



COMMUNITY & POLICING IN RIVERSIDE

A PROPOSED PROCESS TO LISTEN, SHARE, UNDERSTAND & CHANGE

Revision Date: October 30, 2020

The purpose of this process chart is to show how community collaboration can occur to facilitate and capture Riverside's voice to achieve shared understanding and any resulting changes.



LISTEN
What we are feeling and thinking



SHARE
What we have done and are doing



UNDERSTAND
What we know to be important



CHANGE
What we want to do to be better

ACTIVITIES THAT WE'VE PARTICIPATED IN AND PLAN TO:



- National Night Out City-Wide event to promote police-community partnerships on October 6, 2020.
- Regular participation in community meetings hosted by Latino Network and MAS Group.
- Riverside Sandlot Play – Golf PD. Collaboration between PD, Park & Rec., and Police Foundation during month of October 2020.
- Riverside Coalition for Police Accountability - December 3, 2020.



- Participated in the 2nd Annual #ITSNEEDED Conference on August 1, 2020
- Fair Employment & Housing Council (FEHC) hearing on "hate violence" on September 21, 2020.
- CPRC Meeting on 4th Wednesday of each month.
- Law Enforcement Executive Regional Seminar on October 7, 2020. CA POST Certified Training Course.
- Human Relations Commission - December 16, 2020.



- ARCCOPS meeting on September 24, 2020.
- Relaunch of the Chief's Advisory Committee on September 28, 2020. New member orientation.
- Leadership Riverside Law and Justice Day on November 6, 2020.
- RCLEAA meeting on November 19, 2020.
- ARCCOPS meeting on November 19, 2020.
- Reoccurring Statewide Order/Law Enforcement Response.
- RUSD Superintendent's Community Advisory Council - August 24, 2020.



- Quarterly Reports by RPD Chief to Mayor and City Council on October 27, 2020.
- Expanded Command Staff Meeting on December 2, 2020.
- Police Foundation Fundraiser - Chief's Lunch on March 17, 2021.
- Department Wide Employee Engagement Survey on September 11, 2020.
- Diversity Training with BEK Impact Pastor Barry Knight.

Ongoing Updates Will Be Shared With the Following:

Multicultural Forum
Staff Report & Presentation

Human Relations Commission
Staff Report & Presentation

Community Review Police Commission
Staff Report & Presentation

Safety, Wellness & Youth Committee
Staff Report & Presentation

City Council
Staff Report & Presentation

City Manager to implement City Council direction; Chief of Police incorporates any changes within RPD

LISTEN & SHARE TOWARDS UNDERSTANDING

ANTICIPATED SCHEDULE:
SEPTEMBER – DECEMBER 2020

UNDERSTANDING TO SHAPE CHANGE

ANTICIPATED SCHEDULE:
JANUARY – MARCH 2021

For more information, visit RiversideCA.gov

NOTE: Community input received & City Council direction will be factored into the Interim RPD Strategic Plan.