	51,732.00	1,989.69	24.87115
03	STEP 3	PFUS/I19B/03	4,524.00	54,288.00	2,088.00	26.10000
04	STEP 4	PFUS/I19B/04	4,754.00	57,048.00	2,194.15	27.42692
05	STEP 5	PFUS/I19B/05	4,989.00	59,868.00	2,302.61	28.78269

**Job Code:** 4371      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR MAINT ELECTRICIAN

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I36B/01	7,024.00	84,288.00	3,241.84	40.52307
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02	STEP 2	PFUS/I36B/02	7,380.00	88,560.00	3,406.15	42.57692
03	STEP 3	PFUS/I36B/03	7,744.00	92,928.00	3,574.15	44.67692
04	STEP 4	PFUS/I36B/04	8,133.00	97,596.00	3,753.69	46.92115
05	STEP 5	PFUS/I36B/05	8,538.00	102,456.00	3,940.61	49.25769

**Job Code:** 5485      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR MAINT MECH

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I32E/01	5,764.00	69,168.00	2,660.30	33.25384
02	STEP 2	PFUS/I32E/02	6,051.00	72,612.00	2,792.76	34.90961
03	STEP 3	PFUS/I32E/03	6,355.00	76,260.00	2,933.07	36.66346
04	STEP 4	PFUS/I32E/04	6,670.00	80,040.00	3,078.46	38.48076
05	STEP 5	PFUS/I32E/05	7,002.00	84,024.00	3,231.69	40.39615

**Job Code:** 4391      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR MAINT PAINTER

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I27E/01	5,184.00	62,208.00	2,392.61	29.90769
02	STEP 2	PFUS/I27E/02	5,445.00	65,340.00	2,513.07	31.41346
03	STEP 3	PFUS/I27E/03	5,715.00	68,580.00	2,637.69	32.97115
04	STEP 4	PFUS/I27E/04	6,000.00	72,000.00	2,769.23	34.61538
05	STEP 5	PFUS/I27E/05	6,302.00	75,624.00	2,908.61	36.35769

**Job Code:** 4250      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR METER TECH I

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I23C/01	4,692.00	56,304.00	2,165.53	27.06923
02	STEP 2	PFUS/I23C/02	4,926.00	59,112.00	2,273.53	28.41923
03	STEP 3	PFUS/I23C/03	5,175.00	62,100.00	2,388.46	29.85576
04	STEP 4	PFUS/I23C/04	5,435.00	65,220.00	2,508.46	31.35576
05	STEP 5	PFUS/I23C/05	5,704.00	68,448.00	2,632.61	32.90769

**Job Code:** 4255      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR METER TECH II

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

01	STEP 1	PFUS/I32C/01	5,859.00	70,308.00	2,704.15	33.80192
02	STEP 2	PFUS/I32C/02	6,155.00	73,860.00	2,840.76	35.50961

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	03	STEP 3	PFUS/I32C/03	6,464.00	77,568.00	2,983.38	37.29230
	04	STEP 4	PFUS/I32C/04	6,790.00	81,480.00	3,133.84	39.17307
	05	STEP 5	PFUS/I32C/05	7,130.00	85,560.00	3,290.76	41.13461

**Job Code:** 3670    **Barg. Unit:** 45    PUBLIC UTIL FIELD SUPERVISORY  
**Job Description:** UTIL WTR OPS & MAINT SUPV

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	PFMS/V52F/01	8,406.00	100,872.00	3,879.69	48.49615
	02	STEP 2	PFMS/V52F/02	8,828.00	105,936.00	4,074.46	50.93076
	03	STEP 3	PFMS/V52F/03	9,268.00	111,216.00	4,277.53	53.46923
	04	STEP 4	PFMS/V52F/04	9,733.00	116,796.00	4,492.15	56.15192

**Job Code:** 4337    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR QUALITY TECH

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	PFUS/I30A/01	5,123.00	61,476.00	2,364.46	29.55576
	02	STEP 2	PFUS/I30A/02	5,378.00	64,536.00	2,482.15	31.02692
	03	STEP 3	PFUS/I30A/03	5,649.00	67,788.00	2,607.23	32.59038
	04	STEP 4	PFUS/I30A/04	5,928.00	71,136.00	2,736.00	34.20000
	05	STEP 5	PFUS/I30A/05	6,231.00	74,772.00	2,875.84	35.94807
	06	STEP 6	PFUS/I30A/06	6,538.00	78,456.00	3,017.53	37.71923
	07	STEP 7	PFUS/I30A/07	6,867.00	82,404.00	3,169.38	39.61730

**Job Code:** 3740    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** UTIL WTR SUPT E

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	MGTS/M65I/1N	10,061.00	120,732.00	4,643.53	58.04423
	1X	MAXIMUM	MGTS/M65I/1X	12,228.00	146,736.00	5,643.69	70.54615
	2N	MERIT MIN	MGTS/M65I/2N	12,228.00	146,736.00	5,643.69	70.54615
	2X	MERIT MAX	MGTS/M65I/2X	14,063.00	168,756.00	6,490.61	81.13269

**Job Code:** 3720    **Barg. Unit:** 45    PUBLIC UTIL FIELD SUPERVISORY  
**Job Description:** UTIL WTR SUPV 1E

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	PFMS/V43B/01	7,630.00	91,560.00	3,521.53	44.01923
	02	STEP 2	PFMS/V43B/02	8,005.00	96,060.00	3,694.61	46.18269
	03	STEP 3	PFMS/V43B/03	8,404.00	100,848.00	3,878.76	48.48461

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	04	STEP 4	PFMS/V43B/04	8,828.00	105,936.00	4,074.46	50.93076
	05	STEP 5	PFMS/V43B/05	9,268.00	111,216.00	4,277.53	53.46923

**Job Code:** 4270    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR SYS OPER I

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	01	STEP 1	PFUS/I29G/01	5,469.00	65,628.00	2,524.15	31.55192
	02	STEP 2	PFUS/I29G/02	5,742.00	68,904.00	2,650.15	33.12692
	03	STEP 3	PFUS/I29G/03	6,027.00	72,324.00	2,781.69	34.77115
	04	STEP 4	PFUS/I29G/04	6,327.00	75,924.00	2,920.15	36.50192
	05	STEP 5	PFUS/I29G/05	6,645.00	79,740.00	3,066.92	38.33653

**Job Code:** 4280    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR SYS OPER II

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	01	STEP 1	PFUS/I36D/01	6,327.00	75,924.00	2,920.15	36.50192
	02	STEP 2	PFUS/I36D/02	6,645.00	79,740.00	3,066.92	38.33653
	03	STEP 3	PFUS/I36D/03	6,981.00	83,772.00	3,222.00	40.27500
	04	STEP 4	PFUS/I36D/04	7,328.00	87,936.00	3,382.15	42.27692
	05	STEP 5	PFUS/I36D/05	7,691.00	92,292.00	3,549.69	44.37115
	06	STEP 6	PFUS/I36D/06	8,080.00	96,960.00	3,729.23	46.61538

**Job Code:** 4330    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** UTIL WTR SYS OPERS MGR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	1N	MINIMUM	NCLP/A75E/1N	12,773.00	153,276.00	5,895.23	73.69038
	1X	MAXIMUM	NCLP/A75E/1X	15,526.00	186,312.00	7,165.84	89.57307
	2N	MERIT MIN	NCLP/A75E/2N	15,526.00	186,312.00	7,165.84	89.57307
	2X	MERIT MAX	NCLP/A75E/2X	17,855.00	214,260.00	8,240.76	103.00961

**Job Code:** 3680    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR TROUBLESHOOTER

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

	01	STEP 1	PFUS/I36H/01	6,454.00	77,448.00	2,978.76	37.23461
	02	STEP 2	PFUS/I36H/02	6,778.00	81,336.00	3,128.30	39.10384
	03	STEP 3	PFUS/I36H/03	7,114.00	85,368.00	3,283.38	41.04230
	04	STEP 4	PFUS/I36H/04	7,471.00	89,652.00	3,448.15	43.10192

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	05	STEP 5	PFUS/I36H/05		7,841.00	94,092.00	3,618.92	45.23653
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<b><u>Job Code:</u></b>	3230	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU		PERS TIER 1			
<b><u>Job Description:</u></b>	VECTOR CONTROL TECH				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	GNLS/G31C/01		4,874.00	58,488.00	2,249.53	28.11923
	02	STEP 2	GNLS/G31C/02		5,115.00	61,380.00	2,360.76	29.50961
	03	STEP 3	GNLS/G31C/03		5,376.00	64,512.00	2,481.23	31.01538
	04	STEP 4	GNLS/G31C/04		5,641.00	67,692.00	2,603.53	32.54423
	05	STEP 5	GNLS/G31C/05		5,924.00	71,088.00	2,734.15	34.17692
	06	STEP 6	GNLS/G31C/06		6,217.00	74,604.00	2,869.38	35.86730

<b><u>Job Code:</u></b>	3231	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU		PERS TIER 2/3			
<b><u>Job Description:</u></b>	VECTOR CONTROL TECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	GNL2/G76M/01		4,596.00	55,152.00	2,121.23	26.51538
	02	STEP 2	GNL2/G76M/02		4,821.00	57,852.00	2,225.07	27.81346
	03	STEP 3	GNL2/G76M/03		5,065.00	60,780.00	2,337.69	29.22115
	04	STEP 4	GNL2/G76M/04		5,318.00	63,816.00	2,454.46	30.68076
	05	STEP 5	GNL2/G76M/05		5,582.00	66,984.00	2,576.30	32.20384
	06	STEP 6	GNL2/G76M/06		5,860.00	70,320.00	2,704.61	33.80769

<b><u>Job Code:</u></b>	1170	<b><u>Barg. Unit:</u></b>	50 SUPERVISORY					
<b><u>Job Description:</u></b>	WAREHOUSE SUPV 1				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	1N	MINIMUM	SUPV/U06D/1N		4,802.00	57,624.00	2,216.30	27.70384
	1X	MAXIMUM	SUPV/U06D/1X		6,434.00	77,208.00	2,969.53	37.11923

<b><u>Job Code:</u></b>	5495	<b><u>Barg. Unit:</u></b>	20 GENERAL-SEIU		PERS TIER 1			
<b><u>Job Description:</u></b>	WASTEWTR CO-GEN SPEC				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>

	01	STEP 1	GNLS/G32A/01		5,211.00	62,532.00	2,405.07	30.06346
	02	STEP 2	GNLS/G32A/02		5,478.00	65,736.00	2,528.30	31.60384
	03	STEP 3	GNLS/G32A/03		5,751.00	69,012.00	2,654.30	33.17884
	04	STEP 4	GNLS/G32A/04		6,038.00	72,456.00	2,786.76	34.83461
	05	STEP 5	GNLS/G32A/05		6,336.00	76,032.00	2,924.30	36.55384

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<b><u>Job Code:</u></b>	5496	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	WASTEWTR CO-GEN SPEC (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G77D/01	4,912.00	58,944.00	2,267.07	28.33846	
	02	STEP 2		GNL2/G77D/02	5,161.00	61,932.00	2,382.00	29.77500	
	03	STEP 3		GNL2/G77D/03	5,418.00	65,016.00	2,500.61	31.25769	
	04	STEP 4		GNL2/G77D/04	5,691.00	68,292.00	2,626.61	32.83269	
	05	STEP 5		GNL2/G77D/05	5,974.00	71,688.00	2,757.23	34.46538	

<b><u>Job Code:</u></b>	3170	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS CREW LDR				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G32K/01	5,566.00	66,792.00	2,568.92	32.11153	
	02	STEP 2		GNLS/G32K/02	5,841.00	70,092.00	2,695.84	33.69807	
	03	STEP 3		GNLS/G32K/03	6,138.00	73,656.00	2,832.92	35.41153	
	04	STEP 4		GNLS/G32K/04	6,442.00	77,304.00	2,973.23	37.16538	
	05	STEP 5		GNLS/G32K/05	6,762.00	81,144.00	3,120.92	39.01153	
	06	STEP 6		GNLS/G32K/06	7,098.00	85,176.00	3,276.00	40.95000	

<b><u>Job Code:</u></b>	3171	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS CREW LDR (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G77G/01	5,248.00	62,976.00	2,422.15	30.27692	
	02	STEP 2		GNL2/G77G/02	5,505.00	66,060.00	2,540.76	31.75961	
	03	STEP 3		GNL2/G77G/03	5,784.00	69,408.00	2,669.53	33.36923	
	04	STEP 4		GNL2/G77G/04	6,072.00	72,864.00	2,802.46	35.03076	
	05	STEP 5		GNL2/G77G/05	6,375.00	76,500.00	2,942.30	36.77884	
	06	STEP 6		GNL2/G77G/06	6,692.00	80,304.00	3,088.61	38.60769	

<b><u>Job Code:</u></b>	3175	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL					
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS SCHED E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM		PARA/N06D/1N	5,595.00	67,140.00	2,582.30	32.27884	
	1X	MAXIMUM		PARA/N06D/1X	7,497.00	89,964.00	3,460.15	43.25192	

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<b><u>Job Code:</u></b> 3128	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS TECH I		<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNLS/G22G/01	4,548.00	54,576.00	2,099.07	26.23846
	02	STEP 2	GNLS/G22G/02	4,764.00	57,168.00	2,198.76	27.48461
	03	STEP 3	GNLS/G22G/03	5,003.00	60,036.00	2,309.07	28.86346
	04	STEP 4	GNLS/G22G/04	5,253.00	63,036.00	2,424.46	30.30576
	05	STEP 5	GNLS/G22G/05	5,514.00	66,168.00	2,544.92	31.81153
	06	STEP 6	GNLS/G22G/06	5,791.00	69,492.00	2,672.76	33.40961

<b><u>Job Code:</u></b> 3129	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS TECH I (T)		<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G69D/01	4,286.00	51,432.00	1,978.15	24.72692
	02	STEP 2	GNL2/G69D/02	4,490.00	53,880.00	2,072.30	25.90384
	03	STEP 3	GNL2/G69D/03	4,715.00	56,580.00	2,176.15	27.20192
	04	STEP 4	GNL2/G69D/04	4,953.00	59,436.00	2,286.00	28.57500
	05	STEP 5	GNL2/G69D/05	5,196.00	62,352.00	2,398.15	29.97692
	06	STEP 6	GNL2/G69D/06	5,461.00	65,532.00	2,520.46	31.50576

<b><u>Job Code:</u></b> 3130	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS TECH II		<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNLS/G27C/01	4,875.00	58,500.00	2,250.00	28.12500
	02	STEP 2	GNLS/G27C/02	5,116.00	61,392.00	2,361.23	29.51538
	03	STEP 3	GNLS/G27C/03	5,376.00	64,512.00	2,481.23	31.01538
	04	STEP 4	GNLS/G27C/04	5,640.00	67,680.00	2,603.07	32.53846
	05	STEP 5	GNLS/G27C/05	5,929.00	71,148.00	2,736.46	34.20576
	06	STEP 6	GNLS/G27C/06	6,222.00	74,664.00	2,871.69	35.89615

<b><u>Job Code:</u></b> 3131	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	WASTEWTR COLL SYS TECH II (T)		<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1	GNL2/G73A/01	4,595.00	55,140.00	2,120.76	26.50961
	02	STEP 2	GNL2/G73A/02	4,823.00	57,876.00	2,226.00	27.82500
	03	STEP 3	GNL2/G73A/03	5,067.00	60,804.00	2,338.61	29.23269



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	04	STEP 4	GNL2/G73A/04	5,316.00	63,792.00	2,453.53	30.66923
	05	STEP 5	GNL2/G73A/05	5,585.00	67,020.00	2,577.69	32.22115
	06	STEP 6	GNL2/G73A/06	5,863.00	70,356.00	2,706.00	33.82500

**Job Code:** 4120    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** WASTEWTR CONTROL SYS TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G35H/01	6,136.00	73,632.00	2,832.00	35.40000
	02	STEP 2	GNLS/G35H/02	6,443.00	77,316.00	2,973.69	37.17115
	03	STEP 3	GNLS/G35H/03	6,760.00	81,120.00	3,120.00	39.00000
	04	STEP 4	GNLS/G35H/04	7,099.00	85,188.00	3,276.46	40.95576
	05	STEP 5	GNLS/G35H/05	7,460.00	89,520.00	3,443.07	43.03846

**Job Code:** 4121    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** WASTEWTR CONTROL SYS TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNL2/G79E/01	5,783.00	69,396.00	2,669.07	33.36346
	02	STEP 2	GNL2/G79E/02	6,071.00	72,852.00	2,802.00	35.02500
	03	STEP 3	GNL2/G79E/03	6,373.00	76,476.00	2,941.38	36.76730
	04	STEP 4	GNL2/G79E/04	6,693.00	80,316.00	3,089.07	38.61346
	05	STEP 5	GNL2/G79E/05	7,030.00	84,360.00	3,244.61	40.55769

**Job Code:** 4470    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** WASTEWTR ELEC & INST SUPV    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	1N	MINIMUM	SUPV/U11H/1N	7,365.00	88,380.00	3,399.23	42.49038
	1X	MAXIMUM	SUPV/U11H/1X	9,397.00	112,764.00	4,337.07	54.21346

**Job Code:** 5490    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** WASTEWTR MAINT MECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

	01	STEP 1	GNLS/G29G/01	5,732.00	68,784.00	2,645.53	33.06923
	02	STEP 2	GNLS/G29G/02	6,021.00	72,252.00	2,778.92	34.73653
	03	STEP 3	GNLS/G29G/03	6,324.00	75,888.00	2,918.76	36.48461
	04	STEP 4	GNLS/G29G/04	6,636.00	79,632.00	3,062.76	38.28461
	05	STEP 5	GNLS/G29G/05	6,968.00	83,616.00	3,216.00	40.20000

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<b><u>Job Code:</u></b>	5491	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	WASTEWTR MAINT MECH (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G75G/01	5,405.00	64,860.00	2,494.61	31.18269
	02	STEP 2		GNL2/G75G/02	5,677.00	68,124.00	2,620.15	32.75192
	03	STEP 3		GNL2/G75G/03	5,958.00	71,496.00	2,749.84	34.37307
	04	STEP 4		GNL2/G75G/04	6,255.00	75,060.00	2,886.92	36.08653
	05	STEP 5		GNL2/G75G/05	6,567.00	78,804.00	3,030.92	37.88653
<b><u>Job Code:</u></b>	3185	<b><u>Barg. Unit:</u></b>	55	PARA-PROFESSIONAL				
<b><u>Job Description:</u></b>	WASTEWTR MAINT SCHED E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		PARA/N01D/1N	6,174.00	74,088.00	2,849.53	35.61923
	1X	MAXIMUM		PARA/N01D/1X	7,505.00	90,060.00	3,463.84	43.29807
<b><u>Job Code:</u></b>	5505	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	WASTEWTR MECH SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM		SUPV/U11H/1N	7,365.00	88,380.00	3,399.23	42.49038
	1X	MAXIMUM		SUPV/U11H/1X	9,397.00	112,764.00	4,337.07	54.21346
<b><u>Job Code:</u></b>	4125	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	WASTEWTR OPERS DISPT				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNLS/G30D/01	4,988.00	59,856.00	2,302.15	28.77692
	02	STEP 2		GNLS/G30D/02	5,241.00	62,892.00	2,418.92	30.23653
	03	STEP 3		GNLS/G30D/03	5,497.00	65,964.00	2,537.07	31.71346
	04	STEP 4		GNLS/G30D/04	5,777.00	69,324.00	2,666.30	33.32884
	05	STEP 5		GNLS/G30D/05	6,064.00	72,768.00	2,798.76	34.98461
<b><u>Job Code:</u></b>	4126	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU				
<b><u>Job Description:</u></b>	WASTEWTR OPERS DISPT (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1		GNL2/G76D/01	4,701.00	56,412.00	2,169.69	27.12115
	02	STEP 2		GNL2/G76D/02	4,939.00	59,268.00	2,279.53	28.49423
	03	STEP 3		GNL2/G76D/03	5,181.00	62,172.00	2,391.23	29.89038

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04	STEP 4	GNL2/G76D/04	5,445.00	65,340.00	2,513.07	31.41346
05	STEP 5	GNL2/G76D/05	5,716.00	68,592.00	2,638.15	32.97692

<b><u>Job Code:</u></b> 4150	<b><u>Barg. Unit:</u></b> 10	MANAGEMENT				
<b><u>Job Description:</u></b> WASTEWTR OPERS MGR E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
1N	MINIMUM	MGTS/M73A/1N	10,098.00	121,176.00	4,660.61	58.25769
1X	MAXIMUM	MGTS/M73A/1X	12,274.00	147,288.00	5,664.92	70.81153
2N	MERIT MIN	MGTS/M73A/2N	12,274.00	147,288.00	5,664.92	70.81153
2X	MERIT MAX	MGTS/M73A/2X	14,116.00	169,392.00	6,515.07	81.43846

<b><u>Job Code:</u></b> 4146	<b><u>Barg. Unit:</u></b> 10	MANAGEMENT				
<b><u>Job Description:</u></b> WASTEWTR OPERS SUPT E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
1N	MINIMUM	MGTS/M66A/1N	8,554.00	102,648.00	3,948.00	49.35000
1X	MAXIMUM	MGTS/M66A/1X	11,465.00	137,580.00	5,291.53	66.14423

<b><u>Job Code:</u></b> 4100	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b> WASTEWTR PLANT OPER I			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
01	STEP 1	GNLS/G31B/01	5,115.00	61,380.00	2,360.76	29.50961
02	STEP 2	GNLS/G31B/02	5,376.00	64,512.00	2,481.23	31.01538
03	STEP 3	GNLS/G31B/03	5,641.00	67,692.00	2,603.53	32.54423
04	STEP 4	GNLS/G31B/04	5,924.00	71,088.00	2,734.15	34.17692
05	STEP 5	GNLS/G31B/05	6,217.00	74,604.00	2,869.38	35.86730

<b><u>Job Code:</u></b> 4101	<b><u>Barg. Unit:</u></b> 20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b> WASTEWTR PLANT OPER I (T)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
01	STEP 1	GNL2/G76J/01	4,821.00	57,852.00	2,225.07	27.81346
02	STEP 2	GNL2/G76J/02	5,065.00	60,780.00	2,337.69	29.22115
03	STEP 3	GNL2/G76J/03	5,318.00	63,816.00	2,454.46	30.68076
04	STEP 4	GNL2/G76J/04	5,582.00	66,984.00	2,576.30	32.20384
05	STEP 5	GNL2/G76J/05	5,860.00	70,320.00	2,704.61	33.80769

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<b><u>Job Code:</u></b>	4110	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	WASTEWTR PLANT OPER II				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G35J/01	6,022.00	72,264.00	2,779.38	34.74230	
	02	STEP 2		GNLS/G35J/02	6,324.00	75,888.00	2,918.76	36.48461	
	03	STEP 3		GNLS/G35J/03	6,636.00	79,632.00	3,062.76	38.28461	
	04	STEP 4		GNLS/G35J/04	6,969.00	83,628.00	3,216.46	40.20576	
	05	STEP 5		GNLS/G35J/05	7,323.00	87,876.00	3,379.84	42.24807	

<b><u>Job Code:</u></b>	4111	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	WASTEWTR PLANT OPER II (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G79F/01	5,676.00	68,112.00	2,619.69	32.74615	
	02	STEP 2		GNL2/G79F/02	5,961.00	71,532.00	2,751.23	34.39038	
	03	STEP 3		GNL2/G79F/03	6,255.00	75,060.00	2,886.92	36.08653	
	04	STEP 4		GNL2/G79F/04	6,570.00	78,840.00	3,032.30	37.90384	
	05	STEP 5		GNL2/G79F/05	6,901.00	82,812.00	3,185.07	39.81346	

<b><u>Job Code:</u></b>	4112	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1				
<b><u>Job Description:</u></b>	WASTEWTR PLANT OPER III				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNLS/G40H/01	6,846.00	82,152.00	3,159.69	39.49615	
	02	STEP 2		GNLS/G40H/02	7,184.00	86,208.00	3,315.69	41.44615	
	03	STEP 3		GNLS/G40H/03	7,544.00	90,528.00	3,481.84	43.52307	
	04	STEP 4		GNLS/G40H/04	7,926.00	95,112.00	3,658.15	45.72692	
	05	STEP 5		GNLS/G40H/05	8,316.00	99,792.00	3,838.15	47.97692	

<b><u>Job Code:</u></b>	4113	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3				
<b><u>Job Description:</u></b>	WASTEWTR PLANT OPER III (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	01	STEP 1		GNL2/G80L/01	6,452.00	77,424.00	2,977.84	37.22307	
	02	STEP 2		GNL2/G80L/02	6,773.00	81,276.00	3,126.00	39.07500	
	03	STEP 3		GNL2/G80L/03	7,112.00	85,344.00	3,282.46	41.03076	
	04	STEP 4		GNL2/G80L/04	7,471.00	89,652.00	3,448.15	43.10192	
	05	STEP 5		GNL2/G80L/05	7,838.00	94,056.00	3,617.53	45.21923	

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<b><u>Job Code:</u></b>	4140	<b><u>Barg. Unit:</u></b>	50	SUPERVISORY				
<b><u>Job Description:</u></b>	WASTEWTR PLANT SUPV E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	SUPV/U16I/1N		8,313.00	99,756.00	3,836.76	47.95961
	1X	MAXIMUM	SUPV/U16I/1X		10,113.00	121,356.00	4,667.53	58.34423
<b><u>Job Code:</u></b>	4186	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	WASTEWTR RES ANALYST E				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K15F/1N		7,227.00	86,724.00	3,335.53	41.69423
	1X	MAXIMUM	PROF/K15F/1X		8,783.00	105,396.00	4,053.69	50.67115
<b><u>Job Code:</u></b>	4187	<b><u>Barg. Unit:</u></b>	15	PROFESSIONAL				
<b><u>Job Description:</u></b>	WASTEWTR RES ANALYST TRNE				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	1N	MINIMUM	PROF/K12C/1N		6,241.00	74,892.00	2,880.46	36.00576
	1X	MAXIMUM	PROF/K12C/1X		6,883.00	82,596.00	3,176.76	39.70961
<b><u>Job Code:</u></b>	9160	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 1			
<b><u>Job Description:</u></b>	WEB DESIGNER				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNLS/G24C/01		3,911.00	46,932.00	1,805.07	22.56346
	02	STEP 2	GNLS/G24C/02		4,109.00	49,308.00	1,896.46	23.70576
	03	STEP 3	GNLS/G24C/03		4,311.00	51,732.00	1,989.69	24.87115
	04	STEP 4	GNLS/G24C/04		4,525.00	54,300.00	2,088.46	26.10576
	05	STEP 5	GNLS/G24C/05		4,752.00	57,024.00	2,193.23	27.41538
	06	STEP 6	GNLS/G24C/06		4,988.00	59,856.00	2,302.15	28.77692
	07	STEP 7	GNLS/G24C/07		5,241.00	62,892.00	2,418.92	30.23653
<b><u>Job Code:</u></b>	9161	<b><u>Barg. Unit:</u></b>	20	GENERAL-SEIU	PERS TIER 2/3			
<b><u>Job Description:</u></b>	WEB DESIGNER (T)				<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>
	01	STEP 1	GNL2/G70G/01		3,686.00	44,232.00	1,701.23	21.26538
	02	STEP 2	GNL2/G70G/02		3,872.00	46,464.00	1,787.07	22.33846
	03	STEP 3	GNL2/G70G/03		4,064.00	48,768.00	1,875.69	23.44615
	04	STEP 4	GNL2/G70G/04		4,266.00	51,192.00	1,968.92	24.61153

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05	STEP 5	GNL2/G70G/05	4,478.00	53,736.00	2,066.76	25.83461
06	STEP 6	GNL2/G70G/06	4,701.00	56,412.00	2,169.69	27.12115
07	STEP 7	GNL2/G70G/07	4,939.00	59,268.00	2,279.53	28.49423

<b>Job Code:</b>	2995	<b>Barg. Unit:</b>	30	SPECIAL CLASSES				
<b>Job Description:</b>	WEEKEND CREW SUPV			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	SPCM/J40A/1N	2,946.66	35,360.00	1,360.00	17.00000	
	1X	MAXIMUM	SPCM/J40A/1X	4,680.00	56,160.00	2,160.00	27.00000	

<b>Job Code:</b>	0139	<b>Barg. Unit:</b>	25	CONFIDENTIAL				
<b>Job Description:</b>	WORKERS COMP ASSIST TRNE (C)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	CNFS/C16D/1N	2,814.00	33,768.00	1,298.76	16.23461	
	1X	MAXIMUM	CNFS/C16D/1X	3,736.00	44,832.00	1,724.30	21.55384	

<b>Job Code:</b>	0140	<b>Barg. Unit:</b>	25	CONFIDENTIAL				
<b>Job Description:</b>	WORKERS COMP ASSIST (C)			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	CNFS/C25C/1N	3,257.00	39,084.00	1,503.23	18.79038	
	1X	MAXIMUM	CNFS/C25C/1X	5,061.00	60,732.00	2,335.84	29.19807	
	2N	MERIT MIN	CNFS/C25C/2N	5,061.00	60,732.00	2,335.84	29.19807	
	2X	MERIT MAX	CNFS/C25C/2X	5,820.00	69,840.00	2,686.15	33.57692	

<b>Job Code:</b>	8625	<b>Barg. Unit:</b>	15	PROFESSIONAL				
<b>Job Description:</b>	WORKERS COMP SUPV E			<b>Monthly Salary:</b>	<b>Annual Salary:</b>	<b>Pay Period:</b>	<b>Hourly Rate:</b>	
	1N	MINIMUM	PROF/K18F/1N	7,409.00	88,908.00	3,419.53	42.74423	
	1X	MAXIMUM	PROF/K18F/1X	9,924.00	119,088.00	4,580.30	57.25384	