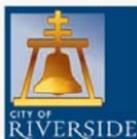




*Riverside Police Department
Chief's Report
June 2007*

Russ Leach, Chief of Police





Riverside Police Department Organization Chart June 2007

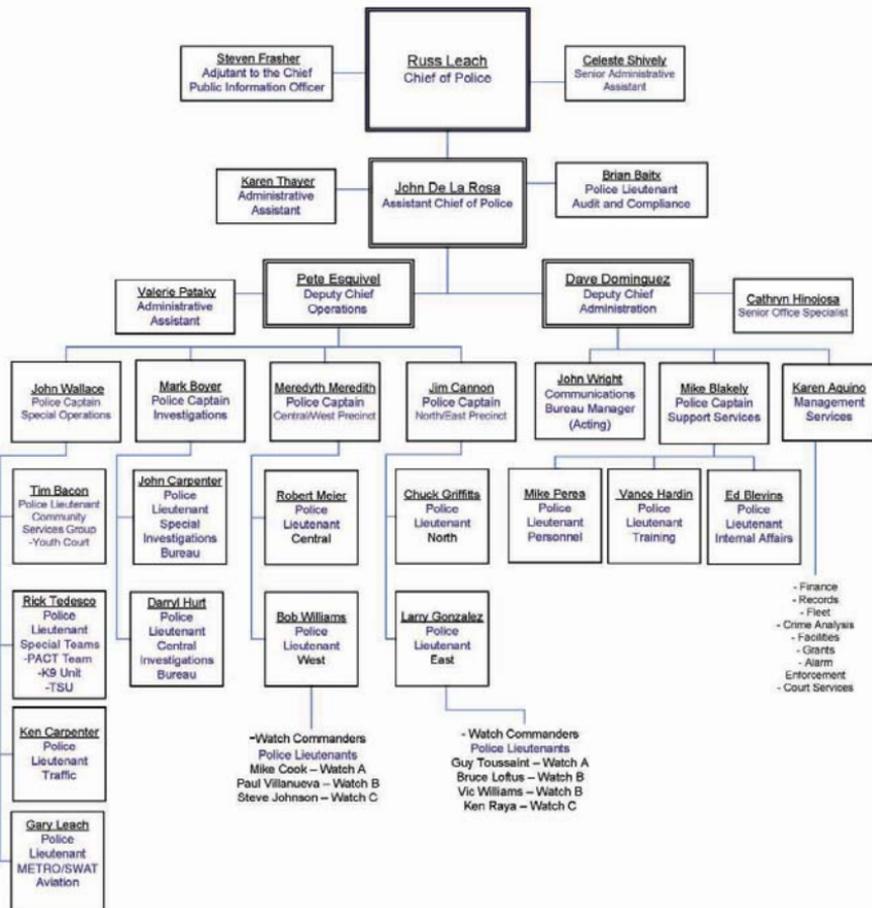


Table of Contents

City of Riverside profile	2
Mission and Values Statement	2
Message from the Chief	3
Executive Command Staff	4
Office of the Chief of Police	5
Strategic Plan	
Audit and Compliance Bureau	
Office of Internal Affairs	
Public Information	
Chief's Community Advisory Board	
Magnolia Station Grand Opening	11
Riverside Police Department Facilities	13
Administration	
Public Safety Communications	14
Support Services	16
Personnel Bureau	
Training Bureau	
Management Services	21
Finance	
Payroll	
Grants Administration	
Fleet Services	
Facilities Management	
Court Services Unit (CSU)	
Alarm Enforcement Unit (EAU)	
Records Management	
Front Counters/Telephone Report Unit	
Automation and Digital Records	
Crime Analysis Unit (CAU)	
Property/Evidence Unit	
Operations	
Field Operations	29
Neighborhood Policing Centers (NPCs)	
Management Accountability Program (RPD~MAP)	
Watch Commanders	
Problem Oriented Policing (POP)	
Bike Team	
El Protector	
University Neighborhood Enhancement Team (UNET)	
Crime Statistics	
Special Operations	39
Community Services Group	
Citizen Academy	
Crime Free Multi-Housing	
Neighborhood Watch	
Business Watch	
Youth Court	
METRO/SWAT & Aviation	
Special Weapons and Tactics (SWAT)	
Mobile Field Force (MFF)	
Emergency Negotiations Team (ENT)	
Aviation Unit	
Traffic Bureau	
Field Accident Investigators	
Police Motor Officers	
Major Accident Investigations Team (MAIT)	
Traffic Investigations Follow-up	
Traffic Program Supervisor	
Parking Enforcement	
Tow Enforcement	
School Crossing Guards	
Traffic Education	
Illegal Street Racing Grant	
Special Teams	
Police and Corrections Team (PACT)	
Transitional Housing Task Force	
Canine Unit (K9)	
Technical Services Unit (TSU)	
Investigations	58
Central Investigations	
Crimes Against Persons and Robbery	
Evidence Collection Unit	
Economic Crimes Unit	
Inland Regional Apprehension Team (IRAT)	
Sexual Assault and Child Abuse (SACA)	
Domestic Violence (DV)	
Arson Task Force	
Special Investigations	
Gang Unit	
Narcotics Unit	
Vice Unit	
Criminal Intelligence Unit	
West County Narcotics Task Force (WCNTF)	
Graffiti Tagging Unit	
Motel/Hotel Abatement Program	
Volunteers	66
Volunteer Program	
Police Explorers	
Baker to Vegas Challenge Cup Relay	69
Police Roll of Honor	70
RPD Remembers Web site	
RPD 2007 Roll Call	

Mayor and City Council



MAYOR AND CITY COUNCIL

1st row (L to R) Ward 2 - Andy Melendrez, Ward 6 - Nancy Hart, and Ward 3 - Art Gage
2nd row (L to R): Ward 4 - Frank Schiavone, Ward 1 - Dom Betro, Mayor Ronald O. Loveridge,
Ward 5 - Ed Adkison, and Ward 7 - Steve Adams

Founded in 1896, the Riverside Police Department spans a 111-year history of providing quality police services to the citizens of Riverside.

Sworn Personnel: 402
Civilian Personnel: 235
FY 2007/08: \$85,463,346



MAYOR
Ronald O. Loveridge

CITY MANAGER
Bradley J. Hudson

Assistant City Managers
Michael Beck, Tom DeSantis, Paul Sundeen

City Facts

Type of Government: Council and Manager
Incorporated as a City: October 11, 1883
Population of Riverside: 291,398
Area of Riverside: 80 square miles
County Seat of Riverside County

Riverside Police Department – Mission and Values



Mission

The Riverside Police Department is committed to a pro-active law enforcement / community partnership that is focused on public trust and safety and provides quality, responsive and effective services through valued employees.

Values

While accomplishing our mission, we must maintain exemplary professional standards in both conduct and performance.

- We value and respect the ideas and opinions of all employees and all members of the community.
- We achieve excellence through courteous, respectful and consistent treatment of others.
- We earn the trust of one another and the community by holding ourselves accountable to our principles and our commitment to excellence.

Message from the Chief



The past five years have been a time of constructive change, fresh insights and new beginnings. During this time, the Riverside Police Department completed an historic court-supervised Stipulated Judgment for institutional reforms, and began moving forward on continued advancement and accountability under the framework of our Strategic Plan, crafted in partnership with our community.

The Riverside Police Department is made up of dedicated professional police officers and civilian personnel committed to providing the highest quality of service and protection to our community. We continue to build relationships with the community through inclusive collaboration of law enforcement, citizens, local agencies, political leaders and public information services. In our Strategic Plan, released in 2004, this concept was described as "co-producers of public safety," and we know this to be true. With the community and its stakeholders, City leadership and the Police Department working together in partnership, we realize the progress and improved quality of life we see in Riverside today. No part of this partnership can rest on its laurels, however. No part of the co-producers model can truly succeed without the active involvement of the others.

Community policing involves greater interaction between police and the community. Our officers, Area Commanders, Neighborhood Policing Center staffs, School Resource Officers and others, have responded from inside the RPD; the community has also responded with outstanding response to innovative and collaborative programs such as Crime Free Multi-Housing, Neighborhood Watch, Business Watch and Youth Court.

The Stipulated Judgment period was a challenge to the City and Department to craft organizational change and modernize our training and technologies. Our goal of having the Riverside Police Department known and respected as a best practices model organization has made great strides, but this is an ongoing process. There is no finish line. We are constantly learning, refining, reassessing and improving.

Continued education is a priority; the Department maximizes training opportunities for our officers, command staff and civilian employees. Technical advancement and the ongoing development of comprehensive data collection programs are also essential for the most efficient delivery of services, improved public safety and departmental accountability. The Riverside Police Department is continually evaluating and implementing new state-of-the-art technologies to enhance our capabilities and further our commitment to excellence in service.

This Department provides not only the reactive services necessary to ensure public safety; we are committed to providing the proactive services that will enhance the unity within our community and secure the improved quality of life we can achieve together. Our work together, as "co-producers of public safety," will continue to build bridges of trust that encourage mutual respect and positive change.

It is with great pride and pleasure that I present this Chief's Report for the Riverside Police Department.

A handwritten signature in blue ink that reads "Russ Leach". The signature is written in a cursive, flowing style.

Russ Leach

Executive Command Staff



Assistant Chief John De La Rosa



Deputy Chief Dave Dominguez
Administration



Deputy Chief Pete Esquivel
Operations



The Executive Command Staff is committed to implementation of the Riverside Police Department Strategic Plan and its promotion of partnership with our community, as “co-producers of public safety.”

The priority of the Executive Command Staff is to achieve the following four strategies through clear and decisive leadership:

- Becoming an employer of choice
- Striving for professional excellence
- Providing quality customer service
- Committed to state-of-the-art technology

Office of the Chief of Police

Office of the Chief includes:

- Administration of the Department
- Policy development and implementation
- Coordination of community programs, public information and human relations outreach
- Investigation of misconduct
- Liaison with the Mayor, City Council, City Manager, and Community Police Review Commission

The Office of the Chief of Police consists of the Audit and Compliance Bureau, monitoring implementation of the Department's Strategic Plan, Public Information and Internal Affairs.

Public Service and Safety Announcements



A community outreach effort by Chief Russ Leach and more than 15 other Police personnel resulted in a series of public service and safety announcements presented on local cable television in conjunction

with the 2006 Holiday Enforcement Program. Messages were delivered in English, Spanish, Chinese and American Sign Language. A new series of messages will be produced for the 2007 holiday season.



Recognition: Deputy Chief Pete Esquivel (third from left) honored Officers Cory Camp, Shea McMahon, Bryan Crawford, Michael O'Boyle and Aurelio Melendrez, among those receiving the "10851 Award" from the California Highway Patrol and Automobile Club of Southern California for excellence in auto theft investigation and stolen vehicle recovery, at a 2007 ceremony.

The Riverside Police Department promotes itself as "the best of the best" by building and implementing training and operational strategies that are considered best practices standards for effective policing among law enforcement agencies, and by recruiting, recognizing and promoting outstanding sworn and civilian personnel. Our promise to the community is to be innovative, involved and accountable.

Strategic Plan

The Riverside Police Department (RPD) has committed to long-term changes that call not only for the participation of employees but also for meaningful involvement by the community as co-producers of public safety. In 2004, the Department implemented its Strategic Plan that charts its course into the future. Although the life of the published Strategic Plan runs through 2009, the sweeping reforms it began will benefit the community and the Department for many years to come.

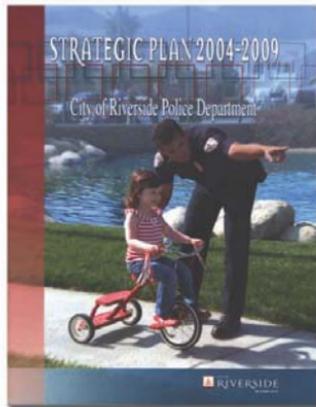
The Strategic Plan is our commitment to the community that we will continue to strive to set high standards for effective policing, suited to Riverside's diverse neighborhoods and communities, and that we will be measured against it.

The Strategic Plan contains a framework of six main goals that focus on the future. The goals call for our commitment to best police practices, prevention and reduction of crime, enhancement of our community policing partnerships, police accountability, high standards of training, a professional workforce and ongoing assessment of our performance. The Strategic Plan is divided into over 180 individual action items or incremental desired outcomes and objectives that provide the Department with a roadmap to successful achievement of all six goals.

The Audit and Compliance Bureau works with consultant Joseph Brann in monitoring the Department's progress and change brought about by following the Strategic Plan. Chief Leach and Mr. Brann make quarterly presentations at City Council meetings to report on how the Strategic Plan has impacted the community as well as the Department.

The RPD has a proud history of service. With the Strategic Plan marking our path, and together with the participation of the community and City leadership, the RPD is prepared to move with a new vision of the future, taking community engagement and community policing to its highest form.

The Strategic Plan document can be viewed online at: www.rpdonline.org



Audit and Compliance Bureau



Audit and Compliance Bureau

Lt. Brian Baitx, Commander

In early 2006, Chief Leach created a new bureau within the Police Department known as the Audit and Compliance Bureau. The bureau is commanded by a police lieutenant and comprised of two police sergeants and two administrative analysts.

The Audit and Compliance Bureau's purpose is to build upon the organizational improvements achieved under the stipulated judgment and to focus on broader issues involving organizational and unit performance, in accordance with the Department's Strategic Plan.

The process of organizational examination will consist of inspection, assessment, and appraisal, by means of qualitative and quantitative evaluation, to ensure conformity with strategic plan goals, departmental processes, and procedures.

To ensure that organizational objectivity and integrity is maintained, the Audit and Compliance Commander reports directly to the Assistant Chief of Police.

Attorney General Compliance Task Force (AGCTF)

On March 5, 2001, the City of Riverside and the Attorney General for the State of California entered into a five-year Stipulated Judgment that required the Police Department implement directed organizational changes. Chief of Police Russ Leach created the Attorney General Compliance Task Force (AGCTF) to monitor Department compliance with the stipulated judgment and report directly to the Chief on departmental progress.

On March 2, 2006, then-Attorney General Bill Lockyer found the Riverside Police Department in full compliance with the terms of the Stipulated Judgment and recommended that it be dissolved. The stipulated judgment was formally dissolved in Riverside County Superior Court the same day.

With the work of the AGCTF completed, Chief Leach moved ahead with the next phase of advancing RPD's Strategic Plan, with progress now evaluated by the Audit and Compliance Bureau.



Office of Internal Affairs
Lt. Ed Blevins, Commander

The RPD mission statement exemplifies the Department's commitment to community policing through a partnership with the community.

The Department strives to earn the trust of one another and of the community by holding itself accountable to the principles of police professionalism and a commitment to excellence. To do that, each employee of the RPD is expected to maintain exemplary professional standards in both conduct and performance.

The Office of Internal Affairs oversees all citizen complaints of misconduct or poor service on the part of all Police Department employees. This oversight by Internal Affairs ensures each investigation is conducted in a thorough and objective manner, to protect the rights of the employee and to maintain the public trust.

The Office of Internal Affairs also ensures that internal administrative investigations conducted by the Department are handled in a fair, impartial and timely manner. These investigations include use of force incidents, pursuits, on-duty traffic collisions, city liability issues and claims, and lawsuits involving the Police Department. Each incident is reviewed to identify possible training needs and compliance with Department policies and procedures.

The Office of Internal Affairs is also responsible for the maintenance and coordination of the Early Warning System, which was developed to identify potential employee problems before they become so serious as to require disciplinary actions or cause liability issues. The Office of Internal Affairs monitors the incidents that fall within the defined criteria for EWS and provides additional details, insight, and recommendations to the Office of the Chief and to affected Division Commanders.

A lieutenant, five sergeants and two police administrative specialists staff the Office of Internal Affairs, which maintains an office separate from other police facilities in order to provide greater confidentiality to members of the public and to police employees.

The Office of Internal Affairs is located at:
3400 Central Ave., Suite 205
Riverside, CA 92506
To contact Internal Affairs,
call (951) 715-3500





Adjutant to the Chief

Steven Frasher, Public Information Officer

The Adjutant to the Chief is a senior civilian administrative aide to the Chief of Police dealing with a wide range of community, policy and public relations issues, at the direction of the Chief. As Public Information Officer,

the Adjutant is the official spokesperson for the RPD, coordinating media relations and providing daily updates on routine and breaking police news, and helping to coordinate community requests for police presentations to groups, schools and businesses.

Co-Producers of Public Safety

In the RPD Strategic Plan, introduced in 2004, the department and its community partners coined the term “co-producers of public safety” to describe the necessary partnership needed to reduce the incidence of crime and disorder and for improving and maintaining quality of life.

A triad partnership of City leadership, the Police Department and the community we serve, the “co-producers” model demonstrates that all three entities are linked and none of the partners can truly and effectively succeed in the mission of securing public safety without the active involvement of the other partners.

Experience over the past five years – including pro-active problem solving, community dialog on serious issues and the resultant reduction in crime – amply demonstrates that the “co-producers” model works for Riverside.



Profile - Richard Dana

After 35 years of service with the RPD, Commander Richard Dana retired in August 2006 to become the new Chief of Police in Hemet, California.

At the time of his retirement, he was third in command, Chief of Staff and the most senior sworn officer in the RPD. Richard Dana began his law enforcement career in service to the people of Riverside County as a sheriff's deputy in 1965, following seven years as a Military Police officer in the U.S. Army.

Richard Dana played a significant role in shaping the modern RPD, including extensive modernization and computerization of dispatch, records and field operations capabilities. He also oversaw development and completion of the Magnolia Station project.

Since assuming the helm in Hemet, Dana has taken lessons learned at the RPD to energize and modernize his new department.

Chief's Community Advisory Board



The Chief's Advisory Board was created by Chief Russ Leach in 2001. The committee, which meets monthly, includes a group of concerned citizens who assist the Chief of Police with policy development and review.

Ramon Alvarez

Sally Andriamiarisoa

Mike Barnes

Deborah Berzins

Etta Brown

Ruth Brown

Rudy Chavez

Henry W. Coil, Jr.

Michael Crichton

Harry Freedman

Bob Gill

Harry Hood

Erin House

Doug Jacobs

Bud Kelley

Danny Kumar

Harry Kurani

Lino Luna

Morris Mendoza

Rita Nieto

Young Noh

Rich Ramirez

Dell Roberts

Woodie Rucker-Hughes

David St. Pierre

Nick Tavaglione

Jennifer Vaughn-Blakely

Magnolia Station Grand Opening

The City of Riverside proudly opened the new Magnolia Neighborhood Policing Center on July 15, 2006. Several hundred invited guests and area residents enjoyed festivities and station tours on opening day.

The 72,000-square-foot Magnolia Policing Center is a full-service police facility housing more than 220 officers, detectives and civilian support personnel. Features include new training, property and records facilities, a front counter and a 1,600-square-foot community room for public use.

Magnolia is RPD's first Neighborhood Policing Center (NPC) facility – the most tangible step in the Department's goal of delivering police services closer to neighborhoods and communities served. The City is made up of four Neighborhood Policing Center areas; Patrol divisions for the West and Central areas are based at Magnolia. Also based at Magnolia are the citywide Traffic Division, Central Investigations Bureau, and Special Operations units.



The new facility was acquired by the City of Riverside in 2003 for \$9.1 million. Costs of a seismic retrofit and converting the former bank and warehouse store into a state-of-the-art police facility brought the total project cost to \$18.2 million. Magnolia Station won the Exceptional Buildings Award for adaptive re-use at the Western Council of Construction Consumers' 2007 Distinguished Project Awards.

Address: 10540-B Magnolia Ave., Riverside 92505

Operations:

- Full-service 24-hour police facility
- Public records and information counter, open business hours
- West and Central Patrol Divisions; 39 square miles patrolled by 60 officers

Special Features:

- 1,600-square-foot community meeting room
- Computerized Firearms Training System "FATS"
- Livescan fingerprinting station

Personnel:

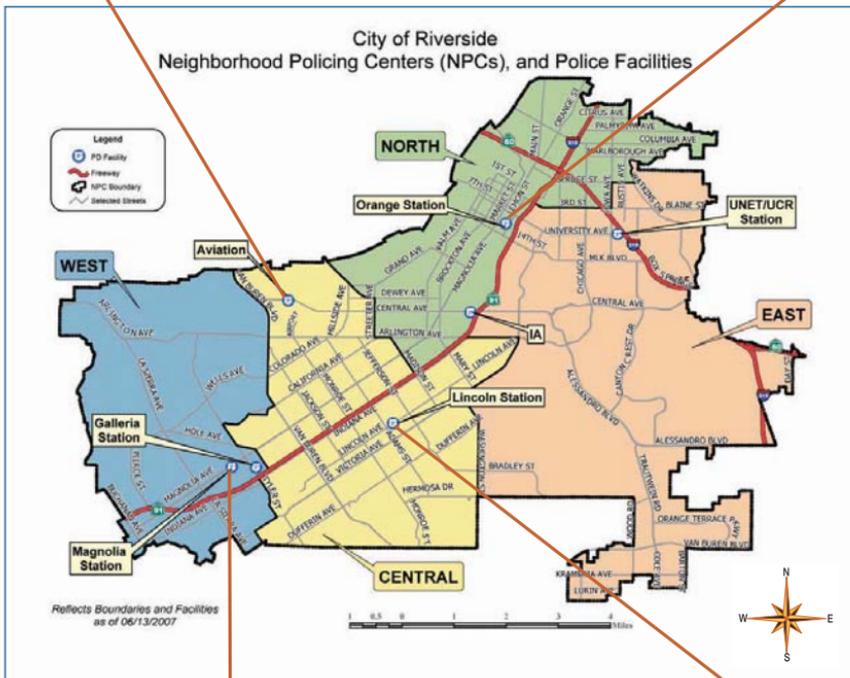
- 223 total sworn and civilian personnel
- Patrol officers (West and Central NPCs): 60
- Traffic enforcement (citywide, sworn and civilian): 30



Magnolia Station



Riverside Police Department Facilities





Public Safety Communications Bureau

John Wright, Acting Communications Manager

The Public Safety Communications Bureau is the City of Riverside's Public Safety Answering Point for 911. Communications personnel are responsible for answering emergency and non-emergency calls for Police, Fire and Emergency Medical Services for the citizens of Riverside. Public Safety Dispatchers enter calls for emergency services into a Computer Aided Dispatch (CAD) system and dispatch Police, Fire and EMS personnel via voice radio and mobile computers in emergency vehicles. Riverside's Public Safety

Dispatchers answer over 600,000 calls a year for 911 and non-emergency service.

The Communications Bureau manages police patrol and fire suppression resources, provides data entry functions through the Criminal Justice Information System and the National Crime Information Center, and participates in community educational programs. These programs include "911 for Kids" at 32 local elementary schools, the Police Department's Citizens Academy, and Crime Free Multi-Housing training for apartment owners and managers.

In support of police and fire services, the Communications Bureau has formed a Tactical Dispatch Team specifically trained in incident scene dispatching, utilizing the Incident Command System (ICS) and FEMA National Incident Management System (NIMS). This innovative approach to dispatching provides dedicated field support to emergency responders at the scene of a large incident, eliminating delays in relaying information, reducing miscommunications, and improving resource acquisition, staging and deployment.

The Public Safety Communication Bureau is actively participating in the State of California Wireless 911 Program. Wireless (cellular) 911 calls were originally routed to the California Highway Patrol's Communications Center in San Bernardino, and then transferred to the City's 911 center as needed. This program now allows wireless 911 callers to be routed directly to the City's dispatch center when calling 911 from within the City of Riverside, which reduces delays in emergency call answering and provides greatly improved customer service.

Communications personnel have been actively involved in the continued deployment of a new, state-of-the-art Computer Aided Dispatch (CAD) system that was activated in May 2006. This on-going project, managed by Captain Mike Blakely and Communications Supervisor Steve Powell, supports full mapping of incoming 911 calls, including wireless 911 calls originating in the city; Automated Vehicle Location (AVL) for dispatching police and fire vehicles, based on distance from an incident to reduce response times; and improved data retrieval and reporting.

Communications Bureau Supervisor John Wright, acting Communications Manager, oversees the citywide radio systems maintenance contract and is a member of the FCC's Frequency Advisory Committee representing the City of Riverside in all FCC licensing matters.

Computer Aided Dispatch (CAD)

The Communications Bureau, in partnership with the State of California and AT&T (formerly SBC), acquired a new Vesta 911 telephone system that entirely replaced the aging Motorola 911 equipment acquired in 1992. Full funding for this system replacement came from the State of California 911 Office.

This project was successfully completed on time and within budget in January 2007. Nationally, severe staffing shortages, poor employee retention, and low morale issues traditionally plague most 911 Public Safety

Communications Centers. The Communications Bureau management staff actively participated in several nationally researched training programs aimed at improving work conditions. Through the use of employee recruitment incentives, longevity pay, employee recognition and innovative shift scheduling of 12-hour shifts to provide additional employee days off, the bureau is now attracting experienced Lateral Dispatchers from other local agencies. The addition of part-time dispatchers to enhance primary staffing has resulted in a reduction of overtime required to meet critical staffing levels, which reduces operating costs for the City. This creative staffing approach serves as a model for other 911 centers struggling with personnel shortages.



Communications Supervisors Kim Moyer and Sherry McMillan. Not pictured: Steve Powell, Gail Muench, Michelle Jensen, and Jill Wilson





Support Services Division

Capt. Michael J. Blakely, Commander

The Support Services Command is responsible for providing oversight and management of the personnel and training components at the Department. Both the Personnel and Training bureaus are vital to the successful recruitment, training and retention of the highest qualified employees.

In an era of competition in law enforcement to attract the best applicants, RPD staff applies the most viable recruitment strategies in an effort to seek diverse and qualified candidates, while remaining committed to the Department's Strategic Plan. Support Services also oversees the background investigation process of every Police Department applicant, ensuring that new employees are in compliance with the mandates set forth by the California Commission on Peace Officer Standards and Training (POST).

Tasked with training the entire staff, including both sworn and civilian personnel, the Support Services unit also ensures that all sworn peace officer and dispatcher training records are in compliance with POST training mandates.



Personnel Bureau

Lt. Mike Perea, Commander

The RPD is dedicated to promoting a recruitment philosophy that values the input and support of all members of our community, working together to create a diverse workforce that is committed to the Department's Strategic Plan. RPD has committed to and embraced the value of diversifying our workforce department-wide, realizing that promoting and managing diversity has a significant impact on the success of any police organization.

The RPD has developed and implemented recruitment strategies that incorporate our positive relationships with community leaders, utilizing those leaders as an integral part of our marketing for diversity strategy. The RPD marketing strategy is designed to create a diverse workforce comprised of the highest qualified individuals, identified and selected through a police-community partnership.

In an era of aggressive law enforcement recruiting across the state, the City Council is assisting the RPD in making significant efforts to remain highly competitive by offering several hiring incentives.

RIVERSIDE
Police Department

Police Officer Entry/Lateral \$4,705 - \$5,005
Intermediate POST - \$6,309 Advanced POST \$6,808
Police Officer Trainee \$3,945
Dispatcher \$3,200 - \$4,373

The Riverside Police Department is currently recruiting Police Officers and Public Safety Dispatchers.

The City provides excellent benefits, including 3% at 50 retirement paid annuity by the City, shift differential pay (\$288 Biweekly/CSBA), Government and years experience pay up to \$1,000 annual education reimbursement, a Deferred Compensation plan, 4110 work schedule, P.O. S.T. Certificate pay and Bilingual pay.

The Department has 303 sworn officer assignments including Patrol, Motors, Bikes, K-9, Aviation, (SWA), Detectives and various Task Forces. The Department is supported by 170 civilian employees including all Public Safety Dispatchers.

HUMAN RESOURCES DEPT 2700 Market Street Riverside, CA 92501 Phone: (951) 858-5858 Fax: (951) 858-2552	RIVERSIDE POLICE DEPT 4102 Orange Street Riverside, CA 92501 Phone: (951) 858-5858 Or Call (951) WORK-RPD
--	--

Visit us on the web at www.RPDCOnline.org

These incentives include the following:

- 3% salary increase for bilingual officers
- \$5,000 signing bonus for new hires
- \$1,000 bonus as a finder's fee for current employees

Collectively, these incentives have improved RPD's marketability to prospective applicants, while also improving the Department's ability to reach a larger pool of culturally diverse candidates.

Most recently, recruitment efforts have resulted in public advertisements at every high school in the city. RPD hiring announcements, including contact information and Internet Web site, were prominently displayed on the marquees in front of each high school, providing tremendous exposure to vehicle traffic. Advertisements have aired on several radio stations, including Spanish-language stations, reaching a wide variety of listeners.

In another successful effort to overcome recruiting barriers, the Department proposed and built a new physical agility course at Bordwell Park, in the Eastside neighborhood. In collaboration with City government and the Parks, Recreation and Community Services Department, the project was unveiled on February 9, 2007, conducting the first agility testing at this neighborhood site. This agility testing site is always open and available to all potential applicants.

RPD continues to move forward with viable recruitment strategies, making every effort to attract the best qualified candidates to our city. In spite of the ever-shrinking applicant pool, the RPD is committed to addressing every aspect of recruitment to ensure that the Department hires "the best of the best."



Training Bureau

Lt. Vance Hardin, Commander

In a competitive police recruitment environment, the Personnel and Training Division employs innovative measures to ensure recruit success in the Academy programs operated by the Riverside County Sheriff and the San Bernardino County Sheriff.

The Field Training Unit conducts an intense 80-hour Pre-Academy for every RPD academy recruit, prior to academy attendance. The training curriculum includes physical training, ethics, leadership, expectations, the Strategic Plan, as well as an introduction to core Department policies and procedures, and intense "Will to Survive" scenarios. The Pre-Academy provides our new recruits a solid foundation for achievement in the POST Basic Academy. From July 2006 through June 2007, among the 17 applicants who attempted the Pre-Academy, 12 recruits completed the program; 100% of those recruits successfully completed the accredited basic academy.



During the 24-week or 960-hour POST Basic Academy, trainees are regularly evaluated and inspected by the RPD Field Training Program staff.

The Field Training Unit conducts an 80-hour orientation for each new officer just graduating from the academy or transferring laterally as a tenured police officer. Successful completion of Orientation is required, prior to beginning the Field Training Program. This curriculum includes mandatory qualification with duty handgun, shotgun, less lethal shotgun and Taser weapon

systems. Classroom instruction includes defensive tactics, tactical communications, leadership, ethics, professionalism, core Department policies and procedures and the Strategic Plan. The Orientation Phase provides our new officers with the tools necessary to thrive in the Field Training Program.

Upon completion of the Orientation Phase of training, officers are assigned to the Field Training Program. Each officer in training is assigned to a tenured Field Training Sergeant, who will remain as their direct supervisor/mentor throughout 26-weeks or 1,040-hours of intense training. The Field Training Sergeant assigns their officer to experienced and specially trained Field Training Officers, who provide the new officer with the instruction and guidance in one of eight specifically outlined phases of training in patrol procedures, community policing, traffic, and tactics. To ensure that each new officer is learning and retaining the necessary information, they receive daily reviews and mid- and end-of-phase evaluations, in addition to overall evaluations at three and six months. Of the 41 new officers who attempted the Field Training Program, from June 2006 through June 2007, 37 met the strict training criteria and graduated to become full-fledged Riverside Police Officers.

The Field Training Program also trains and supervises Police Cadets. The Cadet Program offers young men and women of Riverside, with an eye on a career in law enforcement, an opportunity to complete their college education while employed as a Police Cadet. The environment also offers opportunities for training and learning basic law enforcement functions on a part-time basis. There are currently 10 Cadets in the program.



The Training Bureau sent approximately 200 officers through Critical Issues and Tactics Training (CIT) in the past year. The course contains updates on perishable skills training mandated by POST along with courses designed to fulfill the goals of the Department's Strategic Plan and federally-mandated classes. The 40-hour course has included topics covering defensive tactics, building searches/active shooter with force-on-force techniques, tactical shotgun, dealing with the mentally ill, less lethal qualifications (Taser/shotgun/40mm), gang update, Diversity and Cross-cultural Communication, and First Aid/CPR.



The Training Bureau hosted a Field Training Officer (FTO) course specifically for RPD officers, taught by San Jose PD Instructors. Hosting this course instead of sending officers to other locations saved the city approximately \$25,000.

In May 2007, the Training Bureau conducted an In-house Supervisors Course. The 40-hour course provides leadership training and an overview of all RPD entities for sworn sergeants and civilian supervisors. This training is provided within one year of a promotion into a supervisory position.

The Training Bureau conducted a Watch Commanders Course in January 2007 for all recently-promoted RPD lieutenants. The course was also open to outside agencies. Sergeants, lieutenants and captains from Corona, Murrieta and Indio police departments also attended this 40-hour course.



In November of 2006, Training Bureau staff began collaboration with Riverside County Regional Medical Center (RCRMC) psychiatric staff (ETS) and the National Alliance on Mental Illness (NAMI) to create new Mental Health Crisis Intervention Training. Presentations of this 30-hour course began in June 2007. The Riverside-developed course curriculum has since been approved by POST.

In March 2007, the Training Bureau implemented the Diversity and Cross-Cultural Communication Course. The course was developed specifically to meet the needs of the Police Department and Riverside's diverse communities, by Dr. Elaine Romine of UCR Extension. This course was implemented into the Department's CIT training, in accordance with the Strategic Plan.



Chief Russ Leach addresses the graduating class of the Riverside County Sheriff's Academy, which includes RPD recruits.

The Training Bureau also scheduled and implemented initial and updated Taser training to all sworn personnel. By July 2007, all sergeants, detectives and officers completed training in the use of the Taser.

The Training Unit reviews roll call training curricula and schedules various types of training in the roll call setting throughout the year. Some of the training includes, but is not limited to, Stop Stick deployment, Active Shooter, Defensive Tactics, legal updates, POST updates, report writing, policy updates and investigative techniques.

Additionally, in March 2007, the Training Bureau introduced the National Incident Management System/Standardized Emergency Management System Course (NIMS/SEMS). The course is a federally- mandated course and it is required that all 595 Department employees attend the training by the end of September 2007.

Scenario-based Force Options training was provided to all sworn members of the Department in March and April of 2007. The Training Bureau reviewed five scenarios commonly faced by law enforcement officers.

The Patrol Rifle Program was restructured and implemented in June 2007 by the Training Bureau. This course includes updated tactics and qualification standards for all personnel authorized to carry a long rifle in Patrol.

In June 2007, all sworn officers were given Pursuit Policy Training, in compliance with Senate Bill 719, by Supervising Deputy City Attorney Jeb Brown.



Left to right: New Officers Gary Hirdler, Ronald Durham, Gregory Leone, Manuel Silva and Robert Talley were sworn in February 26, 2007 following graduation from RSO Basic Academy.

Management Services

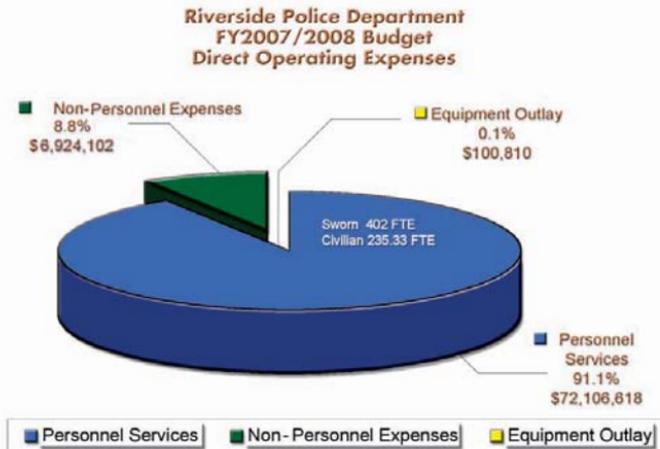


Management Services Division
Karen Aquino, Division Commander

The Management Services Division provides business and support operations for the Department. It is entirely staffed by civilian personnel and includes the following sections: Finance, Court Services and Alarm Enforcement, Facilities, Fleet, Records, Public Counter, Crime Analysis and the Property Room.

FINANCE

The Finance Section is responsible for the preparation and administration of the budget, grant administration, payroll, purchasing, asset forfeitures and travel arrangements. The Police Department's Budget for FY 2007/08 is \$85.4 million and includes 402 sworn officers and 235 civilian employees for a total of 637 general funded positions.



FY2007/2008 Budget	
Personnel Services	\$ 72,106,618
Non Personnel Expenses	6,924,102
Equipment Outlay	100,810
Special Projects	513,765
Charges from Others	7,358,362
Charges to Others	(1,540,311)
Total Budget	\$ 85,463,346

PAYROLL

During 2005 the Police Department completed a two-year implementation of an electronic payroll information system. Department personnel are now able to document all pay information from desktop computers or via the Internet using the WebStaff component of the software. Supervisors also review and approve payroll exceptions electronically. The software displays personnel assignments and work history on individual employee calendars. Future assignment changes, such as the semi-annual shift change in Field Operations, can be incorporated onto calendars and rosters in advance of the change, allowing employees to better manage their personal and work life while giving management time to plan for anticipated Department needs.

Grants Administration

Patty Tambe, Senior Management Analyst

The Police Department has been very successful in obtaining federal and state grant funds over the past several years. In 2006, the Police Department was awarded 13 grants in the amount of \$1.7 million. These funds allow the Department to purchase new equipment, upgrade existing systems, and hire personnel. Grant funds have enabled the RPD to purchase state-of-the-art technology and systems that make this Department a recognized leader in the law enforcement arena. In addition, implementation of this technology has made the RPD more efficient in providing effective community policing programs that enhance the safety and quality of life in the city.

Recent Grants from the Federal Government

Justice Administration Grant (JAG) 2007 - \$200,320

Justice Administration Grant (JAG) 2006 - \$134,676

The Justice Administration Grant (JAG) is a new program that combines and replaces the Edward Byrne Memorial Formula grant and the Local Law Enforcement Block Grant programs. The funds pay for one evidence technician position, audio digital recorders, digital cameras and archiving equipment, portable radios and scanners.



Civilian Managers: Police Records Information Manager Roz Vinson, Police Records Systems Analyst Angelina Cavanaugh, Senior Accountant Cathy Sainz, Police Administrative Services Manager Karen Aquino, Crime Analysis Supervisor Rebecca Simcox and Senior Management Analyst Patty Tambe. Not pictured: Budget Management Analyst Linda Jeffcoat and Police Fleet Supervisor Brett Hite.



State Homeland Security Program 2006 - \$489,515

Provides funding for equipment, training, planning, and administrative needs of first responders. These funds were used to purchase portable radios, a Lenco Bearcat all-hazard response vehicle, and chemical, biological, radiological, nuclear equipment (CBRNE) for response to chemical and biological terrorism incidents.

Bulletproof Vest Program 2006 - \$3,603

These funds will be used to help offset the costs of body armor for police officers.

High Intensity Drug Trafficking Area (HIDTA) Program - \$120,000

These funds through the Bureau of Narcotic Enforcement (BNE) are used to support the Inland Crackdown Allied Task Force (INCA). This task force targets major drug-trafficking and money laundering organizations based in Riverside County. Funds provide for the maintenance and operation of one helicopter and also pay for Task Force overtime.

Paul Coverdell Forensic Science Improvement Grant 2005 - \$95,000

To improve the quality and timeliness of forensic science and medical examiner services to eliminate backlogs in the analysis of forensic evidence; to purchase equipment to convert from a 35mm film processing system to a digital imaging system for photographic evidence. Funding will also be used for education and training of the forensic evidence staff.



Secure Our Schools 2006 - \$165,562

This grant is a multi-year partnership with the Riverside Unified School District to improve school security. Funds will be used to develop digital maps of all RUSD facilities to be placed in the Police CAD system.

Anti-Drug Abuse 2007 - \$67,638

Anti-Drug Abuse 2006 - \$48,233

Funds subsidize the cost of personnel assigned to the West County Narcotics Task Force (WCNTF). The WCNTF has increased the narcotics enforcement in and around the city of Riverside. Task force efforts have resulted in seized assets that have been forfeited and obtained for use in future narcotics and law enforcement operations.

Recent Grants from the State

State Citizens Option for Public Safety (COPS) 2006 - \$560,204

State Citizens Option for Public Safety (COPS) 2005 - \$411,996

The State COPS grant provides for front line municipal police services. Funds are used to pay salaries for the computer forensics detective, support staff for Field Operations, a Police Program Supervisor and three Police Record Specialists.



Office of Traffic Safety (OTS) 2005 Illegal Street Racing - \$ 400,000

Funds support establishment of a Regional Task Force to conduct enforcement operations targeting street racing, modified vehicles and speed contests.

Office of Traffic Safety (OTS) Mini Seat Belt program 2007 - \$89,981

Office of Traffic Safety (OTS) Mini Seat Belt program 2006 - \$82,222

Funds are used for a seat belt enforcement campaign in order to increase the level of seat belt usage.

Office of Traffic Safety 2005 (OTS) RIDE and CITE program - \$248,000

These funds are used to continue the driving under the influence enforcement program. The Computerized Information for Traffic Enforcement (CITE) program will augment the RIDE program through the purchase of automated hand-held citation devices.

Riverside Auto Theft Interdiction Detail (RAID) 2007 estimated - \$151,448

Riverside Auto Theft Interdiction Detail (RAID) 2006 - \$139,716

This grant supports the multi-jurisdictional task force that concentrates its efforts on the detection, identification and apprehension of professional vehicle thieves operating in Riverside County. Funds pay for the salary of one Police Detective position.



Riverside County Children's Injury Prevention Network (RCCIPN) Program - \$10,000-2006

The RCCIPN funds were sub-granted by the Riverside County Health Services Agency for use in developing a comprehensive delivery system for child passenger safety awareness and education.



FLEET SERVICES

The Fleet Maintenance Unit oversees the purchase and the preventive maintenance program for all police department vehicles. There are 156 marked vehicles, 200 unmarked units, 19 motorcycles and 45 specialty-use police vehicles. During 2006 staff in Fleet helped select and evaluate new models of mobile data computers that will be installed in all marked units in 2007.



FACILITIES MANAGEMENT

The Facilities Management unit is responsible for providing janitorial services, building maintenance, office moves, special event setup and minor repairs to make the police facilities safe, clean and functional for staff and the public's use. The custodial staff maintains four major police facilities and four off-site facilities comprised of over 172,000 square feet.

COURT SERVICES UNIT (CSU)

The RPD Court Services Unit (CSU) is responsible for the coordination of subpoenas and court appearances. In fiscal year 2004/2005, the CSU processed almost 13,000 criminal and civil subpoenas and verified all proofs of service. In addition, CSU provides officer availability to the Riverside County District Attorney's Office, special instructions to officers, and promptly notifies officers of "on-call" status or "call-off" information.

In 2003 the CSU initiated a pilot program with the Riverside County District Attorney's Office to place officers on 24-hour notice for jury trials instead of on a paid on-call status. This program, now fully implemented, has saved valuable time and money by allowing officers to be out on patrol in the community instead of waiting in court.

ALARM ENFORCEMENT UNIT (AEU)

The Alarm Enforcement Unit (AEU) is responsible for tracking all false security alarm calls for service and ensuring that all alarm users are properly permitted. In 2003, the AEU implemented new alarm management software that has the ability to manage all aspects of alarm registration, tracking and billing. This new software allows the RPD to keep track of alarm data and address the growing concern of false alarms.

In fiscal year 2005/2006, the AEU reviewed and processed almost 10,000 false alarms. In addition, the Alarm Enforcement Unit generates false alarm billing notices and provides assistance and information on the reduction of false alarms. Approximately 97% of alarm responses are determined to be false.



Records Management

Roz Vinson, Records Bureau Manager

The Records Bureau processed 72,809 police reports in 2006, which is an average of almost 200 reports per day. Reports must be processed and distributed to the various Investigative Divisions within the Department for timely follow up. Distribution must be made throughout the criminal justice system, particularly the Riverside County District Attorney's Office for timely filing of in-custody arrests for successful prosecution. Beginning in 2005, the Court Liaisons were co-located in Records to streamline the filing of criminal cases. This team effort has provided a more efficient process in filing cases and has provided better support to the DA's office.

FRONT COUNTERS/TELEPHONE REPORT UNIT — ORANGE STREET and MAGNOLIA STATIONS

The civilian staff assigned to these functional areas handled in excess of 12,500 non-emergency police reports in 2006 (an increase of 30% since 2002). This support function accounts for 20% of the overall police reports written by the Department. These reports include theft, burglary, stolen vehicles, identity theft, missing persons, lost/found property and restraining order violations. Data from these reports must be immediately entered into the Department of Justice statewide databases as required by law and these entries are also handled directly by the primary report takers.



With the grand opening of the Magnolia Policing Center in 2006, a second Public Counter was made available. The convenience of this second facility boasts easier access for citizens residing in the south/west areas of the City.

The Orange Street and Magnolia public counters and the Telephone Report Unit service hours are Monday - Friday, 8 a.m. - 5 p.m. In addition to writing non-emergency police reports, the Front Counters provide a variety of services to the public. The following is sample of services provided by this staff:

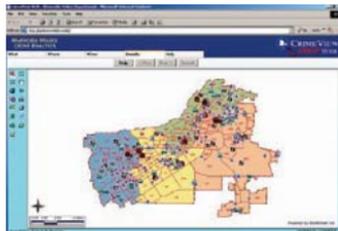
- Copies of Police Reports to authorized parties
- Vehicle Inspection Certifications (verify registration, inspect for faulty equipment, etc.)
- Filing restraining orders and proof of service verifications
- Livescan (automated) fingerprint processing for applicants (school employees, public service employees, volunteer organizations, etc.)
- Towed/Stored Vehicle Release Authorizations
- Drug Offender Registrations
- Access to Megan's Law database
- General public information

AUTOMATION AND DIGITAL RECORDS

This Bureau has been charged with automating processes throughout the Department. In 2000, Laserfiche Document Imaging was introduced in the Records Bureau, and the early phases of scanning documents into an electronic database was initiated. Today, every workstation in Records in both major facilities is a scanning station. Most documents processed in Records, at the Front Counters, and in the Property Unit are scanned immediately in the case files. Use of Laserfiche is widespread throughout the Department where detectives,

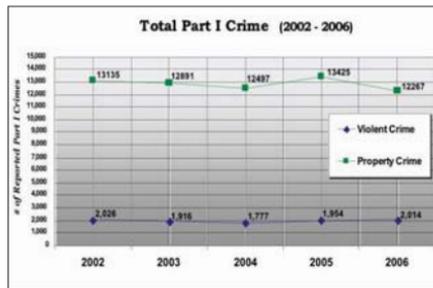
sergeants and other police management can access case files directly from their desktop computers. Additional technology has matured during the past few years. New digital audio and video databases, designed very similar to the document databases, provide access to digital recordings via a network. These systems have provided valuable documentation for case filings and complaint follow-ups. The RPD has been a premier site to visit by agencies across the country to view our systems and pattern their programs based on what RPD Records developed. In 2006, proposals were received from various in-car video vendors and a comprehensive testing and evaluations were conducted for the top video systems.

Recent City Council action has authorized the purchase of a new and improved video system; it is anticipated that 129 video cameras will be installed in the patrol fleet in 2007/2008.



CRIME ANALYSIS UNIT (CAU)

The Crime Analysis Unit (CAU) has focused its efforts over the past few years toward advancing the use of GIS (Geographic Information Systems) within the Department. Specialized spatial analysis software has been acquired and systems have been upgraded to make more tools available to officers, investigators and administration. Every department computer (desktop and laptop) connects, via the secure intranet, to Crime View Web, which allows an officer to obtain both spatial and tabular answers to his or her electronic question.



This tool allows officers and detectives to easily get the information they need when it comes to patrolling the streets or working on an investigation.

The CAU provides the public with crime statistics based upon the police reporting district affiliated with the location of interest. Crime Analysis has simplified the process for obtaining the information by setting up a “link” between “Part I and Part II Crime Statistics by Reporting District” that are available on the Police Department’s Web page. Go to the Property Viewer application, under E-Services on the City’s web page.

Find the page on the Internet at: <http://olmsted.riversideca.gov/propertyviewer/>

Now anyone – community members, students, potential residents alike – can easily get this essential information, along with other relevant information (council ward, parcel number, etc.) associated to a particular piece of property.

PROPERTY/EVIDENCE UNIT

This Unit took on a major undertaking in 2006 when the Property Room was relocated from the Lincoln patrol facility to the new Magnolia Neighborhood Policing Center. Millions of items of evidence were relocated and a formal chain of custody was tracked for every item moved. The new Property Room is a state-of-the-art facility, with mobile shelving, professional pass-through security lockers, improved security alarms and surveillance systems, secured vaults for highly sensitive evidence, climate controlled warehouse, ergonomic workstations and equipment, private evidence viewing area, and custom-designed bicycle racks.



The Property/Evidence Unit has continued to place a high priority on purging items of property and evidence that are no longer needed for evidentiary purposes or required to be held by legal statute. This Unit processes an average of over 20,000 incoming items of evidence each year. In addition, a new bar-coding management system named “The BEAST” (Bar-Coded Evidence Analysis & Tracking System) was implemented in May 2004. The efficiencies gained by this new technology have been significant. In 2002, the Property Unit purged 15,398 items of evidence with a full staff. In 2005, staffing was reduced by one employee, yet the unit was able to purge 58% more items of evidence. Over 120 users are currently able to enter items of evidence in the system and print barcodes from their workstations – including front counter personnel, officers and detectives. All officers and detectives are being trained to give them the ability to enter their items of evidence directly into the system when their items are physically booked into the evidence lockers.

Field Operations



Field Operations North/East
Capt. Jim Cannon,
Commander



Field Operations Central/West
Capt. Meredyth Meredith,
Commander

The Field Operations Division is committed to innovative ideas, following all six strategic goals, as the division responds to calls requiring police assistance and the performance of preliminary investigations.

The Field Operations Division has recently experienced many positive changes including the upgrading of division facilities, equipment and technology, most significantly with the opening of the new Magnolia Neighborhood Policing Center in July 2006. These and other changes enhance the knowledge, skill and productivity of uniformed personnel, in accordance with the Police Department's Strategic Plan

The following are some of the benchmarks in Field Operations over the last five years:

- Commitment to a 7:1 ratio of Officers to Supervisor
- Continuation of the Neighborhood Beat Officer Program
- Purchased 50 less lethal shotguns and 14 40mm less lethal weapons, and 75 Tasers
- Purchased and installed 13 in-car digital video systems
- 25 new digital cameras for field officers

The Police Department's Strategic Plan outlined a neighborhood policing model requiring a significant re-allocation of personnel, processes and realignment of the organizational structure. Neighborhood police stations are being located in each major section of the City, requiring decentralization of Department staff so that each station will operate in the neighborhood it serves.



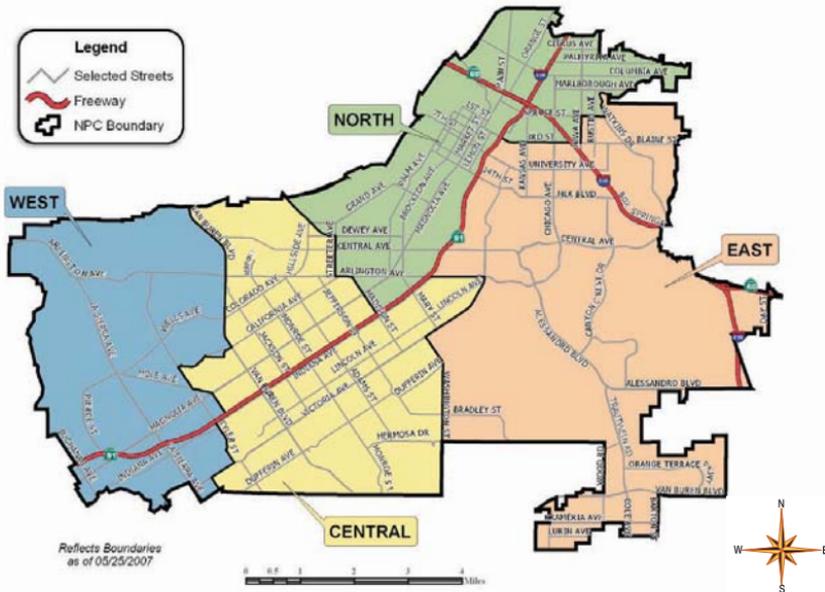
Profile - Ann Sansky

Police Program Supervisor Anne Sansky helped the department revolutionize the way RPD handles property and evidence. She was recognized for her outstanding efforts as the Police Department Civilian of the Year for 2006.

Ann joined the Police Department as a Records Clerk in June 1995. When she assumed the Property and Evidence Supervisor role, the entire property operation was manual – with no computer database. Ann researched and recommended the first barcode system in 1997.

Over the past decade, Ann designed and re-designed the former evidence facility by adding mobile shelving to help maximize limited space. She researched and implemented new storage methods to better preserve perishable evidence. Her work laid the foundation for designing the new state-of-the-art RPD Property Room at the Magnolia Policing Center. Her improvements help detectives better handle and secure their case evidence, including drugs and guns, and also improved security for staff.

City of Riverside Neighborhood Policing Centers (NPCs)



Commander, West NPC
Lt. Bob Williams



Commander, Central NPC
Lt. Robert Meier



Commander, North NPC
Lt. Chuck Griffiths



Commander, East NPC
Lt. Larry Gonzalez

Four distinct neighborhood policing areas were created in 2004 to be more responsive and accountable to local needs and to better serve the Riverside community. A Lieutenant Area Commander, who is responsible for identifying and providing police service as needed, oversees each NPC. Uniformed patrol and traffic officers, crime prevention and other community officers work from the Neighborhood Policing Center locations, with detectives available to handle investigations specific to their assigned neighborhoods. NPC detectives conduct follow-up investigations on property crimes, non-violent related crimes, and community livability and quality of life issues.

This model allows the Area Commanders direct access to the resources and personnel needed to be more responsive to issues as they arise. For example, if an area experiences an increase in graffiti or property-related crimes, the Area Commander has the flexibility to immediately redirect resources and personnel to attack the problem. The Area Commander can also utilize patrol officers assigned to all shifts to address issues that are ongoing or occur at a specific time and day of the week.



The Neighborhood Policing Model also enhances the Neighborhood Beat Officer (NBO) program. Officers adopt specific neighborhoods in their area and work with the Area Commander and community to help identify issues and craft long-term solutions to community concerns. Neighborhood Beat Officers have also been assigned to all the parks with community centers in the city. The park NBO's work with park staff and interact with the youth using the learning centers.

RIVERSIDE POLICE DEPARTMENT MANAGEMENT ACCOUNTABILITY PROGRAM (RPD~MAP)

Riverside Police Department Management Accountability Program (RPD~MAP) is an accountability program designed to strengthen and demonstrate the Area Commanders' knowledge of crime patterns and quality of life issues within their command. The program is modeled after successful accountability programs in New York and Los Angeles.

During regularly scheduled meetings, each Area Commander appears before the Department's executive command staff to identify and discuss crime patterns, trends and quality of life issues. Area Commanders are expected to utilize proactive enforcement measures, coupled with the Department's "co-producer" model of public safety to address these issues. Through the use of real-time crime statistics, Area Commanders identify what responses have been effective in reducing crime and addressing quality of life issues.

RPD~MAP is a responsive tool, utilizing department resources and working collectively with other community partners as "co-producers of public safety" in effective and productive ways to reduce crime.

WATCH COMMANDERS

The Watch Commander has the operational control of all personnel assigned to Field Operations during their shift. It is the Watch Commander's responsibility to manage the delivery of police services to the city, including setting priorities, managing personnel and deploying personnel and other resources to serve the city's needs at any given time. In addition to an overall supervisory role, the Watch Commander also assumes command of critical incidents.



Watch Commander
Lt. Mike Cook



Watch Commander
Lt. Guy Toussaint



Watch Commander
Lt. Paul Villaneuva



Watch Commander
Lt. Bruce Loftus



Watch Commander
Lt. Victor Williams



Watch Commander
Lt. Steve Johnson



Watch Commander
Lt. Ken Raya



PROBLEM ORIENTED POLICING (POP)

The RPD Problem Oriented Policing (POP) program is a fundamental part of the Department's community policing strategy and a key component in the Department's Strategic Plan. The POP Team utilizes the latest technology in crime analysis, combined with community empowerment to identify, reduce and eliminate the root causes of crime and social disorder.

Through the “co-producers of public safety” model, the POP Team has built an atmosphere of cooperation between community, city government and law enforcement to successfully address a myriad of issues of importance Riverside residents. These issues include crime reduction, enhanced community livability, homeless intervention and urban blight. This partnership has allowed the Department to successfully complete hundreds of POP projects during the past five years. A few of the projects have included:

Fairmount Park Cleanup - Fairmount Park and the adjacent Santa Ana river bottom became the site of over 150 homeless encampments. These encampments produced a large amount of trash, debris and human waste along with crimes of theft, drug dealing and assaults. The social impact in the surrounding neighborhoods left residents feeling trapped in their own homes. The POP Team analyzed data related to calls for service and organized Neighborhood Watch groups. Officers began walking with residents to discuss problems to hear and see, first-hand, what their concerns were.

POP Officers teamed with Code Enforcement and Public Works staff to assist the homeless in transitioning from the park to more appropriate housing. The result has been that Fairmount Park is once again a family destination and is home to marquee events such as the recently-created Riverside Mariachi Festival.

Downtown Neighborhood Alliance - Through participation in the Greater Riverside Chambers of Commerce, members of the POP Team partnered with the Downtown Area Neighborhood Alliance, better known as DANA, to address issues affecting the downtown and Mt. Rubidoux areas of the city. An e-mail blast by the group kept neighbors and officers apprised of the activities in the area with real-time notifications. A series of car break-ins had occurred around the footpath entrance to Mt. Rubidoux. POP officers researched crime analysis data to determine patterns to the crimes and develop the best strategy for apprehending those responsible.



Field Operations

Periodic surveillance efforts have resulted in the arrest of several juveniles for vehicle burglary. POP officers recovered additional property from juvenile offenders' residences, resulting in the clearance of multiple additional burglaries.

Bike Officers noticed a similar trend and conducted another surveillance that resulted in the arrest of two adults on parole and living at a local sober living home. A search of the residence connected them to numerous auto burglaries, identity theft and residential burglaries.

BIKE TEAM

The RPD Bike Team is staffed by four police officers. The Bike Team offers pro-active, problem-solving, and street-level enforcement in business districts, densely populated neighborhoods, and at special events. Their ability to respond quickly through large groups of pedestrian and vehicular traffic make the Bike Team especially effective during street festivals, public presentations, and other community events.



In 2006, BMW of Riverside donated six BMW bicycles for use by the Bike Team and Mobile Field Force, providing a total of 14 bicycles in the overall fleet.

Bike Team officers can be found on Downtown streets and at parks, the Galleria at Tyler, Riverside Plaza, Downtown Pedestrian Mall and during festival events. The Mobile Field Force also has a team of eight officers and one sergeant that use the bikes during civil disturbance.



EL PROTECTOR

The El Protector program began in 1995 as a community outreach program aimed at reaching the Spanish-speaking population of Riverside. El Protector has served as a catalyst for sharing and disseminating information in their native language, helping RPD to bridge the gap of language and culture. The El Protector program has now grown into a coalition of Inland Empire Law Enforcement agencies that have recognized the value of the program. The program recently celebrated the 10th anniversary of the Eastside Soccer Clinic, hosting nearly 3,000 children over a decade, teaching basic soccer skills to local underprivileged youth, promoting the value of education and teamwork, while building confidence and self-pride. Bi-lingual officers, civilian employees, and volunteers continue to offer presentations on a wide variety of topics, including child safety seats, gang awareness, traffic and personal safety.



UNIVERSITY NEIGHBORHOOD ENHANCEMENT TEAM
Back Row: Paul Stucker, Dave Cunningham, Trish Harding, James Wright, Ryan Railsback. Front Row: Brandon Anderson, Wade Stern, Lorne Skipper.

UNIVERSITY NEIGHBORHOOD ENHANCEMENT TEAM (UNET)

The University Neighborhood Enhancement Team (UNET) is a collaborative effort of the RPD and University of California Police Department, and is the only program of its kind in California. The team, consisting of four officers and a sergeant from each department, is responsible for the neighborhoods surrounding the UCR campus. By utilizing both University and City resources, the officers are able to provide a full range of police services and address concerns unique to this area. The ability of the team to identify and address quality of life issues has been greatly increased by the recent addition of a Code Enforcement Officer.

Field Operations

UNET also works with other officers and detectives from RPD to address issues that have a direct impact on the University neighborhoods.

In addition, the officers and sergeants of UNET regularly adjust their schedules to work special projects designed to impact specific issues such as sales of alcohol to minors, loud parties, traffic safety, vehicle burglaries and auto thefts.

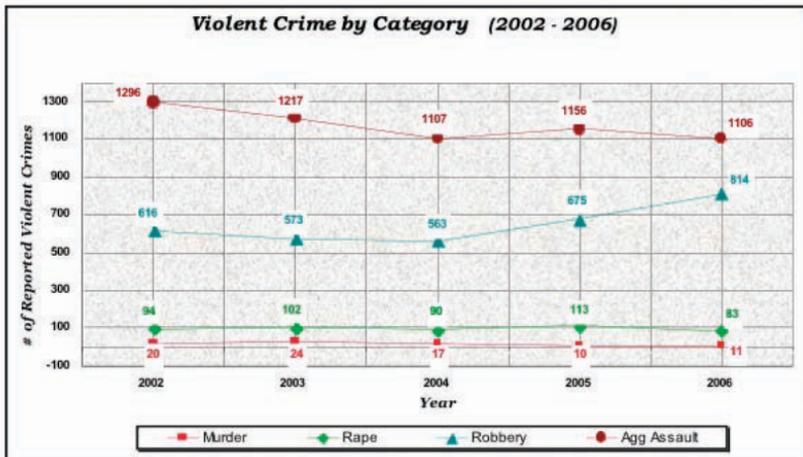


Cost for Police Marked Unit

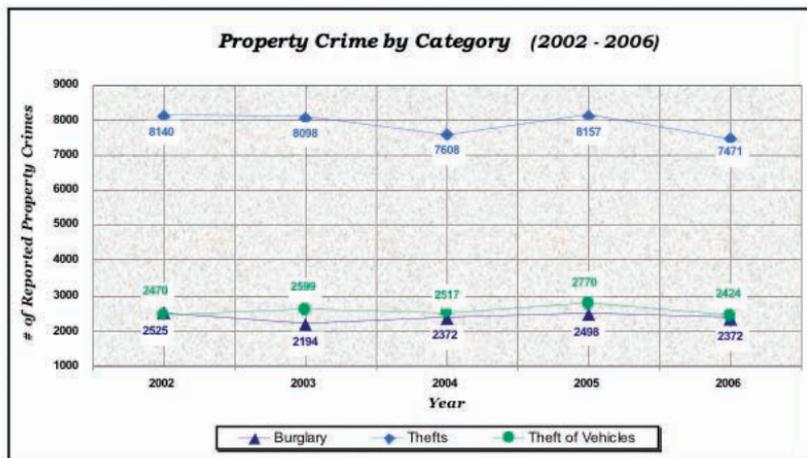


\$22,467	Car
\$ 3,630	Police Radio
\$ 3,095	Vehicle Radio Modem
\$ 6,877	Emergency Equipment (Siren, Light Bar, Console, Prisoner Seats, Rear Window Bar, Takedown Lights, Push Bumper, Trunk Modification)
<hr/>	
\$36,069	Cost per vehicle





The City of Riverside has enjoyed a steady decline in three of the four violent crimes categories over the past five years. Robberies, particularly those considered to be “street crimes,” has seen an increase in just the past two years. However, overall there has been a .6% decline in the total number of violent crimes in Riverside.



Property crimes have steadily declined over the past five years, with the only significant increase in the “Theft” category. This is due in part to changes made by the Department of Justice, with the addition of the “larceny-theft over \$400” category so that reported crimes in California provide a more representative depiction of crime and correlate more closely to the national data presentation.



Top left: Sgt. Christian Dinco vaults over fence while checking a neighborhood with patrol officers.

Top right: Bicycle Officers interact with residents.

Bottom left: Det. Joe Avila uses the Nikon Total Station mapping tool in a traffic collision investigation.



Above: Chief Russ Leach and Deputy Chief Dave Dominguez pin "the brass" on new lieutenant Victor Williams at an August 2006 ceremony.



Special Operations Division

Capt. John Wallace, Commander

The Special Operations Division consists of a number of units specifically trained in certain aspects of law enforcement. The Division manages four separate Bureaus that supplement Field Operations in delivering specialized services to the citizens of Riverside – from the Community Services Group, which encompasses Youth Court and community policing programs, to Traffic, K9, and the TSU or “bomb squad,” to the Aviation/Metro Bureau and SWAT Team.



Community Services Group

Lt. Tim Bacon, Bureau Commander

COMMUNITY SERVICES GROUP

The RPD is aggressively moving forward with its Strategic Plan, making the “co-producer of public safety” model a concept that positively impacts quality of life for Riverside residents. RPD restructured its approach to community policing by centralizing the various programs under one command. Officers assigned to the Community Services Group are taking the tools from the Crime Free philosophy and successfully implementing those elements to Neighborhood Watch and Business Watch—forging a community policing effort that is focused on training, communication and networking. Training for each concept has been developed. The first Neighborhood Watch Academy started in May 2006. A business / neighborhood watch collaboration conducted in the area of the Canyon Crest Towne Center and surrounding neighborhoods began in April 2006. This on-going effort puts proven best-practice models to use improving community livability.

CITIZEN ACADEMY

The RPD Citizen Academy, instituted in 1994, provides community members with an inside look at the RPD. The Academy is a series of classes designed to give the average citizen a look at the inner workings of RPD. The academy promotes open lines of communication, develops lasting partnerships, and offers citizens insight on how job duties are performed.

The goal is to provide a realistic and clear understanding of the Department and its operations. The 10-week course gives citizens an overview of how the department functions and its

operational methods. It provides an understanding of how sworn and civilian police personnel perform their duties. Since the Citizen Academy was assigned to the community Services Group, there have been two graduating classes: Class 30 had 27 graduates and Class 31 had 28 graduates, both in 2006.



A Citizen Academy graduating class at Magnolia Station.

CRIME FREE MULTI-HOUSING

Riverside's Crime Free Multi-Housing Program has become the place to be trained in Crime Free concepts. Apartment managers, staff, owners and property management companies from all over California, as well as from other law enforcement agencies, have come to Riverside to be trained and certified.



Training of the Crime Free concepts is important, but the concepts put into motion are the most telling. The Concord Colony Apartments, for example, were having issues with gangs, causing crimes such as vehicle burglaries, fights, and drug dealing. Working together, Community Services officers coordinated patrol officers and the manager to identify and address problems in the large apartment community. Over a three-month period officers made numerous arrests and the manager legally evicted numerous residents. Through the

combined efforts of the Community Policing officers and the manager the Concord Colony Apartments became a better place to live; calls for service have dropped over 90%. This effort promoted a greater sense of security and pride throughout the neighborhood.

CFMH has 254 rental communities involved in various phases of the program.

Another example of the Crime Free philosophy occurred in the summer of 2005. Residents surrounding a four-unit apartment complex complained that apparent gang members had moved into a vacant unit and were using it to sell narcotics. The suspects were openly selling rock cocaine inside and in front of the complex. Homes in the area depreciated in value. Adjoining apartment communities also suffered; vacant units and laundry rooms being used to smoke recently-purchased rock cocaine.

The Community Services Group and the city's Livability Task Force identified troubled apartment communities as a priority and developed a strategy to rid the area of gang members and drug dealers. The Riverside Police Department, Riverside Fire Department, Code Enforcement and the City Attorney's Office joined efforts to force the owners of the various apartment complexes to fix obvious residential and parked vehicle hazards and upgrade their properties. Additionally, the owners became involved with the Crime Free Multi-Housing program. This co-producer effort resulted in the turn-around of the entire area. As a result, calls for service are drastically reduced and the single-family residents are taking greater pride in the community.

The Community Services Group hosted the 7th Annual International Crime Free Conference in August 2005, at the Riverside Convention Center. Over 300 police officers, attorneys, property owners and property managers from the United States, Canada and nine other countries on three different continents, attended the conference, including two police officers from Nigeria. The community policing team raised over \$100,000 in community donations to stage the conference.

NEIGHBORHOOD WATCH

Neighborhood Watch is one of the oldest community policing programs and the concept stands the test of time. Just a few citizens coming together and reporting what was going on in their neighborhood to the local police department established it. They became extra "eyes and ears" for the police department.

Today, the Neighborhood Watch Program brings residents together and gives them a sense of ownership. It empowers them to be good neighbors and to be actively involved in their community.

Neighbors participate in various ways. Some form foot patrols to monitor their neighborhood. Others create newsletters to share valuable information, while others use email groups to keep lines of communication open. There is also good old-fashioned talking to one another that provides the needed one-on-one interaction.

The RPD Community Services Group is training a new generation of Neighborhood Watch leadership in a comprehensive approach to keeping communities safe and improving quality of life. Free training is provided to neighborhood volunteers for the new Neighborhood Watch.

In 2006, the Community Services Group instituted an eight-week Neighborhood Watch Academy of three-hour courses, including neighborhood organizing and communication, leadership development, personal, home and vehicle safety strategies, awareness of gang, narcotics and graffiti issues, and working with Police and City government. Two sessions have been held to date. As of mid-2007, the Neighborhood Watch Academy has had 81 graduates.



East NPC resident meets with her area commander and police service representative (PSR).

BUSINESS WATCH

Business Watch gets business owners to band together and take an active role impacting the day-to-day occurrences that can have a negative impact on and around their businesses and surrounding properties.

Businesses are encouraged to get to know their neighbors, open lines of communication, report crimes, share information and implement crime prevention techniques. By doing these things, the business makes itself a harder target against criminals.



Lt. Bacon addresses a new Business Watch group.

Currently, the Community Services Group hosts a quarterly citywide Business Watch meeting that brings more than 40 owners and their employees together to share current crime trends, receive vital training and network with each other. At this time, there are more than 70 establishments active in Business Watch groups throughout the city.

YOUTH COURT

The Riverside Youth Court is an innovative approach to juvenile justice and acts as an early intervention for first-time offenders of misdemeanor crimes. It is designed to give a second chance to youth between the ages of 10 and 17 who have broken the law and admitted their guilt. Those who are eligible for the program will have their case heard in a real courtroom with youth serving as prosecuting and defense attorneys, court clerks, bailiffs and jurors. An adult judge will preside, but the youth jury will determine the sentence.



Youth Court volunteers get extensive interactive training.

Almost 50 adult legal professionals volunteer their time and expertise to the youth court program; nearly 200 youth currently serve as volunteer jurors and court officers.

The Riverside Youth Court is also designed to educate youth about the juvenile justice system. Through direct participation, youth court addresses

the juvenile's responsibility for his/her behavior and holds the juvenile accountable to his/her community and peers. Involvement in youth court, either as a respondent or as a volunteer, increases his/her respect for the judicial process.

As of mid-2007, the Riverside Youth Court reviewed 882 criminal reports involving juveniles. 324 cases (completed cases, failed cases and cases waiting to be heard) have been processed through Youth Court.



More than 600 youth who have served as jurors have volunteered approximately 13,720 hours participating in the Youth Court program. Respondents have served approximately 6,676 hours of community service, as ordered by their peers.

Learn more about the Riverside Youth Court program at: http://www.rpdonline.org/youthcrt/yc_home.htm

Since the Riverside Youth Court was established in 2004, there have been 172 cases successfully completed. Tracking indicates that youth court participants are much less likely to re-offend within two years of the original offense. Only 13 juvenile offenders who successfully completed their youth court process re-offended within two years of the original offense. Of the 19 juveniles who participated in the program and failed, due to new violations or failure to complete the required disposition, seven juveniles had new cases filed against them by Juvenile Probation. The recidivism rate (those who re-offend within two years of the original offense) is only 7.6% for juveniles who completed the program; the recidivism rate is 36.8% for juveniles who fail the program.

Partly as a result of his advocacy for the youth peer court in Riverside, Chief Russ Leach was appointed in 2006 by California Chief Justice Ronald George to the Judicial Council of California, Collaborative Justice Advisory Committee, chaired by Riverside County Superior Court Judge Jean Pfeiffer Leonard.

Youth Court program supervisor Sgt. Keenan Lambert is a member of the California Youth Court Association, and assisted with creating of the 2nd Annual California Statewide Youth Court Summit, held in San Diego in June 2007. The RPD sponsored six Riverside Youth Court volunteers to the event. RPD School Resource Officer Chris Wagner conducted a training seminar on MySpace and Cyber-Bullying issues.



The Riverside Youth Court Program has been featured in several articles in publications such as the *Press-Enterprise* and the *Inland Empire Magazine*. An article was also included in the Department's *Volunteer Voice*. Demonstrating the program as a best practices model, Sgt. Lambert and coordinator Officer Robert Tipre have made presentations to other California agencies to increase law enforcement support for the youth peer court concept.



METRO/SWAT & Aviation

Lt. Gary Leach, Commander

Special Weapons and Tactics (SWAT)

The Special Weapons and Tactics (SWAT) Team is comprised of the following specialized disciplines: METRO (Multi-Enforcement Tactical Resource Officers) is the full-time contingent of the SWAT Team; collaterally assigned members of the SWAT Team include the Red and Blue Teams, Long Rifle Teams, Emergency Negotiators and the Technical Services Unit. Through extensive training and personal commitment, these teams are tasked with responding to critical incidents, including hostage situations, suicidal persons, armed suspects, dignitary protection, high-risk search warrants and numerous other tasks as deemed necessary.

METRO is comprised of two sergeants and 10 officers who are highly motivated, extremely physically fit, specially equipped, and well trained in SWAT tactics. The mission of the METRO Team is to prevent the loss of life and/or minimize the potential for serious injury to citizens and/or officers in highly dangerous or hazardous situations that warrant the use of personnel who possess advanced tactical training and specialized equipment that exceeds what is generally afforded to patrol officers.

METRO fulfills its mission by consistently employing sound and proven tactics, and through demonstrable and strong police tactical leadership at critical incidents. METRO employs innovative and contemporary training methods while sustaining a rigorous training schedule that consumes 25% of a member's workweek. This ensures compliance with the minimum guidelines established for full-time tactical teams by the California Attorney General.



In recent years, the SWAT Team has been used to safely resolve more than 30 incidents involving barricaded subjects, and four other separate situations where tactical entries into dwellings were necessary to rescue hostages. METRO has also assisted other police divisions by arresting more than 25 subjects wanted in connection





with homicides, and serving over 55 high-risk search warrants. As an additional function, METRO has been deployed with other state and federal government law enforcement agencies to provide protection for 12 dignitaries visiting the City of Riverside, including separate visits by the President and Vice President of the United States.

One example of the Team's success involved a call on 12th Street, near Downtown, in which a resident had threatened a neighbor with a gun. Patrol officers arrived and contained the scene. The suspect was acting irrationally and threatened to kill officers, himself, and his young child, whom the suspect held inside the apartment. After several hours of negotiating, the suspect's actions became increasingly bizarre, elevating the concern for the welfare of the infant. A tactical plan was formulated to make entry, rescue the infant and capture the suspect. METRO officers made entry into the suspect's apartment, rescued the infant and apprehended the suspect just before he reached for a firearm, bringing a safe resolution to this lengthy critical incident.

The safe resolution of incidents occurring over the past few years are usually achieved without lethal consequences and with minimal injury to any of the subjects involved.

In addition to tackling complex critical issues, the SWAT Team provides valuable training to law enforcement and civilian personnel. In 2005, team members had the opportunity to host a SWAT training course for the Ensenada, Mexico, Police Department, a sister city of Riverside. The specialized training provided by the RPD SWAT Team is not available to the Ensenada officers in Mexico.

The SWAT Team is an active participant in the Police Department's Citizen's Academy.

The participants routinely rate the SWAT block of instruction as their favorite section of the Academy. Additionally, the SWAT Team has made appearances and presentations at many safety fairs and other neighborhood events to help fulfill the Police Department's goal for community outreach.



Riverside Police SWAT team trained several members of the Ensenada Police Department tactical team, continuing support of one of Riverside's sister cities in Mexico.

MOBILE FIELD FORCE (MFF)

Members of the Mobile Field Force (MFF) are collateral duty police personnel who have been specially trained and equipped to control large crowds during incidents of civil unrest or protests.

The MFF is comprised of four separate squads, each under the direct supervision of a sergeant. Members train quarterly on team movements, crowd control management, and arrest and control techniques.

During the last few years, as the Inland Empire has grown in population and influence, several dignitaries, including the President and Vice President of the United States, have visited the City of Riverside. Additionally, the region has experienced an increase in its citizenry's desire to openly express its political views on matters such as the war in the Middle East and illegal immigration. The MFF team has been deployed on each of the occasions where large crowds have gathered to support and/or protest the visits by the dignitaries, or otherwise express their views on issues of the day. The presence of the well-trained and equipped MFF teams is greatly credited with enabling these events to occur free of disturbance, and maintaining an environment where persons with differing viewpoints are confident that they may express themselves in a safe and lawful manner.

EMERGENCY NEGOTIATIONS TEAM (ENT)

The Emergency Negotiations Team (ENT) is a valuable asset to the RPD and the Community. The Mission of the Team is to safely resolve critical situations with communication skills. A well-trained Emergency Negotiations Team reduces the likelihood of a violent confrontation and, most importantly, preserves lives.

The team is currently comprised of 10 officers, two detectives and two sergeants. Team members work diligently to refine their skills and develop the necessary expertise to be proficient negotiators. Members must attend an advanced negotiator's update course and a domestic violence course within the first two years of their appointment to the ENT. Additionally, members of the team must attend quarterly in-service training that may include lectures by guest speakers, scenario training, practical experience in the use of specialized technical equipment, and instruction on current liability and negotiation techniques. Every training session concludes with a critique of recent team deployments as well as those by other law enforcement agencies.

Watch Commanders have come to rely on the ENT to help them resolve calls involving uncooperative subjects, suicidal persons, mentally ill persons and barricaded subjects. On all occasions, the negotiators have played a vital role in enabling the Police Department to safely resolve these critical incidents. Over the past three years the ENT has been deployed on more than 30 occasions.



Recently, the Emergency Negotiation Team acquired a new “throw phone” which is used in situations where an uncooperative subject does not have a telephone to communicate with negotiators. Additionally, the ENT is currently retrofitting a specialty vehicle for use at the scene of call outs. This vehicle will be fully equipped to allow members of the ENT to negotiate in a quiet and secure environment.

AVIATION UNIT

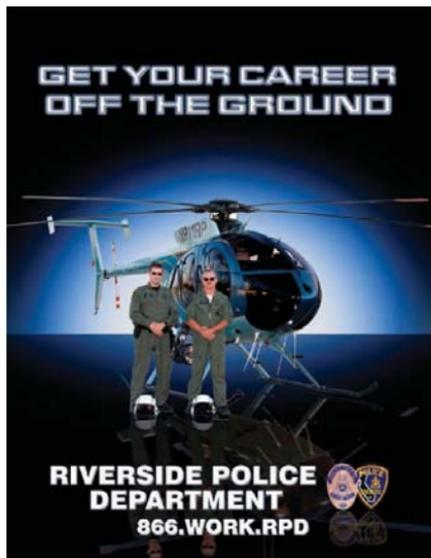
In 2005, the RPD Aviation Unit celebrated its 10th anniversary operating from a state-of-the-art facility at the Riverside Municipal Airport. The facility is home to a fleet of four helicopters, three two-person patrol flight crews, a task force pilot and two mechanics.

In a given year, the unit will fly almost 2,000 hours, averaging more than 150 flight hours a month. Flight crews consist of two pilots or a pilot and a pilot trainee. Each crewmember is a sworn police officer with a minimum of three years of patrol experience prior to appointment. The current pilots now flying have amassed more than 20,000 hours of flight time.

The mission of Air One, as the helicopter is known, is to support all other units within the Police Department. Air One serves the Police Patrol, Traffic and Investigative services daily. Air One also supports other City departments (such as Fire, Public Utilities and Code Enforcement) and provides mutual aid to other allied agencies when necessary.



Air One responds to a variety of calls for service, including virtually any report of criminal activity in progress. A sampling of the types of calls the helicopter responds to includes: burglary and robbery alarm activations, prowlers, assaults, area checks, missing persons, traffic (hit and run collisions), domestic violence, civil disorder, search and rescue, etc. Vehicle pursuits are another example of the vitally important role that Air One plays. The aerial view from a patrol helicopter provides the most optimal platform to broadcast real-time information to officers regarding the direction of travel of a fleeing vehicle or suspect; to alert officers of approaching dangers such as the presence of children on or near the roadway; and to maintain a constant visual on the fleeing vehicle or suspect.



Air One patrol missions included responses to 4,024 various calls for service in 2006 and arrived first on scene at 2,531, or 63% of those calls. In 2005, Air One responded to 4,527 calls and arrived first at 3,275 or 72% of the calls it responded to. Last year, the aircrews assisted in 295 arrests and wrote or instigated 13 citations.

In addition to supporting field personnel, Air One also supports the California Department of Justice Bureau of Narcotics Enforcement's Riverside Task Force by providing aerial narcotics surveillance. In 2006, the task force arrested 64 major narcotic traffickers, seized \$1.9 million in cash, approximately 118 kilos of cocaine, 526 lbs. of marijuana, 103 lbs. of methamphetamine, and 20 firearms. About 237 flight hours were spent in support of this mission in 2006.

Air One is also ideal for supplementing the City's efforts to support Homeland Security. During each shift, the helicopter is utilized to check likely target areas for security against possible terrorists threats.

On the lighter side, Riverside Police Pilots participate in the annual "Cops for Kids Fly-In" at the Loma Linda University Medical Center, bringing toys, cheer and excitement to brave children battling cancer, heart ailments, disease and debilitating injuries.

The Aviation Unit has had tremendous success maximizing value from aging helicopters. The current helicopters range in age from 10 to more than 20 years. It is a credit to RPD maintenance personnel who keep the aircraft safe and operational. After 35 years of service, the unit continues to enjoy a record of safety unparalleled in the industry.

The aviation unit is in the process of purchasing and outfitting a new American Eurocopter (AS350). It will offer new technology and airborne applications that will enhance operational capabilities and efficacy. The new unit is expected to take to the skies in 2009.





Traffic Bureau

Lt. Ken Carpenter, Commander

FIELD ACCIDENT INVESTIGATORS

There are three sworn and two civilian accident investigators. They work the field much like a patrol officer; however, their primary duties and responsibilities are to respond to the scene of injury collisions and write a collision report, determine the cause and establish fault based on their investigation. If there is no injury involved, they assist the involved parties in exchanging information so that drivers can report the collision to their insurance companies.

When traffic investigators have available patrol time, the sworn accident investigators write citations for traffic violations they witness and conduct investigations for driving under the influence. The civilian accident investigators write parking tickets and have abandoned vehicles towed when time permits.

POLICE MOTOR OFFICERS

There are 14 motor officers and two motor sergeants. Seven officers and one sergeant are assigned to the day shift and seven officers and one sergeant are assigned to the swing shift. Their primary duties and responsibilities are to reduce collisions and educate the public in traffic safety through enforcement. They also respond to injury collisions and write collision reports when the accident investigators are busy. Motor officers respond to public complaints



about speeding or other traffic safety concerns. Motor officers are frequently used for traffic control in parades or other special events. Because of their mobility, they are also used as part of the Mobile Field Force (MMF), a specially-trained contingent force used primarily during incidents of civil disturbance. Additionally, motor officers and/or sergeants attend regular Mayor's Night Out community meetings and other local gatherings to hear neighborhood traffic concerns and to provide information on current traffic enforcement programs and projects.

Motor officers currently ride the Kawasaki Police KZ1000 and the BMW 1100. Since Kawasaki stopped production of the KZ1000, the Traffic Bureau began using the newly-developed Honda Police ST1300 motorcycle.



Profile - Greg Matthews

The City of Riverside experiences an annual average of 21 fatal collisions a year. Many of these collisions involve criminal prosecution and require a detailed collision reconstruction investigation. Because of specialized training and unique expertise in accident reconstruction, Officer Greg Matthews is assigned to traffic investigations follow-up to assist with collision reconstructions. Officer Matthews has been with RPD for more than 11 years and has been a field accident investigator for over four years. He has hundreds of hours of collision investigation training, most of which has been obtained on his own. He trains M.A.I.T. personnel on collision scene documentation through use of the Nikon Total Station and how to use its computer-aided diagramming to prepare a detailed factual scene diagram.

Similar to the BMW in style and features, the Honda is faster, less expensive to purchase, and to maintain. The real-time side-by-side cost comparison between the BMW and Honda, over the service life of the motorcycles, will assist the Police Department in determining future purchases.



MAJOR ACCIDENT INVESTIGATIONS TEAM (MAIT)

The majority of sworn Traffic personnel are members of the Major Accident Investigations Team (MAIT), a highly-trained group of personnel who are on-call to respond to major traffic collisions requiring an expertise much greater than that of the average police officer. These collisions usually occur during the late night and early morning hours and often on weekends. MAIT investigations usually involve a fatal injury, the potential for significant criminal prosecution, or potential city liability. The purpose of the MAIT response team is to document evidence at the scene and to conduct a detailed and thorough investigation with the use of the Nikon Total Station, a surveying device adapted for collision investigations that is used to produce a highly accurate and very detailed scene diagram. Traffic follow-up detectives will use the MAIT report to assist them in determining a factual cause of the collision. The expertise and thoroughness of these investigators is so well established that they have also been called to document homicide and officer involved shooting scenes.

TRAFFIC INVESTIGATIONS FOLLOW-UP

There are three Traffic Follow-up detectives, each having responsibility for one-third of the city. Their duties and responsibilities are to follow-up on collision investigations and file criminal charges in cases involving crimes ranging from vehicular manslaughter and driving under the influence, to hit and run. Each detective handles an estimated 60 new cases a month, of which more than half are submitted to the Riverside County District Attorney's Office for criminal complaint consideration.

Many of their remaining cases are solved as civil problems to be resolved by the involved parties through their insurance companies or small claims suits. The city experiences about 18-24 fatal collisions a year. Many of these collisions involve criminal prosecution and require a detailed collision reconstruction investigation.

TRAFFIC PROGRAM SUPERVISOR

This position was formerly the Traffic Administrative Sergeant. In 2005, the position was civilianized to a Police Program Supervisor. Karen Haverkamp was promoted to this position in March 2006. Her responsibilities include supervision of the Tow Program, Crossing Guard Program, Traffic Education, Parking Enforcement personnel and a Senior Office Specialist.



PARKING ENFORCEMENT

Over the last several years, the Parking Enforcement unit has experienced a decline in personnel. Currently, there are three civilian employees assigned to parking enforcement. Their primary responsibilities

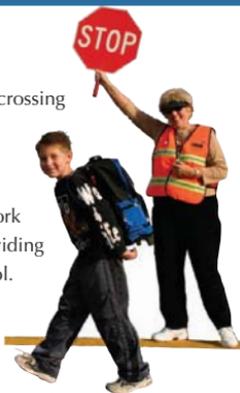
are the enforcement of parking regulations, impounding abandoned vehicles, and responding to the city's "311" non-emergency help line (826.5311) and public complaints on various parking concerns. Staff responds to an estimated 4,000 parking-related complaints a year, most concerning abandoned vehicles. Parking Enforcement personnel have worked abandoned vehicle enforcement programs in various Neighborhood Policing Centers with an unusually high incidence of abandoned vehicles. Recently, RPD Parking Enforcement personnel have been tasked with training Code Enforcement Officers in handling abandoned vehicles; Code Enforcement Division assumed responsibility of abandoned vehicles in June 2006.

TOW ENFORCEMENT

In 2005, this position, formerly held by a police officer, was civilianized and is now staffed by a Police Program Coordinator who manages contracts that the City has with more than a dozen tow companies providing tow service to the Police Department. The Tow Coordinator ensures compliance with the contract, investigates claims filed with the city alleging wrongfully towed vehicles, and monitors late and "pass" responses by the tow companies. Each year, several companies are reviewed and receive suspensions to other sanctions for contract violations.

SCHOOL CROSSING GUARDS

There are two Police Program Coordinators assigned to operate the school crossing guard program and to supervise 102 highly-dedicated crossing guards who work at 80 designated crossing locations in the City. Many of our crossing guards are seniors looking to stay active within the community. Others are stay-at-home moms who find the minimal work hours fit their available work schedule. Crossing guards provide a vital service to the community by providing for the safety of elementary school children on their way to and from school.



TRAFFIC EDUCATION

Traffic Education is a program operated by a civilian Police Service Representative (PSR) and is intended to promote public awareness in child passenger safety, bicycle safety, DUI prevention, Kaitlyn's Law (dealing with children left unattended in parked cars), Grad Night safety and a variety of other traffic safety programs. These programs have been funded through grants provided by the Riverside County Children's Injury Prevention Network (RCCIPN), Inland Empire Safe Kids', Safe Communities and Kid's Plate grants, to name a few. These grants have provided funding in excess of \$176,000 over the last several years.



The Office of Traffic Safety (OTS) "Every 15 Minutes" program is a two-day event directed at high school students and is intended to heighten student awareness to the dangers of drinking and driving. The program name comes from the statistic that a person dies every 15 minutes from a DUI-related crash. Once a year, the program stages a graphically realistic DUI collision near a high school campus with students from that school.

One student is selected to play the role of the intoxicated driver. The student is arrested, booked in jail and brought through a mock court trail which is all video recorded for an assembly presentation with students the following day. It is a very emotional experience for anybody attending. The program was held at La Sierra High School in 2004, at Ramona High School in 2005 and at Arlington High School in 2006.



ILLEGAL STREET RACING GRANT

The City of Riverside is one of three cities in 2005 awarded a two-year \$400,000 grant in 2005 from the Office of Traffic Safety (OTS) to combat the increasing incidence of illegal street racing and associated crimes. Such crimes include auto theft, insurance fraud and illegal vehicle modifications. In addition to funding grant objectives, it also funds the salary of Sgt. Skip Showalter, who is tasked with managing the grant, training police officers throughout western Riverside County in the recognition of vehicles illegally modified for street racing, and enforcement projects to combat incidents of illegal street racing.

In April 2006, Sgt. Showalter conducted an enforcement program to address street racers gathering in a Riverside retail parking lot. The program netted 50 citations for illegal modifications and the impounding of 11 vehicles, five of which were later found to have stolen engines and/or transmissions. In 2007, Sgt. Showalter brought together a teen convicted of a fatal street race and a member of the deceased victim's family for poignant presentations to Riverside high school students.

Other Accomplishments:

Handheld Citation Writers:

In 2003, RPD received a two-year \$200,000 grant from OTS for DUI enforcement. This grant provided funding for automated handheld citations writers. In 2004, after about a year of testing, the Traffic Bureau purchased and deployed five hand-held automated citations writers. This is a PDA-type device that produces an electronic citation that is printed out and presented to the violator. The device is projected to eliminate common errors found on conventional citations, allows for wireless transfer of data to a database, and allows for that information to be searched for statistical purposes. In 2005, OTS awarded the Department another two-year \$256,000 grant. Similar to the first grant, this second grant was also for DUI enforcement. It enabled the RPD to purchase 14 more automated citation writers and computer equipment.

Equipment:

In addition to the equipment listed above, grant funding provided by OTS allowed for the purchase of six radar guns and two fully equipped police motorcycles in 2005.

Ensenada Police:

During April 2005, the City of Riverside hosted members of the Ensenada Police Department in Accident Scene Investigations Training. Various Riverside traffic officers participated in the five-day program for officers from Ensenada, one of Riverside's sister cities in Mexico. The program included classroom training and practical field experience. The training consisted of skidmark analysis, formulas used to calculate speed from skids, and scene diagramming through use of a "station line," a low-tech method that uses measurements taken along an "X - Y" axis to plot evidence and road features. The training was beneficial to all who participated.



Special Teams

Lt. Rick Tedesco, Commander

The Special Teams Bureau consists of the Police and Corrections Team, the Canine Unit, the Technical Services Unit and the Volunteer Unit.

POLICE AND CORRECTIONS TEAM (PACT)

The Police and Corrections Team (PACT) is a multi-agency task force comprised of the Riverside Police Department, Riverside County Probation Department, California Department of Corrections and Rehabilitation (CDCR), and the U.S. Department of Justice Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF). The team is supervised by an RPD Sergeant and has four RPD officers, two Probation Officers, a Parole Agent and a Special Agent from ATF. The team conducts parole and probation compliance checks and searches to determine if the individuals are adhering to the terms and conditions of parole/probation. A bi-monthly meeting is conducted for newly released parolees and probationers. They are put in touch with on-site social service, job placement and housing organizations to help them reintegrate into the community and to prevent recidivism. To improve community livability and reduce crime by working as partners, PACT ensures that parolees and probationers are held accountable to live within all specified conditions.



From left to right are: Parole Agent Jesse Chavez, Probation Officer Gil Perez, Officer David Castaneda, Officer Michael O'Boyle, Sergeant David Amador, Probation Officer Mel Dittmore, Officer Eric Hibbard, Officer Darrell Hill, not pictured ATF Special Agent Adam Rudolph.

PACT program objectives are to:

- Reduce the recidivism and jail-return rate of persons on parole and probation.
- Reduce the number of probationers and parolees at large.
- Closely supervise individuals with a propensity for re-offending and intervene at the first sign of problems.
- Maintain the positive relationship and open communications between partner agencies.
- Provide a team, which will address crime, and community problems created by parole/probation violators.
- Provide early intervention services, including rehabilitation, counseling, job training and mentoring.

Since the PACT's inception in 2001, the team has evolved to include additional responsibilities:

- In 2003, the PACT supervisor (assigned RPD sergeant) began to attend a variety of community out-reach programs and meetings such as: Cops and Clergy, Mayor's Night Out, Human Relations Commission, Chief's Advisory Board, Neighborhood Watch, and MAP meetings.
- In 2005, several additional resources were added to assist parolees and probationers in their quest to rehabilitate. Representatives of these resources attend the bi-monthly PACT meetings.

TRANSITIONAL HOUSING TASK FORCE

The Transitional Housing Task Force is made up of staff from four City departments: Police, Fire's Inspection Unit, Community Development's Code Enforcement Division, and City Attorney. The task force was formed to address issues with parolee/probationer transitional housing and sober living housing within the City of Riverside. Incorporated into both of these types of housing is the placement of sex offenders into the community. The task force investigates the legitimacy of sober living homes, ensuring they meet proper standards. The task force also ensures that the operators of these facilities meet various city ordinances and housing and fire codes. The owners and operators of these facilities are held accountable through civil fines and enforcement through a civil arbitration system.

CANINE UNIT (K9)

The mission of the Canine Unit (K9) is to assist all divisions of the Police Department in locating people and objects through the use of specially trained teams of canines and handlers. The teams also provide demonstrations of the police canine abilities to various public groups each year. Two of the teams are cross-trained to assist the Metro Team in high-risk incidents. One team is cross-trained to detect explosives.

Between 2002 and 2004, donations to the K9 unit from both individual citizens and public groups exceeded \$21,000. The money was used to purchase replacements for three retired canines and for ballistic vests for the service dogs.



Riverside Police Department K9 Officer teams Mike Carroll (and Police Service Dog Max), Alan Jaekel (Rowan), Mike Mears (Aldo), Ray Soto (Xiam), Dave Taylor (Von), and Brad Smith (Darby).

Special Operations

The RPD K-9 Unit won high honors at the Inland Empire Police Canine Association's annual canine demonstration at Chaffey College in June 2007.

Officer Ray Soto, along with his partner "Xiam," and Officer Dave Taylor and his partner "Von," participated in SWAT scenarios involving active shooters and the extraction of a downed officer and his canine partner. Their performance in each scenario was "Outstanding." Officer Alan Jaekel and his partner "Rowan" won second place in the Toughest Dog category against 10 other agencies. Officers Mike Carroll, Michael Mears and Brad Smith also serve on the current K-9 squad.



TECHNICAL SERVICES UNIT (TSU)

Staffed by three full-time sworn personnel, the Technical Services Unit (TSU) is one of the Department's smallest, yet most versatile, specialized units. TSU functions as the RPD Bomb Squad and Hazardous Materials Team. TSU provides technical surveillance assistance in support of investigations, and also conducts follow-up and proactive investigations relating to criminal and terrorist use of explosives or other weapons of mass destruction (WMD).



TSU works closely with allied local, state and federal agencies, including participation in the FBI Joint Terrorism Task Force (JTTF). As explosives are the weapon of choice for domestic, international and special-interest terrorists, integration of the bomb disposal community with the local JTTF has enhanced Task Force capabilities since its inception in 1996.

In addition to deployment of its hazardous duty robots, TSU responds to incidents with a wide suite of access, diagnostic and render-safe equipment. RPD bomb technicians have been key players in the development of various technologies and equipment. Several of these systems are relied upon throughout the bomb disposal community for device assessment and disablement. TSU is in an on-going partnership with the federal government and national laboratories in the identification and development of procedures and equipment for addressing emerging threats.

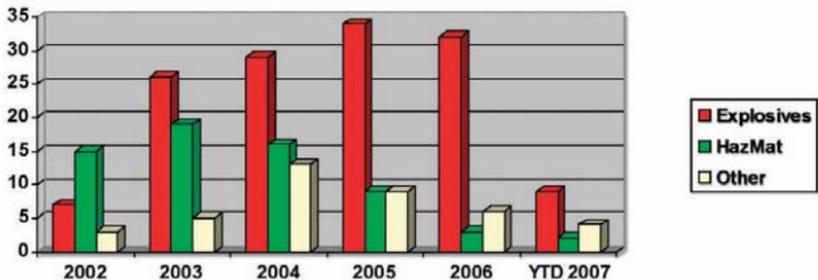
TSU is presently engaged in the in-house construction of the next-generation robotic deployment vehicle. The vehicle, funded through Homeland Security grants, will transport two robots, and provide multiple state-of-the-art operating points within a secure environment, while providing a commanding overhead view of the incident scene.



TSU has also become a local favorite at community events. The unit's robots offer a point of interaction that is captivating to children and adults alike. TSU provides explosives awareness and bomb threat training to a number of local business and community organizations each year.

TSU has provided training for RPD Patrol personnel, volunteers and command staff, the Joint Terrorism Task Force, the International Association of Bomb Technicians and Investigators, the California Commission on Peace Officer Standards and Training, and the Los Angeles County Sheriff's Bomb Squad during the past year, in addition to attending various training courses and programs.

TSU Calls For Service



Special Operations



Teams in action





Profile - Victor T. Poisson, Jr.

Vic Poisson is a Riverside native who became a police officer in 1977. Vic developed an early interest in bomb disposal, which was in its first decade of evolution within the police community. The 1960s and 70s saw a significant increase in criminal and terrorist use of explosives within the U.S., and resulted in the formation of the U.S. Army/FBI Hazardous Devices School (HDS). Vic attended HDS in 1980. Over the years, he obtained specialized equipment for bomb disposal. Some gear he constructed himself or converted it from other available equipment.

Vic obtained RPD's first modern bomb suit in 1985. In 1999, the Department acquired its first commercially-produced hazardous duty robot. Previously, Vic employed a smaller robot, known as "Fifi," that he fashioned himself.

Over the years, Vic conducted numerous IED investigations throughout the city, including a series of large-device bombings in the late '80s and early '90s.

Vic's passion distinguished him among his colleagues. In 1995, Vic was secretly tasked to work on the infamous Unabomber case. Following the suspect's 1996 arrest, Vic was a member of the three-person team who disabled the Unabomber's 17th bomb, intact and armed at a remote cabin in Montana.



Investigations

Capt. Mark Boyer, Commander

The Investigations Division provides professional investigative services designed to increase public safety and solve crime using a problem-solving approach including prevention, intervention and suppression strategies.

The INVESTIGATIONS DIVISION includes both central and special investigation bureaus.



Central Investigations

Lt. Darryl Hurt, Bureau Commander

General Investigations bureau consists of five investigative units and support units:

- Crimes Against Persons and Robbery
- Sexual Assault and Child Abuse (SACA)
- Domestic Violence (DV)
- Economic Crimes and Computer Forensics
- Evidence

Central Investigations is charged with the responsibility of:

- Investigative follow-up and criminal case preparation related to prosecution of persons suspected of crimes.
- Collection and facilitating the processing of forensic evidence.
- Identifying and arresting persons and fugitives suspected of committing crimes.

CRIMES AGAINST PERSONS AND ROBBERY

The Robbery / Homicide unit investigates homicide, attempted homicide, suspicious deaths, aggravated assault, hate crime violence, kidnapping, missing persons, robberies, weapons violations and significant uses of force by police officers. Homicide investigations and officer-involved shootings are given the utmost priority. These complex investigations require the support and assistance of many other agencies including the

Riverside County District Attorney's Office, the Riverside County Sheriff-Coroner, the California Bureau of Forensic Services, and the Federal Bureau of Investigation. Detectives are available 24 hours a day to respond to requests for investigative follow-up.



EVIDENCE COLLECTION UNIT

The Evidence Collection Unit is a technical support unit. The unit continues to develop highly technical and multifunctional services including a fingerprint lab, latent-print repository, evidence collection unit, photography unit, digital imaging and video enhancement unit, photographic negative repository, and other related forensic processes. Evidence technicians respond to most major incidents and assist in the documentation, preservation and collection of physical evidence at crime scenes. The unit responds to officer involved

shootings, homicides, child death investigations, armed robberies and any other investigation resulting in suspicious circumstances related to death or kidnapping cases. When called to respond to a major incident, an evidence technician may be required to document the scene with digital and standard photography, collect any physical evidence, create and reproduce computerized crime scene drawings, and process physical evidence for latent fingerprints. While in the office, the technician assists patrol officers and detectives by processing submitted evidence for latent fingerprints. Detectives receive technical support through computer-generated documents as they relate to major investigations such as crime scene sketches, wanted posters, digital enhancement of photographs and video.

ECONOMIC CRIMES UNIT

The Economic Crimes Unit investigates identity theft, real estate fraud, forgery, embezzlement and computer crimes. Forgery crimes are assigned to detectives who investigate credit card use, check cashing and other negotiable instruments. Embezzlement cases can range from simple employee thefts to complex long-term and large-scale thefts. Identity theft is a growing criminal enterprise that involves both fraud and forgery. Perpetrators frequently transact information using home computers and the Internet. The Police Department is attempting to curtail this activity through public information forums and presentations. The unit also handles financial elder abuse, where the elderly are targeted for theft because of their economic resources and vulnerability to predatory fraud. The Economic Crimes Unit works in conjunction with the Riverside County Adult Protective Services, the Riverside County District Attorney's Office, the Riverside County CARE (Curtailling Abuse Related to the Elderly) Team, Riverside County Mental Health and the Riverside County Public Guardians Office.

INLAND REGIONAL APPREHENSION TEAM (IRAT)

The Investigations Division has assigned a detective to the Inland Regional Apprehension Team (IRAT), formed in 1994 as a violent crimes task force. The team is comprised of officers from five local and state agencies and the Federal Bureau of Investigation (FBI). IRAT is successful because it achieves maximum coordination and cooperation from participating agencies. The team identifies, locates, and apprehends violent offenders and fugitives wanted in connection with violent crimes throughout Riverside and adjoining counties. IRAT has also conducted a number of investigations that have led to successful collaborations with agencies from other states. IRAT has increased the ability of the RPD to identify safe and effective strategies to incarcerate violent felons in the city.



SEXUAL ASSAULT AND CHILD ABUSE (SACA)

The Sexual Assault and Child Abuse (SACA) unit is composed of seven detectives and one supervisor. Two detectives primarily handle adult sex crimes investigations and three detectives primarily handle criminal cases involving children. One of the detectives in the SACA unit has the dual responsibility of working adult and child abuse cases and proactively overseeing the 290 Sex Registrant Program.

The SACA unit investigates all crimes against children (age 13 and under) and sexual assault crimes involving adults (age 14 and over). The unit also has a detective assigned to conduct collateral investigations with the Riverside Fire Department when arsons are suspected.

The SACA detectives work closely with the Riverside County District Attorney's Office, Riverside County Child Death Review Board, Child Protective Services, Riverside County Rape Crisis and the Riverside County Regional Medical Center's Sexual Assault Response Team.

290 Sex Registrant Program: There are more than 500 sex registrants residing in the city, who must report their whereabouts to local police in accordance with Section 290 of the California Penal Code. The SACA unit has responsibility for overseeing this program. The SACA unit deals with individuals who are out of compliance with their registration requirement. With the support of the Crime Analysis Unit, the SACA unit developed a comprehensive program and enlisted the entire investigations bureau and specialized enforcement units to track these subjects. Some subjects were located and arrested, others have been deported, and others were confirmed to be in prison custody. The few remaining subjects not located have had arrest warrants issued for them. The RPD actively pursues sex registrant absconders because recidivism for these subjects is common. The SACA Unit also makes unannounced (proactive) contact with 290 sex registrants to ensure their compliance with legal requirements.



DOMESTIC VIOLENCE (DV)

The Domestic Violence (DV) unit investigates all crimes involving domestic violence and elder abuse, with the exception of economic crimes. DV detectives work closely with the Riverside County District Attorney's Office to review suspicious child deaths and crimes involving elder abuse. The DV Unit also works with members of the Riverside Rape Crisis Center and Alternatives to Domestic Violence.



Riverside Fire/Arson Task Force includes: Fire, Police and federal Investigators.

The task force is supervised out of the Office of the Fire Chief. It consists of one full-time Fire Captain, three RFD shift investigators, one full-time Riverside Police Detective, and one collateral duty RPD Detective, in addition to a coordinator for the Fire Department's Juvenile Fire Setter Program. Two members of the unit are ATF Task Force Officers and one is with the Federal Bureau of Investigation's Joint Terrorism Task Force.

The Riverside Fire/Arson Task Force is considered a model investigative unit. Its members are some of the best-trained and equipped personnel in Southern California. The task force maintains a mobile command and investigations unit as well as five specially equipped investigator units. The team includes Holly, a chocolate Labrador retriever that is a specially-trained K9 accelerant detection dog, one of only a few in the state.

In February 2006, Riverside task force members were honored by the Anti-Defamation League with the prestigious Sherwood Prize for combating hate, for its investigation of arson fires against places of worship.

ARSON TASK FORCE

The Riverside Fire/Arson Task Force was formed in 1999 between the Riverside Fire Department, Riverside Police Department and the federal Department of Justice Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF).



Cold cases

Riverside Police investigators take advantage of technological advances to re-examine old crimes, or "cold cases," for new leads. In early 2007, Detective Greg Rowe used new developments in DNA testing to solve two homicide cases.

Charges were filed in February 2007 against an Ontario suspect for the April 15, 2004 murder of Victor Camarillo, a 58-year-old landscape worker from Pomona, who had been trimming trees near Canyon Springs Parkway. DNA evidence collected at the scene and submitted to the California Department of Justice Crime Lab in 2004, came up as a "cold hit" match with a sample taken from a previously unidentified suspect during an earlier arrest.

A second, even more prominent case, involved the December 16, 1985, murder of Frederick A. Taylor, 54, a retired Riverside Police officer killed in a bank robbery gunfight. Taylor was working as a security guard for two bank employees while making an out-door cash transfer. During the shooting, Taylor managed to wound his killer. Carefully preserved evidence collected in 1985 from the getaway car was matched to the DNA of a released felon living in Perris. The suspect was arrested in March 2007, more than 21 years after the crime.



Special Investigations

Lt. John F. Carpenter, Bureau Commander

The Special Investigations Bureau consists of five investigative units and one multi-agency narcotics task force:

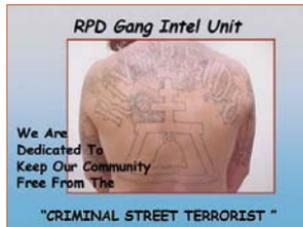
- Gang Unit
- Intelligence Unit
- Narcotics Unit
- West County Narcotics Task Force
- Vice Unit
- Graffiti Unit

The primary responsibility of Special Investigations is to:

- Investigate individuals and organizations involved in the manufacture, possession, and transportation of narcotics and other drugs
- Oversee preliminary asset forfeiture activities
- Gather and disseminate intelligence information
- Investigate lewd acts, prostitution and illegal gambling
- Provide public official and dignitary protection
- Investigate gang activity
- Investigate graffiti crime and assist public works with eradication efforts

GANG UNIT

The Gang Unit gathers gang intelligence data, identifies organized gangs and individual gang members, conducts proactive investigations into gang related violations, and enforces applicable laws to disrupt and dismantle organized gangs operating in Riverside. The Gang Unit details and documents an historical record and area of influence for each gang and its members. Detectives identify each gang member based on the strict criteria set by the Department of Justice. Intelligence on street gangs provides patrol officers with safety information and evaluates manpower needs. The Gang Unit also investigates criminal cases and assists other bureaus with investigations that may be gang related. Gang Unit investigators conduct gang awareness training for school district staff, students and parents. A segment on gang awareness is also included as part of the training in the Citizens Academy. Gang Unit personnel conduct periodic training for the Riverside County District Attorney's Office and provide expert gang follow-up investigation and testimony.



RPD recently placed an experienced gang investigative sergeant on the Riverside County Northwest Region Gang Task Force, which is stationed out of the Jurupa Valley Sheriff Station. This task force works with the RPD gang unit and greatly supports gang investigation and enforcement efforts in the City of Riverside. In April 2006, Special Investigations Bureau personnel competed for a Federal Anti-Gang Grant Initiative grant and were awarded \$100,000, to be used for state-of-the-art surveillance equipment.

NARCOTICS UNIT

The Narcotics Unit is responsible for the disruption of narcotics trafficking related to street-level dealers within the City of Riverside. Narcotics detectives handle citizen calls and other anonymous tips relative to neighborhood drug dealing. Detectives conduct covert operations, sting and reverse operations, and work with informants to disrupt the trafficking.

The narcotics unit provides a variety of training to the department and community. Detectives conduct on-going narcotics recognition training for uniformed personnel as well as giving narcotics awareness presentations to local schools and civic groups.

The Narcotics Unit also cooperates with regional and multi-jurisdictional task forces to identify and dismantle criminal organizations. Four detectives are currently assigned to different multi-jurisdictional teams including the federal Drug Enforcement Administration (DEA) and the California Bureau of Narcotics Enforcement (BNE).



The narcotics unit received the California Narcotics Officers Association (CNOA) Region 5 “Street Case Of The Year” award for 2005. This operation was successful due to help from the Gang Unit, West County Narcotics Task Force, Problem Oriented Policing Team, Parole And Corrections Team (PACT), and the METRO Team. This case involved an undercover operation resulting in the arrest of over 130 suspects and the seizure of over three pounds of methamphetamine and one handgun. In addition to the arrests and seizures, two problem areas – around Enterprise and Ottawa and around Patterson and Kansas – became better places.

VICE UNIT

The RPD Vice Unit is responsible for investigating illegal gambling operations, prostitution and pimping, and complaints of lewd acts in public places. Detectives in the Vice Unit are leaders and experts in the investigation of pimps and prostitutes. The RPD Vice Unit has become a model for other agencies. They have been invited to share past investigations and their innovative ideas with investigators across the nation.

Around fall of 2005, Riverside experienced an uncommon vice-related activity for this area: very organized prostitution that involved out-of-town, call-girl type prostitutes and pimps from other cities. Vice Unit detectives, in collaboration with Patrol, UNET, POP and other SIB detectives, responded forcibly to the problem by developing a task force. Their combined efforts targeted customers, prostitutes, and gathered intelligence information on the pimps, which resulted in well over 100 arrests for solicitation, prostitution, and pimping and pandering. Today, there is a noticeable decrease in visible out-of-town prostitution. In fact, Vice Unit detectives have become so well known in the surrounding area that they have been asked to teach new recruits at the Sheriff's Academy and provide intelligence information during Southern California vice investigators' meetings.

Another mission of the Vice Unit is to ensure compliance with all California Department of Alcohol Beverage Control licensee conditions, including hours of operation, location, and limited consumption areas. They monitor establishments with on- and off-premises liquor license to verify compliance with ABC and other applicable state laws.

Vice Unit detectives also evaluate all requests for adult entertainment such as massage licenses and bingo permits.

CRIMINAL INTELLIGENCE UNIT

Criminal Intelligence detectives maintain networks with other criminal intelligence officers from various federal and local law enforcement agencies throughout California. The "Intel" unit investigates and monitors persons and groups who pose a threat to national security or public safety, and those who threaten peace officers or other government officials. CIU detectives provide dignitary protection and manage investigations as assigned by the Chief of Police. Detectives are members of, and participate in, the JTTF, sponsored by the FBI. This partnership of various federal and local agencies is formed to investigate international and domestic terrorism cases. Additionally, criminal intelligence detectives conduct investigations into organized groups associated with criminal activity including hate groups, outlaw motorcycle gangs, prison gangs, aggressive abortion activists and traditional organized crime groups.

WEST COUNTY NARCOTICS TASK FORCE (WCNTF)

The West County Narcotics Task Force (WCNTF) is comprised of western Riverside County law enforcement agencies targeting street-level complaints of narcotic activity. This includes dismantling methamphetamine labs, marijuana grows and conducting undercover work. The participating agencies are the Riverside Police Department, Riverside County Sheriff's Office, Corona Police Department, Riverside County Probation and Moreno Valley Police Department. Like RPD Narcotics, the Task Force used a variety of methods to gather information, including citizen complaints, tip lines and community contacts.



The Task Force received recognition from the Region 5 California Narcotic Officers Association each year for the past six years, winning the Street Level case of the year award in 2002 for the Downtown Riverside Rock Cocaine Investigation and Street Level Honorable Mention awards since 2001.

WCNTF routinely assists other units with investigations and works closely with federal, state and local entities. They have forged a close relationship with the RPD Gang, Vice, Narcotic, PACT and METRO units.



The Task Force recently added a new member to the task force—a drug detection K9 named “Spike.” Since 2006, Spike has been instrumental in locating hidden drugs for the Task Force, RPD, Parole and other agencies.

In May 2007, the WCNTF developed information on the location of illegal indoor marijuana grows in unincorporated residential areas of Corona. To date, the investigation has resulted in 17 search warrants that uncovered a sophisticated network linked to Asian organized crime of buying new homes and renovating them for cultivating marijuana. This investigation necessitated the involvement of local, state and federal officials and has developed into one of the largest narcotic investigations in Riverside County history. Numerous arrests were made and 19,000 plants seized. The locations were estimated to have the potential to produce at least \$100,000,000 worth of product.



GRAFFITI TAGGING UNIT

One detective is assigned to the Graffiti Tagging Unit and is responsible for conducting follow-up investigation and developing new leads on all tagger graffiti-related cases generated by Patrol, as well as the graffiti tagging incidents reported by the public to the City of Riverside Graffiti Hotline number 826.5311. The Hotline number generates approximately 25 incidents a day. In addition, the Graffiti Unit receives calls from the public that provide additional

information on graffiti-related criminal activity. The Unit maintains and updates information on tagging crews and members, determines tagging trends throughout the city, assigns file numbers to the graffiti incidents forwarded from the city's Public Works Graffiti Eradication Detail.

The Unit maintains the Graffiti Surveillance Cameras purchased by the Police Department, and schedules installation at locations throughout the city as graffiti activity dictates.

The Graffiti Tagging Unit provides presentations and training upon request to various groups and organizations throughout the city and state.

Investigations

The unit is also represented as a member at monthly and quarterly meetings of the Chambers of Commerce / Riverside Against Taggers Committee. This committee is comprised of members from the City Attorney's Office, the Mayor's Office, Public Works, Probation Department, Riverside County District Attorney's Office, Caltrans, Graffiti Eradication Detail, Riverside Unified School District, Alvard Unified School District, various other law enforcement agencies and local legislative representatives.

As the coordinator of the Southern California Graffiti Taskforce, the unit provides intelligence sharing and training for the law enforcement graffiti investigators from more than 30 agencies in the Southern California counties of Los Angeles, Riverside, San Bernardino, San Diego and Orange.

MOTEL/HOTEL ABATEMENT PROGRAM

The Motel/Hotel Abatement Program was started in July 2003 to target properties with high levels of calls for service and narcotic problems. This is a cooperative effort between the Police Department, City Attorney's Office, Code Enforcement, Parole, Probation and the Riverside Fire Department. Once a problem property is identified, all these entities come together to alleviate the problem. Most property owners cooperate after a few meetings with city officials. However, some refuse to cooperate and require further intervention. In the past year, three of the most problematic motels on University Avenue were sold by their owners; two have been demolished and one more is scheduled. This enabled local officials to develop the property into student housing for UCR. Other motel/hotels involved in the program have realized a 50% reduction in calls for service and drug arrests.

Volunteers



Volunteers

Rose Marie Lane, Program Coordinator

The RPD Volunteer Program was started in 1993 with six individuals. As the needs of the Department and the community were identified, the Volunteer Program evolved to its current membership of 80 persons, performing various assignments throughout the Department, enhancing the public safety mission and increasing visibility in the community. RPD Volunteers donate approximately 10,000 hours a year.

The average volunteer donates about five years to an organization. It speaks volumes about the RPD program that three of the initial six volunteers in 1993 are still with the program in 2007.

The Volunteer Program was established in response to the Community Oriented Policing philosophy and volunteers are recruited at various community events and programs. The best recruiting tools are volunteers, both past and present, who encourage family and friends to join.





Volunteers assist officers with an Anti-Street Racing checkpoint in spring 2007.

VOLUNTEER PROGRAM

The Citizen Patrol assignment has evolved from only extra eyes and ears to volunteers who are proficient in traffic control, handicap parking citations, crime scene photos, fingerprints, radio communications, slow speed patrol procedures, non-suspect reports, translation services, transport services, extra patrol requests and, of course, the “all other duties as assigned.”

The Crime Free Multi-Housing Patrol utilizes volunteers to perform slow speed patrol through apartment communities. Volunteers communicate with both managers and residents, sharing crime prevention information and passing on the concerns of the apartment community to Crime Free Multi-Housing Staff.

Major Incident Support Team (MIST) volunteers are called upon to provide support in the form of traffic control, water and other supplies for personnel on protracted assignments, such as SWAT incidents, extensive crime scenes, dignitary visits, etc.

Mall Walkers are Goodwill Ambassadors who traverse our largest shopping mall on foot, available to give directions, information, and act as extra eyes and ears, especially in locating lost children.

The participants in the You Are Not Alone (YANA) Program make “check the welfare” telephone calls to shut-ins from either their residence or a police facility. These clients are also recipients of birthday cards, get-well cards, and monthly newsletters sent by volunteer staff.

The Central Investigations Bureau utilizes volunteers in the sorting and computer input of pawn slips (approximately 1,500 per month). Volunteers assigned to the Graffiti Unit are an integral part of photographing and documenting incidents of graffiti throughout our city. Volunteer staff prepare photos needed for court exhibits.

Committee members of El Protector take public education to our Spanish-speaking community. Volunteer members also translate for Neighborhood Watch and Youth Court.



Blue Elf, at Christmas, is a 12-year outreach tradition that pairs volunteers (including Santa) with paid staff who deliver, books, bears, candy canes and toothbrushes to low-income preschools throughout the city. This past year, 16 schools were visited and over 1,300 children benefited from this program.



Volunteers have been trained by Communications personnel to present the very important 911 for Kids Program. Volunteer Barbara Boxold heads a team of six volunteers to educate every first and second grader about 911 in each of the 54 elementary schools in the City of Riverside.

POLICE EXPLORERS

In the last few years, many Explorers have achieved their career goals after graduating from Post 714. Former Explorers have joined the Riverside Police Department as Cadets, and then became sworn officers – Miguel Rivera in 2004 and Evan Wright in 2006. Both are presently serving as patrol officers. Former Explorers Morgan Jones and Stephen Balisky were hired as cadets with the RPD in 2005. Patrick Chasse and John Eisenstadt joined the Army and are serving tours of duty in the Middle East.

The Post has sent more than 60 Explorers to the Police Explorer Academy, held each year at the Ben Clark Training Center. Each year the Post has the highest number of representatives attending this prestigious academy. Each Explorer attending the academy graduated, with several achieving special recognition and awards for their performances. In 2007, every Riverside Explorer present won first, second and third place awards.



Explorer honors and recognitions:

Explorer Melissa Bailey received the Young American Award in 2007 from Learning For Life, the national Explorers program support organization. The Young American Award is awarded to those Explorers who have demonstrated a high level of leadership within their Post and dedication towards their community.

In 2004, former Explorer Captain Johnny Guzman and Explorer Morgan Jones were named Youth Volunteers of the Year for the City of Riverside; then-Explorer Captain Melissa Bailey was named “runner-up” for Youth Volunteer of the Year in 2005.

In 2005 and 2006, Post Advisor/Officer Felix Medina was awarded “Community Service Excellence” by the Law Enforcement Appreciation Committee.

The Explorer Post continues to be an exceptional link to the youth of our community. In 2003, a Web site was created for the RPD Explorer Post to provide valuable information to prospective applicants. The Web site offers an online application as well as information on school and community projects:
www.rpdonline.org/explorers/explorer.htm



Baker to Vegas Relay

BAKER TO VEGAS CHALLENGE CUP RELAY

The Los Angeles Police Revolver and Athletic Club initiated the first Challenge Cup Relay in 1985, with 19 local law enforcement teams participating. The tradition has become an international event, hosting 225 local, state, national and international teams from Canada, England and Australia. This event is renowned for its camaraderie and esprit de corps. Every one of the 225 law enforcement teams consists of a cadre of 20 runners, five alternates and a large contingent of dedicated support personnel. The 23rd anniversary relay weekend was April 21-22, 2007.

This isn't just another relay; the extreme course is one of the most challenging in the world. The start line begins near the arid desert community of Baker, California. The competition finds its way across 120 miles of extreme conditions to the finish line in Las Vegas, Nevada. Each of 20 team members runs a section of the course, from four to eight miles in length, in a variety of relentless inclines, declines, temperatures, elevations and weather conditions. Each of the 20 sections has two common themes: they are all difficult, and they all push the competitor to their personal limits.

Since 1999, the RPD Challenge Cup Relay Team has proudly represented our department, and our city. In 2007, RPD competed in the daunting "1,000" division and finished a very respectable 8th place against much larger agencies. Congratulations and thanks go to all the men and women of the RPD who participated.



TEAM 2007 RUNNERS

Adrian Tillett
Matt Cash
Greg Curtis
Steve Goodson
John De La Rosa
Lisa Williams
Aurelio Melendrez
Eric Lindgren
Ronald Durham
Brian Jones
Mark Ellis
Mike Barney
Cristina Arangure

Marie Poole
Victor Castillo
Trinidad Lomeli
Jeremy Miller
Kevin Feimer
Julian Hutzler
Vance Hardin
Jerilyn Czobakowski

ALTERNATES

Greg Leone
Jolynn Turner
Mike Crain
Anthony Siracusa

SUPPORT PERSONNEL

Silvio Macias
Lori Mackey
Angie Cavanaugh
Mary Perea
Mike Perea
Traci Dose
Dawn Boggs
Cameron Farrand
Jana Cook
Clarence Dodson
Beverly Bain
Debbie Kunze



Honor Guard



Riverside Police Department



John Baird
1912



Del MacIntyre
1912



Leonard Christiansen
1971



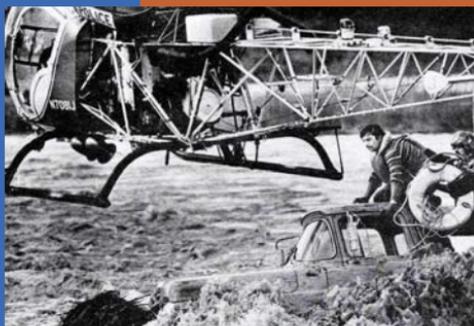
Paul Teel
1971



Dennis Doty
1982



Gary Cavender
1993



at - Roll of Honor



Clinton Burtner
1938



Edward Bertino
1940



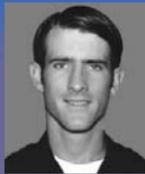
Arthur Simpson
1944



William Prettyman
1973



Larry Walters
1974



Phillip Trust
1982



Claire Connelly
1998



Doug Jacobs III
2001

Riverside Remembers

RPD's History:

RPD Detective Mike Eveland created a new Web site that documents the history and personalities of the department over the past century. The site includes formal and candid photos of hundreds of former officers collected from the department's archives and from retirees and families of former officers. Texts of newspaper accounts written at the time of some of the dramatic incidents in the department's history add flair and context to many of the sites blog entries.

The Web site is a work in progress and contributions are added regularly. Eveland often receives several emails a day from retirees who send photos and recount their time with the department.

Find the Web site at:
www.rpdremembers.org

Riverside Police Department 2007 Roll Call



Richard Aceves
 Jeffrey Acosta
 Jeff Adcox
 Priscilla Aguirre
 Lorelle Ahlstrom
 Antoinette Alexander
 Dave Amador
 Janene Amador
 George Anderson
 Mike Andrews
 LaNita Anglin
 Emilio Angulo
 Marva Anselm
 Karen Aquino
 Cristina Arangure
 Linda Arnold
 Nathan Asbury
 Frank Assumma
 Jeaneen Austin
 Joe Avila
 Patrice Ayala
 Tim Bacon
 Bev Bain
 Daniel Baird
 Brian Baitx
 Robert Balisi
 Benjamin Balisky
 Troy Banks
 Kendell Banks
 Arturo Barajas
 Bill Barnes
 Jeffrey Barney
 Michael Barney
 Peter Barretta
 James Barrette
 Melissa Bartholomew
 David Bartlone
 Sherri Batey
 Lonnie Battest
 Duane Beckman
 David Bee
 Ken Beebe
 Karla Beler
 Don Bender
 Everett Bercian
 Michael J. Blakely

Lori Blaszak
 Edward Blevins
 Bruce Blomdahl
 Kym Boemia
 Dawn Boggs
 Ryan Bonaminio
 JR Bonome
 Scott Borngrebe
 Michael Boulgerice
 Nicole Bowles
 Mark Boyer
 Jeanne Bradley
 Steve Bradshaw
 Aaron Brandt
 Jim Brandt
 Marvin Braun
 Melissa Brazil
 Jaybee Brennan
 Jerry Broussard
 Kristin Buchowiecki
 Michael Bucy
 Linda Byerly
 Javier Cabrera
 Marilyn Cameron
 Cory Camp
 Maria Campos
 Mario Canale
 James Cannon
 John Capen
 Chris Carnahan
 John Carpenter
 Ken Carpenter
 Timothy Carr
 Mike Carroll
 Jessica Carson
 Matthew Cash
 David Casteneda
 Shawn Casteel
 Jennie Castillo
 Nancy Castillo
 Victor Castillo
 Jesus Castro Gamba
 Paul Castro
 Dennis Causey
 Angelina Cavanaugh
 Nicholas Chao
 Eric Charrette
 Chad Chinchilla
 Steve Christiansen
 Joseph Christopher
 Maria Chua

Daniel Cisneros
 Monique Cisneros
 Pedro Cisneros
 Michael Cobb
 Rick Cobb
 Rita Cobb
 Pamela Cohee
 Ed Collins
 Chad Collopy
 Andrew Cook
 Mike Cook
 Denny Corbett
 Sarah Cowley
 Stacey Cox
 Michael Crain
 Bryan Crawford
 Michael Crawford
 Christopher Crow
 Bill Crutchfield
 Kim Crutchfield
 Tony Cruz
 David Cunningham
 Petite Cunningham
 Michael Cupido
 Gregory Curtis
 Jeri Czobakowski
 Bryan Dailey
 John Dalzell
 James Dana
 Alan Danzek
 Kevin Dargie
 Murilo De Almeida
 Shawn DeGruy
 Marc Dehdashtian
 Paul De Jong
 John DeLaRosa
 Vicente De La Torre
 Edward De Leon
 Jeff Derouin
 Eric Detmer
 Mamita Dickens
 Laura DiGiorgio
 Mike Dillon
 Christian Dinco
 Cedric Disla
 Brian Dodson
 Clarence Dodson
 Dennis Dodson
 Dave Dominguez
 Diane Dominguez
 Mario Dorado

Erik Dorothy
 Traci Dose
 Valerie Driskill
 Charlotte Dunaj
 Kellie Duncan
 Tamina Duncan
 Ronald Durham
 Megan Edwards
 Randy Eggleston
 Terry Ellefson
 Peter Elliott
 Cyndy Ellis
 Mark Ellis
 Tim Ellis
 Jo Beth Enger
 Audrey Epstein
 Genaro Escobedo
 Pete Esquivel
 Richard Estes
 Ramona Evans
 Mike Eveland
 Catalina Fabela
 Cameron Farrand
 Jay Farrand
 Brent Fast
 Shannon Fechner
 Erich Feimer
 Kevin Feimer
 Terri Ferguson
 Phil Fernandez
 Zachariah Fihnell
 Dee Fleming
 Rod Fletcher
 Andy Flores
 Carlos Flores
 Dan Flores
 Joseph Flores
 Daniel Floyd
 Robert Forman
 Michael Foster
 Debora Foy
 Alex Franco
 Christian Franco
 Steven Frasher
 Carlton Fuller
 Bryan Galbreath
 Richard Glover
 Corrie Goedhart
 Eddie Gonzalez
 Larry Gonzalez
 Donald Goodner

Stephen Goodson
 Val Graham
 Donna Granillo
 Jay Greenstein
 Richard Greenwood
 Paul Grey
 Brian Griffies
 Chuck Griffiths
 Michele Griffiths
 Cassie Gutierrez
 Virginia Guzman
 Charles Hall
 Fred Haller
 Lashon Halley
 David Hammer
 Carla Hardin
 Vance Hardin
 Kathi Harris
 Joel Hart
 Brian Haskell
 Karen Haverkamp
 Gregory Hayden
 Cheryl Hayes
 Embry Hayes
 Randal Hecht
 Suzanne Henderson
 Floyd Henry
 Terri Hess
 Eric Hilbard
 Thomas Hicks
 Darrell Hill
 Cathy Hinojosa
 Gary Hirdler
 Brett Hite
 Shannon Hoagland
 Vicky Hoffman
 Connie Hollyfield
 Roberta Hopewell
 Belinda Horton
 Robert Hotchkiss
 Dan Hoxmeier
 Francisco Hoyos
 Derwin Hudson
 Alissa Hughes
 Darryl Hurt
 Julian Hutzler
 Joe Ili
 Scott Impola
 Eduardo Irene-Torres
 Robert Isaac
 Michele Jackson

Sue Jackson
 Allen Jaekel
 Nori Jaggard
 Jayson Jahinian
 Lupe Jasso
 Linda Jeffcoat
 Michelle Jensen
 Timothy Jensen
 David Johansen
 Aaron Johnson
 Lisa Johnson
 Steve Johnson
 Brian Jones
 Gaynell Jones
 Jeff Jones
 Morgan Jones
 Sulyn Jones
 Jeff Joseph
 Kevin Kauk
 Susan Kaylor
 Nicholas Kean
 Bobbilyn Kennedy
 Angela King
 Scott King
 Nila Kinney
 Ron Kipp
 Brian Kittinger
 Ronald Knoffloch
 Daniel Koehler
 Alexander Kopitch
 Derek Kopitch
 Jennifer Koscelnik
 Garry Kosicky
 Judy Kraft
 Matt Lackey
 Keenan Lambert
 Carol Lane
 Rose Marie Lane
 Stephen Lane
 Susan Lane
 Chris Lanzillo
 Gary Leach
 Russ Leach
 Steven Lee
 Gregory Leone
 Adam Levesque
 Scott Levesque
 Matthew Lewis
 Romina Lewis
 Erik Lindgren
 Kim Lisheness

Ray Littell	Chad Milby	Aaron Perkins	Christina Rodriguez	Dawson Smith	Kalpana Valani
Cinda Littlefield	Jeremy Miller	Dan Peters	Willie Rodriguez	Brad Smith	James Vanderhoof
Jose Loefer	Paul Miranda	Teresa Peters	Laura Rogers	Pola Snel	Randy Van Dyke
Bruce Loftus	Andrew Misenheimer	Atimalala Peterson	John Romo	Abel Soria	Christian Vaughan
Trinidad Lomeli	Don Miskulin	Hung Pham	Ingrid Rossi	Angela Soria	Carlos Vazquez
Jim Lopez	Brian Money	Dean Phaneuf	Mark Rossi	Felix Soria	Julia Vazquez
Sancho Lopez	Kelly Montealeone	Leon Phillips	Greg Rowe	Ray Soto	Nicholas Vazquez
Gavin Lucero	Laura Montealeone	Robert Phillips	Tim Roy	Jeffrey Spencer	Steven Verdick
Deborah Lytle	Ralph Moorhouse	Jessie Pinedo	Dave Ruddy	Michael Stamps	Paul Villanueva
Nicolle Macarter	Richard Morris	Vic Poisson	Ron Ruddy	Kevin Stanton	Roz Vinson
Crystal Macek	Vincent Morris	Regina Politto	Dan Russell	Katie Starke	Chris Wagner
Robert Macek	Julia Mory	Marie Pool	Jeremy Russell	John Start	John Wallace
Silvio Macias	Kimberly Moyer	Sonja Pool	Randy Ryder	Brett Stennett	Kiyomi Wallace
Lori Macek	Gail Muench	Kimberly Portillo	Nick Sahagun	Rick Stevens	Steve Warlick
Ken Madsen	David Mullins	Jerry Post	Suzanne Sahagun	Brent Stewart	Dan Warren
Frederick Maier	Juan Munoz	Diana Pounds	Cathy Sainz	Eve Strange	Travis Waters
Justin Mann	Alfonso Navar	Steve Pounds	Senan Saldana	Elva Stroup	Anthony Watkins
Chris Manning	Jose Nazario	Steve Powell	Jennine Sanfilippo	Paul Stucker	Zach Watson
Cedrick Martin	Phil Neglia	Kwabena Prakah-Asante	Ron Sanfilippo	Rusty Stump	Pat Watters
David Martin	Celeste Neiman	Rick Prince	Anne Sansky	Marcie Sturgeon	Hal Webb
Robert Martin	Catherine Nelson	Jeffrey Putnam	Neely Santos	Roger Sutton	Rick Wheeler
Angelica Martinez	Don Nelson	Marco Quesada	Victor Schmitz	Robert Talley	Ron Whitt
Cliff Mason	LaVall Nelson	Regina Quillen	Kevin Schroeder	Patty Tambe	Jerry Whitton
George Masson	Steve Nhek	Stephen Quinn	Kim Schulte	Vivian Tate	Vivian Widman
Greg Matthews	Robert Nibecker	Ryan Railsback	Jesse Schultz	Don Taulli	Christopher Williams
Jeff Mattson	Lory Nichols	Wayne Ramaekers	Steve Sdringola	Dave Taylor	Bob Williams
Allison Maust	Cory Oakes	Minta Ramirez	Phillip Sears	Rick Tedesco	Gary Williams
Dwayne May	Michael O'Boyle	Monica Ramirez	Jorge Sepulveda	Stacie Tedesco	Lisa Williams
Pat McCarthy	Irma Ochoa	Rene Ramirez	Ana Serrato	Aimee Thayer	Victor Williams
Bill McCoy	Charlie Olivas	Jeffrey Rakovitch	Rogelio Serrato	Karen Thayer	Jill Wilson
Kerri McDonald	Daniel Olsen	Lori Ray	Curt Seymore	Christi Thomas	Ryan Wilson
Richard McDonald	Robert Olsen	Ken Raya	Ben Shafer	Adrian Tillet	Sandy Wilson
Ryan McHugh	Stefan Olsen	Mark Reddick	Karen Sharp	Robert Tjpre	Roman Wisniewski
Selena McKay-Davis	Jonelle Oms-Gonzalez	Susan Reed	Celeste Shively	Ginny Titus	Jayson Wood
Julian McLaughlin	Joshua Ontko	Craig Reeves	Tina Shook	Christopher Tonetti	Daren Woolley
Shea McMahan	Frank Orta	Dan Reeves	Shawn Shourds	Gary Toussaint	Evan Wright
Rodney McMillan	Michele Ortega	Dave Reeves	Skip Showalter	Gunnar Toussaint	John Wright
Sherry McMillan	Marco Ortiz	Judy Reitz	Russ Shubert	Guy Toussaint	Patrick Young
Michael Mears	Becky Padilla	Dawn Reynolds	Steve Shumway	Lisa Toussaint	Wayne Young
Mike Medici	Norma Pagan	Randy Reynolds	Dawn Siglar	Jodee Towar	Bill Zackowski
Felix Medina	Matthew Pagano	Toni Reynolds	Diane Silva	Kevin Townsend	Jared Zuetel
Tammy Megalo	Geni Page	Ernestine Richards	Manuel Silva	Holly Trapp	
Eric Meier	Henry Park	Tanya Richardson	Rebecca Simcox	Phillip Trapp	<i>Photos by:</i>
Robert Meier	Matthew Parrish	David Riedeman	Jim Simons	Michele Tryon	Greg Matthews
Aurelio Melendrez	Valarie Pataky	Shannon Rios	Joseph Simpson	Carl Turner	Del Bain
Katie Mendonca	Suni Patel	Laura Riso	Anthony Siracusa	Jolynn Turner	Jody De La Rosa
Daniel Mercadefe	Frank Patino	Carol Ristow	Theresa Sivula	Paul Turner	Steven Frasher
Meredith Meredith	Charlie Payne	Miguel Rivera	Lorne Skipper	Shene Turner	Dawn Boggs
Brandi Merrill	John Pedroza	Michael Roberts	Marc Smail	Ken Tutwiler	Mike Eveland
Terry Meyer	Mike Pelissero	Joseph Robinson	Brian Smith	Kelley Ubelhor	
Joseph Miera	Mike Perea	Irma Rodriguez	Dave Smith	Cheryl Underwood-Porter	

Riverside Police Department Chief's Report – June 2007

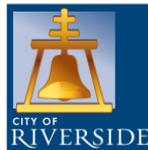


Riverside Police Department
Est. 1896

4102 Orange Street
Riverside, California 92501

951.826.5700

www.rpdonline.org
www.riversideca.gov/rpd/



RPD – "The Best of the Best"