



**NOTICE TO EMPLOYEES  
POSTED BY ORDER OF THE  
PUBLIC EMPLOYMENT RELATIONS BOARD  
An Agency of the State of California**

After a hearing in Unfair Practice Case No. LA-CE-1640-M, *Service Employees International Union Local 721 v. City of Riverside*, in which all parties had the right to participate, it has been found that the City of Riverside (City) violated the Meyers-Milias-Brown Act (MMBA), Government Code section 3500 et seq. by repudiating salary increases for employees in the Construction Inspector II classification; interfering employee rights; and denying Service Employees International Union Local 721 its right to represent employees. As a result of this conduct, certain “administrative corrections” adopted on December 20, 2022 have been declared **VOID and UNENFORCEABLE**, we have been ordered to post this Notice, and we will:

**A. CEASE AND DESIST FROM:**

1. Repudiating provisions of the MOU and the City’s Fringe Benefit and Salary Plan providing for salary increases for employees represented by Local 721;
2. Interfering with employee rights; and
3. Denying Local 721 its right to represent employees.

**B. PROCEED ACCORDING TO LAW AND TAKE THE FOLLOWING AFFIRMATIVE ACTIONS DESIGNED TO EFFECTUATE THE POLICIES OF THE ACT:**

1. Make affected employees whole for all losses suffered as a direct result of the “administrative corrections” adopted by the City Council on December 20, 2022, including but not limited to payment of the 13 percent increases for Construction Inspector IIs authorized by the MOU and the City’s Fringe Benefit and Salary Plan, as approved by the City Council on September 20, 2022;
2. All monetary amounts owed shall be augmented by interest accrued to the date of payment at an annual rate of 7 percent, compounded daily.

Dated: 8/22/24

City of Riverside

By:   
Authorized Agent

THIS IS AN OFFICIAL NOTICE. IT MUST REMAIN POSTED FOR AT LEAST 30 CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL.