



# COMMUNITY & POLICING IN RIVERSIDE

## A PROPOSED PROCESS TO LISTEN, SHARE, UNDERSTAND & CHANGE

Revision Date: September 22, 2020

The purpose of this process chart is to show how community collaboration can occur to facilitate and capture Riverside's voice to achieve shared understanding and any resulting changes.



**LISTEN**

What we are feeling and thinking



**SHARE**

What we have done and are doing



**UNDERSTAND**

What we know to be important



**CHANGE**

What we want to do to be better



### RACE RELATIONS DISCUSSION WITH BLACK CLERGY OF RIVERSIDE

July 20, 2020

- National Night Out City-Wide event to promote police-community partnerships on 10/6/2020.
- Regular participation in community meetings hosted by Latino Network and MAS Group.
- Riverside Sandlot Play – Golf PD. Collaboration between PD, Park & Rec., and Police Foundation during month of October 2020.



### LET'S TALK ABOUT RACE NAACP

July 30, 2020

- Participated in the 2nd Annual #ITSNEEDED Conference on 8/1/2020
- Fair Employment & Housing Council (FEHC) hearing on "hate violence" on 9/21/2020.
- CPRC Meeting on 4th Wednesday of each month.
- Law Enforcement Executive Regional Seminar on 10/7/2020. CA POST Certified Training Course.



### RUSD SUPERINTENDENT'S COMMUNITY ADVISORY COUNCIL

August 24, 2020

- ARCCOPS meeting on 9/24/2020.
- Relaunch of the Chief's Advisory Committee on 9/28/2020. New member orientation.
- Leadership Riverside Law and Justice Day on 11/6/2020.
- RCLEAA meeting on 11/19/2020.
- ARCCOPS meeting on 11/19/2020.
- Reoccurring Statewide Order/Law Enforcement Response.



### DEPARTMENT WIDE EMPLOYEE ENGAGEMENT SURVEY

September 11, 2020

#### Convenings include:

- Quarterly Reports by RPD Chief to Mayor and City Council on 10/27/2020
- Expanded Command Staff Meeting on 12/2/2020.
- Police Foundation Fundraiser -Chief's Lunch on 3/17/2021

### Diversity Training with BEK Impact Pastor Barry Knight

Multicultural Forum  
Staff Report & Presentation

Human Relations Commission  
Staff Report & Presentation

Community Review Police Commission  
Staff Report & Presentation

Safety, Wellness & Youth Committee  
Staff Report & Presentation

City Council  
Staff Report & Presentation

City Manager to implement City Council direction; Chief of Police incorporates any changes within RPD

**LISTEN & SHARE TOWARDS UNDERSTANDING**

ANTICIPATED SCHEDULE:  
SEPTEMBER – DECEMBER 2020

**UNDERSTANDING TOWARDS CHANGE**

ANTICIPATED SCHEDULE:  
JANUARY – MARCH 2021

For more information, visit [RiversideCA.gov](http://RiversideCA.gov)

NOTE: Community input received & City Council direction will be factored into the Interim RPD Strategic Plan.