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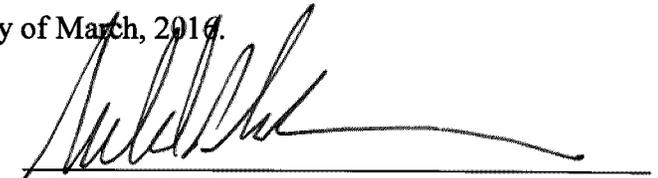
RESOLUTION NO. 22978

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, PROPOSING AN AMENDMENT TO SECTION 403 OF THE CITY CHARTER.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, California, as follows:

Section 1: That the City Council, pursuant to its right and authority under California law, proposes that Section 403 of the City Charter be amended as shown in Attachment "A".

ADOPTED by the City Council this 8th day of March, 2016.

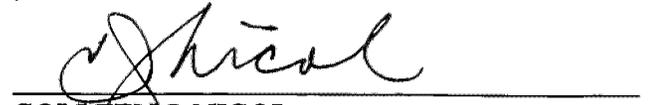
  
MIKE SOUBIROUS  
Mayor Pro Tem of the City of Riverside

Attest:  
  
COLLEEN J. NICOL  
City Clerk of the City of Riverside

I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the 8th day of March, 2016, by the following vote, to wit:

- Ayes: Councilmembers Gardner, Melendrez, Soubrious, and Davis
- Noes: Councilmembers Mac Arthur and Perry
- Absent: Councilmember Burnard
- Abstained: None

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this 10th day of March, 2016.

  
COLLEEN J. NICOL  
City Clerk of the City of Riverside

## **Attachment "A"**

### **Sec. 403. Compensation.**

The Mayor and members of the City Council shall receive compensation for their services as such, and in addition, when on official duty, shall receive reimbursement for their necessary expenses on order of the City Council. In January of every odd-numbered year, the City Council shall review the compensation including salary and benefits, of the Mayor and members of the City Council, and shall establish any increase in compensation of the Mayor and/or the members of the City Council. Beginning January 2017, the City Council member salary shall be eighty percent (80%) of the Mayor's salary. Thereafter, any increase in salary shall not exceed five percent (5%) of the elected's then-existing salary. Compensation shall be fixed by ordinance, adopted by not fewer than five affirmative votes of the City Council, after a noticed, public hearing, notice of which has been given by publication at least fourteen days prior to such hearing.

Once a level of compensation for City Council members and the Mayor is established, such level will not be permitted to change automatically by linking such compensation to internal or external factors.