City of Riverside
Salary Schedule Report
Effective August 28, 2026
City Council Approval Date August 25, 2026

Job Code: 0400 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ACCOUNT CLERK I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G13B/01	3,572.00	42,864.00	1,648.61	20.60769
02	STEP 2	GNLS/G13B/02	3,748.00	44,976.00	1,729.84	21.62307
03	STEP 3	GNLS/G13B/03	3,936.00	47,232.00	1,816.61	22.70769
04	STEP 4	GNLS/G13B/04	4,132.00	49,584.00	1,907.07	23.83846
05	STEP 5	GNLS/G13B/05	4,336.00	52,032.00	2,001.23	25.01538

Job Code: 0401 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ACCOUNT CLERK I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G62G/01	3,500.00	42,000.00	1,615.38	20.19230
02	STEP 2	GNL2/G62G/02	3,673.00	44,076.00	1,695.23	21.19038
03	STEP 3	GNL2/G62G/03	3,857.00	46,284.00	1,780.15	22.25192
04	STEP 4	GNL2/G62G/04	4,048.00	48,576.00	1,868.30	23.35384
05	STEP 5	GNL2/G62G/05	4,250.00	51,000.00	1,961.53	24.51923

Job Code: 0410 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ACCOUNT CLERK II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G18B/01	4,282.00	51,384.00	1,976.30	24.70384
02	STEP 2	GNLS/G18B/02	4,489.00	53,868.00	2,071.84	25.89807
03	STEP 3	GNLS/G18B/03	4,714.00	56,568.00	2,175.69	27.19615
04	STEP 4	GNLS/G18B/04	4,951.00	59,412.00	2,285.07	28.56346
05	STEP 5	GNLS/G18B/05	5,197.00	62,364.00	2,398.61	29.98269

Job Code: 0420 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: ACCOUNT CLERK II (P)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N06A/1N	4,282.00	51,384.00	1,976.30	24.70384
1X	MAXIMUM	PARA/N06A/1X	5,197.00	62,364.00	2,398.61	29.98269

Job Code: 0411 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ACCOUNT CLERK II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G64M/01	4,195.00	50,340.00	1,936.15	24.20192
02	STEP 2	GNL2/G64M/02	4,397.00	52,764.00	2,029.38	25.36730
03	STEP 3	GNL2/G64M/03	4,620.00	55,440.00	2,132.30	26.65384
04	STEP 4	GNL2/G64M/04	4,854.00	58,248.00	2,240.30	28.00384
05	STEP 5	GNL2/G64M/05	5,091.00	61,092.00	2,349.69	29.37115

Job Code: 8250 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ACCOUNTANT I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33H/01	6,524.00	78,288.00	3,011.07	37.63846
02	STEP 2	GNLS/G33H/02	6,850.00	82,200.00	3,161.53	39.51923
03	STEP 3	GNLS/G33H/03	7,193.00	86,316.00	3,319.84	41.49807
04	STEP 4	GNLS/G33H/04	7,552.00	90,624.00	3,485.53	43.56923
05	STEP 5	GNLS/G33H/05	7,930.00	95,160.00	3,660.00	45.75000

Job Code: 8230 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: ACCOUNTANT I (P)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N11C/1N	6,524.00	78,288.00	3,011.07	37.63846
1X	MAXIMUM	PARA/N11C/1X	7,930.00	95,160.00	3,660.00	45.75000

Job Code: 8251 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ACCOUNTANT I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78F/01	6,394.00	76,728.00	2,951.07	36.88846
02	STEP 2	GNL2/G78F/02	6,716.00	80,592.00	3,099.69	38.74615
03	STEP 3	GNL2/G78F/03	7,052.00	84,624.00	3,254.76	40.68461
04	STEP 4	GNL2/G78F/04	7,402.00	88,824.00	3,416.30	42.70384
05	STEP 5	GNL2/G78F/05	7,774.00	93,288.00	3,588.00	44.85000

Job Code: 8260 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ACCOUNTANT II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G39A/01	7,673.00	92,076.00	3,541.38	44.26730
02	STEP 2	GNLS/G39A/02	8,057.00	96,684.00	3,718.61	46.48269
03	STEP 3	GNLS/G39A/03	8,458.00	101,496.00	3,903.69	48.79615
04	STEP 4	GNLS/G39A/04	8,881.00	106,572.00	4,098.92	51.23653

	05	STEP 5	GNLS/G39A/05	9,326.00	111,912.00	4,304.30	53.80384

Job Code: 8270 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: ACCOUNTANT II (PR)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K12Q/1N	7,673.00	92,076.00	3,541.38	44.26730
1X	MAXIMUM	PROF/K12Q/1X	9,326.00	111,912.00	4,304.30	53.80384

Job Code: 8261 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ACCOUNTANT II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G80A/01	7,519.00	90,228.00	3,470.30	43.37884
02	STEP 2	GNL2/G80A/02	7,895.00	94,740.00	3,643.84	45.54807
03	STEP 3	GNL2/G80A/03	8,289.00	99,468.00	3,825.69	47.82115
04	STEP 4	GNL2/G80A/04	8,704.00	104,448.00	4,017.23	50.21538
05	STEP 5	GNL2/G80A/05	9,137.00	109,644.00	4,217.07	52.71346

Job Code: 8321 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: ACCOUNTING MGR/CONTROLLER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A74F/1N	12,137.00	145,644.00	5,601.69	70.02115
2X	MERIT MAX	NCLP/A74F/2X	17,808.00	213,696.00	8,219.07	102.73846

Job Code: 0490 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: ACCOUNTING SUPERVISOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U06H/1N	6,630.00	79,560.00	3,060.00	38.25000
2N	MAXIMUM	SUPV/U06H/2N	9,260.00	111,120.00	4,273.84	53.42307

Job Code: 0460 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ACCOUNTING TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G26A/01	5,380.00	64,560.00	2,483.07	31.03846
02	STEP 2	GNLS/G26A/02	5,643.00	67,716.00	2,604.46	32.55576
03	STEP 3	GNLS/G26A/03	5,929.00	71,148.00	2,736.46	34.20576
04	STEP 4	GNLS/G26A/04	6,218.00	74,616.00	2,869.84	35.87307
05	STEP 5	GNLS/G26A/05	6,537.00	78,444.00	3,017.07	37.71346

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Job Code: 0465 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: ACCOUNTING TECH (P)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N11B/1N	5,380.00	64,560.00	2,483.07	31.03846
2X	MERIT MAX	PARA/N11B/2X	7,518.00	90,216.00	3,469.84	43.37307

Job Code: 0461 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ACCOUNTING TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G72D/01	5,269.00	63,228.00	2,431.84	30.39807
02	STEP 2	GNL2/G72D/02	5,530.00	66,360.00	2,552.30	31.90384
03	STEP 3	GNL2/G72D/03	5,809.00	69,708.00	2,681.07	33.51346
04	STEP 4	GNL2/G72D/04	6,094.00	73,128.00	2,812.61	35.15769
05	STEP 5	GNL2/G72D/05	6,403.00	76,836.00	2,955.23	36.94038

Job Code: 0466 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: ACCOUNTING TECH TRAINEE (P)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N04A/1N	4,335.00	52,020.00	2,000.76	25.00961
1X	MAXIMUM	PARA/N04A/1X	4,779.00	57,348.00	2,205.69	27.57115

Job Code: 9530 **Barg. Unit:** 15 PROFESSIONAL
Job Description: ADMIN ANALYST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K12N/1N	6,128.00	73,536.00	2,828.30	35.35384
2X	MERIT MAX	PROF/K12N/2X	9,417.00	113,004.00	4,346.30	54.32884

Job Code: 9532 **Barg. Unit:** 15 PROFESSIONAL
Job Description: ADMIN ANALYST TO THE MAYOR NC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PRNC/K09G/1N	6,128.00	73,536.00	2,828.30	35.35384
2X	MERIT MAX	PRNC/K09G/2X	9,417.00	113,004.00	4,346.30	54.32884

Job Code: 9536 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: ADMIN ANALYST TRNE E

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	PARA/N01H/1N	5,293.00	63,516.00	2,442.92	30.53653
1X	MAXIMUM	PARA/N01H/1X	5,834.00	70,008.00	2,692.61	33.65769

Job Code: 0345 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ADMIN ASSIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23H/01	4,562.00	54,744.00	2,105.53	26.31923
02	STEP 2	GNLS/G23H/02	4,790.00	57,480.00	2,210.76	27.63461
03	STEP 3	GNLS/G23H/03	5,032.00	60,384.00	2,322.46	29.03076
04	STEP 4	GNLS/G23H/04	5,282.00	63,384.00	2,437.84	30.47307
05	STEP 5	GNLS/G23H/05	5,545.00	66,540.00	2,559.23	31.99038
06	STEP 6	GNLS/G23H/06	5,823.00	69,876.00	2,687.53	33.59423
07	STEP 7	GNLS/G23H/07	6,113.00	73,356.00	2,821.38	35.26730

Job Code: 0347 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: ADMIN ASSIST (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNFS/C22A/1N	4,562.00	54,744.00	2,105.53	26.31923
2X	MERIT MAX	CNFS/C22A/2X	7,030.00	84,360.00	3,244.61	40.55769

Job Code: 3046 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ADMIN ASSIST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G69P/01	4,473.00	53,676.00	2,064.46	25.80576
02	STEP 2	GNL2/G69P/02	4,697.00	56,364.00	2,167.84	27.09807
03	STEP 3	GNL2/G69P/03	4,932.00	59,184.00	2,276.30	28.45384
04	STEP 4	GNL2/G69P/04	5,179.00	62,148.00	2,390.30	29.87884
05	STEP 5	GNL2/G69P/05	5,437.00	65,244.00	2,509.38	31.36730
06	STEP 6	GNL2/G69P/06	5,708.00	68,496.00	2,634.46	32.93076
07	STEP 7	GNL2/G69P/07	5,994.00	71,928.00	2,766.46	34.58076

Job Code: 9881 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: ADMIN ASSIST TO THE MAYOR NC E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNNC/C30A/1N	5,558.00	66,696.00	2,565.23	32.06538
1X	MAXIMUM	CNNC/C30A/1X	7,446.00	89,352.00	3,436.61	42.95769

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Job Code: 9510 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: ADMIN INTERN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SPCM/J01A/1N	3,059.33	36,712.00	1,412.00	17.65000
1X	MAXIMUM	SPCM/J01A/1X	4,474.33	53,692.00	2,065.07	25.81346

Job Code: 9571 **Barg. Unit:** 10 MANAGEMENT
Job Description: ADMIN SVCS MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M61E/1N	8,840.00	106,080.00	4,080.00	51.00000
2X	MERIT MAX	MGTS/M61E/2X	13,628.00	163,536.00	6,289.84	78.62307

Job Code: 9635 **Barg. Unit:** 15 PROFESSIONAL
Job Description: ADVISOR TO THE MAYOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PRNC/K09A/1N	7,136.00	85,632.00	3,293.53	41.16923
2X	MERIT MAX	PRNC/K09A/2X	10,998.00	131,976.00	5,076.00	63.45000

Job Code: 4440 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: AIR CONDITIONING TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G35D/01	6,742.00	80,904.00	3,111.69	38.89615
02	STEP 2	GNLS/G35D/02	7,080.00	84,960.00	3,267.69	40.84615
03	STEP 3	GNLS/G35D/03	7,433.00	89,196.00	3,430.61	42.88269
04	STEP 4	GNLS/G35D/04	7,805.00	93,660.00	3,602.30	45.02884
05	STEP 5	GNLS/G35D/05	8,196.00	98,352.00	3,782.76	47.28461

Job Code: 4442 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: AIR CONDITIONING TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78P/01	6,608.00	79,296.00	3,049.84	38.12307
02	STEP 2	GNL2/G78P/02	6,938.00	83,256.00	3,202.15	40.02692
03	STEP 3	GNL2/G78P/03	7,285.00	87,420.00	3,362.30	42.02884
04	STEP 4	GNL2/G78P/04	7,650.00	91,800.00	3,530.76	44.13461
05	STEP 5	GNL2/G78P/05	8,032.00	96,384.00	3,707.07	46.33846

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Job Code: 5430 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: AIRCRAFT MECHANIC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G41D/01	7,509.00	90,108.00	3,465.69	43.32115
02	STEP 2	GNLS/G41D/02	7,883.00	94,596.00	3,638.30	45.47884
03	STEP 3	GNLS/G41D/03	8,279.00	99,348.00	3,821.07	47.76346
04	STEP 4	GNLS/G41D/04	8,691.00	104,292.00	4,011.23	50.14038
05	STEP 5	GNLS/G41D/05	9,124.00	109,488.00	4,211.07	52.63846

Job Code: 5431 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: AIRCRAFT MECHANIC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G82C/01	7,359.00	88,308.00	3,396.46	42.45576
02	STEP 2	GNL2/G82C/02	7,726.00	92,712.00	3,565.84	44.57307
03	STEP 3	GNL2/G82C/03	8,110.00	97,320.00	3,743.07	46.78846
04	STEP 4	GNL2/G82C/04	8,517.00	102,204.00	3,930.92	49.13653
05	STEP 5	GNL2/G82C/05	8,942.00	107,304.00	4,127.07	51.58846

Job Code: 9702 **Barg. Unit:** 10 MANAGEMENT
Job Description: AIRPORT MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M65J/1N	9,436.00	113,232.00	4,355.07	54.43846
1X	MAXIMUM	MGTS/M65J/1X	12,644.00	151,728.00	5,835.69	72.94615

Job Code: 2942 **Barg. Unit:** 15 PROFESSIONAL
Job Description: AIRPORT OPERATIONS ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K09F/1N	6,393.00	76,716.00	2,950.61	36.88269
1X	MAXIMUM	PROF/K09F/1X	8,208.00	98,496.00	3,788.30	47.35384

Job Code: 2940 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: AIRPORT OPERS SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23B/01	5,024.00	60,288.00	2,318.76	28.98461
02	STEP 2	GNLS/G23B/02	5,274.00	63,288.00	2,434.15	30.42692
03	STEP 3	GNLS/G23B/03	5,537.00	66,444.00	2,555.53	31.94423

04	STEP 4	GNLS/G23B/04	5,817.00	69,804.00	2,684.76	33.55961
05	STEP 5	GNLS/G23B/05	6,104.00	73,248.00	2,817.23	35.21538

Job Code: 2941 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: AIRPORT OPERS SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G69J/01	4,920.00	59,040.00	2,270.76	28.38461
02	STEP 2	GNL2/G69J/02	5,169.00	62,028.00	2,385.69	29.82115
03	STEP 3	GNL2/G69J/03	5,426.00	65,112.00	2,504.30	31.30384
04	STEP 4	GNL2/G69J/04	5,702.00	68,424.00	2,631.69	32.89615
05	STEP 5	GNL2/G69J/05	5,982.00	71,784.00	2,760.92	34.51153

Job Code: 5995 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ARCHIVIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38A/01	7,069.00	84,828.00	3,262.61	40.78269
02	STEP 2	GNLS/G38A/02	7,419.00	89,028.00	3,424.15	42.80192
03	STEP 3	GNLS/G38A/03	7,790.00	93,480.00	3,595.38	44.94230
04	STEP 4	GNLS/G38A/04	8,186.00	98,232.00	3,778.15	47.22692
05	STEP 5	GNLS/G38A/05	8,586.00	103,032.00	3,962.76	49.53461

Job Code: 5996 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ARCHIVIST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79J/01	6,925.00	83,100.00	3,196.15	39.95192
02	STEP 2	GNL2/G79J/02	7,271.00	87,252.00	3,355.84	41.94807
03	STEP 3	GNL2/G79J/03	7,636.00	91,632.00	3,524.30	44.05384
04	STEP 4	GNL2/G79J/04	8,018.00	96,216.00	3,700.61	46.25769
05	STEP 5	GNL2/G79J/05	8,414.00	100,968.00	3,883.38	48.54230

Job Code: 8136 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: ARTS & CULTURAL AFFAIRS MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A74C/1N	12,026.00	144,312.00	5,550.46	69.38076
2X	MAXIMUM	NCLP/A74C/2X	17,654.00	211,848.00	8,148.00	101.85000

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Job Code:	6285	Barg. Unit:	30	SPECIAL CLASSES				
Job Description:	ASSIST AQUATICS COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/S56A/01		5,174.00	62,088.00	2,388.00	29.85000
	02	STEP 2	SPCH/S56A/02		5,295.33	63,544.00	2,444.00	30.55000
	03	STEP 3	SPCH/S56A/03		5,416.66	65,000.00	2,500.00	31.25000
Job Code:	7551	Barg. Unit:	10	MANAGEMENT				
Job Description:	ASSIST BUILDING OFFICIAL E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M70A/1N		11,160.00	133,920.00	5,150.76	64.38461
	1X	MAXIMUM	MGTS/M70A/1X		14,957.00	179,484.00	6,903.23	86.29038
Job Code:	8988	Barg. Unit:	10	MANAGEMENT				
Job Description:	ASSIST CITY ATTORNEY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M96P/1N		15,441.00	185,292.00	7,126.61	89.08269
	2X	MERIT MAX	MGTS/M96P/2X		22,664.00	271,968.00	10,460.30	130.75384
Job Code:	0131	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	ASSIST CITY CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A51A/1N		8,977.00	107,724.00	4,143.23	51.79038
	2X	MAXIMUM	NCLP/A51A/2X		16,247.00	194,964.00	7,498.61	93.73269
Job Code:	9770	Barg. Unit:	01	EXECUTIVE				
Job Description:	ASSIST CITY MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E42A/1N		16,599.00	199,188.00	7,661.07	95.76346
	2X	MERIT MAX	EXEP/E42A/2X		30,128.00	361,536.00	13,905.23	173.81538
Job Code:	7100	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	ASSIST ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42B/01		7,790.00	93,480.00	3,595.38	44.94230
	02	STEP 2	GNLS/G42B/02		8,186.00	98,232.00	3,778.15	47.22692

03	STEP 3	GNLS/G42B/03	8,586.00	103,032.00	3,962.76	49.53461
04	STEP 4	GNLS/G42B/04	9,020.00	108,240.00	4,163.07	52.03846
05	STEP 5	GNLS/G42B/05	9,469.00	113,628.00	4,370.30	54.62884

Job Code: 7101 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSIST ENGR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G82A/01	7,636.00	91,632.00	3,524.30	44.05384
02	STEP 2	GNL2/G82A/02	8,018.00	96,216.00	3,700.61	46.25769
03	STEP 3	GNL2/G82A/03	8,414.00	100,968.00	3,883.38	48.54230
04	STEP 4	GNL2/G82A/04	8,837.00	106,044.00	4,078.61	50.98269
05	STEP 5	GNL2/G82A/05	9,280.00	111,360.00	4,283.07	53.53846

Job Code: 7102 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSIST ENGR TRAINEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31E/01	6,729.00	80,748.00	3,105.69	38.82115
02	STEP 2	GNLS/G31E/02	7,066.00	84,792.00	3,261.23	40.76538
03	STEP 3	GNLS/G31E/03	7,419.00	89,028.00	3,424.15	42.80192

Job Code: 7103 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSIST ENGR TRAINEE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76K/01	6,596.00	79,152.00	3,044.30	38.05384
02	STEP 2	GNL2/G76K/02	6,926.00	83,112.00	3,196.61	39.95769
03	STEP 3	GNL2/G76K/03	7,272.00	87,264.00	3,356.30	41.95384

Job Code: 6035 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: ASSIST LIBRARY DIR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLM/B75E/1N	12,334.00	148,008.00	5,692.61	71.15769
2X	MAXIMUM	NCLM/B75E/2X	17,240.00	206,880.00	7,956.92	99.46153

Job Code: 7890 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSIST PLANNER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G34B/01	5,952.00	71,424.00	2,747.07	34.33846

02	STEP 2	GNLS/G34B/02	6,254.00	75,048.00	2,886.46	36.08076
03	STEP 3	GNLS/G34B/03	6,559.00	78,708.00	3,027.23	37.84038
04	STEP 4	GNLS/G34B/04	6,893.00	82,716.00	3,181.38	39.76730
05	STEP 5	GNLS/G34B/05	7,236.00	86,832.00	3,339.69	41.74615
06	STEP 6	GNLS/G34B/06	7,601.00	91,212.00	3,508.15	43.85192
07	STEP 7	GNLS/G34B/07	7,979.00	95,748.00	3,682.61	46.03269

Job Code: 7891 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSIST PLANNER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78J/01	5,831.00	69,972.00	2,691.23	33.64038
02	STEP 2	GNL2/G78J/02	6,128.00	73,536.00	2,828.30	35.35384
03	STEP 3	GNL2/G78J/03	6,427.00	77,124.00	2,966.30	37.07884
04	STEP 4	GNL2/G78J/04	6,754.00	81,048.00	3,117.23	38.96538
05	STEP 5	GNL2/G78J/05	7,091.00	85,092.00	3,272.76	40.90961
06	STEP 6	GNL2/G78J/06	7,448.00	89,376.00	3,437.53	42.96923
07	STEP 7	GNL2/G78J/07	7,816.00	93,792.00	3,607.38	45.09230

Job Code: 2605 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSIST RANGE MASTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25C/01	5,274.00	63,288.00	2,434.15	30.42692
02	STEP 2	GNLS/G25C/02	5,537.00	66,444.00	2,555.53	31.94423
03	STEP 3	GNLS/G25C/03	5,817.00	69,804.00	2,684.76	33.55961
04	STEP 4	GNLS/G25C/04	6,104.00	73,248.00	2,817.23	35.21538
05	STEP 5	GNLS/G25C/05	6,415.00	76,980.00	2,960.76	37.00961

Job Code: 2606 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSIST RANGE MASTER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G71G/01	5,169.00	62,028.00	2,385.69	29.82115
02	STEP 2	GNL2/G71G/02	5,426.00	65,112.00	2,504.30	31.30384
03	STEP 3	GNL2/G71G/03	5,702.00	68,424.00	2,631.69	32.89615
04	STEP 4	GNL2/G71G/04	5,982.00	71,784.00	2,760.92	34.51153
05	STEP 5	GNL2/G71G/05	6,282.00	75,384.00	2,899.38	36.24230

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Job Code: 6380 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSIST REC COORD

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G15A/01	3,630.00	43,560.00	1,675.38	20.94230
02	STEP 2	GNLS/G15A/02	3,807.00	45,684.00	1,757.07	21.96346
03	STEP 3	GNLS/G15A/03	4,001.00	48,012.00	1,846.61	23.08269
04	STEP 4	GNLS/G15A/04	4,201.00	50,412.00	1,938.92	24.23653
05	STEP 5	GNLS/G15A/05	4,409.00	52,908.00	2,034.92	25.43653
06	STEP 6	GNLS/G15A/06	4,633.00	55,596.00	2,138.30	26.72884

Job Code: 6381 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSIST REC COORD (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G63F/01	3,554.00	42,648.00	1,640.30	20.50384
02	STEP 2	GNL2/G63F/02	3,732.00	44,784.00	1,722.46	21.53076
03	STEP 3	GNL2/G63F/03	3,919.00	47,028.00	1,808.76	22.60961
04	STEP 4	GNL2/G63F/04	4,116.00	49,392.00	1,899.69	23.74615
05	STEP 5	GNL2/G63F/05	4,322.00	51,864.00	1,994.76	24.93461
06	STEP 6	GNL2/G63F/06	4,537.00	54,444.00	2,094.00	26.17500

Job Code: 7542 **Barg. Unit:** 15 PROFESSIONAL
Job Description: ASSISTANT CODE ENFORCEMENT MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K24A/1N	8,840.00	106,080.00	4,080.00	51.00000
2X	MERIT MAX	PROF/K24A/2X	13,628.00	163,536.00	6,289.84	78.62307

Job Code: 8319 **Barg. Unit:** 10 MANAGEMENT
Job Description: ASSISTANT CONTROLLER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M87J/1N	11,078.00	132,936.00	5,112.92	63.91153
1X	MAXIMUM	MGTS/M87J/1X	13,465.00	161,580.00	6,214.61	77.68269

Job Code: 7120 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSOC ENGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G55B/01	9,231.00	110,772.00	4,260.46	53.25576

02	STEP 2	GNLS/G55B/02	9,692.00	116,304.00	4,473.23	55.91538
03	STEP 3	GNLS/G55B/03	10,177.00	122,124.00	4,697.07	58.71346
04	STEP 4	GNLS/G55B/04	10,685.00	128,220.00	4,931.53	61.64423
05	STEP 5	GNLS/G55B/05	11,218.00	134,616.00	5,177.53	64.71923
06	STEP 6	GNLS/G55B/06	11,780.00	141,360.00	5,436.92	67.96153
07	STEP 7	GNLS/G55B/07	12,369.00	148,428.00	5,708.76	71.35961

Job Code: 7122 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOC ENGR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G84M/01	9,044.00	108,528.00	4,174.15	52.17692
02	STEP 2	GNL2/G84M/02	9,495.00	113,940.00	4,382.30	54.77884
03	STEP 3	GNL2/G84M/03	9,971.00	119,652.00	4,602.00	57.52500
04	STEP 4	GNL2/G84M/04	10,467.00	125,604.00	4,830.92	60.38653
05	STEP 5	GNL2/G84M/05	10,991.00	131,892.00	5,072.76	63.40961
06	STEP 6	GNL2/G84M/06	11,542.00	138,504.00	5,327.07	66.58846
07	STEP 7	GNL2/G84M/07	12,118.00	145,416.00	5,592.92	69.91153

Job Code: 7910 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSOC PLANNER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G41C/01	7,128.00	85,536.00	3,289.84	41.12307
02	STEP 2	GNLS/G41C/02	7,486.00	89,832.00	3,455.07	43.18846
03	STEP 3	GNLS/G41C/03	7,858.00	94,296.00	3,626.76	45.33461
04	STEP 4	GNLS/G41C/04	8,251.00	99,012.00	3,808.15	47.60192
05	STEP 5	GNLS/G41C/05	8,665.00	103,980.00	3,999.23	49.99038
06	STEP 6	GNLS/G41C/06	9,097.00	109,164.00	4,198.61	52.48269
07	STEP 7	GNLS/G41C/07	9,552.00	114,624.00	4,408.61	55.10769

Job Code: 7911 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOC PLANNER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G81J/01	6,985.00	83,820.00	3,223.84	40.29807
02	STEP 2	GNL2/G81J/02	7,334.00	88,008.00	3,384.92	42.31153
03	STEP 3	GNL2/G81J/03	7,701.00	92,412.00	3,554.30	44.42884
04	STEP 4	GNL2/G81J/04	8,085.00	97,020.00	3,731.53	46.64423

05	STEP 5	GNL2/G81J/05	8,490.00	101,880.00	3,918.46	48.98076
06	STEP 6	GNL2/G81J/06	8,913.00	106,956.00	4,113.69	51.42115
07	STEP 7	GNL2/G81J/07	9,361.00	112,332.00	4,320.46	54.00576

Job Code: 7121 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSOC TRAFFIC ENGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G55B/01	9,231.00	110,772.00	4,260.46	53.25576
02	STEP 2	GNLS/G55B/02	9,692.00	116,304.00	4,473.23	55.91538
03	STEP 3	GNLS/G55B/03	10,177.00	122,124.00	4,697.07	58.71346
04	STEP 4	GNLS/G55B/04	10,685.00	128,220.00	4,931.53	61.64423
05	STEP 5	GNLS/G55B/05	11,218.00	134,616.00	5,177.53	64.71923
06	STEP 6	GNLS/G55B/06	11,780.00	141,360.00	5,436.92	67.96153
07	STEP 7	GNLS/G55B/07	12,369.00	148,428.00	5,708.76	71.35961

Job Code: 7123 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOC TRAFFIC ENGR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G84M/01	9,044.00	108,528.00	4,174.15	52.17692
02	STEP 2	GNL2/G84M/02	9,495.00	113,940.00	4,382.30	54.77884
03	STEP 3	GNL2/G84M/03	9,971.00	119,652.00	4,602.00	57.52500
04	STEP 4	GNL2/G84M/04	10,467.00	125,604.00	4,830.92	60.38653
05	STEP 5	GNL2/G84M/05	10,991.00	131,892.00	5,072.76	63.40961
06	STEP 6	GNL2/G84M/06	11,542.00	138,504.00	5,327.07	66.58846
07	STEP 7	GNL2/G84M/07	12,118.00	145,416.00	5,592.92	69.91153

Job Code: 6128 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSOCIATE EDUCATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G28A/01	5,643.00	67,716.00	2,604.46	32.55576
02	STEP 2	GNLS/G28A/02	5,929.00	71,148.00	2,736.46	34.20576
03	STEP 3	GNLS/G28A/03	6,218.00	74,616.00	2,869.84	35.87307
04	STEP 4	GNLS/G28A/04	6,537.00	78,444.00	3,017.07	37.71346
05	STEP 5	GNLS/G28A/05	6,863.00	82,356.00	3,167.53	39.59423

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Job Code: 6129 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSOCIATE EDUCATOR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G73M/01	5,530.00	66,360.00	2,552.30	31.90384
02	STEP 2	GNL2/G73M/02	5,809.00	69,708.00	2,681.07	33.51346
03	STEP 3	GNL2/G73M/03	6,094.00	73,128.00	2,812.61	35.15769
04	STEP 4	GNL2/G73M/04	6,403.00	76,836.00	2,955.23	36.94038
05	STEP 5	GNL2/G73M/05	6,721.00	80,652.00	3,102.00	38.77500

Job Code: 8340 **Barg. Unit:** 01 EXECUTIVE
Job Description: ASST CITY MGR/CFO

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E42A/1N	16,599.00	199,188.00	7,661.07	95.76346
2X	MERIT MAX	EXEP/E42A/2X	30,128.00	361,536.00	13,905.23	173.81538

Job Code: 8335 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: BUDGET AND REVENUE MANAGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A74F/1N	12,137.00	145,644.00	5,601.69	70.02115
2X	MERIT MAX	NCLP/A74F/2X	17,808.00	213,696.00	8,219.07	102.73846

Job Code: 7480 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUILDING INSP I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G34A/01	6,537.00	78,444.00	3,017.07	37.71346
02	STEP 2	GNLS/G34A/02	6,863.00	82,356.00	3,167.53	39.59423
03	STEP 3	GNLS/G34A/03	7,205.00	86,460.00	3,325.38	41.56730
04	STEP 4	GNLS/G34A/04	7,562.00	90,744.00	3,490.15	43.62692
05	STEP 5	GNLS/G34A/05	7,942.00	95,304.00	3,665.53	45.81923

Job Code: 7481 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUILDING INSP I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78G/01	6,403.00	76,836.00	2,955.23	36.94038
02	STEP 2	GNL2/G78G/02	6,721.00	80,652.00	3,102.00	38.77500
03	STEP 3	GNL2/G78G/03	7,060.00	84,720.00	3,258.46	40.73076

04	STEP 4	GNL2/G78G/04	7,412.00	88,944.00	3,420.92	42.76153
05	STEP 5	GNL2/G78G/05	7,782.00	93,384.00	3,591.69	44.89615

Job Code: 7479 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUILDING INSP I TRNE

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G24E/01	5,646.00	67,752.00	2,605.84	32.57307
02	STEP 2	GNLS/G24E/02	5,929.00	71,148.00	2,736.46	34.20576
03	STEP 3	GNLS/G24E/03	6,222.00	74,664.00	2,871.69	35.89615

Job Code: 7482 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUILDING INSP I TRNE (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G70M/01	5,531.00	66,372.00	2,552.76	31.90961
02	STEP 2	GNL2/G70M/02	5,809.00	69,708.00	2,681.07	33.51346
03	STEP 3	GNL2/G70M/03	6,099.00	73,188.00	2,814.92	35.18653

Job Code: 7490 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUILDING INSP II

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G41A/01	7,562.00	90,744.00	3,490.15	43.62692
02	STEP 2	GNLS/G41A/02	7,942.00	95,304.00	3,665.53	45.81923
03	STEP 3	GNLS/G41A/03	8,335.00	100,020.00	3,846.92	48.08653
04	STEP 4	GNLS/G41A/04	8,752.00	105,024.00	4,039.38	50.49230
05	STEP 5	GNLS/G41A/05	9,192.00	110,304.00	4,242.46	53.03076

Job Code: 7491 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUILDING INSP II (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G81D/01	7,412.00	88,944.00	3,420.92	42.76153
02	STEP 2	GNL2/G81D/02	7,782.00	93,384.00	3,591.69	44.89615
03	STEP 3	GNL2/G81D/03	8,165.00	97,980.00	3,768.46	47.10576
04	STEP 4	GNL2/G81D/04	8,577.00	102,924.00	3,958.61	49.48269
05	STEP 5	GNL2/G81D/05	9,006.00	108,072.00	4,156.61	51.95769

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Job Code: 7530 **Barg. Unit:** 50 SUPERVISORY
Job Description: BUILDING INSPECTION SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U16E/1N	9,173.00	110,076.00	4,233.69	52.92115
1X	MAXIMUM	SUPV/U16E/1X	11,147.00	133,764.00	5,144.76	64.30961

Job Code: 4340 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUILDING MAINT SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30F/01	6,059.00	72,708.00	2,796.46	34.95576
02	STEP 2	GNLS/G30F/02	6,362.00	76,344.00	2,936.30	36.70384
03	STEP 3	GNLS/G30F/03	6,679.00	80,148.00	3,082.61	38.53269
04	STEP 4	GNLS/G30F/04	7,013.00	84,156.00	3,236.76	40.45961
05	STEP 5	GNLS/G30F/05	7,363.00	88,356.00	3,398.30	42.47884

Job Code: 4341 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUILDING MAINT SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76F/01	5,936.00	71,232.00	2,739.69	34.24615
02	STEP2	GNL2/G76F/02	6,233.00	74,796.00	2,876.76	35.95961
03	STEP 3	GNL2/G76F/03	6,545.00	78,540.00	3,020.76	37.75961
04	STEP 4	GNL2/G76F/04	6,871.00	82,452.00	3,171.23	39.64038
05	STEP 5	GNL2/G76F/05	7,216.00	86,592.00	3,330.46	41.63076

Job Code: 7552 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: BUILDING OFFICIAL

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A71D/1N	12,888.00	154,656.00	5,948.30	74.35384
1X	MAXIMUM	NCLP/A71D/1X	16,452.00	197,424.00	7,593.23	94.91538

Job Code: 6979 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUILDING SVCS PROJ ASSIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30B/01	5,380.00	64,560.00	2,483.07	31.03846
02	STEP 2	GNLS/G30B/02	5,643.00	67,716.00	2,604.46	32.55576
03	STEP 3	GNLS/G30B/03	5,929.00	71,148.00	2,736.46	34.20576

04	STEP 4	GNLS/G30B/04	6,218.00	74,616.00	2,869.84	35.87307
05	STEP 5	GNLS/G30B/05	6,537.00	78,444.00	3,017.07	37.71346
06	STEP 6	GNLS/G30B/06	6,863.00	82,356.00	3,167.53	39.59423
07	STEP 7	GNLS/G30B/07	7,205.00	86,460.00	3,325.38	41.56730

Job Code: 6981 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUILDING SVCS PROJ ASSIST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G75M/01	5,269.00	63,228.00	2,431.84	30.39807
02	STEP 2	GNL2/G75M/02	5,530.00	66,360.00	2,552.30	31.90384
03	STEP 3	GNL2/G75M/03	5,809.00	69,708.00	2,681.07	33.51346
04	STEP 4	GNL2/G75M/04	6,094.00	73,128.00	2,812.61	35.15769
05	STEP 5	GNL2/G75M/05	6,403.00	76,836.00	2,955.23	36.94038
06	STEP 6	GNL2/G75M/06	6,721.00	80,652.00	3,102.00	38.77500
07	STEP 7	GNL2/G75M/07	7,060.00	84,720.00	3,258.46	40.73076

Job Code: 6985 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUILDING SVCS PROJ COORD

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G42C/01	7,069.00	84,828.00	3,262.61	40.78269
02	STEP 2	GNLS/G42C/02	7,419.00	89,028.00	3,424.15	42.80192
03	STEP 3	GNLS/G42C/03	7,790.00	93,480.00	3,595.38	44.94230
04	STEP 4	GNLS/G42C/04	8,186.00	98,232.00	3,778.15	47.22692
05	STEP 5	GNLS/G42C/05	8,586.00	103,032.00	3,962.76	49.53461
06	STEP 6	GNLS/G42C/06	9,020.00	108,240.00	4,163.07	52.03846
07	STEP 7	GNLS/G42C/07	9,469.00	113,628.00	4,370.30	54.62884

Job Code: 6987 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUILDING SVCS PROJ COORD (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G82D/01	6,925.00	83,100.00	3,196.15	39.95192
02	STEP 2	GNL2/G82D/02	7,271.00	87,252.00	3,355.84	41.94807
03	STEP 3	GNL2/G82D/03	7,636.00	91,632.00	3,524.30	44.05384
04	STEP 4	GNL2/G82D/04	8,018.00	96,216.00	3,700.61	46.25769
05	STEP 5	GNL2/G82D/05	8,414.00	100,968.00	3,883.38	48.54230
06	STEP 6	GNL2/G82D/06	8,837.00	106,044.00	4,078.61	50.98269

	07	STEP 7	GNL2/G82D/07	9,280.00	111,360.00	4,283.07	53.53846

Job Code: 6986 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: BUILDING SVCS PROJ MGR E

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	MGTS/M47E/1N	8,200.00	98,400.00	3,784.61	47.30769
	2X	MERIT MAX	MGTS/M47E/2X	12,636.00	151,632.00	5,832.00	72.90000

Job Code: 4510 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: BUILDING SVCS SUPV E

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	SUPV/U16C/1N	8,211.00	98,532.00	3,789.69	47.37115
	2X	MERIT MAX	SUPV/U16C/2X	11,482.00	137,784.00	5,299.38	66.24230

Job Code: 9261 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: BUSINESS SYS ANALYST

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PROF/K12S/1N	7,132.00	85,584.00	3,291.69	41.14615
	1X	MAXIMUM	PROF/K12S/1X	9,380.00	112,560.00	4,329.23	54.11538

Job Code: 9255 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: BUSINESS SYS SUP MGR 2E

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	MGTS/M65A/01	7,873.00	94,476.00	3,633.69	45.42115
	02	STEP 2	MGTS/M65A/02	8,262.00	99,144.00	3,813.23	47.66538
	03	STEP 3	MGTS/M65A/03	8,677.00	104,124.00	4,004.76	50.05961
	04	STEP 4	MGTS/M65A/04	9,113.00	109,356.00	4,206.00	52.57500
	05	STEP 5	MGTS/M65A/05	9,562.00	114,744.00	4,413.23	55.16538
	06	STEP 6	MGTS/M65A/06	10,046.00	120,552.00	4,636.61	57.95769

Job Code: 9262 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUSINESS SYS TECH

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNLS/G32H/01	6,367.00	76,404.00	2,938.61	36.73269
	02	STEP 2	GNLS/G32H/02	6,685.00	80,220.00	3,085.38	38.56730
	03	STEP 3	GNLS/G32H/03	7,020.00	84,240.00	3,240.00	40.50000
	04	STEP 4	GNLS/G32H/04	7,370.00	88,440.00	3,401.53	42.51923

	05	STEP 5	GNLS/G32H/05	7,740.00	92,880.00	3,572.30	44.65384

Job Code: 9263 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUSINESS SYS TECH (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G77E/01	6,237.00	74,844.00	2,878.61	35.98269
02	STEP 2	GNL2/G77E/02	6,548.00	78,576.00	3,022.15	37.77692
03	STEP 3	GNL2/G77E/03	6,876.00	82,512.00	3,173.53	39.66923
04	STEP 4	GNL2/G77E/04	7,220.00	86,640.00	3,332.30	41.65384
05	STEP 5	GNL2/G77E/05	7,581.00	90,972.00	3,498.92	43.73653

Job Code: 9256 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: BUSINESS SYSTEMS MANAGER I

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	NCLP/A65P/1N	7,644.00	91,728.00	3,528.00	44.10000
2X	MERIT MAX	NCLP/A65P/2X	15,031.00	180,372.00	6,937.38	86.71730

Job Code: 9265 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: BUSINESS SYSTEMS MANAGER II

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	NCLP/A72H/1N	8,743.00	104,916.00	4,035.23	50.44038
2X	MERIT MAX	NCLP/A72H/2X	17,206.00	206,472.00	7,941.23	99.26538

Job Code: 0876 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: BUSINESS TAX COLL SUPV E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	SUPV/U11L/1N	7,971.00	95,652.00	3,678.92	45.98653
1X	MAXIMUM	SUPV/U11L/1X	9,707.00	116,484.00	4,480.15	56.00192

Job Code: 0585 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUSINESS TAX INSP

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G31F/01	6,106.00	73,272.00	2,818.15	35.22692
02	STEP 2	GNLS/G31F/02	6,412.00	76,944.00	2,959.38	36.99230
03	STEP 3	GNLS/G31F/03	6,734.00	80,808.00	3,108.00	38.85000
04	STEP 4	GNLS/G31F/04	7,069.00	84,828.00	3,262.61	40.78269
05	STEP 5	GNLS/G31F/05	7,422.00	89,064.00	3,425.53	42.81923

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Job Code: 0586 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUSINESS TAX INSP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76J/01	5,982.00	71,784.00	2,760.92	34.51153
02	STEP 2	GNL2/G76J/02	6,282.00	75,384.00	2,899.38	36.24230
03	STEP 3	GNL2/G76J/03	6,598.00	79,176.00	3,045.23	38.06538
04	STEP 4	GNL2/G76J/04	6,925.00	83,100.00	3,196.15	39.95192
05	STEP 5	GNL2/G76J/05	7,271.00	87,252.00	3,355.84	41.94807

Job Code: 0579 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUSINESS TAX REP I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G14E/01	3,288.00	39,456.00	1,517.53	18.96923
02	STEP 2	GNLS/G14E/02	3,454.00	41,448.00	1,594.15	19.92692
03	STEP 3	GNLS/G14E/03	3,626.00	43,512.00	1,673.53	20.91923
04	STEP 4	GNLS/G14E/04	3,807.00	45,684.00	1,757.07	21.96346
05	STEP 5	GNLS/G14E/05	3,999.00	47,988.00	1,845.69	23.07115
06	STEP 6	GNLS/G14E/06	4,197.00	50,364.00	1,937.07	24.21346
07	STEP 7	GNLS/G14E/07	4,406.00	52,872.00	2,033.53	25.41923
08	STEP 8	GNLS/G14E/08	4,628.00	55,536.00	2,136.00	26.70000
09	STEP 9	GNLS/G14E/09	4,859.00	58,308.00	2,242.61	28.03269

Job Code: 0582 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUSINESS TAX REP I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G63G/01	3,225.00	38,700.00	1,488.46	18.60576
02	STEP 2	GNL2/G63G/02	3,386.00	40,632.00	1,562.76	19.53461
03	STEP 3	GNL2/G63G/03	3,556.00	42,672.00	1,641.23	20.51538
04	STEP 4	GNL2/G63G/04	3,735.00	44,820.00	1,723.84	21.54807
05	STEP 5	GNL2/G63G/05	3,920.00	47,040.00	1,809.23	22.61538
06	STEP 6	GNL2/G63G/06	4,116.00	49,392.00	1,899.69	23.74615
07	STEP 7	GNL2/G63G/07	4,323.00	51,876.00	1,995.23	24.94038
08	STEP 8	GNL2/G63G/08	4,537.00	54,444.00	2,094.00	26.17500
09	STEP 9	GNL2/G63G/09	4,764.00	57,168.00	2,198.76	27.48461

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Job Code: 0580 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: BUSINESS TAX REP II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19D/01	4,133.00	49,596.00	1,907.53	23.84423
02	STEP 2	GNLS/G19D/02	4,340.00	52,080.00	2,003.07	25.03846
03	STEP 3	GNLS/G19D/03	4,557.00	54,684.00	2,103.23	26.29038
04	STEP 4	GNLS/G19D/04	4,784.00	57,408.00	2,208.00	27.60000
05	STEP 5	GNLS/G19D/05	5,024.00	60,288.00	2,318.76	28.98461
06	STEP 6	GNLS/G19D/06	5,274.00	63,288.00	2,434.15	30.42692
07	STEP 7	GNLS/G19D/07	5,539.00	66,468.00	2,556.46	31.95576

Job Code: 0583 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: BUSINESS TAX REP II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G65J/01	4,049.00	48,588.00	1,868.76	23.35961
02	STEP 2	GNL2/G65J/02	4,251.00	51,012.00	1,962.00	24.52500
03	STEP 3	GNL2/G65J/03	4,466.00	53,592.00	2,061.23	25.76538
04	STEP 4	GNL2/G65J/04	4,689.00	56,268.00	2,164.15	27.05192
05	STEP 5	GNL2/G65J/05	4,922.00	59,064.00	2,271.69	28.39615
06	STEP 6	GNL2/G65J/06	5,168.00	62,016.00	2,385.23	29.81538
07	STEP 7	GNL2/G65J/07	5,430.00	65,160.00	2,506.15	31.32692

Job Code: 8989 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: CHIEF ASSIST CTY ATTORNEY

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/B17F/1N	18,606.00	223,272.00	8,587.38	107.34230
2X	MAXIMUM	NCLP/B17F/2X	25,816.00	309,792.00	11,915.07	148.93846

Job Code: 7631 **Barg. Unit:** 10 MANAGEMENT
Job Description: CHIEF CONST INSP E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M51B/1N	9,689.00	116,268.00	4,471.84	55.89807
1X	MAXIMUM	MGTS/M51B/1X	11,773.00	141,276.00	5,433.69	67.92115

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Job Code:	9244	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	CHIEF INNOV SECURITY OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A76C/1N		12,137.00	145,644.00	5,601.69	70.02115
	2X	MERIT MAX	NCLP/A76C/2X		18,696.00	224,352.00	8,628.92	107.86153
Job Code:	9220	Barg. Unit:	01	EXECUTIVE				
Job Description:	CHIEF INNOVATION OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E29A/1N		15,698.00	188,376.00	7,245.23	90.56538
	2X	MERIT MAX	EXEP/E29A/2X		26,086.00	313,032.00	12,039.69	150.49615
Job Code:	9642	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	CHIEF OF STAFF/MAYOR OFFC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A57B/1N		11,700.00	140,400.00	5,400.00	67.50000
	1X	MAXIMUM	NCLP/A57B/1X		14,619.00	175,428.00	6,747.23	84.34038
Job Code:	2281	Barg. Unit:	65	POLICE SUPERVISORY				
Job Description:	CHIEF PILOT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PLSS/Q48A/01		11,838.00	142,056.00	5,463.69	68.29615
	02	STEP 2	PLSS/Q48A/02		12,429.00	149,148.00	5,736.46	71.70576
	03	STEP 3	PLSS/Q48A/03		13,055.00	156,660.00	6,025.38	75.31730
	04	STEP 4	PLSS/Q48A/04		13,701.00	164,412.00	6,323.53	79.04423
Job Code:	8990	Barg. Unit:	01	EXECUTIVE				
Job Description:	CITY ATTORNEY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	EXES/E19C/01		32,294.00	387,528.00	14,904.92	186.31153
Job Code:	9720	Barg. Unit:	01	EXECUTIVE				
Job Description:	CITY CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	EXES/E13A/01		23,146.00	277,752.00	10,682.76	133.53461

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Job Code:	0115	Barg. Unit:	25	CONFIDENTIAL				
Job Description:	CITY CLERK SPEC (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C23C/1N		4,319.00	51,828.00	1,993.38	24.91730
	1X	MAXIMUM	CNFS/C23C/1X		6,649.00	79,788.00	3,068.76	38.35961
Job Code:	7920	Barg. Unit:	15	PROFESSIONAL				
Job Description:	CITY HISTORIC PRESVT OFF E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21B/1N		8,024.00	96,288.00	3,703.38	46.29230
	1X	MAXIMUM	PROF/K21B/1X		10,750.00	129,000.00	4,961.53	62.01923
Job Code:	9790	Barg. Unit:	01	EXECUTIVE				
Job Description:	CITY MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	EXES/E32A/01		33,808.00	405,696.00	15,603.69	195.04615
Job Code:	7966	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	CITY PLANNER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N		12,026.00	144,312.00	5,550.46	69.38076
	2X	MAXIMUM	NCLP/A74C/2X		17,654.00	211,848.00	8,148.00	101.85000
Job Code:	6841	Barg. Unit:	15	PROFESSIONAL				
Job Description:	CITY SURVEYOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27B/1N		11,749.00	140,988.00	5,422.61	67.78269
	2X	MERIT MAX	PROF/K27B/2X		16,423.00	197,076.00	7,579.84	94.74807
Job Code:	7210	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	CITY TRAFFIC ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A75E/1N		15,241.00	182,892.00	7,034.30	87.92884
	2X	MERIT MAX	NCLP/A75E/2X		21,305.00	255,660.00	9,833.07	122.91346

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Job Code: 8620 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: CLAIMS ADMR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N16D/1N	6,918.00	83,016.00	3,192.92	39.91153
1X	MAXIMUM	PARA/N16D/1X	9,271.00	111,252.00	4,278.92	53.48653

Job Code: 7540 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: CODE ENFORCEMENT MGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A74C/1N	12,026.00	144,312.00	5,550.46	69.38076
2X	MAXIMUM	NCLP/A74C/2X	17,654.00	211,848.00	8,148.00	101.85000

Job Code: 7440 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: CODE ENFORCEMENT OFF I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31B/01	6,104.00	73,248.00	2,817.23	35.21538
02	STEP 2	GNLS/G31B/02	6,415.00	76,980.00	2,960.76	37.00961
03	STEP 3	GNLS/G31B/03	6,732.00	80,784.00	3,107.07	38.83846
04	STEP 4	GNLS/G31B/04	7,069.00	84,828.00	3,262.61	40.78269
05	STEP 5	GNLS/G31B/05	7,419.00	89,028.00	3,424.15	42.80192

Job Code: 7441 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: CODE ENFORCEMENT OFF I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76J/01	5,982.00	71,784.00	2,760.92	34.51153
02	STEP 2	GNL2/G76J/02	6,282.00	75,384.00	2,899.38	36.24230
03	STEP 3	GNL2/G76J/03	6,598.00	79,176.00	3,045.23	38.06538
04	STEP 4	GNL2/G76J/04	6,925.00	83,100.00	3,196.15	39.95192
05	STEP 5	GNL2/G76J/05	7,271.00	87,252.00	3,355.84	41.94807

Job Code: 7450 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: CODE ENFORCEMENT OFF II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38A/01	7,069.00	84,828.00	3,262.61	40.78269
02	STEP 2	GNLS/G38A/02	7,419.00	89,028.00	3,424.15	42.80192
03	STEP 3	GNLS/G38A/03	7,790.00	93,480.00	3,595.38	44.94230

04	STEP 4	GNLS/G38A/04	8,186.00	98,232.00	3,778.15	47.22692
05	STEP 5	GNLS/G38A/05	8,586.00	103,032.00	3,962.76	49.53461

Job Code: 7451 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: CODE ENFORCEMENT OFF II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79J/01	6,925.00	83,100.00	3,196.15	39.95192
02	STEP 2	GNL2/G79J/02	7,271.00	87,252.00	3,355.84	41.94807
03	STEP 3	GNL2/G79J/03	7,636.00	91,632.00	3,524.30	44.05384
04	STEP 4	GNL2/G79J/04	8,018.00	96,216.00	3,700.61	46.25769
05	STEP 5	GNL2/G79J/05	8,414.00	100,968.00	3,883.38	48.54230

Job Code: 0560 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: COLLECTION REP I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G13B/01	3,572.00	42,864.00	1,648.61	20.60769
02	STEP 2	GNLS/G13B/02	3,748.00	44,976.00	1,729.84	21.62307
03	STEP 3	GNLS/G13B/03	3,936.00	47,232.00	1,816.61	22.70769
04	STEP 4	GNLS/G13B/04	4,132.00	49,584.00	1,907.07	23.83846
05	STEP 5	GNLS/G13B/05	4,336.00	52,032.00	2,001.23	25.01538

Job Code: 0561 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: COLLECTION REP I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G62G/01	3,500.00	42,000.00	1,615.38	20.19230
02	STEP 2	GNL2/G62G/02	3,673.00	44,076.00	1,695.23	21.19038
03	STEP 3	GNL2/G62G/03	3,857.00	46,284.00	1,780.15	22.25192
04	STEP 4	GNL2/G62G/04	4,048.00	48,576.00	1,868.30	23.35384
05	STEP 5	GNL2/G62G/05	4,250.00	51,000.00	1,961.53	24.51923

Job Code: 0570 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: COLLECTION REP II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19B/01	4,568.00	54,816.00	2,108.30	26.35384
02	STEP 2	GNLS/G19B/02	4,795.00	57,540.00	2,213.07	27.66346
03	STEP 3	GNLS/G19B/03	5,036.00	60,432.00	2,324.30	29.05384
04	STEP 4	GNLS/G19B/04	5,287.00	63,444.00	2,440.15	30.50192

05	STEP 5	GNLS/G19B/05	5,552.00	66,624.00	2,562.46	32.03076
06	STEP 6	GNLS/G19B/06	5,828.00	69,936.00	2,689.84	33.62307

Job Code: 0571 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: COLLECTION REP II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G65D/01	4,476.00	53,712.00	2,065.84	25.82307
02	STEP 2	GNL2/G65D/02	4,700.00	56,400.00	2,169.23	27.11538
03	STEP 3	GNL2/G65D/03	4,936.00	59,232.00	2,278.15	28.47692
04	STEP 4	GNL2/G65D/04	5,182.00	62,184.00	2,391.69	29.89615
05	STEP 5	GNL2/G65D/05	5,442.00	65,304.00	2,511.69	31.39615
06	STEP 6	GNL2/G65D/06	5,712.00	68,544.00	2,636.30	32.95384

Job Code: 6140 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: COLLECTIONS REGISTRAR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31B/01	6,104.00	73,248.00	2,817.23	35.21538
02	STEP 2	GNLS/G31B/02	6,415.00	76,980.00	2,960.76	37.00961
03	STEP 3	GNLS/G31B/03	6,732.00	80,784.00	3,107.07	38.83846
04	STEP 4	GNLS/G31B/04	7,069.00	84,828.00	3,262.61	40.78269
05	STEP 5	GNLS/G31B/05	7,419.00	89,028.00	3,424.15	42.80192

Job Code: 6141 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: COLLECTIONS REGISTRAR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76J/01	5,982.00	71,784.00	2,760.92	34.51153
02	STEP 2	GNL2/G76J/02	6,282.00	75,384.00	2,899.38	36.24230
03	STEP 3	GNL2/G76J/03	6,598.00	79,176.00	3,045.23	38.06538
04	STEP 4	GNL2/G76J/04	6,925.00	83,100.00	3,196.15	39.95192
05	STEP 5	GNL2/G76J/05	7,271.00	87,252.00	3,355.84	41.94807

Job Code: 9664 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: COMMUNICATIONS SUPERVISOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U16B/1N	7,446.00	89,352.00	3,436.61	42.95769
1X	MAXIMUM	SUPV/U16B/1X	9,983.00	119,796.00	4,607.53	57.59423

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Job Code: 7976 **Barg. Unit:** 01 EXECUTIVE
Job Description: COMMUNITY & ECON DEV DIR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E33A/1N	16,478.00	197,736.00	7,605.23	95.06538
2X	MERIT MAX	EXEP/E33A/2X	27,388.00	328,656.00	12,640.61	158.00769

Job Code: 2571 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: COMMUNITY SERVICES OFFICER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25E/01	4,567.00	54,804.00	2,107.84	26.34807
02	STEP 2	GNLS/G25E/02	4,783.00	57,396.00	2,207.53	27.59423
03	STEP 3	GNLS/G25E/03	5,024.00	60,288.00	2,318.76	28.98461
04	STEP 4	GNLS/G25E/04	5,274.00	63,288.00	2,434.15	30.42692
05	STEP 5	GNLS/G25E/05	5,537.00	66,444.00	2,555.53	31.94423
06	STEP 6	GNLS/G25E/06	5,817.00	69,804.00	2,684.76	33.55961
07	STEP 7	GNLS/G25E/07	6,104.00	73,248.00	2,817.23	35.21538
08	STEP 8	GNLS/G25E/08	6,415.00	76,980.00	2,960.76	37.00961

Job Code: 2572 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: COMMUNITY SERVICES OFFICER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G71M/01	4,473.00	53,676.00	2,064.46	25.80576
02	STEP 2	GNL2/G71M/02	4,688.00	56,256.00	2,163.69	27.04615
03	STEP 3	GNL2/G71M/03	4,920.00	59,040.00	2,270.76	28.38461
04	STEP 4	GNL2/G71M/04	5,169.00	62,028.00	2,385.69	29.82115
05	STEP 5	GNL2/G71M/05	5,426.00	65,112.00	2,504.30	31.30384
06	STEP 6	GNL2/G71M/06	5,702.00	68,424.00	2,631.69	32.89615
07	STEP 7	GNL2/G71M/07	5,982.00	71,784.00	2,760.92	34.51153
08	STEP 8	GNL2/G71M/08	6,282.00	75,384.00	2,899.38	36.24230

Job Code: 9372 **Barg. Unit:** 10 MANAGEMENT
Job Description: CONST PROJ MGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M78D/1N	7,280.00	87,360.00	3,360.00	42.00000
2X	MERIT MAX	MGTS/M78D/2X	14,589.00	175,068.00	6,733.38	84.16730

Job Code: 7636 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: CONSTRUCTION CONTR ADMR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A74C/1N	12,026.00	144,312.00	5,550.46	69.38076
2X	MAXIMUM	NCLP/A74C/2X	17,654.00	211,848.00	8,148.00	101.85000

Job Code: 7580 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: CONSTRUCTION INSP I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G39G/01	6,687.00	80,244.00	3,086.30	38.57884
02	STEP 2	GNLS/G39G/02	7,021.00	84,252.00	3,240.46	40.50576
03	STEP 3	GNLS/G39G/03	7,372.00	88,464.00	3,402.46	42.53076
04	STEP 4	GNLS/G39G/04	7,740.00	92,880.00	3,572.30	44.65384
05	STEP 5	GNLS/G39G/05	8,129.00	97,548.00	3,751.84	46.89807

Job Code: 7581 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: CONSTRUCTION INSP I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G80F/01	6,558.00	78,696.00	3,026.76	37.83461
02	STEP 2	GNL2/G80F/02	6,885.00	82,620.00	3,177.69	39.72115
03	STEP 3	GNL2/G80F/03	7,230.00	86,760.00	3,336.92	41.71153
04	STEP 4	GNL2/G80F/04	7,593.00	91,116.00	3,504.46	43.80576
05	STEP 5	GNL2/G80F/05	7,971.00	95,652.00	3,678.92	45.98653

Job Code: 7590 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: CONSTRUCTION INSP II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G44E/01	7,983.00	95,796.00	3,684.46	46.05576
02	STEP 2	GNLS/G44E/02	8,382.00	100,584.00	3,868.61	48.35769
03	STEP 3	GNLS/G44E/03	8,800.00	105,600.00	4,061.53	50.76923
04	STEP 4	GNLS/G44E/04	9,241.00	110,892.00	4,265.07	53.31346
05	STEP 5	GNLS/G44E/05	9,703.00	116,436.00	4,478.30	55.97884

Job Code: 7591 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: CONSTRUCTION INSP II (T)

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G83C/01	7,822.00	93,864.00	3,610.15	45.12692
02	STEP 2	GNL2/G83C/02	8,214.00	98,568.00	3,791.07	47.38846
03	STEP 3	GNL2/G83C/03	8,624.00	103,488.00	3,980.30	49.75384
04	STEP 4	GNL2/G83C/04	9,055.00	108,660.00	4,179.23	52.24038
05	STEP 5	GNL2/G83C/05	9,509.00	114,108.00	4,388.76	54.85961

Job Code: 0357 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: COUNCIL ASSIST NC E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PRNC/K09A/1N	7,136.00	85,632.00	3,293.53	41.16923
2X	MERIT MAX	PRNC/K09A/2X	10,998.00	131,976.00	5,076.00	63.45000

Job Code: 9820 ***Barg. Unit:*** 05 ELECTED OFFICIALS
Job Description: COUNCIL MEMBER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	MYCS/X07A/01	3,811.00	45,732.00	1,758.92	21.98653

Job Code: 9137 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: CRIME ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38E/01	6,193.00	74,316.00	2,858.30	35.72884
02	STEP 2	GNLS/G38E/02	6,501.00	78,012.00	3,000.46	37.50576
03	STEP 3	GNLS/G38E/03	6,828.00	81,936.00	3,151.38	39.39230
04	STEP 4	GNLS/G38E/04	7,168.00	86,016.00	3,308.30	41.35384
05	STEP 5	GNLS/G38E/05	7,526.00	90,312.00	3,473.53	43.41923
06	STEP 6	GNLS/G38E/06	7,903.00	94,836.00	3,647.53	45.59423
07	STEP 7	GNLS/G38E/07	8,299.00	99,588.00	3,830.30	47.87884
08	STEP 8	GNLS/G38E/08	8,713.00	104,556.00	4,021.38	50.26730

Job Code: 9138 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: CRIME ANALYST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79P/01	6,067.00	72,804.00	2,800.15	35.00192
02	STEP 2	GNL2/G79P/02	6,371.00	76,452.00	2,940.46	36.75576
03	STEP 3	GNL2/G79P/03	6,690.00	80,280.00	3,087.69	38.59615
04	STEP 4	GNL2/G79P/04	7,023.00	84,276.00	3,241.38	40.51730
05	STEP 5	GNL2/G79P/05	7,375.00	88,500.00	3,403.84	42.54807

06	STEP 6	GNL2/G79P/06	7,744.00	92,928.00	3,574.15	44.67692
07	STEP 7	GNL2/G79P/07	8,130.00	97,560.00	3,752.30	46.90384
08	STEP 8	GNL2/G79P/08	8,536.00	102,432.00	3,939.69	49.24615

Job Code: 3550 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: CROSS CONNECTION SPECIALIST I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I29J/01	6,283.00	75,396.00	2,899.84	36.24807
02	STEP 2	PFUS/I29J/02	6,597.00	79,164.00	3,044.76	38.05961
03	STEP 3	PFUS/I29J/03	6,927.00	83,124.00	3,197.07	39.96346
04	STEP 4	PFUS/I29J/04	7,275.00	87,300.00	3,357.69	41.97115
05	STEP 5	PFUS/I29J/05	7,638.00	91,656.00	3,525.23	44.06538

Job Code: 3551 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: CROSS CONNECTION SPECIALIST II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I36G/01	7,638.00	91,656.00	3,525.23	44.06538
02	STEP 2	PFUS/I36G/02	8,020.00	96,240.00	3,701.53	46.26923
03	STEP 3	PFUS/I36G/03	8,420.00	101,040.00	3,886.15	48.57692
04	STEP 4	PFUS/I36G/04	8,841.00	106,092.00	4,080.46	51.00576
05	STEP 5	PFUS/I36G/05	9,283.00	111,396.00	4,284.46	53.55576

Job Code: 6170 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: CURATORIAL SERVICES MANAGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M78D/1N	7,280.00	87,360.00	3,360.00	42.00000
2X	MERIT MAX	MGTS/M78D/2X	14,589.00	175,068.00	6,733.38	84.16730

Job Code: 2860 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: CUSTODIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G15D/01	3,818.00	45,816.00	1,762.15	22.02692
02	STEP 2	GNLS/G15D/02	4,008.00	48,096.00	1,849.84	23.12307
03	STEP 3	GNLS/G15D/03	4,208.00	50,496.00	1,942.15	24.27692
04	STEP 4	GNLS/G15D/04	4,419.00	53,028.00	2,039.53	25.49423
05	STEP 5	GNLS/G15D/05	4,639.00	55,668.00	2,141.07	26.76346

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Job Code: 2861 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: CUSTODIAN (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G63H/01	3,740.00	44,880.00	1,726.15	21.57692
02	STEP 2	GNL2/G63H/02	3,926.00	47,112.00	1,812.00	22.65000
03	STEP 3	GNL2/G63H/03	4,122.00	49,464.00	1,902.46	23.78076
04	STEP 4	GNL2/G63H/04	4,329.00	51,948.00	1,998.00	24.97500
05	STEP 5	GNL2/G63H/05	4,544.00	54,528.00	2,097.23	26.21538

Job Code: 9130 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: DATA TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G20B/01	4,783.00	57,396.00	2,207.53	27.59423
02	STEP 2	GNLS/G20B/02	5,024.00	60,288.00	2,318.76	28.98461
03	STEP 3	GNLS/G20B/03	5,274.00	63,288.00	2,434.15	30.42692
04	STEP 4	GNLS/G20B/04	5,537.00	66,444.00	2,555.53	31.94423

Job Code: 9131 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: DATA TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G66J/01	4,688.00	56,256.00	2,163.69	27.04615
02	STEP 2	GNL2/G66J/02	4,920.00	59,040.00	2,270.76	28.38461
03	STEP 3	GNL2/G66J/03	5,169.00	62,028.00	2,385.69	29.82115
04	STEP 4	GNL2/G66J/04	5,426.00	65,112.00	2,504.30	31.30384

Job Code: 8337 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEBT AND TREASURY MANAGER NC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A74F/1N	12,137.00	145,644.00	5,601.69	70.02115
2X	MERIT MAX	NCLP/A74F/2X	17,808.00	213,696.00	8,219.07	102.73846

Job Code: 9210 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP CHIEF INNOVATION OFF

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A74D/1N	13,827.00	165,924.00	6,381.69	79.77115
2X	MERIT MAX	NCLP/A74D/2X	19,322.00	231,864.00	8,917.84	111.47307

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8920	15	PROFESSIONAL					
Job Description: DEP CITY ATTORNEY E							
	1N	MINIMUM	PROF/K29A/1N	8,555.00	102,660.00	3,948.46	49.35576
	1X	MAXIMUM	PROF/K29A/1X	14,120.00	169,440.00	6,516.92	81.46153
8152	07	SR MANAGEMENT					
Job Description: DEP CMTY AND ECON DEV DIR							
	1N	MINIMUM	NCLP/A91A/1N	15,928.00	191,136.00	7,351.38	91.89230
	2X	MERIT MAX	NCLP/A91A/2X	22,262.00	267,144.00	10,274.76	128.43461
0117	25	CONFIDENTIAL					
Job Description: DEP CTY CLERK (C)							
	1N	MINIMUM	CNFS/C34A/1N	6,122.00	73,464.00	2,825.53	35.31923
	1X	MAXIMUM	CNFS/C34A/1X	8,571.00	102,852.00	3,955.84	49.44807
2135	10	MANAGEMENT					
Job Description: DEP FIRE MARSHAL E							
	1N	MINIMUM	MGTS/M61B/1N	9,755.00	117,060.00	4,502.30	56.27884
	1X	MAXIMUM	MGTS/M61B/1X	11,848.00	142,176.00	5,468.30	68.35384
4539	07	SR MANAGEMENT					
Job Description: DEP GEN SERV DIR							
	1N	MINIMUM	NCLP/A74D/1N	13,827.00	165,924.00	6,381.69	79.77115
	2X	MERIT MAX	NCLP/A74D/2X	19,322.00	231,864.00	8,917.84	111.47307
8167	07	SR MANAGEMENT					
Job Description: DEP HOUSING & HUMAN SERV DIR							
	1N	MINIMUM	NCLP/A74D/1N	13,827.00	165,924.00	6,381.69	79.77115
	2X	MERIT MAX	NCLP/A74D/2X	19,322.00	231,864.00	8,917.84	111.47307

Job Code:	8738	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	DEP HUM RES DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74D/1N		13,827.00	165,924.00	6,381.69	79.77115
	2X	MERIT MAX	NCLP/A74D/2X		19,322.00	231,864.00	8,917.84	111.47307
Job Code:	8156	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	DEP MARKETING & COMM DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B75E/1N		12,334.00	148,008.00	5,692.61	71.15769
	2X	MAXIMUM	NCLM/B75E/2X		17,240.00	206,880.00	7,956.92	99.46153
Job Code:	6511	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	DEP PARKREC CMTY SVCS DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74D/1N		13,827.00	165,924.00	6,381.69	79.77115
	2X	MERIT MAX	NCLP/A74D/2X		19,322.00	231,864.00	8,917.84	111.47307
Job Code:	2356	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	DEP POLICE CHIEF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/B16A/1N		19,627.00	235,524.00	9,058.61	113.23269
	1X	MAXIMUM	NCLP/B16A/1X		25,671.00	308,052.00	11,848.15	148.10192
Job Code:	7213	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	DEP PUB WRKS DIR/CTY ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96G/1N		15,206.00	182,472.00	7,018.15	87.72692
	2X	MERIT MAX	NCLP/A96G/2X		23,435.00	281,220.00	10,816.15	135.20192
Job Code:	7217	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	DEP PUB WRKS DIR/FIELD OP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96G/1N		15,206.00	182,472.00	7,018.15	87.72692
	2X	MERIT MAX	NCLP/A96G/2X		23,435.00	281,220.00	10,816.15	135.20192

Job Code:	7218	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	DEP PUB WRKS DIR/WASTEWTR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96G/1N		15,206.00	182,472.00	7,018.15	87.72692
	2X	MERIT MAX	NCLP/A96G/2X		23,435.00	281,220.00	10,816.15	135.20192
Job Code:	8921	Barg. Unit:	15	PROFESSIONAL				
Job Description:	DEPUTY CITY ATTORNEY I E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24B/1N		8,887.00	106,644.00	4,101.69	51.27115
	1X	MAXIMUM	PROF/K24B/1X		11,907.00	142,884.00	5,495.53	68.69423
Job Code:	8922	Barg. Unit:	15	PROFESSIONAL				
Job Description:	DEPUTY CITY ATTORNEY II E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K29B/1N		10,821.00	129,852.00	4,994.30	62.42884
	1X	MAXIMUM	PROF/K29B/1X		14,502.00	174,024.00	6,693.23	83.66538
Job Code:	8326	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	DEPUTY FINANCE DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A75H/1N		14,020.00	168,240.00	6,470.76	80.88461
	2X	MERIT MAX	NCLP/A75H/2X		19,593.00	235,116.00	9,042.92	113.03653
Job Code:	2171	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	DEPUTY FIRE CHIEF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/B18A/1N		20,444.00	245,328.00	9,435.69	117.94615
	1X	MAXIMUM	NCLP/B18A/1X		24,850.00	298,200.00	11,469.23	143.36538
Job Code:	0900	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	DEVELOPMENT SVCS REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14A/01		3,748.00	44,976.00	1,729.84	21.62307
	02	STEP 2	GNLS/G14A/02		3,936.00	47,232.00	1,816.61	22.70769
	03	STEP 3	GNLS/G14A/03		4,132.00	49,584.00	1,907.07	23.83846

04	STEP 4	GNLS/G14A/04	4,336.00	52,032.00	2,001.23	25.01538
05	STEP 5	GNLS/G14A/05	4,567.00	54,804.00	2,107.84	26.34807

Job Code: 0901 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: DEVELOPMENT SVCS REP I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G62J/01	3,673.00	44,076.00	1,695.23	21.19038
02	STEP 2	GNL2/G62J/02	3,857.00	46,284.00	1,780.15	22.25192
03	STEP 3	GNL2/G62J/03	4,048.00	48,576.00	1,868.30	23.35384
04	STEP 4	GNL2/G62J/04	4,250.00	51,000.00	1,961.53	24.51923
05	STEP 5	GNL2/G62J/05	4,473.00	53,676.00	2,064.46	25.80576

Job Code: 0910 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: DEVELOPMENT SVCS REP II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19A/01	4,336.00	52,032.00	2,001.23	25.01538
02	STEP 2	GNLS/G19A/02	4,567.00	54,804.00	2,107.84	26.34807
03	STEP 3	GNLS/G19A/03	4,783.00	57,396.00	2,207.53	27.59423
04	STEP 4	GNLS/G19A/04	5,024.00	60,288.00	2,318.76	28.98461
05	STEP 5	GNLS/G19A/05	5,274.00	63,288.00	2,434.15	30.42692

Job Code: 0911 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: DEVELOPMENT SVCS REP II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G65A/01	4,250.00	51,000.00	1,961.53	24.51923
02	STEP 2	GNL2/G65A/02	4,473.00	53,676.00	2,064.46	25.80576
03	STEP 3	GNL2/G65A/03	4,688.00	56,256.00	2,163.69	27.04615
04	STEP 4	GNL2/G65A/04	4,920.00	59,040.00	2,270.76	28.38461
05	STEP 5	GNL2/G65A/05	5,169.00	62,028.00	2,385.69	29.82115

Job Code: 0920 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: DEVELOPMENT SVCS REP III

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G20C/01	4,567.00	54,804.00	2,107.84	26.34807
02	STEP 2	GNLS/G20C/02	4,783.00	57,396.00	2,207.53	27.59423
03	STEP 3	GNLS/G20C/03	5,024.00	60,288.00	2,318.76	28.98461
04	STEP 4	GNLS/G20C/04	5,274.00	63,288.00	2,434.15	30.42692

	05	STEP 5	GNLS/G20C/05	5,537.00	66,444.00	2,555.53	31.94423

Job Code: 0921 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: DEVELOPMENT SVCS REP III (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G66M/01	4,473.00	53,676.00	2,064.46	25.80576
02	STEP 2	GNL2/G66M/02	4,688.00	56,256.00	2,163.69	27.04615
03	STEP 3	GNL2/G66M/03	4,920.00	59,040.00	2,270.76	28.38461
04	STEP 4	GNL2/G66M/04	5,169.00	62,028.00	2,385.69	29.82115
05	STEP 5	GNL2/G66M/05	5,426.00	65,112.00	2,504.30	31.30384

Job Code: 8155 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: ECONOMIC DEV MGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A74C/1N	12,026.00	144,312.00	5,550.46	69.38076
2X	MAXIMUM	NCLP/A74C/2X	17,654.00	211,848.00	8,148.00	101.85000

Job Code: 2585 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: EMER SVCS ADMIN E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M49D/1N	8,743.00	104,916.00	4,035.23	50.44038
2X	MERIT MAX	MGTS/M49D/2X	13,630.00	163,560.00	6,290.76	78.63461

Job Code: 9320 ***Barg. Unit:*** 70 FIRE
Job Description: EMERGENCY MEDICAL DISPT COORD

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FIRS/F42B/01	8,902.00	106,824.00	4,108.61	51.35769
02	STEP 2	FIRS/F42B/02	9,348.00	112,176.00	4,314.46	53.93076
03	STEP 3	FIRS/F42B/03	9,814.00	117,768.00	4,529.53	56.61923
04	STEP 4	FIRS/F42B/04	10,306.00	123,672.00	4,756.61	59.45769

Job Code: 9325 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: EMERGENCY MEDICAL SVCS COORD E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K15D/1N	7,776.00	93,312.00	3,588.92	44.86153
1X	MAXIMUM	PROF/K15D/1X	11,492.00	137,904.00	5,304.00	66.30000

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Job Code: 2580 **Barg. Unit:** 15 PROFESSIONAL
Job Description: EMERGENCY SVCS COORD E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K12I/1N	7,714.00	92,568.00	3,560.30	44.50384
1X	MAXIMUM	PROF/K12I/1X	9,375.00	112,500.00	4,326.92	54.08653

Job Code: 8739 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: EMPLOYEE REL OFF

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLM/B76A/1N	11,280.00	135,360.00	5,206.15	65.07692
2X	MAXIMUM	NCLM/B76A/2X	16,565.00	198,780.00	7,645.38	95.56730

Job Code: 6755 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ENGINEERING AIDE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G24B/01	4,646.00	55,752.00	2,144.30	26.80384
02	STEP 2	GNLS/G24B/02	4,876.00	58,512.00	2,250.46	28.13076
03	STEP 3	GNLS/G24B/03	5,122.00	61,464.00	2,364.00	29.55000
04	STEP 4	GNLS/G24B/04	5,380.00	64,560.00	2,483.07	31.03846
05	STEP 5	GNLS/G24B/05	5,643.00	67,716.00	2,604.46	32.55576
06	STEP 6	GNLS/G24B/06	5,929.00	71,148.00	2,736.46	34.20576
07	STEP 7	GNLS/G24B/07	6,218.00	74,616.00	2,869.84	35.87307

Job Code: 6756 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ENGINEERING AIDE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G70D/01	4,554.00	54,648.00	2,101.84	26.27307
02	STEP 2	GNL2/G70D/02	4,774.00	57,288.00	2,203.38	27.54230
03	STEP 3	GNL2/G70D/03	5,021.00	60,252.00	2,317.38	28.96730
04	STEP 4	GNL2/G70D/04	5,269.00	63,228.00	2,431.84	30.39807
05	STEP 5	GNL2/G70D/05	5,530.00	66,360.00	2,552.30	31.90384
06	STEP 6	GNL2/G70D/06	5,809.00	69,708.00	2,681.07	33.51346
07	STEP 7	GNL2/G70D/07	6,094.00	73,128.00	2,812.61	35.15769

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Job Code: 7193 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: ENGINEERING MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A75E/1N	15,241.00	182,892.00	7,034.30	87.92884
2X	MERIT MAX	NCLP/A75E/2X	21,305.00	255,660.00	9,833.07	122.91346

Job Code: 6875 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ENGINEERING TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G42C/01	7,069.00	84,828.00	3,262.61	40.78269
02	STEP 2	GNLS/G42C/02	7,419.00	89,028.00	3,424.15	42.80192
03	STEP 3	GNLS/G42C/03	7,790.00	93,480.00	3,595.38	44.94230
04	STEP 4	GNLS/G42C/04	8,186.00	98,232.00	3,778.15	47.22692
05	STEP 5	GNLS/G42C/05	8,586.00	103,032.00	3,962.76	49.53461
06	STEP 6	GNLS/G42C/06	9,020.00	108,240.00	4,163.07	52.03846
07	STEP 7	GNLS/G42C/07	9,469.00	113,628.00	4,370.30	54.62884

Job Code: 6876 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ENGINEERING TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G82D/01	6,925.00	83,100.00	3,196.15	39.95192
02	STEP 2	GNL2/G82D/02	7,271.00	87,252.00	3,355.84	41.94807
03	STEP 3	GNL2/G82D/03	7,636.00	91,632.00	3,524.30	44.05384
04	STEP 4	GNL2/G82D/04	8,018.00	96,216.00	3,700.61	46.25769
05	STEP 5	GNL2/G82D/05	8,414.00	100,968.00	3,883.38	48.54230
06	STEP 6	GNL2/G82D/06	8,837.00	106,044.00	4,078.61	50.98269
07	STEP 7	GNL2/G82D/07	9,280.00	111,360.00	4,283.07	53.53846

Job Code: 7662 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ENVIRONMENTAL COM INS I TR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G24G/01	5,815.00	69,780.00	2,683.84	33.54807
02	STEP 2	GNLS/G24G/02	6,106.00	73,272.00	2,818.15	35.22692
03	STEP 3	GNLS/G24G/03	6,411.00	76,932.00	2,958.92	36.98653

Job Code: 7663 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ENVIRONMENTAL COM INS I TR(T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G71N/01	5,699.00	68,388.00	2,630.30	32.87884
02	STEP 2	GNL2/G71N/02	5,985.00	71,820.00	2,762.30	34.52884
03	STEP 3	GNL2/G71N/03	6,283.00	75,396.00	2,899.84	36.24807

Job Code: 7660 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ENVIRONMENTAL COMPL INSP I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G35A/01	6,732.00	80,784.00	3,107.07	38.83846
02	STEP 2	GNLS/G35A/02	7,069.00	84,828.00	3,262.61	40.78269
03	STEP 3	GNLS/G35A/03	7,419.00	89,028.00	3,424.15	42.80192
04	STEP 4	GNLS/G35A/04	7,790.00	93,480.00	3,595.38	44.94230
05	STEP 5	GNLS/G35A/05	8,186.00	98,232.00	3,778.15	47.22692

Job Code: 7661 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ENVIRONMENTAL COMPL INSP I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78M/01	6,598.00	79,176.00	3,045.23	38.06538
02	STEP 2	GNL2/G78M/02	6,925.00	83,100.00	3,196.15	39.95192
03	STEP 3	GNL2/G78M/03	7,271.00	87,252.00	3,355.84	41.94807
04	STEP 4	GNL2/G78M/04	7,636.00	91,632.00	3,524.30	44.05384
05	STEP 5	GNL2/G78M/05	8,018.00	96,216.00	3,700.61	46.25769

Job Code: 7670 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ENVIRONMENTAL COMPL INSP II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G39K/01	7,645.00	91,740.00	3,528.46	44.10576
02	STEP 2	GNLS/G39K/02	8,024.00	96,288.00	3,703.38	46.29230
03	STEP 3	GNLS/G39K/03	8,424.00	101,088.00	3,888.00	48.60000
04	STEP 4	GNLS/G39K/04	8,854.00	106,248.00	4,086.46	51.08076
05	STEP 5	GNLS/G39K/05	9,287.00	111,444.00	4,286.30	53.57884

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Job Code: 7671 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ENVIRONMENTAL COMPL INSPII(T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G80I/01	7,488.00	89,856.00	3,456.00	43.20000
02	STEP 2	GNL2/G80I/02	7,863.00	94,356.00	3,629.07	45.36346
03	STEP 3	GNL2/G80I/03	8,256.00	99,072.00	3,810.46	47.63076
04	STEP 4	GNL2/G80I/04	8,674.00	104,088.00	4,003.38	50.04230
05	STEP 5	GNL2/G80I/05	9,099.00	109,188.00	4,199.53	52.49423

Job Code: 7681 **Barg. Unit:** 40 IBEW WASTEWATER
Job Description: ENVIRONMENTAL COMPL SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/C16A/01	8,976.00	107,712.00	4,142.76	51.78461
02	STEP 2	PFWW/C16A/02	9,424.00	113,088.00	4,349.53	54.36923
03	STEP 3	PFWW/C16A/03	9,896.00	118,752.00	4,567.38	57.09230
04	STEP 4	PFWW/C16A/04	10,390.00	124,680.00	4,795.38	59.94230
05	STEP 5	PFWW/C16A/05	10,910.00	130,920.00	5,035.38	62.94230
06	STEP 6	PFWW/C16A/06	11,455.00	137,460.00	5,286.92	66.08653

Job Code: 7695 **Barg. Unit:** 15 PROFESSIONAL
Job Description: ENVIRONMENTAL SERV COORD E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K18E/1N	10,071.00	120,852.00	4,648.15	58.10192
1X	MAXIMUM	PROF/K18E/1X	12,248.00	146,976.00	5,652.92	70.66153

Job Code: 7682 **Barg. Unit:** 10 MANAGEMENT
Job Description: ENVIRONMENTAL SERVICES MANAGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M62J/1N	11,330.00	135,960.00	5,229.23	65.36538
1X	MAXIMUM	MGTS/M62J/1X	13,978.00	167,736.00	6,451.38	80.64230

Job Code: 0360 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: EXECUTIVE ASSIST (C) N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNFS/C39B/1N	5,558.00	66,696.00	2,565.23	32.06538
2X	MAXIMUM	CNFS/C39B/2X	8,563.00	102,756.00	3,952.15	49.40192

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Job Code: 0362 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: EXECUTIVE ASSISTANT TO THE CM

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNFS/C48G/1N	6,113.00	73,356.00	2,821.38	35.26730
2X	MERIT MAX	CNFS/C48G/2X	9,420.00	113,040.00	4,347.69	54.34615

Job Code: 6120 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: EXHIBITION DESIGNER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27B/01	5,537.00	66,444.00	2,555.53	31.94423
02	STEP 2	GNLS/G27B/02	5,817.00	69,804.00	2,684.76	33.55961
03	STEP 3	GNLS/G27B/03	6,104.00	73,248.00	2,817.23	35.21538
04	STEP 4	GNLS/G27B/04	6,415.00	76,980.00	2,960.76	37.00961
05	STEP 5	GNLS/G27B/05	6,732.00	80,784.00	3,107.07	38.83846

Job Code: 6121 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: EXHIBITION DESIGNER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G72M/01	5,426.00	65,112.00	2,504.30	31.30384
02	STEP 2	GNL2/G72M/02	5,702.00	68,424.00	2,631.69	32.89615
03	STEP 3	GNL2/G72M/03	5,982.00	71,784.00	2,760.92	34.51153
04	STEP 4	GNL2/G72M/04	6,282.00	75,384.00	2,899.38	36.24230
05	STEP 5	GNL2/G72M/05	6,598.00	79,176.00	3,045.23	38.06538

Job Code: 3361 **Barg. Unit:** 10 MANAGEMENT
Job Description: FIELD SERV OPERS MGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M75F/1N	11,797.00	141,564.00	5,444.76	68.05961
2X	MERIT MAX	MGTS/M75F/2X	16,496.00	197,952.00	7,613.53	95.16923

Job Code: 8330 **Barg. Unit:** 01 EXECUTIVE
Job Description: FINANCE DIRECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E33A/1N	16,478.00	197,736.00	7,605.23	95.06538
2X	MERIT MAX	EXEP/E33A/2X	27,388.00	328,656.00	12,640.61	158.00769

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Job Code: 8302 **Barg. Unit:** 15 PROFESSIONAL
Job Description: FINANCIAL ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K12G/1N	6,603.00	79,236.00	3,047.53	38.09423
2X	MAXIMUM	PROF/K12G/2X	10,166.00	121,992.00	4,692.00	58.65000

Job Code: 8304 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: FINANCIAL ANALYST TRAINEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N02B/1N	5,704.00	68,448.00	2,632.61	32.90769
1X	MAXIMUM	PARA/N02B/1X	6,287.00	75,444.00	2,901.69	36.27115

Job Code: 2125 **Barg. Unit:** 72 FIRE MANAGEMENT
Job Description: FIRE BATTALION CHIEF (D)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FRMS/D76A/01	18,584.00	223,008.00	8,577.23	107.21538
02	STEP 2	FRMS/D76A/02	19,515.00	234,180.00	9,006.92	112.58653
03	STEP 3	FRMS/D76A/03	20,490.00	245,880.00	9,456.92	118.21153
04	STEP 4	FRMS/D76A/04	21,514.00	258,168.00	9,929.53	124.11923
05	STEP 5	FRMS/D76A/05	22,591.00	271,092.00	10,426.61	130.33269

Job Code: 2120 **Barg. Unit:** 72 FIRE MANAGEMENT
Job Description: FIRE BATTALION CHIEF (S)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FRMS/D62A/01	14,996.00	179,952.00	6,921.23	61.79840
02	STEP 2	FRMS/D62A/02	15,746.00	188,952.00	7,267.38	64.88915
03	STEP 3	FRMS/D62A/03	16,533.00	198,396.00	7,630.61	68.13237
04	STEP 4	FRMS/D62A/04	17,359.00	208,308.00	8,011.84	71.53631
05	STEP 5	FRMS/D62A/05	18,227.00	218,724.00	8,412.46	75.11333

Job Code: 2100 **Barg. Unit:** 70 FIRE
Job Description: FIRE CAPTAIN (D)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FIRS/F61A/01	14,146.00	169,752.00	6,528.92	81.61153
02	STEP 2	FIRS/F61A/02	14,853.00	178,236.00	6,855.23	85.69038
03	STEP 3	FIRS/F61A/03	15,596.00	187,152.00	7,198.15	89.97692

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Job Code: 2090 **Barg. Unit:** 70 FIRE
Job Description: FIRE CAPTAIN (S)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FIRS/F51A/01	12,180.00	146,160.00	5,621.53	50.19369
02	STEP 2	FIRS/F51A/02	12,789.00	153,468.00	5,902.61	52.70337
03	STEP 3	FIRS/F51A/03	13,428.00	161,136.00	6,197.53	55.33669

Job Code: 2170 **Barg. Unit:** 01 EXECUTIVE
Job Description: FIRE CHIEF

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E54A/1N	19,578.00	234,936.00	9,036.00	112.95000
2X	MERIT MAX	EXEP/E54A/2X	33,985.00	407,820.00	15,685.38	196.06730

Job Code: 7752 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: FIRE CMTY PREP INSTRUCTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N20D/1N	5,642.00	67,704.00	2,604.00	32.55000
1X	MAXIMUM	PARA/N20D/1X	6,860.00	82,320.00	3,166.15	39.57692

Job Code: 2075 **Barg. Unit:** 70 FIRE
Job Description: FIRE ENGR (D)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FIRS/F44A/01	11,099.00	133,188.00	5,122.61	64.03269
02	STEP 2	FIRS/F44A/02	11,653.00	139,836.00	5,378.30	67.22884
03	STEP 3	FIRS/F44A/03	12,237.00	146,844.00	5,647.84	70.59807

Job Code: 2070 **Barg. Unit:** 70 FIRE
Job Description: FIRE ENGR (S)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FIRS/F42A/01	10,523.00	126,276.00	4,856.76	43.36520
02	STEP 2	FIRS/F42A/02	11,048.00	132,576.00	5,099.07	45.52872
03	STEP 3	FIRS/F42A/03	11,600.00	139,200.00	5,353.84	47.80351

Job Code: 2140 **Barg. Unit:** 10 MANAGEMENT
Job Description: FIRE MARSHAL

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	MGTS/M91J/1N	14,954.00	179,448.00	6,901.84	86.27307
1X	MAXIMUM	MGTS/M91J/1X	18,183.00	218,196.00	8,392.15	104.90192

Job Code: 5345 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE MECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G34K/01	7,098.00	85,176.00	3,276.00	40.95000
02	STEP 2	GNLS/G34K/02	7,454.00	89,448.00	3,440.30	43.00384
03	STEP 3	GNLS/G34K/03	7,826.00	93,912.00	3,612.00	45.15000
04	STEP 4	GNLS/G34K/04	8,217.00	98,604.00	3,792.46	47.40576
05	STEP 5	GNLS/G34K/05	8,629.00	103,548.00	3,982.61	49.78269

Job Code: 5346 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE MECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78K/01	6,953.00	83,436.00	3,209.07	40.11346
02	STEP 2	GNL2/G78K/02	7,302.00	87,624.00	3,370.15	42.12692
03	STEP 3	GNL2/G78K/03	7,666.00	91,992.00	3,538.15	44.22692
04	STEP 4	GNL2/G78K/04	8,048.00	96,576.00	3,714.46	46.43076
05	STEP 5	GNL2/G78K/05	8,451.00	101,412.00	3,900.46	48.75576

Job Code: 7197 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE PLAN CHECK ENGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G51A/01	9,020.00	108,240.00	4,163.07	52.03846
02	STEP 2	GNLS/G51A/02	9,469.00	113,628.00	4,370.30	54.62884
03	STEP 3	GNLS/G51A/03	9,948.00	119,376.00	4,591.38	57.39230
04	STEP 4	GNLS/G51A/04	10,446.00	125,352.00	4,821.23	60.26538
05	STEP 5	GNLS/G51A/05	10,964.00	131,568.00	5,060.30	63.25384

Job Code: 7198 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE PLAN CHECK ENGR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G84D/01	8,837.00	106,044.00	4,078.61	50.98269
02	STEP 2	GNL2/G84D/02	9,280.00	111,360.00	4,283.07	53.53846
03	STEP 3	GNL2/G84D/03	9,748.00	116,976.00	4,499.07	56.23846
04	STEP 4	GNL2/G84D/04	10,234.00	122,808.00	4,723.38	59.04230

	05	STEP 5	GNL2/G84D/05	10,743.00	128,916.00	4,958.30	61.97884

Job Code: 7750 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE SAFETY INSP I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33D/01	6,486.00	77,832.00	2,993.53	37.41923
02	STEP 2	GNLS/G33D/02	6,811.00	81,732.00	3,143.53	39.29423
03	STEP 3	GNLS/G33D/03	7,154.00	85,848.00	3,301.84	41.27307
04	STEP 4	GNLS/G33D/04	7,510.00	90,120.00	3,466.15	43.32692
05	STEP 5	GNLS/G33D/05	7,884.00	94,608.00	3,638.76	45.48461

Job Code: 7751 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE SAFETY INSP I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78D/01	6,354.00	76,248.00	2,932.61	36.65769
02	STEP 2	GNL2/G78D/02	6,672.00	80,064.00	3,079.38	38.49230
03	STEP 3	GNL2/G78D/03	7,007.00	84,084.00	3,234.00	40.42500
04	STEP 4	GNL2/G78D/04	7,358.00	88,296.00	3,396.00	42.45000
05	STEP 5	GNL2/G78D/05	7,726.00	92,712.00	3,565.84	44.57307

Job Code: 7753 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE SAFETY INSP I TRAINEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23M/01	5,605.00	67,260.00	2,586.92	32.33653
02	STEP 2	GNLS/G23M/02	5,885.00	70,620.00	2,716.15	33.95192
03	STEP 3	GNLS/G23M/03	6,180.00	74,160.00	2,852.30	35.65384

Job Code: 7754 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE SAFETY INSP I TRAINEE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G69R/01	5,492.00	65,904.00	2,534.76	31.68461
02	STEP 2	GNL2/G69R/02	5,767.00	69,204.00	2,661.69	33.27115
03	STEP 3	GNL2/G69R/03	6,055.00	72,660.00	2,794.61	34.93269

Job Code: 7760 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FIRE SAFETY INSP II

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G40F/01	7,510.00	90,120.00	3,466.15	43.32692
02	STEP 2	GNLS/G40F/02	7,885.00	94,620.00	3,639.23	45.49038
03	STEP 3	GNLS/G40F/03	8,280.00	99,360.00	3,821.53	47.76923
04	STEP 4	GNLS/G40F/04	8,695.00	104,340.00	4,013.07	50.16346
05	STEP 5	GNLS/G40F/05	9,129.00	109,548.00	4,213.38	52.66730

Job Code: 7761 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FIRE SAFETY INSP II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G81B/01	7,360.00	88,320.00	3,396.92	42.46153
02	STEP 2	GNL2/G81B/02	7,728.00	92,736.00	3,566.76	44.58461
03	STEP 3	GNL2/G81B/03	8,116.00	97,392.00	3,745.84	46.82307
04	STEP 4	GNL2/G81B/04	8,520.00	102,240.00	3,932.30	49.15384
05	STEP 5	GNL2/G81B/05	8,947.00	107,364.00	4,129.38	51.61730

Job Code: 2050 ***Barg. Unit:*** 70 FIRE
Job Description: FIREFIGHTER (D)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FIRS/F38B/01	7,669.00	92,028.00	3,539.53	44.24423
02	STEP 2	FIRS/F38B/02	8,051.00	96,612.00	3,715.84	46.44807
03	STEP 3	FIRS/F38B/03	8,454.00	101,448.00	3,901.84	48.77307
04	STEP 4	FIRS/F38B/04	8,877.00	106,524.00	4,097.07	51.21346
05	STEP 5	FIRS/F38B/05	9,320.00	111,840.00	4,301.53	53.76923
06	STEP 6	FIRS/F38B/06	9,786.00	117,432.00	4,516.61	56.45769
07	STEP 7	FIRS/F38B/07	10,276.00	123,312.00	4,742.76	59.28461

Job Code: 2040 ***Barg. Unit:*** 70 FIRE
Job Description: FIREFIGHTER (S)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FIRS/F36A/01	7,271.00	87,252.00	3,355.84	29.96374
02	STEP 2	FIRS/F36A/02	7,634.00	91,608.00	3,523.38	31.45966
03	STEP 3	FIRS/F36A/03	8,015.00	96,180.00	3,699.23	33.02975
04	STEP 4	FIRS/F36A/04	8,417.00	101,004.00	3,884.76	34.68639
05	STEP 5	FIRS/F36A/05	8,836.00	106,032.00	4,078.15	36.41309
06	STEP 6	FIRS/F36A/06	9,279.00	111,348.00	4,282.61	38.23869
07	STEP 7	FIRS/F36A/07	9,743.00	116,916.00	4,496.76	40.15083

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Job Code: 9580 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: FISCAL MANAGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLM/B78E/1N	9,465.00	113,580.00	4,368.46	54.60576
1X	MAXIMUM	NCLM/B78E/1X	15,488.00	185,856.00	7,148.30	89.35384

Job Code: 5290 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FLEET EQUIPMENT SERV WRK

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19P/01	4,546.00	54,552.00	2,098.15	26.22692
02	STEP 2	GNLS/G19P/02	4,774.00	57,288.00	2,203.38	27.54230
03	STEP 3	GNLS/G19P/03	5,011.00	60,132.00	2,312.76	28.90961
04	STEP 4	GNLS/G19P/04	5,262.00	63,144.00	2,428.61	30.35769
05	STEP 5	GNLS/G19P/05	5,526.00	66,312.00	2,550.46	31.88076

Job Code: 5291 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FLEET EQUIPMENT SERV WRK (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G66F/01	4,454.00	53,448.00	2,055.69	25.69615
02	STEP 2	GNL2/G66F/02	4,678.00	56,136.00	2,159.07	26.98846
03	STEP 3	GNL2/G66F/03	4,911.00	58,932.00	2,266.61	28.33269
04	STEP 4	GNL2/G66F/04	5,156.00	61,872.00	2,379.69	29.74615
05	STEP 5	GNL2/G66F/05	5,414.00	64,968.00	2,498.76	31.23461

Job Code: 5350 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FLEET MGMT ASSISTANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27D/01	5,024.00	60,288.00	2,318.76	28.98461
02	STEP 2	GNLS/G27D/02	5,274.00	63,288.00	2,434.15	30.42692
03	STEP 3	GNLS/G27D/03	5,537.00	66,444.00	2,555.53	31.94423
04	STEP 4	GNLS/G27D/04	5,817.00	69,804.00	2,684.76	33.55961
05	STEP 5	GNLS/G27D/05	6,104.00	73,248.00	2,817.23	35.21538
06	STEP 6	GNLS/G27D/06	6,415.00	76,980.00	2,960.76	37.00961
07	STEP 7	GNLS/G27D/07	6,732.00	80,784.00	3,107.07	38.83846

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Job Code: 5351 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FLEET MGMT ASSISTANT (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G73D/01	4,920.00	59,040.00	2,270.76	28.38461
02	STEP 2	GNL2/G73D/02	5,169.00	62,028.00	2,385.69	29.82115
03	STEP 3	GNL2/G73D/03	5,426.00	65,112.00	2,504.30	31.30384
04	STEP 4	GNL2/G73D/04	5,702.00	68,424.00	2,631.69	32.89615
05	STEP 5	GNL2/G73D/05	5,982.00	71,784.00	2,760.92	34.51153
06	STEP 6	GNL2/G73D/06	6,282.00	75,384.00	2,899.38	36.24230
07	STEP 7	GNL2/G73D/07	6,598.00	79,176.00	3,045.23	38.06538

Job Code: 5370 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FLEET MGMT SERV WRITER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33B/01	6,415.00	76,980.00	2,960.76	37.00961
02	STEP 2	GNLS/G33B/02	6,732.00	80,784.00	3,107.07	38.83846
03	STEP 3	GNLS/G33B/03	7,069.00	84,828.00	3,262.61	40.78269
04	STEP 4	GNLS/G33B/04	7,419.00	89,028.00	3,424.15	42.80192
05	STEP 5	GNLS/G33B/05	7,790.00	93,480.00	3,595.38	44.94230

Job Code: 5371 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FLEET MGMT SERV WRITER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77M/01	6,282.00	75,384.00	2,899.38	36.24230
02	STEP 2	GNL2/G77M/02	6,598.00	79,176.00	3,045.23	38.06538
03	STEP 3	GNL2/G77M/03	6,925.00	83,100.00	3,196.15	39.95192
04	STEP 4	GNL2/G77M/04	7,271.00	87,252.00	3,355.84	41.94807
05	STEP 5	GNL2/G77M/05	7,636.00	91,632.00	3,524.30	44.05384

Job Code: 5352 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FLEET MGMT SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G34G/01	7,069.00	84,828.00	3,262.61	40.78269
02	STEP 2	GNLS/G34G/02	7,419.00	89,028.00	3,424.15	42.80192
03	STEP 3	GNLS/G34G/03	7,790.00	93,480.00	3,595.38	44.94230
04	STEP 4	GNLS/G34G/04	8,179.00	98,148.00	3,774.92	47.18653

	05	STEP 5	GNLS/G34G/05	8,589.00	103,068.00	3,964.15	49.55192

Job Code: 5353 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FLEET MGMT SPECIALIST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79H/01	6,925.00	83,100.00	3,196.15	39.95192
02	STEP 2	GNL2/G79H/02	7,271.00	87,252.00	3,355.84	41.94807
03	STEP 3	GNL2/G79H/03	7,636.00	91,632.00	3,524.30	44.05384
04	STEP 4	GNL2/G79H/04	8,016.00	96,192.00	3,699.69	46.24615
05	STEP 5	GNL2/G79H/05	8,416.00	100,992.00	3,884.30	48.55384

Job Code: 5360 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: FLEET MGMT SUPV N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U16B/1N	7,446.00	89,352.00	3,436.61	42.95769
1X	MAXIMUM	SUPV/U16B/1X	9,983.00	119,796.00	4,607.53	57.59423

Job Code: 2613 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FORENSIC SPEC TRAINEE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G64E/01	4,582.00	54,984.00	2,114.76	26.43461
02	STEP 2	GNL2/G64E/02	4,811.00	57,732.00	2,220.46	27.75576
03	STEP 3	GNL2/G64E/03	5,052.00	60,624.00	2,331.69	29.14615

Job Code: 2610 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: FORENSIC SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25G/01	5,414.00	64,968.00	2,498.76	31.23461
02	STEP 2	GNLS/G25G/02	5,685.00	68,220.00	2,623.84	32.79807
03	STEP 3	GNLS/G25G/03	5,969.00	71,628.00	2,754.92	34.43653
04	STEP 4	GNLS/G25G/04	6,267.00	75,204.00	2,892.46	36.15576
05	STEP 5	GNLS/G25G/05	6,581.00	78,972.00	3,037.38	37.96730
06	STEP 6	GNLS/G25G/06	6,910.00	82,920.00	3,189.23	39.86538
07	STEP 7	GNLS/G25G/07	7,255.00	87,060.00	3,348.46	41.85576
08	STEP 8	GNLS/G25G/08	7,617.00	91,404.00	3,515.53	43.94423

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Job Code: 2611 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: FORENSIC SPECIALIST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76E/01	5,305.00	63,660.00	2,448.46	30.60576
02	STEP 2	GNL2/G76E/02	5,569.00	66,828.00	2,570.30	32.12884
03	STEP 3	GNL2/G76E/03	5,848.00	70,176.00	2,699.07	33.73846
04	STEP 4	GNL2/G76E/04	6,140.00	73,680.00	2,833.84	35.42307
05	STEP 5	GNL2/G76E/05	6,449.00	77,388.00	2,976.46	37.20576
06	STEP 6	GNL2/G76E/06	6,771.00	81,252.00	3,125.07	39.06346
07	STEP 7	GNL2/G76E/07	7,108.00	85,296.00	3,280.61	41.00769
08	STEP 8	GNL2/G76E/08	7,463.00	89,556.00	3,444.46	43.05576

Job Code: 2612 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: FORENSIC SPECIALIST TRAINEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G16G/01	4,677.00	56,124.00	2,158.61	26.98269
02	STEP 2	GNLS/G16G/02	4,913.00	58,956.00	2,267.53	28.34423
03	STEP 3	GNLS/G16G/03	5,156.00	61,872.00	2,379.69	29.74615

Job Code: 4540 **Barg. Unit:** 01 EXECUTIVE
Job Description: GENERAL SERV DIR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E29A/1N	15,698.00	188,376.00	7,245.23	90.56538
2X	MERIT MAX	EXEP/E29A/2X	26,086.00	313,032.00	12,039.69	150.49615

Job Code: 2930 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: GENERAL SERV WRK

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SPCM/J01A/1N	3,059.33	36,712.00	1,412.00	17.65000
1X	MAXIMUM	SPCM/J01A/1X	4,474.33	53,692.00	2,065.07	25.81346

Job Code: 2935 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: GENERAL SERV WRK (RESET)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SPCM/H30A/1N	3,059.33	36,712.00	1,412.00	17.65000
1X	MAXIMUM	SPCM/H30A/1X	4,474.33	53,692.00	2,065.07	25.81346

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Job Code: 9982 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: GENERAL SERV WRK FT REG

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G10D/01	3,288.00	39,456.00	1,517.53	18.96923
02	STEP 2	GNLS/G10D/02	3,454.00	41,448.00	1,594.15	19.92692
03	STEP 3	GNLS/G10D/03	3,626.00	43,512.00	1,673.53	20.91923
04	STEP 4	GNLS/G10D/04	3,807.00	45,684.00	1,757.07	21.96346
05	STEP 5	GNLS/G10D/05	3,999.00	47,988.00	1,845.69	23.07115
06	STEP 6	GNLS/G10D/06	4,197.00	50,364.00	1,937.07	24.21346
07	STEP 7	GNLS/G10D/07	4,406.00	52,872.00	2,033.53	25.41923
08	STEP 8	GNLS/G10D/08	4,628.00	55,536.00	2,136.00	26.70000
09	STEP 9	GNLS/G10D/09	4,859.00	58,308.00	2,242.61	28.03269

Job Code: 9983 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: GENERAL SERV WRK FT REG (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G61J/01	3,225.00	38,700.00	1,488.46	18.60576
02	STEP 2	GNL2/G61J/02	3,386.00	40,632.00	1,562.76	19.53461
03	STEP 3	GNL2/G61J/03	3,556.00	42,672.00	1,641.23	20.51538
04	STEP 4	GNL2/G61J/04	3,735.00	44,820.00	1,723.84	21.54807
05	STEP 5	GNL2/G61J/05	3,920.00	47,040.00	1,809.23	22.61538
06	STEP 6	GNL2/G61J/06	4,116.00	49,392.00	1,899.69	23.74615
07	STEP 7	GNL2/G61J/07	4,323.00	51,876.00	1,995.23	24.94038
08	STEP 8	GNL2/G61J/08	4,537.00	54,444.00	2,094.00	26.17500
09	STEP 9	GNL2/G61J/09	4,764.00	57,168.00	2,198.76	27.48461

Job Code: 2920 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: GENERAL SERV WRK(FLEET MGMT)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G10D/01	3,288.00	39,456.00	1,517.53	18.96923
02	STEP 2	GNLS/G10D/02	3,454.00	41,448.00	1,594.15	19.92692
03	STEP 3	GNLS/G10D/03	3,626.00	43,512.00	1,673.53	20.91923
04	STEP 4	GNLS/G10D/04	3,807.00	45,684.00	1,757.07	21.96346
05	STEP 5	GNLS/G10D/05	3,999.00	47,988.00	1,845.69	23.07115
06	STEP 6	GNLS/G10D/06	4,197.00	50,364.00	1,937.07	24.21346

07	STEP 7	GNLS/G10D/07	4,406.00	52,872.00	2,033.53	25.41923
08	STEP 8	GNLS/G10D/08	4,628.00	55,536.00	2,136.00	26.70000
09	STEP 9	GNLS/G10D/09	4,859.00	58,308.00	2,242.61	28.03269

Job Code: 2921 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: GENERAL SERV WRK(FLEETMGMT)(T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G61J/01	3,225.00	38,700.00	1,488.46	18.60576
02	STEP 2	GNL2/G61J/02	3,386.00	40,632.00	1,562.76	19.53461
03	STEP 3	GNL2/G61J/03	3,556.00	42,672.00	1,641.23	20.51538
04	STEP 4	GNL2/G61J/04	3,735.00	44,820.00	1,723.84	21.54807
05	STEP 5	GNL2/G61J/05	3,920.00	47,040.00	1,809.23	22.61538
06	STEP 6	GNL2/G61J/06	4,116.00	49,392.00	1,899.69	23.74615
07	STEP 7	GNL2/G61J/07	4,323.00	51,876.00	1,995.23	24.94038
08	STEP 8	GNL2/G61J/08	4,537.00	54,444.00	2,094.00	26.17500
09	STEP 9	GNL2/G61J/09	4,764.00	57,168.00	2,198.76	27.48461

Job Code: 9259 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: GEOGRAPHIC INFO SYS ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K12P/1N	7,122.00	85,464.00	3,287.07	41.08846
1X	MAXIMUM	PROF/K12P/1X	9,450.00	113,400.00	4,361.53	54.51923

Job Code: 9268 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: GEOGRAPHIC INFO SYS ANLST TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N08E/1N	6,152.00	73,824.00	2,839.38	35.49230
1X	MAXIMUM	PARA/N08E/1X	6,783.00	81,396.00	3,130.61	39.13269

Job Code: 9269 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: GEOGRAPHIC INFO SYS TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N06J/1N	5,859.00	70,308.00	2,704.15	33.80192
1X	MAXIMUM	PARA/N06J/1X	7,478.00	89,736.00	3,451.38	43.14230

Job Code: 3267 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: GRAFFITI EDU COORDINATOR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77B/01	5,880.00	70,560.00	2,713.84	33.92307
02	STEP 2	GNL2/G77B/02	6,174.00	74,088.00	2,849.53	35.61923
03	STEP 3	GNL2/G77B/03	6,484.00	77,808.00	2,992.61	37.40769
04	STEP 4	GNL2/G77B/04	6,807.00	81,684.00	3,141.69	39.27115
05	STEP 5	GNL2/G77B/05	7,145.00	85,740.00	3,297.69	41.22115
06	STEP 6	GNL2/G77B/06	7,505.00	90,060.00	3,463.84	43.29807

Job Code: 3266 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: GRAFFITI EDUCATION COORDINATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G32F/01	5,995.00	71,940.00	2,766.92	34.58653
02	STEP 2	GNLS/G32F/02	6,292.00	75,504.00	2,904.00	36.30000
03	STEP 3	GNLS/G32F/03	6,609.00	79,308.00	3,050.30	38.12884
04	STEP 4	GNLS/G32F/04	6,939.00	83,268.00	3,202.61	40.03269
05	STEP 5	GNLS/G32F/05	7,285.00	87,420.00	3,362.30	42.02884
06	STEP 6	GNLS/G32F/06	7,650.00	91,800.00	3,530.76	44.13461

Job Code: 7800 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: GRAPHICS TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G21B/01	4,235.00	50,820.00	1,954.61	24.43269
02	STEP 2	GNLS/G21B/02	4,443.00	53,316.00	2,050.61	25.63269
03	STEP 3	GNLS/G21B/03	4,668.00	56,016.00	2,154.46	26.93076
04	STEP 4	GNLS/G21B/04	4,902.00	58,824.00	2,262.46	28.28076
05	STEP 5	GNLS/G21B/05	5,145.00	61,740.00	2,374.61	29.68269
06	STEP 6	GNLS/G21B/06	5,400.00	64,800.00	2,492.30	31.15384
07	STEP 7	GNLS/G21B/07	5,671.00	68,052.00	2,617.38	32.71730

Job Code: 7803 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: GRAPHICS TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G67J/01	4,150.00	49,800.00	1,915.38	23.94230
02	STEP 2	GNL2/G67J/02	4,355.00	52,260.00	2,010.00	25.12500

03	STEP 3	GNL2/G67J/03	4,573.00	54,876.00	2,110.61	26.38269
04	STEP 4	GNL2/G67J/04	4,804.00	57,648.00	2,217.23	27.71538
05	STEP 5	GNL2/G67J/05	5,041.00	60,492.00	2,326.61	29.08269
06	STEP 6	GNL2/G67J/06	5,292.00	63,504.00	2,442.46	30.53076
07	STEP 7	GNL2/G67J/07	5,556.00	66,672.00	2,564.30	32.05384

Job Code: 4000 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: HEAVY EQUIP OPER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31C/01	5,817.00	69,804.00	2,684.76	33.55961
02	STEP 2	GNLS/G31C/02	6,104.00	73,248.00	2,817.23	35.21538
03	STEP 3	GNLS/G31C/03	6,415.00	76,980.00	2,960.76	37.00961
04	STEP 4	GNLS/G31C/04	6,732.00	80,784.00	3,107.07	38.83846
05	STEP 5	GNLS/G31C/05	7,069.00	84,828.00	3,262.61	40.78269
06	STEP 6	GNLS/G31C/06	7,419.00	89,028.00	3,424.15	42.80192

Job Code: 4001 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: HEAVY EQUIP OPER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76M/01	5,702.00	68,424.00	2,631.69	32.89615
02	STEP 2	GNL2/G76M/02	5,982.00	71,784.00	2,760.92	34.51153
03	STEP 3	GNL2/G76M/03	6,282.00	75,384.00	2,899.38	36.24230
04	STEP 4	GNL2/G76M/04	6,598.00	79,176.00	3,045.23	38.06538
05	STEP 5	GNL2/G76M/05	6,925.00	83,100.00	3,196.15	39.95192
06	STEP 6	GNL2/G76M/06	7,271.00	87,252.00	3,355.84	41.94807

Job Code: 8166 ***Barg. Unit:*** 01 EXECUTIVE PERS TIER 1
Job Description: HOUSING & HUMAN SERVICES DIR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E33A/1N	16,478.00	197,736.00	7,605.23	95.06538
2X	MERIT MAX	EXEP/E33A/2X	27,388.00	328,656.00	12,640.61	158.00769

Job Code: 8165 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: HOUSING AUTHORITY MGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A74C/1N	12,026.00	144,312.00	5,550.46	69.38076
2X	MAXIMUM	NCLP/A74C/2X	17,654.00	211,848.00	8,148.00	101.85000

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Job Code:	8710	***Barg. Unit:***	15	PROFESSIONAL			
Job Description:	HUMAN RES ANALYST E				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PROF/K12R/1N		6,918.00	83,016.00	3,192.92	39.91153
	2X	MERIT MAX	PROF/K12R/2X		10,661.00	127,932.00	4,920.46	61.50576
Job Code:	8714	***Barg. Unit:***	55	PARA-PROFESSIONAL			
Job Description:	HUMAN RES ANALYST TRNE E				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PARA/N02C/1N		5,975.00	71,700.00	2,757.69	34.47115
	1X	MAXIMUM	PARA/N02C/1X		6,587.00	79,044.00	3,040.15	38.00192
Job Code:	8740	***Barg. Unit:***	01	EXECUTIVE			
Job Description:	HUMAN RES DIR				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	EXEP/E21A/1N		16,474.00	197,688.00	7,603.38	95.04230
	2X	MERIT MAX	EXEP/E21A/2X		26,538.00	318,456.00	12,248.30	153.10384
Job Code:	8699	***Barg. Unit:***	55	PARA-PROFESSIONAL			
Job Description:	HUMAN RES SPEC N				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PARA/N15A/1N		4,642.00	55,704.00	2,142.46	26.78076
	1X	MAXIMUM	PARA/N15A/1X		6,508.00	78,096.00	3,003.69	37.54615
Job Code:	8703	***Barg. Unit:***	55	PARA-PROFESSIONAL			
Job Description:	HUMAN RES SPEC TRNE N				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PARA/N01A/1N		4,009.00	48,108.00	1,850.30	23.12884
	1X	MAXIMUM	PARA/N01A/1X		4,421.00	53,052.00	2,040.46	25.50576
Job Code:	4444	***Barg. Unit:***	50	SUPERVISORY			
Job Description:	HVAC SUPERVISOR				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	SUPV/U16C/1N		8,211.00	98,532.00	3,789.69	47.37115
	2X	MERIT MAX	SUPV/U16C/2X		11,482.00	137,784.00	5,299.38	66.24230

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Job Code:	9238	Barg. Unit:	55	PARA-PROFESSIONAL				
Job Description:	INNOV & TECH ANALYST I TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N06F/1N		6,456.00	77,472.00	2,979.69	37.24615
	1X	MAXIMUM	PARA/N06F/1X		7,118.00	85,416.00	3,285.23	41.06538

Job Code:	9251	Barg. Unit:	15	PROFESSIONAL				
Job Description:	INNOVATION & TECH ANALYST I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K11A/1N		7,473.00	89,676.00	3,449.07	43.11346
	1X	MAXIMUM	PROF/K11A/1X		9,829.00	117,948.00	4,536.46	56.70576

Job Code:	9252	Barg. Unit:	15	PROFESSIONAL				
Job Description:	INNOVATION & TECH ANALYST II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K17A/1N		8,189.00	98,268.00	3,779.53	47.24423
	1X	MAXIMUM	PROF/K17A/1X		10,813.00	129,756.00	4,990.61	62.38269

Job Code:	9240	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	INNOVATION & TECH OFF I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A67A/1N		10,256.00	123,072.00	4,733.53	59.16923
	2X	MERIT MAX	NCLP/A67A/2X		15,919.00	191,028.00	7,347.23	91.84038

Job Code:	9239	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	INNOVATION & TECH OFF II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A71F/1N		11,148.00	133,776.00	5,145.23	64.31538
	2X	MERIT MAX	NCLP/A71F/2X		17,309.00	207,708.00	7,988.76	99.85961

Job Code:	9247	Barg. Unit:	55	PARA-PROFESSIONAL				
Job Description:	INNOVATION & TECH TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N08A/1N		5,000.00	60,000.00	2,307.69	28.84615
	1X	MAXIMUM	PARA/N08A/1X		6,733.00	80,796.00	3,107.53	38.84423

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Job Code:	9250	***Barg. Unit:*** 55	PARA-PROFESSIONAL				
Job Description:	INNOVATION & TECH TECH I TRNE			**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PARA/L05A/1N	4,319.00	51,828.00	1,993.38	24.91730
	1X	MAXIMUM	PARA/L05A/1X	4,763.00	57,156.00	2,198.30	27.47884
Job Code:	9248	***Barg. Unit:*** 55	PARA-PROFESSIONAL				
Job Description:	INNOVATION & TECH TECH II			**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PARA/N06G/1N	5,475.00	65,700.00	2,526.92	31.58653
	1X	MAXIMUM	PARA/N06G/1X	7,286.00	87,432.00	3,362.76	42.03461
Job Code:	8318	***Barg. Unit:*** 01	EXECUTIVE				
Job Description:	INSPECTOR GENERAL			**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	EXEP/E16D/1N	13,944.00	167,328.00	6,435.69	80.44615
	1X	MAXIMUM	EXEP/E16D/1X	18,825.00	225,900.00	8,688.46	108.60576
Job Code:	6580	***Barg. Unit:*** 30	SPECIAL CLASSES				
Job Description:	INSTRUCTOR			**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	SPCM/J99A/1N	2,929.33	35,152.00	1,352.00	16.90000
	1X	MAXIMUM	SPCM/J99A/1X	17,333.33	208,000.00	8,000.00	100.00000
Job Code:	9141	***Barg. Unit:*** 15	PROFESSIONAL				
Job Description:	INTELLIGENCE ANALYST			**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PROF/K09M/1N	6,193.00	74,316.00	2,858.30	35.72884
	1X	MAXIMUM	PROF/K09M/1X	8,713.00	104,556.00	4,021.38	50.26730
Job Code:	9652	***Barg. Unit:*** 15	PROFESSIONAL				
Job Description:	INTERGOV'MTL REL OFF E			**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PROF/K24A/1N	8,840.00	106,080.00	4,080.00	51.00000
	2X	MERIT MAX	PROF/K24A/2X	13,628.00	163,536.00	6,289.84	78.62307

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Job Code: 8312 **Barg. Unit:** 15 PROFESSIONAL
Job Description: INTERNAL AUDITOR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K12M/1N	6,927.00	83,124.00	3,197.07	39.96346
1X	MAXIMUM	PROF/K12M/1X	9,283.00	111,396.00	4,284.46	53.55576

Job Code: 9645 **Barg. Unit:** 15 PROFESSIONAL
Job Description: INTERNATL AFFAIR&PROT OFF NC E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PRNC/K16J/1N	8,840.00	106,080.00	4,080.00	51.00000
1X	MAXIMUM	PRNC/K16J/1X	11,848.00	142,176.00	5,468.30	68.35384

Job Code: 1130 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: INVENTORY CONT SPEC I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23J/01	4,845.00	58,140.00	2,236.15	27.95192
02	STEP 2	GNLS/G23J/02	5,099.00	61,188.00	2,353.38	29.41730
03	STEP 3	GNLS/G23J/03	5,344.00	64,128.00	2,466.46	30.83076
04	STEP 4	GNLS/G23J/04	5,611.00	67,332.00	2,589.69	32.37115
05	STEP 5	GNLS/G23J/05	5,893.00	70,716.00	2,719.84	33.99807
06	STEP 6	GNLS/G23J/06	6,183.00	74,196.00	2,853.69	35.67115
07	STEP 7	GNLS/G23J/07	6,496.00	77,952.00	2,998.15	37.47692

Job Code: 1131 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: INVENTORY CONT SPEC I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G69H/01	4,747.00	56,964.00	2,190.92	27.38653
02	STEP 2	GNL2/G69H/02	4,997.00	59,964.00	2,306.30	28.82884
03	STEP 3	GNL2/G69H/03	5,235.00	62,820.00	2,416.15	30.20192
04	STEP 4	GNL2/G69H/04	5,499.00	65,988.00	2,538.00	31.72500
05	STEP 5	GNL2/G69H/05	5,774.00	69,288.00	2,664.92	33.31153
06	STEP 6	GNL2/G69H/06	6,057.00	72,684.00	2,795.53	34.94423
07	STEP 7	GNL2/G69H/07	6,368.00	76,416.00	2,939.07	36.73846

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Job Code: 1150 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: INVENTORY CONT SPEC II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31K/01	5,611.00	67,332.00	2,589.69	32.37115
02	STEP 2	GNLS/G31K/02	5,893.00	70,716.00	2,719.84	33.99807
03	STEP 3	GNLS/G31K/03	6,183.00	74,196.00	2,853.69	35.67115
04	STEP 4	GNLS/G31K/04	6,496.00	77,952.00	2,998.15	37.47692
05	STEP 5	GNLS/G31K/05	6,820.00	81,840.00	3,147.69	39.34615
06	STEP 6	GNLS/G31K/06	7,161.00	85,932.00	3,305.07	41.31346
07	STEP 7	GNLS/G31K/07	7,519.00	90,228.00	3,470.30	43.37884

Job Code: 1151 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: INVENTORY CONT SPEC II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76O/01	5,499.00	65,988.00	2,538.00	31.72500
02	STEP 2	GNL2/G76O/02	5,774.00	69,288.00	2,664.92	33.31153
03	STEP 3	GNL2/G76O/03	6,057.00	72,684.00	2,795.53	34.94423
04	STEP 4	GNL2/G76O/04	6,368.00	76,416.00	2,939.07	36.73846
05	STEP 5	GNL2/G76O/05	6,685.00	80,220.00	3,085.38	38.56730
06	STEP 6	GNL2/G76O/06	7,021.00	84,252.00	3,240.46	40.50576
07	STEP 7	GNL2/G76O/07	7,371.00	88,452.00	3,402.00	42.52500

Job Code: 8010 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ANALYST I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27L/01	5,818.00	69,816.00	2,685.23	33.56538
02	STEP 2	GNLS/G27L/02	6,111.00	73,332.00	2,820.46	35.25576
03	STEP 3	GNLS/G27L/03	6,415.00	76,980.00	2,960.76	37.00961
04	STEP 4	GNLS/G27L/04	6,741.00	80,892.00	3,111.23	38.89038
05	STEP 5	GNLS/G27L/05	7,074.00	84,888.00	3,264.92	40.81153

Job Code: 8011 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LABORATORY ANALYST I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G73F/01	5,605.00	67,260.00	2,586.92	32.33653
02	STEP 2	GNL2/G73F/02	5,885.00	70,620.00	2,716.15	33.95192

03	STEP 3	GNL2/G73F/03	6,179.00	74,148.00	2,851.84	35.64807
04	STEP 4	GNL2/G73F/04	6,490.00	77,880.00	2,995.38	37.44230
05	STEP 5	GNL2/G73F/05	6,816.00	81,792.00	3,145.84	39.32307

Job Code: 8020 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ANALYST II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G34F/01	7,117.00	85,404.00	3,284.76	41.05961
02	STEP 2	GNLS/G34F/02	7,467.00	89,604.00	3,446.30	43.07884
03	STEP 3	GNLS/G34F/03	7,843.00	94,116.00	3,619.84	45.24807
04	STEP 4	GNLS/G34F/04	8,230.00	98,760.00	3,798.46	47.48076
05	STEP 5	GNLS/G34F/05	8,642.00	103,704.00	3,988.61	49.85769

Job Code: 8021 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LABORATORY ANALYST II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78L/01	6,972.00	83,664.00	3,217.84	40.22307
02	STEP 2	GNL2/G78L/02	7,318.00	87,816.00	3,377.53	42.21923
03	STEP 3	GNL2/G78L/03	7,684.00	92,208.00	3,546.46	44.33076
04	STEP 4	GNL2/G78L/04	8,066.00	96,792.00	3,722.76	46.53461
05	STEP 5	GNL2/G78L/05	8,470.00	101,640.00	3,909.23	48.86538

Job Code: 8025 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LABORATORY ANALYST III

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38C/01	8,090.00	97,080.00	3,733.84	46.67307
02	STEP 2	GNLS/G38C/02	8,495.00	101,940.00	3,920.76	49.00961
03	STEP 3	GNLS/G38C/03	8,914.00	106,968.00	4,114.15	51.42692
04	STEP 4	GNLS/G38C/04	9,361.00	112,332.00	4,320.46	54.00576
05	STEP 5	GNLS/G38C/05	9,836.00	118,032.00	4,539.69	56.74615

Job Code: 8026 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LABORATORY ANALYST III (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79N/01	7,925.00	95,100.00	3,657.69	45.72115
02	STEP 2	GNL2/G79N/02	8,322.00	99,864.00	3,840.92	48.01153
03	STEP 3	GNL2/G79N/03	8,736.00	104,832.00	4,032.00	50.40000

04	STEP 4	GNL2/G79N/04	9,174.00	110,088.00	4,234.15	52.92692
05	STEP 5	GNL2/G79N/05	9,637.00	115,644.00	4,447.84	55.59807

Job Code: 8029 ***Barg. Unit:*** 40 IBEW WASTEWATER
Job Description: LABORATORY QLT ASSURANCE OFF

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/B11A/01	8,468.00	101,616.00	3,908.30	48.85384
02	STEP 2	PFWW/B11A/02	8,891.00	106,692.00	4,103.53	51.29423
03	STEP 3	PFWW/B11A/03	9,336.00	112,032.00	4,308.92	53.86153
04	STEP 4	PFWW/B11A/04	9,802.00	117,624.00	4,524.00	56.55000
05	STEP 5	PFWW/B11A/05	10,293.00	123,516.00	4,750.61	59.38269
06	STEP 6	PFWW/B11A/06	10,807.00	129,684.00	4,987.84	62.34807

Job Code: 6780 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LAND RECORDS TECH I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33B/01	6,415.00	76,980.00	2,960.76	37.00961
02	STEP 2	GNLS/G33B/02	6,732.00	80,784.00	3,107.07	38.83846
03	STEP 3	GNLS/G33B/03	7,069.00	84,828.00	3,262.61	40.78269
04	STEP 4	GNLS/G33B/04	7,419.00	89,028.00	3,424.15	42.80192
05	STEP 5	GNLS/G33B/05	7,790.00	93,480.00	3,595.38	44.94230

Job Code: 6781 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LAND RECORDS TECH I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77M/01	6,282.00	75,384.00	2,899.38	36.24230
02	STEP 2	GNL2/G77M/02	6,598.00	79,176.00	3,045.23	38.06538
03	STEP 3	GNL2/G77M/03	6,925.00	83,100.00	3,196.15	39.95192
04	STEP 4	GNL2/G77M/04	7,271.00	87,252.00	3,355.84	41.94807
05	STEP 5	GNL2/G77M/05	7,636.00	91,632.00	3,524.30	44.05384

Job Code: 6790 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LAND RECORDS TECH II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G40B/01	7,419.00	89,028.00	3,424.15	42.80192
02	STEP 2	GNLS/G40B/02	7,790.00	93,480.00	3,595.38	44.94230
03	STEP 3	GNLS/G40B/03	8,186.00	98,232.00	3,778.15	47.22692

04	STEP 4	GNLS/G40B/04	8,586.00	103,032.00	3,962.76	49.53461
05	STEP 5	GNLS/G40B/05	9,020.00	108,240.00	4,163.07	52.03846

Job Code: 6791 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LAND RECORDS TECH II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G80M/01	7,271.00	87,252.00	3,355.84	41.94807
02	STEP 2	GNL2/G80M/02	7,636.00	91,632.00	3,524.30	44.05384
03	STEP 3	GNL2/G80M/03	8,018.00	96,216.00	3,700.61	46.25769
04	STEP 4	GNL2/G80M/04	8,414.00	100,968.00	3,883.38	48.54230
05	STEP 5	GNL2/G80M/05	8,837.00	106,044.00	4,078.61	50.98269

Job Code: 3035 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LANDSCAPE MAINT INSPECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G32G/01	5,775.00	69,300.00	2,665.38	33.31730
02	STEP 2	GNLS/G32G/02	6,064.00	72,768.00	2,798.76	34.98461
03	STEP 3	GNLS/G32G/03	6,367.00	76,404.00	2,938.61	36.73269
04	STEP 4	GNLS/G32G/04	6,685.00	80,220.00	3,085.38	38.56730
05	STEP 5	GNLS/G32G/05	7,020.00	84,240.00	3,240.00	40.50000
06	STEP 6	GNLS/G32G/06	7,370.00	88,440.00	3,401.53	42.51923
07	STEP 7	GNLS/G32G/07	7,739.00	92,868.00	3,571.84	44.64807

Job Code: 3036 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LANDSCAPE MAINT INSPECTOR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77F/01	5,660.00	67,920.00	2,612.30	32.65384
02	STEP 2	GNL2/G77F/02	5,942.00	71,304.00	2,742.46	34.28076
03	STEP 3	GNL2/G77F/03	6,239.00	74,868.00	2,879.53	35.99423
04	STEP 4	GNL2/G77F/04	6,551.00	78,612.00	3,023.53	37.79423
05	STEP 5	GNL2/G77F/05	6,879.00	82,548.00	3,174.92	39.68653
06	STEP 6	GNL2/G77F/06	7,222.00	86,664.00	3,333.23	41.66538
07	STEP 7	GNL2/G77F/07	7,583.00	90,996.00	3,499.84	43.74807

Job Code: 8915 ***Barg. Unit:*** 30 SPECIAL CLASSES
Job Description: LAW CLERK

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	SPCM/J34A/1N	2,929.33	35,152.00	1,352.00	16.90000
1X	MAXIMUM	SPCM/J34A/1X	3,383.33	40,600.00	1,561.53	19.51923

Job Code: 4344 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LEAD BUILDING MAINT SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G35F/01	7,145.00	85,740.00	3,297.69	41.22115
02	STEP 2	GNLS/G35F/02	7,502.00	90,024.00	3,462.46	43.28076
03	STEP 3	GNLS/G35F/03	7,877.00	94,524.00	3,635.53	45.44423
04	STEP 4	GNLS/G35F/04	8,271.00	99,252.00	3,817.38	47.71730
05	STEP 5	GNLS/G35F/05	8,684.00	104,208.00	4,008.00	50.10000

Job Code: 4345 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LEAD BUILDING MAINT SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79C/01	7,002.00	84,024.00	3,231.69	40.39615
02	STEP 2	GNL2/G79C/02	7,352.00	88,224.00	3,393.23	42.41538
03	STEP 3	GNL2/G79C/03	7,722.00	92,664.00	3,564.00	44.55000
04	STEP 4	GNL2/G79C/04	8,107.00	97,284.00	3,741.69	46.77115
05	STEP 5	GNL2/G79C/05	8,513.00	102,156.00	3,929.07	49.11346

Job Code: 7802 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LEAD GRAPHICS TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G34C/01	5,949.00	71,388.00	2,745.69	34.32115
02	STEP 2	GNLS/G34C/02	6,246.00	74,952.00	2,882.76	36.03461
03	STEP 3	GNLS/G34C/03	6,557.00	78,684.00	3,026.30	37.82884
04	STEP 4	GNLS/G34C/04	6,886.00	82,632.00	3,178.15	39.72692
05	STEP 5	GNLS/G34C/05	7,230.00	86,760.00	3,336.92	41.71153
06	STEP 6	GNLS/G34C/06	7,591.00	91,092.00	3,503.53	43.79423
07	STEP 7	GNLS/G34C/07	7,971.00	95,652.00	3,678.92	45.98653

Job Code: 7804 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LEAD GRAPHICS TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78H/01	5,829.00	69,948.00	2,690.30	33.62884
02	STEP 2	GNL2/G78H/02	6,122.00	73,464.00	2,825.53	35.31923

03	STEP 3	GNL2/G78H/03	6,427.00	77,124.00	2,966.30	37.07884
04	STEP 4	GNL2/G78H/04	6,748.00	80,976.00	3,114.46	38.93076
05	STEP 5	GNL2/G78H/05	7,085.00	85,020.00	3,270.00	40.87500
06	STEP 6	GNL2/G78H/06	7,439.00	89,268.00	3,433.38	42.91730
07	STEP 7	GNL2/G78H/07	7,812.00	93,744.00	3,605.53	45.06923

Job Code: 8761 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: LEAD OUTREACH WRK TRAINEE (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNFS/C14D/1N	3,205.00	38,460.00	1,479.23	18.49038
1X	MAXIMUM	CNFS/C14D/1X	3,533.00	42,396.00	1,630.61	20.38269

Job Code: 8757 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: LEAD OUTREACH WRK (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNFS/C19A/1N	4,917.00	59,004.00	2,269.38	28.36730
1X	MAXIMUM	CNFS/C19A/1X	6,585.00	79,020.00	3,039.23	37.99038

Job Code: 3020 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LEAD PARK MAINT WORKER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G35F/01	7,145.00	85,740.00	3,297.69	41.22115
02	STEP 2	GNLS/G35F/02	7,502.00	90,024.00	3,462.46	43.28076
03	STEP 3	GNLS/G35F/03	7,877.00	94,524.00	3,635.53	45.44423
04	STEP 4	GNLS/G35F/04	8,271.00	99,252.00	3,817.38	47.71730
05	STEP 5	GNLS/G35F/05	8,684.00	104,208.00	4,008.00	50.10000

Job Code: 3021 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LEAD PARK MAINT WORKER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79C/01	7,002.00	84,024.00	3,231.69	40.39615
02	STEP 2	GNL2/G79C/02	7,352.00	88,224.00	3,393.23	42.41538
03	STEP 3	GNL2/G79C/03	7,722.00	92,664.00	3,564.00	44.55000
04	STEP 4	GNL2/G79C/04	8,107.00	97,284.00	3,741.69	46.77115
05	STEP 5	GNL2/G79C/05	8,513.00	102,156.00	3,929.07	49.11346

City of Riverside
Salary Schedule Report
Effective August 28, 2026
City Council Approval Date August 25, 2026

Job Code: 1764 **Barg. Unit:** 20 GENERAL-SEIU — PERS TIER 1
Job Description: LEAD REPROGRAPHICS TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G26D/01	5,437.00	65,244.00	2,509.38	31.36730
02	STEP 2	GNLS/G26D/02	5,710.00	68,520.00	2,635.38	32.94230
03	STEP 3	GNLS/G26D/03	5,996.00	71,952.00	2,767.38	34.59230
04	STEP 4	GNLS/G26D/04	6,294.00	75,528.00	2,904.92	36.31153
05	STEP 5	GNLS/G26D/05	6,609.00	79,308.00	3,050.30	38.12884

Job Code: 1765 **Barg. Unit:** 20 GENERAL-SEIU — PERS TIER 2/3
Job Description: LEAD REPROGRAPHICS TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G71R/01	5,328.00	63,936.00	2,459.07	30.73846
02	STEP 2	GNL2/G71R/02	5,594.00	67,128.00	2,581.84	32.27307
03	STEP 3	GNL2/G71R/03	5,875.00	70,500.00	2,711.53	33.89423
04	STEP 4	GNL2/G71R/04	6,168.00	74,016.00	2,846.76	35.58461
05	STEP 5	GNL2/G71R/05	6,476.00	77,712.00	2,988.92	37.36153

Job Code: 3290 **Barg. Unit:** 20 GENERAL-SEIU — PERS TIER 1
Job Description: LEAD STREET MAINT WKR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33C/01	6,104.00	73,248.00	2,817.23	35.21538
02	STEP 2	GNLS/G33C/02	6,415.00	76,980.00	2,960.76	37.00961
03	STEP 3	GNLS/G33C/03	6,732.00	80,784.00	3,107.07	38.83846
04	STEP 4	GNLS/G33C/04	7,069.00	84,828.00	3,262.61	40.78269
05	STEP 5	GNLS/G33C/05	7,419.00	89,028.00	3,424.15	42.80192
06	STEP 6	GNLS/G33C/06	7,790.00	93,480.00	3,595.38	44.94230

Job Code: 3291 **Barg. Unit:** 20 GENERAL-SEIU — PERS TIER 2/3
Job Description: LEAD STREET MAINT WKR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78A/01	5,982.00	71,784.00	2,760.92	34.51153
02	STEP 2	GNL2/G78A/02	6,282.00	75,384.00	2,899.38	36.24230
03	STEP 3	GNL2/G78A/03	6,598.00	79,176.00	3,045.23	38.06538
04	STEP 4	GNL2/G78A/04	6,925.00	83,100.00	3,196.15	39.95192
05	STEP 5	GNL2/G78A/05	7,271.00	87,252.00	3,355.84	41.94807

	06	STEP 6	GNL2/G78A/06	7,636.00	91,632.00	3,524.30	44.05384

Job Code: 0619 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LEAD UTIL BILLING REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31H/01	6,112.00	73,344.00	2,820.92	35.26153
02	STEP 2	GNLS/G31H/02	6,419.00	77,028.00	2,962.61	37.03269
03	STEP 3	GNLS/G31H/03	6,739.00	80,868.00	3,110.30	38.87884
04	STEP 4	GNLS/G31H/04	7,076.00	84,912.00	3,265.84	40.82307
05	STEP 5	GNLS/G31H/05	7,430.00	89,160.00	3,429.23	42.86538

Job Code: 0620 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LEAD UTIL BILLING REP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77C/01	5,996.00	71,952.00	2,767.38	34.59230
02	STEP 2	GNL2/G77C/02	6,296.00	75,552.00	2,905.84	36.32307
03	STEP 3	GNL2/G77C/03	6,610.00	79,320.00	3,050.76	38.13461
04	STEP 4	GNL2/G77C/04	6,942.00	83,304.00	3,204.00	40.05000
05	STEP 5	GNL2/G77C/05	7,288.00	87,456.00	3,363.69	42.04615

Job Code: 0613 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LEAD UTIL CUST SERV REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G28E/01	5,505.00	66,060.00	2,540.76	31.75961
02	STEP 2	GNLS/G28E/02	5,780.00	69,360.00	2,667.69	33.34615
03	STEP 3	GNLS/G28E/03	6,069.00	72,828.00	2,801.07	35.01346
04	STEP 4	GNLS/G28E/04	6,373.00	76,476.00	2,941.38	36.76730
05	STEP 5	GNLS/G28E/05	6,691.00	80,292.00	3,088.15	38.60192
06	STEP 6	GNLS/G28E/06	7,025.00	84,300.00	3,242.30	40.52884

Job Code: 0614 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LEAD UTIL CUST SERV REP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G74E/01	5,400.00	64,800.00	2,492.30	31.15384
02	STEP 2	GNL2/G74E/02	5,669.00	68,028.00	2,616.46	32.70576
03	STEP 3	GNL2/G74E/03	5,954.00	71,448.00	2,748.00	34.35000
04	STEP 4	GNL2/G74E/04	6,251.00	75,012.00	2,885.07	36.06346

05	STEP 5	GNL2/G74E/05	6,564.00	78,768.00	3,029.53	37.86923
06	STEP 6	GNL2/G74E/06	6,890.00	82,680.00	3,180.00	39.75000

Job Code: 3170 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LEAD WASTEWTR COL SYS TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G32K/01	6,641.00	79,692.00	3,065.07	38.31346
02	STEP 2	GNLS/G32K/02	6,970.00	83,640.00	3,216.92	40.21153
03	STEP 3	GNLS/G32K/03	7,324.00	87,888.00	3,380.30	42.25384
04	STEP 4	GNLS/G32K/04	7,687.00	92,244.00	3,547.84	44.34807
05	STEP 5	GNLS/G32K/05	8,068.00	96,816.00	3,723.69	46.54615
06	STEP 6	GNLS/G32K/06	8,470.00	101,640.00	3,909.23	48.86538

Job Code: 3171 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LEAD WASTEWTR COL SYS TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77G/01	6,511.00	78,132.00	3,005.07	37.56346
02	STEP 2	GNL2/G77G/02	6,829.00	81,948.00	3,151.84	39.39807
03	STEP 3	GNL2/G77G/03	7,175.00	86,100.00	3,311.53	41.39423
04	STEP 4	GNL2/G77G/04	7,534.00	90,408.00	3,477.23	43.46538
05	STEP 5	GNL2/G77G/05	7,908.00	94,896.00	3,649.84	45.62307
06	STEP 6	GNL2/G77G/06	8,301.00	99,612.00	3,831.23	47.89038

Job Code: 0310 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: LEGAL SECRETARY

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNFS/C28A/1N	5,558.00	66,696.00	2,565.23	32.06538
2X	MERIT MAX	CNFS/C28A/2X	8,563.00	102,756.00	3,952.15	49.40192

Job Code: 0320 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: LEGAL SUP SPEC (C) N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNFS/C33A/1N	3,102.00	37,224.00	1,431.69	17.89615
2X	MERIT MAX	CNFS/C33A/2X	7,807.00	93,684.00	3,603.23	45.04038

Job Code: 5915 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G35C/01	5,817.00	69,804.00	2,684.76	33.55961
02	STEP 2	GNLS/G35C/02	6,104.00	73,248.00	2,817.23	35.21538
03	STEP 3	GNLS/G35C/03	6,415.00	76,980.00	2,960.76	37.00961
04	STEP 4	GNLS/G35C/04	6,732.00	80,784.00	3,107.07	38.83846
05	STEP 5	GNLS/G35C/05	7,069.00	84,828.00	3,262.61	40.78269
06	STEP 6	GNLS/G35C/06	7,419.00	89,028.00	3,424.15	42.80192
07	STEP 7	GNLS/G35C/07	7,790.00	93,480.00	3,595.38	44.94230
08	STEP 8	GNLS/G35C/08	8,186.00	98,232.00	3,778.15	47.22692

Job Code: 5917 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARIAN (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79D/01	5,702.00	68,424.00	2,631.69	32.89615
02	STEP 2	GNL2/G79D/02	5,982.00	71,784.00	2,760.92	34.51153
03	STEP 3	GNL2/G79D/03	6,282.00	75,384.00	2,899.38	36.24230
04	STEP 4	GNL2/G79D/04	6,598.00	79,176.00	3,045.23	38.06538
05	STEP 5	GNL2/G79D/05	6,925.00	83,100.00	3,196.15	39.95192
06	STEP 6	GNL2/G79D/06	7,271.00	87,252.00	3,355.84	41.94807
07	STEP 7	GNL2/G79D/07	7,636.00	91,632.00	3,524.30	44.05384
08	STEP 8	GNL2/G79D/08	8,018.00	96,216.00	3,700.61	46.25769

Job Code: 5916 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARIAN TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G20A/01	5,024.00	60,288.00	2,318.76	28.98461
02	STEP 2	GNLS/G20A/02	5,274.00	63,288.00	2,434.15	30.42692
03	STEP 3	GNLS/G20A/03	5,537.00	66,444.00	2,555.53	31.94423

Job Code: 5918 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARIAN TRNE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G66G/01	4,920.00	59,040.00	2,270.76	28.38461
02	STEP 2	GNL2/G66G/02	5,169.00	62,028.00	2,385.69	29.82115

	03	STEP 3	GNL2/G66G/03	5,426.00	65,112.00	2,504.30	31.30384

Job Code: 5785 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARY ASSIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19C/01	3,399.00	40,788.00	1,568.76	19.60961
02	STEP 2	GNLS/G19C/02	3,572.00	42,864.00	1,648.61	20.60769
03	STEP 3	GNLS/G19C/03	3,748.00	44,976.00	1,729.84	21.62307
04	STEP 4	GNLS/G19C/04	3,936.00	47,232.00	1,816.61	22.70769
05	STEP 5	GNLS/G19C/05	4,132.00	49,584.00	1,907.07	23.83846
06	STEP 6	GNLS/G19C/06	4,336.00	52,032.00	2,001.23	25.01538
07	STEP 7	GNLS/G19C/07	4,567.00	54,804.00	2,107.84	26.34807
08	STEP 8	GNLS/G19C/08	4,783.00	57,396.00	2,207.53	27.59423
09	STEP 9	GNLS/G19C/09	5,024.00	60,288.00	2,318.76	28.98461
10	STEP 10	GNLS/G19C/10	5,274.00	63,288.00	2,434.15	30.42692

Job Code: 5786 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARY ASSIST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G65G/01	3,331.00	39,972.00	1,537.38	19.21730
02	STEP 2	GNL2/G65G/02	3,500.00	42,000.00	1,615.38	20.19230
03	STEP 3	GNL2/G65G/03	3,673.00	44,076.00	1,695.23	21.19038
04	STEP 4	GNL2/G65G/04	3,857.00	46,284.00	1,780.15	22.25192
05	STEP 5	GNL2/G65G/05	4,048.00	48,576.00	1,868.30	23.35384
06	STEP 6	GNL2/G65G/06	4,250.00	51,000.00	1,961.53	24.51923
07	STEP 7	GNL2/G65G/07	4,473.00	53,676.00	2,064.46	25.80576
08	STEP 8	GNL2/G65G/08	4,688.00	56,256.00	2,163.69	27.04615
09	STEP 9	GNL2/G65G/09	4,920.00	59,040.00	2,270.76	28.38461
10	STEP 10	GNL2/G65G/10	5,169.00	62,028.00	2,385.69	29.82115

Job Code: 5865 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARY ASSOC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25C/01	5,274.00	63,288.00	2,434.15	30.42692
02	STEP 2	GNLS/G25C/02	5,537.00	66,444.00	2,555.53	31.94423
03	STEP 3	GNLS/G25C/03	5,817.00	69,804.00	2,684.76	33.55961

04	STEP 4	GNLS/G25C/04	6,104.00	73,248.00	2,817.23	35.21538
05	STEP 5	GNLS/G25C/05	6,415.00	76,980.00	2,960.76	37.00961

Job Code: 5866 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARY ASSOC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G71G/01	5,169.00	62,028.00	2,385.69	29.82115
02	STEP 2	GNL2/G71G/02	5,426.00	65,112.00	2,504.30	31.30384
03	STEP 3	GNL2/G71G/03	5,702.00	68,424.00	2,631.69	32.89615
04	STEP 4	GNL2/G71G/04	5,982.00	71,784.00	2,760.92	34.51153
05	STEP 5	GNL2/G71G/05	6,282.00	75,384.00	2,899.38	36.24230

Job Code: 9165 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARY DIGITAL SYS SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G40C/01	6,732.00	80,784.00	3,107.07	38.83846
02	STEP 2	GNLS/G40C/02	7,069.00	84,828.00	3,262.61	40.78269
03	STEP 3	GNLS/G40C/03	7,419.00	89,028.00	3,424.15	42.80192
04	STEP 4	GNLS/G40C/04	7,790.00	93,480.00	3,595.38	44.94230
05	STEP 5	GNLS/G40C/05	8,186.00	98,232.00	3,778.15	47.22692
06	STEP 6	GNLS/G40C/06	8,586.00	103,032.00	3,962.76	49.53461
07	STEP 7	GNLS/G40C/07	9,020.00	108,240.00	4,163.07	52.03846

Job Code: 9166 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARY DIGITAL SYS SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G81A/01	6,598.00	79,176.00	3,045.23	38.06538
02	STEP 2	GNL2/G81A/02	6,925.00	83,100.00	3,196.15	39.95192
03	STEP 3	GNL2/G81A/03	7,271.00	87,252.00	3,355.84	41.94807
04	STEP 4	GNL2/G81A/04	7,636.00	91,632.00	3,524.30	44.05384
05	STEP 5	GNL2/G81A/05	8,018.00	96,216.00	3,700.61	46.25769
06	STEP 6	GNL2/G81A/06	8,414.00	100,968.00	3,883.38	48.54230
07	STEP 7	GNL2/G81A/07	8,837.00	106,044.00	4,078.61	50.98269

Job Code: 6040 ***Barg. Unit:*** 01 EXECUTIVE
Job Description: LIBRARY DIR

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	1N	MINIMUM	EXEP/E29A/1N	15,698.00	188,376.00	7,245.23	90.56538
	2X	MERIT MAX	EXEP/E29A/2X	26,086.00	313,032.00	12,039.69	150.49615

Job Code: 5825 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARY TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G22A/01	4,783.00	57,396.00	2,207.53	27.59423
02	STEP 2	GNLS/G22A/02	5,024.00	60,288.00	2,318.76	28.98461
03	STEP 3	GNLS/G22A/03	5,274.00	63,288.00	2,434.15	30.42692
04	STEP 4	GNLS/G22A/04	5,537.00	66,444.00	2,555.53	31.94423
05	STEP 5	GNLS/G22A/05	5,817.00	69,804.00	2,684.76	33.55961

Job Code: 5827 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARY TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G68A/01	4,688.00	56,256.00	2,163.69	27.04615
02	STEP 2	GNL2/G68A/02	4,920.00	59,040.00	2,270.76	28.38461
03	STEP 3	GNL2/G68A/03	5,169.00	62,028.00	2,385.69	29.82115
04	STEP 4	GNL2/G68A/04	5,426.00	65,112.00	2,504.30	31.30384
05	STEP 5	GNL2/G68A/05	5,702.00	68,424.00	2,631.69	32.89615

Job Code: 5826 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: LIBRARY TECH TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G14D/01	4,132.00	49,584.00	1,907.07	23.83846
02	STEP 2	GNLS/G14D/02	4,336.00	52,032.00	2,001.23	25.01538
03	STEP 3	GNLS/G14D/03	4,567.00	54,804.00	2,107.84	26.34807

Job Code: 5828 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: LIBRARY TECH TRNE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G63D/01	4,048.00	48,576.00	1,868.30	23.35384
02	STEP 2	GNL2/G63D/02	4,250.00	51,000.00	1,961.53	24.51923
03	STEP 3	GNL2/G63D/03	4,473.00	53,676.00	2,064.46	25.80576

City of Riverside
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Effective August 28, 2026
City Council Approval Date August 25, 2026

Job Code: 6260 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: LIFEGUARD/INSTRUCTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/H35C/01	3,796.00	45,552.00	1,752.00	21.90000
02	STEP 2	SPCH/H35C/02	3,848.00	46,176.00	1,776.00	22.20000
03	STEP 3	SPCH/H35C/03	3,900.00	46,800.00	1,800.00	22.50000

Job Code: 4370 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MAINT ELECTRICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33I/01	6,541.00	78,492.00	3,018.92	37.73653
02	STEP 2	GNLS/G33I/02	6,867.00	82,404.00	3,169.38	39.61730
03	STEP 3	GNLS/G33I/03	7,210.00	86,520.00	3,327.69	41.59615
04	STEP 4	GNLS/G33I/04	7,571.00	90,852.00	3,494.30	43.67884
05	STP 5	GNLS/G33I/05	7,950.00	95,400.00	3,669.23	45.86538

Job Code: 4372 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MAINT ELECTRICIAN (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78E/01	6,410.00	76,920.00	2,958.46	36.98076
02	STEP 2	GNL2/G78E/02	6,730.00	80,760.00	3,106.15	38.82692
03	STEP 3	GNL2/G78E/03	7,068.00	84,816.00	3,262.15	40.77692
04	STEP 4	GNL2/G78E/04	7,421.00	89,052.00	3,425.07	42.81346
05	STEP 5	GNL2/G78E/05	7,791.00	93,492.00	3,595.84	44.94807

Job Code: 2910 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MAINT WRK I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19A/01	4,336.00	52,032.00	2,001.23	25.01538
02	STEP 2	GNLS/G19A/02	4,567.00	54,804.00	2,107.84	26.34807
03	STEP 3	GNLS/G19A/03	4,783.00	57,396.00	2,207.53	27.59423
04	STEP 4	GNLS/G19A/04	5,024.00	60,288.00	2,318.76	28.98461
05	STEP 5	GNLS/G19A/05	5,274.00	63,288.00	2,434.15	30.42692

City of Riverside
Salary Schedule Report
Effective August 28, 2026
City Council Approval Date August 25, 2026

Job Code: 2911 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MAINT WRK I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G65A/01	4,250.00	51,000.00	1,961.53	24.51923
02	STEP 2	GNL2/G65A/02	4,473.00	53,676.00	2,064.46	25.80576
03	STEP 3	GNL2/G65A/03	4,688.00	56,256.00	2,163.69	27.04615
04	STEP 4	GNL2/G65A/04	4,920.00	59,040.00	2,270.76	28.38461
05	STEP 5	GNL2/G65A/05	5,169.00	62,028.00	2,385.69	29.82115

Job Code: 5395 **Barg. Unit:** 10 MANAGEMENT
Job Description: MAINTENANCE SERVICES MANAGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M78E/1N	9,018.00	108,216.00	4,162.15	52.02692
2X	MAXIMUM	MGTS/M78E/2X	13,900.00	166,800.00	6,415.38	80.19230

Job Code: 8440 **Barg. Unit:** 15 PROFESSIONAL
Job Description: MANAGEMENT ANALYST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K12N/1N	6,128.00	73,536.00	2,828.30	35.35384
2X	MERIT MAX	PROF/K12N/2X	9,417.00	113,004.00	4,346.30	54.32884

Job Code: 8435 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: MANAGEMENT ANALYST TRNE E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N01H/1N	5,293.00	63,516.00	2,442.92	30.53653
1X	MAXIMUM	PARA/N01H/1X	5,834.00	70,008.00	2,692.61	33.65769

Job Code: 8154 **Barg. Unit:** 01 EXECUTIVE
Job Description: MARKETING & COMM DIRECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E29A/1N	15,698.00	188,376.00	7,245.23	90.56538
2X	MERIT MAX	EXEP/E29A/2X	26,086.00	313,032.00	12,039.69	150.49615

Job Code: 9800 **Barg. Unit:** 05 ELECTED OFFICIALS
Job Description: MAYOR

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	01	STEP 1	MYCS/X36A/01	7,604.00	91,248.00	3,509.53	43.86923

Job Code: 9810 ***Barg. Unit:*** 05 ELECTED OFFICIALS
Job Description: MAYOR PRO TEM

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	MYCS/X08A/01	3,926.00	47,112.00	1,812.00	22.65000

Job Code: 5330 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: MECHANIC

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27H/01	5,562.00	66,744.00	2,567.07	32.08846
	02	STEP 2	GNLS/G27H/02	5,841.00	70,092.00	2,695.84	33.69807
	03	STEP 3	GNLS/G27H/03	6,133.00	73,596.00	2,830.61	35.38269
	04	STEP 4	GNLS/G27H/04	6,438.00	77,256.00	2,971.38	37.14230
	05	STEP 5	GNLS/G27H/05	6,760.00	81,120.00	3,120.00	39.00000

Job Code: 5331 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MECHANIC (T)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G73E/01	5,447.00	65,364.00	2,514.00	31.42500
	02	STEP 2	GNL2/G73E/02	5,720.00	68,640.00	2,640.00	33.00000
	03	STEP 3	GNL2/G73E/03	6,007.00	72,084.00	2,772.46	34.65576
	04	STEP 4	GNL2/G73E/04	6,306.00	75,672.00	2,910.46	36.38076
	05	STEP 5	GNL2/G73E/05	6,621.00	79,452.00	3,055.84	38.19807

Job Code: 9659 ***Barg. Unit:*** 30 SPECIAL CLASSES
Job Description: MEDIA PRODUCTION ASSISTANT

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J97G/1N	3,813.33	45,760.00	1,760.00	22.00000
	1X	MAXIMUM	SPCM/J97G/1X	6,413.33	76,960.00	2,960.00	37.00000

Job Code: 9660 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: MEDIA PRODUCTION TECH

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G34D/01	5,966.00	71,592.00	2,753.53	34.41923
	02	STEP 2	GNLS/G34D/02	6,264.00	75,168.00	2,891.07	36.13846
	03	STEP 3	GNLS/G34D/03	6,578.00	78,936.00	3,036.00	37.95000

04	STEP 4	GNLS/G34D/04	6,907.00	82,884.00	3,187.84	39.84807
05	STEP 5	GNLS/G34D/05	7,251.00	87,012.00	3,346.61	41.83269
06	STEP 6	GNLS/G34D/06	7,614.00	91,368.00	3,514.15	43.92692
07	STEP 7	GNLS/G34D/07	7,996.00	95,952.00	3,690.46	46.13076

Job Code: 9662 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MEDIA PRODUCTION TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78I/01	5,848.00	70,176.00	2,699.07	33.73846
02	STEP 2	GNL2/G78I/02	6,140.00	73,680.00	2,833.84	35.42307
03	STEP 3	GNL2/G78I/03	6,447.00	77,364.00	2,975.53	37.19423
04	STEP 4	GNL2/G78I/04	6,769.00	81,228.00	3,124.15	39.05192
05	STEP 5	GNL2/G78I/05	7,108.00	85,296.00	3,280.61	41.00769
06	STEP 6	GNL2/G78I/06	7,463.00	89,556.00	3,444.46	43.05576
07	STEP 7	GNL2/G78I/07	7,836.00	94,032.00	3,616.61	45.20769

Job Code: 5550 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: METAL SHOP TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38B/01	6,415.00	76,980.00	2,960.76	37.00961
02	STEP 2	GNLS/G38B/02	6,732.00	80,784.00	3,107.07	38.83846
03	STEP 3	GNLS/G38B/03	7,069.00	84,828.00	3,262.61	40.78269
04	STEP 4	GNLS/G38B/04	7,419.00	89,028.00	3,424.15	42.80192
05	STEP 5	GNLS/G38B/05	7,790.00	93,480.00	3,595.38	44.94230
06	STEP 6	GNLS/G38B/06	8,186.00	98,232.00	3,778.15	47.22692
07	STEP 7	GNLS/G38B/07	8,586.00	103,032.00	3,962.76	49.53461

Job Code: 5551 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: METAL SHOP TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79M/01	6,282.00	75,384.00	2,899.38	36.24230
02	STEP 2	GNL2/G79M/02	6,598.00	79,176.00	3,045.23	38.06538
03	STEP 3	GNL2/G79M/03	6,925.00	83,100.00	3,196.15	39.95192
04	STEP 4	GNL2/G79M/04	7,271.00	87,252.00	3,355.84	41.94807
05	STEP 5	GNL2/G79M/05	7,636.00	91,632.00	3,524.30	44.05384
06	STEP 6	GNL2/G79M/06	8,018.00	96,216.00	3,700.61	46.25769

	07	STEP 7	GNL2/G79M/07	8,414.00	100,968.00	3,883.38	48.54230

Job Code: 3950 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: MINIBUS DRIVER

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G10C/01	4,349.00	52,188.00	2,007.23	25.09038
	02	STEP 2	GNLS/G10C/02	4,567.00	54,804.00	2,107.84	26.34807
	03	STEP 3	GNLS/G10C/03	4,794.00	57,528.00	2,212.61	27.65769

Job Code: 3952 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MINIBUS DRIVER (T)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G61G/01	4,265.00	51,180.00	1,968.46	24.60576
	02	STEP 2	GNL2/G61G/02	4,478.00	53,736.00	2,066.76	25.83461
	03	STEP 3	GNL2/G61G/03	4,702.00	56,424.00	2,170.15	27.12692

Job Code: 3951 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: MINIBUS DRIVER TRNE

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G06B/01	3,781.00	45,372.00	1,745.07	21.81346
	02	STEP 2	GNLS/G06B/02	3,970.00	47,640.00	1,832.30	22.90384
	03	STEP 3	GNLS/G06B/03	4,168.00	50,016.00	1,923.69	24.04615

Job Code: 3953 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MINIBUS DRIVER TRNE (T)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G60M/01	3,710.00	44,520.00	1,712.30	21.40384
	02	STEP 2	GNL2/G60M/02	3,896.00	46,752.00	1,798.15	22.47692
	03	STEP 3	GNL2/G60M/03	4,090.00	49,080.00	1,887.69	23.59615

Job Code: 3940 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: MINIBUS DRIVER/DISP-SCHED

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G16D/01	4,638.00	55,656.00	2,140.61	26.75769
	02	STEP 2	GNLS/G16D/02	4,870.00	58,440.00	2,247.69	28.09615
	03	STEP 3	GNLS/G16D/03	5,114.00	61,368.00	2,360.30	29.50384
	04	STEP 4	GNLS/G16D/04	5,370.00	64,440.00	2,478.46	30.98076

	05	STEP 5	GNLS/G16D/05	5,639.00	67,668.00	2,602.61	32.53269

Job Code: 3941 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MINIBUS DRIVER/DISP-SCHED (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G64D/01	4,543.00	54,516.00	2,096.76	26.20961
02	STEP 2	GNL2/G64D/02	4,770.00	57,240.00	2,201.53	27.51923
03	STEP 3	GNL2/G64D/03	5,008.00	60,096.00	2,311.38	28.89230
04	STEP 4	GNL2/G64D/04	5,260.00	63,120.00	2,427.69	30.34615
05	STEP 5	GNL2/G64D/05	5,523.00	66,276.00	2,549.07	31.86346

Job Code: 6086 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MUSEUM COLLECTIONS SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G66O/01	5,021.00	60,252.00	2,317.38	28.96730
02	STEP 2	GNL2/G66O/02	5,272.00	63,264.00	2,433.23	30.41538
03	STEP 3	GNL2/G66O/03	5,536.00	66,432.00	2,555.07	31.93846
04	STEP 4	GNL2/G66O/04	5,812.00	69,744.00	2,682.46	33.53076

Job Code: 6085 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: MUSEUM COLLECTIONS SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G22I/01	5,123.00	61,476.00	2,364.46	29.55576
02	STEP 2	GNLS/G22I/02	5,379.00	64,548.00	2,482.61	31.03269
03	STEP 3	GNLS/G22I/03	5,648.00	67,776.00	2,606.76	32.58461
04	STEP 4	GNLS/G22I/04	5,931.00	71,172.00	2,737.38	34.21730

Job Code: 6160 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: MUSEUM CURATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38A/01	7,069.00	84,828.00	3,262.61	40.78269
02	STEP 2	GNLS/G38A/02	7,419.00	89,028.00	3,424.15	42.80192
03	STEP 3	GNLS/G38A/03	7,790.00	93,480.00	3,595.38	44.94230
04	STEP 4	GNLS/G38A/04	8,186.00	98,232.00	3,778.15	47.22692
05	STEP 5	GNLS/G38A/05	8,586.00	103,032.00	3,962.76	49.53461

Job Code: 6161 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MUSEUM CURATOR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79J/01	6,925.00	83,100.00	3,196.15	39.95192
02	STEP 2	GNL2/G79J/02	7,271.00	87,252.00	3,355.84	41.94807
03	STEP 3	GNL2/G79J/03	7,636.00	91,632.00	3,524.30	44.05384
04	STEP 4	GNL2/G79J/04	8,018.00	96,216.00	3,700.61	46.25769
05	STEP 5	GNL2/G79J/05	8,414.00	100,968.00	3,883.38	48.54230

Job Code: 6195 **Barg. Unit:** 01 EXECUTIVE
Job Description: MUSEUM DIRECTOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E16A/1N	13,226.00	158,712.00	6,104.30	76.30384
2X	MAXIMUM	EXEP/E16A/2X	21,857.00	262,284.00	10,087.84	126.09807

Job Code: 6130 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: MUSEUM EDUCATOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31B/01	6,104.00	73,248.00	2,817.23	35.21538
02	STEP 2	GNLS/G31B/02	6,415.00	76,980.00	2,960.76	37.00961
03	STEP 3	GNLS/G31B/03	6,732.00	80,784.00	3,107.07	38.83846
04	STEP 4	GNLS/G31B/04	7,069.00	84,828.00	3,262.61	40.78269
05	STEP 5	GNLS/G31B/05	7,419.00	89,028.00	3,424.15	42.80192

Job Code: 6131 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MUSEUM EDUCATOR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76J/01	5,982.00	71,784.00	2,760.92	34.51153
02	STEP 2	GNL2/G76J/02	6,282.00	75,384.00	2,899.38	36.24230
03	STEP 3	GNL2/G76J/03	6,598.00	79,176.00	3,045.23	38.06538
04	STEP 4	GNL2/G76J/04	6,925.00	83,100.00	3,196.15	39.95192
05	STEP 5	GNL2/G76J/05	7,271.00	87,252.00	3,355.84	41.94807

Job Code: 6066 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: MUSEUM EVENT AND VOL COORD

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	PARA/N01C/1N	5,705.00	68,460.00	2,633.07	32.91346
1X	MAXIMUM	PARA/N01C/1X	6,927.00	83,124.00	3,197.07	39.96346

Job Code: 6090 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: MUSEUM MAINT WRK

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19A/01	4,336.00	52,032.00	2,001.23	25.01538
02	STEP 2	GNLS/G19A/02	4,567.00	54,804.00	2,107.84	26.34807
03	STEP 3	GNLS/G19A/03	4,783.00	57,396.00	2,207.53	27.59423
04	STEP 4	GNLS/G19A/04	5,024.00	60,288.00	2,318.76	28.98461
05	STEP 5	GNLS/G19A/05	5,274.00	63,288.00	2,434.15	30.42692

Job Code: 6091 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: MUSEUM MAINT WRK (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G65A/01	4,250.00	51,000.00	1,961.53	24.51923
02	STEP 2	GNL2/G65A/02	4,473.00	53,676.00	2,064.46	25.80576
03	STEP 3	GNL2/G65A/03	4,688.00	56,256.00	2,163.69	27.04615
04	STEP 4	GNL2/G65A/04	4,920.00	59,040.00	2,270.76	28.38461
05	STEP 5	GNL2/G65A/05	5,169.00	62,028.00	2,385.69	29.82115

Job Code: 6064 ***Barg. Unit:*** 30 SPECIAL CLASSES
Job Description: MUSEUM PROG ASSIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SPCM/J27A/1N	2,929.33	35,152.00	1,352.00	16.90000
1X	MAXIMUM	SPCM/J27A/1X	3,958.07	47,496.90	1,826.80	22.83505

Job Code: 9176 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: NETWORK ENGINEER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G48B/01	7,790.00	93,480.00	3,595.38	44.94230
02	STEP 2	GNLS/G48B/02	8,186.00	98,232.00	3,778.15	47.22692
03	STEP 3	GNLS/G48B/03	8,586.00	103,032.00	3,962.76	49.53461
04	STEP 4	GNLS/G48B/04	9,020.00	108,240.00	4,163.07	52.03846
05	STEP 5	GNLS/G48B/05	9,469.00	113,628.00	4,370.30	54.62884
06	STEP 6	GNLS/G48B/06	9,948.00	119,376.00	4,591.38	57.39230
07	STEP 7	GNLS/G48B/07	10,446.00	125,352.00	4,821.23	60.26538

City of Riverside
Salary Schedule Report
Effective August 28, 2026
City Council Approval Date August 25, 2026

Job Code: 9177 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: NETWORK ENGINEER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G83J/01	7,636.00	91,632.00	3,524.30	44.05384
02	STEP 2	GNL2/G83J/02	8,018.00	96,216.00	3,700.61	46.25769
03	STEP 3	GNL2/G83J/03	8,414.00	100,968.00	3,883.38	48.54230
04	STEP 4	GNL2/G83J/04	8,837.00	106,044.00	4,078.61	50.98269
05	STEP 5	GNL2/G83J/05	9,280.00	111,360.00	4,283.07	53.53846
06	STEP 6	GNL2/G83J/06	9,748.00	116,976.00	4,499.07	56.23846
07	STEP 7	GNL2/G83J/07	10,234.00	122,808.00	4,723.38	59.04230

Job Code: 0025 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: OFFICE SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G14F/01	3,288.00	39,456.00	1,517.53	18.96923
02	STEP 2	GNLS/G14F/02	3,454.00	41,448.00	1,594.15	19.92692
03	STEP 3	GNLS/G14F/03	3,626.00	43,512.00	1,673.53	20.91923
04	STEP 4	GNLS/G14F/04	3,807.00	45,684.00	1,757.07	21.96346
05	STEP 5	GNLS/G14F/05	3,999.00	47,988.00	1,845.69	23.07115
06	STEP 6	GNLS/G14F/06	4,197.00	50,364.00	1,937.07	24.21346
07	STEP 7	GNLS/G14F/07	4,406.00	52,872.00	2,033.53	25.41923
08	STEP 8	GNLS/G14F/08	4,628.00	55,536.00	2,136.00	26.70000
09	STEP 9	GNLS/G14F/09	4,859.00	58,308.00	2,242.61	28.03269

Job Code: 0027 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: OFFICE SPEC (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNFS/C15D/1N	3,288.00	39,456.00	1,517.53	18.96923
1X	MAXIMUM	CNFS/C15D/1X	4,859.00	58,308.00	2,242.61	28.03269

Job Code: 0024 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: OFFICE SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G63J/01	3,225.00	38,700.00	1,488.46	18.60576
02	STEP 2	GNL2/G63J/02	3,386.00	40,632.00	1,562.76	19.53461
03	STEP 3	GNL2/G63J/03	3,556.00	42,672.00	1,641.23	20.51538

	04	STEP 4	GNL2/G63J/04	3,735.00	44,820.00	1,723.84	21.54807
	05	STEP 5	GNL2/G63J/05	3,920.00	47,040.00	1,809.23	22.61538
	06	STEP 6	GNL2/G63J/06	4,116.00	49,392.00	1,899.69	23.74615
	07	STEP 7	GNL2/G63J/07	4,323.00	51,876.00	1,995.23	24.94038
	08	STEP 8	GNL2/G63J/08	4,537.00	54,444.00	2,094.00	26.17500
	09	STEP 9	GNL2/G63J/09	4,764.00	57,168.00	2,198.76	27.48461

Job Code: 8715 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: ORGANIZATIONAL DEV & TRN MGR

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	NCLM/B74I/1N	10,251.00	123,012.00	4,731.23	59.14038
	2X	MAXIMUM	NCLM/B74I/2X	16,565.00	198,780.00	7,645.38	95.56730

Job Code: 8324 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: ORGANIZATIONAL PERF & AUD MGR

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	NCLP/A74F/1N	12,137.00	145,644.00	5,601.69	70.02115
	2X	MERIT MAX	NCLP/A74F/2X	17,808.00	213,696.00	8,219.07	102.73846

Job Code: 8755 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: OUTREACH SUPV

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	SUPV/U01A/1N	5,422.00	65,064.00	2,502.46	31.28076
	1X	MAXIMUM	SUPV/U01A/1X	7,264.00	87,168.00	3,352.61	41.90769

Job Code: 8756 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: OUTREACH WRK (C)

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	CNFS/C18D/1N	4,457.00	53,484.00	2,057.07	25.71346
	1X	MAXIMUM	CNFS/C18D/1X	5,973.00	71,676.00	2,756.76	34.45961

Job Code: 8759 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: OUTREACH WRK TRNE (C)

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	CNFS/C07A/1N	3,851.00	46,212.00	1,777.38	22.21730
	1X	MAXIMUM	CNFS/C07A/1X	4,244.00	50,928.00	1,958.76	24.48461

Job Code: 8910 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: PARALEGAL N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N21D/1N	4,992.00	59,904.00	2,304.00	28.80000
2X	MERIT MAX	PARA/N21D/2X	9,707.00	116,484.00	4,480.15	56.00192

Job Code: 2577 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK & NBRHD SPECIALIST TR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G65H/01	4,690.00	56,280.00	2,164.61	27.05769
02	STEP 2	GNL2/G65H/02	4,924.00	59,088.00	2,272.61	28.40769
03	STEP 3	GNL2/G65H/03	5,171.00	62,052.00	2,386.61	29.83269

Job Code: 2573 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK AND NBRHD SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G29J/01	5,539.00	66,468.00	2,556.46	31.95576
02	STEP 2	GNLS/G29J/02	5,817.00	69,804.00	2,684.76	33.55961
03	STEP 3	GNLS/G29J/03	6,104.00	73,248.00	2,817.23	35.21538
04	STEP 4	GNLS/G29J/04	6,415.00	76,980.00	2,960.76	37.00961
05	STEP 5	GNLS/G29J/05	6,732.00	80,784.00	3,107.07	38.83846
06	STEP 6	GNLS/G29J/06	7,069.00	84,828.00	3,262.61	40.78269

Job Code: 2574 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK AND NBRHD SPECIALIST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G74H/01	5,431.00	65,172.00	2,506.61	31.33269
02	STEP 2	GNL2/G74H/02	5,702.00	68,424.00	2,631.69	32.89615
03	STEP 3	GNL2/G74H/03	5,982.00	71,784.00	2,760.92	34.51153
04	STEP 4	GNL2/G74H/04	6,282.00	75,384.00	2,899.38	36.24230
05	STEP 5	GNL2/G74H/05	6,598.00	79,176.00	3,045.23	38.06538
06	STEP 6	GNL2/G74H/06	6,925.00	83,100.00	3,196.15	39.95192

Job Code: 2576 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK AND NBRHD SPECIALIST TRNE

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G19M/01	4,784.00	57,408.00	2,208.00	27.60000
02	STEP 2	GNLS/G19M/02	5,024.00	60,288.00	2,318.76	28.98461
03	STEP 3	GNLS/G19M/03	5,275.00	63,300.00	2,434.61	30.43269

Job Code: 2985 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK MAINTENANCE WORKER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23B/01	5,024.00	60,288.00	2,318.76	28.98461
02	STEP 2	GNLS/G23B/02	5,274.00	63,288.00	2,434.15	30.42692
03	STEP 3	GNLS/G23B/03	5,537.00	66,444.00	2,555.53	31.94423
04	STEP 4	GNLS/G23B/04	5,817.00	69,804.00	2,684.76	33.55961
05	STEP 5	GNLS/G23B/05	6,104.00	73,248.00	2,817.23	35.21538

Job Code: 2986 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK MAINTENANCE WORKER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G69J/01	4,920.00	59,040.00	2,270.76	28.38461
02	STEP 2	GNL2/G69J/02	5,169.00	62,028.00	2,385.69	29.82115
03	STEP 3	GNL2/G69J/03	5,426.00	65,112.00	2,504.30	31.30384
04	STEP 4	GNL2/G69J/04	5,702.00	68,424.00	2,631.69	32.89615
05	STEP 5	GNL2/G69J/05	5,982.00	71,784.00	2,760.92	34.51153

Job Code: 7860 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK PLANNER (DESIGNER)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G40A/01	7,390.00	88,680.00	3,410.76	42.63461
02	STEP 2	GNLS/G40A/02	7,758.00	93,096.00	3,580.61	44.75769
03	STEP 3	GNLS/G40A/03	8,150.00	97,800.00	3,761.53	47.01923
04	STEP 4	GNLS/G40A/04	8,558.00	102,696.00	3,949.84	49.37307
05	STEP 5	GNLS/G40A/05	8,979.00	107,748.00	4,144.15	51.80192

Job Code: 7861 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK PLANNER (DESIGNER) (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G80J/01	7,240.00	86,880.00	3,341.53	41.76923
02	STEP 2	GNL2/G80J/02	7,603.00	91,236.00	3,509.07	43.86346
03	STEP 3	GNL2/G80J/03	7,986.00	95,832.00	3,685.84	46.07307

04	STEP 4	GNL2/G80J/04	8,383.00	100,596.00	3,869.07	48.36346
05	STEP 5	GNL2/G80J/05	8,801.00	105,612.00	4,062.00	50.77500

Job Code: 7710 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK PROJ INSP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30A/01	5,929.00	71,148.00	2,736.46	34.20576
02	STEP 2	GNLS/G30A/02	6,218.00	74,616.00	2,869.84	35.87307
03	STEP 3	GNLS/G30A/03	6,537.00	78,444.00	3,017.07	37.71346
04	STEP 4	GNLS/G30A/04	6,863.00	82,356.00	3,167.53	39.59423
05	STEP 5	GNLS/G30A/05	7,205.00	86,460.00	3,325.38	41.56730

Job Code: 7711 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK PROJ INSP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G75J/01	5,809.00	69,708.00	2,681.07	33.51346
02	STEP 2	GNL2/G75J/02	6,094.00	73,128.00	2,812.61	35.15769
03	STEP 3	GNL2/G75J/03	6,403.00	76,836.00	2,955.23	36.94038
04	STEP 4	GNL2/G75J/04	6,721.00	80,652.00	3,102.00	38.77500
05	STEP 5	GNL2/G75J/05	7,060.00	84,720.00	3,258.46	40.73076

Job Code: 3010 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARK RANGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G26A/01	5,380.00	64,560.00	2,483.07	31.03846
02	STEP 2	GNLS/G26A/02	5,643.00	67,716.00	2,604.46	32.55576
03	STEP 3	GNLS/G26A/03	5,929.00	71,148.00	2,736.46	34.20576
04	STEP 4	GNLS/G26A/04	6,218.00	74,616.00	2,869.84	35.87307
05	STEP 5	GNLS/G26A/05	6,537.00	78,444.00	3,017.07	37.71346

Job Code: 3012 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARK RANGER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G72D/01	5,269.00	63,228.00	2,431.84	30.39807
02	STEP 2	GNL2/G72D/02	5,530.00	66,360.00	2,552.30	31.90384
03	STEP 3	GNL2/G72D/03	5,809.00	69,708.00	2,681.07	33.51346
04	STEP 4	GNL2/G72D/04	6,094.00	73,128.00	2,812.61	35.15769

	05	STEP 5	GNL2/G72D/05	6,403.00	76,836.00	2,955.23	36.94038

Job Code: 3025 **Barg. Unit:** 10 MANAGEMENT
Job Description: PARK SUPT E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M75E/1N	9,283.00	111,396.00	4,284.46	53.55576
1X	MAXIMUM	MGTS/M75E/1X	12,449.00	149,388.00	5,745.69	71.82115

Job Code: 3015 **Barg. Unit:** 50 SUPERVISORY
Job Description: PARK SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U14A/1N	7,488.00	89,856.00	3,456.00	43.20000
2X	MERIT MAX	SUPV/U14A/2X	10,988.00	131,856.00	5,071.38	63.39230

Job Code: 2421 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARKING CONTROL REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G17D/01	4,220.00	50,640.00	1,947.69	24.34615
02	STEP 2	GNLS/G17D/02	4,432.00	53,184.00	2,045.53	25.56923
03	STEP 3	GNLS/G17D/03	4,654.00	55,848.00	2,148.00	26.85000
04	STEP 4	GNLS/G17D/04	4,886.00	58,632.00	2,255.07	28.18846
05	STEP 5	GNLS/G17D/05	5,129.00	61,548.00	2,367.23	29.59038

Job Code: 2423 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARKING CONTROL REP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G64I/01	4,135.00	49,620.00	1,908.46	23.85576
02	STEP 2	GNL2/G64I/02	4,341.00	52,092.00	2,003.53	25.04423
03	STEP 3	GNL2/G64I/03	4,559.00	54,708.00	2,104.15	26.30192
04	STEP 4	GNL2/G64I/04	4,788.00	57,456.00	2,209.84	27.62307
05	STEP 5	GNL2/G64I/05	5,026.00	60,312.00	2,319.69	28.99615

Job Code: 2425 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PARKING CONTROL REP TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/C15H/01	3,645.00	43,740.00	1,682.30	21.02884
02	STEP 2	GNLS/C15H/02	3,827.00	45,924.00	1,766.30	22.07884

	03	STEP 3	GNLS/C15H/03	4,020.00	48,240.00	1,855.38	23.19230

Job Code: 2426 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PARKING CONTROL REP TRNE (T)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G60Q/01	3,572.00	42,864.00	1,648.61	20.60769
	02	STEP 2	GNL2/G60Q/02	3,751.00	45,012.00	1,731.23	21.64038
	03	STEP 3	GNL2/G60Q/03	3,939.00	47,268.00	1,818.00	22.72500

Job Code: 9506 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: PARKING CONTROL SUPERVISOR

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U06I/1N	6,010.00	72,120.00	2,773.84	34.67307
	1X	MAXIMUM	SUPV/U06I/1X	7,957.00	95,484.00	3,672.46	45.90576

Job Code: 6520 ***Barg. Unit:*** 01 EXECUTIVE
Job Description: PARKS/REC & CMTY SERV DIR

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E29A/1N	15,698.00	188,376.00	7,245.23	90.56538
	2X	MERIT MAX	EXEP/E29A/2X	26,086.00	313,032.00	12,039.69	150.49615

Job Code: 0476 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: PAYROLL COORDINATOR

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12Q/1N	7,673.00	92,076.00	3,541.38	44.26730
	1X	MAXIMUM	PROF/K12Q/1X	9,326.00	111,912.00	4,304.30	53.80384

Job Code: 0492 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: PAYROLL SUPERVISOR

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12L/1N	7,964.00	95,568.00	3,675.69	45.94615
	2X	MERIT MAX	PROF/K12L/2X	11,681.00	140,172.00	5,391.23	67.39038

Job Code: 0474 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: PAYROLL TECHNICIAN I

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/L05E/1N	4,601.00	55,212.00	2,123.53	26.54423

	1X	MAXIMUM	PARA/L05E/1X	5,583.00	66,996.00	2,576.76	32.20961

Job Code: 0475 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: PAYROLL TECHNICIAN II

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N12A/1N	5,780.00	69,360.00	2,667.69	33.34615
	1X	MAXIMUM	PARA/N12A/1X	7,024.00	84,288.00	3,241.84	40.52307

Job Code: 8317 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: PERFORMANCE ANALYST

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18A/1N	7,280.00	87,360.00	3,360.00	42.00000
	1X	MAXIMUM	PROF/K18A/1X	9,755.00	117,060.00	4,502.30	56.27884

Job Code: 6959 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: PERMIT SERVICES SUPERVISOR

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11I/1N	7,065.00	84,780.00	3,260.76	40.75961
	1X	MAXIMUM	SUPV/U11I/1X	9,411.00	112,932.00	4,343.53	54.29423

Job Code: 6955 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: PERMIT TECHNICIAN

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24D/01	4,767.00	57,204.00	2,200.15	27.50192
	02	STEP 2	GNLS/G24D/02	5,004.00	60,048.00	2,309.53	28.86923
	03	STEP 3	GNLS/G24D/03	5,255.00	63,060.00	2,425.38	30.31730
	04	STEP 4	GNLS/G24D/04	5,518.00	66,216.00	2,546.76	31.83461
	05	STEP 5	GNLS/G24D/05	5,794.00	69,528.00	2,674.15	33.42692
	06	STEP 6	GNLS/G24D/06	6,083.00	72,996.00	2,807.53	35.09423
	07	STEP 7	GNLS/G24D/07	6,388.00	76,656.00	2,948.30	36.85384

Job Code: 6956 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PERMIT TECHNICIAN (T)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G70J/01	4,672.00	56,064.00	2,156.30	26.95384
	02	STEP 2	GNL2/G70J/02	4,906.00	58,872.00	2,264.30	28.30384
	03	STEP 3	GNL2/G70J/03	5,150.00	61,800.00	2,376.92	29.71153

04	STEP 4	GNL2/G70J/04	5,408.00	64,896.00	2,496.00	31.20000
05	STEP 5	GNL2/G70J/05	5,678.00	68,136.00	2,620.61	32.75769
06	STEP 6	GNL2/G70J/06	5,961.00	71,532.00	2,751.23	34.39038
07	STEP 7	GNL2/G70J/07	6,261.00	75,132.00	2,889.69	36.12115

Job Code: 7195 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: PLAN CHECK ENGR

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G51A/01	9,020.00	108,240.00	4,163.07	52.03846
02	STEP 2	GNLS/G51A/02	9,469.00	113,628.00	4,370.30	54.62884
03	STEP 3	GNLS/G51A/03	9,948.00	119,376.00	4,591.38	57.39230
04	STEP 4	GNLS/G51A/04	10,446.00	125,352.00	4,821.23	60.26538
05	STEP 5	GNLS/G51A/05	10,964.00	131,568.00	5,060.30	63.25384

Job Code: 7196 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PLAN CHECK ENGR (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G84D/01	8,837.00	106,044.00	4,078.61	50.98269
02	STEP 2	GNL2/G84D/02	9,280.00	111,360.00	4,283.07	53.53846
03	STEP 3	GNL2/G84D/03	9,748.00	116,976.00	4,499.07	56.23846
04	STEP 4	GNL2/G84D/04	10,234.00	122,808.00	4,723.38	59.04230
05	STEP 5	GNL2/G84D/05	10,743.00	128,916.00	4,958.30	61.97884

Job Code: 7555 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: PLAN CHECK MGR E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	MGTS/M88F/1N	10,458.00	125,496.00	4,826.76	60.33461
1X	MAXIMUM	MGTS/M88F/1X	13,597.00	163,164.00	6,275.53	78.44423

Job Code: 7830 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: PLANNING TECH

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G30C/01	5,400.00	64,800.00	2,492.30	31.15384
02	STEP 2	GNLS/G30C/02	5,671.00	68,052.00	2,617.38	32.71730
03	STEP 3	GNLS/G30C/03	5,952.00	71,424.00	2,747.07	34.33846
04	STEP 4	GNLS/G30C/04	6,254.00	75,048.00	2,886.46	36.08076
05	STEP 5	GNLS/G30C/05	6,559.00	78,708.00	3,027.23	37.84038

06	STEP 6	GNLS/G30C/06	6,893.00	82,716.00	3,181.38	39.76730
07	STEP 7	GNLS/G30C/07	7,236.00	86,832.00	3,339.69	41.74615

Job Code: 7831 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PLANNING TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76A/01	5,292.00	63,504.00	2,442.46	30.53076
02	STEP 2	GNL2/G76A/02	5,556.00	66,672.00	2,564.30	32.05384
03	STEP 3	GNL2/G76A/03	5,831.00	69,972.00	2,691.23	33.64038
04	STEP 4	GNL2/G76A/04	6,128.00	73,536.00	2,828.30	35.35384
05	STEP 5	GNL2/G76A/05	6,427.00	77,124.00	2,966.30	37.07884
06	STEP 6	GNL2/G76A/06	6,754.00	81,048.00	3,117.23	38.96538
07	STEP 7	GNL2/G76A/07	7,091.00	85,092.00	3,272.76	40.90961

Job Code: 6950 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: PLANS EXAMINER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G44B/01	8,084.00	97,008.00	3,731.07	46.63846
02	STEP 2	GNLS/G44B/02	8,490.00	101,880.00	3,918.46	48.98076
03	STEP 3	GNLS/G44B/03	8,913.00	106,956.00	4,113.69	51.42115
04	STEP 4	GNLS/G44B/04	9,358.00	112,296.00	4,319.07	53.98846
05	STEP 5	GNLS/G44B/05	9,826.00	117,912.00	4,535.07	56.68846

Job Code: 6951 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PLANS EXAMINER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G82J/01	7,921.00	95,052.00	3,655.84	45.69807
02	STEP 2	GNL2/G82J/02	8,316.00	99,792.00	3,838.15	47.97692
03	STEP 3	GNL2/G82J/03	8,733.00	104,796.00	4,030.61	50.38269
04	STEP 4	GNL2/G82J/04	9,170.00	110,040.00	4,232.30	52.90384
05	STEP 5	GNL2/G82J/05	9,626.00	115,512.00	4,442.76	55.53461

Job Code: 6952 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: PLANS EXAMINER TRAINEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G32I/01	6,984.00	83,808.00	3,223.38	40.29230
02	STEP 2	GNLS/G32I/02	7,332.00	87,984.00	3,384.00	42.30000

	03	STEP 3	GNLS/G32I/03	7,700.00	92,400.00	3,553.84	44.42307

Job Code: 6953 ***Barg. Unit:*** 20 GENERAL-SEIU
Job Description: PLANS EXAMINER TRAINEE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77H/01	6,843.00	82,116.00	3,158.30	39.47884
02	STEP 2	GNL2/G77H/02	7,184.00	86,208.00	3,315.69	41.44615
03	STEP 3	GNL2/G77H/03	7,543.00	90,516.00	3,481.38	43.51730

Job Code: 2670 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: POLICE ADMIN SPEC (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNFS/C22A/1N	4,562.00	54,744.00	2,105.53	26.31923
2X	MERIT MAX	CNFS/C22A/2X	7,030.00	84,360.00	3,244.61	40.55769

Job Code: 9574 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: POLICE ADMR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLM/B82E/1N	11,280.00	135,360.00	5,206.15	65.07692
2X	MAXIMUM	NCLM/B82E/2X	16,565.00	198,780.00	7,645.38	95.56730

Job Code: 2430 ***Barg. Unit:*** 30 SPECIAL CLASSES
Job Description: POLICE CADET

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/H23D/01	3,028.13	36,337.60	1,397.60	17.47000
02	STEP 2	SPCH/H23D/02	3,178.93	38,147.20	1,467.20	18.34000
03	STEP 3	SPCH/H23D/03	3,338.40	40,060.80	1,540.80	19.26000
04	STEP 4	SPCH/H23D/04	3,504.80	42,057.60	1,617.60	20.22000

Job Code: 2340 ***Barg. Unit:*** 64 POLICE MANAGEMENT
Job Description: POLICE CAPTAIN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PLMS/T68A/01	22,112.00	265,344.00	10,205.53	127.56923
02	STEP 2	PLMS/T68A/02	23,218.00	278,616.00	10,716.00	133.95000

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Job Code: 2360 **Barg. Unit:** 01 EXECUTIVE
Job Description: POLICE CHIEF

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E64A/1N	26,667.00	320,004.00	12,307.84	153.84807
1X	MAXIMUM	EXEP/E64A/1X	36,872.00	442,464.00	17,017.84	212.72307

Job Code: 2515 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: POLICE COMM SYS ANALYST 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N21E/1N	8,156.00	97,872.00	3,764.30	47.05384
1X	MAXIMUM	PARA/N21E/1X	10,409.00	124,908.00	4,804.15	60.05192

Job Code: 2260 **Barg. Unit:** 60 POLICE
Job Description: POLICE DETECTIVE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	POLS/P40A/01	9,739.00	116,868.00	4,494.92	56.18653
02	STEP 2	POLS/P40A/02	10,232.00	122,784.00	4,722.46	59.03076
03	STEP 3	POLS/P40A/03	10,737.00	128,844.00	4,955.53	61.94423
04	STEP 4	POLS/P40A/04	11,276.00	135,312.00	5,204.30	65.05384
05	STEP 5	POLS/P40A/05	11,838.00	142,056.00	5,463.69	68.29615

Job Code: 2763 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: POLICE INVESTIGATIVE ASSISTANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SPCM/J98A/1N	7,626.66	91,520.00	3,520.00	44.00000
1X	MAXIMUM	SPCM/J98A/1X	8,320.00	99,840.00	3,840.00	48.00000

Job Code: 2320 **Barg. Unit:** 64 POLICE MANAGEMENT
Job Description: POLICE LIEUTENANT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PLMS/T61A/01	15,331.00	183,972.00	7,075.84	88.44807
02	STEP 2	PLMS/T61A/02	16,091.00	193,092.00	7,426.61	92.83269
03	STEP 3	PLMS/T61A/03	16,907.00	202,884.00	7,803.23	97.54038
04	STEP 4	PLMS/T61A/04	17,751.00	213,012.00	8,192.76	102.40961
05	STEP 5	PLMS/T61A/05	18,635.00	223,620.00	8,600.76	107.50961
06	STEP 6	PLMS/T61A/06	19,569.00	234,828.00	9,031.84	112.89807

07	STEP 7	PLMS/T61A/07	20,058.00	240,696.00	9,257.53	115.71923

Job Code: 2240 **Barg. Unit:** 60 POLICE
Job Description: POLICE OFF

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	POLS/P35A/01	8,415.00	100,980.00	3,883.84	48.54807
02	STEP 2	POLS/P35A/02	8,834.00	106,008.00	4,077.23	50.96538
03	STEP 3	POLS/P35A/03	9,280.00	111,360.00	4,283.07	53.53846
04	STEP 4	POLS/P35A/04	9,739.00	116,868.00	4,494.92	56.18653
05	STEP 5	POLS/P35A/05	10,232.00	122,784.00	4,722.46	59.03076
06	STEP 6	POLS/P35A/06	10,737.00	128,844.00	4,955.53	61.94423

Job Code: 2210 **Barg. Unit:** 22 POLICE OFFICER TRAINEES
Job Description: POLICE OFF TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCS/S42A/01	6,414.00	76,968.00	2,960.30	37.00384

Job Code: 2280 **Barg. Unit:** 60 POLICE
Job Description: POLICE PILOT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	POLS/P42A/01	11,276.00	135,312.00	5,204.30	65.05384
02	STEP 2	POLS/P42A/02	11,838.00	142,056.00	5,463.69	68.29615
03	STEP 3	POLS/P42A/03	12,429.00	149,148.00	5,736.46	71.70576

Job Code: 2283 **Barg. Unit:** 60 POLICE
Job Description: POLICE PILOT (CERT FLT INST)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	POLS/P45A/01	11,276.00	135,312.00	5,204.30	65.05384
02	STEP 2	POLS/P45A/02	11,838.00	142,056.00	5,463.69	68.29615
03	STEP 3	POLS/P45A/03	12,429.00	149,148.00	5,736.46	71.70576
04	STEP 4	POLS/P45A/04	13,055.00	156,660.00	6,025.38	75.31730

Job Code: 2285 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: POLICE PILOT (CIVILIAN)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SPCM/J71A/1N	4,333.33	52,000.00	2,000.00	25.00000
1X	MAXIMUM	SPCM/J71A/1X	5,200.00	62,400.00	2,400.00	30.00000

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Job Code: 2673 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: POLICE PROG COORD

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G28C/01	5,677.00	68,124.00	2,620.15	32.75192
02	STEP 2	GNLS/G28C/02	5,961.00	71,532.00	2,751.23	34.39038
03	STEP 3	GNLS/G28C/03	6,259.00	75,108.00	2,888.76	36.10961
04	STEP 4	GNLS/G28C/04	6,572.00	78,864.00	3,033.23	37.91538
05	STEP 5	GNLS/G28C/05	6,901.00	82,812.00	3,185.07	39.81346

Job Code: 2674 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: POLICE PROG COORD (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G73P/01	5,564.00	66,768.00	2,568.00	32.10000
02	STEP 2	GNL2/G73P/02	5,843.00	70,116.00	2,696.76	33.70961
03	STEP 3	GNL2/G73P/03	6,135.00	73,620.00	2,831.53	35.39423
04	STEP 4	GNL2/G73P/04	6,442.00	77,304.00	2,973.23	37.16538
05	STEP 5	GNL2/G73P/05	6,764.00	81,168.00	3,121.84	39.02307

Job Code: 2675 **Barg. Unit:** 50 SUPERVISORY
Job Description: POLICE PROG SUPV N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U06G/1N	6,251.00	75,012.00	2,885.07	36.06346
1X	MAXIMUM	SUPV/U06G/1X	7,591.00	91,092.00	3,503.53	43.79423

Job Code: 2652 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: POLICE PROP & EVD SPEC TRN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G13C/01	3,919.00	47,028.00	1,808.76	22.60961
02	STEP 2	GNLS/G13C/02	4,114.00	49,368.00	1,898.76	23.73461
03	STEP 3	GNLS/G13C/03	4,319.00	51,828.00	1,993.38	24.91730

Job Code: 2653 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: POLICE PROP & EVD SPEC TRN (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G60S/01	3,841.00	46,092.00	1,772.76	22.15961
02	STEP 2	GNL2/G60S/02	4,033.00	48,396.00	1,861.38	23.26730

	03	STEP 3	GNL2/G60S/03	4,235.00	50,820.00	1,954.61	24.43269

Job Code: 2650 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: POLICE PROPERTY & EVD SPEC

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNLS/G22K/01	4,535.00	54,420.00	2,093.07	26.16346
	02	STEP 2	GNLS/G22K/02	4,763.00	57,156.00	2,198.30	27.47884
	03	STEP 3	GNLS/G22K/03	5,000.00	60,000.00	2,307.69	28.84615
	04	STEP 4	GNLS/G22K/04	5,251.00	63,012.00	2,423.53	30.29423
	05	STEP 5	GNLS/G22K/05	5,513.00	66,156.00	2,544.46	31.80576
	06	STEP 6	GNLS/G22K/06	5,789.00	69,468.00	2,671.84	33.39807
	07	STEP 7	GNLS/G22K/07	6,077.00	72,924.00	2,804.76	35.05961

Job Code: 2651 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: POLICE PROPERTY & EVD SPEC (T)

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNL2/G69I/01	4,446.00	53,352.00	2,052.00	25.65000
	02	STEP 2	GNL2/G69I/02	4,669.00	56,028.00	2,154.92	26.93653
	03	STEP 3	GNL2/G69I/03	4,901.00	58,812.00	2,262.00	28.27500
	04	STEP 4	GNL2/G69I/04	5,147.00	61,764.00	2,375.53	29.69423
	05	STEP 5	GNL2/G69I/05	5,404.00	64,848.00	2,494.15	31.17692
	06	STEP 6	GNL2/G69I/06	5,674.00	68,088.00	2,618.76	32.73461
	07	STEP 7	GNL2/G69I/07	5,958.00	71,496.00	2,749.84	34.37307

Job Code: 2663 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: POLICE RECORDS INFO MGR E

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PROF/K15E/1N	8,581.00	102,972.00	3,960.46	49.50576
	1X	MAXIMUM	PROF/K15E/1X	10,431.00	125,172.00	4,814.30	60.17884

Job Code: 2655 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: POLICE RECORDS SPEC

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNLS/G22B/01	4,336.00	52,032.00	2,001.23	25.01538
	02	STEP 2	GNLS/G22B/02	4,567.00	54,804.00	2,107.84	26.34807
	03	STEP 3	GNLS/G22B/03	4,783.00	57,396.00	2,207.53	27.59423
	04	STEP 4	GNLS/G22B/04	5,024.00	60,288.00	2,318.76	28.98461

05	STEP 5	GNLS/G22B/05	5,274.00	63,288.00	2,434.15	30.42692
06	STEP 6	GNLS/G22B/06	5,537.00	66,444.00	2,555.53	31.94423
07	STEP 7	GNLS/G22B/07	5,817.00	69,804.00	2,684.76	33.55961

Job Code: 2654 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: POLICE RECORDS SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G68D/01	4,250.00	51,000.00	1,961.53	24.51923
02	STEP 2	GNL2/G68D/02	4,473.00	53,676.00	2,064.46	25.80576
03	STEP 3	GNL2/G68D/03	4,688.00	56,256.00	2,163.69	27.04615
04	STEP 4	GNL2/G68D/04	4,920.00	59,040.00	2,270.76	28.38461
05	STEP 5	GNL2/G68D/05	5,169.00	62,028.00	2,385.69	29.82115
06	STEP 6	GNL2/G68D/06	5,426.00	65,112.00	2,504.30	31.30384
07	STEP 7	GNL2/G68D/07	5,702.00	68,424.00	2,631.69	32.89615

Job Code: 2656 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: POLICE RECORDS SPEC TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G12A/01	3,748.00	44,976.00	1,729.84	21.62307
02	STEP 2	GNLS/G12A/02	3,936.00	47,232.00	1,816.61	22.70769
03	STEP 3	GNLS/G12A/03	4,132.00	49,584.00	1,907.07	23.83846

Job Code: 2666 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: POLICE RECORDS SPEC TRNE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G62A/01	3,673.00	44,076.00	1,695.23	21.19038
02	STEP 2	GNL2/G62A/02	3,857.00	46,284.00	1,780.15	22.25192
03	STEP 3	GNL2/G62A/03	4,048.00	48,576.00	1,868.30	23.35384

Job Code: 2700 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: POLICE RECORDS SYS ANALYST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K12D/1N	6,729.00	80,748.00	3,105.69	38.82115
1X	MAXIMUM	PROF/K12D/1X	8,581.00	102,972.00	3,960.46	49.50576

Job Code:	2300	Barg. Unit:	65	POLICE SUPERVISORY				
Job Description:	POLICE SERGEANT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PLSS/Q48A/01		11,838.00	142,056.00	5,463.69	68.29615
	02	STEP 2	PLSS/Q48A/02		12,429.00	149,148.00	5,736.46	71.70576
	03	STEP 3	PLSS/Q48A/03		13,055.00	156,660.00	6,025.38	75.31730
	04	STEP 4	PLSS/Q48A/04		13,701.00	164,412.00	6,323.53	79.04423
Job Code:	6280	Barg. Unit:	30	SPECIAL CLASSES				
Job Description:	POOL MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H35F/01		4,388.80	52,665.60	2,025.60	25.32000
	02	STEP 2	SPCH/H35F/02		4,492.80	53,913.60	2,073.60	25.92000
	03	STEP 3	SPCH/H35F/03		4,596.80	55,161.60	2,121.60	26.52000
Job Code:	8290	Barg. Unit:	15	PROFESSIONAL				
Job Description:	PRINCIPAL ACCOUNTANT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15I/1N		9,632.00	115,584.00	4,445.53	55.56923
	2X	MAXIMUM	PROF/K15I/2X		13,478.00	161,736.00	6,220.61	77.75769
Job Code:	9266	Barg. Unit:	15	PROFESSIONAL				
Job Description:	PRINCIPAL BUSINESS SYS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24A/1N		8,840.00	106,080.00	4,080.00	51.00000
	2X	MERIT MAX	PROF/K24A/2X		13,628.00	163,536.00	6,289.84	78.62307
Job Code:	7140	Barg. Unit:	15	PROFESSIONAL				
Job Description:	PRINCIPAL ENGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K31B/1N		12,953.00	155,436.00	5,978.30	74.72884
	2X	MERIT MAX	PROF/K31B/2X		18,705.00	224,460.00	8,633.07	107.91346
Job Code:	9270	Barg. Unit:	15	PROFESSIONAL				
Job Description:	PRINCIPAL GEO INFO SYS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	1N	MINIMUM	PROF/K21E/1N	10,354.00	124,248.00	4,778.76	59.73461
	1X	MAXIMUM	PROF/K21E/1X	12,584.00	151,008.00	5,808.00	72.60000

Job Code: 8732 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: PRINCIPAL HUM RES ANALYST E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21G/1N	9,386.00	112,632.00	4,332.00	54.15000
	2X	MERIT MAX	PROF/K21G/2X	14,464.00	173,568.00	6,675.69	83.44615

Job Code: 9254 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: PRINCIPAL INNOV&TECH ANALYST

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K23A/1N	10,204.00	122,448.00	4,709.53	58.86923
	1X	MAXIMUM	PROF/K23A/1X	13,682.00	164,184.00	6,314.76	78.93461

Job Code: 9142 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: PRINCIPAL INTELL ANA

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M55H/1N	8,317.00	99,804.00	3,838.61	47.98269
	1X	MAXIMUM	MGTS/M55H/1X	10,544.00	126,528.00	4,866.46	60.83076

Job Code: 8460 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: PRINCIPAL MGMT ANALYST E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24A/1N	8,840.00	106,080.00	4,080.00	51.00000
	2X	MERIT MAX	PROF/K24A/2X	13,628.00	163,536.00	6,289.84	78.62307

Job Code: 7858 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: PRINCIPAL PARK PLANNER E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21A/1N	8,806.00	105,672.00	4,064.30	50.80384
	1X	MAXIMUM	PROF/K21A/1X	10,706.00	128,472.00	4,941.23	61.76538

Job Code: 7950 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: PRINCIPAL PLANNER E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M64D/1N	9,563.00	114,756.00	4,413.69	55.17115

	2X	MERIT MAX	MGTS/M64D/2X	14,742.00	176,904.00	6,804.00	85.05000

Job Code: 8133 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: PRINCIPAL PROJECT MANAGER

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B75I/1N	8,806.00	105,672.00	4,064.30	50.80384
	2X	MERIT MAX	NCLM/B75I/2X	17,654.00	211,848.00	8,148.00	101.85000

Job Code: 7284 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: PRINCIPAL WATER RES ANALYST

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K31A/1N	13,219.00	158,628.00	6,101.07	76.26346
	2X	MERIT MAX	PROF/K31A/2X	18,480.00	221,760.00	8,529.23	106.61538

Job Code: 9164 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: PRINCIPAL WEB DESIGNER/DEV

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K11A/1N	7,473.00	89,676.00	3,449.07	43.11346
	1X	MAXIMUM	PROF/K11A/1X	9,829.00	117,948.00	4,536.46	56.70576

Job Code: 1230 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: PROCRMNT/CONTR SPEC

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G39H/01	6,626.00	79,512.00	3,058.15	38.22692
	02	STEP 2	GNLS/G39H/02	6,958.00	83,496.00	3,211.38	40.14230
	03	STEP 3	GNLS/G39H/03	7,306.00	87,672.00	3,372.00	42.15000
	04	STEP 4	GNLS/G39H/04	7,670.00	92,040.00	3,540.00	44.25000
	05	STEP 5	GNLS/G39H/05	8,054.00	96,648.00	3,717.23	46.46538
	06	STEP 6	GNLS/G39H/06	8,456.00	101,472.00	3,902.76	48.78461
	07	STEP 7	GNLS/G39H/07	8,878.00	106,536.00	4,097.53	51.21923

Job Code: 1231 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PROCRMNT/CONTR SPEC (T)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80P/01	6,492.00	77,904.00	2,996.30	37.45384
	02	STEP 2	GNL2/G80P/02	6,817.00	81,804.00	3,146.30	39.32884
	03	STEP 3	GNL2/G80P/03	7,159.00	85,908.00	3,304.15	41.30192

04	STEP 4	GNL2/G80P/04	7,515.00	90,180.00	3,468.46	43.35576
05	STEP 5	GNL2/G80P/05	7,892.00	94,704.00	3,642.46	45.53076
06	STEP 6	GNL2/G80P/06	8,286.00	99,432.00	3,824.30	47.80384
07	STEP 7	GNL2/G80P/07	8,700.00	104,400.00	4,015.38	50.19230

Job Code: 1232 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: PROCRMNT/CONTR SPEC TRAINEE

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G23G/01	5,723.00	68,676.00	2,641.38	33.01730
02	STEP 2	GNLS/G23G/02	6,009.00	72,108.00	2,773.38	34.66730
03	STEP 3	GNLS/G23G/03	6,311.00	75,732.00	2,912.76	36.40961

Job Code: 1233 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PROCRMNT/CONTR SPEC TRNE (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G69C/01	5,608.00	67,296.00	2,588.30	32.35384
02	STEP 2	GNL2/G69C/02	5,887.00	70,644.00	2,717.07	33.96346
03	STEP 3	GNL2/G69C/03	6,183.00	74,196.00	2,853.69	35.67115

Job Code: 1234 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: PROCUREMENT ASSISTANT

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G21K/01	4,314.00	51,768.00	1,991.07	24.88846
02	STEP 2	GNLS/G21K/02	4,530.00	54,360.00	2,090.76	26.13461
03	STEP 3	GNLS/G21K/03	4,756.00	57,072.00	2,195.07	27.43846
04	STEP 4	GNLS/G21K/04	4,994.00	59,928.00	2,304.92	28.81153
05	STEP 5	GNLS/G21K/05	5,244.00	62,928.00	2,420.30	30.25384
06	STEP 6	GNLS/G21K/06	5,506.00	66,072.00	2,541.23	31.76538
07	STEP 7	GNLS/G21K/07	5,781.00	69,372.00	2,668.15	33.35192

Job Code: 1235 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PROCUREMENT ASSISTANT (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G67N/01	4,230.00	50,760.00	1,952.30	24.40384
02	STEP 2	GNL2/G67N/02	4,443.00	53,316.00	2,050.61	25.63269
03	STEP 3	GNL2/G67N/03	4,663.00	55,956.00	2,152.15	26.90192
04	STEP 4	GNL2/G67N/04	4,896.00	58,752.00	2,259.69	28.24615

05	STEP 5	GNL2/G67N/05	5,144.00	61,728.00	2,374.15	29.67692
06	STEP 6	GNL2/G67N/06	5,400.00	64,800.00	2,492.30	31.15384
07	STEP 7	GNL2/G67N/07	5,670.00	68,040.00	2,616.92	32.71153

Job Code: 9241 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: PROGRAMMER ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38B/01	6,415.00	76,980.00	2,960.76	37.00961
02	STEP 2	GNLS/G38B/02	6,732.00	80,784.00	3,107.07	38.83846
03	STEP 3	GNLS/G38B/03	7,069.00	84,828.00	3,262.61	40.78269
04	STEP 4	GNLS/G38B/04	7,419.00	89,028.00	3,424.15	42.80192
05	STEP 5	GNLS/G38B/05	7,790.00	93,480.00	3,595.38	44.94230
06	STEP 6	GNLS/G38B/06	8,186.00	98,232.00	3,778.15	47.22692
07	STEP 7	GNLS/G38B/07	8,586.00	103,032.00	3,962.76	49.53461

Job Code: 9243 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PROGRAMMER ANALYST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79M/01	6,282.00	75,384.00	2,899.38	36.24230
02	STEP 2	GNL2/G79M/02	6,598.00	79,176.00	3,045.23	38.06538
03	STEP 3	GNL2/G79M/03	6,925.00	83,100.00	3,196.15	39.95192
04	STEP 4	GNL2/G79M/04	7,271.00	87,252.00	3,355.84	41.94807
05	STEP 5	GNL2/G79M/05	7,636.00	91,632.00	3,524.30	44.05384
06	STEP 6	GNL2/G79M/06	8,018.00	96,216.00	3,700.61	46.25769
07	STEP 7	GNL2/G79M/07	8,414.00	100,968.00	3,883.38	48.54230

Job Code: 8110 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: PROJECT ASSIST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N01C/1N	5,705.00	68,460.00	2,633.07	32.91346
1X	MAXIMUM	PARA/N01C/1X	6,927.00	83,124.00	3,197.07	39.96346

Job Code: 8112 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: PROJECT ASSIST TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N06B/1N	4,925.00	59,100.00	2,273.07	28.41346
1X	MAXIMUM	PARA/N06B/1X	5,428.00	65,136.00	2,505.23	31.31538

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Effective August 28, 2026
City Council Approval Date August 25, 2026

Job Code:	8125	***Barg. Unit:***	15	PROFESSIONAL				
Job Description:	PROJECT COORD E				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PROF/K18A/1N		7,280.00	87,360.00	3,360.00	42.00000
	1X	MAXIMUM	PROF/K18A/1X		9,755.00	117,060.00	4,502.30	56.27884
Job Code:	8126	***Barg. Unit:***	55	PARA-PROFESSIONAL				
Job Description:	PROJECT COORD TRNE				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PARA/N02D/1N		6,286.00	75,432.00	2,901.23	36.26538
	1X	MAXIMUM	PARA/N02D/1X		6,927.00	83,124.00	3,197.07	39.96346
Job Code:	8131	***Barg. Unit:***	10	MANAGEMENT				
Job Description:	PROJECT MGR E				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	MGTS/M78D/1N		7,280.00	87,360.00	3,360.00	42.00000
	2X	MERIT MAX	MGTS/M78D/2X		14,589.00	175,068.00	6,733.38	84.16730
Job Code:	9650	***Barg. Unit:***	15	PROFESSIONAL				
Job Description:	PUBLIC INFO OFF E				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PROF/K29E/1N		11,280.00	135,360.00	5,206.15	65.07692
	2X	MERIT MAX	PROF/K29E/2X		16,564.00	198,768.00	7,644.92	95.56153
Job Code:	0090	***Barg. Unit:***	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	PUBLIC INFO REP				**Monthly Salary:**	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNLS/G20H/01		4,209.00	50,508.00	1,942.61	24.28269
	02	STEP 2	GNLS/G20H/02		4,420.00	53,040.00	2,040.00	25.50000
	03	STEP 3	GNLS/G20H/03		4,642.00	55,704.00	2,142.46	26.78076
	04	STEP 4	GNLS/G20H/04		4,873.00	58,476.00	2,249.07	28.11346
	05	STEP 5	GNLS/G20H/05		5,116.00	61,392.00	2,361.23	29.51538
	06	STEP 6	GNLS/G20H/06		5,372.00	64,464.00	2,479.38	30.99230
	07	STEP 7	GNLS/G20H/07		5,641.00	67,692.00	2,603.53	32.54423

Job Code:	0091	Barg. Unit:	25	CONFIDENTIAL				
Job Description:	PUBLIC INFO REP (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		CNFS/C23I/1N	4,209.00	50,508.00	1,942.61	24.28269
	1X	MAXIMUM		CNFS/C23I/1X	5,641.00	67,692.00	2,603.53	32.54423

Job Code:	0088	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	PUBLIC INFO REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G67F/01	4,124.00	49,488.00	1,903.38	23.79230
	02	STEP 2		GNL2/G67F/02	4,331.00	51,972.00	1,998.92	24.98653
	03	STEP 3		GNL2/G67F/03	4,546.00	54,552.00	2,098.15	26.22692
	04	STEP 4		GNL2/G67F/04	4,773.00	57,276.00	2,202.92	27.53653
	05	STEP 5		GNL2/G67F/05	5,012.00	60,144.00	2,313.23	28.91538
	06	STEP 6		GNL2/G67F/06	5,264.00	63,168.00	2,429.53	30.36923
	07	STEP 7		GNL2/G67F/07	5,527.00	66,324.00	2,550.92	31.88653

Job Code:	0089	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	PUBLIC INFO REP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G10M/01	3,455.00	41,460.00	1,594.61	19.93269
	02	STEP 2		GNLS/G10M/02	3,629.00	43,548.00	1,674.92	20.93653
	03	STEP 3		GNLS/G10M/03	3,811.00	45,732.00	1,758.92	21.98653

Job Code:	0092	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	PUBLIC INFO REP TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G61M/01	3,385.00	40,620.00	1,562.30	19.52884
	02	STEP 2		GNL2/G61M/02	3,552.00	42,624.00	1,639.38	20.49230
	03	STEP 3		GNL2/G61M/03	3,733.00	44,796.00	1,722.92	21.53653

Job Code:	9504	Barg. Unit:	10	MANAGEMENT				
Job Description:	PUBLIC PARKING SVCS MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		MGTS/M54C/1N	9,283.00	111,396.00	4,284.46	53.55576
	2X	MERIT MAX		MGTS/M54C/2X	14,316.00	171,792.00	6,607.38	82.59230

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Job Code: 2520 **Barg. Unit:** 10 MANAGEMENT
Job Description: PUBLIC SAFETY COMM MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M61E/1N	8,840.00	106,080.00	4,080.00	51.00000
2X	MERIT MAX	MGTS/M61E/2X	13,628.00	163,536.00	6,289.84	78.62307

Job Code: 2510 **Barg. Unit:** 50 SUPERVISORY
Job Description: PUBLIC SAFETY COMM SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U11G/1N	7,764.00	93,168.00	3,583.38	44.79230
1X	MAXIMUM	SUPV/U11G/1X	9,437.00	113,244.00	4,355.53	54.44423

Job Code: 2490 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PUBLIC SAFETY DISPT I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25F/01	5,581.00	66,972.00	2,575.84	32.19807
02	STEP 2	GNLS/G25F/02	5,860.00	70,320.00	2,704.61	33.80769
03	STEP 3	GNLS/G25F/03	6,152.00	73,824.00	2,839.38	35.49230
04	STEP 4	GNLS/G25F/04	6,462.00	77,544.00	2,982.46	37.28076
05	STEP 5	GNLS/G25F/05	6,783.00	81,396.00	3,130.61	39.13269

Job Code: 2495 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PUBLIC SAFETY DISPT I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G72A/01	5,467.00	65,604.00	2,523.23	31.54038
02	STEP 2	GNL2/G72A/02	5,740.00	68,880.00	2,649.23	33.11538
03	STEP 3	GNL2/G72A/03	6,027.00	72,324.00	2,781.69	34.77115
04	STEP 4	GNL2/G72A/04	6,329.00	75,948.00	2,921.07	36.51346
05	STEP 5	GNL2/G72A/05	6,644.00	79,728.00	3,066.46	38.33076

Job Code: 2493 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PUBLIC SAFETY DISPT II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33D/01	6,486.00	77,832.00	2,993.53	37.41923
02	STEP 2	GNLS/G33D/02	6,811.00	81,732.00	3,143.53	39.29423
03	STEP 3	GNLS/G33D/03	7,154.00	85,848.00	3,301.84	41.27307

04	STEP 4	GNLS/G33D/04	7,510.00	90,120.00	3,466.15	43.32692
05	STEP 5	GNLS/G33D/05	7,884.00	94,608.00	3,638.76	45.48461

Job Code: 2496 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PUBLIC SAFETY DISPT II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G78D/01	6,354.00	76,248.00	2,932.61	36.65769
02	STEP 2	GNL2/G78D/02	6,672.00	80,064.00	3,079.38	38.49230
03	STEP 3	GNL2/G78D/03	7,007.00	84,084.00	3,234.00	40.42500
04	STEP 4	GNL2/G78D/04	7,358.00	88,296.00	3,396.00	42.45000
05	STEP 5	GNL2/G78D/05	7,726.00	92,712.00	3,565.84	44.57307

Job Code: 2491 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: PUBLIC SAFETY DISPT TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25F/01	5,581.00	66,972.00	2,575.84	32.19807
02	STEP 2	GNLS/G25F/02	5,860.00	70,320.00	2,704.61	33.80769
03	STEP 3	GNLS/G25F/03	6,152.00	73,824.00	2,839.38	35.49230
04	STEP 4	GNLS/G25F/04	6,462.00	77,544.00	2,982.46	37.28076
05	STEP 5	GNLS/G25F/05	6,783.00	81,396.00	3,130.61	39.13269

Job Code: 2497 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PUBLIC SAFETY DISPT TRNE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G72A/01	5,467.00	65,604.00	2,523.23	31.54038
02	STEP 2	GNL2/G72A/02	5,740.00	68,880.00	2,649.23	33.11538
03	STEP 3	GNL2/G72A/03	6,027.00	72,324.00	2,781.69	34.77115
04	STEP 4	GNL2/G72A/04	6,329.00	75,948.00	2,921.07	36.51346
05	STEP 5	GNL2/G72A/05	6,644.00	79,728.00	3,066.46	38.33076

Job Code: 2492 ***Barg. Unit:*** 30 SPECIAL CLASSES
Job Description: PUBLIC SAFETY DISPT- HRLY

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SPCM/J97F/1N	4,680.00	56,160.00	2,160.00	27.00000
1X	MAXIMUM	SPCM/J97F/1X	7,453.33	89,440.00	3,440.00	43.00000

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Job Code:	7400	Barg. Unit:	01	EXECUTIVE				
Job Description:	PUBLIC WRKS DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E33A/1N		16,478.00	197,736.00	7,605.23	95.06538
	2X	MERIT MAX	EXEP/E33A/2X		27,388.00	328,656.00	12,640.61	158.00769

Job Code:	8676	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	PURCHASING MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B75B/1N		11,393.00	136,716.00	5,258.30	65.72884
	2X	MERIT MAX	NCLM/B75B/2X		15,931.00	191,172.00	7,352.76	91.90961

Job Code:	2600	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 1			
Job Description:	RANGE MASTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33B/01		6,415.00	76,980.00	2,960.76	37.00961
	02	STEP 2	GNLS/G33B/02		6,732.00	80,784.00	3,107.07	38.83846
	03	STEP 3	GNLS/G33B/03		7,069.00	84,828.00	3,262.61	40.78269
	04	STEP 4	GNLS/G33B/04		7,419.00	89,028.00	3,424.15	42.80192
	05	STEP 5	GNLS/G33B/05		7,790.00	93,480.00	3,595.38	44.94230

Job Code:	2601	Barg. Unit:	20	GENERAL-SEIU	PERS TIER 2/3			
Job Description:	RANGE MASTER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77M/01		6,282.00	75,384.00	2,899.38	36.24230
	02	STEP 2	GNL2/G77M/02		6,598.00	79,176.00	3,045.23	38.06538
	03	STEP 3	GNL2/G77M/03		6,925.00	83,100.00	3,196.15	39.95192
	04	STEP 4	GNL2/G77M/04		7,271.00	87,252.00	3,355.84	41.94807
	05	STEP 5	GNL2/G77M/05		7,636.00	91,632.00	3,524.30	44.05384

Job Code:	8810	Barg. Unit:	15	PROFESSIONAL				
Job Description:	REAL PROPERTY AGENT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15A/1N		6,286.00	75,432.00	2,901.23	36.26538
	1X	MAXIMUM	PROF/K15A/1X		9,750.00	117,000.00	4,500.00	56.25000

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Job Code: 8809 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: REAL PROPERTY AGENT TRNE E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N02A/1N	5,428.00	65,136.00	2,505.23	31.31538
1X	MAXIMUM	PARA/N02A/1X	5,988.00	71,856.00	2,763.69	34.54615

Job Code: 8800 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: REAL PROPERTY ASSIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G29D/01	5,274.00	63,288.00	2,434.15	30.42692
02	STEP 2	GNLS/G29D/02	5,537.00	66,444.00	2,555.53	31.94423
03	STEP 3	GNLS/G29D/03	5,817.00	69,804.00	2,684.76	33.55961
04	STEP 4	GNLS/G29D/04	6,104.00	73,248.00	2,817.23	35.21538
05	STEP 5	GNLS/G29D/05	6,415.00	76,980.00	2,960.76	37.00961
06	STEP 6	GNLS/G29D/06	6,732.00	80,784.00	3,107.07	38.83846
07	STEP 7	GNLS/G29D/07	7,069.00	84,828.00	3,262.61	40.78269

Job Code: 8801 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: REAL PROPERTY ASSIST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G74M/01	5,169.00	62,028.00	2,385.69	29.82115
02	STEP 2	GNL2/G74M/02	5,426.00	65,112.00	2,504.30	31.30384
03	STEP 3	GNL2/G74M/03	5,702.00	68,424.00	2,631.69	32.89615
04	STEP 4	GNL2/G74M/04	5,982.00	71,784.00	2,760.92	34.51153
05	STEP 5	GNL2/G74M/05	6,282.00	75,384.00	2,899.38	36.24230
06	STEP 6	GNL2/G74M/06	6,598.00	79,176.00	3,045.23	38.06538
07	STEP 7	GNL2/G74M/07	6,925.00	83,100.00	3,196.15	39.95192

Job Code: 8802 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: REAL PROPERTY COMPL OFFICER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N16I/1N	7,777.00	93,324.00	3,589.38	44.86730
1X	MAXIMUM	PARA/N16I/1X	9,446.00	113,352.00	4,359.69	54.49615

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Job Code: 8831 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: REAL PROPERTY SVCS MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A74C/1N	12,026.00	144,312.00	5,550.46	69.38076
2X	MAXIMUM	NCLP/A74C/2X	17,654.00	211,848.00	8,148.00	101.85000

Job Code: 8200 **Barg. Unit:** 10 MANAGEMENT
Job Description: RECORDS MANAGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M48G/1N	7,947.00	95,364.00	3,667.84	45.84807
1X	MAXIMUM	MGTS/M48G/1X	10,700.00	128,400.00	4,938.46	61.73076

Job Code: 6350 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: RECREATION LEADER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/H10A/01	3,206.66	38,480.00	1,480.00	18.50000
02	STEP 2	SPCH/H10A/02	3,250.00	39,000.00	1,500.00	18.75000
03	STEP 3	SPCH/H10A/03	3,293.33	39,520.00	1,520.00	19.00000
04	STEP 4	SPCH/H10A/04	3,336.66	40,040.00	1,540.00	19.25000
05	STEP 5	SPCH/H10A/05	3,380.00	40,560.00	1,560.00	19.50000
06	STEP 6	SPCH/H10A/06	3,423.33	41,080.00	1,580.00	19.75000

Job Code: 6490 **Barg. Unit:** 10 MANAGEMENT
Job Description: RECREATION SUPT E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M75E/1N	9,283.00	111,396.00	4,284.46	53.55576
1X	MAXIMUM	MGTS/M75E/1X	12,449.00	149,388.00	5,745.69	71.82115

Job Code: 6480 **Barg. Unit:** 50 SUPERVISORY
Job Description: RECREATION SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U11A/1N	7,280.00	87,360.00	3,360.00	42.00000
1X	MAXIMUM	SUPV/U11A/1X	9,755.00	117,060.00	4,502.30	56.27884

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Job Code: 6420 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: RECREATION SVCS COORD

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G28A/01	5,643.00	67,716.00	2,604.46	32.55576
02	STEP 2	GNLS/G28A/02	5,929.00	71,148.00	2,736.46	34.20576
03	STEP 3	GNLS/G28A/03	6,218.00	74,616.00	2,869.84	35.87307
04	STEP 4	GNLS/G28A/04	6,537.00	78,444.00	3,017.07	37.71346
05	STEP 5	GNLS/G28A/05	6,863.00	82,356.00	3,167.53	39.59423

Job Code: 6421 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: RECREATION SVCS COORD (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G73M/01	5,530.00	66,360.00	2,552.30	31.90384
02	STEP 2	GNL2/G73M/02	5,809.00	69,708.00	2,681.07	33.51346
03	STEP 3	GNL2/G73M/03	6,094.00	73,128.00	2,812.61	35.15769
04	STEP 4	GNL2/G73M/04	6,403.00	76,836.00	2,955.23	36.94038
05	STEP 5	GNL2/G73M/05	6,721.00	80,652.00	3,102.00	38.77500

Job Code: 1763 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: REPROGRAPHICS TECH TRNE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G62H/01	3,975.00	47,700.00	1,834.61	22.93269
02	STEP 2	GNL2/G62H/02	4,175.00	50,100.00	1,926.92	24.08653
03	STEP 3	GNL2/G62H/03	4,385.00	52,620.00	2,023.84	25.29807

Job Code: 1760 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: REPROGRAPHICS TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G21L/01	4,698.00	56,376.00	2,168.30	27.10384
02	STEP 2	GNLS/G21L/02	4,932.00	59,184.00	2,276.30	28.45384
03	STEP 3	GNLS/G21L/03	5,179.00	62,148.00	2,390.30	29.87884
04	STEP 4	GNLS/G21L/04	5,437.00	65,244.00	2,509.38	31.36730
05	STEP 5	GNLS/G21L/05	5,710.00	68,520.00	2,635.38	32.94230

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Job Code: 1761 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: REPROGRAPHICS TECHNICIAN (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G67O/01	4,603.00	55,236.00	2,124.46	26.55576
02	STEP 2	GNL2/G67O/02	4,833.00	57,996.00	2,230.61	27.88269
03	STEP 3	GNL2/G67O/03	5,075.00	60,900.00	2,342.30	29.27884
04	STEP 4	GNL2/G67O/04	5,328.00	63,936.00	2,459.07	30.73846
05	STEP 5	GNL2/G67O/05	5,594.00	67,128.00	2,581.84	32.27307

Job Code: 1762 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: REPROGRAPHICS TECHNICIAN TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G13E/01	4,057.00	48,684.00	1,872.46	23.40576
02	STEP 2	GNLS/G13E/02	4,260.00	51,120.00	1,966.15	24.57692
03	STEP 3	GNLS/G13E/03	4,473.00	53,676.00	2,064.46	25.80576

Job Code: 0520 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: REVENUE SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25D/01	5,024.00	60,288.00	2,318.76	28.98461
02	STEP 2	GNLS/G25D/02	5,274.00	63,288.00	2,434.15	30.42692
03	STEP 3	GNLS/G25D/03	5,537.00	66,444.00	2,555.53	31.94423
04	STEP 4	GNLS/G25D/04	5,817.00	69,804.00	2,684.76	33.55961
05	STEP 5	GNLS/G25D/05	6,104.00	73,248.00	2,817.23	35.21538
06	STEP 6	GNLS/G25D/06	6,415.00	76,980.00	2,960.76	37.00961

Job Code: 0521 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: REVENUE SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G71J/01	4,920.00	59,040.00	2,270.76	28.38461
02	STEP 2	GNL2/G71J/02	5,169.00	62,028.00	2,385.69	29.82115
03	STEP 3	GNL2/G71J/03	5,426.00	65,112.00	2,504.30	31.30384
04	STEP 4	GNL2/G71J/04	5,702.00	68,424.00	2,631.69	32.89615
05	STEP 5	GNL2/G71J/05	5,982.00	71,784.00	2,760.92	34.51153
06	STEP 6	GNL2/G71J/06	6,282.00	75,384.00	2,899.38	36.24230

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Job Code:	8668	Barg. Unit:	15	PROFESSIONAL				
Job Description:	RISK MANAGEMENT ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12F/1N		6,330.00	75,960.00	2,921.53	36.51923
	1X	MAXIMUM	PROF/K12F/1X		8,484.00	101,808.00	3,915.69	48.94615
Job Code:	8671	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	RISK MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B69C/1N		9,843.00	118,116.00	4,542.92	56.78653
	2X	MAXIMUM	NCLM/B69C/2X		15,167.00	182,004.00	7,000.15	87.50192
Job Code:	8665	Barg. Unit:	55	PARA-PROFESSIONAL				
Job Description:	RISK MGMT SPEC N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N22B/1N		5,080.00	60,960.00	2,344.61	29.30769
	1X	MAXIMUM	PARA/N22B/1X		6,812.00	81,744.00	3,144.00	39.30000
Job Code:	8669	Barg. Unit:	50	SUPERVISORY				
Job Description:	RISK SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16A/1N		8,448.00	101,376.00	3,899.07	48.73846
	1X	MAXIMUM	SUPV/U16A/1X		10,260.00	123,120.00	4,735.38	59.19230
Job Code:	8657	Barg. Unit:	15	PROFESSIONAL				
Job Description:	SAFETY ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12R/1N		6,918.00	83,016.00	3,192.92	39.91153
	2X	MERIT MAX	PROF/K12R/2X		10,661.00	127,932.00	4,920.46	61.50576
Job Code:	8656	Barg. Unit:	15	PROFESSIONAL				
Job Description:	SAFETY COORDINATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12J/1N		7,699.00	92,388.00	3,553.38	44.41730
	1X	MAXIMUM	PROF/K12J/1X		9,356.00	112,272.00	4,318.15	53.97692

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Job Code: 8650 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: SAFETY MANAGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLM/B75J/1N	9,753.00	117,036.00	4,501.38	56.26730
2X	MAXIMUM	NCLM/B75J/2X	15,030.00	180,360.00	6,936.92	86.71153

Job Code: 8648 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SAFETY OFFICER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K18I/1N	8,459.00	101,508.00	3,904.15	48.80192
1X	MAXIMUM	PROF/K18I/1X	11,335.00	136,020.00	5,231.53	65.39423

Job Code: 8655 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SAFETY SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N15A/1N	4,642.00	55,704.00	2,142.46	26.78076
1X	MAXIMUM	PARA/N15A/1X	6,508.00	78,096.00	3,003.69	37.54615

Job Code: 7040 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: SCADA SYS SUPV 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V55B/01	11,428.00	137,136.00	5,274.46	65.93076
02	STEP 2	PFMS/V55B/02	11,991.00	143,892.00	5,534.30	69.17884
03	STEP 3	PFMS/V55B/03	12,595.00	151,140.00	5,813.07	72.66346
04	STEP 4	PFMS/V55B/04	13,222.00	158,664.00	6,102.46	76.28076
05	STEP 5	PFMS/V55B/05	13,888.00	166,656.00	6,409.84	80.12307

Job Code: 7041 **Barg. Unit:** 40 IBEW WASTEWATER
Job Description: SCADA SYS SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/D15A/01	11,426.00	137,112.00	5,273.53	65.91923
02	STEP 2	PFWW/D15A/02	11,997.00	143,964.00	5,537.07	69.21346
03	STEP 3	PFWW/D15A/03	12,599.00	151,188.00	5,814.92	72.68653
04	STEP 4	PFWW/D15A/04	13,228.00	158,736.00	6,105.23	76.31538
05	STEP 5	PFWW/D15A/05	13,889.00	166,668.00	6,410.30	80.12884

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Job Code: 0502 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SENIOR TREASURY REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25D/01	5,024.00	60,288.00	2,318.76	28.98461
02	STEP 2	GNLS/G25D/02	5,274.00	63,288.00	2,434.15	30.42692
03	STEP 3	GNLS/G25D/03	5,537.00	66,444.00	2,555.53	31.94423
04	STEP 4	GNLS/G25D/04	5,817.00	69,804.00	2,684.76	33.55961
05	STEP 5	GNLS/G25D/05	6,104.00	73,248.00	2,817.23	35.21538
06	STEP 6	GNLS/G25D/06	6,415.00	76,980.00	2,960.76	37.00961

Job Code: 0503 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SENIOR TREASURY REP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G71J/01	4,920.00	59,040.00	2,270.76	28.38461
02	STEP 2	GNL2/G71J/02	5,169.00	62,028.00	2,385.69	29.82115
03	STEP 3	GNL2/G71J/03	5,426.00	65,112.00	2,504.30	31.30384
04	STEP 4	GNL2/G71J/04	5,702.00	68,424.00	2,631.69	32.89615
05	STEP 5	GNL2/G71J/05	5,982.00	71,784.00	2,760.92	34.51153
06	STEP 6	GNL2/G71J/06	6,282.00	75,384.00	2,899.38	36.24230

Job Code: 3210 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SIGN TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30A/01	5,929.00	71,148.00	2,736.46	34.20576
02	STEP 2	GNLS/G30A/02	6,218.00	74,616.00	2,869.84	35.87307
03	STEP 3	GNLS/G30A/03	6,537.00	78,444.00	3,017.07	37.71346
04	STEP 4	GNLS/G30A/04	6,863.00	82,356.00	3,167.53	39.59423
05	STEP 5	GNLS/G30A/05	7,205.00	86,460.00	3,325.38	41.56730

Job Code: 3211 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SIGN TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G75J/01	5,809.00	69,708.00	2,681.07	33.51346
02	STEP 2	GNL2/G75J/02	6,094.00	73,128.00	2,812.61	35.15769
03	STEP 3	GNL2/G75J/03	6,403.00	76,836.00	2,955.23	36.94038
04	STEP 4	GNL2/G75J/04	6,721.00	80,652.00	3,102.00	38.77500

	05	STEP 5	GNL2/G75J/05	7,060.00	84,720.00	3,258.46	40.73076

Job Code: 3410 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: SOLID WASTE COLL SUPV I E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U06C/1N	7,036.00	84,432.00	3,247.38	40.59230
	1X	MAXIMUM	SUPV/U06C/1X	8,143.00	97,716.00	3,758.30	46.97884

Job Code: 3421 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: SOLID WASTE COLL SUPV II E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11B/1N	7,385.00	88,620.00	3,408.46	42.60576
	1X	MAXIMUM	SUPV/U11B/1X	8,982.00	107,784.00	4,145.53	51.81923

Job Code: 3390 ***Barg. Unit:*** 80 REFUSE PERS TIER 1
Job Description: SOLID WASTE OPER

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REFS/R20A/01	4,257.00	51,084.00	1,964.76	24.55961
	02	STEP 2	REFS/R20A/02	4,453.00	53,436.00	2,055.23	25.69038
	03	STEP 3	REFS/R20A/03	4,682.00	56,184.00	2,160.92	27.01153
	04	STEP 4	REFS/R20A/04	4,919.00	59,028.00	2,270.30	28.37884
	05	STEP 5	REFS/R20A/05	5,157.00	61,884.00	2,380.15	29.75192
	06	STEP 6	REFS/R20A/06	5,413.00	64,956.00	2,498.30	31.22884
	07	STEP 7	REFS/R20A/07	5,686.00	68,232.00	2,624.30	32.80384
	08	STEP 8	REFS/R20A/08	5,969.00	71,628.00	2,754.92	34.43653

Job Code: 3391 ***Barg. Unit:*** 80 REFUSE PERS TIER 2/3
Job Description: SOLID WASTE OPER (T)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	REF2/R30A/01	4,159.00	49,908.00	1,919.53	23.99423
	02	STEP 2	REF2/R30A/02	4,367.00	52,404.00	2,015.53	25.19423
	03	STEP 3	REF2/R30A/03	4,591.00	55,092.00	2,118.92	26.48653
	04	STEP 4	REF2/R30A/04	4,821.00	57,852.00	2,225.07	27.81346
	05	STEP 5	REF2/R30A/05	5,056.00	60,672.00	2,333.53	29.16923
	06	STEP 6	REF2/R30A/06	5,311.00	63,732.00	2,451.23	30.64038
	07	STEP 7	REF2/R30A/07	5,579.00	66,948.00	2,574.92	32.18653
	08	STEP 8	REF2/R30A/08	5,854.00	70,248.00	2,701.84	33.77307

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Job Code: 3392 **Barg. Unit:** 80 REFUSE — PERS TIER 1
Job Description: SOLID WASTE OPER TRAINEE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	REFS/R15A/01	3,677.00	44,124.00	1,697.07	21.21346
02	STEP 2	REFS/R15A/02	3,863.00	46,356.00	1,782.92	22.28653
03	STEP 3	REFS/R15A/03	4,055.00	48,660.00	1,871.53	23.39423

Job Code: 3393 **Barg. Unit:** 80 REFUSE — PERS TIER 2/3
Job Description: SOLID WASTE OPER TRAINEE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	REF2/R27A/01	3,593.00	43,116.00	1,658.30	20.72884
02	STEP 2	REF2/R27A/02	3,776.00	45,312.00	1,742.76	21.78461
03	STEP 3	REF2/R27A/03	3,963.00	47,556.00	1,829.07	22.86346

Job Code: 6431 **Barg. Unit:** 10 MANAGEMENT
Job Description: SPECIAL TRANSIT MANAGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M75E/1N	9,283.00	111,396.00	4,284.46	53.55576
1X	MAXIMUM	MGTS/M75E/1X	12,449.00	149,388.00	5,745.69	71.82115

Job Code: 6430 **Barg. Unit:** 50 SUPERVISORY
Job Description: SPECIAL TRANSIT SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U11A/1N	7,280.00	87,360.00	3,360.00	42.00000
1X	MAXIMUM	SUPV/U11A/1X	9,755.00	117,060.00	4,502.30	56.27884

Job Code: 0430 **Barg. Unit:** 20 GENERAL-SEIU — PERS TIER 1
Job Description: SR ACCOUNT CLERK

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G22A/01	4,783.00	57,396.00	2,207.53	27.59423
02	STEP 2	GNLS/G22A/02	5,024.00	60,288.00	2,318.76	28.98461
03	STEP 3	GNLS/G22A/03	5,274.00	63,288.00	2,434.15	30.42692
04	STEP 4	GNLS/G22A/04	5,537.00	66,444.00	2,555.53	31.94423
05	STEP 5	GNLS/G22A/05	5,817.00	69,804.00	2,684.76	33.55961

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Job Code: 0440 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR ACCOUNT CLERK (P)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N01B/1N	4,783.00	57,396.00	2,207.53	27.59423
1X	MAXIMUM	PARA/N01B/1X	5,817.00	69,804.00	2,684.76	33.55961

Job Code: 0431 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR ACCOUNT CLERK (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G68A/01	4,688.00	56,256.00	2,163.69	27.04615
02	STEP 2	GNL2/G68A/02	4,920.00	59,040.00	2,270.76	28.38461
03	STEP 3	GNL2/G68A/03	5,169.00	62,028.00	2,385.69	29.82115
04	STEP 4	GNL2/G68A/04	5,426.00	65,112.00	2,504.30	31.30384
05	STEP 5	GNL2/G68A/05	5,702.00	68,424.00	2,631.69	32.89615

Job Code: 8280 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR ACCOUNTANT E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K15L/1N	8,057.00	96,684.00	3,718.61	46.48269
2X	MERIT MAX	PROF/K15L/2X	11,797.00	141,564.00	5,444.76	68.05961

Job Code: 0450 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR ACCOUNTING TECH E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N21C/1N	6,014.00	72,168.00	2,775.69	34.69615
2X	MERIT MAX	PARA/N21C/2X	8,409.00	100,908.00	3,881.07	48.51346

Job Code: 9540 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR ADMIN ANALYST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K15C/1N	7,429.00	89,148.00	3,428.76	42.85961
2X	MERIT MAX	PROF/K15C/2X	11,447.00	137,364.00	5,283.23	66.04038

Job Code: 0353 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: SR ADMIN ASSIST (C) N

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	1N	MINIMUM	CNFS/C25B/1N	4,743.00	56,916.00	2,189.07	27.36346
	2X	MERIT MAX	CNFS/C25B/2X	7,316.00	87,792.00	3,376.61	42.20769

Job Code: 5450 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR AIRCRAFT MECHANIC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G51D/01	8,690.00	104,280.00	4,010.76	50.13461
02	STEP 2	GNLS/G51D/02	9,126.00	109,512.00	4,212.00	52.65000
03	STEP 3	GNLS/G51D/03	9,584.00	115,008.00	4,423.38	55.29230
04	STEP 4	GNLS/G51D/04	10,064.00	120,768.00	4,644.92	58.06153
05	STEP 5	GNLS/G51D/05	10,565.00	126,780.00	4,876.15	60.95192

Job Code: 5451 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR AIRCRAFT MECHANIC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G83L/01	8,518.00	102,216.00	3,931.38	49.14230
02	STEP 2	GNL2/G83L/02	8,944.00	107,328.00	4,128.00	51.60000
03	STEP 3	GNL2/G83L/03	9,394.00	112,728.00	4,335.69	54.19615
04	STEP 4	GNL2/G83L/04	9,863.00	118,356.00	4,552.15	56.90192
05	STEP 5	GNL2/G83L/05	10,355.00	124,260.00	4,779.23	59.74038

Job Code: 2960 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR AIRPORT OPERS SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G29C/01	5,817.00	69,804.00	2,684.76	33.55961
02	STEP 2	GNLS/G29C/02	6,104.00	73,248.00	2,817.23	35.21538
03	STEP 3	GNLS/G29C/03	6,415.00	76,980.00	2,960.76	37.00961
04	STEP 4	GNLS/G29C/04	6,732.00	80,784.00	3,107.07	38.83846
05	STEP 5	GNLS/G29C/05	7,069.00	84,828.00	3,262.61	40.78269

Job Code: 2961 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR AIRPORT OPERS SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G74J/01	5,702.00	68,424.00	2,631.69	32.89615
02	STEP 2	GNL2/G74J/02	5,982.00	71,784.00	2,760.92	34.51153
03	STEP 3	GNL2/G74J/03	6,282.00	75,384.00	2,899.38	36.24230
04	STEP 4	GNL2/G74J/04	6,598.00	79,176.00	3,045.23	38.06538

	05	STEP 5	GNL2/G74J/05	6,925.00	83,100.00	3,196.15	39.95192

Job Code: 7510 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR BUILDING INSP

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G47A/01	8,335.00	100,020.00	3,846.92	48.08653
02	STEP 2	GNLS/G47A/02	8,752.00	105,024.00	4,039.38	50.49230
03	STEP 3	GNLS/G47A/03	9,192.00	110,304.00	4,242.46	53.03076
04	STEP 4	GNLS/G47A/04	9,648.00	115,776.00	4,452.92	55.66153
05	STEP 5	GNLS/G47A/05	10,136.00	121,632.00	4,678.15	58.47692

Job Code: 7511 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR BUILDING INSP (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G83D/01	8,165.00	97,980.00	3,768.46	47.10576
02	STEP 2	GNL2/G83D/02	8,577.00	102,924.00	3,958.61	49.48269
03	STEP 3	GNL2/G83D/03	9,006.00	108,072.00	4,156.61	51.95769
04	STEP 4	GNL2/G83D/04	9,452.00	113,424.00	4,362.46	54.53076
05	STEP 5	GNL2/G83D/05	9,930.00	119,160.00	4,583.07	57.28846

Job Code: 0581 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR BUS TAX REP

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G23D/01	4,556.00	54,672.00	2,102.76	26.28461
02	STEP 2	GNLS/G23D/02	4,783.00	57,396.00	2,207.53	27.59423
03	STEP 3	GNLS/G23D/03	5,024.00	60,288.00	2,318.76	28.98461
04	STEP 4	GNLS/G23D/04	5,274.00	63,288.00	2,434.15	30.42692
05	STEP 5	GNLS/G23D/05	5,539.00	66,468.00	2,556.46	31.95576
06	STEP 6	GNLS/G23D/06	5,816.00	69,792.00	2,684.30	33.55384
07	STEP 7	GNLS/G23D/07	6,106.00	73,272.00	2,818.15	35.22692

Job Code: 0584 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR BUS TAX REP (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G69N/01	4,467.00	53,604.00	2,061.69	25.77115
02	STEP 2	GNL2/G69N/02	4,690.00	56,280.00	2,164.61	27.05769
03	STEP 3	GNL2/G69N/03	4,923.00	59,076.00	2,272.15	28.40192

04	STEP 4	GNL2/G69N/04	5,170.00	62,040.00	2,386.15	29.82692
05	STEP 5	GNL2/G69N/05	5,431.00	65,172.00	2,506.61	31.33269
06	STEP 6	GNL2/G69N/06	5,702.00	68,424.00	2,631.69	32.89615
07	STEP 7	GNL2/G69N/07	5,986.00	71,832.00	2,762.76	34.53461

Job Code: 9257 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SR BUSINESS SYSTEMS ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K15P/1N	7,829.00	93,948.00	3,613.38	45.16730
1X	MAXIMUM	PROF/K15P/1X	10,336.00	124,032.00	4,770.46	59.63076

Job Code: 9267 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: SR BUSINESS SYSTEMS TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N21I/1N	6,404.00	76,848.00	2,955.69	36.94615
1X	MAXIMUM	PARA/N21I/1X	8,526.00	102,312.00	3,935.07	49.18846

Job Code: 8622 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SR CLAIMS ADMR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K18D/1N	7,955.00	95,460.00	3,671.53	45.89423
2X	MAXIMUM	PROF/K18D/2X	12,260.00	147,120.00	5,658.46	70.73076

Job Code: 7460 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: SR CODE ENFORCEMENT OFF E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U11C/1N	7,777.00	93,324.00	3,589.38	44.86730
2X	MERIT MAX	SUPV/U11C/2X	10,863.00	130,356.00	5,013.69	62.67115

Job Code: 7610 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR CONST INSP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G51G/01	8,804.00	105,648.00	4,063.38	50.79230
02	STEP 2	GNLS/G51G/02	9,244.00	110,928.00	4,266.46	53.33076
03	STEP 3	GNLS/G51G/03	9,705.00	116,460.00	4,479.23	55.99038
04	STEP 4	GNLS/G51G/04	10,191.00	122,292.00	4,703.53	58.79423
05	STEP 5	GNLS/G51G/05	10,701.00	128,412.00	4,938.92	61.73653

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Job Code: 7611 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR CONST INSP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G83R/01	8,627.00	103,524.00	3,981.69	49.77115
02	STEP 2	GNL2/G83R/02	9,058.00	108,696.00	4,180.61	52.25769
03	STEP 3	GNL2/G83R/03	9,512.00	114,144.00	4,390.15	54.87692
04	STEP 4	GNL2/G83R/04	9,987.00	119,844.00	4,609.38	57.61730
05	STEP 5	GNL2/G83R/05	10,486.00	125,832.00	4,839.69	60.49615

Job Code: 7637 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR CONSTRUCTION PROJECT MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M90I/1N	8,005.00	96,060.00	3,694.61	46.18269
2X	MERIT MAX	MGTS/M90I/2X	16,048.00	192,576.00	7,406.76	92.58461

Job Code: 3552 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: SR CROSS CONN SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I43J/01	8,841.00	106,092.00	4,080.46	51.00576
02	STEP 2	PFUS/I43J/02	9,283.00	111,396.00	4,284.46	53.55576
03	STEP 3	PFUS/I43J/03	9,747.00	116,964.00	4,498.61	56.23269
04	STEP 4	PFUS/I43J/04	10,236.00	122,832.00	4,724.30	59.05384
05	STEP 5	PFUS/I43J/05	10,747.00	128,964.00	4,960.15	62.00192

Job Code: 2880 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR CUSTODIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19I/01	4,420.00	53,040.00	2,040.00	25.50000
02	STEP 2	GNLS/G19I/02	4,639.00	55,668.00	2,141.07	26.76346
03	STEP 3	GNLS/G19I/03	4,873.00	58,476.00	2,249.07	28.11346
04	STEP 4	GNLS/G19I/04	5,116.00	61,392.00	2,361.23	29.51538
05	STEP 5	GNLS/G19I/05	5,372.00	64,464.00	2,479.38	30.99230

Job Code: 2881 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR CUSTODIAN (T)

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G66E/01	4,329.00	51,948.00	1,998.00	24.97500
02	STEP 2	GNL2/G66E/02	4,544.00	54,528.00	2,097.23	26.21538
03	STEP 3	GNL2/G66E/03	4,772.00	57,264.00	2,202.46	27.53076
04	STEP 4	GNL2/G66E/04	5,011.00	60,132.00	2,312.76	28.90961
05	STEP 5	GNL2/G66E/05	5,263.00	63,156.00	2,429.07	30.36346

Job Code: 8923 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: SR DEPUTY CITY ATTORNEY E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	MGTS/M75G/1N	12,488.00	149,856.00	5,763.69	72.04615
2X	MERIT MAX	MGTS/M75G/2X	19,244.00	230,928.00	8,881.84	111.02307

Job Code: 7130 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SR ENGR E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	PROF/K27B/1N	11,749.00	140,988.00	5,422.61	67.78269
2X	MERIT MAX	PROF/K27B/2X	16,423.00	197,076.00	7,579.84	94.74807

Job Code: 6765 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR ENGRNG AIDE

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G30B/01	5,380.00	64,560.00	2,483.07	31.03846
02	STEP 2	GNLS/G30B/02	5,643.00	67,716.00	2,604.46	32.55576
03	STEP 3	GNLS/G30B/03	5,929.00	71,148.00	2,736.46	34.20576
04	STEP 4	GNLS/G30B/04	6,218.00	74,616.00	2,869.84	35.87307
05	STEP 5	GNLS/G30B/05	6,537.00	78,444.00	3,017.07	37.71346
06	STEP 6	GNLS/G30B/06	6,863.00	82,356.00	3,167.53	39.59423
07	STEP 7	GNLS/G30B/07	7,205.00	86,460.00	3,325.38	41.56730

Job Code: 6766 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR ENGRNG AIDE (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G75M/01	5,269.00	63,228.00	2,431.84	30.39807
02	STEP 2	GNL2/G75M/02	5,530.00	66,360.00	2,552.30	31.90384
03	STEP 3	GNL2/G75M/03	5,809.00	69,708.00	2,681.07	33.51346
04	STEP 4	GNL2/G75M/04	6,094.00	73,128.00	2,812.61	35.15769
05	STEP 5	GNL2/G75M/05	6,403.00	76,836.00	2,955.23	36.94038

06	STEP 6	GNL2/G75M/06	6,721.00	80,652.00	3,102.00	38.77500
07	STEP 7	GNL2/G75M/07	7,060.00	84,720.00	3,258.46	40.73076

Job Code: 6885 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR ENGRNG TECH (CIVIL)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G51A/01	9,020.00	108,240.00	4,163.07	52.03846
02	STEP 2	GNLS/G51A/02	9,469.00	113,628.00	4,370.30	54.62884
03	STEP 3	GNLS/G51A/03	9,948.00	119,376.00	4,591.38	57.39230
04	STEP 4	GNLS/G51A/04	10,446.00	125,352.00	4,821.23	60.26538
05	STEP 5	GNLS/G51A/05	10,964.00	131,568.00	5,060.30	63.25384

Job Code: 6886 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR ENGRNG TECH (CIVIL)(T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G84D/01	8,837.00	106,044.00	4,078.61	50.98269
02	STEP 2	GNL2/G84D/02	9,280.00	111,360.00	4,283.07	53.53846
03	STEP 3	GNL2/G84D/03	9,748.00	116,976.00	4,499.07	56.23846
04	STEP 4	GNL2/G84D/04	10,234.00	122,808.00	4,723.38	59.04230
05	STEP 5	GNL2/G84D/05	10,743.00	128,916.00	4,958.30	61.97884

Job Code: 7675 ***Barg. Unit:*** 40 IBEW WASTEWATER
Job Description: SR ENV COMPL INSP N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/B05A/01	8,565.00	102,780.00	3,953.07	49.41346
02	STEP 2	PFWW/B05A/02	8,994.00	107,928.00	4,151.07	51.88846
03	STEP 3	PFWW/B05A/03	9,443.00	113,316.00	4,358.30	54.47884
04	STEP 4	PFWW/B05A/04	9,915.00	118,980.00	4,576.15	57.20192
05	STEP 5	PFWW/B05A/05	10,411.00	124,932.00	4,805.07	60.06346

Job Code: 3365 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: SR FIELD SERV OPERS MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLM/B93A/1N	12,978.00	155,736.00	5,989.84	74.87307
2X	MAXIMUM	NCLM/B93A/2X	18,147.00	217,764.00	8,375.53	104.69423

City of Riverside
Salary Schedule Report
Effective August 28, 2026
City Council Approval Date August 25, 2026

Job Code: 8303 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR FINANCIAL ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K15H/1N	7,294.00	87,528.00	3,366.46	42.08076
2X	MAXIMUM	PROF/K15H/2X	12,364.00	148,368.00	5,706.46	71.33076

Job Code: 7780 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR FIRE SAFETY INSP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G45E/01	8,282.00	99,384.00	3,822.46	47.78076
02	STEP 2	GNLS/G45E/02	8,695.00	104,340.00	4,013.07	50.16346
03	STEP 3	GNLS/G45E/03	9,130.00	109,560.00	4,213.84	52.67307
04	STEP 4	GNLS/G45E/04	9,587.00	115,044.00	4,424.76	55.30961
05	STEP 5	GNLS/G45E/05	10,066.00	120,792.00	4,645.84	58.07307

Job Code: 7781 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR FIRE SAFETY INSP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G83E/01	8,114.00	97,368.00	3,744.92	46.81153
02	STEP 2	GNL2/G83E/02	8,519.00	102,228.00	3,931.84	49.14807
03	STEP 3	GNL2/G83E/03	8,946.00	107,352.00	4,128.92	51.61153
04	STEP 4	GNL2/G83E/04	9,394.00	112,728.00	4,335.69	54.19615
05	STEP 5	GNL2/G83E/05	9,863.00	118,356.00	4,552.15	56.90192

Job Code: 2615 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR FORENSIC SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G39E/01	7,256.00	87,072.00	3,348.92	41.86153
02	STEP 2	GNLS/G39E/02	7,618.00	91,416.00	3,516.00	43.95000
03	STEP 3	GNLS/G39E/03	8,000.00	96,000.00	3,692.30	46.15384
04	STEP 4	GNLS/G39E/04	8,399.00	100,788.00	3,876.46	48.45576
05	STEP 5	GNLS/G39E/05	8,820.00	105,840.00	4,070.76	50.88461

Job Code: 2616 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR FORENSIC SPECIALIST (T)

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G80H/01	7,108.00	85,296.00	3,280.61	41.00769
02	STEP 2	GNL2/G80H/02	7,463.00	89,556.00	3,444.46	43.05576
03	STEP 3	GNL2/G80H/03	7,837.00	94,044.00	3,617.07	45.21346
04	STEP 4	GNL2/G80H/04	8,229.00	98,748.00	3,798.00	47.47500
05	STEP 5	GNL2/G80H/05	8,640.00	103,680.00	3,987.69	49.84615

Job Code: 9264 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SR GEOGRAPHIC INFO SYS ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K17B/1N	8,165.00	97,980.00	3,768.46	47.10576
1X	MAXIMUM	PROF/K17B/1X	10,871.00	130,452.00	5,017.38	62.71730

Job Code: 7801 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR GRAPHICS TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G24C/01	4,668.00	56,016.00	2,154.46	26.93076
02	STEP 2	GNLS/G24C/02	4,902.00	58,824.00	2,262.46	28.28076
03	STEP 3	GNLS/G24C/03	5,145.00	61,740.00	2,374.61	29.68269
04	STEP 4	GNLS/G24C/04	5,400.00	64,800.00	2,492.30	31.15384
05	STEP 5	GNLS/G24C/05	5,671.00	68,052.00	2,617.38	32.71730
06	STEP 6	GNLS/G24C/06	5,952.00	71,424.00	2,747.07	34.33846
07	STEP 7	GNLS/G24C/07	6,254.00	75,048.00	2,886.46	36.08076

Job Code: 7805 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR GRAPHICS TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G70G/01	4,573.00	54,876.00	2,110.61	26.38269
02	STEP 2	GNL2/G70G/02	4,804.00	57,648.00	2,217.23	27.71538
03	STEP 3	GNL2/G70G/03	5,041.00	60,492.00	2,326.61	29.08269
04	STEP 4	GNL2/G70G/04	5,292.00	63,504.00	2,442.46	30.53076
05	STEP 5	GNL2/G70G/05	5,556.00	66,672.00	2,564.30	32.05384
06	STEP 6	GNL2/G70G/06	5,831.00	69,972.00	2,691.23	33.64038
07	STEP 7	GNL2/G70G/07	6,128.00	73,536.00	2,828.30	35.35384

Job Code: 8720 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SR HUM RES ANALYST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	1N	MINIMUM	PROF/K18D/1N	7,955.00	95,460.00	3,671.53	45.89423
	2X	MAXIMUM	PROF/K18D/2X	12,260.00	147,120.00	5,658.46	70.73076

Job Code: 9253 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SR INNOVATION & TECH ANALYST

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PROF/K19A/1N	8,990.00	107,880.00	4,149.23	51.86538
	1X	MAXIMUM	PROF/K19A/1X	12,002.00	144,024.00	5,539.38	69.24230

Job Code: 9249 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: SR INNOVATION & TECH TECH

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PARA/N11G/1N	6,769.00	81,228.00	3,124.15	39.05192
	1X	MAXIMUM	PARA/N11G/1X	8,936.00	107,232.00	4,124.30	51.55384

Job Code: 8313 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SR INTERNAL AUDITOR E

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PROF/K25A/1N	9,118.00	109,416.00	4,208.30	52.60384
	1X	MAXIMUM	PROF/K25A/1X	12,219.00	146,628.00	5,639.53	70.49423

Job Code: 6800 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR LAND RECORDS TECH

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNLS/G42B/01	7,790.00	93,480.00	3,595.38	44.94230
	02	STEP 2	GNLS/G42B/02	8,186.00	98,232.00	3,778.15	47.22692
	03	STEP 3	GNLS/G42B/03	8,586.00	103,032.00	3,962.76	49.53461
	04	STEP 4	GNLS/G42B/04	9,020.00	108,240.00	4,163.07	52.03846
	05	STEP 5	GNLS/G42B/05	9,469.00	113,628.00	4,370.30	54.62884

Job Code: 6801 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR LAND RECORDS TECH (T)

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNL2/G82A/01	7,636.00	91,632.00	3,524.30	44.05384
	02	STEP 2	GNL2/G82A/02	8,018.00	96,216.00	3,700.61	46.25769
	03	STEP 3	GNL2/G82A/03	8,414.00	100,968.00	3,883.38	48.54230
	04	STEP 4	GNL2/G82A/04	8,837.00	106,044.00	4,078.61	50.98269

	05	STEP 5	GNL2/G82A/05	9,280.00	111,360.00	4,283.07	53.53846

Job Code: 5984 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR LIBRARIAN E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M48C/1N	6,927.00	83,124.00	3,197.07	39.96346
1X	MAXIMUM	MGTS/M48C/1X	9,755.00	117,060.00	4,502.30	56.27884

Job Code: 3263 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR MAIN/MITIGATION WKR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76N/01	5,426.00	65,112.00	2,504.30	31.30384
02	STEP 2	GNL2/G76N/02	5,702.00	68,424.00	2,631.69	32.89615
03	STEP 3	GNL2/G76N/03	5,982.00	71,784.00	2,760.92	34.51153
04	STEP 4	GNL2/G76N/04	6,282.00	75,384.00	2,899.38	36.24230
05	STEP 5	GNL2/G76N/05	6,598.00	79,176.00	3,045.23	38.06538
06	STEP 6	GNL2/G76N/06	6,928.00	83,136.00	3,197.53	39.96923
07	STEP 7	GNL2/G76N/07	7,274.00	87,288.00	3,357.23	41.96538

Job Code: 3262 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR MAINT/MITIGATION WKR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31G/01	5,537.00	66,444.00	2,555.53	31.94423
02	STEP 2	GNLS/G31G/02	5,817.00	69,804.00	2,684.76	33.55961
03	STEP 3	GNLS/G31G/03	6,104.00	73,248.00	2,817.23	35.21538
04	STEP 4	GNLS/G31G/04	6,415.00	76,980.00	2,960.76	37.00961
05	STEP 5	GNLS/G31G/05	6,732.00	80,784.00	3,107.07	38.83846
06	STEP 6	GNLS/G31G/06	7,069.00	84,828.00	3,262.61	40.78269
07	STEP 7	GNLS/G31G/07	7,422.00	89,064.00	3,425.53	42.81923

Job Code: 5340 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR MECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G34H/01	6,438.00	77,256.00	2,971.38	37.14230
02	STEP 2	GNLS/G34H/02	6,759.00	81,108.00	3,119.53	38.99423
03	STEP 3	GNLS/G34H/03	7,098.00	85,176.00	3,276.00	40.95000
04	STEP 4	GNLS/G34H/04	7,421.00	89,052.00	3,425.07	42.81346

05	STEP 5	GNLS/G34H/05	7,826.00	93,912.00	3,612.00	45.15000
06	STEP 6	GNLS/G34H/06	8,217.00	98,604.00	3,792.46	47.40576

Job Code: 5341 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR MECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79I/01	6,306.00	75,672.00	2,910.46	36.38076
02	STEP 2	GNL2/G79I/02	6,621.00	79,452.00	3,055.84	38.19807
03	STEP 3	GNL2/G79I/03	6,953.00	83,436.00	3,209.07	40.11346
04	STEP 4	GNL2/G79I/04	7,302.00	87,624.00	3,370.15	42.12692
05	STEP 5	GNL2/G79I/05	7,666.00	91,992.00	3,538.15	44.22692
06	STEP 6	GNL2/G79I/06	8,048.00	96,576.00	3,714.46	46.43076

Job Code: 9661 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR MEDIA PROD TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G35E/01	6,264.00	75,168.00	2,891.07	36.13846
02	STEP 2	GNLS/G35E/02	6,579.00	78,948.00	3,036.46	37.95576
03	STEP 3	GNLS/G35E/03	6,907.00	82,884.00	3,187.84	39.84807
04	STEP 4	GNLS/G35E/04	7,252.00	87,024.00	3,347.07	41.83846
05	STEP 5	GNLS/G35E/05	7,615.00	91,380.00	3,514.61	43.93269
06	STEP 6	GNLS/G35E/06	7,996.00	95,952.00	3,690.46	46.13076
07	STEP 7	GNLS/G35E/07	8,396.00	100,752.00	3,875.07	48.43846

Job Code: 9663 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR MEDIA PROD TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79B/01	6,139.00	73,668.00	2,833.38	35.41730
02	STEP 2	GNL2/G79B/02	6,447.00	77,364.00	2,975.53	37.19423
03	STEP 3	GNL2/G79B/03	6,769.00	81,228.00	3,124.15	39.05192
04	STEP 4	GNL2/G79B/04	7,107.00	85,284.00	3,280.15	41.00192
05	STEP 5	GNL2/G79B/05	7,462.00	89,544.00	3,444.00	43.05000
06	STEP 6	GNL2/G79B/06	7,836.00	94,032.00	3,616.61	45.20769
07	STEP 7	GNL2/G79B/07	8,228.00	98,736.00	3,797.53	47.46923

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Job Code: 8450 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR MGMT ANALYST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K15C/1N	7,429.00	89,148.00	3,428.76	42.85961
2X	MERIT MAX	PROF/K15C/2X	11,447.00	137,364.00	5,283.23	66.04038

Job Code: 3930 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR MINIBUS DRIV/DISP-SCHED

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G21J/01	5,560.00	66,720.00	2,566.15	32.07692
02	STEP 2	GNLS/G21J/02	5,839.00	70,068.00	2,694.92	33.68653
03	STEP 3	GNLS/G21J/03	6,130.00	73,560.00	2,829.23	35.36538
04	STEP 4	GNLS/G21J/04	6,436.00	77,232.00	2,970.46	37.13076
05	STEP 5	GNLS/G21J/05	6,757.00	81,084.00	3,118.61	38.98269

Job Code: 3931 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR MINIBUS DRIV/DISP-SCHED (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G67M/01	5,446.00	65,352.00	2,513.53	31.41923
02	STEP 2	GNL2/G67M/02	5,719.00	68,628.00	2,639.53	32.99423
03	STEP 3	GNL2/G67M/03	6,006.00	72,072.00	2,772.00	34.65000
04	STEP 4	GNL2/G67M/04	6,305.00	75,660.00	2,910.00	36.37500
05	STEP 5	GNL2/G67M/05	6,619.00	79,428.00	3,054.92	38.18653

Job Code: 0082 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR OFFICE SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G20H/01	4,209.00	50,508.00	1,942.61	24.28269
02	STEP 2	GNLS/G20H/02	4,420.00	53,040.00	2,040.00	25.50000
03	STEP 3	GNLS/G20H/03	4,642.00	55,704.00	2,142.46	26.78076
04	STEP 4	GNLS/G20H/04	4,873.00	58,476.00	2,249.07	28.11346
05	STEP 5	GNLS/G20H/05	5,116.00	61,392.00	2,361.23	29.51538
06	STEP 6	GNLS/G20H/06	5,372.00	64,464.00	2,479.38	30.99230
07	STEP 7	GNLS/G20H/07	5,641.00	67,692.00	2,603.53	32.54423

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Job Code: 0086 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: SR OFFICE SPEC (C)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	CNFS/C23I/1N	4,209.00	50,508.00	1,942.61	24.28269
1X	MAXIMUM	CNFS/C23I/1X	5,641.00	67,692.00	2,603.53	32.54423

Job Code: 0084 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR OFFICE SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G67F/01	4,124.00	49,488.00	1,903.38	23.79230
02	STEP 2	GNL2/G67F/02	4,331.00	51,972.00	1,998.92	24.98653
03	STEP 3	GNL2/G67F/03	4,546.00	54,552.00	2,098.15	26.22692
04	STEP 4	GNL2/G67F/04	4,773.00	57,276.00	2,202.92	27.53653
05	STEP 5	GNL2/G67F/05	5,012.00	60,144.00	2,313.23	28.91538
06	STEP 6	GNL2/G67F/06	5,264.00	63,168.00	2,429.53	30.36923
07	STEP 7	GNL2/G67F/07	5,527.00	66,324.00	2,550.92	31.88653

Job Code: 3005 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR PARK MAINTENANCE WORKER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30F/01	6,059.00	72,708.00	2,796.46	34.95576
02	STEP 2	GNLS/G30F/02	6,362.00	76,344.00	2,936.30	36.70384
03	STEP 3	GNLS/G30F/03	6,679.00	80,148.00	3,082.61	38.53269
04	STEP 4	GNLS/G30F/04	7,013.00	84,156.00	3,236.76	40.45961
05	STEP 5	GNLS/G30F/05	7,363.00	88,356.00	3,398.30	42.47884

Job Code: 3006 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR PARK MAINTENANCE WORKER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76F/01	5,936.00	71,232.00	2,739.69	34.24615
02	STEP2	GNL2/G76F/02	6,233.00	74,796.00	2,876.76	35.95961
03	STEP 3	GNL2/G76F/03	6,545.00	78,540.00	3,020.76	37.75961
04	STEP 4	GNL2/G76F/04	6,871.00	82,452.00	3,171.23	39.64038
05	STEP 5	GNL2/G76F/05	7,216.00	86,592.00	3,330.46	41.63076

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Job Code: 7870 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR PARK PLANNER E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K12K/1N	7,608.00	91,296.00	3,511.38	43.89230
1X	MAXIMUM	PROF/K12K/1X	9,249.00	110,988.00	4,268.76	53.35961

Job Code: 3011 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR PARK RANGER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31C/01	5,817.00	69,804.00	2,684.76	33.55961
02	STEP 2	GNLS/G31C/02	6,104.00	73,248.00	2,817.23	35.21538
03	STEP 3	GNLS/G31C/03	6,415.00	76,980.00	2,960.76	37.00961
04	STEP 4	GNLS/G31C/04	6,732.00	80,784.00	3,107.07	38.83846
05	STEP 5	GNLS/G31C/05	7,069.00	84,828.00	3,262.61	40.78269
06	STEP 6	GNLS/G31C/06	7,419.00	89,028.00	3,424.15	42.80192

Job Code: 3013 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR PARK RANGER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76M/01	5,702.00	68,424.00	2,631.69	32.89615
02	STEP 2	GNL2/G76M/02	5,982.00	71,784.00	2,760.92	34.51153
03	STEP 3	GNL2/G76M/03	6,282.00	75,384.00	2,899.38	36.24230
04	STEP 4	GNL2/G76M/04	6,598.00	79,176.00	3,045.23	38.06538
05	STEP 5	GNL2/G76M/05	6,925.00	83,100.00	3,196.15	39.95192
06	STEP 6	GNL2/G76M/06	7,271.00	87,252.00	3,355.84	41.94807

Job Code: 2422 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR PARKING CONTROL REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G20E/01	4,220.00	50,640.00	1,947.69	24.34615
02	STEP 2	GNLS/G20E/02	4,432.00	53,184.00	2,045.53	25.56923
03	STEP 3	GNLS/G20E/03	4,654.00	55,848.00	2,148.00	26.85000
04	STEP 4	GNLS/G20E/04	4,886.00	58,632.00	2,255.07	28.18846
05	STEP 5	GNLS/G20E/05	5,129.00	61,548.00	2,367.23	29.59038
06	STEP 6	GNLS/G20E/06	5,386.00	64,632.00	2,485.84	31.07307
07	STEP 7	GNLS/G20E/07	5,656.00	67,872.00	2,610.46	32.63076

	08	STEP 8	GNLS/G20E/08	5,938.00	71,256.00	2,740.61	34.25769

Job Code: 2424 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR PARKING CONTROL REP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G67D/01	4,135.00	49,620.00	1,908.46	23.85576
02	STEP 2	GNL2/G67D/02	4,341.00	52,092.00	2,003.53	25.04423
03	STEP 3	GNL2/G67D/03	4,559.00	54,708.00	2,104.15	26.30192
04	STEP 4	GNL2/G67D/04	4,788.00	57,456.00	2,209.84	27.62307
05	STEP 5	GNL2/G67D/05	5,026.00	60,312.00	2,319.69	28.99615
06	STEP 6	GNL2/G67D/06	5,277.00	63,324.00	2,435.53	30.44423
07	STEP 7	GNL2/G67D/07	5,541.00	66,492.00	2,557.38	31.96730
08	STEP 8	GNL2/G67D/08	5,818.00	69,816.00	2,685.23	33.56538

Job Code: 8323 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR PERFORMANCE ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M78D/1N	7,280.00	87,360.00	3,360.00	42.00000
2X	MERIT MAX	MGTS/M78D/2X	14,589.00	175,068.00	6,733.38	84.16730

Job Code: 6957 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR PERMIT TECHNICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G28H/01	5,794.00	69,528.00	2,674.15	33.42692
02	STEP 2	GNLS/G28H/02	6,083.00	72,996.00	2,807.53	35.09423
03	STEP 3	GNLS/G28H/03	6,389.00	76,668.00	2,948.76	36.85961
04	STEP 4	GNLS/G28H/04	6,707.00	80,484.00	3,095.53	38.69423
05	STEP 5	GNLS/G28H/05	7,042.00	84,504.00	3,250.15	40.62692
06	STEP 6	GNLS/G28H/06	7,393.00	88,716.00	3,412.15	42.65192

Job Code: 6958 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR PERMIT TECHNICIAN (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76H/01	5,676.00	68,112.00	2,619.69	32.74615
02	STEP 2	GNL2/G76H/02	5,960.00	71,520.00	2,750.76	34.38461
03	STEP 3	GNL2/G76H/03	6,260.00	75,120.00	2,889.23	36.11538
04	STEP 4	GNL2/G76H/04	6,572.00	78,864.00	3,033.23	37.91538

05	STEP 5	GNL2/G76H/05	6,900.00	82,800.00	3,184.61	39.80769
06	STEP 6	GNL2/G76H/06	7,246.00	86,952.00	3,344.30	41.80384

Job Code: 7200 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: SR PLAN CHECK ENGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N44A/1N	10,164.00	121,968.00	4,691.07	58.63846
1X	MAXIMUM	PARA/N44A/1X	12,360.00	148,320.00	5,704.61	71.30769

Job Code: 7930 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: SR PLANNER E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U19A/1N	8,296.00	99,552.00	3,828.92	47.86153
2X	MERIT MAX	SUPV/U19A/2X	12,778.00	153,336.00	5,897.53	73.71923

Job Code: 7201 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: SR PLANS EXAMINER E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N36A/1N	9,249.00	110,988.00	4,268.76	53.35961
1X	MAXIMUM	PARA/N36A/1X	11,238.00	134,856.00	5,186.76	64.83461

Job Code: 1250 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: SR PROCRMNT/CONTR SPEC E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U16F/1N	8,040.00	96,480.00	3,710.76	46.38461
1X	MAXIMUM	SUPV/U16F/1X	9,768.00	117,216.00	4,508.30	56.35384

Job Code: 9245 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR PROGRAMMER ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G48B/01	7,790.00	93,480.00	3,595.38	44.94230
02	STEP 2	GNLS/G48B/02	8,186.00	98,232.00	3,778.15	47.22692
03	STEP 3	GNLS/G48B/03	8,586.00	103,032.00	3,962.76	49.53461
04	STEP 4	GNLS/G48B/04	9,020.00	108,240.00	4,163.07	52.03846
05	STEP 5	GNLS/G48B/05	9,469.00	113,628.00	4,370.30	54.62884
06	STEP 6	GNLS/G48B/06	9,948.00	119,376.00	4,591.38	57.39230
07	STEP 7	GNLS/G48B/07	10,446.00	125,352.00	4,821.23	60.26538

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Job Code: 9246 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR PROGRAMMER ANALYST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G83J/01	7,636.00	91,632.00	3,524.30	44.05384
02	STEP 2	GNL2/G83J/02	8,018.00	96,216.00	3,700.61	46.25769
03	STEP 3	GNL2/G83J/03	8,414.00	100,968.00	3,883.38	48.54230
04	STEP 4	GNL2/G83J/04	8,837.00	106,044.00	4,078.61	50.98269
05	STEP 5	GNL2/G83J/05	9,280.00	111,360.00	4,283.07	53.53846
06	STEP 6	GNL2/G83J/06	9,748.00	116,976.00	4,499.07	56.23846
07	STEP 7	GNL2/G83J/07	10,234.00	122,808.00	4,723.38	59.04230

Job Code: 8132 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR PROJ MGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M87D/1N	8,005.00	96,060.00	3,694.61	46.18269
2X	MERIT MAX	MGTS/M87D/2X	16,048.00	192,576.00	7,406.76	92.58461

Job Code: 7035 **Barg. Unit:** 40 IBEW WASTEWATER
Job Description: SR SCADA SYS TECH N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/C04A/01	8,192.00	98,304.00	3,780.92	47.26153
02	STEP 2	PFWW/C04A/02	8,602.00	103,224.00	3,970.15	49.62692
03	STEP 3	PFWW/C04A/03	9,031.00	108,372.00	4,168.15	52.10192
04	STEP 4	PFWW/C04A/04	9,484.00	113,808.00	4,377.23	54.71538
05	STEP 5	PFWW/C04A/05	9,958.00	119,496.00	4,596.00	57.45000
06	STEP 6	PFWW/C04A/06	10,455.00	125,460.00	4,825.38	60.31730

Job Code: 3215 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR SIGN TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G32A/01	6,218.00	74,616.00	2,869.84	35.87307
02	STEP 2	GNLS/G32A/02	6,537.00	78,444.00	3,017.07	37.71346
03	STEP 3	GNLS/G32A/03	6,863.00	82,356.00	3,167.53	39.59423
04	STEP 4	GNLS/G32A/04	7,205.00	86,460.00	3,325.38	41.56730
05	STEP 5	GNLS/G32A/05	7,562.00	90,744.00	3,490.15	43.62692

Job Code: 3216 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR SIGN TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77D/01	6,094.00	73,128.00	2,812.61	35.15769
02	STEP 2	GNL2/G77D/02	6,403.00	76,836.00	2,955.23	36.94038
03	STEP 3	GNL2/G77D/03	6,721.00	80,652.00	3,102.00	38.77500
04	STEP 4	GNL2/G77D/04	7,060.00	84,720.00	3,258.46	40.73076
05	STEP 5	GNL2/G77D/05	7,412.00	88,944.00	3,420.92	42.76153

Job Code: 3400 **Barg. Unit:** 80 REFUSE PERS TIER 1
Job Description: SR SOLID WASTE OPER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	REFS/R23A/01	5,686.00	68,232.00	2,624.30	32.80384
02	STEP 2	REFS/R23A/02	5,969.00	71,628.00	2,754.92	34.43653
03	STEP 3	REFS/R23A/03	6,267.00	75,204.00	2,892.46	36.15576
04	STEP 4	REFS/R23A/04	6,580.00	78,960.00	3,036.92	37.96153

Job Code: 3401 **Barg. Unit:** 80 REFUSE PERS TIER 2/3
Job Description: SR SOLID WASTE OPER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	REF2/R35A/01	5,579.00	66,948.00	2,574.92	32.18653
02	STEP 2	REF2/R35A/02	5,854.00	70,248.00	2,701.84	33.77307
03	STEP 3	REF2/R35A/03	6,145.00	73,740.00	2,836.15	35.45192
04	STEP 4	REF2/R35A/04	6,452.00	77,424.00	2,977.84	37.22307

Job Code: 3402 **Barg. Unit:** 80 REFUSE PERS TIER 1
Job Description: SR SOLID WASTE OPER TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	REFS/R15F/01	4,913.00	58,956.00	2,267.53	28.34423
02	STEP 2	REFS/R15F/02	5,160.00	61,920.00	2,381.53	29.76923
03	STEP 3	REFS/R15F/03	5,415.00	64,980.00	2,499.23	31.24038

Job Code: 3403 **Barg. Unit:** 80 REFUSE PERS TIER 2/3
Job Description: SR SOLID WASTE OPER TRNE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	REF2/R27F/01	4,821.00	57,852.00	2,225.07	27.81346

02	STEP 2	REF2/R27F/02	5,056.00	60,672.00	2,333.53	29.16923
03	STEP 3	REF2/R27F/03	5,311.00	63,732.00	2,451.23	30.64038

Job Code: 3260 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR STREET MAINTENANCE WKR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G29I/01	5,537.00	66,444.00	2,555.53	31.94423
02	STEP 2	GNLS/G29I/02	5,817.00	69,804.00	2,684.76	33.55961
03	STEP 3	GNLS/G29I/03	6,104.00	73,248.00	2,817.23	35.21538
04	STEP 4	GNLS/G29I/04	6,415.00	76,980.00	2,960.76	37.00961
05	STEP 5	GNLS/G29I/05	6,732.00	80,784.00	3,107.07	38.83846
06	STEP 6	GNLS/G29I/06	7,069.00	84,828.00	3,262.61	40.78269

Job Code: 3261 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR STREET MAINTENANCE WKR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G74I/01	5,426.00	65,112.00	2,504.30	31.30384
02	STEP 2	GNL2/G74I/02	5,702.00	68,424.00	2,631.69	32.89615
03	STEP 3	GNL2/G74I/03	5,982.00	71,784.00	2,760.92	34.51153
04	STEP 4	GNL2/G74I/04	6,282.00	75,384.00	2,899.38	36.24230
05	STEP 5	GNL2/G74I/05	6,598.00	79,176.00	3,045.23	38.06538
06	STEP 6	GNL2/G74I/06	6,928.00	83,136.00	3,197.53	39.96923

Job Code: 9230 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: SR SYS ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I46C/01	8,554.00	102,648.00	3,948.00	49.35000
02	STEP 2	PFUS/I46C/02	8,987.00	107,844.00	4,147.84	51.84807
03	STEP 3	PFUS/I46C/03	9,431.00	113,172.00	4,352.76	54.40961
04	STEP 4	PFUS/I46C/04	9,905.00	118,860.00	4,571.53	57.14423
05	STEP 5	PFUS/I46C/05	10,403.00	124,836.00	4,801.38	60.01730
06	STEP 6	PFUS/I46C/06	10,926.00	131,112.00	5,042.76	63.03461
07	STEP 7	PFUS/I46C/07	11,470.00	137,640.00	5,293.84	66.17307

Job Code: 7225 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SR TRAFFIC ENGR E

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	PROF/K27B/1N	11,749.00	140,988.00	5,422.61	67.78269
2X	MERIT MAX	PROF/K27B/2X	16,423.00	197,076.00	7,579.84	94.74807

Job Code: 3174 ***Barg. Unit:*** 40 IBEW WASTEWATER
Job Description: SR WASTEWTR COL SY TC N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/A15A/01	7,795.00	93,540.00	3,597.69	44.97115
02	STEP 2	PFWW/A15A/02	8,185.00	98,220.00	3,777.69	47.22115
03	STEP 3	PFWW/A15A/03	8,594.00	103,128.00	3,966.46	49.58076
04	STEP 4	PFWW/A15A/04	9,023.00	108,276.00	4,164.46	52.05576
05	STEP 5	PFWW/A15A/05	9,474.00	113,688.00	4,372.61	54.65769

Job Code: 5500 ***Barg. Unit:*** 40 IBEW WASTEWATER
Job Description: SR WASTEWTR MAINT MECH E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/A10A/01	7,650.00	91,800.00	3,530.76	44.13461
02	STEP 2	PFWW/A10A/02	8,033.00	96,396.00	3,707.53	46.34423
03	STEP 3	PFWW/A10A/03	8,434.00	101,208.00	3,892.61	48.65769
04	STEP 4	PFWW/A10A/04	8,856.00	106,272.00	4,087.38	51.09230
05	STEP 5	PFWW/A10A/05	9,299.00	111,588.00	4,291.84	53.64807

Job Code: 4130 ***Barg. Unit:*** 40 IBEW WASTEWATER
Job Description: SR WASTEWTR PLANT OPER E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/C08A/01	9,132.00	109,584.00	4,214.76	52.68461
02	STEP 2	PFWW/C08A/02	9,589.00	115,068.00	4,425.69	55.32115
03	STEP 3	PFWW/C08A/03	10,068.00	120,816.00	4,646.76	58.08461
04	STEP 4	PFWW/C08A/04	10,572.00	126,864.00	4,879.38	60.99230
05	STEP 5	PFWW/C08A/05	11,100.00	133,200.00	5,123.07	64.03846

Job Code: 7283 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SR WATER RESOURCES ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K27A/1N	10,357.00	124,284.00	4,780.15	59.75192
2X	MERIT MAX	PROF/K27A/2X	15,203.00	182,436.00	7,016.76	87.70961

Job Code: 5240 **Barg. Unit:** 40 IBEW WASTEWATER PERS TIER 1
Job Description: SR WW PLT ELE & INSTR TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/B08A/01	8,760.00	105,120.00	4,043.07	50.53846
02	STEP 2	PFWW/B08A/02	9,198.00	110,376.00	4,245.23	53.06538
03	STEP 3	PFWW/B08A/03	9,657.00	115,884.00	4,457.07	55.71346
04	STEP 4	PFWW/B08A/04	10,141.00	121,692.00	4,680.46	58.50576
05	STEP 5	PFWW/B08A/05	10,648.00	127,776.00	4,914.46	61.43076

Job Code: 3310 **Barg. Unit:** 50 SUPERVISORY
Job Description: STREET MAINT SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U11E/1N	7,446.00	89,352.00	3,436.61	42.95769
2X	MAXIMUM	SUPV/U11E/2X	10,419.00	125,028.00	4,808.76	60.10961

Job Code: 3240 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: STREET MAINT WRK

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G23B/01	5,024.00	60,288.00	2,318.76	28.98461
02	STEP 2	GNLS/G23B/02	5,274.00	63,288.00	2,434.15	30.42692
03	STEP 3	GNLS/G23B/03	5,537.00	66,444.00	2,555.53	31.94423
04	STEP 4	GNLS/G23B/04	5,817.00	69,804.00	2,684.76	33.55961
05	STEP 5	GNLS/G23B/05	6,104.00	73,248.00	2,817.23	35.21538

Job Code: 3241 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: STREET MAINT WRK (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G69J/01	4,920.00	59,040.00	2,270.76	28.38461
02	STEP 2	GNL2/G69J/02	5,169.00	62,028.00	2,385.69	29.82115
03	STEP 3	GNL2/G69J/03	5,426.00	65,112.00	2,504.30	31.30384
04	STEP 4	GNL2/G69J/04	5,702.00	68,424.00	2,631.69	32.89615
05	STEP 5	GNL2/G69J/05	5,982.00	71,784.00	2,760.92	34.51153

Job Code: 4030 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: STREET SWEEPER OPER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G27A/01	5,817.00	69,804.00	2,684.76	33.55961
02	STEP 2	GNLS/G27A/02	6,104.00	73,248.00	2,817.23	35.21538
03	STEP 3	GNLS/G27A/03	6,415.00	76,980.00	2,960.76	37.00961
04	STEP 4	GNLS/G27A/04	6,732.00	80,784.00	3,107.07	38.83846

Job Code: 4031 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: STREET SWEEPER OPER (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G72J/01	5,702.00	68,424.00	2,631.69	32.89615
02	STEP 2	GNL2/G72J/02	5,982.00	71,784.00	2,760.92	34.51153
03	STEP 3	GNL2/G72J/03	6,282.00	75,384.00	2,899.38	36.24230
04	STEP 4	GNL2/G72J/04	6,598.00	79,176.00	3,045.23	38.06538

Job Code: 9140 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SUPERVISING INTELLIGENCE ANLST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K17G/1N	7,878.00	94,536.00	3,636.00	45.45000
1X	MAXIMUM	PROF/K17G/1X	9,585.00	115,020.00	4,423.84	55.29807

Job Code: 6839 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: SUPERVISING LAND SURVEYOR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U17A/1N	9,231.00	110,772.00	4,260.46	53.25576
1X	MAXIMUM	SUPV/U17A/1X	12,369.00	148,428.00	5,708.76	71.35961

Job Code: 9139 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: SUPV CRIME ANALYST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K17G/1N	7,878.00	94,536.00	3,636.00	45.45000
1X	MAXIMUM	PROF/K17G/1X	9,585.00	115,020.00	4,423.84	55.29807

Job Code: 8980 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: SUPV DEP CITY ATTORNEY E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M96M/1N	14,039.00	168,468.00	6,479.53	80.99423
2X	MAXIMUM	MGTS/M96M/2X	21,634.00	259,608.00	9,984.92	124.81153

Job Code: 6855 **Barg. Unit:** 50 SUPERVISORY
Job Description: SUPV ENGRNG TECH (CIVIL) E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U16H/1N	8,840.00	106,080.00	4,080.00	51.00000
1X	MAXIMUM	SUPV/U16H/1X	10,750.00	129,000.00	4,961.53	62.01923

Job Code: 2620 **Barg. Unit:** 50 SUPERVISORY
Job Description: SUPV FORENSIC SPECIALIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U12B/1N	8,232.00	98,784.00	3,799.38	47.49230
1X	MAXIMUM	SUPV/U12B/1X	10,007.00	120,084.00	4,618.61	57.73269

Job Code: 8821 **Barg. Unit:** 10 MANAGEMENT
Job Description: SUPV REAL PROPERTY AGENT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M55G/1N	8,024.00	96,288.00	3,703.38	46.29230
1X	MAXIMUM	MGTS/M55G/1X	10,750.00	129,000.00	4,961.53	62.01923

Job Code: 6820 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SURVEY PARTY CHIEF

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G47F/01	8,559.00	102,708.00	3,950.30	49.37884
02	STEP 2	GNLS/G47F/02	8,987.00	107,844.00	4,147.84	51.84807
03	STEP 3	GNLS/G47F/03	9,436.00	113,232.00	4,355.07	54.43846
04	STEP 4	GNLS/G47F/04	9,907.00	118,884.00	4,572.46	57.15576
05	STEP 5	GNLS/G47F/05	10,403.00	124,836.00	4,801.38	60.01730

Job Code: 6821 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SURVEY PARTY CHIEF (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G83F/01	8,387.00	100,644.00	3,870.92	48.38653
02	STEP 2	GNL2/G83F/02	8,806.00	105,672.00	4,064.30	50.80384
03	STEP 3	GNL2/G83F/03	9,246.00	110,952.00	4,267.38	53.34230
04	STEP 4	GNL2/G83F/04	9,708.00	116,496.00	4,480.61	56.00769
05	STEP 5	GNL2/G83F/05	10,196.00	122,352.00	4,705.84	58.82307

City of Riverside
Salary Schedule Report
Effective August 28, 2026
City Council Approval Date August 25, 2026

Job Code: 9225 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SYSTEMS ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G38B/01	6,415.00	76,980.00	2,960.76	37.00961
02	STEP 2	GNLS/G38B/02	6,732.00	80,784.00	3,107.07	38.83846
03	STEP 3	GNLS/G38B/03	7,069.00	84,828.00	3,262.61	40.78269
04	STEP 4	GNLS/G38B/04	7,419.00	89,028.00	3,424.15	42.80192
05	STEP 5	GNLS/G38B/05	7,790.00	93,480.00	3,595.38	44.94230
06	STEP 6	GNLS/G38B/06	8,186.00	98,232.00	3,778.15	47.22692
07	STEP 7	GNLS/G38B/07	8,586.00	103,032.00	3,962.76	49.53461

Job Code: 9226 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SYSTEMS ANALYST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79M/01	6,282.00	75,384.00	2,899.38	36.24230
02	STEP 2	GNL2/G79M/02	6,598.00	79,176.00	3,045.23	38.06538
03	STEP 3	GNL2/G79M/03	6,925.00	83,100.00	3,196.15	39.95192
04	STEP 4	GNL2/G79M/04	7,271.00	87,252.00	3,355.84	41.94807
05	STEP 5	GNL2/G79M/05	7,636.00	91,632.00	3,524.30	44.05384
06	STEP 6	GNL2/G79M/06	8,018.00	96,216.00	3,700.61	46.25769
07	STEP 7	GNL2/G79M/07	8,414.00	100,968.00	3,883.38	48.54230

Job Code: 9950 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: TECHNICAL INTERN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SPCM/J01A/1N	3,059.33	36,712.00	1,412.00	17.65000
1X	MAXIMUM	SPCM/J01A/1X	4,474.33	53,692.00	2,065.07	25.81346

Job Code: 5310 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: TIRE MAINT SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25C/01	5,274.00	63,288.00	2,434.15	30.42692
02	STEP 2	GNLS/G25C/02	5,537.00	66,444.00	2,555.53	31.94423
03	STEP 3	GNLS/G25C/03	5,817.00	69,804.00	2,684.76	33.55961
04	STEP 4	GNLS/G25C/04	6,104.00	73,248.00	2,817.23	35.21538
05	STEP 5	GNLS/G25C/05	6,415.00	76,980.00	2,960.76	37.00961

City of Riverside
Salary Schedule Report
Effective August 28, 2026
City Council Approval Date August 25, 2026

Job Code: 5311 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: TIRE MAINT SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G71G/01	5,169.00	62,028.00	2,385.69	29.82115
02	STEP 2	GNL2/G71G/02	5,426.00	65,112.00	2,504.30	31.30384
03	STEP 3	GNL2/G71G/03	5,702.00	68,424.00	2,631.69	32.89615
04	STEP 4	GNL2/G71G/04	5,982.00	71,784.00	2,760.92	34.51153
05	STEP 5	GNL2/G71G/05	6,282.00	75,384.00	2,899.38	36.24230

Job Code: 5211 **Barg. Unit:** 50 SUPERVISORY
Job Description: TRAFFIC SIGNAL MAINT SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U16G/1N	8,806.00	105,672.00	4,064.30	50.80384
1X	MAXIMUM	SUPV/U16G/1X	10,706.00	128,472.00	4,941.23	61.76538

Job Code: 5180 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: TRAFFIC SIGNAL TECH I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33A/01	6,388.00	76,656.00	2,948.30	36.85384
02	STEP 2	GNLS/G33A/02	6,703.00	80,436.00	3,093.69	38.67115
03	STEP 3	GNLS/G33A/03	7,040.00	84,480.00	3,249.23	40.61538
04	STEP 4	GNLS/G33A/04	7,390.00	88,680.00	3,410.76	42.63461
05	STEP 5	GNLS/G33A/05	7,758.00	93,096.00	3,580.61	44.75769

Job Code: 5181 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: TRAFFIC SIGNAL TECH I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77J/01	6,259.00	75,108.00	2,888.76	36.10961
02	STEP 2	GNL2/G77J/02	6,569.00	78,828.00	3,031.84	37.89807
03	STEP 3	GNL2/G77J/03	6,896.00	82,752.00	3,182.76	39.78461
04	STEP 4	GNL2/G77J/04	7,240.00	86,880.00	3,341.53	41.76923
05	STEP 5	GNL2/G77J/05	7,603.00	91,236.00	3,509.07	43.86346

Job Code: 5190 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: TRAFFIC SIGNAL TECH II

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G42A/01	7,758.00	93,096.00	3,580.61	44.75769
02	STEP 2	GNLS/G42A/02	8,150.00	97,800.00	3,761.53	47.01923
03	STEP 3	GNLS/G42A/03	8,558.00	102,696.00	3,949.84	49.37307
04	STEP 4	GNLS/G42A/04	8,979.00	107,748.00	4,144.15	51.80192
05	STEP 5	GNLS/G42A/05	9,431.00	113,172.00	4,352.76	54.40961

Job Code: 5191 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: TRAFFIC SIGNAL TECH II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G81M/01	7,603.00	91,236.00	3,509.07	43.86346
02	STEP 2	GNL2/G81M/02	7,986.00	95,832.00	3,685.84	46.07307
03	STEP 3	GNL2/G81M/03	8,383.00	100,596.00	3,869.07	48.36346
04	STEP 4	GNL2/G81M/04	8,801.00	105,612.00	4,062.00	50.77500
05	STEP 5	GNL2/G81M/05	9,240.00	110,880.00	4,264.61	53.30769

Job Code: 0500 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: TREASURY REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G17A/01	4,132.00	49,584.00	1,907.07	23.83846
02	STEP 2	GNLS/G17A/02	4,336.00	52,032.00	2,001.23	25.01538
03	STEP 3	GNLS/G17A/03	4,567.00	54,804.00	2,107.84	26.34807
04	STEP 4	GNLS/G17A/04	4,783.00	57,396.00	2,207.53	27.59423
05	STEP 5	GNLS/G17A/05	5,024.00	60,288.00	2,318.76	28.98461

Job Code: 0501 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: TREASURY REP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G64G/01	4,048.00	48,576.00	1,868.30	23.35384
02	STEP 2	GNL2/G64G/02	4,250.00	51,000.00	1,961.53	24.51923
03	STEP 3	GNL2/G64G/03	4,473.00	53,676.00	2,064.46	25.80576
04	STEP 4	GNL2/G64G/04	4,688.00	56,256.00	2,163.69	27.04615
05	STEP 5	GNL2/G64G/05	4,920.00	59,040.00	2,270.76	28.38461

Job Code: 0471 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: TREASURY SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U11F/1N	6,500.00	78,000.00	3,000.00	37.50000

	1X	MAXIMUM	SUPV/U11F/1X	7,895.00	94,740.00	3,643.84	45.54807

Job Code: 3050 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: TREE MAINT INSP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31A/01	7,989.00	95,868.00	3,687.23	46.09038
02	STEP 2	GNLS/G31A/02	8,389.00	100,668.00	3,871.84	48.39807
03	STEP 3	GNLS/G31A/03	8,810.00	105,720.00	4,066.15	50.82692

Job Code: 3051 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: TREE MAINT INSP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76G/01	7,828.00	93,936.00	3,612.92	45.16153
02	STEP 2	GNL2/G76G/02	8,219.00	98,628.00	3,793.38	47.41730
03	STEP 3	GNL2/G76G/03	8,630.00	103,560.00	3,983.07	49.78846

Job Code: 3049 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: TREE MAINT INSP TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G32D/01	6,901.00	82,812.00	3,185.07	39.81346
02	STEP 2	GNLS/G32D/02	7,247.00	86,964.00	3,344.76	41.80961
03	STEP 3	GNLS/G32D/03	7,609.00	91,308.00	3,511.84	43.89807

Job Code: 3052 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: TREE MAINT INSP TRNE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76Q/01	6,762.00	81,144.00	3,120.92	39.01153
02	STEP 2	GNL2/G76Q/02	7,101.00	85,212.00	3,277.38	40.96730
03	STEP 3	GNL2/G76Q/03	7,456.00	89,472.00	3,441.23	43.01538

Job Code: 0000 ***Barg. Unit:*** 99 UNREPRESENTED
Job Description: UNPAID INTERN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 01	INTR/INTR/01	0.00	0.00	0.00	0.00000

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Job Code:	7867	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	URBAN FORESTER MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B74G/1N		9,869.00	118,428.00	4,554.92	56.93653
	2X	MAXIMUM	NCLM/B74G/2X		13,795.00	165,540.00	6,366.92	79.58653
Job Code:	7864	Barg. Unit:	50	SUPERVISORY				
Job Description:	URBAN FORESTRY & LANDSCAPE SUP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16J/1N		8,389.00	100,668.00	3,871.84	48.39807
	1X	MAXIMUM	SUPV/U16J/1X		10,131.00	121,572.00	4,675.84	58.44807
Job Code:	8389	Barg. Unit:	15	PROFESSIONAL				
Job Description:	UTIL ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12G/1N		6,603.00	79,236.00	3,047.53	38.09423
	2X	MAXIMUM	PROF/K12G/2X		10,166.00	121,992.00	4,692.00	58.65000
Job Code:	7424	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	UTIL ASSIST GM EN DLVR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		16,368.00	196,416.00	7,554.46	94.43076
	2X	MERIT MAX	NCLP/A96B/2X		24,542.00	294,504.00	11,327.07	141.58846
Job Code:	8376	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	UTIL ASSIST GM FIN&ADMIN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		16,368.00	196,416.00	7,554.46	94.43076
	2X	MERIT MAX	NCLP/A96B/2X		24,542.00	294,504.00	11,327.07	141.58846
Job Code:	8387	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	UTIL ASSIST GM MKTG/CUST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		16,368.00	196,416.00	7,554.46	94.43076
	2X	MERIT MAX	NCLP/A96B/2X		24,542.00	294,504.00	11,327.07	141.58846

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Job Code: 8301 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL ASSIST GM OPER TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A96B/1N	16,368.00	196,416.00	7,554.46	94.43076
2X	MERIT MAX	NCLP/A96B/2X	24,542.00	294,504.00	11,327.07	141.58846

Job Code: 8366 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL ASSIST GM RES

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A96B/1N	16,368.00	196,416.00	7,554.46	94.43076
2X	MERIT MAX	NCLP/A96B/2X	24,542.00	294,504.00	11,327.07	141.58846

Job Code: 7436 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL ASSIST GM WATER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A96B/1N	16,368.00	196,416.00	7,554.46	94.43076
2X	MERIT MAX	NCLP/A96B/2X	24,542.00	294,504.00	11,327.07	141.58846

Job Code: 5590 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ASSIST SHOP TOOL/FAB TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I32B/01	8,380.00	100,560.00	3,867.69	48.34615
02	STEP 2	PFUS/I32B/02	8,799.00	105,588.00	4,061.07	50.76346

Job Code: 3640 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ASSIST WATERWRKS PIPEFTR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I26A/01	6,063.00	72,756.00	2,798.30	34.97884
02	STEP 2	PFUS/I26A/02	6,370.00	76,440.00	2,940.00	36.75000
03	STEP 3	PFUS/I26A/03	6,686.00	80,232.00	3,085.84	38.57307
04	STEP 4	PFUS/I26A/04	7,015.00	84,180.00	3,237.69	40.47115
05	STEP 5	PFUS/I26A/05	7,374.00	88,488.00	3,403.38	42.54230

Job Code: 7150 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL ASSIST WTR ENGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G42B/01	7,790.00	93,480.00	3,595.38	44.94230
02	STEP 2	GNLS/G42B/02	8,186.00	98,232.00	3,778.15	47.22692
03	STEP 3	GNLS/G42B/03	8,586.00	103,032.00	3,962.76	49.53461
04	STEP 4	GNLS/G42B/04	9,020.00	108,240.00	4,163.07	52.03846
05	STEP 5	GNLS/G42B/05	9,469.00	113,628.00	4,370.30	54.62884

Job Code: 7151 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL ASSIST WTR ENGR (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G82A/01	7,636.00	91,632.00	3,524.30	44.05384
02	STEP 2	GNL2/G82A/02	8,018.00	96,216.00	3,700.61	46.25769
03	STEP 3	GNL2/G82A/03	8,414.00	100,968.00	3,883.38	48.54230
04	STEP 4	GNL2/G82A/04	8,837.00	106,044.00	4,078.61	50.98269
05	STEP 5	GNL2/G82A/05	9,280.00	111,360.00	4,283.07	53.53846

Job Code: 3730 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: UTIL ASSIST WTR SUPT E

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
1N	MINIMUM	MGTS/M59D/1N	11,542.00	138,504.00	5,327.07	66.58846
1X	MAXIMUM	MGTS/M59D/1X	14,026.00	168,312.00	6,473.53	80.91923

Job Code: 7170 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL ASSOC ELECTRICAL ENGR

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G42B/01	7,790.00	93,480.00	3,595.38	44.94230
02	STEP 2	GNLS/G42B/02	8,186.00	98,232.00	3,778.15	47.22692
03	STEP 3	GNLS/G42B/03	8,586.00	103,032.00	3,962.76	49.53461
04	STEP 4	GNLS/G42B/04	9,020.00	108,240.00	4,163.07	52.03846
05	STEP 5	GNLS/G42B/05	9,469.00	113,628.00	4,370.30	54.62884

Job Code: 7171 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL ASSOC ELECTRICAL ENGR (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G82A/01	7,636.00	91,632.00	3,524.30	44.05384
02	STEP 2	GNL2/G82A/02	8,018.00	96,216.00	3,700.61	46.25769
03	STEP 3	GNL2/G82A/03	8,414.00	100,968.00	3,883.38	48.54230
04	STEP 4	GNL2/G82A/04	8,837.00	106,044.00	4,078.61	50.98269

	05	STEP 5	GNL2/G82A/05	9,280.00	111,360.00	4,283.07	53.53846

Job Code: 7155 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL ASSOC WTR ENGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G55B/01	9,231.00	110,772.00	4,260.46	53.25576
02	STEP 2	GNLS/G55B/02	9,692.00	116,304.00	4,473.23	55.91538
03	STEP 3	GNLS/G55B/03	10,177.00	122,124.00	4,697.07	58.71346
04	STEP 4	GNLS/G55B/04	10,685.00	128,220.00	4,931.53	61.64423
05	STEP 5	GNLS/G55B/05	11,218.00	134,616.00	5,177.53	64.71923
06	STEP 6	GNLS/G55B/06	11,780.00	141,360.00	5,436.92	67.96153
07	STEP 7	GNLS/G55B/07	12,369.00	148,428.00	5,708.76	71.35961

Job Code: 7156 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL ASSOC WTR ENGR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G84M/01	9,044.00	108,528.00	4,174.15	52.17692
02	STEP 2	GNL2/G84M/02	9,495.00	113,940.00	4,382.30	54.77884
03	STEP 3	GNL2/G84M/03	9,971.00	119,652.00	4,602.00	57.52500
04	STEP 4	GNL2/G84M/04	10,467.00	125,604.00	4,830.92	60.38653
05	STEP 5	GNL2/G84M/05	10,991.00	131,892.00	5,072.76	63.40961
06	STEP 6	GNL2/G84M/06	11,542.00	138,504.00	5,327.07	66.58846
07	STEP 7	GNL2/G84M/07	12,118.00	145,416.00	5,592.92	69.91153

Job Code: 0615 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL BILLING REP I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19H/01	4,369.00	52,428.00	2,016.46	25.20576
02	STEP 2	GNLS/G19H/02	4,587.00	55,044.00	2,117.07	26.46346
03	STEP 3	GNLS/G19H/03	4,817.00	57,804.00	2,223.23	27.79038
04	STEP 4	GNLS/G19H/04	5,060.00	60,720.00	2,335.38	29.19230
05	STEP 5	GNLS/G19H/05	5,312.00	63,744.00	2,451.69	30.64615

Job Code: 0616 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL BILLING REP I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G65K/01	4,285.00	51,420.00	1,977.69	24.72115

02	STEP 2	GNL2/G65K/02	4,499.00	53,988.00	2,076.46	25.95576
03	STEP 3	GNL2/G65K/03	4,724.00	56,688.00	2,180.30	27.25384
04	STEP 4	GNL2/G65K/04	4,960.00	59,520.00	2,289.23	28.61538
05	STEP 5	GNL2/G65K/05	5,205.00	62,460.00	2,402.30	30.02884

Job Code: 0617 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL BILLING REP II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25C/01	5,274.00	63,288.00	2,434.15	30.42692
02	STEP 2	GNLS/G25C/02	5,537.00	66,444.00	2,555.53	31.94423
03	STEP 3	GNLS/G25C/03	5,817.00	69,804.00	2,684.76	33.55961
04	STEP 4	GNLS/G25C/04	6,104.00	73,248.00	2,817.23	35.21538
05	STEP 5	GNLS/G25C/05	6,415.00	76,980.00	2,960.76	37.00961

Job Code: 0618 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL BILLING REP II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G71G/01	5,169.00	62,028.00	2,385.69	29.82115
02	STEP 2	GNL2/G71G/02	5,426.00	65,112.00	2,504.30	31.30384
03	STEP 3	GNL2/G71G/03	5,702.00	68,424.00	2,631.69	32.89615
04	STEP 4	GNL2/G71G/04	5,982.00	71,784.00	2,760.92	34.51153
05	STEP 5	GNL2/G71G/05	6,282.00	75,384.00	2,899.38	36.24230

Job Code: 3610 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL CREW HELPER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I14A/01	4,119.00	49,428.00	1,901.07	23.76346
02	STEP 2	PFUS/I14A/02	4,326.00	51,912.00	1,996.61	24.95769
03	STEP 3	PFUS/I14A/03	4,543.00	54,516.00	2,096.76	26.20961
04	STEP 4	PFUS/I14A/04	4,769.00	57,228.00	2,201.07	27.51346

Job Code: 8386 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: UTIL CUST COMM COORD E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K15B/1N	7,280.00	87,360.00	3,360.00	42.00000
1X	MAXIMUM	PROF/K15B/1X	9,755.00	117,060.00	4,502.30	56.27884

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Job Code: 1050 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL CUST COMM SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33B/01	6,415.00	76,980.00	2,960.76	37.00961
02	STEP 2	GNLS/G33B/02	6,732.00	80,784.00	3,107.07	38.83846
03	STEP 3	GNLS/G33B/03	7,069.00	84,828.00	3,262.61	40.78269
04	STEP 4	GNLS/G33B/04	7,419.00	89,028.00	3,424.15	42.80192
05	STEP 5	GNLS/G33B/05	7,790.00	93,480.00	3,595.38	44.94230

Job Code: 1051 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL CUST COMM SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77M/01	6,282.00	75,384.00	2,899.38	36.24230
02	STEP 2	GNL2/G77M/02	6,598.00	79,176.00	3,045.23	38.06538
03	STEP 3	GNL2/G77M/03	6,925.00	83,100.00	3,196.15	39.95192
04	STEP 4	GNL2/G77M/04	7,271.00	87,252.00	3,355.84	41.94807
05	STEP 5	GNL2/G77M/05	7,636.00	91,632.00	3,524.30	44.05384

Job Code: 1079 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL CUST ENGAGEMENT MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A65I/1N	12,764.00	153,168.00	5,891.07	73.63846
1X	MAXIMUM	NCLP/A65I/1X	16,296.00	195,552.00	7,521.23	94.01538

Job Code: 0891 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL CUST SERV MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A65I/1N	12,764.00	153,168.00	5,891.07	73.63846
1X	MAXIMUM	NCLP/A65I/1X	16,296.00	195,552.00	7,521.23	94.01538

Job Code: 0600 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL CUST SERV REP I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19H/01	4,369.00	52,428.00	2,016.46	25.20576
02	STEP 2	GNLS/G19H/02	4,587.00	55,044.00	2,117.07	26.46346
03	STEP 3	GNLS/G19H/03	4,817.00	57,804.00	2,223.23	27.79038

04	STEP 4	GNLS/G19H/04	5,060.00	60,720.00	2,335.38	29.19230
05	STEP 5	GNLS/G19H/05	5,312.00	63,744.00	2,451.69	30.64615

Job Code: 0601 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL CUST SERV REP I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G65K/01	4,285.00	51,420.00	1,977.69	24.72115
02	STEP 2	GNL2/G65K/02	4,499.00	53,988.00	2,076.46	25.95576
03	STEP 3	GNL2/G65K/03	4,724.00	56,688.00	2,180.30	27.25384
04	STEP 4	GNL2/G65K/04	4,960.00	59,520.00	2,289.23	28.61538
05	STEP 5	GNL2/G65K/05	5,205.00	62,460.00	2,402.30	30.02884

Job Code: 0610 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL CUST SERV REP II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19E/01	4,786.00	57,432.00	2,208.92	27.61153
02	STEP 2	GNLS/G19E/02	5,027.00	60,324.00	2,320.15	29.00192
03	STEP 3	GNLS/G19E/03	5,277.00	63,324.00	2,435.53	30.44423
04	STEP 4	GNLS/G19E/04	5,540.00	66,480.00	2,556.92	31.96153
05	STEP 5	GNLS/G19E/05	5,818.00	69,816.00	2,685.23	33.56538
06	STEP 6	GNLS/G19E/06	6,108.00	73,296.00	2,819.07	35.23846

Job Code: 0612 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL CUST SERV REP II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G65M/01	4,692.00	56,304.00	2,165.53	27.06923
02	STEP 2	GNL2/G65M/02	4,930.00	59,160.00	2,275.38	28.44230
03	STEP 3	GNL2/G65M/03	5,175.00	62,100.00	2,388.46	29.85576
04	STEP 4	GNL2/G65M/04	5,434.00	65,208.00	2,508.00	31.35000
05	STEP 5	GNL2/G65M/05	5,705.00	68,460.00	2,633.07	32.91346
06	STEP 6	GNL2/G65M/06	5,986.00	71,832.00	2,762.76	34.53461

Job Code: 0650 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: UTIL CUST SERV SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U08A/1N	7,218.00	86,616.00	3,331.38	41.64230
2X	MERIT MAX	SUPV/U08A/2X	10,082.00	120,984.00	4,653.23	58.16538

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Job Code: 9100 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL DATA CONTROL CLERK

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G17A/01	4,132.00	49,584.00	1,907.07	23.83846
02	STEP 2	GNLS/G17A/02	4,336.00	52,032.00	2,001.23	25.01538
03	STEP 3	GNLS/G17A/03	4,567.00	54,804.00	2,107.84	26.34807
04	STEP 4	GNLS/G17A/04	4,783.00	57,396.00	2,207.53	27.59423
05	STEP 5	GNLS/G17A/05	5,024.00	60,288.00	2,318.76	28.98461

Job Code: 9101 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL DATA CONTROL CLERK (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G64G/01	4,048.00	48,576.00	1,868.30	23.35384
02	STEP 2	GNL2/G64G/02	4,250.00	51,000.00	1,961.53	24.51923
03	STEP 3	GNL2/G64G/03	4,473.00	53,676.00	2,064.46	25.80576
04	STEP 4	GNL2/G64G/04	4,688.00	56,256.00	2,163.69	27.04615
05	STEP 5	GNL2/G64G/05	4,920.00	59,040.00	2,270.76	28.38461

Job Code: 4876 **Barg. Unit:** 10 MANAGEMENT
Job Description: UTIL DISPATCH SUPT E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M87H/1N	13,044.00	156,528.00	6,020.30	75.25384
1X	MAXIMUM	MGTS/M87H/1X	16,655.00	199,860.00	7,686.92	96.08653

Job Code: 4875 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL DISPT SUPV 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V55D/01	12,457.00	149,484.00	5,749.38	71.86730
02	STEP 2	PFMS/V55D/02	13,079.00	156,948.00	6,036.46	75.45576
03	STEP 3	PFMS/V55D/03	13,730.00	164,760.00	6,336.92	79.21153
04	STEP 4	PFMS/V55D/04	14,415.00	172,980.00	6,653.07	83.16346
05	STEP 5	PFMS/V55D/05	15,136.00	181,632.00	6,985.84	87.32307

Job Code: 4614 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT TRNE-GEN

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	PFUS/I28B/01	7,049.00	84,588.00	3,253.38	40.66730
02	STEP 2	PFUS/I28B/02	7,403.00	88,836.00	3,416.76	42.70961
03	STEP 3	PFUS/I28B/03	7,770.00	93,240.00	3,586.15	44.82692

Job Code: 4611 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT TRNE-PLT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I28C/01	8,119.00	97,428.00	3,747.23	46.84038
02	STEP 2	PFUS/I28C/02	8,527.00	102,324.00	3,935.53	49.19423
03	STEP 3	PFUS/I28C/03	8,949.00	107,388.00	4,130.30	51.62884

Job Code: 4613 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT TRNE-SUBELC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I32F/01	7,122.00	85,464.00	3,287.07	41.08846
02	STEP 2	PFUS/I32F/02	7,476.00	89,712.00	3,450.46	43.13076
03	STEP 3	PFUS/I32F/03	7,850.00	94,200.00	3,623.07	45.28846

Job Code: 4610 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT-PLT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I40B/01	9,340.00	112,080.00	4,310.76	53.88461
02	STEP 2	PFUS/I40B/02	9,810.00	117,720.00	4,527.69	56.59615
03	STEP 3	PFUS/I40B/03	10,302.00	123,624.00	4,754.76	59.43461
04	STEP 4	PFUS/I40B/04	10,821.00	129,852.00	4,994.30	62.42884
05	STEP 5	PFUS/I40B/05	11,355.00	136,260.00	5,240.76	65.50961

Job Code: 4612 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT-SUBELC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I40C/01	8,443.00	101,316.00	3,896.76	48.70961
02	STEP 2	PFUS/I40C/02	8,872.00	106,464.00	4,094.76	51.18461
03	STEP 3	PFUS/I40C/03	9,310.00	111,720.00	4,296.92	53.71153
04	STEP 4	PFUS/I40C/04	9,779.00	117,348.00	4,513.38	56.41730
05	STEP 5	PFUS/I40C/05	10,267.00	123,204.00	4,738.61	59.23269

City of Riverside
Salary Schedule Report
Effective August 28, 2026
City Council Approval Date August 25, 2026

Job Code: 7175 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL ELEC ENGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G55B/01	9,231.00	110,772.00	4,260.46	53.25576
02	STEP 2	GNLS/G55B/02	9,692.00	116,304.00	4,473.23	55.91538
03	STEP 3	GNLS/G55B/03	10,177.00	122,124.00	4,697.07	58.71346
04	STEP 4	GNLS/G55B/04	10,685.00	128,220.00	4,931.53	61.64423
05	STEP 5	GNLS/G55B/05	11,218.00	134,616.00	5,177.53	64.71923
06	STEP 6	GNLS/G55B/06	11,780.00	141,360.00	5,436.92	67.96153
07	STEP 7	GNLS/G55B/07	12,369.00	148,428.00	5,708.76	71.35961

Job Code: 7176 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL ELEC ENGR (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G84M/01	9,044.00	108,528.00	4,174.15	52.17692
02	STEP 2	GNL2/G84M/02	9,495.00	113,940.00	4,382.30	54.77884
03	STEP 3	GNL2/G84M/03	9,971.00	119,652.00	4,602.00	57.52500
04	STEP 4	GNL2/G84M/04	10,467.00	125,604.00	4,830.92	60.38653
05	STEP 5	GNL2/G84M/05	10,991.00	131,892.00	5,072.76	63.40961
06	STEP 6	GNL2/G84M/06	11,542.00	138,504.00	5,327.07	66.58846
07	STEP 7	GNL2/G84M/07	12,118.00	145,416.00	5,592.92	69.91153

Job Code: 7191 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL ELEC ENGRNG MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A75E/1N	15,241.00	182,892.00	7,034.30	87.92884
2X	MERIT MAX	NCLP/A75E/2X	21,305.00	255,660.00	9,833.07	122.91346

Job Code: 3770 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC FIELD HELPER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I30C/01	7,146.00	85,752.00	3,298.15	41.22692
02	STEP 2	PFUS/I30C/02	7,499.00	89,988.00	3,461.07	43.26346
03	STEP 3	PFUS/I30C/03	7,876.00	94,512.00	3,635.07	45.43846
04	STEP 4	PFUS/I30C/04	8,275.00	99,300.00	3,819.23	47.74038
05	STEP 5	PFUS/I30C/05	8,682.00	104,184.00	4,007.07	50.08846

City of Riverside
Salary Schedule Report
Effective August 28, 2026
City Council Approval Date August 25, 2026

Job Code: 4711 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL ELEC FIELD MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A80F/1N	15,963.00	191,556.00	7,367.53	92.09423
2X	MERIT MAX	NCLP/A80F/2X	22,311.00	267,732.00	10,297.38	128.71730

Job Code: 4755 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER APPRENT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I38B/01	8,156.00	97,872.00	3,764.30	47.05384
02	STEP 2	PFUS/I38B/02	8,563.00	102,756.00	3,952.15	49.40192
03	STEP 3	PFUS/I38B/03	8,993.00	107,916.00	4,150.61	51.88269
04	STEP 4	PFUS/I38B/04	9,437.00	113,244.00	4,355.53	54.44423
05	STEP 5	PFUS/I38B/05	9,918.00	119,016.00	4,577.53	57.21923

Job Code: 4750 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER APPRENT TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I27D/01	6,996.00	83,952.00	3,228.92	40.36153
02	STEP 2	PFUS/I27D/02	7,346.00	88,152.00	3,390.46	42.38076
03	STEP 3	PFUS/I27D/03	7,714.00	92,568.00	3,560.30	44.50384

Job Code: 4745 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER SHOP ASSIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I27H/01	6,346.00	76,152.00	2,928.92	36.61153
02	STEP 2	PFUS/I27H/02	6,664.00	79,968.00	3,075.69	38.44615
03	STEP 3	PFUS/I27H/03	6,999.00	83,988.00	3,230.30	40.37884
04	STEP 4	PFUS/I27H/04	7,349.00	88,188.00	3,391.84	42.39807
05	STEP 5	PFUS/I27H/05	7,714.00	92,568.00	3,560.30	44.50384

Job Code: 4740 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER SHOP TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I38A/01	8,563.00	102,756.00	3,952.15	49.40192
02	STEP 2	PFUS/I38A/02	8,993.00	107,916.00	4,150.61	51.88269

	03	STEP 3	PFUS/I38A/03	9,437.00	113,244.00	4,355.53	54.44423
	04	STEP 4	PFUS/I38A/04	9,918.00	119,016.00	4,577.53	57.21923

Job Code: 4735 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER SHOP TECH TRNE

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I29D/01	7,493.00	89,916.00	3,458.30	43.22884
	02	STEP 2	PFUS/I29D/02	7,870.00	94,440.00	3,632.30	45.40384
	03	STEP 3	PFUS/I29D/03	8,265.00	99,180.00	3,814.61	47.68269

Job Code: 4765 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER TECH

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I43B/01	10,489.00	125,868.00	4,841.07	60.51346
	02	STEP 2	PFUS/I43B/02	11,021.00	132,252.00	5,086.61	63.58269

Job Code: 5120 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: UTIL ELEC OPERS MGR

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A80F/1N	15,963.00	191,556.00	7,367.53	92.09423
	2X	MERIT MAX	NCLP/A80F/2X	22,311.00	267,732.00	10,297.38	128.71730

Job Code: 4850 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC PWR SYS DISPT I

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I47D/01	9,746.00	116,952.00	4,498.15	56.22692
	02	STEP 2	PFUS/I47D/02	10,238.00	122,856.00	4,725.23	59.06538
	03	STEP 3	PFUS/I47D/03	10,744.00	128,928.00	4,958.76	61.98461
	04	STEP 4	PFUS/I47D/04	11,284.00	135,408.00	5,208.00	65.10000
	05	STEP 5	PFUS/I47D/05	11,846.00	142,152.00	5,467.38	68.34230

Job Code: 4860 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC PWR SYS DISPT II

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I49I/01	10,828.00	129,936.00	4,997.53	62.46923
	02	STEP 2	PFUS/I49I/02	11,369.00	136,428.00	5,247.23	65.59038
	03	STEP 3	PFUS/I49I/03	11,931.00	143,172.00	5,506.61	68.83269

04	STEP 4	PFUS/I49I/04	12,529.00	150,348.00	5,782.61	72.28269
05	STEP 5	PFUS/I49I/05	13,163.00	157,956.00	6,075.23	75.94038

Job Code: 4720 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: UTIL ELEC SUPT E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M90H/1N	13,225.00	158,700.00	6,103.84	76.29807
2X	MAXIMUM	MGTS/M90H/2X	20,284.00	243,408.00	9,361.84	117.02307

Job Code: 4700 ***Barg. Unit:*** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL ELEC SUPV 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V56A/01	14,545.00	174,540.00	6,713.07	83.91346
02	STEP 2	PFMS/V56A/02	15,276.00	183,312.00	7,050.46	88.13076
03	STEP 3	PFMS/V56A/03	16,030.00	192,360.00	7,398.46	92.48076

Job Code: 5061 ***Barg. Unit:*** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL ELEC TEST SUPV

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V72A/01	12,419.00	149,028.00	5,731.84	71.64807
02	STEP 2	PFMS/V72A/02	13,038.00	156,456.00	6,017.53	75.21923
03	STEP 3	PFMS/V72A/03	13,692.00	164,304.00	6,319.38	78.99230
04	STEP 4	PFMS/V72A/04	14,371.00	172,452.00	6,632.76	82.90961
05	STEP 5	PFMS/V72A/05	15,095.00	181,140.00	6,966.92	87.08653

Job Code: 4660 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC TROUBLESHOOTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I55C/01	13,991.00	167,892.00	6,457.38	80.71730
02	STEP 2	PFUS/I55C/02	14,693.00	176,316.00	6,781.38	84.76730

Job Code: 5060 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELECTRIC TEST TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I53B/01	10,436.00	125,232.00	4,816.61	60.20769
02	STEP 2	PFUS/I53B/02	10,956.00	131,472.00	5,056.61	63.20769
03	STEP 3	PFUS/I53B/03	11,510.00	138,120.00	5,312.30	66.40384

04	STEP 4	PFUS/I53B/04	12,075.00	144,900.00	5,573.07	69.66346
05	STEP 5	PFUS/I53B/05	12,679.00	152,148.00	5,851.84	73.14807

Job Code: 4010 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL EQUIP OPER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I32A/01	7,680.00	92,160.00	3,544.61	44.30769
02	STEP 2	PFUS/I32A/02	8,064.00	96,768.00	3,721.84	46.52307
03	STEP 3	PFUS/I32A/03	8,468.00	101,616.00	3,908.30	48.85384
04	STEP 4	PFUS/I32A/04	8,891.00	106,692.00	4,103.53	51.29423
05	STEP 5	PFUS/I32A/05	9,336.00	112,032.00	4,308.92	53.86153

Job Code: 0831 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: UTIL FIELD SVCS MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLM/B54B/1N	8,269.00	99,228.00	3,816.46	47.70576
2X	MAXIMUM	NCLM/B54B/2X	12,741.00	152,892.00	5,880.46	73.50576

Job Code: 0670 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL FIELD SVCS REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G22H/01	4,434.00	53,208.00	2,046.46	25.58076
02	STEP 2	GNLS/G22H/02	4,656.00	55,872.00	2,148.92	26.86153
03	STEP 3	GNLS/G22H/03	4,889.00	58,668.00	2,256.46	28.20576
04	STEP 4	GNLS/G22H/04	5,134.00	61,608.00	2,369.53	29.61923
05	STEP 5	GNLS/G22H/05	5,390.00	64,680.00	2,487.69	31.09615
06	STEP 6	GNLS/G22H/06	5,659.00	67,908.00	2,611.84	32.64807
07	STEP 7	GNLS/G22H/07	5,943.00	71,316.00	2,742.92	34.28653

Job Code: 0671 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL FIELD SVCS REP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G68E/01	4,344.00	52,128.00	2,004.92	25.06153
02	STEP 2	GNL2/G68E/02	4,561.00	54,732.00	2,105.07	26.31346
03	STEP 3	GNL2/G68E/03	4,789.00	57,468.00	2,210.30	27.62884
04	STEP 4	GNL2/G68E/04	5,030.00	60,360.00	2,321.53	29.01923
05	STEP 5	GNL2/G68E/05	5,279.00	63,348.00	2,436.46	30.45576

06	STEP 6	GNL2/G68E/06	5,544.00	66,528.00	2,558.76	31.98461
07	STEP 7	GNL2/G68E/07	5,819.00	69,828.00	2,685.69	33.57115

Job Code: 0815 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL FIELD SVCS TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G26A/01	5,380.00	64,560.00	2,483.07	31.03846
02	STEP 2	GNLS/G26A/02	5,643.00	67,716.00	2,604.46	32.55576
03	STEP 3	GNLS/G26A/03	5,929.00	71,148.00	2,736.46	34.20576
04	STEP 4	GNLS/G26A/04	6,218.00	74,616.00	2,869.84	35.87307
05	STEP 5	GNLS/G26A/05	6,537.00	78,444.00	3,017.07	37.71346

Job Code: 0816 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL FIELD SVCS TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G72D/01	5,269.00	63,228.00	2,431.84	30.39807
02	STEP 2	GNL2/G72D/02	5,530.00	66,360.00	2,552.30	31.90384
03	STEP 3	GNL2/G72D/03	5,809.00	69,708.00	2,681.07	33.51346
04	STEP 4	GNL2/G72D/04	6,094.00	73,128.00	2,812.61	35.15769
05	STEP 5	GNL2/G72D/05	6,403.00	76,836.00	2,955.23	36.94038

Job Code: 7411 ***Barg. Unit:*** 10 MANAGEMENT
Job Description: UTIL GEN PLANT MGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M90G/1N	13,363.00	160,356.00	6,167.53	77.09423
1X	MAXIMUM	MGTS/M90G/1X	16,241.00	194,892.00	7,495.84	93.69807

Job Code: 5030 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL GEN TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I47A/01	10,895.00	130,740.00	5,028.46	62.85576
02	STEP 2	PFUS/I47A/02	11,428.00	137,136.00	5,274.46	65.93076

Job Code: 5035 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL GEN TEST TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I49C/01	9,879.00	118,548.00	4,559.53	56.99423

02	STEP 2	PFUS/I49C/02	10,369.00	124,428.00	4,785.69	59.82115
03	STEP 3	PFUS/I49C/03	10,895.00	130,740.00	5,028.46	62.85576
04	STEP 4	PFUS/I49C/04	11,432.00	137,184.00	5,276.30	65.95384
05	STEP 5	PFUS/I49C/05	11,996.00	143,952.00	5,536.61	69.20769

Job Code: 7420 ***Barg. Unit:*** 01 EXECUTIVE
Job Description: UTIL GENERAL MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	EXEP/E43A/1N	20,257.00	243,084.00	9,349.38	116.86730
1X	MAXIMUM	EXEP/E43A/1X	29,123.00	349,476.00	13,441.38	168.01730

Job Code: 4708 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: UTIL GENERATION MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A75E/1N	15,241.00	182,892.00	7,034.30	87.92884
2X	MERIT MAX	NCLP/A75E/2X	21,305.00	255,660.00	9,833.07	122.91346

Job Code: 4715 ***Barg. Unit:*** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL GENERATION OPS & MNT SUPV

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V71F/01	12,747.00	152,964.00	5,883.23	73.54038
02	STEP 2	PFMS/V71F/02	13,385.00	160,620.00	6,177.69	77.22115
03	STEP 3	PFMS/V71F/03	14,057.00	168,684.00	6,487.84	81.09807
04	STEP 4	PFMS/V71F/04	14,759.00	177,108.00	6,811.84	85.14807

Job Code: 2801 ***Barg. Unit:*** 55 PARA-PROFESSIONAL
Job Description: UTIL LANMAINT CONTR ADMIN N

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PARA/N16E/1N	6,468.00	77,616.00	2,985.23	37.31538
2X	MERIT MAX	PARA/N16E/2X	9,966.00	119,592.00	4,599.69	57.49615

Job Code: 8394 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: UTIL PR ANALYST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K24A/1N	8,840.00	106,080.00	4,080.00	51.00000
2X	MERIT MAX	PROF/K24A/2X	13,628.00	163,536.00	6,289.84	78.62307

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Job Code: 1073 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL PR PROG/SERV REP E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K18J/1N	9,394.00	112,728.00	4,335.69	54.19615
1X	MAXIMUM	PROF/K18J/1X	12,583.00	150,996.00	5,807.53	72.59423

Job Code: 7247 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL PR RES ANALYST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K31A/1N	13,219.00	158,628.00	6,101.07	76.26346
2X	MERIT MAX	PROF/K31A/2X	18,480.00	221,760.00	8,529.23	106.61538

Job Code: 1040 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL PROG & SVCS ASSIST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G26E/01	5,537.00	66,444.00	2,555.53	31.94423
02	STEP 2	GNLS/G26E/02	5,814.00	69,768.00	2,683.38	33.54230
03	STEP 3	GNLS/G26E/03	6,104.00	73,248.00	2,817.23	35.21538
04	STEP 4	GNLS/G26E/04	6,408.00	76,896.00	2,957.53	36.96923
05	STEP 5	GNLS/G26E/05	6,730.00	80,760.00	3,106.15	38.82692

Job Code: 1041 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL PROG & SVCS ASSIST (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G72G/01	5,426.00	65,112.00	2,504.30	31.30384
02	STEP 2	GNL2/G72G/02	5,697.00	68,364.00	2,629.38	32.86730
03	STEP 3	GNL2/G72G/03	5,983.00	71,796.00	2,761.38	34.51730
04	STEP 4	GNL2/G72G/04	6,280.00	75,360.00	2,898.46	36.23076
05	STEP 5	GNL2/G72G/05	6,596.00	79,152.00	3,044.30	38.05384

Job Code: 1065 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL PROG/SERV REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G40C/01	6,732.00	80,784.00	3,107.07	38.83846
02	STEP 2	GNLS/G40C/02	7,069.00	84,828.00	3,262.61	40.78269
03	STEP 3	GNLS/G40C/03	7,419.00	89,028.00	3,424.15	42.80192

04	STEP 4	GNLS/G40C/04	7,790.00	93,480.00	3,595.38	44.94230
05	STEP 5	GNLS/G40C/05	8,186.00	98,232.00	3,778.15	47.22692
06	STEP 6	GNLS/G40C/06	8,586.00	103,032.00	3,962.76	49.53461
07	STEP 7	GNLS/G40C/07	9,020.00	108,240.00	4,163.07	52.03846

Job Code: 1067 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL PROG/SERV REP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G81A/01	6,598.00	79,176.00	3,045.23	38.06538
02	STEP 2	GNL2/G81A/02	6,925.00	83,100.00	3,196.15	39.95192
03	STEP 3	GNL2/G81A/03	7,271.00	87,252.00	3,355.84	41.94807
04	STEP 4	GNL2/G81A/04	7,636.00	91,632.00	3,524.30	44.05384
05	STEP 5	GNL2/G81A/05	8,018.00	96,216.00	3,700.61	46.25769
06	STEP 6	GNL2/G81A/06	8,414.00	100,968.00	3,883.38	48.54230
07	STEP 7	GNL2/G81A/07	8,837.00	106,044.00	4,078.61	50.98269

Job Code: 1066 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL PROG/SERV REP TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G25A/01	5,817.00	69,804.00	2,684.76	33.55961
02	STEP 2	GNLS/G25A/02	6,104.00	73,248.00	2,817.23	35.21538
03	STEP 3	GNLS/G25A/03	6,415.00	76,980.00	2,960.76	37.00961

Job Code: 1068 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL PROG/SERV REP TRNE (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G71A/01	5,702.00	68,424.00	2,631.69	32.89615
02	STEP 2	GNL2/G71A/02	5,982.00	71,784.00	2,760.92	34.51153
03	STEP 3	GNL2/G71A/03	6,282.00	75,384.00	2,899.38	36.24230

Job Code: 7261 ***Barg. Unit:*** 07 SR MANAGEMENT
Job Description: UTIL PROJ/CONTR MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A89A/1N	15,782.00	189,384.00	7,284.00	91.05000
2X	MAXIMUM	NCLP/A89A/2X	22,062.00	264,744.00	10,182.46	127.28076

Job Code:	4640	Barg. Unit:	35	PUBLIC UTILITIES FIELD				
Job Description:	UTIL PWR LINE TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		PFUS/I49G/01	12,720.00	152,640.00	5,870.76	73.38461
	02	STEP 2		PFUS/I49G/02	13,357.00	160,284.00	6,164.76	77.05961
Job Code:	7521	Barg. Unit:	07	SR MANAGEMENT				
Job Description:	UTIL PWR RES MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		NCLP/A89A/1N	15,782.00	189,384.00	7,284.00	91.05000
	2X	MAXIMUM		NCLP/A89A/2X	22,062.00	264,744.00	10,182.46	127.28076
Job Code:	7235	Barg. Unit:	55	PARA-PROFESSIONAL				
Job Description:	UTIL PWR SCHED/TRADER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PARA/N01G/1N	10,380.00	124,560.00	4,790.76	59.88461
	1X	MAXIMUM		PARA/N01G/1X	14,607.00	175,284.00	6,741.69	84.27115
Job Code:	7237	Barg. Unit:	55	PARA-PROFESSIONAL				
Job Description:	UTIL PWR SCHED/TRADER TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PARA/N26D/1N	8,967.00	107,604.00	4,138.61	51.73269
	1X	MAXIMUM		PARA/N26D/1X	9,888.00	118,656.00	4,563.69	57.04615
Job Code:	7245	Barg. Unit:	15	PROFESSIONAL				
Job Description:	UTIL RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PROF/K18G/1N	8,624.00	103,488.00	3,980.30	49.75384
	1X	MAXIMUM		PROF/K18G/1X	10,481.00	125,772.00	4,837.38	60.46730
Job Code:	7242	Barg. Unit:	55	PARA-PROFESSIONAL				
Job Description:	UTIL RES ANALYST TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		PARA/N11H/1N	7,447.00	89,364.00	3,437.07	42.96346
	1X	MAXIMUM		PARA/N11H/1X	8,213.00	98,556.00	3,790.61	47.38269

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Job Code: 8654 **Barg. Unit:** 10 MANAGEMENT
Job Description: UTIL SAFETY & TRNG MGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M80A/1N	9,036.00	108,432.00	4,170.46	52.13076
1X	MAXIMUM	MGTS/M80A/1X	12,107.00	145,284.00	5,587.84	69.84807

Job Code: 5600 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SHOP TOOL&FAB TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I36E/01	7,998.00	95,976.00	3,691.38	46.14230
02	STEP 2	PFUS/I36E/02	8,398.00	100,776.00	3,876.00	48.45000
03	STEP 3	PFUS/I36E/03	8,817.00	105,804.00	4,069.38	50.86730
04	STEP 4	PFUS/I36E/04	9,258.00	111,096.00	4,272.92	53.41153
05	STEP 2	PFUS/I36E/05	9,721.00	116,652.00	4,486.61	56.08269

Job Code: 8393 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL SR ANALYST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K15H/1N	7,294.00	87,528.00	3,366.46	42.08076
2X	MAXIMUM	PROF/K15H/2X	12,364.00	148,368.00	5,706.46	71.33076

Job Code: 7180 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL SR ELEC ENGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K27B/1N	11,749.00	140,988.00	5,422.61	67.78269
2X	MERIT MAX	PROF/K27B/2X	16,423.00	197,076.00	7,579.84	94.74807

Job Code: 4770 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SR ELEC METER TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I49E/01	11,598.00	139,176.00	5,352.92	66.91153
02	STEP 2	PFUS/I49E/02	12,171.00	146,052.00	5,617.38	70.21730
03	STEP 3	PFUS/I49E/03	12,774.00	153,288.00	5,895.69	73.69615

Job Code: 5080 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SR ELEC TEST TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I60C/01	11,437.00	137,244.00	5,278.61	65.98269
02	STEP 2	PFUS/I60C/02	11,996.00	143,952.00	5,536.61	69.20769
03	STEP 3	PFUS/I60C/03	12,601.00	151,212.00	5,815.84	72.69807
04	STEP 4	PFUS/I60C/04	13,231.00	158,772.00	6,106.61	76.33269
05	STEP 5	PFUS/I60C/05	13,888.00	166,656.00	6,409.84	80.12307

Job Code: 6895 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL SR ENGRNG TECH (ELEC)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G51A/01	9,020.00	108,240.00	4,163.07	52.03846
02	STEP 2	GNLS/G51A/02	9,469.00	113,628.00	4,370.30	54.62884
03	STEP 3	GNLS/G51A/03	9,948.00	119,376.00	4,591.38	57.39230
04	STEP 4	GNLS/G51A/04	10,446.00	125,352.00	4,821.23	60.26538
05	STEP 5	GNLS/G51A/05	10,964.00	131,568.00	5,060.30	63.25384

Job Code: 6896 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL SR ENGRNG TECH (ELEC) (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G84D/01	8,837.00	106,044.00	4,078.61	50.98269
02	STEP 2	GNL2/G84D/02	9,280.00	111,360.00	4,283.07	53.53846
03	STEP 3	GNL2/G84D/03	9,748.00	116,976.00	4,499.07	56.23846
04	STEP 4	GNL2/G84D/04	10,234.00	122,808.00	4,723.38	59.04230
05	STEP 5	GNL2/G84D/05	10,743.00	128,916.00	4,958.30	61.97884

Job Code: 0810 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL SR FIELD SVCS TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G30A/01	5,929.00	71,148.00	2,736.46	34.20576
02	STEP 2	GNLS/G30A/02	6,218.00	74,616.00	2,869.84	35.87307
03	STEP 3	GNLS/G30A/03	6,537.00	78,444.00	3,017.07	37.71346
04	STEP 4	GNLS/G30A/04	6,863.00	82,356.00	3,167.53	39.59423
05	STEP 5	GNLS/G30A/05	7,205.00	86,460.00	3,325.38	41.56730

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Job Code: 0811 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL SR FIELD SVCS TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G75J/01	5,809.00	69,708.00	2,681.07	33.51346
02	STEP 2	GNL2/G75J/02	6,094.00	73,128.00	2,812.61	35.15769
03	STEP 3	GNL2/G75J/03	6,403.00	76,836.00	2,955.23	36.94038
04	STEP 4	GNL2/G75J/04	6,721.00	80,652.00	3,102.00	38.77500
05	STEP 5	GNL2/G75J/05	7,060.00	84,720.00	3,258.46	40.73076

Job Code: 5031 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SR GEN TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I50C/01	11,396.00	136,752.00	5,259.69	65.74615
02	STEP 2	PFUS/I50C/02	11,970.00	143,640.00	5,524.61	69.05769
03	STEP 3	PFUS/I50C/03	12,569.00	150,828.00	5,801.07	72.51346

Job Code: 5040 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SR GEN TEST TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I55A/01	10,822.00	129,864.00	4,994.76	62.43461
02	STEP 2	PFUS/I55A/02	11,357.00	136,284.00	5,241.69	65.52115
03	STEP 3	PFUS/I55A/03	11,923.00	143,076.00	5,502.92	68.78653
04	STEP 4	PFUS/I55A/04	12,520.00	150,240.00	5,778.46	72.23076
05	STEP 5	PFUS/I55A/05	13,139.00	157,668.00	6,064.15	75.80192

Job Code: 1070 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL SR PROG/SERV REP

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G45B/01	7,419.00	89,028.00	3,424.15	42.80192
02	STEP 2	GNLS/G45B/02	7,790.00	93,480.00	3,595.38	44.94230
03	STEP 3	GNLS/G45B/03	8,186.00	98,232.00	3,778.15	47.22692
04	STEP 4	GNLS/G45B/04	8,586.00	103,032.00	3,962.76	49.53461
05	STEP 5	GNLS/G45B/05	9,020.00	108,240.00	4,163.07	52.03846
06	STEP 6	GNLS/G45B/06	9,469.00	113,628.00	4,370.30	54.62884
07	STEP 7	GNLS/G45B/07	9,948.00	119,376.00	4,591.38	57.39230

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Job Code: 1071 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL SR PROG/SERV REP (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G83A/01	7,271.00	87,252.00	3,355.84	41.94807
02	STEP 2	GNL2/G83A/02	7,636.00	91,632.00	3,524.30	44.05384
03	STEP 3	GNL2/G83A/03	8,018.00	96,216.00	3,700.61	46.25769
04	STEP 4	GNL2/G83A/04	8,414.00	100,968.00	3,883.38	48.54230
05	STEP 5	GNL2/G83A/05	8,837.00	106,044.00	4,078.61	50.98269
06	STEP 6	GNL2/G83A/06	9,280.00	111,360.00	4,283.07	53.53846
07	STEP 7	GNL2/G83A/07	9,748.00	116,976.00	4,499.07	56.23846

Job Code: 7246 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL SR RES ANALYST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K27A/1N	10,357.00	124,284.00	4,780.15	59.75192
2X	MERIT MAX	PROF/K27A/2X	15,203.00	182,436.00	7,016.76	87.70961

Job Code: 7160 **Barg. Unit:** 15 PROFESSIONAL
Job Description: UTIL SR WTR ENGR E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K27B/1N	11,749.00	140,988.00	5,422.61	67.78269
2X	MERIT MAX	PROF/K27B/2X	16,423.00	197,076.00	7,579.84	94.74807

Job Code: 4300 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL SR WTR SYS OPER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V43C/01	9,485.00	113,820.00	4,377.69	54.72115
02	STEP 2	PFMS/V43C/02	9,959.00	119,508.00	4,596.46	57.45576
03	STEP 3	PFMS/V43C/03	10,457.00	125,484.00	4,826.30	60.32884
04	STEP 4	PFMS/V43C/04	10,980.00	131,760.00	5,067.69	63.34615
05	STEP 5	PFMS/V43C/05	11,528.00	138,336.00	5,320.61	66.50769

Job Code: 3820 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL STREET LIGHT MAINT WRK

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I42D/01	9,343.00	112,116.00	4,312.15	53.90192

02	STEP 2	PFUS/I42D/02	9,810.00	117,720.00	4,527.69	56.59615
03	STEP 3	PFUS/I42D/03	10,302.00	123,624.00	4,754.76	59.43461
04	STEP 4	PFUS/I42D/04	10,812.00	129,744.00	4,990.15	62.37692
05	STEP 5	PFUS/I42D/05	11,355.00	136,260.00	5,240.76	65.50961

Job Code: 5100 ***Barg. Unit:*** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL SUB CONST/MAINT SUPV 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V72A/01	12,419.00	149,028.00	5,731.84	71.64807
02	STEP 2	PFMS/V72A/02	13,038.00	156,456.00	6,017.53	75.21923
03	STEP 3	PFMS/V72A/03	13,692.00	164,304.00	6,319.38	78.99230
04	STEP 4	PFMS/V72A/04	14,371.00	172,452.00	6,632.76	82.90961
05	STEP 5	PFMS/V72A/05	15,095.00	181,140.00	6,966.92	87.08653

Job Code: 5020 ***Barg. Unit:*** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SUB ELECTRICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I52Q/01	11,510.00	138,120.00	5,312.30	66.40384
02	STEP 2	PFUS/I52Q/02	12,078.00	144,936.00	5,574.46	69.68076

Job Code: 6865 ***Barg. Unit:*** 50 SUPERVISORY
Job Description: UTIL SUPV ENGRN TECH (ELEC) E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U20A/1N	9,508.00	114,096.00	4,388.30	54.85384
2X	MERIT MAX	SUPV/U20A/2X	13,958.00	167,496.00	6,442.15	80.52692

Job Code: 0990 ***Barg. Unit:*** 30 SPECIAL CLASSES
Job Description: UTIL SURVEYOR/INSTALLER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	SPCH/H23A/01	2,929.33	35,152.00	1,352.00	16.90000
02	STEP 2	SPCH/H23A/02	3,076.66	36,920.00	1,420.00	17.75000
03	STEP 3	SPCH/H23A/03	3,229.20	38,750.40	1,490.40	18.63000
04	STEP 4	SPCH/H23A/04	3,390.40	40,684.80	1,564.80	19.56000
05	STEP 5	SPCH/H23A/05	3,560.26	42,723.20	1,643.20	20.54000

Job Code: 4990 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL TRANSFORMER TECH I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I36J/01	8,759.00	105,108.00	4,042.61	50.53269
02	STEP 2	PFUS/I36J/02	9,197.00	110,364.00	4,244.76	53.05961
03	STEP 3	PFUS/I36J/03	9,662.00	115,944.00	4,459.38	55.74230

Job Code: 5000 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL TRANSFORMER TECH II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I46A/01	9,437.00	113,244.00	4,355.53	54.44423
02	STEP 2	PFUS/I46A/02	9,912.00	118,944.00	4,574.76	57.18461
03	STEP 3	PFUS/I46A/03	10,407.00	124,884.00	4,803.23	60.04038
04	STEP 4	PFUS/I46A/04	10,931.00	131,172.00	5,045.07	63.06346
05	STEP 5	PFUS/I46A/05	11,470.00	137,640.00	5,293.84	66.17307

Job Code: 3660 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WATERWRKS PIPEFTR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I36I/01	9,094.00	109,128.00	4,197.23	52.46538
02	STEP 2	PFUS/I36I/02	9,548.00	114,576.00	4,406.76	55.08461

Job Code: 3650 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WATERWRKS PIPEFTR TRNE

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I28A/01	6,548.00	78,576.00	3,022.15	37.77692
02	STEP 2	PFUS/I28A/02	6,873.00	82,476.00	3,172.15	39.65192
03	STEP 3	PFUS/I28A/03	7,219.00	86,628.00	3,331.84	41.64807

Job Code: 5580 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WELDER/ PIPEFTR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I34E/01	8,247.00	98,964.00	3,806.30	47.57884
02	STEP 2	PFUS/I34E/02	8,660.00	103,920.00	3,996.92	49.96153
03	STEP 3	PFUS/I34E/03	9,093.00	109,116.00	4,196.76	52.45961
04	STEP 4	PFUS/I34E/04	9,547.00	114,564.00	4,406.30	55.07884

05	STEP 5	PFUS/I34E/05	10,025.00	120,300.00	4,626.92	57.83653

Job Code: 3630 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR APPRENT

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I27F/01	7,073.00	84,876.00	3,264.46	40.80576
02	STEP 2	PFUS/I27F/02	7,427.00	89,124.00	3,427.84	42.84807
03	STEP 3	PFUS/I27F/03	7,798.00	93,576.00	3,599.07	44.98846
04	STEP 4	PFUS/I27F/04	8,188.00	98,256.00	3,779.07	47.23846
05	STEP 5	PFUS/I27F/05	8,598.00	103,176.00	3,968.30	49.60384

Job Code: 4320 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR CONTROL SYS TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I43A/01	9,827.00	117,924.00	4,535.53	56.69423
02	STEP 2	PFUS/I43A/02	10,320.00	123,840.00	4,763.07	59.53846
03	STEP 3	PFUS/I43A/03	10,836.00	130,032.00	5,001.23	62.51538
04	STEP 4	PFUS/I43A/04	11,379.00	136,548.00	5,251.84	65.64807
05	STEP 5	PFUS/I43A/05	11,948.00	143,376.00	5,514.46	68.93076

Job Code: 3620 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR FIELD HELPER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I19B/01	5,534.00	66,408.00	2,554.15	31.92692
02	STEP 2	PFUS/I19B/02	5,810.00	69,720.00	2,681.53	33.51923
03	STEP 3	PFUS/I19B/03	6,101.00	73,212.00	2,815.84	35.19807
04	STEP 4	PFUS/I19B/04	6,406.00	76,872.00	2,956.61	36.95769
05	STEP 5	PFUS/I19B/05	6,726.00	80,712.00	3,104.30	38.80384

Job Code: 4371 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR MAINT ELECTRICIAN

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I36B/01	8,899.00	106,788.00	4,107.23	51.34038
02	STEP 2	PFUS/I36B/02	9,344.00	112,128.00	4,312.61	53.90769
03	STEP 3	PFUS/I36B/03	9,811.00	117,732.00	4,528.15	56.60192
04	STEP 4	PFUS/I36B/04	10,302.00	123,624.00	4,754.76	59.43461
05	STEP 5	PFUS/I36B/05	10,817.00	129,804.00	4,992.46	62.40576

Job Code: 5485 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR MAINT MECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I32E/01	7,499.00	89,988.00	3,461.07	43.26346
02	STEP 2	PFUS/I32E/02	7,875.00	94,500.00	3,634.61	45.43269
03	STEP 3	PFUS/I32E/03	8,268.00	99,216.00	3,816.00	47.70000
04	STEP 4	PFUS/I32E/04	8,682.00	104,184.00	4,007.07	50.08846
05	STEP 5	PFUS/I32E/05	9,116.00	109,392.00	4,207.38	52.59230

Job Code: 4391 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR MAINT PAINTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I27E/01	6,307.00	75,684.00	2,910.92	36.38653
02	STEP 2	PFUS/I27E/02	6,624.00	79,488.00	3,057.23	38.21538
03	STEP 3	PFUS/I27E/03	6,952.00	83,424.00	3,208.61	40.10769
04	STEP 4	PFUS/I27E/04	7,299.00	87,588.00	3,368.76	42.10961
05	STEP 5	PFUS/I27E/05	7,668.00	92,016.00	3,539.07	44.23846

Job Code: 4250 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR METER TECH I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I23C/01	5,708.00	68,496.00	2,634.46	32.93076
02	STEP 2	PFUS/I23C/02	5,992.00	71,904.00	2,765.53	34.56923
03	STEP 3	PFUS/I23C/03	6,296.00	75,552.00	2,905.84	36.32307
04	STEP 4	PFUS/I23C/04	6,613.00	79,356.00	3,052.15	38.15192
05	STEP 5	PFUS/I23C/05	6,940.00	83,280.00	3,203.07	40.03846

Job Code: 4255 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR METER TECH II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I32C/01	7,128.00	85,536.00	3,289.84	41.12307
02	STEP 2	PFUS/I32C/02	7,488.00	89,856.00	3,456.00	43.20000
03	STEP 3	PFUS/I32C/03	7,864.00	94,368.00	3,629.53	45.36923
04	STEP 4	PFUS/I32C/04	8,262.00	99,144.00	3,813.23	47.66538
05	STEP 5	PFUS/I32C/05	8,674.00	104,088.00	4,003.38	50.04230

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Job Code: 3670 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL WTR OPS & MAINT SUPV

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V52F/01	11,085.00	133,020.00	5,116.15	63.95192
02	STEP 2	PFMS/V52F/02	11,640.00	139,680.00	5,372.30	67.15384
03	STEP 3	PFMS/V52F/03	12,222.00	146,664.00	5,640.92	70.51153
04	STEP 4	PFMS/V52F/04	12,833.00	153,996.00	5,922.92	74.03653

Job Code: 4337 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR QUALITY TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I30A/01	6,878.00	82,536.00	3,174.46	39.68076
02	STEP 2	PFUS/I30A/02	7,222.00	86,664.00	3,333.23	41.66538
03	STEP 4	PFUS/I30A/03	7,583.00	90,996.00	3,499.84	43.74807
04	STEP 4	PFUS/I30A/04	7,961.00	95,532.00	3,674.30	45.92884
05	STEP 5	PFUS/I30A/05	8,360.00	100,320.00	3,858.46	48.23076
06	STEP 6	PFUS/I30A/06	8,778.00	105,336.00	4,051.38	50.64230
07	STEP 7	PFUS/I30A/07	9,216.00	110,592.00	4,253.53	53.16923

Job Code: 3740 **Barg. Unit:** 10 MANAGEMENT
Job Description: UTIL WTR SUPT E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M65I/1N	12,723.00	152,676.00	5,872.15	73.40192
2X	MAXIMUM	MGTS/M65I/2X	17,784.00	213,408.00	8,208.00	102.60000

Job Code: 3720 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL WTR SUPV 1E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V43B/01	10,473.00	125,676.00	4,833.69	60.42115
02	STEP 2	PFMS/V43B/02	10,997.00	131,964.00	5,075.53	63.44423
03	STEP 3	PFMS/V43B/03	11,546.00	138,552.00	5,328.92	66.61153
04	STEP 4	PFMS/V43B/04	12,123.00	145,476.00	5,595.23	69.94038
05	STEP 5	PFMS/V43B/05	12,730.00	152,760.00	5,875.38	73.44230

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Job Code: 4270 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR SYS OPER I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I29G/01	7,444.00	89,328.00	3,435.69	42.94615
02	STEP 2	PFUS/I29G/02	7,817.00	93,804.00	3,607.84	45.09807
03	STEP 3	PFUS/I29G/03	8,208.00	98,496.00	3,788.30	47.35384
04	STEP 4	PFUS/I29G/04	8,617.00	103,404.00	3,977.07	49.71346
05	STEP 5	PFUS/I29G/05	9,049.00	108,588.00	4,176.46	52.20576

Job Code: 4280 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR SYS OPER II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I36D/01	8,164.00	97,968.00	3,768.00	47.10000
02	STEP 2	PFUS/I36D/02	8,573.00	102,876.00	3,956.76	49.45961
03	STEP 3	PFUS/I36D/03	9,001.00	108,012.00	4,154.30	51.92884
04	STEP 4	PFUS/I36D/04	9,450.00	113,400.00	4,361.53	54.51923
05	STEP 5	PFUS/I36D/05	9,924.00	119,088.00	4,580.30	57.25384
06	STEP 6	PFUS/I36D/06	10,420.00	125,040.00	4,809.23	60.11538

Job Code: 4330 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL WTR SYS OPERS MGR

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLP/A75E/1N	15,241.00	182,892.00	7,034.30	87.92884
2X	MERIT MAX	NCLP/A75E/2X	21,305.00	255,660.00	9,833.07	122.91346

Job Code: 3680 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL WTR TROUBLESHOOTER

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFUS/I36H/01	8,659.00	103,908.00	3,996.46	49.95576
02	STEP 2	PFUS/I36H/02	9,092.00	109,104.00	4,196.30	52.45384
03	STEP 3	PFUS/I36H/03	9,546.00	114,552.00	4,405.84	55.07307
04	STEP 4	PFUS/I36H/04	10,024.00	120,288.00	4,626.46	57.83076
05	STEP 5	PFUS/I36H/05	10,525.00	126,300.00	4,857.69	60.72115

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Job Code: 4774 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTILITIES ELECTRIC METER SUPV

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFMS/V72A/01	12,419.00	149,028.00	5,731.84	71.64807
02	STEP 2	PFMS/V72A/02	13,038.00	156,456.00	6,017.53	75.21923
03	STEP 3	PFMS/V72A/03	13,692.00	164,304.00	6,319.38	78.99230
04	STEP 4	PFMS/V72A/04	14,371.00	172,452.00	6,632.76	82.90961
05	STEP 5	PFMS/V72A/05	15,095.00	181,140.00	6,966.92	87.08653

Job Code: 3230 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: VECTOR CONTROL TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31C/01	5,817.00	69,804.00	2,684.76	33.55961
02	STEP 2	GNLS/G31C/02	6,104.00	73,248.00	2,817.23	35.21538
03	STEP 3	GNLS/G31C/03	6,415.00	76,980.00	2,960.76	37.00961
04	STEP 4	GNLS/G31C/04	6,732.00	80,784.00	3,107.07	38.83846
05	STEP 5	GNLS/G31C/05	7,069.00	84,828.00	3,262.61	40.78269
06	STEP 6	GNLS/G31C/06	7,419.00	89,028.00	3,424.15	42.80192

Job Code: 3231 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: VECTOR CONTROL TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G76M/01	5,702.00	68,424.00	2,631.69	32.89615
02	STEP 2	GNL2/G76M/02	5,982.00	71,784.00	2,760.92	34.51153
03	STEP 3	GNL2/G76M/03	6,282.00	75,384.00	2,899.38	36.24230
04	STEP 4	GNL2/G76M/04	6,598.00	79,176.00	3,045.23	38.06538
05	STEP 5	GNL2/G76M/05	6,925.00	83,100.00	3,196.15	39.95192
06	STEP 6	GNL2/G76M/06	7,271.00	87,252.00	3,355.84	41.94807

Job Code: 1170 **Barg. Unit:** 50 SUPERVISORY
Job Description: WAREHOUSE SUPV 1

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	SUPV/U06D/1N	6,171.00	74,052.00	2,848.15	35.60192
1X	MAXIMUM	SUPV/U06D/1X	8,271.00	99,252.00	3,817.38	47.71730

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Job Code: 5495 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR CO-GEN SPEC

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G32A/01	6,218.00	74,616.00	2,869.84	35.87307
02	STEP 2	GNLS/G32A/02	6,537.00	78,444.00	3,017.07	37.71346
03	STEP 3	GNLS/G32A/03	6,863.00	82,356.00	3,167.53	39.59423
04	STEP 4	GNLS/G32A/04	7,205.00	86,460.00	3,325.38	41.56730
05	STEP 5	GNLS/G32A/05	7,562.00	90,744.00	3,490.15	43.62692

Job Code: 5496 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR CO-GEN SPEC (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77D/01	6,094.00	73,128.00	2,812.61	35.15769
02	STEP 2	GNL2/G77D/02	6,403.00	76,836.00	2,955.23	36.94038
03	STEP 3	GNL2/G77D/03	6,721.00	80,652.00	3,102.00	38.77500
04	STEP 4	GNL2/G77D/04	7,060.00	84,720.00	3,258.46	40.73076
05	STEP 5	GNL2/G77D/05	7,412.00	88,944.00	3,420.92	42.76153

Job Code: 3128 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR COLL SYS TECH I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G22G/01	5,427.00	65,124.00	2,504.76	31.30961
02	STEP 2	GNLS/G22G/02	5,685.00	68,220.00	2,623.84	32.79807
03	STEP 3	GNLS/G22G/03	5,970.00	71,640.00	2,755.38	34.44230
04	STEP 4	GNLS/G22G/04	6,268.00	75,216.00	2,892.92	36.16153
05	STEP 5	GNLS/G22G/05	6,580.00	78,960.00	3,036.92	37.96153
06	STEP 6	GNLS/G22G/06	6,911.00	82,932.00	3,189.69	39.87115

Job Code: 3129 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR COLL SYS TECH I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G69D/01	5,316.00	63,792.00	2,453.53	30.66923
02	STEP 2	GNL2/G69D/02	5,568.00	66,816.00	2,569.84	32.12307
03	STEP 3	GNL2/G69D/03	5,850.00	70,200.00	2,700.00	33.75000
04	STEP 4	GNL2/G69D/04	6,145.00	73,740.00	2,836.15	35.45192
05	STEP 5	GNL2/G69D/05	6,446.00	77,352.00	2,975.07	37.18846

	06	STEP 6	GNL2/G69D/06	6,775.00	81,300.00	3,126.92	39.08653

Job Code: 3130 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR COLL SYS TECH II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G27C/01	5,818.00	69,816.00	2,685.23	33.56538
02	STEP 2	GNLS/G27C/02	6,105.00	73,260.00	2,817.69	35.22115
03	STEP 3	GNLS/G27C/03	6,415.00	76,980.00	2,960.76	37.00961
04	STEP 4	GNLS/G27C/04	6,730.00	80,760.00	3,106.15	38.82692
05	STEP 5	GNLS/G27C/05	7,074.00	84,888.00	3,264.92	40.81153
06	STEP 6	GNLS/G27C/06	7,425.00	89,100.00	3,426.92	42.83653

Job Code: 3131 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR COLL SYS TECH II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G73A/01	5,700.00	68,400.00	2,630.76	32.88461
02	STEP 2	GNL2/G73A/02	5,984.00	71,808.00	2,761.84	34.52307
03	STEP 3	GNL2/G73A/03	6,285.00	75,420.00	2,900.76	36.25961
04	STEP 4	GNL2/G73A/04	6,596.00	79,152.00	3,044.30	38.05384
05	STEP 5	GNL2/G73A/05	6,928.00	83,136.00	3,197.53	39.96923
06	STEP 6	GNL2/G73A/06	7,274.00	87,288.00	3,357.23	41.96538

Job Code: 4470 ***Barg. Unit:*** 40 IBEW WASTEWATER
Job Description: WASTEWTR ELEC & INST SUPV

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/C20A/01	9,657.00	115,884.00	4,457.07	55.71346
02	STEP 2	PFWW/C20A/02	10,140.00	121,680.00	4,680.00	58.50000
03	STEP 3	PFWW/C20A/03	10,648.00	127,776.00	4,914.46	61.43076
04	STEP 4	PFWW/C20A/04	11,180.00	134,160.00	5,160.00	64.50000
05	STEP 5	PFWW/C20A/05	11,738.00	140,856.00	5,417.53	67.71923

Job Code: 5488 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR MAINT MECH I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G29H/01	5,950.00	71,400.00	2,746.15	34.32692
02	STEP 2	GNLS/G29H/02	6,198.00	74,376.00	2,860.61	35.75769
03	STEP 3	GNLS/G29H/03	6,559.00	78,708.00	3,027.23	37.84038

04	STEP 4	GNLS/G29H/04	6,887.00	82,644.00	3,178.61	39.73269
05	STEP 5	GNLS/G29H/05	7,232.00	86,784.00	3,337.84	41.72307

Job Code: 5489 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR MAINT MECH I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G75H/01	5,777.00	69,324.00	2,666.30	33.32884
02	STEP 2	GNL2/G75H/02	6,067.00	72,804.00	2,800.15	35.00192
03	STEP 3	GNL2/G75H/03	6,371.00	76,452.00	2,940.46	36.75576
04	STEP 4	GNL2/G75H/04	6,690.00	80,280.00	3,087.69	38.59615
05	STEP 5	GNL2/G75H/05	7,023.00	84,276.00	3,241.38	40.51730

Job Code: 5490 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR MAINT MECH II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G29G/01	6,841.00	82,092.00	3,157.38	39.46730
02	STEP 2	GNLS/G29G/02	7,184.00	86,208.00	3,315.69	41.44615
03	STEP 3	GNLS/G29G/03	7,545.00	90,540.00	3,482.30	43.52884
04	STEP 4	GNLS/G29G/04	7,919.00	95,028.00	3,654.92	45.68653
05	STEP 5	GNLS/G29G/05	8,314.00	99,768.00	3,837.23	47.96538

Job Code: 5491 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR MAINT MECH II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G75G/01	6,704.00	80,448.00	3,094.15	38.67692
02	STEP 2	GNL2/G75G/02	7,042.00	84,504.00	3,250.15	40.62692
03	STEP 3	GNL2/G75G/03	7,392.00	88,704.00	3,411.69	42.64615
04	STEP 4	GNL2/G75G/04	7,760.00	93,120.00	3,581.53	44.76923
05	STEP 5	GNL2/G75G/05	8,147.00	97,764.00	3,760.15	47.00192

Job Code: 3185 ***Barg. Unit:*** 40 IBEW WASTEWATER
Job Description: WASTEWTR MAINT SCHED E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/A19A/01	8,011.00	96,132.00	3,697.38	46.21730
02	STEP 2	PFWW/A19A/02	8,412.00	100,944.00	3,882.46	48.53076
03	STEP 3	PFWW/A19A/03	8,833.00	105,996.00	4,076.76	50.95961
04	STEP 4	PFWW/A19A/04	9,274.00	111,288.00	4,280.30	53.50384

	05	STEP 5	PFWW/A19A/05	9,738.00	116,856.00	4,494.46	56.18076

Job Code: 5505 **Barg. Unit:** 40 IBEW WASTEWATER
Job Description: WASTEWTR MECH SUPV E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFWW/C13A/01	8,913.00	106,956.00	4,113.69	51.42115
	02	STEP 2	PFWW/C13A/02	9,359.00	112,308.00	4,319.53	53.99423
	03	STEP 3	PFWW/C13A/03	9,826.00	117,912.00	4,535.07	56.68846
	04	STEP 4	PFWW/C13A/04	10,318.00	123,816.00	4,762.15	59.52692
	05	STEP 5	PFWW/C13A/05	10,834.00	130,008.00	5,000.30	62.50384
	06	STEP 6	PFWW/C13A/06	11,376.00	136,512.00	5,250.46	65.63076

Job Code: 4125 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR OPERS DISPT

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30D/01	5,952.00	71,424.00	2,747.07	34.33846
	02	STEP 2	GNLS/G30D/02	6,254.00	75,048.00	2,886.46	36.08076
	03	STEP 3	GNLS/G30D/03	6,559.00	78,708.00	3,027.23	37.84038
	04	STEP 4	GNLS/G30D/04	6,893.00	82,716.00	3,181.38	39.76730
	05	STEP 5	GNLS/G30D/05	7,236.00	86,832.00	3,339.69	41.74615

Job Code: 4126 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR OPERS DISPT (T)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76D/01	5,831.00	69,972.00	2,691.23	33.64038
	02	STEP 2	GNL2/G76D/02	6,128.00	73,536.00	2,828.30	35.35384
	03	STEP 3	GNL2/G76D/03	6,427.00	77,124.00	2,966.30	37.07884
	04	STEP 4	GNL2/G76D/04	6,754.00	81,048.00	3,117.23	38.96538
	05	STEP 5	GNL2/G76D/05	7,091.00	85,092.00	3,272.76	40.90961

Job Code: 4150 **Barg. Unit:** 10 MANAGEMENT
Job Description: WASTEWTR OPERS MGR E

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M91F/1N	12,945.00	155,340.00	5,974.61	74.68269
	2X	MERIT MAX	MGTS/M91F/2X	18,095.00	217,140.00	8,351.53	104.39423

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Job Code: 4146 **Barg. Unit:** 10 MANAGEMENT
Job Description: WASTEWTR OPERS SUPT E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	MGTS/M66A/1N	10,208.00	122,496.00	4,711.38	58.89230
1X	MAXIMUM	MGTS/M66A/1X	13,680.00	164,160.00	6,313.84	78.92307

Job Code: 4104 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR PL ELEC&INS TEC I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G34E/01	6,811.00	81,732.00	3,143.53	39.29423
02	STEP 2	GNLS/G34E/02	7,151.00	85,812.00	3,300.46	41.25576
03	STEP 3	GNLS/G34E/03	7,508.00	90,096.00	3,465.23	43.31538
04	STEP 4	GNLS/G34E/04	7,884.00	94,608.00	3,638.76	45.48461
05	STEP 5	GNLS/G34E/05	8,278.00	99,336.00	3,820.61	47.75769

Job Code: 4105 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: WASTEWTR PL ELEC&INS TEC I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G80E/01	6,680.00	80,160.00	3,083.07	38.53846
02	STEP 2	GNL2/G80E/02	7,014.00	84,168.00	3,237.23	40.46538
03	STEP 3	GNL2/G80E/03	7,365.00	88,380.00	3,399.23	42.49038
04	STEP 4	GNL2/G80E/04	7,731.00	92,772.00	3,568.15	44.60192
05	STEP 5	GNL2/G80E/05	8,121.00	97,452.00	3,748.15	46.85192

Job Code: 4100 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR PLANT OPER I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G31B/01	6,104.00	73,248.00	2,817.23	35.21538
02	STEP 2	GNLS/G31B/02	6,415.00	76,980.00	2,960.76	37.00961
03	STEP 3	GNLS/G31B/03	6,732.00	80,784.00	3,107.07	38.83846
04	STEP 4	GNLS/G31B/04	7,069.00	84,828.00	3,262.61	40.78269
05	STEP 5	GNLS/G31B/05	7,419.00	89,028.00	3,424.15	42.80192

Job Code: 4101 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR PLANT OPER I (T)

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G76J/01	5,982.00	71,784.00	2,760.92	34.51153
02	STEP 2	GNL2/G76J/02	6,282.00	75,384.00	2,899.38	36.24230
03	STEP 3	GNL2/G76J/03	6,598.00	79,176.00	3,045.23	38.06538
04	STEP 4	GNL2/G76J/04	6,925.00	83,100.00	3,196.15	39.95192
05	STEP 5	GNL2/G76J/05	7,271.00	87,252.00	3,355.84	41.94807

Job Code: 4102 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR PLANT OPER I TRAINEE

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G21M/01	5,272.00	63,264.00	2,433.23	30.41538
02	STEP 2	GNLS/G21M/02	5,536.00	66,432.00	2,555.07	31.93846
03	STEP 3	GNLS/G21M/03	5,813.00	69,756.00	2,682.92	33.53653

Job Code: 4103 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR PLANT OPER I TRNE (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G67P/01	5,166.00	61,992.00	2,384.30	29.80384
02	STEP 2	GNL2/G67P/02	5,423.00	65,076.00	2,502.92	31.28653
03	STEP 3	GNL2/G67P/03	5,696.00	68,352.00	2,628.92	32.86153

Job Code: 4110 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR PLANT OPER II

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNLS/G35J/01	7,185.00	86,220.00	3,316.15	41.45192
02	STEP 2	GNLS/G35J/02	7,545.00	90,540.00	3,482.30	43.52884
03	STEP 3	GNLS/G35J/03	7,919.00	95,028.00	3,654.92	45.68653
04	STEP 4	GNLS/G35J/04	8,316.00	99,792.00	3,838.15	47.97692
05	STEP 5	GNLS/G35J/05	8,739.00	104,868.00	4,033.38	50.41730

Job Code: 4111 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR PLANT OPER II (T)

			Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
01	STEP 1	GNL2/G79F/01	7,041.00	84,492.00	3,249.69	40.62115
02	STEP 2	GNL2/G79F/02	7,395.00	88,740.00	3,413.07	42.66346
03	STEP 3	GNL2/G79F/03	7,760.00	93,120.00	3,581.53	44.76923
04	STEP 4	GNL2/G79F/04	8,150.00	97,800.00	3,761.53	47.01923
05	STEP 5	GNL2/G79F/05	8,560.00	102,720.00	3,950.76	49.38461

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Job Code: 4112 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR PLANT OPER III

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G40H/01	8,169.00	98,028.00	3,770.30	47.12884
02	STEP 2	GNLS/G40H/02	8,572.00	102,864.00	3,956.30	49.45384
03	STEP 3	GNLS/G40H/03	9,002.00	108,024.00	4,154.76	51.93461
04	STEP 4	GNLS/G40H/04	9,458.00	113,496.00	4,365.23	54.56538
05	STEP 5	GNLS/G40H/05	9,924.00	119,088.00	4,580.30	57.25384

Job Code: 4113 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR PLANT OPER III (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G80L/01	8,005.00	96,060.00	3,694.61	46.18269
02	STEP 2	GNL2/G80L/02	8,402.00	100,824.00	3,877.84	48.47307
03	STEP 3	GNL2/G80L/03	8,824.00	105,888.00	4,072.61	50.90769
04	STEP 4	GNL2/G80L/04	9,268.00	111,216.00	4,277.53	53.46923
05	STEP 5	GNL2/G80L/05	9,723.00	116,676.00	4,487.53	56.09423

Job Code: 4140 **Barg. Unit:** 40 IBEW WASTEWATER
Job Description: WASTEWTR PLANT SUPV E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	PFWW/D05A/01	10,065.00	120,780.00	4,645.38	58.06730
02	STEP 2	PFWW/D05A/02	10,568.00	126,816.00	4,877.53	60.96923
03	STEP 3	PFWW/D05A/03	11,097.00	133,164.00	5,121.69	64.02115
04	STEP 4	PFWW/D05A/04	11,652.00	139,824.00	5,377.84	67.22307
05	STEP 5	PFWW/D05A/05	12,244.00	146,928.00	5,651.07	70.63846

Job Code: 4186 **Barg. Unit:** 15 PROFESSIONAL
Job Description: WASTEWTR RES ANALYST E

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K15F/1N	8,624.00	103,488.00	3,980.30	49.75384
1X	MAXIMUM	PROF/K15F/1X	10,481.00	125,772.00	4,837.38	60.46730

Job Code: 4187 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: WASTEWTR RES ANALYST TRNE

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	PARA/N11H/1N	7,447.00	89,364.00	3,437.07	42.96346
1X	MAXIMUM	PARA/N11H/1X	8,213.00	98,556.00	3,790.61	47.38269

Job Code: 4120 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR SCADA SYS TECH

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G35H/01	7,322.00	87,864.00	3,379.38	42.24230
02	STEP 2	GNLS/G35H/02	7,688.00	92,256.00	3,548.30	44.35384
03	STEP 3	GNLS/G35H/03	8,066.00	96,792.00	3,722.76	46.53461
04	STEP 4	GNLS/G35H/04	8,471.00	101,652.00	3,909.69	48.87115
05	STEP 5	GNLS/G35H/05	8,901.00	106,812.00	4,108.15	51.35192

Job Code: 4121 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR SCADA SYS TECH (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G79E/01	7,174.00	86,088.00	3,311.07	41.38846
02	STEP 2	GNL2/G79E/02	7,533.00	90,396.00	3,476.76	43.45961
03	STEP 3	GNL2/G79E/03	7,905.00	94,860.00	3,648.46	45.60576
04	STEP 4	GNL2/G79E/04	8,302.00	99,624.00	3,831.69	47.89615
05	STEP 5	GNL2/G79E/05	8,721.00	104,652.00	4,025.07	50.31346

Job Code: 7282 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: WATER RESOURCES ANALYST

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	PROF/K18G/1N	8,624.00	103,488.00	3,980.30	49.75384
1X	MAXIMUM	PROF/K18G/1X	10,481.00	125,772.00	4,837.38	60.46730

Job Code: 9160 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: WEB DESIGNER/DEVELOPER I

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G24C/01	4,668.00	56,016.00	2,154.46	26.93076
02	STEP 2	GNLS/G24C/02	4,902.00	58,824.00	2,262.46	28.28076
03	STEP 3	GNLS/G24C/03	5,145.00	61,740.00	2,374.61	29.68269
04	STEP 4	GNLS/G24C/04	5,400.00	64,800.00	2,492.30	31.15384
05	STEP 5	GNLS/G24C/05	5,671.00	68,052.00	2,617.38	32.71730
06	STEP 6	GNLS/G24C/06	5,952.00	71,424.00	2,747.07	34.33846
07	STEP 7	GNLS/G24C/07	6,254.00	75,048.00	2,886.46	36.08076

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Job Code: 9161 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WEB DESIGNER/DEVELOPER I (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G70G/01	4,573.00	54,876.00	2,110.61	26.38269
02	STEP 2	GNL2/G70G/02	4,804.00	57,648.00	2,217.23	27.71538
03	STEP 3	GNL2/G70G/03	5,041.00	60,492.00	2,326.61	29.08269
04	STEP 4	GNL2/G70G/04	5,292.00	63,504.00	2,442.46	30.53076
05	STEP 5	GNL2/G70G/05	5,556.00	66,672.00	2,564.30	32.05384
06	STEP 6	GNL2/G70G/06	5,831.00	69,972.00	2,691.23	33.64038
07	STEP 7	GNL2/G70G/07	6,128.00	73,536.00	2,828.30	35.35384

Job Code: 9162 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WEB DESIGNER/DEVELOPER II

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G33G/01	5,796.00	69,552.00	2,675.07	33.43846
02	STEP 2	GNLS/G33G/02	6,085.00	73,020.00	2,808.46	35.10576
03	STEP 3	GNLS/G33G/03	6,390.00	76,680.00	2,949.23	36.86538
04	STEP 4	GNLS/G33G/04	6,710.00	80,520.00	3,096.92	38.71153
05	STEP 5	GNLS/G33G/05	7,045.00	84,540.00	3,251.53	40.64423
06	STEP 6	GNLS/G33G/06	7,398.00	88,776.00	3,414.46	42.68076
07	STEP 7	GNLS/G33G/07	7,768.00	93,216.00	3,585.23	44.81538

Job Code: 9163 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WEB DESIGNER/DEVELOPER II (T)

			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G77K/01	5,682.00	68,184.00	2,622.46	32.78076
02	STEP 2	GNL2/G77K/02	5,965.00	71,580.00	2,753.07	34.41346
03	STEP 3	GNL2/G77K/03	6,264.00	75,168.00	2,891.07	36.13846
04	STEP 4	GNL2/G77K/04	6,576.00	78,912.00	3,035.07	37.93846
05	STEP 5	GNL2/G77K/05	6,906.00	82,872.00	3,187.38	39.84230
06	STEP 6	GNL2/G77K/06	7,251.00	87,012.00	3,346.61	41.83269
07	STEP 7	GNL2/G77K/07	7,614.00	91,368.00	3,514.15	43.92692

Job Code: 2995 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: WEEKEND CREW SUPV

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

	1N	MINIMUM	SPCM/J40A/1N	3,986.66	47,840.00	1,840.00	23.00000
	1X	MAXIMUM	SPCM/J40A/1X	5,200.00	62,400.00	2,400.00	30.00000

Job Code: 0140 ***Barg. Unit:*** 25 CONFIDENTIAL
Job Description: WORKERS COMP SPECIALIST

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	CNFS/C25C/1N	5,192.00	62,304.00	2,396.30	29.95384
	1X	MAXIMUM	CNFS/C25C/1X	7,788.00	93,456.00	3,594.46	44.93076

Job Code: 8625 ***Barg. Unit:*** 15 PROFESSIONAL
Job Description: WORKERS COMP SUPV E

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	1N	MINIMUM	PROF/K21G/1N	9,386.00	112,632.00	4,332.00	54.15000
	2X	MERIT MAX	PROF/K21G/2X	14,464.00	173,568.00	6,675.69	83.44615

Job Code: 4420 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 1
Job Description: WW PLT ELE & INSTR TECH II

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNLS/G39P/01	7,835.00	94,020.00	3,616.15	45.20192
	02	STEP 2	GNLS/G39P/02	8,223.00	98,676.00	3,795.23	47.44038
	03	STEP 3	GNLS/G39P/03	8,636.00	103,632.00	3,985.84	49.82307
	04	STEP 4	GNLS/G39P/04	9,074.00	108,888.00	4,188.00	52.35000
	05	STEP 5	GNLS/G39P/05	9,519.00	114,228.00	4,393.38	54.91730

Job Code: 4421 ***Barg. Unit:*** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WW PLT ELE & INSTR TECH II (T)

				Monthly Salary:	**Annual Salary:**	**Pay Period:**	**Hourly Rate:**
	01	STEP 1	GNL2/G80K/01	7,676.00	92,112.00	3,542.76	44.28461
	02	STEP 2	GNL2/G80K/02	8,061.00	96,732.00	3,720.46	46.50576
	03	STEP 3	GNL2/G80K/03	8,463.00	101,556.00	3,906.00	48.82500
	04	STEP 4	GNL2/G80K/04	8,889.00	106,668.00	4,102.61	51.28269
	05	STEP 5	GNL2/G80K/05	9,328.00	111,936.00	4,305.23	53.81538