

**City of Riverside**  
**Salary Schedule Report**  
**Effective March 29, 2024**  
**City Council Approval Date March 19, 2024**

|                                |                 |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|-----------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0400            | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | ACCOUNT CLERK I |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01              | STEP 1                    |    | GNLS/G13B/01 | 3,238.00               | 38,856.00             | 1,494.46           | 18.68076            |  |
|                                | 02              | STEP 2                    |    | GNLS/G13B/02 | 3,397.00               | 40,764.00             | 1,567.84           | 19.59807            |  |
|                                | 03              | STEP 3                    |    | GNLS/G13B/03 | 3,568.00               | 42,816.00             | 1,646.76           | 20.58461            |  |
|                                | 04              | STEP 4                    |    | GNLS/G13B/04 | 3,745.00               | 44,940.00             | 1,728.46           | 21.60576            |  |
|                                | 05              | STEP 5                    |    | GNLS/G13B/05 | 3,930.00               | 47,160.00             | 1,813.84           | 22.67307            |  |

|                                |                     |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|---------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0401                | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | ACCOUNT CLERK I (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                  | STEP 1                    |    | GNL2/G62G/01 | 3,112.00               | 37,344.00             | 1,436.30           | 17.95384            |  |
|                                | 02                  | STEP 2                    |    | GNL2/G62G/02 | 3,265.00               | 39,180.00             | 1,506.92           | 18.83653            |  |
|                                | 03                  | STEP 3                    |    | GNL2/G62G/03 | 3,429.00               | 41,148.00             | 1,582.61           | 19.78269            |  |
|                                | 04                  | STEP 4                    |    | GNL2/G62G/04 | 3,599.00               | 43,188.00             | 1,661.07           | 20.76346            |  |
|                                | 05                  | STEP 5                    |    | GNL2/G62G/05 | 3,779.00               | 45,348.00             | 1,744.15           | 21.80192            |  |

|                                |                  |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0410             | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | ACCOUNT CLERK II |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01               | STEP 1                    |    | GNLS/G18B/01 | 3,881.00               | 46,572.00             | 1,791.23           | 22.39038            |  |
|                                | 02               | STEP 2                    |    | GNLS/G18B/02 | 4,068.00               | 48,816.00             | 1,877.53           | 23.46923            |  |
|                                | 03               | STEP 3                    |    | GNLS/G18B/03 | 4,273.00               | 51,276.00             | 1,972.15           | 24.65192            |  |
|                                | 04               | STEP 4                    |    | GNLS/G18B/04 | 4,487.00               | 53,844.00             | 2,070.92           | 25.88653            |  |
|                                | 05               | STEP 5                    |    | GNLS/G18B/05 | 4,710.00               | 56,520.00             | 2,173.84           | 27.17307            |  |

|                                |                      |                           |    |                   |                        |                       |                    |                     |  |
|--------------------------------|----------------------|---------------------------|----|-------------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0420                 | <b><u>Barg. Unit:</u></b> | 55 | PARA-PROFESSIONAL |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | ACCOUNT CLERK II (P) |                           |    |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                   | MINIMUM                   |    | PARA/N06A/1N      | 3,881.00               | 46,572.00             | 1,791.23           | 22.39038            |  |
|                                | 1X                   | MAXIMUM                   |    | PARA/N06A/1X      | 4,710.00               | 56,520.00             | 2,173.84           | 27.17307            |  |

|                                |                      |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|----------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0411                 | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | ACCOUNT CLERK II (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |

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|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G64M/01 | 3,730.00 | 44,760.00 | 1,721.53 | 21.51923 |
| 02 | STEP 2 | GNL2/G64M/02 | 3,910.00 | 46,920.00 | 1,804.61 | 22.55769 |
| 03 | STEP 3 | GNL2/G64M/03 | 4,108.00 | 49,296.00 | 1,896.00 | 23.70000 |
| 04 | STEP 4 | GNL2/G64M/04 | 4,315.00 | 51,780.00 | 1,991.53 | 24.89423 |
| 05 | STEP 5 | GNL2/G64M/05 | 4,527.00 | 54,324.00 | 2,089.38 | 26.11730 |

**Job Code:** 8250    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ACCOUNTANT I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G33H/01 | 5,913.00 | 70,956.00 | 2,729.07 | 34.11346 |
| 02 | STEP 2 | GNLS/G33H/02 | 6,209.00 | 74,508.00 | 2,865.69 | 35.82115 |
| 03 | STEP 3 | GNLS/G33H/03 | 6,519.00 | 78,228.00 | 3,008.76 | 37.60961 |
| 04 | STEP 4 | GNLS/G33H/04 | 6,845.00 | 82,140.00 | 3,159.23 | 39.49038 |
| 05 | STEP 5 | GNLS/G33H/05 | 7,187.00 | 86,244.00 | 3,317.07 | 41.46346 |

**Job Code:** 8230    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** ACCOUNTANT I (P)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |         |              |          |           |          |          |
|----|---------|--------------|----------|-----------|----------|----------|
| 1N | MINIMUM | PARA/N11C/1N | 5,913.00 | 70,956.00 | 2,729.07 | 34.11346 |
| 1X | MAXIMUM | PARA/N11C/1X | 7,187.00 | 86,244.00 | 3,317.07 | 41.46346 |

**Job Code:** 8251    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ACCOUNTANT I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G78F/01 | 5,686.00 | 68,232.00 | 2,624.30 | 32.80384 |
| 02 | STEP 2 | GNL2/G78F/02 | 5,971.00 | 71,652.00 | 2,755.84 | 34.44807 |
| 03 | STEP 3 | GNL2/G78F/03 | 6,269.00 | 75,228.00 | 2,893.38 | 36.16730 |
| 04 | STEP 4 | GNL2/G78F/04 | 6,582.00 | 78,984.00 | 3,037.84 | 37.97307 |
| 05 | STEP 5 | GNL2/G78F/05 | 6,912.00 | 82,944.00 | 3,190.15 | 39.87692 |

**Job Code:** 8260    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ACCOUNTANT II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G39A/01 | 6,954.00 | 83,448.00 | 3,209.53 | 40.11923 |
| 02 | STEP 2 | GNLS/G39A/02 | 7,302.00 | 87,624.00 | 3,370.15 | 42.12692 |
| 03 | STEP 3 | GNLS/G39A/03 | 7,666.00 | 91,992.00 | 3,538.15 | 44.22692 |
| 04 | STEP 4 | GNLS/G39A/04 | 8,049.00 | 96,588.00 | 3,714.92 | 46.43653 |

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|                                | 05                        | STEP 5                    | GNLS/G39A/05 |                   | 8,452.00               | 101,424.00            | 3,900.92           | 48.76153            |
| <b><u>Job Code:</u></b>        | 8270                      | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL      |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ACCOUNTANT II (PR)        |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | PROF/K12Q/1N |                   | 6,954.00               | 83,448.00             | 3,209.53           | 40.11923            |
|                                | 1X                        | MAXIMUM                   | PROF/K12Q/1X |                   | 8,452.00               | 101,424.00            | 3,900.92           | 48.76153            |
| <b><u>Job Code:</u></b>        | 8261                      | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU      |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ACCOUNTANT II (T)         |                           |              | PERS TIER 2/3     | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                        | STEP 1                    | GNL2/G80A/01 |                   | 6,685.00               | 80,220.00             | 3,085.38           | 38.56730            |
|                                | 02                        | STEP 2                    | GNL2/G80A/02 |                   | 7,019.00               | 84,228.00             | 3,239.53           | 40.49423            |
|                                | 03                        | STEP 3                    | GNL2/G80A/03 |                   | 7,369.00               | 88,428.00             | 3,401.07           | 42.51346            |
|                                | 04                        | STEP 4                    | GNL2/G80A/04 |                   | 7,739.00               | 92,868.00             | 3,571.84           | 44.64807            |
|                                | 05                        | STEP 5                    | GNL2/G80A/05 |                   | 8,124.00               | 97,488.00             | 3,749.53           | 46.86923            |
| <b><u>Job Code:</u></b>        | 8321                      | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT     |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ACCOUNTING MGR/CONTROLLER |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | NCLP/A74F/1N |                   | 11,000.00              | 132,000.00            | 5,076.92           | 63.46153            |
|                                | 1X                        | MAXIMUM                   | NCLP/A74F/1X |                   | 14,037.00              | 168,444.00            | 6,478.61           | 80.98269            |
|                                | 2N                        | MERIT MIN                 | NCLP/A74F/2N |                   | 14,037.00              | 168,444.00            | 6,478.61           | 80.98269            |
|                                | 2X                        | MERIT MAX                 | NCLP/A74F/2X |                   | 16,140.00              | 193,680.00            | 7,449.23           | 93.11538            |
| <b><u>Job Code:</u></b>        | 0460                      | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU      |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ACCOUNTING TECH           |                           |              | PERS TIER 1       | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                        | STEP 1                    | GNLS/G26A/01 |                   | 4,876.00               | 58,512.00             | 2,250.46           | 28.13076            |
|                                | 02                        | STEP 2                    | GNLS/G26A/02 |                   | 5,115.00               | 61,380.00             | 2,360.76           | 29.50961            |
|                                | 03                        | STEP 3                    | GNLS/G26A/03 |                   | 5,374.00               | 64,488.00             | 2,480.30           | 31.00384            |
|                                | 04                        | STEP 4                    | GNLS/G26A/04 |                   | 5,636.00               | 67,632.00             | 2,601.23           | 32.51538            |
|                                | 05                        | STEP 5                    | GNLS/G26A/05 |                   | 5,925.00               | 71,100.00             | 2,734.61           | 34.18269            |
| <b><u>Job Code:</u></b>        | 0465                      | <b><u>Barg. Unit:</u></b> | 55           | PARA-PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ACCOUNTING TECH (P)       |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |

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|----|---------|--------------|----------|-----------|----------|----------|
| 1N | MINIMUM | PARA/N11B/1N | 4,876.00 | 58,512.00 | 2,250.46 | 28.13076 |
| 1X | MAXIMUM | PARA/N11B/1X | 5,925.00 | 71,100.00 | 2,734.61 | 34.18269 |

|                                |                     |                           |    |              |                        |                       |                    |                     |
|--------------------------------|---------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0461                | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | ACCOUNTING TECH (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                  | STEP 1                    |    | GNL2/G72D/01 | 4,685.00               | 56,220.00             | 2,162.30           | 27.02884            |
|                                | 02                  | STEP 2                    |    | GNL2/G72D/02 | 4,917.00               | 59,004.00             | 2,269.38           | 28.36730            |
|                                | 03                  | STEP 3                    |    | GNL2/G72D/03 | 5,164.00               | 61,968.00             | 2,383.38           | 29.79230            |
|                                | 04                  | STEP 4                    |    | GNL2/G72D/04 | 5,418.00               | 65,016.00             | 2,500.61           | 31.25769            |
|                                | 05                  | STEP 5                    |    | GNL2/G72D/05 | 5,692.00               | 68,304.00             | 2,627.07           | 32.83846            |

|                                |                             |                           |    |                   |                        |                       |                    |                     |
|--------------------------------|-----------------------------|---------------------------|----|-------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0466                        | <b><u>Barg. Unit:</u></b> | 55 | PARA-PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ACCOUNTING TECH TRAINEE (P) |                           |    |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                          | MINIMUM                   |    | PARA/N04A/1N      | 3,929.00               | 47,148.00             | 1,813.38           | 22.66730            |
|                                | 1X                          | MAXIMUM                   |    | PARA/N04A/1X      | 4,331.00               | 51,972.00             | 1,998.92           | 24.98653            |

|                                |                         |                           |    |              |                        |                       |                    |                     |
|--------------------------------|-------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0490                    | <b><u>Barg. Unit:</u></b> | 50 | SUPERVISORY  |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ACCOUNTS PAYABLE SUPV E |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                      | MINIMUM                   |    | SUPV/U11F/1N | 5,891.00               | 70,692.00             | 2,718.92           | 33.98653            |
|                                | 1X                      | MAXIMUM                   |    | SUPV/U11F/1X | 7,155.00               | 85,860.00             | 3,302.30           | 41.27884            |
|                                | 2N                      | MERIT MIN                 |    | SUPV/U11F/2N | 7,155.00               | 85,860.00             | 3,302.30           | 41.27884            |
|                                | 2X                      | MERIT MAX                 |    | SUPV/U11F/2X | 8,228.00               | 98,736.00             | 3,797.53           | 47.46923            |

|                                |                 |                           |    |              |                        |                       |                    |                     |
|--------------------------------|-----------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9530            | <b><u>Barg. Unit:</u></b> | 15 | PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ADMIN ANALYST E |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N              | MINIMUM                   |    | PROF/K12N/1N | 5,538.00               | 66,456.00             | 2,556.00           | 31.95000            |
|                                | 1X              | MAXIMUM                   |    | PROF/K12N/1X | 7,421.00               | 89,052.00             | 3,425.07           | 42.81346            |
|                                | 2N              | MERIT MIN                 |    | PROF/K12N/2N | 7,421.00               | 89,052.00             | 3,425.07           | 42.81346            |
|                                | 2X              | MERIT MAX                 |    | PROF/K12N/2X | 8,535.00               | 102,420.00            | 3,939.23           | 49.24038            |

|                                |                               |                           |    |              |                        |                       |                    |                     |
|--------------------------------|-------------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9532                          | <b><u>Barg. Unit:</u></b> | 15 | PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ADMIN ANALYST TO THE MAYOR NC |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |

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|  | 1N | MINIMUM | PRNC/K09G/1N | 5,538.00 | 66,456.00 | 2,556.00 | 31.95000 |
|  | 1X | MAXIMUM | PRNC/K09G/1X | 7,421.00 | 89,052.00 | 3,425.07 | 42.81346 |

**Job Code:** 9536    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** ADMIN ANALYST TRNE E

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |         |              |          |           |          |          |
|--|----|---------|--------------|----------|-----------|----------|----------|
|  | 1N | MINIMUM | PROF/K03A/1N | 4,784.00 | 57,408.00 | 2,208.00 | 27.60000 |
|  | 1X | MAXIMUM | PROF/K03A/1X | 5,275.00 | 63,300.00 | 2,434.61 | 30.43269 |

**Job Code:** 0345    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ADMIN ASSIST

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G23H/01 | 4,135.00 | 49,620.00 | 1,908.46 | 23.85576 |
|  | 02 | STEP 2 | GNLS/G23H/02 | 4,342.00 | 52,104.00 | 2,004.00 | 25.05000 |
|  | 03 | STEP 3 | GNLS/G23H/03 | 4,560.00 | 54,720.00 | 2,104.61 | 26.30769 |
|  | 04 | STEP 4 | GNLS/G23H/04 | 4,787.00 | 57,444.00 | 2,209.38 | 27.61730 |
|  | 05 | STEP 5 | GNLS/G23H/05 | 5,026.00 | 60,312.00 | 2,319.69 | 28.99615 |
|  | 06 | STEP 6 | GNLS/G23H/06 | 5,278.00 | 63,336.00 | 2,436.00 | 30.45000 |
|  | 07 | STEP 7 | GNLS/G23H/07 | 5,541.00 | 66,492.00 | 2,557.38 | 31.96730 |

**Job Code:** 0347    **Barg. Unit:** 25    CONFIDENTIAL  
**Job Description:** ADMIN ASSIST (C)

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |         |              |          |           |          |          |
|--|----|---------|--------------|----------|-----------|----------|----------|
|  | 1N | MINIMUM | CNFS/C22A/1N | 4,135.00 | 49,620.00 | 1,908.46 | 23.85576 |
|  | 1X | MAXIMUM | CNFS/C22A/1X | 5,541.00 | 66,492.00 | 2,557.38 | 31.96730 |

**Job Code:** 3046    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ADMIN ASSIST (T)

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G69P/01 | 3,977.00 | 47,724.00 | 1,835.53 | 22.94423 |
|  | 02 | STEP 2 | GNL2/G69P/02 | 4,176.00 | 50,112.00 | 1,927.38 | 24.09230 |
|  | 03 | STEP 3 | GNL2/G69P/03 | 4,385.00 | 52,620.00 | 2,023.84 | 25.29807 |
|  | 04 | STEP 4 | GNL2/G69P/04 | 4,604.00 | 55,248.00 | 2,124.92 | 26.56153 |
|  | 05 | STEP 5 | GNL2/G69P/05 | 4,834.00 | 58,008.00 | 2,231.07 | 27.88846 |
|  | 06 | STEP 6 | GNL2/G69P/06 | 5,075.00 | 60,900.00 | 2,342.30 | 29.27884 |
|  | 07 | STEP 7 | GNL2/G69P/07 | 5,330.00 | 63,960.00 | 2,460.00 | 30.75000 |

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|                                |                                |                           |              |              |                        |                       |                    |                     |
|--------------------------------|--------------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9881                           | <b><u>Barg. Unit:</u></b> | 25           | CONFIDENTIAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ADMIN ASSIST TO THE MAYOR NC E |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                             | MINIMUM                   | CNNC/C30A/1N |              | 5,037.00               | 60,444.00             | 2,324.76           | 29.05961            |
|                                | 1X                             | MAXIMUM                   | CNNC/C30A/1X |              | 6,749.00               | 80,988.00             | 3,114.92           | 38.93653            |

|                                |              |                           |              |                 |                        |                       |                    |                     |
|--------------------------------|--------------|---------------------------|--------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9510         | <b><u>Barg. Unit:</u></b> | 30           | SPECIAL CLASSES |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ADMIN INTERN |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01           | STEP 1                    | SPCH/H17B/01 |                 | 2,860.00               | 34,320.00             | 1,320.00           | 16.50000            |
|                                | 02           | STEP 2                    | SPCH/H17B/02 |                 | 3,033.33               | 36,400.00             | 1,400.00           | 17.50000            |
|                                | 03           | STEP 3                    | SPCH/H17B/03 |                 | 3,206.66               | 38,480.00             | 1,480.00           | 18.50000            |

|                                |                |                           |              |               |                        |                       |                    |                     |
|--------------------------------|----------------|---------------------------|--------------|---------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9571           | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ADMIN SVCS MGR |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N             | MINIMUM                   | NCLP/A62A/1N |               | 8,012.00               | 96,144.00             | 3,697.84           | 46.22307            |
|                                | 1X             | MAXIMUM                   | NCLP/A62A/1X |               | 10,738.00              | 128,856.00            | 4,956.00           | 61.95000            |
|                                | 2N             | MERIT MIN                 | NCLP/A62A/2N |               | 10,738.00              | 128,856.00            | 4,956.00           | 61.95000            |
|                                | 2X             | MERIT MAX                 | NCLP/A62A/2X |               | 12,351.00              | 148,212.00            | 5,700.46           | 71.25576            |

|                                |                       |                           |              |              |                        |                       |                    |                     |
|--------------------------------|-----------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 4440                  | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | AIR CONDITIONING TECH |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                    | STEP 1                    | GNLS/G35D/01 |              | 6,111.00               | 73,332.00             | 2,820.46           | 35.25576            |
|                                | 02                    | STEP 2                    | GNLS/G35D/02 |              | 6,417.00               | 77,004.00             | 2,961.69           | 37.02115            |
|                                | 03                    | STEP 3                    | GNLS/G35D/03 |              | 6,737.00               | 80,844.00             | 3,109.38           | 38.86730            |
|                                | 04                    | STEP 4                    | GNLS/G35D/04 |              | 7,074.00               | 84,888.00             | 3,264.92           | 40.81153            |
|                                | 05                    | STEP 5                    | GNLS/G35D/05 |              | 7,428.00               | 89,136.00             | 3,428.30           | 42.85384            |

|                                |                           |                           |              |              |                        |                       |                    |                     |
|--------------------------------|---------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 4442                      | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | AIR CONDITIONING TECH (T) |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                        | STEP 1                    | GNL2/G78P/01 |              | 5,875.00               | 70,500.00             | 2,711.53           | 33.89423            |
|                                | 02                        | STEP 2                    | GNL2/G78P/02 |              | 6,169.00               | 74,028.00             | 2,847.23           | 35.59038            |
|                                | 03                        | STEP 3                    | GNL2/G78P/03 |              | 6,477.00               | 77,724.00             | 2,989.38           | 37.36730            |

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|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 04 | STEP 4 | GNL2/G78P/04 | 6,802.00 | 81,624.00 | 3,139.38 | 39.24230 |
|  | 05 | STEP 5 | GNL2/G78P/05 | 7,141.00 | 85,692.00 | 3,295.84 | 41.19807 |

**Job Code:** 5430    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** AIRCRAFT MECHANIC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G41D/01 | 6,806.00 | 81,672.00 | 3,141.23 | 39.26538 |
|  | 02 | STEP 2 | GNLS/G41D/02 | 7,145.00 | 85,740.00 | 3,297.69 | 41.22115 |
|  | 03 | STEP 3 | GNLS/G41D/03 | 7,504.00 | 90,048.00 | 3,463.38 | 43.29230 |
|  | 04 | STEP 4 | GNLS/G41D/04 | 7,878.00 | 94,536.00 | 3,636.00 | 45.45000 |
|  | 05 | STEP 5 | GNLS/G41D/05 | 8,269.00 | 99,228.00 | 3,816.46 | 47.70576 |

**Job Code:** 5431    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** AIRCRAFT MECHANIC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G82C/01 | 6,543.00 | 78,516.00 | 3,019.84 | 37.74807 |
|  | 02 | STEP 2 | GNL2/G82C/02 | 6,869.00 | 82,428.00 | 3,170.30 | 39.62884 |
|  | 03 | STEP 3 | GNL2/G82C/03 | 7,211.00 | 86,532.00 | 3,328.15 | 41.60192 |
|  | 04 | STEP 4 | GNL2/G82C/04 | 7,572.00 | 90,864.00 | 3,494.76 | 43.68461 |
|  | 05 | STEP 5 | GNL2/G82C/05 | 7,950.00 | 95,400.00 | 3,669.23 | 45.86538 |

**Job Code:** 0690    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** AIRPORT CUST SERV REP    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G19G/01 | 3,626.00 | 43,512.00 | 1,673.53 | 20.91923 |
|  | 02 | STEP 2 | GNLS/G19G/02 | 3,806.00 | 45,672.00 | 1,756.61 | 21.95769 |
|  | 03 | STEP 3 | GNLS/G19G/03 | 3,995.00 | 47,940.00 | 1,843.84 | 23.04807 |
|  | 04 | STEP 4 | GNLS/G19G/04 | 4,198.00 | 50,376.00 | 1,937.53 | 24.21923 |
|  | 05 | STEP 5 | GNLS/G19G/05 | 4,405.00 | 52,860.00 | 2,033.07 | 25.41346 |
|  | 06 | STEP 6 | GNLS/G19G/06 | 4,626.00 | 55,512.00 | 2,135.07 | 26.68846 |
|  | 07 | STEP 7 | GNLS/G19G/07 | 4,857.00 | 58,284.00 | 2,241.69 | 28.02115 |

**Job Code:** 0691    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** AIRPORT CUST SERV REP (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G66D/01 | 3,484.00 | 41,808.00 | 1,608.00 | 20.10000 |
|  | 02 | STEP 2 | GNL2/G66D/02 | 3,659.00 | 43,908.00 | 1,688.76 | 21.10961 |

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|----|--------|--------------|----------|-----------|----------|----------|
| 03 | STEP 3 | GNL2/G66D/03 | 3,841.00 | 46,092.00 | 1,772.76 | 22.15961 |
| 04 | STEP 4 | GNL2/G66D/04 | 4,033.00 | 48,396.00 | 1,861.38 | 23.26730 |
| 05 | STEP 5 | GNL2/G66D/05 | 4,234.00 | 50,808.00 | 1,954.15 | 24.42692 |
| 06 | STEP 6 | GNL2/G66D/06 | 4,447.00 | 53,364.00 | 2,052.46 | 25.65576 |
| 07 | STEP 7 | GNL2/G66D/07 | 4,669.00 | 56,028.00 | 2,154.92 | 26.93653 |

**Job Code:** 9702      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** AIRPORT MGR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | MGTS/M65J/1N | 8,552.00  | 102,624.00 | 3,947.07 | 49.33846 |
| 1X | MAXIMUM   | MGTS/M65J/1X | 11,460.00 | 137,520.00 | 5,289.23 | 66.11538 |
| 2N | MERIT MIN | MGTS/M65J/2N | 11,460.00 | 137,520.00 | 5,289.23 | 66.11538 |
| 2X | MERIT MAX | MGTS/M65J/2X | 13,179.00 | 158,148.00 | 6,082.61 | 76.03269 |

**Job Code:** 0371      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** AIRPORT OPERS COORD

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |           |              |          |           |          |          |
|----|-----------|--------------|----------|-----------|----------|----------|
| 1N | MINIMUM   | PROF/K09D/1N | 4,551.00 | 54,612.00 | 2,100.46 | 26.25576 |
| 1X | MAXIMUM   | PROF/K09D/1X | 6,099.00 | 73,188.00 | 2,814.92 | 35.18653 |
| 2N | MERIT MIN | PROF/K09D/2N | 6,099.00 | 73,188.00 | 2,814.92 | 35.18653 |
| 2X | MERIT MAX | PROF/K09D/2X | 7,010.00 | 84,120.00 | 3,235.38 | 40.44230 |

**Job Code:** 2940      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** AIRPORT OPERS SPEC

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G23B/01 | 4,553.00 | 54,636.00 | 2,101.38 | 26.26730 |
| 02 | STEP 2 | GNLS/G23B/02 | 4,780.00 | 57,360.00 | 2,206.15 | 27.57692 |
| 03 | STEP 3 | GNLS/G23B/03 | 5,018.00 | 60,216.00 | 2,316.00 | 28.95000 |
| 04 | STEP 4 | GNLS/G23B/04 | 5,272.00 | 63,264.00 | 2,433.23 | 30.41538 |
| 05 | STEP 5 | GNLS/G23B/05 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |

**Job Code:** 2941      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** AIRPORT OPERS SPEC (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G69J/01 | 4,375.00 | 52,500.00 | 2,019.23 | 25.24038 |
| 02 | STEP 2 | GNL2/G69J/02 | 4,596.00 | 55,152.00 | 2,121.23 | 26.51538 |
| 03 | STEP 3 | GNL2/G69J/03 | 4,824.00 | 57,888.00 | 2,226.46 | 27.83076 |



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|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 04 | STEP 4 | GNL2/G69J/04 | 5,069.00 | 60,828.00 | 2,339.53 | 29.24423 |
|  | 05 | STEP 5 | GNL2/G69J/05 | 5,318.00 | 63,816.00 | 2,454.46 | 30.68076 |

**Job Code:** 5995    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ARCHIVIST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G38A/01 | 6,407.00 | 76,884.00 | 2,957.07 | 36.96346 |
|  | 02 | STEP 2 | GNLS/G38A/02 | 6,724.00 | 80,688.00 | 3,103.38 | 38.79230 |
|  | 03 | STEP 3 | GNLS/G38A/03 | 7,060.00 | 84,720.00 | 3,258.46 | 40.73076 |
|  | 04 | STEP 4 | GNLS/G38A/04 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
|  | 05 | STEP 5 | GNLS/G38A/05 | 7,783.00 | 93,396.00 | 3,592.15 | 44.90192 |

**Job Code:** 5996    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ARCHIVIST (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G79J/01 | 6,157.00 | 73,884.00 | 2,841.69 | 35.52115 |
|  | 02 | STEP 2 | GNL2/G79J/02 | 6,464.00 | 77,568.00 | 2,983.38 | 37.29230 |
|  | 03 | STEP 3 | GNL2/G79J/03 | 6,788.00 | 81,456.00 | 3,132.92 | 39.16153 |
|  | 04 | STEP 4 | GNL2/G79J/04 | 7,129.00 | 85,548.00 | 3,290.30 | 41.12884 |
|  | 05 | STEP 5 | GNL2/G79J/05 | 7,481.00 | 89,772.00 | 3,452.76 | 43.15961 |

**Job Code:** 8136    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** ARTS & CULTURAL AFFAIRS MGR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |           |              |           |            |          |          |
|--|----|-----------|--------------|-----------|------------|----------|----------|
|  | 1N | MINIMUM   | NCLM/B75K/1N | 7,941.00  | 95,292.00  | 3,665.07 | 45.81346 |
|  | 1X | MAXIMUM   | NCLM/B75K/1X | 13,843.00 | 166,116.00 | 6,389.07 | 79.86346 |
|  | 2N | MERIT MIN | NCLM/B75K/2N | 13,843.00 | 166,116.00 | 6,389.07 | 79.86346 |
|  | 2X | MERIT MAX | NCLM/B75K/2X | 15,920.00 | 191,040.00 | 7,347.69 | 91.84615 |

**Job Code:** 8137    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** ARTS & CULTURE PROJ COORD    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |         |              |          |            |          |          |
|--|----|---------|--------------|----------|------------|----------|----------|
|  | 1N | MINIMUM | PROF/K15B/1N | 6,598.00 | 79,176.00  | 3,045.23 | 38.06538 |
|  | 1X | MAXIMUM | PROF/K15B/1X | 8,842.00 | 106,104.00 | 4,080.92 | 51.01153 |

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|--------------------------------|----------------------------|---------------------------|--------------|-------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 8134                       | <b><u>Barg. Unit:</u></b> | 55           | PARA-PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ARTS & CULTURE PROJ ASSIST |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                         | MINIMUM                   | PARA/N16C/1N |                   | 5,171.00               | 62,052.00             | 2,386.61           | 29.83269            |
|                                | 1X                         | MAXIMUM                   | PARA/N16C/1X |                   | 6,405.00               | 76,860.00             | 2,956.15           | 36.95192            |
|                                |                            |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 6285                       | <b><u>Barg. Unit:</u></b> | 30           | SPECIAL CLASSES   |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ASSIST AQUATICS COORD      |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                         | STEP 1                    | SPCH/S56A/01 |                   | 4,571.46               | 54,857.58             | 2,109.90           | 26.37384            |
|                                | 02                         | STEP 2                    | SPCH/S56A/02 |                   | 4,692.79               | 56,313.58             | 2,165.90           | 27.07384            |
|                                | 03                         | STEP 3                    | SPCH/S56A/03 |                   | 4,814.13               | 57,769.58             | 2,221.90           | 27.77384            |
|                                |                            |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 7551                       | <b><u>Barg. Unit:</u></b> | 10           | MANAGEMENT        |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ASSIST BUILDING OFFICIAL E |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                         | MINIMUM                   | MGTS/M70A/1N |                   | 10,115.00              | 121,380.00            | 4,668.46           | 58.35576            |
|                                | 1X                         | MAXIMUM                   | MGTS/M70A/1X |                   | 13,556.00              | 162,672.00            | 6,256.61           | 78.20769            |
|                                | 2N                         | MERIT MIN                 | MGTS/M70A/2N |                   | 13,556.00              | 162,672.00            | 6,256.61           | 78.20769            |
|                                | 2X                         | MERIT MAX                 | MGTS/M70A/2X |                   | 15,589.00              | 187,068.00            | 7,194.92           | 89.93653            |
|                                |                            |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 8988                       | <b><u>Barg. Unit:</u></b> | 10           | MANAGEMENT        |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ASSIST CITY ATTORNEY       |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                         | MINIMUM                   | MGTS/M96P/1N |                   | 13,995.00              | 167,940.00            | 6,459.23           | 80.74038            |
|                                | 1X                         | MAXIMUM                   | MGTS/M96P/1X |                   | 17,862.00              | 214,344.00            | 8,244.00           | 103.05000           |
|                                | 2N                         | MERIT MIN                 | MGTS/M96P/2N |                   | 17,862.00              | 214,344.00            | 8,244.00           | 103.05000           |
|                                | 2X                         | MERIT MAX                 | MGTS/M96P/2X |                   | 20,541.00              | 246,492.00            | 9,480.46           | 118.50576           |
|                                |                            |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 0131                       | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT     |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ASSIST CITY CLERK          |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                         | MINIMUM                   | NCLP/A51A/1N |                   | 8,137.00               | 97,644.00             | 3,755.53           | 46.94423            |
|                                | 1X                         | MAXIMUM                   | NCLP/A51A/1X |                   | 12,804.00              | 153,648.00            | 5,909.53           | 73.86923            |
|                                | 2N                         | MERIT MIN                 | NCLP/A51A/2N |                   | 12,804.00              | 153,648.00            | 5,909.53           | 73.86923            |
|                                | 2X                         | MERIT MAX                 | NCLP/A51A/2X |                   | 14,723.00              | 176,676.00            | 6,795.23           | 84.94038            |

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| <b><u>Job Code:</u></b>        | 9770                | <b><u>Barg. Unit:</u></b> | 01           | EXECUTIVE     |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ASSIST CITY MGR     |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                  | MINIMUM                   | EXEP/E42A/1N |               | 15,045.00              | 180,540.00            | 6,943.84           | 86.79807            |
|                                | 1X                  | MAXIMUM                   | EXEP/E42A/1X |               | 23,744.00              | 284,928.00            | 10,958.76          | 136.98461           |
|                                | 2N                  | MERIT MIN                 | EXEP/E42A/2N |               | 23,744.00              | 284,928.00            | 10,958.76          | 136.98461           |
|                                | 2X                  | MERIT MAX                 | EXEP/E42A/2X |               | 27,306.00              | 327,672.00            | 12,602.76          | 157.53461           |
|                                |                     |                           |              |               |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 7100                | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU  | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | ASSIST ENGR         |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                  | STEP 1                    | GNLS/G42B/01 |               | 7,060.00               | 84,720.00             | 3,258.46           | 40.73076            |
|                                | 02                  | STEP 2                    | GNLS/G42B/02 |               | 7,419.00               | 89,028.00             | 3,424.15           | 42.80192            |
|                                | 03                  | STEP 3                    | GNLS/G42B/03 |               | 7,783.00               | 93,396.00             | 3,592.15           | 44.90192            |
|                                | 04                  | STEP 4                    | GNLS/G42B/04 |               | 8,175.00               | 98,100.00             | 3,773.07           | 47.16346            |
|                                | 05                  | STEP 5                    | GNLS/G42B/05 |               | 8,583.00               | 102,996.00            | 3,961.38           | 49.51730            |
|                                |                     |                           |              |               |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 7101                | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU  | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | ASSIST ENGR (T)     |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                  | STEP 1                    | GNL2/G82A/01 |               | 6,788.00               | 81,456.00             | 3,132.92           | 39.16153            |
|                                | 02                  | STEP 2                    | GNL2/G82A/02 |               | 7,129.00               | 85,548.00             | 3,290.30           | 41.12884            |
|                                | 03                  | STEP 3                    | GNL2/G82A/03 |               | 7,481.00               | 89,772.00             | 3,452.76           | 43.15961            |
|                                | 04                  | STEP 4                    | GNL2/G82A/04 |               | 7,857.00               | 94,284.00             | 3,626.30           | 45.32884            |
|                                | 05                  | STEP 5                    | GNL2/G82A/05 |               | 8,251.00               | 99,012.00             | 3,808.15           | 47.60192            |
|                                |                     |                           |              |               |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 4541                | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ASSIST GEN SERV DIR |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                  | MINIMUM                   | NCLM/B78C/1N |               | 11,434.00              | 137,208.00            | 5,277.23           | 65.96538            |
|                                | 1X                  | MAXIMUM                   | NCLM/B78C/1X |               | 14,534.00              | 174,408.00            | 6,708.00           | 83.85000            |
|                                |                     |                           |              |               |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 6035                | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ASSIST LIBRARY DIR  |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                  | MINIMUM                   | NCLM/B75E/1N |               | 11,180.00              | 134,160.00            | 5,160.00           | 64.50000            |

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|--|----|-----------|--------------|-----------|------------|----------|----------|
|  | 1X | MAXIMUM   | NCLM/B75E/1X | 13,587.00 | 163,044.00 | 6,270.92 | 78.38653 |
|  | 2N | MERIT MIN | NCLM/B75E/2N | 13,587.00 | 163,044.00 | 6,270.92 | 78.38653 |
|  | 2X | MERIT MAX | NCLM/B75E/2X | 15,625.00 | 187,500.00 | 7,211.53 | 90.14423 |

|                                |                |                           |              |              |                        |                       |                    |                     |
|--------------------------------|----------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7890           | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | ASSIST PLANNER |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01             | STEP 1                    | GNLS/G34B/01 | 5,394.00     | 64,728.00              | 2,489.53              | 31.11923           |                     |
|                                | 02             | STEP 2                    | GNLS/G34B/02 | 5,668.00     | 68,016.00              | 2,616.00              | 32.70000           |                     |
|                                | 03             | STEP 3                    | GNLS/G34B/03 | 5,945.00     | 71,340.00              | 2,743.84              | 34.29807           |                     |
|                                | 04             | STEP 4                    | GNLS/G34B/04 | 6,248.00     | 74,976.00              | 2,883.69              | 36.04615           |                     |
|                                | 05             | STEP 5                    | GNLS/G34B/05 | 6,558.00     | 78,696.00              | 3,026.76              | 37.83461           |                     |
|                                | 06             | STEP 6                    | GNLS/G34B/06 | 6,889.00     | 82,668.00              | 3,179.53              | 39.74423           |                     |
|                                | 07             | STEP 7                    | GNLS/G34B/07 | 7,232.00     | 86,784.00              | 3,337.84              | 41.72307           |                     |

|                                |                    |                           |              |              |                        |                       |                    |                     |
|--------------------------------|--------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7891               | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | ASSIST PLANNER (T) |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                 | STEP 1                    | GNL2/G78J/01 | 5,184.00     | 62,208.00              | 2,392.61              | 29.90769           |                     |
|                                | 02                 | STEP 2                    | GNL2/G78J/02 | 5,448.00     | 65,376.00              | 2,514.46              | 31.43076           |                     |
|                                | 03                 | STEP 3                    | GNL2/G78J/03 | 5,714.00     | 68,568.00              | 2,637.23              | 32.96538           |                     |
|                                | 04                 | STEP 4                    | GNL2/G78J/04 | 6,005.00     | 72,060.00              | 2,771.53              | 34.64423           |                     |
|                                | 05                 | STEP 5                    | GNL2/G78J/05 | 6,304.00     | 75,648.00              | 2,909.53              | 36.36923           |                     |
|                                | 06                 | STEP 6                    | GNL2/G78J/06 | 6,621.00     | 79,452.00              | 3,055.84              | 38.19807           |                     |
|                                | 07                 | STEP 7                    | GNL2/G78J/07 | 6,949.00     | 83,388.00              | 3,207.23              | 40.09038           |                     |

|                                |                     |                           |              |               |                        |                       |                    |                     |
|--------------------------------|---------------------|---------------------------|--------------|---------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 2358                | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ASSIST POLICE CHIEF |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                  | MINIMUM                   | NCLP/B12A/1N | 16,618.00     | 199,416.00             | 7,669.84              | 95.87307           |                     |
|                                | 1X                  | MAXIMUM                   | NCLP/B12A/1X | 21,736.00     | 260,832.00             | 10,032.00             | 125.40000          |                     |
|                                | 2N                  | MERIT MIN                 | NCLP/B12A/2N | 21,736.00     | 260,832.00             | 10,032.00             | 125.40000          |                     |
|                                | 2X                  | MERIT MAX                 | NCLP/B12A/2X | 24,997.00     | 299,964.00             | 11,537.07             | 144.21346          |                     |

|                                |                     |                           |    |              |                        |                       |                    |                     |
|--------------------------------|---------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 2605                | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | ASSIST RANGE MASTER |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |

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|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G25C/01 | 4,780.00 | 57,360.00 | 2,206.15 | 27.57692 |
| 02 | STEP 2 | GNLS/G25C/02 | 5,018.00 | 60,216.00 | 2,316.00 | 28.95000 |
| 03 | STEP 3 | GNLS/G25C/03 | 5,272.00 | 63,264.00 | 2,433.23 | 30.41538 |
| 04 | STEP 4 | GNLS/G25C/04 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
| 05 | STEP 5 | GNLS/G25C/05 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |

**Job Code:** 2606    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ASSIST RANGE MASTER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G71G/01 | 4,596.00 | 55,152.00 | 2,121.23 | 26.51538 |
| 02 | STEP 2 | GNL2/G71G/02 | 4,824.00 | 57,888.00 | 2,226.46 | 27.83076 |
| 03 | STEP 3 | GNL2/G71G/03 | 5,069.00 | 60,828.00 | 2,339.53 | 29.24423 |
| 04 | STEP 4 | GNL2/G71G/04 | 5,318.00 | 63,816.00 | 2,454.46 | 30.68076 |
| 05 | STEP 5 | GNL2/G71G/05 | 5,586.00 | 67,032.00 | 2,578.15 | 32.22692 |

**Job Code:** 6380    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ASSIST REC COORD    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G15A/01 | 3,289.00 | 39,468.00 | 1,518.00 | 18.97500 |
| 02 | STEP 2 | GNLS/G15A/02 | 3,450.00 | 41,400.00 | 1,592.30 | 19.90384 |
| 03 | STEP 3 | GNLS/G15A/03 | 3,626.00 | 43,512.00 | 1,673.53 | 20.91923 |
| 04 | STEP 4 | GNLS/G15A/04 | 3,807.00 | 45,684.00 | 1,757.07 | 21.96346 |
| 05 | STEP 5 | GNLS/G15A/05 | 3,996.00 | 47,952.00 | 1,844.30 | 23.05384 |
| 06 | STEP 6 | GNLS/G15A/06 | 4,199.00 | 50,388.00 | 1,938.00 | 24.22500 |

**Job Code:** 6381    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ASSIST REC COORD (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G63F/01 | 3,160.00 | 37,920.00 | 1,458.46 | 18.23076 |
| 02 | STEP 2 | GNL2/G63F/02 | 3,317.00 | 39,804.00 | 1,530.92 | 19.13653 |
| 03 | STEP 3 | GNL2/G63F/03 | 3,484.00 | 41,808.00 | 1,608.00 | 20.10000 |
| 04 | STEP 4 | GNL2/G63F/04 | 3,660.00 | 43,920.00 | 1,689.23 | 21.11538 |
| 05 | STEP 5 | GNL2/G63F/05 | 3,842.00 | 46,104.00 | 1,773.23 | 22.16538 |
| 06 | STEP 6 | GNL2/G63F/06 | 4,034.00 | 48,408.00 | 1,861.84 | 23.27307 |

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|--------------------------------|-------------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9635                          | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ASSIST TO THE MAYOR NC E      |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                            | MINIMUM                   | PRNC/K09A/1N |              | 5,538.00               | 66,456.00             | 2,556.00           | 31.95000            |
|                                | 1X                            | MAXIMUM                   | PRNC/K09A/1X |              | 7,421.00               | 89,052.00             | 3,425.07           | 42.81346            |
|                                | 2N                            | MERIT MIN                 | PRNC/K09A/2N |              | 7,421.00               | 89,052.00             | 3,425.07           | 42.81346            |
|                                | 2X                            | MERIT MAX                 | PRNC/K09A/2X |              | 8,534.00               | 102,408.00            | 3,938.76           | 49.23461            |
|                                |                               |                           |              |              |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 8319                          | <b><u>Barg. Unit:</u></b> | 10           | MANAGEMENT   |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ASSISTANT CONTROLLER          |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                            | MINIMUM                   | NCLM/B74C/1N |              | 10,041.00              | 120,492.00            | 4,634.30           | 57.92884            |
|                                | 1X                            | MAXIMUM                   | NCLM/B74C/1X |              | 12,204.00              | 146,448.00            | 5,632.61           | 70.40769            |
|                                |                               |                           |              |              |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 6085                          | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | ASSOC CURATOR COLLECTIONS     |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                            | STEP 1                    | GNLS/G20B/01 |              | 4,335.00               | 52,020.00             | 2,000.76           | 25.00961            |
|                                | 02                            | STEP 2                    | GNLS/G20B/02 |              | 4,553.00               | 54,636.00             | 2,101.38           | 26.26730            |
|                                | 03                            | STEP 3                    | GNLS/G20B/03 |              | 4,780.00               | 57,360.00             | 2,206.15           | 27.57692            |
|                                | 04                            | STEP 4                    | GNLS/G20B/04 |              | 5,018.00               | 60,216.00             | 2,316.00           | 28.95000            |
|                                |                               |                           |              |              |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 6086                          | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | ASSOC CURATOR COLLECTIONS (T) |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                            | STEP 1                    | GNL2/G66J/01 |              | 4,168.00               | 50,016.00             | 1,923.69           | 24.04615            |
|                                | 02                            | STEP 2                    | GNL2/G66J/02 |              | 4,375.00               | 52,500.00             | 2,019.23           | 25.24038            |
|                                | 03                            | STEP 3                    | GNL2/G66J/03 |              | 4,596.00               | 55,152.00             | 2,121.23           | 26.51538            |
|                                | 04                            | STEP 4                    | GNL2/G66J/04 |              | 4,824.00               | 57,888.00             | 2,226.46           | 27.83076            |
|                                |                               |                           |              |              |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 7120                          | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | ASSOC ENGR                    |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                            | STEP 1                    | GNLS/G55B/01 |              | 8,366.00               | 100,392.00            | 3,861.23           | 48.26538            |
|                                | 02                            | STEP 2                    | GNLS/G55B/02 |              | 8,784.00               | 105,408.00            | 4,054.15           | 50.67692            |
|                                | 03                            | STEP 3                    | GNLS/G55B/03 |              | 9,224.00               | 110,688.00            | 4,257.23           | 53.21538            |

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|----|--------|--------------|-----------|------------|----------|----------|
| 04 | STEP 4 | GNLS/G55B/04 | 9,684.00  | 116,208.00 | 4,469.53 | 55.86923 |
| 05 | STEP 5 | GNLS/G55B/05 | 10,168.00 | 122,016.00 | 4,692.92 | 58.66153 |
| 06 | STEP 6 | GNLS/G55B/06 | 10,677.00 | 128,124.00 | 4,927.84 | 61.59807 |
| 07 | STEP 7 | GNLS/G55B/07 | 11,211.00 | 134,532.00 | 5,174.30 | 64.67884 |

**Job Code:** 7122    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ASSOC ENGR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |           |            |          |          |
|----|--------|--------------|-----------|------------|----------|----------|
| 01 | STEP 1 | GNL2/G84M/01 | 8,040.00  | 96,480.00  | 3,710.76 | 46.38461 |
| 02 | STEP 2 | GNL2/G84M/02 | 8,442.00  | 101,304.00 | 3,896.30 | 48.70384 |
| 03 | STEP 3 | GNL2/G84M/03 | 8,864.00  | 106,368.00 | 4,091.07 | 51.13846 |
| 04 | STEP 4 | GNL2/G84M/04 | 9,307.00  | 111,684.00 | 4,295.53 | 53.69423 |
| 05 | STEP 5 | GNL2/G84M/05 | 9,772.00  | 117,264.00 | 4,510.15 | 56.37692 |
| 06 | STEP 6 | GNL2/G84M/06 | 10,262.00 | 123,144.00 | 4,736.30 | 59.20384 |
| 07 | STEP 7 | GNL2/G84M/07 | 10,774.00 | 129,288.00 | 4,972.61 | 62.15769 |

**Job Code:** 7910    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** ASSOC PLANNER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |            |          |          |
|----|--------|--------------|----------|------------|----------|----------|
| 01 | STEP 1 | GNLS/G41C/01 | 6,460.00 | 77,520.00  | 2,981.53 | 37.26923 |
| 02 | STEP 2 | GNLS/G41C/02 | 6,784.00 | 81,408.00  | 3,131.07 | 39.13846 |
| 03 | STEP 3 | GNLS/G41C/03 | 7,122.00 | 85,464.00  | 3,287.07 | 41.08846 |
| 04 | STEP 4 | GNLS/G41C/04 | 7,479.00 | 89,748.00  | 3,451.84 | 43.14807 |
| 05 | STEP 5 | GNLS/G41C/05 | 7,853.00 | 94,236.00  | 3,624.46 | 45.30576 |
| 06 | STEP 6 | GNLS/G41C/06 | 8,245.00 | 98,940.00  | 3,805.38 | 47.56730 |
| 07 | STEP 7 | GNLS/G41C/07 | 8,657.00 | 103,884.00 | 3,995.53 | 49.94423 |

**Job Code:** 7911    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** ASSOC PLANNER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G81J/01 | 6,210.00 | 74,520.00 | 2,866.15 | 35.82692 |
| 02 | STEP 2 | GNL2/G81J/02 | 6,521.00 | 78,252.00 | 3,009.69 | 37.62115 |
| 03 | STEP 3 | GNL2/G81J/03 | 6,846.00 | 82,152.00 | 3,159.69 | 39.49615 |
| 04 | STEP 4 | GNL2/G81J/04 | 7,188.00 | 86,256.00 | 3,317.53 | 41.46923 |
| 05 | STEP 5 | GNL2/G81J/05 | 7,548.00 | 90,576.00 | 3,483.69 | 43.54615 |
| 06 | STEP 6 | GNL2/G81J/06 | 7,925.00 | 95,100.00 | 3,657.69 | 45.72115 |

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|                         | 07                     | STEP 7                | GNL2/G81J/07 | 8,322.00               | 99,864.00             | 3,840.92           | 48.01153            |
| <b>Job Code:</b>        | 7121                   | <b>Barg. Unit:</b> 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b>Job Description:</b> | ASSOC TRAFFIC ENGR     |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                     | STEP 1                | GNLS/G55B/01 | 8,366.00               | 100,392.00            | 3,861.23           | 48.26538            |
|                         | 02                     | STEP 2                | GNLS/G55B/02 | 8,784.00               | 105,408.00            | 4,054.15           | 50.67692            |
|                         | 03                     | STEP 3                | GNLS/G55B/03 | 9,224.00               | 110,688.00            | 4,257.23           | 53.21538            |
|                         | 04                     | STEP 4                | GNLS/G55B/04 | 9,684.00               | 116,208.00            | 4,469.53           | 55.86923            |
|                         | 05                     | STEP 5                | GNLS/G55B/05 | 10,168.00              | 122,016.00            | 4,692.92           | 58.66153            |
|                         | 06                     | STEP 6                | GNLS/G55B/06 | 10,677.00              | 128,124.00            | 4,927.84           | 61.59807            |
|                         | 07                     | STEP 7                | GNLS/G55B/07 | 11,211.00              | 134,532.00            | 5,174.30           | 64.67884            |
| <b>Job Code:</b>        | 7123                   | <b>Barg. Unit:</b> 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b>Job Description:</b> | ASSOC TRAFFIC ENGR (T) |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                     | STEP 1                | GNL2/G84M/01 | 8,040.00               | 96,480.00             | 3,710.76           | 46.38461            |
|                         | 02                     | STEP 2                | GNL2/G84M/02 | 8,442.00               | 101,304.00            | 3,896.30           | 48.70384            |
|                         | 03                     | STEP 3                | GNL2/G84M/03 | 8,864.00               | 106,368.00            | 4,091.07           | 51.13846            |
|                         | 04                     | STEP 4                | GNL2/G84M/04 | 9,307.00               | 111,684.00            | 4,295.53           | 53.69423            |
|                         | 05                     | STEP 5                | GNL2/G84M/05 | 9,772.00               | 117,264.00            | 4,510.15           | 56.37692            |
|                         | 06                     | STEP 6                | GNL2/G84M/06 | 10,262.00              | 123,144.00            | 4,736.30           | 59.20384            |
|                         | 07                     | STEP 7                | GNL2/G84M/07 | 10,774.00              | 129,288.00            | 4,972.61           | 62.15769            |
| <b>Job Code:</b>        | 6128                   | <b>Barg. Unit:</b> 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b>Job Description:</b> | ASSOCIATE EDUCATOR     |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                     | STEP 1                | GNLS/G28A/01 | 5,115.00               | 61,380.00             | 2,360.76           | 29.50961            |
|                         | 02                     | STEP 2                | GNLS/G28A/02 | 5,374.00               | 64,488.00             | 2,480.30           | 31.00384            |
|                         | 03                     | STEP 3                | GNLS/G28A/03 | 5,636.00               | 67,632.00             | 2,601.23           | 32.51538            |
|                         | 04                     | STEP 4                | GNLS/G28A/04 | 5,925.00               | 71,100.00             | 2,734.61           | 34.18269            |
|                         | 05                     | STEP 5                | GNLS/G28A/05 | 6,220.00               | 74,640.00             | 2,870.76           | 35.88461            |
| <b>Job Code:</b>        | 6129                   | <b>Barg. Unit:</b> 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b>Job Description:</b> | ASSOCIATE EDUCATOR (T) |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                     | STEP 1                | GNL2/G73M/01 | 4,917.00               | 59,004.00             | 2,269.38           | 28.36730            |



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|----|--------|--------------|----------|-----------|----------|----------|
| 02 | STEP 2 | GNL2/G73M/02 | 5,164.00 | 61,968.00 | 2,383.38 | 29.79230 |
| 03 | STEP 3 | GNL2/G73M/03 | 5,418.00 | 65,016.00 | 2,500.61 | 31.25769 |
| 04 | STEP 4 | GNL2/G73M/04 | 5,692.00 | 68,304.00 | 2,627.07 | 32.83846 |
| 05 | STEP 5 | GNL2/G73M/05 | 5,976.00 | 71,712.00 | 2,758.15 | 34.47692 |

|  |                              |              |                        |                       |                    |                     |
|--|------------------------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b> 8340                     | <b><u>Barg. Unit:</u></b> 01 | EXECUTIVE    |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> ASST CITY MGR/CFO |                              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
| 1N   | MINIMUM                      | EXEP/E42A/1N | 15,045.00              | 180,540.00            | 6,943.84           | 86.79807            |
| 1X   | MAXIMUM                      | EXEP/E42A/1X | 23,744.00              | 284,928.00            | 10,958.76          | 136.98461           |
| 2N   | MERIT MIN                    | EXEP/E42A/2N | 23,744.00              | 284,928.00            | 10,958.76          | 136.98461           |
| 2X   | MERIT MAX                    | EXEP/E42A/2X | 27,306.00              | 327,672.00            | 12,602.76          | 157.53461           |

|   |                              |               |                        |                       |                    |                     |
|---|------------------------------|---------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b> 8335                              | <b><u>Barg. Unit:</u></b> 07 | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> BUDGET AND REVENUE MANAGER |                              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
| 1N  | MINIMUM                      | NCLP/A74F/1N  | 11,000.00              | 132,000.00            | 5,076.92           | 63.46153            |
| 1X  | MAXIMUM                      | NCLP/A74F/1X  | 14,037.00              | 168,444.00            | 6,478.61           | 80.98269            |
| 2N  | MERIT MIN                    | NCLP/A74F/2N  | 14,037.00              | 168,444.00            | 6,478.61           | 80.98269            |
| 2X  | MERIT MAX                    | NCLP/A74F/2X  | 16,140.00              | 193,680.00            | 7,449.23           | 93.11538            |

|  |                              |              |                        |                       |                    |                     |
|--|------------------------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b> 7480                   | <b><u>Barg. Unit:</u></b> 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> BUILDING INSP I |                              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
| 01   | STEP 1                       | GNLS/G34A/01 | 5,925.00               | 71,100.00             | 2,734.61           | 34.18269            |
| 02   | STEP 2                       | GNLS/G34A/02 | 6,220.00               | 74,640.00             | 2,870.76           | 35.88461            |
| 03   | STEP 3                       | GNLS/G34A/03 | 6,530.00               | 78,360.00             | 3,013.84           | 37.67307            |
| 04   | STEP 4                       | GNLS/G34A/04 | 6,853.00               | 82,236.00             | 3,162.92           | 39.53653            |
| 05   | STEP 5                       | GNLS/G34A/05 | 7,199.00               | 86,388.00             | 3,322.61           | 41.53269            |

|  |                              |              |                        |                       |                    |                     |
|--|------------------------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b> 7481                       | <b><u>Barg. Unit:</u></b> 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> BUILDING INSP I (T) |                              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
| 01   | STEP 1                       | GNL2/G78G/01 | 5,692.00               | 68,304.00             | 2,627.07           | 32.83846            |
| 02   | STEP 2                       | GNL2/G78G/02 | 5,976.00               | 71,712.00             | 2,758.15           | 34.47692            |
| 03   | STEP 3                       | GNL2/G78G/03 | 6,277.00               | 75,324.00             | 2,897.07           | 36.21346            |
| 04   | STEP 4                       | GNL2/G78G/04 | 6,589.00               | 79,068.00             | 3,041.07           | 38.01346            |

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|-------------------------|----------------------------|-----------------------|--------------|------------------------|-----------------------|--------------------|---------------------|
|                         | 05                         | STEP 5                | GNL2/G78G/05 | 6,918.00               | 83,016.00             | 3,192.92           | 39.91153            |
| <b>Job Code:</b>        | 7479                       | <b>Barg. Unit:</b> 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b>Job Description:</b> | BUILDING INSP I TRNE       |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                         | STEP 1                | GNLS/G24E/01 | 5,117.00               | 61,404.00             | 2,361.69           | 29.52115            |
|                         | 02                         | STEP 2                | GNLS/G24E/02 | 5,374.00               | 64,488.00             | 2,480.30           | 31.00384            |
|                         | 03                         | STEP 3                | GNLS/G24E/03 | 5,640.00               | 67,680.00             | 2,603.07           | 32.53846            |
| <b>Job Code:</b>        | 7482                       | <b>Barg. Unit:</b> 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b>Job Description:</b> | BUILDING INSP I TRNE (T)   |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                         | STEP 1                | GNL2/G70M/01 | 4,918.00               | 59,016.00             | 2,269.84           | 28.37307            |
|                         | 02                         | STEP 2                | GNL2/G70M/02 | 5,164.00               | 61,968.00             | 2,383.38           | 29.79230            |
|                         | 03                         | STEP 3                | GNL2/G70M/03 | 5,423.00               | 65,076.00             | 2,502.92           | 31.28653            |
| <b>Job Code:</b>        | 7490                       | <b>Barg. Unit:</b> 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b>Job Description:</b> | BUILDING INSP II           |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                         | STEP 1                | GNLS/G41A/01 | 6,853.00               | 82,236.00             | 3,162.92           | 39.53653            |
|                         | 02                         | STEP 2                | GNLS/G41A/02 | 7,199.00               | 86,388.00             | 3,322.61           | 41.53269            |
|                         | 03                         | STEP 3                | GNLS/G41A/03 | 7,554.00               | 90,648.00             | 3,486.46           | 43.58076            |
|                         | 04                         | STEP 4                | GNLS/G41A/04 | 7,932.00               | 95,184.00             | 3,660.92           | 45.76153            |
|                         | 05                         | STEP 5                | GNLS/G41A/05 | 8,331.00               | 99,972.00             | 3,845.07           | 48.06346            |
| <b>Job Code:</b>        | 7491                       | <b>Barg. Unit:</b> 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b>Job Description:</b> | BUILDING INSP II (T)       |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                         | STEP 1                | GNL2/G81D/01 | 6,589.00               | 79,068.00             | 3,041.07           | 38.01346            |
|                         | 02                         | STEP 2                | GNL2/G81D/02 | 6,918.00               | 83,016.00             | 3,192.92           | 39.91153            |
|                         | 03                         | STEP 3                | GNL2/G81D/03 | 7,260.00               | 87,120.00             | 3,350.76           | 41.88461            |
|                         | 04                         | STEP 4                | GNL2/G81D/04 | 7,626.00               | 91,512.00             | 3,519.69           | 43.99615            |
|                         | 05                         | STEP 5                | GNL2/G81D/05 | 8,007.00               | 96,084.00             | 3,695.53           | 46.19423            |
| <b>Job Code:</b>        | 7530                       | <b>Barg. Unit:</b> 50 | SUPERVISORY  |                        |                       |                    |                     |
| <b>Job Description:</b> | BUILDING INSPECTION SUPV E |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |

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|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | SUPV/U16E/1N | 8,314.00  | 99,768.00  | 3,837.23 | 47.96538 |
| 1X | MAXIMUM   | SUPV/U16E/1X | 10,103.00 | 121,236.00 | 4,662.92 | 58.28653 |
| 2N | MERIT MIN | SUPV/U16E/2N | 10,103.00 | 121,236.00 | 4,662.92 | 58.28653 |
| 2X | MERIT MAX | SUPV/U16E/2X | 11,618.00 | 139,416.00 | 5,362.15 | 67.02692 |

|                                |                     |                           |              |              |                        |                       |                    |                     |  |
|--------------------------------|---------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 4340                | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | BUILDING MAINT SPEC |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                  | STEP 1                    | GNLS/G30F/01 | 5,491.00     | 65,892.00              | 2,534.30              | 31.67884           |                     |  |
|                                | 02                  | STEP 2                    | GNLS/G30F/02 | 5,766.00     | 69,192.00              | 2,661.23              | 33.26538           |                     |  |
|                                | 03                  | STEP 3                    | GNLS/G30F/03 | 6,053.00     | 72,636.00              | 2,793.69              | 34.92115           |                     |  |
|                                | 04                  | STEP 4                    | GNLS/G30F/04 | 6,356.00     | 76,272.00              | 2,933.53              | 36.66923           |                     |  |
|                                | 05                  | STEP 5                    | GNLS/G30F/05 | 6,674.00     | 80,088.00              | 3,080.30              | 38.50384           |                     |  |

|                                |                         |                           |              |              |                        |                       |                    |                     |  |
|--------------------------------|-------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 4341                    | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | BUILDING MAINT SPEC (T) |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                      | STEP 1                    | GNL2/G76F/01 | 5,277.00     | 63,324.00              | 2,435.53              | 30.44423           |                     |  |
|                                | 02                      | STEP2                     | GNL2/G76F/02 | 5,541.00     | 66,492.00              | 2,557.38              | 31.96730           |                     |  |
|                                | 03                      | STEP 3                    | GNL2/G76F/03 | 5,818.00     | 69,816.00              | 2,685.23              | 33.56538           |                     |  |
|                                | 04                      | STEP 4                    | GNL2/G76F/04 | 6,109.00     | 73,308.00              | 2,819.53              | 35.24423           |                     |  |
|                                | 05                      | STEP 5                    | GNL2/G76F/05 | 6,415.00     | 76,980.00              | 2,960.76              | 37.00961           |                     |  |

|                                |                   |                           |              |               |                        |                       |                    |                     |  |
|--------------------------------|-------------------|---------------------------|--------------|---------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 7552              | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | BUILDING OFFICIAL |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                | MINIMUM                   | NCLP/A71D/1N | 11,681.00     | 140,172.00             | 5,391.23              | 67.39038           |                     |  |
|                                | 1X                | MAXIMUM                   | NCLP/A71D/1X | 14,911.00     | 178,932.00             | 6,882.00              | 86.02500           |                     |  |
|                                | 2N                | MERIT MIN                 | NCLP/A71D/2N | 14,911.00     | 178,932.00             | 6,882.00              | 86.02500           |                     |  |
|                                | 2X                | MERIT MAX                 | NCLP/A71D/2X | 17,148.00     | 205,776.00             | 7,914.46              | 98.93076           |                     |  |

|                                |                           |                           |              |            |                        |                       |                    |                     |  |
|--------------------------------|---------------------------|---------------------------|--------------|------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 4520                      | <b><u>Barg. Unit:</u></b> | 10           | MANAGEMENT |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | BUILDING SVCS OPERS MGR E |                           |              |            | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                        | MINIMUM                   | MGTS/M50E/1N | 6,749.00   | 80,988.00              | 3,114.92              | 38.93653           |                     |  |
|                                | 1X                        | MAXIMUM                   | MGTS/M50E/1X | 9,048.00   | 108,576.00             | 4,176.00              | 52.20000           |                     |  |

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| <b><u>Job Code:</u></b>        | 6979                      | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | BUILDING SVCS PROJ ASSIST |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                        | STEP 1                    |    | GNLS/G30B/01 | 4,876.00               | 58,512.00             | 2,250.46           | 28.13076            |  |
|                                | 02                        | STEP 2                    |    | GNLS/G30B/02 | 5,115.00               | 61,380.00             | 2,360.76           | 29.50961            |  |
|                                | 03                        | STEP 3                    |    | GNLS/G30B/03 | 5,374.00               | 64,488.00             | 2,480.30           | 31.00384            |  |
|                                | 04                        | STEP 4                    |    | GNLS/G30B/04 | 5,636.00               | 67,632.00             | 2,601.23           | 32.51538            |  |
|                                | 05                        | STEP 5                    |    | GNLS/G30B/05 | 5,925.00               | 71,100.00             | 2,734.61           | 34.18269            |  |
|                                | 06                        | STEP 6                    |    | GNLS/G30B/06 | 6,220.00               | 74,640.00             | 2,870.76           | 35.88461            |  |
|                                | 07                        | STEP 7                    |    | GNLS/G30B/07 | 6,530.00               | 78,360.00             | 3,013.84           | 37.67307            |  |

|                                |                               |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|-------------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 6981                          | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | BUILDING SVCS PROJ ASSIST (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                            | STEP 1                    |    | GNL2/G75M/01 | 4,685.00               | 56,220.00             | 2,162.30           | 27.02884            |  |
|                                | 02                            | STEP 2                    |    | GNL2/G75M/02 | 4,917.00               | 59,004.00             | 2,269.38           | 28.36730            |  |
|                                | 03                            | STEP 3                    |    | GNL2/G75M/03 | 5,164.00               | 61,968.00             | 2,383.38           | 29.79230            |  |
|                                | 04                            | STEP 4                    |    | GNL2/G75M/04 | 5,418.00               | 65,016.00             | 2,500.61           | 31.25769            |  |
|                                | 05                            | STEP 5                    |    | GNL2/G75M/05 | 5,692.00               | 68,304.00             | 2,627.07           | 32.83846            |  |
|                                | 06                            | STEP 6                    |    | GNL2/G75M/06 | 5,976.00               | 71,712.00             | 2,758.15           | 34.47692            |  |
|                                | 07                            | STEP 7                    |    | GNL2/G75M/07 | 6,277.00               | 75,324.00             | 2,897.07           | 36.21346            |  |

|                                |                          |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|--------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 6985                     | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | BUILDING SVCS PROJ COORD |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                       | STEP 1                    |    | GNLS/G42C/01 | 6,407.00               | 76,884.00             | 2,957.07           | 36.96346            |  |
|                                | 02                       | STEP 2                    |    | GNLS/G42C/02 | 6,724.00               | 80,688.00             | 3,103.38           | 38.79230            |  |
|                                | 03                       | STEP 3                    |    | GNLS/G42C/03 | 7,060.00               | 84,720.00             | 3,258.46           | 40.73076            |  |
|                                | 04                       | STEP 4                    |    | GNLS/G42C/04 | 7,419.00               | 89,028.00             | 3,424.15           | 42.80192            |  |
|                                | 05                       | STEP 5                    |    | GNLS/G42C/05 | 7,783.00               | 93,396.00             | 3,592.15           | 44.90192            |  |
|                                | 06                       | STEP 6                    |    | GNLS/G42C/06 | 8,175.00               | 98,100.00             | 3,773.07           | 47.16346            |  |
|                                | 07                       | STEP 7                    |    | GNLS/G42C/07 | 8,583.00               | 102,996.00            | 3,961.38           | 49.51730            |  |

|                                |                              |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|------------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 6987                         | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | BUILDING SVCS PROJ COORD (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |

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|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G82D/01 | 6,157.00 | 73,884.00 | 2,841.69 | 35.52115 |
| 02 | STEP 2 | GNL2/G82D/02 | 6,464.00 | 77,568.00 | 2,983.38 | 37.29230 |
| 03 | STEP 3 | GNL2/G82D/03 | 6,788.00 | 81,456.00 | 3,132.92 | 39.16153 |
| 04 | STEP 4 | GNL2/G82D/04 | 7,129.00 | 85,548.00 | 3,290.30 | 41.12884 |
| 05 | STEP 5 | GNL2/G82D/05 | 7,481.00 | 89,772.00 | 3,452.76 | 43.15961 |
| 06 | STEP 6 | GNL2/G82D/06 | 7,857.00 | 94,284.00 | 3,626.30 | 45.32884 |
| 07 | STEP 7 | GNL2/G82D/07 | 8,251.00 | 99,012.00 | 3,808.15 | 47.60192 |

**Job Code:** 6986      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** BUILDING SVCS PROJ MGR E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | MGTS/M47E/1N | 7,432.00  | 89,184.00  | 3,430.15 | 42.87692 |
| 1X | MAXIMUM   | MGTS/M47E/1X | 9,958.00  | 119,496.00 | 4,596.00 | 57.45000 |
| 2N | MERIT MIN | MGTS/M47E/2N | 9,958.00  | 119,496.00 | 4,596.00 | 57.45000 |
| 2X | MERIT MAX | MGTS/M47E/2X | 11,452.00 | 137,424.00 | 5,285.53 | 66.06923 |

**Job Code:** 4510      **Barg. Unit:** 50      SUPERVISORY  
**Job Description:** BUILDING SVCS SUPV E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | SUPV/U16C/1N | 7,442.00  | 89,304.00  | 3,434.76 | 42.93461 |
| 1X | MAXIMUM   | SUPV/U16C/1X | 9,048.00  | 108,576.00 | 4,176.00 | 52.20000 |
| 2N | MERIT MIN | SUPV/U16C/2N | 9,048.00  | 108,576.00 | 4,176.00 | 52.20000 |
| 2X | MERIT MAX | SUPV/U16C/2X | 10,406.00 | 124,872.00 | 4,802.76 | 60.03461 |

**Job Code:** 9261      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** BUSINESS SYS ANALYST

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |         |              |          |            |          |          |
|----|---------|--------------|----------|------------|----------|----------|
| 1N | MINIMUM | PROF/K12S/1N | 6,464.00 | 77,568.00  | 2,983.38 | 37.29230 |
| 1X | MAXIMUM | PROF/K12S/1X | 8,501.00 | 102,012.00 | 3,923.53 | 49.04423 |

**Job Code:** 9255      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** BUSINESS SYS SUP MGR 2E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |            |          |          |
|----|--------|--------------|----------|------------|----------|----------|
| 01 | STEP 1 | MGTS/M65A/01 | 7,873.00 | 94,476.00  | 3,633.69 | 45.42115 |
| 02 | STEP 2 | MGTS/M65A/02 | 8,262.00 | 99,144.00  | 3,813.23 | 47.66538 |
| 03 | STEP 3 | MGTS/M65A/03 | 8,677.00 | 104,124.00 | 4,004.76 | 50.05961 |
| 04 | STEP 4 | MGTS/M65A/04 | 9,113.00 | 109,356.00 | 4,206.00 | 52.57500 |

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|--|----|--------|--------------|-----------|------------|----------|----------|
|  | 05 | STEP 5 | MGTS/M65A/05 | 9,562.00  | 114,744.00 | 4,413.23 | 55.16538 |
|  | 06 | STEP 6 | MGTS/M65A/06 | 10,046.00 | 120,552.00 | 4,636.61 | 57.95769 |

**Job Code:** 9262    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** BUSINESS SYS TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G32H/01 | 5,771.00 | 69,252.00 | 2,663.53 | 33.29423 |
|  | 02 | STEP 2 | GNLS/G32H/02 | 6,059.00 | 72,708.00 | 2,796.46 | 34.95576 |
|  | 03 | STEP 3 | GNLS/G32H/03 | 6,362.00 | 76,344.00 | 2,936.30 | 36.70384 |
|  | 04 | STEP 4 | GNLS/G32H/04 | 6,681.00 | 80,172.00 | 3,083.53 | 38.54423 |
|  | 05 | STEP 5 | GNLS/G32H/05 | 7,015.00 | 84,180.00 | 3,237.69 | 40.47115 |

**Job Code:** 9263    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** BUSINESS SYS TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G77E/01 | 5,545.00 | 66,540.00 | 2,559.23 | 31.99038 |
|  | 02 | STEP 2 | GNL2/G77E/02 | 5,821.00 | 69,852.00 | 2,686.61 | 33.58269 |
|  | 03 | STEP 3 | GNL2/G77E/03 | 6,113.00 | 73,356.00 | 2,821.38 | 35.26730 |
|  | 04 | STEP 4 | GNL2/G77E/04 | 6,419.00 | 77,028.00 | 2,962.61 | 37.03269 |
|  | 05 | STEP 5 | GNL2/G77E/05 | 6,740.00 | 80,880.00 | 3,110.76 | 38.88461 |

**Job Code:** 9256    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** BUSINESS SYSTEMS MANAGER I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |           |              |           |            |          |          |
|--|----|-----------|--------------|-----------|------------|----------|----------|
|  | 1N | MINIMUM   | NCLP/A65P/1N | 6,928.00  | 83,136.00  | 3,197.53 | 39.96923 |
|  | 1X | MAXIMUM   | NCLP/A65P/1X | 11,846.00 | 142,152.00 | 5,467.38 | 68.34230 |
|  | 2N | MERIT MIN | NCLP/A65P/2N | 11,846.00 | 142,152.00 | 5,467.38 | 68.34230 |
|  | 2X | MERIT MAX | NCLP/A65P/2X | 13,623.00 | 163,476.00 | 6,287.53 | 78.59423 |

**Job Code:** 9265    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** BUSINESS SYSTEMS MANAGER II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |           |              |           |            |          |          |
|--|----|-----------|--------------|-----------|------------|----------|----------|
|  | 1N | MINIMUM   | NCLP/A72H/1N | 7,924.00  | 95,088.00  | 3,657.23 | 45.71538 |
|  | 1X | MAXIMUM   | NCLP/A72H/1X | 13,560.00 | 162,720.00 | 6,258.46 | 78.23076 |
|  | 2N | MERIT MIN | NCLP/A72H/2N | 13,560.00 | 162,720.00 | 6,258.46 | 78.23076 |
|  | 2X | MERIT MAX | NCLP/A72H/2X | 15,594.00 | 187,128.00 | 7,197.23 | 89.96538 |

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|--------------------------------|--------------------------|---------------------------|--------------|-------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0876                     | <b><u>Barg. Unit:</u></b> | 50           | SUPERVISORY |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | BUSINESS TAX COLL SUPV E |                           |              |             | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                       | MINIMUM                   | SUPV/U11L/1N |             | 6,894.00               | 82,728.00             | 3,181.84           | 39.77307            |
|                                | 1X                       | MAXIMUM                   | SUPV/U11L/1X |             | 8,397.00               | 100,764.00            | 3,875.53           | 48.44423            |

|                                |                   |                           |              |              |                        |                       |                    |                     |
|--------------------------------|-------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0585              | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | BUSINESS TAX INSP |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                | STEP 1                    | GNLS/G31F/01 |              | 5,534.00               | 66,408.00             | 2,554.15           | 31.92692            |
|                                | 02                | STEP 2                    | GNLS/G31F/02 |              | 5,811.00               | 69,732.00             | 2,682.00           | 33.52500            |
|                                | 03                | STEP 3                    | GNLS/G31F/03 |              | 6,103.00               | 73,236.00             | 2,816.76           | 35.20961            |
|                                | 04                | STEP 4                    | GNLS/G31F/04 |              | 6,407.00               | 76,884.00             | 2,957.07           | 36.96346            |
|                                | 05                | STEP 5                    | GNLS/G31F/05 |              | 6,727.00               | 80,724.00             | 3,104.76           | 38.80961            |

|                                |                       |                           |              |              |                        |                       |                    |                     |
|--------------------------------|-----------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0586                  | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | BUSINESS TAX INSP (T) |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                    | STEP 1                    | GNL2/G76J/01 |              | 5,318.00               | 63,816.00             | 2,454.46           | 30.68076            |
|                                | 02                    | STEP 2                    | GNL2/G76J/02 |              | 5,586.00               | 67,032.00             | 2,578.15           | 32.22692            |
|                                | 03                    | STEP 3                    | GNL2/G76J/03 |              | 5,866.00               | 70,392.00             | 2,707.38           | 33.84230            |
|                                | 04                    | STEP 4                    | GNL2/G76J/04 |              | 6,157.00               | 73,884.00             | 2,841.69           | 35.52115            |
|                                | 05                    | STEP 5                    | GNL2/G76J/05 |              | 6,464.00               | 77,568.00             | 2,983.38           | 37.29230            |

|                                |                    |                           |              |              |                        |                       |                    |                     |
|--------------------------------|--------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0579               | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | BUSINESS TAX REP I |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                 | STEP 1                    | GNLS/G14E/01 |              | 2,981.00               | 35,772.00             | 1,375.84           | 17.19807            |
|                                | 02                 | STEP 2                    | GNLS/G14E/02 |              | 3,130.00               | 37,560.00             | 1,444.61           | 18.05769            |
|                                | 03                 | STEP 3                    | GNLS/G14E/03 |              | 3,286.00               | 39,432.00             | 1,516.61           | 18.95769            |
|                                | 04                 | STEP 4                    | GNLS/G14E/04 |              | 3,450.00               | 41,400.00             | 1,592.30           | 19.90384            |
|                                | 05                 | STEP 5                    | GNLS/G14E/05 |              | 3,624.00               | 43,488.00             | 1,672.61           | 20.90769            |
|                                | 06                 | STEP 6                    | GNLS/G14E/06 |              | 3,804.00               | 45,648.00             | 1,755.69           | 21.94615            |
|                                | 07                 | STEP 7                    | GNLS/G14E/07 |              | 3,994.00               | 47,928.00             | 1,843.38           | 23.04230            |
|                                | 08                 | STEP 8                    | GNLS/G14E/08 |              | 4,194.00               | 50,328.00             | 1,935.69           | 24.19615            |
|                                | 09                 | STEP 9                    | GNLS/G14E/09 |              | 4,404.00               | 52,848.00             | 2,032.61           | 25.40769            |

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|--------------------------------|-------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0582                    | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | BUSINESS TAX REP I (T)  |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                      | STEP 1                    |    | GNL2/G63G/01 | 2,867.00               | 34,404.00             | 1,323.23           | 16.54038            |  |
|                                | 02                      | STEP 2                    |    | GNL2/G63G/02 | 3,011.00               | 36,132.00             | 1,389.69           | 17.37115            |  |
|                                | 03                      | STEP 3                    |    | GNL2/G63G/03 | 3,162.00               | 37,944.00             | 1,459.38           | 18.24230            |  |
|                                | 04                      | STEP 4                    |    | GNL2/G63G/04 | 3,320.00               | 39,840.00             | 1,532.30           | 19.15384            |  |
|                                | 05                      | STEP 5                    |    | GNL2/G63G/05 | 3,485.00               | 41,820.00             | 1,608.46           | 20.10576            |  |
|                                | 06                      | STEP 6                    |    | GNL2/G63G/06 | 3,660.00               | 43,920.00             | 1,689.23           | 21.11538            |  |
|                                | 07                      | STEP 7                    |    | GNL2/G63G/07 | 3,843.00               | 46,116.00             | 1,773.69           | 22.17115            |  |
|                                | 08                      | STEP 8                    |    | GNL2/G63G/08 | 4,034.00               | 48,408.00             | 1,861.84           | 23.27307            |  |
|                                | 09                      | STEP 9                    |    | GNL2/G63G/09 | 4,236.00               | 50,832.00             | 1,955.07           | 24.43846            |  |
|                                |                         |                           |    |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 0580                    | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | BUSINESS TAX REP II     |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                      | STEP 1                    |    | GNLS/G19D/01 | 3,746.00               | 44,952.00             | 1,728.92           | 21.61153            |  |
|                                | 02                      | STEP 2                    |    | GNLS/G19D/02 | 3,933.00               | 47,196.00             | 1,815.23           | 22.69038            |  |
|                                | 03                      | STEP 3                    |    | GNLS/G19D/03 | 4,130.00               | 49,560.00             | 1,906.15           | 23.82692            |  |
|                                | 04                      | STEP 4                    |    | GNLS/G19D/04 | 4,336.00               | 52,032.00             | 2,001.23           | 25.01538            |  |
|                                | 05                      | STEP 5                    |    | GNLS/G19D/05 | 4,553.00               | 54,636.00             | 2,101.38           | 26.26730            |  |
|                                | 06                      | STEP 6                    |    | GNLS/G19D/06 | 4,780.00               | 57,360.00             | 2,206.15           | 27.57692            |  |
|                                | 07                      | STEP 7                    |    | GNLS/G19D/07 | 5,020.00               | 60,240.00             | 2,316.92           | 28.96153            |  |
|                                |                         |                           |    |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 0583                    | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | BUSINESS TAX REP II (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                      | STEP 1                    |    | GNL2/G65J/01 | 3,600.00               | 43,200.00             | 1,661.53           | 20.76923            |  |
|                                | 02                      | STEP 2                    |    | GNL2/G65J/02 | 3,780.00               | 45,360.00             | 1,744.61           | 21.80769            |  |
|                                | 03                      | STEP 3                    |    | GNL2/G65J/03 | 3,970.00               | 47,640.00             | 1,832.30           | 22.90384            |  |
|                                | 04                      | STEP 4                    |    | GNL2/G65J/04 | 4,169.00               | 50,028.00             | 1,924.15           | 24.05192            |  |
|                                | 05                      | STEP 5                    |    | GNL2/G65J/05 | 4,376.00               | 52,512.00             | 2,019.69           | 25.24615            |  |
|                                | 06                      | STEP 6                    |    | GNL2/G65J/06 | 4,595.00               | 55,140.00             | 2,120.76           | 26.50961            |  |
|                                | 07                      | STEP 7                    |    | GNL2/G65J/07 | 4,827.00               | 57,924.00             | 2,227.84           | 27.84807            |  |



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| <b><u>Job Code:</u></b>        | 8989                      | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | CHIEF ASSIST CTY ATTORNEY |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | NCLP/B17F/1N |               | 16,863.00              | 202,356.00            | 7,782.92           | 97.28653            |
|                                | 1X                        | MAXIMUM                   | NCLP/B17F/1X |               | 20,346.00              | 244,152.00            | 9,390.46           | 117.38076           |
|                                | 2N                        | MERIT MIN                 | NCLP/B17F/2N |               | 20,346.00              | 244,152.00            | 9,390.46           | 117.38076           |
|                                | 2X                        | MERIT MAX                 | NCLP/B17F/2X |               | 23,395.00              | 280,740.00            | 10,797.69          | 134.97115           |
| <b><u>Job Code:</u></b>        | 7631                      | <b><u>Barg. Unit:</u></b> | 10           | MANAGEMENT    |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | CHIEF CONST INSP E        |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | MGTS/M51B/1N |               | 8,782.00               | 105,384.00            | 4,053.23           | 50.66538            |
|                                | 1X                        | MAXIMUM                   | MGTS/M51B/1X |               | 10,670.00              | 128,040.00            | 4,924.61           | 61.55769            |
| <b><u>Job Code:</u></b>        | 9244                      | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | CHIEF INNOV SECURITY OFF  |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | NCLP/A76C/1N |               | 11,000.00              | 132,000.00            | 5,076.92           | 63.46153            |
|                                | 1X                        | MAXIMUM                   | NCLP/A76C/1X |               | 14,735.00              | 176,820.00            | 6,800.76           | 85.00961            |
|                                | 2N                        | MERIT MIN                 | NCLP/A76C/2N |               | 14,735.00              | 176,820.00            | 6,800.76           | 85.00961            |
|                                | 2X                        | MERIT MAX                 | NCLP/A76C/2X |               | 16,945.00              | 203,340.00            | 7,820.76           | 97.75961            |
| <b><u>Job Code:</u></b>        | 9220                      | <b><u>Barg. Unit:</u></b> | 01           | EXECUTIVE     |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | CHIEF INNOVATION OFF      |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | EXEP/E29A/1N |               | 14,227.00              | 170,724.00            | 6,566.30           | 82.07884            |
|                                | 1X                        | MAXIMUM                   | EXEP/E29A/1X |               | 20,559.00              | 246,708.00            | 9,488.76           | 118.60961           |
|                                | 2N                        | MERIT MIN                 | EXEP/E29A/2N |               | 20,559.00              | 246,708.00            | 9,488.76           | 118.60961           |
|                                | 2X                        | MERIT MAX                 | EXEP/E29A/2X |               | 23,643.00              | 283,716.00            | 10,912.15          | 136.40192           |
| <b><u>Job Code:</u></b>        | 9642                      | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | CHIEF OF STAFF/MAYOR OFFC |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | NCLP/A57B/1N |               | 7,780.00               | 93,360.00             | 3,590.76           | 44.88461            |
|                                | 1X                        | MAXIMUM                   | NCLP/A57B/1X |               | 9,721.00               | 116,652.00            | 4,486.61           | 56.08269            |
|                                | 2N                        | MERIT MIN                 | NCLP/A57B/2N |               | 9,721.00               | 116,652.00            | 4,486.61           | 56.08269            |

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| <u>Job Code:</u>        | <u>Barg. Unit:</u> |               |              | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|-------------------------|--------------------|---------------|--------------|-----------------|----------------|-------------|--------------|
| 8990                    | 01                 | EXECUTIVE     |              |                 |                |             |              |
| <u>Job Description:</u> |                    |               |              |                 |                |             |              |
|                         | 2X                 | MERIT MAX     | NCLP/A57B/2X | 11,182.00       | 134,184.00     | 5,160.92    | 64.51153     |
|                         | 01                 | STEP 1        | EXES/E19C/01 | 28,417.00       | 341,004.00     | 13,115.53   | 163.94423    |
| 9720                    | 01                 | EXECUTIVE     |              |                 |                |             |              |
| <u>Job Description:</u> |                    |               |              |                 |                |             |              |
|                         | 1N                 | MINIMUM       | EXES/E13A/1N | 15,512.00       | 186,144.00     | 7,159.38    | 89.49230     |
|                         | 1X                 | MAXIMUM       | EXES/E13A/1X | 20,979.00       | 251,748.00     | 9,682.61    | 121.03269    |
| 0115                    | 25                 | CONFIDENTIAL  |              |                 |                |             |              |
| <u>Job Description:</u> |                    |               |              |                 |                |             |              |
|                         | 1N                 | MINIMUM       | CNFS/C23C/1N | 3,387.00        | 40,644.00      | 1,563.23    | 19.54038     |
|                         | 1X                 | MAXIMUM       | CNFS/C23C/1X | 5,216.00        | 62,592.00      | 2,407.38    | 30.09230     |
| 7920                    | 15                 | PROFESSIONAL  |              |                 |                |             |              |
| <u>Job Description:</u> |                    |               |              |                 |                |             |              |
|                         | 1N                 | MINIMUM       | PROF/K21B/1N | 7,272.00        | 87,264.00      | 3,356.30    | 41.95384     |
|                         | 1X                 | MAXIMUM       | PROF/K21B/1X | 9,744.00        | 116,928.00     | 4,497.23    | 56.21538     |
|                         | 2N                 | MERIT MIN     | PROF/K21B/2N | 9,744.00        | 116,928.00     | 4,497.23    | 56.21538     |
|                         | 2X                 | MERIT MAX     | PROF/K21B/2X | 11,204.00       | 134,448.00     | 5,171.07    | 64.63846     |
| 9790                    | 01                 | EXECUTIVE     |              |                 |                |             |              |
| <u>Job Description:</u> |                    |               |              |                 |                |             |              |
|                         | 01                 | STEP 1        | EXES/E32A/01 | 29,183.00       | 350,196.00     | 13,469.07   | 168.36346    |
| 7966                    | 07                 | SR MANAGEMENT |              |                 |                |             |              |
| <u>Job Description:</u> |                    |               |              |                 |                |             |              |
|                         | 1N                 | MINIMUM       | NCLP/A74C/1N | 10,844.00       | 130,128.00     | 5,004.92    | 62.56153     |
|                         | 1X                 | MAXIMUM       | NCLP/A74C/1X | 13,843.00       | 166,116.00     | 6,389.07    | 79.86346     |

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|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 2N | MERIT MIN | NCLP/A74C/2N | 13,843.00 | 166,116.00 | 6,389.07 | 79.86346 |
| 2X | MERIT MAX | NCLP/A74C/2X | 15,919.00 | 191,028.00 | 7,347.23 | 91.84038 |

**Job Code:** 7210    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** CITY TRAFFIC ENGR

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |           |              |           |            |          |           |
|----|-----------|--------------|-----------|------------|----------|-----------|
| 1N | MINIMUM   | NCLP/A75E/1N | 13,814.00 | 165,768.00 | 6,375.69 | 79.69615  |
| 1X | MAXIMUM   | NCLP/A75E/1X | 16,791.00 | 201,492.00 | 7,749.69 | 96.87115  |
| 2N | MERIT MIN | NCLP/A75E/2N | 16,791.00 | 201,492.00 | 7,749.69 | 96.87115  |
| 2X | MERIT MAX | NCLP/A75E/2X | 19,310.00 | 231,720.00 | 8,912.30 | 111.40384 |

**Job Code:** 8620    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** CLAIMS ADMR E

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |         |              |          |            |          |          |
|----|---------|--------------|----------|------------|----------|----------|
| 1N | MINIMUM | PARA/N16D/1N | 6,270.00 | 75,240.00  | 2,893.84 | 36.17307 |
| 1X | MAXIMUM | PARA/N16D/1X | 8,402.00 | 100,824.00 | 3,877.84 | 48.47307 |

**Job Code:** 0022    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** CLERICAL ASSIST

PERS TIER 1

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G05A/01 | 2,981.00 | 35,772.00 | 1,375.84 | 17.19807 |
| 02 | STEP 2 | GNLS/G05A/02 | 3,130.00 | 37,560.00 | 1,444.61 | 18.05769 |
| 03 | STEP 3 | GNLS/G05A/03 | 3,286.00 | 39,432.00 | 1,516.61 | 18.95769 |
| 04 | STEP 4 | GNLS/G05A/04 | 3,450.00 | 41,400.00 | 1,592.30 | 19.90384 |
| 05 | STEP 5 | GNLS/G05A/05 | 3,624.00 | 43,488.00 | 1,672.61 | 20.90769 |
| 06 | STEP 6 | GNLS/G05A/06 | 3,804.00 | 45,648.00 | 1,755.69 | 21.94615 |
| 07 | STEP 7 | GNLS/G05A/07 | 3,994.00 | 47,928.00 | 1,843.38 | 23.04230 |
| 08 | STEP 8 | GNLS/G05A/08 | 4,194.00 | 50,328.00 | 1,935.69 | 24.19615 |

**Job Code:** 0023    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** CLERICAL ASSIST (T)

PERS TIER 2/3

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G60G/01 | 2,867.00 | 34,404.00 | 1,323.23 | 16.54038 |
| 02 | STEP 2 | GNL2/G60G/02 | 3,011.00 | 36,132.00 | 1,389.69 | 17.37115 |
| 03 | STEP 3 | GNL2/G60G/03 | 3,162.00 | 37,944.00 | 1,459.38 | 18.24230 |
| 04 | STEP 4 | GNL2/G60G/04 | 3,320.00 | 39,840.00 | 1,532.30 | 19.15384 |
| 05 | STEP 5 | GNL2/G60G/05 | 3,485.00 | 41,820.00 | 1,608.46 | 20.10576 |

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|----|--------|--------------|----------|-----------|----------|----------|
| 06 | STEP 6 | GNL2/G60G/06 | 3,660.00 | 43,920.00 | 1,689.23 | 21.11538 |
| 07 | STEP 7 | GNL2/G60G/07 | 3,843.00 | 46,116.00 | 1,773.69 | 22.17115 |
| 08 | STEP 8 | GNL2/G60G/08 | 4,034.00 | 48,408.00 | 1,861.84 | 23.27307 |

|                         |                        |                    |              |                 |                        |                       |                    |                     |
|-------------------------|------------------------|--------------------|--------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
| <b>Job Code:</b>        | 0020                   | <b>Barg. Unit:</b> | 30           | SPECIAL CLASSES |                        |                       |                    |                     |
| <b>Job Description:</b> | CLERICAL ASSIST - HRLY |                    |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                     | MINIMUM            | SPCM/I66G/1N | 2,867.00        | 34,403.99              | 1,323.23              | 16.54038           |                     |
|                         | 1X                     | MAXIMUM            | SPCM/I66G/1X | 4,034.00        | 48,407.98              | 1,861.84              | 23.27307           |                     |

|                         |                        |                    |              |            |                        |                       |                    |                     |
|-------------------------|------------------------|--------------------|--------------|------------|------------------------|-----------------------|--------------------|---------------------|
| <b>Job Code:</b>        | 7540                   | <b>Barg. Unit:</b> | 10           | MANAGEMENT |                        |                       |                    |                     |
| <b>Job Description:</b> | CODE ENFORCEMENT MGR E |                    |              |            | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                     | MINIMUM            | MGTS/M87E/1N | 11,963.00  | 143,556.00             | 5,521.38              | 69.01730           |                     |
|                         | 1X                     | MAXIMUM            | MGTS/M87E/1X | 13,002.00  | 156,024.00             | 6,000.92              | 75.01153           |                     |
|                         | 2N                     | MERIT MIN          | MGTS/M87E/2N | 13,002.00  | 156,024.00             | 6,000.92              | 75.01153           |                     |
|                         | 2X                     | MERIT MAX          | MGTS/M87E/2X | 14,953.00  | 179,436.00             | 6,901.38              | 86.26730           |                     |

|                         |                        |                    |              |              |                        |                       |                    |                     |
|-------------------------|------------------------|--------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b>Job Code:</b>        | 7440                   | <b>Barg. Unit:</b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b>Job Description:</b> | CODE ENFORCEMENT OFF I |                    |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                     | STEP 1             | GNLS/G31B/01 | 5,532.00     | 66,384.00              | 2,553.23              | 31.91538           |                     |
|                         | 02                     | STEP 2             | GNLS/G31B/02 | 5,814.00     | 69,768.00              | 2,683.38              | 33.54230           |                     |
|                         | 03                     | STEP 3             | GNLS/G31B/03 | 6,101.00     | 73,212.00              | 2,815.84              | 35.19807           |                     |
|                         | 04                     | STEP 4             | GNLS/G31B/04 | 6,407.00     | 76,884.00              | 2,957.07              | 36.96346           |                     |
|                         | 05                     | STEP 5             | GNLS/G31B/05 | 6,724.00     | 80,688.00              | 3,103.38              | 38.79230           |                     |

|                         |                            |                    |              |              |                        |                       |                    |                     |
|-------------------------|----------------------------|--------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b>Job Code:</b>        | 7441                       | <b>Barg. Unit:</b> | 20           | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b>Job Description:</b> | CODE ENFORCEMENT OFF I (T) |                    |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                         | STEP 1             | GNL2/G76J/01 | 5,318.00     | 63,816.00              | 2,454.46              | 30.68076           |                     |
|                         | 02                         | STEP 2             | GNL2/G76J/02 | 5,586.00     | 67,032.00              | 2,578.15              | 32.22692           |                     |
|                         | 03                         | STEP 3             | GNL2/G76J/03 | 5,866.00     | 70,392.00              | 2,707.38              | 33.84230           |                     |
|                         | 04                         | STEP 4             | GNL2/G76J/04 | 6,157.00     | 73,884.00              | 2,841.69              | 35.52115           |                     |
|                         | 05                         | STEP 5             | GNL2/G76J/05 | 6,464.00     | 77,568.00              | 2,983.38              | 37.29230           |                     |

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|--------------------------------|-------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 7450                    | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | CODE ENFORCEMENT OFF II |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                      | STEP 1                    |    | GNLS/G38A/01 | 6,407.00               | 76,884.00             | 2,957.07           | 36.96346            |  |
|                                | 02                      | STEP 2                    |    | GNLS/G38A/02 | 6,724.00               | 80,688.00             | 3,103.38           | 38.79230            |  |
|                                | 03                      | STEP 3                    |    | GNLS/G38A/03 | 7,060.00               | 84,720.00             | 3,258.46           | 40.73076            |  |
|                                | 04                      | STEP 4                    |    | GNLS/G38A/04 | 7,419.00               | 89,028.00             | 3,424.15           | 42.80192            |  |
|                                | 05                      | STEP 5                    |    | GNLS/G38A/05 | 7,783.00               | 93,396.00             | 3,592.15           | 44.90192            |  |

|                                |                             |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|-----------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 7451                        | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | CODE ENFORCEMENT OFF II (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                          | STEP 1                    |    | GNL2/G79J/01 | 6,157.00               | 73,884.00             | 2,841.69           | 35.52115            |  |
|                                | 02                          | STEP 2                    |    | GNL2/G79J/02 | 6,464.00               | 77,568.00             | 2,983.38           | 37.29230            |  |
|                                | 03                          | STEP 3                    |    | GNL2/G79J/03 | 6,788.00               | 81,456.00             | 3,132.92           | 39.16153            |  |
|                                | 04                          | STEP 4                    |    | GNL2/G79J/04 | 7,129.00               | 85,548.00             | 3,290.30           | 41.12884            |  |
|                                | 05                          | STEP 5                    |    | GNL2/G79J/05 | 7,481.00               | 89,772.00             | 3,452.76           | 43.15961            |  |

|                                |                  |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0560             | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | COLLECTION REP I |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01               | STEP 1                    |    | GNLS/G13B/01 | 3,238.00               | 38,856.00             | 1,494.46           | 18.68076            |  |
|                                | 02               | STEP 2                    |    | GNLS/G13B/02 | 3,397.00               | 40,764.00             | 1,567.84           | 19.59807            |  |
|                                | 03               | STEP 3                    |    | GNLS/G13B/03 | 3,568.00               | 42,816.00             | 1,646.76           | 20.58461            |  |
|                                | 04               | STEP 4                    |    | GNLS/G13B/04 | 3,745.00               | 44,940.00             | 1,728.46           | 21.60576            |  |
|                                | 05               | STEP 5                    |    | GNLS/G13B/05 | 3,930.00               | 47,160.00             | 1,813.84           | 22.67307            |  |

|                                |                      |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|----------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0561                 | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | COLLECTION REP I (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                   | STEP 1                    |    | GNL2/G62G/01 | 3,112.00               | 37,344.00             | 1,436.30           | 17.95384            |  |
|                                | 02                   | STEP 2                    |    | GNL2/G62G/02 | 3,265.00               | 39,180.00             | 1,506.92           | 18.83653            |  |
|                                | 03                   | STEP 3                    |    | GNL2/G62G/03 | 3,429.00               | 41,148.00             | 1,582.61           | 19.78269            |  |
|                                | 04                   | STEP 4                    |    | GNL2/G62G/04 | 3,599.00               | 43,188.00             | 1,661.07           | 20.76346            |  |
|                                | 05                   | STEP 5                    |    | GNL2/G62G/05 | 3,779.00               | 45,348.00             | 1,744.15           | 21.80192            |  |

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|--------------------------------|-------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0570              | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | COLLECTION REP II |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                | STEP 1                    |    | GNLS/G19B/01 | 4,140.00               | 49,680.00             | 1,910.76           | 23.88461            |  |
|                                | 02                | STEP 2                    |    | GNLS/G19B/02 | 4,347.00               | 52,164.00             | 2,006.30           | 25.07884            |  |
|                                | 03                | STEP 3                    |    | GNLS/G19B/03 | 4,564.00               | 54,768.00             | 2,106.46           | 26.33076            |  |
|                                | 04                | STEP 4                    |    | GNLS/G19B/04 | 4,792.00               | 57,504.00             | 2,211.69           | 27.64615            |  |
|                                | 05                | STEP 5                    |    | GNLS/G19B/05 | 5,032.00               | 60,384.00             | 2,322.46           | 29.03076            |  |
|                                | 06                | STEP 6                    |    | GNLS/G19B/06 | 5,283.00               | 63,396.00             | 2,438.30           | 30.47884            |  |

|                                |                       |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|-----------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0571                  | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | COLLECTION REP II (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                    | STEP 1                    |    | GNL2/G65D/01 | 3,980.00               | 47,760.00             | 1,836.92           | 22.96153            |  |
|                                | 02                    | STEP 2                    |    | GNL2/G65D/02 | 4,179.00               | 50,148.00             | 1,928.76           | 24.10961            |  |
|                                | 03                    | STEP 3                    |    | GNL2/G65D/03 | 4,388.00               | 52,656.00             | 2,025.23           | 25.31538            |  |
|                                | 04                    | STEP 4                    |    | GNL2/G65D/04 | 4,607.00               | 55,284.00             | 2,126.30           | 26.57884            |  |
|                                | 05                    | STEP 5                    |    | GNL2/G65D/05 | 4,838.00               | 58,056.00             | 2,232.92           | 27.91153            |  |
|                                | 06                    | STEP 6                    |    | GNL2/G65D/06 | 5,079.00               | 60,948.00             | 2,344.15           | 29.30192            |  |

|                                |                       |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|-----------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 6140                  | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | COLLECTIONS REGISTRAR |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                    | STEP 1                    |    | GNLS/G31B/01 | 5,532.00               | 66,384.00             | 2,553.23           | 31.91538            |  |
|                                | 02                    | STEP 2                    |    | GNLS/G31B/02 | 5,814.00               | 69,768.00             | 2,683.38           | 33.54230            |  |
|                                | 03                    | STEP 3                    |    | GNLS/G31B/03 | 6,101.00               | 73,212.00             | 2,815.84           | 35.19807            |  |
|                                | 04                    | STEP 4                    |    | GNLS/G31B/04 | 6,407.00               | 76,884.00             | 2,957.07           | 36.96346            |  |
|                                | 05                    | STEP 5                    |    | GNLS/G31B/05 | 6,724.00               | 80,688.00             | 3,103.38           | 38.79230            |  |

|                                |                           |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|---------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 6141                      | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | COLLECTIONS REGISTRAR (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                        | STEP 1                    |    | GNL2/G76J/01 | 5,318.00               | 63,816.00             | 2,454.46           | 30.68076            |  |
|                                | 02                        | STEP 2                    |    | GNL2/G76J/02 | 5,586.00               | 67,032.00             | 2,578.15           | 32.22692            |  |
|                                | 03                        | STEP 3                    |    | GNL2/G76J/03 | 5,866.00               | 70,392.00             | 2,707.38           | 33.84230            |  |
|                                | 04                        | STEP 4                    |    | GNL2/G76J/04 | 6,157.00               | 73,884.00             | 2,841.69           | 35.52115            |  |

**City of Riverside**  
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|                         |                                |                    |                 |                        |                       |                    |                     |
|-------------------------|--------------------------------|--------------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
|                         | 05                             | STEP 5             | GNL2/G76J/05    | 6,464.00               | 77,568.00             | 2,983.38           | 37.29230            |
| <b>Job Code:</b>        | 9664                           | <b>Barg. Unit:</b> | 50 SUPERVISORY  |                        |                       |                    |                     |
| <b>Job Description:</b> | COMMUNICATIONS SUPERVISOR      |                    |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                             | MINIMUM            | SUPV/U16B/1N    | 6,749.00               | 80,988.00             | 3,114.92           | 38.93653            |
|                         | 1X                             | MAXIMUM            | SUPV/U16B/1X    | 9,048.00               | 108,576.00            | 4,176.00           | 52.20000            |
| <b>Job Code:</b>        | 7976                           | <b>Barg. Unit:</b> | 01 EXECUTIVE    |                        |                       |                    |                     |
| <b>Job Description:</b> | COMMUNITY & ECON DEV DIR       |                    |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                             | MINIMUM            | EXEP/E33A/1N    | 14,935.00              | 179,220.00            | 6,893.07           | 86.16346            |
|                         | 1X                             | MAXIMUM            | EXEP/E33A/1X    | 21,585.00              | 259,020.00            | 9,962.30           | 124.52884           |
|                         | 2N                             | MERIT MIN          | EXEP/E33A/2N    | 21,585.00              | 259,020.00            | 9,962.30           | 124.52884           |
|                         | 2X                             | MERIT MAX          | EXEP/E33A/2X    | 24,823.00              | 297,876.00            | 11,456.76          | 143.20961           |
| <b>Job Code:</b>        | 2571                           | <b>Barg. Unit:</b> | 20 GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b>Job Description:</b> | COMMUNITY SERVICES OFFICER     |                    |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                             | STEP 1             | GNLS/G25E/01    | 4,139.00               | 49,668.00             | 1,910.30           | 23.87884            |
|                         | 02                             | STEP 2             | GNLS/G25E/02    | 4,335.00               | 52,020.00             | 2,000.76           | 25.00961            |
|                         | 03                             | STEP 3             | GNLS/G25E/03    | 4,553.00               | 54,636.00             | 2,101.38           | 26.26730            |
|                         | 04                             | STEP 4             | GNLS/G25E/04    | 4,780.00               | 57,360.00             | 2,206.15           | 27.57692            |
|                         | 05                             | STEP 5             | GNLS/G25E/05    | 5,018.00               | 60,216.00             | 2,316.00           | 28.95000            |
|                         | 06                             | STEP 6             | GNLS/G25E/06    | 5,272.00               | 63,264.00             | 2,433.23           | 30.41538            |
|                         | 07                             | STEP 7             | GNLS/G25E/07    | 5,532.00               | 66,384.00             | 2,553.23           | 31.91538            |
|                         | 08                             | STEP 8             | GNLS/G25E/08    | 5,814.00               | 69,768.00             | 2,683.38           | 33.54230            |
| <b>Job Code:</b>        | 2572                           | <b>Barg. Unit:</b> | 20 GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b>Job Description:</b> | COMMUNITY SERVICES OFFICER (T) |                    |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                             | STEP 1             | GNL2/G71M/01    | 3,977.00               | 47,724.00             | 1,835.53           | 22.94423            |
|                         | 02                             | STEP 2             | GNL2/G71M/02    | 4,168.00               | 50,016.00             | 1,923.69           | 24.04615            |
|                         | 03                             | STEP 3             | GNL2/G71M/03    | 4,375.00               | 52,500.00             | 2,019.23           | 25.24038            |
|                         | 04                             | STEP 4             | GNL2/G71M/04    | 4,596.00               | 55,152.00             | 2,121.23           | 26.51538            |
|                         | 05                             | STEP 5             | GNL2/G71M/05    | 4,824.00               | 57,888.00             | 2,226.46           | 27.83076            |
|                         | 06                             | STEP 6             | GNL2/G71M/06    | 5,069.00               | 60,828.00             | 2,339.53           | 29.24423            |

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|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 07 | STEP 7 | GNL2/G71M/07 | 5,318.00 | 63,816.00 | 2,454.46 | 30.68076 |
|  | 08 | STEP 8 | GNL2/G71M/08 | 5,586.00 | 67,032.00 | 2,578.15 | 32.22692 |

|                                |                  |                           |              |            |                        |                       |                    |                     |
|--------------------------------|------------------|---------------------------|--------------|------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9372             | <b><u>Barg. Unit:</u></b> | 10           | MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | CONST PROJ MGR E |                           |              |            | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N               | MINIMUM                   | MGTS/M78D/1N | 6,598.00   | 79,176.00              | 3,045.23              | 38.06538           |                     |
|                                | 1X               | MAXIMUM                   | MGTS/M78D/1X | 11,499.00  | 137,988.00             | 5,307.23              | 66.34038           |                     |
|                                | 2N               | MERIT MIN                 | MGTS/M78D/2N | 11,499.00  | 137,988.00             | 5,307.23              | 66.34038           |                     |
|                                | 2X               | MERIT MAX                 | MGTS/M78D/2X | 13,222.00  | 158,664.00             | 6,102.46              | 76.28076           |                     |

|                                |                           |                           |              |            |                        |                       |                    |                     |
|--------------------------------|---------------------------|---------------------------|--------------|------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7636                      | <b><u>Barg. Unit:</u></b> | 10           | MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | CONSTRUCTION CONTR ADMR E |                           |              |            | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | MGTS/M90K/1N | 11,278.00  | 135,336.00             | 5,205.23              | 65.06538           |                     |
|                                | 1X                        | MAXIMUM                   | MGTS/M90K/1X | 13,914.00  | 166,968.00             | 6,421.84              | 80.27307           |                     |
|                                | 2N                        | MERIT MIN                 | MGTS/M90K/2N | 13,914.00  | 166,968.00             | 6,421.84              | 80.27307           |                     |
|                                | 2X                        | MERIT MAX                 | MGTS/M90K/2X | 16,001.00  | 192,012.00             | 7,385.07              | 92.31346           |                     |

|                                |                     |                           |              |              |                        |                       |                    |                     |
|--------------------------------|---------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7580                | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | CONSTRUCTION INSP I |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                  | STEP 1                    | GNLS/G39G/01 | 6,061.00     | 72,732.00              | 2,797.38              | 34.96730           |                     |
|                                | 02                  | STEP 2                    | GNLS/G39G/02 | 6,363.00     | 76,356.00              | 2,936.76              | 36.70961           |                     |
|                                | 03                  | STEP 3                    | GNLS/G39G/03 | 6,682.00     | 80,184.00              | 3,084.00              | 38.55000           |                     |
|                                | 04                  | STEP 4                    | GNLS/G39G/04 | 7,015.00     | 84,180.00              | 3,237.69              | 40.47115           |                     |
|                                | 05                  | STEP 5                    | GNLS/G39G/05 | 7,367.00     | 88,404.00              | 3,400.15              | 42.50192           |                     |

|                                |                         |                           |              |              |                        |                       |                    |                     |
|--------------------------------|-------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7581                    | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | CONSTRUCTION INSP I (T) |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                      | STEP 1                    | GNL2/G80F/01 | 5,831.00     | 69,972.00              | 2,691.23              | 33.64038           |                     |
|                                | 02                      | STEP 2                    | GNL2/G80F/02 | 6,121.00     | 73,452.00              | 2,825.07              | 35.31346           |                     |
|                                | 03                      | STEP 3                    | GNL2/G80F/03 | 6,428.00     | 77,136.00              | 2,966.76              | 37.08461           |                     |
|                                | 04                      | STEP 4                    | GNL2/G80F/04 | 6,750.00     | 81,000.00              | 3,115.38              | 38.94230           |                     |
|                                | 05                      | STEP 5                    | GNL2/G80F/05 | 7,087.00     | 85,044.00              | 3,270.92              | 40.88653           |                     |



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|--------------------------------|--------------------------|---------------------------|----|-------------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 7590                     | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU      | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | CONSTRUCTION INSP II     |                           |    |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                       | STEP 1                    |    | GNLS/G44E/01      | 7,015.00               | 84,180.00             | 3,237.69           | 40.47115            |  |
|                                | 02                       | STEP 2                    |    | GNLS/G44E/02      | 7,367.00               | 88,404.00             | 3,400.15           | 42.50192            |  |
|                                | 03                       | STEP 3                    |    | GNLS/G44E/03      | 7,734.00               | 92,808.00             | 3,569.53           | 44.61923            |  |
|                                | 04                       | STEP 4                    |    | GNLS/G44E/04      | 8,122.00               | 97,464.00             | 3,748.61           | 46.85769            |  |
|                                | 05                       | STEP 5                    |    | GNLS/G44E/05      | 8,527.00               | 102,324.00            | 3,935.53           | 49.19423            |  |
| <b><u>Job Code:</u></b>        | 7591                     | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU      | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | CONSTRUCTION INSP II (T) |                           |    |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                       | STEP 1                    |    | GNL2/G83C/01      | 6,749.00               | 80,988.00             | 3,114.92           | 38.93653            |  |
|                                | 02                       | STEP 2                    |    | GNL2/G83C/02      | 7,087.00               | 85,044.00             | 3,270.92           | 40.88653            |  |
|                                | 03                       | STEP 3                    |    | GNL2/G83C/03      | 7,441.00               | 89,292.00             | 3,434.30           | 42.92884            |  |
|                                | 04                       | STEP 4                    |    | GNL2/G83C/04      | 7,812.00               | 93,744.00             | 3,605.53           | 45.06923            |  |
|                                | 05                       | STEP 5                    |    | GNL2/G83C/05      | 8,204.00               | 98,448.00             | 3,786.46           | 47.33076            |  |
| <b><u>Job Code:</u></b>        | 0357                     | <b><u>Barg. Unit:</u></b> | 15 | PROFESSIONAL      |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | COUNCIL ASSIST NC E      |                           |    |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                       | MINIMUM                   |    | PRNC/K09A/1N      | 5,538.00               | 66,456.00             | 2,556.00           | 31.95000            |  |
|                                | 1X                       | MAXIMUM                   |    | PRNC/K09A/1X      | 7,421.00               | 89,052.00             | 3,425.07           | 42.81346            |  |
|                                | 2N                       | MERIT MIN                 |    | PRNC/K09A/2N      | 7,421.00               | 89,052.00             | 3,425.07           | 42.81346            |  |
|                                | 2X                       | MERIT MAX                 |    | PRNC/K09A/2X      | 8,534.00               | 102,408.00            | 3,938.76           | 49.23461            |  |
| <b><u>Job Code:</u></b>        | 9820                     | <b><u>Barg. Unit:</u></b> | 05 | ELECTED OFFICIALS |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | COUNCIL MEMBER           |                           |    |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                       | STEP 1                    |    | MYCS/X07A/01      | 3,629.00               | 43,548.00             | 1,674.92           | 20.93653            |  |
| <b><u>Job Code:</u></b>        | 9137                     | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU      | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | CRIME ANALYST            |                           |    |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                       | STEP 1                    |    | GNLS/G38E/01      | 5,614.00               | 67,368.00             | 2,591.07           | 32.38846            |  |
|                                | 02                       | STEP 2                    |    | GNLS/G38E/02      | 5,892.00               | 70,704.00             | 2,719.38           | 33.99230            |  |

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|----|--------|--------------|----------|-----------|----------|----------|
| 03 | STEP 3 | GNLS/G38E/03 | 6,188.00 | 74,256.00 | 2,856.00 | 35.70000 |
| 04 | STEP 4 | GNLS/G38E/04 | 6,496.00 | 77,952.00 | 2,998.15 | 37.47692 |
| 05 | STEP 5 | GNLS/G38E/05 | 6,821.00 | 81,852.00 | 3,148.15 | 39.35192 |
| 06 | STEP 6 | GNLS/G38E/06 | 7,163.00 | 85,956.00 | 3,306.00 | 41.32500 |
| 07 | STEP 7 | GNLS/G38E/07 | 7,522.00 | 90,264.00 | 3,471.69 | 43.39615 |
| 08 | STEP 8 | GNLS/G38E/08 | 7,897.00 | 94,764.00 | 3,644.76 | 45.55961 |

**Job Code:** 9138      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** CRIME ANALYST (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G79P/01 | 5,394.00 | 64,728.00 | 2,489.53 | 31.11923 |
| 02 | STEP 2 | GNL2/G79P/02 | 5,664.00 | 67,968.00 | 2,614.15 | 32.67692 |
| 03 | STEP 3 | GNL2/G79P/03 | 5,947.00 | 71,364.00 | 2,744.76 | 34.30961 |
| 04 | STEP 4 | GNL2/G79P/04 | 6,244.00 | 74,928.00 | 2,881.84 | 36.02307 |
| 05 | STEP 5 | GNL2/G79P/05 | 6,557.00 | 78,684.00 | 3,026.30 | 37.82884 |
| 06 | STEP 6 | GNL2/G79P/06 | 6,885.00 | 82,620.00 | 3,177.69 | 39.72115 |
| 07 | STEP 7 | GNL2/G79P/07 | 7,228.00 | 86,736.00 | 3,336.00 | 41.70000 |
| 08 | STEP 8 | GNL2/G79P/08 | 7,589.00 | 91,068.00 | 3,502.61 | 43.78269 |

**Job Code:** 3550      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** CROSS CONNECTION SPECIALIST I      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | PFUS/I29J/01 | 5,613.00 | 67,356.00 | 2,590.61 | 32.38269 |
| 02 | STEP 2 | PFUS/I29J/02 | 5,893.00 | 70,716.00 | 2,719.84 | 33.99807 |
| 03 | STEP 3 | PFUS/I29J/03 | 6,188.00 | 74,256.00 | 2,856.00 | 35.70000 |
| 04 | STEP 4 | PFUS/I29J/04 | 6,499.00 | 77,988.00 | 2,999.53 | 37.49423 |
| 05 | STEP 5 | PFUS/I29J/05 | 6,823.00 | 81,876.00 | 3,149.07 | 39.36346 |

**Job Code:** 3551      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** CROSS CONNECTION SPECIALIST II      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | PFUS/I36G/01 | 6,823.00 | 81,876.00 | 3,149.07 | 39.36346 |
| 02 | STEP 2 | PFUS/I36G/02 | 7,164.00 | 85,968.00 | 3,306.46 | 41.33076 |
| 03 | STEP 3 | PFUS/I36G/03 | 7,522.00 | 90,264.00 | 3,471.69 | 43.39615 |
| 04 | STEP 4 | PFUS/I36G/04 | 7,898.00 | 94,776.00 | 3,645.23 | 45.56538 |
| 05 | STEP 5 | PFUS/I36G/05 | 8,293.00 | 99,516.00 | 3,827.53 | 47.84423 |

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|--------------------------------|-----------------------------|---------------------------|--------------|------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 6170                        | <b><u>Barg. Unit:</u></b> | 10           | MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | CURATORIAL SERVICES MANAGER |                           |              |            | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                          | MINIMUM                   | MGTS/M78D/1N |            | 6,598.00               | 79,176.00             | 3,045.23           | 38.06538            |
|                                | 1X                          | MAXIMUM                   | MGTS/M78D/1X |            | 11,499.00              | 137,988.00            | 5,307.23           | 66.34038            |
|                                | 2N                          | MERIT MIN                 | MGTS/M78D/2N |            | 11,499.00              | 137,988.00            | 5,307.23           | 66.34038            |
|                                | 2X                          | MERIT MAX                 | MGTS/M78D/2X |            | 13,222.00              | 158,664.00            | 6,102.46           | 76.28076            |

|                                |           |                           |              |              |                        |                       |                    |                     |
|--------------------------------|-----------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 2860      | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | CUSTODIAN |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01        | STEP 1                    | GNLS/G15D/01 |              | 3,460.00               | 41,520.00             | 1,596.92           | 19.96153            |
|                                | 02        | STEP 2                    | GNLS/G15D/02 |              | 3,633.00               | 43,596.00             | 1,676.76           | 20.95961            |
|                                | 03        | STEP 3                    | GNLS/G15D/03 |              | 3,814.00               | 45,768.00             | 1,760.30           | 22.00384            |
|                                | 04        | STEP 4                    | GNLS/G15D/04 |              | 4,005.00               | 48,060.00             | 1,848.46           | 23.10576            |
|                                | 05        | STEP 5                    | GNLS/G15D/05 |              | 4,205.00               | 50,460.00             | 1,940.76           | 24.25961            |

|                                |               |                           |              |              |                        |                       |                    |                     |
|--------------------------------|---------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 2861          | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | CUSTODIAN (T) |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01            | STEP 1                    | GNL2/G63H/01 |              | 3,325.00               | 39,900.00             | 1,534.61           | 19.18269            |
|                                | 02            | STEP 2                    | GNL2/G63H/02 |              | 3,490.00               | 41,880.00             | 1,610.76           | 20.13461            |
|                                | 03            | STEP 3                    | GNL2/G63H/03 |              | 3,665.00               | 43,980.00             | 1,691.53           | 21.14423            |
|                                | 04            | STEP 4                    | GNL2/G63H/04 |              | 3,849.00               | 46,188.00             | 1,776.46           | 22.20576            |
|                                | 05            | STEP 5                    | GNL2/G63H/05 |              | 4,040.00               | 48,480.00             | 1,864.61           | 23.30769            |

|                                |                 |                           |              |              |                        |                       |                    |                     |
|--------------------------------|-----------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9050            | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | DATA ENTRY OPER |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01              | STEP 1                    | GNLS/G16B/01 |              | 3,568.00               | 42,816.00             | 1,646.76           | 20.58461            |
|                                | 02              | STEP 2                    | GNLS/G16B/02 |              | 3,745.00               | 44,940.00             | 1,728.46           | 21.60576            |
|                                | 03              | STEP 3                    | GNLS/G16B/03 |              | 3,930.00               | 47,160.00             | 1,813.84           | 22.67307            |
|                                | 04              | STEP 4                    | GNLS/G16B/04 |              | 4,139.00               | 49,668.00             | 1,910.30           | 23.87884            |
|                                | 05              | STEP 5                    | GNLS/G16B/05 |              | 4,335.00               | 52,020.00             | 2,000.76           | 25.00961            |

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|                                |                     |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|---------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 9051                | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | DATA ENTRY OPER (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                  | STEP 1                    |    | GNL2/G63M/01 | 3,429.00               | 41,148.00             | 1,582.61           | 19.78269            |  |
|                                | 02                  | STEP 2                    |    | GNL2/G63M/02 | 3,599.00               | 43,188.00             | 1,661.07           | 20.76346            |  |
|                                | 03                  | STEP 3                    |    | GNL2/G63M/03 | 3,779.00               | 45,348.00             | 1,744.15           | 21.80192            |  |
|                                | 04                  | STEP 4                    |    | GNL2/G63M/04 | 3,977.00               | 47,724.00             | 1,835.53           | 22.94423            |  |
|                                | 05                  | STEP 5                    |    | GNL2/G63M/05 | 4,168.00               | 50,016.00             | 1,923.69           | 24.04615            |  |

|                                |           |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|-----------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 9130      | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | DATA TECH |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01        | STEP 1                    |    | GNLS/G20B/01 | 4,335.00               | 52,020.00             | 2,000.76           | 25.00961            |  |
|                                | 02        | STEP 2                    |    | GNLS/G20B/02 | 4,553.00               | 54,636.00             | 2,101.38           | 26.26730            |  |
|                                | 03        | STEP 3                    |    | GNLS/G20B/03 | 4,780.00               | 57,360.00             | 2,206.15           | 27.57692            |  |
|                                | 04        | STEP 4                    |    | GNLS/G20B/04 | 5,018.00               | 60,216.00             | 2,316.00           | 28.95000            |  |

|                                |               |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|---------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 9131          | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | DATA TECH (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01            | STEP 1                    |    | GNL2/G66J/01 | 4,168.00               | 50,016.00             | 1,923.69           | 24.04615            |  |
|                                | 02            | STEP 2                    |    | GNL2/G66J/02 | 4,375.00               | 52,500.00             | 2,019.23           | 25.24038            |  |
|                                | 03            | STEP 3                    |    | GNL2/G66J/03 | 4,596.00               | 55,152.00             | 2,121.23           | 26.51538            |  |
|                                | 04            | STEP 4                    |    | GNL2/G66J/04 | 4,824.00               | 57,888.00             | 2,226.46           | 27.83076            |  |

|                                |                              |                           |    |               |                        |                       |                    |                     |  |
|--------------------------------|------------------------------|---------------------------|----|---------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 8337                         | <b><u>Barg. Unit:</u></b> | 07 | SR MANAGEMENT |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | DEBT AND TREASURY MANAGER NC |                           |    |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                           | MINIMUM                   |    | NCLP/A74F/1N  | 11,000.00              | 132,000.00            | 5,076.92           | 63.46153            |  |
|                                | 1X                           | MAXIMUM                   |    | NCLP/A74F/1X  | 14,037.00              | 168,444.00            | 6,478.61           | 80.98269            |  |
|                                | 2N                           | MERIT MIN                 |    | NCLP/A74F/2N  | 14,037.00              | 168,444.00            | 6,478.61           | 80.98269            |  |
|                                | 2X                           | MERIT MAX                 |    | NCLP/A74F/2X  | 16,140.00              | 193,680.00            | 7,449.23           | 93.11538            |  |

|                                |                          |                           |    |               |                        |                       |                    |                     |  |
|--------------------------------|--------------------------|---------------------------|----|---------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 9210                     | <b><u>Barg. Unit:</u></b> | 07 | SR MANAGEMENT |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | DEP CHIEF INNOVATION OFF |                           |    |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |

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|    |           |              |           |            |          |           |
|----|-----------|--------------|-----------|------------|----------|-----------|
| 1N | MINIMUM   | NCLP/A74D/1N | 12,532.00 | 150,384.00 | 5,784.00 | 72.30000  |
| 1X | MAXIMUM   | NCLP/A74D/1X | 15,229.00 | 182,748.00 | 7,028.76 | 87.85961  |
| 2N | MERIT MIN | NCLP/A74D/2N | 15,229.00 | 182,748.00 | 7,028.76 | 87.85961  |
| 2X | MERIT MAX | NCLP/A74D/2X | 17,513.00 | 210,156.00 | 8,082.92 | 101.03653 |

**Job Code:** 8920      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** DEP CITY ATTORNEY E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | PROF/K29A/1N | 7,753.00  | 93,036.00  | 3,578.30 | 44.72884 |
| 1X | MAXIMUM   | PROF/K29A/1X | 12,798.00 | 153,576.00 | 5,906.76 | 73.83461 |
| 2N | MERIT MIN | PROF/K29A/2N | 12,798.00 | 153,576.00 | 5,906.76 | 73.83461 |
| 2X | MERIT MAX | PROF/K29A/2X | 14,811.00 | 177,732.00 | 6,835.84 | 85.44807 |

**Job Code:** 8152      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** DEP CMTY AND ECON DEV DIR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |           |              |           |            |          |           |
|----|-----------|--------------|-----------|------------|----------|-----------|
| 1N | MINIMUM   | NCLP/A91A/1N | 14,436.00 | 173,232.00 | 6,662.76 | 83.28461  |
| 1X | MAXIMUM   | NCLP/A91A/1X | 17,547.00 | 210,564.00 | 8,098.61 | 101.23269 |
| 2N | MERIT MIN | NCLP/A91A/2N | 17,547.00 | 210,564.00 | 8,098.61 | 101.23269 |
| 2X | MERIT MAX | NCLP/A91A/2X | 20,178.00 | 242,136.00 | 9,312.92 | 116.41153 |

**Job Code:** 0117      **Barg. Unit:** 25      CONFIDENTIAL  
**Job Description:** DEP CTY CLERK (C)

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |         |              |          |           |          |          |
|----|---------|--------------|----------|-----------|----------|----------|
| 1N | MINIMUM | CNFS/C34A/1N | 4,220.00 | 50,640.00 | 1,947.69 | 24.34615 |
| 1X | MAXIMUM | CNFS/C34A/1X | 7,398.00 | 88,776.00 | 3,414.46 | 42.68076 |

**Job Code:** 2135      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** DEP FIRE MARSHAL E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |         |              |           |            |          |          |
|----|---------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM | MGTS/M61B/1N | 8,842.00  | 106,104.00 | 4,080.92 | 51.01153 |
| 1X | MAXIMUM | MGTS/M61B/1X | 10,738.00 | 128,856.00 | 4,956.00 | 61.95000 |

**Job Code:** 4539      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** DEP GEN SERV DIR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |         |              |           |            |          |          |
|----|---------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM | NCLP/A74D/1N | 12,532.00 | 150,384.00 | 5,784.00 | 72.30000 |
|----|---------|--------------|-----------|------------|----------|----------|

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|--|----|-----------|--------------|-----------|------------|----------|-----------|
|  | 1X | MAXIMUM   | NCLP/A74D/1X | 15,229.00 | 182,748.00 | 7,028.76 | 87.85961  |
|  | 2N | MERIT MIN | NCLP/A74D/2N | 15,229.00 | 182,748.00 | 7,028.76 | 87.85961  |
|  | 2X | MERIT MAX | NCLP/A74D/2X | 17,513.00 | 210,156.00 | 8,082.92 | 101.03653 |

**Job Code:** 8167      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** DEP HOUSING & HUMAN SERV DIR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |           |              |           |            |          |           |
|--|----|-----------|--------------|-----------|------------|----------|-----------|
|  | 1N | MINIMUM   | NCLP/A74D/1N | 12,532.00 | 150,384.00 | 5,784.00 | 72.30000  |
|  | 1X | MAXIMUM   | NCLP/A74D/1X | 15,229.00 | 182,748.00 | 7,028.76 | 87.85961  |
|  | 2N | MERIT MIN | NCLP/A74D/2N | 15,229.00 | 182,748.00 | 7,028.76 | 87.85961  |
|  | 2X | MERIT MAX | NCLP/A74D/2X | 17,513.00 | 210,156.00 | 8,082.92 | 101.03653 |

**Job Code:** 8738      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** DEP HUM RES DIR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |           |              |           |            |          |           |
|--|----|-----------|--------------|-----------|------------|----------|-----------|
|  | 1N | MINIMUM   | NCLP/A74D/1N | 12,532.00 | 150,384.00 | 5,784.00 | 72.30000  |
|  | 1X | MAXIMUM   | NCLP/A74D/1X | 15,229.00 | 182,748.00 | 7,028.76 | 87.85961  |
|  | 2N | MERIT MIN | NCLP/A74D/2N | 15,229.00 | 182,748.00 | 7,028.76 | 87.85961  |
|  | 2X | MERIT MAX | NCLP/A74D/2X | 17,513.00 | 210,156.00 | 8,082.92 | 101.03653 |

**Job Code:** 6511      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** DEP PARKREC CMTY SVCS DIR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |           |              |           |            |          |           |
|--|----|-----------|--------------|-----------|------------|----------|-----------|
|  | 1N | MINIMUM   | NCLP/A74D/1N | 12,532.00 | 150,384.00 | 5,784.00 | 72.30000  |
|  | 1X | MAXIMUM   | NCLP/A74D/1X | 15,229.00 | 182,748.00 | 7,028.76 | 87.85961  |
|  | 2N | MERIT MIN | NCLP/A74D/2N | 15,229.00 | 182,748.00 | 7,028.76 | 87.85961  |
|  | 2X | MERIT MAX | NCLP/A74D/2X | 17,513.00 | 210,156.00 | 8,082.92 | 101.03653 |

**Job Code:** 2356      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** DEP POLICE CHIEF

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |           |              |           |            |           |           |
|--|----|-----------|--------------|-----------|------------|-----------|-----------|
|  | 1N | MINIMUM   | NCLP/B16A/1N | 18,146.00 | 217,752.00 | 8,375.07  | 104.68846 |
|  | 1X | MAXIMUM   | NCLP/B16A/1X | 23,735.00 | 284,820.00 | 10,954.61 | 136.93269 |
|  | 2N | MERIT MIN | NCLP/B16A/2N | 23,735.00 | 284,820.00 | 10,954.61 | 136.93269 |
|  | 2X | MERIT MAX | NCLP/B16A/2X | 27,295.00 | 327,540.00 | 12,597.69 | 157.47115 |

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|                                |                           |                           |              |               |                        |                       |                    |                     |
|--------------------------------|---------------------------|---------------------------|--------------|---------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7213                      | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | DEP PUB WRKS DIR/CTY ENGR |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | NCLP/A96G/1N |               | 13,782.00              | 165,384.00            | 6,360.92           | 79.51153            |
|                                | 1X                        | MAXIMUM                   | NCLP/A96G/1X |               | 18,471.00              | 221,652.00            | 8,525.07           | 106.56346           |
|                                | 2N                        | MERIT MIN                 | NCLP/A96G/2N |               | 18,471.00              | 221,652.00            | 8,525.07           | 106.56346           |
|                                | 2X                        | MERIT MAX                 | NCLP/A96G/2X |               | 21,241.00              | 254,892.00            | 9,803.53           | 122.54423           |
|                                |                           |                           |              |               |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 7217                      | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | DEP PUB WRKS DIR/FIELD OP |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | NCLP/A96G/1N |               | 13,782.00              | 165,384.00            | 6,360.92           | 79.51153            |
|                                | 1X                        | MAXIMUM                   | NCLP/A96G/1X |               | 18,471.00              | 221,652.00            | 8,525.07           | 106.56346           |
|                                | 2N                        | MERIT MIN                 | NCLP/A96G/2N |               | 18,471.00              | 221,652.00            | 8,525.07           | 106.56346           |
|                                | 2X                        | MERIT MAX                 | NCLP/A96G/2X |               | 21,241.00              | 254,892.00            | 9,803.53           | 122.54423           |
|                                |                           |                           |              |               |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 7218                      | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | DEP PUB WRKS DIR/WASTEWTR |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | NCLP/A96G/1N |               | 13,782.00              | 165,384.00            | 6,360.92           | 79.51153            |
|                                | 1X                        | MAXIMUM                   | NCLP/A96G/1X |               | 18,471.00              | 221,652.00            | 8,525.07           | 106.56346           |
|                                | 2N                        | MERIT MIN                 | NCLP/A96G/2N |               | 18,471.00              | 221,652.00            | 8,525.07           | 106.56346           |
|                                | 2X                        | MERIT MAX                 | NCLP/A96G/2X |               | 21,241.00              | 254,892.00            | 9,803.53           | 122.54423           |
|                                |                           |                           |              |               |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 8921                      | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL  |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | DEPUTY CITY ATTORNEY I E  |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | PROF/K24B/1N |               | 8,054.00               | 96,648.00             | 3,717.23           | 46.46538            |
|                                | 1X                        | MAXIMUM                   | PROF/K24B/1X |               | 10,792.00              | 129,504.00            | 4,980.92           | 62.26153            |
|                                | 2N                        | MERIT MIN                 | PROF/K24B/2N |               | 10,792.00              | 129,504.00            | 4,980.92           | 62.26153            |
|                                | 2X                        | MERIT MAX                 | PROF/K24B/2X |               | 12,410.00              | 148,920.00            | 5,727.69           | 71.59615            |
|                                |                           |                           |              |               |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 8922                      | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL  |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | DEPUTY CITY ATTORNEY II E |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | PROF/K29B/1N |               | 9,808.00               | 117,696.00            | 4,526.76           | 56.58461            |

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|--|----|-----------|--------------|-----------|------------|----------|----------|
|  | 1X | MAXIMUM   | PROF/K29B/1X | 13,144.00 | 157,728.00 | 6,066.46 | 75.83076 |
|  | 2N | MERIT MIN | PROF/K29B/2N | 13,144.00 | 157,728.00 | 6,066.46 | 75.83076 |
|  | 2X | MERIT MAX | PROF/K29B/2X | 15,116.00 | 181,392.00 | 6,976.61 | 87.20769 |

**Job Code:** 9780      **Barg. Unit:** 01      EXECUTIVE  
**Job Description:** DEPUTY CITY MANAGER (NC)

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |           |              |           |            |          |           |
|--|----|-----------|--------------|-----------|------------|----------|-----------|
|  | 1N | MINIMUM   | EXEP/E16A/1N | 11,987.00 | 143,844.00 | 5,532.46 | 69.15576  |
|  | 1X | MAXIMUM   | EXEP/E16A/1X | 17,226.00 | 206,712.00 | 7,950.46 | 99.38076  |
|  | 2N | MERIT MIN | EXEP/E16A/2N | 17,226.00 | 206,712.00 | 7,950.46 | 99.38076  |
|  | 2X | MERIT MAX | EXEP/E16A/2X | 19,810.00 | 237,720.00 | 9,143.07 | 114.28846 |

**Job Code:** 8326      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** DEPUTY FINANCE DIRECTOR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |           |              |           |            |          |           |
|--|----|-----------|--------------|-----------|------------|----------|-----------|
|  | 1N | MINIMUM   | NCLP/A75H/1N | 11,529.00 | 138,348.00 | 5,321.07 | 66.51346  |
|  | 1X | MAXIMUM   | NCLP/A75H/1X | 15,441.00 | 185,292.00 | 7,126.61 | 89.08269  |
|  | 2N | MERIT MIN | NCLP/A75H/2N | 15,441.00 | 185,292.00 | 7,126.61 | 89.08269  |
|  | 2X | MERIT MAX | NCLP/A75H/2X | 17,757.00 | 213,084.00 | 8,195.53 | 102.44423 |

**Job Code:** 0900      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** DEVELOPMENT SVCS REP I

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G14A/01 | 3,397.00 | 40,764.00 | 1,567.84 | 19.59807 |
|  | 02 | STEP 2 | GNLS/G14A/02 | 3,568.00 | 42,816.00 | 1,646.76 | 20.58461 |
|  | 03 | STEP 3 | GNLS/G14A/03 | 3,745.00 | 44,940.00 | 1,728.46 | 21.60576 |
|  | 04 | STEP 4 | GNLS/G14A/04 | 3,930.00 | 47,160.00 | 1,813.84 | 22.67307 |
|  | 05 | STEP 5 | GNLS/G14A/05 | 4,139.00 | 49,668.00 | 1,910.30 | 23.87884 |

**Job Code:** 0901      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** DEVELOPMENT SVCS REP I (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G62J/01 | 3,265.00 | 39,180.00 | 1,506.92 | 18.83653 |
|  | 02 | STEP 2 | GNL2/G62J/02 | 3,429.00 | 41,148.00 | 1,582.61 | 19.78269 |
|  | 03 | STEP 3 | GNL2/G62J/03 | 3,599.00 | 43,188.00 | 1,661.07 | 20.76346 |
|  | 04 | STEP 4 | GNL2/G62J/04 | 3,779.00 | 45,348.00 | 1,744.15 | 21.80192 |
|  | 05 | STEP 5 | GNL2/G62J/05 | 3,977.00 | 47,724.00 | 1,835.53 | 22.94423 |



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|                                |                         |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|-------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0910                    | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | DEVELOPMENT SVCS REP II |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                      | STEP 1                    |    | GNLS/G19A/01 | 3,930.00               | 47,160.00             | 1,813.84           | 22.67307            |  |
|                                | 02                      | STEP 2                    |    | GNLS/G19A/02 | 4,139.00               | 49,668.00             | 1,910.30           | 23.87884            |  |
|                                | 03                      | STEP 3                    |    | GNLS/G19A/03 | 4,335.00               | 52,020.00             | 2,000.76           | 25.00961            |  |
|                                | 04                      | STEP 4                    |    | GNLS/G19A/04 | 4,553.00               | 54,636.00             | 2,101.38           | 26.26730            |  |
|                                | 05                      | STEP 5                    |    | GNLS/G19A/05 | 4,780.00               | 57,360.00             | 2,206.15           | 27.57692            |  |

|                                |                             |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|-----------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0911                        | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | DEVELOPMENT SVCS REP II (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                          | STEP 1                    |    | GNL2/G65A/01 | 3,779.00               | 45,348.00             | 1,744.15           | 21.80192            |  |
|                                | 02                          | STEP 2                    |    | GNL2/G65A/02 | 3,977.00               | 47,724.00             | 1,835.53           | 22.94423            |  |
|                                | 03                          | STEP 3                    |    | GNL2/G65A/03 | 4,168.00               | 50,016.00             | 1,923.69           | 24.04615            |  |
|                                | 04                          | STEP 4                    |    | GNL2/G65A/04 | 4,375.00               | 52,500.00             | 2,019.23           | 25.24038            |  |
|                                | 05                          | STEP 5                    |    | GNL2/G65A/05 | 4,596.00               | 55,152.00             | 2,121.23           | 26.51538            |  |

|                                |                          |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|--------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0920                     | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | DEVELOPMENT SVCS REP III |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                       | STEP 1                    |    | GNLS/G20C/01 | 4,139.00               | 49,668.00             | 1,910.30           | 23.87884            |  |
|                                | 02                       | STEP 2                    |    | GNLS/G20C/02 | 4,335.00               | 52,020.00             | 2,000.76           | 25.00961            |  |
|                                | 03                       | STEP 3                    |    | GNLS/G20C/03 | 4,553.00               | 54,636.00             | 2,101.38           | 26.26730            |  |
|                                | 04                       | STEP 4                    |    | GNLS/G20C/04 | 4,780.00               | 57,360.00             | 2,206.15           | 27.57692            |  |
|                                | 05                       | STEP 5                    |    | GNLS/G20C/05 | 5,018.00               | 60,216.00             | 2,316.00           | 28.95000            |  |

|                                |                              |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|------------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0921                         | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | DEVELOPMENT SVCS REP III (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                           | STEP 1                    |    | GNL2/G66M/01 | 3,977.00               | 47,724.00             | 1,835.53           | 22.94423            |  |
|                                | 02                           | STEP 2                    |    | GNL2/G66M/02 | 4,168.00               | 50,016.00             | 1,923.69           | 24.04615            |  |
|                                | 03                           | STEP 3                    |    | GNL2/G66M/03 | 4,375.00               | 52,500.00             | 2,019.23           | 25.24038            |  |
|                                | 04                           | STEP 4                    |    | GNL2/G66M/04 | 4,596.00               | 55,152.00             | 2,121.23           | 26.51538            |  |
|                                | 05                           | STEP 5                    |    | GNL2/G66M/05 | 4,824.00               | 57,888.00             | 2,226.46           | 27.83076            |  |

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|--------------------------------|-------------------------------|---------------------------|--------------|---------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0930                          | <b><u>Barg. Unit:</u></b> | 50           | SUPERVISORY   |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | DEVELOPMENT SVCS SUPV E       |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                            | MINIMUM                   | SUPV/U01B/1N |               | 4,551.00               | 54,612.00             | 2,100.46           | 26.25576            |
|                                | 1X                            | MAXIMUM                   | SUPV/U01B/1X |               | 6,099.00               | 73,188.00             | 2,814.92           | 35.18653            |
|                                |                               |                           |              |               |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 9675                          | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | DIVERSITY EQUITY AND INCL OFF |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                            | MINIMUM                   | NCLP/A73B/1N |               | 10,223.00              | 122,676.00            | 4,718.30           | 58.97884            |
|                                | 1X                            | MAXIMUM                   | NCLP/A73B/1X |               | 13,055.00              | 156,660.00            | 6,025.38           | 75.31730            |
|                                | 2N                            | MERIT MIN                 | NCLP/A73B/2N |               | 13,055.00              | 156,660.00            | 6,025.38           | 75.31730            |
|                                | 2X                            | MERIT MAX                 | NCLP/A73B/2X |               | 15,013.00              | 180,156.00            | 6,929.07           | 86.61346            |
|                                |                               |                           |              |               |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 8155                          | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ECONOMIC DEV MGR E            |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                            | MINIMUM                   | NCLP/A74C/1N |               | 10,844.00              | 130,128.00            | 5,004.92           | 62.56153            |
|                                | 1X                            | MAXIMUM                   | NCLP/A74C/1X |               | 13,843.00              | 166,116.00            | 6,389.07           | 79.86346            |
|                                | 2N                            | MERIT MIN                 | NCLP/A74C/2N |               | 13,843.00              | 166,116.00            | 6,389.07           | 79.86346            |
|                                | 2X                            | MERIT MAX                 | NCLP/A74C/2X |               | 15,919.00              | 191,028.00            | 7,347.23           | 91.84038            |
|                                |                               |                           |              |               |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 2585                          | <b><u>Barg. Unit:</u></b> | 10           | MANAGEMENT    |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | EMER SVCS ADMIN E             |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                            | MINIMUM                   | MGTS/M49D/1N |               | 7,924.00               | 95,088.00             | 3,657.23           | 45.71538            |
|                                | 1X                            | MAXIMUM                   | MGTS/M49D/1X |               | 10,742.00              | 128,904.00            | 4,957.84           | 61.97307            |
|                                | 2N                            | MERIT MIN                 | MGTS/M49D/2N |               | 10,742.00              | 128,904.00            | 4,957.84           | 61.97307            |
|                                | 2X                            | MERIT MAX                 | MGTS/M49D/2X |               | 12,353.00              | 148,236.00            | 5,701.38           | 71.26730            |
|                                |                               |                           |              |               |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 9320                          | <b><u>Barg. Unit:</u></b> | 70           | FIRE          |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | EMERGENCY MEDICAL DISPT COORD |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                            | STEP 1                    | FIRS/F42B/01 |               | 8,069.00               | 96,828.00             | 3,724.15           | 46.55192            |
|                                | 02                            | STEP 2                    | FIRS/F42B/02 |               | 8,472.00               | 101,664.00            | 3,910.15           | 48.87692            |
|                                | 03                            | STEP 3                    | FIRS/F42B/03 |               | 8,895.00               | 106,740.00            | 4,105.38           | 51.31730            |

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|--------------------------------|--------------------------------|---------------------------|------------------|------------------------|-----------------------|--------------------|---------------------|
|                                | 04                             | STEP 4                    | FIRS/F42B/04     | 9,341.00               | 112,092.00            | 4,311.23           | 53.89038            |
| <b><u>Job Code:</u></b>        | 9325                           | <b><u>Barg. Unit:</u></b> | 15 PROFESSIONAL  |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | EMERGENCY MEDICAL SVCS COORD E |                           |                  | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                             | MINIMUM                   | PROF/K15D/1N     | 7,048.00               | 84,576.00             | 3,252.92           | 40.66153            |
|                                | 1X                             | MAXIMUM                   | PROF/K15D/1X     | 10,416.00              | 124,992.00            | 4,807.38           | 60.09230            |
| <b><u>Job Code:</u></b>        | 2580                           | <b><u>Barg. Unit:</u></b> | 15 PROFESSIONAL  |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | EMERGENCY SVCS COORD E         |                           |                  | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                             | MINIMUM                   | PROF/K12I/1N     | 6,991.00               | 83,892.00             | 3,226.61           | 40.33269            |
|                                | 1X                             | MAXIMUM                   | PROF/K12I/1X     | 8,496.00               | 101,952.00            | 3,921.23           | 49.01538            |
| <b><u>Job Code:</u></b>        | 8739                           | <b><u>Barg. Unit:</u></b> | 07 SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | EMPLOYEE REL OFF               |                           |                  | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                             | MINIMUM                   | NCLM/B76A/1N     | 10,223.00              | 122,676.00            | 4,718.30           | 58.97884            |
|                                | 1X                             | MAXIMUM                   | NCLM/B76A/1X     | 13,055.00              | 156,660.00            | 6,025.38           | 75.31730            |
| <b><u>Job Code:</u></b>        | 6755                           | <b><u>Barg. Unit:</u></b> | 20 GENERAL-SEIU  |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ENGINEERING AIDE               |                           |                  | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                             | STEP 1                    | GNLS/G24B/01     | 4,211.00               | 50,532.00             | 1,943.53           | 24.29423            |
|                                | 02                             | STEP 2                    | GNLS/G24B/02     | 4,418.00               | 53,016.00             | 2,039.07           | 25.48846            |
|                                | 03                             | STEP 3                    | GNLS/G24B/03     | 4,643.00               | 55,716.00             | 2,142.92           | 26.78653            |
|                                | 04                             | STEP 4                    | GNLS/G24B/04     | 4,876.00               | 58,512.00             | 2,250.46           | 28.13076            |
|                                | 05                             | STEP 5                    | GNLS/G24B/05     | 5,115.00               | 61,380.00             | 2,360.76           | 29.50961            |
|                                | 06                             | STEP 6                    | GNLS/G24B/06     | 5,374.00               | 64,488.00             | 2,480.30           | 31.00384            |
|                                | 07                             | STEP 7                    | GNLS/G24B/07     | 5,636.00               | 67,632.00             | 2,601.23           | 32.51538            |
| <b><u>Job Code:</u></b>        | 6756                           | <b><u>Barg. Unit:</u></b> | 20 GENERAL-SEIU  |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ENGINEERING AIDE (T)           |                           |                  | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                             | STEP 1                    | GNL2/G70D/01     | 4,049.00               | 48,588.00             | 1,868.76           | 23.35961            |
|                                | 02                             | STEP 2                    | GNL2/G70D/02     | 4,245.00               | 50,940.00             | 1,959.23           | 24.49038            |
|                                | 03                             | STEP 3                    | GNL2/G70D/03     | 4,464.00               | 53,568.00             | 2,060.30           | 25.75384            |

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|----|--------|--------------|----------|-----------|----------|----------|
| 04 | STEP 4 | GNL2/G70D/04 | 4,685.00 | 56,220.00 | 2,162.30 | 27.02884 |
| 05 | STEP 5 | GNL2/G70D/05 | 4,917.00 | 59,004.00 | 2,269.38 | 28.36730 |
| 06 | STEP 6 | GNL2/G70D/06 | 5,164.00 | 61,968.00 | 2,383.38 | 29.79230 |
| 07 | STEP 7 | GNL2/G70D/07 | 5,418.00 | 65,016.00 | 2,500.61 | 31.25769 |

**Job Code:** 7193      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** ENGINEERING MGR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |           |              |           |            |          |           |
|----|-----------|--------------|-----------|------------|----------|-----------|
| 1N | MINIMUM   | NCLP/A75E/1N | 13,814.00 | 165,768.00 | 6,375.69 | 79.69615  |
| 1X | MAXIMUM   | NCLP/A75E/1X | 16,791.00 | 201,492.00 | 7,749.69 | 96.87115  |
| 2N | MERIT MIN | NCLP/A75E/2N | 16,791.00 | 201,492.00 | 7,749.69 | 96.87115  |
| 2X | MERIT MAX | NCLP/A75E/2X | 19,310.00 | 231,720.00 | 8,912.30 | 111.40384 |

**Job Code:** 6875      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** ENGINEERING TECH

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |            |          |          |
|----|--------|--------------|----------|------------|----------|----------|
| 01 | STEP 1 | GNLS/G42C/01 | 6,407.00 | 76,884.00  | 2,957.07 | 36.96346 |
| 02 | STEP 2 | GNLS/G42C/02 | 6,724.00 | 80,688.00  | 3,103.38 | 38.79230 |
| 03 | STEP 3 | GNLS/G42C/03 | 7,060.00 | 84,720.00  | 3,258.46 | 40.73076 |
| 04 | STEP 4 | GNLS/G42C/04 | 7,419.00 | 89,028.00  | 3,424.15 | 42.80192 |
| 05 | STEP 5 | GNLS/G42C/05 | 7,783.00 | 93,396.00  | 3,592.15 | 44.90192 |
| 06 | STEP 6 | GNLS/G42C/06 | 8,175.00 | 98,100.00  | 3,773.07 | 47.16346 |
| 07 | STEP 7 | GNLS/G42C/07 | 8,583.00 | 102,996.00 | 3,961.38 | 49.51730 |

**Job Code:** 6876      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** ENGINEERING TECH (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G82D/01 | 6,157.00 | 73,884.00 | 2,841.69 | 35.52115 |
| 02 | STEP 2 | GNL2/G82D/02 | 6,464.00 | 77,568.00 | 2,983.38 | 37.29230 |
| 03 | STEP 3 | GNL2/G82D/03 | 6,788.00 | 81,456.00 | 3,132.92 | 39.16153 |
| 04 | STEP 4 | GNL2/G82D/04 | 7,129.00 | 85,548.00 | 3,290.30 | 41.12884 |
| 05 | STEP 5 | GNL2/G82D/05 | 7,481.00 | 89,772.00 | 3,452.76 | 43.15961 |
| 06 | STEP 6 | GNL2/G82D/06 | 7,857.00 | 94,284.00 | 3,626.30 | 45.32884 |
| 07 | STEP 7 | GNL2/G82D/07 | 8,251.00 | 99,012.00 | 3,808.15 | 47.60192 |

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|--------------------------------|--------------------------------|---------------------------|--------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 6750                           | <b><u>Barg. Unit:</u></b> | 30           | SPECIAL CLASSES |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ENGINEERING/RES INTERN         |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                             | MINIMUM                   | SPCM/H35C/1N |                 | 2,773.33               | 33,280.00             | 1,280.00           | 16.00000            |
|                                | 1X                             | MAXIMUM                   | SPCM/H35C/1X |                 | 4,506.66               | 54,080.00             | 2,080.00           | 26.00000            |
|                                |                                |                           |              |                 |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 7662                           | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU    | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | ENVIRONMENTAL COM INS I TR     |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                             | STEP 1                    | GNLS/G24G/01 |                 | 5,270.00               | 63,240.00             | 2,432.30           | 30.40384            |
|                                | 02                             | STEP 2                    | GNLS/G24G/02 |                 | 5,534.00               | 66,408.00             | 2,554.15           | 31.92692            |
|                                | 03                             | STEP 3                    | GNLS/G24G/03 |                 | 5,810.00               | 69,720.00             | 2,681.53           | 33.51923            |
|                                |                                |                           |              |                 |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 7663                           | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU    |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ENVIRONMENTAL COM INS I TR(T)  |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                             | STEP 1                    | GNL2/G71N/01 |                 | 5,067.00               | 60,804.00             | 2,338.61           | 29.23269            |
|                                | 02                             | STEP 2                    | GNL2/G71N/02 |                 | 5,321.00               | 63,852.00             | 2,455.84           | 30.69807            |
|                                | 03                             | STEP 3                    | GNL2/G71N/03 |                 | 5,587.00               | 67,044.00             | 2,578.61           | 32.23269            |
|                                |                                |                           |              |                 |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 7660                           | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU    | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | ENVIRONMENTAL COMPL INSP I     |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                             | STEP 1                    | GNLS/G35A/01 |                 | 6,101.00               | 73,212.00             | 2,815.84           | 35.19807            |
|                                | 02                             | STEP 2                    | GNLS/G35A/02 |                 | 6,407.00               | 76,884.00             | 2,957.07           | 36.96346            |
|                                | 03                             | STEP 3                    | GNLS/G35A/03 |                 | 6,724.00               | 80,688.00             | 3,103.38           | 38.79230            |
|                                | 04                             | STEP 4                    | GNLS/G35A/04 |                 | 7,060.00               | 84,720.00             | 3,258.46           | 40.73076            |
|                                | 05                             | STEP 5                    | GNLS/G35A/05 |                 | 7,419.00               | 89,028.00             | 3,424.15           | 42.80192            |
|                                |                                |                           |              |                 |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 7661                           | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU    | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | ENVIRONMENTAL COMPL INSP I (T) |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                             | STEP 1                    | GNL2/G78M/01 |                 | 5,866.00               | 70,392.00             | 2,707.38           | 33.84230            |
|                                | 02                             | STEP 2                    | GNL2/G78M/02 |                 | 6,157.00               | 73,884.00             | 2,841.69           | 35.52115            |
|                                | 03                             | STEP 3                    | GNL2/G78M/03 |                 | 6,464.00               | 77,568.00             | 2,983.38           | 37.29230            |
|                                | 04                             | STEP 4                    | GNL2/G78M/04 |                 | 6,788.00               | 81,456.00             | 3,132.92           | 39.16153            |

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|                         | 05                             | STEP 5                | GNL2/G78M/05 | 7,129.00               | 85,548.00             | 3,290.30           | 41.12884            |
| <b>Job Code:</b>        | 7670                           | <b>Barg. Unit:</b> 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b>Job Description:</b> | ENVIRONMENTAL COMPL INSP II    |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                             | STEP 1                | GNLS/G39K/01 | 6,929.00               | 83,148.00             | 3,198.00           | 39.97500            |
|                         | 02                             | STEP 2                | GNLS/G39K/02 | 7,272.00               | 87,264.00             | 3,356.30           | 41.95384            |
|                         | 03                             | STEP 3                | GNLS/G39K/03 | 7,635.00               | 91,620.00             | 3,523.84           | 44.04807            |
|                         | 04                             | STEP 4                | GNLS/G39K/04 | 8,024.00               | 96,288.00             | 3,703.38           | 46.29230            |
|                         | 05                             | STEP 5                | GNLS/G39K/05 | 8,417.00               | 101,004.00            | 3,884.76           | 48.55961            |
| <b>Job Code:</b>        | 7671                           | <b>Barg. Unit:</b> 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b>Job Description:</b> | ENVIRONMENTAL COMPL INSP II(T) |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                             | STEP 1                | GNL2/G80I/01 | 6,657.00               | 79,884.00             | 3,072.46           | 38.40576            |
|                         | 02                             | STEP 2                | GNL2/G80I/02 | 6,991.00               | 83,892.00             | 3,226.61           | 40.33269            |
|                         | 03                             | STEP 3                | GNL2/G80I/03 | 7,340.00               | 88,080.00             | 3,387.69           | 42.34615            |
|                         | 04                             | STEP 4                | GNL2/G80I/04 | 7,712.00               | 92,544.00             | 3,559.38           | 44.49230            |
|                         | 05                             | STEP 5                | GNL2/G80I/05 | 8,090.00               | 97,080.00             | 3,733.84           | 46.67307            |
| <b>Job Code:</b>        | 7681                           | <b>Barg. Unit:</b> 50 | SUPERVISORY  |                        |                       |                    |                     |
| <b>Job Description:</b> | ENVIRONMENTAL COMPL SUPV E     |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                             | MINIMUM               | SUPV/U16L/1N | 8,033.00               | 96,396.00             | 3,707.53           | 46.34423            |
|                         | 1X                             | MAXIMUM               | SUPV/U16L/1X | 10,234.00              | 122,808.00            | 4,723.38           | 59.04230            |
| <b>Job Code:</b>        | 7695                           | <b>Barg. Unit:</b> 15 | PROFESSIONAL |                        |                       |                    |                     |
| <b>Job Description:</b> | ENVIRONMENTAL SERV COORD E     |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                             | MINIMUM               | PROF/K18E/1N | 8,696.00               | 104,352.00            | 4,013.53           | 50.16923            |
|                         | 1X                             | MAXIMUM               | PROF/K18E/1X | 10,575.00              | 126,900.00            | 4,880.76           | 61.00961            |
| <b>Job Code:</b>        | 7682                           | <b>Barg. Unit:</b> 10 | MANAGEMENT   |                        |                       |                    |                     |
| <b>Job Description:</b> | ENVIRONMENTAL SERVICES MANAGER |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                             | MINIMUM               | MGTS/M62J/1N | 10,269.00              | 123,228.00            | 4,739.53           | 59.24423            |
|                         | 1X                             | MAXIMUM               | MGTS/M62J/1X | 12,669.00              | 152,028.00            | 5,847.23           | 73.09038            |

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|----|-----------|--------------|-----------|------------|----------|----------|
| 2N | MERIT MIN | MGTS/M62J/2N | 12,669.00 | 152,028.00 | 5,847.23 | 73.09038 |
| 2X | MERIT MAX | MGTS/M62J/2X | 14,570.00 | 174,840.00 | 6,724.61 | 84.05769 |

**Job Code:** 0360    **Barg. Unit:** 25    CONFIDENTIAL  
**Job Description:** EXECUTIVE ASSIST (C) N

|    |           |              | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|----|-----------|--------------|-----------------|----------------|-------------|--------------|
| 1N | MINIMUM   | CNFS/C39B/1N | 5,037.00        | 60,444.00      | 2,324.76    | 29.05961     |
| 1X | MAXIMUM   | CNFS/C39B/1X | 6,749.00        | 80,988.00      | 3,114.92    | 38.93653     |
| 2N | MERIT MIN | CNFS/C39B/2N | 6,749.00        | 80,988.00      | 3,114.92    | 38.93653     |
| 2X | MERIT MAX | CNFS/C39B/2X | 7,760.00        | 93,120.00      | 3,581.53    | 44.76923     |

**Job Code:** 6120    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** EXHIBITION DESIGNER

|    |        |              | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|----|--------|--------------|-----------------|----------------|-------------|--------------|
| 01 | STEP 1 | GNLS/G27B/01 | 5,018.00        | 60,216.00      | 2,316.00    | 28.95000     |
| 02 | STEP 2 | GNLS/G27B/02 | 5,272.00        | 63,264.00      | 2,433.23    | 30.41538     |
| 03 | STEP 3 | GNLS/G27B/03 | 5,532.00        | 66,384.00      | 2,553.23    | 31.91538     |
| 04 | STEP 4 | GNLS/G27B/04 | 5,814.00        | 69,768.00      | 2,683.38    | 33.54230     |
| 05 | STEP 5 | GNLS/G27B/05 | 6,101.00        | 73,212.00      | 2,815.84    | 35.19807     |

**Job Code:** 6121    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** EXHIBITION DESIGNER (T)

|    |        |              | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|----|--------|--------------|-----------------|----------------|-------------|--------------|
| 01 | STEP 1 | GNL2/G72M/01 | 4,824.00        | 57,888.00      | 2,226.46    | 27.83076     |
| 02 | STEP 2 | GNL2/G72M/02 | 5,069.00        | 60,828.00      | 2,339.53    | 29.24423     |
| 03 | STEP 3 | GNL2/G72M/03 | 5,318.00        | 63,816.00      | 2,454.46    | 30.68076     |
| 04 | STEP 4 | GNL2/G72M/04 | 5,586.00        | 67,032.00      | 2,578.15    | 32.22692     |
| 05 | STEP 5 | GNL2/G72M/05 | 5,866.00        | 70,392.00      | 2,707.38    | 33.84230     |

**Job Code:** 9300    **Barg. Unit:** 30    SPECIAL CLASSES  
**Job Description:** EXTRA HELP

|    |         |              | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|----|---------|--------------|-----------------|----------------|-------------|--------------|
| 1N | MINIMUM | SPCM/J99A/1N | 2,773.33        | 33,280.00      | 1,280.00    | 16.00000     |
| 1X | MAXIMUM | SPCM/J99A/1X | 17,333.33       | 208,000.00     | 8,000.00    | 100.00000    |

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| <b><u>Job Code:</u></b>        | 3361                      | <b><u>Barg. Unit:</u></b> | 10           | MANAGEMENT      |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | FIELD SERV OPERS MGR E    |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | MGTS/M75F/1N |                 | 10,692.00              | 128,304.00            | 4,934.76           | 61.68461            |
|                                | 1X                        | MAXIMUM                   | MGTS/M75F/1X |                 | 13,002.00              | 156,024.00            | 6,000.92           | 75.01153            |
|                                | 2N                        | MERIT MIN                 | MGTS/M75F/2N |                 | 13,002.00              | 156,024.00            | 6,000.92           | 75.01153            |
|                                | 2X                        | MERIT MAX                 | MGTS/M75F/2X |                 | 14,951.00              | 179,412.00            | 6,900.46           | 86.25576            |
|                                |                           |                           |              |                 |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 8330                      | <b><u>Barg. Unit:</u></b> | 01           | EXECUTIVE       |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | FINANCE DIRECTOR          |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | EXEP/E33A/1N |                 | 14,935.00              | 179,220.00            | 6,893.07           | 86.16346            |
|                                | 1X                        | MAXIMUM                   | EXEP/E33A/1X |                 | 21,585.00              | 259,020.00            | 9,962.30           | 124.52884           |
|                                | 2N                        | MERIT MIN                 | EXEP/E33A/2N |                 | 21,585.00              | 259,020.00            | 9,962.30           | 124.52884           |
|                                | 2X                        | MERIT MAX                 | EXEP/E33A/2X |                 | 24,823.00              | 297,876.00            | 11,456.76          | 143.20961           |
|                                |                           |                           |              |                 |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 8302                      | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL    |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | FINANCIAL ANALYST         |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | PROF/K12G/1N |                 | 5,984.00               | 71,808.00             | 2,761.84           | 34.52307            |
|                                | 1X                        | MAXIMUM                   | PROF/K12G/1X |                 | 8,012.00               | 96,144.00             | 3,697.84           | 46.22307            |
|                                |                           |                           |              |                 |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 8304                      | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL    |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | FINANCIAL ANALYST TRAINEE |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | PROF/K08F/1N |                 | 5,170.00               | 62,040.00             | 2,386.15           | 29.82692            |
|                                | 1X                        | MAXIMUM                   | PROF/K08F/1X |                 | 5,698.00               | 68,376.00             | 2,629.84           | 32.87307            |
|                                |                           |                           |              |                 |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 2125                      | <b><u>Barg. Unit:</u></b> | 72           | FIRE MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | FIRE BATTALION CHIEF (D)  |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                        | STEP 1                    | FRMS/D76A/01 |                 | 16,035.00              | 192,420.00            | 7,400.76           | 92.50961            |
|                                | 02                        | STEP 2                    | FRMS/D76A/02 |                 | 16,836.00              | 202,032.00            | 7,770.46           | 97.13076            |
|                                | 03                        | STEP 3                    | FRMS/D76A/03 |                 | 17,677.00              | 212,124.00            | 8,158.61           | 101.98269           |
|                                | 04                        | STEP 4                    | FRMS/D76A/04 |                 | 18,561.00              | 222,732.00            | 8,566.61           | 107.08269           |
|                                | 05                        | STEP 5                    | FRMS/D76A/05 |                 | 19,490.00              | 233,880.00            | 8,995.38           | 112.44230           |



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| <b><u>Job Code:</u></b>        | 2120                      | <b><u>Barg. Unit:</u></b> | 72 | FIRE MANAGEMENT   |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | FIRE BATTALION CHIEF (S)  |                           |    |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                        | STEP 1                    |    | FRMS/D62A/01      | 12,938.00              | 155,256.00            | 5,971.38           | 53.31740            |
|                                | 02                        | STEP 2                    |    | FRMS/D62A/02      | 13,585.00              | 163,020.00            | 6,270.00           | 55.98368            |
|                                | 03                        | STEP 3                    |    | FRMS/D62A/03      | 14,264.00              | 171,168.00            | 6,583.38           | 58.78184            |
|                                | 04                        | STEP 4                    |    | FRMS/D62A/04      | 14,977.00              | 179,724.00            | 6,912.46           | 61.72010            |
|                                | 05                        | STEP 5                    |    | FRMS/D62A/05      | 15,726.00              | 188,712.00            | 7,258.15           | 64.80673            |
|                                |                           |                           |    |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 2100                      | <b><u>Barg. Unit:</u></b> | 70 | FIRE              |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | FIRE CAPTAIN (D)          |                           |    |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                        | STEP 1                    |    | FIRS/F61A/01      | 12,225.00              | 146,700.00            | 5,642.30           | 70.52884            |
|                                | 02                        | STEP 2                    |    | FIRS/F61A/02      | 12,836.00              | 154,032.00            | 5,924.30           | 74.05384            |
|                                | 03                        | STEP 3                    |    | FIRS/F61A/03      | 13,477.00              | 161,724.00            | 6,220.15           | 77.75192            |
|                                |                           |                           |    |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 2090                      | <b><u>Barg. Unit:</u></b> | 70 | FIRE              |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | FIRE CAPTAIN (S)          |                           |    |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                        | STEP 1                    |    | FIRS/F51A/01      | 10,526.00              | 126,312.00            | 4,858.15           | 43.37757            |
|                                | 02                        | STEP 2                    |    | FIRS/F51A/02      | 11,052.00              | 132,624.00            | 5,100.92           | 45.54521            |
|                                | 03                        | STEP 3                    |    | FIRS/F51A/03      | 11,604.00              | 139,248.00            | 5,355.69           | 47.82000            |
|                                |                           |                           |    |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 2170                      | <b><u>Barg. Unit:</u></b> | 01 | EXECUTIVE         |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | FIRE CHIEF                |                           |    |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   |    | EXEP/E54A/1N      | 17,745.00              | 212,940.00            | 8,190.00           | 102.37500           |
|                                | 1X                        | MAXIMUM                   |    | EXEP/E54A/1X      | 26,784.00              | 321,408.00            | 12,361.84          | 154.52307           |
|                                | 2N                        | MERIT MIN                 |    | EXEP/E54A/2N      | 26,784.00              | 321,408.00            | 12,361.84          | 154.52307           |
|                                | 2X                        | MERIT MAX                 |    | EXEP/E54A/2X      | 30,802.00              | 369,624.00            | 14,216.30          | 177.70384           |
|                                |                           |                           |    |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 7752                      | <b><u>Barg. Unit:</u></b> | 55 | PARA-PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | FIRE CMTY PREP INSTRUCTOR |                           |    |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   |    | PARA/N20D/1N      | 5,114.00               | 61,368.00             | 2,360.30           | 29.50384            |
|                                | 1X                        | MAXIMUM                   |    | PARA/N20D/1X      | 6,217.00               | 74,604.00             | 2,869.38           | 35.86730            |

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| <b><u>Job Code:</u></b>        | 2075          | <b><u>Barg. Unit:</u></b> | 70           | FIRE            |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | FIRE ENGR (D) |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01            | STEP 1                    | FIRS/F44A/01 |                 | 9,591.00               | 115,092.00            | 4,426.61           | 55.33269            |
|                                | 02            | STEP 2                    | FIRS/F44A/02 |                 | 10,070.00              | 120,840.00            | 4,647.69           | 58.09615            |
|                                | 03            | STEP 3                    | FIRS/F44A/03 |                 | 10,573.00              | 126,876.00            | 4,879.84           | 60.99807            |
| <b><u>Job Code:</u></b>        | 2070          | <b><u>Barg. Unit:</u></b> | 70           | FIRE            |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | FIRE ENGR (S) |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01            | STEP 1                    | FIRS/F42A/01 |                 | 9,092.00               | 109,104.00            | 4,196.30           | 37.46806            |
|                                | 02            | STEP 2                    | FIRS/F42A/02 |                 | 9,547.00               | 114,564.00            | 4,406.30           | 39.34311            |
|                                | 03            | STEP 3                    | FIRS/F42A/03 |                 | 10,024.00              | 120,288.00            | 4,626.46           | 41.30883            |
| <b><u>Job Code:</u></b>        | 2140          | <b><u>Barg. Unit:</u></b> | 72           | FIRE MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | FIRE MARSHAL  |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01            | STEP 1                    | FRMS/D74A/01 |                 | 13,108.00              | 157,296.00            | 6,049.84           | 75.62307            |
|                                | 02            | STEP 2                    | FRMS/D74A/02 |                 | 13,761.00              | 165,132.00            | 6,351.23           | 79.39038            |
|                                | 03            | STEP 3                    | FRMS/D74A/03 |                 | 14,453.00              | 173,436.00            | 6,670.61           | 83.38269            |
|                                | 04            | STEP 4                    | FRMS/D74A/04 |                 | 15,182.00              | 182,184.00            | 7,007.07           | 87.58846            |
|                                | 05            | STEP 5                    | FRMS/D74A/05 |                 | 15,939.00              | 191,268.00            | 7,356.46           | 91.95576            |
| <b><u>Job Code:</u></b>        | 5345          | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU    | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | FIRE MECH     |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01            | STEP 1                    | GNLS/G34K/01 |                 | 6,433.00               | 77,196.00             | 2,969.07           | 37.11346            |
|                                | 02            | STEP 2                    | GNLS/G34K/02 |                 | 6,755.00               | 81,060.00             | 3,117.69           | 38.97115            |
|                                | 03            | STEP 3                    | GNLS/G34K/03 |                 | 7,093.00               | 85,116.00             | 3,273.69           | 40.92115            |
|                                | 04            | STEP 4                    | GNLS/G34K/04 |                 | 7,448.00               | 89,376.00             | 3,437.53           | 42.96923            |
|                                | 05            | STEP 5                    | GNLS/G34K/05 |                 | 7,820.00               | 93,840.00             | 3,609.23           | 45.11538            |
| <b><u>Job Code:</u></b>        | 5346          | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU    | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | FIRE MECH (T) |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01            | STEP 1                    | GNL2/G78K/01 |                 | 6,182.00               | 74,184.00             | 2,853.23           | 35.66538            |

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|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 02 | STEP 2 | GNL2/G78K/02 | 6,491.00 | 77,892.00 | 2,995.84 | 37.44807 |
| 03 | STEP 3 | GNL2/G78K/03 | 6,815.00 | 81,780.00 | 3,145.38 | 39.31730 |
| 04 | STEP 4 | GNL2/G78K/04 | 7,156.00 | 85,872.00 | 3,302.76 | 41.28461 |
| 05 | STEP 5 | GNL2/G78K/05 | 7,514.00 | 90,168.00 | 3,468.00 | 43.35000 |

**Job Code:** 7197    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** FIRE PLAN CHECK ENGR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |         |              |          |            |          |          |
|----|---------|--------------|----------|------------|----------|----------|
| 01 | STEP 1  | GNLS/G51A/01 | 8,175.00 | 98,100.00  | 3,773.07 | 47.16346 |
| 02 | STEP 2  | GNLS/G51A/02 | 8,583.00 | 102,996.00 | 3,961.38 | 49.51730 |
| 03 | STEP 3  | GNLS/G51A/03 | 9,016.00 | 108,192.00 | 4,161.23 | 52.01538 |
| 04 | STEP 4  | GNLS/G51A/04 | 9,467.00 | 113,604.00 | 4,369.38 | 54.61730 |
| 05 | STEP 5  | GNLS/G51A/05 | 9,937.00 | 119,244.00 | 4,586.30 | 57.32884 |
| YI | STEP Y1 | GNLS/G51A/YI | 8,373.00 | 100,476.00 | 3,864.46 | 48.30576 |

**Job Code:** 7198    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FIRE PLAN CHECK ENGR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |            |          |          |
|----|--------|--------------|----------|------------|----------|----------|
| 01 | STEP 1 | GNL2/G84D/01 | 7,857.00 | 94,284.00  | 3,626.30 | 45.32884 |
| 02 | STEP 2 | GNL2/G84D/02 | 8,251.00 | 99,012.00  | 3,808.15 | 47.60192 |
| 03 | STEP 3 | GNL2/G84D/03 | 8,667.00 | 104,004.00 | 4,000.15 | 50.00192 |
| 04 | STEP 4 | GNL2/G84D/04 | 9,099.00 | 109,188.00 | 4,199.53 | 52.49423 |
| 05 | STEP 5 | GNL2/G84D/05 | 9,551.00 | 114,612.00 | 4,408.15 | 55.10192 |

**Job Code:** 7750    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** FIRE SAFETY INSP I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G33D/01 | 5,879.00 | 70,548.00 | 2,713.38 | 33.91730 |
| 02 | STEP 2 | GNLS/G33D/02 | 6,173.00 | 74,076.00 | 2,849.07 | 35.61346 |
| 03 | STEP 3 | GNLS/G33D/03 | 6,484.00 | 77,808.00 | 2,992.61 | 37.40769 |
| 04 | STEP 4 | GNLS/G33D/04 | 6,807.00 | 81,684.00 | 3,141.69 | 39.27115 |
| 05 | STEP 5 | GNLS/G33D/05 | 7,146.00 | 85,752.00 | 3,298.15 | 41.22692 |

**Job Code:** 7751    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FIRE SAFETY INSP I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G78D/01 | 5,649.00 | 67,788.00 | 2,607.23 | 32.59038 |
|----|--------|--------------|----------|-----------|----------|----------|

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|----|--------|--------------|----------|-----------|----------|----------|
| 02 | STEP 2 | GNL2/G78D/02 | 5,932.00 | 71,184.00 | 2,737.84 | 34.22307 |
| 03 | STEP 3 | GNL2/G78D/03 | 6,230.00 | 74,760.00 | 2,875.38 | 35.94230 |
| 04 | STEP 4 | GNL2/G78D/04 | 6,542.00 | 78,504.00 | 3,019.38 | 37.74230 |
| 05 | STEP 5 | GNL2/G78D/05 | 6,869.00 | 82,428.00 | 3,170.30 | 39.62884 |

**Job Code:** 7753    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** FIRE SAFETY INSP I TRAINEE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G23M/01 | 5,080.00 | 60,960.00 | 2,344.61 | 29.30769 |
| 02 | STEP 2 | GNLS/G23M/02 | 5,334.00 | 64,008.00 | 2,461.84 | 30.77307 |
| 03 | STEP 3 | GNLS/G23M/03 | 5,601.00 | 67,212.00 | 2,585.07 | 32.31346 |

**Job Code:** 7754    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FIRE SAFETY INSP I TRAINEE (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G69R/01 | 4,883.00 | 58,596.00 | 2,253.69 | 28.17115 |
| 02 | STEP 2 | GNL2/G69R/02 | 5,127.00 | 61,524.00 | 2,366.30 | 29.57884 |
| 03 | STEP 3 | GNL2/G69R/03 | 5,384.00 | 64,608.00 | 2,484.92 | 31.06153 |

**Job Code:** 7760    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** FIRE SAFETY INSP II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G40F/01 | 6,807.00 | 81,684.00 | 3,141.69 | 39.27115 |
| 02 | STEP 2 | GNLS/G40F/02 | 7,147.00 | 85,764.00 | 3,298.61 | 41.23269 |
| 03 | STEP 3 | GNLS/G40F/03 | 7,505.00 | 90,060.00 | 3,463.84 | 43.29807 |
| 04 | STEP 4 | GNLS/G40F/04 | 7,881.00 | 94,572.00 | 3,637.38 | 45.46730 |
| 05 | STEP 5 | GNLS/G40F/05 | 8,274.00 | 99,288.00 | 3,818.76 | 47.73461 |

**Job Code:** 7761    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FIRE SAFETY INSP II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G81B/01 | 6,544.00 | 78,528.00 | 3,020.30 | 37.75384 |
| 02 | STEP 2 | GNL2/G81B/02 | 6,871.00 | 82,452.00 | 3,171.23 | 39.64038 |
| 03 | STEP 3 | GNL2/G81B/03 | 7,216.00 | 86,592.00 | 3,330.46 | 41.63076 |
| 04 | STEP 4 | GNL2/G81B/04 | 7,575.00 | 90,900.00 | 3,496.15 | 43.70192 |
| 05 | STEP 5 | GNL2/G81B/05 | 7,955.00 | 95,460.00 | 3,671.53 | 45.89423 |

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|--------------------------------|-----------------|---------------------------|--------------|------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 2050            | <b><u>Barg. Unit:</u></b> | 70           | FIRE |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | FIREFIGHTER (D) |                           |              |      | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01              | STEP 1                    | FIRS/F38B/01 |      | 6,715.00               | 80,580.00             | 3,099.23           | 38.74038            |
|                                | 02              | STEP 2                    | FIRS/F38B/02 |      | 7,051.00               | 84,612.00             | 3,254.30           | 40.67884            |
|                                | 03              | STEP 3                    | FIRS/F38B/03 |      | 7,403.00               | 88,836.00             | 3,416.76           | 42.70961            |
|                                | 04              | STEP 4                    | FIRS/F38B/04 |      | 7,774.00               | 93,288.00             | 3,588.00           | 44.85000            |
|                                | 05              | STEP 5                    | FIRS/F38B/05 |      | 8,162.00               | 97,944.00             | 3,767.07           | 47.08846            |
|                                | 06              | STEP 6                    | FIRS/F38B/06 |      | 8,570.00               | 102,840.00            | 3,955.38           | 49.44230            |
|                                | 07              | STEP 7                    | FIRS/F38B/07 |      | 8,999.00               | 107,988.00            | 4,153.38           | 51.91730            |

|                                |                 |                           |              |      |                        |                       |                    |                     |
|--------------------------------|-----------------|---------------------------|--------------|------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 2040            | <b><u>Barg. Unit:</u></b> | 70           | FIRE |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | FIREFIGHTER (S) |                           |              |      | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01              | STEP 1                    | FIRS/F36A/01 |      | 6,366.00               | 76,392.00             | 2,938.15           | 26.23424            |
|                                | 02              | STEP 2                    | FIRS/F36A/02 |      | 6,685.00               | 80,220.00             | 3,085.38           | 27.54883            |
|                                | 03              | STEP 3                    | FIRS/F36A/03 |      | 7,019.00               | 84,228.00             | 3,239.53           | 28.92525            |
|                                | 04              | STEP 4                    | FIRS/F36A/04 |      | 7,370.00               | 88,440.00             | 3,401.53           | 30.37171            |
|                                | 05              | STEP 5                    | FIRS/F36A/05 |      | 7,738.00               | 92,856.00             | 3,571.38           | 31.88824            |
|                                | 06              | STEP 6                    | FIRS/F36A/06 |      | 8,125.00               | 97,500.00             | 3,750.00           | 33.48306            |
|                                | 07              | STEP 7                    | FIRS/F36A/07 |      | 8,532.00               | 102,384.00            | 3,937.84           | 35.16031            |

|                                |                |                           |              |               |                        |                       |                    |                     |
|--------------------------------|----------------|---------------------------|--------------|---------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9580           | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | FISCAL MANAGER |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N             | MINIMUM                   | MGTS/M83C/1N |               | 8,579.00               | 102,948.00            | 3,959.53           | 49.49423            |
|                                | 1X             | MAXIMUM                   | MGTS/M83C/1X |               | 12,072.00              | 144,864.00            | 5,571.69           | 69.64615            |
|                                | 2N             | MERIT MIN                 | MGTS/M83C/2N |               | 12,072.00              | 144,864.00            | 5,571.69           | 69.64615            |
|                                | 2X             | MERIT MAX                 | MGTS/M83C/2X |               | 13,882.00              | 166,584.00            | 6,407.07           | 80.08846            |

|                                |                          |                           |              |              |                        |                       |                    |                     |
|--------------------------------|--------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 5290                     | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | FLEET EQUIPMENT SERV WRK |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                       | STEP 1                    | GNLS/G19P/01 |              | 4,120.00               | 49,440.00             | 1,901.53           | 23.76923            |
|                                | 02                       | STEP 2                    | GNLS/G19P/02 |              | 4,326.00               | 51,912.00             | 1,996.61           | 24.95769            |
|                                | 03                       | STEP 3                    | GNLS/G19P/03 |              | 4,542.00               | 54,504.00             | 2,096.30           | 26.20384            |

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|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 04 | STEP 4 | GNLS/G19P/04 | 4,770.00 | 57,240.00 | 2,201.53 | 27.51923 |
|  | 05 | STEP 5 | GNLS/G19P/05 | 5,008.00 | 60,096.00 | 2,311.38 | 28.89230 |

**Job Code:** 5291    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FLEET EQUIPMENT SERV WRK (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G66F/01 | 3,960.00 | 47,520.00 | 1,827.69 | 22.84615 |
|  | 02 | STEP 2 | GNL2/G66F/02 | 4,159.00 | 49,908.00 | 1,919.53 | 23.99423 |
|  | 03 | STEP 3 | GNL2/G66F/03 | 4,366.00 | 52,392.00 | 2,015.07 | 25.18846 |
|  | 04 | STEP 4 | GNL2/G66F/04 | 4,584.00 | 55,008.00 | 2,115.69 | 26.44615 |
|  | 05 | STEP 5 | GNL2/G66F/05 | 4,813.00 | 57,756.00 | 2,221.38 | 27.76730 |

**Job Code:** 5370    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** FLEET MGMT SERV WRITER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G33B/01 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |
|  | 02 | STEP 2 | GNLS/G33B/02 | 6,101.00 | 73,212.00 | 2,815.84 | 35.19807 |
|  | 03 | STEP 3 | GNLS/G33B/03 | 6,407.00 | 76,884.00 | 2,957.07 | 36.96346 |
|  | 04 | STEP 4 | GNLS/G33B/04 | 6,724.00 | 80,688.00 | 3,103.38 | 38.79230 |
|  | 05 | STEP 5 | GNLS/G33B/05 | 7,060.00 | 84,720.00 | 3,258.46 | 40.73076 |

**Job Code:** 5371    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FLEET MGMT SERV WRITER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G77M/01 | 5,586.00 | 67,032.00 | 2,578.15 | 32.22692 |
|  | 02 | STEP 2 | GNL2/G77M/02 | 5,866.00 | 70,392.00 | 2,707.38 | 33.84230 |
|  | 03 | STEP 3 | GNL2/G77M/03 | 6,157.00 | 73,884.00 | 2,841.69 | 35.52115 |
|  | 04 | STEP 4 | GNL2/G77M/04 | 6,464.00 | 77,568.00 | 2,983.38 | 37.29230 |
|  | 05 | STEP 5 | GNL2/G77M/05 | 6,788.00 | 81,456.00 | 3,132.92 | 39.16153 |

**Job Code:** 5360    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** FLEET MGMT SUPV N    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |         |              |          |            |          |          |
|--|----|---------|--------------|----------|------------|----------|----------|
|  | 1N | MINIMUM | SUPV/U16B/1N | 6,749.00 | 80,988.00  | 3,114.92 | 38.93653 |
|  | 1X | MAXIMUM | SUPV/U16B/1X | 9,048.00 | 108,576.00 | 4,176.00 | 52.20000 |

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|--------------------------------|-----------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 5350            | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | FLEET MGMT TECH |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01              | STEP 1                    |    | GNLS/G27D/01 | 4,553.00               | 54,636.00             | 2,101.38           | 26.26730            |  |
|                                | 02              | STEP 2                    |    | GNLS/G27D/02 | 4,780.00               | 57,360.00             | 2,206.15           | 27.57692            |  |
|                                | 03              | STEP 3                    |    | GNLS/G27D/03 | 5,018.00               | 60,216.00             | 2,316.00           | 28.95000            |  |
|                                | 04              | STEP 4                    |    | GNLS/G27D/04 | 5,272.00               | 63,264.00             | 2,433.23           | 30.41538            |  |
|                                | 05              | STEP 5                    |    | GNLS/G27D/05 | 5,532.00               | 66,384.00             | 2,553.23           | 31.91538            |  |
|                                | 06              | STEP 6                    |    | GNLS/G27D/06 | 5,814.00               | 69,768.00             | 2,683.38           | 33.54230            |  |
|                                | 07              | STEP 7                    |    | GNLS/G27D/07 | 6,101.00               | 73,212.00             | 2,815.84           | 35.19807            |  |

|                                |                     |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|---------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 5351                | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | FLEET MGMT TECH (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                  | STEP 1                    |    | GNL2/G73D/01 | 4,375.00               | 52,500.00             | 2,019.23           | 25.24038            |  |
|                                | 02                  | STEP 2                    |    | GNL2/G73D/02 | 4,596.00               | 55,152.00             | 2,121.23           | 26.51538            |  |
|                                | 03                  | STEP 3                    |    | GNL2/G73D/03 | 4,824.00               | 57,888.00             | 2,226.46           | 27.83076            |  |
|                                | 04                  | STEP 4                    |    | GNL2/G73D/04 | 5,069.00               | 60,828.00             | 2,339.53           | 29.24423            |  |
|                                | 05                  | STEP 5                    |    | GNL2/G73D/05 | 5,318.00               | 63,816.00             | 2,454.46           | 30.68076            |  |
|                                | 06                  | STEP 6                    |    | GNL2/G73D/06 | 5,586.00               | 67,032.00             | 2,578.15           | 32.22692            |  |
|                                | 07                  | STEP 7                    |    | GNL2/G73D/07 | 5,866.00               | 70,392.00             | 2,707.38           | 33.84230            |  |

|                                |                           |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|---------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 2613                      | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | FORENSIC SPEC TRAINEE (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                        | STEP 1                    |    | GNL2/G64E/01 | 4,074.00               | 48,888.00             | 1,880.30           | 23.50384            |  |
|                                | 02                        | STEP 2                    |    | GNL2/G64E/02 | 4,278.00               | 51,336.00             | 1,974.46           | 24.68076            |  |
|                                | 03                        | STEP 3                    |    | GNL2/G64E/03 | 4,491.00               | 53,892.00             | 2,072.76           | 25.90961            |  |

|                                |                     |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|---------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 2610                | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | FORENSIC SPECIALIST |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                  | STEP 1                    |    | GNLS/G25G/01 | 4,907.00               | 58,884.00             | 2,264.76           | 28.30961            |  |
|                                | 02                  | STEP 2                    |    | GNLS/G25G/02 | 5,152.00               | 61,824.00             | 2,377.84           | 29.72307            |  |
|                                | 03                  | STEP 3                    |    | GNLS/G25G/03 | 5,410.00               | 64,920.00             | 2,496.92           | 31.21153            |  |
|                                | 04                  | STEP 4                    |    | GNLS/G25G/04 | 5,680.00               | 68,160.00             | 2,621.53           | 32.76923            |  |

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|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 05 | STEP 5 | GNLS/G25G/05 | 5,965.00 | 71,580.00 | 2,753.07 | 34.41346 |
| 06 | STEP 6 | GNLS/G25G/06 | 6,262.00 | 75,144.00 | 2,890.15 | 36.12692 |
| 07 | STEP 7 | GNLS/G25G/07 | 6,576.00 | 78,912.00 | 3,035.07 | 37.93846 |
| 08 | STEP 8 | GNLS/G25G/08 | 6,904.00 | 82,848.00 | 3,186.46 | 39.83076 |

**Job Code:** 2611    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FORENSIC SPECIALIST (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G76E/01 | 4,716.00 | 56,592.00 | 2,176.61 | 27.20769 |
| 02 | STEP 2 | GNL2/G76E/02 | 4,952.00 | 59,424.00 | 2,285.53 | 28.56923 |
| 03 | STEP 3 | GNL2/G76E/03 | 5,200.00 | 62,400.00 | 2,400.00 | 30.00000 |
| 04 | STEP 4 | GNL2/G76E/04 | 5,460.00 | 65,520.00 | 2,520.00 | 31.50000 |
| 05 | STEP 5 | GNL2/G76E/05 | 5,734.00 | 68,808.00 | 2,646.46 | 33.08076 |
| 06 | STEP 6 | GNL2/G76E/06 | 6,020.00 | 72,240.00 | 2,778.46 | 34.73076 |
| 07 | STEP 7 | GNL2/G76E/07 | 6,320.00 | 75,840.00 | 2,916.92 | 36.46153 |
| 08 | STEP 8 | GNL2/G76E/08 | 6,636.00 | 79,632.00 | 3,062.76 | 38.28461 |

**Job Code:** 2612    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** FORENSIC SPECIALIST TRAINEE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G16G/01 | 4,239.00 | 50,868.00 | 1,956.46 | 24.45576 |
| 02 | STEP 2 | GNLS/G16G/02 | 4,452.00 | 53,424.00 | 2,054.76 | 25.68461 |
| 03 | STEP 3 | GNLS/G16G/03 | 4,674.00 | 56,088.00 | 2,157.23 | 26.96538 |

**Job Code:** 2980    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** FUEL TRUCK OPER & ATTENDANT    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G16C/01 | 3,637.00 | 43,644.00 | 1,678.61 | 20.98269 |
| 02 | STEP 2 | GNLS/G16C/02 | 3,814.00 | 45,768.00 | 1,760.30 | 22.00384 |
| 03 | STEP 3 | GNLS/G16C/03 | 4,004.00 | 48,048.00 | 1,848.00 | 23.10000 |
| 04 | STEP 4 | GNLS/G16C/04 | 4,211.00 | 50,532.00 | 1,943.53 | 24.29423 |
| 05 | STEP 5 | GNLS/G16C/05 | 4,418.00 | 53,016.00 | 2,039.07 | 25.48846 |

**Job Code:** 2981    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** FUEL TRUCK OPER & ATTENDANT(T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G64A/01 | 3,495.00 | 41,940.00 | 1,613.07 | 20.16346 |
|----|--------|--------------|----------|-----------|----------|----------|



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|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 02 | STEP 2 | GNL2/G64A/02 | 3,666.00 | 43,992.00 | 1,692.00 | 21.15000 |
| 03 | STEP 3 | GNL2/G64A/03 | 3,848.00 | 46,176.00 | 1,776.00 | 22.20000 |
| 04 | STEP 4 | GNL2/G64A/04 | 4,049.00 | 48,588.00 | 1,868.76 | 23.35961 |
| 05 | STEP 5 | GNL2/G64A/05 | 4,245.00 | 50,940.00 | 1,959.23 | 24.49038 |

|                                |                  |                           |              |           |                        |                       |                    |                     |
|--------------------------------|------------------|---------------------------|--------------|-----------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 4540             | <b><u>Barg. Unit:</u></b> | 01           | EXECUTIVE |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | GENERAL SERV DIR |                           |              |           | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N               | MINIMUM                   | EXEP/E29A/1N |           | 14,227.00              | 170,724.00            | 6,566.30           | 82.07884            |
|                                | 1X               | MAXIMUM                   | EXEP/E29A/1X |           | 20,559.00              | 246,708.00            | 9,488.76           | 118.60961           |
|                                | 2N               | MERIT MIN                 | EXEP/E29A/2N |           | 20,559.00              | 246,708.00            | 9,488.76           | 118.60961           |
|                                | 2X               | MERIT MAX                 | EXEP/E29A/2X |           | 23,643.00              | 283,716.00            | 10,912.15          | 136.40192           |

|                                |                  |                           |              |                 |                        |                       |                    |                     |
|--------------------------------|------------------|---------------------------|--------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 2930             | <b><u>Barg. Unit:</u></b> | 30           | SPECIAL CLASSES |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | GENERAL SERV WRK |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N               | MINIMUM                   | SPCM/J01A/1N |                 | 2,867.00               | 34,403.99             | 1,323.23           | 16.54038            |
|                                | 1X               | MAXIMUM                   | SPCM/J01A/1X |                 | 4,236.00               | 50,832.00             | 1,955.07           | 24.43846            |

|                                |                          |                           |              |                 |                        |                       |                    |                     |
|--------------------------------|--------------------------|---------------------------|--------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 2935                     | <b><u>Barg. Unit:</u></b> | 30           | SPECIAL CLASSES |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | GENERAL SERV WRK (RESET) |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                       | MINIMUM                   | SPCM/H30A/1N |                 | 2,903.33               | 34,840.00             | 1,340.00           | 16.75000            |
|                                | 1X                       | MAXIMUM                   | SPCM/H30A/1X |                 | 4,236.00               | 50,832.00             | 1,955.07           | 24.43846            |

|                                |                         |                           |              |              |                        |                       |                    |                     |
|--------------------------------|-------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9982                    | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | GENERAL SERV WRK FT REG |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                      | STEP 1                    | GNLS/G10D/01 |              | 2,981.00               | 35,772.00             | 1,375.84           | 17.19807            |
|                                | 02                      | STEP 2                    | GNLS/G10D/02 |              | 3,130.00               | 37,560.00             | 1,444.61           | 18.05769            |
|                                | 03                      | STEP 3                    | GNLS/G10D/03 |              | 3,286.00               | 39,432.00             | 1,516.61           | 18.95769            |
|                                | 04                      | STEP 4                    | GNLS/G10D/04 |              | 3,450.00               | 41,400.00             | 1,592.30           | 19.90384            |
|                                | 05                      | STEP 5                    | GNLS/G10D/05 |              | 3,624.00               | 43,488.00             | 1,672.61           | 20.90769            |
|                                | 06                      | STEP 6                    | GNLS/G10D/06 |              | 3,804.00               | 45,648.00             | 1,755.69           | 21.94615            |
|                                | 07                      | STEP 7                    | GNLS/G10D/07 |              | 3,994.00               | 47,928.00             | 1,843.38           | 23.04230            |
|                                | 08                      | STEP 8                    | GNLS/G10D/08 |              | 4,194.00               | 50,328.00             | 1,935.69           | 24.19615            |
|                                | 09                      | STEP 9                    | GNLS/G10D/09 |              | 4,404.00               | 52,848.00             | 2,032.61           | 25.40769            |

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|--------------------------------|--------------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 9983                           | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | GENERAL SERV WRK FT REG (T)    |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                             | STEP 1                    |    | GNL2/G61J/01 | 2,867.00               | 34,404.00             | 1,323.23           | 16.54038            |  |
|                                | 02                             | STEP 2                    |    | GNL2/G61J/02 | 3,011.00               | 36,132.00             | 1,389.69           | 17.37115            |  |
|                                | 03                             | STEP 3                    |    | GNL2/G61J/03 | 3,162.00               | 37,944.00             | 1,459.38           | 18.24230            |  |
|                                | 04                             | STEP 4                    |    | GNL2/G61J/04 | 3,320.00               | 39,840.00             | 1,532.30           | 19.15384            |  |
|                                | 05                             | STEP 5                    |    | GNL2/G61J/05 | 3,485.00               | 41,820.00             | 1,608.46           | 20.10576            |  |
|                                | 06                             | STEP 6                    |    | GNL2/G61J/06 | 3,660.00               | 43,920.00             | 1,689.23           | 21.11538            |  |
|                                | 07                             | STEP 7                    |    | GNL2/G61J/07 | 3,843.00               | 46,116.00             | 1,773.69           | 22.17115            |  |
|                                | 08                             | STEP 8                    |    | GNL2/G61J/08 | 4,034.00               | 48,408.00             | 1,861.84           | 23.27307            |  |
|                                | 09                             | STEP 9                    |    | GNL2/G61J/09 | 4,236.00               | 50,832.00             | 1,955.07           | 24.43846            |  |
| <b><u>Job Code:</u></b>        | 2920                           | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | GENERAL SERV WRK(FLEET MGMT)   |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                             | STEP 1                    |    | GNLS/G10D/01 | 2,981.00               | 35,772.00             | 1,375.84           | 17.19807            |  |
|                                | 02                             | STEP 2                    |    | GNLS/G10D/02 | 3,130.00               | 37,560.00             | 1,444.61           | 18.05769            |  |
|                                | 03                             | STEP 3                    |    | GNLS/G10D/03 | 3,286.00               | 39,432.00             | 1,516.61           | 18.95769            |  |
|                                | 04                             | STEP 4                    |    | GNLS/G10D/04 | 3,450.00               | 41,400.00             | 1,592.30           | 19.90384            |  |
|                                | 05                             | STEP 5                    |    | GNLS/G10D/05 | 3,624.00               | 43,488.00             | 1,672.61           | 20.90769            |  |
|                                | 06                             | STEP 6                    |    | GNLS/G10D/06 | 3,804.00               | 45,648.00             | 1,755.69           | 21.94615            |  |
|                                | 07                             | STEP 7                    |    | GNLS/G10D/07 | 3,994.00               | 47,928.00             | 1,843.38           | 23.04230            |  |
|                                | 08                             | STEP 8                    |    | GNLS/G10D/08 | 4,194.00               | 50,328.00             | 1,935.69           | 24.19615            |  |
|                                | 09                             | STEP 9                    |    | GNLS/G10D/09 | 4,404.00               | 52,848.00             | 2,032.61           | 25.40769            |  |
| <b><u>Job Code:</u></b>        | 2921                           | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | GENERAL SERV WRK(FLEETMGMT)(T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                             | STEP 1                    |    | GNL2/G61J/01 | 2,867.00               | 34,404.00             | 1,323.23           | 16.54038            |  |
|                                | 02                             | STEP 2                    |    | GNL2/G61J/02 | 3,011.00               | 36,132.00             | 1,389.69           | 17.37115            |  |
|                                | 03                             | STEP 3                    |    | GNL2/G61J/03 | 3,162.00               | 37,944.00             | 1,459.38           | 18.24230            |  |
|                                | 04                             | STEP 4                    |    | GNL2/G61J/04 | 3,320.00               | 39,840.00             | 1,532.30           | 19.15384            |  |
|                                | 05                             | STEP 5                    |    | GNL2/G61J/05 | 3,485.00               | 41,820.00             | 1,608.46           | 20.10576            |  |
|                                | 06                             | STEP 6                    |    | GNL2/G61J/06 | 3,660.00               | 43,920.00             | 1,689.23           | 21.11538            |  |

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|----|--------|--------------|----------|-----------|----------|----------|
| 07 | STEP 7 | GNL2/G61J/07 | 3,843.00 | 46,116.00 | 1,773.69 | 22.17115 |
| 08 | STEP 8 | GNL2/G61J/08 | 4,034.00 | 48,408.00 | 1,861.84 | 23.27307 |
| 09 | STEP 9 | GNL2/G61J/09 | 4,236.00 | 50,832.00 | 1,955.07 | 24.43846 |

|                                |                             |                           |              |              |                        |                       |                    |                     |
|--------------------------------|-----------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9259                        | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | GEOGRAPHIC INFO SYS ANALYST |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                          | MINIMUM                   | PROF/K12P/1N | 6,455.00     | 77,460.00              | 2,979.23              | 37.24038           |                     |
|                                | 1X                          | MAXIMUM                   | PROF/K12P/1X | 8,565.00     | 102,780.00             | 3,953.07              | 49.41346           |                     |

|                                |                                |                           |              |              |                        |                       |                    |                     |
|--------------------------------|--------------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9268                           | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | GEOGRAPHIC INFO SYS ANLST TRNE |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                             | MINIMUM                   | PROF/K08I/1N | 5,576.00     | 66,912.00              | 2,573.53              | 32.16923           |                     |
|                                | 1X                             | MAXIMUM                   | PROF/K08I/1X | 6,148.00     | 73,776.00              | 2,837.53              | 35.46923           |                     |

|                                |                                |                           |              |                   |                        |                       |                    |                     |
|--------------------------------|--------------------------------|---------------------------|--------------|-------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9269                           | <b><u>Barg. Unit:</u></b> | 55           | PARA-PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | GEOGRAPHIC INFO SYS TECHNICIAN |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                             | MINIMUM                   | PARA/N06J/1N | 5,311.00          | 63,732.00              | 2,451.23              | 30.64038           |                     |
|                                | 1X                             | MAXIMUM                   | PARA/N06J/1X | 6,778.00          | 81,336.00              | 3,128.30              | 39.10384           |                     |

|                                |                              |                           |              |              |                        |                       |                    |                     |
|--------------------------------|------------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 3267                         | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | GRAFFITI EDU COORDINATOR (T) |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                           | STEP 1                    | GNL2/G77B/01 | 5,228.00     | 62,736.00              | 2,412.92              | 30.16153           |                     |
|                                | 02                           | STEP 2                    | GNL2/G77B/02 | 5,489.00     | 65,868.00              | 2,533.38              | 31.66730           |                     |
|                                | 03                           | STEP 3                    | GNL2/G77B/03 | 5,764.00     | 69,168.00              | 2,660.30              | 33.25384           |                     |
|                                | 04                           | STEP 4                    | GNL2/G77B/04 | 6,052.00     | 72,624.00              | 2,793.23              | 34.91538           |                     |
|                                | 05                           | STEP 5                    | GNL2/G77B/05 | 6,353.00     | 76,236.00              | 2,932.15              | 36.65192           |                     |
|                                | 06                           | STEP 6                    | GNL2/G77B/06 | 6,673.00     | 80,076.00              | 3,079.84              | 38.49807           |                     |

|                                |                                |                           |              |              |                        |                       |                    |                     |
|--------------------------------|--------------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 3266                           | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | GRAFFITI EDUCATION COORDINATOR |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                             | STEP 1                    | GNLS/G32F/01 | 5,433.00     | 65,196.00              | 2,507.53              | 31.34423           |                     |
|                                | 02                             | STEP 2                    | GNLS/G32F/02 | 5,703.00     | 68,436.00              | 2,632.15              | 32.90192           |                     |

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|----|--------|--------------|----------|-----------|----------|----------|
| 03 | STEP 3 | GNLS/G32F/03 | 5,990.00 | 71,880.00 | 2,764.61 | 34.55769 |
| 04 | STEP 4 | GNLS/G32F/04 | 6,289.00 | 75,468.00 | 2,902.61 | 36.28269 |
| 05 | STEP 5 | GNLS/G32F/05 | 6,603.00 | 79,236.00 | 3,047.53 | 38.09423 |
| 06 | STEP 6 | GNLS/G32F/06 | 6,934.00 | 83,208.00 | 3,200.30 | 40.00384 |

**Job Code:** 7800    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** GRAPHICS TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G21B/01 | 3,838.00 | 46,056.00 | 1,771.38 | 22.14230 |
| 02 | STEP 2 | GNLS/G21B/02 | 4,027.00 | 48,324.00 | 1,858.61 | 23.23269 |
| 03 | STEP 3 | GNLS/G21B/03 | 4,230.00 | 50,760.00 | 1,952.30 | 24.40384 |
| 04 | STEP 4 | GNLS/G21B/04 | 4,443.00 | 53,316.00 | 2,050.61 | 25.63269 |
| 05 | STEP 5 | GNLS/G21B/05 | 4,663.00 | 55,956.00 | 2,152.15 | 26.90192 |
| 06 | STEP 6 | GNLS/G21B/06 | 4,894.00 | 58,728.00 | 2,258.76 | 28.23461 |
| 07 | STEP 7 | GNLS/G21B/07 | 5,140.00 | 61,680.00 | 2,372.30 | 29.65384 |

**Job Code:** 7803    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** GRAPHICS TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G67J/01 | 3,689.00 | 44,268.00 | 1,702.61 | 21.28269 |
| 02 | STEP 2 | GNL2/G67J/02 | 3,872.00 | 46,464.00 | 1,787.07 | 22.33846 |
| 03 | STEP 3 | GNL2/G67J/03 | 4,065.00 | 48,780.00 | 1,876.15 | 23.45192 |
| 04 | STEP 4 | GNL2/G67J/04 | 4,271.00 | 51,252.00 | 1,971.23 | 24.64038 |
| 05 | STEP 5 | GNL2/G67J/05 | 4,482.00 | 53,784.00 | 2,068.61 | 25.85769 |
| 06 | STEP 6 | GNL2/G67J/06 | 4,705.00 | 56,460.00 | 2,171.53 | 27.14423 |
| 07 | STEP 7 | GNL2/G67J/07 | 4,939.00 | 59,268.00 | 2,279.53 | 28.49423 |

**Job Code:** 4000    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** HEAVY EQUIP OPER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G31C/01 | 5,272.00 | 63,264.00 | 2,433.23 | 30.41538 |
| 02 | STEP 2 | GNLS/G31C/02 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
| 03 | STEP 3 | GNLS/G31C/03 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |
| 04 | STEP 4 | GNLS/G31C/04 | 6,101.00 | 73,212.00 | 2,815.84 | 35.19807 |
| 05 | STEP 5 | GNLS/G31C/05 | 6,407.00 | 76,884.00 | 2,957.07 | 36.96346 |
| 06 | STEP 6 | GNLS/G31C/06 | 6,724.00 | 80,688.00 | 3,103.38 | 38.79230 |

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|--------------------------------|------------------------------|---------------------------|----|---------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 4001                         | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU  |                        | PERS TIER 2/3         |                    |                     |  |
| <b><u>Job Description:</u></b> | HEAVY EQUIP OPER (T)         |                           |    |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                           | STEP 1                    |    | GNL2/G76M/01  | 5,069.00               | 60,828.00             | 2,339.53           | 29.24423            |  |
|                                | 02                           | STEP 2                    |    | GNL2/G76M/02  | 5,318.00               | 63,816.00             | 2,454.46           | 30.68076            |  |
|                                | 03                           | STEP 3                    |    | GNL2/G76M/03  | 5,586.00               | 67,032.00             | 2,578.15           | 32.22692            |  |
|                                | 04                           | STEP 4                    |    | GNL2/G76M/04  | 5,866.00               | 70,392.00             | 2,707.38           | 33.84230            |  |
|                                | 05                           | STEP 5                    |    | GNL2/G76M/05  | 6,157.00               | 73,884.00             | 2,841.69           | 35.52115            |  |
|                                | 06                           | STEP 6                    |    | GNL2/G76M/06  | 6,464.00               | 77,568.00             | 2,983.38           | 37.29230            |  |
|                                |                              |                           |    |               |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 8166                         | <b><u>Barg. Unit:</u></b> | 01 | EXECUTIVE     |                        | PERS TIER 1           |                    |                     |  |
| <b><u>Job Description:</u></b> | HOUSING & HUMAN SERVICES DIR |                           |    |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                           | MINIMUM                   |    | EXEP/E33A/1N  | 14,935.00              | 179,220.00            | 6,893.07           | 86.16346            |  |
|                                | 1X                           | MAXIMUM                   |    | EXEP/E33A/1X  | 21,585.00              | 259,020.00            | 9,962.30           | 124.52884           |  |
|                                | 2N                           | MERIT MIN                 |    | EXEP/E33A/2N  | 21,585.00              | 259,020.00            | 9,962.30           | 124.52884           |  |
|                                | 2X                           | MERIT MAX                 |    | EXEP/E33A/2X  | 24,823.00              | 297,876.00            | 11,456.76          | 143.20961           |  |
|                                |                              |                           |    |               |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 8165                         | <b><u>Barg. Unit:</u></b> | 07 | SR MANAGEMENT |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | HOUSING AUTHORITY MGR E      |                           |    |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                           | MINIMUM                   |    | NCLP/A74C/1N  | 10,844.00              | 130,128.00            | 5,004.92           | 62.56153            |  |
|                                | 1X                           | MAXIMUM                   |    | NCLP/A74C/1X  | 13,843.00              | 166,116.00            | 6,389.07           | 79.86346            |  |
|                                | 2N                           | MERIT MIN                 |    | NCLP/A74C/2N  | 13,843.00              | 166,116.00            | 6,389.07           | 79.86346            |  |
|                                | 2X                           | MERIT MAX                 |    | NCLP/A74C/2X  | 15,919.00              | 191,028.00            | 7,347.23           | 91.84038            |  |
|                                |                              |                           |    |               |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 8710                         | <b><u>Barg. Unit:</u></b> | 15 | PROFESSIONAL  |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | HUMAN RES ANALYST E          |                           |    |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                           | MINIMUM                   |    | PROF/K12R/1N  | 6,270.00               | 75,240.00             | 2,893.84           | 36.17307            |  |
|                                | 1X                           | MAXIMUM                   |    | PROF/K12R/1X  | 8,402.00               | 100,824.00            | 3,877.84           | 48.47307            |  |
|                                | 2N                           | MERIT MIN                 |    | PROF/K12R/2N  | 8,402.00               | 100,824.00            | 3,877.84           | 48.47307            |  |
|                                | 2X                           | MERIT MAX                 |    | PROF/K12R/2X  | 9,662.00               | 115,944.00            | 4,459.38           | 55.74230            |  |

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| <b><u>Job Code:</u></b>        | 8714                     | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL      |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | HUMAN RES ANALYST TRNE E |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                       | MINIMUM                   | PROF/K03B/1N |                   | 5,416.00               | 64,992.00             | 2,499.69           | 31.24615            |
|                                | 1X                       | MAXIMUM                   | PROF/K03B/1X |                   | 5,971.00               | 71,652.00             | 2,755.84           | 34.44807            |
|                                |                          |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 8740                     | <b><u>Barg. Unit:</u></b> | 01           | EXECUTIVE         |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | HUMAN RES DIR            |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                       | MINIMUM                   | EXEP/E21A/1N |                   | 14,931.00              | 179,172.00            | 6,891.23           | 86.14038            |
|                                | 1X                       | MAXIMUM                   | EXEP/E21A/1X |                   | 20,915.00              | 250,980.00            | 9,653.07           | 120.66346           |
|                                | 2N                       | MERIT MIN                 | EXEP/E21A/2N |                   | 20,915.00              | 250,980.00            | 9,653.07           | 120.66346           |
|                                | 2X                       | MERIT MAX                 | EXEP/E21A/2X |                   | 24,052.00              | 288,624.00            | 11,100.92          | 138.76153           |
|                                |                          |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 8699                     | <b><u>Barg. Unit:</u></b> | 55           | PARA-PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | HUMAN RES SPEC N         |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                       | MINIMUM                   | PARA/N16B/1N |                   | 3,506.00               | 42,072.00             | 1,618.15           | 20.22692            |
|                                | 1X                       | MAXIMUM                   | PARA/N16B/1X |                   | 5,899.00               | 70,788.00             | 2,722.61           | 34.03269            |
|                                | 2N                       | MERIT MIN                 | PARA/N16B/2N |                   | 5,899.00               | 70,788.00             | 2,722.61           | 34.03269            |
|                                | 2X                       | MERIT MAX                 | PARA/N16B/2X |                   | 6,784.00               | 81,408.00             | 3,131.07           | 39.13846            |
|                                |                          |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 8703                     | <b><u>Barg. Unit:</u></b> | 55           | PARA-PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | HUMAN RES SPEC TRNE N    |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                       | MINIMUM                   | PARA/N01A/1N |                   | 3,029.00               | 36,348.00             | 1,398.00           | 17.47500            |
|                                | 1X                       | MAXIMUM                   | PARA/N01A/1X |                   | 3,339.00               | 40,068.00             | 1,541.07           | 19.26346            |
|                                |                          |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 4444                     | <b><u>Barg. Unit:</u></b> | 50           | SUPERVISORY       |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | HVAC SUPERVISOR          |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                       | MINIMUM                   | SUPV/U16C/1N |                   | 7,442.00               | 89,304.00             | 3,434.76           | 42.93461            |
|                                | 1X                       | MAXIMUM                   | SUPV/U16C/1X |                   | 9,048.00               | 108,576.00            | 4,176.00           | 52.20000            |
|                                | 2N                       | MERIT MIN                 | SUPV/U16C/2N |                   | 9,048.00               | 108,576.00            | 4,176.00           | 52.20000            |
|                                | 2X                       | MERIT MAX                 | SUPV/U16C/2X |                   | 10,406.00              | 124,872.00            | 4,802.76           | 60.03461            |

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|--------------------------------|--------------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9238                           | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | INNOV & TECH ANALYST I TRAINEE |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                             | MINIMUM                   | PROF/K03E/1N |              | 4,930.00               | 59,160.00             | 2,275.38           | 28.44230            |
|                                | 1X                             | MAXIMUM                   | PROF/K03E/1X |              | 5,434.00               | 65,208.00             | 2,508.00           | 31.35000            |

|                                |                             |                           |              |              |                        |                       |                    |                     |
|--------------------------------|-----------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9251                        | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | INNOVATION & TECH ANALYST I |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                          | MINIMUM                   | PROF/K11A/1N |              | 5,706.00               | 68,472.00             | 2,633.53           | 32.91923            |
|                                | 1X                          | MAXIMUM                   | PROF/K11A/1X |              | 7,504.00               | 90,048.00             | 3,463.38           | 43.29230            |

|                                |                              |                           |              |              |                        |                       |                    |                     |
|--------------------------------|------------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9252                         | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | INNOVATION & TECH ANALYST II |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                           | MINIMUM                   | PROF/K17A/1N |              | 6,801.00               | 81,612.00             | 3,138.92           | 39.23653            |
|                                | 1X                           | MAXIMUM                   | PROF/K17A/1X |              | 8,980.00               | 107,760.00            | 4,144.61           | 51.80769            |

|                                |                         |                           |              |               |                        |                       |                    |                     |
|--------------------------------|-------------------------|---------------------------|--------------|---------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9240                    | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | INNOVATION & TECH OFF I |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                      | MINIMUM                   | NCLP/A67A/1N |               | 6,928.00               | 83,136.00             | 3,197.53           | 39.96923            |
|                                | 1X                      | MAXIMUM                   | NCLP/A67A/1X |               | 11,846.00              | 142,152.00            | 5,467.38           | 68.34230            |
|                                | 2N                      | MERIT MIN                 | NCLP/A67A/2N |               | 11,846.00              | 142,152.00            | 5,467.38           | 68.34230            |
|                                | 2X                      | MERIT MAX                 | NCLP/A67A/2X |               | 13,624.00              | 163,488.00            | 6,288.00           | 78.60000            |

|                                |                          |                           |              |               |                        |                       |                    |                     |
|--------------------------------|--------------------------|---------------------------|--------------|---------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9239                     | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | INNOVATION & TECH OFF II |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                       | MINIMUM                   | NCLP/A72H/1N |               | 7,924.00               | 95,088.00             | 3,657.23           | 45.71538            |
|                                | 1X                       | MAXIMUM                   | NCLP/A72H/1X |               | 13,560.00              | 162,720.00            | 6,258.46           | 78.23076            |
|                                | 2N                       | MERIT MIN                 | NCLP/A72H/2N |               | 13,560.00              | 162,720.00            | 6,258.46           | 78.23076            |
|                                | 2X                       | MERIT MAX                 | NCLP/A72H/2X |               | 15,594.00              | 187,128.00            | 7,197.23           | 89.96538            |

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|--------------------------------|-------------------------------|---------------------------|--------------|-------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9247                          | <b><u>Barg. Unit:</u></b> | 55           | PARA-PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | INNOVATION & TECH TECH I      |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                            | MINIMUM                   | PARA/N08A/1N |                   | 4,532.00               | 54,384.00             | 2,091.69           | 26.14615            |
|                                | 1X                            | MAXIMUM                   | PARA/N08A/1X |                   | 6,102.00               | 73,224.00             | 2,816.30           | 35.20384            |
|                                |                               |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 9250                          | <b><u>Barg. Unit:</u></b> | 55           | PARA-PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | INNOVATION & TECH TECH I TRNE |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                            | MINIMUM                   | PARA/L05A/1N |                   | 3,915.00               | 46,980.00             | 1,806.92           | 22.58653            |
|                                | 1X                            | MAXIMUM                   | PARA/L05A/1X |                   | 4,317.00               | 51,804.00             | 1,992.46           | 24.90576            |
|                                |                               |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 9248                          | <b><u>Barg. Unit:</u></b> | 55           | PARA-PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | INNOVATION & TECH TECH II     |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                            | MINIMUM                   | PARA/N06G/1N |                   | 4,962.00               | 59,544.00             | 2,290.15           | 28.62692            |
|                                | 1X                            | MAXIMUM                   | PARA/N06G/1X |                   | 6,604.00               | 79,248.00             | 3,048.00           | 38.10000            |
|                                |                               |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 6580                          | <b><u>Barg. Unit:</u></b> | 30           | SPECIAL CLASSES   |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | INSTRUCTOR                    |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                            | MINIMUM                   | SPCM/J99A/1N |                   | 2,773.33               | 33,280.00             | 1,280.00           | 16.00000            |
|                                | 1X                            | MAXIMUM                   | SPCM/J99A/1X |                   | 17,333.33              | 208,000.00            | 8,000.00           | 100.00000           |
|                                |                               |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 9652                          | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL      |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | INTERGOV'MTL REL OFF E        |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                            | MINIMUM                   | PROF/K24A/1N |                   | 8,012.00               | 96,144.00             | 3,697.84           | 46.22307            |
|                                | 1X                            | MAXIMUM                   | PROF/K24A/1X |                   | 10,738.00              | 128,856.00            | 4,956.00           | 61.95000            |
|                                | 2N                            | MERIT MIN                 | PROF/K24A/2N |                   | 10,738.00              | 128,856.00            | 4,956.00           | 61.95000            |
|                                | 2X                            | MERIT MAX                 | PROF/K24A/2X |                   | 12,351.00              | 148,212.00            | 5,700.46           | 71.25576            |
|                                |                               |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 8316                          | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT     |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | INTERNAL AUDIT MGR            |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                            | MINIMUM                   | NCLP/A74B/1N |                   | 10,129.00              | 121,548.00            | 4,674.92           | 58.43653            |



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|----|-----------|--------------|-----------|------------|----------|----------|
| 1X | MAXIMUM   | NCLP/A74B/1X | 13,576.00 | 162,912.00 | 6,265.84 | 78.32307 |
| 2N | MERIT MIN | NCLP/A74B/2N | 13,576.00 | 162,912.00 | 6,265.84 | 78.32307 |
| 2X | MERIT MAX | NCLP/A74B/2X | 15,612.00 | 187,344.00 | 7,205.53 | 90.06923 |

**Job Code:** 8312    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** INTERNAL AUDITOR E  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |         |              |          |            |          |          |
|----|---------|--------------|----------|------------|----------|----------|
| 1N | MINIMUM | PROF/K12M/1N | 6,279.00 | 75,348.00  | 2,898.00 | 36.22500 |
| 1X | MAXIMUM | PROF/K12M/1X | 8,414.00 | 100,968.00 | 3,883.38 | 48.54230 |

**Job Code:** 9645    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** INTERNATL AFFAIR&PROT OFF NC E  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | PRNC/K16J/1N | 6,733.00  | 80,796.00  | 3,107.53 | 38.84423 |
| 1X | MAXIMUM   | PRNC/K16J/1X | 9,023.00  | 108,276.00 | 4,164.46 | 52.05576 |
| 2N | MERIT MIN | PRNC/K16J/2N | 9,023.00  | 108,276.00 | 4,164.46 | 52.05576 |
| 2X | MERIT MAX | PRNC/K16J/2X | 10,375.00 | 124,500.00 | 4,788.46 | 59.85576 |

**Job Code:** 1130    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** INVENTORY CONT SPEC I  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G23J/01 | 4,391.00 | 52,692.00 | 2,026.61 | 25.33269 |
| 02 | STEP 2 | GNLS/G23J/02 | 4,621.00 | 55,452.00 | 2,132.76 | 26.65961 |
| 03 | STEP 3 | GNLS/G23J/03 | 4,843.00 | 58,116.00 | 2,235.23 | 27.94038 |
| 04 | STEP 4 | GNLS/G23J/04 | 5,085.00 | 61,020.00 | 2,346.92 | 29.33653 |
| 05 | STEP 5 | GNLS/G23J/05 | 5,341.00 | 64,092.00 | 2,465.07 | 30.81346 |
| 06 | STEP 6 | GNLS/G23J/06 | 5,604.00 | 67,248.00 | 2,586.46 | 32.33076 |
| 07 | STEP 7 | GNLS/G23J/07 | 5,887.00 | 70,644.00 | 2,717.07 | 33.96346 |

**Job Code:** 1131    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** INVENTORY CONT SPEC I (T)  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G69H/01 | 4,220.00 | 50,640.00 | 1,947.69 | 24.34615 |
| 02 | STEP 2 | GNL2/G69H/02 | 4,442.00 | 53,304.00 | 2,050.15 | 25.62692 |
| 03 | STEP 3 | GNL2/G69H/03 | 4,655.00 | 55,860.00 | 2,148.46 | 26.85576 |
| 04 | STEP 4 | GNL2/G69H/04 | 4,888.00 | 58,656.00 | 2,256.00 | 28.20000 |
| 05 | STEP 5 | GNL2/G69H/05 | 5,134.00 | 61,608.00 | 2,369.53 | 29.61923 |

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|----|--------|--------------|----------|-----------|----------|----------|
| 06 | STEP 6 | GNL2/G69H/06 | 5,386.00 | 64,632.00 | 2,485.84 | 31.07307 |
| 07 | STEP 7 | GNL2/G69H/07 | 5,662.00 | 67,944.00 | 2,613.23 | 32.66538 |

**Job Code:** 1150    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** INVENTORY CONT SPEC II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G27D/01 | 4,553.00 | 54,636.00 | 2,101.38 | 26.26730 |
| 02 | STEP 2 | GNLS/G27D/02 | 4,780.00 | 57,360.00 | 2,206.15 | 27.57692 |
| 03 | STEP 3 | GNLS/G27D/03 | 5,018.00 | 60,216.00 | 2,316.00 | 28.95000 |
| 04 | STEP 4 | GNLS/G27D/04 | 5,272.00 | 63,264.00 | 2,433.23 | 30.41538 |
| 05 | STEP 5 | GNLS/G27D/05 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
| 06 | STEP 6 | GNLS/G27D/06 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |
| 07 | STEP 7 | GNLS/G27D/07 | 6,101.00 | 73,212.00 | 2,815.84 | 35.19807 |

**Job Code:** 1151    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** INVENTORY CONT SPEC II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G73D/01 | 4,375.00 | 52,500.00 | 2,019.23 | 25.24038 |
| 02 | STEP 2 | GNL2/G73D/02 | 4,596.00 | 55,152.00 | 2,121.23 | 26.51538 |
| 03 | STEP 3 | GNL2/G73D/03 | 4,824.00 | 57,888.00 | 2,226.46 | 27.83076 |
| 04 | STEP 4 | GNL2/G73D/04 | 5,069.00 | 60,828.00 | 2,339.53 | 29.24423 |
| 05 | STEP 5 | GNL2/G73D/05 | 5,318.00 | 63,816.00 | 2,454.46 | 30.68076 |
| 06 | STEP 6 | GNL2/G73D/06 | 5,586.00 | 67,032.00 | 2,578.15 | 32.22692 |
| 07 | STEP 7 | GNL2/G73D/07 | 5,866.00 | 70,392.00 | 2,707.38 | 33.84230 |

**Job Code:** 8010    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LABORATORY ANALYST I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G27L/01 | 5,273.00 | 63,276.00 | 2,433.69 | 30.42115 |
| 02 | STEP 2 | GNLS/G27L/02 | 5,539.00 | 66,468.00 | 2,556.46 | 31.95576 |
| 03 | STEP 3 | GNLS/G27L/03 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |
| 04 | STEP 4 | GNLS/G27L/04 | 6,110.00 | 73,320.00 | 2,820.00 | 35.25000 |
| 05 | STEP 5 | GNLS/G27L/05 | 6,412.00 | 76,944.00 | 2,959.38 | 36.99230 |

**Job Code:** 8011    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LABORATORY ANALYST I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

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|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G73F/01 | 4,984.00 | 59,808.00 | 2,300.30 | 28.75384 |
| 02 | STEP 2 | GNL2/G73F/02 | 5,233.00 | 62,796.00 | 2,415.23 | 30.19038 |
| 03 | STEP 3 | GNL2/G73F/03 | 5,494.00 | 65,928.00 | 2,535.69 | 31.69615 |
| 04 | STEP 4 | GNL2/G73F/04 | 5,770.00 | 69,240.00 | 2,663.07 | 33.28846 |
| 05 | STEP 5 | GNL2/G73F/05 | 6,060.00 | 72,720.00 | 2,796.92 | 34.96153 |

**Job Code:** 8020    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LABORATORY ANALYST II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G34F/01 | 6,450.00 | 77,400.00 | 2,976.92 | 37.21153 |
| 02 | STEP 2 | GNLS/G34F/02 | 6,768.00 | 81,216.00 | 3,123.69 | 39.04615 |
| 03 | STEP 3 | GNLS/G34F/03 | 7,108.00 | 85,296.00 | 3,280.61 | 41.00769 |
| 04 | STEP 4 | GNLS/G34F/04 | 7,459.00 | 89,508.00 | 3,442.61 | 43.03269 |
| 05 | STEP 5 | GNLS/G34F/05 | 7,833.00 | 93,996.00 | 3,615.23 | 45.19038 |

**Job Code:** 8021    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LABORATORY ANALYST II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G78L/01 | 6,199.00 | 74,388.00 | 2,861.07 | 35.76346 |
| 02 | STEP 2 | GNL2/G78L/02 | 6,507.00 | 78,084.00 | 3,003.23 | 37.54038 |
| 03 | STEP 3 | GNL2/G78L/03 | 6,832.00 | 81,984.00 | 3,153.23 | 39.41538 |
| 04 | STEP 4 | GNL2/G78L/04 | 7,171.00 | 86,052.00 | 3,309.69 | 41.37115 |
| 05 | STEP 5 | GNL2/G78L/05 | 7,531.00 | 90,372.00 | 3,475.84 | 43.44807 |

**Job Code:** 8025    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LABORATORY ANALYST III    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |            |          |          |
|----|--------|--------------|----------|------------|----------|----------|
| 01 | STEP 1 | GNLS/G38C/01 | 7,332.00 | 87,984.00  | 3,384.00 | 42.30000 |
| 02 | STEP 2 | GNLS/G38C/02 | 7,699.00 | 92,388.00  | 3,553.38 | 44.41730 |
| 03 | STEP 3 | GNLS/G38C/03 | 8,079.00 | 96,948.00  | 3,728.76 | 46.60961 |
| 04 | STEP 4 | GNLS/G38C/04 | 8,484.00 | 101,808.00 | 3,915.69 | 48.94615 |
| 05 | STEP 5 | GNLS/G38C/05 | 8,916.00 | 106,992.00 | 4,115.07 | 51.43846 |

**Job Code:** 8026    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LABORATORY ANALYST III (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G79N/01 | 7,046.00 | 84,552.00 | 3,252.00 | 40.65000 |
|----|--------|--------------|----------|-----------|----------|----------|

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|----|--------|--------------|----------|------------|----------|----------|
| 02 | STEP 2 | GNL2/G79N/02 | 7,399.00 | 88,788.00  | 3,414.92 | 42.68653 |
| 03 | STEP 3 | GNL2/G79N/03 | 7,767.00 | 93,204.00  | 3,584.76 | 44.80961 |
| 04 | STEP 4 | GNL2/G79N/04 | 8,157.00 | 97,884.00  | 3,764.76 | 47.05961 |
| 05 | STEP 5 | GNL2/G79N/05 | 8,568.00 | 102,816.00 | 3,954.46 | 49.43076 |

**Job Code:** 8000    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LABORATORY ASSIST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G20C/01 | 4,139.00 | 49,668.00 | 1,910.30 | 23.87884 |
| 02 | STEP 2 | GNLS/G20C/02 | 4,335.00 | 52,020.00 | 2,000.76 | 25.00961 |
| 03 | STEP 3 | GNLS/G20C/03 | 4,553.00 | 54,636.00 | 2,101.38 | 26.26730 |
| 04 | STEP 4 | GNLS/G20C/04 | 4,780.00 | 57,360.00 | 2,206.15 | 27.57692 |
| 05 | STEP 5 | GNLS/G20C/05 | 5,018.00 | 60,216.00 | 2,316.00 | 28.95000 |

**Job Code:** 8001    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LABORATORY ASSIST (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G66M/01 | 3,977.00 | 47,724.00 | 1,835.53 | 22.94423 |
| 02 | STEP 2 | GNL2/G66M/02 | 4,168.00 | 50,016.00 | 1,923.69 | 24.04615 |
| 03 | STEP 3 | GNL2/G66M/03 | 4,375.00 | 52,500.00 | 2,019.23 | 25.24038 |
| 04 | STEP 4 | GNL2/G66M/04 | 4,596.00 | 55,152.00 | 2,121.23 | 26.51538 |
| 05 | STEP 5 | GNL2/G66M/05 | 4,824.00 | 57,888.00 | 2,226.46 | 27.83076 |

**Job Code:** 8030    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** LABORATORY SUPERVISOR E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |         |              |          |            |          |          |
|----|---------|--------------|----------|------------|----------|----------|
| 1N | MINIMUM | SUPV/U16D/1N | 7,416.00 | 88,992.00  | 3,422.76 | 42.78461 |
| 1X | MAXIMUM | SUPV/U16D/1X | 9,933.00 | 119,196.00 | 4,584.46 | 57.30576 |

**Job Code:** 6780    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LAND RECORDS TECH I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G33B/01 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |
| 02 | STEP 2 | GNLS/G33B/02 | 6,101.00 | 73,212.00 | 2,815.84 | 35.19807 |
| 03 | STEP 3 | GNLS/G33B/03 | 6,407.00 | 76,884.00 | 2,957.07 | 36.96346 |
| 04 | STEP 4 | GNLS/G33B/04 | 6,724.00 | 80,688.00 | 3,103.38 | 38.79230 |
| 05 | STEP 5 | GNLS/G33B/05 | 7,060.00 | 84,720.00 | 3,258.46 | 40.73076 |

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|--------------------------------|-------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 6781                    | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | LAND RECORDS TECH I (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                      | STEP 1                    |    | GNL2/G77M/01 | 5,586.00               | 67,032.00             | 2,578.15           | 32.22692            |  |
|                                | 02                      | STEP 2                    |    | GNL2/G77M/02 | 5,866.00               | 70,392.00             | 2,707.38           | 33.84230            |  |
|                                | 03                      | STEP 3                    |    | GNL2/G77M/03 | 6,157.00               | 73,884.00             | 2,841.69           | 35.52115            |  |
|                                | 04                      | STEP 4                    |    | GNL2/G77M/04 | 6,464.00               | 77,568.00             | 2,983.38           | 37.29230            |  |
|                                | 05                      | STEP 5                    |    | GNL2/G77M/05 | 6,788.00               | 81,456.00             | 3,132.92           | 39.16153            |  |

|                                |                      |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|----------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 6790                 | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | LAND RECORDS TECH II |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                   | STEP 1                    |    | GNLS/G40B/01 | 6,724.00               | 80,688.00             | 3,103.38           | 38.79230            |  |
|                                | 02                   | STEP 2                    |    | GNLS/G40B/02 | 7,060.00               | 84,720.00             | 3,258.46           | 40.73076            |  |
|                                | 03                   | STEP 3                    |    | GNLS/G40B/03 | 7,419.00               | 89,028.00             | 3,424.15           | 42.80192            |  |
|                                | 04                   | STEP 4                    |    | GNLS/G40B/04 | 7,783.00               | 93,396.00             | 3,592.15           | 44.90192            |  |
|                                | 05                   | STEP 5                    |    | GNLS/G40B/05 | 8,175.00               | 98,100.00             | 3,773.07           | 47.16346            |  |

|                                |                          |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|--------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 6791                     | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | LAND RECORDS TECH II (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                       | STEP 1                    |    | GNL2/G80M/01 | 6,464.00               | 77,568.00             | 2,983.38           | 37.29230            |  |
|                                | 02                       | STEP 2                    |    | GNL2/G80M/02 | 6,788.00               | 81,456.00             | 3,132.92           | 39.16153            |  |
|                                | 03                       | STEP 3                    |    | GNL2/G80M/03 | 7,129.00               | 85,548.00             | 3,290.30           | 41.12884            |  |
|                                | 04                       | STEP 4                    |    | GNL2/G80M/04 | 7,481.00               | 89,772.00             | 3,452.76           | 43.15961            |  |
|                                | 05                       | STEP 5                    |    | GNL2/G80M/05 | 7,857.00               | 94,284.00             | 3,626.30           | 45.32884            |  |

|                                |                           |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|---------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 3035                      | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | LANDSCAPE MAINT INSPECTOR |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                        | STEP 1                    |    | GNLS/G32G/01 | 5,234.00               | 62,808.00             | 2,415.69           | 30.19615            |  |
|                                | 02                        | STEP 2                    |    | GNLS/G32G/02 | 5,496.00               | 65,952.00             | 2,536.61           | 31.70769            |  |
|                                | 03                        | STEP 3                    |    | GNLS/G32G/03 | 5,771.00               | 69,252.00             | 2,663.53           | 33.29423            |  |
|                                | 04                        | STEP 4                    |    | GNLS/G32G/04 | 6,059.00               | 72,708.00             | 2,796.46           | 34.95576            |  |
|                                | 05                        | STEP 5                    |    | GNLS/G32G/05 | 6,362.00               | 76,344.00             | 2,936.30           | 36.70384            |  |
|                                | 06                        | STEP 6                    |    | GNLS/G32G/06 | 6,681.00               | 80,172.00             | 3,083.53           | 38.54423            |  |

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|-------------------------|-------------------------------|-----------------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
|                         | 07                            | STEP 7                | GNLS/G32G/07    | 7,014.00               | 84,168.00             | 3,237.23           | 40.46538            |
| <b>Job Code:</b>        | 3036                          | <b>Barg. Unit:</b> 20 | GENERAL-SEIU    | PERS TIER 2/3          |                       |                    |                     |
| <b>Job Description:</b> | LANDSCAPE MAINT INSPECTOR (T) |                       |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                            | STEP 1                | GNL2/G77F/01    | 5,032.00               | 60,384.00             | 2,322.46           | 29.03076            |
|                         | 02                            | STEP 2                | GNL2/G77F/02    | 5,283.00               | 63,396.00             | 2,438.30           | 30.47884            |
|                         | 03                            | STEP 3                | GNL2/G77F/03    | 5,547.00               | 66,564.00             | 2,560.15           | 32.00192            |
|                         | 04                            | STEP 4                | GNL2/G77F/04    | 5,824.00               | 69,888.00             | 2,688.00           | 33.60000            |
|                         | 05                            | STEP 5                | GNL2/G77F/05    | 6,115.00               | 73,380.00             | 2,822.30           | 35.27884            |
|                         | 06                            | STEP 6                | GNL2/G77F/06    | 6,421.00               | 77,052.00             | 2,963.53           | 37.04423            |
|                         | 07                            | STEP 7                | GNL2/G77F/07    | 6,742.00               | 80,904.00             | 3,111.69           | 38.89615            |
| <b>Job Code:</b>        | 8915                          | <b>Barg. Unit:</b> 30 | SPECIAL CLASSES | PERS TIER 2/3          |                       |                    |                     |
| <b>Job Description:</b> | LAW CLERK                     |                       |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                            | MINIMUM               | SPCM/J34A/1N    | 2,899.00               | 34,788.00             | 1,338.00           | 16.72500            |
|                         | 1X                            | MAXIMUM               | SPCM/J34A/1X    | 3,314.00               | 39,768.00             | 1,529.53           | 19.11923            |
| <b>Job Code:</b>        | 4344                          | <b>Barg. Unit:</b> 20 | GENERAL-SEIU    | PERS TIER 1            |                       |                    |                     |
| <b>Job Description:</b> | LEAD BUILDING MAINT SPEC      |                       |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                            | STEP 1                | GNLS/G35F/01    | 6,476.00               | 77,712.00             | 2,988.92           | 37.36153            |
|                         | 02                            | STEP 2                | GNLS/G35F/02    | 6,799.00               | 81,588.00             | 3,138.00           | 39.22500            |
|                         | 03                            | STEP 3                | GNLS/G35F/03    | 7,139.00               | 85,668.00             | 3,294.92           | 41.18653            |
|                         | 04                            | STEP 4                | GNLS/G35F/04    | 7,496.00               | 89,952.00             | 3,459.69           | 43.24615            |
|                         | 05                            | STEP 5                | GNLS/G35F/05    | 7,871.00               | 94,452.00             | 3,632.76           | 45.40961            |
| <b>Job Code:</b>        | 4345                          | <b>Barg. Unit:</b> 20 | GENERAL-SEIU    | PERS TIER 2/3          |                       |                    |                     |
| <b>Job Description:</b> | LEAD BUILDING MAINT SPEC (T)  |                       |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                            | STEP 1                | GNL2/G79C/01    | 6,226.00               | 74,712.00             | 2,873.53           | 35.91923            |
|                         | 02                            | STEP 2                | GNL2/G79C/02    | 6,537.00               | 78,444.00             | 3,017.07           | 37.71346            |
|                         | 03                            | STEP 3                | GNL2/G79C/03    | 6,865.00               | 82,380.00             | 3,168.46           | 39.60576            |
|                         | 04                            | STEP 4                | GNL2/G79C/04    | 7,208.00               | 86,496.00             | 3,326.76           | 41.58461            |
|                         | 05                            | STEP 5                | GNL2/G79C/05    | 7,569.00               | 90,828.00             | 3,493.38           | 43.66730            |

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|                                |                    |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|--------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 7802               | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | LEAD GRAPHICS TECH |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                 | STEP 1                    |    | GNLS/G34C/01 | 5,391.00               | 64,692.00             | 2,488.15           | 31.10192            |  |
|                                | 02                 | STEP 2                    |    | GNLS/G34C/02 | 5,661.00               | 67,932.00             | 2,612.76           | 32.65961            |  |
|                                | 03                 | STEP 3                    |    | GNLS/G34C/03 | 5,943.00               | 71,316.00             | 2,742.92           | 34.28653            |  |
|                                | 04                 | STEP 4                    |    | GNLS/G34C/04 | 6,241.00               | 74,892.00             | 2,880.46           | 36.00576            |  |
|                                | 05                 | STEP 5                    |    | GNLS/G34C/05 | 6,553.00               | 78,636.00             | 3,024.46           | 37.80576            |  |
|                                | 06                 | STEP 6                    |    | GNLS/G34C/06 | 6,880.00               | 82,560.00             | 3,175.38           | 39.69230            |  |
|                                | 07                 | STEP 7                    |    | GNLS/G34C/07 | 7,224.00               | 86,688.00             | 3,334.15           | 41.67692            |  |

|                                |                        |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 7804                   | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | LEAD GRAPHICS TECH (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                     | STEP 1                    |    | GNL2/G78H/01 | 5,182.00               | 62,184.00             | 2,391.69           | 29.89615            |  |
|                                | 02                     | STEP 2                    |    | GNL2/G78H/02 | 5,442.00               | 65,304.00             | 2,511.69           | 31.39615            |  |
|                                | 03                     | STEP 3                    |    | GNL2/G78H/03 | 5,714.00               | 68,568.00             | 2,637.23           | 32.96538            |  |
|                                | 04                     | STEP 4                    |    | GNL2/G78H/04 | 6,000.00               | 72,000.00             | 2,769.23           | 34.61538            |  |
|                                | 05                     | STEP 5                    |    | GNL2/G78H/05 | 6,299.00               | 75,588.00             | 2,907.23           | 36.34038            |  |
|                                | 06                     | STEP 6                    |    | GNL2/G78H/06 | 6,614.00               | 79,368.00             | 3,052.61           | 38.15769            |  |
|                                | 07                     | STEP 7                    |    | GNL2/G78H/07 | 6,945.00               | 83,340.00             | 3,205.38           | 40.06730            |  |

|                                |                               |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|-------------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 8761                          | <b><u>Barg. Unit:</u></b> | 25 | CONFIDENTIAL |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | LEAD OUTREACH WRK TRAINEE (C) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                            | MINIMUM                   |    | CNFS/C14D/1N | 2,905.00               | 34,860.00             | 1,340.76           | 16.75961            |  |
|                                | 1X                            | MAXIMUM                   |    | CNFS/C14D/1X | 3,202.00               | 38,424.00             | 1,477.84           | 18.47307            |  |

|                                |                       |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|-----------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 8757                  | <b><u>Barg. Unit:</u></b> | 25 | CONFIDENTIAL |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | LEAD OUTREACH WRK (C) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                    | MINIMUM                   |    | CNFS/C19A/1N | 4,456.00               | 53,472.00             | 2,056.61           | 25.70769            |  |
|                                | 1X                    | MAXIMUM                   |    | CNFS/C19A/1X | 5,969.00               | 71,628.00             | 2,754.92           | 34.43653            |  |
|                                | 2N                    | MERIT MIN                 |    | CNFS/C19A/2N | 5,969.00               | 71,628.00             | 2,754.92           | 34.43653            |  |
|                                | 2X                    | MERIT MAX                 |    | CNFS/C19A/2X | 6,864.00               | 82,368.00             | 3,168.00           | 39.60000            |  |

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|--------------------------------|------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 3020                   | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | LEAD PARK MAINT WORKER |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                     | STEP 1                    |    | GNLS/G35F/01 | 6,476.00               | 77,712.00             | 2,988.92           | 37.36153            |  |
|                                | 02                     | STEP 2                    |    | GNLS/G35F/02 | 6,799.00               | 81,588.00             | 3,138.00           | 39.22500            |  |
|                                | 03                     | STEP 3                    |    | GNLS/G35F/03 | 7,139.00               | 85,668.00             | 3,294.92           | 41.18653            |  |
|                                | 04                     | STEP 4                    |    | GNLS/G35F/04 | 7,496.00               | 89,952.00             | 3,459.69           | 43.24615            |  |
|                                | 05                     | STEP 5                    |    | GNLS/G35F/05 | 7,871.00               | 94,452.00             | 3,632.76           | 45.40961            |  |

|                                |                            |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|----------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 3021                       | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | LEAD PARK MAINT WORKER (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                         | STEP 1                    |    | GNL2/G79C/01 | 6,226.00               | 74,712.00             | 2,873.53           | 35.91923            |  |
|                                | 02                         | STEP 2                    |    | GNL2/G79C/02 | 6,537.00               | 78,444.00             | 3,017.07           | 37.71346            |  |
|                                | 03                         | STEP 3                    |    | GNL2/G79C/03 | 6,865.00               | 82,380.00             | 3,168.46           | 39.60576            |  |
|                                | 04                         | STEP 4                    |    | GNL2/G79C/04 | 7,208.00               | 86,496.00             | 3,326.76           | 41.58461            |  |
|                                | 05                         | STEP 5                    |    | GNL2/G79C/05 | 7,569.00               | 90,828.00             | 3,493.38           | 43.66730            |  |

|                                |                       |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|-----------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 3290                  | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | LEAD STREET MAINT WKR |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                    | STEP 1                    |    | GNLS/G33C/01 | 5,532.00               | 66,384.00             | 2,553.23           | 31.91538            |  |
|                                | 02                    | STEP 2                    |    | GNLS/G33C/02 | 5,814.00               | 69,768.00             | 2,683.38           | 33.54230            |  |
|                                | 03                    | STEP 3                    |    | GNLS/G33C/03 | 6,101.00               | 73,212.00             | 2,815.84           | 35.19807            |  |
|                                | 04                    | STEP 4                    |    | GNLS/G33C/04 | 6,407.00               | 76,884.00             | 2,957.07           | 36.96346            |  |
|                                | 05                    | STEP 5                    |    | GNLS/G33C/05 | 6,724.00               | 80,688.00             | 3,103.38           | 38.79230            |  |
|                                | 06                    | STEP 6                    |    | GNLS/G33C/06 | 7,060.00               | 84,720.00             | 3,258.46           | 40.73076            |  |

|                                |                           |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|---------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 3291                      | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | LEAD STREET MAINT WKR (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                        | STEP 1                    |    | GNL2/G78A/01 | 5,318.00               | 63,816.00             | 2,454.46           | 30.68076            |  |
|                                | 02                        | STEP 2                    |    | GNL2/G78A/02 | 5,586.00               | 67,032.00             | 2,578.15           | 32.22692            |  |
|                                | 03                        | STEP 3                    |    | GNL2/G78A/03 | 5,866.00               | 70,392.00             | 2,707.38           | 33.84230            |  |
|                                | 04                        | STEP 4                    |    | GNL2/G78A/04 | 6,157.00               | 73,884.00             | 2,841.69           | 35.52115            |  |
|                                | 05                        | STEP 5                    |    | GNL2/G78A/05 | 6,464.00               | 77,568.00             | 2,983.38           | 37.29230            |  |



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|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 06 | STEP 6 | GNL2/G78A/06 | 6,788.00 | 81,456.00 | 3,132.92 | 39.16153 |
|--|----|--------|--------------|----------|-----------|----------|----------|

|                                |                       |                           |                 |                        |                       |                    |                     |
|--------------------------------|-----------------------|---------------------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0619                  | <b><u>Barg. Unit:</u></b> | 20 GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | LEAD UTIL BILLING REP |                           |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G31H/01 | 5,540.00 | 66,480.00 | 2,556.92 | 31.96153 |
|  | 02 | STEP 2 | GNLS/G31H/02 | 5,817.00 | 69,804.00 | 2,684.76 | 33.55961 |
|  | 03 | STEP 3 | GNLS/G31H/03 | 6,108.00 | 73,296.00 | 2,819.07 | 35.23846 |
|  | 04 | STEP 4 | GNLS/G31H/04 | 6,414.00 | 76,968.00 | 2,960.30 | 37.00384 |
|  | 05 | STEP 5 | GNLS/G31H/05 | 6,734.00 | 80,808.00 | 3,108.00 | 38.85000 |

|                                |                           |                           |                 |                        |                       |                    |                     |
|--------------------------------|---------------------------|---------------------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0620                      | <b><u>Barg. Unit:</u></b> | 20 GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | LEAD UTIL BILLING REP (T) |                           |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G77C/01 | 5,331.00 | 63,972.00 | 2,460.46 | 30.75576 |
|  | 02 | STEP 2 | GNL2/G77C/02 | 5,597.00 | 67,164.00 | 2,583.23 | 32.29038 |
|  | 03 | STEP 3 | GNL2/G77C/03 | 5,877.00 | 70,524.00 | 2,712.46 | 33.90576 |
|  | 04 | STEP 4 | GNL2/G77C/04 | 6,171.00 | 74,052.00 | 2,848.15 | 35.60192 |
|  | 05 | STEP 5 | GNL2/G77C/05 | 6,480.00 | 77,760.00 | 2,990.76 | 37.38461 |

|                                |                         |                           |                 |                        |                       |                    |                     |
|--------------------------------|-------------------------|---------------------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0613                    | <b><u>Barg. Unit:</u></b> | 20 GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | LEAD UTIL CUST SERV REP |                           |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G28E/01 | 4,989.00 | 59,868.00 | 2,302.61 | 28.78269 |
|  | 02 | STEP 2 | GNLS/G28E/02 | 5,239.00 | 62,868.00 | 2,418.00 | 30.22500 |
|  | 03 | STEP 3 | GNLS/G28E/03 | 5,501.00 | 66,012.00 | 2,538.92 | 31.73653 |
|  | 04 | STEP 4 | GNLS/G28E/04 | 5,777.00 | 69,324.00 | 2,666.30 | 33.32884 |
|  | 05 | STEP 5 | GNLS/G28E/05 | 6,065.00 | 72,780.00 | 2,799.23 | 34.99038 |
|  | 06 | STEP 6 | GNLS/G28E/06 | 6,367.00 | 76,404.00 | 2,938.61 | 36.73269 |

|                                |                             |                           |                 |                        |                       |                    |                     |
|--------------------------------|-----------------------------|---------------------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0614                        | <b><u>Barg. Unit:</u></b> | 20 GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | LEAD UTIL CUST SERV REP (T) |                           |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G74E/01 | 4,801.00 | 57,612.00 | 2,215.84 | 27.69807 |
|  | 02 | STEP 2 | GNL2/G74E/02 | 5,040.00 | 60,480.00 | 2,326.15 | 29.07692 |
|  | 03 | STEP 3 | GNL2/G74E/03 | 5,293.00 | 63,516.00 | 2,442.92 | 30.53653 |
|  | 04 | STEP 4 | GNL2/G74E/04 | 5,558.00 | 66,696.00 | 2,565.23 | 32.06538 |

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|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 05 | STEP 5 | GNL2/G74E/05 | 5,836.00 | 70,032.00 | 2,693.53 | 33.66923 |
|  | 06 | STEP 6 | GNL2/G74E/06 | 6,126.00 | 73,512.00 | 2,827.38 | 35.34230 |

**Job Code:** 3170    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LEAD WASTEWTR COL SYS TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G32K/01 | 6,019.00 | 72,228.00 | 2,778.00 | 34.72500 |
|  | 02 | STEP 2 | GNLS/G32K/02 | 6,317.00 | 75,804.00 | 2,915.53 | 36.44423 |
|  | 03 | STEP 3 | GNLS/G32K/03 | 6,638.00 | 79,656.00 | 3,063.69 | 38.29615 |
|  | 04 | STEP 4 | GNLS/G32K/04 | 6,967.00 | 83,604.00 | 3,215.53 | 40.19423 |
|  | 05 | STEP 5 | GNLS/G32K/05 | 7,313.00 | 87,756.00 | 3,375.23 | 42.19038 |
|  | 06 | STEP 6 | GNLS/G32K/06 | 7,677.00 | 92,124.00 | 3,543.23 | 44.29038 |

**Job Code:** 3171    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LEAD WASTEWTR COL SYS TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G77G/01 | 5,788.00 | 69,456.00 | 2,671.38 | 33.39230 |
|  | 02 | STEP 2 | GNL2/G77G/02 | 6,072.00 | 72,864.00 | 2,802.46 | 35.03076 |
|  | 03 | STEP 3 | GNL2/G77G/03 | 6,379.00 | 76,548.00 | 2,944.15 | 36.80192 |
|  | 04 | STEP 4 | GNL2/G77G/04 | 6,698.00 | 80,376.00 | 3,091.38 | 38.64230 |
|  | 05 | STEP 5 | GNL2/G77G/05 | 7,031.00 | 84,372.00 | 3,245.07 | 40.56346 |
|  | 06 | STEP 6 | GNL2/G77G/06 | 7,381.00 | 88,572.00 | 3,406.61 | 42.58269 |

**Job Code:** 0310    **Barg. Unit:** 25    CONFIDENTIAL  
**Job Description:** LEGAL SECRETARY    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |           |              |          |           |          |          |
|--|----|-----------|--------------|----------|-----------|----------|----------|
|  | 1N | MINIMUM   | CNFS/C28A/1N | 5,037.00 | 60,444.00 | 2,324.76 | 29.05961 |
|  | 1X | MAXIMUM   | CNFS/C28A/1X | 6,749.00 | 80,988.00 | 3,114.92 | 38.93653 |
|  | 2N | MERIT MIN | CNFS/C28A/2N | 6,749.00 | 80,988.00 | 3,114.92 | 38.93653 |
|  | 2X | MERIT MAX | CNFS/C28A/2X | 7,761.00 | 93,132.00 | 3,582.00 | 44.77500 |

**Job Code:** 0320    **Barg. Unit:** 25    CONFIDENTIAL  
**Job Description:** LEGAL SUP SPEC (C) N    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |           |              |          |           |          |          |
|--|----|-----------|--------------|----------|-----------|----------|----------|
|  | 1N | MINIMUM   | CNFS/C33A/1N | 2,812.00 | 33,744.00 | 1,297.84 | 16.22307 |
|  | 1X | MAXIMUM   | CNFS/C33A/1X | 6,153.00 | 73,836.00 | 2,839.84 | 35.49807 |
|  | 2N | MERIT MIN | CNFS/C33A/2N | 6,153.00 | 73,836.00 | 2,839.84 | 35.49807 |

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|                         |                    | 2X                 | MERIT MAX    | CNFS/C33A/2X | 7,076.00               | 84,912.00             | 3,265.84           | 40.82307            |
|-------------------------|--------------------|--------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b>Job Code:</b>        | 5915               | <b>Barg. Unit:</b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b>Job Description:</b> | LIBRARIAN          |                    |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                 | STEP 1             | GNLS/G35C/01 | 5,272.00     | 63,264.00              | 2,433.23              | 30.41538           |                     |
|                         | 02                 | STEP 2             | GNLS/G35C/02 | 5,532.00     | 66,384.00              | 2,553.23              | 31.91538           |                     |
|                         | 03                 | STEP 3             | GNLS/G35C/03 | 5,814.00     | 69,768.00              | 2,683.38              | 33.54230           |                     |
|                         | 04                 | STEP 4             | GNLS/G35C/04 | 6,101.00     | 73,212.00              | 2,815.84              | 35.19807           |                     |
|                         | 05                 | STEP 5             | GNLS/G35C/05 | 6,407.00     | 76,884.00              | 2,957.07              | 36.96346           |                     |
|                         | 06                 | STEP 6             | GNLS/G35C/06 | 6,724.00     | 80,688.00              | 3,103.38              | 38.79230           |                     |
|                         | 07                 | STEP 7             | GNLS/G35C/07 | 7,060.00     | 84,720.00              | 3,258.46              | 40.73076           |                     |
|                         | 08                 | STEP 8             | GNLS/G35C/08 | 7,419.00     | 89,028.00              | 3,424.15              | 42.80192           |                     |
| <b>Job Code:</b>        | 5917               | <b>Barg. Unit:</b> | 20           | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b>Job Description:</b> | LIBRARIAN (T)      |                    |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                 | STEP 1             | GNL2/G79D/01 | 5,069.00     | 60,828.00              | 2,339.53              | 29.24423           |                     |
|                         | 02                 | STEP 2             | GNL2/G79D/02 | 5,318.00     | 63,816.00              | 2,454.46              | 30.68076           |                     |
|                         | 03                 | STEP 3             | GNL2/G79D/03 | 5,586.00     | 67,032.00              | 2,578.15              | 32.22692           |                     |
|                         | 04                 | STEP 4             | GNL2/G79D/04 | 5,866.00     | 70,392.00              | 2,707.38              | 33.84230           |                     |
|                         | 05                 | STEP 5             | GNL2/G79D/05 | 6,157.00     | 73,884.00              | 2,841.69              | 35.52115           |                     |
|                         | 06                 | STEP 6             | GNL2/G79D/06 | 6,464.00     | 77,568.00              | 2,983.38              | 37.29230           |                     |
|                         | 07                 | STEP 7             | GNL2/G79D/07 | 6,788.00     | 81,456.00              | 3,132.92              | 39.16153           |                     |
|                         | 08                 | STEP 8             | GNL2/G79D/08 | 7,129.00     | 85,548.00              | 3,290.30              | 41.12884           |                     |
| <b>Job Code:</b>        | 5916               | <b>Barg. Unit:</b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b>Job Description:</b> | LIBRARIAN TRNE     |                    |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                 | STEP 1             | GNLS/G20A/01 | 4,553.00     | 54,636.00              | 2,101.38              | 26.26730           |                     |
|                         | 02                 | STEP 2             | GNLS/G20A/02 | 4,780.00     | 57,360.00              | 2,206.15              | 27.57692           |                     |
|                         | 03                 | STEP 3             | GNLS/G20A/03 | 5,018.00     | 60,216.00              | 2,316.00              | 28.95000           |                     |
| <b>Job Code:</b>        | 5918               | <b>Barg. Unit:</b> | 20           | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b>Job Description:</b> | LIBRARIAN TRNE (T) |                    |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                 | STEP 1             | GNL2/G66G/01 | 4,375.00     | 52,500.00              | 2,019.23              | 25.24038           |                     |

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|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 02 | STEP 2 | GNL2/G66G/02 | 4,596.00 | 55,152.00 | 2,121.23 | 26.51538 |
|  | 03 | STEP 3 | GNL2/G66G/03 | 4,824.00 | 57,888.00 | 2,226.46 | 27.83076 |

**Job Code:** 5785    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LIBRARY ASSIST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |         |              |          |           |          |          |
|--|----|---------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1  | GNLS/G19C/01 | 3,081.00 | 36,972.00 | 1,422.00 | 17.77500 |
|  | 02 | STEP 2  | GNLS/G19C/02 | 3,238.00 | 38,856.00 | 1,494.46 | 18.68076 |
|  | 03 | STEP 3  | GNLS/G19C/03 | 3,397.00 | 40,764.00 | 1,567.84 | 19.59807 |
|  | 04 | STEP 4  | GNLS/G19C/04 | 3,568.00 | 42,816.00 | 1,646.76 | 20.58461 |
|  | 05 | STEP 5  | GNLS/G19C/05 | 3,745.00 | 44,940.00 | 1,728.46 | 21.60576 |
|  | 06 | STEP 6  | GNLS/G19C/06 | 3,930.00 | 47,160.00 | 1,813.84 | 22.67307 |
|  | 07 | STEP 7  | GNLS/G19C/07 | 4,139.00 | 49,668.00 | 1,910.30 | 23.87884 |
|  | 08 | STEP 8  | GNLS/G19C/08 | 4,335.00 | 52,020.00 | 2,000.76 | 25.00961 |
|  | 09 | STEP 9  | GNLS/G19C/09 | 4,553.00 | 54,636.00 | 2,101.38 | 26.26730 |
|  | 10 | STEP 10 | GNLS/G19C/10 | 4,780.00 | 57,360.00 | 2,206.15 | 27.57692 |

**Job Code:** 5786    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LIBRARY ASSIST (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |         |              |          |           |          |          |
|--|----|---------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1  | GNL2/G65G/01 | 2,962.00 | 35,544.00 | 1,367.07 | 17.08846 |
|  | 02 | STEP 2  | GNL2/G65G/02 | 3,112.00 | 37,344.00 | 1,436.30 | 17.95384 |
|  | 03 | STEP 3  | GNL2/G65G/03 | 3,265.00 | 39,180.00 | 1,506.92 | 18.83653 |
|  | 04 | STEP 4  | GNL2/G65G/04 | 3,429.00 | 41,148.00 | 1,582.61 | 19.78269 |
|  | 05 | STEP 5  | GNL2/G65G/05 | 3,599.00 | 43,188.00 | 1,661.07 | 20.76346 |
|  | 06 | STEP 6  | GNL2/G65G/06 | 3,779.00 | 45,348.00 | 1,744.15 | 21.80192 |
|  | 07 | STEP 7  | GNL2/G65G/07 | 3,977.00 | 47,724.00 | 1,835.53 | 22.94423 |
|  | 08 | STEP 8  | GNL2/G65G/08 | 4,168.00 | 50,016.00 | 1,923.69 | 24.04615 |
|  | 09 | STEP 9  | GNL2/G65G/09 | 4,375.00 | 52,500.00 | 2,019.23 | 25.24038 |
|  | 10 | STEP 10 | GNL2/G65G/10 | 4,596.00 | 55,152.00 | 2,121.23 | 26.51538 |

**Job Code:** 5865    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LIBRARY ASSOC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G25C/01 | 4,780.00 | 57,360.00 | 2,206.15 | 27.57692 |
|  | 02 | STEP 2 | GNLS/G25C/02 | 5,018.00 | 60,216.00 | 2,316.00 | 28.95000 |

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|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 03 | STEP 3 | GNLS/G25C/03 | 5,272.00 | 63,264.00 | 2,433.23 | 30.41538 |
|  | 04 | STEP 4 | GNLS/G25C/04 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
|  | 05 | STEP 5 | GNLS/G25C/05 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |

**Job Code:** 5866    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LIBRARY ASSOC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G71G/01 | 4,596.00 | 55,152.00 | 2,121.23 | 26.51538 |
|  | 02 | STEP 2 | GNL2/G71G/02 | 4,824.00 | 57,888.00 | 2,226.46 | 27.83076 |
|  | 03 | STEP 3 | GNL2/G71G/03 | 5,069.00 | 60,828.00 | 2,339.53 | 29.24423 |
|  | 04 | STEP 4 | GNL2/G71G/04 | 5,318.00 | 63,816.00 | 2,454.46 | 30.68076 |
|  | 05 | STEP 5 | GNL2/G71G/05 | 5,586.00 | 67,032.00 | 2,578.15 | 32.22692 |

**Job Code:** 9165    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** LIBRARY DIGITAL SYS SPEC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G40C/01 | 6,101.00 | 73,212.00 | 2,815.84 | 35.19807 |
|  | 02 | STEP 2 | GNLS/G40C/02 | 6,407.00 | 76,884.00 | 2,957.07 | 36.96346 |
|  | 03 | STEP 3 | GNLS/G40C/03 | 6,724.00 | 80,688.00 | 3,103.38 | 38.79230 |
|  | 04 | STEP 4 | GNLS/G40C/04 | 7,060.00 | 84,720.00 | 3,258.46 | 40.73076 |
|  | 05 | STEP 5 | GNLS/G40C/05 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
|  | 06 | STEP 6 | GNLS/G40C/06 | 7,783.00 | 93,396.00 | 3,592.15 | 44.90192 |
|  | 07 | STEP 7 | GNLS/G40C/07 | 8,175.00 | 98,100.00 | 3,773.07 | 47.16346 |

**Job Code:** 9166    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** LIBRARY DIGITAL SYS SPEC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G81A/01 | 5,866.00 | 70,392.00 | 2,707.38 | 33.84230 |
|  | 02 | STEP 2 | GNL2/G81A/02 | 6,157.00 | 73,884.00 | 2,841.69 | 35.52115 |
|  | 03 | STEP 3 | GNL2/G81A/03 | 6,464.00 | 77,568.00 | 2,983.38 | 37.29230 |
|  | 04 | STEP 4 | GNL2/G81A/04 | 6,788.00 | 81,456.00 | 3,132.92 | 39.16153 |
|  | 05 | STEP 5 | GNL2/G81A/05 | 7,129.00 | 85,548.00 | 3,290.30 | 41.12884 |
|  | 06 | STEP 6 | GNL2/G81A/06 | 7,481.00 | 89,772.00 | 3,452.76 | 43.15961 |
|  | 07 | STEP 7 | GNL2/G81A/07 | 7,857.00 | 94,284.00 | 3,626.30 | 45.32884 |

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|--------------------------------|-------------------|---------------------------|--------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 6040              | <b><u>Barg. Unit:</u></b> | 01           | EXECUTIVE       |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | LIBRARY DIR       |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                | MINIMUM                   | EXEP/E16A/1N |                 | 11,987.00              | 143,844.00            | 5,532.46           | 69.15576            |
|                                | 1X                | MAXIMUM                   | EXEP/E16A/1X |                 | 17,226.00              | 206,712.00            | 7,950.46           | 99.38076            |
|                                | 2N                | MERIT MIN                 | EXEP/E16A/2N |                 | 17,226.00              | 206,712.00            | 7,950.46           | 99.38076            |
|                                | 2X                | MERIT MAX                 | EXEP/E16A/2X |                 | 19,810.00              | 237,720.00            | 9,143.07           | 114.28846           |
|                                |                   |                           |              |                 |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 5770              | <b><u>Barg. Unit:</u></b> | 30           | SPECIAL CLASSES |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | LIBRARY PAGE      |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                | STEP 1                    | SPCH/H02A/01 |                 | 2,773.33               | 33,280.00             | 1,280.00           | 16.00000            |
|                                | 02                | STEP 2                    | SPCH/H02A/02 |                 | 2,912.00               | 34,944.00             | 1,344.00           | 16.80000            |
|                                | 03                | STEP 3                    | SPCH/H02A/03 |                 | 3,057.60               | 36,691.20             | 1,411.20           | 17.64000            |
|                                |                   |                           |              |                 |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 5825              | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU    | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | LIBRARY TECH      |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                | STEP 1                    | GNLS/G22A/01 |                 | 4,335.00               | 52,020.00             | 2,000.76           | 25.00961            |
|                                | 02                | STEP 2                    | GNLS/G22A/02 |                 | 4,553.00               | 54,636.00             | 2,101.38           | 26.26730            |
|                                | 03                | STEP 3                    | GNLS/G22A/03 |                 | 4,780.00               | 57,360.00             | 2,206.15           | 27.57692            |
|                                | 04                | STEP 4                    | GNLS/G22A/04 |                 | 5,018.00               | 60,216.00             | 2,316.00           | 28.95000            |
|                                | 05                | STEP 5                    | GNLS/G22A/05 |                 | 5,272.00               | 63,264.00             | 2,433.23           | 30.41538            |
|                                |                   |                           |              |                 |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 5827              | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU    | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | LIBRARY TECH (T)  |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                | STEP 1                    | GNL2/G68A/01 |                 | 4,168.00               | 50,016.00             | 1,923.69           | 24.04615            |
|                                | 02                | STEP 2                    | GNL2/G68A/02 |                 | 4,375.00               | 52,500.00             | 2,019.23           | 25.24038            |
|                                | 03                | STEP 3                    | GNL2/G68A/03 |                 | 4,596.00               | 55,152.00             | 2,121.23           | 26.51538            |
|                                | 04                | STEP 4                    | GNL2/G68A/04 |                 | 4,824.00               | 57,888.00             | 2,226.46           | 27.83076            |
|                                | 05                | STEP 5                    | GNL2/G68A/05 |                 | 5,069.00               | 60,828.00             | 2,339.53           | 29.24423            |
|                                |                   |                           |              |                 |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 5826              | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU    | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | LIBRARY TECH TRNE |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |

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|-------------------------|------------------------------|-----------------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
|                         | 01                           | STEP 1                | GNLS/G14D/01    | 3,745.00               | 44,940.00             | 1,728.46           | 21.60576            |
|                         | 02                           | STEP 2                | GNLS/G14D/02    | 3,930.00               | 47,160.00             | 1,813.84           | 22.67307            |
|                         | 03                           | STEP 3                | GNLS/G14D/03    | 4,139.00               | 49,668.00             | 1,910.30           | 23.87884            |
| <b>Job Code:</b>        | 5828                         | <b>Barg. Unit:</b> 20 | GENERAL-SEIU    | PERS TIER 2/3          |                       |                    |                     |
| <b>Job Description:</b> | LIBRARY TECH TRNE (T)        |                       |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                           | STEP 1                | GNL2/G63D/01    | 3,599.00               | 43,188.00             | 1,661.07           | 20.76346            |
|                         | 02                           | STEP 2                | GNL2/G63D/02    | 3,779.00               | 45,348.00             | 1,744.15           | 21.80192            |
|                         | 03                           | STEP 3                | GNL2/G63D/03    | 3,977.00               | 47,724.00             | 1,835.53           | 22.94423            |
| <b>Job Code:</b>        | 8762                         | <b>Barg. Unit:</b> 25 | CONFIDENTIAL    | PERS TIER 1            |                       |                    |                     |
| <b>Job Description:</b> | LICENSED CLINICAL SOCIAL WKR |                       |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                           | MINIMUM               | CNFS/C55A/1N    | 6,945.00               | 83,340.00             | 3,205.38           | 40.06730            |
|                         | 1X                           | MAXIMUM               | CNFS/C55A/1X    | 8,536.00               | 102,432.00            | 3,939.69           | 49.24615            |
| <b>Job Code:</b>        | 6260                         | <b>Barg. Unit:</b> 30 | SPECIAL CLASSES |                        |                       |                    |                     |
| <b>Job Description:</b> | LIFEGUARD/INSTRUCTOR         |                       |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                           | STEP 1                | SPCH/H35C/01    | 3,363.12               | 40,357.49             | 1,552.21           | 19.40264            |
|                         | 02                           | STEP 2                | SPCH/H35C/02    | 3,415.12               | 40,981.49             | 1,576.21           | 19.70264            |
|                         | 03                           | STEP 3                | SPCH/H35C/03    | 3,467.12               | 41,605.49             | 1,600.21           | 20.00264            |
| <b>Job Code:</b>        | 4370                         | <b>Barg. Unit:</b> 20 | GENERAL-SEIU    | PERS TIER 1            |                       |                    |                     |
| <b>Job Description:</b> | MAINT ELECTRICIAN            |                       |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                           | STEP 1                | GNLS/G33I/01    | 5,928.00               | 71,136.00             | 2,736.00           | 34.20000            |
|                         | 02                           | STEP 2                | GNLS/G33I/02    | 6,224.00               | 74,688.00             | 2,872.61           | 35.90769            |
|                         | 03                           | STEP 3                | GNLS/G33I/03    | 6,535.00               | 78,420.00             | 3,016.15           | 37.70192            |
|                         | 04                           | STEP 4                | GNLS/G33I/04    | 6,862.00               | 82,344.00             | 3,167.07           | 39.58846            |
|                         | 05                           | STP 5                 | GNLS/G33I/05    | 7,205.00               | 86,460.00             | 3,325.38           | 41.56730            |
| <b>Job Code:</b>        | 4372                         | <b>Barg. Unit:</b> 20 | GENERAL-SEIU    | PERS TIER 2/3          |                       |                    |                     |
| <b>Job Description:</b> | MAINT ELECTRICIAN (T)        |                       |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                           | STEP 1                | GNL2/G78E/01    | 5,699.00               | 68,388.00             | 2,630.30           | 32.87884            |

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|----|--------|--------------|----------|-----------|----------|----------|
| 02 | STEP 2 | GNL2/G78E/02 | 5,984.00 | 71,808.00 | 2,761.84 | 34.52307 |
| 03 | STEP 3 | GNL2/G78E/03 | 6,284.00 | 75,408.00 | 2,900.30 | 36.25384 |
| 04 | STEP 4 | GNL2/G78E/04 | 6,598.00 | 79,176.00 | 3,045.23 | 38.06538 |
| 05 | STEP 5 | GNL2/G78E/05 | 6,927.00 | 83,124.00 | 3,197.07 | 39.96346 |

**Job Code:** 2910    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** MAINT WRK I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G19A/01 | 3,930.00 | 47,160.00 | 1,813.84 | 22.67307 |
| 02 | STEP 2 | GNLS/G19A/02 | 4,139.00 | 49,668.00 | 1,910.30 | 23.87884 |
| 03 | STEP 3 | GNLS/G19A/03 | 4,335.00 | 52,020.00 | 2,000.76 | 25.00961 |
| 04 | STEP 4 | GNLS/G19A/04 | 4,553.00 | 54,636.00 | 2,101.38 | 26.26730 |
| 05 | STEP 5 | GNLS/G19A/05 | 4,780.00 | 57,360.00 | 2,206.15 | 27.57692 |

**Job Code:** 2911    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** MAINT WRK I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G65A/01 | 3,779.00 | 45,348.00 | 1,744.15 | 21.80192 |
| 02 | STEP 2 | GNL2/G65A/02 | 3,977.00 | 47,724.00 | 1,835.53 | 22.94423 |
| 03 | STEP 3 | GNL2/G65A/03 | 4,168.00 | 50,016.00 | 1,923.69 | 24.04615 |
| 04 | STEP 4 | GNL2/G65A/04 | 4,375.00 | 52,500.00 | 2,019.23 | 25.24038 |
| 05 | STEP 5 | GNL2/G65A/05 | 4,596.00 | 55,152.00 | 2,121.23 | 26.51538 |

**Job Code:** 5395    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** MAINTENANCE SERVICES MANAGER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | MGTS/M78E/1N | 8,173.00  | 98,076.00  | 3,772.15 | 47.15192 |
| 1X | MAXIMUM   | MGTS/M78E/1X | 10,954.00 | 131,448.00 | 5,055.69 | 63.19615 |
| 2N | MERIT MIN | MGTS/M78E/2N | 10,954.00 | 131,448.00 | 5,055.69 | 63.19615 |
| 2X | MERIT MAX | MGTS/M78E/2X | 12,597.00 | 151,164.00 | 5,814.00 | 72.67500 |

**Job Code:** 8440    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** MANAGEMENT ANALYST E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |           |              |          |           |          |          |
|----|-----------|--------------|----------|-----------|----------|----------|
| 1N | MINIMUM   | PROF/K12N/1N | 5,538.00 | 66,456.00 | 2,556.00 | 31.95000 |
| 1X | MAXIMUM   | PROF/K12N/1X | 7,421.00 | 89,052.00 | 3,425.07 | 42.81346 |
| 2N | MERIT MIN | PROF/K12N/2N | 7,421.00 | 89,052.00 | 3,425.07 | 42.81346 |



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|                                |                           | 2X                        | MERIT MAX    | PROF/K12N/2X      | 8,535.00               | 102,420.00            | 3,939.23           | 49.24038            |
|--------------------------------|---------------------------|---------------------------|--------------|-------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 8435                      | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL      |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | MANAGEMENT ANALYST TRNE E |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | PROF/K03A/1N | 4,784.00          | 57,408.00              | 2,208.00              | 27.60000           |                     |
|                                | 1X                        | MAXIMUM                   | PROF/K03A/1X | 5,275.00          | 63,300.00              | 2,434.61              | 30.43269           |                     |
| <b><u>Job Code:</u></b>        | 8151                      | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT     |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | MARKETING OFFICER         |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | NCLM/B84B/1N | 10,844.00         | 130,128.00             | 5,004.92              | 62.56153           |                     |
|                                | 1X                        | MAXIMUM                   | NCLM/B84B/1X | 15,917.00         | 191,004.00             | 7,346.30              | 91.82884           |                     |
| <b><u>Job Code:</u></b>        | 9800                      | <b><u>Barg. Unit:</u></b> | 05           | ELECTED OFFICIALS |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | MAYOR                     |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                        | STEP 1                    | MYCS/X36A/01 | 7,242.00          | 86,904.00              | 3,342.46              | 41.78076           |                     |
| <b><u>Job Code:</u></b>        | 9810                      | <b><u>Barg. Unit:</u></b> | 05           | ELECTED OFFICIALS |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | MAYOR PRO TEM             |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                        | STEP 1                    | MYCS/X08A/01 | 3,739.00          | 44,868.00              | 1,725.69              | 21.57115           |                     |
| <b><u>Job Code:</u></b>        | 5330                      | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU      |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | MECHANIC                  |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                        | STEP 1                    | GNLS/G27H/01 | 5,041.00          | 60,492.00              | 2,326.61              | 29.08269           |                     |
|                                | 02                        | STEP 2                    | GNLS/G27H/02 | 5,293.00          | 63,516.00              | 2,442.92              | 30.53653           |                     |
|                                | 03                        | STEP 3                    | GNLS/G27H/03 | 5,558.00          | 66,696.00              | 2,565.23              | 32.06538           |                     |
|                                | 04                        | STEP 4                    | GNLS/G27H/04 | 5,835.00          | 70,020.00              | 2,693.07              | 33.66346           |                     |
|                                | 05                        | STEP 5                    | GNLS/G27H/05 | 6,127.00          | 73,524.00              | 2,827.84              | 35.34807           |                     |
| <b><u>Job Code:</u></b>        | 5331                      | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU      |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | MECHANIC (T)              |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                        | STEP 1                    | GNL2/G73E/01 | 4,843.00          | 58,116.00              | 2,235.23              | 27.94038           |                     |

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|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 02 | STEP 2 | GNL2/G73E/02 | 5,086.00 | 61,032.00 | 2,347.38 | 29.34230 |
| 03 | STEP 3 | GNL2/G73E/03 | 5,340.00 | 64,080.00 | 2,464.61 | 30.80769 |
| 04 | STEP 4 | GNL2/G73E/04 | 5,607.00 | 67,284.00 | 2,587.84 | 32.34807 |
| 05 | STEP 5 | GNL2/G73E/05 | 5,887.00 | 70,644.00 | 2,717.07 | 33.96346 |

**Job Code:** 9660      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** MEDIA PRODUCTION TECH      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G34D/01 | 5,408.00 | 64,896.00 | 2,496.00 | 31.20000 |
| 02 | STEP 2 | GNLS/G34D/02 | 5,678.00 | 68,136.00 | 2,620.61 | 32.75769 |
| 03 | STEP 3 | GNLS/G34D/03 | 5,962.00 | 71,544.00 | 2,751.69 | 34.39615 |
| 04 | STEP 4 | GNLS/G34D/04 | 6,260.00 | 75,120.00 | 2,889.23 | 36.11538 |
| 05 | STEP 5 | GNLS/G34D/05 | 6,572.00 | 78,864.00 | 3,033.23 | 37.91538 |
| 06 | STEP 6 | GNLS/G34D/06 | 6,901.00 | 82,812.00 | 3,185.07 | 39.81346 |
| 07 | STEP 7 | GNLS/G34D/07 | 7,247.00 | 86,964.00 | 3,344.76 | 41.80961 |

**Job Code:** 9662      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** MEDIA PRODUCTION TECH (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G78I/01 | 5,200.00 | 62,400.00 | 2,400.00 | 30.00000 |
| 02 | STEP 2 | GNL2/G78I/02 | 5,460.00 | 65,520.00 | 2,520.00 | 31.50000 |
| 03 | STEP 3 | GNL2/G78I/03 | 5,732.00 | 68,784.00 | 2,645.53 | 33.06923 |
| 04 | STEP 4 | GNL2/G78I/04 | 6,018.00 | 72,216.00 | 2,777.53 | 34.71923 |
| 05 | STEP 5 | GNL2/G78I/05 | 6,320.00 | 75,840.00 | 2,916.92 | 36.46153 |
| 06 | STEP 6 | GNL2/G78I/06 | 6,636.00 | 79,632.00 | 3,062.76 | 38.28461 |
| 07 | STEP 7 | GNL2/G78I/07 | 6,967.00 | 83,604.00 | 3,215.53 | 40.19423 |

**Job Code:** 0210      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** MESSENGER      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G14A/01 | 3,397.00 | 40,764.00 | 1,567.84 | 19.59807 |
| 02 | STEP 2 | GNLS/G14A/02 | 3,568.00 | 42,816.00 | 1,646.76 | 20.58461 |
| 03 | STEP 3 | GNLS/G14A/03 | 3,745.00 | 44,940.00 | 1,728.46 | 21.60576 |
| 04 | STEP 4 | GNLS/G14A/04 | 3,930.00 | 47,160.00 | 1,813.84 | 22.67307 |
| 05 | STEP 5 | GNLS/G14A/05 | 4,139.00 | 49,668.00 | 1,910.30 | 23.87884 |

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|--------------------------------|---------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0211          | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | MESSENGER (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01            | STEP 1                    |    | GNL2/G62J/01 | 3,265.00               | 39,180.00             | 1,506.92           | 18.83653            |  |
|                                | 02            | STEP 2                    |    | GNL2/G62J/02 | 3,429.00               | 41,148.00             | 1,582.61           | 19.78269            |  |
|                                | 03            | STEP 3                    |    | GNL2/G62J/03 | 3,599.00               | 43,188.00             | 1,661.07           | 20.76346            |  |
|                                | 04            | STEP 4                    |    | GNL2/G62J/04 | 3,779.00               | 45,348.00             | 1,744.15           | 21.80192            |  |
|                                | 05            | STEP 5                    |    | GNL2/G62J/05 | 3,977.00               | 47,724.00             | 1,835.53           | 22.94423            |  |

|                                |                 |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|-----------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 5550            | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | METAL SHOP TECH |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01              | STEP 1                    |    | GNLS/G38B/01 | 5,814.00               | 69,768.00             | 2,683.38           | 33.54230            |  |
|                                | 02              | STEP 2                    |    | GNLS/G38B/02 | 6,101.00               | 73,212.00             | 2,815.84           | 35.19807            |  |
|                                | 03              | STEP 3                    |    | GNLS/G38B/03 | 6,407.00               | 76,884.00             | 2,957.07           | 36.96346            |  |
|                                | 04              | STEP 4                    |    | GNLS/G38B/04 | 6,724.00               | 80,688.00             | 3,103.38           | 38.79230            |  |
|                                | 05              | STEP 5                    |    | GNLS/G38B/05 | 7,060.00               | 84,720.00             | 3,258.46           | 40.73076            |  |
|                                | 06              | STEP 6                    |    | GNLS/G38B/06 | 7,419.00               | 89,028.00             | 3,424.15           | 42.80192            |  |
|                                | 07              | STEP 7                    |    | GNLS/G38B/07 | 7,783.00               | 93,396.00             | 3,592.15           | 44.90192            |  |

|                                |                     |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|---------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 5551                | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | METAL SHOP TECH (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                  | STEP 1                    |    | GNL2/G79M/01 | 5,586.00               | 67,032.00             | 2,578.15           | 32.22692            |  |
|                                | 02                  | STEP 2                    |    | GNL2/G79M/02 | 5,866.00               | 70,392.00             | 2,707.38           | 33.84230            |  |
|                                | 03                  | STEP 3                    |    | GNL2/G79M/03 | 6,157.00               | 73,884.00             | 2,841.69           | 35.52115            |  |
|                                | 04                  | STEP 4                    |    | GNL2/G79M/04 | 6,464.00               | 77,568.00             | 2,983.38           | 37.29230            |  |
|                                | 05                  | STEP 5                    |    | GNL2/G79M/05 | 6,788.00               | 81,456.00             | 3,132.92           | 39.16153            |  |
|                                | 06                  | STEP 6                    |    | GNL2/G79M/06 | 7,129.00               | 85,548.00             | 3,290.30           | 41.12884            |  |
|                                | 07                  | STEP 7                    |    | GNL2/G79M/07 | 7,481.00               | 89,772.00             | 3,452.76           | 43.15961            |  |

|                                |                |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|----------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 3950           | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | MINIBUS DRIVER |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01             | STEP 1                    |    | GNLS/G10C/01 | 3,942.00               | 47,304.00             | 1,819.38           | 22.74230            |  |
|                                | 02             | STEP 2                    |    | GNLS/G10C/02 | 4,139.00               | 49,668.00             | 1,910.30           | 23.87884            |  |

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| <u>Job Code:</u>                     | <u>Barg. Unit:</u> |              |    |        | <u>Monthly Salary:</u> | <u>Annual Salary:</u> | <u>Pay Period:</u> | <u>Hourly Rate:</u> |          |
|--------------------------------------|--------------------|--------------|----|--------|------------------------|-----------------------|--------------------|---------------------|----------|
| 3952                                 | 20                 | GENERAL-SEIU | 03 | STEP 3 | GNLS/G10C/03           | 4,346.00              | 52,152.00          | 2,005.84            | 25.07307 |
| <b>MINIBUS DRIVER (T)</b>            |                    |              |    |        |                        |                       |                    |                     |          |
|                                      |                    |              | 01 | STEP 1 | GNL2/G61G/01           | 3,792.00              | 45,504.00          | 1,750.15            | 21.87692 |
|                                      |                    |              | 02 | STEP 2 | GNL2/G61G/02           | 3,982.00              | 47,784.00          | 1,837.84            | 22.97307 |
|                                      |                    |              | 03 | STEP 3 | GNL2/G61G/03           | 4,181.00              | 50,172.00          | 1,929.69            | 24.12115 |
| 3951                                 | 20                 | GENERAL-SEIU |    |        |                        |                       |                    |                     |          |
| <b>MINIBUS DRIVER TRNE</b>           |                    |              |    |        |                        |                       |                    |                     |          |
|                                      |                    |              | 01 | STEP 1 | GNLS/G06B/01           | 3,427.00              | 41,124.00          | 1,581.69            | 19.77115 |
|                                      |                    |              | 02 | STEP 2 | GNLS/G06B/02           | 3,598.00              | 43,176.00          | 1,660.61            | 20.75769 |
|                                      |                    |              | 03 | STEP 3 | GNLS/G06B/03           | 3,778.00              | 45,336.00          | 1,743.69            | 21.79615 |
| 3953                                 | 20                 | GENERAL-SEIU |    |        |                        |                       |                    |                     |          |
| <b>MINIBUS DRIVER TRNE (T)</b>       |                    |              |    |        |                        |                       |                    |                     |          |
|                                      |                    |              | 01 | STEP 1 | GNL2/G60M/01           | 3,298.00              | 39,576.00          | 1,522.15            | 19.02692 |
|                                      |                    |              | 02 | STEP 2 | GNL2/G60M/02           | 3,463.00              | 41,556.00          | 1,598.30            | 19.97884 |
|                                      |                    |              | 03 | STEP 3 | GNL2/G60M/03           | 3,637.00              | 43,644.00          | 1,678.61            | 20.98269 |
| 3940                                 | 20                 | GENERAL-SEIU |    |        |                        |                       |                    |                     |          |
| <b>MINIBUS DRIVER/DISP-SCHED</b>     |                    |              |    |        |                        |                       |                    |                     |          |
|                                      |                    |              | 01 | STEP 1 | GNLS/G16D/01           | 4,204.00              | 50,448.00          | 1,940.30            | 24.25384 |
|                                      |                    |              | 02 | STEP 2 | GNLS/G16D/02           | 4,415.00              | 52,980.00          | 2,037.69            | 25.47115 |
|                                      |                    |              | 03 | STEP 3 | GNLS/G16D/03           | 4,635.00              | 55,620.00          | 2,139.23            | 26.74038 |
|                                      |                    |              | 04 | STEP 4 | GNLS/G16D/04           | 4,867.00              | 58,404.00          | 2,246.30            | 28.07884 |
|                                      |                    |              | 05 | STEP 5 | GNLS/G16D/05           | 5,111.00              | 61,332.00          | 2,358.92            | 29.48653 |
| 3941                                 | 20                 | GENERAL-SEIU |    |        |                        |                       |                    |                     |          |
| <b>MINIBUS DRIVER/DISP-SCHED (T)</b> |                    |              |    |        |                        |                       |                    |                     |          |
|                                      |                    |              | 01 | STEP 1 | GNL2/G64D/01           | 4,039.00              | 48,468.00          | 1,864.15            | 23.30192 |
|                                      |                    |              | 02 | STEP 2 | GNL2/G64D/02           | 4,241.00              | 50,892.00          | 1,957.38            | 24.46730 |

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|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 03 | STEP 3 | GNL2/G64D/03 | 4,453.00 | 53,436.00 | 2,055.23 | 25.69038 |
|  | 04 | STEP 4 | GNL2/G64D/04 | 4,677.00 | 56,124.00 | 2,158.61 | 26.98269 |
|  | 05 | STEP 5 | GNL2/G64D/05 | 4,911.00 | 58,932.00 | 2,266.61 | 28.33269 |

**Job Code:** 6160    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** MUSEUM CURATOR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G38A/01 | 6,407.00 | 76,884.00 | 2,957.07 | 36.96346 |
|  | 02 | STEP 2 | GNLS/G38A/02 | 6,724.00 | 80,688.00 | 3,103.38 | 38.79230 |
|  | 03 | STEP 3 | GNLS/G38A/03 | 7,060.00 | 84,720.00 | 3,258.46 | 40.73076 |
|  | 04 | STEP 4 | GNLS/G38A/04 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
|  | 05 | STEP 5 | GNLS/G38A/05 | 7,783.00 | 93,396.00 | 3,592.15 | 44.90192 |

**Job Code:** 6161    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** MUSEUM CURATOR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G79J/01 | 6,157.00 | 73,884.00 | 2,841.69 | 35.52115 |
|  | 02 | STEP 2 | GNL2/G79J/02 | 6,464.00 | 77,568.00 | 2,983.38 | 37.29230 |
|  | 03 | STEP 3 | GNL2/G79J/03 | 6,788.00 | 81,456.00 | 3,132.92 | 39.16153 |
|  | 04 | STEP 4 | GNL2/G79J/04 | 7,129.00 | 85,548.00 | 3,290.30 | 41.12884 |
|  | 05 | STEP 5 | GNL2/G79J/05 | 7,481.00 | 89,772.00 | 3,452.76 | 43.15961 |

**Job Code:** 6195    **Barg. Unit:** 01    EXECUTIVE  
**Job Description:** MUSEUM DIRECTOR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |           |              |           |            |          |           |
|--|----|-----------|--------------|-----------|------------|----------|-----------|
|  | 1N | MINIMUM   | EXEP/E16A/1N | 11,987.00 | 143,844.00 | 5,532.46 | 69.15576  |
|  | 1X | MAXIMUM   | EXEP/E16A/1X | 17,226.00 | 206,712.00 | 7,950.46 | 99.38076  |
|  | 2N | MERIT MIN | EXEP/E16A/2N | 17,226.00 | 206,712.00 | 7,950.46 | 99.38076  |
|  | 2X | MERIT MAX | EXEP/E16A/2X | 19,810.00 | 237,720.00 | 9,143.07 | 114.28846 |

**Job Code:** 6130    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** MUSEUM EDUCATOR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G31B/01 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
|  | 02 | STEP 2 | GNLS/G31B/02 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |
|  | 03 | STEP 3 | GNLS/G31B/03 | 6,101.00 | 73,212.00 | 2,815.84 | 35.19807 |
|  | 04 | STEP 4 | GNLS/G31B/04 | 6,407.00 | 76,884.00 | 2,957.07 | 36.96346 |

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|                                | 05                   | STEP 5                       | GNLS/G31B/05    | 6,724.00               | 80,688.00             | 3,103.38           | 38.79230            |
| <b><u>Job Code:</u></b>        | 6131                 | <b><u>Barg. Unit:</u></b> 20 | GENERAL-SEIU    | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | MUSEUM EDUCATOR (T)  |                              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                   | STEP 1                       | GNL2/G76J/01    | 5,318.00               | 63,816.00             | 2,454.46           | 30.68076            |
|                                | 02                   | STEP 2                       | GNL2/G76J/02    | 5,586.00               | 67,032.00             | 2,578.15           | 32.22692            |
|                                | 03                   | STEP 3                       | GNL2/G76J/03    | 5,866.00               | 70,392.00             | 2,707.38           | 33.84230            |
|                                | 04                   | STEP 4                       | GNL2/G76J/04    | 6,157.00               | 73,884.00             | 2,841.69           | 35.52115            |
|                                | 05                   | STEP 5                       | GNL2/G76J/05    | 6,464.00               | 77,568.00             | 2,983.38           | 37.29230            |
| <b><u>Job Code:</u></b>        | 6090                 | <b><u>Barg. Unit:</u></b> 20 | GENERAL-SEIU    | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | MUSEUM MAINT WRK     |                              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                   | STEP 1                       | GNLS/G19A/01    | 3,930.00               | 47,160.00             | 1,813.84           | 22.67307            |
|                                | 02                   | STEP 2                       | GNLS/G19A/02    | 4,139.00               | 49,668.00             | 1,910.30           | 23.87884            |
|                                | 03                   | STEP 3                       | GNLS/G19A/03    | 4,335.00               | 52,020.00             | 2,000.76           | 25.00961            |
|                                | 04                   | STEP 4                       | GNLS/G19A/04    | 4,553.00               | 54,636.00             | 2,101.38           | 26.26730            |
|                                | 05                   | STEP 5                       | GNLS/G19A/05    | 4,780.00               | 57,360.00             | 2,206.15           | 27.57692            |
| <b><u>Job Code:</u></b>        | 6091                 | <b><u>Barg. Unit:</u></b> 20 | GENERAL-SEIU    | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | MUSEUM MAINT WRK (T) |                              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                   | STEP 1                       | GNL2/G65A/01    | 3,779.00               | 45,348.00             | 1,744.15           | 21.80192            |
|                                | 02                   | STEP 2                       | GNL2/G65A/02    | 3,977.00               | 47,724.00             | 1,835.53           | 22.94423            |
|                                | 03                   | STEP 3                       | GNL2/G65A/03    | 4,168.00               | 50,016.00             | 1,923.69           | 24.04615            |
|                                | 04                   | STEP 4                       | GNL2/G65A/04    | 4,375.00               | 52,500.00             | 2,019.23           | 25.24038            |
|                                | 05                   | STEP 5                       | GNL2/G65A/05    | 4,596.00               | 55,152.00             | 2,121.23           | 26.51538            |
| <b><u>Job Code:</u></b>        | 6064                 | <b><u>Barg. Unit:</u></b> 30 | SPECIAL CLASSES | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | MUSEUM PROG ASSIST   |                              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                   | MINIMUM                      | SPCM/J27A/1N    | 2,773.33               | 33,280.00             | 1,280.00           | 16.00000            |
|                                | 1X                   | MAXIMUM                      | SPCM/J27A/1X    | 3,770.90               | 45,250.81             | 1,740.41           | 21.75520            |

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|--------------------------------|------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 9176             | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | NETWORK ENGINEER |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01               | STEP 1                    |    | GNLS/G48B/01 | 7,060.00               | 84,720.00             | 3,258.46           | 40.73076            |  |
|                                | 02               | STEP 2                    |    | GNLS/G48B/02 | 7,419.00               | 89,028.00             | 3,424.15           | 42.80192            |  |
|                                | 03               | STEP 3                    |    | GNLS/G48B/03 | 7,783.00               | 93,396.00             | 3,592.15           | 44.90192            |  |
|                                | 04               | STEP 4                    |    | GNLS/G48B/04 | 8,175.00               | 98,100.00             | 3,773.07           | 47.16346            |  |
|                                | 05               | STEP 5                    |    | GNLS/G48B/05 | 8,583.00               | 102,996.00            | 3,961.38           | 49.51730            |  |
|                                | 06               | STEP 6                    |    | GNLS/G48B/06 | 9,016.00               | 108,192.00            | 4,161.23           | 52.01538            |  |
|                                | 07               | STEP 7                    |    | GNLS/G48B/07 | 9,467.00               | 113,604.00            | 4,369.38           | 54.61730            |  |

|                                |                      |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|----------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 9177                 | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | NETWORK ENGINEER (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                   | STEP 1                    |    | GNL2/G83J/01 | 6,788.00               | 81,456.00             | 3,132.92           | 39.16153            |  |
|                                | 02                   | STEP 2                    |    | GNL2/G83J/02 | 7,129.00               | 85,548.00             | 3,290.30           | 41.12884            |  |
|                                | 03                   | STEP 3                    |    | GNL2/G83J/03 | 7,481.00               | 89,772.00             | 3,452.76           | 43.15961            |  |
|                                | 04                   | STEP 4                    |    | GNL2/G83J/04 | 7,857.00               | 94,284.00             | 3,626.30           | 45.32884            |  |
|                                | 05                   | STEP 5                    |    | GNL2/G83J/05 | 8,251.00               | 99,012.00             | 3,808.15           | 47.60192            |  |
|                                | 06                   | STEP 6                    |    | GNL2/G83J/06 | 8,667.00               | 104,004.00            | 4,000.15           | 50.00192            |  |
|                                | 07                   | STEP 7                    |    | GNL2/G83J/07 | 9,099.00               | 109,188.00            | 4,199.53           | 52.49423            |  |

|                                |             |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|-------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0025        | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | OFFICE SPEC |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01          | STEP 1                    |    | GNLS/G14F/01 | 2,981.00               | 35,772.00             | 1,375.84           | 17.19807            |  |
|                                | 02          | STEP 2                    |    | GNLS/G14F/02 | 3,130.00               | 37,560.00             | 1,444.61           | 18.05769            |  |
|                                | 03          | STEP 3                    |    | GNLS/G14F/03 | 3,286.00               | 39,432.00             | 1,516.61           | 18.95769            |  |
|                                | 04          | STEP 4                    |    | GNLS/G14F/04 | 3,450.00               | 41,400.00             | 1,592.30           | 19.90384            |  |
|                                | 05          | STEP 5                    |    | GNLS/G14F/05 | 3,624.00               | 43,488.00             | 1,672.61           | 20.90769            |  |
|                                | 06          | STEP 6                    |    | GNLS/G14F/06 | 3,804.00               | 45,648.00             | 1,755.69           | 21.94615            |  |
|                                | 07          | STEP 7                    |    | GNLS/G14F/07 | 3,994.00               | 47,928.00             | 1,843.38           | 23.04230            |  |
|                                | 08          | STEP 8                    |    | GNLS/G14F/08 | 4,194.00               | 50,328.00             | 1,935.69           | 24.19615            |  |
|                                | 09          | STEP 9                    |    | GNLS/G14F/09 | 4,404.00               | 52,848.00             | 2,032.61           | 25.40769            |  |

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|--------------------------------|-----------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0027            | <b><u>Barg. Unit:</u></b> | 25           | CONFIDENTIAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | OFFICE SPEC (C) |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N              | MINIMUM                   | GNFS/C15D/1N |              | 2,981.00               | 35,772.00             | 1,375.84           | 17.19807            |
|                                | 1X              | MAXIMUM                   | GNFS/C15D/1X |              | 4,404.00               | 52,848.00             | 2,032.61           | 25.40769            |

|                                |                 |                           |              |              |                        |                       |                    |                     |
|--------------------------------|-----------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0024            | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | OFFICE SPEC (T) |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01              | STEP 1                    | GNL2/G63J/01 |              | 2,867.00               | 34,404.00             | 1,323.23           | 16.54038            |
|                                | 02              | STEP 2                    | GNL2/G63J/02 |              | 3,011.00               | 36,132.00             | 1,389.69           | 17.37115            |
|                                | 03              | STEP 3                    | GNL2/G63J/03 |              | 3,162.00               | 37,944.00             | 1,459.38           | 18.24230            |
|                                | 04              | STEP 4                    | GNL2/G63J/04 |              | 3,320.00               | 39,840.00             | 1,532.30           | 19.15384            |
|                                | 05              | STEP 5                    | GNL2/G63J/05 |              | 3,485.00               | 41,820.00             | 1,608.46           | 20.10576            |
|                                | 06              | STEP 6                    | GNL2/G63J/06 |              | 3,660.00               | 43,920.00             | 1,689.23           | 21.11538            |
|                                | 07              | STEP 7                    | GNL2/G63J/07 |              | 3,843.00               | 46,116.00             | 1,773.69           | 22.17115            |
|                                | 08              | STEP 8                    | GNL2/G63J/08 |              | 4,034.00               | 48,408.00             | 1,861.84           | 23.27307            |
|                                | 09              | STEP 9                    | GNL2/G63J/09 |              | 4,236.00               | 50,832.00             | 1,955.07           | 24.43846            |

|                                |                              |                           |              |            |                        |                       |                    |                     |
|--------------------------------|------------------------------|---------------------------|--------------|------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 8715                         | <b><u>Barg. Unit:</u></b> | 10           | MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ORGANIZATIONAL DEV & TRN MGR |                           |              |            | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                           | MINIMUM                   | MGTS/M80G/1N |            | 9,291.00               | 111,492.00            | 4,288.15           | 53.60192            |
|                                | 1X                           | MAXIMUM                   | MGTS/M80G/1X |            | 12,540.00              | 150,480.00            | 5,787.69           | 72.34615            |

|                                |                               |                           |              |               |                        |                       |                    |                     |
|--------------------------------|-------------------------------|---------------------------|--------------|---------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 8324                          | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | ORGANIZATIONAL PERF & AUD MGR |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                            | MINIMUM                   | NCLP/A74F/1N |               | 11,000.00              | 132,000.00            | 5,076.92           | 63.46153            |
|                                | 1X                            | MAXIMUM                   | NCLP/A74F/1X |               | 14,037.00              | 168,444.00            | 6,478.61           | 80.98269            |
|                                | 2N                            | MERIT MIN                 | NCLP/A74F/2N |               | 14,037.00              | 168,444.00            | 6,478.61           | 80.98269            |
|                                | 2X                            | MERIT MAX                 | NCLP/A74F/2X |               | 16,140.00              | 193,680.00            | 7,449.23           | 93.11538            |

|                                |               |                           |    |             |                        |                       |                    |                     |
|--------------------------------|---------------|---------------------------|----|-------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 8755          | <b><u>Barg. Unit:</u></b> | 50 | SUPERVISORY |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | OUTREACH SUPV |                           |    |             | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |



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|  |    |         |              |          |           |          |          |
|--|----|---------|--------------|----------|-----------|----------|----------|
|  | 1N | MINIMUM | SUPV/U01A/1N | 4,914.00 | 58,968.00 | 2,268.00 | 28.35000 |
|  | 1X | MAXIMUM | SUPV/U01A/1X | 6,584.00 | 79,008.00 | 3,038.76 | 37.98461 |

**Job Code:** 8756      **Barg. Unit:** 25      CONFIDENTIAL  
**Job Description:** OUTREACH WRK (C)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |           |              |          |           |          |          |
|--|----|-----------|--------------|----------|-----------|----------|----------|
|  | 1N | MINIMUM   | CNFS/C18D/1N | 4,040.00 | 48,480.00 | 1,864.61 | 23.30769 |
|  | 1X | MAXIMUM   | CNFS/C18D/1X | 5,414.00 | 64,968.00 | 2,498.76 | 31.23461 |
|  | 2N | MERIT MIN | CNFS/C18D/2N | 5,414.00 | 64,968.00 | 2,498.76 | 31.23461 |
|  | 2X | MERIT MAX | CNFS/C18D/2X | 6,225.00 | 74,700.00 | 2,873.07 | 35.91346 |

**Job Code:** 8759      **Barg. Unit:** 25      CONFIDENTIAL  
**Job Description:** OUTREACH WRK TRNE (C)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |         |              |          |           |          |          |
|--|----|---------|--------------|----------|-----------|----------|----------|
|  | 1N | MINIMUM | CNFS/C07A/1N | 3,490.00 | 41,880.00 | 1,610.76 | 20.13461 |
|  | 1X | MAXIMUM | CNFS/C07A/1X | 3,847.00 | 46,164.00 | 1,775.53 | 22.19423 |

**Job Code:** 8910      **Barg. Unit:** 55      PARA-PROFESSIONAL  
**Job Description:** PARALEGAL N      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |           |              |          |            |          |          |
|--|----|-----------|--------------|----------|------------|----------|----------|
|  | 1N | MINIMUM   | PARA/N21D/1N | 4,524.00 | 54,288.00  | 2,088.00 | 26.10000 |
|  | 1X | MAXIMUM   | PARA/N21D/1X | 7,651.00 | 91,812.00  | 3,531.23 | 44.14038 |
|  | 2N | MERIT MIN | PARA/N21D/2N | 7,651.00 | 91,812.00  | 3,531.23 | 44.14038 |
|  | 2X | MERIT MAX | PARA/N21D/2X | 8,798.00 | 105,576.00 | 4,060.61 | 50.75769 |

**Job Code:** 2577      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** PARK & NBRHD SPECIALIST TR (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G65H/01 | 4,170.00 | 50,040.00 | 1,924.61 | 24.05769 |
|  | 02 | STEP 2 | GNL2/G65H/02 | 4,378.00 | 52,536.00 | 2,020.61 | 25.25769 |
|  | 03 | STEP 3 | GNL2/G65H/03 | 4,598.00 | 55,176.00 | 2,122.15 | 26.52692 |

**Job Code:** 2573      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** PARK AND NBRHD SPEC      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G29J/01 | 5,020.00 | 60,240.00 | 2,316.92 | 28.96153 |
|  | 02 | STEP 2 | GNLS/G29J/02 | 5,272.00 | 63,264.00 | 2,433.23 | 30.41538 |

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|----|--------|--------------|----------|-----------|----------|----------|
| 03 | STEP 3 | GNLS/G29J/03 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
| 04 | STEP 4 | GNLS/G29J/04 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |
| 05 | STEP 5 | GNLS/G29J/05 | 6,101.00 | 73,212.00 | 2,815.84 | 35.19807 |
| 06 | STEP 6 | GNLS/G29J/06 | 6,407.00 | 76,884.00 | 2,957.07 | 36.96346 |

**Job Code:** 2574    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PARK AND NBRHD SPECIALIST (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G74H/01 | 4,828.00 | 57,936.00 | 2,228.30 | 27.85384 |
| 02 | STEP 2 | GNL2/G74H/02 | 5,069.00 | 60,828.00 | 2,339.53 | 29.24423 |
| 03 | STEP 3 | GNL2/G74H/03 | 5,318.00 | 63,816.00 | 2,454.46 | 30.68076 |
| 04 | STEP 4 | GNL2/G74H/04 | 5,586.00 | 67,032.00 | 2,578.15 | 32.22692 |
| 05 | STEP 5 | GNL2/G74H/05 | 5,866.00 | 70,392.00 | 2,707.38 | 33.84230 |
| 06 | STEP 6 | GNL2/G74H/06 | 6,157.00 | 73,884.00 | 2,841.69 | 35.52115 |

**Job Code:** 2576    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PARK AND NBRHD SPECIALIST TRNE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G19M/01 | 4,336.00 | 52,032.00 | 2,001.23 | 25.01538 |
| 02 | STEP 2 | GNLS/G19M/02 | 4,553.00 | 54,636.00 | 2,101.38 | 26.26730 |
| 03 | STEP 3 | GNLS/G19M/03 | 4,781.00 | 57,372.00 | 2,206.61 | 27.58269 |

**Job Code:** 2985    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PARK MAINTENANCE WORKER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G23B/01 | 4,553.00 | 54,636.00 | 2,101.38 | 26.26730 |
| 02 | STEP 2 | GNLS/G23B/02 | 4,780.00 | 57,360.00 | 2,206.15 | 27.57692 |
| 03 | STEP 3 | GNLS/G23B/03 | 5,018.00 | 60,216.00 | 2,316.00 | 28.95000 |
| 04 | STEP 4 | GNLS/G23B/04 | 5,272.00 | 63,264.00 | 2,433.23 | 30.41538 |
| 05 | STEP 5 | GNLS/G23B/05 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |

**Job Code:** 2986    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PARK MAINTENANCE WORKER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G69J/01 | 4,375.00 | 52,500.00 | 2,019.23 | 25.24038 |
| 02 | STEP 2 | GNL2/G69J/02 | 4,596.00 | 55,152.00 | 2,121.23 | 26.51538 |
| 03 | STEP 3 | GNL2/G69J/03 | 4,824.00 | 57,888.00 | 2,226.46 | 27.83076 |

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|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 04 | STEP 4 | GNL2/G69J/04 | 5,069.00 | 60,828.00 | 2,339.53 | 29.24423 |
|  | 05 | STEP 5 | GNL2/G69J/05 | 5,318.00 | 63,816.00 | 2,454.46 | 30.68076 |

**Job Code:** 7860    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PARK PLANNER (DESIGNER)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G40A/01 | 6,698.00 | 80,376.00 | 3,091.38 | 38.64230 |
|  | 02 | STEP 2 | GNLS/G40A/02 | 7,032.00 | 84,384.00 | 3,245.53 | 40.56923 |
|  | 03 | STEP 3 | GNLS/G40A/03 | 7,387.00 | 88,644.00 | 3,409.38 | 42.61730 |
|  | 04 | STEP 4 | GNLS/G40A/04 | 7,756.00 | 93,072.00 | 3,579.69 | 44.74615 |
|  | 05 | STEP 5 | GNLS/G40A/05 | 8,139.00 | 97,668.00 | 3,756.46 | 46.95576 |

**Job Code:** 7861    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PARK PLANNER (DESIGNER) (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G80J/01 | 6,437.00 | 77,244.00 | 2,970.92 | 37.13653 |
|  | 02 | STEP 2 | GNL2/G80J/02 | 6,760.00 | 81,120.00 | 3,120.00 | 39.00000 |
|  | 03 | STEP 3 | GNL2/G80J/03 | 7,100.00 | 85,200.00 | 3,276.92 | 40.96153 |
|  | 04 | STEP 4 | GNL2/G80J/04 | 7,453.00 | 89,436.00 | 3,439.84 | 42.99807 |
|  | 05 | STEP 5 | GNL2/G80J/05 | 7,825.00 | 93,900.00 | 3,611.53 | 45.14423 |

**Job Code:** 7710    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PARK PROJ INSP    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G30A/01 | 5,374.00 | 64,488.00 | 2,480.30 | 31.00384 |
|  | 02 | STEP 2 | GNLS/G30A/02 | 5,636.00 | 67,632.00 | 2,601.23 | 32.51538 |
|  | 03 | STEP 3 | GNLS/G30A/03 | 5,925.00 | 71,100.00 | 2,734.61 | 34.18269 |
|  | 04 | STEP 4 | GNLS/G30A/04 | 6,220.00 | 74,640.00 | 2,870.76 | 35.88461 |
|  | 05 | STEP 5 | GNLS/G30A/05 | 6,530.00 | 78,360.00 | 3,013.84 | 37.67307 |

**Job Code:** 7711    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PARK PROJ INSP (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G75J/01 | 5,164.00 | 61,968.00 | 2,383.38 | 29.79230 |
|  | 02 | STEP 2 | GNL2/G75J/02 | 5,418.00 | 65,016.00 | 2,500.61 | 31.25769 |
|  | 03 | STEP 3 | GNL2/G75J/03 | 5,692.00 | 68,304.00 | 2,627.07 | 32.83846 |
|  | 04 | STEP 4 | GNL2/G75J/04 | 5,976.00 | 71,712.00 | 2,758.15 | 34.47692 |

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|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 05 | STEP 5 | GNL2/G75J/05 | 6,277.00 | 75,324.00 | 2,897.07 | 36.21346 |
|--|----|--------|--------------|----------|-----------|----------|----------|

|                                |             |                           |    |              |                        |                       |                    |                     |
|--------------------------------|-------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 3010        | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | PARK RANGER |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G26A/01 | 4,876.00 | 58,512.00 | 2,250.46 | 28.13076 |
|  | 02 | STEP 2 | GNLS/G26A/02 | 5,115.00 | 61,380.00 | 2,360.76 | 29.50961 |
|  | 03 | STEP 3 | GNLS/G26A/03 | 5,374.00 | 64,488.00 | 2,480.30 | 31.00384 |
|  | 04 | STEP 4 | GNLS/G26A/04 | 5,636.00 | 67,632.00 | 2,601.23 | 32.51538 |
|  | 05 | STEP 5 | GNLS/G26A/05 | 5,925.00 | 71,100.00 | 2,734.61 | 34.18269 |

|                                |                 |                           |    |              |                        |                       |                    |                     |
|--------------------------------|-----------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 3012            | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | PARK RANGER (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G72D/01 | 4,685.00 | 56,220.00 | 2,162.30 | 27.02884 |
|  | 02 | STEP 2 | GNL2/G72D/02 | 4,917.00 | 59,004.00 | 2,269.38 | 28.36730 |
|  | 03 | STEP 3 | GNL2/G72D/03 | 5,164.00 | 61,968.00 | 2,383.38 | 29.79230 |
|  | 04 | STEP 4 | GNL2/G72D/04 | 5,418.00 | 65,016.00 | 2,500.61 | 31.25769 |
|  | 05 | STEP 5 | GNL2/G72D/05 | 5,692.00 | 68,304.00 | 2,627.07 | 32.83846 |

|                                |             |                           |    |            |                        |                       |                    |                     |
|--------------------------------|-------------|---------------------------|----|------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 3025        | <b><u>Barg. Unit:</u></b> | 10 | MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | PARK SUPT E |                           |    |            | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |

|  |    |           |              |           |            |          |          |
|--|----|-----------|--------------|-----------|------------|----------|----------|
|  | 1N | MINIMUM   | MGTS/M75E/1N | 8,414.00  | 100,968.00 | 3,883.38 | 48.54230 |
|  | 1X | MAXIMUM   | MGTS/M75E/1X | 11,283.00 | 135,396.00 | 5,207.53 | 65.09423 |
|  | 2N | MERIT MIN | MGTS/M75E/2N | 11,283.00 | 135,396.00 | 5,207.53 | 65.09423 |
|  | 2X | MERIT MAX | MGTS/M75E/2X | 12,975.00 | 155,700.00 | 5,988.46 | 74.85576 |

|                                |             |                           |    |             |                        |                       |                    |                     |
|--------------------------------|-------------|---------------------------|----|-------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 3015        | <b><u>Barg. Unit:</u></b> | 50 | SUPERVISORY |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | PARK SUPV E |                           |    |             | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |

|  |    |           |              |          |            |          |          |
|--|----|-----------|--------------|----------|------------|----------|----------|
|  | 1N | MINIMUM   | SUPV/U14A/1N | 6,786.00 | 81,432.00  | 3,132.00 | 39.15000 |
|  | 1X | MAXIMUM   | SUPV/U14A/1X | 8,659.00 | 103,908.00 | 3,996.46 | 49.95576 |
|  | 2N | MERIT MIN | SUPV/U14A/2N | 8,659.00 | 103,908.00 | 3,996.46 | 49.95576 |
|  | 2X | MERIT MAX | SUPV/U14A/2X | 9,958.00 | 119,496.00 | 4,596.00 | 57.45000 |

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|--------------------------------|------------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 2421                         | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | PARKING CONTROL REP          |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                           | STEP 1                    |    | GNLS/G17D/01 | 3,825.00               | 45,900.00             | 1,765.38           | 22.06730            |  |
|                                | 02                           | STEP 2                    |    | GNLS/G17D/02 | 4,017.00               | 48,204.00             | 1,854.00           | 23.17500            |  |
|                                | 03                           | STEP 3                    |    | GNLS/G17D/03 | 4,218.00               | 50,616.00             | 1,946.76           | 24.33461            |  |
|                                | 04                           | STEP 4                    |    | GNLS/G17D/04 | 4,428.00               | 53,136.00             | 2,043.69           | 25.54615            |  |
|                                | 05                           | STEP 5                    |    | GNLS/G17D/05 | 4,649.00               | 55,788.00             | 2,145.69           | 26.82115            |  |
|                                |                              |                           |    |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 2423                         | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | PARKING CONTROL REP (T)      |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                           | STEP 1                    |    | GNL2/G64I/01 | 3,676.00               | 44,112.00             | 1,696.61           | 21.20769            |  |
|                                | 02                           | STEP 2                    |    | GNL2/G64I/02 | 3,860.00               | 46,320.00             | 1,781.53           | 22.26923            |  |
|                                | 03                           | STEP 3                    |    | GNL2/G64I/03 | 4,054.00               | 48,648.00             | 1,871.07           | 23.38846            |  |
|                                | 04                           | STEP 4                    |    | GNL2/G64I/04 | 4,257.00               | 51,084.00             | 1,964.76           | 24.55961            |  |
|                                | 05                           | STEP 5                    |    | GNL2/G64I/05 | 4,469.00               | 53,628.00             | 2,062.61           | 25.78269            |  |
|                                |                              |                           |    |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 2425                         | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | PARKING CONTROL REP TRNE     |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                           | STEP 1                    |    | GNLS/C15H/01 | 3,304.00               | 39,648.00             | 1,524.92           | 19.06153            |  |
|                                | 02                           | STEP 2                    |    | GNLS/C15H/02 | 3,469.00               | 41,628.00             | 1,601.07           | 20.01346            |  |
|                                | 03                           | STEP 3                    |    | GNLS/C15H/03 | 3,643.00               | 43,716.00             | 1,681.38           | 21.01730            |  |
|                                |                              |                           |    |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 2426                         | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | PARKING CONTROL REP TRNE (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                           | STEP 1                    |    | GNL2/G60Q/01 | 3,176.00               | 38,112.00             | 1,465.84           | 18.32307            |  |
|                                | 02                           | STEP 2                    |    | GNL2/G60Q/02 | 3,335.00               | 40,020.00             | 1,539.23           | 19.24038            |  |
|                                | 03                           | STEP 3                    |    | GNL2/G60Q/03 | 3,502.00               | 42,024.00             | 1,616.30           | 20.20384            |  |
|                                |                              |                           |    |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 6520                         | <b><u>Barg. Unit:</u></b> | 01 | EXECUTIVE    |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | PARKS/REC & CMTY SERV DIR    |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                           | MINIMUM                   |    | EXEP/E29A/1N | 14,227.00              | 170,724.00            | 6,566.30           | 82.07884            |  |

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|----|-----------|--------------|-----------|------------|-----------|-----------|
| 1X | MAXIMUM   | EXEP/E29A/1X | 20,559.00 | 246,708.00 | 9,488.76  | 118.60961 |
| 2N | MERIT MIN | EXEP/E29A/2N | 20,559.00 | 246,708.00 | 9,488.76  | 118.60961 |
| 2X | MERIT MAX | EXEP/E29A/2X | 23,643.00 | 283,716.00 | 10,912.15 | 136.40192 |

**Job Code:** 0492    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** PAYROLL SUPERVISOR  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |           |              |          |            |          |          |
|----|-----------|--------------|----------|------------|----------|----------|
| 1N | MINIMUM   | PROF/K12L/1N | 6,626.00 | 79,512.00  | 3,058.15 | 38.22692 |
| 1X | MAXIMUM   | PROF/K12L/1X | 8,451.00 | 101,412.00 | 3,900.46 | 48.75576 |
| 2N | MERIT MIN | PROF/K12L/2N | 8,451.00 | 101,412.00 | 3,900.46 | 48.75576 |
| 2X | MERIT MAX | PROF/K12L/2X | 9,718.00 | 116,616.00 | 4,485.23 | 56.06538 |

**Job Code:** 0474    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** PAYROLL TECHNICIAN I  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |         |              |          |           |          |          |
|----|---------|--------------|----------|-----------|----------|----------|
| 1N | MINIMUM | PARA/N06A/1N | 3,881.00 | 46,572.00 | 1,791.23 | 22.39038 |
| 1X | MAXIMUM | PARA/N06A/1X | 4,710.00 | 56,520.00 | 2,173.84 | 27.17307 |

**Job Code:** 0475    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** PAYROLL TECHNICIAN II  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |         |              |          |           |          |          |
|----|---------|--------------|----------|-----------|----------|----------|
| 1N | MINIMUM | PARA/N11B/1N | 4,876.00 | 58,512.00 | 2,250.46 | 28.13076 |
| 1X | MAXIMUM | PARA/N11B/1X | 5,925.00 | 71,100.00 | 2,734.61 | 34.18269 |

**Job Code:** 8317    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** PERFORMANCE ANALYST  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | PROF/K18A/1N | 6,598.00  | 79,176.00  | 3,045.23 | 38.06538 |
| 1X | MAXIMUM   | PROF/K18A/1X | 8,842.00  | 106,104.00 | 4,080.92 | 51.01153 |
| 2N | MERIT MIN | PROF/K18A/2N | 8,842.00  | 106,104.00 | 4,080.92 | 51.01153 |
| 2X | MERIT MAX | PROF/K18A/2X | 10,168.00 | 122,016.00 | 4,692.92 | 58.66153 |

**Job Code:** 6955    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PERMIT TECHNICIAN  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G24D/01 | 4,320.00 | 51,840.00 | 1,993.84 | 24.92307 |
| 02 | STEP 2 | GNLS/G24D/02 | 4,536.00 | 54,432.00 | 2,093.53 | 26.16923 |

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|----|--------|--------------|----------|-----------|----------|----------|
| 03 | STEP 3 | GNLS/G24D/03 | 4,763.00 | 57,156.00 | 2,198.30 | 27.47884 |
| 04 | STEP 4 | GNLS/G24D/04 | 5,001.00 | 60,012.00 | 2,308.15 | 28.85192 |
| 05 | STEP 5 | GNLS/G24D/05 | 5,251.00 | 63,012.00 | 2,423.53 | 30.29423 |
| 06 | STEP 6 | GNLS/G24D/06 | 5,514.00 | 66,168.00 | 2,544.92 | 31.81153 |
| 07 | STEP 7 | GNLS/G24D/07 | 5,789.00 | 69,468.00 | 2,671.84 | 33.39807 |

**Job Code:** 6956    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PERMIT TECHNICIAN (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G70J/01 | 4,154.00 | 49,848.00 | 1,917.23 | 23.96538 |
| 02 | STEP 2 | GNL2/G70J/02 | 4,362.00 | 52,344.00 | 2,013.23 | 25.16538 |
| 03 | STEP 3 | GNL2/G70J/03 | 4,579.00 | 54,948.00 | 2,113.38 | 26.41730 |
| 04 | STEP 4 | GNL2/G70J/04 | 4,808.00 | 57,696.00 | 2,219.07 | 27.73846 |
| 05 | STEP 5 | GNL2/G70J/05 | 5,048.00 | 60,576.00 | 2,329.84 | 29.12307 |
| 06 | STEP 6 | GNL2/G70J/06 | 5,300.00 | 63,600.00 | 2,446.15 | 30.57692 |
| 07 | STEP 7 | GNL2/G70J/07 | 5,566.00 | 66,792.00 | 2,568.92 | 32.11153 |

**Job Code:** 7195    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PLAN CHECK ENGR    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |         |              |          |            |          |          |
|----|---------|--------------|----------|------------|----------|----------|
| 01 | STEP 1  | GNLS/G51A/01 | 8,175.00 | 98,100.00  | 3,773.07 | 47.16346 |
| 02 | STEP 2  | GNLS/G51A/02 | 8,583.00 | 102,996.00 | 3,961.38 | 49.51730 |
| 03 | STEP 3  | GNLS/G51A/03 | 9,016.00 | 108,192.00 | 4,161.23 | 52.01538 |
| 04 | STEP 4  | GNLS/G51A/04 | 9,467.00 | 113,604.00 | 4,369.38 | 54.61730 |
| 05 | STEP 5  | GNLS/G51A/05 | 9,937.00 | 119,244.00 | 4,586.30 | 57.32884 |
| YI | STEP Y1 | GNLS/G51A/YI | 8,373.00 | 100,476.00 | 3,864.46 | 48.30576 |

**Job Code:** 7196    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PLAN CHECK ENGR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |            |          |          |
|----|--------|--------------|----------|------------|----------|----------|
| 01 | STEP 1 | GNL2/G84D/01 | 7,857.00 | 94,284.00  | 3,626.30 | 45.32884 |
| 02 | STEP 2 | GNL2/G84D/02 | 8,251.00 | 99,012.00  | 3,808.15 | 47.60192 |
| 03 | STEP 3 | GNL2/G84D/03 | 8,667.00 | 104,004.00 | 4,000.15 | 50.00192 |
| 04 | STEP 4 | GNL2/G84D/04 | 9,099.00 | 109,188.00 | 4,199.53 | 52.49423 |
| 05 | STEP 5 | GNL2/G84D/05 | 9,551.00 | 114,612.00 | 4,408.15 | 55.10192 |

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|--------------------------------|------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7555             | <b><u>Barg. Unit:</u></b> | 10 | MANAGEMENT   |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | PLAN CHECK MGR E |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N               | MINIMUM                   |    | MGTS/M88F/1N | 9,479.00               | 113,748.00            | 4,374.92           | 54.68653            |
|                                | 1X               | MAXIMUM                   |    | MGTS/M88F/1X | 12,323.00              | 147,876.00            | 5,687.53           | 71.09423            |
|                                | 2N               | MERIT MIN                 |    | MGTS/M88F/2N | 12,323.00              | 147,876.00            | 5,687.53           | 71.09423            |
|                                | 2X               | MERIT MAX                 |    | MGTS/M88F/2X | 14,171.00              | 170,052.00            | 6,540.46           | 81.75576            |

|                                |               |                           |    |              |                        |                       |                    |                     |
|--------------------------------|---------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7830          | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | PLANNING TECH |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01            | STEP 1                    |    | GNLS/G30C/01 | 4,894.00               | 58,728.00             | 2,258.76           | 28.23461            |
|                                | 02            | STEP 2                    |    | GNLS/G30C/02 | 5,140.00               | 61,680.00             | 2,372.30           | 29.65384            |
|                                | 03            | STEP 3                    |    | GNLS/G30C/03 | 5,394.00               | 64,728.00             | 2,489.53           | 31.11923            |
|                                | 04            | STEP 4                    |    | GNLS/G30C/04 | 5,668.00               | 68,016.00             | 2,616.00           | 32.70000            |
|                                | 05            | STEP 5                    |    | GNLS/G30C/05 | 5,945.00               | 71,340.00             | 2,743.84           | 34.29807            |
|                                | 06            | STEP 6                    |    | GNLS/G30C/06 | 6,248.00               | 74,976.00             | 2,883.69           | 36.04615            |
|                                | 07            | STEP 7                    |    | GNLS/G30C/07 | 6,558.00               | 78,696.00             | 3,026.76           | 37.83461            |

|                                |                   |                           |    |              |                        |                       |                    |                     |
|--------------------------------|-------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7831              | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | PLANNING TECH (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                | STEP 1                    |    | GNL2/G76A/01 | 4,705.00               | 56,460.00             | 2,171.53           | 27.14423            |
|                                | 02                | STEP 2                    |    | GNL2/G76A/02 | 4,939.00               | 59,268.00             | 2,279.53           | 28.49423            |
|                                | 03                | STEP 3                    |    | GNL2/G76A/03 | 5,184.00               | 62,208.00             | 2,392.61           | 29.90769            |
|                                | 04                | STEP 4                    |    | GNL2/G76A/04 | 5,448.00               | 65,376.00             | 2,514.46           | 31.43076            |
|                                | 05                | STEP 5                    |    | GNL2/G76A/05 | 5,714.00               | 68,568.00             | 2,637.23           | 32.96538            |
|                                | 06                | STEP 6                    |    | GNL2/G76A/06 | 6,005.00               | 72,060.00             | 2,771.53           | 34.64423            |
|                                | 07                | STEP 7                    |    | GNL2/G76A/07 | 6,304.00               | 75,648.00             | 2,909.53           | 36.36923            |

|                                |                |                           |    |              |                        |                       |                    |                     |
|--------------------------------|----------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 6950           | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | PLANS EXAMINER |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01             | STEP 1                    |    | GNLS/G44B/01 | 7,327.00               | 87,924.00             | 3,381.69           | 42.27115            |
|                                | 02             | STEP 2                    |    | GNLS/G44B/02 | 7,694.00               | 92,328.00             | 3,551.07           | 44.38846            |
|                                | 03             | STEP 3                    |    | GNLS/G44B/03 | 8,078.00               | 96,936.00             | 3,728.30           | 46.60384            |



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|-------------------------|------------------------|-----------------------|--------------|------------------------|-----------------------|--------------------|---------------------|
|                         | 04                     | STEP 4                | GNLS/G44B/04 | 8,482.00               | 101,784.00            | 3,914.76           | 48.93461            |
|                         | 05                     | STEP 5                | GNLS/G44B/05 | 8,906.00               | 106,872.00            | 4,110.46           | 51.38076            |
| <b>Job Code:</b>        | 6951                   | <b>Barg. Unit:</b> 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b>Job Description:</b> | PLANS EXAMINER (T)     |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                     | STEP 1                | GNL2/G82J/01 | 7,042.00               | 84,504.00             | 3,250.15           | 40.62692            |
|                         | 02                     | STEP 2                | GNL2/G82J/02 | 7,393.00               | 88,716.00             | 3,412.15           | 42.65192            |
|                         | 03                     | STEP 3                | GNL2/G82J/03 | 7,764.00               | 93,168.00             | 3,583.38           | 44.79230            |
|                         | 04                     | STEP 4                | GNL2/G82J/04 | 8,153.00               | 97,836.00             | 3,762.92           | 47.03653            |
|                         | 05                     | STEP 5                | GNL2/G82J/05 | 8,559.00               | 102,708.00            | 3,950.30           | 49.37884            |
| <b>Job Code:</b>        | 5480                   | <b>Barg. Unit:</b> 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b>Job Description:</b> | PLANT & EQUIP MECH     |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                     | STEP 1                | GNLS/G29E/01 | 5,257.00               | 63,084.00             | 2,426.30           | 30.32884            |
|                         | 02                     | STEP 2                | GNLS/G29E/02 | 5,519.00               | 66,228.00             | 2,547.23           | 31.84038            |
|                         | 03                     | STEP 3                | GNLS/G29E/03 | 5,793.00               | 69,516.00             | 2,673.69           | 33.42115            |
|                         | 04                     | STEP 4                | GNLS/G29E/04 | 6,085.00               | 73,020.00             | 2,808.46           | 35.10576            |
|                         | 05                     | STEP 5                | GNLS/G29E/05 | 6,386.00               | 76,632.00             | 2,947.38           | 36.84230            |
| <b>Job Code:</b>        | 5481                   | <b>Barg. Unit:</b> 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b>Job Description:</b> | PLANT & EQUIP MECH (T) |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                     | STEP 1                | GNL2/G75A/01 | 5,052.00               | 60,624.00             | 2,331.69           | 29.14615            |
|                         | 02                     | STEP 2                | GNL2/G75A/02 | 5,304.00               | 63,648.00             | 2,448.00           | 30.60000            |
|                         | 03                     | STEP 3                | GNL2/G75A/03 | 5,568.00               | 66,816.00             | 2,569.84           | 32.12307            |
|                         | 04                     | STEP 4                | GNL2/G75A/04 | 5,848.00               | 70,176.00             | 2,699.07           | 33.73846            |
|                         | 05                     | STEP 5                | GNL2/G75A/05 | 6,137.00               | 73,644.00             | 2,832.46           | 35.40576            |
| <b>Job Code:</b>        | 2670                   | <b>Barg. Unit:</b> 25 | CONFIDENTIAL |                        |                       |                    |                     |
| <b>Job Description:</b> | POLICE ADMIN SPEC (C)  |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                     | MINIMUM               | CNFS/C26F/1N | 3,672.00               | 44,064.00             | 1,694.76           | 21.18461            |
|                         | 1X                     | MAXIMUM               | CNFS/C26F/1X | 4,918.00               | 59,016.00             | 2,269.84           | 28.37307            |
|                         | 2N                     | MERIT MIN             | CNFS/C26F/2N | 4,918.00               | 59,016.00             | 2,269.84           | 28.37307            |
|                         | 2X                     | MERIT MAX             | CNFS/C26F/2X | 5,657.00               | 67,884.00             | 2,610.92           | 32.63653            |

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| <b><u>Job Code:</u></b>        | 9574                       | <b><u>Barg. Unit:</u></b> | 10           | MANAGEMENT        |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | POLICE ADMR E              |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                         | MINIMUM                   | MGTS/M77F/1N |                   | 10,223.00              | 122,676.00            | 4,718.30           | 58.97884            |
|                                | 1X                         | MAXIMUM                   | MGTS/M77F/1X |                   | 13,055.00              | 156,660.00            | 6,025.38           | 75.31730            |
|                                |                            |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 2430                       | <b><u>Barg. Unit:</u></b> | 30           | SPECIAL CLASSES   |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | POLICE CADET               |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                         | STEP 1                    | SPCH/H23D/01 |                   | 3,028.13               | 36,337.60             | 1,397.60           | 17.47000            |
|                                | 02                         | STEP 2                    | SPCH/H23D/02 |                   | 3,178.93               | 38,147.20             | 1,467.20           | 18.34000            |
|                                | 03                         | STEP 3                    | SPCH/H23D/03 |                   | 3,338.40               | 40,060.80             | 1,540.80           | 19.26000            |
|                                | 04                         | STEP 4                    | SPCH/H23D/04 |                   | 3,504.80               | 42,057.60             | 1,617.60           | 20.22000            |
|                                |                            |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 2340                       | <b><u>Barg. Unit:</u></b> | 64           | POLICE MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | POLICE CAPTAIN             |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                         | STEP 1                    | PLMS/T68A/01 |                   | 20,444.00              | 245,328.00            | 9,435.69           | 117.94615           |
|                                | 02                         | STEP 2                    | PLMS/T68A/02 |                   | 21,466.00              | 257,592.00            | 9,907.38           | 123.84230           |
|                                |                            |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 2360                       | <b><u>Barg. Unit:</u></b> | 01           | EXECUTIVE         |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | POLICE CHIEF               |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                         | MINIMUM                   | EXEP/E64A/1N |                   | 24,169.00              | 290,028.00            | 11,154.92          | 139.43653           |
|                                | 1X                         | MAXIMUM                   | EXEP/E64A/1X |                   | 33,418.00              | 401,016.00            | 15,423.69          | 192.79615           |
|                                | 2N                         | MERIT MIN                 | EXEP/E64A/2N |                   | 33,418.00              | 401,016.00            | 15,423.69          | 192.79615           |
|                                | 2X                         | MERIT MAX                 | EXEP/E64A/2X |                   | 38,431.00              | 461,172.00            | 17,737.38          | 221.71730           |
|                                |                            |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 2515                       | <b><u>Barg. Unit:</u></b> | 55           | PARA-PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | POLICE COMM SYS ANALYST 1E |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                         | MINIMUM                   | PARA/N21E/1N |                   | 7,392.00               | 88,704.00             | 3,411.69           | 42.64615            |
|                                | 1X                         | MAXIMUM                   | PARA/N21E/1X |                   | 9,434.00               | 113,208.00            | 4,354.15           | 54.42692            |
|                                | 2N                         | MERIT MIN                 | PARA/N21E/2N |                   | 9,434.00               | 113,208.00            | 4,354.15           | 54.42692            |
|                                | 2X                         | MERIT MAX                 | PARA/N21E/2X |                   | 10,849.00              | 130,188.00            | 5,007.23           | 62.59038            |

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| <b><u>Job Code:</u></b>        | 2260                         | <b><u>Barg. Unit:</u></b> | 60           | POLICE            |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | POLICE DETECTIVE             |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                           | STEP 1                    | POLS/P40A/01 |                   | 9,004.00               | 108,048.00            | 4,155.69           | 51.94615            |
|                                | 02                           | STEP 2                    | POLS/P40A/02 |                   | 9,460.00               | 113,520.00            | 4,366.15           | 54.57692            |
|                                | 03                           | STEP 3                    | POLS/P40A/03 |                   | 9,927.00               | 119,124.00            | 4,581.69           | 57.27115            |
|                                | 04                           | STEP 4                    | POLS/P40A/04 |                   | 10,425.00              | 125,100.00            | 4,811.53           | 60.14423            |
|                                | 05                           | STEP 5                    | POLS/P40A/05 |                   | 10,945.00              | 131,340.00            | 5,051.53           | 63.14423            |
| <b><u>Job Code:</u></b>        | 5640                         | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU      | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | POLICE FLEET MAINT COORD     |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                           | STEP 1                    | GNLS/G31B/01 |                   | 5,532.00               | 66,384.00             | 2,553.23           | 31.91538            |
|                                | 02                           | STEP 2                    | GNLS/G31B/02 |                   | 5,814.00               | 69,768.00             | 2,683.38           | 33.54230            |
|                                | 03                           | STEP 3                    | GNLS/G31B/03 |                   | 6,101.00               | 73,212.00             | 2,815.84           | 35.19807            |
|                                | 04                           | STEP 4                    | GNLS/G31B/04 |                   | 6,407.00               | 76,884.00             | 2,957.07           | 36.96346            |
|                                | 05                           | STEP 5                    | GNLS/G31B/05 |                   | 6,724.00               | 80,688.00             | 3,103.38           | 38.79230            |
| <b><u>Job Code:</u></b>        | 5641                         | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU      | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | POLICE FLEET MAINT COORD (T) |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                           | STEP 1                    | GNL2/G76J/01 |                   | 5,318.00               | 63,816.00             | 2,454.46           | 30.68076            |
|                                | 02                           | STEP 2                    | GNL2/G76J/02 |                   | 5,586.00               | 67,032.00             | 2,578.15           | 32.22692            |
|                                | 03                           | STEP 3                    | GNL2/G76J/03 |                   | 5,866.00               | 70,392.00             | 2,707.38           | 33.84230            |
|                                | 04                           | STEP 4                    | GNL2/G76J/04 |                   | 6,157.00               | 73,884.00             | 2,841.69           | 35.52115            |
|                                | 05                           | STEP 5                    | GNL2/G76J/05 |                   | 6,464.00               | 77,568.00             | 2,983.38           | 37.29230            |
| <b><u>Job Code:</u></b>        | 2320                         | <b><u>Barg. Unit:</u></b> | 64           | POLICE MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | POLICE LIEUTENANT            |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                           | STEP 1                    | PLMS/T61A/01 |                   | 14,174.00              | 170,088.00            | 6,541.84           | 81.77307            |
|                                | 02                           | STEP 2                    | PLMS/T61A/02 |                   | 14,877.00              | 178,524.00            | 6,866.30           | 85.82884            |
|                                | 03                           | STEP 3                    | PLMS/T61A/03 |                   | 15,632.00              | 187,584.00            | 7,214.76           | 90.18461            |
|                                | 04                           | STEP 4                    | PLMS/T61A/04 |                   | 16,412.00              | 196,944.00            | 7,574.76           | 94.68461            |
|                                | 05                           | STEP 5                    | PLMS/T61A/05 |                   | 17,229.00              | 206,748.00            | 7,951.84           | 99.39807            |
|                                | 06                           | STEP 6                    | PLMS/T61A/06 |                   | 18,092.00              | 217,104.00            | 8,350.15           | 104.37692           |

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|                         | 07                           | STEP 7             | PLMS/T61A/07               | 18,545.00              | 222,540.00            | 8,559.23           | 106.99038           |
| <b>Job Code:</b>        | 2240                         | <b>Barg. Unit:</b> | 60 POLICE                  |                        |                       |                    |                     |
| <b>Job Description:</b> | POLICE OFF                   |                    |                            | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                           | STEP 1             | POLS/P35A/01               | 7,780.00               | 93,360.00             | 3,590.76           | 44.88461            |
|                         | 02                           | STEP 2             | POLS/P35A/02               | 8,167.00               | 98,004.00             | 3,769.38           | 47.11730            |
|                         | 03                           | STEP 3             | POLS/P35A/03               | 8,580.00               | 102,960.00            | 3,960.00           | 49.50000            |
|                         | 04                           | STEP 4             | POLS/P35A/04               | 9,004.00               | 108,048.00            | 4,155.69           | 51.94615            |
|                         | 05                           | STEP 5             | POLS/P35A/05               | 9,460.00               | 113,520.00            | 4,366.15           | 54.57692            |
|                         | 06                           | STEP 6             | POLS/P35A/06               | 9,927.00               | 119,124.00            | 4,581.69           | 57.27115            |
| <b>Job Code:</b>        | 2210                         | <b>Barg. Unit:</b> | 22 POLICE OFFICER TRAINEES |                        |                       |                    |                     |
| <b>Job Description:</b> | POLICE OFF TRNE              |                    |                            | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                           | STEP 1             | SPCS/S42A/01               | 5,987.00               | 71,844.00             | 2,763.23           | 34.54038            |
| <b>Job Code:</b>        | 2280                         | <b>Barg. Unit:</b> | 60 POLICE                  |                        |                       |                    |                     |
| <b>Job Description:</b> | POLICE PILOT                 |                    |                            | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                           | STEP 1             | POLS/P42A/01               | 10,425.00              | 125,100.00            | 4,811.53           | 60.14423            |
|                         | 02                           | STEP 2             | POLS/P42A/02               | 10,945.00              | 131,340.00            | 5,051.53           | 63.14423            |
|                         | 03                           | STEP 3             | POLS/P42A/03               | 11,491.00              | 137,892.00            | 5,303.53           | 66.29423            |
| <b>Job Code:</b>        | 2283                         | <b>Barg. Unit:</b> | 60 POLICE                  |                        |                       |                    |                     |
| <b>Job Description:</b> | POLICE PILOT (CERT FLT INST) |                    |                            | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                           | STEP 1             | POLS/P45A/01               | 10,425.00              | 125,100.00            | 4,811.53           | 60.14423            |
|                         | 02                           | STEP 2             | POLS/P45A/02               | 10,945.00              | 131,340.00            | 5,051.53           | 63.14423            |
|                         | 03                           | STEP 3             | POLS/P45A/03               | 11,491.00              | 137,892.00            | 5,303.53           | 66.29423            |
|                         | 04                           | STEP 4             | POLS/P45A/04               | 12,070.00              | 144,840.00            | 5,570.76           | 69.63461            |
| <b>Job Code:</b>        | 2285                         | <b>Barg. Unit:</b> | 30 SPECIAL CLASSES         |                        |                       |                    |                     |
| <b>Job Description:</b> | POLICE PILOT (CIVILIAN)      |                    |                            | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                           | MINIMUM            | SPCM/J71A/1N               | 4,333.33               | 52,000.00             | 2,000.00           | 25.00000            |
|                         | 1X                           | MAXIMUM            | SPCM/J71A/1X               | 5,200.00               | 62,400.00             | 2,400.00           | 30.00000            |

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| <b><u>Job Code:</u></b>        | 2673              | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | POLICE PROG COORD |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                | STEP 1                    |    | GNLS/G28C/01 | 5,146.00               | 61,752.00             | 2,375.07           | 29.68846            |  |
|                                | 02                | STEP 2                    |    | GNLS/G28C/02 | 5,403.00               | 64,836.00             | 2,493.69           | 31.17115            |  |
|                                | 03                | STEP 3                    |    | GNLS/G28C/03 | 5,673.00               | 68,076.00             | 2,618.30           | 32.72884            |  |
|                                | 04                | STEP 4                    |    | GNLS/G28C/04 | 5,956.00               | 71,472.00             | 2,748.92           | 34.36153            |  |
|                                | 05                | STEP 5                    |    | GNLS/G28C/05 | 6,255.00               | 75,060.00             | 2,886.92           | 36.08653            |  |

|                                |                       |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|-----------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 2674                  | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | POLICE PROG COORD (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                    | STEP 1                    |    | GNL2/G73P/01 | 4,947.00               | 59,364.00             | 2,283.23           | 28.54038            |  |
|                                | 02                    | STEP 2                    |    | GNL2/G73P/02 | 5,195.00               | 62,340.00             | 2,397.69           | 29.97115            |  |
|                                | 03                    | STEP 3                    |    | GNL2/G73P/03 | 5,455.00               | 65,460.00             | 2,517.69           | 31.47115            |  |
|                                | 04                    | STEP 4                    |    | GNL2/G73P/04 | 5,727.00               | 68,724.00             | 2,643.23           | 33.04038            |  |
|                                | 05                    | STEP 5                    |    | GNL2/G73P/05 | 6,013.00               | 72,156.00             | 2,775.23           | 34.69038            |  |

|                                |                    |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|--------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 2675               | <b><u>Barg. Unit:</u></b> | 50 | SUPERVISORY  |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | POLICE PROG SUPV N |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                 | MINIMUM                   |    | SUPV/U06G/1N | 5,666.00               | 67,992.00             | 2,615.07           | 32.68846            |  |
|                                | 1X                 | MAXIMUM                   |    | SUPV/U06G/1X | 6,880.00               | 82,560.00             | 3,175.38           | 39.69230            |  |
|                                | 2N                 | MERIT MIN                 |    | SUPV/U06G/2N | 6,880.00               | 82,560.00             | 3,175.38           | 39.69230            |  |
|                                | 2X                 | MERIT MAX                 |    | SUPV/U06G/2X | 7,912.00               | 94,944.00             | 3,651.69           | 45.64615            |  |

|                                |                            |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|----------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 2652                       | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | POLICE PROP & EVD SPEC TRN |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                         | STEP 1                    |    | GNLS/G13C/01 | 3,551.00               | 42,612.00             | 1,638.92           | 20.48653            |  |
|                                | 02                         | STEP 2                    |    | GNLS/G13C/02 | 3,729.00               | 44,748.00             | 1,721.07           | 21.51346            |  |
|                                | 03                         | STEP 3                    |    | GNLS/G13C/03 | 3,915.00               | 46,980.00             | 1,806.92           | 22.58653            |  |

|                                |                                |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|--------------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 2653                           | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | POLICE PROP & EVD SPEC TRN (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |

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|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G60S/01 | 3,414.00 | 40,968.00 | 1,575.69 | 19.69615 |
| 02 | STEP 2 | GNL2/G60S/02 | 3,586.00 | 43,032.00 | 1,655.07 | 20.68846 |
| 03 | STEP 3 | GNL2/G60S/03 | 3,765.00 | 45,180.00 | 1,737.69 | 21.72115 |

**Job Code:** 2650    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** POLICE PROPERTY & EVD SPEC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G22K/01 | 4,111.00 | 49,332.00 | 1,897.38 | 23.71730 |
| 02 | STEP 2 | GNLS/G22K/02 | 4,317.00 | 51,804.00 | 1,992.46 | 24.90576 |
| 03 | STEP 3 | GNLS/G22K/03 | 4,532.00 | 54,384.00 | 2,091.69 | 26.14615 |
| 04 | STEP 4 | GNLS/G22K/04 | 4,759.00 | 57,108.00 | 2,196.46 | 27.45576 |
| 05 | STEP 5 | GNLS/G22K/05 | 4,997.00 | 59,964.00 | 2,306.30 | 28.82884 |
| 06 | STEP 6 | GNLS/G22K/06 | 5,247.00 | 62,964.00 | 2,421.69 | 30.27115 |
| 07 | STEP 7 | GNLS/G22K/07 | 5,508.00 | 66,096.00 | 2,542.15 | 31.77692 |

**Job Code:** 2651    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** POLICE PROPERTY & EVD SPEC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G69I/01 | 3,953.00 | 47,436.00 | 1,824.46 | 22.80576 |
| 02 | STEP 2 | GNL2/G69I/02 | 4,151.00 | 49,812.00 | 1,915.84 | 23.94807 |
| 03 | STEP 3 | GNL2/G69I/03 | 4,358.00 | 52,296.00 | 2,011.38 | 25.14230 |
| 04 | STEP 4 | GNL2/G69I/04 | 4,576.00 | 54,912.00 | 2,112.00 | 26.40000 |
| 05 | STEP 5 | GNL2/G69I/05 | 4,805.00 | 57,660.00 | 2,217.69 | 27.72115 |
| 06 | STEP 6 | GNL2/G69I/06 | 5,045.00 | 60,540.00 | 2,328.46 | 29.10576 |
| 07 | STEP 7 | GNL2/G69I/07 | 5,297.00 | 63,564.00 | 2,444.76 | 30.55961 |

**Job Code:** 2663    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** POLICE RECORDS INFO MGR E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | PROF/K15E/1N | 7,778.00  | 93,336.00  | 3,589.84 | 44.87307 |
| 1X | MAXIMUM   | PROF/K15E/1X | 9,454.00  | 113,448.00 | 4,363.38 | 54.54230 |
| 2N | MERIT MIN | PROF/K15E/2N | 9,454.00  | 113,448.00 | 4,363.38 | 54.54230 |
| 2X | MERIT MAX | PROF/K15E/2X | 10,873.00 | 130,476.00 | 5,018.30 | 62.72884 |

**Job Code:** 2655    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** POLICE RECORDS SPEC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

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|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G22B/01 | 3,930.00 | 47,160.00 | 1,813.84 | 22.67307 |
| 02 | STEP 2 | GNLS/G22B/02 | 4,139.00 | 49,668.00 | 1,910.30 | 23.87884 |
| 03 | STEP 3 | GNLS/G22B/03 | 4,335.00 | 52,020.00 | 2,000.76 | 25.00961 |
| 04 | STEP 4 | GNLS/G22B/04 | 4,553.00 | 54,636.00 | 2,101.38 | 26.26730 |
| 05 | STEP 5 | GNLS/G22B/05 | 4,780.00 | 57,360.00 | 2,206.15 | 27.57692 |
| 06 | STEP 6 | GNLS/G22B/06 | 5,018.00 | 60,216.00 | 2,316.00 | 28.95000 |
| 07 | STEP 7 | GNLS/G22B/07 | 5,272.00 | 63,264.00 | 2,433.23 | 30.41538 |

**Job Code:** 2654      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** POLICE RECORDS SPEC (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G68D/01 | 3,779.00 | 45,348.00 | 1,744.15 | 21.80192 |
| 02 | STEP 2 | GNL2/G68D/02 | 3,977.00 | 47,724.00 | 1,835.53 | 22.94423 |
| 03 | STEP 3 | GNL2/G68D/03 | 4,168.00 | 50,016.00 | 1,923.69 | 24.04615 |
| 04 | STEP 4 | GNL2/G68D/04 | 4,375.00 | 52,500.00 | 2,019.23 | 25.24038 |
| 05 | STEP 5 | GNL2/G68D/05 | 4,596.00 | 55,152.00 | 2,121.23 | 26.51538 |
| 06 | STEP 6 | GNL2/G68D/06 | 4,824.00 | 57,888.00 | 2,226.46 | 27.83076 |
| 07 | STEP 7 | GNL2/G68D/07 | 5,069.00 | 60,828.00 | 2,339.53 | 29.24423 |

**Job Code:** 2656      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** POLICE RECORDS SPEC TRNE      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G12A/01 | 3,397.00 | 40,764.00 | 1,567.84 | 19.59807 |
| 02 | STEP 2 | GNLS/G12A/02 | 3,568.00 | 42,816.00 | 1,646.76 | 20.58461 |
| 03 | STEP 3 | GNLS/G12A/03 | 3,745.00 | 44,940.00 | 1,728.46 | 21.60576 |

**Job Code:** 2666      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** POLICE RECORDS SPEC TRNE (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G62A/01 | 3,265.00 | 39,180.00 | 1,506.92 | 18.83653 |
| 02 | STEP 2 | GNL2/G62A/02 | 3,429.00 | 41,148.00 | 1,582.61 | 19.78269 |
| 03 | STEP 3 | GNL2/G62A/03 | 3,599.00 | 43,188.00 | 1,661.07 | 20.76346 |

**Job Code:** 2700      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** POLICE RECORDS SYS ANALYST E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |         |              |          |           |          |          |
|----|---------|--------------|----------|-----------|----------|----------|
| 1N | MINIMUM | PROF/K12D/1N | 6,099.00 | 73,188.00 | 2,814.92 | 35.18653 |
|----|---------|--------------|----------|-----------|----------|----------|

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|-------------------------|--------------------------------|--------------------|--------------|------------------------|-----------------------|--------------------|---------------------|
|                         | 1X                             | MAXIMUM            | PROF/K12D/1X | 7,778.00               | 93,336.00             | 3,589.84           | 44.87307            |
| <b>Job Code:</b>        | 2300                           | <b>Barg. Unit:</b> | 65           | POLICE SUPERVISORY     |                       |                    |                     |
| <b>Job Description:</b> | POLICE SERGEANT                |                    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                             | STEP 1             | PLSS/Q48A/01 | 10,945.00              | 131,340.00            | 5,051.53           | 63.14423            |
|                         | 02                             | STEP 2             | PLSS/Q48A/02 | 11,491.00              | 137,892.00            | 5,303.53           | 66.29423            |
|                         | 03                             | STEP 3             | PLSS/Q48A/03 | 12,070.00              | 144,840.00            | 5,570.76           | 69.63461            |
|                         | 04                             | STEP 4             | PLSS/Q48A/04 | 12,667.00              | 152,004.00            | 5,846.30           | 73.07884            |
| <b>Job Code:</b>        | 6280                           | <b>Barg. Unit:</b> | 30           | SPECIAL CLASSES        |                       |                    |                     |
| <b>Job Description:</b> | POOL MGR                       |                    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                             | STEP 1             | SPCH/H35F/01 | 3,877.65               | 46,531.90             | 1,789.68           | 22.37111            |
|                         | 02                             | STEP 2             | SPCH/H35F/02 | 3,981.65               | 47,779.90             | 1,837.68           | 22.97111            |
|                         | 03                             | STEP 3             | SPCH/H35F/03 | 4,085.65               | 49,027.90             | 1,885.68           | 23.57111            |
| <b>Job Code:</b>        | 8290                           | <b>Barg. Unit:</b> | 15           | PROFESSIONAL           |                       |                    |                     |
| <b>Job Description:</b> | PRINCIPAL ACCOUNTANT E         |                    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                             | MINIMUM            | PROF/K15I/1N | 8,406.00               | 100,872.00            | 3,879.69           | 48.49615            |
|                         | 1X                             | MAXIMUM            | PROF/K15I/1X | 10,228.00              | 122,736.00            | 4,720.61           | 59.00769            |
|                         | 2N                             | MERIT MIN          | PROF/K15I/2N | 10,228.00              | 122,736.00            | 4,720.61           | 59.00769            |
|                         | 2X                             | MERIT MAX          | PROF/K15I/2X | 11,762.00              | 141,144.00            | 5,428.61           | 67.85769            |
| <b>Job Code:</b>        | 9266                           | <b>Barg. Unit:</b> | 15           | PROFESSIONAL           |                       |                    |                     |
| <b>Job Description:</b> | PRINCIPAL BUSINESS SYS ANALYST |                    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                             | MINIMUM            | PROF/K24A/1N | 8,012.00               | 96,144.00             | 3,697.84           | 46.22307            |
|                         | 1X                             | MAXIMUM            | PROF/K24A/1X | 10,738.00              | 128,856.00            | 4,956.00           | 61.95000            |
|                         | 2N                             | MERIT MIN          | PROF/K24A/2N | 10,738.00              | 128,856.00            | 4,956.00           | 61.95000            |
|                         | 2X                             | MERIT MAX          | PROF/K24A/2X | 12,351.00              | 148,212.00            | 5,700.46           | 71.25576            |
| <b>Job Code:</b>        | 7140                           | <b>Barg. Unit:</b> | 15           | PROFESSIONAL           |                       |                    |                     |
| <b>Job Description:</b> | PRINCIPAL ENGR E               |                    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                             | MINIMUM            | PROF/K31B/1N | 9,978.00               | 119,736.00            | 4,605.23           | 57.56538            |



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|--------------------------------|--------------------------------|---------------------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
|                                | 1X                             | MAXIMUM                   | PROF/K31B/1X    | 14,742.00              | 176,904.00            | 6,804.00           | 85.05000            |
|                                | 2N                             | MERIT MIN                 | PROF/K31B/2N    | 14,742.00              | 176,904.00            | 6,804.00           | 85.05000            |
|                                | 2X                             | MERIT MAX                 | PROF/K31B/2X    | 16,953.00              | 203,436.00            | 7,824.46           | 97.80576            |
| <b><u>Job Code:</u></b>        | 9270                           | <b><u>Barg. Unit:</u></b> | 15 PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | PRINCIPAL GEO INFO SYS ANALYST |                           |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                             | MINIMUM                   | PROF/K21E/1N    | 9,384.00               | 112,608.00            | 4,331.07           | 54.13846            |
|                                | 1X                             | MAXIMUM                   | PROF/K21E/1X    | 11,406.00              | 136,872.00            | 5,264.30           | 65.80384            |
| <b><u>Job Code:</u></b>        | 8732                           | <b><u>Barg. Unit:</u></b> | 15 PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | PRINCIPAL HUM RES ANALYST E    |                           |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                             | MINIMUM                   | PROF/K21G/1N    | 8,507.00               | 102,084.00            | 3,926.30           | 49.07884            |
|                                | 1X                             | MAXIMUM                   | PROF/K21G/1X    | 11,400.00              | 136,800.00            | 5,261.53           | 65.76923            |
|                                | 2N                             | MERIT MIN                 | PROF/K21G/2N    | 11,400.00              | 136,800.00            | 5,261.53           | 65.76923            |
|                                | 2X                             | MERIT MAX                 | PROF/K21G/2X    | 13,110.00              | 157,320.00            | 6,050.76           | 75.63461            |
| <b><u>Job Code:</u></b>        | 9254                           | <b><u>Barg. Unit:</u></b> | 15 PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | PRINCIPAL INNOV&TECH ANALYST   |                           |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                             | MINIMUM                   | PROF/K23A/1N    | 9,194.00               | 110,328.00            | 4,243.38           | 53.04230            |
|                                | 1X                             | MAXIMUM                   | PROF/K23A/1X    | 12,328.00              | 147,936.00            | 5,689.84           | 71.12307            |
| <b><u>Job Code:</u></b>        | 8460                           | <b><u>Barg. Unit:</u></b> | 15 PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | PRINCIPAL MGMT ANALYST E       |                           |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                             | MINIMUM                   | PROF/K24A/1N    | 8,012.00               | 96,144.00             | 3,697.84           | 46.22307            |
|                                | 1X                             | MAXIMUM                   | PROF/K24A/1X    | 10,738.00              | 128,856.00            | 4,956.00           | 61.95000            |
|                                | 2N                             | MERIT MIN                 | PROF/K24A/2N    | 10,738.00              | 128,856.00            | 4,956.00           | 61.95000            |
|                                | 2X                             | MERIT MAX                 | PROF/K24A/2X    | 12,351.00              | 148,212.00            | 5,700.46           | 71.25576            |
| <b><u>Job Code:</u></b>        | 7858                           | <b><u>Barg. Unit:</u></b> | 15 PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | PRINCIPAL PARK PLANNER E       |                           |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                             | MINIMUM                   | PROF/K21A/1N    | 7,981.00               | 95,772.00             | 3,683.53           | 46.04423            |
|                                | 1X                             | MAXIMUM                   | PROF/K21A/1X    | 9,703.00               | 116,436.00            | 4,478.30           | 55.97884            |

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|----|-----------|--------------|-----------|------------|----------|----------|
| 2N | MERIT MIN | PROF/K21A/2N | 9,703.00  | 116,436.00 | 4,478.30 | 55.97884 |
| 2X | MERIT MAX | PROF/K21A/2X | 11,159.00 | 133,908.00 | 5,150.30 | 64.37884 |

**Job Code:** 7950    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** PRINCIPAL PLANNER E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | MGTS/M64D/1N | 8,667.00  | 104,004.00 | 4,000.15 | 50.00192 |
| 1X | MAXIMUM   | MGTS/M64D/1X | 11,617.00 | 139,404.00 | 5,361.69 | 67.02115 |
| 2N | MERIT MIN | MGTS/M64D/2N | 11,617.00 | 139,404.00 | 5,361.69 | 67.02115 |
| 2X | MERIT MAX | MGTS/M64D/2X | 13,361.00 | 160,332.00 | 6,166.61 | 77.08269 |

**Job Code:** 8133    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** PRINCIPAL PROJECT MANAGER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | NCLM/B75I/1N | 7,981.00  | 95,772.00  | 3,683.53 | 46.04423 |
| 1X | MAXIMUM   | NCLM/B75I/1X | 13,914.00 | 166,968.00 | 6,421.84 | 80.27307 |
| 2N | MERIT MAX | NCLM/B75I/2N | 13,914.00 | 166,968.00 | 6,421.84 | 80.27307 |
| 2X | MERIT MAX | NCLM/B75I/2X | 16,001.00 | 192,012.00 | 7,385.07 | 92.31346 |

**Job Code:** 7284    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** PRINCIPAL WATER RES ANALYST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | PROF/K31A/1N | 11,982.00 | 143,784.00 | 5,530.15 | 69.12692 |
| 1X | MAXIMUM   | PROF/K31A/1X | 14,564.00 | 174,768.00 | 6,721.84 | 84.02307 |
| 2N | MERIT MIN | PROF/K31A/2N | 14,564.00 | 174,768.00 | 6,721.84 | 84.02307 |
| 2X | MERIT MAX | PROF/K31A/2X | 16,749.00 | 200,988.00 | 7,730.30 | 96.62884 |

**Job Code:** 1780    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** PRINTING SVCS SUPV E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |         |              |          |           |          |          |
|----|---------|--------------|----------|-----------|----------|----------|
| 1N | MINIMUM | SUPV/U06F/1N | 5,862.00 | 70,344.00 | 2,705.53 | 33.81923 |
| 1X | MAXIMUM | SUPV/U06F/1X | 7,126.00 | 85,512.00 | 3,288.92 | 41.11153 |

**Job Code:** 1230    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PROCRMNT/CONTR SPEC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G39H/01 | 6,005.00 | 72,060.00 | 2,771.53 | 34.64423 |
|----|--------|--------------|----------|-----------|----------|----------|

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|----|--------|--------------|----------|-----------|----------|----------|
| 02 | STEP 2 | GNLS/G39H/02 | 6,306.00 | 75,672.00 | 2,910.46 | 36.38076 |
| 03 | STEP 3 | GNLS/G39H/03 | 6,621.00 | 79,452.00 | 3,055.84 | 38.19807 |
| 04 | STEP 4 | GNLS/G39H/04 | 6,951.00 | 83,412.00 | 3,208.15 | 40.10192 |
| 05 | STEP 5 | GNLS/G39H/05 | 7,299.00 | 87,588.00 | 3,368.76 | 42.10961 |
| 06 | STEP 6 | GNLS/G39H/06 | 7,664.00 | 91,968.00 | 3,537.23 | 44.21538 |
| 07 | STEP 7 | GNLS/G39H/07 | 8,047.00 | 96,564.00 | 3,714.00 | 46.42500 |

**Job Code:** 1231    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PROCRMNT/CONTR SPEC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G80P/01 | 5,772.00 | 69,264.00 | 2,664.00 | 33.30000 |
| 02 | STEP 2 | GNL2/G80P/02 | 6,061.00 | 72,732.00 | 2,797.38 | 34.96730 |
| 03 | STEP 3 | GNL2/G80P/03 | 6,364.00 | 76,368.00 | 2,937.23 | 36.71538 |
| 04 | STEP 4 | GNL2/G80P/04 | 6,682.00 | 80,184.00 | 3,084.00 | 38.55000 |
| 05 | STEP 5 | GNL2/G80P/05 | 7,016.00 | 84,192.00 | 3,238.15 | 40.47692 |
| 06 | STEP 6 | GNL2/G80P/06 | 7,366.00 | 88,392.00 | 3,399.69 | 42.49615 |
| 07 | STEP 7 | GNL2/G80P/07 | 7,736.00 | 92,832.00 | 3,570.46 | 44.63076 |

**Job Code:** 1232    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PROCRMNT/CONTR SPEC TRAINEE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G23G/01 | 5,187.00 | 62,244.00 | 2,394.00 | 29.92500 |
| 02 | STEP 2 | GNLS/G23G/02 | 5,447.00 | 65,364.00 | 2,514.00 | 31.42500 |
| 03 | STEP 3 | GNLS/G23G/03 | 5,719.00 | 68,628.00 | 2,639.53 | 32.99423 |

**Job Code:** 1233    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PROCRMNT/CONTR SPEC TRNE (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G69C/01 | 4,986.00 | 59,832.00 | 2,301.23 | 28.76538 |
| 02 | STEP 2 | GNL2/G69C/02 | 5,235.00 | 62,820.00 | 2,416.15 | 30.20192 |
| 03 | STEP 3 | GNL2/G69C/03 | 5,497.00 | 65,964.00 | 2,537.07 | 31.71346 |

**Job Code:** 1234    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PROCUREMENT ASSISTANT    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G21K/01 | 3,910.00 | 46,920.00 | 1,804.61 | 22.55769 |
| 02 | STEP 2 | GNLS/G21K/02 | 4,106.00 | 49,272.00 | 1,895.07 | 23.68846 |

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|----|--------|--------------|----------|-----------|----------|----------|
| 03 | STEP 3 | GNLS/G21K/03 | 4,311.00 | 51,732.00 | 1,989.69 | 24.87115 |
| 04 | STEP 4 | GNLS/G21K/04 | 4,526.00 | 54,312.00 | 2,088.92 | 26.11153 |
| 05 | STEP 5 | GNLS/G21K/05 | 4,752.00 | 57,024.00 | 2,193.23 | 27.41538 |
| 06 | STEP 6 | GNLS/G21K/06 | 4,990.00 | 59,880.00 | 2,303.07 | 28.78846 |
| 07 | STEP 7 | GNLS/G21K/07 | 5,240.00 | 62,880.00 | 2,418.46 | 30.23076 |

**Job Code:** 1235    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PROCUREMENT ASSISTANT (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G67N/01 | 3,762.00 | 45,144.00 | 1,736.30 | 21.70384 |
| 02 | STEP 2 | GNL2/G67N/02 | 3,950.00 | 47,400.00 | 1,823.07 | 22.78846 |
| 03 | STEP 3 | GNL2/G67N/03 | 4,146.00 | 49,752.00 | 1,913.53 | 23.91923 |
| 04 | STEP 4 | GNL2/G67N/04 | 4,353.00 | 52,236.00 | 2,009.07 | 25.11346 |
| 05 | STEP 5 | GNL2/G67N/05 | 4,573.00 | 54,876.00 | 2,110.61 | 26.38269 |
| 06 | STEP 6 | GNL2/G67N/06 | 4,801.00 | 57,612.00 | 2,215.84 | 27.69807 |
| 07 | STEP 7 | GNL2/G67N/07 | 5,041.00 | 60,492.00 | 2,326.61 | 29.08269 |

**Job Code:** 9241    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** PROGRAMMER ANALYST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G38B/01 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |
| 02 | STEP 2 | GNLS/G38B/02 | 6,101.00 | 73,212.00 | 2,815.84 | 35.19807 |
| 03 | STEP 3 | GNLS/G38B/03 | 6,407.00 | 76,884.00 | 2,957.07 | 36.96346 |
| 04 | STEP 4 | GNLS/G38B/04 | 6,724.00 | 80,688.00 | 3,103.38 | 38.79230 |
| 05 | STEP 5 | GNLS/G38B/05 | 7,060.00 | 84,720.00 | 3,258.46 | 40.73076 |
| 06 | STEP 6 | GNLS/G38B/06 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 07 | STEP 7 | GNLS/G38B/07 | 7,783.00 | 93,396.00 | 3,592.15 | 44.90192 |

**Job Code:** 9243    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** PROGRAMMER ANALYST (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G79M/01 | 5,586.00 | 67,032.00 | 2,578.15 | 32.22692 |
| 02 | STEP 2 | GNL2/G79M/02 | 5,866.00 | 70,392.00 | 2,707.38 | 33.84230 |
| 03 | STEP 3 | GNL2/G79M/03 | 6,157.00 | 73,884.00 | 2,841.69 | 35.52115 |
| 04 | STEP 4 | GNL2/G79M/04 | 6,464.00 | 77,568.00 | 2,983.38 | 37.29230 |
| 05 | STEP 5 | GNL2/G79M/05 | 6,788.00 | 81,456.00 | 3,132.92 | 39.16153 |

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|                         | 06                  | STEP 6             | GNL2/G79M/06         | 7,129.00               | 85,548.00             | 3,290.30           | 41.12884            |
|                         | 07                  | STEP 7             | GNL2/G79M/07         | 7,481.00               | 89,772.00             | 3,452.76           | 43.15961            |
| <b>Job Code:</b>        | 8110                | <b>Barg. Unit:</b> | 55 PARA-PROFESSIONAL |                        |                       |                    |                     |
| <b>Job Description:</b> | PROJECT ASSIST E    |                    |                      | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                  | MINIMUM            | PARA/N01C/1N         | 5,171.00               | 62,052.00             | 2,386.61           | 29.83269            |
|                         | 1X                  | MAXIMUM            | PARA/N01C/1X         | 6,279.00               | 75,348.00             | 2,898.00           | 36.22500            |
|                         | 2N                  | MERIT MIN          | PARA/N01C/2N         | 6,279.00               | 75,348.00             | 2,898.00           | 36.22500            |
|                         | 2X                  | MERIT MAX          | PARA/N01C/2X         | 7,221.00               | 86,652.00             | 3,332.76           | 41.65961            |
| <b>Job Code:</b>        | 8112                | <b>Barg. Unit:</b> | 55 PARA-PROFESSIONAL |                        |                       |                    |                     |
| <b>Job Description:</b> | PROJECT ASSIST TRNE |                    |                      | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                  | MINIMUM            | PARA/N06B/1N         | 4,464.00               | 53,568.00             | 2,060.30           | 25.75384            |
|                         | 1X                  | MAXIMUM            | PARA/N06B/1X         | 4,919.00               | 59,028.00             | 2,270.30           | 28.37884            |
| <b>Job Code:</b>        | 8125                | <b>Barg. Unit:</b> | 15 PROFESSIONAL      |                        |                       |                    |                     |
| <b>Job Description:</b> | PROJECT COORD E     |                    |                      | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                  | MINIMUM            | PROF/K18A/1N         | 6,598.00               | 79,176.00             | 3,045.23           | 38.06538            |
|                         | 1X                  | MAXIMUM            | PROF/K18A/1X         | 8,842.00               | 106,104.00            | 4,080.92           | 51.01153            |
|                         | 2N                  | MERIT MIN          | PROF/K18A/2N         | 8,842.00               | 106,104.00            | 4,080.92           | 51.01153            |
|                         | 2X                  | MERIT MAX          | PROF/K18A/2X         | 10,168.00              | 122,016.00            | 4,692.92           | 58.66153            |
| <b>Job Code:</b>        | 8126                | <b>Barg. Unit:</b> | 15 PROFESSIONAL      |                        |                       |                    |                     |
| <b>Job Description:</b> | PROJECT COORD TRNE  |                    |                      | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                  | MINIMUM            | PROF/K09B/1N         | 5,697.00               | 68,364.00             | 2,629.38           | 32.86730            |
|                         | 1X                  | MAXIMUM            | PROF/K09B/1X         | 6,279.00               | 75,348.00             | 2,898.00           | 36.22500            |
| <b>Job Code:</b>        | 8131                | <b>Barg. Unit:</b> | 10 MANAGEMENT        |                        |                       |                    |                     |
| <b>Job Description:</b> | PROJECT MGR E       |                    |                      | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                  | MINIMUM            | MGTS/M78D/1N         | 6,598.00               | 79,176.00             | 3,045.23           | 38.06538            |
|                         | 1X                  | MAXIMUM            | MGTS/M78D/1X         | 11,499.00              | 137,988.00            | 5,307.23           | 66.34038            |
|                         | 2N                  | MERIT MIN          | MGTS/M78D/2N         | 11,499.00              | 137,988.00            | 5,307.23           | 66.34038            |

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|-------------------------|---------------------|--------------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
|                         | 2X                  | MERIT MAX          | MGTS/M78D/2X    | 13,222.00              | 158,664.00            | 6,102.46           | 76.28076            |
| <b>Job Code:</b>        | 9650                | <b>Barg. Unit:</b> | 15 PROFESSIONAL |                        |                       |                    |                     |
| <b>Job Description:</b> | PUBLIC INFO OFF E   |                    |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                  | MINIMUM            | PROF/K29E/1N    | 10,223.00              | 122,676.00            | 4,718.30           | 58.97884            |
|                         | 1X                  | MAXIMUM            | PROF/K29E/1X    | 13,055.00              | 156,660.00            | 6,025.38           | 75.31730            |
|                         | 2N                  | MERIT MIN          | PROF/K29E/2N    | 13,055.00              | 156,660.00            | 6,025.38           | 75.31730            |
|                         | 2X                  | MERIT MAX          | PROF/K29E/2X    | 15,013.00              | 180,156.00            | 6,929.07           | 86.61346            |
| <b>Job Code:</b>        | 0090                | <b>Barg. Unit:</b> | 20 GENERAL-SEIU |                        |                       |                    |                     |
| <b>Job Description:</b> | PUBLIC INFO REP     |                    |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         |                     |                    |                 |                        |                       |                    |                     |
|                         | 01                  | STEP 1             | GNLS/G20H/01    | 3,815.00               | 45,780.00             | 1,760.76           | 22.00961            |
|                         | 02                  | STEP 2             | GNLS/G20H/02    | 4,006.00               | 48,072.00             | 1,848.92           | 23.11153            |
|                         | 03                  | STEP 3             | GNLS/G20H/03    | 4,207.00               | 50,484.00             | 1,941.69           | 24.27115            |
|                         | 04                  | STEP 4             | GNLS/G20H/04    | 4,417.00               | 53,004.00             | 2,038.61           | 25.48269            |
|                         | 05                  | STEP 5             | GNLS/G20H/05    | 4,637.00               | 55,644.00             | 2,140.15           | 26.75192            |
|                         | 06                  | STEP 6             | GNLS/G20H/06    | 4,869.00               | 58,428.00             | 2,247.23           | 28.09038            |
|                         | 07                  | STEP 7             | GNLS/G20H/07    | 5,113.00               | 61,356.00             | 2,359.84           | 29.49807            |
| <b>Job Code:</b>        | 0091                | <b>Barg. Unit:</b> | 25 CONFIDENTIAL |                        |                       |                    |                     |
| <b>Job Description:</b> | PUBLIC INFO REP (C) |                    |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                  | MINIMUM            | CNFS/C23I/1N    | 3,815.00               | 45,780.00             | 1,760.76           | 22.00961            |
|                         | 1X                  | MAXIMUM            | CNFS/C23I/1X    | 5,113.00               | 61,356.00             | 2,359.84           | 29.49807            |
| <b>Job Code:</b>        | 0088                | <b>Barg. Unit:</b> | 20 GENERAL-SEIU |                        |                       |                    |                     |
| <b>Job Description:</b> | PUBLIC INFO REP (T) |                    |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         |                     |                    |                 |                        |                       |                    |                     |
|                         | 01                  | STEP 1             | GNL2/G67F/01    | 3,667.00               | 44,004.00             | 1,692.46           | 21.15576            |
|                         | 02                  | STEP 2             | GNL2/G67F/02    | 3,851.00               | 46,212.00             | 1,777.38           | 22.21730            |
|                         | 03                  | STEP 3             | GNL2/G67F/03    | 4,042.00               | 48,504.00             | 1,865.53           | 23.31923            |
|                         | 04                  | STEP 4             | GNL2/G67F/04    | 4,244.00               | 50,928.00             | 1,958.76           | 24.48461            |
|                         | 05                  | STEP 5             | GNL2/G67F/05    | 4,456.00               | 53,472.00             | 2,056.61           | 25.70769            |
|                         | 06                  | STEP 6             | GNL2/G67F/06    | 4,680.00               | 56,160.00             | 2,160.00           | 27.00000            |
|                         | 07                  | STEP 7             | GNL2/G67F/07    | 4,914.00               | 58,968.00             | 2,268.00           | 28.35000            |

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|--------------------------------|----------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0089                 | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | PUBLIC INFO REP TRNE |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                   | STEP 1                    |    | GNLS/G10M/01 | 3,131.00               | 37,572.00             | 1,445.07           | 18.06346            |  |
|                                | 02                   | STEP 2                    |    | GNLS/G10M/02 | 3,288.00               | 39,456.00             | 1,517.53           | 18.96923            |  |
|                                | 03                   | STEP 3                    |    | GNLS/G10M/03 | 3,453.00               | 41,436.00             | 1,593.69           | 19.92115            |  |

|                                |                          |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|--------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0092                     | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | PUBLIC INFO REP TRNE (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                       | STEP 1                    |    | GNL2/G61M/01 | 3,010.00               | 36,120.00             | 1,389.23           | 17.36538            |  |
|                                | 02                       | STEP 2                    |    | GNL2/G61M/02 | 3,158.00               | 37,896.00             | 1,457.53           | 18.21923            |  |
|                                | 03                       | STEP 3                    |    | GNL2/G61M/03 | 3,318.00               | 39,816.00             | 1,531.38           | 19.14230            |  |

|                                |                           |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|---------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 9504                      | <b><u>Barg. Unit:</u></b> | 10 | MANAGEMENT   |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | PUBLIC PARKING SVCS MGR E |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                        | MINIMUM                   |    | MGTS/M54C/1N | 7,267.00               | 87,204.00             | 3,354.00           | 41.92500            |  |
|                                | 1X                        | MAXIMUM                   |    | MGTS/M54C/1X | 9,741.00               | 116,892.00            | 4,495.84           | 56.19807            |  |
|                                | 2N                        | MERIT MIN                 |    | MGTS/M54C/2N | 9,741.00               | 116,892.00            | 4,495.84           | 56.19807            |  |
|                                | 2X                        | MERIT MAX                 |    | MGTS/M54C/2X | 11,176.00              | 134,112.00            | 5,158.15           | 64.47692            |  |

|                                |                        |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 2520                   | <b><u>Barg. Unit:</u></b> | 10 | MANAGEMENT   |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | PUBLIC SAFETY COMM MGR |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                     | MINIMUM                   |    | MGTS/M61E/1N | 8,012.00               | 96,144.00             | 3,697.84           | 46.22307            |  |
|                                | 1X                     | MAXIMUM                   |    | MGTS/M61E/1X | 10,738.00              | 128,856.00            | 4,956.00           | 61.95000            |  |
|                                | 2N                     | MERIT MIN                 |    | MGTS/M61E/2N | 10,738.00              | 128,856.00            | 4,956.00           | 61.95000            |  |
|                                | 2X                     | MERIT MAX                 |    | MGTS/M61E/2X | 12,351.00              | 148,212.00            | 5,700.46           | 71.25576            |  |

|                                |                           |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|---------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 2510                      | <b><u>Barg. Unit:</u></b> | 50 | SUPERVISORY  |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | PUBLIC SAFETY COMM SUPV E |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                        | MINIMUM                   |    | SUPV/U11G/1N | 7,037.00               | 84,444.00             | 3,247.84           | 40.59807            |  |
|                                | 1X                        | MAXIMUM                   |    | SUPV/U11G/1X | 8,553.00               | 102,636.00            | 3,947.53           | 49.34423            |  |

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|--------------------------------|------------------------------|--------------|------------------------|-----------------------|--------------------|---------------------|----------|
| <b><u>Job Code:</u></b> 2490   | <b><u>Barg. Unit:</u></b> 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |          |
| <b><u>Job Description:</u></b> | PUBLIC SAFETY DISPT I        |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |          |
|                                | 01                           | STEP 1       | GNLS/G25F/01           | 5,058.00              | 60,696.00          | 2,334.46            | 29.18076 |
|                                | 02                           | STEP 2       | GNLS/G25F/02           | 5,312.00              | 63,744.00          | 2,451.69            | 30.64615 |
|                                | 03                           | STEP 3       | GNLS/G25F/03           | 5,576.00              | 66,912.00          | 2,573.53            | 32.16923 |
|                                | 04                           | STEP 4       | GNLS/G25F/04           | 5,856.00              | 70,272.00          | 2,702.76            | 33.78461 |
|                                | 05                           | STEP 5       | GNLS/G25F/05           | 6,148.00              | 73,776.00          | 2,837.53            | 35.46923 |

|                                |                              |              |                        |                       |                    |                     |          |
|--------------------------------|------------------------------|--------------|------------------------|-----------------------|--------------------|---------------------|----------|
| <b><u>Job Code:</u></b> 2495   | <b><u>Barg. Unit:</u></b> 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |          |
| <b><u>Job Description:</u></b> | PUBLIC SAFETY DISPT I (T)    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |          |
|                                | 01                           | STEP 1       | GNL2/G72A/01           | 4,861.00              | 58,332.00          | 2,243.53            | 28.04423 |
|                                | 02                           | STEP 2       | GNL2/G72A/02           | 5,104.00              | 61,248.00          | 2,355.69            | 29.44615 |
|                                | 03                           | STEP 3       | GNL2/G72A/03           | 5,359.00              | 64,308.00          | 2,473.38            | 30.91730 |
|                                | 04                           | STEP 4       | GNL2/G72A/04           | 5,627.00              | 67,524.00          | 2,597.07            | 32.46346 |
|                                | 05                           | STEP 5       | GNL2/G72A/05           | 5,908.00              | 70,896.00          | 2,726.76            | 34.08461 |

|                                |                              |              |                        |                       |                    |                     |          |
|--------------------------------|------------------------------|--------------|------------------------|-----------------------|--------------------|---------------------|----------|
| <b><u>Job Code:</u></b> 2493   | <b><u>Barg. Unit:</u></b> 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |          |
| <b><u>Job Description:</u></b> | PUBLIC SAFETY DISPT II       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |          |
|                                | 01                           | STEP 1       | GNLS/G33D/01           | 5,879.00              | 70,548.00          | 2,713.38            | 33.91730 |
|                                | 02                           | STEP 2       | GNLS/G33D/02           | 6,173.00              | 74,076.00          | 2,849.07            | 35.61346 |
|                                | 03                           | STEP 3       | GNLS/G33D/03           | 6,484.00              | 77,808.00          | 2,992.61            | 37.40769 |
|                                | 04                           | STEP 4       | GNLS/G33D/04           | 6,807.00              | 81,684.00          | 3,141.69            | 39.27115 |
|                                | 05                           | STEP 5       | GNLS/G33D/05           | 7,146.00              | 85,752.00          | 3,298.15            | 41.22692 |

|                                |                              |              |                        |                       |                    |                     |          |
|--------------------------------|------------------------------|--------------|------------------------|-----------------------|--------------------|---------------------|----------|
| <b><u>Job Code:</u></b> 2496   | <b><u>Barg. Unit:</u></b> 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |          |
| <b><u>Job Description:</u></b> | PUBLIC SAFETY DISPT II (T)   |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |          |
|                                | 01                           | STEP 1       | GNL2/G78D/01           | 5,649.00              | 67,788.00          | 2,607.23            | 32.59038 |
|                                | 02                           | STEP 2       | GNL2/G78D/02           | 5,932.00              | 71,184.00          | 2,737.84            | 34.22307 |
|                                | 03                           | STEP 3       | GNL2/G78D/03           | 6,230.00              | 74,760.00          | 2,875.38            | 35.94230 |
|                                | 04                           | STEP 4       | GNL2/G78D/04           | 6,542.00              | 78,504.00          | 3,019.38            | 37.74230 |
|                                | 05                           | STEP 5       | GNL2/G78D/05           | 6,869.00              | 82,428.00          | 3,170.30            | 39.62884 |



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|--------------------------------|------------------------------|---------------------------|----|-----------------|---------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 2491                         | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU    | PERS TIER 1   |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | PUBLIC SAFETY DISPT TRNE     |                           |    |                 |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                           | STEP 1                    |    | GNLS/G25F/01    |               | 5,058.00               | 60,696.00             | 2,334.46           | 29.18076            |
|                                | 02                           | STEP 2                    |    | GNLS/G25F/02    |               | 5,312.00               | 63,744.00             | 2,451.69           | 30.64615            |
|                                | 03                           | STEP 3                    |    | GNLS/G25F/03    |               | 5,576.00               | 66,912.00             | 2,573.53           | 32.16923            |
|                                | 04                           | STEP 4                    |    | GNLS/G25F/04    |               | 5,856.00               | 70,272.00             | 2,702.76           | 33.78461            |
|                                | 05                           | STEP 5                    |    | GNLS/G25F/05    |               | 6,148.00               | 73,776.00             | 2,837.53           | 35.46923            |
| <b><u>Job Code:</u></b>        | 2497                         | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU    | PERS TIER 2/3 |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | PUBLIC SAFETY DISPT TRNE (T) |                           |    |                 |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                           | STEP 1                    |    | GNL2/G72A/01    |               | 4,861.00               | 58,332.00             | 2,243.53           | 28.04423            |
|                                | 02                           | STEP 2                    |    | GNL2/G72A/02    |               | 5,104.00               | 61,248.00             | 2,355.69           | 29.44615            |
|                                | 03                           | STEP 3                    |    | GNL2/G72A/03    |               | 5,359.00               | 64,308.00             | 2,473.38           | 30.91730            |
|                                | 04                           | STEP 4                    |    | GNL2/G72A/04    |               | 5,627.00               | 67,524.00             | 2,597.07           | 32.46346            |
|                                | 05                           | STEP 5                    |    | GNL2/G72A/05    |               | 5,908.00               | 70,896.00             | 2,726.76           | 34.08461            |
| <b><u>Job Code:</u></b>        | 2492                         | <b><u>Barg. Unit:</u></b> | 30 | SPECIAL CLASSES |               |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | PUBLIC SAFETY DISPT- HRLY    |                           |    |                 |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                           | MINIMUM                   |    | SPCM/J97F/1N    |               | 4,680.00               | 56,160.00             | 2,160.00           | 27.00000            |
|                                | 1X                           | MAXIMUM                   |    | SPCM/J97F/1X    |               | 7,453.33               | 89,440.00             | 3,440.00           | 43.00000            |
| <b><u>Job Code:</u></b>        | 7400                         | <b><u>Barg. Unit:</u></b> | 01 | EXECUTIVE       |               |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | PUBLIC WRKS DIR              |                           |    |                 |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                           | MINIMUM                   |    | EXEP/E33A/1N    |               | 14,935.00              | 179,220.00            | 6,893.07           | 86.16346            |
|                                | 1X                           | MAXIMUM                   |    | EXEP/E33A/1X    |               | 21,585.00              | 259,020.00            | 9,962.30           | 124.52884           |
|                                | 2N                           | MERIT MIN                 |    | EXEP/E33A/2N    |               | 21,585.00              | 259,020.00            | 9,962.30           | 124.52884           |
|                                | 2X                           | MERIT MAX                 |    | EXEP/E33A/2X    |               | 24,823.00              | 297,876.00            | 11,456.76          | 143.20961           |
| <b><u>Job Code:</u></b>        | 8676                         | <b><u>Barg. Unit:</u></b> | 07 | SR MANAGEMENT   |               |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | PURCHASING MANAGER           |                           |    |                 |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                           | MINIMUM                   |    | NCLM/B75B/1N    |               | 10,326.00              | 123,912.00            | 4,765.84           | 59.57307            |

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|  | 1X | MAXIMUM   | NCLM/B75B/1X | 12,555.00 | 150,660.00 | 5,794.61 | 72.43269 |
|  | 2N | MERIT MIN | NCLM/B75B/2N | 12,555.00 | 150,660.00 | 5,794.61 | 72.43269 |
|  | 2X | MERIT MAX | NCLM/B75B/2X | 14,439.00 | 173,268.00 | 6,664.15 | 83.30192 |

**Job Code:** 2600    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** RANGE MASTER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G33B/01 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |
|  | 02 | STEP 2 | GNLS/G33B/02 | 6,101.00 | 73,212.00 | 2,815.84 | 35.19807 |
|  | 03 | STEP 3 | GNLS/G33B/03 | 6,407.00 | 76,884.00 | 2,957.07 | 36.96346 |
|  | 04 | STEP 4 | GNLS/G33B/04 | 6,724.00 | 80,688.00 | 3,103.38 | 38.79230 |
|  | 05 | STEP 5 | GNLS/G33B/05 | 7,060.00 | 84,720.00 | 3,258.46 | 40.73076 |

**Job Code:** 2601    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** RANGE MASTER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G77M/01 | 5,586.00 | 67,032.00 | 2,578.15 | 32.22692 |
|  | 02 | STEP 2 | GNL2/G77M/02 | 5,866.00 | 70,392.00 | 2,707.38 | 33.84230 |
|  | 03 | STEP 3 | GNL2/G77M/03 | 6,157.00 | 73,884.00 | 2,841.69 | 35.52115 |
|  | 04 | STEP 4 | GNL2/G77M/04 | 6,464.00 | 77,568.00 | 2,983.38 | 37.29230 |
|  | 05 | STEP 5 | GNL2/G77M/05 | 6,788.00 | 81,456.00 | 3,132.92 | 39.16153 |

**Job Code:** 8810    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** REAL PROPERTY AGENT E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |           |              |           |            |          |          |
|--|----|-----------|--------------|-----------|------------|----------|----------|
|  | 1N | MINIMUM   | PROF/K15A/1N | 5,697.00  | 68,364.00  | 2,629.38 | 32.86730 |
|  | 1X | MAXIMUM   | PROF/K15A/1X | 8,837.00  | 106,044.00 | 4,078.61 | 50.98269 |
|  | 2N | MERIT MIN | PROF/K15A/2N | 8,837.00  | 106,044.00 | 4,078.61 | 50.98269 |
|  | 2X | MERIT MAX | PROF/K15A/2X | 10,163.00 | 121,956.00 | 4,690.61 | 58.63269 |

**Job Code:** 8809    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** REAL PROPERTY AGENT TRNE E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |         |              |          |           |          |          |
|--|----|---------|--------------|----------|-----------|----------|----------|
|  | 1N | MINIMUM | PROF/K06A/1N | 4,919.00 | 59,028.00 | 2,270.30 | 28.37884 |
|  | 1X | MAXIMUM | PROF/K06A/1X | 5,427.00 | 65,124.00 | 2,504.76 | 31.30961 |

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| <b><u>Job Code:</u></b> 8800   | <b><u>Barg. Unit:</u></b> 20 | GENERAL-SEIU | PERS TIER 1  |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | REAL PROPERTY ASSIST         |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                           | STEP 1       | GNLS/G29D/01 | 4,780.00               | 57,360.00             | 2,206.15           | 27.57692            |
|                                | 02                           | STEP 2       | GNLS/G29D/02 | 5,018.00               | 60,216.00             | 2,316.00           | 28.95000            |
|                                | 03                           | STEP 3       | GNLS/G29D/03 | 5,272.00               | 63,264.00             | 2,433.23           | 30.41538            |
|                                | 04                           | STEP 4       | GNLS/G29D/04 | 5,532.00               | 66,384.00             | 2,553.23           | 31.91538            |
|                                | 05                           | STEP 5       | GNLS/G29D/05 | 5,814.00               | 69,768.00             | 2,683.38           | 33.54230            |
|                                | 06                           | STEP 6       | GNLS/G29D/06 | 6,101.00               | 73,212.00             | 2,815.84           | 35.19807            |
|                                | 07                           | STEP 7       | GNLS/G29D/07 | 6,407.00               | 76,884.00             | 2,957.07           | 36.96346            |

|                                |                              |              |               |                        |                       |                    |                     |
|--------------------------------|------------------------------|--------------|---------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b> 8801   | <b><u>Barg. Unit:</u></b> 20 | GENERAL-SEIU | PERS TIER 2/3 |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | REAL PROPERTY ASSIST (T)     |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                           | STEP 1       | GNL2/G74M/01  | 4,596.00               | 55,152.00             | 2,121.23           | 26.51538            |
|                                | 02                           | STEP 2       | GNL2/G74M/02  | 4,824.00               | 57,888.00             | 2,226.46           | 27.83076            |
|                                | 03                           | STEP 3       | GNL2/G74M/03  | 5,069.00               | 60,828.00             | 2,339.53           | 29.24423            |
|                                | 04                           | STEP 4       | GNL2/G74M/04  | 5,318.00               | 63,816.00             | 2,454.46           | 30.68076            |
|                                | 05                           | STEP 5       | GNL2/G74M/05  | 5,586.00               | 67,032.00             | 2,578.15           | 32.22692            |
|                                | 06                           | STEP 6       | GNL2/G74M/06  | 5,866.00               | 70,392.00             | 2,707.38           | 33.84230            |
|                                | 07                           | STEP 7       | GNL2/G74M/07  | 6,157.00               | 73,884.00             | 2,841.69           | 35.52115            |

|                                |                              |                   |              |                        |                       |                    |                     |
|--------------------------------|------------------------------|-------------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b> 8802   | <b><u>Barg. Unit:</u></b> 55 | PARA-PROFESSIONAL |              |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | REAL PROPERTY COMPL OFFICER  |                   |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                           | MINIMUM           | PARA/N16I/1N | 7,049.00               | 84,588.00             | 3,253.38           | 40.66730            |
|                                | 1X                           | MAXIMUM           | PARA/N16I/1X | 8,561.00               | 102,732.00            | 3,951.23           | 49.39038            |
|                                | 2N                           | MERIT MIN         | PARA/N16I/2N | 8,561.00               | 102,732.00            | 3,951.23           | 49.39038            |
|                                | 2X                           | MERIT MAX         | PARA/N16I/2X | 9,846.00               | 118,152.00            | 4,544.30           | 56.80384            |

|                                |                              |            |              |                        |                       |                    |                     |
|--------------------------------|------------------------------|------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b> 8831   | <b><u>Barg. Unit:</u></b> 10 | MANAGEMENT |              |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | REAL PROPERTY SVCS MGR       |            |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                           | MINIMUM    | MGTS/M69B/1N | 9,744.00               | 116,928.00            | 4,497.23           | 56.21538            |
|                                | 1X                           | MAXIMUM    | MGTS/M69B/1X | 11,841.00              | 142,092.00            | 5,465.07           | 68.31346            |
|                                | 2N                           | MERIT MIN  | MGTS/M69B/2N | 11,841.00              | 142,092.00            | 5,465.07           | 68.31346            |

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|                         | 2X                    | MERIT MAX          | MGTS/M69B/2X       | 13,618.00              | 163,416.00            | 6,285.23           | 78.56538            |
| <b>Job Code:</b>        | 8200                  | <b>Barg. Unit:</b> | 10 MANAGEMENT      |                        |                       |                    |                     |
| <b>Job Description:</b> | RECORDS MANAGER       |                    |                    | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                    | MINIMUM            | MGTS/M48G/1N       | 6,370.00               | 76,440.00             | 2,940.00           | 36.75000            |
|                         | 1X                    | MAXIMUM            | MGTS/M48G/1X       | 8,577.00               | 102,924.00            | 3,958.61           | 49.48269            |
| <b>Job Code:</b>        | 6350                  | <b>Barg. Unit:</b> | 30 SPECIAL CLASSES |                        |                       |                    |                     |
| <b>Job Description:</b> | RECREATION LEADER     |                    |                    | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                    | STEP 1             | SPCH/H10A/01       | 2,773.33               | 33,280.00             | 1,280.00           | 16.00000            |
|                         | 02                    | STEP 2             | SPCH/H10A/02       | 2,816.66               | 33,800.00             | 1,300.00           | 16.25000            |
|                         | 03                    | STEP 3             | SPCH/H10A/03       | 2,860.00               | 34,320.00             | 1,320.00           | 16.50000            |
|                         | 04                    | STEP 4             | SPCH/H10A/04       | 2,903.33               | 34,840.00             | 1,340.00           | 16.75000            |
|                         | 05                    | STEP 5             | SPCH/H10A/05       | 2,946.66               | 35,360.00             | 1,360.00           | 17.00000            |
|                         | 06                    | STEP 6             | SPCH/H10A/06       | 2,990.00               | 35,880.00             | 1,380.00           | 17.25000            |
| <b>Job Code:</b>        | 6490                  | <b>Barg. Unit:</b> | 10 MANAGEMENT      |                        |                       |                    |                     |
| <b>Job Description:</b> | RECREATION SUPT E     |                    |                    | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                    | MINIMUM            | MGTS/M75E/1N       | 8,414.00               | 100,968.00            | 3,883.38           | 48.54230            |
|                         | 1X                    | MAXIMUM            | MGTS/M75E/1X       | 11,283.00              | 135,396.00            | 5,207.53           | 65.09423            |
|                         | 2N                    | MERIT MIN          | MGTS/M75E/2N       | 11,283.00              | 135,396.00            | 5,207.53           | 65.09423            |
|                         | 2X                    | MERIT MAX          | MGTS/M75E/2X       | 12,975.00              | 155,700.00            | 5,988.46           | 74.85576            |
| <b>Job Code:</b>        | 6480                  | <b>Barg. Unit:</b> | 50 SUPERVISORY     |                        |                       |                    |                     |
| <b>Job Description:</b> | RECREATION SUPV E     |                    |                    | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                    | MINIMUM            | SUPV/U11A/1N       | 6,155.00               | 73,860.00             | 2,840.76           | 35.50961            |
|                         | 1X                    | MAXIMUM            | SUPV/U11A/1X       | 7,855.00               | 94,260.00             | 3,625.38           | 45.31730            |
|                         | 2N                    | MERIT MIN          | SUPV/U11A/2N       | 7,855.00               | 94,260.00             | 3,625.38           | 45.31730            |
|                         | 2X                    | MERIT MAX          | SUPV/U11A/2X       | 9,033.00               | 108,396.00            | 4,169.07           | 52.11346            |
| <b>Job Code:</b>        | 6420                  | <b>Barg. Unit:</b> | 20 GENERAL-SEIU    | PERS TIER 1            |                       |                    |                     |
| <b>Job Description:</b> | RECREATION SVCS COORD |                    |                    | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |

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|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G28A/01 | 5,115.00 | 61,380.00 | 2,360.76 | 29.50961 |
| 02 | STEP 2 | GNLS/G28A/02 | 5,374.00 | 64,488.00 | 2,480.30 | 31.00384 |
| 03 | STEP 3 | GNLS/G28A/03 | 5,636.00 | 67,632.00 | 2,601.23 | 32.51538 |
| 04 | STEP 4 | GNLS/G28A/04 | 5,925.00 | 71,100.00 | 2,734.61 | 34.18269 |
| 05 | STEP 5 | GNLS/G28A/05 | 6,220.00 | 74,640.00 | 2,870.76 | 35.88461 |

**Job Code:** 6421    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** RECREATION SVCS COORD (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G73M/01 | 4,917.00 | 59,004.00 | 2,269.38 | 28.36730 |
| 02 | STEP 2 | GNL2/G73M/02 | 5,164.00 | 61,968.00 | 2,383.38 | 29.79230 |
| 03 | STEP 3 | GNL2/G73M/03 | 5,418.00 | 65,016.00 | 2,500.61 | 31.25769 |
| 04 | STEP 4 | GNL2/G73M/04 | 5,692.00 | 68,304.00 | 2,627.07 | 32.83846 |
| 05 | STEP 5 | GNL2/G73M/05 | 5,976.00 | 71,712.00 | 2,758.15 | 34.47692 |

**Job Code:** 1763    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** REPROGRAPHICS TECH TRNE (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G62H/01 | 3,535.00 | 42,420.00 | 1,631.53 | 20.39423 |
| 02 | STEP 2 | GNL2/G62H/02 | 3,712.00 | 44,544.00 | 1,713.23 | 21.41538 |
| 03 | STEP 3 | GNL2/G62H/03 | 3,898.00 | 46,776.00 | 1,799.07 | 22.48846 |

**Job Code:** 1760    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** REPROGRAPHICS TECHNICIAN    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G21L/01 | 4,257.00 | 51,084.00 | 1,964.76 | 24.55961 |
| 02 | STEP 2 | GNLS/G21L/02 | 4,470.00 | 53,640.00 | 2,063.07 | 25.78846 |
| 03 | STEP 3 | GNLS/G21L/03 | 4,694.00 | 56,328.00 | 2,166.46 | 27.08076 |
| 04 | STEP 4 | GNLS/G21L/04 | 4,928.00 | 59,136.00 | 2,274.46 | 28.43076 |
| 05 | STEP 5 | GNLS/G21L/05 | 5,175.00 | 62,100.00 | 2,388.46 | 29.85576 |

**Job Code:** 1761    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** REPROGRAPHICS TECHNICIAN (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G67O/01 | 4,092.00 | 49,104.00 | 1,888.61 | 23.60769 |
| 02 | STEP 2 | GNL2/G67O/02 | 4,297.00 | 51,564.00 | 1,983.23 | 24.79038 |
| 03 | STEP 3 | GNL2/G67O/03 | 4,512.00 | 54,144.00 | 2,082.46 | 26.03076 |

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|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 04 | STEP 4 | GNL2/G67O/04 | 4,737.00 | 56,844.00 | 2,186.30 | 27.32884 |
|  | 05 | STEP 5 | GNL2/G67O/05 | 4,974.00 | 59,688.00 | 2,295.69 | 28.69615 |

**Job Code:** 1762    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** REPROGRAPHICS TECHNICIAN TRNE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G13E/01 | 3,677.00 | 44,124.00 | 1,697.07 | 21.21346 |
|  | 02 | STEP 2 | GNLS/G13E/02 | 3,861.00 | 46,332.00 | 1,782.00 | 22.27500 |
|  | 03 | STEP 3 | GNLS/G13E/03 | 4,054.00 | 48,648.00 | 1,871.07 | 23.38846 |

**Job Code:** 0520    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** REVENUE SPEC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G25D/01 | 4,553.00 | 54,636.00 | 2,101.38 | 26.26730 |
|  | 02 | STEP 2 | GNLS/G25D/02 | 4,780.00 | 57,360.00 | 2,206.15 | 27.57692 |
|  | 03 | STEP 3 | GNLS/G25D/03 | 5,018.00 | 60,216.00 | 2,316.00 | 28.95000 |
|  | 04 | STEP 4 | GNLS/G25D/04 | 5,272.00 | 63,264.00 | 2,433.23 | 30.41538 |
|  | 05 | STEP 5 | GNLS/G25D/05 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
|  | 06 | STEP 6 | GNLS/G25D/06 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |

**Job Code:** 0521    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** REVENUE SPEC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G71J/01 | 4,375.00 | 52,500.00 | 2,019.23 | 25.24038 |
|  | 02 | STEP 2 | GNL2/G71J/02 | 4,596.00 | 55,152.00 | 2,121.23 | 26.51538 |
|  | 03 | STEP 3 | GNL2/G71J/03 | 4,824.00 | 57,888.00 | 2,226.46 | 27.83076 |
|  | 04 | STEP 4 | GNL2/G71J/04 | 5,069.00 | 60,828.00 | 2,339.53 | 29.24423 |
|  | 05 | STEP 5 | GNL2/G71J/05 | 5,318.00 | 63,816.00 | 2,454.46 | 30.68076 |
|  | 06 | STEP 6 | GNL2/G71J/06 | 5,586.00 | 67,032.00 | 2,578.15 | 32.22692 |

**Job Code:** 8671    **Barg. Unit:** 07    SR MANAGEMENT  
**Job Description:** RISK MANAGER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |         |              |           |            |          |          |
|--|----|---------|--------------|-----------|------------|----------|----------|
|  | 1N | MINIMUM | NCLM/B69C/1N | 8,920.00  | 107,040.00 | 4,116.92 | 51.46153 |
|  | 1X | MAXIMUM | NCLM/B69C/1X | 11,954.00 | 143,448.00 | 5,517.23 | 68.96538 |

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|--------------------------------|--------------------|---------------------------|--------------|-------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 8665               | <b><u>Barg. Unit:</u></b> | 55           | PARA-PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | RISK MGMT SPEC N   |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                 | MINIMUM                   | PARA/N22B/1N |                   | 4,605.00               | 55,260.00             | 2,125.38           | 26.56730            |
|                                | 1X                 | MAXIMUM                   | PARA/N22B/1X |                   | 6,174.00               | 74,088.00             | 2,849.53           | 35.61923            |
|                                | 2N                 | MERIT MIN                 | PARA/N22B/2N |                   | 6,174.00               | 74,088.00             | 2,849.53           | 35.61923            |
|                                | 2X                 | MERIT MAX                 | PARA/N22B/2X |                   | 7,101.00               | 85,212.00             | 3,277.38           | 40.96730            |
|                                |                    |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 8669               | <b><u>Barg. Unit:</u></b> | 50           | SUPERVISORY       |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | RISK SUPV E        |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                 | MINIMUM                   | SUPV/U16A/1N |                   | 7,656.00               | 91,872.00             | 3,533.53           | 44.16923            |
|                                | 1X                 | MAXIMUM                   | SUPV/U16A/1X |                   | 9,299.00               | 111,588.00            | 4,291.84           | 53.64807            |
|                                | 2N                 | MERIT MIN                 | SUPV/U16A/2N |                   | 9,299.00               | 111,588.00            | 4,291.84           | 53.64807            |
|                                | 2X                 | MERIT MAX                 | SUPV/U16A/2X |                   | 10,694.00              | 128,328.00            | 4,935.69           | 61.69615            |
|                                |                    |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 8657               | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL      |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | SAFETY ANALYST     |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                 | MINIMUM                   | PROF/K12R/1N |                   | 6,270.00               | 75,240.00             | 2,893.84           | 36.17307            |
|                                | 1X                 | MAXIMUM                   | PROF/K12R/1X |                   | 8,402.00               | 100,824.00            | 3,877.84           | 48.47307            |
|                                | 2N                 | MERIT MIN                 | PROF/K12R/2N |                   | 8,402.00               | 100,824.00            | 3,877.84           | 48.47307            |
|                                | 2X                 | MERIT MAX                 | PROF/K12R/2X |                   | 9,662.00               | 115,944.00            | 4,459.38           | 55.74230            |
|                                |                    |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 8656               | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL      |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | SAFETY COORDINATOR |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                 | MINIMUM                   | PROF/K12J/1N |                   | 6,978.00               | 83,736.00             | 3,220.61           | 40.25769            |
|                                | 1X                 | MAXIMUM                   | PROF/K12J/1X |                   | 8,480.00               | 101,760.00            | 3,913.84           | 48.92307            |
|                                | 2N                 | MERIT MIN                 | PROF/K12J/2N |                   | 8,480.00               | 101,760.00            | 3,913.84           | 48.92307            |
|                                | 2X                 | MERIT MAX                 | PROF/K12J/2X |                   | 9,752.00               | 117,024.00            | 4,500.92           | 56.26153            |
|                                |                    |                           |              |                   |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 8650               | <b><u>Barg. Unit:</u></b> | 10           | MANAGEMENT        |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | SAFETY MANAGER     |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                 | MINIMUM                   | MGTS/M64J/1N |                   | 8,840.00               | 106,080.00            | 4,080.00           | 51.00000            |

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| <u>Job Code:</u>        | <u>Barg. Unit:</u> |                               |                           | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|-------------------------|--------------------|-------------------------------|---------------------------|-----------------|----------------|-------------|--------------|
| 8648                    | 15                 | PROFESSIONAL                  | 1X MAXIMUM MGTS/M64J/1X   | 11,846.00       | 142,152.00     | 5,467.38    | 68.34230     |
| <u>Job Description:</u> |                    |                               |                           |                 |                |             |              |
|                         |                    |                               | 1N MINIMUM PROF/K18I/1N   | 7,667.00        | 92,004.00      | 3,538.61    | 44.23269     |
|                         |                    |                               | 1X MAXIMUM PROF/K18I/1X   | 10,274.00       | 123,288.00     | 4,741.84    | 59.27307     |
| 8655                    | 55                 | PARA-PROFESSIONAL             |                           |                 |                |             |              |
| <u>Job Description:</u> |                    |                               |                           |                 |                |             |              |
|                         |                    |                               | 1N MINIMUM PARA/N16B/1N   | 3,506.00        | 42,072.00      | 1,618.15    | 20.22692     |
|                         |                    |                               | 1X MAXIMUM PARA/N16B/1X   | 5,899.00        | 70,788.00      | 2,722.61    | 34.03269     |
|                         |                    |                               | 2N MERIT MIN PARA/N16B/2N | 5,899.00        | 70,788.00      | 2,722.61    | 34.03269     |
|                         |                    |                               | 2X MERIT MAX PARA/N16B/2X | 6,784.00        | 81,408.00      | 3,131.07    | 39.13846     |
| 7040                    | 45                 | PUBLIC UTIL FIELD SUPERVISORY |                           |                 |                |             |              |
| <u>Job Description:</u> |                    |                               |                           |                 |                |             |              |
|                         |                    |                               | 01 STEP 1 PFMS/V55B/01    | 10,208.00       | 122,496.00     | 4,711.38    | 58.89230     |
|                         |                    |                               | 02 STEP 2 PFMS/V55B/02    | 10,712.00       | 128,544.00     | 4,944.00    | 61.80000     |
|                         |                    |                               | 03 STEP 3 PFMS/V55B/03    | 11,251.00       | 135,012.00     | 5,192.76    | 64.90961     |
|                         |                    |                               | 04 STEP 4 PFMS/V55B/04    | 11,811.00       | 141,732.00     | 5,451.23    | 68.14038     |
|                         |                    |                               | 05 STEP 5 PFMS/V55B/05    | 12,406.00       | 148,872.00     | 5,725.84    | 71.57307     |
| 7041                    | 50                 | SUPERVISORY                   |                           |                 |                |             |              |
| <u>Job Description:</u> |                    |                               |                           |                 |                |             |              |
|                         |                    |                               | 1N MINIMUM SUPV/U23A/1N   | 10,208.00       | 122,496.00     | 4,711.38    | 58.89230     |
|                         |                    |                               | 1X MAXIMUM SUPV/U23A/1X   | 12,406.00       | 148,872.00     | 5,725.84    | 71.57307     |
| 0502                    | 20                 | GENERAL-SEIU                  |                           |                 |                |             |              |
| <u>Job Description:</u> |                    |                               |                           |                 |                |             |              |
|                         |                    |                               |                           |                 |                |             |              |
|                         |                    |                               | 01 STEP 1 GNLS/G25D/01    | 4,553.00        | 54,636.00      | 2,101.38    | 26.26730     |
|                         |                    |                               | 02 STEP 2 GNLS/G25D/02    | 4,780.00        | 57,360.00      | 2,206.15    | 27.57692     |
|                         |                    |                               | 03 STEP 3 GNLS/G25D/03    | 5,018.00        | 60,216.00      | 2,316.00    | 28.95000     |



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|  | 04 | STEP 4 | GNLS/G25D/04 | 5,272.00 | 63,264.00 | 2,433.23 | 30.41538 |
|  | 05 | STEP 5 | GNLS/G25D/05 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
|  | 06 | STEP 6 | GNLS/G25D/06 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |

**Job Code:** 0503    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** SENIOR TREASURY REP (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G71J/01 | 4,375.00 | 52,500.00 | 2,019.23 | 25.24038 |
|  | 02 | STEP 2 | GNL2/G71J/02 | 4,596.00 | 55,152.00 | 2,121.23 | 26.51538 |
|  | 03 | STEP 3 | GNL2/G71J/03 | 4,824.00 | 57,888.00 | 2,226.46 | 27.83076 |
|  | 04 | STEP 4 | GNL2/G71J/04 | 5,069.00 | 60,828.00 | 2,339.53 | 29.24423 |
|  | 05 | STEP 5 | GNL2/G71J/05 | 5,318.00 | 63,816.00 | 2,454.46 | 30.68076 |
|  | 06 | STEP 6 | GNL2/G71J/06 | 5,586.00 | 67,032.00 | 2,578.15 | 32.22692 |

**Job Code:** 3210    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SIGN TECH    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G30A/01 | 5,374.00 | 64,488.00 | 2,480.30 | 31.00384 |
|  | 02 | STEP 2 | GNLS/G30A/02 | 5,636.00 | 67,632.00 | 2,601.23 | 32.51538 |
|  | 03 | STEP 3 | GNLS/G30A/03 | 5,925.00 | 71,100.00 | 2,734.61 | 34.18269 |
|  | 04 | STEP 4 | GNLS/G30A/04 | 6,220.00 | 74,640.00 | 2,870.76 | 35.88461 |
|  | 05 | STEP 5 | GNLS/G30A/05 | 6,530.00 | 78,360.00 | 3,013.84 | 37.67307 |

**Job Code:** 3211    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SIGN TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G75J/01 | 5,164.00 | 61,968.00 | 2,383.38 | 29.79230 |
|  | 02 | STEP 2 | GNL2/G75J/02 | 5,418.00 | 65,016.00 | 2,500.61 | 31.25769 |
|  | 03 | STEP 3 | GNL2/G75J/03 | 5,692.00 | 68,304.00 | 2,627.07 | 32.83846 |
|  | 04 | STEP 4 | GNL2/G75J/04 | 5,976.00 | 71,712.00 | 2,758.15 | 34.47692 |
|  | 05 | STEP 5 | GNL2/G75J/05 | 6,277.00 | 75,324.00 | 2,897.07 | 36.21346 |

**Job Code:** 3410    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** SOLID WASTE COLL SUPV I E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |         |              |          |           |          |          |
|--|----|---------|--------------|----------|-----------|----------|----------|
|  | 1N | MINIMUM | SUPV/U06C/1N | 6,377.00 | 76,524.00 | 2,943.23 | 36.79038 |
|  | 1X | MAXIMUM | SUPV/U06C/1X | 7,381.00 | 88,572.00 | 3,406.61 | 42.58269 |

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|----|-----------|--------------|----------|------------|----------|----------|
| 2N | MERIT MIN | SUPV/U06C/2N | 7,381.00 | 88,572.00  | 3,406.61 | 42.58269 |
| 2X | MERIT MAX | SUPV/U06C/2X | 8,488.00 | 101,856.00 | 3,917.53 | 48.96923 |

**Job Code:** 3421      **Barg. Unit:** 50      SUPERVISORY  
**Job Description:** SOLID WASTE COLL SUPV II E

|  | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|--|-----------------|----------------|-------------|--------------|
|--|-----------------|----------------|-------------|--------------|

|    |           |              |          |            |          |          |
|----|-----------|--------------|----------|------------|----------|----------|
| 1N | MINIMUM   | SUPV/U11B/1N | 6,693.00 | 80,316.00  | 3,089.07 | 38.61346 |
| 1X | MAXIMUM   | SUPV/U11B/1X | 8,141.00 | 97,692.00  | 3,757.38 | 46.96730 |
| 2N | MERIT MIN | SUPV/U11B/2N | 8,141.00 | 97,692.00  | 3,757.38 | 46.96730 |
| 2X | MERIT MAX | SUPV/U11B/2X | 9,363.00 | 112,356.00 | 4,321.38 | 54.01730 |

**Job Code:** 3390      **Barg. Unit:** 80      REFUSE  
**Job Description:** SOLID WASTE OPER

|  | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|--|-----------------|----------------|-------------|--------------|
|--|-----------------|----------------|-------------|--------------|

|    |        |              |             |           |          |          |
|----|--------|--------------|-------------|-----------|----------|----------|
|    |        |              | PERS TIER 1 |           |          |          |
| 01 | STEP 1 | REFS/R20A/01 | 3,821.00    | 45,852.00 | 1,763.53 | 22.04423 |
| 02 | STEP 2 | REFS/R20A/02 | 3,997.00    | 47,964.00 | 1,844.76 | 23.05961 |
| 03 | STEP 3 | REFS/R20A/03 | 4,203.00    | 50,436.00 | 1,939.84 | 24.24807 |
| 04 | STEP 4 | REFS/R20A/04 | 4,416.00    | 52,992.00 | 2,038.15 | 25.47692 |
| 05 | STEP 5 | REFS/R20A/05 | 4,629.00    | 55,548.00 | 2,136.46 | 26.70576 |
| 06 | STEP 6 | REFS/R20A/06 | 4,859.00    | 58,308.00 | 2,242.61 | 28.03269 |
| 07 | STEP 7 | REFS/R20A/07 | 5,104.00    | 61,248.00 | 2,355.69 | 29.44615 |
| 08 | STEP 8 | REFS/R20A/08 | 5,357.00    | 64,284.00 | 2,472.46 | 30.90576 |

**Job Code:** 3391      **Barg. Unit:** 80      REFUSE  
**Job Description:** SOLID WASTE OPER (T)

|  | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|--|-----------------|----------------|-------------|--------------|
|--|-----------------|----------------|-------------|--------------|

|    |        |              |               |           |          |          |
|----|--------|--------------|---------------|-----------|----------|----------|
|    |        |              | PERS TIER 2/3 |           |          |          |
| 01 | STEP 1 | REF2/R30A/01 | 3,594.00      | 43,128.00 | 1,658.76 | 20.73461 |
| 02 | STEP 2 | REF2/R30A/02 | 3,774.00      | 45,288.00 | 1,741.84 | 21.77307 |
| 03 | STEP 3 | REF2/R30A/03 | 3,967.00      | 47,604.00 | 1,830.92 | 22.88653 |
| 04 | STEP 4 | REF2/R30A/04 | 4,166.00      | 49,992.00 | 1,922.76 | 24.03461 |
| 05 | STEP 5 | REF2/R30A/05 | 4,369.00      | 52,428.00 | 2,016.46 | 25.20576 |
| 06 | STEP 6 | REF2/R30A/06 | 4,588.00      | 55,056.00 | 2,117.53 | 26.46923 |
| 07 | STEP 7 | REF2/R30A/07 | 4,820.00      | 57,840.00 | 2,224.61 | 27.80769 |
| 08 | STEP 8 | REF2/R30A/08 | 5,058.00      | 60,696.00 | 2,334.46 | 29.18076 |

**City of Riverside**  
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|                                |                              |                           |              |              |                        |                       |                    |                     |  |
|--------------------------------|------------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 3392                         | <b><u>Barg. Unit:</u></b> | 80           | REFUSE       | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SOLID WASTE OPER TRAINEE     |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                           | STEP 1                    | REFS/R15A/01 |              | 3,301.00               | 39,612.00             | 1,523.53           | 19.04423            |  |
|                                | 02                           | STEP 2                    | REFS/R15A/02 |              | 3,467.00               | 41,604.00             | 1,600.15           | 20.00192            |  |
|                                | 03                           | STEP 3                    | REFS/R15A/03 |              | 3,640.00               | 43,680.00             | 1,680.00           | 21.00000            |  |
|                                |                              |                           |              |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 3393                         | <b><u>Barg. Unit:</u></b> | 80           | REFUSE       | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SOLID WASTE OPER TRAINEE (T) |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                           | STEP 1                    | REF2/R27A/01 |              | 3,105.00               | 37,260.00             | 1,433.07           | 17.91346            |  |
|                                | 02                           | STEP 2                    | REF2/R27A/02 |              | 3,262.00               | 39,144.00             | 1,505.53           | 18.81923            |  |
|                                | 03                           | STEP 3                    | REF2/R27A/03 |              | 3,424.00               | 41,088.00             | 1,580.30           | 19.75384            |  |
|                                |                              |                           |              |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 6431                         | <b><u>Barg. Unit:</u></b> | 10           | MANAGEMENT   |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SPECIAL TRANSIT MANAGER      |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                           | MINIMUM                   | MGTS/M75E/1N |              | 8,414.00               | 100,968.00            | 3,883.38           | 48.54230            |  |
|                                | 1X                           | MAXIMUM                   | MGTS/M75E/1X |              | 11,283.00              | 135,396.00            | 5,207.53           | 65.09423            |  |
|                                | 2N                           | MERIT MIN                 | MGTS/M75E/2N |              | 11,283.00              | 135,396.00            | 5,207.53           | 65.09423            |  |
|                                | 2X                           | MERIT MAX                 | MGTS/M75E/2X |              | 12,975.00              | 155,700.00            | 5,988.46           | 74.85576            |  |
|                                |                              |                           |              |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 6430                         | <b><u>Barg. Unit:</u></b> | 50           | SUPERVISORY  |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SPECIAL TRANSIT SUPV E       |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                           | MINIMUM                   | SUPV/U11D/1N |              | 6,400.00               | 76,800.00             | 2,953.84           | 36.92307            |  |
|                                | 1X                           | MAXIMUM                   | SUPV/U11D/1X |              | 8,163.00               | 97,956.00             | 3,767.53           | 47.09423            |  |
|                                |                              |                           |              |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 0430                         | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SR ACCOUNT CLERK             |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                           | STEP 1                    | GNLS/G22A/01 |              | 4,335.00               | 52,020.00             | 2,000.76           | 25.00961            |  |
|                                | 02                           | STEP 2                    | GNLS/G22A/02 |              | 4,553.00               | 54,636.00             | 2,101.38           | 26.26730            |  |
|                                | 03                           | STEP 3                    | GNLS/G22A/03 |              | 4,780.00               | 57,360.00             | 2,206.15           | 27.57692            |  |
|                                | 04                           | STEP 4                    | GNLS/G22A/04 |              | 5,018.00               | 60,216.00             | 2,316.00           | 28.95000            |  |
|                                | 05                           | STEP 5                    | GNLS/G22A/05 |              | 5,272.00               | 63,264.00             | 2,433.23           | 30.41538            |  |

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|--------------------------------|----------------------|---------------------------|----|-------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0440                 | <b><u>Barg. Unit:</u></b> | 55 | PARA-PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | SR ACCOUNT CLERK (P) |                           |    |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                   | MINIMUM                   |    | PARA/N01B/1N      | 4,335.00               | 52,020.00             | 2,000.76           | 25.00961            |
|                                | 1X                   | MAXIMUM                   |    | PARA/N01B/1X      | 5,272.00               | 63,264.00             | 2,433.23           | 30.41538            |

|                                |                      |                           |    |              |                        |                       |                    |                     |
|--------------------------------|----------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0431                 | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | SR ACCOUNT CLERK (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                |                      |                           |    |              |                        |                       |                    |                     |
|                                | 01                   | STEP 1                    |    | GNL2/G68A/01 | 4,168.00               | 50,016.00             | 1,923.69           | 24.04615            |
|                                | 02                   | STEP 2                    |    | GNL2/G68A/02 | 4,375.00               | 52,500.00             | 2,019.23           | 25.24038            |
|                                | 03                   | STEP 3                    |    | GNL2/G68A/03 | 4,596.00               | 55,152.00             | 2,121.23           | 26.51538            |
|                                | 04                   | STEP 4                    |    | GNL2/G68A/04 | 4,824.00               | 57,888.00             | 2,226.46           | 27.83076            |
|                                | 05                   | STEP 5                    |    | GNL2/G68A/05 | 5,069.00               | 60,828.00             | 2,339.53           | 29.24423            |

|                                |                 |                           |    |              |                        |                       |                    |                     |
|--------------------------------|-----------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 8280            | <b><u>Barg. Unit:</u></b> | 15 | PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | SR ACCOUNTANT E |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N              | MINIMUM                   |    | PROF/K15L/1N | 7,302.00               | 87,624.00             | 3,370.15           | 42.12692            |
|                                | 1X              | MAXIMUM                   |    | PROF/K15L/1X | 9,298.00               | 111,576.00            | 4,291.38           | 53.64230            |
|                                | 2N              | MERIT MIN                 |    | PROF/K15L/2N | 9,298.00               | 111,576.00            | 4,291.38           | 53.64230            |
|                                | 2X              | MERIT MAX                 |    | PROF/K15L/2X | 10,692.00              | 128,304.00            | 4,934.76           | 61.68461            |

|                                |                      |                           |    |                   |                        |                       |                    |                     |
|--------------------------------|----------------------|---------------------------|----|-------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0450                 | <b><u>Barg. Unit:</u></b> | 55 | PARA-PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | SR ACCOUNTING TECH E |                           |    |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                   | MINIMUM                   |    | PARA/N21C/1N      | 5,451.00               | 65,412.00             | 2,515.84           | 31.44807            |
|                                | 1X                   | MAXIMUM                   |    | PARA/N21C/1X      | 6,627.00               | 79,524.00             | 3,058.61           | 38.23269            |
|                                | 2N                   | MERIT MIN                 |    | PARA/N21C/2N      | 6,627.00               | 79,524.00             | 3,058.61           | 38.23269            |
|                                | 2X                   | MERIT MAX                 |    | PARA/N21C/2X      | 7,621.00               | 91,452.00             | 3,517.38           | 43.96730            |

|                                |                    |                           |    |              |                        |                       |                    |                     |
|--------------------------------|--------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9540               | <b><u>Barg. Unit:</u></b> | 15 | PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | SR ADMIN ANALYST E |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                 | MINIMUM                   |    | PROF/K15C/1N | 6,733.00               | 80,796.00             | 3,107.53           | 38.84423            |
|                                | 1X                 | MAXIMUM                   |    | PROF/K15C/1X | 9,023.00               | 108,276.00            | 4,164.46           | 52.05576            |

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|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 2N | MERIT MIN | PROF/K15C/2N | 9,023.00  | 108,276.00 | 4,164.46 | 52.05576 |
| 2X | MERIT MAX | PROF/K15C/2X | 10,375.00 | 124,500.00 | 4,788.46 | 59.85576 |

**Job Code:** 0353    **Barg. Unit:** 25    CONFIDENTIAL  
**Job Description:** SR ADMIN ASSIST (C) N    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |           |              |          |           |          |          |
|----|-----------|--------------|----------|-----------|----------|----------|
| 1N | MINIMUM   | CNFS/C25B/1N | 4,299.00 | 51,588.00 | 1,984.15 | 24.80192 |
| 1X | MAXIMUM   | CNFS/C25B/1X | 5,766.00 | 69,192.00 | 2,661.23 | 33.26538 |
| 2N | MERIT MIN | CNFS/C25B/2N | 5,766.00 | 69,192.00 | 2,661.23 | 33.26538 |
| 2X | MERIT MAX | CNFS/C25B/2X | 6,631.00 | 79,572.00 | 3,060.46 | 38.25576 |

**Job Code:** 5450    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SR AIRCRAFT MECHANIC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |            |          |          |
|----|--------|--------------|----------|------------|----------|----------|
| 01 | STEP 1 | GNLS/G51D/01 | 7,877.00 | 94,524.00  | 3,635.53 | 45.44423 |
| 02 | STEP 2 | GNLS/G51D/02 | 8,271.00 | 99,252.00  | 3,817.38 | 47.71730 |
| 03 | STEP 3 | GNLS/G51D/03 | 8,686.00 | 104,232.00 | 4,008.92 | 50.11153 |
| 04 | STEP 4 | GNLS/G51D/04 | 9,121.00 | 109,452.00 | 4,209.69 | 52.62115 |
| 05 | STEP 5 | GNLS/G51D/05 | 9,576.00 | 114,912.00 | 4,419.69 | 55.24615 |

**Job Code:** 5451    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR AIRCRAFT MECHANIC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |            |          |          |
|----|--------|--------------|----------|------------|----------|----------|
| 01 | STEP 1 | GNL2/G83L/01 | 7,573.00 | 90,876.00  | 3,495.23 | 43.69038 |
| 02 | STEP 2 | GNL2/G83L/02 | 7,952.00 | 95,424.00  | 3,670.15 | 45.87692 |
| 03 | STEP 3 | GNL2/G83L/03 | 8,352.00 | 100,224.00 | 3,854.76 | 48.18461 |
| 04 | STEP 4 | GNL2/G83L/04 | 8,768.00 | 105,216.00 | 4,046.76 | 50.58461 |
| 05 | STEP 5 | GNL2/G83L/05 | 9,207.00 | 110,484.00 | 4,249.38 | 53.11730 |

**Job Code:** 2960    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SR AIRPORT OPERS SPEC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G29C/01 | 5,272.00 | 63,264.00 | 2,433.23 | 30.41538 |
| 02 | STEP 2 | GNLS/G29C/02 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
| 03 | STEP 3 | GNLS/G29C/03 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |
| 04 | STEP 4 | GNLS/G29C/04 | 6,101.00 | 73,212.00 | 2,815.84 | 35.19807 |
| 05 | STEP 5 | GNLS/G29C/05 | 6,407.00 | 76,884.00 | 2,957.07 | 36.96346 |

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|--------------------------------|---------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 2961                      | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SR AIRPORT OPERS SPEC (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                        | STEP 1                    |    | GNL2/G74J/01 | 5,069.00               | 60,828.00             | 2,339.53           | 29.24423            |  |
|                                | 02                        | STEP 2                    |    | GNL2/G74J/02 | 5,318.00               | 63,816.00             | 2,454.46           | 30.68076            |  |
|                                | 03                        | STEP 3                    |    | GNL2/G74J/03 | 5,586.00               | 67,032.00             | 2,578.15           | 32.22692            |  |
|                                | 04                        | STEP 4                    |    | GNL2/G74J/04 | 5,866.00               | 70,392.00             | 2,707.38           | 33.84230            |  |
|                                | 05                        | STEP 5                    |    | GNL2/G74J/05 | 6,157.00               | 73,884.00             | 2,841.69           | 35.52115            |  |
|                                |                           |                           |    |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 7510                      | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SR BUILDING INSP          |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                        | STEP 1                    |    | GNLS/G47A/01 | 7,554.00               | 90,648.00             | 3,486.46           | 43.58076            |  |
|                                | 02                        | STEP 2                    |    | GNLS/G47A/02 | 7,932.00               | 95,184.00             | 3,660.92           | 45.76153            |  |
|                                | 03                        | STEP 3                    |    | GNLS/G47A/03 | 8,331.00               | 99,972.00             | 3,845.07           | 48.06346            |  |
|                                | 04                        | STEP 4                    |    | GNLS/G47A/04 | 8,745.00               | 104,940.00            | 4,036.15           | 50.45192            |  |
|                                | 05                        | STEP 5                    |    | GNLS/G47A/05 | 9,186.00               | 110,232.00            | 4,239.69           | 52.99615            |  |
|                                |                           |                           |    |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 7511                      | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SR BUILDING INSP (T)      |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                        | STEP 1                    |    | GNL2/G83D/01 | 7,260.00               | 87,120.00             | 3,350.76           | 41.88461            |  |
|                                | 02                        | STEP 2                    |    | GNL2/G83D/02 | 7,626.00               | 91,512.00             | 3,519.69           | 43.99615            |  |
|                                | 03                        | STEP 3                    |    | GNL2/G83D/03 | 8,007.00               | 96,084.00             | 3,695.53           | 46.19423            |  |
|                                | 04                        | STEP 4                    |    | GNL2/G83D/04 | 8,404.00               | 100,848.00            | 3,878.76           | 48.48461            |  |
|                                | 05                        | STEP 5                    |    | GNL2/G83D/05 | 8,829.00               | 105,948.00            | 4,074.92           | 50.93653            |  |
|                                |                           |                           |    |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 0581                      | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SR BUS TAX REP            |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                        | STEP 1                    |    | GNLS/G23D/01 | 4,129.00               | 49,548.00             | 1,905.69           | 23.82115            |  |
|                                | 02                        | STEP 2                    |    | GNLS/G23D/02 | 4,335.00               | 52,020.00             | 2,000.76           | 25.00961            |  |
|                                | 03                        | STEP 3                    |    | GNLS/G23D/03 | 4,553.00               | 54,636.00             | 2,101.38           | 26.26730            |  |
|                                | 04                        | STEP 4                    |    | GNLS/G23D/04 | 4,780.00               | 57,360.00             | 2,206.15           | 27.57692            |  |
|                                | 05                        | STEP 5                    |    | GNLS/G23D/05 | 5,020.00               | 60,240.00             | 2,316.92           | 28.96153            |  |
|                                | 06                        | STEP 6                    |    | GNLS/G23D/06 | 5,271.00               | 63,252.00             | 2,432.76           | 30.40961            |  |

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| Step   | Grade     | Min Salary | Max Salary | Pay Period | Hourly Rate |
|--|-----------|------------|------------|------------|-------------|
| 07   | STEP 7    | 5,534.00   | 66,408.00  | 2,554.15   | 31.92692    |
| <b>Job Code:</b> 0584 <b>Barg. Unit:</b> 20    GENERAL-SEIU    PERS TIER 2/3<br><b>Job Description:</b> SR BUS TAX REP (T) |           |            |            |            |             |
| 01   | STEP 1    | 3,971.00   | 47,652.00  | 1,832.76   | 22.90961    |
| 02   | STEP 2    | 4,170.00   | 50,040.00  | 1,924.61   | 24.05769    |
| 03   | STEP 3    | 4,377.00   | 52,524.00  | 2,020.15   | 25.25192    |
| 04   | STEP 4    | 4,597.00   | 55,164.00  | 2,121.69   | 26.52115    |
| 05   | STEP 5    | 4,828.00   | 57,936.00  | 2,228.30   | 27.85384    |
| 06   | STEP 6    | 5,069.00   | 60,828.00  | 2,339.53   | 29.24423    |
| 07   | STEP 7    | 5,322.00   | 63,864.00  | 2,456.30   | 30.70384    |
| <b>Job Code:</b> 9257 <b>Barg. Unit:</b> 15    PROFESSIONAL<br><b>Job Description:</b> SR BUSINESS SYSTEMS ANALYST         |           |            |            |            |             |
| 1N   | MINIMUM   | 7,096.00   | 85,152.00  | 3,275.07   | 40.93846    |
| 1X   | MAXIMUM   | 9,368.00   | 112,416.00 | 4,323.69   | 54.04615    |
| <b>Job Code:</b> 9267 <b>Barg. Unit:</b> 55    PARA-PROFESSIONAL<br><b>Job Description:</b> SR BUSINESS SYSTEMS TECHNICIAN |           |            |            |            |             |
| 1N   | MINIMUM   | 5,805.00   | 69,660.00  | 2,679.23   | 33.49038    |
| 1X   | MAXIMUM   | 7,727.00   | 92,724.00  | 3,566.30   | 44.57884    |
| <b>Job Code:</b> 8622 <b>Barg. Unit:</b> 15    PROFESSIONAL<br><b>Job Description:</b> SR CLAIMS ADMR E                    |           |            |            |            |             |
| 1N   | MINIMUM   | 7,210.00   | 86,520.00  | 3,327.69   | 41.59615    |
| 1X   | MAXIMUM   | 9,661.00   | 115,932.00 | 4,458.92   | 55.73653    |
| 2N   | MERIT MIN | 9,661.00   | 115,932.00 | 4,458.92   | 55.73653    |
| 2X   | MERIT MAX | 11,111.00  | 133,332.00 | 5,128.15   | 64.10192    |
| <b>Job Code:</b> 7460 <b>Barg. Unit:</b> 50    SUPERVISORY<br><b>Job Description:</b> SR CODE ENFORCEMENT OFF E            |           |            |            |            |             |
| 1N   | MINIMUM   | 7,049.00   | 84,588.00  | 3,253.38   | 40.66730    |

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|--|----|-----------|--------------|----------|------------|----------|----------|
|  | 1X | MAXIMUM   | SUPV/U11C/1X | 8,561.00 | 102,732.00 | 3,951.23 | 49.39038 |
|  | 2N | MERIT MIN | SUPV/U11C/2N | 8,561.00 | 102,732.00 | 3,951.23 | 49.39038 |
|  | 2X | MERIT MAX | SUPV/U11C/2X | 9,846.00 | 118,152.00 | 4,544.30 | 56.80384 |

|                                |               |                           |              |              |                        |                       |                     |
|--------------------------------|---------------|---------------------------|--------------|--------------|------------------------|-----------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7610          | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                     |
| <b><u>Job Description:</u></b> | SR CONST INSP |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b>  |
|                                |               |                           |              |              |                        |                       | <b>Hourly Rate:</b> |
|                                | 01            | STEP 1                    | GNLS/G49E/01 | 7,734.00     | 92,808.00              | 3,569.53              | 44.61923            |
|                                | 02            | STEP 2                    | GNLS/G49E/02 | 8,121.00     | 97,452.00              | 3,748.15              | 46.85192            |
|                                | 03            | STEP 3                    | GNLS/G49E/03 | 8,527.00     | 102,324.00             | 3,935.53              | 49.19423            |
|                                | 04            | STEP 4                    | GNLS/G49E/04 | 8,954.00     | 107,448.00             | 4,132.61              | 51.65769            |
|                                | 05            | STEP 5                    | GNLS/G49E/05 | 9,401.00     | 112,812.00             | 4,338.92              | 54.23653            |

|                                |                   |                           |              |              |                        |                       |                     |
|--------------------------------|-------------------|---------------------------|--------------|--------------|------------------------|-----------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7611              | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 2/3          |                       |                     |
| <b><u>Job Description:</u></b> | SR CONST INSP (T) |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b>  |
|                                |                   |                           |              |              |                        |                       | <b>Hourly Rate:</b> |
|                                | 01                | STEP 1                    | GNL2/G83O/01 | 7,441.00     | 89,292.00              | 3,434.30              | 42.92884            |
|                                | 02                | STEP 2                    | GNL2/G83O/02 | 7,812.00     | 93,744.00              | 3,605.53              | 45.06923            |
|                                | 03                | STEP 4                    | GNL2/G83O/03 | 8,204.00     | 98,448.00              | 3,786.46              | 47.33076            |
|                                | 04                | STEP 4                    | GNL2/G83O/04 | 8,614.00     | 103,368.00             | 3,975.69              | 49.69615            |
|                                | 05                | STEP 5                    | GNL2/G83O/05 | 9,045.00     | 108,540.00             | 4,174.61              | 52.18269            |

|                                |                             |                           |              |            |                        |                       |                     |
|--------------------------------|-----------------------------|---------------------------|--------------|------------|------------------------|-----------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7637                        | <b><u>Barg. Unit:</u></b> | 10           | MANAGEMENT |                        |                       |                     |
| <b><u>Job Description:</u></b> | SR CONSTRUCTION PROJECT MGR |                           |              |            | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b>  |
|                                |                             |                           |              |            |                        |                       | <b>Hourly Rate:</b> |
|                                | 1N                          | MINIMUM                   | MGTS/M90I/1N | 7,255.00   | 87,060.00              | 3,348.46              | 41.85576            |
|                                | 1X                          | MAXIMUM                   | MGTS/M90I/1X | 12,649.00  | 151,788.00             | 5,838.00              | 72.97500            |

|                                |                          |                           |              |                        |                        |                       |                     |
|--------------------------------|--------------------------|---------------------------|--------------|------------------------|------------------------|-----------------------|---------------------|
| <b><u>Job Code:</u></b>        | 3552                     | <b><u>Barg. Unit:</u></b> | 35           | PUBLIC UTILITIES FIELD |                        |                       |                     |
| <b><u>Job Description:</u></b> | SR CROSS CONN SPECIALIST |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b>  |
|                                |                          |                           |              |                        |                        |                       | <b>Hourly Rate:</b> |
|                                | 01                       | STEP 1                    | PFUS/I43J/01 | 7,898.00               | 94,776.00              | 3,645.23              | 45.56538            |
|                                | 02                       | STEP 2                    | PFUS/I43J/02 | 8,293.00               | 99,516.00              | 3,827.53              | 47.84423            |
|                                | 03                       | STEP 3                    | PFUS/I43J/03 | 8,707.00               | 104,484.00             | 4,018.61              | 50.23269            |
|                                | 04                       | STEP 4                    | PFUS/I43J/04 | 9,143.00               | 109,716.00             | 4,219.84              | 52.74807            |
|                                | 05                       | STEP 5                    | PFUS/I43J/05 | 9,601.00               | 115,212.00             | 4,431.23              | 55.39038            |



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| <b><u>Job Code:</u></b>        | 2880         | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SR CUSTODIAN |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01           | STEP 1                    |    | GNLS/G19I/01 | 4,006.00               | 48,072.00             | 1,848.92           | 23.11153            |  |
|                                | 02           | STEP 2                    |    | GNLS/G19I/02 | 4,205.00               | 50,460.00             | 1,940.76           | 24.25961            |  |
|                                | 03           | STEP 3                    |    | GNLS/G19I/03 | 4,417.00               | 53,004.00             | 2,038.61           | 25.48269            |  |
|                                | 04           | STEP 4                    |    | GNLS/G19I/04 | 4,637.00               | 55,644.00             | 2,140.15           | 26.75192            |  |
|                                | 05           | STEP 5                    |    | GNLS/G19I/05 | 4,869.00               | 58,428.00             | 2,247.23           | 28.09038            |  |

|                                |                  |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 2881             | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SR CUSTODIAN (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01               | STEP 1                    |    | GNL2/G66E/01 | 3,849.00               | 46,188.00             | 1,776.46           | 22.20576            |  |
|                                | 02               | STEP 2                    |    | GNL2/G66E/02 | 4,040.00               | 48,480.00             | 1,864.61           | 23.30769            |  |
|                                | 03               | STEP 3                    |    | GNL2/G66E/03 | 4,243.00               | 50,916.00             | 1,958.30           | 24.47884            |  |
|                                | 04               | STEP 4                    |    | GNL2/G66E/04 | 4,455.00               | 53,460.00             | 2,056.15           | 25.70192            |  |
|                                | 05               | STEP 5                    |    | GNL2/G66E/05 | 4,679.00               | 56,148.00             | 2,159.53           | 26.99423            |  |

|                                |                           |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|---------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 8923                      | <b><u>Barg. Unit:</u></b> | 10 | MANAGEMENT   |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SR DEPUTY CITY ATTORNEY E |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                        | MINIMUM                   |    | MGTS/M75G/1N | 11,318.00              | 135,816.00            | 5,223.69           | 65.29615            |  |
|                                | 1X                        | MAXIMUM                   |    | MGTS/M75G/1X | 15,168.00              | 182,016.00            | 7,000.61           | 87.50769            |  |
|                                | 2N                        | MERIT MIN                 |    | MGTS/M75G/2N | 15,168.00              | 182,016.00            | 7,000.61           | 87.50769            |  |
|                                | 2X                        | MERIT MAX                 |    | MGTS/M75G/2X | 17,442.00              | 209,304.00            | 8,050.15           | 100.62692           |  |

|                                |           |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|-----------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 7130      | <b><u>Barg. Unit:</u></b> | 15 | PROFESSIONAL |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SR ENGR E |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N        | MINIMUM                   |    | PROF/K27B/1N | 10,299.00              | 123,588.00            | 4,753.38           | 59.41730            |  |
|                                | 1X        | MAXIMUM                   |    | PROF/K27B/1X | 12,518.00              | 150,216.00            | 5,777.53           | 72.21923            |  |
|                                | 2N        | MERIT MIN                 |    | PROF/K27B/2N | 12,518.00              | 150,216.00            | 5,777.53           | 72.21923            |  |
|                                | 2X        | MERIT MAX                 |    | PROF/K27B/2X | 14,395.00              | 172,740.00            | 6,643.84           | 83.04807            |  |

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| <b><u>Job Code:</u></b>        | 6765           | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SR ENGRNG AIDE |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01             | STEP 1                    |    | GNLS/G30B/01 | 4,876.00               | 58,512.00             | 2,250.46           | 28.13076            |  |
|                                | 02             | STEP 2                    |    | GNLS/G30B/02 | 5,115.00               | 61,380.00             | 2,360.76           | 29.50961            |  |
|                                | 03             | STEP 3                    |    | GNLS/G30B/03 | 5,374.00               | 64,488.00             | 2,480.30           | 31.00384            |  |
|                                | 04             | STEP 4                    |    | GNLS/G30B/04 | 5,636.00               | 67,632.00             | 2,601.23           | 32.51538            |  |
|                                | 05             | STEP 5                    |    | GNLS/G30B/05 | 5,925.00               | 71,100.00             | 2,734.61           | 34.18269            |  |
|                                | 06             | STEP 6                    |    | GNLS/G30B/06 | 6,220.00               | 74,640.00             | 2,870.76           | 35.88461            |  |
|                                | 07             | STEP 7                    |    | GNLS/G30B/07 | 6,530.00               | 78,360.00             | 3,013.84           | 37.67307            |  |

|                                |                    |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|--------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 6766               | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SR ENGRNG AIDE (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                 | STEP 1                    |    | GNL2/G75M/01 | 4,685.00               | 56,220.00             | 2,162.30           | 27.02884            |  |
|                                | 02                 | STEP 2                    |    | GNL2/G75M/02 | 4,917.00               | 59,004.00             | 2,269.38           | 28.36730            |  |
|                                | 03                 | STEP 3                    |    | GNL2/G75M/03 | 5,164.00               | 61,968.00             | 2,383.38           | 29.79230            |  |
|                                | 04                 | STEP 4                    |    | GNL2/G75M/04 | 5,418.00               | 65,016.00             | 2,500.61           | 31.25769            |  |
|                                | 05                 | STEP 5                    |    | GNL2/G75M/05 | 5,692.00               | 68,304.00             | 2,627.07           | 32.83846            |  |
|                                | 06                 | STEP 6                    |    | GNL2/G75M/06 | 5,976.00               | 71,712.00             | 2,758.15           | 34.47692            |  |
|                                | 07                 | STEP 7                    |    | GNL2/G75M/07 | 6,277.00               | 75,324.00             | 2,897.07           | 36.21346            |  |

|                                |                        |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 6885                   | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SR ENGRNG TECH (CIVIL) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                     | STEP 1                    |    | GNLS/G51A/01 | 8,175.00               | 98,100.00             | 3,773.07           | 47.16346            |  |
|                                | 02                     | STEP 2                    |    | GNLS/G51A/02 | 8,583.00               | 102,996.00            | 3,961.38           | 49.51730            |  |
|                                | 03                     | STEP 3                    |    | GNLS/G51A/03 | 9,016.00               | 108,192.00            | 4,161.23           | 52.01538            |  |
|                                | 04                     | STEP 4                    |    | GNLS/G51A/04 | 9,467.00               | 113,604.00            | 4,369.38           | 54.61730            |  |
|                                | 05                     | STEP 5                    |    | GNLS/G51A/05 | 9,937.00               | 119,244.00            | 4,586.30           | 57.32884            |  |
|                                | YI                     | STEP Y1                   |    | GNLS/G51A/YI | 8,373.00               | 100,476.00            | 3,864.46           | 48.30576            |  |

|                                |                           |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|---------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 6886                      | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SR ENGRNG TECH (CIVIL)(T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                        | STEP 1                    |    | GNL2/G84D/01 | 7,857.00               | 94,284.00             | 3,626.30           | 45.32884            |  |

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| 02 | STEP 2 | GNL2/G84D/02 | 8,251.00 | 99,012.00  | 3,808.15 | 47.60192 |
| 03 | STEP 3 | GNL2/G84D/03 | 8,667.00 | 104,004.00 | 4,000.15 | 50.00192 |
| 04 | STEP 4 | GNL2/G84D/04 | 9,099.00 | 109,188.00 | 4,199.53 | 52.49423 |
| 05 | STEP 5 | GNL2/G84D/05 | 9,551.00 | 114,612.00 | 4,408.15 | 55.10192 |

**Job Code:** 7675      **Barg. Unit:** 55      PARA-PROFESSIONAL  
**Job Description:** SR ENV COMPL INSP N

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | PARA/N11F/1N | 7,651.00  | 91,812.00  | 3,531.23 | 44.14038 |
| 1X | MAXIMUM   | PARA/N11F/1X | 9,304.00  | 111,648.00 | 4,294.15 | 53.67692 |
| 2N | MERIT MIN | PARA/N11F/2N | 9,304.00  | 111,648.00 | 4,294.15 | 53.67692 |
| 2X | MERIT MAX | PARA/N11F/2X | 10,701.00 | 128,412.00 | 4,938.92 | 61.73653 |

**Job Code:** 3365      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** SR FIELD SERV OPERS MGR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | MGTS/M84C/1N | 11,763.00 | 141,156.00 | 5,429.07 | 67.86346 |
| 1X | MAXIMUM   | MGTS/M84C/1X | 14,303.00 | 171,636.00 | 6,601.38 | 82.51730 |
| 2N | MERIT MIN | MGTS/M84C/2N | 14,303.00 | 171,636.00 | 6,601.38 | 82.51730 |
| 2X | MERIT MAX | MGTS/M84C/2X | 16,448.00 | 197,376.00 | 7,591.38 | 94.89230 |

**Job Code:** 8303      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** SR FINANCIAL ANALYST

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |         |              |          |            |          |          |
|----|---------|--------------|----------|------------|----------|----------|
| 1N | MINIMUM | PROF/K15H/1N | 6,611.00 | 79,332.00  | 3,051.23 | 38.14038 |
| 1X | MAXIMUM | PROF/K15H/1X | 9,744.00 | 116,928.00 | 4,497.23 | 56.21538 |

**Job Code:** 7780      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SR FIRE SAFETY INSP

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |            |          |          |
|----|--------|--------------|----------|------------|----------|----------|
| 01 | STEP 1 | GNLS/G45E/01 | 7,506.00 | 90,072.00  | 3,464.30 | 43.30384 |
| 02 | STEP 2 | GNLS/G45E/02 | 7,881.00 | 94,572.00  | 3,637.38 | 45.46730 |
| 03 | STEP 3 | GNLS/G45E/03 | 8,275.00 | 99,300.00  | 3,819.23 | 47.74038 |
| 04 | STEP 4 | GNLS/G45E/04 | 8,689.00 | 104,268.00 | 4,010.30 | 50.12884 |
| 05 | STEP 5 | GNLS/G45E/05 | 9,123.00 | 109,476.00 | 4,210.61 | 52.63269 |

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| <b><u>Job Code:</u></b>        | 7781                    | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SR FIRE SAFETY INSP (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                      | STEP 1                    |    | GNL2/G83E/01 | 7,214.00               | 86,568.00             | 3,329.53           | 41.61923            |  |
|                                | 02                      | STEP 2                    |    | GNL2/G83E/02 | 7,574.00               | 90,888.00             | 3,495.69           | 43.69615            |  |
|                                | 03                      | STEP 3                    |    | GNL2/G83E/03 | 7,954.00               | 95,448.00             | 3,671.07           | 45.88846            |  |
|                                | 04                      | STEP 4                    |    | GNL2/G83E/04 | 8,352.00               | 100,224.00            | 3,854.76           | 48.18461            |  |
|                                | 05                      | STEP 5                    |    | GNL2/G83E/05 | 8,768.00               | 105,216.00            | 4,046.76           | 50.58461            |  |

|                                |                        |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 2615                   | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SR FORENSIC SPECIALIST |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                     | STEP 1                    |    | GNLS/G39E/01 | 6,577.00               | 78,924.00             | 3,035.53           | 37.94423            |  |
|                                | 02                     | STEP 2                    |    | GNLS/G39E/02 | 6,905.00               | 82,860.00             | 3,186.92           | 39.83653            |  |
|                                | 03                     | STEP 3                    |    | GNLS/G39E/03 | 7,250.00               | 87,000.00             | 3,346.15           | 41.82692            |  |
|                                | 04                     | STEP 4                    |    | GNLS/G39E/04 | 7,613.00               | 91,356.00             | 3,513.69           | 43.92115            |  |
|                                | 05                     | STEP 5                    |    | GNLS/G39E/05 | 7,994.00               | 95,928.00             | 3,689.53           | 46.11923            |  |

|                                |                            |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|----------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 2616                       | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SR FORENSIC SPECIALIST (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                         | STEP 1                    |    | GNL2/G80H/01 | 6,320.00               | 75,840.00             | 2,916.92           | 36.46153            |  |
|                                | 02                         | STEP 2                    |    | GNL2/G80H/02 | 6,636.00               | 79,632.00             | 3,062.76           | 38.28461            |  |
|                                | 03                         | STEP 3                    |    | GNL2/G80H/03 | 6,968.00               | 83,616.00             | 3,216.00           | 40.20000            |  |
|                                | 04                         | STEP 4                    |    | GNL2/G80H/04 | 7,316.00               | 87,792.00             | 3,376.61           | 42.20769            |  |
|                                | 05                         | STEP 5                    |    | GNL2/G80H/05 | 7,682.00               | 92,184.00             | 3,545.53           | 44.31923            |  |

|                                |                                |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|--------------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 9264                           | <b><u>Barg. Unit:</u></b> | 15 | PROFESSIONAL |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SR GEOGRAPHIC INFO SYS ANALYST |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                             | MINIMUM                   |    | PROF/K17B/1N | 7,400.00               | 88,800.00             | 3,415.38           | 42.69230            |  |
|                                | 1X                             | MAXIMUM                   |    | PROF/K17B/1X | 9,853.00               | 118,236.00            | 4,547.53           | 56.84423            |  |

|                                |                  |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 7801             | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SR GRAPHICS TECH |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |

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|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G24C/01 | 4,230.00 | 50,760.00 | 1,952.30 | 24.40384 |
| 02 | STEP 2 | GNLS/G24C/02 | 4,443.00 | 53,316.00 | 2,050.61 | 25.63269 |
| 03 | STEP 3 | GNLS/G24C/03 | 4,663.00 | 55,956.00 | 2,152.15 | 26.90192 |
| 04 | STEP 4 | GNLS/G24C/04 | 4,894.00 | 58,728.00 | 2,258.76 | 28.23461 |
| 05 | STEP 5 | GNLS/G24C/05 | 5,140.00 | 61,680.00 | 2,372.30 | 29.65384 |
| 06 | STEP 6 | GNLS/G24C/06 | 5,394.00 | 64,728.00 | 2,489.53 | 31.11923 |
| 07 | STEP 7 | GNLS/G24C/07 | 5,668.00 | 68,016.00 | 2,616.00 | 32.70000 |

**Job Code:** 7805      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** SR GRAPHICS TECH (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G70G/01 | 4,065.00 | 48,780.00 | 1,876.15 | 23.45192 |
| 02 | STEP 2 | GNL2/G70G/02 | 4,271.00 | 51,252.00 | 1,971.23 | 24.64038 |
| 03 | STEP 3 | GNL2/G70G/03 | 4,482.00 | 53,784.00 | 2,068.61 | 25.85769 |
| 04 | STEP 4 | GNL2/G70G/04 | 4,705.00 | 56,460.00 | 2,171.53 | 27.14423 |
| 05 | STEP 5 | GNL2/G70G/05 | 4,939.00 | 59,268.00 | 2,279.53 | 28.49423 |
| 06 | STEP 6 | GNL2/G70G/06 | 5,184.00 | 62,208.00 | 2,392.61 | 29.90769 |
| 07 | STEP 7 | GNL2/G70G/07 | 5,448.00 | 65,376.00 | 2,514.46 | 31.43076 |

**Job Code:** 8720      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** SR HUM RES ANALYST E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | PROF/K18D/1N | 7,210.00  | 86,520.00  | 3,327.69 | 41.59615 |
| 1X | MAXIMUM   | PROF/K18D/1X | 9,661.00  | 115,932.00 | 4,458.92 | 55.73653 |
| 2N | MERIT MIN | PROF/K18D/2N | 9,661.00  | 115,932.00 | 4,458.92 | 55.73653 |
| 2X | MERIT MAX | PROF/K18D/2X | 11,111.00 | 133,332.00 | 5,128.15 | 64.10192 |

**Job Code:** 9253      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** SR INNOVATION & TECH ANALYST      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |         |              |           |            |          |          |
|----|---------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM | PROF/K19A/1N | 8,012.00  | 96,144.00  | 3,697.84 | 46.22307 |
| 1X | MAXIMUM | PROF/K19A/1X | 10,696.00 | 128,352.00 | 4,936.61 | 61.70769 |

**Job Code:** 9249      **Barg. Unit:** 55      PARA-PROFESSIONAL  
**Job Description:** SR INNOVATION & TECH TECH      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |         |              |          |           |          |          |
|----|---------|--------------|----------|-----------|----------|----------|
| 1N | MINIMUM | PARA/N11G/1N | 6,135.00 | 73,620.00 | 2,831.53 | 35.39423 |
|----|---------|--------------|----------|-----------|----------|----------|

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|                         |                          |                    |                 |                        |                       |                    |                     |
|-------------------------|--------------------------|--------------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
|                         | 1X                       | MAXIMUM            | PARA/N11G/1X    | 8,099.00               | 97,188.00             | 3,738.00           | 46.72500            |
| <b>Job Code:</b>        | 8313                     | <b>Barg. Unit:</b> | 15 PROFESSIONAL |                        |                       |                    |                     |
| <b>Job Description:</b> | SR INTERNAL AUDITOR E    |                    |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                       | MINIMUM            | PROF/K25A/1N    | 8,264.00               | 99,168.00             | 3,814.15           | 47.67692            |
|                         | 1X                       | MAXIMUM            | PROF/K25A/1X    | 11,075.00              | 132,900.00            | 5,111.53           | 63.89423            |
|                         | 2N                       | MERIT MIN          | PROF/K25A/2N    | 11,075.00              | 132,900.00            | 5,111.53           | 63.89423            |
|                         | 2X                       | MERIT MAX          | PROF/K25A/2X    | 12,734.00              | 152,808.00            | 5,877.23           | 73.46538            |
| <b>Job Code:</b>        | 6800                     | <b>Barg. Unit:</b> | 20 GENERAL-SEIU |                        |                       |                    |                     |
| <b>Job Description:</b> | SR LAND RECORDS TECH     |                    |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                       | STEP 1             | GNLS/G42B/01    | 7,060.00               | 84,720.00             | 3,258.46           | 40.73076            |
|                         | 02                       | STEP 2             | GNLS/G42B/02    | 7,419.00               | 89,028.00             | 3,424.15           | 42.80192            |
|                         | 03                       | STEP 3             | GNLS/G42B/03    | 7,783.00               | 93,396.00             | 3,592.15           | 44.90192            |
|                         | 04                       | STEP 4             | GNLS/G42B/04    | 8,175.00               | 98,100.00             | 3,773.07           | 47.16346            |
|                         | 05                       | STEP 5             | GNLS/G42B/05    | 8,583.00               | 102,996.00            | 3,961.38           | 49.51730            |
| <b>Job Code:</b>        | 6801                     | <b>Barg. Unit:</b> | 20 GENERAL-SEIU |                        |                       |                    |                     |
| <b>Job Description:</b> | SR LAND RECORDS TECH (T) |                    |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                       | STEP 1             | GNL2/G82A/01    | 6,788.00               | 81,456.00             | 3,132.92           | 39.16153            |
|                         | 02                       | STEP 2             | GNL2/G82A/02    | 7,129.00               | 85,548.00             | 3,290.30           | 41.12884            |
|                         | 03                       | STEP 3             | GNL2/G82A/03    | 7,481.00               | 89,772.00             | 3,452.76           | 43.15961            |
|                         | 04                       | STEP 4             | GNL2/G82A/04    | 7,857.00               | 94,284.00             | 3,626.30           | 45.32884            |
|                         | 05                       | STEP 5             | GNL2/G82A/05    | 8,251.00               | 99,012.00             | 3,808.15           | 47.60192            |
| <b>Job Code:</b>        | 5984                     | <b>Barg. Unit:</b> | 10 MANAGEMENT   |                        |                       |                    |                     |
| <b>Job Description:</b> | SR LIBRARIAN E           |                    |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                       | MINIMUM            | MGTS/M48C/1N    | 6,279.00               | 75,348.00             | 2,898.00           | 36.22500            |
|                         | 1X                       | MAXIMUM            | MGTS/M48C/1X    | 8,842.00               | 106,104.00            | 4,080.92           | 51.01153            |
| <b>Job Code:</b>        | 5340                     | <b>Barg. Unit:</b> | 20 GENERAL-SEIU |                        |                       |                    |                     |
| <b>Job Description:</b> | SR MECH                  |                    |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |

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|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G33F/01 | 5,835.00 | 70,020.00 | 2,693.07 | 33.66346 |
| 02 | STEP 2 | GNLS/G33F/02 | 6,126.00 | 73,512.00 | 2,827.38 | 35.34230 |
| 03 | STEP 3 | GNLS/G33F/03 | 6,433.00 | 77,196.00 | 2,969.07 | 37.11346 |
| 04 | STEP 4 | GNLS/G33F/04 | 6,755.00 | 81,060.00 | 3,117.69 | 38.97115 |
| 05 | STEP 5 | GNLS/G33F/05 | 7,093.00 | 85,116.00 | 3,273.69 | 40.92115 |

**Job Code:** 5341      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** SR MECH (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G78B/01 | 5,607.00 | 67,284.00 | 2,587.84 | 32.34807 |
| 02 | STEP 2 | GNL2/G78B/02 | 5,887.00 | 70,644.00 | 2,717.07 | 33.96346 |
| 03 | STEP 3 | GNL2/G78B/03 | 6,182.00 | 74,184.00 | 2,853.23 | 35.66538 |
| 04 | STEP 4 | GNL2/G78B/04 | 6,491.00 | 77,892.00 | 2,995.84 | 37.44807 |
| 05 | STEP 5 | GNL2/G78B/05 | 6,815.00 | 81,780.00 | 3,145.38 | 39.31730 |

**Job Code:** 5342      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** SR MECH SPEC      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G34K/01 | 6,433.00 | 77,196.00 | 2,969.07 | 37.11346 |
| 02 | STEP 2 | GNLS/G34K/02 | 6,755.00 | 81,060.00 | 3,117.69 | 38.97115 |
| 03 | STEP 3 | GNLS/G34K/03 | 7,093.00 | 85,116.00 | 3,273.69 | 40.92115 |
| 04 | STEP 4 | GNLS/G34K/04 | 7,448.00 | 89,376.00 | 3,437.53 | 42.96923 |
| 05 | STEP 5 | GNLS/G34K/05 | 7,820.00 | 93,840.00 | 3,609.23 | 45.11538 |

**Job Code:** 5343      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** SR MECH SPEC (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G78K/01 | 6,182.00 | 74,184.00 | 2,853.23 | 35.66538 |
| 02 | STEP 2 | GNL2/G78K/02 | 6,491.00 | 77,892.00 | 2,995.84 | 37.44807 |
| 03 | STEP 3 | GNL2/G78K/03 | 6,815.00 | 81,780.00 | 3,145.38 | 39.31730 |
| 04 | STEP 4 | GNL2/G78K/04 | 7,156.00 | 85,872.00 | 3,302.76 | 41.28461 |
| 05 | STEP 5 | GNL2/G78K/05 | 7,514.00 | 90,168.00 | 3,468.00 | 43.35000 |

**Job Code:** 9661      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** SR MEDIA PROD TECH      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G35E/01 | 5,678.00 | 68,136.00 | 2,620.61 | 32.75769 |
|----|--------|--------------|----------|-----------|----------|----------|

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|----|--------|--------------|----------|-----------|----------|----------|
| 02 | STEP 2 | GNLS/G35E/02 | 5,963.00 | 71,556.00 | 2,752.15 | 34.40192 |
| 03 | STEP 3 | GNLS/G35E/03 | 6,260.00 | 75,120.00 | 2,889.23 | 36.11538 |
| 04 | STEP 4 | GNLS/G35E/04 | 6,573.00 | 78,876.00 | 3,033.69 | 37.92115 |
| 05 | STEP 5 | GNLS/G35E/05 | 6,902.00 | 82,824.00 | 3,185.53 | 39.81923 |
| 06 | STEP 6 | GNLS/G35E/06 | 7,247.00 | 86,964.00 | 3,344.76 | 41.80961 |
| 07 | STEP 7 | GNLS/G35E/07 | 7,610.00 | 91,320.00 | 3,512.30 | 43.90384 |

**Job Code:** 9663      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** SR MEDIA PROD TECH (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G79B/01 | 5,459.00 | 65,508.00 | 2,519.53 | 31.49423 |
| 02 | STEP 2 | GNL2/G79B/02 | 5,732.00 | 68,784.00 | 2,645.53 | 33.06923 |
| 03 | STEP 3 | GNL2/G79B/03 | 6,018.00 | 72,216.00 | 2,777.53 | 34.71923 |
| 04 | STEP 4 | GNL2/G79B/04 | 6,319.00 | 75,828.00 | 2,916.46 | 36.45576 |
| 05 | STEP 5 | GNL2/G79B/05 | 6,635.00 | 79,620.00 | 3,062.30 | 38.27884 |
| 06 | STEP 6 | GNL2/G79B/06 | 6,967.00 | 83,604.00 | 3,215.53 | 40.19423 |
| 07 | STEP 7 | GNL2/G79B/07 | 7,315.00 | 87,780.00 | 3,376.15 | 42.20192 |

**Job Code:** 0220      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** SR MESSENGER      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G17A/01 | 3,745.00 | 44,940.00 | 1,728.46 | 21.60576 |
| 02 | STEP 2 | GNLS/G17A/02 | 3,930.00 | 47,160.00 | 1,813.84 | 22.67307 |
| 03 | STEP 3 | GNLS/G17A/03 | 4,139.00 | 49,668.00 | 1,910.30 | 23.87884 |
| 04 | STEP 4 | GNLS/G17A/04 | 4,335.00 | 52,020.00 | 2,000.76 | 25.00961 |
| 05 | STEP 5 | GNLS/G17A/05 | 4,553.00 | 54,636.00 | 2,101.38 | 26.26730 |

**Job Code:** 0221      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** SR MESSENGER (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G64G/01 | 3,599.00 | 43,188.00 | 1,661.07 | 20.76346 |
| 02 | STEP 2 | GNL2/G64G/02 | 3,779.00 | 45,348.00 | 1,744.15 | 21.80192 |
| 03 | STEP 3 | GNL2/G64G/03 | 3,977.00 | 47,724.00 | 1,835.53 | 22.94423 |
| 04 | STEP 4 | GNL2/G64G/04 | 4,168.00 | 50,016.00 | 1,923.69 | 24.04615 |
| 05 | STEP 5 | GNL2/G64G/05 | 4,375.00 | 52,500.00 | 2,019.23 | 25.24038 |



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|--------------------------------|-------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 8450              | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | SR MGMT ANALYST E |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                | MINIMUM                   | PROF/K15C/1N |              | 6,733.00               | 80,796.00             | 3,107.53           | 38.84423            |
|                                | 1X                | MAXIMUM                   | PROF/K15C/1X |              | 9,023.00               | 108,276.00            | 4,164.46           | 52.05576            |
|                                | 2N                | MERIT MIN                 | PROF/K15C/2N |              | 9,023.00               | 108,276.00            | 4,164.46           | 52.05576            |
|                                | 2X                | MERIT MAX                 | PROF/K15C/2X |              | 10,375.00              | 124,500.00            | 4,788.46           | 59.85576            |

|                                |                            |                           |              |              |                        |                       |                    |                     |
|--------------------------------|----------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 3930                       | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | SR MINIBUS DRIV/DISP-SCHED |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                         | STEP 1                    | GNLS/G21J/01 |              | 5,039.00               | 60,468.00             | 2,325.69           | 29.07115            |
|                                | 02                         | STEP 2                    | GNLS/G21J/02 |              | 5,291.00               | 63,492.00             | 2,442.00           | 30.52500            |
|                                | 03                         | STEP 3                    | GNLS/G21J/03 |              | 5,555.00               | 66,660.00             | 2,563.84           | 32.04807            |
|                                | 04                         | STEP 4                    | GNLS/G21J/04 |              | 5,833.00               | 69,996.00             | 2,692.15           | 33.65192            |
|                                | 05                         | STEP 5                    | GNLS/G21J/05 |              | 6,124.00               | 73,488.00             | 2,826.46           | 35.33076            |

|                                |                                |                           |              |              |                        |                       |                    |                     |
|--------------------------------|--------------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 3931                           | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | SR MINIBUS DRIV/DISP-SCHED (T) |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                             | STEP 1                    | GNL2/G67M/01 |              | 4,842.00               | 58,104.00             | 2,234.76           | 27.93461            |
|                                | 02                             | STEP 2                    | GNL2/G67M/02 |              | 5,085.00               | 61,020.00             | 2,346.92           | 29.33653            |
|                                | 03                             | STEP 3                    | GNL2/G67M/03 |              | 5,339.00               | 64,068.00             | 2,464.15           | 30.80192            |
|                                | 04                             | STEP 4                    | GNL2/G67M/04 |              | 5,606.00               | 67,272.00             | 2,587.38           | 32.34230            |
|                                | 05                             | STEP 5                    | GNL2/G67M/05 |              | 5,885.00               | 70,620.00             | 2,716.15           | 33.95192            |

|                                |                     |                           |              |              |                        |                       |                    |                     |
|--------------------------------|---------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 6150                | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | SR MUSEUM CURATOR E |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                  | MINIMUM                   | PROF/K12H/1N |              | 6,279.00               | 75,348.00             | 2,898.00           | 36.22500            |
|                                | 1X                  | MAXIMUM                   | PROF/K12H/1X |              | 8,012.00               | 96,144.00             | 3,697.84           | 46.22307            |

|                                |                |                           |              |              |                        |                       |                    |                     |
|--------------------------------|----------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0082           | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | SR OFFICE SPEC |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01             | STEP 1                    | GNLS/G20H/01 |              | 3,815.00               | 45,780.00             | 1,760.76           | 22.00961            |

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|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 02 | STEP 2 | GNLS/G20H/02 | 4,006.00 | 48,072.00 | 1,848.92 | 23.11153 |
| 03 | STEP 3 | GNLS/G20H/03 | 4,207.00 | 50,484.00 | 1,941.69 | 24.27115 |
| 04 | STEP 4 | GNLS/G20H/04 | 4,417.00 | 53,004.00 | 2,038.61 | 25.48269 |
| 05 | STEP 5 | GNLS/G20H/05 | 4,637.00 | 55,644.00 | 2,140.15 | 26.75192 |
| 06 | STEP 6 | GNLS/G20H/06 | 4,869.00 | 58,428.00 | 2,247.23 | 28.09038 |
| 07 | STEP 7 | GNLS/G20H/07 | 5,113.00 | 61,356.00 | 2,359.84 | 29.49807 |

**Job Code:** 0086      **Barg. Unit:** 25      CONFIDENTIAL  
**Job Description:** SR OFFICE SPEC (C)

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |         |              |          |           |          |          |
|----|---------|--------------|----------|-----------|----------|----------|
| 1N | MINIMUM | CNFS/C23I/1N | 3,815.00 | 45,780.00 | 1,760.76 | 22.00961 |
| 1X | MAXIMUM | CNFS/C23I/1X | 5,113.00 | 61,356.00 | 2,359.84 | 29.49807 |

**Job Code:** 0084      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SR OFFICE SPEC (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G67F/01 | 3,667.00 | 44,004.00 | 1,692.46 | 21.15576 |
| 02 | STEP 2 | GNL2/G67F/02 | 3,851.00 | 46,212.00 | 1,777.38 | 22.21730 |
| 03 | STEP 3 | GNL2/G67F/03 | 4,042.00 | 48,504.00 | 1,865.53 | 23.31923 |
| 04 | STEP 4 | GNL2/G67F/04 | 4,244.00 | 50,928.00 | 1,958.76 | 24.48461 |
| 05 | STEP 5 | GNL2/G67F/05 | 4,456.00 | 53,472.00 | 2,056.61 | 25.70769 |
| 06 | STEP 6 | GNL2/G67F/06 | 4,680.00 | 56,160.00 | 2,160.00 | 27.00000 |
| 07 | STEP 7 | GNL2/G67F/07 | 4,914.00 | 58,968.00 | 2,268.00 | 28.35000 |

**Job Code:** 3005      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SR PARK MAINTENANCE WORKER

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G30F/01 | 5,491.00 | 65,892.00 | 2,534.30 | 31.67884 |
| 02 | STEP 2 | GNLS/G30F/02 | 5,766.00 | 69,192.00 | 2,661.23 | 33.26538 |
| 03 | STEP 3 | GNLS/G30F/03 | 6,053.00 | 72,636.00 | 2,793.69 | 34.92115 |
| 04 | STEP 4 | GNLS/G30F/04 | 6,356.00 | 76,272.00 | 2,933.53 | 36.66923 |
| 05 | STEP 5 | GNLS/G30F/05 | 6,674.00 | 80,088.00 | 3,080.30 | 38.50384 |

**Job Code:** 3006      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SR PARK MAINTENANCE WORKER (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G76F/01 | 5,277.00 | 63,324.00 | 2,435.53 | 30.44423 |
|----|--------|--------------|----------|-----------|----------|----------|

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|----|--------|--------------|----------|-----------|----------|----------|
| 02 | STEP2  | GNL2/G76F/02 | 5,541.00 | 66,492.00 | 2,557.38 | 31.96730 |
| 03 | STEP 3 | GNL2/G76F/03 | 5,818.00 | 69,816.00 | 2,685.23 | 33.56538 |
| 04 | STEP 4 | GNL2/G76F/04 | 6,109.00 | 73,308.00 | 2,819.53 | 35.24423 |
| 05 | STEP 5 | GNL2/G76F/05 | 6,415.00 | 76,980.00 | 2,960.76 | 37.00961 |

**Job Code:** 7870      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** SR PARK PLANNER E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |           |              |          |            |          |          |
|----|-----------|--------------|----------|------------|----------|----------|
| 1N | MINIMUM   | PROF/K12K/1N | 6,895.00 | 82,740.00  | 3,182.30 | 39.77884 |
| 1X | MAXIMUM   | PROF/K12K/1X | 8,383.00 | 100,596.00 | 3,869.07 | 48.36346 |
| 2N | MERIT MIN | PROF/K12K/2N | 8,383.00 | 100,596.00 | 3,869.07 | 48.36346 |
| 2X | MERIT MAX | PROF/K12K/2X | 9,641.00 | 115,692.00 | 4,449.69 | 55.62115 |

**Job Code:** 3011      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SR PARK RANGER

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G31C/01 | 5,272.00 | 63,264.00 | 2,433.23 | 30.41538 |
| 02 | STEP 2 | GNLS/G31C/02 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
| 03 | STEP 3 | GNLS/G31C/03 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |
| 04 | STEP 4 | GNLS/G31C/04 | 6,101.00 | 73,212.00 | 2,815.84 | 35.19807 |
| 05 | STEP 5 | GNLS/G31C/05 | 6,407.00 | 76,884.00 | 2,957.07 | 36.96346 |
| 06 | STEP 6 | GNLS/G31C/06 | 6,724.00 | 80,688.00 | 3,103.38 | 38.79230 |

**Job Code:** 3013      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SR PARK RANGER (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G76M/01 | 5,069.00 | 60,828.00 | 2,339.53 | 29.24423 |
| 02 | STEP 2 | GNL2/G76M/02 | 5,318.00 | 63,816.00 | 2,454.46 | 30.68076 |
| 03 | STEP 3 | GNL2/G76M/03 | 5,586.00 | 67,032.00 | 2,578.15 | 32.22692 |
| 04 | STEP 4 | GNL2/G76M/04 | 5,866.00 | 70,392.00 | 2,707.38 | 33.84230 |
| 05 | STEP 5 | GNL2/G76M/05 | 6,157.00 | 73,884.00 | 2,841.69 | 35.52115 |
| 06 | STEP 6 | GNL2/G76M/06 | 6,464.00 | 77,568.00 | 2,983.38 | 37.29230 |

**Job Code:** 2422      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SR PARKING CONTROL REP

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G20E/01 | 3,825.00 | 45,900.00 | 1,765.38 | 22.06730 |
|----|--------|--------------|----------|-----------|----------|----------|

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|----|--------|--------------|----------|-----------|----------|----------|
| 02 | STEP 2 | GNLS/G20E/02 | 4,007.00 | 48,084.00 | 1,849.38 | 23.11730 |
| 03 | STEP 3 | GNLS/G20E/03 | 4,218.00 | 50,616.00 | 1,946.76 | 24.33461 |
| 04 | STEP 4 | GNLS/G20E/04 | 4,428.00 | 53,136.00 | 2,043.69 | 25.54615 |
| 05 | STEP 5 | GNLS/G20E/05 | 4,649.00 | 55,788.00 | 2,145.69 | 26.82115 |
| 06 | STEP 6 | GNLS/G20E/06 | 4,882.00 | 58,584.00 | 2,253.23 | 28.16538 |
| 07 | STEP 7 | GNLS/G20E/07 | 5,126.00 | 61,512.00 | 2,365.84 | 29.57307 |
| 08 | STEP 8 | GNLS/G20E/08 | 5,383.00 | 64,596.00 | 2,484.46 | 31.05576 |

**Job Code:** 2424      **Barg. Unit:** 20    GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** SR PARKING CONTROL REP (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G67D/01 | 3,676.00 | 44,112.00 | 1,696.61 | 21.20769 |
| 02 | STEP 2 | GNL2/G67D/02 | 3,860.00 | 46,320.00 | 1,781.53 | 22.26923 |
| 03 | STEP 3 | GNL2/G67D/03 | 4,054.00 | 48,648.00 | 1,871.07 | 23.38846 |
| 04 | STEP 4 | GNL2/G67D/04 | 4,257.00 | 51,084.00 | 1,964.76 | 24.55961 |
| 05 | STEP 5 | GNL2/G67D/05 | 4,469.00 | 53,628.00 | 2,062.61 | 25.78269 |
| 06 | STEP 6 | GNL2/G67D/06 | 4,692.00 | 56,304.00 | 2,165.53 | 27.06923 |
| 07 | STEP 7 | GNL2/G67D/07 | 4,926.00 | 59,112.00 | 2,273.53 | 28.41923 |
| 08 | STEP 8 | GNL2/G67D/08 | 5,173.00 | 62,076.00 | 2,387.53 | 29.84423 |

**Job Code:** 8323      **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** SR PERFORMANCE ANALYST      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | MGTS/M78D/1N | 6,598.00  | 79,176.00  | 3,045.23 | 38.06538 |
| 1X | MAXIMUM   | MGTS/M78D/1X | 11,499.00 | 137,988.00 | 5,307.23 | 66.34038 |
| 2N | MERIT MIN | MGTS/M78D/2N | 11,499.00 | 137,988.00 | 5,307.23 | 66.34038 |
| 2X | MERIT MAX | MGTS/M78D/2X | 13,222.00 | 158,664.00 | 6,102.46 | 76.28076 |

**Job Code:** 6957      **Barg. Unit:** 20    GENERAL-SEIU      PERS TIER 1  
**Job Description:** SR PERMIT TECHNICIAN      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G28H/01 | 5,251.00 | 63,012.00 | 2,423.53 | 30.29423 |
| 02 | STEP 2 | GNLS/G28H/02 | 5,514.00 | 66,168.00 | 2,544.92 | 31.81153 |
| 03 | STEP 3 | GNLS/G28H/03 | 5,790.00 | 69,480.00 | 2,672.30 | 33.40384 |
| 04 | STEP 4 | GNLS/G28H/04 | 6,079.00 | 72,948.00 | 2,805.69 | 35.07115 |
| 05 | STEP 5 | GNLS/G28H/05 | 6,383.00 | 76,596.00 | 2,946.00 | 36.82500 |

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|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 06 | STEP 6 | GNLS/G28H/06 | 6,701.00 | 80,412.00 | 3,092.76 | 38.65961 |
|--|----|--------|--------------|----------|-----------|----------|----------|

|   |                              |              |               |                        |                       |                    |                     |
|---|------------------------------|--------------|---------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b> 6958                            | <b><u>Barg. Unit:</u></b> 20 | GENERAL-SEIU | PERS TIER 2/3 |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> SR PERMIT TECHNICIAN (T) |                              |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G76H/01 | 5,047.00 | 60,564.00 | 2,329.38 | 29.11730 |
|  | 02 | STEP 2 | GNL2/G76H/02 | 5,299.00 | 63,588.00 | 2,445.69 | 30.57115 |
|  | 03 | STEP 3 | GNL2/G76H/03 | 5,565.00 | 66,780.00 | 2,568.46 | 32.10576 |
|  | 04 | STEP 4 | GNL2/G76H/04 | 5,843.00 | 70,116.00 | 2,696.76 | 33.70961 |
|  | 05 | STEP 5 | GNL2/G76H/05 | 6,135.00 | 73,620.00 | 2,831.53 | 35.39423 |
|  | 06 | STEP 6 | GNL2/G76H/06 | 6,442.00 | 77,304.00 | 2,973.23 | 37.16538 |

|   |                              |                   |  |                        |                       |                    |                     |
|---|------------------------------|-------------------|--|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b> 7200                        | <b><u>Barg. Unit:</u></b> 55 | PARA-PROFESSIONAL |  |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> SR PLAN CHECK ENGR E |                              |                   |  | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |

|  |    |           |              |           |            |          |          |
|--|----|-----------|--------------|-----------|------------|----------|----------|
|  | 1N | MINIMUM   | PARA/N44A/1N | 9,212.00  | 110,544.00 | 4,251.69 | 53.14615 |
|  | 1X | MAXIMUM   | PARA/N44A/1X | 11,203.00 | 134,436.00 | 5,170.61 | 64.63269 |
|  | 2N | MERIT MIN | PARA/N44A/2N | 11,203.00 | 134,436.00 | 5,170.61 | 64.63269 |
|  | 2X | MERIT MAX | PARA/N44A/2X | 12,884.00 | 154,608.00 | 5,946.46 | 74.33076 |

|   |                              |             |  |                        |                       |                    |                     |
|---|------------------------------|-------------|--|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b> 7930                | <b><u>Barg. Unit:</u></b> 50 | SUPERVISORY |  |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> SR PLANNER E |                              |             |  | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |

|  |    |           |              |           |            |          |          |
|--|----|-----------|--------------|-----------|------------|----------|----------|
|  | 1N | MINIMUM   | SUPV/U19A/1N | 7,519.00  | 90,228.00  | 3,470.30 | 43.37884 |
|  | 1X | MAXIMUM   | SUPV/U19A/1X | 10,071.00 | 120,852.00 | 4,648.15 | 58.10192 |
|  | 2N | MERIT MIN | SUPV/U19A/2N | 10,071.00 | 120,852.00 | 4,648.15 | 58.10192 |
|  | 2X | MERIT MAX | SUPV/U19A/2X | 11,582.00 | 138,984.00 | 5,345.53 | 66.81923 |

|  |                              |                   |  |                        |                       |                    |                     |
|--|------------------------------|-------------------|--|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b> 7201                       | <b><u>Barg. Unit:</u></b> 55 | PARA-PROFESSIONAL |  |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> SR PLANS EXAMINER E |                              |                   |  | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |

|  |    |         |              |           |            |          |          |
|--|----|---------|--------------|-----------|------------|----------|----------|
|  | 1N | MINIMUM | PARA/N36A/1N | 8,383.00  | 100,596.00 | 3,869.07 | 48.36346 |
|  | 1X | MAXIMUM | PARA/N36A/1X | 10,185.00 | 122,220.00 | 4,700.76 | 58.75961 |

|  |                              |              |             |                        |                       |                    |                     |
|--|------------------------------|--------------|-------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b> 1770                         | <b><u>Barg. Unit:</u></b> 20 | GENERAL-SEIU | PERS TIER 1 |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> SR PRINTING SVCS OPER |                              |              |             | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |

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|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G24A/01 | 4,643.00 | 55,716.00 | 2,142.92 | 26.78653 |
| 02 | STEP 2 | GNLS/G24A/02 | 4,876.00 | 58,512.00 | 2,250.46 | 28.13076 |
| 03 | STEP 3 | GNLS/G24A/03 | 5,115.00 | 61,380.00 | 2,360.76 | 29.50961 |
| 04 | STEP 4 | GNLS/G24A/04 | 5,374.00 | 64,488.00 | 2,480.30 | 31.00384 |
| 05 | STEP 5 | GNLS/G24A/05 | 5,636.00 | 67,632.00 | 2,601.23 | 32.51538 |

**Job Code:** 1771    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR PRINTING SVCS OPER (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G70A/01 | 4,464.00 | 53,568.00 | 2,060.30 | 25.75384 |
| 02 | STEP 2 | GNL2/G70A/02 | 4,685.00 | 56,220.00 | 2,162.30 | 27.02884 |
| 03 | STEP 3 | GNL2/G70A/03 | 4,917.00 | 59,004.00 | 2,269.38 | 28.36730 |
| 04 | STEP 4 | GNL2/G70A/04 | 5,164.00 | 61,968.00 | 2,383.38 | 29.79230 |
| 05 | STEP 5 | GNL2/G70A/05 | 5,418.00 | 65,016.00 | 2,500.61 | 31.25769 |

**Job Code:** 1250    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** SR PROCRMNT/CONTR SPEC E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | SUPV/U16F/1N | 7,287.00  | 87,444.00  | 3,363.23 | 42.04038 |
| 1X | MAXIMUM   | SUPV/U16F/1X | 8,852.00  | 106,224.00 | 4,085.53 | 51.06923 |
| 2N | MERIT MIN | SUPV/U16F/2N | 8,852.00  | 106,224.00 | 4,085.53 | 51.06923 |
| 2X | MERIT MAX | SUPV/U16F/2X | 10,179.00 | 122,148.00 | 4,698.00 | 58.72500 |

**Job Code:** 9245    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SR PROGRAMMER ANALYST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |            |          |          |
|----|--------|--------------|----------|------------|----------|----------|
| 01 | STEP 1 | GNLS/G48B/01 | 7,060.00 | 84,720.00  | 3,258.46 | 40.73076 |
| 02 | STEP 2 | GNLS/G48B/02 | 7,419.00 | 89,028.00  | 3,424.15 | 42.80192 |
| 03 | STEP 3 | GNLS/G48B/03 | 7,783.00 | 93,396.00  | 3,592.15 | 44.90192 |
| 04 | STEP 4 | GNLS/G48B/04 | 8,175.00 | 98,100.00  | 3,773.07 | 47.16346 |
| 05 | STEP 5 | GNLS/G48B/05 | 8,583.00 | 102,996.00 | 3,961.38 | 49.51730 |
| 06 | STEP 6 | GNLS/G48B/06 | 9,016.00 | 108,192.00 | 4,161.23 | 52.01538 |
| 07 | STEP 7 | GNLS/G48B/07 | 9,467.00 | 113,604.00 | 4,369.38 | 54.61730 |

**Job Code:** 9246    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR PROGRAMMER ANALYST (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

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|    |        |              |          |            |          |          |
|----|--------|--------------|----------|------------|----------|----------|
| 01 | STEP 1 | GNL2/G83J/01 | 6,788.00 | 81,456.00  | 3,132.92 | 39.16153 |
| 02 | STEP 2 | GNL2/G83J/02 | 7,129.00 | 85,548.00  | 3,290.30 | 41.12884 |
| 03 | STEP 3 | GNL2/G83J/03 | 7,481.00 | 89,772.00  | 3,452.76 | 43.15961 |
| 04 | STEP 4 | GNL2/G83J/04 | 7,857.00 | 94,284.00  | 3,626.30 | 45.32884 |
| 05 | STEP 5 | GNL2/G83J/05 | 8,251.00 | 99,012.00  | 3,808.15 | 47.60192 |
| 06 | STEP 6 | GNL2/G83J/06 | 8,667.00 | 104,004.00 | 4,000.15 | 50.00192 |
| 07 | STEP 7 | GNL2/G83J/07 | 9,099.00 | 109,188.00 | 4,199.53 | 52.49423 |

**Job Code:** 8132      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** SR PROJ MGR E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | MGTS/M87D/1N | 7,255.00  | 87,060.00  | 3,348.46 | 41.85576 |
| 1X | MAXIMUM   | MGTS/M87D/1X | 12,649.00 | 151,788.00 | 5,838.00 | 72.97500 |
| 2N | MERIT MIN | MGTS/M87D/2N | 12,649.00 | 151,788.00 | 5,838.00 | 72.97500 |
| 2X | MERIT MAX | MGTS/M87D/2X | 14,546.00 | 174,552.00 | 6,713.53 | 83.91923 |

**Job Code:** 7035      **Barg. Unit:** 55      PARA-PROFESSIONAL  
**Job Description:** SR SCADA SYS TECH N

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |         |              |          |            |          |          |
|----|---------|--------------|----------|------------|----------|----------|
| 1N | MINIMUM | PARA/N01E/1N | 7,315.00 | 87,780.00  | 3,376.15 | 42.20192 |
| 1X | MAXIMUM | PARA/N01E/1X | 9,807.00 | 117,684.00 | 4,526.30 | 56.57884 |

**Job Code:** 3215      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SR SIGN TECH

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G32A/01 | 5,636.00 | 67,632.00 | 2,601.23 | 32.51538 |
| 02 | STEP 2 | GNLS/G32A/02 | 5,925.00 | 71,100.00 | 2,734.61 | 34.18269 |
| 03 | STEP 3 | GNLS/G32A/03 | 6,220.00 | 74,640.00 | 2,870.76 | 35.88461 |
| 04 | STEP 4 | GNLS/G32A/04 | 6,530.00 | 78,360.00 | 3,013.84 | 37.67307 |
| 05 | STEP 5 | GNLS/G32A/05 | 6,853.00 | 82,236.00 | 3,162.92 | 39.53653 |

**Job Code:** 3216      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SR SIGN TECH (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G77D/01 | 5,418.00 | 65,016.00 | 2,500.61 | 31.25769 |
| 02 | STEP 2 | GNL2/G77D/02 | 5,692.00 | 68,304.00 | 2,627.07 | 32.83846 |
| 03 | STEP 3 | GNL2/G77D/03 | 5,976.00 | 71,712.00 | 2,758.15 | 34.47692 |

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|-------------------------|------------------------------|-----------------------|--------------|------------------------|-----------------------|--------------------|---------------------|
|                         | 04                           | STEP 4                | GNL2/G77D/04 | 6,277.00               | 75,324.00             | 2,897.07           | 36.21346            |
|                         | 05                           | STEP 5                | GNL2/G77D/05 | 6,589.00               | 79,068.00             | 3,041.07           | 38.01346            |
| <b>Job Code:</b>        | 3400                         | <b>Barg. Unit:</b> 80 | REFUSE       | PERS TIER 1            |                       |                    |                     |
| <b>Job Description:</b> | SR SOLID WASTE OPER          |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                           | STEP 1                | REFS/R23A/01 | 5,104.00               | 61,248.00             | 2,355.69           | 29.44615            |
|                         | 02                           | STEP 2                | REFS/R23A/02 | 5,357.00               | 64,284.00             | 2,472.46           | 30.90576            |
|                         | 03                           | STEP 3                | REFS/R23A/03 | 5,625.00               | 67,500.00             | 2,596.15           | 32.45192            |
|                         | 04                           | STEP 4                | REFS/R23A/04 | 5,907.00               | 70,884.00             | 2,726.30           | 34.07884            |
| <b>Job Code:</b>        | 3401                         | <b>Barg. Unit:</b> 80 | REFUSE       | PERS TIER 2/3          |                       |                    |                     |
| <b>Job Description:</b> | SR SOLID WASTE OPER (T)      |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                           | STEP 1                | REF2/R35A/01 | 4,820.00               | 57,840.00             | 2,224.61           | 27.80769            |
|                         | 02                           | STEP 2                | REF2/R35A/02 | 5,058.00               | 60,696.00             | 2,334.46           | 29.18076            |
|                         | 03                           | STEP 3                | REF2/R35A/03 | 5,310.00               | 63,720.00             | 2,450.76           | 30.63461            |
|                         | 04                           | STEP 4                | REF2/R35A/04 | 5,575.00               | 66,900.00             | 2,573.07           | 32.16346            |
| <b>Job Code:</b>        | 3402                         | <b>Barg. Unit:</b> 80 | REFUSE       | PERS TIER 1            |                       |                    |                     |
| <b>Job Description:</b> | SR SOLID WASTE OPER TRNE     |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                           | STEP 1                | REFS/R15F/01 | 4,410.00               | 52,920.00             | 2,035.38           | 25.44230            |
|                         | 02                           | STEP 2                | REFS/R15F/02 | 4,632.00               | 55,584.00             | 2,137.84           | 26.72307            |
|                         | 03                           | STEP 3                | REFS/R15F/03 | 4,861.00               | 58,332.00             | 2,243.53           | 28.04423            |
| <b>Job Code:</b>        | 3403                         | <b>Barg. Unit:</b> 80 | REFUSE       | PERS TIER 2/3          |                       |                    |                     |
| <b>Job Description:</b> | SR SOLID WASTE OPER TRNE (T) |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                           | STEP 1                | REF2/R27F/01 | 4,166.00               | 49,992.00             | 1,922.76           | 24.03461            |
|                         | 02                           | STEP 2                | REF2/R27F/02 | 4,369.00               | 52,428.00             | 2,016.46           | 25.20576            |
|                         | 03                           | STEP 3                | REF2/R27F/03 | 4,588.00               | 55,056.00             | 2,117.53           | 26.46923            |
| <b>Job Code:</b>        | 3260                         | <b>Barg. Unit:</b> 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b>Job Description:</b> | SR STREET MAINTENANCE WKR    |                       |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                           | STEP 1                | GNLS/G27B/01 | 5,018.00               | 60,216.00             | 2,316.00           | 28.95000            |



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|----|--------|--------------|----------|-----------|----------|----------|
| 02 | STEP 2 | GNLS/G27B/02 | 5,272.00 | 63,264.00 | 2,433.23 | 30.41538 |
| 03 | STEP 3 | GNLS/G27B/03 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
| 04 | STEP 4 | GNLS/G27B/04 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |
| 05 | STEP 5 | GNLS/G27B/05 | 6,101.00 | 73,212.00 | 2,815.84 | 35.19807 |

**Job Code:** 3261    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SR STREET MAINTENANCE WKR (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G72M/01 | 4,824.00 | 57,888.00 | 2,226.46 | 27.83076 |
| 02 | STEP 2 | GNL2/G72M/02 | 5,069.00 | 60,828.00 | 2,339.53 | 29.24423 |
| 03 | STEP 3 | GNL2/G72M/03 | 5,318.00 | 63,816.00 | 2,454.46 | 30.68076 |
| 04 | STEP 4 | GNL2/G72M/04 | 5,586.00 | 67,032.00 | 2,578.15 | 32.22692 |
| 05 | STEP 5 | GNL2/G72M/05 | 5,866.00 | 70,392.00 | 2,707.38 | 33.84230 |

**Job Code:** 9230    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** SR SYS ANALYST    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |           |            |          |          |
|----|--------|--------------|-----------|------------|----------|----------|
| 01 | STEP 1 | PFUS/I46C/01 | 7,642.00  | 91,704.00  | 3,527.07 | 44.08846 |
| 02 | STEP 2 | PFUS/I46C/02 | 8,028.00  | 96,336.00  | 3,705.23 | 46.31538 |
| 03 | STEP 3 | PFUS/I46C/03 | 8,424.00  | 101,088.00 | 3,888.00 | 48.60000 |
| 04 | STEP 4 | PFUS/I46C/04 | 8,848.00  | 106,176.00 | 4,083.69 | 51.04615 |
| 05 | STEP 5 | PFUS/I46C/05 | 9,293.00  | 111,516.00 | 4,289.07 | 53.61346 |
| 06 | STEP 6 | PFUS/I46C/06 | 9,760.00  | 117,120.00 | 4,504.61 | 56.30769 |
| 07 | STEP 7 | PFUS/I46C/07 | 10,246.00 | 122,952.00 | 4,728.92 | 59.11153 |

**Job Code:** 7225    **Barg. Unit:** 15    PROFESSIONAL  
**Job Description:** SR TRAFFIC ENGR E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | PROF/K27B/1N | 10,299.00 | 123,588.00 | 4,753.38 | 59.41730 |
| 1X | MAXIMUM   | PROF/K27B/1X | 12,518.00 | 150,216.00 | 5,777.53 | 72.21923 |
| 2N | MERIT MIN | PROF/K27B/2N | 12,518.00 | 150,216.00 | 5,777.53 | 72.21923 |
| 2X | MERIT MAX | PROF/K27B/2X | 14,395.00 | 172,740.00 | 6,643.84 | 83.04807 |

**Job Code:** 3174    **Barg. Unit:** 55    PARA-PROFESSIONAL  
**Job Description:** SR WASTEWTR COL SY TC N    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |         |              |          |           |          |          |
|----|---------|--------------|----------|-----------|----------|----------|
| 1N | MINIMUM | PARA/N26C/1N | 5,892.00 | 70,704.00 | 2,719.38 | 33.99230 |
|----|---------|--------------|----------|-----------|----------|----------|

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|-------------------------|--------------------------------|--------------------|----------------------|------------------------|-----------------------|--------------------|---------------------|
|                         | 1X                             | MAXIMUM            | PARA/N26C/1X         | 7,897.00               | 94,764.00             | 3,644.76           | 45.55961            |
| <b>Job Code:</b>        | 5500                           | <b>Barg. Unit:</b> | 55 PARA-PROFESSIONAL |                        |                       |                    |                     |
| <b>Job Description:</b> | SR WASTEWTR MAINT MECH E       |                    |                      | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                             | MINIMUM            | PARA/N31C/1N         | 6,584.00               | 79,008.00             | 3,038.76           | 37.98461            |
|                         | 1X                             | MAXIMUM            | PARA/N31C/1X         | 8,004.00               | 96,048.00             | 3,694.15           | 46.17692            |
| <b>Job Code:</b>        | 4130                           | <b>Barg. Unit:</b> | 55 PARA-PROFESSIONAL |                        |                       |                    |                     |
| <b>Job Description:</b> | SR WASTEWTR PLANT OPER E       |                    |                      | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                             | MINIMUM            | PARA/N11D/1N         | 7,603.00               | 91,236.00             | 3,509.07           | 43.86346            |
|                         | 1X                             | MAXIMUM            | PARA/N11D/1X         | 9,233.00               | 110,796.00            | 4,261.38           | 53.26730            |
| <b>Job Code:</b>        | 7283                           | <b>Barg. Unit:</b> | 15 PROFESSIONAL      |                        |                       |                    |                     |
| <b>Job Description:</b> | SR WATER RESOURCES ANALYST     |                    |                      | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                             | MINIMUM            | PROF/K27A/1N         | 9,387.00               | 112,644.00            | 4,332.46           | 54.15576            |
|                         | 1X                             | MAXIMUM            | PROF/K27A/1X         | 11,983.00              | 143,796.00            | 5,530.61           | 69.13269            |
|                         | 2N                             | MERIT MIN          | PROF/K27A/2N         | 11,983.00              | 143,796.00            | 5,530.61           | 69.13269            |
|                         | 2X                             | MERIT MAX          | PROF/K27A/2X         | 13,779.00              | 165,348.00            | 6,359.53           | 79.49423            |
| <b>Job Code:</b>        | 5240                           | <b>Barg. Unit:</b> | 20 GENERAL-SEIU      |                        |                       |                    |                     |
| <b>Job Description:</b> | SR WW PLT ELE & INSTR TECH     |                    |                      | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                             | STEP 1             | GNLS/G42H/01         | 7,758.00               | 93,096.00             | 3,580.61           | 44.75769            |
|                         | 02                             | STEP 2             | GNLS/G42H/02         | 8,148.00               | 97,776.00             | 3,760.61           | 47.00769            |
|                         | 03                             | STEP 3             | GNLS/G42H/03         | 8,552.00               | 102,624.00            | 3,947.07           | 49.33846            |
|                         | 04                             | STEP 4             | GNLS/G42H/04         | 8,980.00               | 107,760.00            | 4,144.61           | 51.80769            |
|                         | 05                             | STEP 5             | GNLS/G42H/05         | 9,430.00               | 113,160.00            | 4,352.30           | 54.40384            |
| <b>Job Code:</b>        | 5241                           | <b>Barg. Unit:</b> | 20 GENERAL-SEIU      |                        |                       |                    |                     |
| <b>Job Description:</b> | SR WW PLT ELE & INSTR TECH (T) |                    |                      | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                             | STEP 1             | GNL2/G82E/01         | 7,458.00               | 89,496.00             | 3,442.15           | 43.02692            |
|                         | 02                             | STEP 2             | GNL2/G82E/02         | 7,830.00               | 93,960.00             | 3,613.84           | 45.17307            |
|                         | 03                             | STEP 3             | GNL2/G82E/03         | 8,219.00               | 98,628.00             | 3,793.38           | 47.41730            |

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|--|----|--------|--------------|----------|------------|----------|----------|
|  | 04 | STEP 4 | GNL2/G82E/04 | 8,632.00 | 103,584.00 | 3,984.00 | 49.80000 |
|  | 05 | STEP 5 | GNL2/G82E/05 | 9,064.00 | 108,768.00 | 4,183.38 | 52.29230 |

**Job Code:** 3310    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** STREET MAINT SUPV E

|  |    |         |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|--|----|---------|--------------|------------------------|-----------------------|--------------------|---------------------|
|  | 1N | MINIMUM | SUPV/U11E/1N | 6,749.00               | 80,988.00             | 3,114.92           | 38.93653            |
|  | 1X | MAXIMUM | SUPV/U11E/1X | 8,211.00               | 98,532.00             | 3,789.69           | 47.37115            |

**Job Code:** 3240    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** STREET MAINT WRK

|  |    |        |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|--|----|--------|--------------|------------------------|-----------------------|--------------------|---------------------|
|  | 01 | STEP 1 | GNLS/G23B/01 | 4,553.00               | 54,636.00             | 2,101.38           | 26.26730            |
|  | 02 | STEP 2 | GNLS/G23B/02 | 4,780.00               | 57,360.00             | 2,206.15           | 27.57692            |
|  | 03 | STEP 3 | GNLS/G23B/03 | 5,018.00               | 60,216.00             | 2,316.00           | 28.95000            |
|  | 04 | STEP 4 | GNLS/G23B/04 | 5,272.00               | 63,264.00             | 2,433.23           | 30.41538            |
|  | 05 | STEP 5 | GNLS/G23B/05 | 5,532.00               | 66,384.00             | 2,553.23           | 31.91538            |

**Job Code:** 3241    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** STREET MAINT WRK (T)

|  |    |        |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|--|----|--------|--------------|------------------------|-----------------------|--------------------|---------------------|
|  | 01 | STEP 1 | GNL2/G69J/01 | 4,375.00               | 52,500.00             | 2,019.23           | 25.24038            |
|  | 02 | STEP 2 | GNL2/G69J/02 | 4,596.00               | 55,152.00             | 2,121.23           | 26.51538            |
|  | 03 | STEP 3 | GNL2/G69J/03 | 4,824.00               | 57,888.00             | 2,226.46           | 27.83076            |
|  | 04 | STEP 4 | GNL2/G69J/04 | 5,069.00               | 60,828.00             | 2,339.53           | 29.24423            |
|  | 05 | STEP 5 | GNL2/G69J/05 | 5,318.00               | 63,816.00             | 2,454.46           | 30.68076            |

**Job Code:** 3270    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** STREET PAINTER

|  |    |        |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|--|----|--------|--------------|------------------------|-----------------------|--------------------|---------------------|
|  | 01 | STEP 1 | GNLS/G29D/01 | 4,780.00               | 57,360.00             | 2,206.15           | 27.57692            |
|  | 02 | STEP 2 | GNLS/G29D/02 | 5,018.00               | 60,216.00             | 2,316.00           | 28.95000            |
|  | 03 | STEP 3 | GNLS/G29D/03 | 5,272.00               | 63,264.00             | 2,433.23           | 30.41538            |
|  | 04 | STEP 4 | GNLS/G29D/04 | 5,532.00               | 66,384.00             | 2,553.23           | 31.91538            |
|  | 05 | STEP 5 | GNLS/G29D/05 | 5,814.00               | 69,768.00             | 2,683.38           | 33.54230            |
|  | 06 | STEP 6 | GNLS/G29D/06 | 6,101.00               | 73,212.00             | 2,815.84           | 35.19807            |
|  | 07 | STEP 7 | GNLS/G29D/07 | 6,407.00               | 76,884.00             | 2,957.07           | 36.96346            |

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| <b><u>Job Code:</u></b>        | 3271                     | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | STREET PAINTER (T)       |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                       | STEP 1                    |    | GNL2/G74M/01 | 4,596.00               | 55,152.00             | 2,121.23           | 26.51538            |  |
|                                | 02                       | STEP 2                    |    | GNL2/G74M/02 | 4,824.00               | 57,888.00             | 2,226.46           | 27.83076            |  |
|                                | 03                       | STEP 3                    |    | GNL2/G74M/03 | 5,069.00               | 60,828.00             | 2,339.53           | 29.24423            |  |
|                                | 04                       | STEP 4                    |    | GNL2/G74M/04 | 5,318.00               | 63,816.00             | 2,454.46           | 30.68076            |  |
|                                | 05                       | STEP 5                    |    | GNL2/G74M/05 | 5,586.00               | 67,032.00             | 2,578.15           | 32.22692            |  |
|                                | 06                       | STEP 6                    |    | GNL2/G74M/06 | 5,866.00               | 70,392.00             | 2,707.38           | 33.84230            |  |
|                                | 07                       | STEP 7                    |    | GNL2/G74M/07 | 6,157.00               | 73,884.00             | 2,841.69           | 35.52115            |  |
| <b><u>Job Code:</u></b>        | 4030                     | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | STREET SWEEPER OPER      |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                       | STEP 1                    |    | GNLS/G27A/01 | 5,272.00               | 63,264.00             | 2,433.23           | 30.41538            |  |
|                                | 02                       | STEP 2                    |    | GNLS/G27A/02 | 5,532.00               | 66,384.00             | 2,553.23           | 31.91538            |  |
|                                | 03                       | STEP 3                    |    | GNLS/G27A/03 | 5,814.00               | 69,768.00             | 2,683.38           | 33.54230            |  |
|                                | 04                       | STEP 4                    |    | GNLS/G27A/04 | 6,101.00               | 73,212.00             | 2,815.84           | 35.19807            |  |
| <b><u>Job Code:</u></b>        | 4031                     | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | STREET SWEEPER OPER (T)  |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                       | STEP 1                    |    | GNL2/G72J/01 | 5,069.00               | 60,828.00             | 2,339.53           | 29.24423            |  |
|                                | 02                       | STEP 2                    |    | GNL2/G72J/02 | 5,318.00               | 63,816.00             | 2,454.46           | 30.68076            |  |
|                                | 03                       | STEP 3                    |    | GNL2/G72J/03 | 5,586.00               | 67,032.00             | 2,578.15           | 32.22692            |  |
|                                | 04                       | STEP 4                    |    | GNL2/G72J/04 | 5,866.00               | 70,392.00             | 2,707.38           | 33.84230            |  |
| <b><u>Job Code:</u></b>        | 9139                     | <b><u>Barg. Unit:</u></b> | 15 | PROFESSIONAL |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SUPV CRIME ANALYST E     |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                       | MINIMUM                   |    | PROF/K17G/1N | 7,140.00               | 85,680.00             | 3,295.38           | 41.19230            |  |
|                                | 1X                       | MAXIMUM                   |    | PROF/K17G/1X | 8,687.00               | 104,244.00            | 4,009.38           | 50.11730            |  |
| <b><u>Job Code:</u></b>        | 8980                     | <b><u>Barg. Unit:</u></b> | 10 | MANAGEMENT   |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | SUPV DEP CITY ATTORNEY E |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |

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|    |           |              |           |            |          |           |
|----|-----------|--------------|-----------|------------|----------|-----------|
| 1N | MINIMUM   | MGTS/M96M/1N | 12,724.00 | 152,688.00 | 5,872.61 | 73.40769  |
| 1X | MAXIMUM   | MGTS/M96M/1X | 17,050.00 | 204,600.00 | 7,869.23 | 98.36538  |
| 2N | MERIT MIN | MGTS/M96M/2N | 17,050.00 | 204,600.00 | 7,869.23 | 98.36538  |
| 2X | MERIT MAX | MGTS/M96M/2X | 19,607.00 | 235,284.00 | 9,049.38 | 113.11730 |

**Job Code:** 6855    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** SUPV ENGRNG TECH (CIVIL) E  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |         |              |          |            |          |          |
|----|---------|--------------|----------|------------|----------|----------|
| 1N | MINIMUM | SUPV/U16H/1N | 8,012.00 | 96,144.00  | 3,697.84 | 46.22307 |
| 1X | MAXIMUM | SUPV/U16H/1X | 9,744.00 | 116,928.00 | 4,497.23 | 56.21538 |

**Job Code:** 2620    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** SUPV FORENSIC SPECIALIST  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |         |              |          |            |          |          |
|----|---------|--------------|----------|------------|----------|----------|
| 1N | MINIMUM | SUPV/U12B/1N | 7,460.00 | 89,520.00  | 3,443.07 | 43.03846 |
| 1X | MAXIMUM | SUPV/U12B/1X | 9,070.00 | 108,840.00 | 4,186.15 | 52.32692 |

**Job Code:** 8821    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** SUPV REAL PROPERTY AGENT  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | MGTS/M55G/1N | 7,272.00  | 87,264.00  | 3,356.30 | 41.95384 |
| 1X | MAXIMUM   | MGTS/M55G/1X | 9,744.00  | 116,928.00 | 4,497.23 | 56.21538 |
| 2N | MERIT MIN | MGTS/M55G/2N | 9,744.00  | 116,928.00 | 4,497.23 | 56.21538 |
| 2X | MERIT MAX | MGTS/M55G/2X | 11,206.00 | 134,472.00 | 5,172.00 | 64.65000 |

**Job Code:** 6820    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** SURVEY PARTY CHIEF  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |            |          |          |
|----|--------|--------------|----------|------------|----------|----------|
| 01 | STEP 1 | GNLS/G47F/01 | 7,757.00 | 93,084.00  | 3,580.15 | 44.75192 |
| 02 | STEP 2 | GNLS/G47F/02 | 8,145.00 | 97,740.00  | 3,759.23 | 46.99038 |
| 03 | STEP 3 | GNLS/G47F/03 | 8,552.00 | 102,624.00 | 3,947.07 | 49.33846 |
| 04 | STEP 4 | GNLS/G47F/04 | 8,980.00 | 107,760.00 | 4,144.61 | 51.80769 |
| 05 | STEP 5 | GNLS/G47F/05 | 9,429.00 | 113,148.00 | 4,351.84 | 54.39807 |

**Job Code:** 6821    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** SURVEY PARTY CHIEF (T)  
**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

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|    |        |              |          |            |          |          |
|----|--------|--------------|----------|------------|----------|----------|
| 01 | STEP 1 | GNL2/G83F/01 | 7,457.00 | 89,484.00  | 3,441.69 | 43.02115 |
| 02 | STEP 2 | GNL2/G83F/02 | 7,830.00 | 93,960.00  | 3,613.84 | 45.17307 |
| 03 | STEP 3 | GNL2/G83F/03 | 8,221.00 | 98,652.00  | 3,794.30 | 47.42884 |
| 04 | STEP 4 | GNL2/G83F/04 | 8,632.00 | 103,584.00 | 3,984.00 | 49.80000 |
| 05 | STEP 5 | GNL2/G83F/05 | 9,064.00 | 108,768.00 | 4,183.38 | 52.29230 |

**Job Code:** 6841      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** SURVEYOR NC E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |         |              |           |            |          |          |
|----|---------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM | PRNC/K21E/1N | 10,041.00 | 120,492.00 | 4,634.30 | 57.92884 |
| 1X | MAXIMUM | PRNC/K21E/1X | 12,204.00 | 146,448.00 | 5,632.61 | 70.40769 |

**Job Code:** 9225      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SYSTEMS ANALYST

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G38B/01 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |
| 02 | STEP 2 | GNLS/G38B/02 | 6,101.00 | 73,212.00 | 2,815.84 | 35.19807 |
| 03 | STEP 3 | GNLS/G38B/03 | 6,407.00 | 76,884.00 | 2,957.07 | 36.96346 |
| 04 | STEP 4 | GNLS/G38B/04 | 6,724.00 | 80,688.00 | 3,103.38 | 38.79230 |
| 05 | STEP 5 | GNLS/G38B/05 | 7,060.00 | 84,720.00 | 3,258.46 | 40.73076 |
| 06 | STEP 6 | GNLS/G38B/06 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 07 | STEP 7 | GNLS/G38B/07 | 7,783.00 | 93,396.00 | 3,592.15 | 44.90192 |

**Job Code:** 9226      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** SYSTEMS ANALYST (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G79M/01 | 5,586.00 | 67,032.00 | 2,578.15 | 32.22692 |
| 02 | STEP 2 | GNL2/G79M/02 | 5,866.00 | 70,392.00 | 2,707.38 | 33.84230 |
| 03 | STEP 3 | GNL2/G79M/03 | 6,157.00 | 73,884.00 | 2,841.69 | 35.52115 |
| 04 | STEP 4 | GNL2/G79M/04 | 6,464.00 | 77,568.00 | 2,983.38 | 37.29230 |
| 05 | STEP 5 | GNL2/G79M/05 | 6,788.00 | 81,456.00 | 3,132.92 | 39.16153 |
| 06 | STEP 6 | GNL2/G79M/06 | 7,129.00 | 85,548.00 | 3,290.30 | 41.12884 |
| 07 | STEP 7 | GNL2/G79M/07 | 7,481.00 | 89,772.00 | 3,452.76 | 43.15961 |

**Job Code:** 9227      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** SYSTEMS MGR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

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|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | NCLP/A62F/1N | 8,659.00  | 103,908.00 | 3,996.46 | 49.95576 |
| 1X | MAXIMUM   | NCLP/A62F/1X | 11,052.00 | 132,624.00 | 5,100.92 | 63.76153 |
| 2N | MERIT MIN | NCLP/A62F/2N | 11,052.00 | 132,624.00 | 5,100.92 | 63.76153 |
| 2X | MERIT MAX | NCLP/A62F/2X | 12,711.00 | 152,532.00 | 5,866.61 | 73.33269 |

|                                |                  |                           |              |                 |                        |                       |                    |                     |
|--------------------------------|------------------|---------------------------|--------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9950             | <b><u>Barg. Unit:</u></b> | 30           | SPECIAL CLASSES |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | TECHNICAL INTERN |                           |              |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01               | STEP 1                    | SPCH/H35B/01 |                 | 2,860.00               | 34,320.00             | 1,320.00           | 16.50000            |
|                                | 02               | STEP 2                    | SPCH/H35B/02 |                 | 3,033.33               | 36,400.00             | 1,400.00           | 17.50000            |
|                                | 03               | STEP 3                    | SPCH/H35B/03 |                 | 3,206.66               | 38,480.00             | 1,480.00           | 18.50000            |

|                                |                   |                           |              |              |                        |                       |                    |                     |
|--------------------------------|-------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 9521              | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | TELECOMM TECH (T) |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                | STEP 1                    | GNL2/G80D/01 |              | 5,693.00               | 68,316.00             | 2,627.53           | 32.84423            |
|                                | 02                | STEP 2                    | GNL2/G80D/02 |              | 5,981.00               | 71,772.00             | 2,760.46           | 34.50576            |
|                                | 03                | STEP 3                    | GNL2/G80D/03 |              | 6,284.00               | 75,408.00             | 2,900.30           | 36.25384            |
|                                | 04                | STEP 4                    | GNL2/G80D/04 |              | 6,595.00               | 79,140.00             | 3,043.84           | 38.04807            |
|                                | 05                | STEP 5                    | GNL2/G80D/05 |              | 6,926.00               | 83,112.00             | 3,196.61           | 39.95769            |
|                                | 06                | STEP 6                    | GNL2/G80D/06 |              | 7,273.00               | 87,276.00             | 3,356.76           | 41.95961            |
|                                | 07                | STEP 7                    | GNL2/G80D/07 |              | 7,636.00               | 91,632.00             | 3,524.30           | 44.05384            |

|                                |                 |                           |              |              |                        |                       |                    |                     |
|--------------------------------|-----------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 5310            | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | TIRE MAINT SPEC |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01              | STEP 1                    | GNLS/G25C/01 |              | 4,780.00               | 57,360.00             | 2,206.15           | 27.57692            |
|                                | 02              | STEP 2                    | GNLS/G25C/02 |              | 5,018.00               | 60,216.00             | 2,316.00           | 28.95000            |
|                                | 03              | STEP 3                    | GNLS/G25C/03 |              | 5,272.00               | 63,264.00             | 2,433.23           | 30.41538            |
|                                | 04              | STEP 4                    | GNLS/G25C/04 |              | 5,532.00               | 66,384.00             | 2,553.23           | 31.91538            |
|                                | 05              | STEP 5                    | GNLS/G25C/05 |              | 5,814.00               | 69,768.00             | 2,683.38           | 33.54230            |

|                                |                     |                           |              |              |                        |                       |                    |                     |
|--------------------------------|---------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 5311                | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | TIRE MAINT SPEC (T) |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                  | STEP 1                    | GNL2/G71G/01 |              | 4,596.00               | 55,152.00             | 2,121.23           | 26.51538            |
|                                | 02                  | STEP 2                    | GNL2/G71G/02 |              | 4,824.00               | 57,888.00             | 2,226.46           | 27.83076            |

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|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 03 | STEP 3 | GNL2/G71G/03 | 5,069.00 | 60,828.00 | 2,339.53 | 29.24423 |
|  | 04 | STEP 4 | GNL2/G71G/04 | 5,318.00 | 63,816.00 | 2,454.46 | 30.68076 |
|  | 05 | STEP 5 | GNL2/G71G/05 | 5,586.00 | 67,032.00 | 2,578.15 | 32.22692 |

|                                |                             |                           |                |                        |                       |                    |                     |
|--------------------------------|-----------------------------|---------------------------|----------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 5211                        | <b><u>Barg. Unit:</u></b> | 50 SUPERVISORY |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | TRAFFIC SIGNAL MAINT SUPV E |                           |                | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                          | MINIMUM                   | SUPV/U16G/1N   | 7,981.00               | 95,772.00             | 3,683.53           | 46.04423            |
|                                | 1X                          | MAXIMUM                   | SUPV/U16G/1X   | 9,703.00               | 116,436.00            | 4,478.30           | 55.97884            |

|                                |                       |                           |                 |                        |                       |                    |                     |
|--------------------------------|-----------------------|---------------------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 5180                  | <b><u>Barg. Unit:</u></b> | 20 GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | TRAFFIC SIGNAL TECH I |                           |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                    | STEP 1                    | GNLS/G33A/01    | 5,789.00               | 69,468.00             | 2,671.84           | 33.39807            |
|                                | 02                    | STEP 2                    | GNLS/G33A/02    | 6,075.00               | 72,900.00             | 2,803.84           | 35.04807            |
|                                | 03                    | STEP 3                    | GNLS/G33A/03    | 6,381.00               | 76,572.00             | 2,945.07           | 36.81346            |
|                                | 04                    | STEP 4                    | GNLS/G33A/04    | 6,698.00               | 80,376.00             | 3,091.38           | 38.64230            |
|                                | 05                    | STEP 5                    | GNLS/G33A/05    | 7,032.00               | 84,384.00             | 3,245.53           | 40.56923            |

|                                |                           |                           |                 |                        |                       |                    |                     |
|--------------------------------|---------------------------|---------------------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 5181                      | <b><u>Barg. Unit:</u></b> | 20 GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | TRAFFIC SIGNAL TECH I (T) |                           |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                        | STEP 1                    | GNL2/G77J/01    | 5,564.00               | 66,768.00             | 2,568.00           | 32.10000            |
|                                | 02                        | STEP 2                    | GNL2/G77J/02    | 5,840.00               | 70,080.00             | 2,695.38           | 33.69230            |
|                                | 03                        | STEP 3                    | GNL2/G77J/03    | 6,132.00               | 73,584.00             | 2,830.15           | 35.37692            |
|                                | 04                        | STEP 4                    | GNL2/G77J/04    | 6,437.00               | 77,244.00             | 2,970.92           | 37.13653            |
|                                | 05                        | STEP 5                    | GNL2/G77J/05    | 6,760.00               | 81,120.00             | 3,120.00           | 39.00000            |

|                                |                        |                           |                 |                        |                       |                    |                     |
|--------------------------------|------------------------|---------------------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 5190                   | <b><u>Barg. Unit:</u></b> | 20 GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | TRAFFIC SIGNAL TECH II |                           |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                     | STEP 1                    | GNLS/G42A/01    | 7,032.00               | 84,384.00             | 3,245.53           | 40.56923            |
|                                | 02                     | STEP 2                    | GNLS/G42A/02    | 7,387.00               | 88,644.00             | 3,409.38           | 42.61730            |
|                                | 03                     | STEP 3                    | GNLS/G42A/03    | 7,756.00               | 93,072.00             | 3,579.69           | 44.74615            |
|                                | 04                     | STEP 4                    | GNLS/G42A/04    | 8,139.00               | 97,668.00             | 3,756.46           | 46.95576            |
|                                | 05                     | STEP 5                    | GNLS/G42A/05    | 8,548.00               | 102,576.00            | 3,945.23           | 49.31538            |



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|--------------------------------|----------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 5191                       | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | TRAFFIC SIGNAL TECH II (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                         | STEP 1                    |    | GNL2/G81M/01 | 6,760.00               | 81,120.00             | 3,120.00           | 39.00000            |  |
|                                | 02                         | STEP 2                    |    | GNL2/G81M/02 | 7,100.00               | 85,200.00             | 3,276.92           | 40.96153            |  |
|                                | 03                         | STEP 3                    |    | GNL2/G81M/03 | 7,453.00               | 89,436.00             | 3,439.84           | 42.99807            |  |
|                                | 04                         | STEP 4                    |    | GNL2/G81M/04 | 7,825.00               | 93,900.00             | 3,611.53           | 45.14423            |  |
|                                | 05                         | STEP 5                    |    | GNL2/G81M/05 | 8,215.00               | 98,580.00             | 3,791.53           | 47.39423            |  |

|                                |                         |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|-------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 7855                    | <b><u>Barg. Unit:</u></b> | 15 | PROFESSIONAL |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | TRANSP & TRAILS COORD E |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                      | MINIMUM                   |    | PROF/K12K/1N | 6,895.00               | 82,740.00             | 3,182.30           | 39.77884            |  |
|                                | 1X                      | MAXIMUM                   |    | PROF/K12K/1X | 8,383.00               | 100,596.00            | 3,869.07           | 48.36346            |  |
|                                | 2N                      | MERIT MIN                 |    | PROF/K12K/2N | 8,383.00               | 100,596.00            | 3,869.07           | 48.36346            |  |
|                                | 2X                      | MERIT MAX                 |    | PROF/K12K/2X | 9,641.00               | 115,692.00            | 4,449.69           | 55.62115            |  |

|                                |              |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|--------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0500         | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | TREASURY REP |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01           | STEP 1                    |    | GNLS/G17A/01 | 3,745.00               | 44,940.00             | 1,728.46           | 21.60576            |  |
|                                | 02           | STEP 2                    |    | GNLS/G17A/02 | 3,930.00               | 47,160.00             | 1,813.84           | 22.67307            |  |
|                                | 03           | STEP 3                    |    | GNLS/G17A/03 | 4,139.00               | 49,668.00             | 1,910.30           | 23.87884            |  |
|                                | 04           | STEP 4                    |    | GNLS/G17A/04 | 4,335.00               | 52,020.00             | 2,000.76           | 25.00961            |  |
|                                | 05           | STEP 5                    |    | GNLS/G17A/05 | 4,553.00               | 54,636.00             | 2,101.38           | 26.26730            |  |

|                                |                  |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0501             | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | TREASURY REP (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01               | STEP 1                    |    | GNL2/G64G/01 | 3,599.00               | 43,188.00             | 1,661.07           | 20.76346            |  |
|                                | 02               | STEP 2                    |    | GNL2/G64G/02 | 3,779.00               | 45,348.00             | 1,744.15           | 21.80192            |  |
|                                | 03               | STEP 3                    |    | GNL2/G64G/03 | 3,977.00               | 47,724.00             | 1,835.53           | 22.94423            |  |
|                                | 04               | STEP 4                    |    | GNL2/G64G/04 | 4,168.00               | 50,016.00             | 1,923.69           | 24.04615            |  |
|                                | 05               | STEP 5                    |    | GNL2/G64G/05 | 4,375.00               | 52,500.00             | 2,019.23           | 25.24038            |  |

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|--------------------------------|--------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0471                     | <b><u>Barg. Unit:</u></b> | 50           | SUPERVISORY  |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | TREASURY SUPV E          |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                       | MINIMUM                   | SUPV/U11F/1N |              | 5,891.00               | 70,692.00             | 2,718.92           | 33.98653            |
|                                | 1X                       | MAXIMUM                   | SUPV/U11F/1X |              | 7,155.00               | 85,860.00             | 3,302.30           | 41.27884            |
|                                | 2N                       | MERIT MIN                 | SUPV/U11F/2N |              | 7,155.00               | 85,860.00             | 3,302.30           | 41.27884            |
|                                | 2X                       | MERIT MAX                 | SUPV/U11F/2X |              | 8,228.00               | 98,736.00             | 3,797.53           | 47.46923            |
|                                |                          |                           |              |              |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 3050                     | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | TREE MAINT INSP          |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                       | STEP 1                    | GNLS/G31A/01 |              | 7,241.00               | 86,892.00             | 3,342.00           | 41.77500            |
|                                | 02                       | STEP 2                    | GNLS/G31A/02 |              | 7,603.00               | 91,236.00             | 3,509.07           | 43.86346            |
|                                | 03                       | STEP 3                    | GNLS/G31A/03 |              | 7,984.00               | 95,808.00             | 3,684.92           | 46.06153            |
|                                |                          |                           |              |              |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 3051                     | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | TREE MAINT INSP (T)      |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                       | STEP 1                    | GNL2/G76G/01 |              | 6,960.00               | 83,520.00             | 3,212.30           | 40.15384            |
|                                | 02                       | STEP 2                    | GNL2/G76G/02 |              | 7,308.00               | 87,696.00             | 3,372.92           | 42.16153            |
|                                | 03                       | STEP 3                    | GNL2/G76G/03 |              | 7,673.00               | 92,076.00             | 3,541.38           | 44.26730            |
|                                |                          |                           |              |              |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 3049                     | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | TREE MAINT INSP TRNE     |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                       | STEP 1                    | GNLS/G32D/01 |              | 6,255.00               | 75,060.00             | 2,886.92           | 36.08653            |
|                                | 02                       | STEP 2                    | GNLS/G32D/02 |              | 6,568.00               | 78,816.00             | 3,031.38           | 37.89230            |
|                                | 03                       | STEP 3                    | GNLS/G32D/03 |              | 6,896.00               | 82,752.00             | 3,182.76           | 39.78461            |
|                                |                          |                           |              |              |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 3052                     | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | TREE MAINT INSP TRNE (T) |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                       | STEP 1                    | GNL2/G76Q/01 |              | 6,012.00               | 72,144.00             | 2,774.76           | 34.68461            |
|                                | 02                       | STEP 2                    | GNL2/G76Q/02 |              | 6,313.00               | 75,756.00             | 2,913.69           | 36.42115            |
|                                | 03                       | STEP 3                    | GNL2/G76Q/03 |              | 6,629.00               | 79,548.00             | 3,059.53           | 38.24423            |

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|--------------------------------|--------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7866               | <b><u>Barg. Unit:</u></b> | 10 | MANAGEMENT   |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | URBAN FORESTER MGR |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                 | STEP 1                    |    | MGTS/M73Q/01 | 7,658.00               | 91,896.00             | 3,534.46           | 44.18076            |
|                                | 02                 | STEP 2                    |    | MGTS/M73Q/02 | 8,041.00               | 96,492.00             | 3,711.23           | 46.39038            |
|                                | 03                 | STEP 3                    |    | MGTS/M73Q/03 | 8,443.00               | 101,316.00            | 3,896.76           | 48.70961            |
|                                | 04                 | STEP 4                    |    | MGTS/M73Q/04 | 8,865.00               | 106,380.00            | 4,091.53           | 51.14423            |
|                                | 05                 | STEP 5                    |    | MGTS/M73Q/05 | 9,308.00               | 111,696.00            | 4,296.00           | 53.70000            |

|                                |                         |                           |    |              |                        |                       |                    |                     |
|--------------------------------|-------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7867                    | <b><u>Barg. Unit:</u></b> | 10 | MANAGEMENT   |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | URBAN FORESTER MGR NC2E |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                      | MINIMUM                   |    | NCLM/B66G/1N | 8,945.00               | 107,340.00            | 4,128.46           | 51.60576            |
|                                | 1X                      | MAXIMUM                   |    | NCLM/B66G/1X | 10,873.00              | 130,476.00            | 5,018.30           | 62.72884            |
|                                | 2N                      | MERIT MIN                 |    | NCLM/B66G/2N | 10,873.00              | 130,476.00            | 5,018.30           | 62.72884            |
|                                | 2X                      | MERIT MAX                 |    | NCLM/B66G/2X | 12,503.00              | 150,036.00            | 5,770.61           | 72.13269            |

|                                |                                |                           |    |              |                        |                       |                    |                     |
|--------------------------------|--------------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7864                           | <b><u>Barg. Unit:</u></b> | 50 | SUPERVISORY  |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | URBAN FORESTRY & LANDSCAPE SUP |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                             | MINIMUM                   |    | SUPV/U16J/1N | 7,603.00               | 91,236.00             | 3,509.07           | 43.86346            |
|                                | 1X                             | MAXIMUM                   |    | SUPV/U16J/1X | 9,182.00               | 110,184.00            | 4,237.84           | 52.97307            |

|                                |                |                           |    |              |                        |                       |                    |                     |
|--------------------------------|----------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 8389           | <b><u>Barg. Unit:</u></b> | 15 | PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ANALYST E |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N             | MINIMUM                   |    | PROF/K12G/1N | 5,984.00               | 71,808.00             | 2,761.84           | 34.52307            |
|                                | 1X             | MAXIMUM                   |    | PROF/K12G/1X | 8,012.00               | 96,144.00             | 3,697.84           | 46.22307            |

|                                |                           |                           |    |               |                        |                       |                    |                     |
|--------------------------------|---------------------------|---------------------------|----|---------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 8373                      | <b><u>Barg. Unit:</u></b> | 07 | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ASSIST CHIEF FIN OFF |                           |    |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   |    | NCLP/A76C/1N  | 11,000.00              | 132,000.00            | 5,076.92           | 63.46153            |
|                                | 1X                        | MAXIMUM                   |    | NCLP/A76C/1X  | 14,735.00              | 176,820.00            | 6,800.76           | 85.00961            |
|                                | 2N                        | MERIT MIN                 |    | NCLP/A76C/2N  | 14,735.00              | 176,820.00            | 6,800.76           | 85.00961            |
|                                | 2X                        | MERIT MAX                 |    | NCLP/A76C/2X  | 16,945.00              | 203,340.00            | 7,820.76           | 97.75961            |

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|--------------------------------|--------------------------|---------------------------|--------------|---------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7424                     | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ASSIST GM EN DLVR   |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                       | MINIMUM                   | NCLP/A96B/1N |               | 14,669.00              | 176,028.00            | 6,770.30           | 84.62884            |
|                                | 1X                       | MAXIMUM                   | NCLP/A96B/1X |               | 19,125.00              | 229,500.00            | 8,826.92           | 110.33653           |
|                                | 2N                       | MERIT MIN                 | NCLP/A96B/2N |               | 19,125.00              | 229,500.00            | 8,826.92           | 110.33653           |
|                                | 2X                       | MERIT MAX                 | NCLP/A96B/2X |               | 21,994.00              | 263,928.00            | 10,151.07          | 126.88846           |
| <b><u>Job Code:</u></b>        | 8376                     | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ASSIST GM FIN&ADMIN |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                       | MINIMUM                   | NCLP/A96B/1N |               | 14,669.00              | 176,028.00            | 6,770.30           | 84.62884            |
|                                | 1X                       | MAXIMUM                   | NCLP/A96B/1X |               | 19,125.00              | 229,500.00            | 8,826.92           | 110.33653           |
|                                | 2N                       | MERIT MIN                 | NCLP/A96B/2N |               | 19,125.00              | 229,500.00            | 8,826.92           | 110.33653           |
|                                | 2X                       | MERIT MAX                 | NCLP/A96B/2X |               | 21,994.00              | 263,928.00            | 10,151.07          | 126.88846           |
| <b><u>Job Code:</u></b>        | 8387                     | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ASSIST GM MKTG/CUST |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                       | MINIMUM                   | NCLP/A96B/1N |               | 14,669.00              | 176,028.00            | 6,770.30           | 84.62884            |
|                                | 1X                       | MAXIMUM                   | NCLP/A96B/1X |               | 19,125.00              | 229,500.00            | 8,826.92           | 110.33653           |
|                                | 2N                       | MERIT MIN                 | NCLP/A96B/2N |               | 19,125.00              | 229,500.00            | 8,826.92           | 110.33653           |
|                                | 2X                       | MERIT MAX                 | NCLP/A96B/2X |               | 21,994.00              | 263,928.00            | 10,151.07          | 126.88846           |
| <b><u>Job Code:</u></b>        | 8301                     | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ASSIST GM OPER TECH |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                       | MINIMUM                   | NCLP/A96B/1N |               | 14,669.00              | 176,028.00            | 6,770.30           | 84.62884            |
|                                | 1X                       | MAXIMUM                   | NCLP/A96B/1X |               | 19,125.00              | 229,500.00            | 8,826.92           | 110.33653           |
|                                | 2N                       | MERIT MIN                 | NCLP/A96B/2N |               | 19,125.00              | 229,500.00            | 8,826.92           | 110.33653           |
|                                | 2X                       | MERIT MAX                 | NCLP/A96B/2X |               | 21,994.00              | 263,928.00            | 10,151.07          | 126.88846           |
| <b><u>Job Code:</u></b>        | 8366                     | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ASSIST GM RES       |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                       | MINIMUM                   | NCLP/A96B/1N |               | 14,669.00              | 176,028.00            | 6,770.30           | 84.62884            |

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|--|----|-----------|--------------|-----------|------------|-----------|-----------|
|  | 1X | MAXIMUM   | NCLP/A96B/1X | 19,125.00 | 229,500.00 | 8,826.92  | 110.33653 |
|  | 2N | MERIT MIN | NCLP/A96B/2N | 19,125.00 | 229,500.00 | 8,826.92  | 110.33653 |
|  | 2X | MERIT MAX | NCLP/A96B/2X | 21,994.00 | 263,928.00 | 10,151.07 | 126.88846 |

**Job Code:** 7436     **Barg. Unit:** 07     SR MANAGEMENT  
**Job Description:** UTIL ASSIST GM WTR DLVR

**Monthly Salary:**     **Annual Salary:**     **Pay Period:**     **Hourly Rate:**

|  |    |           |              |           |            |           |           |
|--|----|-----------|--------------|-----------|------------|-----------|-----------|
|  | 1N | MINIMUM   | NCLP/A96B/1N | 14,669.00 | 176,028.00 | 6,770.30  | 84.62884  |
|  | 1X | MAXIMUM   | NCLP/A96B/1X | 19,125.00 | 229,500.00 | 8,826.92  | 110.33653 |
|  | 2N | MERIT MIN | NCLP/A96B/2N | 19,125.00 | 229,500.00 | 8,826.92  | 110.33653 |
|  | 2X | MERIT MAX | NCLP/A96B/2X | 21,994.00 | 263,928.00 | 10,151.07 | 126.88846 |

**Job Code:** 5590     **Barg. Unit:** 35     PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ASSIST SHOP TOOL/FAB TECH

**Monthly Salary:**     **Annual Salary:**     **Pay Period:**     **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | PFUS/I32B/01 | 7,380.00 | 88,560.00 | 3,406.15 | 42.57692 |
|  | 02 | STEP 2 | PFUS/I32B/02 | 7,748.00 | 92,976.00 | 3,576.00 | 44.70000 |

**Job Code:** 3640     **Barg. Unit:** 35     PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ASSIST WATERWRKS PIPEFTR

**Monthly Salary:**     **Annual Salary:**     **Pay Period:**     **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | PFUS/I26A/01 | 5,416.00 | 64,992.00 | 2,499.69 | 31.24615 |
|  | 02 | STEP 2 | PFUS/I26A/02 | 5,690.00 | 68,280.00 | 2,626.15 | 32.82692 |
|  | 03 | STEP 3 | PFUS/I26A/03 | 5,973.00 | 71,676.00 | 2,756.76 | 34.45961 |
|  | 04 | STEP 4 | PFUS/I26A/04 | 6,267.00 | 75,204.00 | 2,892.46 | 36.15576 |
|  | 05 | STEP 5 | PFUS/I26A/05 | 6,586.00 | 79,032.00 | 3,039.69 | 37.99615 |

**Job Code:** 7150     **Barg. Unit:** 20     GENERAL-SEIU     PERS TIER 1  
**Job Description:** UTIL ASSIST WTR ENGR

**Monthly Salary:**     **Annual Salary:**     **Pay Period:**     **Hourly Rate:**

|  |    |        |              |          |            |          |          |
|--|----|--------|--------------|----------|------------|----------|----------|
|  | 01 | STEP 1 | GNLS/G42B/01 | 7,060.00 | 84,720.00  | 3,258.46 | 40.73076 |
|  | 02 | STEP 2 | GNLS/G42B/02 | 7,419.00 | 89,028.00  | 3,424.15 | 42.80192 |
|  | 03 | STEP 3 | GNLS/G42B/03 | 7,783.00 | 93,396.00  | 3,592.15 | 44.90192 |
|  | 04 | STEP 4 | GNLS/G42B/04 | 8,175.00 | 98,100.00  | 3,773.07 | 47.16346 |
|  | 05 | STEP 5 | GNLS/G42B/05 | 8,583.00 | 102,996.00 | 3,961.38 | 49.51730 |

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|                                |                          |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|--------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 7151                     | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | UTIL ASSIST WTR ENGR (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                       | STEP 1                    |    | GNL2/G82A/01 | 6,788.00               | 81,456.00             | 3,132.92           | 39.16153            |  |
|                                | 02                       | STEP 2                    |    | GNL2/G82A/02 | 7,129.00               | 85,548.00             | 3,290.30           | 41.12884            |  |
|                                | 03                       | STEP 3                    |    | GNL2/G82A/03 | 7,481.00               | 89,772.00             | 3,452.76           | 43.15961            |  |
|                                | 04                       | STEP 4                    |    | GNL2/G82A/04 | 7,857.00               | 94,284.00             | 3,626.30           | 45.32884            |  |
|                                | 05                       | STEP 5                    |    | GNL2/G82A/05 | 8,251.00               | 99,012.00             | 3,808.15           | 47.60192            |  |

|                                |                        |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 3730                   | <b><u>Barg. Unit:</u></b> | 10 | MANAGEMENT   |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | UTIL ASSIST WTR SUPT E |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                     | MINIMUM                   |    | MGTS/M59D/1N | 8,527.00               | 102,324.00            | 3,935.53           | 49.19423            |  |
|                                | 1X                     | MAXIMUM                   |    | MGTS/M59D/1X | 10,363.00              | 124,356.00            | 4,782.92           | 59.78653            |  |
|                                | 2N                     | MERIT MIN                 |    | MGTS/M59D/2N | 10,363.00              | 124,356.00            | 4,782.92           | 59.78653            |  |
|                                | 2X                     | MERIT MAX                 |    | MGTS/M59D/2X | 11,917.00              | 143,004.00            | 5,500.15           | 68.75192            |  |

|                                |                            |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|----------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 7170                       | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | UTIL ASSOC ELECTRICAL ENGR |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                         | STEP 1                    |    | GNLS/G42B/01 | 7,060.00               | 84,720.00             | 3,258.46           | 40.73076            |  |
|                                | 02                         | STEP 2                    |    | GNLS/G42B/02 | 7,419.00               | 89,028.00             | 3,424.15           | 42.80192            |  |
|                                | 03                         | STEP 3                    |    | GNLS/G42B/03 | 7,783.00               | 93,396.00             | 3,592.15           | 44.90192            |  |
|                                | 04                         | STEP 4                    |    | GNLS/G42B/04 | 8,175.00               | 98,100.00             | 3,773.07           | 47.16346            |  |
|                                | 05                         | STEP 5                    |    | GNLS/G42B/05 | 8,583.00               | 102,996.00            | 3,961.38           | 49.51730            |  |

|                                |                                |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|--------------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 7171                           | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | UTIL ASSOC ELECTRICAL ENGR (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                             | STEP 1                    |    | GNL2/G82A/01 | 6,788.00               | 81,456.00             | 3,132.92           | 39.16153            |  |
|                                | 02                             | STEP 2                    |    | GNL2/G82A/02 | 7,129.00               | 85,548.00             | 3,290.30           | 41.12884            |  |
|                                | 03                             | STEP 3                    |    | GNL2/G82A/03 | 7,481.00               | 89,772.00             | 3,452.76           | 43.15961            |  |
|                                | 04                             | STEP 4                    |    | GNL2/G82A/04 | 7,857.00               | 94,284.00             | 3,626.30           | 45.32884            |  |
|                                | 05                             | STEP 5                    |    | GNL2/G82A/05 | 8,251.00               | 99,012.00             | 3,808.15           | 47.60192            |  |

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|--------------------------------|---------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 7155                | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | UTIL ASSOC WTR ENGR |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                  | STEP 1                    |    | GNLS/G55B/01 | 8,366.00               | 100,392.00            | 3,861.23           | 48.26538            |  |
|                                | 02                  | STEP 2                    |    | GNLS/G55B/02 | 8,784.00               | 105,408.00            | 4,054.15           | 50.67692            |  |
|                                | 03                  | STEP 3                    |    | GNLS/G55B/03 | 9,224.00               | 110,688.00            | 4,257.23           | 53.21538            |  |
|                                | 04                  | STEP 4                    |    | GNLS/G55B/04 | 9,684.00               | 116,208.00            | 4,469.53           | 55.86923            |  |
|                                | 05                  | STEP 5                    |    | GNLS/G55B/05 | 10,168.00              | 122,016.00            | 4,692.92           | 58.66153            |  |
|                                | 06                  | STEP 6                    |    | GNLS/G55B/06 | 10,677.00              | 128,124.00            | 4,927.84           | 61.59807            |  |
|                                | 07                  | STEP 7                    |    | GNLS/G55B/07 | 11,211.00              | 134,532.00            | 5,174.30           | 64.67884            |  |

|                                |                         |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|-------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 7156                    | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | UTIL ASSOC WTR ENGR (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                      | STEP 1                    |    | GNL2/G84M/01 | 8,040.00               | 96,480.00             | 3,710.76           | 46.38461            |  |
|                                | 02                      | STEP 2                    |    | GNL2/G84M/02 | 8,442.00               | 101,304.00            | 3,896.30           | 48.70384            |  |
|                                | 03                      | STEP 3                    |    | GNL2/G84M/03 | 8,864.00               | 106,368.00            | 4,091.07           | 51.13846            |  |
|                                | 04                      | STEP 4                    |    | GNL2/G84M/04 | 9,307.00               | 111,684.00            | 4,295.53           | 53.69423            |  |
|                                | 05                      | STEP 5                    |    | GNL2/G84M/05 | 9,772.00               | 117,264.00            | 4,510.15           | 56.37692            |  |
|                                | 06                      | STEP 6                    |    | GNL2/G84M/06 | 10,262.00              | 123,144.00            | 4,736.30           | 59.20384            |  |
|                                | 07                      | STEP 7                    |    | GNL2/G84M/07 | 10,774.00              | 129,288.00            | 4,972.61           | 62.15769            |  |

|                                |                    |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|--------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0615               | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | UTIL BILLING REP I |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                 | STEP 1                    |    | GNLS/G19H/01 | 3,960.00               | 47,520.00             | 1,827.69           | 22.84615            |  |
|                                | 02                 | STEP 2                    |    | GNLS/G19H/02 | 4,158.00               | 49,896.00             | 1,919.07           | 23.98846            |  |
|                                | 03                 | STEP 3                    |    | GNLS/G19H/03 | 4,366.00               | 52,392.00             | 2,015.07           | 25.18846            |  |
|                                | 04                 | STEP 4                    |    | GNLS/G19H/04 | 4,585.00               | 55,020.00             | 2,116.15           | 26.45192            |  |
|                                | 05                 | STEP 5                    |    | GNLS/G19H/05 | 4,815.00               | 57,780.00             | 2,222.30           | 27.77884            |  |

|                                |                        |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0616                   | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | UTIL BILLING REP I (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                     | STEP 1                    |    | GNL2/G65K/01 | 3,810.00               | 45,720.00             | 1,758.46           | 21.98076            |  |
|                                | 02                     | STEP 2                    |    | GNL2/G65K/02 | 4,000.00               | 48,000.00             | 1,846.15           | 23.07692            |  |

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|----|--------|--------------|----------|-----------|----------|----------|
| 03 | STEP 3 | GNL2/G65K/03 | 4,200.00 | 50,400.00 | 1,938.46 | 24.23076 |
| 04 | STEP 4 | GNL2/G65K/04 | 4,410.00 | 52,920.00 | 2,035.38 | 25.44230 |
| 05 | STEP 5 | GNL2/G65K/05 | 4,628.00 | 55,536.00 | 2,136.00 | 26.70000 |

**Job Code:** 0617    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** UTIL BILLING REP II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G25C/01 | 4,780.00 | 57,360.00 | 2,206.15 | 27.57692 |
| 02 | STEP 2 | GNLS/G25C/02 | 5,018.00 | 60,216.00 | 2,316.00 | 28.95000 |
| 03 | STEP 3 | GNLS/G25C/03 | 5,272.00 | 63,264.00 | 2,433.23 | 30.41538 |
| 04 | STEP 4 | GNLS/G25C/04 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
| 05 | STEP 5 | GNLS/G25C/05 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |

**Job Code:** 0618    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL BILLING REP II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G71G/01 | 4,596.00 | 55,152.00 | 2,121.23 | 26.51538 |
| 02 | STEP 2 | GNL2/G71G/02 | 4,824.00 | 57,888.00 | 2,226.46 | 27.83076 |
| 03 | STEP 3 | GNL2/G71G/03 | 5,069.00 | 60,828.00 | 2,339.53 | 29.24423 |
| 04 | STEP 4 | GNL2/G71G/04 | 5,318.00 | 63,816.00 | 2,454.46 | 30.68076 |
| 05 | STEP 5 | GNL2/G71G/05 | 5,586.00 | 67,032.00 | 2,578.15 | 32.22692 |

**Job Code:** 4310    **Barg. Unit:** 45    PUBLIC UTIL FIELD SUPERVISORY  
**Job Description:** UTIL CHIEF WTR SYS OPER 1E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |           |            |          |          |
|----|--------|--------------|-----------|------------|----------|----------|
| 01 | STEP 1 | PFMS/V52B/01 | 9,387.00  | 112,644.00 | 4,332.46 | 54.15576 |
| 02 | STEP 2 | PFMS/V52B/02 | 9,852.00  | 118,224.00 | 4,547.07 | 56.83846 |
| 03 | STEP 3 | PFMS/V52B/03 | 10,345.00 | 124,140.00 | 4,774.61 | 59.68269 |
| 04 | STEP 4 | PFMS/V52B/04 | 10,862.00 | 130,344.00 | 5,013.23 | 62.66538 |
| 05 | STEP 5 | PFMS/V52B/05 | 11,415.00 | 136,980.00 | 5,268.46 | 65.85576 |

**Job Code:** 3610    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL CREW HELPER    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | PFUS/I14A/01 | 3,680.00 | 44,160.00 | 1,698.46 | 21.23076 |
| 02 | STEP 2 | PFUS/I14A/02 | 3,865.00 | 46,380.00 | 1,783.84 | 22.29807 |
| 03 | STEP 3 | PFUS/I14A/03 | 4,058.00 | 48,696.00 | 1,872.92 | 23.41153 |



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| <u>Job Code:</u>        | <u>Barg. Unit:</u> |                         |               | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|-------------------------|--------------------|-------------------------|---------------|-----------------|----------------|-------------|--------------|
| 8386                    | 15                 | PROFESSIONAL            |               | 4,261.00        | 51,132.00      | 1,966.61    | 24.58269     |
| <u>Job Description:</u> |                    | UTIL CUST COMM COORD E  |               |                 |                |             |              |
|                         | 1N                 | MINIMUM                 | PROF/K15B/1N  | 6,598.00        | 79,176.00      | 3,045.23    | 38.06538     |
|                         | 1X                 | MAXIMUM                 | PROF/K15B/1X  | 8,842.00        | 106,104.00     | 4,080.92    | 51.01153     |
| <u>Job Code:</u>        | 1050               | <u>Barg. Unit:</u> 20   | GENERAL-SEIU  |                 |                |             |              |
| <u>Job Description:</u> |                    | UTIL CUST COMM SPEC     | PERS TIER 1   | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|                         | 01                 | STEP 1                  | GNLS/G33B/01  | 5,814.00        | 69,768.00      | 2,683.38    | 33.54230     |
|                         | 02                 | STEP 2                  | GNLS/G33B/02  | 6,101.00        | 73,212.00      | 2,815.84    | 35.19807     |
|                         | 03                 | STEP 3                  | GNLS/G33B/03  | 6,407.00        | 76,884.00      | 2,957.07    | 36.96346     |
|                         | 04                 | STEP 4                  | GNLS/G33B/04  | 6,724.00        | 80,688.00      | 3,103.38    | 38.79230     |
|                         | 05                 | STEP 5                  | GNLS/G33B/05  | 7,060.00        | 84,720.00      | 3,258.46    | 40.73076     |
| <u>Job Code:</u>        | 1051               | <u>Barg. Unit:</u> 20   | GENERAL-SEIU  |                 |                |             |              |
| <u>Job Description:</u> |                    | UTIL CUST COMM SPEC (T) | PERS TIER 2/3 | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|                         | 01                 | STEP 1                  | GNL2/G77M/01  | 5,586.00        | 67,032.00      | 2,578.15    | 32.22692     |
|                         | 02                 | STEP 2                  | GNL2/G77M/02  | 5,866.00        | 70,392.00      | 2,707.38    | 33.84230     |
|                         | 03                 | STEP 3                  | GNL2/G77M/03  | 6,157.00        | 73,884.00      | 2,841.69    | 35.52115     |
|                         | 04                 | STEP 4                  | GNL2/G77M/04  | 6,464.00        | 77,568.00      | 2,983.38    | 37.29230     |
|                         | 05                 | STEP 5                  | GNL2/G77M/05  | 6,788.00        | 81,456.00      | 3,132.92    | 39.16153     |
| <u>Job Code:</u>        | 0891               | <u>Barg. Unit:</u> 07   | SR MANAGEMENT |                 |                |             |              |
| <u>Job Description:</u> |                    | UTIL CUST SERV MGR      |               | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|                         | 1N                 | MINIMUM                 | NCLM/B66E/1N  | 8,877.00        | 106,524.00     | 4,097.07    | 51.21346     |
|                         | 1X                 | MAXIMUM                 | NCLM/B66E/1X  | 11,330.00       | 135,960.00     | 5,229.23    | 65.36538     |
|                         | 2N                 | MERIT MIN               | NCLM/B66E/2N  | 11,330.00       | 135,960.00     | 5,229.23    | 65.36538     |
|                         | 2X                 | MERIT MAX               | NCLM/B66E/2X  | 13,028.00       | 156,336.00     | 6,012.92    | 75.16153     |
| <u>Job Code:</u>        | 0600               | <u>Barg. Unit:</u> 20   | GENERAL-SEIU  |                 |                |             |              |
| <u>Job Description:</u> |                    | UTIL CUST SERV REP I    | PERS TIER 1   | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |

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|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G19H/01 | 3,960.00 | 47,520.00 | 1,827.69 | 22.84615 |
| 02 | STEP 2 | GNLS/G19H/02 | 4,158.00 | 49,896.00 | 1,919.07 | 23.98846 |
| 03 | STEP 3 | GNLS/G19H/03 | 4,366.00 | 52,392.00 | 2,015.07 | 25.18846 |
| 04 | STEP 4 | GNLS/G19H/04 | 4,585.00 | 55,020.00 | 2,116.15 | 26.45192 |
| 05 | STEP 5 | GNLS/G19H/05 | 4,815.00 | 57,780.00 | 2,222.30 | 27.77884 |

**Job Code:** 0601    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL CUST SERV REP I (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G65K/01 | 3,810.00 | 45,720.00 | 1,758.46 | 21.98076 |
| 02 | STEP 2 | GNL2/G65K/02 | 4,000.00 | 48,000.00 | 1,846.15 | 23.07692 |
| 03 | STEP 3 | GNL2/G65K/03 | 4,200.00 | 50,400.00 | 1,938.46 | 24.23076 |
| 04 | STEP 4 | GNL2/G65K/04 | 4,410.00 | 52,920.00 | 2,035.38 | 25.44230 |
| 05 | STEP 5 | GNL2/G65K/05 | 4,628.00 | 55,536.00 | 2,136.00 | 26.70000 |

**Job Code:** 0610    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** UTIL CUST SERV REP II    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G19E/01 | 4,338.00 | 52,056.00 | 2,002.15 | 25.02692 |
| 02 | STEP 2 | GNLS/G19E/02 | 4,556.00 | 54,672.00 | 2,102.76 | 26.28461 |
| 03 | STEP 3 | GNLS/G19E/03 | 4,783.00 | 57,396.00 | 2,207.53 | 27.59423 |
| 04 | STEP 4 | GNLS/G19E/04 | 5,021.00 | 60,252.00 | 2,317.38 | 28.96730 |
| 05 | STEP 5 | GNLS/G19E/05 | 5,273.00 | 63,276.00 | 2,433.69 | 30.42115 |
| 06 | STEP 6 | GNLS/G19E/06 | 5,536.00 | 66,432.00 | 2,555.07 | 31.93846 |

**Job Code:** 0612    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL CUST SERV REP II (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G65M/01 | 4,172.00 | 50,064.00 | 1,925.53 | 24.06923 |
| 02 | STEP 2 | GNL2/G65M/02 | 4,383.00 | 52,596.00 | 2,022.92 | 25.28653 |
| 03 | STEP 3 | GNL2/G65M/03 | 4,601.00 | 55,212.00 | 2,123.53 | 26.54423 |
| 04 | STEP 4 | GNL2/G65M/04 | 4,831.00 | 57,972.00 | 2,229.69 | 27.87115 |
| 05 | STEP 5 | GNL2/G65M/05 | 5,072.00 | 60,864.00 | 2,340.92 | 29.26153 |
| 06 | STEP 6 | GNL2/G65M/06 | 5,322.00 | 63,864.00 | 2,456.30 | 30.70384 |

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|--------------------------------|-----------------------------|---------------------------|--------------|-------------------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0650                        | <b><u>Barg. Unit:</u></b> | 50           | SUPERVISORY                   |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL CUST SERV SUPV E       |                           |              |                               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                          | MINIMUM                   | SUPV/U08A/1N |                               | 6,542.00               | 78,504.00             | 3,019.38           | 37.74230            |
|                                | 1X                          | MAXIMUM                   | SUPV/U08A/1X |                               | 7,946.00               | 95,352.00             | 3,667.38           | 45.84230            |
|                                |                             |                           |              |                               |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 9100                        | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU                  | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL DATA CONTROL CLERK     |                           |              |                               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                          | STEP 1                    | GNLS/G17A/01 |                               | 3,745.00               | 44,940.00             | 1,728.46           | 21.60576            |
|                                | 02                          | STEP 2                    | GNLS/G17A/02 |                               | 3,930.00               | 47,160.00             | 1,813.84           | 22.67307            |
|                                | 03                          | STEP 3                    | GNLS/G17A/03 |                               | 4,139.00               | 49,668.00             | 1,910.30           | 23.87884            |
|                                | 04                          | STEP 4                    | GNLS/G17A/04 |                               | 4,335.00               | 52,020.00             | 2,000.76           | 25.00961            |
|                                | 05                          | STEP 5                    | GNLS/G17A/05 |                               | 4,553.00               | 54,636.00             | 2,101.38           | 26.26730            |
|                                |                             |                           |              |                               |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 9101                        | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU                  | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL DATA CONTROL CLERK (T) |                           |              |                               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                          | STEP 1                    | GNL2/G64G/01 |                               | 3,599.00               | 43,188.00             | 1,661.07           | 20.76346            |
|                                | 02                          | STEP 2                    | GNL2/G64G/02 |                               | 3,779.00               | 45,348.00             | 1,744.15           | 21.80192            |
|                                | 03                          | STEP 3                    | GNL2/G64G/03 |                               | 3,977.00               | 47,724.00             | 1,835.53           | 22.94423            |
|                                | 04                          | STEP 4                    | GNL2/G64G/04 |                               | 4,168.00               | 50,016.00             | 1,923.69           | 24.04615            |
|                                | 05                          | STEP 5                    | GNL2/G64G/05 |                               | 4,375.00               | 52,500.00             | 2,019.23           | 25.24038            |
|                                |                             |                           |              |                               |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 4876                        | <b><u>Barg. Unit:</u></b> | 10           | MANAGEMENT                    |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL DISPATCH SUPT E        |                           |              |                               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                          | MINIMUM                   | MGTS/M87H/1N |                               | 11,650.00              | 139,800.00            | 5,376.92           | 67.21153            |
|                                | 1X                          | MAXIMUM                   | MGTS/M87H/1X |                               | 14,875.00              | 178,500.00            | 6,865.38           | 85.81730            |
|                                |                             |                           |              |                               |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 4875                        | <b><u>Barg. Unit:</u></b> | 45           | PUBLIC UTIL FIELD SUPERVISORY |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL DISPT SUPV 1E          |                           |              |                               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                          | STEP 1                    | PFMS/V55D/01 |                               | 11,128.00              | 133,536.00            | 5,136.00           | 64.20000            |
|                                | 02                          | STEP 2                    | PFMS/V55D/02 |                               | 11,683.00              | 140,196.00            | 5,392.15           | 67.40192            |
|                                | 03                          | STEP 3                    | PFMS/V55D/03 |                               | 12,265.00              | 147,180.00            | 5,660.76           | 70.75961            |

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|--------------------------------|-------------------------------|---------------------------|---------------------------|------------------------|-----------------------|--------------------|---------------------|
|                                | 04                            | STEP 4                    | PFMS/V55D/04              | 12,877.00              | 154,524.00            | 5,943.23           | 74.29038            |
|                                | 05                            | STEP 5                    | PFMS/V55D/05              | 13,521.00              | 162,252.00            | 6,240.46           | 78.00576            |
| <b><u>Job Code:</u></b>        | 4614                          | <b><u>Barg. Unit:</u></b> | 35 PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ELEC APPRENT TRNE-GEN    |                           |                           | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                            | STEP 1                    | PFUS/I28B/01              | 6,297.00               | 75,564.00             | 2,906.30           | 36.32884            |
|                                | 02                            | STEP 2                    | PFUS/I28B/02              | 6,613.00               | 79,356.00             | 3,052.15           | 38.15192            |
|                                | 03                            | STEP 3                    | PFUS/I28B/03              | 6,941.00               | 83,292.00             | 3,203.53           | 40.04423            |
| <b><u>Job Code:</u></b>        | 4611                          | <b><u>Barg. Unit:</u></b> | 35 PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ELEC APPRENT TRNE-PLT    |                           |                           | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                            | STEP 1                    | PFUS/I28C/01              | 7,253.00               | 87,036.00             | 3,347.53           | 41.84423            |
|                                | 02                            | STEP 2                    | PFUS/I28C/02              | 7,617.00               | 91,404.00             | 3,515.53           | 43.94423            |
|                                | 03                            | STEP 3                    | PFUS/I28C/03              | 7,994.00               | 95,928.00             | 3,689.53           | 46.11923            |
| <b><u>Job Code:</u></b>        | 4613                          | <b><u>Barg. Unit:</u></b> | 35 PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ELEC APPRENT TRNE-SUBELC |                           |                           | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                            | STEP 1                    | PFUS/I32F/01              | 6,362.00               | 76,344.00             | 2,936.30           | 36.70384            |
|                                | 02                            | STEP 2                    | PFUS/I32F/02              | 6,678.00               | 80,136.00             | 3,082.15           | 38.52692            |
|                                | 03                            | STEP 3                    | PFUS/I32F/03              | 7,013.00               | 84,156.00             | 3,236.76           | 40.45961            |
| <b><u>Job Code:</u></b>        | 4610                          | <b><u>Barg. Unit:</u></b> | 35 PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ELEC APPRENT-PLT         |                           |                           | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                            | STEP 1                    | PFUS/I40B/01              | 8,344.00               | 100,128.00            | 3,851.07           | 48.13846            |
|                                | 02                            | STEP 2                    | PFUS/I40B/02              | 8,763.00               | 105,156.00            | 4,044.46           | 50.55576            |
|                                | 03                            | STEP 3                    | PFUS/I40B/03              | 9,203.00               | 110,436.00            | 4,247.53           | 53.09423            |
|                                | 04                            | STEP 4                    | PFUS/I40B/04              | 9,667.00               | 116,004.00            | 4,461.69           | 55.77115            |
|                                | 05                            | STEP 5                    | PFUS/I40B/05              | 10,143.00              | 121,716.00            | 4,681.38           | 58.51730            |
| <b><u>Job Code:</u></b>        | 4612                          | <b><u>Barg. Unit:</u></b> | 35 PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ELEC APPRENT-SUBELC      |                           |                           | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                            | STEP 1                    | PFUS/I40C/01              | 7,542.00               | 90,504.00             | 3,480.92           | 43.51153            |

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|----|--------|--------------|----------|------------|----------|----------|
| 02 | STEP 2 | PFUS/I40C/02 | 7,926.00 | 95,112.00  | 3,658.15 | 45.72692 |
| 03 | STEP 3 | PFUS/I40C/03 | 8,317.00 | 99,804.00  | 3,838.61 | 47.98269 |
| 04 | STEP 4 | PFUS/I40C/04 | 8,735.00 | 104,820.00 | 4,031.53 | 50.39423 |
| 05 | STEP 5 | PFUS/I40C/05 | 9,171.00 | 110,052.00 | 4,232.76 | 52.90961 |

**Job Code:** 3790      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC CREW ASSIST

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |            |          |          |
|----|--------|--------------|----------|------------|----------|----------|
| 01 | STEP 1 | PFUS/I34G/01 | 6,869.00 | 82,428.00  | 3,170.30 | 39.62884 |
| 02 | STEP 2 | PFUS/I34G/02 | 7,214.00 | 86,568.00  | 3,329.53 | 41.61923 |
| 03 | STEP 3 | PFUS/I34G/03 | 7,573.00 | 90,876.00  | 3,495.23 | 43.69038 |
| 04 | STEP 4 | PFUS/I34G/04 | 7,951.00 | 95,412.00  | 3,669.69 | 45.87115 |
| 05 | STEP 5 | PFUS/I34G/05 | 8,352.00 | 100,224.00 | 3,854.76 | 48.18461 |

**Job Code:** 7175      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** UTIL ELEC ENGR

PERS TIER 1

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |           |            |          |          |
|----|--------|--------------|-----------|------------|----------|----------|
| 01 | STEP 1 | GNLS/G55B/01 | 8,366.00  | 100,392.00 | 3,861.23 | 48.26538 |
| 02 | STEP 2 | GNLS/G55B/02 | 8,784.00  | 105,408.00 | 4,054.15 | 50.67692 |
| 03 | STEP 3 | GNLS/G55B/03 | 9,224.00  | 110,688.00 | 4,257.23 | 53.21538 |
| 04 | STEP 4 | GNLS/G55B/04 | 9,684.00  | 116,208.00 | 4,469.53 | 55.86923 |
| 05 | STEP 5 | GNLS/G55B/05 | 10,168.00 | 122,016.00 | 4,692.92 | 58.66153 |
| 06 | STEP 6 | GNLS/G55B/06 | 10,677.00 | 128,124.00 | 4,927.84 | 61.59807 |
| 07 | STEP 7 | GNLS/G55B/07 | 11,211.00 | 134,532.00 | 5,174.30 | 64.67884 |

**Job Code:** 7176      **Barg. Unit:** 20      GENERAL-SEIU  
**Job Description:** UTIL ELEC ENGR (T)

PERS TIER 2/3

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |           |            |          |          |
|----|--------|--------------|-----------|------------|----------|----------|
| 01 | STEP 1 | GNL2/G84M/01 | 8,040.00  | 96,480.00  | 3,710.76 | 46.38461 |
| 02 | STEP 2 | GNL2/G84M/02 | 8,442.00  | 101,304.00 | 3,896.30 | 48.70384 |
| 03 | STEP 3 | GNL2/G84M/03 | 8,864.00  | 106,368.00 | 4,091.07 | 51.13846 |
| 04 | STEP 4 | GNL2/G84M/04 | 9,307.00  | 111,684.00 | 4,295.53 | 53.69423 |
| 05 | STEP 5 | GNL2/G84M/05 | 9,772.00  | 117,264.00 | 4,510.15 | 56.37692 |
| 06 | STEP 6 | GNL2/G84M/06 | 10,262.00 | 123,144.00 | 4,736.30 | 59.20384 |
| 07 | STEP 7 | GNL2/G84M/07 | 10,774.00 | 129,288.00 | 4,972.61 | 62.15769 |

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|--------------------------------|-------------------------|---------------------------|--------------|------------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7191                    | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT          |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ELEC ENGRNG MGR    |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                      | MINIMUM                   | NCLP/A75E/1N |                        | 13,814.00              | 165,768.00            | 6,375.69           | 79.69615            |
|                                | 1X                      | MAXIMUM                   | NCLP/A75E/1X |                        | 16,791.00              | 201,492.00            | 7,749.69           | 96.87115            |
|                                | 2N                      | MERIT MIN                 | NCLP/A75E/2N |                        | 16,791.00              | 201,492.00            | 7,749.69           | 96.87115            |
|                                | 2X                      | MERIT MAX                 | NCLP/A75E/2X |                        | 19,310.00              | 231,720.00            | 8,912.30           | 111.40384           |
|                                |                         |                           |              |                        |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 3770                    | <b><u>Barg. Unit:</u></b> | 35           | PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ELEC FIELD HELPER  |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                      | STEP 1                    | PFUS/I30C/01 |                        | 6,384.00               | 76,608.00             | 2,946.46           | 36.83076            |
|                                | 02                      | STEP 2                    | PFUS/I30C/02 |                        | 6,700.00               | 80,400.00             | 3,092.30           | 38.65384            |
|                                | 03                      | STEP 3                    | PFUS/I30C/03 |                        | 7,036.00               | 84,432.00             | 3,247.38           | 40.59230            |
|                                | 04                      | STEP 4                    | PFUS/I30C/04 |                        | 7,392.00               | 88,704.00             | 3,411.69           | 42.64615            |
|                                | 05                      | STEP 5                    | PFUS/I30C/05 |                        | 7,756.00               | 93,072.00             | 3,579.69           | 44.74615            |
|                                |                         |                           |              |                        |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 4711                    | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT          |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ELEC FIELD MGR     |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                      | MINIMUM                   | NCLP/A80F/1N |                        | 14,258.00              | 171,096.00            | 6,580.61           | 82.25769            |
|                                | 1X                      | MAXIMUM                   | NCLP/A80F/1X |                        | 17,330.00              | 207,960.00            | 7,998.46           | 99.98076            |
|                                | 2N                      | MERIT MIN                 | NCLP/A80F/2N |                        | 17,330.00              | 207,960.00            | 7,998.46           | 99.98076            |
|                                | 2X                      | MERIT MAX                 | NCLP/A80F/2X |                        | 19,930.00              | 239,160.00            | 9,198.46           | 114.98076           |
|                                |                         |                           |              |                        |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 4755                    | <b><u>Barg. Unit:</u></b> | 35           | PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ELEC METER APPRENT |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                      | STEP 1                    | PFUS/I38B/01 |                        | 7,285.00               | 87,420.00             | 3,362.30           | 42.02884            |
|                                | 02                      | STEP 2                    | PFUS/I38B/02 |                        | 7,649.00               | 91,788.00             | 3,530.30           | 44.12884            |
|                                | 03                      | STEP 3                    | PFUS/I38B/03 |                        | 8,033.00               | 96,396.00             | 3,707.53           | 46.34423            |
|                                | 04                      | STEP 4                    | PFUS/I38B/04 |                        | 8,430.00               | 101,160.00            | 3,890.76           | 48.63461            |
|                                | 05                      | STEP 5                    | PFUS/I38B/05 |                        | 8,860.00               | 106,320.00            | 4,089.23           | 51.11538            |

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|--------------------------------|------------------------------|---------------------------|----|------------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 4750                         | <b><u>Barg. Unit:</u></b> | 35 | PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ELEC METER APPRENT TRNE |                           |    |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                           | STEP 1                    |    | PFUS/I27D/01           | 6,249.00               | 74,988.00             | 2,884.15           | 36.05192            |
|                                | 02                           | STEP 2                    |    | PFUS/I27D/02           | 6,561.00               | 78,732.00             | 3,028.15           | 37.85192            |
|                                | 03                           | STEP 3                    |    | PFUS/I27D/03           | 6,891.00               | 82,692.00             | 3,180.46           | 39.75576            |

|                                |                             |                           |    |                        |                        |                       |                    |                     |
|--------------------------------|-----------------------------|---------------------------|----|------------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 4745                        | <b><u>Barg. Unit:</u></b> | 35 | PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ELEC METER SHOP ASSIST |                           |    |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                          | STEP 1                    |    | PFUS/I27H/01           | 5,669.00               | 68,028.00             | 2,616.46           | 32.70576            |
|                                | 02                          | STEP 2                    |    | PFUS/I27H/02           | 5,954.00               | 71,448.00             | 2,748.00           | 34.35000            |
|                                | 03                          | STEP 3                    |    | PFUS/I27H/03           | 6,252.00               | 75,024.00             | 2,885.53           | 36.06923            |
|                                | 04                          | STEP 4                    |    | PFUS/I27H/04           | 6,564.00               | 78,768.00             | 3,029.53           | 37.86923            |
|                                | 05                          | STEP 5                    |    | PFUS/I27H/05           | 6,891.00               | 82,692.00             | 3,180.46           | 39.75576            |

|                                |                           |                           |    |                        |                        |                       |                    |                     |
|--------------------------------|---------------------------|---------------------------|----|------------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 4740                      | <b><u>Barg. Unit:</u></b> | 35 | PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ELEC METER SHOP TECH |                           |    |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                        | STEP 1                    |    | PFUS/I38A/01           | 7,649.00               | 91,788.00             | 3,530.30           | 44.12884            |
|                                | 02                        | STEP 2                    |    | PFUS/I38A/02           | 8,033.00               | 96,396.00             | 3,707.53           | 46.34423            |
|                                | 03                        | STEP 3                    |    | PFUS/I38A/03           | 8,430.00               | 101,160.00            | 3,890.76           | 48.63461            |
|                                | 04                        | STEP 4                    |    | PFUS/I38A/04           | 8,860.00               | 106,320.00            | 4,089.23           | 51.11538            |

|                                |                                |                           |    |                        |                        |                       |                    |                     |
|--------------------------------|--------------------------------|---------------------------|----|------------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 4735                           | <b><u>Barg. Unit:</u></b> | 35 | PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ELEC METER SHOP TECH TRNE |                           |    |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                             | STEP 1                    |    | PFUS/I29D/01           | 6,694.00               | 80,328.00             | 3,089.53           | 38.61923            |
|                                | 02                             | STEP 2                    |    | PFUS/I29D/02           | 7,030.00               | 84,360.00             | 3,244.61           | 40.55769            |
|                                | 03                             | STEP 3                    |    | PFUS/I29D/03           | 7,383.00               | 88,596.00             | 3,407.53           | 42.59423            |

|                                |                      |                           |    |                        |                        |                       |                    |                     |
|--------------------------------|----------------------|---------------------------|----|------------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 4765                 | <b><u>Barg. Unit:</u></b> | 35 | PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ELEC METER TECH |                           |    |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                   | STEP 1                    |    | PFUS/I43B/01           | 9,370.00               | 112,440.00            | 4,324.61           | 54.05769            |
|                                | 02                   | STEP 2                    |    | PFUS/I43B/02           | 9,844.00               | 118,128.00            | 4,543.38           | 56.79230            |

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|--------------------------------|----------------------------|---------------------------|--------------|------------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 5120                       | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT          |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ELEC OPERS MGR        |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                         | MINIMUM                   | NCLP/A80F/1N |                        | 14,258.00              | 171,096.00            | 6,580.61           | 82.25769            |
|                                | 1X                         | MAXIMUM                   | NCLP/A80F/1X |                        | 17,330.00              | 207,960.00            | 7,998.46           | 99.98076            |
|                                | 2N                         | MERIT MIN                 | NCLP/A80F/2N |                        | 17,330.00              | 207,960.00            | 7,998.46           | 99.98076            |
|                                | 2X                         | MERIT MAX                 | NCLP/A80F/2X |                        | 19,930.00              | 239,160.00            | 9,198.46           | 114.98076           |
|                                |                            |                           |              |                        |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 4850                       | <b><u>Barg. Unit:</u></b> | 35           | PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ELEC PWR SYS DISPT I  |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                         | STEP 1                    | PFUS/I47D/01 |                        | 8,706.00               | 104,472.00            | 4,018.15           | 50.22692            |
|                                | 02                         | STEP 2                    | PFUS/I47D/02 |                        | 9,145.00               | 109,740.00            | 4,220.76           | 52.75961            |
|                                | 03                         | STEP 3                    | PFUS/I47D/03 |                        | 9,598.00               | 115,176.00            | 4,429.84           | 55.37307            |
|                                | 04                         | STEP 4                    | PFUS/I47D/04 |                        | 10,080.00              | 120,960.00            | 4,652.30           | 58.15384            |
|                                | 05                         | STEP 5                    | PFUS/I47D/05 |                        | 10,582.00              | 126,984.00            | 4,884.00           | 61.05000            |
|                                |                            |                           |              |                        |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 4860                       | <b><u>Barg. Unit:</u></b> | 35           | PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ELEC PWR SYS DISPT II |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                         | STEP 1                    | PFUS/I49I/01 |                        | 9,673.00               | 116,076.00            | 4,464.46           | 55.80576            |
|                                | 02                         | STEP 2                    | PFUS/I49I/02 |                        | 10,157.00              | 121,884.00            | 4,687.84           | 58.59807            |
|                                | 03                         | STEP 3                    | PFUS/I49I/03 |                        | 10,658.00              | 127,896.00            | 4,919.07           | 61.48846            |
|                                | 04                         | STEP 4                    | PFUS/I49I/04 |                        | 11,192.00              | 134,304.00            | 5,165.53           | 64.56923            |
|                                | 05                         | STEP 5                    | PFUS/I49I/05 |                        | 11,758.00              | 141,096.00            | 5,426.76           | 67.83461            |
|                                |                            |                           |              |                        |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 4680                       | <b><u>Barg. Unit:</u></b> | 35           | PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ELEC SERV CREW SUPV   |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                         | STEP 1                    | PFUS/I55E/01 |                        | 11,495.00              | 137,940.00            | 5,305.38           | 66.31730            |
|                                | 02                         | STEP 2                    | PFUS/I55E/02 |                        | 12,066.00              | 144,792.00            | 5,568.92           | 69.61153            |
|                                |                            |                           |              |                        |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 4720                       | <b><u>Barg. Unit:</u></b> | 10           | MANAGEMENT             |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ELEC SUPT E           |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                         | MINIMUM                   | MGTS/M90H/1N |                        | 11,813.00              | 141,756.00            | 5,452.15           | 68.15192            |



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|    |           |              |           |            |          |           |
|----|-----------|--------------|-----------|------------|----------|-----------|
| 1X | MAXIMUM   | MGTS/M90H/1X | 15,755.00 | 189,060.00 | 7,271.53 | 90.89423  |
| 2N | MERIT MIN | MGTS/M90H/2N | 15,755.00 | 189,060.00 | 7,271.53 | 90.89423  |
| 2X | MERIT MAX | MGTS/M90H/2X | 18,118.00 | 217,416.00 | 8,362.15 | 104.52692 |

**Job Code:** 4700    **Barg. Unit:** 45    PUBLIC UTIL FIELD SUPERVISORY  
**Job Description:** UTIL ELEC SUPV 1E

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |           |            |          |          |
|----|--------|--------------|-----------|------------|----------|----------|
| 01 | STEP 1 | PFMS/V56A/01 | 12,993.00 | 155,916.00 | 5,996.76 | 74.95961 |
| 02 | STEP 2 | PFMS/V56A/02 | 13,645.00 | 163,740.00 | 6,297.69 | 78.72115 |
| 03 | STEP 3 | PFMS/V56A/03 | 14,319.00 | 171,828.00 | 6,608.76 | 82.60961 |

**Job Code:** 5061    **Barg. Unit:** 45    PUBLIC UTIL FIELD SUPERVISORY  
**Job Description:** UTIL ELEC TEST SUPV

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |           |            |          |          |
|----|--------|--------------|-----------|------------|----------|----------|
| 01 | STEP 1 | PFMS/V72A/01 | 11,094.00 | 133,128.00 | 5,120.30 | 64.00384 |
| 02 | STEP 2 | PFMS/V72A/02 | 11,647.00 | 139,764.00 | 5,375.53 | 67.19423 |
| 03 | STEP 3 | PFMS/V72A/03 | 12,231.00 | 146,772.00 | 5,645.07 | 70.56346 |
| 04 | STEP 4 | PFMS/V72A/04 | 12,838.00 | 154,056.00 | 5,925.23 | 74.06538 |
| 05 | STEP 5 | PFMS/V72A/05 | 13,484.00 | 161,808.00 | 6,223.38 | 77.79230 |

**Job Code:** 4660    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELEC TROUBLESHOOTER

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |           |            |          |          |
|----|--------|--------------|-----------|------------|----------|----------|
| 01 | STEP 1 | PFUS/I55C/01 | 12,499.00 | 149,988.00 | 5,768.76 | 72.10961 |
| 02 | STEP 2 | PFUS/I55C/02 | 13,126.00 | 157,512.00 | 6,058.15 | 75.72692 |

**Job Code:** 5060    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL ELECTRIC TEST TECH

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |           |            |          |          |
|----|--------|--------------|-----------|------------|----------|----------|
| 01 | STEP 1 | PFUS/I53B/01 | 9,323.00  | 111,876.00 | 4,302.92 | 53.78653 |
| 02 | STEP 2 | PFUS/I53B/02 | 9,787.00  | 117,444.00 | 4,517.07 | 56.46346 |
| 03 | STEP 3 | PFUS/I53B/03 | 10,281.00 | 123,372.00 | 4,745.07 | 59.31346 |
| 04 | STEP 4 | PFUS/I53B/04 | 10,786.00 | 129,432.00 | 4,978.15 | 62.22692 |
| 05 | STEP 5 | PFUS/I53B/05 | 11,326.00 | 135,912.00 | 5,227.38 | 65.34230 |

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|--------------------------------|----------------------|---------------------------|--------------|------------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 8680                 | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT          |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL ENERGY RISK MGR |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                   | MINIMUM                   | NCLP/A75D/1N |                        | 8,382.00               | 100,584.00            | 3,868.61           | 48.35769            |
|                                | 1X                   | MAXIMUM                   | NCLP/A75D/1X |                        | 14,335.00              | 172,020.00            | 6,616.15           | 82.70192            |
|                                | 2N                   | MERIT MIN                 | NCLP/A75D/2N |                        | 14,335.00              | 172,020.00            | 6,616.15           | 82.70192            |
|                                | 2X                   | MERIT MAX                 | NCLP/A75D/2X |                        | 16,485.00              | 197,820.00            | 7,608.46           | 95.10576            |
|                                |                      |                           |              |                        |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 4010                 | <b><u>Barg. Unit:</u></b> | 35           | PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL EQUIP OPER      |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                   | STEP 1                    | PFUS/I32A/01 |                        | 6,049.00               | 72,588.00             | 2,791.84           | 34.89807            |
|                                | 02                   | STEP 2                    | PFUS/I32A/02 |                        | 6,354.00               | 76,248.00             | 2,932.61           | 36.65769            |
|                                | 03                   | STEP 3                    | PFUS/I32A/03 |                        | 6,671.00               | 80,052.00             | 3,078.92           | 38.48653            |
|                                | 04                   | STEP 4                    | PFUS/I32A/04 |                        | 7,009.00               | 84,108.00             | 3,234.92           | 40.43653            |
|                                | 05                   | STEP 5                    | PFUS/I32A/05 |                        | 7,362.00               | 88,344.00             | 3,397.84           | 42.47307            |
|                                |                      |                           |              |                        |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 0831                 | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT          |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL FIELD SVCS MGR  |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                   | MINIMUM                   | NCLM/B54B/1N |                        | 7,272.00               | 87,264.00             | 3,356.30           | 41.95384            |
|                                | 1X                   | MAXIMUM                   | NCLM/B54B/1X |                        | 9,744.00               | 116,928.00            | 4,497.23           | 56.21538            |
|                                |                      |                           |              |                        |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 0670                 | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU           | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL FIELD SVCS REP  |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                   | STEP 1                    | GNLS/G22H/01 |                        | 3,939.00               | 47,268.00             | 1,818.00           | 22.72500            |
|                                | 02                   | STEP 2                    | GNLS/G22H/02 |                        | 4,135.00               | 49,620.00             | 1,908.46           | 23.85576            |
|                                | 03                   | STEP 3                    | GNLS/G22H/03 |                        | 4,342.00               | 52,104.00             | 2,004.00           | 25.05000            |
|                                | 04                   | STEP 4                    | GNLS/G22H/04 |                        | 4,560.00               | 54,720.00             | 2,104.61           | 26.30769            |
|                                | 05                   | STEP 5                    | GNLS/G22H/05 |                        | 4,787.00               | 57,444.00             | 2,209.38           | 27.61730            |
|                                | 06                   | STEP 6                    | GNLS/G22H/06 |                        | 5,027.00               | 60,324.00             | 2,320.15           | 29.00192            |
|                                | 07                   | STEP 7                    | GNLS/G22H/07 |                        | 5,279.00               | 63,348.00             | 2,436.46           | 30.45576            |

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|--------------------------------|-------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0671                    | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | UTIL FIELD SVCS REP (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                      | STEP 1                    |    | GNL2/G68E/01 | 3,785.00               | 45,420.00             | 1,746.92           | 21.83653            |  |
|                                | 02                      | STEP 2                    |    | GNL2/G68E/02 | 3,974.00               | 47,688.00             | 1,834.15           | 22.92692            |  |
|                                | 03                      | STEP 3                    |    | GNL2/G68E/03 | 4,172.00               | 50,064.00             | 1,925.53           | 24.06923            |  |
|                                | 04                      | STEP 4                    |    | GNL2/G68E/04 | 4,382.00               | 52,584.00             | 2,022.46           | 25.28076            |  |
|                                | 05                      | STEP 5                    |    | GNL2/G68E/05 | 4,600.00               | 55,200.00             | 2,123.07           | 26.53846            |  |
|                                | 06                      | STEP 6                    |    | GNL2/G68E/06 | 4,830.00               | 57,960.00             | 2,229.23           | 27.86538            |  |
|                                | 07                      | STEP 7                    |    | GNL2/G68E/07 | 5,071.00               | 60,852.00             | 2,340.46           | 29.25576            |  |

|                                |                      |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|----------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0815                 | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | UTIL FIELD SVCS TECH |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                   | STEP 1                    |    | GNLS/G26A/01 | 4,876.00               | 58,512.00             | 2,250.46           | 28.13076            |  |
|                                | 02                   | STEP 2                    |    | GNLS/G26A/02 | 5,115.00               | 61,380.00             | 2,360.76           | 29.50961            |  |
|                                | 03                   | STEP 3                    |    | GNLS/G26A/03 | 5,374.00               | 64,488.00             | 2,480.30           | 31.00384            |  |
|                                | 04                   | STEP 4                    |    | GNLS/G26A/04 | 5,636.00               | 67,632.00             | 2,601.23           | 32.51538            |  |
|                                | 05                   | STEP 5                    |    | GNLS/G26A/05 | 5,925.00               | 71,100.00             | 2,734.61           | 34.18269            |  |

|                                |                          |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|--------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 0816                     | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | UTIL FIELD SVCS TECH (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                       | STEP 1                    |    | GNL2/G72D/01 | 4,685.00               | 56,220.00             | 2,162.30           | 27.02884            |  |
|                                | 02                       | STEP 2                    |    | GNL2/G72D/02 | 4,917.00               | 59,004.00             | 2,269.38           | 28.36730            |  |
|                                | 03                       | STEP 3                    |    | GNL2/G72D/03 | 5,164.00               | 61,968.00             | 2,383.38           | 29.79230            |  |
|                                | 04                       | STEP 4                    |    | GNL2/G72D/04 | 5,418.00               | 65,016.00             | 2,500.61           | 31.25769            |  |
|                                | 05                       | STEP 5                    |    | GNL2/G72D/05 | 5,692.00               | 68,304.00             | 2,627.07           | 32.83846            |  |

|                                |                 |                           |    |               |                        |                       |                    |                     |  |
|--------------------------------|-----------------|---------------------------|----|---------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 8398            | <b><u>Barg. Unit:</u></b> | 07 | SR MANAGEMENT |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | UTIL FISCAL MGR |                           |    |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N              | MINIMUM                   |    | NCLP/A74F/1N  | 11,000.00              | 132,000.00            | 5,076.92           | 63.46153            |  |
|                                | 1X              | MAXIMUM                   |    | NCLP/A74F/1X  | 14,037.00              | 168,444.00            | 6,478.61           | 80.98269            |  |
|                                | 2N              | MERIT MIN                 |    | NCLP/A74F/2N  | 14,037.00              | 168,444.00            | 6,478.61           | 80.98269            |  |
|                                | 2X              | MERIT MAX                 |    | NCLP/A74F/2X  | 16,140.00              | 193,680.00            | 7,449.23           | 93.11538            |  |

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|--------------------------------|----------------------|---------------------------|--------------|------------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7411                 | <b><u>Barg. Unit:</u></b> | 10           | MANAGEMENT             |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL GEN PLANT MGR E |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                   | MINIMUM                   | MGTS/M90G/1N |                        | 11,934.00              | 143,208.00            | 5,508.00           | 68.85000            |
|                                | 1X                   | MAXIMUM                   | MGTS/M90G/1X |                        | 14,504.00              | 174,048.00            | 6,694.15           | 83.67692            |
|                                | 2N                   | MERIT MIN                 | MGTS/M90G/2N |                        | 14,504.00              | 174,048.00            | 6,694.15           | 83.67692            |
|                                | 2X                   | MERIT MAX                 | MGTS/M90G/2X |                        | 16,680.00              | 200,160.00            | 7,698.46           | 96.23076            |
|                                |                      |                           |              |                        |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 5030                 | <b><u>Barg. Unit:</u></b> | 35           | PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL GEN TECH        |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                   | STEP 1                    | PFUS/I47A/01 |                        | 9,732.00               | 116,784.00            | 4,491.69           | 56.14615            |
|                                | 02                   | STEP 2                    | PFUS/I47A/02 |                        | 10,208.00              | 122,496.00            | 4,711.38           | 58.89230            |
|                                |                      |                           |              |                        |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 5035                 | <b><u>Barg. Unit:</u></b> | 35           | PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL GEN TEST TECH   |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                   | STEP 1                    | PFUS/I49C/01 |                        | 8,825.00               | 105,900.00            | 4,073.07           | 50.91346            |
|                                | 02                   | STEP 2                    | PFUS/I49C/02 |                        | 9,263.00               | 111,156.00            | 4,275.23           | 53.44038            |
|                                | 03                   | STEP 3                    | PFUS/I49C/03 |                        | 9,732.00               | 116,784.00            | 4,491.69           | 56.14615            |
|                                | 04                   | STEP 4                    | PFUS/I49C/04 |                        | 10,212.00              | 122,544.00            | 4,713.23           | 58.91538            |
|                                | 05                   | STEP 5                    | PFUS/I49C/05 |                        | 10,716.00              | 128,592.00            | 4,945.84           | 61.82307            |
|                                |                      |                           |              |                        |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 7420                 | <b><u>Barg. Unit:</u></b> | 01           | EXECUTIVE              |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL GENERAL MGR     |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                   | MINIMUM                   | EXEP/E43A/1N |                        | 18,360.00              | 220,320.00            | 8,473.84           | 105.92307           |
|                                | 1X                   | MAXIMUM                   | EXEP/E43A/1X |                        | 26,395.00              | 316,740.00            | 12,182.30          | 152.27884           |
|                                | 2N                   | MERIT MIN                 | EXEP/E43A/2N |                        | 26,395.00              | 316,740.00            | 12,182.30          | 152.27884           |
|                                | 2X                   | MERIT MAX                 | EXEP/E43A/2X |                        | 30,354.00              | 364,248.00            | 14,009.53          | 175.11923           |
|                                |                      |                           |              |                        |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 4708                 | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT          |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL GENERATION MGR  |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                   | MINIMUM                   | NCLP/A75E/1N |                        | 13,814.00              | 165,768.00            | 6,375.69           | 79.69615            |
|                                | 1X                   | MAXIMUM                   | NCLP/A75E/1X |                        | 16,791.00              | 201,492.00            | 7,749.69           | 96.87115            |

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|    |           |              |           |            |          |           |
|----|-----------|--------------|-----------|------------|----------|-----------|
| 2N | MERIT MIN | NCLP/A75E/2N | 16,791.00 | 201,492.00 | 7,749.69 | 96.87115  |
| 2X | MERIT MAX | NCLP/A75E/2X | 19,310.00 | 231,720.00 | 8,912.30 | 111.40384 |

|                                |                                |                           |              |                               |                        |                       |                    |                     |
|--------------------------------|--------------------------------|---------------------------|--------------|-------------------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 4715                           | <b><u>Barg. Unit:</u></b> | 45           | PUBLIC UTIL FIELD SUPERVISORY |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL GENERATION OPS & MNT SUPV |                           |              |                               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                             | STEP 1                    | PFMS/V71F/01 |                               | 11,387.00              | 136,644.00            | 5,255.53           | 65.69423            |
|                                | 02                             | STEP 2                    | PFMS/V71F/02 |                               | 11,957.00              | 143,484.00            | 5,518.61           | 68.98269            |
|                                | 03                             | STEP 3                    | PFMS/V71F/03 |                               | 12,557.00              | 150,684.00            | 5,795.53           | 72.44423            |
|                                | 04                             | STEP 4                    | PFMS/V71F/04 |                               | 13,184.00              | 158,208.00            | 6,084.92           | 76.06153            |

|                                |                             |                           |              |                   |                        |                       |                    |                     |
|--------------------------------|-----------------------------|---------------------------|--------------|-------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 2801                        | <b><u>Barg. Unit:</u></b> | 55           | PARA-PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL LANMAINT CONTR ADMIN N |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                          | MINIMUM                   | PARA/N16E/1N |                   | 5,862.00               | 70,344.00             | 2,705.53           | 33.81923            |
|                                | 1X                          | MAXIMUM                   | PARA/N16E/1X |                   | 7,854.00               | 94,248.00             | 3,624.92           | 45.31153            |
|                                | 2N                          | MERIT MIN                 | PARA/N16E/2N |                   | 7,854.00               | 94,248.00             | 3,624.92           | 45.31153            |
|                                | 2X                          | MERIT MAX                 | PARA/N16E/2X |                   | 9,033.00               | 108,396.00            | 4,169.07           | 52.11346            |

|                                |                   |                           |              |              |                        |                       |                    |                     |
|--------------------------------|-------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0680              | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL METER READER |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                | STEP 1                    | GNLS/G22F/01 |              | 4,220.00               | 50,640.00             | 1,947.69           | 24.34615            |
|                                | 02                | STEP 2                    | GNLS/G22F/02 |              | 4,431.00               | 53,172.00             | 2,045.07           | 25.56346            |
|                                | 03                | STEP 3                    | GNLS/G22F/03 |              | 4,653.00               | 55,836.00             | 2,147.53           | 26.84423            |
|                                | 04                | STEP 4                    | GNLS/G22F/04 |              | 4,885.00               | 58,620.00             | 2,254.61           | 28.18269            |
|                                | 05                | STEP 5                    | GNLS/G22F/05 |              | 5,129.00               | 61,548.00             | 2,367.23           | 29.59038            |
|                                | 06                | STEP 6                    | GNLS/G22F/06 |              | 5,386.00               | 64,632.00             | 2,485.84           | 31.07307            |

|                                |                       |                           |              |              |                        |                       |                    |                     |
|--------------------------------|-----------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0681                  | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL METER READER (T) |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                    | STEP 1                    | GNL2/G69A/01 |              | 4,055.00               | 48,660.00             | 1,871.53           | 23.39423            |
|                                | 02                    | STEP 2                    | GNL2/G69A/02 |              | 4,258.00               | 51,096.00             | 1,965.23           | 24.56538            |
|                                | 03                    | STEP 3                    | GNL2/G69A/03 |              | 4,471.00               | 53,652.00             | 2,063.53           | 25.79423            |
|                                | 04                    | STEP 4                    | GNL2/G69A/04 |              | 4,694.00               | 56,328.00             | 2,166.46           | 27.08076            |
|                                | 05                    | STEP 5                    | GNL2/G69A/05 |              | 4,929.00               | 59,148.00             | 2,274.92           | 28.43653            |

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| <u>Job Code:</u>                       | <u>Barg. Unit:</u> |                     |                      | Monthly Salary: | Annual Salary: | Pay Period: | Hourly Rate: |
|--|--------------------|---------------------|----------------------|-----------------|----------------|-------------|--------------|
| 06                                     | STEP 6             | GNL2/G69A/06        |                      | 5,174.00        | 62,088.00      | 2,388.00    | 29.85000     |
| <b>8394</b>                            | <b>15</b>          | <b>PROFESSIONAL</b> |                      |                 |                |             |              |
| <b>UTIL PR ANALYST E</b>               |                    |                     |                      |                 |                |             |              |
| 1N                                     | MINIMUM            | PROF/K24A/1N        |                      | 8,012.00        | 96,144.00      | 3,697.84    | 46.22307     |
| 1X                                     | MAXIMUM            | PROF/K24A/1X        |                      | 10,738.00       | 128,856.00     | 4,956.00    | 61.95000     |
| 2N                                     | MERIT MIN          | PROF/K24A/2N        |                      | 10,738.00       | 128,856.00     | 4,956.00    | 61.95000     |
| 2X                                     | MERIT MAX          | PROF/K24A/2X        |                      | 12,351.00       | 148,212.00     | 5,700.46    | 71.25576     |
| <b>1073</b>                            | <b>15</b>          | <b>PROFESSIONAL</b> |                      |                 |                |             |              |
| <b>UTIL PR PROG/SERV REP E</b>         |                    |                     |                      |                 |                |             |              |
| 1N                                     | MINIMUM            | PROF/K18J/1N        |                      | 7,758.00        | 93,096.00      | 3,580.61    | 44.75769     |
| 1X                                     | MAXIMUM            | PROF/K18J/1X        |                      | 10,392.00       | 124,704.00     | 4,796.30    | 59.95384     |
| <b>7247</b>                            | <b>15</b>          | <b>PROFESSIONAL</b> |                      |                 |                |             |              |
| <b>UTIL PR RES ANALYST E</b>           |                    |                     |                      |                 |                |             |              |
| 1N                                     | MINIMUM            | PROF/K31A/1N        |                      | 11,982.00       | 143,784.00     | 5,530.15    | 69.12692     |
| 1X                                     | MAXIMUM            | PROF/K31A/1X        |                      | 14,564.00       | 174,768.00     | 6,721.84    | 84.02307     |
| 2N                                     | MERIT MIN          | PROF/K31A/2N        |                      | 14,564.00       | 174,768.00     | 6,721.84    | 84.02307     |
| 2X                                     | MERIT MAX          | PROF/K31A/2X        |                      | 16,749.00       | 200,988.00     | 7,730.30    | 96.62884     |
| <b>1040</b>                            | <b>20</b>          | <b>GENERAL-SEIU</b> | <b>PERS TIER 1</b>   |                 |                |             |              |
| <b>UTIL PROG &amp; SVCS ASSIST</b>     |                    |                     |                      |                 |                |             |              |
| 01                                     | STEP 1             | GNLS/G26E/01        |                      | 5,018.00        | 60,216.00      | 2,316.00    | 28.95000     |
| 02                                     | STEP 2             | GNLS/G26E/02        |                      | 5,269.00        | 63,228.00      | 2,431.84    | 30.39807     |
| 03                                     | STEP 3             | GNLS/G26E/03        |                      | 5,532.00        | 66,384.00      | 2,553.23    | 31.91538     |
| 04                                     | STEP 4             | GNLS/G26E/04        |                      | 5,809.00        | 69,708.00      | 2,681.07    | 33.51346     |
| 05                                     | STEP 5             | GNLS/G26E/05        |                      | 6,100.00        | 73,200.00      | 2,815.38    | 35.19230     |
| <b>1041</b>                            | <b>20</b>          | <b>GENERAL-SEIU</b> | <b>PERS TIER 2/3</b> |                 |                |             |              |
| <b>UTIL PROG &amp; SVCS ASSIST (T)</b> |                    |                     |                      |                 |                |             |              |
| 01                                     | STEP 1             | GNL2/G72G/01        |                      | 4,824.00        | 57,888.00      | 2,226.46    | 27.83076     |

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|----|--------|--------------|----------|-----------|----------|----------|
| 02 | STEP 2 | GNL2/G72G/02 | 5,065.00 | 60,780.00 | 2,337.69 | 29.22115 |
| 03 | STEP 3 | GNL2/G72G/03 | 5,319.00 | 63,828.00 | 2,454.92 | 30.68653 |
| 04 | STEP 4 | GNL2/G72G/04 | 5,584.00 | 67,008.00 | 2,577.23 | 32.21538 |
| 05 | STEP 5 | GNL2/G72G/05 | 5,864.00 | 70,368.00 | 2,706.46 | 33.83076 |

**Job Code:** 1065    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** UTIL PROG/SERV REP    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G40C/01 | 6,101.00 | 73,212.00 | 2,815.84 | 35.19807 |
| 02 | STEP 2 | GNLS/G40C/02 | 6,407.00 | 76,884.00 | 2,957.07 | 36.96346 |
| 03 | STEP 3 | GNLS/G40C/03 | 6,724.00 | 80,688.00 | 3,103.38 | 38.79230 |
| 04 | STEP 4 | GNLS/G40C/04 | 7,060.00 | 84,720.00 | 3,258.46 | 40.73076 |
| 05 | STEP 5 | GNLS/G40C/05 | 7,419.00 | 89,028.00 | 3,424.15 | 42.80192 |
| 06 | STEP 6 | GNLS/G40C/06 | 7,783.00 | 93,396.00 | 3,592.15 | 44.90192 |
| 07 | STEP 7 | GNLS/G40C/07 | 8,175.00 | 98,100.00 | 3,773.07 | 47.16346 |

**Job Code:** 1067    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL PROG/SERV REP (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G81A/01 | 5,866.00 | 70,392.00 | 2,707.38 | 33.84230 |
| 02 | STEP 2 | GNL2/G81A/02 | 6,157.00 | 73,884.00 | 2,841.69 | 35.52115 |
| 03 | STEP 3 | GNL2/G81A/03 | 6,464.00 | 77,568.00 | 2,983.38 | 37.29230 |
| 04 | STEP 4 | GNL2/G81A/04 | 6,788.00 | 81,456.00 | 3,132.92 | 39.16153 |
| 05 | STEP 5 | GNL2/G81A/05 | 7,129.00 | 85,548.00 | 3,290.30 | 41.12884 |
| 06 | STEP 6 | GNL2/G81A/06 | 7,481.00 | 89,772.00 | 3,452.76 | 43.15961 |
| 07 | STEP 7 | GNL2/G81A/07 | 7,857.00 | 94,284.00 | 3,626.30 | 45.32884 |

**Job Code:** 1066    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** UTIL PROG/SERV REP TRNE    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNLS/G25A/01 | 5,272.00 | 63,264.00 | 2,433.23 | 30.41538 |
| 02 | STEP 2 | GNLS/G25A/02 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
| 03 | STEP 3 | GNLS/G25A/03 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |

**Job Code:** 1068    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** UTIL PROG/SERV REP TRNE (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

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|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | GNL2/G71A/01 | 5,069.00 | 60,828.00 | 2,339.53 | 29.24423 |
| 02 | STEP 2 | GNL2/G71A/02 | 5,318.00 | 63,816.00 | 2,454.46 | 30.68076 |
| 03 | STEP 3 | GNL2/G71A/03 | 5,586.00 | 67,032.00 | 2,578.15 | 32.22692 |

|                                |                     |                           |              |               |                        |                       |                    |                     |
|--------------------------------|---------------------|---------------------------|--------------|---------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7261                | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL PROJ/CONTR MGR |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                  | MINIMUM                   | NCLP/A89A/1N | 14,304.00     | 171,648.00             | 6,601.84              | 82.52307           |                     |
|                                | 1X                  | MAXIMUM                   | NCLP/A89A/1X | 17,387.00     | 208,644.00             | 8,024.76              | 100.30961          |                     |
|                                | 2N                  | MERIT MIN                 | NCLP/A89A/2N | 17,387.00     | 208,644.00             | 8,024.76              | 100.30961          |                     |
|                                | 2X                  | MERIT MAX                 | NCLP/A89A/2X | 19,996.00     | 239,952.00             | 9,228.92              | 115.36153          |                     |

|                                |                           |                           |              |               |                        |                       |                    |                     |
|--------------------------------|---------------------------|---------------------------|--------------|---------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 1079                      | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL PUB BEN/CUST REL MGR |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | NCLP/A65I/1N | 9,364.00      | 112,368.00             | 4,321.84              | 54.02307           |                     |
|                                | 1X                        | MAXIMUM                   | NCLP/A65I/1X | 11,954.00     | 143,448.00             | 5,517.23              | 68.96538           |                     |
|                                | 2N                        | MERIT MIN                 | NCLP/A65I/2N | 11,954.00     | 143,448.00             | 5,517.23              | 68.96538           |                     |
|                                | 2X                        | MERIT MAX                 | NCLP/A65I/2X | 13,747.00     | 164,964.00             | 6,344.76              | 79.30961           |                     |

|                                |                    |                           |              |                        |                        |                       |                    |                     |
|--------------------------------|--------------------|---------------------------|--------------|------------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 4640               | <b><u>Barg. Unit:</u></b> | 35           | PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL PWR LINE TECH |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                 | STEP 1                    | PFUS/I49G/01 | 11,363.00              | 136,356.00             | 5,244.46              | 65.55576           |                     |
|                                | 02                 | STEP 2                    | PFUS/I49G/02 | 11,931.00              | 143,172.00             | 5,506.61              | 68.83269           |                     |

|                                |                     |                           |              |              |                        |                       |                    |                     |
|--------------------------------|---------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7255                | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL PWR MARKETER E |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                  | MINIMUM                   | PROF/K21C/1N | 9,048.00     | 108,576.00             | 4,176.00              | 52.20000           |                     |
|                                | 1X                  | MAXIMUM                   | PROF/K21C/1X | 12,123.00    | 145,476.00             | 5,595.23              | 69.94038           |                     |

|                                |                  |                           |              |               |                        |                       |                    |                     |
|--------------------------------|------------------|---------------------------|--------------|---------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 7521             | <b><u>Barg. Unit:</u></b> | 07           | SR MANAGEMENT |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL PWR RES MGR |                           |              |               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N               | MINIMUM                   | NCLP/A89A/1N | 14,304.00     | 171,648.00             | 6,601.84              | 82.52307           |                     |
|                                | 1X               | MAXIMUM                   | NCLP/A89A/1X | 17,387.00     | 208,644.00             | 8,024.76              | 100.30961          |                     |



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|----|-----------|--------------|-----------|------------|----------|-----------|
| 2N | MERIT MIN | NCLP/A89A/2N | 17,387.00 | 208,644.00 | 8,024.76 | 100.30961 |
| 2X | MERIT MAX | NCLP/A89A/2X | 19,996.00 | 239,952.00 | 9,228.92 | 115.36153 |

**Job Code:** 7235      **Barg. Unit:** 55      PARA-PROFESSIONAL  
**Job Description:** UTIL PWR SCHED/TRADER E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |         |              |           |            |          |          |
|----|---------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM | PARA/N01G/1N | 9,408.00  | 112,896.00 | 4,342.15 | 54.27692 |
| 1X | MAXIMUM | PARA/N01G/1X | 13,239.00 | 158,868.00 | 6,110.30 | 76.37884 |

**Job Code:** 7237      **Barg. Unit:** 55      PARA-PROFESSIONAL  
**Job Description:** UTIL PWR SCHED/TRADER TRNE E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |         |              |          |            |          |          |
|----|---------|--------------|----------|------------|----------|----------|
| 1N | MINIMUM | PARA/N26D/1N | 8,127.00 | 97,524.00  | 3,750.92 | 46.88653 |
| 1X | MAXIMUM | PARA/N26D/1X | 8,962.00 | 107,544.00 | 4,136.30 | 51.70384 |

**Job Code:** 7245      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** UTIL RES ANALYST E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | PROF/K18G/1N | 7,816.00  | 93,792.00  | 3,607.38 | 45.09230 |
| 1X | MAXIMUM   | PROF/K18G/1X | 9,499.00  | 113,988.00 | 4,384.15 | 54.80192 |
| 2N | MERIT MIN | PROF/K18G/2N | 9,499.00  | 113,988.00 | 4,384.15 | 54.80192 |
| 2X | MERIT MAX | PROF/K18G/2X | 10,921.00 | 131,052.00 | 5,040.46 | 63.00576 |

**Job Code:** 7242      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** UTIL RES ANALYST TRNE E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |         |              |          |           |          |          |
|----|---------|--------------|----------|-----------|----------|----------|
| 1N | MINIMUM | PROF/K12C/1N | 6,750.00 | 81,000.00 | 3,115.38 | 38.94230 |
| 1X | MAXIMUM | PROF/K12C/1X | 7,444.00 | 89,328.00 | 3,435.69 | 42.94615 |

**Job Code:** 8654      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** UTIL SAFETY & TRNG MGR E      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |         |              |           |            |          |          |
|----|---------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM | MGTS/M80A/1N | 8,435.00  | 101,220.00 | 3,893.07 | 48.66346 |
| 1X | MAXIMUM | MGTS/M80A/1X | 11,302.00 | 135,624.00 | 5,216.30 | 65.20384 |

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|--------------------------------|-------------------------|---------------------------|--------------|------------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 5600                    | <b><u>Barg. Unit:</u></b> | 35           | PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL SHOP TOOL&FAB TECH |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                      | STEP 1                    | PFUS/I36E/01 |                        | 7,012.00               | 84,144.00             | 3,236.30           | 40.45384            |
|                                | 02                      | STEP 2                    | PFUS/I36E/02 |                        | 7,363.00               | 88,356.00             | 3,398.30           | 42.47884            |
|                                | 03                      | STEP 3                    | PFUS/I36E/03 |                        | 7,727.00               | 92,724.00             | 3,566.30           | 44.57884            |
|                                | 04                      | STEP 4                    | PFUS/I36E/04 |                        | 8,120.00               | 97,440.00             | 3,747.69           | 46.84615            |
|                                | 05                      | STEP 5                    | PFUS/I36E/05 |                        | 8,521.00               | 102,252.00            | 3,932.76           | 49.15961            |
|                                |                         |                           |              |                        |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 8393                    | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL           |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL SR ANALYST E       |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                      | MINIMUM                   | PROF/K15H/1N |                        | 6,611.00               | 79,332.00             | 3,051.23           | 38.14038            |
|                                | 1X                      | MAXIMUM                   | PROF/K15H/1X |                        | 9,744.00               | 116,928.00            | 4,497.23           | 56.21538            |
|                                |                         |                           |              |                        |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 7180                    | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL           |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL SR ELEC ENGR E     |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                      | MINIMUM                   | PROF/K27B/1N |                        | 10,299.00              | 123,588.00            | 4,753.38           | 59.41730            |
|                                | 1X                      | MAXIMUM                   | PROF/K27B/1X |                        | 12,518.00              | 150,216.00            | 5,777.53           | 72.21923            |
|                                | 2N                      | MERIT MIN                 | PROF/K27B/2N |                        | 12,518.00              | 150,216.00            | 5,777.53           | 72.21923            |
|                                | 2X                      | MERIT MAX                 | PROF/K27B/2X |                        | 14,395.00              | 172,740.00            | 6,643.84           | 83.04807            |
|                                |                         |                           |              |                        |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 4770                    | <b><u>Barg. Unit:</u></b> | 35           | PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL SR ELEC METER TECH |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                      | STEP 1                    | PFUS/I49E/01 |                        | 10,360.00              | 124,320.00            | 4,781.53           | 59.76923            |
|                                | 02                      | STEP 2                    | PFUS/I49E/02 |                        | 10,872.00              | 130,464.00            | 5,017.84           | 62.72307            |
|                                | 03                      | STEP 3                    | PFUS/I49E/03 |                        | 11,412.00              | 136,944.00            | 5,267.07           | 65.83846            |
|                                |                         |                           |              |                        |                        |                       |                    |                     |
| <b><u>Job Code:</u></b>        | 5080                    | <b><u>Barg. Unit:</u></b> | 35           | PUBLIC UTILITIES FIELD |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL SR ELEC TEST TECH  |                           |              |                        | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                      | STEP 1                    | PFUS/I60C/01 |                        | 10,216.00              | 122,592.00            | 4,715.07           | 58.93846            |
|                                | 02                      | STEP 2                    | PFUS/I60C/02 |                        | 10,716.00              | 128,592.00            | 4,945.84           | 61.82307            |
|                                | 03                      | STEP 3                    | PFUS/I60C/03 |                        | 11,256.00              | 135,072.00            | 5,195.07           | 64.93846            |

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|  |    |        |              |           |            |          |          |
|--|----|--------|--------------|-----------|------------|----------|----------|
|  | 04 | STEP 4 | PFUS/I60C/04 | 11,819.00 | 141,828.00 | 5,454.92 | 68.18653 |
|  | 05 | STEP 5 | PFUS/I60C/05 | 12,406.00 | 148,872.00 | 5,725.84 | 71.57307 |

|                                |                            |                           |                 |                        |                       |                    |                     |
|--------------------------------|----------------------------|---------------------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 6895                       | <b><u>Barg. Unit:</u></b> | 20 GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL SR ENGRNG TECH (ELEC) |                           |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                         | STEP 1                    | GNLS/G51A/01    | 8,175.00               | 98,100.00             | 3,773.07           | 47.16346            |
|                                | 02                         | STEP 2                    | GNLS/G51A/02    | 8,583.00               | 102,996.00            | 3,961.38           | 49.51730            |
|                                | 03                         | STEP 3                    | GNLS/G51A/03    | 9,016.00               | 108,192.00            | 4,161.23           | 52.01538            |
|                                | 04                         | STEP 4                    | GNLS/G51A/04    | 9,467.00               | 113,604.00            | 4,369.38           | 54.61730            |
|                                | 05                         | STEP 5                    | GNLS/G51A/05    | 9,937.00               | 119,244.00            | 4,586.30           | 57.32884            |
|                                | Y1                         | STEP Y1                   | GNLS/G51A/Y1    | 8,373.00               | 100,476.00            | 3,864.46           | 48.30576            |

|                                |                                |                           |                 |                        |                       |                    |                     |
|--------------------------------|--------------------------------|---------------------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 6896                           | <b><u>Barg. Unit:</u></b> | 20 GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL SR ENGRNG TECH (ELEC) (T) |                           |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                             | STEP 1                    | GNL2/G84D/01    | 7,857.00               | 94,284.00             | 3,626.30           | 45.32884            |
|                                | 02                             | STEP 2                    | GNL2/G84D/02    | 8,251.00               | 99,012.00             | 3,808.15           | 47.60192            |
|                                | 03                             | STEP 3                    | GNL2/G84D/03    | 8,667.00               | 104,004.00            | 4,000.15           | 50.00192            |
|                                | 04                             | STEP 4                    | GNL2/G84D/04    | 9,099.00               | 109,188.00            | 4,199.53           | 52.49423            |
|                                | 05                             | STEP 5                    | GNL2/G84D/05    | 9,551.00               | 114,612.00            | 4,408.15           | 55.10192            |

|                                |                        |                           |                 |                        |                       |                    |                     |
|--------------------------------|------------------------|---------------------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0810                   | <b><u>Barg. Unit:</u></b> | 20 GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL SR FIELD SVCS REP |                           |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                     | STEP 1                    | GNLS/G30A/01    | 5,374.00               | 64,488.00             | 2,480.30           | 31.00384            |
|                                | 02                     | STEP 2                    | GNLS/G30A/02    | 5,636.00               | 67,632.00             | 2,601.23           | 32.51538            |
|                                | 03                     | STEP 3                    | GNLS/G30A/03    | 5,925.00               | 71,100.00             | 2,734.61           | 34.18269            |
|                                | 04                     | STEP 4                    | GNLS/G30A/04    | 6,220.00               | 74,640.00             | 2,870.76           | 35.88461            |
|                                | 05                     | STEP 5                    | GNLS/G30A/05    | 6,530.00               | 78,360.00             | 3,013.84           | 37.67307            |

|                                |                            |                           |                 |                        |                       |                    |                     |
|--------------------------------|----------------------------|---------------------------|-----------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 0811                       | <b><u>Barg. Unit:</u></b> | 20 GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL SR FIELD SVCS REP (T) |                           |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                         | STEP 1                    | GNL2/G75J/01    | 5,164.00               | 61,968.00             | 2,383.38           | 29.79230            |
|                                | 02                         | STEP 2                    | GNL2/G75J/02    | 5,418.00               | 65,016.00             | 2,500.61           | 31.25769            |
|                                | 03                         | STEP 3                    | GNL2/G75J/03    | 5,692.00               | 68,304.00             | 2,627.07           | 32.83846            |

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|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 04 | STEP 4 | GNL2/G75J/04 | 5,976.00 | 71,712.00 | 2,758.15 | 34.47692 |
|  | 05 | STEP 5 | GNL2/G75J/05 | 6,277.00 | 75,324.00 | 2,897.07 | 36.21346 |

**Job Code:** 5031    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL SR GEN TECH

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |           |            |          |          |
|--|----|--------|--------------|-----------|------------|----------|----------|
|  | 01 | STEP 1 | PFUS/I50C/01 | 10,181.00 | 122,172.00 | 4,698.92 | 58.73653 |
|  | 02 | STEP 2 | PFUS/I50C/02 | 10,693.00 | 128,316.00 | 4,935.23 | 61.69038 |
|  | 03 | STEP 3 | PFUS/I50C/03 | 11,228.00 | 134,736.00 | 5,182.15 | 64.77692 |

**Job Code:** 5040    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL SR GEN TEST TECH

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |           |            |          |          |
|--|----|--------|--------------|-----------|------------|----------|----------|
|  | 01 | STEP 1 | PFUS/I55A/01 | 9,668.00  | 116,016.00 | 4,462.15 | 55.77692 |
|  | 02 | STEP 2 | PFUS/I55A/02 | 10,145.00 | 121,740.00 | 4,682.30 | 58.52884 |
|  | 03 | STEP 3 | PFUS/I55A/03 | 10,650.00 | 127,800.00 | 4,915.38 | 61.44230 |
|  | 04 | STEP 4 | PFUS/I55A/04 | 11,184.00 | 134,208.00 | 5,161.84 | 64.52307 |
|  | 05 | STEP 5 | PFUS/I55A/05 | 11,737.00 | 140,844.00 | 5,417.07 | 67.71346 |

**Job Code:** 1070    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** UTIL SR PROG/SERV REP

PERS TIER 1

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |            |          |          |
|--|----|--------|--------------|----------|------------|----------|----------|
|  | 01 | STEP 1 | GNLS/G45B/01 | 6,724.00 | 80,688.00  | 3,103.38 | 38.79230 |
|  | 02 | STEP 2 | GNLS/G45B/02 | 7,060.00 | 84,720.00  | 3,258.46 | 40.73076 |
|  | 03 | STEP 3 | GNLS/G45B/03 | 7,419.00 | 89,028.00  | 3,424.15 | 42.80192 |
|  | 04 | STEP 4 | GNLS/G45B/04 | 7,783.00 | 93,396.00  | 3,592.15 | 44.90192 |
|  | 05 | STEP 5 | GNLS/G45B/05 | 8,175.00 | 98,100.00  | 3,773.07 | 47.16346 |
|  | 06 | STEP 6 | GNLS/G45B/06 | 8,583.00 | 102,996.00 | 3,961.38 | 49.51730 |
|  | 07 | STEP 7 | GNLS/G45B/07 | 9,016.00 | 108,192.00 | 4,161.23 | 52.01538 |

**Job Code:** 1071    **Barg. Unit:** 20    GENERAL-SEIU  
**Job Description:** UTIL SR PROG/SERV REP (T)

PERS TIER 2/3

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G83A/01 | 6,464.00 | 77,568.00 | 2,983.38 | 37.29230 |
|  | 02 | STEP 2 | GNL2/G83A/02 | 6,788.00 | 81,456.00 | 3,132.92 | 39.16153 |
|  | 03 | STEP 3 | GNL2/G83A/03 | 7,129.00 | 85,548.00 | 3,290.30 | 41.12884 |
|  | 04 | STEP 4 | GNL2/G83A/04 | 7,481.00 | 89,772.00 | 3,452.76 | 43.15961 |

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|    |        |              |          |            |          |          |
|----|--------|--------------|----------|------------|----------|----------|
| 05 | STEP 5 | GNL2/G83A/05 | 7,857.00 | 94,284.00  | 3,626.30 | 45.32884 |
| 06 | STEP 6 | GNL2/G83A/06 | 8,251.00 | 99,012.00  | 3,808.15 | 47.60192 |
| 07 | STEP 7 | GNL2/G83A/07 | 8,667.00 | 104,004.00 | 4,000.15 | 50.00192 |

**Job Code:** 7246      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** UTIL SR RES ANALYST E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | PROF/K27A/1N | 9,387.00  | 112,644.00 | 4,332.46 | 54.15576 |
| 1X | MAXIMUM   | PROF/K27A/1X | 11,983.00 | 143,796.00 | 5,530.61 | 69.13269 |
| 2N | MERIT MIN | PROF/K27A/2N | 11,983.00 | 143,796.00 | 5,530.61 | 69.13269 |
| 2X | MERIT MAX | PROF/K27A/2X | 13,779.00 | 165,348.00 | 6,359.53 | 79.49423 |

**Job Code:** 7160      **Barg. Unit:** 15      PROFESSIONAL  
**Job Description:** UTIL SR WTR ENGR E

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |           |              |           |            |          |          |
|----|-----------|--------------|-----------|------------|----------|----------|
| 1N | MINIMUM   | PROF/K27B/1N | 10,299.00 | 123,588.00 | 4,753.38 | 59.41730 |
| 1X | MAXIMUM   | PROF/K27B/1X | 12,518.00 | 150,216.00 | 5,777.53 | 72.21923 |
| 2N | MERIT MIN | PROF/K27B/2N | 12,518.00 | 150,216.00 | 5,777.53 | 72.21923 |
| 2X | MERIT MAX | PROF/K27B/2X | 14,395.00 | 172,740.00 | 6,643.84 | 83.04807 |

**Job Code:** 4300      **Barg. Unit:** 45      PUBLIC UTIL FIELD SUPERVISORY  
**Job Description:** UTIL SR WTR SYS OPER

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |           |            |          |          |
|----|--------|--------------|-----------|------------|----------|----------|
| 01 | STEP 1 | PFMS/V43C/01 | 8,308.00  | 99,696.00  | 3,834.46 | 47.93076 |
| 02 | STEP 2 | PFMS/V43C/02 | 8,719.00  | 104,628.00 | 4,024.15 | 50.30192 |
| 03 | STEP 3 | PFMS/V43C/03 | 9,156.00  | 109,872.00 | 4,225.84 | 52.82307 |
| 04 | STEP 4 | PFMS/V43C/04 | 9,614.00  | 115,368.00 | 4,437.23 | 55.46538 |
| 05 | STEP 5 | PFMS/V43C/05 | 10,098.00 | 121,176.00 | 4,660.61 | 58.25769 |

**Job Code:** 3820      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL STREET LIGHT MAINT WRK

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |           |            |          |          |
|----|--------|--------------|-----------|------------|----------|----------|
| 01 | STEP 1 | PFUS/I42D/01 | 8,346.00  | 100,152.00 | 3,852.00 | 48.15000 |
| 02 | STEP 2 | PFUS/I42D/02 | 8,763.00  | 105,156.00 | 4,044.46 | 50.55576 |
| 03 | STEP 3 | PFUS/I42D/03 | 9,203.00  | 110,436.00 | 4,247.53 | 53.09423 |
| 04 | STEP 4 | PFUS/I42D/04 | 9,658.00  | 115,896.00 | 4,457.53 | 55.71923 |
| 05 | STEP 5 | PFUS/I42D/05 | 10,143.00 | 121,716.00 | 4,681.38 | 58.51730 |

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|--------------------------------|-------------------------------|---------------------------|--------------|-------------------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 5100                          | <b><u>Barg. Unit:</u></b> | 45           | PUBLIC UTIL FIELD SUPERVISORY |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL SUB CONST/MAINT SUPV 1E  |                           |              |                               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                            | STEP 1                    | PFMS/V72A/01 |                               | 11,094.00              | 133,128.00            | 5,120.30           | 64.00384            |
|                                | 02                            | STEP 2                    | PFMS/V72A/02 |                               | 11,647.00              | 139,764.00            | 5,375.53           | 67.19423            |
|                                | 03                            | STEP 3                    | PFMS/V72A/03 |                               | 12,231.00              | 146,772.00            | 5,645.07           | 70.56346            |
|                                | 04                            | STEP 4                    | PFMS/V72A/04 |                               | 12,838.00              | 154,056.00            | 5,925.23           | 74.06538            |
|                                | 05                            | STEP 5                    | PFMS/V72A/05 |                               | 13,484.00              | 161,808.00            | 6,223.38           | 77.79230            |
| <b><u>Job Code:</u></b>        | 5020                          | <b><u>Barg. Unit:</u></b> | 35           | PUBLIC UTILITIES FIELD        |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL SUB ELECTRICIAN          |                           |              |                               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                            | STEP 1                    | PFUS/I52Q/01 |                               | 10,281.00              | 123,372.00            | 4,745.07           | 59.31346            |
|                                | 02                            | STEP 2                    | PFUS/I52Q/02 |                               | 10,788.00              | 129,456.00            | 4,979.07           | 62.23846            |
| <b><u>Job Code:</u></b>        | 6865                          | <b><u>Barg. Unit:</u></b> | 50           | SUPERVISORY                   |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL SUPV ENGRN TECH (ELEC) E |                           |              |                               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                            | MINIMUM                   | SUPV/U20A/1N |                               | 8,617.00               | 103,404.00            | 3,977.07           | 49.71346            |
|                                | 1X                            | MAXIMUM                   | SUPV/U20A/1X |                               | 11,000.00              | 132,000.00            | 5,076.92           | 63.46153            |
|                                | 2N                            | MERIT MIN                 | SUPV/U20A/2N |                               | 11,000.00              | 132,000.00            | 5,076.92           | 63.46153            |
|                                | 2X                            | MERIT MAX                 | SUPV/U20A/2X |                               | 12,650.00              | 151,800.00            | 5,838.46           | 72.98076            |
| <b><u>Job Code:</u></b>        | 0990                          | <b><u>Barg. Unit:</u></b> | 30           | SPECIAL CLASSES               |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL SURVEYOR/INSTALLER       |                           |              |                               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                            | STEP 1                    | SPCH/H23A/01 |                               | 2,773.33               | 33,280.00             | 1,280.00           | 16.00000            |
|                                | 02                            | STEP 2                    | SPCH/H23A/02 |                               | 2,946.66               | 35,360.00             | 1,360.00           | 17.00000            |
|                                | 03                            | STEP 3                    | SPCH/H23A/03 |                               | 3,120.00               | 37,440.00             | 1,440.00           | 18.00000            |
|                                | 04                            | STEP 4                    | SPCH/H23A/04 |                               | 3,293.33               | 39,520.00             | 1,520.00           | 19.00000            |
|                                | 05                            | STEP 5                    | SPCH/H23A/05 |                               | 3,466.66               | 41,600.00             | 1,600.00           | 20.00000            |
| <b><u>Job Code:</u></b>        | 4990                          | <b><u>Barg. Unit:</u></b> | 35           | PUBLIC UTILITIES FIELD        |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | UTIL TRANSFORMER TECH I       |                           |              |                               | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                            | STEP 1                    | PFUS/I36J/01 |                               | 7,824.00               | 93,888.00             | 3,611.07           | 45.13846            |

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|--|----|--------|--------------|----------|------------|----------|----------|
|  | 02 | STEP 2 | PFUS/I36J/02 | 8,215.00 | 98,580.00  | 3,791.53 | 47.39423 |
|  | 03 | STEP 3 | PFUS/I36J/03 | 8,631.00 | 103,572.00 | 3,983.53 | 49.79423 |

**Job Code:** 5000      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL TRANSFORMER TECH II

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |        |              |           |            |          |          |
|--|----|--------|--------------|-----------|------------|----------|----------|
|  | 01 | STEP 1 | PFUS/I46A/01 | 8,430.00  | 101,160.00 | 3,890.76 | 48.63461 |
|  | 02 | STEP 2 | PFUS/I46A/02 | 8,854.00  | 106,248.00 | 4,086.46 | 51.08076 |
|  | 03 | STEP 3 | PFUS/I46A/03 | 9,297.00  | 111,564.00 | 4,290.92 | 53.63653 |
|  | 04 | STEP 4 | PFUS/I46A/04 | 9,765.00  | 117,180.00 | 4,506.92 | 56.33653 |
|  | 05 | STEP 5 | PFUS/I46A/05 | 10,246.00 | 122,952.00 | 4,728.92 | 59.11153 |

**Job Code:** 3660      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WATERWRKS PIPEFTR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | PFUS/I32B/01 | 7,380.00 | 88,560.00 | 3,406.15 | 42.57692 |
|  | 02 | STEP 2 | PFUS/I32B/02 | 7,748.00 | 92,976.00 | 3,576.00 | 44.70000 |

**Job Code:** 3650      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WATERWRKS PIPEFTR TRNE

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | PFUS/I28A/01 | 5,849.00 | 70,188.00 | 2,699.53 | 33.74423 |
|  | 02 | STEP 2 | PFUS/I28A/02 | 6,140.00 | 73,680.00 | 2,833.84 | 35.42307 |
|  | 03 | STEP 3 | PFUS/I28A/03 | 6,448.00 | 77,376.00 | 2,976.00 | 37.20000 |

**Job Code:** 5580      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WELDER/ PIPEFTR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | PFUS/I34E/01 | 6,691.00 | 80,292.00 | 3,088.15 | 38.60192 |
|  | 02 | STEP 2 | PFUS/I34E/02 | 7,026.00 | 84,312.00 | 3,242.76 | 40.53461 |
|  | 03 | STEP 3 | PFUS/I34E/03 | 7,376.00 | 88,512.00 | 3,404.30 | 42.55384 |
|  | 04 | STEP 4 | PFUS/I34E/04 | 7,743.00 | 92,916.00 | 3,573.69 | 44.67115 |
|  | 05 | STEP 5 | PFUS/I34E/05 | 8,134.00 | 97,608.00 | 3,754.15 | 46.92692 |

**Job Code:** 3630      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR APPRENT

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

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|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | PFUS/I27F/01 | 5,740.00 | 68,880.00 | 2,649.23 | 33.11538 |
| 02 | STEP 2 | PFUS/I27F/02 | 6,024.00 | 72,288.00 | 2,780.30 | 34.75384 |
| 03 | STEP 3 | PFUS/I27F/03 | 6,329.00 | 75,948.00 | 2,921.07 | 36.51346 |
| 04 | STEP 4 | PFUS/I27F/04 | 6,643.00 | 79,716.00 | 3,066.00 | 38.32500 |
| 05 | STEP 5 | PFUS/I27F/05 | 6,973.00 | 83,676.00 | 3,218.30 | 40.22884 |

**Job Code:** 4320      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR CONTROL SYS TECH

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |           |            |          |          |
|----|--------|--------------|-----------|------------|----------|----------|
| 01 | STEP 1 | PFUS/I43A/01 | 8,779.00  | 105,348.00 | 4,051.84 | 50.64807 |
| 02 | STEP 2 | PFUS/I43A/02 | 9,218.00  | 110,616.00 | 4,254.46 | 53.18076 |
| 03 | STEP 3 | PFUS/I43A/03 | 9,679.00  | 116,148.00 | 4,467.23 | 55.84038 |
| 04 | STEP 4 | PFUS/I43A/04 | 10,164.00 | 121,968.00 | 4,691.07 | 58.63846 |
| 05 | STEP 5 | PFUS/I43A/05 | 10,672.00 | 128,064.00 | 4,925.53 | 61.56923 |

**Job Code:** 3620      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR FIELD HELPER

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | PFUS/I19B/01 | 4,463.00 | 53,556.00 | 2,059.84 | 25.74807 |
| 02 | STEP 2 | PFUS/I19B/02 | 4,685.00 | 56,220.00 | 2,162.30 | 27.02884 |
| 03 | STEP 3 | PFUS/I19B/03 | 4,916.00 | 58,992.00 | 2,268.92 | 28.36153 |
| 04 | STEP 4 | PFUS/I19B/04 | 5,167.00 | 62,004.00 | 2,384.76 | 29.80961 |
| 05 | STEP 5 | PFUS/I19B/05 | 5,421.00 | 65,052.00 | 2,502.00 | 31.27500 |

**Job Code:** 4371      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR MAINT ELECTRICIAN

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |            |          |          |
|----|--------|--------------|----------|------------|----------|----------|
| 01 | STEP 1 | PFUS/I36B/01 | 7,633.00 | 91,596.00  | 3,522.92 | 44.03653 |
| 02 | STEP 2 | PFUS/I36B/02 | 8,020.00 | 96,240.00  | 3,701.53 | 46.26923 |
| 03 | STEP 3 | PFUS/I36B/03 | 8,416.00 | 100,992.00 | 3,884.30 | 48.55384 |
| 04 | STEP 4 | PFUS/I36B/04 | 8,839.00 | 106,068.00 | 4,079.53 | 50.99423 |
| 05 | STEP 5 | PFUS/I36B/05 | 9,279.00 | 111,348.00 | 4,282.61 | 53.53269 |

**Job Code:** 5485      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR MAINT MECH

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | PFUS/I32E/01 | 6,264.00 | 75,168.00 | 2,891.07 | 36.13846 |
|----|--------|--------------|----------|-----------|----------|----------|



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|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 02 | STEP 2 | PFUS/I32E/02 | 6,576.00 | 78,912.00 | 3,035.07 | 37.93846 |
| 03 | STEP 3 | PFUS/I32E/03 | 6,907.00 | 82,884.00 | 3,187.84 | 39.84807 |
| 04 | STEP 4 | PFUS/I32E/04 | 7,249.00 | 86,988.00 | 3,345.69 | 41.82115 |
| 05 | STEP 5 | PFUS/I32E/05 | 7,609.00 | 91,308.00 | 3,511.84 | 43.89807 |

**Job Code:** 4391    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR MAINT PAINTER

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | PFUS/I27E/01 | 5,634.00 | 67,608.00 | 2,600.30 | 32.50384 |
| 02 | STEP 2 | PFUS/I27E/02 | 5,917.00 | 71,004.00 | 2,730.92 | 34.13653 |
| 03 | STEP 3 | PFUS/I27E/03 | 6,211.00 | 74,532.00 | 2,866.61 | 35.83269 |
| 04 | STEP 4 | PFUS/I27E/04 | 6,520.00 | 78,240.00 | 3,009.23 | 37.61538 |
| 05 | STEP 5 | PFUS/I27E/05 | 6,849.00 | 82,188.00 | 3,161.07 | 39.51346 |

**Job Code:** 4250    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR METER TECH I

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | PFUS/I23C/01 | 5,099.00 | 61,188.00 | 2,353.38 | 29.41730 |
| 02 | STEP 2 | PFUS/I23C/02 | 5,353.00 | 64,236.00 | 2,470.61 | 30.88269 |
| 03 | STEP 3 | PFUS/I23C/03 | 5,624.00 | 67,488.00 | 2,595.69 | 32.44615 |
| 04 | STEP 4 | PFUS/I23C/04 | 5,907.00 | 70,884.00 | 2,726.30 | 34.07884 |
| 05 | STEP 5 | PFUS/I23C/05 | 6,199.00 | 74,388.00 | 2,861.07 | 35.76346 |

**Job Code:** 4255    **Barg. Unit:** 35    PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR METER TECH II

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |           |          |          |
|----|--------|--------------|----------|-----------|----------|----------|
| 01 | STEP 1 | PFUS/I32C/01 | 6,367.00 | 76,404.00 | 2,938.61 | 36.73269 |
| 02 | STEP 2 | PFUS/I32C/02 | 6,689.00 | 80,268.00 | 3,087.23 | 38.59038 |
| 03 | STEP 3 | PFUS/I32C/03 | 7,025.00 | 84,300.00 | 3,242.30 | 40.52884 |
| 04 | STEP 4 | PFUS/I32C/04 | 7,380.00 | 88,560.00 | 3,406.15 | 42.57692 |
| 05 | STEP 5 | PFUS/I32C/05 | 7,748.00 | 92,976.00 | 3,576.00 | 44.70000 |

**Job Code:** 3670    **Barg. Unit:** 45    PUBLIC UTIL FIELD SUPERVISORY  
**Job Description:** UTIL WTR OPS & MAINT SUPV

**Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|    |        |              |          |            |          |          |
|----|--------|--------------|----------|------------|----------|----------|
| 01 | STEP 1 | PFMS/V52F/01 | 9,135.00 | 109,620.00 | 4,216.15 | 52.70192 |
| 02 | STEP 2 | PFMS/V52F/02 | 9,593.00 | 115,116.00 | 4,427.53 | 55.34423 |

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|  |    |        |              |           |            |          |          |
|--|----|--------|--------------|-----------|------------|----------|----------|
|  | 03 | STEP 3 | PFMS/V52F/03 | 10,072.00 | 120,864.00 | 4,648.61 | 58.10769 |
|  | 04 | STEP 4 | PFMS/V52F/04 | 10,578.00 | 126,936.00 | 4,882.15 | 61.02692 |

**Job Code:** 4337      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR QUALITY TECH

|                        |                       |                    |                     |
|------------------------|-----------------------|--------------------|---------------------|
| <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|------------------------|-----------------------|--------------------|---------------------|

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | PFUS/I30A/01 | 5,567.00 | 66,804.00 | 2,569.38 | 32.11730 |
|  | 02 | STEP 2 | PFUS/I30A/02 | 5,845.00 | 70,140.00 | 2,697.69 | 33.72115 |
|  | 03 | STEP 3 | PFUS/I30A/03 | 6,139.00 | 73,668.00 | 2,833.38 | 35.41730 |
|  | 04 | STEP 4 | PFUS/I30A/04 | 6,442.00 | 77,304.00 | 2,973.23 | 37.16538 |
|  | 05 | STEP 5 | PFUS/I30A/05 | 6,772.00 | 81,264.00 | 3,125.53 | 39.06923 |
|  | 06 | STEP 6 | PFUS/I30A/06 | 7,105.00 | 85,260.00 | 3,279.23 | 40.99038 |
|  | 07 | STEP 7 | PFUS/I30A/07 | 7,462.00 | 89,544.00 | 3,444.00 | 43.05000 |

**Job Code:** 3740      **Barg. Unit:** 10      MANAGEMENT  
**Job Description:** UTIL WTR SUPT E

|                        |                       |                    |                     |
|------------------------|-----------------------|--------------------|---------------------|
| <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|------------------------|-----------------------|--------------------|---------------------|

|  |    |           |              |           |            |          |          |
|--|----|-----------|--------------|-----------|------------|----------|----------|
|  | 1N | MINIMUM   | MGTS/M65I/1N | 10,881.00 | 130,572.00 | 5,022.00 | 62.77500 |
|  | 1X | MAXIMUM   | MGTS/M65I/1X | 13,224.00 | 158,688.00 | 6,103.38 | 76.29230 |
|  | 2N | MERIT MIN | MGTS/M65I/2N | 13,224.00 | 158,688.00 | 6,103.38 | 76.29230 |
|  | 2X | MERIT MAX | MGTS/M65I/2X | 15,209.00 | 182,508.00 | 7,019.53 | 87.74423 |

**Job Code:** 3720      **Barg. Unit:** 45      PUBLIC UTIL FIELD SUPERVISORY  
**Job Description:** UTIL WTR SUPV 1E

|                        |                       |                    |                     |
|------------------------|-----------------------|--------------------|---------------------|
| <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|------------------------|-----------------------|--------------------|---------------------|

|  |    |        |              |           |            |          |          |
|--|----|--------|--------------|-----------|------------|----------|----------|
|  | 01 | STEP 1 | PFMS/V43B/01 | 8,292.00  | 99,504.00  | 3,827.07 | 47.83846 |
|  | 02 | STEP 2 | PFMS/V43B/02 | 8,699.00  | 104,388.00 | 4,014.92 | 50.18653 |
|  | 03 | STEP 3 | PFMS/V43B/03 | 9,133.00  | 109,596.00 | 4,215.23 | 52.69038 |
|  | 04 | STEP 4 | PFMS/V43B/04 | 9,593.00  | 115,116.00 | 4,427.53 | 55.34423 |
|  | 05 | STEP 5 | PFMS/V43B/05 | 10,072.00 | 120,864.00 | 4,648.61 | 58.10769 |

**Job Code:** 4270      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR SYS OPER I

|                        |                       |                    |                     |
|------------------------|-----------------------|--------------------|---------------------|
| <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|------------------------|-----------------------|--------------------|---------------------|

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | PFUS/I29G/01 | 5,943.00 | 71,316.00 | 2,742.92 | 34.28653 |
|  | 02 | STEP 2 | PFUS/I29G/02 | 6,240.00 | 74,880.00 | 2,880.00 | 36.00000 |
|  | 03 | STEP 3 | PFUS/I29G/03 | 6,549.00 | 78,588.00 | 3,022.61 | 37.78269 |

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|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 04 | STEP 4 | PFUS/I29G/04 | 6,876.00 | 82,512.00 | 3,173.53 | 39.66923 |
|  | 05 | STEP 5 | PFUS/I29G/05 | 7,221.00 | 86,652.00 | 3,332.76 | 41.65961 |

**Job Code:** 4280      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR SYS OPER II

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |        |              |          |            |          |          |
|--|----|--------|--------------|----------|------------|----------|----------|
|  | 01 | STEP 1 | PFUS/I36D/01 | 6,876.00 | 82,512.00  | 3,173.53 | 39.66923 |
|  | 02 | STEP 2 | PFUS/I36D/02 | 7,221.00 | 86,652.00  | 3,332.76 | 41.65961 |
|  | 03 | STEP 3 | PFUS/I36D/03 | 7,587.00 | 91,044.00  | 3,501.69 | 43.77115 |
|  | 04 | STEP 4 | PFUS/I36D/04 | 7,963.00 | 95,556.00  | 3,675.23 | 45.94038 |
|  | 05 | STEP 5 | PFUS/I36D/05 | 8,359.00 | 100,308.00 | 3,858.00 | 48.22500 |
|  | 06 | STEP 6 | PFUS/I36D/06 | 8,781.00 | 105,372.00 | 4,052.76 | 50.65961 |

**Job Code:** 4330      **Barg. Unit:** 07      SR MANAGEMENT  
**Job Description:** UTIL WTR SYS OPERS MGR

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |           |              |           |            |          |           |
|--|----|-----------|--------------|-----------|------------|----------|-----------|
|  | 1N | MINIMUM   | NCLP/A75E/1N | 13,814.00 | 165,768.00 | 6,375.69 | 79.69615  |
|  | 1X | MAXIMUM   | NCLP/A75E/1X | 16,791.00 | 201,492.00 | 7,749.69 | 96.87115  |
|  | 2N | MERIT MIN | NCLP/A75E/2N | 16,791.00 | 201,492.00 | 7,749.69 | 96.87115  |
|  | 2X | MERIT MAX | NCLP/A75E/2X | 19,310.00 | 231,720.00 | 8,912.30 | 111.40384 |

**Job Code:** 3680      **Barg. Unit:** 35      PUBLIC UTILITIES FIELD  
**Job Description:** UTIL WTR TROUBLESHOOTER

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |        |              |          |            |          |          |
|--|----|--------|--------------|----------|------------|----------|----------|
|  | 01 | STEP 1 | PFUS/I36H/01 | 7,014.00 | 84,168.00  | 3,237.23 | 40.46538 |
|  | 02 | STEP 2 | PFUS/I36H/02 | 7,366.00 | 88,392.00  | 3,399.69 | 42.49615 |
|  | 03 | STEP 3 | PFUS/I36H/03 | 7,731.00 | 92,772.00  | 3,568.15 | 44.60192 |
|  | 04 | STEP 4 | PFUS/I36H/04 | 8,120.00 | 97,440.00  | 3,747.69 | 46.84615 |
|  | 05 | STEP 5 | PFUS/I36H/05 | 8,521.00 | 102,252.00 | 3,932.76 | 49.15961 |

**Job Code:** 3230      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 1  
**Job Description:** VECTOR CONTROL TECH

**Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G31C/01 | 5,272.00 | 63,264.00 | 2,433.23 | 30.41538 |
|  | 02 | STEP 2 | GNLS/G31C/02 | 5,532.00 | 66,384.00 | 2,553.23 | 31.91538 |
|  | 03 | STEP 3 | GNLS/G31C/03 | 5,814.00 | 69,768.00 | 2,683.38 | 33.54230 |
|  | 04 | STEP 4 | GNLS/G31C/04 | 6,101.00 | 73,212.00 | 2,815.84 | 35.19807 |

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|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 05 | STEP 5 | GNLS/G31C/05 | 6,407.00 | 76,884.00 | 2,957.07 | 36.96346 |
|  | 06 | STEP 6 | GNLS/G31C/06 | 6,724.00 | 80,688.00 | 3,103.38 | 38.79230 |

**Job Code:** 3231    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** VECTOR CONTROL TECH (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G76M/01 | 5,069.00 | 60,828.00 | 2,339.53 | 29.24423 |
|  | 02 | STEP 2 | GNL2/G76M/02 | 5,318.00 | 63,816.00 | 2,454.46 | 30.68076 |
|  | 03 | STEP 3 | GNL2/G76M/03 | 5,586.00 | 67,032.00 | 2,578.15 | 32.22692 |
|  | 04 | STEP 4 | GNL2/G76M/04 | 5,866.00 | 70,392.00 | 2,707.38 | 33.84230 |
|  | 05 | STEP 5 | GNL2/G76M/05 | 6,157.00 | 73,884.00 | 2,841.69 | 35.52115 |
|  | 06 | STEP 6 | GNL2/G76M/06 | 6,464.00 | 77,568.00 | 2,983.38 | 37.29230 |

**Job Code:** 1170    **Barg. Unit:** 50    SUPERVISORY  
**Job Description:** WAREHOUSE SUPV 1    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |         |              |          |           |          |          |
|--|----|---------|--------------|----------|-----------|----------|----------|
|  | 1N | MINIMUM | SUPV/U06D/1N | 5,193.00 | 62,316.00 | 2,396.76 | 29.95961 |
|  | 1X | MAXIMUM | SUPV/U06D/1X | 6,959.00 | 83,508.00 | 3,211.84 | 40.14807 |

**Job Code:** 5495    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** WASTEWTR CO-GEN SPEC    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G32A/01 | 5,636.00 | 67,632.00 | 2,601.23 | 32.51538 |
|  | 02 | STEP 2 | GNLS/G32A/02 | 5,925.00 | 71,100.00 | 2,734.61 | 34.18269 |
|  | 03 | STEP 3 | GNLS/G32A/03 | 6,220.00 | 74,640.00 | 2,870.76 | 35.88461 |
|  | 04 | STEP 4 | GNLS/G32A/04 | 6,530.00 | 78,360.00 | 3,013.84 | 37.67307 |
|  | 05 | STEP 5 | GNLS/G32A/05 | 6,853.00 | 82,236.00 | 3,162.92 | 39.53653 |

**Job Code:** 5496    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** WASTEWTR CO-GEN SPEC (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G77D/01 | 5,418.00 | 65,016.00 | 2,500.61 | 31.25769 |
|  | 02 | STEP 2 | GNL2/G77D/02 | 5,692.00 | 68,304.00 | 2,627.07 | 32.83846 |
|  | 03 | STEP 3 | GNL2/G77D/03 | 5,976.00 | 71,712.00 | 2,758.15 | 34.47692 |
|  | 04 | STEP 4 | GNL2/G77D/04 | 6,277.00 | 75,324.00 | 2,897.07 | 36.21346 |
|  | 05 | STEP 5 | GNL2/G77D/05 | 6,589.00 | 79,068.00 | 3,041.07 | 38.01346 |

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|                                |                           |                           |              |                   |                        |                       |                    |                     |
|--------------------------------|---------------------------|---------------------------|--------------|-------------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 3175                      | <b><u>Barg. Unit:</u></b> | 55           | PARA-PROFESSIONAL |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | WASTEWTR COLL SYS SCHED E |                           |              |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 1N                        | MINIMUM                   | PARA/N06D/1N |                   | 6,051.00               | 72,612.00             | 2,792.76           | 34.90961            |
|                                | 1X                        | MAXIMUM                   | PARA/N06D/1X |                   | 8,108.00               | 97,296.00             | 3,742.15           | 46.77692            |

|                                |                          |                           |              |              |                        |                       |                    |                     |
|--------------------------------|--------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 3128                     | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | WASTEWTR COLL SYS TECH I |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                       | STEP 1                    | GNLS/G22G/01 |              | 4,918.00               | 59,016.00             | 2,269.84           | 28.37307            |
|                                | 02                       | STEP 2                    | GNLS/G22G/02 |              | 5,152.00               | 61,824.00             | 2,377.84           | 29.72307            |
|                                | 03                       | STEP 3                    | GNLS/G22G/03 |              | 5,411.00               | 64,932.00             | 2,497.38           | 31.21730            |
|                                | 04                       | STEP 4                    | GNLS/G22G/04 |              | 5,681.00               | 68,172.00             | 2,622.00           | 32.77500            |
|                                | 05                       | STEP 5                    | GNLS/G22G/05 |              | 5,964.00               | 71,568.00             | 2,752.61           | 34.40769            |
|                                | 06                       | STEP 6                    | GNLS/G22G/06 |              | 6,263.00               | 75,156.00             | 2,890.61           | 36.13269            |

|                                |                              |                           |              |              |                        |                       |                    |                     |
|--------------------------------|------------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 3129                         | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |
| <b><u>Job Description:</u></b> | WASTEWTR COLL SYS TECH I (T) |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                           | STEP 1                    | GNL2/G69D/01 |              | 4,727.00               | 56,724.00             | 2,181.69           | 27.27115            |
|                                | 02                           | STEP 2                    | GNL2/G69D/02 |              | 4,951.00               | 59,412.00             | 2,285.07           | 28.56346            |
|                                | 03                           | STEP 3                    | GNL2/G69D/03 |              | 5,201.00               | 62,412.00             | 2,400.46           | 30.00576            |
|                                | 04                           | STEP 4                    | GNL2/G69D/04 |              | 5,463.00               | 65,556.00             | 2,521.38           | 31.51730            |
|                                | 05                           | STEP 5                    | GNL2/G69D/05 |              | 5,731.00               | 68,772.00             | 2,645.07           | 33.06346            |
|                                | 06                           | STEP 6                    | GNL2/G69D/06 |              | 6,023.00               | 72,276.00             | 2,779.84           | 34.74807            |

|                                |                           |                           |              |              |                        |                       |                    |                     |
|--------------------------------|---------------------------|---------------------------|--------------|--------------|------------------------|-----------------------|--------------------|---------------------|
| <b><u>Job Code:</u></b>        | 3130                      | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |
| <b><u>Job Description:</u></b> | WASTEWTR COLL SYS TECH II |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                        | STEP 1                    | GNLS/G27C/01 |              | 5,273.00               | 63,276.00             | 2,433.69           | 30.42115            |
|                                | 02                        | STEP 2                    | GNLS/G27C/02 |              | 5,533.00               | 66,396.00             | 2,553.69           | 31.92115            |
|                                | 03                        | STEP 3                    | GNLS/G27C/03 |              | 5,814.00               | 69,768.00             | 2,683.38           | 33.54230            |
|                                | 04                        | STEP 4                    | GNLS/G27C/04 |              | 6,100.00               | 73,200.00             | 2,815.38           | 35.19230            |
|                                | 05                        | STEP 5                    | GNLS/G27C/05 |              | 6,412.00               | 76,944.00             | 2,959.38           | 36.99230            |
|                                | 06                        | STEP 6                    | GNLS/G27C/06 |              | 6,729.00               | 80,748.00             | 3,105.69           | 38.82115            |

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|--------------------------------|-------------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 3131                          | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WASTEWTR COLL SYS TECH II (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                            | STEP 1                    |    | GNL2/G73A/01 | 5,068.00               | 60,816.00             | 2,339.07           | 29.23846            |  |
|                                | 02                            | STEP 2                    |    | GNL2/G73A/02 | 5,320.00               | 63,840.00             | 2,455.38           | 30.69230            |  |
|                                | 03                            | STEP 3                    |    | GNL2/G73A/03 | 5,588.00               | 67,056.00             | 2,579.07           | 32.23846            |  |
|                                | 04                            | STEP 4                    |    | GNL2/G73A/04 | 5,864.00               | 70,368.00             | 2,706.46           | 33.83076            |  |
|                                | 05                            | STEP 5                    |    | GNL2/G73A/05 | 6,160.00               | 73,920.00             | 2,843.07           | 35.53846            |  |
|                                | 06                            | STEP 6                    |    | GNL2/G73A/06 | 6,467.00               | 77,604.00             | 2,984.76           | 37.30961            |  |
|                                |                               |                           |    |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 4470                          | <b><u>Barg. Unit:</u></b> | 50 | SUPERVISORY  |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WASTEWTR ELEC & INST SUPV     |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                            | MINIMUM                   |    | SUPV/U11H/1N | 7,965.00               | 95,580.00             | 3,676.15           | 45.95192            |  |
|                                | 1X                            | MAXIMUM                   |    | SUPV/U11H/1X | 10,163.00              | 121,956.00            | 4,690.61           | 58.63269            |  |
|                                |                               |                           |    |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 5488                          | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WASTEWTR MAINT MECH I         |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                            | STEP 1                    |    | GNLS/G29H/01 | 5,392.00               | 64,704.00             | 2,488.61           | 31.10769            |  |
|                                | 02                            | STEP 2                    |    | GNLS/G29H/02 | 5,617.00               | 67,404.00             | 2,592.46           | 32.40576            |  |
|                                | 03                            | STEP 3                    |    | GNLS/G29H/03 | 5,945.00               | 71,340.00             | 2,743.84           | 34.29807            |  |
|                                | 04                            | STEP 4                    |    | GNLS/G29H/04 | 6,242.00               | 74,904.00             | 2,880.92           | 36.01153            |  |
|                                | 05                            | STEP 5                    |    | GNLS/G29H/05 | 6,554.00               | 78,648.00             | 3,024.92           | 37.81153            |  |
|                                |                               |                           |    |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 5489                          | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WASTEWTR MAINT MECH I (T)     |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                            | STEP 1                    |    | GNL2/G75H/01 | 5,137.00               | 61,644.00             | 2,370.92           | 29.63653            |  |
|                                | 02                            | STEP 2                    |    | GNL2/G75H/02 | 5,394.00               | 64,728.00             | 2,489.53           | 31.11923            |  |
|                                | 03                            | STEP 3                    |    | GNL2/G75H/03 | 5,664.00               | 67,968.00             | 2,614.15           | 32.67692            |  |
|                                | 04                            | STEP 4                    |    | GNL2/G75H/04 | 5,947.00               | 71,364.00             | 2,744.76           | 34.30961            |  |
|                                | 05                            | STEP 5                    |    | GNL2/G75H/05 | 6,244.00               | 74,928.00             | 2,881.84           | 36.02307            |  |

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|--------------------------------|----------------------------|---------------------------|----|-------------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 5490                       | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU      | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WASTEWTR MAINT MECH II     |                           |    |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                         | STEP 1                    |    | GNLS/G29G/01      | 6,200.00               | 74,400.00             | 2,861.53           | 35.76923            |  |
|                                | 02                         | STEP 2                    |    | GNLS/G29G/02      | 6,512.00               | 78,144.00             | 3,005.53           | 37.56923            |  |
|                                | 03                         | STEP 3                    |    | GNLS/G29G/03      | 6,839.00               | 82,068.00             | 3,156.46           | 39.45576            |  |
|                                | 04                         | STEP 4                    |    | GNLS/G29G/04      | 7,177.00               | 86,124.00             | 3,312.46           | 41.40576            |  |
|                                | 05                         | STEP 5                    |    | GNLS/G29G/05      | 7,535.00               | 90,420.00             | 3,477.69           | 43.47115            |  |
|                                |                            |                           |    |                   |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 5491                       | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU      | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WASTEWTR MAINT MECH II (T) |                           |    |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                         | STEP 1                    |    | GNL2/G75G/01      | 5,961.00               | 71,532.00             | 2,751.23           | 34.39038            |  |
|                                | 02                         | STEP 2                    |    | GNL2/G75G/02      | 6,262.00               | 75,144.00             | 2,890.15           | 36.12692            |  |
|                                | 03                         | STEP 3                    |    | GNL2/G75G/03      | 6,572.00               | 78,864.00             | 3,033.23           | 37.91538            |  |
|                                | 04                         | STEP 4                    |    | GNL2/G75G/04      | 6,899.00               | 82,788.00             | 3,184.15           | 39.80192            |  |
|                                | 05                         | STEP 5                    |    | GNL2/G75G/05      | 7,243.00               | 86,916.00             | 3,342.92           | 41.78653            |  |
|                                |                            |                           |    |                   |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 3185                       | <b><u>Barg. Unit:</u></b> | 55 | PARA-PROFESSIONAL |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WASTEWTR MAINT SCHED E     |                           |    |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                         | MINIMUM                   |    | PARA/N01D/1N      | 6,677.00               | 80,124.00             | 3,081.69           | 38.52115            |  |
|                                | 1X                         | MAXIMUM                   |    | PARA/N01D/1X      | 8,116.00               | 97,392.00             | 3,745.84           | 46.82307            |  |
|                                |                            |                           |    |                   |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 5505                       | <b><u>Barg. Unit:</u></b> | 50 | SUPERVISORY       |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WASTEWTR MECH SUPV E       |                           |    |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                         | MINIMUM                   |    | SUPV/U11H/1N      | 7,965.00               | 95,580.00             | 3,676.15           | 45.95192            |  |
|                                | 1X                         | MAXIMUM                   |    | SUPV/U11H/1X      | 10,163.00              | 121,956.00            | 4,690.61           | 58.63269            |  |
|                                |                            |                           |    |                   |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 4125                       | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU      | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WASTEWTR OPERS DISPT       |                           |    |                   | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                         | STEP 1                    |    | GNLS/G30D/01      | 5,394.00               | 64,728.00             | 2,489.53           | 31.11923            |  |
|                                | 02                         | STEP 2                    |    | GNLS/G30D/02      | 5,668.00               | 68,016.00             | 2,616.00           | 32.70000            |  |
|                                | 03                         | STEP 3                    |    | GNLS/G30D/03      | 5,945.00               | 71,340.00             | 2,743.84           | 34.29807            |  |

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|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 04 | STEP 4 | GNLS/G30D/04 | 6,248.00 | 74,976.00 | 2,883.69 | 36.04615 |
|  | 05 | STEP 5 | GNLS/G30D/05 | 6,558.00 | 78,696.00 | 3,026.76 | 37.83461 |

**Job Code:** 4126    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 2/3  
**Job Description:** WASTEWTR OPERS DISPT (T)    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G76D/01 | 5,184.00 | 62,208.00 | 2,392.61 | 29.90769 |
|  | 02 | STEP 2 | GNL2/G76D/02 | 5,448.00 | 65,376.00 | 2,514.46 | 31.43076 |
|  | 03 | STEP 3 | GNL2/G76D/03 | 5,714.00 | 68,568.00 | 2,637.23 | 32.96538 |
|  | 04 | STEP 4 | GNL2/G76D/04 | 6,005.00 | 72,060.00 | 2,771.53 | 34.64423 |
|  | 05 | STEP 5 | GNL2/G76D/05 | 6,304.00 | 75,648.00 | 2,909.53 | 36.36923 |

**Job Code:** 4150    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** WASTEWTR OPERS MGR E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |           |              |           |            |          |          |
|--|----|-----------|--------------|-----------|------------|----------|----------|
|  | 1N | MINIMUM   | MGTS/M91F/1N | 11,228.00 | 134,736.00 | 5,182.15 | 64.77692 |
|  | 1X | MAXIMUM   | MGTS/M91F/1X | 13,649.00 | 163,788.00 | 6,299.53 | 78.74423 |
|  | 2N | MERIT MIN | MGTS/M91F/2N | 13,649.00 | 163,788.00 | 6,299.53 | 78.74423 |
|  | 2X | MERIT MAX | MGTS/M91F/2X | 15,696.00 | 188,352.00 | 7,244.30 | 90.55384 |

**Job Code:** 4146    **Barg. Unit:** 10    MANAGEMENT  
**Job Description:** WASTEWTR OPERS SUPT E    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |         |              |           |            |          |          |
|--|----|---------|--------------|-----------|------------|----------|----------|
|  | 1N | MINIMUM | MGTS/M66A/1N | 9,251.00  | 111,012.00 | 4,269.69 | 53.37115 |
|  | 1X | MAXIMUM | MGTS/M66A/1X | 12,399.00 | 148,788.00 | 5,722.61 | 71.53269 |

**Job Code:** 4104    **Barg. Unit:** 20    GENERAL-SEIU    PERS TIER 1  
**Job Description:** WASTEWTR PL ELEC&INS TEC I    **Monthly Salary:**    **Annual Salary:**    **Pay Period:**    **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNLS/G34E/01 | 6,173.00 | 74,076.00 | 2,849.07 | 35.61346 |
|  | 02 | STEP 2 | GNLS/G34E/02 | 6,482.00 | 77,784.00 | 2,991.69 | 37.39615 |
|  | 03 | STEP 3 | GNLS/G34E/03 | 6,805.00 | 81,660.00 | 3,140.76 | 39.25961 |
|  | 04 | STEP 4 | GNLS/G34E/04 | 7,146.00 | 85,752.00 | 3,298.15 | 41.22692 |
|  | 05 | STEP 5 | GNLS/G34E/05 | 7,503.00 | 90,036.00 | 3,462.92 | 43.28653 |



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| <b><u>Job Code:</u></b>        | 4105                           | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | WASTEWTR PL ELEC&INS TEC I (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                | 01                             | STEP 1                    |    | GNL2/G80E/01 | 5,939.00               | 71,268.00             | 2,741.07           | 34.26346            |
|                                | 02                             | STEP 2                    |    | GNL2/G80E/02 | 6,236.00               | 74,832.00             | 2,878.15           | 35.97692            |
|                                | 03                             | STEP 3                    |    | GNL2/G80E/03 | 6,548.00               | 78,576.00             | 3,022.15           | 37.77692            |
|                                | 04                             | STEP 4                    |    | GNL2/G80E/04 | 6,874.00               | 82,488.00             | 3,172.61           | 39.65769            |
|                                | 05                             | STEP 5                    |    | GNL2/G80E/05 | 7,220.00               | 86,640.00             | 3,332.30           | 41.65384            |
| <b><u>Job Code:</u></b>        | 4100                           | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | WASTEWTR PLANT OPER I          |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                |                                |                           |    |              |                        |                       |                    |                     |
|                                | 01                             | STEP 1                    |    | GNLS/G31B/01 | 5,532.00               | 66,384.00             | 2,553.23           | 31.91538            |
|                                | 02                             | STEP 2                    |    | GNLS/G31B/02 | 5,814.00               | 69,768.00             | 2,683.38           | 33.54230            |
|                                | 03                             | STEP 3                    |    | GNLS/G31B/03 | 6,101.00               | 73,212.00             | 2,815.84           | 35.19807            |
|                                | 04                             | STEP 4                    |    | GNLS/G31B/04 | 6,407.00               | 76,884.00             | 2,957.07           | 36.96346            |
|                                | 05                             | STEP 5                    |    | GNLS/G31B/05 | 6,724.00               | 80,688.00             | 3,103.38           | 38.79230            |
| <b><u>Job Code:</u></b>        | 4101                           | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | WASTEWTR PLANT OPER I (T)      |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                |                                |                           |    |              |                        |                       |                    |                     |
|                                | 01                             | STEP 1                    |    | GNL2/G76J/01 | 5,318.00               | 63,816.00             | 2,454.46           | 30.68076            |
|                                | 02                             | STEP 2                    |    | GNL2/G76J/02 | 5,586.00               | 67,032.00             | 2,578.15           | 32.22692            |
|                                | 03                             | STEP 3                    |    | GNL2/G76J/03 | 5,866.00               | 70,392.00             | 2,707.38           | 33.84230            |
|                                | 04                             | STEP 4                    |    | GNL2/G76J/04 | 6,157.00               | 73,884.00             | 2,841.69           | 35.52115            |
|                                | 05                             | STEP 5                    |    | GNL2/G76J/05 | 6,464.00               | 77,568.00             | 2,983.38           | 37.29230            |
| <b><u>Job Code:</u></b>        | 4102                           | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU |                        |                       |                    |                     |
| <b><u>Job Description:</u></b> | WASTEWTR PLANT OPER I TRAINEE  |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                                |                                |                           |    |              |                        |                       |                    |                     |
|                                | 01                             | STEP 1                    |    | GNLS/G21M/01 | 4,778.00               | 57,336.00             | 2,205.23           | 27.56538            |
|                                | 02                             | STEP 2                    |    | GNLS/G21M/02 | 5,017.00               | 60,204.00             | 2,315.53           | 28.94423            |
|                                | 03                             | STEP 3                    |    | GNLS/G21M/03 | 5,268.00               | 63,216.00             | 2,431.38           | 30.39230            |

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|--------------------------------|--------------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 4103                           | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WASTEWTR PLANT OPER I TRNE (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                             | STEP 1                    |    | GNL2/G67P/01 | 4,593.00               | 55,116.00             | 2,119.84           | 26.49807            |  |
|                                | 02                             | STEP 2                    |    | GNL2/G67P/02 | 4,822.00               | 57,864.00             | 2,225.53           | 27.81923            |  |
|                                | 03                             | STEP 3                    |    | GNL2/G67P/03 | 5,064.00               | 60,768.00             | 2,337.23           | 29.21538            |  |
|                                |                                |                           |    |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 4110                           | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WASTEWTR PLANT OPER II         |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                             | STEP 1                    |    | GNLS/G35J/01 | 6,513.00               | 78,156.00             | 3,006.00           | 37.57500            |  |
|                                | 02                             | STEP 2                    |    | GNLS/G35J/02 | 6,839.00               | 82,068.00             | 3,156.46           | 39.45576            |  |
|                                | 03                             | STEP 3                    |    | GNLS/G35J/03 | 7,177.00               | 86,124.00             | 3,312.46           | 41.40576            |  |
|                                | 04                             | STEP 4                    |    | GNLS/G35J/04 | 7,537.00               | 90,444.00             | 3,478.61           | 43.48269            |  |
|                                | 05                             | STEP 5                    |    | GNLS/G35J/05 | 7,920.00               | 95,040.00             | 3,655.38           | 45.69230            |  |
|                                |                                |                           |    |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 4111                           | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WASTEWTR PLANT OPER II (T)     |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                             | STEP 1                    |    | GNL2/G79F/01 | 6,261.00               | 75,132.00             | 2,889.69           | 36.12115            |  |
|                                | 02                             | STEP 2                    |    | GNL2/G79F/02 | 6,575.00               | 78,900.00             | 3,034.61           | 37.93269            |  |
|                                | 03                             | STEP 3                    |    | GNL2/G79F/03 | 6,899.00               | 82,788.00             | 3,184.15           | 39.80192            |  |
|                                | 04                             | STEP 4                    |    | GNL2/G79F/04 | 7,246.00               | 86,952.00             | 3,344.30           | 41.80384            |  |
|                                | 05                             | STEP 5                    |    | GNL2/G79F/05 | 7,611.00               | 91,332.00             | 3,512.76           | 43.90961            |  |
|                                |                                |                           |    |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 4112                           | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WASTEWTR PLANT OPER III        |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                             | STEP 1                    |    | GNLS/G40H/01 | 7,404.00               | 88,848.00             | 3,417.23           | 42.71538            |  |
|                                | 02                             | STEP 2                    |    | GNLS/G40H/02 | 7,769.00               | 93,228.00             | 3,585.69           | 44.82115            |  |
|                                | 03                             | STEP 3                    |    | GNLS/G40H/03 | 8,159.00               | 97,908.00             | 3,765.69           | 47.07115            |  |
|                                | 04                             | STEP 4                    |    | GNLS/G40H/04 | 8,572.00               | 102,864.00            | 3,956.30           | 49.45384            |  |
|                                | 05                             | STEP 5                    |    | GNLS/G40H/05 | 8,994.00               | 107,928.00            | 4,151.07           | 51.88846            |  |

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| <b><u>Job Code:</u></b>        | 4113                        | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WASTEWTR PLANT OPER III (T) |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                          | STEP 1                    | GNL2/G80L/01 |              | 7,117.00               | 85,404.00             | 3,284.76           | 41.05961            |  |
|                                | 02                          | STEP 2                    | GNL2/G80L/02 |              | 7,470.00               | 89,640.00             | 3,447.69           | 43.09615            |  |
|                                | 03                          | STEP 3                    | GNL2/G80L/03 |              | 7,845.00               | 94,140.00             | 3,620.76           | 45.25961            |  |
|                                | 04                          | STEP 4                    | GNL2/G80L/04 |              | 8,240.00               | 98,880.00             | 3,803.07           | 47.53846            |  |
|                                | 05                          | STEP 5                    | GNL2/G80L/05 |              | 8,644.00               | 103,728.00            | 3,989.53           | 49.86923            |  |
|                                |                             |                           |              |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 4140                        | <b><u>Barg. Unit:</u></b> | 50           | SUPERVISORY  |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WASTEWTR PLANT SUPV E       |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                          | MINIMUM                   | SUPV/U16I/1N |              | 8,991.00               | 107,892.00            | 4,149.69           | 51.87115            |  |
|                                | 1X                          | MAXIMUM                   | SUPV/U16I/1X |              | 10,938.00              | 131,256.00            | 5,048.30           | 63.10384            |  |
|                                |                             |                           |              |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 4186                        | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WASTEWTR RES ANALYST E      |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                          | MINIMUM                   | PROF/K15F/1N |              | 7,816.00               | 93,792.00             | 3,607.38           | 45.09230            |  |
|                                | 1X                          | MAXIMUM                   | PROF/K15F/1X |              | 9,499.00               | 113,988.00            | 4,384.15           | 54.80192            |  |
|                                |                             |                           |              |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 4187                        | <b><u>Barg. Unit:</u></b> | 15           | PROFESSIONAL |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WASTEWTR RES ANALYST TRNE   |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                          | MINIMUM                   | PROF/K12C/1N |              | 6,750.00               | 81,000.00             | 3,115.38           | 38.94230            |  |
|                                | 1X                          | MAXIMUM                   | PROF/K12C/1X |              | 7,444.00               | 89,328.00             | 3,435.69           | 42.94615            |  |
|                                |                             |                           |              |              |                        |                       |                    |                     |  |
| <b><u>Job Code:</u></b>        | 4120                        | <b><u>Barg. Unit:</u></b> | 20           | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WASTEWTR SCADA SYS TECH     |                           |              |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                          | STEP 1                    | GNLS/G35H/01 |              | 6,636.00               | 79,632.00             | 3,062.76           | 38.28461            |  |
|                                | 02                          | STEP 2                    | GNLS/G35H/02 |              | 6,968.00               | 83,616.00             | 3,216.00           | 40.20000            |  |
|                                | 03                          | STEP 3                    | GNLS/G35H/03 |              | 7,311.00               | 87,732.00             | 3,374.30           | 42.17884            |  |
|                                | 04                          | STEP 4                    | GNLS/G35H/04 |              | 7,678.00               | 92,136.00             | 3,543.69           | 44.29615            |  |
|                                | 05                          | STEP 5                    | GNLS/G35H/05 |              | 8,068.00               | 96,816.00             | 3,723.69           | 46.54615            |  |

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| <b><u>Job Code:</u></b>        | 4121                        | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WASTEWTR SCADA SYS TECH (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01                          | STEP 1                    |    | GNL2/G79E/01 | 6,378.00               | 76,536.00             | 2,943.69           | 36.79615            |  |
|                                | 02                          | STEP 2                    |    | GNL2/G79E/02 | 6,697.00               | 80,364.00             | 3,090.92           | 38.63653            |  |
|                                | 03                          | STEP 3                    |    | GNL2/G79E/03 | 7,029.00               | 84,348.00             | 3,244.15           | 40.55192            |  |
|                                | 04                          | STEP 4                    |    | GNL2/G79E/04 | 7,382.00               | 88,584.00             | 3,407.07           | 42.58846            |  |
|                                | 05                          | STEP 5                    |    | GNL2/G79E/05 | 7,754.00               | 93,048.00             | 3,578.76           | 44.73461            |  |

|                                |                         |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|-------------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 7282                    | <b><u>Barg. Unit:</u></b> | 15 | PROFESSIONAL |                        |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WATER RESOURCES ANALYST |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 1N                      | MINIMUM                   |    | PROF/K18G/1N | 7,816.00               | 93,792.00             | 3,607.38           | 45.09230            |  |
|                                | 1X                      | MAXIMUM                   |    | PROF/K18G/1X | 9,499.00               | 113,988.00            | 4,384.15           | 54.80192            |  |
|                                | 2N                      | MERIT MIN                 |    | PROF/K18G/2N | 9,499.00               | 113,988.00            | 4,384.15           | 54.80192            |  |
|                                | 2X                      | MERIT MAX                 |    | PROF/K18G/2X | 10,921.00              | 131,052.00            | 5,040.46           | 63.00576            |  |

|                                |              |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|--------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 9160         | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 1            |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WEB DESIGNER |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01           | STEP 1                    |    | GNLS/G24C/01 | 4,230.00               | 50,760.00             | 1,952.30           | 24.40384            |  |
|                                | 02           | STEP 2                    |    | GNLS/G24C/02 | 4,443.00               | 53,316.00             | 2,050.61           | 25.63269            |  |
|                                | 03           | STEP 3                    |    | GNLS/G24C/03 | 4,663.00               | 55,956.00             | 2,152.15           | 26.90192            |  |
|                                | 04           | STEP 4                    |    | GNLS/G24C/04 | 4,894.00               | 58,728.00             | 2,258.76           | 28.23461            |  |
|                                | 05           | STEP 5                    |    | GNLS/G24C/05 | 5,140.00               | 61,680.00             | 2,372.30           | 29.65384            |  |
|                                | 06           | STEP 6                    |    | GNLS/G24C/06 | 5,394.00               | 64,728.00             | 2,489.53           | 31.11923            |  |
|                                | 07           | STEP 7                    |    | GNLS/G24C/07 | 5,668.00               | 68,016.00             | 2,616.00           | 32.70000            |  |

|                                |                  |                           |    |              |                        |                       |                    |                     |  |
|--------------------------------|------------------|---------------------------|----|--------------|------------------------|-----------------------|--------------------|---------------------|--|
| <b><u>Job Code:</u></b>        | 9161             | <b><u>Barg. Unit:</u></b> | 20 | GENERAL-SEIU | PERS TIER 2/3          |                       |                    |                     |  |
| <b><u>Job Description:</u></b> | WEB DESIGNER (T) |                           |    |              | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |  |
|                                | 01               | STEP 1                    |    | GNL2/G70G/01 | 4,065.00               | 48,780.00             | 1,876.15           | 23.45192            |  |
|                                | 02               | STEP 2                    |    | GNL2/G70G/02 | 4,271.00               | 51,252.00             | 1,971.23           | 24.64038            |  |
|                                | 03               | STEP 3                    |    | GNL2/G70G/03 | 4,482.00               | 53,784.00             | 2,068.61           | 25.85769            |  |
|                                | 04               | STEP 4                    |    | GNL2/G70G/04 | 4,705.00               | 56,460.00             | 2,171.53           | 27.14423            |  |
|                                | 05               | STEP 5                    |    | GNL2/G70G/05 | 4,939.00               | 59,268.00             | 2,279.53           | 28.49423            |  |

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|                         | 06                           | STEP 6                | GNL2/G70G/06    | 5,184.00               | 62,208.00             | 2,392.61           | 29.90769            |
|                         | 07                           | STEP 7                | GNL2/G70G/07    | 5,448.00               | 65,376.00             | 2,514.46           | 31.43076            |
| <b>Job Code:</b>        | 2995                         | <b>Barg. Unit:</b> 30 | SPECIAL CLASSES |                        |                       |                    |                     |
| <b>Job Description:</b> | WEEKEND CREW SUPV            |                       |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                           | MINIMUM               | SPCM/J40A/1N    | 3,986.66               | 47,840.00             | 1,840.00           | 23.00000            |
|                         | 1X                           | MAXIMUM               | SPCM/J40A/1X    | 5,200.00               | 62,400.00             | 2,400.00           | 30.00000            |
| <b>Job Code:</b>        | 0139                         | <b>Barg. Unit:</b> 25 | CONFIDENTIAL    |                        |                       |                    |                     |
| <b>Job Description:</b> | WORKERS COMP ASSIST TRNE (C) |                       |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                           | MINIMUM               | CNFS/C16D/1N    | 3,044.00               | 36,528.00             | 1,404.92           | 17.56153            |
|                         | 1X                           | MAXIMUM               | CNFS/C16D/1X    | 4,041.00               | 48,492.00             | 1,865.07           | 23.31346            |
| <b>Job Code:</b>        | 0140                         | <b>Barg. Unit:</b> 25 | CONFIDENTIAL    |                        |                       |                    |                     |
| <b>Job Description:</b> | WORKERS COMP ASSIST (C)      |                       |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                           | MINIMUM               | CNFS/C25C/1N    | 3,506.00               | 42,072.00             | 1,618.15           | 20.22692            |
|                         | 1X                           | MAXIMUM               | CNFS/C25C/1X    | 5,899.00               | 70,788.00             | 2,722.61           | 34.03269            |
|                         | 2N                           | MERIT MIN             | CNFS/C25C/2N    | 5,899.00               | 70,788.00             | 2,722.61           | 34.03269            |
|                         | 2X                           | MERIT MAX             | CNFS/C25C/2X    | 6,784.00               | 81,408.00             | 3,131.07           | 39.13846            |
| <b>Job Code:</b>        | 8625                         | <b>Barg. Unit:</b> 15 | PROFESSIONAL    |                        |                       |                    |                     |
| <b>Job Description:</b> | WORKERS COMP SUPV E          |                       |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 1N                           | MINIMUM               | PROF/K21G/1N    | 8,507.00               | 102,084.00            | 3,926.30           | 49.07884            |
|                         | 1X                           | MAXIMUM               | PROF/K21G/1X    | 11,400.00              | 136,800.00            | 5,261.53           | 65.76923            |
|                         | 2N                           | MERIT MIN             | PROF/K21G/2N    | 11,400.00              | 136,800.00            | 5,261.53           | 65.76923            |
|                         | 2X                           | MERIT MAX             | PROF/K21G/2X    | 13,110.00              | 157,320.00            | 6,050.76           | 75.63461            |
| <b>Job Code:</b>        | 4420                         | <b>Barg. Unit:</b> 20 | GENERAL-SEIU    |                        |                       |                    |                     |
| <b>Job Description:</b> | WW PLT ELE & INSTR TECH II   |                       |                 | <b>Monthly Salary:</b> | <b>Annual Salary:</b> | <b>Pay Period:</b> | <b>Hourly Rate:</b> |
|                         | 01                           | STEP 1                | GNLS/G39P/01    | 7,102.00               | 85,224.00             | 3,277.84           | 40.97307            |
|                         | 02                           | STEP 2                | GNLS/G39P/02    | 7,453.00               | 89,436.00             | 3,439.84           | 42.99807            |
|                         | 03                           | STEP 3                | GNLS/G39P/03    | 7,827.00               | 93,924.00             | 3,612.46           | 45.15576            |

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|  | 04 | STEP 4 | GNLS/G39P/04 | 8,224.00 | 98,688.00  | 3,795.69 | 47.44615 |
|  | 05 | STEP 5 | GNLS/G39P/05 | 8,627.00 | 103,524.00 | 3,981.69 | 49.77115 |

**Job Code:** 4421      **Barg. Unit:** 20      GENERAL-SEIU      PERS TIER 2/3  
**Job Description:** WW PLT ELE & INSTR TECH II (T)      **Monthly Salary:**      **Annual Salary:**      **Pay Period:**      **Hourly Rate:**

|  |    |        |              |          |           |          |          |
|--|----|--------|--------------|----------|-----------|----------|----------|
|  | 01 | STEP 1 | GNL2/G80K/01 | 6,824.00 | 81,888.00 | 3,149.53 | 39.36923 |
|  | 02 | STEP 2 | GNL2/G80K/02 | 7,166.00 | 85,992.00 | 3,307.38 | 41.34230 |
|  | 03 | STEP 3 | GNL2/G80K/03 | 7,524.00 | 90,288.00 | 3,472.61 | 43.40769 |
|  | 04 | STEP 4 | GNL2/G80K/04 | 7,903.00 | 94,836.00 | 3,647.53 | 45.59423 |
|  | 05 | STEP 5 | GNL2/G80K/05 | 8,293.00 | 99,516.00 | 3,827.53 | 47.84423 |